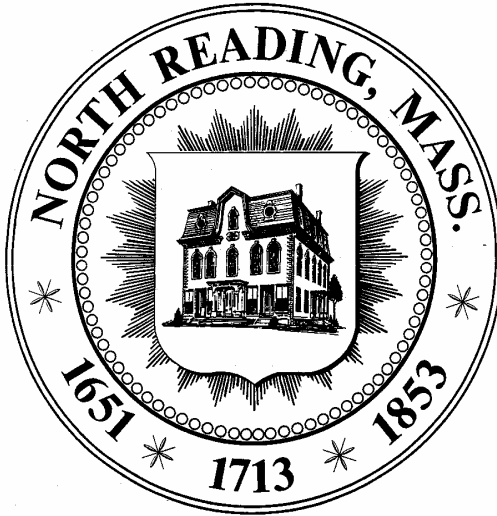


ANNUAL REPORT



TOWN OF

NORTH READING

MASSACHUSETTS

For the Year Ended December 31

2009

IN MEMORIAM

2 0 0 9

Martin J. Connolly
School Committee

Frederick A. Keyes
Board of Selectmen
Housing Authority

Frederic A. “Tony” Whitney
Board of Selectmen
Finance Committee

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OF GENERAL INTEREST
North Reading, MA

Date Incorporated:	March 22, 1853
Home Rule Charter:	Effective July 1, 1970
Location:	Middlesex County, Northeastern Massachusetts; bordered by Wilmington on the west, Andover and North Andover on the north, Middleton and Lynnfield on the east, and Reading on the south; 16 miles from Boston, 10 miles from Lawrence, 15 miles from Salem, and 234 miles from New York City.
Population:	Federal Census: 13,837 (2000) Town Census: 14,721 (12/31/09)
Registered Voters a/o December 31, 2009:	10,276
Democrats:	2,757
Republicans:	1,665
Libertarian:	34
Unenrolled:	5,807
Others:	13
Elevation:	Approximately 100 feet above sea level
Area:	13.26 Square Miles
Type of Government:	Open Town Meeting; 5-member Board of Selectmen; Town Administrator
Annual Town Election:	Tuesday following first Monday in May
Annual Town Meetings:	Per the Town Charter, to commence on the first Monday in April (primarily financial matters), and first Monday in October (primarily zoning matters and other business) not in conflict with a legal or religious holiday, as set by the Board of Selectmen at a public hearing annually in January. Per the Town General By-Laws, no quorum requirement for a regular Town Meeting or any adjourned session as specified in the By-Laws; a quorum requirement of 150 voters for any other session of an Annual Town Meeting outside of the By-laws and any Special Town Meeting.

Total Assessed Valuations: See Assessor's Report in this book.

Tax Rate: Residential property: \$13.47 per thousand dollar valuation. (FY 2010)

Commercial property: \$13.47 per thousand dollar valuation. (FY 2010)

STATE and DISTRICT-WIDE ELECTED OFFICIALS:

Senators in Congress: Edward M. Kennedy (D) *[deceased 08/25/09]*
Paul G. Kirk, Jr. (D) *[interim appointee a/o 9/24/09]*
John F. Kerry (D)

Representative in Congress: John Tierney (D) Salem – 6TH Congressional District

Councillor: Mary-Ellen Manning (D) Peabody -- 5TH District

State Senator: Bruce E. Tarr (R) Gloucester – 1ST Essex & Middlesex

State Representative: Bradley H. Jones, Jr. (R) North Reading – 20TH Middlesex

Qualifications for registration as a voter:

Must be 18 years of age, American born or fully naturalized citizen, and a resident of North Reading. Registration by mail-in registration, at the RMV, and at Town Clerk's Office preceding elections and town meetings on dates as prescribed by law. No pre-existing residency requirement.

Absentee Voting: All Elections -- Primaries, National, State and Town.

Dog Licenses: All dogs must be licensed at 3 months of age per Proof of spaying or neutering and rabies vaccination certificate must be shown at time of licensing.

Fees: Spayed Females & Neutered Males – \$5.00; Females & Males – \$10.00. Licenses expire May 31st of each year; 30-day “grace period” June 1st – June 30th.
Late fee beginning July 1st: \$5.00 in addition to the cost of the license.
No fee for persons over 70 years of age *[per Chapter 369 of the Acts of 2002 accepted by Town Meeting on April 7, 2003]*.

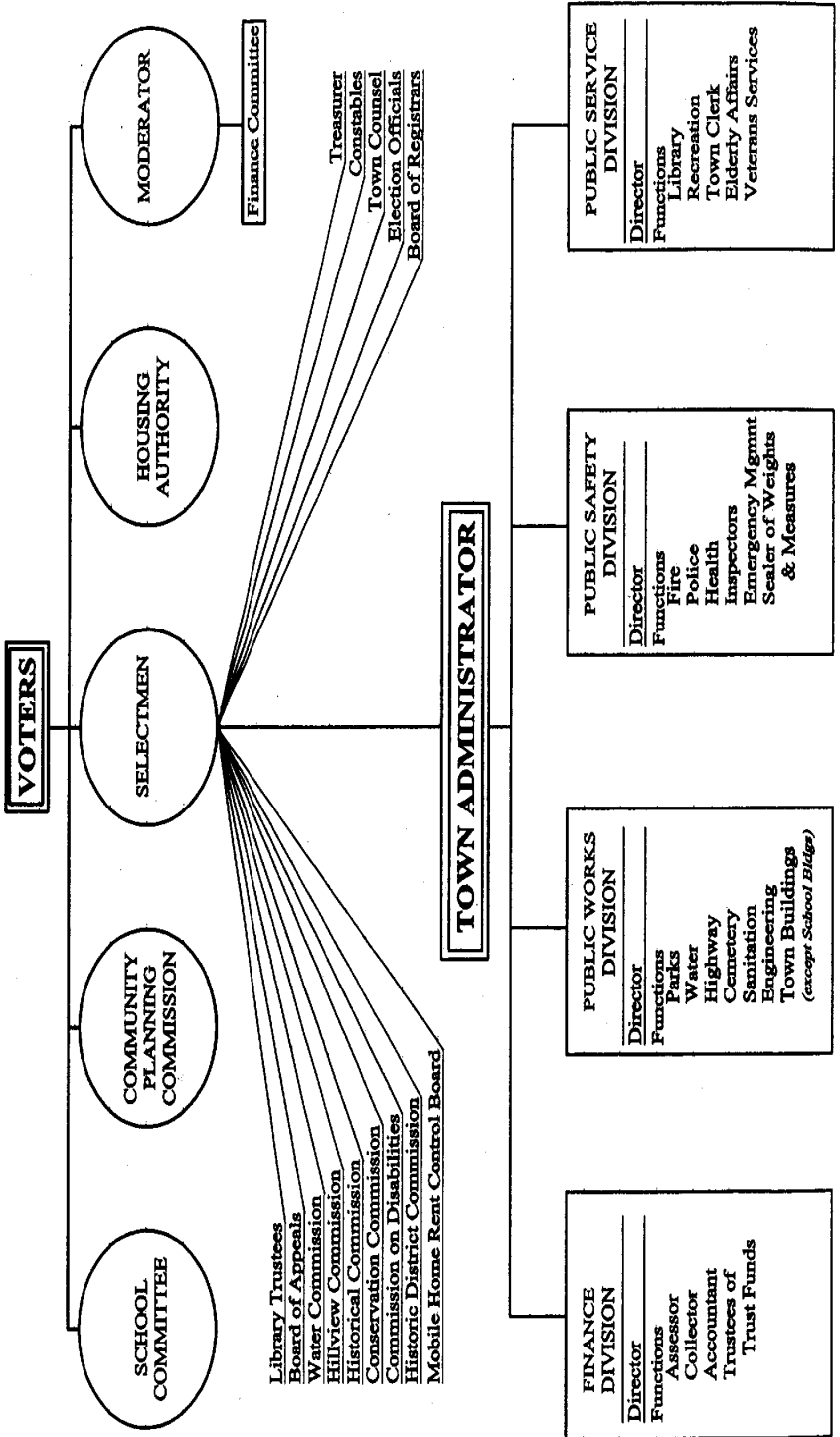
Bills:

Real Estate Taxes are payable quarterly -- August 1, November 1, February 1 and May 1. Interest at 14 % if unpaid by the above dates.

Motor excise bills are due thirty days from date of issue.

Water bills are due thirty days from date of issue.

TOWN OF NORTH READING ORGANIZATIONAL CHART



TOWN OFFICERS

ELECTED TOWN OFFICIALS

BOARD OF SELECTMEN

Robert J. Mauceri, Chairman	Term Expires: May 2010
Sean T. Delaney, Vice-Chairman	May 2011
Jeffrey Yull, Clerk	May 2012
Stephen O’Leary	May 2012
Joseph R. Veno	May 2010

MODERATOR

John J. Murphy	May 2010
----------------	----------

SCHOOL COMMITTEE

Maureen Harty-Vacca, Chairman	May 2010
Melvin K. Webster, Vice-Chairman	May 2010
Karen M. (Sautter) Errichetti , Secretary	May 2012
Clifford W. Bowers	May 2011
Gerald Venezia	May 2012

COMMUNITY PLANNING COMMISSION

Christopher B. Hayden, Chairman	May 2011
E. James Perullo, Vice-Chairman (Resigned 11/09)	May 2009
Patricia E. Romeo, Clerk	May 2012
Warren R. Pearce, Jr.	May 2010
Neil E. Rooney, III	May 2010

NORTH READING HOUSING AUTHORITY

Stephen J. Daly, Chairman *	April 2005
Peter A. Carriere, Jr., Vice-Chairman	May 2014
Michele A. Mawn, Treasurer	May 2012
Joseph R. Veno, Assistant Treasurer	May 2011
Mary S. Prenney	May 2010

* State Appointee

**NORTHEAST METROPOLITAN REGIONAL
VOCATION SCHOOL COMMITTEE**

Paul Sweeney	November 2012
--------------	---------------

APPOINTMENTS BY TOWN MODERATOR

FINANCE COMMITTEE

	Term Expires:
Abigail Hurlbut, Chairman	April 2010
Donald Kelliher, Vice-Chairman	April 2012
Richard Johnson, Clerk	April 2011
Michael Mastascusa	April 2012
Michael Kirby	April 2011
Alan Wolpin	April 2010
John Blanchette	April 2011
John Veneziano	April 2010
Dan Pulver	April 2012
Mark Westervelt	April 2009

APPOINTMENTS BY THE BOARD OF SELECTMEN

TOWN ADMINISTRATOR

Greg L. Balukonis	June 30, 2011
-------------------	---------------

TOWN TREASURER

Maryann McKay	December 31, 2010
---------------	-------------------

TOWN COUNSEL

Kopelman and Paige	June 30, 2010
--------------------	---------------

DETAIL CONSTABLES

Karl Berg	December 31, 2010
Jerry Berg	December 31, 2010

CONSTABLES (Process-Servers)

Paul Dorsey	December 31, 2010
Harold B. Reynolds	December 31, 2009
John Firriello	December 31, 2010
John Frew	December 31, 2009
Augustus Lamont	December 31, 2010

BOARD OF APPEALS

Paul O'Leary, Chairman	December 31, 2010
James Demetri	December 31, 2010
Jennifer Platt, associate	December 31, 2011
Joseph Keyes	December 31, 2012
John D. Nelson, associate	December 31, 2010

BOARD OF SELECTMEN'S APPOINTMENTS**Term Expires:****BOARD OF REGISTRARS**

Barbara Stats, Town Clerk
Charles Faneuff
Frances A. Exum

Indefinite
April 1, 2010
April 1, 2012

CABLE ADVISORY COMMITTEE

Ruth Kennedy, Chairperson
Ed Parish
Theo Kuliopulos
Edward Strob
William J. Austin
John Firriello

Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite

CONSERVATION COMMISSION

Timothy Allen, Chairman
Martin Weiss
Jonathan Cody
Thomas Romeo
Lori Mitchener

December 31, 2011
December 31, 2011
December 31, 2012
December 31, 2010
December 31, 2012

COMMISSION ON DISABILITIES

Margaret Robertson, Chairperson
Michael C. Scannell
Bruce Clark
Norma Pierce
George Russo
Steven Ciulla

December 31, 2012
December 31, 2010
December 31, 2010
December 31, 2012
December 31, 2012
December 31, 2010

CULTURAL COUNCIL

Stephanie Baker, Chairman
C. Jean Clark
Margaret Baker
Jacynl Greene

December 31, 2011
December 31, 2011
December 31, 2011
December 31, 2011

FAIR HOUSING COMMITTEE

Greg L. Balukonis, Director

Indefinite

FOREST COMMITTEE

Steven Nathan
Dana A. Rowe
Scott Stimpson
James Leonard, associate

December 31, 2011
December 31, 2010
December 31, 2010
December 31, 2010

BOARD OF SELECTMEN'S APPOINTMENTS

Term Expires:

HILLVIEW COMMISSION

George Stack, Chairman	December 31, 2012
John Collins	December 31, 2011
Henry Purnell	December 31, 2011
Charles Carucci	December 31, 2011
Lawrence Dymont	December 31, 2010
Michael Giunta	December 31, 2012
Edward Rocco	December 31, 2010

HISTORIC DISTRICT COMMISSION

Mabel DiFranza, Chairperson	December 31, 2012
Mark Hall	December 31, 2011
David Ham	December 31, 2011
Patrick O'Rourke	December 31, 2012
Linda Goodwin	December 31, 2010
Paul Chapman	December 31, 2011

HISTORICAL COMMISSION

Patricia Romeo	December 31, 2011
Ann Sullivan	December 31, 2011
Christopher Hayden	December 31, 2012
Mabel DiFranza	December 31, 2011
James Rich	December 31, 2010
Barbara Jagla	December 31, 2010
Keith Young	December 31, 2010

HOUSING PARTNERSHIP

John Magazzu, Jr., Chairman	December 31, 2009
Stephen Daly	December 31, 2009

LIBRARY TRUSTEES

Lorraine Sheehan, Chairman	December 31, 2010
Sharron Kelleher	December 31, 2011
Karen Vitale	December 31, 2012
Grace Curley (Resigned)	December 31, 2011
Kathryn Geoffrin Scannell	December 31, 2010
Marci Bailey	December 31, 2011
Sarah Ralph	December 31, 2012

BOARD OF SELECTMEN'S APPOINTMENTS**Term Expires:****LOCAL EMERGENCY PLANNING COMMITTEE**

Richard Harris (Ex-Officio member)	Indefinite
Edward Nolan (Ex-Officio member)	Indefinite
Mary Prenney (Ex-Officio member)	Indefinite
Gary Hunt (Ex-Officio member)	Indefinite
Wayne Hardacker (Ex-Officio member)	Indefinite
David Hanlon (Ex-Officio member)	Indefinite

MARTINS POND RECLAMATION STUDY COMMITTEE

Lida Jenney, Chairman	December 31, 2012
Janet Nicosia	December 31, 2010
Paul Cameron	December 31, 2010
Lawrence Soucie (Resigned)	December 31, 2010
Lori Lynes	December 31, 2010
Kathryn Geoffrin Scannell	December 31, 2010

MOBILE HOME RENT CONTROL BOARD

Dan Solomon	December 31, 2009
Robyn D'Apolito	December 31, 2010
James DeCola, associate member	December 31, 2012

RECYCLING COMMITTEE

Edward McGrath, Chairman	Indefinite
Lucille Pothier	Indefinite
Greta Barresi	Indefinite
Joan L. Mullaly	Indefinite
Steven Schuyler	Indefinite
Meg Robertson	Indefinite
John Rogers	Indefinite
Holly Welch	Indefinite
David Long	Indefinite
Terrence Tully	Indefinite

WATER COMMISSION

Dorothy Paicos	December 31, 2010
Joseph Marotta	December 31, 2009
Carol Bourque	December 31, 2010
Karl Touet (Resigned)	December 31, 2009
Joseph C. Foti	December 31, 2011
Stephen Casazza	December 31, 2012

BOARD OF SELECTMEN'S APPOINTMENTS**Term Expires:****YOUTH SERVICES COMMITTEE**

Christine Fisher, Chairperson	December 31, 2012
Ed Santosuosso	December 31, 2011
Giles Norton	December 31, 2010
Judy Hall	December 31, 2012
Kathleen Walsh	December 31, 2009
Robin D'Apolito	December 31, 2009
Tracy Helms	December 31, 2010
Terry Blade	December 31, 2010
Frank Ferraro	December 31, 2010
Louise Santosuosso	December 31, 2011
Jami Racioppi	December 31, 2011

**APPOINTMENTS TO STATE & REGIONAL COMMITTEES &
ORGANIZATIONS BY THE BOARD OF SELECTMEN****EAST MIDDLESEX MOSQUITO CONTROL PROJECT**

Martin Fair	December 31, 2010
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IPSWICH RIVER WATERSHED ASSOCIATION

Mark Clark	Indefinite
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**IPSWICH RIVER WATERSHED DISTRICT
ADVISORY BOARD REPRESENTATIVE**

Mark Clark	Indefinite
------------	------------

MBTA ADVISORY BOARD REPRESENTATIVE

Anthony Petrillo	Indefinite
------------------	------------

**METROPOLITAN AREA PLANNING COUNCIL
REPRESENTATIVE**

Greg L. Balukonis	December 31, 2012
-------------------	-------------------

**LIAISON TO THE NATIONAL OFFICE
ON DISABILITY**

Position Vacant

**NORTH READING'S AGENT TO FEMA
(FEDERAL EMERGENCY MANAGEMENT AGENCY)**

Greg L. Balukonis	Indefinite
-------------------	------------

BOARD OF SELECTMEN'S APPOINTMENTS**Term Expires:****MAPC REGIONAL WATER SUPPLY PROTECTION
STUDY COMMITTEE**

CPC Chairman or designee

Indefinite

DPW Chairman or designee

Indefinite

**READING MUNICIPAL LIGHT DEPARTMENT
CITIZEN'S ADVISORY BOARD REPRESENTATIVE**

John Norton

December 31, 2010

BOARD OF SELECTMEN'S AD HOC COMMITTEES**ENERGY STUDY AD HOC COMMITTEE**

Wayne Hardacker

December 31, 2010

Daniel McInnes

December 31, 2009

Richard Harris

December 31, 2010

Dan Jones

December 31, 2009

David Patton

December 31, 2010

John Rogers

December 31, 2010

John Welsh

December 31, 2010

Joseph Bilicki

December 31, 2010

Mark Manzelli

December 31, 2010

FISCAL ADVISORY COMMITTEE

Adam Sigel

June 30, 2010

Alan Wolpin

June 30, 2010

Bradley Jones, Jr.

June 30, 2010

Bryan O'Connell

June 30, 2010

Karen Sautter

June 30, 2010

Joseph Foti

June 30, 2010

Joseph P. Lauria

June 30, 2010

Maria Luker

June 30, 2010

Mario R. Perrone

June 30, 2010

Martha Waldo

June 30, 2010

Michael Kirby

June 30, 2010

Michael Prisco

June 30, 2010

Robert Catalano

June 30, 2010

Robert Mauceri

June 30, 2010

Sean Delaney

June 30, 2010

BOARD OF SELECTMEN’S APPOINTMENTS

Term Expires:

ELEMENTARY SCHOOL BUILDING COMMITTEE **

Gerald Venezia (School Committee Appointee)	Indefinite
Jonathan DeSimone, Chairman	Indefinite
Scott Stimpson, Vice-Chairman	Indefinite
M. Shepherd Spear	Indefinite
Jayne Swart, Secretary	Indefinite
Jeffrey Witts	Indefinite
Wayne Hardacker, associate member	Indefinite
Sean Killeen, associate member	Indefinite

SECONDARY SCHOOL BUILDING COMMITTEE **

Charles Carucci, Chairman	Indefinite
Laurie Witts	Indefinite
Stephen Jervey (School Committee Appointee)	Indefinite
Stephen Nathan	Indefinite
Janene Imbriano	Indefinite
Gregg Doble	Indefinite
Helen Maynard	
Aldo Tramontozzi, associate member	Indefinite
Edwin Stiles, associate member	Indefinite
Wayne Hardacker, associate member	Indefinite

**** Appointed jointly by the Board of Selectmen and the School Committee.**

VETERANS MEMORIAL COMMITTEE

Tim Callahan	Indefinite
Gordon Hall	Indefinite
John Watson	Indefinite
Lyman Fancy	Indefinite
James E. MacLauchlan	Indefinite
Theodore Lawson	Indefinite
Edward Piercey	Indefinite
William McDonnell	Indefinite

WASTEWATER AND STORM WATER ADVISORY COMMITTEE

Philip H. O'Brien	Indefinite
Scott Haynes	Indefinite
Denise Conry	Indefinite
Robert Mauceri (Board of Selectmen)	Indefinite
Bradley Jones, Sr. (Finance Committee)	Indefinite

BOARD OF SELECTMEN'S APPOINTMENTS**Term Expires:**

Warren Pearce (Community Planning Commission)	Indefinite
Martin Weiss (Conservation Committee)	Indefinite
Gary Hunt (Board of Health)	Indefinite
Shepard Spear (Ipswich River Watershed Assoc)	Indefinite
Karl Touet (Water Commission)	Indefinite
Ted Neals (Chamber of Commerce)	Indefinite
Michael Scannell (Martin's Pond Committee)	Indefinite
April Bowling (Ipswich River Watershed Assoc)	Indefinite
David Hanlon (Department of Public Works)	Indefinite
Mark Clark (Department of Public Works)	Indefinite
Weston & Sampson, ex-officio (consultant engineer)	Indefinite

APPOINTMENTS BY THE TOWN ADMINISTRATOR**TOWN CLERK**

Barbara Stats	Indefinite
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TOWN COLLECTOR

Maryann MacKay	Indefinite
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TOWN ACCOUNTANT

Joseph Tassone	May 9, 2011
----------------	-------------

DIRECTOR OF FINANCE

Joseph Tassone	Indefinite
----------------	------------

**VETERANS, AGENT AND DIRECTOR
OF VETERANS' SERVICES**

Timothy J. Callahan	Indefinite
---------------------	------------

BUILDING INSPECTOR

James DeCola	Indefinite
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WIRE INSPECTOR

Joseph J. Gigante	Indefinite
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GAS INSPECTOR

James Diozzi	Indefinite
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DIRECTOR OF EMERGENCY MANAGEMENT

Theophilos Kuliopulos	December 31, 2010
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TOWN ADMINISTRATOR APPOINTMENTS**Term Expires:****ANIMAL CONTROL OFFICER**

Karl Berg

December 31, 2010

Jerry Berg, assistant

December 31, 2010

SEALER OF WEIGHTS AND MEASURES

Melvin D. Peck

Indefinite

**LOCAL CENSUS LIAISON TO THE
UNITED STATES DEPARTMENT OF COMMERCE**

Barbara Stats

Indefinite

DIRECTOR OF PUBLIC WORKS

David Hanlon (Retired 9/2009)

Indefinite

Richard Carnevale

Indefinite

INSECT AND PEST CONTROL SUPERINTENDENT

David Hanlon (Retired 9/2009)

Indefinite

Richard Carnevale

Indefinite

TREE WARDEN

David Hanlon (Retired 9/2009)

Indefinite

Richard Carnevale

Indefinite

CUSTODIAN OF SOLDIERS' AND SAILORS' GRAVES

Lieutenant, North Reading Company of Minit and Militia

Indefinite

FIRE CHIEF

Richard Harris

Indefinite

POLICE CHIEF

Edward Nolan

Indefinite

PARKING CLERK

Karen Marlin

December 31, 2010

LIBRARY DIRECTOR

Helena Minton

Indefinite

TOWN ADMINISTRATOR APPOINTMENTS

Term Expires:

BOARD OF HEALTH

Gary Hunt	December 31, 2010
Michael Ricci	December 31, 2010
Pamela Vath	December 31, 2010

BOARD OF ASSESSORS

Faye Ingraham	December 31, 2010
Gregory Smith	December 31, 2010
Sebastian Tine	December 31, 2010

INFORMATION TECHNOLOGY COMMITTEE

Jean Moubhij	December 31, 2009
Theophilos Kuliopulos	December 31, 2010
Wil Birkmaier	December 31, 2009
Michael Kushakji	December 31, 2010

LAND UTILIZATION COMMITTEE

Margie Salt	December 31, 2010
Ken Tarr	December 31, 2010
Patricia Colella	December 31, 2011
Karen Martin	December 31, 2009
William Reed	December 31, 2010
Michael Tyner	December 31, 2010
Anthony Giordano, Associate Member	December 31, 2009

TRUSTEES OF TRUST FUNDS

Patricia Romeo	December 31, 2009
Barbara O'Brien	December 31, 2010
Geoffrey H. Simons	December 31, 2011

RECREATION COMMITTEE

Rita Mullin, Chairperson	December 31, 2009
Lauren McMullen	December 31, 2008
Michael Prisco	December 31, 2009
Sergio Coviello	December 31, 2009
Nasos Phillips	December 31, 2008
Mike Fitzpatrick	December 31, 2009
Olga Arnold	December 31, 2008
Billie Luker	December 31, 2009
Kathy Morgan	December 31, 2008
Lisa Dickey	December 31, 2008

TOWN ADMINISTRATOR APPOINTMENTS

Term Expires:

DIRECTOR OF ELDER AFFAIRS

Mary Prenney

Indefinite

COUNCIL ON AGING

Mary Prenney, Chairman

Indefinite

Gloria Mastro

December 31, 2010

Michele Modica

December 31, 2010

Eleanor Fritsch

December 31, 2010

James Beggan

December 31, 2010

Andrea DiThomas

December 31, 2009

Edward Broughton

December 31, 2010

Thomas Ciampà, associate member

December 31, 2009

APPOINTMENTS BY BOARD OF HEALTH

DIRECTOR OF PUBLIC HEALTH AND HEALTH

AGENT

Martin Fair, R.S., C.H.O.

Indefinite

INSPECTOR OF ANIMALS

Karl Berg

Indefinite

Jerry Berg, assistant

Indefinite

AGENT FOR ISSUING AND RECORDING BURIAL PERMITS

Barbara Stats, Town Clerk

Indefinite

APPOINTMENTS BY TOWN COLLECTOR

Peter Ryan, Deputy Collector of Taxes

December 31, 2010

BOARD OF SELECTMEN

A Year of Challenges and Difficult Decisions

May Election

Jeff Yull was elected to the Board replacing Michael Harris who decided not to run again. The Board acknowledges the service of Selectman Harris and thanks him for his efforts in getting energy conservation launched. We wish him well in his new endeavors.

Budget

The decision to adjourn the budget portion of the April Town meeting was necessitated by the lack of a timely state aid commitment. A balanced budget was submitted for Town Meeting approval in June. The economic downturn had a significant negative impact on local receipts, state aid and new growth. Balancing the budget under these conditions required changing to a more affordable health insurance plan, supplementing our non-exempt debt payment with additional debt stabilization funds and the use of American Recovery and Reinvestment Act (ARRA) and Individuals with Disabilities Education Act (IDEA) funds. Federal ARRA and IDEA funds were applied directly to the School budget that helped avoiding cuts in educational programs.

We thank those Town employees who accepted salary and step freezes which enabled the Town to eliminate the need for layoffs and avoid cuts in Town services.

In spite of reduced local receipts and state aid a cooperative effort spirited by the Financial Planning Team again played a major role in attaining a balanced budget. The Financial Planning Team consists of the Chairs and Vice Chairs of the Board of Selectman, School Committee, Finance Committee, Town Administrator, Finance Director, School Superintendent and Business Manager

Technology

The Town's technology infrastructure was expanded to include a fiber network connecting the Town and School facilities enabling the rolling out of the new Munis accounting and reporting system. We acknowledge the efforts of Town and School employees who contributed to the successful launch of the Munis system. Special thanks Eugene Tworek for his effort and dedication in the successful launch of the Munis System

Labor Contracts

Due to the uncertain economic environment the Town sought one-year contracts with all of its employee unions for FY2010. In return for their acceptance of a wage freeze the town was able to avoid employee layoffs. The police patrolman's

union was the first to agree to the wage and salary freeze. In turn the Town agreed to pay its share of the Quinn Bill. The Quinn bill increases an employee's base pay by 25% for educational credits. The Town's share is 12.5% resulting in our police officers taking a significant pay cut. Other contracts settled for the wage freeze were Library and Town's non-union workers.

Collective bargaining and resolution of contract disputes continues to consume administrative resources and will present significant challenges in the forthcoming year.

Employee Health Insurance

Changes raising the co-pay were made to the plan design for FY2010. These changes avoided another significant increase in premiums while saving both the Town and employees money. Additional plan design aimed at controlling future health insurance costs is planned for the forthcoming year.

Town Administrator Contract

Town Administrator Greg Balukonis is in the second year of his second three-year contract. The Board is appreciative of Greg's professionalism, experience, open door policy, and relationship with the Board.

Public Works Director

Dick Carnevale was hired as DPW director replacing David Hanlon who retired in September. Dick comes to us from Springfield where he served as City Engineer. Prior to that he served as Director of Public Services in Peabody. He holds a Masters Degree in Environmental Engineering and is a registered professional engineer. He is also an active member of the Army Reserves.

Energy Committee

The Energy Committee that the Board commissioned last year is now overseeing the installation on energy efficient lighting in our Town Buildings. We thank them for their efforts and encourage their continuing work.

Financial Advisory Committee

The Financial Advisory Committee continued its efforts documenting ideas for revenue generation and cost savings. Their efforts are posted on their website at <http://nrfac.home.comcast.net/~nrfac/>. The Board thanks the Financial Advisory Committee for the efforts and looks forward to continue working with them.

Berry Center Property

Edgewater Properties developed and managed by Lincoln Properties is fully operational with 406 one and two bedroom apartments. The Board welcomes its new residents. Commercial development of the remaining property at the Berry Center remains in limbo due to the decline in the economy and surplus of

commercial property.

Challenges Ahead

A reduction in local receipts and state aid, driven by the down turn in the economy, has required hiring freezes and judicious management of operating budgets. Next year is not expected to be any better. Managing through two years in a row of reduced revenue is not only unprecedented but will require hard decisions and cooperation from all of employee unions. In doing so we aim to minimize the impact on General Government and School Services. North Reading continues to be in better financial condition than a large number of our surrounding communities. The challenge before us is to maintain this position.

Acknowledgements

The Board thanks our elected officials, appointed boards and all of those who have volunteered their services for the benefit of our entire community. We acknowledge the efforts of our Assessor and Collector in their effort to improve collections. Special thanks to all of our employees who worked to help us manage our way through a very difficult year. We also thank Representative Brad Jones and Senator Bruce Tarr for continually advocating on our behalf for North Reading. Special thanks to Linda Hamel and Karen Marlin for their efforts in keeping the Board organized and informed.

Respectfully submitted,

Robert J. Mauceri, Chairman
Jeff Yull, Clerk
Stephen J. O'Leary

Sean Delaney, Vice Chairman
Joseph Veno

**ANNUAL REPORT OF TOWN COUNSEL
2009**

During 2009, Town Counsel provided significant legal services to the Town, including the rendering of numerous legal opinions, assisting the Town with the public bidding process and construction project issues, representing the Town at bargaining, mediation and arbitration sessions, advising on numerous labor and personnel issues, reviewing and approving various policies and regulations, responding to multiple public records requests and requests for information, approving contracts as to form, attending and assisting with Town Meetings, and meeting with the Board of Selectmen and various other Boards. Town Counsel also assisted the Town with multiple complicated land and real estate transactions, and has also advised the Town regarding the approval and improvement of subdivisions. As of February 2, 2010, there are currently twenty-two cases listed in the litigation report pending in various state and federal courts and before administrative agencies and arbitrators. The majority of these cases involve appeals from decisions of the Board of Selectmen and various land use boards, including the Zoning Board of Appeals, Department of Environmental Protection appeals, liquor license appeals before the Alcohol Beverages Control Commission, and a number of labor grievance arbitrations. Eight cases were closed in 2009.

Town Counsel has also continued to work with the Town to reduce municipal legal costs by researching many issues of municipal law and mailing Memoranda addressing those issues at no charge to the Town. In 2009, we advised the Town on case law and legislative developments through these Memoranda on issues and areas of law that included: Conflicts of Interest, Land Use Law, Zoning, Real Estate Law, Election Law, Attorney-Client Privilege, Municipal Finance, the Family and Medical Leave Act, the Americans with Disabilities Act, State Budget issues, Public Construction, the new Identity Theft Law, Civil Service Law, Retention of Electronic Mail, Marihuana Policy, Environmental Law, Cable Television Licenses, and Federal Safety Requirements, as well as many other relevant and timely municipal topics.

We extend our appreciation to the Board of Selectmen for their confidence in retaining the firm, and for the assistance and cooperation received on all matters from the Board of Selectmen, Town Meeting, the Town Administrator, department heads, and the Boards, Committees and employees with whom we have worked. We look forward to working with the members of the Town Government in the future and assisting the Town through the upcoming exciting and challenging year.

Respectfully submitted,

Kopelman and Paige, P.C.
Town Counsel

**TOWN OF NORTH READING
LITIGATION STATUS REPORT
February 2, 2010**

1. Bornstein v. Town of North Reading (II)
(Formerly Land Court Misc. No. 240310)
Middlesex Superior Court, C.A. No. 98-5444
21300-0089/0099/0171/0177

This is an action against the Town and the Building Inspector, among others, alleging trespass, failure to perform lawful duties, and a taking arising out of the decision of the Building Inspector not to take enforcement action with respect to the construction of a residential structure at 4 Third Street. This case is being handled by insurance counsel. In a decision dated July 6, 2000, the Court denied the Town's motion for summary judgment finding that the landowners did not establish as an undisputed fact that they had prescriptive rights over Old Gravel Road for the required twenty (20) year period. The Court ordered the Building Inspector to issue a written decision on the plaintiff's request for enforcement within thirty days of the decision. The Building Inspector issued a decision denying enforcement and plaintiff appealed to the Zoning Board of Appeals, which upheld the Building Inspector. The plaintiff has filed a new case appealing the Zoning Board of Appeals decision, which is also being handled by insurance counsel. The new appeal has been filed under a case entitled Bornstein v. Carucci, et al., Land Court No. 268004, which is still pending in Land Court. This lawsuit is related to the Cheever litigation (See Below). Insurance counsel has been advising the Town regarding a possible settlement in these matters. According to Insurance counsel, the Superior Court has consolidated this case with the Cheever matter, and a status conference is currently scheduled for February 11, 2010. We are continuing to monitor the litigation.

2. Cheever v. Town of North Reading
(Formerly Land Court Misc. No. 240308)
Middlesex Superior Court, C.A. No. 98-5442
21300-0085

This case involves the same claims set forth in Bornstein v. Town of North Reading (II), but the complaint has been brought by other interested landowners. Insurance counsel has been advising the Town regarding a possible settlement in these matters. According to Insurance counsel, the Superior Court has consolidated this case with the Bornstein matter, and a status conference is currently scheduled for February 11, 2010. We are continuing to monitor the litigation.

3. Gatherings, Inc., 118 Park Street
Alcoholic Beverages Control Commission (Liquor License Appeal)
21300-0268

In April 2009, the Board of Selectmen denied an application for an all alcoholic beverages license from Gatherings, Inc. d/b/a Centre Café. The denial was based on

extensive traffic and parking concerns, neighborhood opposition, proximity to residential neighborhood, and an increase of operating hours to 10:30 p.m. for a business currently open for breakfast and lunch. That denial was appealed to the ABCC and, after a hearing, the ABCC affirmed the Board's denial on August 11, 2009. Gatherings subsequently applied for a beer and wine license. After a hearing on December 7, 2009, the Board voted to deny this application, citing the same traffic and neighborhood concerns. The applicant appealed this decision to the ABCC and a hearing was conducted on January 13, 2010. We are awaiting the ABCC's decision on this appeal.

4. In the Matter of Town of North Reading (Water Withdrawal Permit Appeal)
Department of Environmental Protection; Water Withdrawal Permit No. AP-3-17-213.01
21308-0204

The Town appealed the imposition of certain conditions on the Town's water withdrawal permit for the Ipswich River Basin issued by the Department of Environmental Protection ("DEP"), which the Water Department estimates will cause an increase in operating costs of over \$200,000.00 per year during the five-year term of the permit. An environmental advocacy group, the Ipswich River Watershed Association ("IRWA") intervened in the case. After a nine day hearing in 2005, on June 12, 2008, the Magistrate issued a decision recommending that the Commissioner uphold all of the disputed conditions. Upon the recommendation of the DPW Director and Water Superintendent, on September 2, 2008, the Board of Selectmen voted to reject the Permit rather than accept the Disputed Conditions.

5. In the Matter of North Reading (Water Withdrawal Registration Appeal)
Mass. Department of Environmental Protection
21308-0002

In addition to a water withdrawal permit, the Town is also the holder of a water withdrawal registration statement. The registration statement is a recognition of the amount of water historically withdrawn by the Town prior to passage of the Water Management Act, and the permit authorizes withdrawals above the amounts authorized in the registration statement. Together, the registration and the permit comprise the Town's total authorized withdrawals from the Ipswich River Watershed. Registration statements must be renewed every ten years. At the end of 2007, the Town applied for renewal and its application was granted. For the first time, however, the DEP placed restrictions on how the Town can use its registered allocation of water. Most significantly, the Town is required to limit residential water use and eliminate unaccounted-for water. As with the conditions placed on the permit, the Town believes that it is aggrieved by these conditions. Therefore, the Town requested an adjudicatory hearing before an administrative magistrate of the DEP, as set forth in the registration statement. Due to the decision of the Supreme Judicial Court, described below, the administrative proceedings have been rendered moot.

6. Town of North Reading and others v. Department of Environmental Protection
Norfolk Superior Court, C.A. No. 2008-00205
21308-0002

Because there was uncertainty as to the jurisdiction of the DEP to impose conditions on a water registration statement or to require the Town to submit to an administrative hearing, the Town also filed a complaint in the Superior Court asking that the disputed conditions be stricken from the registration. Thirteen other communities filed such claims and the cases were consolidated in the Norfolk Superior Court. The issue was presented to the Court on a Motion for Summary Judgment, and after oral argument, the Court (Brady, J.), ruled in favor of the Town and held that the DEP does not have the authority to impose conditions on a water registration statement. As such, the administrative hearing is moot. DEP appealed the decision and the case went before the Supreme Judicial Court on DEP's motion for direct appellate review. After briefing and oral argument by this Office, the SJC affirmed the Superior Court's ruling and held that DEP does not have the authority to impose conditions on Registration Statements unless it does so through a regulation. Since no such regulation exists, the challenged conditions were ruled unlawful. The Attorney General has indicated that it intends to file a petition for rehearing. The petition is due on February 4, 2010. By rule, we cannot respond unless the Court asks us to do so.

7. Massachusetts Nursing Home v. North Reading Board of Assessors
ATB Nos. F282224, F289187, F294690
21300-0003

This matter involves the taxpayer's appeal of the valuation of its real property in the Town. The taxpayer asserts that an income approach to valuation will support a lower valuation. This matter has been reviewed by the Assessors, and settlement discussions have taken place.

8. Moran, et al. v. North Reading Community Planning Commission
Land Court Misc. No. 185690
21300-0070

This case involves an abutter's appeal of the Community Planning Commission's approval of Parm Development Inc.'s ("Parm") subdivision plan to improve a portion of Cameron Road. In March of 1997, Parm filed a motion for summary judgment asserting that the plaintiff lacked standing to appeal the Commission's decision. A hearing on such motion was scheduled for June 27, 1997, but the motion was removed from the hearing list by agreement of the parties. The plaintiff has not taken any action to advance this case. We have attempted to secure the plaintiff's voluntary dismissal of the complaint, due to the lengthy inactivity of the case, but have not yet been successful in this regard.

LABOR LITIGATION

1. Derek Howe and Town of North Reading
Civil Service Case No. E-09-404
21300-0273

This case involved an appeal alleging that the Town violated G.L. c. 31 by not permanently promoting Officer Howe to the position of Sergeant prior to the civil service list expiring. The parties filed a Joint Request for Relief in this matter and on January 14, 2010, the parties' Joint Request was granted and the appointment is now pending.

2. IAFF, Local 1857 and Town of North Reading
AAA Case No. 11 390 01645 09; (Gr: Health Insurance)
21300-0270

This case involves a grievance contesting the Town's decision to make health insurance plan design changes that resulted in reduced premiums for the Town and its employees. A hearing is currently scheduled for May 20, 2010.

3. IAFF, Local 1857 and Town of North Reading
Case No. MUP-09-5571; (Unfair Labor Practice Charge - Health Insurance)
21300-0271

This case involves an unfair labor practice charge contesting the Town's decision to make health insurance plan design changes that resulted in reduced premiums for the Town and its employees. An investigation conference was held by the Division of Labor Relations ("DLR") on October 19, 2009. This matter is currently still being investigated by the DLR.

4. IAFF, Local 1857 and Town of North Reading
AAA Case No. 11 390 02559 09; (Gr: Nichols – Alleged Injured on Duty)
21300-0279

This case involves a grievance contesting the Town's decision to grant injured on duty benefits to a fire fighter on only a temporary basis. A retirement application is also pending before the Middlesex County Retirement Board regarding this same injury. A hearing is currently scheduled for May 20, 2010.

5. North Reading Superior Officers Association and Town of North Reading
AAA Case No. 11 390 01881 09; (Gr: Quinn Bill)
21300-0272

This case involves a grievance filed by the Union over the Town's implementation of a reduction in its so-called Quinn Bill (educational incentive) payments to officers after the Commonwealth reduced the amount of its reimbursements to the Town for such payments. The Union placed this case in abeyance and its members filed a complaint in District Court alleging non-payment of wages. (See below)

6. Teamsters, Local 25 and Town of North Reading
AAA Case No. 11 390 00056 09; (15% Longevity Bonus – Morrison)
21300-0266

This case involves a grievance regarding the Town's refusal to retroactively apply a 15% longevity bonus to a former police officer's salary. A hearing is currently scheduled for March 2, 2010.

7. Teamsters, Local 25 and Town of North Reading
AAA Case No. 11 390 02649 09; (Lost Details)
21300-0276

This case involves a grievance regarding the Town allegedly not offering appropriate details to police officers. A hearing has not yet been scheduled.

8. Teamsters, Local 25 and Town of North Reading
AAA Case No. 11 390 02652 09; (Shift Coverage – Patrol Officers)
21300-0278

This case involves a grievance regarding the Town allegedly using patrolmen to cover sergeants' shifts and overtime. A hearing has not yet been scheduled. The Town is seeking to consolidate this matter with AAA Case No. 11 390 02651 09.

9. Teamsters, Local 25 and Town of North Reading
AAA Case No. 11 390 02651 09; (Shift Coverage - Sergeants)
21300-0277

This case involves a grievance regarding the Town allegedly using patrolmen to cover sergeants' shifts and overtime. A hearing has not yet been scheduled. The Town is seeking to consolidate this matter with AAA Case No. 11 390 02652 09.

10. Teamsters, Local 25 and Town of North Reading
AAA Case No. 11 390 02650 09; (Step Increases)
21300-0274

This case involves a grievance regarding the Town's alleged non-payment of step increases to police officers. A hearing is currently scheduled for September 27, 2010.

11. Teamsters, Local 25 v. Town of North Reading
Docket No. MSCV2009-02856 (Quinn Bill)
21300-0269

This case involves a lawsuit that was filed by the Union over the Town's implementation of a reduction in its so-called Quinn Bill (educational incentive) payments to officers after the Commonwealth reduced the amount of its reimbursements to the Town for such payments. The Union is asserting that the provision of the parties' collective bargaining agreement that expressly permits the Town to reduce its Quinn Bill payments under the circumstances present here is in conflict with the provisions of G.L. c.41, §108L and therefore, null and void. The Union is asking the Court to issue a declaration to that effect and to order the Town to resume paying eligible officers their full statutory Quinn Bill benefits retroactive to July 1, 2009. The Town filed its answer to the complaint denying the claims on August 27, 2009. On January 5, 2010, the Union served the Town with a motion for summary judgment. We advised the Union that its motion is premature, since the discovery period does not expire for over a year and the Town needs to conduct some limited discovery as part of its defenses in this matter. A request for production of documents has been served on the Union and the parties have agreed on an expedited discovery schedule. Once discovery has been completed, the Town will file its opposition to the Union's motion for summary judgment.

12. Brennan v. Town of North Reading
Woburn District Court Docket No. 1053CV0003 (Quinn Bill)
13. Jones v. Town of North Reading
Woburn District Court Docket No. 1053CV0004 (Quinn Bill)
14. Nolan v. Town of North Reading
Woburn District Court Docket No. 1053CV0002 (Quinn Bill)
21300-0002

These cases represent three (3) individual lawsuits filed separately by the Police Chief and the two Police Lieutenants in Woburn District Court on January 15, 2010, concerning the Town's implementation of a reduction in its so-called Quinn Bill (educational incentive) payments to officers after the Commonwealth reduced the amount of its reimbursements to the Town for such payments. The lawsuits allege that the Town's reduction in Quinn Bill payments violates the G.L. c. 149, § 150 (the so called "wage" statute) and seeks the alleged unpaid wages and treble damages. The Town is in the process of responding to these complaints.

GENERAL LITIGATION CASES CLOSED IN 2009

1. Central Ceilings, Inc. v. Town of North Reading et al.
Middlesex Superior Court, C.A. No. 08-1370
21300-0261

This is an action arising out of the Town's Police Headquarters construction project. The plaintiff, a subcontractor to Nial Construction, Inc., the general contractor for the project under contract with the Town, sued the Town, the general contractor and surety, alleging that it has not been paid for all work performed for the project. After some discovery was conducted, the parties settled and dismissed this matter in 2009, pursuant to which Nial Construction, Inc., paid a portion of the Town's attorneys' fees. The matter is now closed.

2. DiSanto v. Town of North Reading
State Building Code Appeal Application.
21300-0221

This matter involves an appeal to State Building Code Appeals Board from a Zoning Board of Appeals decision upholding the Building Inspector's determination that the property at 18 MacArthur Road is not grandfathered. No action was ever taken regarding this application and this matter is now closed.

3. Dunnett v. North Reading Zoning Board of Appeals
Land Court Misc. Case No. 294221
21300-0209

This is an appeal under c. 40A from the Board's decision to uphold the Building Inspector's denial of a building permit for property located at 29 Maple Road, and to uphold the Community Planning Commission's determination that Maple Road, which is an unaccepted street, does not provide safe and adequate access to the property, as required by the Zoning By-Law. Town Counsel filed an appearance on behalf of the Board. On June 19, 2009, a stipulation of dismissal was filed with the Court and this case is now closed.

4. Morse v. Board of Appeals, et al.
Middlesex Superior Court, C.A. No. 08-1621
21300-0263

This case, filed in April 2008, is an abutters' appeal from the Board of Appeals' grant of a variance to co-defendant, Donald W. Stats, Jr., regarding property at 6 Sandra Lane. The Board pursued a "passive defense" strategy, allowing Mr. Stats to proceed with actively defending the variance. On December 8, 2008, the court allowed plaintiffs'

unopposed Motion for Separate and Final Judgment against Mr. Stats, which was based upon Mr. Stats' failure to timely respond to discovery requests. On May 1, 2009, the court entered final judgment for the plaintiffs against the Board and annulled the Board's decision granting the variance.

LABOR LITIGATION CLOSED IN 2009

1. IAFF, Local 1857 and Town of North Reading
AAA Case No. 11 390 00328 09; (Gr: Cell Phones)
21300-0267

This involved an appeal of a grievance contesting the Town's decision to not reimburse fire fighters for damaged cell phones. An arbitration hearing was held on October 21, 2009 and post-arbitration briefs were filed on November 16, 2009. On December 9, 2009, Arbitrator Cochran held that a previous 2003 settlement agreement on cell phone reimbursement is limited only to cell phones obtained through the payroll deduction program by the fire fighters.

2. Teamsters, Local 25 and Town of North Reading
AAA Case No. 11 390 00010 08 (Heerter, Wulleman and Rowe- longevity bonus)
21300-0260

This case involves a grievance regarding the Town's exclusion of a 15% longevity bonus in its calculation of the paid detail rate for Officers Heerter, Wulleman and Rowe. A hearing on the matter had been scheduled for December 17, 2008 before Arbitrator Tim Bornstein, but was postponed at the Union's request. Prior to any rescheduled hearing going forward, the parties reached a resolution of the matter. This matter is now closed.

3. Teamsters, Local 25 and Town of North Reading
AAA Case No. 11 390 01637 08; (Gr: Suspension and Demotion - Henry)
21300-0265

This case involved an appeal of a suspension and demotion. Five (5) days of hearing were held on March 9, March 11, March 12, April 2, and April 22, 2009. Post-hearing briefs were subsequently filed on June 24, 2009. On August 26, 2009, Arbitrator Waxman upheld the decision of the Town and denied the Union's appeal. The Union did not appeal the Arbitrator's decision.

TOWN-OWNED LAND

For Your Information

Map & ParcelRefers to Assessors Map & parcel pages
and numbers.

LocationStreet on which parcel is mentioned.

Approximate Area Roughly the square footage or acreage
of parcel mentioned.

Primary UseIf parcel is being used for town
purposes, it is mentioned here.

Tax Land by Possession **Designated by asterisks in report- land
which is taken by the town due to
default of property taxes – taken after
land has been in tax title for a period of
not less than 2 years.

Controlled/SupervisionDesignated Committee, Commission, or
department who has control or priority
of mentioned parcel.

Date AcquiredThe date which mentioned parcel came
into town ownership.

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX SQ.FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
3	23	Redmond Ave.	21,440	Pumping Station	**	Gen. Gov.	5/4/1971			I
3	44	Off Redmond Ave.	257,004			Water Dept.	9/29/1964			I
3	45	Off Redmond Ave./	350,658			Conserv. 10-77	3/21/1964		F	
3	47	Kristyn Lane	547,114			Gen. Gov.	7/9/1996	1/4 W	F	I
3	67	Jill Circle	14,233	Jill Circle	Gift	Gen. Gov.	7/9/1996			
3	78	Jill Circle	21,336		Gift	Gen. Gov.	10/4/1969			
4	110	Shenandoah St.	82,764			Conserv. 10-80	10/23/1984	1/2W		
4	111	Shenandoah St.	14,000		**	Conserv.	10/16/1961			
4	112	Shenandoah St.	10,500	Shenandoah St.	**	Conserv.	7/1/1953			
4	114	Shenandoah St.	10,500		**	Conserv.	2/7/1978			
5	54	Off Cold Spring Rd.	35,500		Gift	Conserv. 4-88	4/1/1988			
5	55	Cold Spring	39,600		**	Gen. Gov.	12/31/1953	1/4W	F	I
5	65	MacArthur Rd.	25,277	Pumping Station	**	Gen. Gov.	12/27/1950	3/4W	F	I
5	74	High St.	7,500		**	Gen. Gov.	6/15/1983		F	I
5	90	Off Cold Spring Rd.	118,919		Gift	Water Dept.		W	F	I
5	91	Off Cold Spring Rd.	25,500		**	Gen. Gov.	5/26/1976		F	I
5	98	Off Carriage Way	102,500	Water Treatment Plant Watershed Protection	Gift	Conservation	2/2/1976			
6	1	Back River Lot	383,328		Gift	Gen. Gov.				
6	3	Lowell Rd.	130,680		Gift	Gen. Gov.				
6	6	Hollywood Terrace	9,120		**	Gen. Gov.	11/20/1986			II
8	18	Algonquin Rd.	9,820	Algonquin Rd.	**	Gen. Gov.	10/9/1986		F	II
8	19	Algonquin Rd.	9,820		**	Gen. Gov.	8/7/1986		F	II
8	20	Algonquin Rd.	9,100		**	Gen. Gov.	10/16/1961	3/4W	F	II
8	30	Brookdale Rd.	6,400		**	Gen. Gov.	10/17/1961		F	II
8	31	Brookdale Rd.	15,750	Brookdale Rd.	**	Gen. Gov.	1/2/1990	1/2W	F	II
8	32	Brookdale Rd.	18,000		**	Gen. Gov.	5/5/1954	W	F	II
8	33	Brookdale Rd.	24,000		**	Gen. Gov.	12/30/1998	3/4W		II
8	34	Brookdale Rd.	6,000		**	Gen. Gov.	5/4/1971			II
8	35	Brookdale Rd.	4,000	Fieldcrest Terrace	**	Gen. Gov.	10/7/1968			II
8	36	Fieldcrest Terrace	12,450		**	Gen. Gov.	5/4/1971			II
8	45	Evergreen Terrace	6,160		**	Gen. Gov.	10/19/1961			II
8	54	Old Andover Rd.	6,800		**	Gen. Gov.	12/3/1992			II
8	56	Old Andover Rd.	74,052	Affordable Housing	**	Gen. Gov.	12/23/1953			II
8	58	Brentwood Rd.	13,600		**	Gen. Gov.	9/9/1981	1/4W	F	I
8	65	Laurelton Rd.	22,500		**	Gen. Gov.	8/17/1986			I
8	66	Laurelton Rd.	13,000		**	Gen. Gov.	10/16/1961	1/3W		I
8	70	Belleflower Rd.	3,200	Belleflower Rd.	**	Gen. Gov.	10/16/1961	1/2W		I
8	79	Belleflower Rd.	14,400		**	Gen. Gov.	7/15/1967			I
8	93	Hawthorne Terr.	11,200		**	Gen. Gov.	10/16/1961	3/4W	F	I
8	99	Evergreen Terr.	15,400		**	Gen. Gov.	10/16/1961	1/2W	F	I
8	100	Evergreen Terr.	1,400	Evergreen Terr.	**	Gen. Gov.	6/6/1975	1/2W	F	I
8	101	Evergreen Terr.	4,400		**	Gen. Gov.	10/16/1961		F	I
8	108	Burroughs Rd.	4,750		**	Conservation 10-94	3/18/1983			II
8	109	Burroughs Rd.	5,000		**	Conservation 10-94	4/12/1985			II
8	110	Burroughs Rd.	10,000	Burroughs Rd.	**	Conserv. 10-80	10/16/1961	W	F	II
8	111	Brookdale Rd.	8,000		**	Conservation 10-94	10/16/1961		F	II
8	112	Algonquin Rd.	11,200		**	Conserv. 10-80	10/16/1961	W	F	II
8	113	Fieldcrest Terr.	35,200		**	Conserv. 10-80	7/16/1957	1/2W	F	II
8	114	Algonquin Rd.	3,624		**	Conserv. 10-75				II

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX SQ.FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
8	115	Hollywood Terr.	18,000	Affordable Housing	**	Conserv. 10-75	10/16/1961		F	II
8	116	Hollywood Terr.	3,466		**	Conserv. 10-75	11/4/1960		F	II
8	119	Hollywood Terr.	11,600		**	Conserv. 10-74	10/16/1961	1/2W	F	II
8	120	Hollywood Terr.	20,100		**	Conserv. 10-74	10/16/1961		F	II
8	121	Plainfield Rd.	17,900		**	Conserv. 10-74	10/17/1961	W	F	II
8	123	Plainfield Rd.	38,400		**	Conserv. 10-74	10/16/1961	1/2W	F	II
8	124	Plainfield Rd.	6,266		**	Conserv. 10-74	10/16/1961	W	F	II
8	125	Atwater Rd.	20,800		**	Conserv. 10-74	10/16/1961	W	F	II
8	126	River Rd.	10,000		**	Conserv. 10-74	10/16/1961	W	F	II
8	127	River Rd.	4,800		**	Conserv. 10-74	10/16/1961	W	F	II
8	128	Plainfield Rd.	15,800	Affordable Housing	**	Conserv. 10-74	10/16/1961	W	F	II
8	129	Plainfield Rd.	15,800		**	Conserv. 10-74	10/16/1961	W	F	II
8	130	Hollywood Terr.	25,200		**	Conserv. 10-74	7/16/1967	W	F	II
8	131	Hollywood Terr.	4,000		**	Conserv. 10-74	10/16/1961	W	F	II
8	132	Hollywood Terr.	4,000		**	Conservation 10-94	11/4/1960	W	F	II
8	134	Algonquin Rd.	3,600		**	Gen. Gov.			F	II
8	135	Hollywood Terr.	36,800		**	Conservation 10-94	10/16/1961	W	F	II
8	137	Algonquin Rd.	19,600		**	Conservation 10-94	10/16/1961	W	F	II
8	138	Garden Rd.	3,450		**	Conservation 10-94	10/16/1961	W	F	II
8	139	Garden Rd.	14,000		**	Conservation 10-94	8/17/1956	1/2W	F	II
8	140	Burroughs Rd.	10,800	Affordable Housing	**	Gen. Gov.	5/8/2000	W	F	II
8	144	Burroughs Rd.	270,072		**	Gen. Gov.	5/8/2000	W	F	II
8	145	Burroughs Rd.	35,962		**	Gen. Gov.	7/16/1957		F	II
8	188	Audubon Rd.	9,600		**	Gen. Gov.	10/3/1968		F	II
8	191	Audubon Rd.	3,200		**	Gen. Gov.	10/3/1968	W	F	II
8	193	Audubon Rd.	1,500		**	Gen. Gov.	7/16/1967	W	F	II
8	194	Burroughs Rd.	1,500		**	Gen. Gov.	7/16/1967	W	F	II
8	195	Burroughs Rd.	3,600		**	Gen. Gov.	6/28/1963		F	II
8	197	Audubon Rd.	3,200		**	Gen. Gov.	12/28/1959			II
8	204	Parkview Terr.	1,600		**	Gen. Gov.	10/17/1961	1/2W	F	II
8	209	Audubon Rd.	69,696	Affordable Housing	**	Gen. Gov.	12/23/1953	1/2W	F	I
8	221	Edgewood Terr.	8,000		**	Gen. Gov.	4/2/1993	1/4W	F	I
8	224	Edgewood Terr.	3,200		**	Gen. Gov.	7/16/1957			I
8	230	Edgewood Terr.	1,600		**	Gen. Gov.	12/23/1953			I
8	234	Homestead Terr.	4,800		**	Gen. Gov.			F	I
8	235	Homestead Terr.	3,200		**	Gen. Gov.	6/10/1988			I
8	237	Homestead Terr.	3,200		**	Gen. Gov.	12/23/1953			I
8	238	Homestead Terr.	3,200		**	Gen. Gov.	12/23/1953			I
8	240	Homestead Terr.	4,500		**	Gen. Gov.	12/17/1959	1/2W	F	I
8	241	Homestead Terr.	13,600		**	Gen. Gov.	8/17/1956	1/4W	F	I
8	242	Homestead Terr.	43,560	Affordable Housing	**	Gen. Gov.	8/24/1962	3/4W	F	I
8	243	Homestead Terr.	1,600		**	Gen. Gov.	6/10/1988			I
8	245	Homestead Terr.	1,600		**	Gen. Gov.	12/4/1963	W	F	I
8	247	Pleasant View Terr.	15,200		**	Gen. Gov.	10/11/1969	W	F	I
8	257	Oakhurst Terr.	2,470		**	Gen. Gov.	12/19/1958		F	I
8	258	Oakhurst Terr.	6,275		**	Gen. Gov.		1/2W	F	II
8	260	Pinecrest Rd.	24,000		**	Conserv. 10-93	12/23/1953	W	F	II
8	261	Pinecrest Rd.	6,400		**	Conserv. 10-93	11/26/1965	W	F	II
8	266	Lakeside Blvd.	4,400		**	Conservation	10/11/1968		F	II
8	267	Wildflower Terr.	1,600		**	Conserv. 10-93	6/6/1975	W	F	II

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX SQ.FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
8	268	Wildflower Terr.	8,000		**	Conserv. 10-93				
8	271	Oakhurst Terrace	2,100		**	Gen. Gov.	10/31/2000	W	F	II
8	272	Oakhurst Terrace	3,200		**	Gen. Gov.	10/31/2000	W	F	II
8	274	Oakhurst Terr.	1,600		**	Gen. Gov.	6/6/1975	W	F	II
9	1	Old Andover Road	32,000		**	Gen. Gov.				
9	4	Wolf Rd.	9,337		**	Gen. Gov.				
9	5	Wolf Rd.	29,100		**	Gen. Gov.				
9	13	Old Andover Rd.	3,407		Gift	Water Dept.	3/23/1946	1/2W	F	II
9	14	Old Andover Rd.	3,407		Gift	Water Dept.	10/17/1967	3/4W	F	II
9	21	Phyllis Terrace	7,279		**	Gen. Gov.	2/25/2000	1/4W	F	II
9	35	Nuska Trail	3,500		**	Gen. Gov.				
9	36	Nuska Trail	6,100		**	Gen. Gov.	11/4/1960			
9	37	Nuska Trail	6,100		**	Gen. Gov.	6/6/1975	1/4W		
9	45	Livingston Rd.	2,423		**	Gen. Gov.	7/16/1957			
9	54	Old Andover Rd.	7,750		**	Gen. Gov.	11/19/2002			
9	57	Old Andover Rd.	4,550		**	Gen. Gov.	12/23/1953			
9	58	Old Andover Rd.	2,500		**	Gen. Gov.	10/16/1961			
9	64	Highland Terr.	43,560		**	Gen. Gov.	8/17/1956	1/4W	F	I
9	65	Lakeside Blvd.	627,264	Pumping Station	**	Water Dept.		W	F	I
9	79	Pleasant View Terr.	13,500		**	Gen. Gov.	6/6/1975			
9	103	Highland Terr.	3,200		**	Gen. Gov.	11/10/1959			
9	110	Highland Terr.	3,200		**	Gen. Gov.	1/9/1962			
9	129	Rahden	91,376	cabined	**	Gen. Gov.	8/31/1972	W		
9	130	Rahden	2,369	Prot. Of Water Supply	Emin. Dom.	Gen. Gov.	8/31/1972			
9	131	Old Andover Road	1,463	Prot. Of Water Supply	Emin. Dom.	Gen. Gov.				
11	5	Andover Town Line	7,500		**	Gen. Gov.	5/11/1994	W		
11	6	Main Street	52,272		Gift	Conservation	11/15/1996	W	F	I
12	38	Off Hillside Rd.	16,000		**	Conserv. 3-70	5/22/1961			II
12	44	Travelled Way	1,050		**	Conserv. 3-70	1/18/1965		F	II
12	45	Travelled Way	1,400		**	Conserv. 3-70	8/1/1963		F	II
12	46	Travelled Way	2,000		**	Conserv. 3-70	1/18/1965		F	II
12	47	Batchelder Ave.	11,350		**	Conserv. 3-63	6/27/1962		F	II
12	52	Batchelder & Trave	1,000	Common Land	**	Gen. Gov.				II
12	55	Batchelder Ave.	7,650		**	Conserv. 3-63	6/27/1962			II
12	66	Brooks Road	5,000		**	Gen. Gov.	3/30/1998			II
12	142	Travelled Way	8,500		**	Conserv. 4-74	7/26/1974		F	II
12	149	Main St.	1,500		**	Gen. Gov.	10/17/1967			II
12	150	Main St.	1,500		**	Gen. Gov.	10/17/1967			II
12	151	Main St.	1,500		**	Gen. Gov.	10/17/1967			II
12	152	Main St.	3,000		**	Gen. Gov.	10/17/1967			II
12	153	Main St.	1,500		**	Gen. Gov.	10/17/1967			II
13	51	Burroughs Road	7,500	Playground	**	Conservation				II
13	55	Burroughs Rd.	117,612		**	Recreation	9/21/1959	1/2W		I
13	57	Wildflower Terr.	19,200		**	Conservation	7/16/1957	W	F	II
13	58	Wildflower Terr.	37,600		**	Conservation	10/17/1967	W	F	II
13	59	Pinecrest Terr.	3,200		**	Conserv. 10-93			F	II
13	60	Pinecrest Rd.	204,372		**	Conservation		3/4W	F	II
13	61	Burroughs Rd.	16,960		**	Conservation	6/5/1958			II
13	65	Birch Rd.	8,000		**	Conservation	6/5/1958	1/2W	F	II

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX SQ.FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
13	68	Burroughs Rd.	37,200		**	Conservation	12/4/1968			
13	70	Burroughs Rd.	14,900		**	Conserv. 10-93	6/1/1995	W	F	II
13	71	Burroughs Rd.	348,480		**	Conservation	2/29/1988			II
13	81	Burroughs Rd.	10,500		**	Gen. Gov.	10/12/1982			II
13	85	Elma Rd.	5,000		**	Gen. Gov.	10/14/1969			II
13	86	Elma Rd.	5,000		**	Gen. Gov.	5/30/1975			II
13	93	Elma Rd.	7,500		**	Gen. Gov.	10/14/1969			II
13	99	Elma Rd.	16,000		**	Gen. Gov.	6/6/1975	W		II
13	100	St. Theresa St.	15,000		**	Conservation 10-94	8/26/1999			II
13	101	St. Theresa St.	59,272		**	Gen. Gov.	6/6/1975			II
13	121	Sullivan Rd.	21,352	Affordable Housing	**	Gen. Gov.	3/14/1974	W	F	II
13	127	Off St. Theresa St.	108,900		**	Conservation	10/7/1969	W		II
13	131	Wilma Rd.	6,875		**	Gen. Gov.	10/7/1969	1/4W		II
14	12	North St.	457,380	Town Hall	**	Gen. Gov.	10/7/1964			
14	88	Patley Rd.	10,238	Affordable Housing	**	Gen. Gov.	2/13/1998			
14	119	Main St.	27,000		**	Gen. Gov.	1/24/1964		F	II
14	131	North St. to Rogers	1,702	Walkway	**	Gen. Gov.	11/3/1980	3/4W		
14	132	Oak Ave.	16,500		**	Gen. Gov.	10/17/1967			
14	140	Main St.	1,500		**	Gen. Gov.	10/17/1967			
14	141	Main St.	4,750		**	Gen. Gov.	11/20/1996			
14	142	Lowell Rd.	457,380	Rita Mullin Rec. Park	**	Recreation	5/25/1976	1/2W	F	
15	57	Off Abbott Rd.	209,088		Gift	Conservation	7/31/2008			
15	58	Off Abbott Rd.	5.6A		Gift	Conservation	7/31/2008			
16	19	Off Main St.	5.2A		**	Conservation	11/4/1960			
17	1	Off Main St.	3,963		**	School Dept.	8/28/1959	W		
17	16	Barberry Rd.	583,704	Little School	**	Gen. Gov.	8/28/1959	W		
17	28	Southwick Rd.	8,000		**	Gen. Gov.	5/3/1989			
17	53	Southwick Rd.	5,000		**	Gen. Gov.	6/26/1976			
17	59	Nutter Rd.	14,400		**	Gen. Gov.	5/26/1976			II
18	30	Park St.	5,216		**	Gen. Gov.				II
18	32	Fairview Ave.	2,100	Affordable Housing	**	Gen. Gov.				II
18	33	Fairview Ave.	2,100	Affordable Housing	**	Gen. Gov.				II
18	34	Fairview Ave.	8,400	Affordable Housing	**	Gen. Gov.				II
18	35	West Street	4,200	Affordable Housing	**	Gen. Gov.				II
18	36	West St.	4,200	Affordable Housing	**	Gen. Gov.				II
18	37	Fairview Ave.	29,540	Affordable Housing	**	Gen. Gov.	3/25/1997			II
18	38	Fairview Ave.	65,340	Affordable Housing	**	Gen. Gov.	4/3/2001	1/4W		II
18	39	Fairview Ave.	1,960	Affordable Housing	**	Gen. Gov.	3/30/1998	1/4W		II
18	40	Bellevue Ave.	36,835	Affordable Housing	**	Gen. Gov.	8/17/1956	1/4W		II
18	41	Bellevue Ave.	80,984	Affordable Housing	**	Gen. Gov.		1/2W		II
18	44	Off Sandspur Lane	874,685		**	Conserv. 10-74		W	F	
18	47	Park & South	2,650		**	Gen. Gov.				
23	71	Main St.	718,740		**	Conservation	10/14/1970	W	F	
23	69	Off Park St.	87,120		**	Conserv. 10-93		W		
23	71	Park St.	56,628		**	Conserv. 10-75				
23	73	Main St.	41,191		Gift	Conserv.	3/7/1984			
25	42	Nichols St.	84,000		**	Gen. Gov.	8/14/2009			
25	98	Main St.	1,250		**	Gen. Gov.	10/17/1967			
26	14	Plymouth St.	31,338		**	Gen. Gov.	12/1/1994	3/4W		
26	77	Off Francis St.	12,600	w/ bldg.	**	Gen. Gov.	2/1/1983			

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX SQ.FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
26	80	Off North Street	47,916		**	Gen. Gov.	9/11/1997			II
26	97	Main St.	500		**	Gen. Gov.	10/17/1967			
27	14	Off North St.	13,500	Water Tower		Water Dept.				
27	49	North Street	6,150,672	Hillview CC		Gen. Gov.				
28	50	Shady Hill Drive	40,001	Parking - Hillview	E. Dom.	Gen. Gov.	2/25/1988			
28	51	Shady Hill Dr.	92,783		Purchase	Gen. Gov.	4/25/1986	W	F	II
28	52	Central St.	40,100		**	Gen. Gov.	3/11/1985	3/4W	F	II
28	53	Central St.	1,124,930		**	Gen. Gov.	1/3/12001	1/2W	F	II
29	1	Central St. Rear	570,636		Gift	Conservation	2/7/1982	1/4W	F	I,II
29	2	Central St.	71,003	Pumping Station		Water Dept.		W	F	I
29	4	Central St.	505,296		Gift	Conserv. 10-75		1/4W		I
29	5	Central St.	200,376	Little League Field		Recreation	Oct-78	1/2W		I,II
30	47	Anthony Rd.	202,554			Conserv. 10-93	12/15/1958	W	F	II
31	59	Westward Circle	202,554			Conserv. 11-68	6/6/1968	W	F	II
31	78	Westward Circle	223,898		**	Gen. Gov.	3/11/1985	W	F	II
31	84	Westward Circle	1,924		**	School Dept.				II
32	32	Applan Way	20,900		**	Gen. Gov.				II
32	33	Nelson Way	104,544	Access Hood School	E. Dom.	Conservation	1/27/2005			
32	34	Nelson Way	7,840		E. Dom.	Conservation	1/27/2005			
32	35	North St.	2,000		**	Gen. Gov.	5/25/1976	W		II
33	33	Garden Rd.	39,000		**	Gen. Gov.				
33	34	Garden Rd.	52,272		**	Gen. Gov.		1/2W		
33	49	Cherry St. & Bldwy	12,500		E. Dom.	Conservation 10-94	1/27/2005	1/2W		
33	50	Cherry St.	19,790		**	Conservation 10-94	12/25/1959			
33	51	Cherry St.	95,832		**	Conservation 10-94	10/1/1968	1/2W		
33	52	Cherry St.	19,200		Gift	Gen. Gov.	8/8/1995			
33	53	Cherry St.	41,600		Gift	Gen. Gov.				
33	54	Fourth St.	19,200		**	Conservation 10-94	8/18/2000	1/2W		
33	55	Fourth St.	169,884		**	Conservation	12/28/1959	1/4W		
33	56	Fourth St.	19,166		E. Dom.	Conservation	1/27/2005			
33	57	Fourth St.	113,256		E. Dom.	Conservation	1/27/2005			
33	58	Broadway St.	34,100		**	Conservation 10-94	10/1/1961	1/2W		
33	59	Third St.	78,408		**	Conservation 10-94	10/1/1961	3/4W		
33	60	Applan Way	39,639		E. Dom.	Conservation	1/27/2005			
33	61	Fourth St.	19,600		Gift	Gen. Gov.	8/18/2000	1/2W		
33	63	Third St.	20,200		**	Gen. Gov.	12/25/1959	1/2W		
33	64	Applan Way	20,909		E. Dom.	Conservation	1/27/2005			
33	65	Applan Way	22,426		E. Dom.	Conservation	1/27/2005			
33	67	Third St.	19,166		E. Dom.	Conservation	1/27/2005			
33	68	Third St.	21,780		E. Dom.	Conservation	1/27/2005			
33	70	Third St.	21,780		E. Dom.	Conservation	1/27/2005			
33	71	Magnolia St.	22,651		**	Conservation 10-94	2/29/1988			
33	74	Second St.	18,700		**	Conserv. 10-75	12/23/1953	W		
33	75	Applan Way	87,120		**	Conserv. 10-75				
33	76	Applan Way	22,400		**	Conserv. 10-75				
33	77	Applan Way	22,400		**	Conserv. 10-75				
33	80	Second St.	32,200		**	Conservation 10-94	10/19/1962			
33	81	Second St.	18,200		**	Conservation 10-94				
33	82	Second St.	17,424		**	Conservation	2/29/1988			
33	83	Second St.	17,050		**	Conservation 10-94		W		

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. SQ.FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
33	84	Magnolia St.	65,776		E. Dom.	Conservation	1/27/2005			
33	85	Magnolia St.	12,632		E. Dom.	Conservation	1/27/2005			
33	87	First St.	52,272		E. Dom.	Conservation	1/27/2005			
33	88	Applan Way & First	18,200			Conserv. 10-75				
33	92	Day Ave.	19,000			Gen. Gov.	5/5/1954			II
33	93	Day Ave.	9,600		**	Gen. Gov.	2/29/1988			
33	94	Day Ave.	38,333		E. Dom.	Conservation	1/27/2005			
33	95	Day Ave.	63,162		E. Dom.	Conservation	1/27/2005			
33	96	Applan Way	40,078		E. Dom.	Conservation	1/27/2005			
33	99	Applan Way	20,909		E. Dom.	Conservation	1/27/2005			
33	100	First St.	135,036		E. Dom.	Conservation	1/27/2005			
33	108	First St.	17,050		**	Conservation 10-94	2/16/1982	1/4W		
34	26	Cameron Rd.	10,500		**	Gen. Gov.	11/4/1960			
34	27	Cameron Rd.	5,500		**	Gen. Gov.	9/26/2002			
34	28	Cameron Rd.	15,000		Gift	Conservation	9/29/1995			
34	29	Cameron Rd.	5,736		**	Gen. Gov.	1/28/2005			
34	30	Cameron Rd.	10,756		Gift	Conservation	9/29/1995			
34	32	Cameron Rd.	5,000		**	Gen. Gov.				
34	33	Cameron Rd.	5,000		**	Gen. Gov.	5/30/1975			
34	34	Cameron Rd.	5,000		**	Gen. Gov.	10/15/1956			
34	39	Pilgrim Rd.	34,865		Gift	Gen. Gov.		1/2W		
35	13	Harris Rd.	10,500		Gift	Conservation	9/29/1995			
35	14	Harris Rd.	10,500		**	Gen. Gov.	12/4/1961	3/4W		
35	16	Harris Rd.	35,218		**	Gen. Gov.	8/17/1956	1/4W		
35	18	Harris Rd.	5,000		**	Gen. Gov.				
35	19	Harris Rd.	7,500		**	Gen. Gov.	11/23/1964			
35	20	Harris Rd.	2,500		**	Gen. Gov.	9/22/1959			
35	22	Harris Rd.	5,000		**	Gen. Gov.	9/22/1949			
35	23	Harris Rd.	10,000	w/ bldg.	**	Gen. Gov.	3/18/1983			
35	28	Quimby Rd.	21,000		Gift	Gen. Gov.	12/28/1982			
35	29	Quimby Rd.	10,000		**	Gen. Gov.	6/6/1975			
35	30	Quimby Rd.	10,000		**	Gen. Gov.	7/16/1957			
35	31	Quimby Rd.	10,625		**	Gen. Gov.	9/20/1973			
35	33	Quimby Rd.	5,000		**	Gen. Gov.	10/17/1961			
35	37	Stevens Rd.	10,000		**	Gen. Gov.	6/6/1975			
36	33	Park St.	21,917	No. Parish Park		Gen. Gov.	7/24/1998	W	F	
36	34	Park St.	36,777	Rt. 62 Reconstruct.	DPW Purchase	Conservation	10/31/1941	W	F	
36	56	Chestnut St.	130,682		**	Conserv. 4-67			F	
36	60	Park St.	130,682		**	Conserv. 4-69	1/31/1969	W	F	
36	61	Chestnut St.	3,389,968	Soccer/Conservation		DPW		3/4W	F	
36	65	Chestnut St.	530,561	Public Works Garage		DPW		1/4W	F	
36	66	Chestnut St.	2,025,104	Public Works Garage		DPW		1/4W	F	
37	1	Cedar St.	640,332		**	Gen. Gov.	1/3/1969	W	F	
39	11	Cedar St.	696,960		Gift	Conserv. 10-75	3/31/1977	1/4W	F	
39	12	So. Chestnut St.	518,364		Gift	Conserv. 11-63	12/16/1968	1/2W	F	
39	13	Off Haverhill St.	679,536		Gift	Conserv. 4-66	3/13/1967	W	F	
40	56	Chestnut St.	41,600	Harmony Vale		DPW				
40	67	Haverhill St.	235,224	Land Swap w/ RMLD		Gen. Gov.	12/1/1999	1/4W		
41	25	Central St.	107,240		**	Gen. Gov.	10/7/1968	1/4W		

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
41	26	Central St.	42,600			Recreation	10/27/1993		F	
41	27	Central St.	20,005			Recreation	10/27/1993		F	
41	28	Central St.	20,000			Recreation	10/27/1993		F	
41	29	Central St.	1,717,261			Recreation	10/27/1993	1/2W	F	
41	30	Central St.	20,002			Recreation	10/27/1993		F	
41	31	Central St.	20,000			Recreation	10/27/1993		F	
41	32	Central St.	20,000			Recreation	10/27/1993		F	
41	33	Central St.	20,000			Recreation	10/27/1993		F	
41	34	Central St.	20,000	Temporary Police Station		Recreation	10/27/1993		F	
41	35	Central St.	210,546			Recreation	10/27/1993		F	
41	36	Central St.	210,546			Recreation	10/27/1993		F	
41	52	Off Haverhill St.	74,052			Recreation	10/27/1993		F	
41	53	Off Haverhill St.	182,952	Part of Ipswich Rvr. Park		Recreation	10/27/1993	5%W	F	
41	69	Central St.	16,258			Recreation	12/2/1997	W	F	
42	3	Park St.	32,100			Recreation	9/22/1964	W	F	
42	8	Park St.	235,660			Recreation	10/27/1993		F	
42	10	Central St.	13,750			Recreation	1/7/1959		F	
42	12	Park St.	41,541			Conservation	8/14/1979		F	
42	35	Park St.	36,900			Conserv. 3-63			F	
42	63	Bliss Rd.	12,825		**	Gen. Gov.	5/2/1997	W	F	
42	64	Bliss Rd.	5,000	Affordable Housing		DPW				
42	66	Bliss Rd.	10,000		Gift	Gen. Gov.	11/21/2000	1/4W		
42	72	Sherman Rd.	20,266		**	Gen. Gov.	10/1/1969			
42	76	Ivy St.	12,500		**	Gen. Gov.	3/21/1988			
42	80	Ivy St.	12,500		**	Gen. Gov.	10/29/1987			
42	86	Maple Rd.	9,375		**	Gen. Gov.	2-28-87			
42	88	Maple Rd.	9,375		**	Gen. Gov.	10/28/1987			
42	107	Bliss Rd.	5,000		**	Gen. Gov.	6/6/1975			
42	123	Dodge Rd.	7,500		**	Gen. Gov.	6/1/1979			
42	125	Devens Rd.	7,500		**	Gen. Gov.	1/28/1998			
42	128	Devens Rd.	5,000		**	Gen. Gov.	3/18/1983			
42	140	Park St.	1,851,300	Jr-Sr High School		School Dept.	8/25/1982	W	F	
42	144	Off Tower Hill Rd.	38,137	Transfer to School 10/94	**	Conservation	8/17/1956			
42	145	Park St.	185,130		Gift	Gen. Gov.	6/6/1975	1/4W		
42	152	Dodge Rd.	5,000		**	Gen. Gov.	8/26/1999			
43	2	Maple Rd.	15,500		**	Gen. Gov.	10/1/1969			
43	7	Lee Rd.	9,375		**	Gen. Gov.	10/28/1966	1/2W		
43	8	Lee Rd.	6,250		Gift	Gen. Gov.	8/26/1999			
43	9	Lee Rd.	9,375		Gift	Gen. Gov.	10/28/1999			
43	13	Juniper Rd.	45,250		E. Dom.	Conservation	1/27/2005			
43	21	Maple Rd.	45,250		E. Dom.	Conservation	1/27/2005			
43	22	Maple Rd.	161,172		E. Dom.	Conservation	1/27/2005			
43	31	Oakdale Rd.	17,000	Affordable Housing	**	Gen. Gov.	12/4/1963			
43	32	Oakdale Rd.	3,000		**	Conservation	5/1/1975			
43	33	Oakdale Rd.	4,375		Gift	Gen. Gov.	12/24/1954			
43	34	Oakdale Rd.	3,000		**	Conservation	5/30/1975	1/4W		
43	35	Oakdale Rd.	3,522		Gift	Gen. Gov.				
43	39	Oakdale Rd.	14,250			Conservation	1/27/2005			
43	40	Oakdale Rd.	27,878		E. Dom.	Conservation	2/1/1982			
43	41	Oakdale Rd.	21,780		E. Dom.	Conservation	1/27/2005			
43	44	Oakdale Rd.	42,425		**	Conservation	11/19/1962			
43	46	Oakdale Rd.	82,764		**	Conservation				

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX SQ.FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
43	53	Juniper Rd.	27,409	Water Tower	E. Dom.	Gen. Gov.	3/30/1998	1/8W		
43	78	Tower Hill Rd.	30,000			Water Dept.				
43	105	Maple Rd.	47,916			Conservation	1/27/2005			
44	1	Oakdale Rd.	23,004			Gen. Gov.	2/1/1982			
44	2	Oakdale Rd.	4,250			Gen. Gov.				
44	3	Oakdale Rd.	22,920		E. Dom.	Conservation 10-94	3/1/1982	3/4W		
44	6	Maple Rd.	78,408			Conservation 10-94	11/19/1962			
44	8	Cherry St.	10,700			Gen. Gov.				
44	10	Cherry St.	10,602			Conservation	1/27/2005			
44	11	Cherry St.	20,402			Conservation 10-94	12/24/1954			
44	13	Cherry St.	15,400		E. Dom.	Conservation 10-94	12/23/1953			
44	14	Cherry St.	20,909			Gen. Gov.	1/27/2005			
44	15	Brean Ave.	17,500			Conservation	12/23/1953			
44	16	Colter Ave.	34,800			Conservation	1/27/2005			
44	17	Cherry St.	18,731			Conservation	4/26/1971			
44	18	Cherry St.	19,200		E. Dom.	Conservation 10-94	10/16/1961	1/2W		
44	19	Fourth St.	56,628			Conservation 10-94	8/17/1956	W		
44	21	Magnolia St.	69,696			Conserv. 10-75	12/8/1953			
44	23	Third St.	33,300			Conservation 10-94	1/15/1988			
44	24	Lloyd Rd.	348,480			Conservation				
44	34	Oscar's Way	3,588		Gift	Conservation 10-94	5/25/1995			
44	44	Cherry St.	35,400			Conservation				
44	50	Off Towerhill Rd.	152,412			Gen. Gov.	4/13/1974	1/2W	F	II
44	96	Oscar's Way	22,512			Gen. Gov.	5/30/1955			
44	110	Janice Ave.	20,090			Conservation	4/11/1985	1/4W		
45	7	Haverhill Street	135,907	Future road expansion	Gift	Gen. Gov.				
45	37	Colonial Hill Dr.	20,634			Conservation				
46	5	Haverhill St.	668,411			School Dept.	3/30/1984		F	II
46	55	Westward Cir.	9,564			School Dept.	10/14/1970	3/4W	F	II
46	67	Haverhill St.	116,741			Conservation	4/24/1992		F	II
49	5	Collage St.	152,460	Ives Mem. Park	Gift	Conservation				
49	8	Collage St.	32,000			Conservation				
50	18	Olde Coach Rd.	1,248			Conserv. 10-70				
51	2	Off Haverhill St.	209,088			Conserv. 3-69	8/11/1993	1/2W	F	
51	3	Off Haverhill St.	230,868			Conservation				
51	5	Off Darrell Drive	270,072	Ives Mem. Park	Gift	Conservation				
51	18	Arlene Dr.	10,334			Conserv. 3-69	5/8/2000	3/4W	F	
51	18	Off Haverhill St.	152,868			Conservation				
52	53	Foley Dr.	152,868			Conserv. 6-87	11/1/1995			
52	74	Lillian Dr.	2,735			Conserv. 6-87	11/1/1995			
52	80	Foley Dr.	2,500	Access Strawberry Acres	Gift	Gen. Gov.				
52	81	Foley Dr.	40,000			Conserv. 6-67		1/4W		
52	86	Off Duane Dr.	158,994			Gen. Gov.	7/21/1989			
52	91	Strawberry Lane	97,580			Gen. Gov.	6/19/1996	1/2W	F	
52	93	Lindor Rd.	22,840			Gen. Gov.	10/16/1961	W		
53	37	Off Haverhill St.	12,800	Third Mtg. House	Gift	Gen. Gov.	7/31/2008			
53	37	Off Duane Dr.	12,800			Gen. Gov.	10-29-1857			
53	115	Off Duane Dr.	12,800			Gen. Gov.				
54	3	Park & Haverhill St.	148,104			School Dept.				
54	4	Park St.	370,260			Conserv.				
54	33	Willow St.	121,968				7/27/1984	W	F	

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX SQ.FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
54	34	Willow St.	169,884		**	Conserv. 4-66	7/20/1966	W	F	
54	35	Willow St.	10,000		Emin. D	Gen. Gov.	10/17/1961	W	F	
54	39	Willow St.	222,156		**	Conservation	12/14/1971	W	F	
54	40	Willow St.	15,700		**	Gen. Gov.	4/26/1971	W	F	
54	41	Willow St.	69,696		**	Gen. Gov.	10/7/1968	12W	F	
54	42	Willow St.	13,600		**	Gen. Gov.	5/8/1974	W	F	
54	43	Willow St.	36,879		**	Gen. Gov.	3/18/1977	W	F	
54	44	Willow St.	21,848		**	Gen. Gov.	2/9/1995	W		
54	52	Elm St.	23,499		Gift	Conservation	2/9/1995			
54	53	Elm St.	24,792		Gift	Conservation	2/9/1995			
54	54	Elm St.	21,360	Putnam House/Barn	Gift	Gen. Gov.	2/9/1995			
54	55	Elm St.	100,188	Weeks Bldg.		Gen. Gov.				
54	63	Bow St.	15,077	Flint Library		Gen. Gov.				
54	65	Bow St.	12,150	Library Parking		Gen. Gov.				
54	67	Park St.	10,146	Police & Fire Station		Gen. Gov.				
54	68	Park St.	104,544	Elderly Housing		Housing Authority				
54	126	Peabody Street	131,116	Island - Frt. Of Library		Gen. Gov.	11/8/1991			
54	139	Park St.	1,970		**	Gen. Gov.	8/14/2009			
55	15	Off Parsonage Lane	226,512		**	Gen. Gov.	3/30/1986	12W		
55	22	Haverhill St.	10,000		**	Gen. Gov.	7/14/1986			
55	23	Off Railroad Ave.	47,635		**	Gen. Gov.	2/13/1990	W		
55	24	Off Railroad Ave.	7,500		**	Gen. Gov.	7/29/1957			
56	62	Off Chestnut St.	457,380	Trans. from school 10/97	**	Gen. Gov.	6/22/2005			
56	90	Boxwood Road	2,319		**	Conservation	4/26/1963	W	F	
57	12	Off Crestwood Circl	278,784		**	Conserv '80	10/23/1970	W	F	
57	15	Off Crestwood Circl	261,360		**	Conserv. 3-62	6/27/1962	W	F	
57	16	Off Crestwood Circl	261,360		**	Gen. Gov.	11/22/1982	12W	F	
57	71	Off Hickory Lane	47,916		**	Gen. Gov.	5/26/1976	W	F	
57	93	Off Hickory Lane	87,120		**	Recreation				
60	17	Park St.	117,612	Playing Field	**	Gen. Gov.	8/25/2000	1/3W		I
60	42	Rust Lane	274,428	Reserved Open Space	**	Gen. Gov.	3/18/1983			
61	69	Williams Rd.	10,900		**	Conserv. 10-75	10/23/1970	W	F	
62	37	Off Elm St.	15,000	Purchase of Chap. 61A Land	**	Gen. Gov.	7/20/2005		F	
62	38	Elm St.	831,996		**	Recreation	7/20/2005		F	
62	42	Elm St.	175,560		Gift	Gen. Gov.	6/10/1988			
62	70	Elm St.	874,950	Purchase of Chap. 61A Land	**	Gen. Gov.	3/18/1983			
68	10	Main Rd.	4,950		**	Gen. Gov.	12/24/1954		F	
68	13	Main Rd.	10,405		**	Gen. Gov.	1/31/2001	12W		I
68	17	Forest St.	2,550		**	Gen. Gov.	10/19/1961	W	F	
69	2	Forest St.	5,375		**	Gen. Gov.	8/5/1974	W	F	
69	5	Forest St.	11,600		**	Gen. Gov.	12/24/1959		F	
70	1	Essex St.	649,044		**	Gen. Gov.	7/15/1957		F	
70	8	Essex St.	5,500		**	Gen. Gov.	10/17/1961	12W	F	
70	14	Lincoln St.	12,000		**	Gen. Gov.	5/30/1975	W	F	
70	24	Wood St.	13,500		**	Gen. Gov.	5/7/1980	W	F	
70	27	Essex St.	5,000		**	Gen. Gov.	5/30/1975	12W	F	
70	28	Essex St.	277,784		**	Gen. Gov.				
70	29	Middleton Town Lin	3,200		**	Gen. Gov.				

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX SQ.FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
70	30	Essex St.	2,500		**	Gen. Gov.	4/30/1975		F	
70	32	Swan Pond	31,500		**	Gen. Gov.	1/1/1995	1/2W	F	
72	3	Adams St.	14,000		**	Conserv. 10-75	5/30/1975			
72	20	Swan Pond	17,500			Conserv. '80				
72	23	Swan Pond Rd.	43,560		**	Conservation				
72	33	Near Swan Pond	2,018,588			Conserv. 9-84				
72	34	Swan Pond	2,018,588			Conservation				
73	1	Swan Pond	1,960,200			Conserv. 4-75				
73	2	Swan Pond	522,720			Conserv. 4-71				
73	3	Swan Pond	400,752			Conservation				
73	4	Swan Pond Rd.	1,367,784			Conservation				
73	16	Swan Pond Rd.	43,560			School Dept.				
74	69	Swan Pond Rd.	1,651,000		**	Housing Authority				
74	90	Swan Pond Rd.	96,268		**	Gen. Gov.				
74	93	Shasta Dr.	82,764	(orig. part of 72/12)		Gen. Gov.				
75	2	Elim St.	10,000	Possible school site		Gen. Gov.				
75	3	Elim St.	74,052		**	Gen. Gov.				
75	8	Elim St.	335,768	Purchase of Chap. 61A Land	**	Gen. Gov.				
75	37	Elim St.	1,285,688	cemetery	**	Gen. Gov.				
75	50	Off Elim St.	3,150		**	Gen. Gov.				
75	53	Off Bigham Rd.	34,000		**	Gen. Gov.				
76	7	Elim St.	28,376		Gift	Conservation				
76	17	Limfield Line	181,650	Purchase of Chap. 61A Land		Gen. Gov.				
77	4	Nahant St.	28,000		**	Conserv. 3-67				
77	8	Riverside Dr.	12,500		**	Gen. Gov.				
77	11	Off Nahant St.	8,750		**	Conserv. 10-93				
78	6	Riverside Dr.	4,650		**	Conservation				
78	9	Riverside Dr.	11,850		**	Gen. Gov.				
78	10	Riverside Dr.	8,650		**	Conservation				
78	19	Riverside Dr.	9,250		**	Gen. Gov.				
78	22	Riverside Dr.	8,650		**	Gen. Gov.				
78	26	Lynn St.	19,650		**	Gen. Gov.				
78	27	Lynn St.	4,500		**	Gen. Gov.				
78	54	Elim St.	63,598		**	Gen. Gov.				
80	3	Swan Pond	1,840,410		**	Conserv. 5-71				
80	5	Adams St.	13,373		**	Gen. Gov.				
81	1	Adams St.	50,187		**	Conservation				
81	4	Adams St.	56,628		**	Conserv. '80				
81	12	Swan Pond	522,720		**	Conserv. '80				
81	15	Swan Pond Rd.	392,040		**	Gen. Gov.				
82	1	Swan Pond	74,052		**	Gen. Gov.				
85	11	Off Green Meadow	346,738		**	Conserv. 10-74				
85	17	Off Green Meadow	7,500		Gift	Conservation				
85	18	Middleton Town Lin	3,375		Gift	Conservation				
85	57	Gillis Drive	6,554		**	Gen. Gov.				
86	1	Middleton Town Lin	11,000		Gift	Gen. Gov.				

FLOOD ZO APD ZONE

BOARD OF REGISTRARS

The Board of Registrars as always, worked together with the Town Clerk's Office in preparation and readiness for all election and town meeting activity throughout the year. Census, election and town meeting activity included voter registrations, absentee ballot processing, and certifying signatures of registered voters for nomination papers for all elections, as well as for citizens petitions for local town meetings and initiative petitions for ballot questions in 2010. Administrative Assistant Carol Ducrow and Susan Magner diligently maintained all aspects of voter/census activity for all elections and town meetings.

The only scheduled election for the year was to be the annual Town Election in May. However, due to the death of U.S. Senator Edward M. Kennedy in August and following certain legislative changes, Governor Deval Patrick appointed Paul G. Kirk, Jr. as interim U.S. Senator and ordered a Special State Primary in December, followed by a Special State Election in January 2010 to fill the late Senator Kennedy's term. Voter participation for the Town Election on May 5th was 38.5%; and for the Special State Primary on December 8th was 23.4.%.

A Special Town Meeting to address FY'09 budget amendments, as well as funding and other related matters for a new artificial turf field at the High School was convened within the Annual April Town Meeting. The October Town Meeting addressed Capital Expenditures postponed from the April Town Meeting.

Another Special Town Meeting was petitioned by over 200 registered voters and thereafter called by the Board of Selectmen to fund the Youth Services Director's position for the remainder of the fiscal year. Funding for this position since it's inception in October 2007 had been provided by the private group, North Reading Youth Services Support Association (NRYSSA). Complete text of Town Meeting Minutes and Election results appears in the Town Clerk's Records section elsewhere within this Annual Report.

As always, special thanks are extended to all of the election workers who are dedicated and tireless in their efforts on behalf of the election process and the Town. The Wardens and Clerks, in particular, make themselves available for additional training to properly administer the ever-changing election laws. This office is truly appreciative of and dependent upon them, and I personally would like to acknowledge their great contribution to the election process.

Following a vote by the Board of Selectmen at their June 1, 2009 meeting, this year also marked the centralization of all four voting precincts to one location – St. Theresa's Church Parish Hall at 51 Winter Street. This change affected those voters in Precincts 1 and 2, who previously voted at the High School Gym and

the Town Hall, respectively, while Precincts 3 and 4 already voted at the Parish Hall. Proper notification was made in accordance with MGL 54:24, and the change was effective with the December 8, 2009 Special State Primary.

There continues to be three political “*PARTIES*” in Massachusetts: DEMOCRATIC, REPUBLICAN and LIBERTARIAN – all of which qualify for primaries. In addition to these, the current political “*designations*” in existence in Massachusetts (which do not qualify for primaries) are as follows:

America First Party, American Independent Party, Conservative Party, Constitution Party, Green Party USA, Green-Rainbow; Interdependent 3rd Party, Natural Law Party, New Alliance Party, New World Council, Prohibition Party, Rainbow Coalition, Reform Party, Socialist Party, Timesizing-Not-Downsizing, Veteran Party of America, We The People and World Citizens Party.

Voter enrollment in North Reading continues to increase annually – up by close to 200 voters over this same time last year.

A break-down of registered voters in North Reading as of December 31, 2009 follows:

DEMOCRATS:	2,757
REPUBLICANS:	1,665
LIBERTARIAN:	34
American Independent:	2
Green Party USA:	2
Green-Rainbow:	4
Interdependent 3 rd Party:	5
Unenrolled:	5,807
TOTAL Voters:	10,276

As always, the Board of Registrars wishes to express their appreciation to Carr’s Stationers as they continue to allow us to use their establishment as a drop-off location for the annual Town Census. Residents continue to utilize this location, as well as the Town Library and the Town Hall as census drop-off locations. In addition special gratitude is also extended to Rick Porter, owner of *CR SIGNS*, for his continued services in updating banners used for Town Meeting notification.

Respectfully submitted,

Barbara Stats, Town Clerk, *MMC/CMMC*
for the Board of Registrars:
Charles T. Faneuff
Frances A. Exum

DEPARTMENT OF ELDER AFFAIRS
Edith A. O'Leary Senior Center
Third Meeting House on the Common, 157 Park Street
978 664-560 * mprennev@northreadingma.gov

The O'Leary Senior Center is open Monday-Thursday 8am-4pm and on Friday from 8am-1pm to all residents 60 years of age and older. The Department serves 18% of the Town's population. In 2009 our Department provided 49,368 various services to local elders, their families and caregivers. Besides general informational services our services ranged from health benefit counseling (SHINE), fuel assistance, food stamp (SNAP) assistance, health screening, legal assistance, financial management, health and wellness programs, cultural/social events and community education. In 2009 we served 14,272 meals to home bound elders and 5259 meals at the Senior Center (for a \$1.50 donation).

Again this year without an increase, Mystic Valley Elder Services (MVES) for a cash match fee of \$2,159 provided North Reading Elders and their families with \$604,579 worth of services. This year MVES undertook the mission to physically visit the homes of 400 residents 80 years and older (Project SAFE). Through this outreach and safety program more elders are now more informed of services and programs in the community. MVES commitment to our Community and their quality of service is exceptional.

"The Senior Echoes" under the direction of Marcia Cutlip had a very busy year performing at area nursing homes, senior centers and many local events including the social "highlight" of the year, the annual Thanksgiving Dinner hosted by Representative and Mrs. Brad Jones, Senator Bruce Tarr and local businesses.

Thanks to the October Town Meeting vote we at the Third Meeting House, Building of the Common are looking forward to the Spring and rehabilitation of the outside of the Building. We can't wait to "open" the windows and let the fresh air in.

We received grant money from the North Reading Cultural Council and our "Friends" to produce a video that premiered on Veteran's Day called "For Home and Country". The film chronicles the experiences of five local veterans: Walter Fitzmaurice-WWII, Everett Leonard-Korea, John Crooker-Vietnam, Jodi Girardi-Persian Gulf and Michael Bartlett-Iraq. The film was directed and written by Nancy Parsons and edited by NORCAM's Rob Carbone. (The DVD is available for sale at the Senior Center).

We thank the employees of Teradyne to continue to support our "Fire Safety Program. This program allows us along with the North Reading Fire Department under the direction of Captain Barry Galvin to make safety visits to Elder's

homes and install “free” smoke detectors and carbon monoxide detectors when needed.

We would like to thank the 400 members of the “Friends” of the Council on Aging for their continued advocacy and fundraising efforts in support of the Center.

The Department along with the Council on Aging (COA) Board will continue to work on the many challenges that face our ever growing elder population the goal of the staff, volunteers and the COA Board is to help North Reading Elders safely age in place with dignity and independence in their homes and in the community which they helped build...because there is no place like home!

Respectfully submitted,

Mary Prenney, Director
Mark Meehl, Staff Clerk,
Jean Fitzgerald, Program/Volunteer Coordinator
Marty Dickman, Van Driver
Mechele Cronin, Van Driver
Mary Rollins, Meal Site Manager (Retired)
Linda Crowe, Meal Site Manager
Brenda Bugden, Home Delivered Meals Driver

NORTH READING HISTORICAL COMMISSION

Commissioners viewed Daniella's Restaurant on Route 28 to determine its historic aspects before it was demolished. The Shoppes of North Reading development project has proposed to take its place. The structure once housed The Barnside, Bonfantis, and The Danish Tea House.

The Commission authorized the Historic District Commission to act as a subcommittee to research the Sadler's Neck area as a potential historic district and appointed a liaison. The Historic District Commission planned to begin research to identify significant historic properties in the area of Chestnut and Haverhill Streets with the intent to propose the Sadler's Neck Historic District.

Commissioners worked in conjunction with the Community Planning Commission to produce a "Procedure and Requirements for Filing an Application to Modify a Structure with a Preservation Restriction". Significant discussion included clarifying the process for the initial public hearing and appeal process as well as the definition of major alteration requiring review by the Commission. Commissioners also reviewed amendments to the Preservation Restriction Agreement for the "Jacob McIntire House & Shed" property located on Park Street.

A scope of work sent by Dianna Doucette, Senior Archeologist of Public Archeology Labs (PAL) was examined concerning the artifacts found at the J.T. Berry site. The Commission proposed various events to showcase the artifacts and information from PAL during Massachusetts Archeology Month.

NorCam, North Reading Cable Access Media, became the new occupant of the office space at the Damon Tavern. Commissioners reviewed occupancy plans, scope of building changes and timeline.

The Commission began a cemetery survey to locate historic grave markers and to note historic grave markers in need of repair. Pine tree branches at the rear of Park Street Cemetery overhanging historic grave stones were removed with the assistance of the DPW.

The process to open and occupy the Rufus Porter Ballroom in the Historic Damon Tavern continues with the intent to proceed through the appeals process with the Massachusetts Fire Marshall.

The Andover Historical Society contacted the Commission concerning two historic properties located in Andover – the 1850 Blacksmith Shop and the Robert Gray Jr. House (1705) on Salem Street for the possibility of relocating the buildings on the Putnam House grounds. The Robert Gray Jr. house is reportedly the only original single room dwelling located in Massachusetts.

Respectfully submitted,

Chairman	Keith Young
Vice Chairman	Ann Sullivan
Secretary	Barbara Jagla
	Happy Difranza
	Chris Hayden
	Pat Romeo

NORTH READING HISTORIC DISTRICT COMMISSION

The Commission met 7 times during 2009. A letter concerning the inappropriate replacement of the downspout on the south elevation of the Damon Tavern was hand delivered to the Building Inspector with copies to the Director of Public Works and Town Administrator.

Attempts to have the Historic District Guidelines posted on the Town website have been unsuccessful, but they can be viewed as part of the Historical Society's website.

The Library Trustees reported on their plan to ask Town Meeting to fund exterior repairs including painting and window sill replacement. The Commission unanimously supported this initiative. Subsequently, permission was granted to remove one tree from the south side of the Library building to facilitate the painting and repairs.

A sign identifying Braga's Landscaping was approved to be placed in front of the Library and the Police Station in return for maintaining the plantings around those buildings.

Dave Ham presented photos and a color coded map of properties to be considered for the new Chestnut Village Historic District, an ongoing project by the Commission.

In September, the Commission regretfully accepted the resignation of Linda Goodwin.

The Reading/North Reading Chamber of Commerce received permission to continue to enhance the Christmas decorative scheme around the Common already in place.

Respectfully submitted,

Mabel G. DiFranza, Chairman
David Ham, Vice Chairman
Paul Chapman
Mark Hall
Patrick O'Rourke

FLINT MEMORIAL LIBRARY

Like other town departments, the Flint Memorial Library worked hard to meet increasing service demand while managing on a constrained budget during the economic recession. The library had to limit hours during the first part of the fiscal year, when it appeared that funding would not be available to meet its Municipal Appropriation Requirement (MAR) for FY2010. However, a vote at a Special Town Meeting in November appropriated enough funding to meet the MAR, allowing the library to remain certified without a waiver and return to the previous schedule of 45 hours per week open to the public. The support at Town Meeting showed North Reading residents recognize the valuable role the library plays in the community.

The library's value to residents also was visible in the 12% circulation increase between 2008 and 2009, the biggest annual increase in circulation in the library's history. This increase mirrors a national trend of increased library usage during the lengthy economic downturn. There is a well-known quote among librarians: "Libraries will get you through times of no money better than money will get you through times of no libraries."

Also of note for the library during 2009 were:

**The federal 'Tweens & Teens grant provided funds for new furniture for the Teen Corner, selected by members of the Youth Advisory Board. Teens also had the opportunity to use their artistic talents at drawing, photography, manga, fashion, and movie makeup workshops, funded by the grant. The second annual Teen Art Contest drew some excellent entries in a variety of media. The partnership with North Reading Youth Services was strengthened by a growing mentoring program, as well as a co-sponsorship of special teen events. The Summer Reading Program drew 30 teen participants.

** In late June, 250 children registered for Starship Adventure at Your Library, the summer's themed reading program. Special programs included a visit with a scientist and workshop introducing robots, and Outta this World with Art and ongoing way out words, aimed at enhancing vocabulary through reading. In the Fall, Children's Department staff started a book discussion group for 4th and 5th graders.

**The Friends of the Library provide extra support for the library, especially in the form of funds for services and programs that are not included in the library's operating budget. The Friends, a small, dedicated group of residents work, tirelessly to enhance the services offered by the library. Friends responded to the recession by offering a monthly job networking group, with featured speakers. They also funded several popular programs, including an evening that featured

selling on eBay, as well as programs about stone walls, digital photography, and genealogy. The Friends Annual Meeting featured The Bubble Guy.

****North Reading Reads 2009** focused on *The Book Thief* by Markus Zusak, a novel that resonated for both adults and teens. Special events included a session with an accordionist, an artists' reception, an altered books workshop and writing workshop, a display of photographic posters, and a family scavenger hunt.

****The library exterior was painted and the windowsills were repaired in the fall. The library had last been painted in 1999. In August, the Activity Room was also refurbished, with a new coat of paint, new wall-to-wall carpeting, and new chairs. The Activity Room had not been updated since the library opened in 1991.**

****We thank the dedicated staff who worked hard this year to keep up with the busy library pace. As always, we are also grateful for the help received from volunteers, including those in the Senior Rebate program, high school students, and others. Their efforts help keep the library running smoothly.**

Total Activity (Circulation and Interlibrary Loan): 117,837

Registered Borrowers: 8773

www.flintmemoriallibrary.org

Library Schedule Open 45 Hours Per week

Monday 1-8PM

Wednesday 1-5PM

Friday 10AM-5PM

Closed Sundays

Tuesday 10AM-8PM

Thursday 10AM-8PM

Saturday 10AM-5PM (September-May)

Respectfully Submitted,

Helena Minton
Director

Board of Trustees

Marcia Bailey, Chair

David Cores

Lorraine Sheehan

Kathryn Geoffrion-Scannell, Secretary

Sharon Kelleher, Vice-Chair

Sarah Ralph, Associate

Karen Vitale, Friends Liaison

NORTH READING FIRE DEPARTMENT

PERSONNEL

Richard N. Harris, Chief of Department

William Warnock, Deputy Chief

Helen Gray, Administrative Assistant

Group 1

Captain Barry Galvin

Firefighter Andrew Nichols

Firefighter Donald Stats

Firefighter Vincent Zarella

Group 2

Captain Donald Cooke

Firefighter Thomas Harris

Firefighter Kevin Carter

Firefighter Eric Pepper

Group 3

Captain Joseph Marotta

Firefighter Herbert Batchelder

Firefighter Michael Tannian

Firefighter Matthew Carroll

Group 4

Captain Richard Nash

Firefighter David Lee

Firefighter Jonathan Burt

Firefighter Nicholas Carney

PUBLIC SAFETY MECHANIC/CALL FIREFIGHTER

Mark Fransen

CALL DEPARTMENT

Hartnell Bartlett

Brian Deshaies

Jeffrey Graves

Paul Hardiman

Christopher Lynch

Jerry Ouellette

James Pothier

Jeff Strong

During 2009, the department was called to provide service to 1900 emergency calls. There were 32 fires in structures, 16 of these building fires required mutual aid to bring them under control. Of the 16 building fires 4 required two alarms and 6 required working fire status. We also responded to 82 hazardous materials calls, 387 service calls, 1013 medical calls, 139 good intent calls, and 263 False alarms.

This year Captain Galvin and Firefighter Carroll performed student awareness education programs throughout the school system with a grant from the state. Captain Galvin also participated in educating the elderly population in regards to fire safety while installing smoke detectors and carbon monoxide detectors.

During this year we received numerous mutual aid calls for assistance with brush fires and structure fires as the need for more resources have grown. Our department and those around us rely heavily on mutual aid as we are unable to

acquire adequate resources within our borders to manage incidents of long duration or of immense magnitude.

The fire department of North Reading has joined with 35 other communities in Essex and Middlesex County to develop a regional technical rescue team that can provide rescues in the areas of trench, confined space, and high angle rescues. We now have 44 members trained and located throughout the region that will be available as of January 1, 2010. The training for the team was completely funded by a grant from Homeland Security.

We continue to work with the homeowner fire insurance rating board (ISO) to help reduce our insurance rates. Because the community provides the department with excellent fire equipment and training needed to perform our job, we were able to stay at a rating of four on a scale of one through ten with one being the best, keeping our insurance rates from increasing.

The department issued 616 burning permits and 307 fire prevention permits. This year the department collected \$40,585.00 in master box fees and permits.

In closing I would like to extend my thanks to the Town Administrator, Elder Affairs Director, Finance Division, Building Inspection Division, Public Works, and the Police Department with whom we work regularly in routine and emergency situations.

Respectfully submitted,

Richard N. Harris
Chief of Department

NORTH READING POLICE DEPARTMENT

PERSONNEL ROSTER

Administration

Edward W. Nolan, Chief of Police
Lieutenant Kevin Brennan
Lieutenant Daniel Jones
Mrs. Laura Parow, Administrative Assistant

Sergeants

Lawrence Tremblay, Night Shift
Joseph Thibodeau, Day Shift
Mark Zimmerman, Over-Night Shift
Michael Murphy, Day Shift
Thomas Romeo, Night Shift
Derek Howe, Over-Night Shift

Patrol Officers

Roger Wulleman	Bruce Heerter
Ernest Henry ²	James McCormack
Scott Tilton	Paul Dorsey Jr.
Joseph Encarnacao	Michael LeBlanc
Thomas Hatch	Sean O'Leary
Keith Lamont	Dana Rowe
Kevin Donle	David DiFraia
Jason Connolly	James Carcia
James Gerakines ¹	3 Patrol Officer Vacancies

Detectives

Anthony Morlani	Michael McAuliffe	Thomas Encarnacao
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Notes: 1) J. Gerakines passed away in 5/09;
2) E. Henry retired in 11/09

Reserve Patrol Officers

Michael Sorrenti	Sean Lawson
Michael Hennessey	Melissa Dorsey ¹
Gregory Connolly	William Grant

There are currently 5 vacancies in the Reserve Officer Program

Notes: 1) Melissa Dorsey passed away in October of 2009

Special Police – Traffic Control

Paul Dorsey, Sr.

Karl Berg

Jerry Berg

Animal Control Officers

Karl Berg

Jerry Berg

Crossing Guards: 5 Matrons: 6

MESSAGE FROM THE CHIEF OF POLICE

Dear Friends,

The year 2009 continued to present some very difficult challenges for the North Reading Police Department, Department Personnel and the Town of North Reading.

Our department suffered the loss of two of its officers in 2009. Patrol Officer James Gerakines passed away mid-Spring and Reserve Officer Melissa Dorsey passed away in the fall. Their presence is missed by all.

Patrol Officer Ernest Henry retired in the late fall of 2009.

Currently the department has three full-time and 6 part-time vacancies. The Board of Selectmen in December authorized the Town Administrator (Appointing Authority) to fill one full-time position and conduct a cost benefit analysis of bringing the reserve force up to a full staffing level.

The other challenges faced by the Department are only a reflection of what is occurring across our Nation as our economy falters. We, like all departments in Town, are faced with budget cuts that will undoubtedly impact services at some level. The officers and staff of the North Reading Police Department are committed to keeping you safe and providing the necessary services in a professional manner.

Over the past several years, we have continued to develop the functional divisions within the North Reading Police Department. Officers assigned to the Community Services Division, Detective Division, Technology and 911 Dispatch Communications, Community Disorders Division, Jail Management, Traffic Division, Training Division, Sex Offender Registry and Warrant Management have developed the knowledge, experience and training to work with confidence and professionalism within their area of expertise. Division members are becoming exemplary collaborative builders who work efficiently and effectively

to solve many problems facing our community. The officers assigned to these units are fulltime patrol officers. They are additionally responsible for the duties assigned by their division's supervisor. Only the Detective Division is staffed with fulltime personnel.

Noted successes in 2009:

Community Services Division:

R.A.D (Rape Aggression Defense System):

Two police officers are nationally certified R.A.D Instructors. This program provides safety tips and self defense options for females. The R.A.D instructors ran a program for college bound high school seniors during 2009. Another class is being planned for the spring of 2010. Information about the program can be found on the internet at Rad-Systems.com.

Car Seat Installations:

One police officer is nationally certified in car seat installations. Twenty-eight car seats were installed in 2009. This service is provided free by appointment to all North Reading residents. Information about the program can be found on the internet at safekids.org.

CPR:

Three police officers are certified CPR instructors. They annually certify every member of the North Reading Police Department. They also provide informational instruction to the public.

School Resource Officers:

There are three officers assigned as School Resource Officers (SRO's). Two officers are nationally certified as School Resource Officers (NASRO). One officer is a certified DARE instructor. Currently there is one officer assigned to the NEMLEC (North East Massachusetts Law Enforcement Council) STARS (School Threat Assessment Response System) Team. STARS respond to 52 cities and towns in Massachusetts for threats and major incidents at schools. During 2009, the SRO's investigated three bomb threats, six *Cyber* crime incidents, a civil rights violation, and twenty four spray painting and or malicious damage complaints.

The SRO's also provide information and trainings to parents and students. During 2009, several roundtable discussions were held providing information on

underage drinking and illegal drug abuse. The SRO's also teamed up with The Scott E. Chapman Foundation. The foundation is a non-profit alcohol awareness organization. It provides funds to assist in education of parents and students on the effects of alcoholism. The SRO's also provided "Not My Kid" training to local parents. It's a training which helps promote education to adults on addictions and destructive behaviors. The goal of the program is to increase awareness of the challenges that kids face, providing information and other resources to support the success of students and families.

The SRO's also partner with the Middlesex District Attorney's office and participate in Community Based Justice meetings. The partnerships formed with the North Reading School system has undoubtedly improved relationships and information sharing and improved communications with the youth population in North Reading. We will continue to support our memorandum of understanding with the North Reading School Department to provide the students and staff with a safe and secure environment conducive to learning.

Accreditation Division:

The North Reading Police Department is working toward being certified as an accredited agency with the Massachusetts Police Accreditation Commission. The law enforcement accreditation system establishes a uniform set of "Best Practices" for police agencies that are consistent on a state wide scale, measurable, verified by an independent body as to compliance, and creates accountability to the community, elected policy makers, and the line officers who are performing the day to day work.

Within the law enforcement standards of "Best Practices" are compliance requirements dealing with life, health, safety, and high liability exposures. Every standard is intended to make an agency more professional while at the same time improving its services to the community.

Traffic Division:

The North Reading Police Department Traffic Division works closely with other town offices to better traffic flow throughout the community. They assisted in developing the single poll traffic and parking plans. They also assisted in developing the Batchelder School drop off & pick up traffic and parking plan.

Training Division:

The goal of the North Reading Police Training Division is to set and enforce training standards to identify and meet the training needs and facilitate the delivery of up-to-date, state of the art training.

In order to ensure that our officers are up to date with the latest changes in

criminal and procedural law, North Reading Police Officers are required to attend annual in-service training. M.G.L. chapter 41, Section 96B, requires every full-time municipal police officer to attend a prescribed course of study approved by the Municipal Police Training Committee. All personnel receive training updates on motor vehicle law, criminal law, domestic violence, CPR, AED (Automatic External Defibrillator) training, First Responder (First Aid), sexual harassment training, community policing, Use of Force and other courses as necessary. One of the best ways to retain staff is to provide career development tools to help them succeed. The North Reading Police Department is committed to providing our officers with the necessary training to provide the highest quality of professional policing to the community.

Community Disorders Division:

Because of budget restraints, this program is being addressed by many of the other divisions. All of the divisions are collectively working to address the most problematic issues facing our community.

Warrant Management Division:

The Warrant Management Division is responsible for monitoring all arrest warrants issued by the Court system on behalf of the North Reading Police Department. The division investigated over two hundred and fifty cases in 2009. Of those cases, twenty were cleared by arrest, twenty five were cleared by notification, three were cleared because the defendant was incarcerated and three were cleared because the defendant was deceased. On average, five arrest warrants are issued weekly.

Jail Management:

During 2009, 142 people were arrested and processed in the Booking area of the North Reading Police Department. An additional 101 criminal complaints were issued and processed in court.

Sex Offender Registry:

The Sex Offender Registry Division is responsible for registering Level (2) and Level (3) Sex Offenders annually. They also report bi-annually to the Sex Offender Registry Board to confirm all home and working addresses are correct.

Detective Division:

The Detective Division is staffed by three fulltime Detectives. During 2009, our detectives worked with many other agencies, assisting in investigations, arrests and prosecutions. They were assigned one hundred and twelve criminal investigations. Fifty four of those criminal investigations were cleared by arrest or criminal complaint being filed.

In March of 2009- Detectives assisted the Drug Enforcement Agency, investigating and arresting a local doctor for Distribution of Oxycontin and other Class 2 scheduled drugs. The Doctor practiced medicine in the Andover area at a walk-in facility. The investigation led to the successfully introduction of an Undercover Agent to the Doctor. The doctor was eventually arrested and charged with Distribution of Oxycontin. The Doctor has since lost his license to practice medicine and is awaiting trial.

In June of 2009- Detectives assisted the DEA in an operation where five (5) U.S Postal workers were arrested for possession and distribution offenses. The postal employees had obtained fraudulent prescriptions from a local doctor's office which they then filled at area pharmacies for narcotic pain killers.

In October of 2009- Detectives were involved in investigating pharmacy breaking and entering's throughout the region. The breaks resulted in the loss of Class 2 scheduled drugs that included Oxycontin, Adderal, Morphine, Meperidine, Ritalin, and Methadone. The losses during the breaks totaled over one million dollars. Several suspects were arrested, indicted and are now in prison.

In October of 2009- Detectives arrested a person who recently won \$500,000 on a reality television show. The person was alleged to have used the proceeds to purchase large amounts of Oxycontin pills that were eventually distributed along the east coast, including the North Reading area. The arrest was made in North Reading for possession of Oxycodone with intent to distribute. During the arrest, 2,000 Oxycodone pills, with a street value of \$200,000, were recovered.

911 Dispatch and technology and Communications:

The emergency dispatch center is manned by one sworn police officer. The officer is responsible for fielding all 911 calls, all non-emergency calls for services, all walk-in calls for service as well as dispatching officers and logging the information in the computer aided dispatch module. During 2009, the Dispatch Officer logged over 8,421 calls for service.

The Enhanced 911 system provides a map locator to assist in locating all 911 callers. The Computer Aided Dispatch Center is equipped with the needs and information to help ensure that the responding officers are provided with accurate

locations of incidents, location histories as well as individual histories. By getting this information while responding to calls for services, officers are better prepared to assess an incident prior to arrival and determine the necessary steps needed to resolve the incident in a safe manner.

If anyone has an interest in learning more about these new programs please do not hesitate to call or stop by the police station to inquire.

Sincerely,

Edward W. Nolan, Chief of Police

Most Notable increase/decrease in **Crimes against Property**- differential in percentage

Burglary	-7%
Counterfeit/Forgery	-50%
Embezzlement	+300%
Fraud- Credit Card	+150%
Larceny (purse snatching)	+100%
Larceny from Buildings	-30%
Motor Vehicle Theft	+250%
Shoplifting	+75%
<u>Vandalism</u>	<u>+65%</u>

Overall Increase/Decrease in this Category +18%

Most Notable increase/decrease in **Quality of Life Crimes** differential in percentage

Disorderly Conduct	-50%
Driving While Intoxicated	-26%
Drunkenness	-60%
Family Violence	-80%
Liquor Law Violations	+125%
<u>Trespassing</u>	<u>+150%</u>

Overall Increase/Decrease in this Category -12%

Overall, crime rates decreased in 2009. Community organizations working in conjunction with our community policing philosophy have aided the recent reduction in the local crime rate. Our organizational management, structure,

personnel and information system supports community partnerships and proactive problem solving. The collaborate partnership between the North Reading Police and the individuals and organizations we serve have helped to identify problems and develop effective responses to those problems.

The property crime rate decrease, in part, is due to the enormous growth of personal security measures. These measures can often be circumvented by experienced, professional criminals. However, property crimes by novice, casual, or opportunistic criminals can usually be deterred by reducing opportunities and proactively changing the factors or conditions in the environment that lead to the ongoing support of an atmosphere conducive to continuous criminal behavior.

Crimes committed during 2009

Crimes Committed	773
Felonies	271
Crimes against People	53
Vandalism	55
Robbery	1
Burglary	28
Larceny	45
Drugs Offenses	55
Alcohol Offenses	38
Disorderly	7
Stolen Motor vehicle	7
<u>Weapons Violations</u>	<u>11</u>
 Arrests	 244
Property Losses Estimates	\$328,093.00
Property Recovered	\$61,272.00

BUILDING DEPARTMENT

This year, the Building Department issued a total of 378 building permits.

New Homes.....	11
Town Homes.....	2
Total Fees for Building.....	\$ 169,218.00
Total Fees for the Departmen.....	t\$ 245,427.00

Respectfully submitted,

James DeCola
Inspector of Buildings/
Zoning Enforcement Officer
ADA Coordinator

PLUMBING & GAS INSPECTOR

There were 263 plumbing & gas permits issued for work being done this year. \$23,596.00 was turned over to the Town Treasurer. My assistant Essam Kader and myself did approximately 366 inspections and 18 re-inspections during the year. The J.T. Berry apartment complex was completed this year.

Call hours for inspections or information are from 6:00 p.m. – 7:00 p.m. Monday – Thursday at (781) 233-6875. Permits will be issued at the Building Inspections office in Town Hall.

Respectfully submitted,

James Diozzi
Plumbing Inspector

WIRING INSPECTOR

During the year of 2009 the wiring inspection department issued a total of 325 electrical permits. The total fees brought in by these permits total \$52,263.00 , these fees have been turned over to our town treasurer.

The assistant wiring inspector, Stephen Gigante and I performed a total of 1114 inspections to support these permits. We responded to a total of 50 occasions to assist the Fire Department in emergency situations. There were 14 weather related breakdowns not included in permits.

Applications for electrical permits are available at the Building Department at the town hall. We can be called for inspections evenings 6:00 p.m. – 7:00 p.m. and Saturday mornings 8:00 a.m. – 9:00 a.m. by calling 978 664-4828. Michele Mawn is available to discuss your fees and issue permits at the building inspection office.

Respectfully submitted,

Joseph G. Gigante
Inspector of Wires

SEALER OF WEIGHTS & MEASURES

I hereby submit my report as Sealer of Weights & Measures for the Town of North Reading from January 1, 2009 to December 31, 2009. I have inspected, sealed and adjusted or condemned a total of three hundred and seventeen (317) measuring units.

Fees totaling \$3384.00 were turned over to the Town Treasurer and receipts were received for same.

Respectfully submitted,

Mel Peck
Sealer of Weights & Measures

THE BOARD OF HEALTH

Gary Hunt continued as the Chairman of the Board, with Michael Ricci and Pamela Vath as members. Martin Fair, R.S., C.H.O., continued as Health Agent/Director of Public Health. Susan Doherty continued as clerk of the Board and Communicable Disease Agent.

Karl Berg was nominated by the Board as Animal Inspector and appointed by the Department of Food and Agriculture. Jerry Berg was appointed as his assistant.

The Board contracted with Ernest Vieira, R.S., for semi-annual inspections of 67 food locations.

Suzanne Swansburg, R.N followed up on 40 communicable diseases and 72 Lyme disease cases.

500 Flu shots were administered at the annual Flu Clinic.

West Nile Virus and Eastern Equine Encephalitis surveillance continued this year, and catch basins as well as approximately 450 acres of wetland were treated with larvacide by the East Middlesex Mosquito Control Project.

Total number of permits issued: 268

Much of the Board's time this year has been spent on their Emergency Operations Plan. Emergency Dispensing Site Plans have been reviewed and refined. The staff has participated in table top exercises. Our Emergency Preparedness Coalition has obtained grant funding from a number of sources to support our Medical Reserve Corp and hired an administrator. Volunteer training will commence in February of 2009.

Total Fees collected were \$42,212.50

NORTH READING SCHOOL COMMITTEE

OVERVIEW

The School Committee is charged with the responsibility to develop policies and a budget to support the quality of education provided to the children within the public schools of North Reading. Toward that end, the Committee remains committed to the implementation of the School Department's Strategic Plan 2000 and the mission of the public schools.

The Mission of the North Reading Public Schools is to educate all students by providing a safe learning environment which challenges and encourages them to be thinking, creative and responsible individuals who are confident and committed to excellence, service, and life-long learning.

Furthermore, the Committee demonstrates its commitment to inclusion with the adoption of the following statement of philosophy:

The North Reading School District is an inclusive school district. As such, we are a collaborative culture that welcomes all members into our learning community. With the recognition that students share more similarities than differences, our learning community respects each individual's unique contributions. In our schools, we expect all adults to share the responsibility to provide every student with access to and participation in high quality general education.

GOALS

The School Committee continued to work on four major goals during 2009: Policy, Budget, Communication, and Strategic Planning. Each of these goals is supported by one or more objectives which provide direction for the attainment of each goal.

Goal I

Policy The School Committee will establish and maintain clearly written, student-centered policies which are consistent with our philosophy as well as state and federal mandates.

1. To continue with the systematic review of the Policy Manual.
2. To develop policy on "Off-Site Study" and independent study by students.
3. To develop procedures to implement policy on "Corporate Sponsorship and Partnerships."
4. To develop a policy on "Safe Schools."
5. To research legal background on policy language and practices on affirmative action and non-discrimination.
6. To research and update policies regarding staff to student communication.

Goal II

Budget The School Committee will develop a budget which allows the school system to meet its educational goals.

1. To pursue all revenue sources to fund the FY11 budget.
2. To review budget priorities including: building a multi-year budget, continued implementation of the strategic plan, provide necessary services and materials to students, maintain commitment to school building needs.
3. To update and publicize three year budget plan including needs in staffing, text-book replacement, capital facilities and program initiatives.
4. To continue communication with the BOS, FinCom and the Finance Planning Team.
5. To develop strategies to deal with non-recurring revenue from ARRA grant funds.
6. To develop a comprehensive review of the challenges to meet budget goals.
7. To continue to work with Town Hall staff to implement and monitor the new integrated accounting system.
8. To research financial strategies used in other school districts and communities.
9. To maintain ongoing communication with other town departments.
10. To determine the best course of action to meet the facility needs of the High School and Middle School.
11. To develop a public relations campaign to communicate the needs of the secondary facilities.
12. To seek MSBA approval for secondary school projects.
13. To enhance funding for the schools through the creation of an educational foundation.
14. To complete negotiations with the NREA.

Goal III

Communication The School Committee will work to enhance communication with the various customers which it serves.

1. To continue to build positive community relations.

Goal IV

Strategic Planning The School Committee will establish an overall educational plan and provide the framework and environment which will support the success of this plan.

1. To prepare for a new strategic plan.
2. To maintain and improve student health.
3. To review curriculum and program needs

School Committee Membership and Special Projects:

In May 2009, Mrs. Karen Sautter Errichetti was elected to her first term on the School Committee, filling the vacancy created by Mrs. Davis' decision not to seek re-election. The School Committee officers during 2009 included: Mrs. Vacca, Chair; Mr. Webster, Vice-Chair; Mrs. Errichetti, Secretary; Mr. Bowers, Legislative Representative; and Mr. Venezia, Liaison to Support Groups. Mr. Venezia was reappointed to the Secondary Schools Building Committee, Mrs. Errichetti and Mr. Bowers were appointed to the Policy Sub-Committee; Mr. Venezia and Mr. Webster were re-appointed to the Athletic Sub-Committee; Mr. Webster and Mrs. Vacca were appointed to the Finance Planning Team; Mrs. Errichetti was appointed Liaison to the Finance Advisory Committee and Mrs. Vacca was appointed to the Youth at Risk Sub-Committee. In June, Emilia Pulver (class of 2010) was re-elected and Marina Gallotto (class of 2011) and Sarah Murray (class of 2012) were elected as Student Representatives to the School Committee, joining Christine Smith (Class of 2010) and Jonathan Murray (Class of 2011).

General Comments:

In the late summer, Dr. David Troughton, the Superintendent of Schools for the past 15 years, informed the Committee of his intention to retire in November, 2009. The Committee, working with the Massachusetts Association of School Committees immediately started constructing a search process to name Dr. Troughton's replacement. It was decided to name an Interim Superintendent for the remainder of the 2009-1010 academic year. MASC assisted in this process and Dr. Keith R. Manville was appointed to finish the year as Interim Superintendent. It is anticipated that the new Superintendent will be named in mid-April and will begin in North Reading on July 1, 2010.

In November of 2009 the Massachusetts School Building Authority informed the School Committee via a letter dated November 19, 2009 that it had selected the North Reading Public Schools to collaborate with the MSBA on a feasibility study for the North Reading High School. Once the district completes the initial steps of the new process, it will work with the MSBA on procuring the project management and design professionals to find the most fiscally responsible and educationally appropriate solution to the problems identified at the North Reading High School.

Respectfully submitted,

Maureen H. Vacca, Chair
Mel Webster, Vice-Chair
Clifford Bowers
Gerald Venezia
Karen Errichetti

SUPERINTENDENT OF SCHOOLS

The Superintendent of Schools is charged with implementing the programs and policies of the North Reading School Committee. He or she is also responsible for the development of the annual budget and the day to day leadership and management of the school department.

In 2009 there were no major adjustments to the school day or the school schedule. All the programs that were returned to the program in 2008 were able to be retained. This stability greatly benefited all associated with the school department. One area of concern going forward is that federal stimulus monies, as well as other one time money, were used to fund many of these programs. As a result of this, the school department will have to closely scrutinize all accounts as the FY2011 budget is developed in an attempt to find the funding to maintain the present course of studies and program of extra curricular activities.

The event with the biggest impact on the North Reading Public Schools occurred on December 4, 2009, when Dr. David Troughton retired after 15 years as Superintendent of Schools. Although it is accepted by all that Dr. Troughton will never be replaced, the district does need a superintendent. In late October the School Committee appointed Dr. Keith Manville as Interim Superintendent. He is scheduled to serve until June 30, 2010. In the meantime, the committee has contracted with the Massachusetts Association of School Committees to coordinate and run a search process to hire a permanent replacement. The MASC held focus groups throughout the town, put together a brochure and application package, and screened the initial applications. If everything goes smoothly, Dr. Troughton's successor will be named in mid April and be on the job on July 1, 2010.

The school department and the town wide health department worked closely in monitoring the impact of H1N1 (Swine Flu) on the schools. While late in the first quarter of the year absenteeism at many of the schools spiked, there was no need for any kind of disruption to the normal school day. Because of these inter-departmental efforts, the sharing of materials, and cooperation of parents, this issue was handled with a minimum of disruption.

North Reading students continue to perform well. When their results on mandated tests are compared to those students in other communities and the Commonwealth, the results are favorable. To illustrate this, the following facts are submitted:

- The North Reading Public Schools met the “Adequate Yearly Progress” goals in English Language Arts and Mathematics, as mandated by the “No Child Left Behind” Act and the Massachusetts Department of Elementary and Secondary Education.
- North Reading students continue to demonstrate strong participation in the Advanced Placement testing program. They also remain competitive with other students both in Massachusetts and across the country when looking at the results of the SAT.
- A high percentage of graduating seniors choose to continue their education. Three out of four students attend four year colleges and universities. Others attend two colleges.

Thanks to the generosity of the town, and the willingness of the North Reading Educators’ Association to amend their contract especially in the area of step increases, the school department has been able to manage its FY10 budget with few problems up to this point. There is, of course, always the possibility of an unforeseen expense impacting the district before the end of the academic year. Even so, because things have gone pretty much as anticipated through December, there should be enough flexibility to cover this type of situation.

The school department and the town have collaborated on the preparation of and submission to the Massachusetts School Building Authority, of a Statement of Interest for a combination middle school/high school with common areas. The district was notified in November that the project had been chosen to go to the feasibility phase. If North Reading successfully completes this facet of the process, it will be that much closer to new and/or renovated secondary schools. This is an on-going process that will continue into the next year.

The day before Thanksgiving, November 25, the town cut the ribbon on the new turf field and all weather track in front of North Reading High School. Many thanks and sincere gratitude goes to the members of the Turf Field Committee for all of their hard work in making this possible. The first official inter-scholastic event on the field was the Thanksgiving football game against Lynnfield, and while the game did not end the way the Hornets might have wished, it was good to play a home game. (The first activity after the field was opened was the NRHS powder puff game.)

There are many challenges facing the school department as it goes forward. An educational foundation still has to be firmly established. Fees for everything are still too high, and it would be nice to lower them and eventually eliminate them altogether. There are still curricular needs that should be addressed at all levels.

Dr. Troughton’s retirement was not the only one in the school department this year. Other retirees include:

- Ed Biggs – Integrated Technology Teacher, Batchelder School
- Tulita Gibson – Grade 4 Teacher, Batchelder School
- Peter Hill – Physical Education Teacher, Middle School
- Vicki Hill – Physical Education Teacher, Batchelder School
- Janet Kalitka – Grade 2 Teacher, Hood School
- Mary Ann Lape – Reading Specialist, Batchelder School
- Heather LoRe - Nurse, Hood School
- Ellen MacLean – Special Education Teacher, Little School
- Christine Myette - Grade 3 Teacher, Little School
- L. Jane O’Brien – Spanish Teacher, High School
- Xenia Schneider – Special Education Teacher, Hood School
- Vicki Yablonsky – Media Department Chairperson, High School

We recognize and thank these individuals for the outstanding contributions each has made to our students and the North Reading Public Schools. Each will be sorely missed.

Respectfully submitted,

Keith R. Manville
Interim Superintendent of Schools

NORTH READING
MCAS TESTS OF SPRING 2009
PERCENTAGE OF STUDENTS AT EACH PERFORMANCE LEVEL

Grade and Subject	Advanced/ Above Proficient		Proficient		Needs Improvement		Warning/ Failing		CPI
	DISTRICT	STATE	DISTRICT	STATE	DISTRICT	STATE	DISTRICT	STATE	
GRADE 03 - READING	21	12	57	45	19	33	3	10	93.0
GRADE 03 - MATHEMATICS	41	20	43	40	13	25	3	15	94.2
GRADE 04 - ENGLISH LANGUAGE ARTS	8	11	63	42	29	35	0	11	90.4
GRADE 04 - MATHEMATICS	21	16	44	32	34	41	1	11	88.5
GRADE 05 - ENGLISH LANGUAGE ARTS	19	15	61	48	18	29	1	8	94.7
GRADE 05 - MATHEMATICS	29	22	47	32	19	29	5	18	89.2
GRADE 05 - SCIENCE AND TECHNOLOGY	26	17	41	32	30	39	3	12	88.4
GRADE 06 - ENGLISH LANGUAGE ARTS	15	16	63	50	20	24	2	9	92.5
GRADE 06 - MATHEMATICS	33	24	40	33	22	27	6	16	88.3
GRADE 07 - ENGLISH LANGUAGE ARTS	17	14	66	56	15	23	2	7	93.7
GRADE 07 - MATHEMATICS	20	16	41	33	28	30	11	21	82.3
GRADE 08 - ENGLISH LANGUAGE ARTS	24	15	71	63	4	15	1	6	98.2
GRADE 08 - MATHEMATICS	36	20	35	28	23	28	6	23	88.1
GRADE 08 - SCIENCE AND TECHNOLOGY	8	4	52	35	36	40	5	21	84.0
GRADE 10 - ENGLISH LANGUAGE ARTS	40	29	49	52	10	15	1	4	96.4
GRADE 10 - MATHEMATICS	64	47	25	28	9	18	3	8	94.1
GRADE 10 - SCIENCE AND TECHNOLOGY	33	16	47	45	20	29	1	9	92.4
ALL GRADES - ENGLISH LANGUAGE ARTS	20	16	62	51	16	25	1	8	94.1
ALL GRADES - MATHEMATICS	34	23	40	32	21	28	5	16	89.2

**NORTH READING PUBLIC SCHOOLS
ENROLLMENT: 2009-2010**

<u>Batchelder School</u>	<u>Hood School</u>	<u>Little School</u>	<u>Total Elementary</u>
Pre-K	29*	24**	28***
K	79	45	56
1	84	68	60
2	93	60	62
3	82	68	74
4	98	88	67
5	87	65	62
TOTAL:	552	418	409
			1,379

* Batchelder School: 14 IEP Students / 15 Typical Students

** Hood School: 10 IEP Students / 14 Typical Students

*** Little School: 8 IEP Students / 20 Typical Students

Middle School

6	221
7	202
8	230
TOTAL:	653

High School

9	166
10	169
11	176
12	192
TOTAL:	703
Elementary	1,379
Middle School	653
High School	703
TOTAL:	2,735

North Reading Public Schools
TEN YEAR ENROLLMENT PROJECTIONS

Grade	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
K-5	1,418	1,379	1,348	1,271	1,218	1,165	1,114	1,079	1,056	1,042
6-8	640	653	637	688	691	692	651	623	591	554
9-12	733	703	713	715	741	763	783	803	797	796
TOTAL	2,791	2,735	2,698	2,674	2,650	2,620	2,548	2,505	2,444	2,392

CURRICULUM AND TECHNOLOGY

The Curriculum and Technology Department of the North Reading Public Schools endeavors to engage professionals from each of its learning communities in a collaborative effort to evaluate, revise, and redefine curriculum and instruction throughout our district. In order to achieve this we must dedicate time and resources to bring professionals from all levels together to pursue collaborative investigation of best practices and current trends in teaching and learning in order to continue to provide a quality education experience and access for all.

Curriculum & Instruction

North Reading continues to score well on the annual Massachusetts Comprehensive Assessment System (MCAS). Results showed that North Reading students are achieving considerably above state standards in the performance levels on each of these assessments.

The Curriculum Department of the North Reading Public Schools offers a process for continual curriculum review. This plan proposes to use curriculum design and evaluation as a catalyst for collaboration thus fostering a professional learning community. For our purposes, curriculum is defined to be not only the organization of courses offered by North Reading Public Schools but also the plan of delivery which guides instructional pedagogy, choice of materials and assessment. The curriculum will never be “finished” it will be continually reviewed through a four year cycle overseen by **Curriculum Standards Committee**. The charge of this oversight organization is to provide leadership; develop policy and standards to guide the **Subject Area Curriculum Councils’** work; and stay abreast of cross-disciplinary trends and evaluate their purposefulness in fulfilling the stated mission of the North Reading Public Schools. Throughout 2009 the following work was done to toward this end:

- Elementary Science Task Force ~ Rewrite of K-8 Science Sequence
- Kindergarten Assessment Task Force ~ Identified a new K-Screening Tool: Early Screening Inventory (ESI) from Pearson
- K-8 schools began the process of developing and implementing RTI (Response to Intervention) models:
 - Title I Math Tutors at Hood, Little and Middle School.
 - Curriculum Focus on Utilizing Common Assessments to improve student achievement and instruction
- Began multi-year process of updating HS Curriculum Guides

- Health & Wellness
 - Implemented the 6-8 Health Program
 - Introduced Life Skills for Grades 6-8
 - Health/PE Curriculum Council Mapping of 6-10 Health Sequence
- Update of the overall Five-Year Curriculum Review Plan
- Textbook Purchases for 2009-2010
 - *Avancemos 3*
 - McDougal Littell ~ *The Language of Literature Grade 8*
- Expansion of Study Island – Online Math Assessment Coach to include all Elementary Schools and the Middle School.
- Expanded Enrichment Opportunities
 - Summer Enrichment ~ First Summer: Robotics, Creative Fiction Writing, Book Club,
 - Elementary After School Programs
 - MS After School Robotics Club
 - Club & Cultural Voyages
 - MCAS Academies ~ K-8 ELA/Math ~ (55+ participants)
 - WISE Field Trip – Women in Science & Engineering – 30+ participants
 - UML TEAMS Academy for high performing math/science oriented HS students Grades 11 -12 / 1 student enrolled (program suspended due to funding for 2009-2010)
 - MS Fitness Club ~ sponsored by the *Jump Up & Go Grant*

In addition to local collaboration between grade levels and schools, North Reading Public Schools has enjoyed continued success with its regional Collaborative Partners. Through our regional partners, we are able to share resources and experience valuable to the development of our local program. Below is a listing of partnerships that have had a direct impact on the development of our local curriculum and instructional practices.

- **Continued Involvement with the regional STEM (Science, Technology, Engineering & Math) Pipeline grant initiative**
 The regional STEM Pipeline Grant overseen by UMASS Lowell is designed to improve capacity and instruction in the STEM fields and thereby increase student interest and participation in STEM careers. Teachers from North Reading were previously Pipeline Grant Fellows and currently serve as Teacher Leaders to a new a new class of fellows. HS Math Faculty continue UMass Lowell STEM Fellows UML TEAMS Academy [Technology, Engineering, and Math-Science]

- **Expanded its participation with CPMSIE (Collaborative Project for Math, Science & Interdisciplinary Education)**

North Reading Public Schools is an active member of CPMSIE.

Through this collaborative our faculty has access to high quality professional development in the STEM disciplines. It affords us the opportunity to interact with and learn from our colleagues in neighboring districts. Additionally the collaborative model allows us affordable access to high quality training and tools such as the TI Navigator series, Autograph, SMARTBoards, and Advanced Placement teacher training and student practice exams.

- **Increased Collaboration with the SEEM Collaborative in the area of joint planning and delivery of professional development opportunities and targeted training for staff**

- Lindamood-Bell Literacy Training
- Wilson Reading Training
- Research for Better Teaching – Teacher Leadership Training

- **Teaching American History Grant**

North Reading Public Schools continues its partnership with Reading, Danvers and Lowell Public Schools in the Teaching American History Grant. In 2009 the collaborative re-applied and received funding for an additional three year grant. The TAH grant is designed to provide professional development for History and Humanities teachers in the areas of American History, Research, and Historiography and Technology Integration. Highlights of the grant continue to be the ongoing book study groups, the regional history conference held at Reading High School, and the week-long Primary Source Summer Institute.

Programs that allowed for direct student participation included:

- **WISE (Women in Science and Engineering)** “Project W.I.S.E. is organized through the Collaborative for Math and Science Education at Salem State College. The collaborative is dedicated to linking students, teachers and industry representatives for the improvement of math and science education for today's changing work environment. The W.I.S.E. Career Day initiative specifically targets young women at an impressionable age and exposes them to today's technologically oriented careers in mathematics and science.” In the spring of 2009, North Reading Middle School sent a team of two teachers and twelve students to the WISE conference.

- **AP Practice Test** in early spring 2009 AP Calculus and Chemistry students from North Reading High School participated in a regionally administered practice AP exam in preparation for the assessment which takes place in May.

Professional Development

North Reading Public Schools Professional Development activities are designed to develop and sustain quality teaching practice throughout all phases of an educator's career. Professional Development is designed to enhance student learning through the promotion of continual improvement of knowledge and skills on the part of the educator. Training opportunities are broad and include individual as well as group experience and district as well as out-of-district workshops and classes. Continuous Professional Development is seen as essential to quality education in the North Reading Public Schools. Effective Professional Development results in new learning and is gained by opportunities to become aware of, observe, practice, reflect and refine successful teaching practices. North Reading Public Schools believes that high quality Professional Development is characterized by: a focus on continuous learning; programs which meet the state guidelines for recertification, highly qualified status and our local North Reading professional standards; adequate time and resources; communication between teachers (focus on Collaboration Model), administrators and parents; programs which enhance the academic, social, physical and emotional needs of students; and, programs which update the staff on current research techniques and trends in education and which transfer into sound practice. This mission is overseen by the Professional Standards Committee made-up of faculty and administration and has the responsibility of monitoring, approving and reviewing professional development opportunities.

We have begun utilizing alternative delivery methods such as increased online learning opportunities, online collaboration, conference attendance and Saturday seminars. North Reading continues to organize its professional development to support our overarching curricular philosophies and methodologies: Professional Learning Communities; Inclusion; Learning Styles & Multiple Intelligences; Standards Based Instruction; Backward Design (Understanding by Design); Differentiated Instruction; Comprehensive Literacy; and Technology Integration. Additionally the Curriculum office has begun to focus a great deal of its professional development time on the development and analysis of common assessments. The district offers ongoing high quality professional development to faculty that provides for continual professional improvement in all of these areas.

Our program offers New Faculty mentoring and a New Teacher Program. In 2009 the Mentor program for New Faculty underwent an expansion of services designed to provide differentiation of assistance to new faculty. Under the revised model, teachers are assigned mentors to better meet their needs based on their

level of experience. The program is overseen by Coordinators assigned to Elementary, Secondary and Special Education groups. Mentors provide daily support and the forum program is broken down into monthly meetings at which one of the one of the overarching methods or philosophies is addressed.

North Reading Public Schools offers three trimesters of professional development course offerings to faculty. This year in an attempt to increase participation and increase the flexibility of meeting times, we have expanded online course opportunities and provided a series of online courses for paraprofessionals. These courses offered through ASCD address the overarching philosophies and methodologies previously noted. The online courses have proven to be popular thus far. In addition to online opportunities, the after-school professional development program continues to offer teachers opportunities to expand their knowledge of curriculum and instruction, technology and emerging best practices; early release days have provided time for special project work at all levels. A sample of the 2009 offerings:

- Literacy Development
 - Visualizing & Verbalizing – Lindamood-Bell
 - DRA2
 - Literacy for All Conference
 - Write Traits – Six Traits Writing Workshop
- Social Emotional Student Development
 - Middlesex Partnership for Youth Conference - Focus on Anti-Bullying
 - Sexual Harassment
 - Anti-bullying Solutions
 - Bullying: Identifying It, Addressing It and Enlisting School Resources to Create Safer Learning Environments
 - Positive Classroom Management
 - National Association of School Psychologists Conference
- Technology
 - Teacher Webpage Design
 - MASSCue Conference
 - Webpage Design for Teachers
- Student Learning Needs
 - Response to Intervention
 - Asperger's Syndrome and High Functioning Autism
 - Making the Most of Differentiated Instruction
 - SEI training
 - Kurzweil training

- School Improvement
 - Blue Ribbon Schools Conference
- ASCD Online Courses
 - Differentiating Instruction, Our Multiple Intelligences, Understanding by Design: An Introduction, Understanding by Design: The Six Facets of Understanding, Understanding by Design: The Backward Design Process, The Brain: Memory & Learning Strategies, The Inclusive Classroom

Technology

Technology is no longer a tool of the future. It is a fundamental part of 21st century life. The North Reading Public Schools is committed to providing a technology rich learning environment that promotes the development of skills and understandings necessary to compete in the global workforce. Educational technology assists our schools in effectively educating our students. Supporting the instructional process with technology is critical for collecting, evaluating and utilizing information. Students need essential information literacy skills to think critically and be successful in all areas.

In support of our vision and the district mission, the North Reading Technology Department endeavors to:

- ☞ Improve student achievement with respect to state and local standards.
- ☞ Support the integration of technology throughout our learning community.
- ☞ Facilitate the use of technology for data management.
- ☞ Meet state standards for budget.

In an ongoing effort to create a technology rich environment and in support of our vision and the district mission, the North Reading Technology Department accomplished the following:

- ☞ Increased the number of Smart Classrooms district wide - funded in part by the generous contributions of our parent groups.
- ☞ Expanded our thin-client pilot adding teacher units at all levels.
- ☞ Implemented APWeb and electronic report card and attendance program for the elementary schools.
- ☞ Upgraded Ethernet wiring to classrooms at the Little, Hood, Middle and High Schools.
- ☞ Expanded the use of Sharepoint services for internal communications, collaboration, and teacher web pages.
- ☞ Expanded Discovery Learning to all grade levels

- ☞ Implemented Online Professional Development Registration and record keeping with My Learning Plan

The office of Curriculum & Technology continues to support the integration of technology into classroom practice. Under the guidance of the Technology Integration Specialist, we continue to measure our progress in using technology to support learning by the standards set by the Massachusetts Department of Education in the Local Technology Plan Benchmark Standards and the recommended PreK-12 Instructional Technology Standards. The following are some examples of ongoing integration projects facilitated by the Technology Integration Specialist:

- ☞ Expansion of Study Island online assessment tool at the elementary schools.
- ☞ Implementation of the ipod Literacy project and Bookshare at the Middle and High School. The project housed in learning centers provides assistive technology to students who have identified learning needs in the area of reading.
- ☞ Summer Tech Camp was offered to faculty and staff during the summer of 2009. Participants were introduced to a variety of network and web-based tools including SmartBoards, teacher web pages, blogs, wikis and podcasting.
- ☞ Attendance at the Annual MASSCue conference which focuses on providing teachers with workshops on how to integrate technology into their classroom practice. Of note was our Technology Integration Specialist's presentation on student-friendly web design Trintuition software tools.
- ☞ Expansion of the after/before school robotics course for upper elementary and middle school students.

The North Reading School District continues to provide a high quality education for students. It is the role of the Curriculum and Technology Director to provide the leadership that enables the district to maintain this solid foundation currently in place and to expand and extend rigorous and engaging learning experiences for all students. The administration, faculty, and support staff in our schools appreciate the support of the community in our collective and continuous work towards this goal.

Respectfully submitted,

Pamela A. Beaudoin, Director
Curriculum and Technology

PUPIL PERSONNEL SERVICES

Pupil Personnel Services is the component of our School Department with the mission of providing support services for students in concert with the day-to-day efforts of our regular education staff. These supports encompass four major areas, each of significant importance. These four areas are special education services for students with disabilities, English Language Learner Services for students whose primary language is not English, health services and guidance/psychological services for all students. Services in these areas must always be in compliance with state and federal laws and must be provided in the least restrictive manner.

Health, guidance and psychological services are provided to all our students. These components address an array of services ranging from educational testing and evaluation, supervision of medicinal regimens, home and hospital tutoring, acute medical intervention, psychological and social skills support, to college planning and application. In conjunction with our 5 nurses and the school physician Dr. Laurie Witts, we maintain our medical policies and receive approval from the MA Department of Public Health.

During the 2009 school year there were 460 North Reading students requiring special education services. Students may receive these services from their third to their twenty-second birthday. These services may range from regular classroom accommodations to highly specialized programs provided in settings outside of the public schools. In 2009, North Reading Schools provided 45 students with full academic programs outside of their neighborhood school. To meet the needs of these more complex learners, North Reading is a member of both the SEEM Collaborative and North Shore Consortium. These are partnerships of 18 Northwest and North Shore cities and towns providing specialized programs for low incidence populations.

The 2009 year was the first year of a four year plan to implement inclusive education practices in the district for students with moderate to severe specific learning disabilities at the High School. High School teachers serving Freshmen with these disabilities participated in training and consultation on remediation and inclusion of students with specific learning disabilities provided by Dr. Ilda King. They also participated in training in assistive technology for this population of students with Ms. Pat Pandolfi before the start of the school year.

Finally, through the use of ARRA grant monies, in cooperation with the parents and faculty, the special education programs at the Middle and High Schools were expanded to support students with disabilities. At the Middle School, four students were brought back from an out-of-district program to a new self-

contained program designed specifically for them. This was at considerable savings to the district in both tuition and transportation expenses. At the High School level, an additional Special Education teacher was added to support the needs of students with specific learning disabilities. Two students returned to the district based on the addition of this program.

Respectfully submitted,

Christine E. D'Anjou, Director
Pupil Personnel Services

FACILITIES

The Facilities Department of the North Reading Public Schools employs 21 full time staff. This includes 15 school custodians, 2 maintenance personnel, 2 grounds staff and 2 student van drivers. The School Department continues to pursue the town insurance carrier's, MIIA Rewards Program to save 8% on premiums for participating in indoor air quality monitoring, facilities self inspections, roof inspections and freeze-up prevention. The School Department continues to promote the use of "Green Seal" certified cleaning products. Through a \$5,000.00 grant from MIIA, the School Department has obtained an infra-red camera which will help to identify roof leaks, over-heated motors and pipes and insulation losses. Wall mounted hand sanitizers have been installed in all schools in cafeterias and other congregated areas.

A major asbestos abatement project was completed in eight classrooms at the Little School. This included replacement of all ceiling tiles and suspended ceiling grid-work, up-grading of all lighting with high efficiency, fluorescent fixtures and complete painting of these classrooms. Major upgrades of boy's and girl's lavatories were completed. This included replacing all toilets, urinals and sinks with touch-free fixtures, installing high speed, hand air dryers and new partitions. The School Department is considering the installation of variable frequency drives for the Hood School's heating circulation pumps to help save energy. Three inches of loam was added to the Batchelder playground to improve the play surface. The School Department is working on implementing the town approved sums of \$125,000.00 and \$25,000.00 to make needed repairs to the 20 year old rubber roofing on the High School and Middle School, respectively. These repairs will be completed during the summer of 2010.

All five of our schools now have up-to-date security systems. This includes the installation of 63 high resolution cameras in hallways and doorways and in exterior locations, web-based video recorders, exterior door alarms and door access fobs.

The High School and Middle School had Massachusetts Department of Public Health, indoor air quality inspections. These reports are available for public viewing.

Respectfully submitted,

Wayne V. Hardacker
Supervisor of Buildings & Grounds

L.D. BATCHELDER SCHOOL

In September, the doors opened to 555 students in pre kindergarten through fifth grade at the L.D. Batchelder School. The state of the art facility sits proudly in the center of town. As a community we continue to struggle with our financial and educational planning. There is a great need to reflect upon how we want our children to learn, grow and succeed. Although we were able to restore many of the programs eliminated in 2007, it is clear that we will be forced to make even more difficult decisions as we plan for the future. As adults and educators, it is our responsibility to advocate for our students' needs to ensure that they are provided every opportunity to be successful in and outside of the classroom. Please take the time to learn more about how we can sustain our high expectations and commitment to education in North Reading.

The Program

The Batchelder School prides itself on its commitment to the academic and social development of every student. The core academic program is based on the standards outlined in the Massachusetts Curriculum Frameworks. It includes language arts, mathematics, history/social science, and science/technology all taught by licensed classroom teachers. Students receive art education once per week; music and physical education classes are taught by specialists twice per week. In addition, weekly computer classes and library research taught by homeroom teachers extend classroom learning. Our collaborative faculty and staff continue to work together in the best interest of our students and community.

To help meet our learning needs, the school employs the full-time services of three learning specialists, a speech and language therapist, occupational therapist, 1.5 reading specialists, school psychologist and a special education paraprofessional. Through our inclusion model and attention to early intervention and student success, special education services continue to support the development of all students with various learning styles. Together the faculty and staff work hard to provide the best instructional practices and student support to improve teaching and learning at the Batchelder School.

As of September 2009, the majority of classroom teachers at the Batchelder School have been trained in *The Reach Out to Schools: Social Competency Program*, also known as Open Circle. In addition, training was provided to specialists, paraprofessionals, and support personnel. The program is centered on problem solving, social responsibility, communication, peer relations, and social awareness. Therefore the Batchelder Community shares a common vision and vocabulary to support the social/emotional development of each child. Open Circle promotes the understanding and appreciation of each other, and stresses the importance of community through responsibility and respect.

In addition to our social competency curriculum, our students participate in Positive Behavior Programs at all grade levels. PreK-3 students participate in our “Caught Being Good” program, designed to catch students modeling exceptional behaviors. By doing so, students are motivated to go the extra mile to improve our school community. Meanwhile our fourth and fifth grade students participate in our “Bulldog Pride” program. By doing so, students are nominated by peers, faculty or staff for demonstrating extraordinary character and effort during any part of the school day. Our Positive Behavior Programs allow us to focus on all of the wonderful things that happen at our school on a daily basis, and at the same time motivate others.

To further supplement the program, the Batchelder School students were involved with a variety of community service projects. The fourth grade team conducted a “Toys for Tots” fundraiser. The Batchelder students brought in non-perishable items to contribute to the North Reading Food Pantry. In addition, the Batchelder School students and families participated in a “Thanksgiving Basket” project. As a result, we successfully provided over 60 families complete Thanksgiving Dinners. Our surplus inventory provided the North Reading Food Pantry with a head start for their holiday planning. I am very proud of our efforts to learn more about how collectively and as individuals we can make a difference.

The Parents' Organization

This year, the Batchelder Parents' Organization supported grade level field trips, and funded several enrichment programs. The Parents' Organization supports our efforts to enrich the curriculum for all students at the Batchelder School. Together with our faculty and staff, quality enrichment opportunities continue to provide our students with different opportunities to experience and learn about important concepts. Our enrichment committee works tirelessly with our classroom teachers to plan quality events and secure financial grants whenever possible. Together we have provided multiple quality opportunities for our students.

As Principal, I am continually impressed by the amount of time and money given to support the Batchelder School in many different ways. Volunteers work in our classrooms to support student learning. Parents, too, play an integral part in organizing and supporting social and school events. They organize family dances, hold a pancake breakfast, and provide the resources to ensure a successful Field Day. The Parents' Organization supports the efforts of the Batchelder School faculty and students, and helps bridge the necessary working relationship of the school, families, and the community.

To the faculty and staff, the children, the parents, and the community, thank you.

Respectfully submitted,

Sean T. Killeen, Principal
L.D. Batchelder School

J. TURNER HOOD SCHOOL

As principal of the J. Turner Hood School, I am happy to report on our curriculum initiatives, programs and staffing. I am thankful for continued community support and I am proud of the many accomplishments of our students and staff.

The current enrollment of the J. Turner Hood School is 423 students. The physical plant houses three Grade One classes, three Grade Two classes, three Grade Three classes, four Grade Four classrooms as well as three classes of Grade Five and one Language-Based classroom. We host one full day kindergarten class in addition to one half day kindergarten class. We also have two pre-kindergarten classrooms and the SEEM Collaborative program for the Hearing Impaired in our building. We opened the 2010 school year by defining our shared vision, mission and school goals and discussing our new theme.

The vision statement of the J. Turner Hood School is to provide a success-oriented quality education that will enable all students to reach their full potential within a respectful, caring and secure environment. A vision means an image of what the school can and should become. A vision is deeply embedded in values, hopes, and dreams.

The mission of the J. Turner Hood School is to educate and challenge students to their fullest potential. The mission indicates that J. Turner Hood students will become lifelong learners with social, intellectual and critical skills that will enable them to function as successful adults in our global society. A mission statement is more specific and often defines what the school is trying to accomplish and for whom. Goals and objectives are still more specific and concrete, are derived from the vision, and can be used to focus change and improvement efforts.

The shared goals for the J. Turner Hood School are:

1. Improve student achievement.
2. Continue to implement our philosophy of working together as a Professional Learning Community.
3. Provide a safe learning environment for all children, free of ridicule where children will be able to express themselves freely.
4. Maintain strong relationships and partnerships with School Committee, School Parents' Association, School Councils, school staff and school community at large.

As a faculty we believe that “Hand and Hand Together We Can.” We believe that we can accomplish many goals if all the members of the J. Turner Hood School community remain cognizant of our theme and continue to work collaboratively in order to benefit our students.

In December of 2007 the Hood School, as well as all of the elementary schools in North Reading, ran after-school enrichment programs. These programs were carried forward in 2009 and sessions for this school year have already begun.

Our Parents’ Association has worked collaboratively with the school to improve the student learning environment in many ways this year. Throughout this fall, parents have become involved in our school community in various ways, by volunteering in classrooms and offering their support to teachers. Many senior volunteers are part of our school as well, volunteering faithfully and enjoying their time with the children. We welcomed this parental and community support and were very thankful to accept it! Throughout the fall of 2009, we were excited to work with the Parents’ Association and community to make this the best place for children – a place where we focus on children, we focus on learning, and we work together in a supportive relationship. We are so appreciative of our school-parent relationships.

With a commitment to professional growth, teachers continue to meet weekly in grade level groups in what we call Collaboration Sessions. During these sessions, teachers across grade levels plan together and share successful ideas and strategies. Teachers and therapists work together sharing work samples, discussing common assessments, and sharing their ways of thinking and expertise in order to best meet the needs of all students. In September of 2009, the teaching faculty at the J. Turner Hood Elementary School became actively engaged in the study of effective learning and teaching practices as a collective unit. Professional Learning Communities were established and meet on a regular basis. Professional Learning Communities are small groups of faculty and/or staff members who meet regularly in order to identify new programs or topics to investigate, gather research and studies on new approaches, or implement and study the effectiveness of new practices and share these results with other faculty in the school. J. Turner Hood teachers benefit from Professional Learning Communities as they enable them to integrate new learning into their classroom practices, reduce professional and social isolation, address specific and relevant concerns and allow for in-depth learning over a period of time. The benefits for schools include improved student performance, tying professional development to student achievement and school reform, and improving teacher job satisfaction.

In September of 2008 the reading teachers at the Hood School began the process of implementing the initial stages of a Response to Intervention model, commonly referred to as RTI, to provide reading support services to regular education students. This model carried forward into 2009. Within this RTI model, reading support is provided to students who have been identified as reading below grade level expectations. In order to implement this model the reading teachers administered the Developmental Reading Assessment, commonly referred to as the DRA, to all first and second graders, a total of 129 students. This assessment provided the school staff with a comprehension, word accuracy, and fluency score, which when combined, gave us an overall instructional and independent reading level for each student. In order to assess the reading abilities of third, fourth, and fifth grade students, the Gates-MacGinitie Reading Test, commonly referred to as the Gates, was administered. The Gates was designed to provide a general assessment of reading achievement comprised of a vocabulary test and a reading comprehension test. Derived scores such as national percentile ranks (NPR), national stanines (NS), and grade equivalencies (GE) were then defined by the raw scores of the vocabulary and reading comprehension test. Instruction for identified students in third, fourth, and fifth grades focuses on phonics, spelling, reading comprehension, and in some cases writing development.

The J. T. Hood School Council continues to meet monthly in order to review the goals set for the J. T. Hood School. As previously noted, our first goal is to improve student achievement. In order to do this we must focus on our best practices to support student learning that we are all striving to attain. In our meetings we strategize ways to meet our goals throughout the school year, responding to community needs, student needs and district directives.

Open communication between and among our students, parents, and staff is of the highest priority. The district's AlertNow system continues to be in place in order to alert parents of any emergencies. The Parent Association uses the Constant Contact program to send out memos and inform parents of any non-emergency news or updates. In an effort to "go green" 95 percent of communications from my office go home via email. The school web site is in the process of being updated and once the new website goes live it will once again serve as a portal for home school communications where parents can download various communications from the school including my monthly newsletter that is designed to keep members of the J. Turner Hood School community informed. The Transcript supports our schools with posting important events and publishing student activities for all to have a glimpse into the joy in our building. Lastly, "Office Hour with the Principal" continued this year as a way to encourage parents to come in and visit with the principal on days of PA meetings. Of course, parents are always encouraged to call or come in with any questions, concerns or ideas, and don't need to wait for an invitation.

Our Student Council celebrated various themes over the past year. The Hood School Student Council “Green Team” continues to do its part to help us conserve resources. This group of students walks through the building periodically and monitors our use of energy. The defined goal for this group is to “reduce the average number of kilowatts that the Hood School uses when compared to the same data from the previous year.” It is our sincere hope that we can maximize the efficient use of energy, while at the same time, maintain an environment that is conducive to effective teaching and learning.

I am proud to share that with the joint efforts of my staff, parents and community members, the J. Turner Hood School is a lively, engaging, warm and welcoming place to learn. I am thankful to the many parents and community members who have given of themselves to support and join us in this positive force for the benefit of the children. At the Hood School, we will continue to have a great school year, and we will look forward to the days to come with creative energy and a strong commitment to our students.

Respectfully submitted,

Mr. Glen S. McKay, Principal
J. Turner Hood School

E. ETHEL LITTLE SCHOOL

Wednesday, September 9, 2009, marked the start of the 2009-2010 school year. The 15th anniversary of the reopening of the Little School began with 59 staff and 411 children, preschool through grade five. A portable classroom unit accommodates our preschool program. Eighteen other classrooms house two kindergarten classes, four third grades and three classes each of grade levels 1, 2, 4, 5. For the second year we are happy to serve as a collaborative site for a SEEM classroom's deaf and hard of hearing program. They had a special opportunity for all of our children and staff.

Staff and students were welcomed back from their summer vacation to a completely refurbished children's bathroom in "A" wing, freshly painted classroom and new lighting in "B" wing where an asbestos abatement program had been completed throughout the summer, as well as general maintenance items and a thoroughly cleaned school. School security has been enhanced with the addition of a camera/buzz in system. Cameras have been installed in large group areas and hallways with card readers located at several doors allowing us to have all doors locked during the school day. As usual, the PTO worked tirelessly to weed, plant and enhance the school garden and courtyard so that it could serve as a teaching station throughout the fall.

Introducing and applying technology across the curriculum for all grade levels, K through 5, continues to be our priority in the technology lab at the E. E. Little School, despite the 2-day lab closure resulting from budget cuts. Weekly, forty-five minute classes are held for each class in Grades 2 through 5, while Kindergarten and Grade 1 have 30 minute classes. Our technology lab consists of 30 computers and 2 mobile carts (each setup with a laptop computer, projector and wireless network hub) which are used to promote special classroom activities. Technology lessons and projects are developed by a paraprofessional to support the classroom curriculum and the Massachusetts state standards. Technology skills are developed using software and internet sites that support the classroom curriculum, the Houghton Mifflin reading program and MCAS test preparation. Our goal is to seek out and evaluate innovative ways to introduce other technologies to the students wherever appropriate, including the use of digital cameras, temperature probes, motion detectors, electronic microscopes, and GPS devices. In addition, each classroom, office, specialist's room and library has a teacher's computer and student computer. Three Smart Boards, with laptops and projectors, were introduced in the classrooms (one each in Grade 5 Science and Math and 1 in Grade 4 Science) last year to support learning. The Little School web site, www.north-reading.k12.ma.us/little is used to keep our school community informed.

The school library continues to operate on a reduced schedule of three days a week. During that time, all classes visit the library for story time, to check out books, and discover the joys of reading! This year we have worked on upgrading the early reader non-fiction section of the library. Thanks to a grant by the Donald E. Garrant Foundation, we received \$500.00 worth of money books. To accommodate all the new books, and to facilitate “browsing,” Diana Pierce, a parent volunteer and certified librarian, helped to organize a rearranging of the school library. The school’s library budget, book fair profits and PTO subsidies have enabled us to continue improving our collection this year. We continue to offer wonderful reading incentive programs to our students including “Go Green” and the Massachusetts Children’s Book Award program out of Salem State College. We are very proud of our library collection of over 13,000 books! The library could not run without the help of parent and senior volunteers, who check books out and in, and resshelf the books.

The Little School PTO is a vibrant part of our school community. The PTO board and its members plan activities throughout the year that support the goals of our school. These activities assist in raising funds and providing opportunities to build community through social activities for families and staff. Monies that have been raised through fundraising have supported grade level and whole school cultural enrichment, field trips, technology purchases and other school and classroom needs. They remain committed to continue the purchase of Smart Boards for the computer lab and other classrooms. We appreciate these dedicated volunteers who are on the PTO board, the many parents who are PTO members and all the parents, friends and businesses who support the work of the organization by their participation in the events that the PTO plans.

The Little School recognizes the importance of involving the North Reading community in our school. Senior citizens and parent volunteers are utilized in our library, lunch program, tutorial program and within some classrooms. The school staff has made several opportunities available for children to provide service to others through programs such as a month long local food pantry drive, Coats for Kids, Alex’s Lemonade stand (childhood cancer), Valentine’s for Veterans and preparation of food baskets for the local food pantry in December.

The staff has a strong commitment to professional development and actively participates in district-wide initiatives. Individual science maps will be developed each month based upon the new district map. Teachers have been trained in software such as *My Learning Plan* to maintain and record their professional development activities, as well as Rediker software as we prepare to launch an electronic report card for the elementary schools. We have also begun using software that allows us to electronically take attendance from each classroom and send it to the office. Teachers will continue to be involved with the fine tuning, administration, and analysis of common assessments (math benchmarks, writing

prompts with rubrics and literacy benchmarks) and continued training in technology (including Smart Board technology). Teachers have begun to attend conferences on the Six Traits Writing Program and RTI (Response to Intervention).

Our staff works on grade level analyses and presentations of the MCAS testing results each year to ensure carryover of skills at each grade level to build success. In addition, this year the staff offered after-school MCAS support sessions to ‘at-risk’ children.

Our teachers and staff have developed an after-school program for students called “Enrichment Express”. There are two six week sessions per year. Courses such as knitting, cooking, scrapbooking, science, physical activities and robotics are offered. We have also been able to run a mathematics and English Language Arts brush course to make children more secure in taking the MCAS tests.

Teachers serve on other committees involving mentoring, professional standards and curriculum standards committees. Many of our staff members serve on school improvement plan committees that focus on the goals stated in our school improvement plan. Others are engaged in completing requirements for advanced degrees, recertification and/or their professional growth plans. Their willingness to pursue opportunities that continually enhance their knowledge around current research, best practices, materials, curriculum, and pedagogy is reflected in the exceptional quality of instruction demonstrated. We also serve as a site for colleges to place student teachers and for high school students who are fulfilling a community service requirement. High school and college students, who are investigating career options, are also encouraged to visit and observe.

Performance and improvement ratings for Massachusetts’ public schools and districts are issued yearly. Ratings are used to track schools’ progress toward meeting the goals of all students achieving proficiency in English language arts and mathematics. Little School’s 2009 AYP (*Adequate Yearly Progress*) History Report indicates that we have met the target in mathematics and English/language arts every year since it has been issued in 1999. Our performance rating in English/Language Arts and mathematics is rated by the department as “Very High”.

The Little School Council meets on a monthly basis during the school year. Some of the topics discussed during the past year include updates of school programs/activities, the development of the school budget, professional development activities, school safety, the state testing program and curriculum updates. The council developed a school plan for the 2009-2010 school year that incorporates school goals recommended by the staff. This plan was sent to the school committee for their review in the spring of 2008. A copy is available at

the office of the Superintendent of Schools, as well as at the office of the Little School.

Students, parents and staff have enjoyed another successful and rewarding year.

Respectfully submitted,

William P. Leccese, Principal
E. Ethel Little School

NORTH READING MIDDLE SCHOOL

The 2008-2009 school year proved to be a great success for the North Reading Middle School. The newly revised schedule, complete with the return to a full day of school on Wednesday's really set the school on a path of great stability and overall improvement. The spring budget process allowed the Middle School to maintain current levels of staffing which keeps class sizes to an average of 22 students for each teacher. We still experience some difficulty scheduling all students into all of the General Arts courses and these classes remain quite large but the good news is that we have been able to schedule both chorus and band for all students this fall and have already hosted a couple of very nice student performances (Veteran's Day Assembly, *Tea and Crumpets*-Holiday Assembly).

We opened the 2009-2010 school year with a student enrollment totaling 654 students (222 in grade six, 202 in grade seven, and 230 in grade eight). As a result of retirements or family moves we welcomed several new faculty members. Of particular note regarding new staffing we have been able, through redirection of district funding, to complete the establishment of a Language Based classroom at all three grade levels. Additionally, we formally welcomed the substantially separate Special Education Program (formerly known as SEEM, based here in the Middle School for several years) to our school as the North Reading School District has officially adopted this program as one of its own.

The spring of 2009 brought another round of MCAS testing, grade level transitional processes and some very special events for our school. We formally presented "Life in the Middle" to the School Committee highlighting many aspects of our school. For the first time in many years we hosted a talent show, a school play and for the first time ever sent two grade eight students to Worcester to represent our school at the annual New England League of Middle Schools Scholar Leader Banquet. Our grade eight class enjoyed a great trip to Washington D.C. while grades six and seven organized and participated in several year-ending events of their own.

But behind the scenes another major change was beginning to take place last spring; a newly revised and reformatted School Improvement Plan. Believing that all Middle School students are capable of learning and achieving at high levels and that *high-performing* Middle Schools are academically excellent, a well designed, articulated and results-oriented improvement plan sets the stage in creating the expectation of continuous improvement. The North Reading Middle School Improvement Plan, 2009 – 2010 has been greatly influenced by, among other things, the guiding principles and strategies as described in *Breaking Ranks in the Middle: Strategies for Leading Middle Level Reform*, a 2004 publication from the National Association of Secondary School Principals. With this in mind

we have organized our goals strategies and expected outcomes around the following three core areas:

Collaborative Leadership

Curriculum, Instruction and Assessment

Personalization of the Learning Environment

Collaborative Leadership

The Middle School is currently exploring a new leadership structure in order to foster a model that will accord meaningful roles in the decision making process. The ideals that surround shared leadership are part of our School Improvement Plan and we have already taken steps to make shared decision making a reality, moving away from a traditional departmental arrangement to more of an academic team model. Currently we host academic teams on all three grade levels and we are hoping that Team Leadership positions as well as Curriculum Leadership roles can be formalized. The negotiation process along these lines is well underway district-wide.

Curriculum, Instruction and Assessment

Underpinning all great schools is the formation of a clear and concise mission statement which identifies the ideals of the entire school program. This year the Middle School is revisiting and revising the school's mission statement. Adopting a new mission statement is a lengthy process and as of this writing a formal proposal will go before the entire faculty and staff early in January, 2010. From there we hope to have the new mission statement before the School Committee in the early spring, 2010.

The Middle School is also working on publishing a program of studies which will provide a lot of useful information including course descriptions, assessment practices, student work guidelines, textbook, website and other ancillary resources for all Middle School courses being offered. We hope to publish the new program of studies in time for this year's grade five transition meetings with parents in May, 2010.

One area of concern for the Middle School this year is having not met the criteria for adequate yearly progress (AYP) in mathematics. Earlier in the fall we received notification of preliminary school accountability status under No Child Left Behind, having not made AYP in mathematics based on 2009 determination data. To help address this concern we immediately set-up and are now providing additional math support for students needing support in mathematics. Utilizing some Title 1 funding we have hired a certified math teacher to work with students in small groups, teaching and re-teaching the math concepts essential to student success. In addition to their regular math class, students needing this support receive the extra help during the school day.

In the area of Instructional Technology the Middle School remains on the cutting edge of implementing the latest technological advances in the area of education. We are proud to house three up-to-date computer labs with additional computers in each of the grade level learning centers. Of particular note we continue to install, upgrade and provide professional development in the use of Smart-Board technology and are closing in on having this technology available in all of our classroom areas. We have also contracted for upgrades to the sound-system in our cafeteria as well as gymnasium and we expect that this work will be well on its way by year's end.

We were also very pleased to complete the adoption of new literature textbooks for our grade eight English Language Arts program. Complete with a wide variety of ancillary materials this is a major upgrade to this program.

In the areas of science we are also very proud to be now hosting our own Science Olympiad Team. This after school program has attracted about thirty students who have been working hard to prepare for the upcoming State Competition which will be held in March.

Personalization of the Learning Environment

In no other area have we focused so much attention this year than the ideals that surround personalizing the learning environment. Fueled by the results obtained from the *My Voice Survey* that was administered last spring to all Middle School students we have worked especially hard to revitalize the concept of "teams" and "schools within schools." This year we scheduled all students onto academic teams and have set up time for team teachers to meet, collaborate and otherwise discuss student issues. All grade six classes have been moved to the second floor and organized by team; essentially establishing a school within a school. The passing times for students in all three grades have been adjusted in a manner that sets each grade level up with a different schedule and as a result there are no passing "bells" in the middle school. The hallways are often less crowded and students seemed to handle the transitions between classes in a more positive manner.

The Middle School has adopted the theme of *Respect, Responsibility and Community* this year with continued active involvement by our Student Council and Peer Leaders. Already this year students have organized a *Coats for Kids Drive*, raised money for a family in need of assistance and are beginning to gear up for *Food Pantry* month. With support from our Parent's Association motivational speaker Mr. Jeff Yalden presented to all of our students and next month we are hosting Ms. Katelyn LeClerc who will speak to students about cyber-bullying and the dangers of the internet.

Grade six visited Project Adventure again this year while grade eight climbed Mt. Wachusett, both examples of great community building activities. We are also in the planning stages once again for the grade eight trip to Washington, D.C. in the spring.

We have established several new clubs this year and students continue to enjoy a variety of activities after school each day. One of the main-stays for supporting students after school, the Homework Club, has increased its meeting time to three days per week.

Footnotes:

Setting the stage for a very smooth opening of school this fall we spent considerable time during the summer re-organizing our student and faculty handbooks. The student handbook in particular was completely re-formatted and edited to provide clarity and easy access to pertinent information for parents and students. We added new language focusing on the increased use of personal electronic communication devices and in support of the new district wide policy concerning bullying and harassment, we have some new guidelines and practices in dealing with situations along these lines. In a revitalized focus on bullying we are also pleased to be active participants on the district wide task force which is working towards coordinating K-12 educational programs, strategies and enforcement of the bullying policies which appear in all student and faculty handbooks.

Safety for all of our students, faculty and staff continues to be a top priority and to date we have practiced to “evacuations” (fire-drills) and one lockdown. Our Alert Now system continues to run very smoothly and we have completely established the use of our electronic buzzer system. All faculty and staff have been issued ID’s and FOBs (fiber optic devices) which allow them access to the building without having to unlock any door.

On a final note I would like to acknowledge the generosity and support of the Middle School Parent’s Association which continues to be one of the hardest working parent organizations with which I have ever been associated. Through their efforts we have been able to make great strides in the area of instructional technology, student activities and special events. Thank You!

Respectfully submitted,

John P. Faucher, Principal
North Reading Middle School

NORTH READING HIGH SCHOOL

Many student achievements and successes were realized in 2009.

Community service projects and volunteer participation in a variety of school clubs and civic organizations continue to engage North Reading High School students to satisfy both their community service obligations and their personal growth and also provide valuable contributions to the North Reading community.

The cultural exchange program with Escuela Sierra Nevada, a high school in San Mateo, Naucalpan, Mexico flourished when students from Mexico visited North Reading High School. Students from NRHS had the opportunity to experience the Mexican culture as well when our cultural exchange group embarked on their annual trip to Mexico in February of 2009. The experience and the travel itself were positive educational experiences for both groups.

The Guidance Department at North Reading High School hosted its sixth annual “College Fair” for students and parents. Over ninety colleges and universities from the New England region were present at the high school to speak with students and parents about their respective academic institutions.

The faculty at North Reading High School continues to work to meet the standards for accreditation by the New England Association of Schools and Colleges (NEASC). The decennial site visit for accreditation is scheduled for 2013. In preparation for this, a Pre-Self Study Report will be submitted prior to the established deadline of February 1, 2010.

North Reading High School students continue to score well on the Massachusetts Comprehensive Assessment System (MCAS) exam. North Reading High School students’ MCAS performance ratings continue to meet the standards as established by the Massachusetts Department of Education, an accomplishment of which the school and community can be very proud. MCAS results for the students in the class of 2010, received in the fall of 2009, indicate that North Reading students continue to improve on their performance on the MCAS examination.

In addition, North Reading High School students performed extremely well on Standardized Testing (SAT and ACT). Students at North Reading High School far exceeded both National and State average scores, and increased their mean scores in all sections of both tests.

One hundred and seventy-seven students in the Class of 2009 received their diplomas. The total percentage of students in the Class of 2009 choosing to

further their education at two-year and four-year institutions was ninety-two percent.

Specific departmental highlights for North Reading High School in 2009 are as follows:

English

- Student publications, *The Deliberator*, (student newspaper) and *The Popsicle*, (student literary magazine) continued to publish, each with a department member as advisor.
- The Summer Reading Program for students was again successfully implemented this year.
- The department reinstated the Prose and Poetry course after a hiatus of several years.
- The Academic Decathlon continued to run with two department members as co-advisors. North Reading High School once again hosted the Small Schools Competition and competed off-campus as well.
- Department members implemented the use of literary works purchased through the Dickinson College Grant of \$10,000.00.

Mathematics

- Mathematics Department teachers continue to receive professional development training on a wide variety of technology tools, including the SmartBoard, the TI graphing calculator, TI Navigator, calculator and computer scientific probes, internet and calculator applications, and computer software packages. Activities and explorations using these tools have been added to the classroom lessons in order to enhance learning in all levels of mathematics courses and to better accommodate different learning styles.
- Students continue to participate in and score well on the Advanced Placement Calculus AB examination. Once again, they participated in a “practice AP Calculus AB” test experience as part of their preparation.
- A new honors level Probability and Statistics course started this year. It was available to students who have completed Pre-Calculus. This new course allowed students a rigorous alternative option to Calculus that was focused on a different aspect of mathematics. Many students elected to take this course in addition to Calculus. The course has been very popular and the number of students selecting to take it next school year has nearly doubled.
- There continues to be participation in the Commonwealth of Massachusetts funded Science, Technology, Engineering and Mathematics (STEM) Fellows Program designed to raise awareness and interest among students about career paths in STEM fields. This school year, the math curriculum chair performed a mentoring role as a STEM

Leader to the Lynnfield STEM Team. She received Leadership Training and professional development especially offered to STEM Leaders and Fellows. At the annual STEM Summit, she was selected as one of two district leaders to present at a workshop. The presentation was titled, “Growing STEM Leaders” and shared the details of the pipeline project and its positive effects on the North Reading school district.

- Another student (a junior) participated in the TEAMS Academy, a Technology, Engineering and Math-Science program for academically accelerated high school students. The program, taught at UMass Lowell, is designed to expose the students to higher level courses than are usually found at the high school level. Each student receives 12 college credits. Ten students visited UMass Lowell and participated in a full day TEAMS Exploration. An article describing this visit is posted on the North Reading District website. A new sophomore student has applied to attend the TEAMS academy for next year. Hopefully, funding will make this possible
- All teachers continue to assist students in Mathematics classes in preparing for the MCAS examination and SAT and ACT tests as appropriate. Students continue to participate successfully in the New England Math League contests and the American Mathematics Competitions for grades 9, 10, 11, and 12.
- One member of the Mathematics Department participates in the combined Mathematics, Science and Technology Curriculum Council.
- An additional teacher was added to the math department. This allowed for a much needed reduction in math class sizes for both honors and academic level courses.
- Course curriculum work is well underway to rewrite and develop new course curricula using the new contemporary curricula template. Curriculum is being aligned with the Massachusetts Frameworks and outlined and described using the Backward Design process.

Science and Technology

- The Science Department continues to focus on improving curricula. Biology and Chemistry teachers developed interim assessments over the summer that are being used to collect data on student achievement.
- The Science Department, along with the Science Curriculum Council, will be encouraging most students to take the core classes of Biology, Chemistry, and Physics before choosing electives and graduating from North Reading High School.
- The department has made progress in technology. The department now has 24 student laptops available for use in classes or during labs. These are especially useful when using the Vernier probes.

- The Zoology class had the opportunity to go to the Massachusetts Audubon Society in Topsfield, Massachusetts to canoe down a section of the Ipswich River. There, students collected freshwater invertebrates and learned about the factors that contribute to the river's endangerment.
- All biology classes participated in the "Call to the Deep Adventure." Students tracked the *Atlantis* vessel and the *Alvin* submarine on their voyage to collect bacteria samples in the deep sea vents off the coast of Mexico.

Social Studies

- Department members are now enrolled in year four of a "Teaching American History" grant program. The grant is provided by the United States Department of Education and is a multi-year program that emphasizes improving instruction in American History by increasing teacher knowledge. This year the program will focus on Cold-War studies.
- Teachers have also participated in grant programs dealing with integrating technology in the classroom. Creation of podcasts and wikis for both student instruction and assessment was the focus of the latest program.
- Students participated in an election of two delegates to represent North Reading High School in the annual "Student Government Day" program.
- The department continues to promote school-community relations through the community service requirements for juniors and seniors.
- The World History II curriculum is in its second year. Students in grade 11 are enrolled in the class, which focuses on world studies since World War II. The course also has later units focusing on 20th Century History in Asia, Latin America, the Middle East and Africa.
- Efforts are currently underway to begin the textbook adoption process for World Cultures and Religions, World History II, and American Civics and Government. The adoption of new textbooks for these classes is hoped to occur over the next two school years.
- Department members continue to participate in a variety of professional development opportunities, including the Social Studies/English Language Arts Curriculum Council.

Foreign Languages

- One teacher participated in an off-site workshop that focused on training said teacher in Advanced Placement methodologies and strengthening the Advanced Placement course.

- We are in the third year of a new Spanish textbook, *Avancemos*. We are currently using the first level of *Avancemos* at the middle and high schools and the third level at the high school. There have been three training sessions for teachers to advance their use of the technological components of the series.
- Teachers are participating in the Foreign Language Curriculum Council, which is focusing this year on a five-year plan for curriculum and professional development. Another topic for discussion is how to implement leveling within the high school program.
- Teachers continue to take advantage of technology integration in the classroom. Examples include using the department Tablet PC and its note-taking capabilities, training to use the Digital Voice Recorders in the department, using Podcasts to access original language media, and creating visuals to help students with differential needs.
- Students participated in an educational student exchange program with a bilingual school from San Mateo, Mexico. San Mateo students traveled to North Reading in the spring of 2009 and were hosted here in North Reading by high school students and their families.
- The department is meeting with the NRPS administration on planning further foreign travel and whole-language experience and student trips to Spain and France are scheduled for 2010.
- Students continued to use communication skills to improve language ability in French and Spanish.

Business Education

- There are over 300 students enrolled in the Tech Prep Program this year. There are four articulations currently active at North Reading High School for Tech Prep credit at North Shore Community College. They are Microsoft Applications (three credits), Microsoft Office (one credit), Accounting (three credits), and Internet/Web Page Design (two credits). Students in each of these classes can claim up to nine college credits if they maintain a B average.
- *The Wall Street Journal* program is an award-winning educational resource that makes the dynamic world of business and economics come alive for our students. The program provides a monthly copy of the student edition and also the students have access to an interactive Web site.
- The National Endowment for Financial Education (NEFE) "Financial Planning Program" was presented to the Accounting and Business Management in the 21st Century classes. Mr. Geoff Simons volunteers his time to present this program, and has done so for the past nine years.

- Business Education teachers, along with ten students from the Accounting class, participated in two conferences sponsored by the Massachusetts Society of Certified Public Accountants at Bentley College and at Babson College entitled “Is Accounting For Me? From College to Career.”
- Business Education teachers are involved in the initiative to pilot an AP Accounting class. The teachers have participated in two workshops provided by the Massachusetts Society of Certified Public Accountants. The initiative is scheduled for implementation across the country by the fall of 2014.
- New course offerings in the Business Education Department for 2009-2010 have been created. These include Sports and Entertainment Marketing, International Business, and Marketing and Sales
- Students at North Reading High School again competed in “LifeSmarts.” “LifeSmarts” teaches students to be responsible consumers and citizens. Students first competed on-line. Once the team was established, the team faced other schools in a game show style competition at the Federal Reserve Bank in Boston.
- Business Teachers attended the annual MBEA (Massachusetts Business Educators Association) Conference.
- The Personal Financial Management and Business Management in the 21st Century classes participated in the National Financial Literacy Challenge. The National Financial Literacy Challenge is an initiative recommended by the President’ Advisory Council on Financial Literacy and administered by the Department of the United States Treasury.
- The Business Education Department is constantly updating its curriculum to align with the Massachusetts Instructional Technology Frameworks and the National Standards for Business Education.

Library/Media

- Several online database subscriptions were added through publisher promotions with the purchase of corresponding print titles.
- Freshmen library orientation program continued this year through English classes and Power Block attendance continued at capacity on most school days.
- Ninety-eight print titles were added to the library collection this year. Several of the titles purchased were multi-volume reference sets.
- The system-wide media budget line item for online subscriptions funded the purchase of *World Book Advanced* and *Culturegrams* for all schools
- The library participated in the town wide *North Reading Reads 2009* program again this year.

Music and Theater

- Rehearsals for *Singing in the Rain* took place from January through mid March.
- Five students, Andy Tighe, Declan Geoffrion-Scannell, Patrick Wicker, Andrew McPherson and Chris Coroniti represented NRHS at the Massachusetts Music Educators Association (MMEA) Northeast District Senior Music Festival held at Lowell High School.
- High School freshmen Jack Warren, Christopher Vozzella, and Colleen Finnegan auditioned for MMEA Northeast Jr. District Music Festival.
- Andy Tighe and Patrick Wicker auditioned for the MMEA All-State Festival.
- Massachusetts High School Drama Guild Festival/Competition-NRHS performed *Indecent Proposal*. Mark McGillvary and Patrick Wicker won Best Actor Awards, Rachel Moore, Jessica Henderson won Best Costume Design, Jessica Henderson and Patrick Wicker won for Best Characterization.
- Musical *Singing in the Rain* performed for elementary and middle school students on March 18 and 19 and for the community on March 13,14,15 20, and 21.
- *Singing in the Rain* was nominated for three Spotlight Awards sponsored by the North Shore Music Theatre. Nominated were Joey Perullo and Mr. Peter Kane for Best Set Design, Andy Tighe for Lead Role/Actor and the entire show for Best Ensemble/ Chorus. Masquers won the award for Best Ensemble/Chorus.
- Rehearsals for the Variety Show were held in chorus, piano class, and theatre classes.
- Colleen Finnegan represented NRHS at the MMEA Northeast District Junior Music Festival held at Lowell High School.
- Band, Chorus, and Masquers students travelled to New York City to attend master classes and see Broadway Productions of *Phantom of the Opera*, *Waiting for Godot*, and *Guys and Dolls*.
- Masquers assisted the Little School with a production of *Once Upon a Mattress*.
- Masquers assisted the Middle School with their talent show
- Kendra Zabele and Kiara Zani performed taps at the town's Memorial Day ceremonies.
- Marching Band and Color Guard performed at Memorial Day Parade and Ceremonies
- A Variety Show was performed with theatre students, piano class students, jazz band, chorus, and concert band.
- Band and Chorus performed at graduation.
- Masquers volunteered for Compass Rose to set up and run family and corporate picnics

- Marching Band Camp was held in the middle of August.
- Marching Band and chorus performed at the annual Apple Festival
- Masquers assisted with *Rachel's Challenge* assemblies
- Masquers brought *Ithacappella*, an a cappella group from Ithaca College to the Middle and High School for workshops and assemblies as well as a concert in the evening.
- Marching Band and Color Guard performed at Massachusetts Instrumental Choral Conductors Association (MICCA) Northeast Region Festival in Wakefield.
- Marching Band and Color Guard performed at MICCA Championship Finals and received a Bronze Medal.
- Marching Band and Color Guard performed at football games held at Reading Memorial High School.
- Band and Chorus performed Veterans Day assembly for school during Power Block.
- Marching Band and Color Guard performed Veterans Day Ceremonies on Town Common.
- Intro to Theatre class performed children's stories for students at the Batchelder School
- Masquers members attended New England Theatre Conference and won the following Awards: 1st place Musical Theatre - Andy Tighe and Lorin Zackular, 1st place Set Design - Josh Gordon and Kassondra Glenn, 2nd place Costume Design - Adam Sperry for the show *The Miser*.
- Kassondra Glenn was invited to Stage Manage and Adam Sperry was invited to work with the costumer for the Broadway Production of *Wicked*.
- Masquers presented *The Miser* on November 20 and 21
- Marching Band and Color guard performed at the annual pep rally and the Thanksgiving Day Football Game.
- Marching Band and Color Guard performed at Ribbon Cutting Ceremony for the new turf field facility.
- Band and Chorus carolers performed for the North Reading Chamber of Commerce tree lighting ceremony
- Band and Chorus did caroling for community service and as a fund raiser for the Music Boosters
- Auditions for *The Pirates of Penzance* were held
- Rehearsal of *The Miser* began for entry into the Massachusetts High School Drama Guild Festival.
- Band and Chorus performed the Annual Holiday Concert on December 22
- Chorus performed a concert at the Batchelder School

- Band and Chorus perform in-school concert during power block on December 23

Visual Arts

- Foundations of Art was made a pre-requisite for all art courses providing a stronger design base for all new art students.
- High school students Julia Stasio, Elise Auger, Samantha Anderson, Kayla Bonnett, and Hillary Stokes participated in the Summer Art Contest sponsored by the Flint Memorial Library. Awards were presented to Elise Auger for 1st Place in painting and photography and 2nd Place in drawing. Samantha Anderson received 1st Place for drawing and 2nd Place for painting and photography.
- Students won logo design contests for the North Reading Youth Services, as well as the Reading-North Reading Chamber of Commerce and the Christian Community Chorale. The Youth Services design is used as the logo on stationary, frisbees, t-shirts and other related items.

Physical Education/Health Education

- The Physical Education curriculum continues to be aligned with the Massachusetts Comprehensive Health Curriculum. All students in grades 9 and 10 continue to participate in the nationally recognized “Physical Best Health Related Self-Assessment Test.”
- The departmental goal in the academic year 2008-2009 was to focus on getting 70% of our students to pass the flexed arm hang. The flexed arm hang assesses a student’s upper body strength. The passing standard for boys is twenty seconds, and the passing standard for girls is eight seconds.
- Presently, the ninth and tenth grade students are at 64% in their pre-test phase. Instructors have required all students to participate in the flexed arm hang each and every class. Also, students were required to do a fixed number of pushups after each activity.
- The post test was conducted as part of the physical education final exam in January 2009.

Guidance

- This year the guidance office continued to hold both Senior and Junior Parent nights. The parent nights inform parents and students about the college process and timeline. The guidance department invited admissions representatives from Massachusetts College of Art, Boston College, Endicott College, UMASS Lowell, and North Shore Community College to form an informational panel for the Senior Parent Night. The members of the panel individually discussed the specific admission procedures at their respective institutions.
- The guidance counselors updated and improved the School Profile. The School Profile contains all of North Reading High School’s statistical

data including average SAT scores, recent college acceptances, ranking and GPA configurations. The profile is sent to all colleges/universities to which students apply for admission.

- Counselors continue to attend professional development conferences on issues involving college admissions, Advanced Placement (AP) coordination, and mental health issues.
- The guidance staff continues to collaborate with school nurse, psychologist, and administration to identify “at risk” students.
- Counselors continue to track college admissions trends using the Naviance database.
- Counselors continue to be members of various counselor associations including the North Shore Guidance Directors, MASCA, and NEASC.
- In 2009 the guidance staff held its 6th annual college fair. North Reading was host to approximately one hundred admissions representatives.
- The guidance staff continues to meet with students individually to solidify post-secondary plans.
- The Guidance Department hosted two “on the spot admissions days” with Suffolk University and the University of Massachusetts at Lowell.
- Over \$60,000 in scholarship monies was awarded to North Reading High School’s “Class of 2009” students. Among these scholarships were those donated by community members, community organizations, and the Citizens’ Scholarship Foundation of North Reading.
- The Guidance Department initiated a new course selection process. The process enabled student to receive increased feedback from current teachers while making their course selections.

Respectfully submitted,

Jon C. Bernard, Principal
North Reading High School

NORTH READING HIGH SCHOOL CLASS OF 2009 GRADUATES

Sarah Elizabeth Allen*†
 Samantha Jill Anderson*†
 Briana Lee Angiolillo
 Corin Ashley Antonucci
 Elise Irene Auger*†
 Laura Jean Babcock*†
 Matthew James Barretto*†
 Alexandra Theresa Bedell
 Laura Marie Bellino*†
 Michelle Marie Bellucci
 Jay Matthew Bourne
 Paul Joseph Burdett
 Jeffrey Michael Cady*†
 Matthew Benjamin Calos
 Mikaela Carney*†
 Tawnya Natalina Carriker
 Aimee Alyse Carvalho*†
 Alexander Cerqueira
 Daniel Zhu Chen*†
 Matthew Ronald Chiuve
 Jade Marie Clapp
 Carl William Coffill
 John Libero Conte
 Brittini Rose Coppola*†
 Christopher Joseph Coroniti
 Philip Domenick Cusolito
 Sean Robert Cyr
 Caitlyn Marie DaCosta
 Brian Mike D'Alelio
 Alexandra Nancy D'Ambrosio
 Emily Marie DeCristoforo
 Lindsey Anne DeCristoforo
 Anya Michele Demko*†
 Jamie Ann DePaolo
 Russell John Deshaies*†
 Rhonda Victoria DeSilva*†
 Jennifer Marie DiDonatis
 Daniel Michael DiMauro
 Kyle James DiPanfilo
 Katherine Jean Doherty
 John Francis Dolan
 Jacob Timothy Donaldson
 Jason Andrew Dooley
 Adrianna Joyce Doyle*†
 Matthew Lawrence Durham
 Laura Alice Felix*†

Jonathan Winston Finch
 Robert Richardson Flaherty*
 Kiersten Lienert Fox
 Mary Elizabeth Frelinger*
 Alison Mary Friberg*†
 Rachel Diane Fritts*
 Domenica Marie Fuller
 Alexandro Orlando Fusco
 Declan Patrick Geoffrion Scannell*
 Kristen Michelle Giddings*†
 Dustin David Goddard
 William James Goddard*
 Matthew Richard Goodwin
 Joshua Jeffrey Griffin
 Nathan Keith Griswold
 Jordan Mark Hall
 Jacquelyn Kate Harrow*†
 Darren Augustus Hartwell*†
 Jessica Lynn Henderson*†
 Amber Jean Hodgkins*†
 Kayla Chanel Houde*†
 Matthew Thomas Howard
 Amanda Leigh Imperato*†
 Leah Shannon Jerrett
 Maria Laird Jervey*†
 Amanda Mariah Juliano
 Daniel Christian Kaepplinger
 Ashley Loren Kern
 Michael Edward Kerrigan
 David Paul Kirby
 John Mackenzie Laing*†
 Danielle Marie Landolfi*†
 Amanda Helen Lee
 Stephanie Lee
 Alessandra Maria LeFort*†
 Kevin Luke Lentini
 Neil Alan Leo
 Eugenia V. Levitina*†
 Rachel Elizabeth Lewis
 Amber Renee Lombard*†
 Jessie Taylor Lorton
 Thomas Stanfield Lumb, Jr.
 Christina Marie Luongo
 Kristin Lynn Lussier*†
 Jacqueline Christina Lytle
 Kaitlyn Ann MacDonald

NORTH READING HIGH SCHOOL CLASS OF 2009 GRADUATES

Stephen Wesley Mack*†
 Kristopher Michael Macneil
 Lauren Jeanne Magliozzi*
 Rachael Teresa Maher
 Brittany Renee Mahoney
 Jennifer Ann Mazzola*†
 Lauren Elizabeth Mazzone*†
 Sean Daniel McAuley
 Caroline Garrity McBride*†
 Courtney Erin McDonough
 Kaitlyn Laureen McKenna*†
 Kelley Elizabeth McQuillin*†
 Lucas Campos Medeiros
 Athanasios Nicholas Metropoulos*†
 Anamaria Mira
 Stefan James Mitrano
 Rachel Nicolette Moda*†
 Stacie Jane Montanaro
 Brian Thaddeus Moore
 Jason Robert Moore
 Rachael Elizabeth Moore*†
 Kristen Leigh Moulton*†
 Scott David Mullen
 Thomas John Murphy
 Ashley Elizabeth Muse*
 Cory Ryan Nitzsche
 Hilary Paige O'Brien
 Jocelyn Marie O'Connell
 Christopher Thomas O'Connor
 Jason Desmond Pacino
 Julianne Elizabeth Parece*
 Rosalie Ann Parr
 David Tyler Pascucci
 Alexandra Rose Pepe*†
 Christina Alberta Perry
 Kathryn Ellen Phelan
 Chi Yan Poon
 Rebecca Anne Popp
 Kristina Marie Psallidas*†
 Christopher Robert Quinlan
 Marc-Andre Rheau Ravioli*
 Alexander Lee Reddy
 Caitlin Marie Reilly
 Nicole Marie Reynolds
 William Gerald Richardson IV
 Dino Donovan Rizzo

Bianca Nicole Romanow
 Ronald Henry Rossi
 Christopher Maxwell Rubin
 Tyler Emmett Samost
 Paul Arthur Saraceno
 Andrew William Schultz*†
 Asa Kenneth Seeley
 Aaron James Semiao
 Matthew Thomas Sexton
 Kimberlee Rose Shaw
 Jessica Marie Shirton
 Jillian Marie Sillari*†
 Samuel Rezende Silveira
 Kyle Robert Sinclair*†
 Kevin William Singer*†
 Laura Anne Solari*†
 Amanda Jean Soucy*†
 Julia Leigh Spehlmann*†
 Carley Pearl Spinazzola
 Rose Alyssa Stanzione*†
 Jenna Nicole Stein
 Jeffrey Jonathan Stephens
 Tasha Karmen Stockwell
 Elizabeth Anne Sutera*†
 Christine Templer
 J. Garrett Topping
 Jeffrey Michael Trowel
 Elisa Marie Turilli*†
 Richard Paul Valeri
 Charles Joseph Venuto, Jr.
 Stephanie Tamer Viall*†
 Kathryn Nancy Walsh*†
 Patrick Stephen Welch
 Catherine Elizabeth Wheeler*†
 Daniel James Wicker
 Patrick John Wicker*†
 Elyse Michelle Williamson
 Kendra Lynn Zabele*†
 Katelyn Amie Zolman*†

Honor Graduate *

Member of the
 National Honor Society †

**NORTH READING HIGH SCHOOL
DOLLARS FOR SCHOLARS
CITIZENS' SCHOLARSHIP FOUNDATION
SCHOLARSHIPS
CLASS OF 2009**

Sara Allen
Matthew Barretto
Laura Bellino
Jeffrey Cady
Daniel Chen
Brittni Coppola
Anya Demko
Russell Deshaies
Adrianna Doyle
Robert Flaherty
Kristen Giddings
Darren Hartwell
Jessica Henderson
Michael Kerrigan
Amber Lombard
Jacqueline Lytle
Stephen Mack
Lauren Magliozzi
Jennifer Mazzola
Lauren Mazzone
Caroline McBride
Kaitlyn McKenna
Athanasios Metropoulos
Kristen Moulton
Ashley Muse
Jason Pacino
Alexandra Pepe
Rebecca Popp
Kristina Psallidas
Laura Solari
Patrick Wicker
Daniel Wicker

NORTH READING HIGH SCHOOL SCHOLARSHIPS

CLASS OF 2009

James R. & Barbara E. Aylward Memorial Scholarship	Elisa Turilli
Nedio E. & Mary Barrasso Memorial Scholarships	Patrick Wicker
	Rachel Moda
Arthur A. Barresi Memorial Scholarship	Adrianna Doyle
L.D. Batchelder School Scholarships	Laura Felix
	Darren Hartwell
Bay State Roofers Scholarship	
In Memory of Dorothy Lord	Jacquelyn Harrow
Joseph R. Bernard Memorial Scholarship	Matthew Calos
Peter Colford Memorial Scholarship	Katelyn Zolman
Comcast Leaders and Achievers Scholarship	Kristina Psallidas
Ellsworth Crosswell Memorial Scholarship	Richard Valeri
Michael DiGiantommaso Memorial Scholarship	Lauren Mazzone
Joseph Gavin “Keep the Faith” Scholarship	Russell Deshaies
Golden Age Club Scholarship	Christopher Quinlan
Stephen Gregory Scholarship	Matthew Barretto
James Gregory Hannon Memorial Scholarship	Brittini Coppola
Edith F. Holt Scholarship	Amber Hodgkins
Robert Hunt Memorial Scholarship	Matthew Barrett
David Jamieson Memorial Scholarship	Kristen Moulton
League of Women Voters of	
North Reading Scholarship	Amanda Imperato
E. Ethel Little School Scholarships	Jeffrey Cady
	Caroline McBride
Massachusetts Elks Scholarship, Inc.	Robert Flaherty
	Jacqueline Lytle
	Elisa Turilli
Walter Miller Scholarship	Ronald Rossi
Michael J. Mitton Memorial Scholarship	Maria Jervey
Moynihan Lumber Scholarship	Amber Lombard
North Reading Community Chorale	
Scholarships	Declan Geoffrion-Scannell
	Patrick Wicker
North Reading Education Association	
Scholarship	Jennifer Mazzola
North Reading Girls’ Softball Scholarships	Mikaela Carney
	Kristen Giddings

North Reading Lodge of Masons	
Scholarship.....	Robert Flaherty
North Reading Music Boosters	
Scholarship.....	Declan Geoffrion-Scannell
	Maria Jervey
	Rachel Moda
	Thomas Murphy
	Patrick Wicker
North Reading High School Parents'	
Association Scholarship.....	Daniel Wicker
North Reading Rotary Club Scholarship	Alison Friberg
North Reading Youth Basketball Scholarships.....	Kyle DiPanfilo
	Kristen Giddings
North Reading Youth Lacrosse Scholarship	
In Honor of Anne Braig & Cathy Pepe.....	Alexandra Pepe
North Reading Youth Soccer	
Board of Directors' Scholarship	Alexandro Fusco
North Reading Youth Soccer Scholarships.....	Amber Hodgkins
	Alessandra LeFort
	Kathryn Walsh
North Reading Youth Soccer Scholarship	
in Memory of Janet Connolly O'Neill.....	Ashley Kern
Frank L. Prusik Scholarship.....	Jacquelyn Lytle
Reading Cooperative Bank Scholarship	Stephen Mack
Edward A. Sapienza Scholarship	Darren Hartwell
Bonnie Gay Simes Memorial Scholarship.....	Kristina Psallidas
James Skinner Memorial Scholarship.....	Kathryn Walsh
Richard K. Smith Memorial Scholarship.....	John Laing
Catherine F. Welsh Memorial Scholarship.....	Kathryn Walsh

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL DISTRICT

OUTSTANDING STUDENT AWARD

Douglas Serafim from Saugus, a student in the Drafting & Design program, was chosen as Northeast's nominee at the State Awards Dinner for Outstanding Vocational Technical Students. The event is co-sponsored by the Massachusetts Association of Vocational Administrators and the Massachusetts Vocational Association.

NATIONAL TECHNICAL HONOR SOCIETY

The Northeast Chapter of the National Technical Honor Society held its annual Induction Ceremony in March. At the ceremony, 14 seniors and 27 juniors were inducted. These students joined the previously inducted members to bring the Technical Honor Society Chapter to 81 members for the 2008-2009 school year.

NATIONAL HONOR SOCIETY

The Annual Induction Ceremony to the Northeast Chapter of the National Honor Society "Artisans" was held in March. At the ceremony 9 seniors, 9 juniors were inducted for the 2008-2009 school year bringing the total membership to 58.

SKILLS/USA AWARDS

Robert Mirabello of Saugus was the winner of the Gold Medal in Architectural Drafting at the State Skills/USA competition.

STUDENT ADVISORY REP TO THE SCHOOL COMMITTEE

Aida Pena, a senior from Revere elected as the Student Representative to the School Committee for the 2008-09 school year.

SCHOLARSHIP COMMITTEE

The Northeast Awards and Scholarship Committee presented awards and scholarships to 73 deserving students at the Ninth Annual Senior Recognition Night. A total of \$30,050 was presented to Northeast students who will be working in their vocational field, entering trade apprentice programs, or going on to one, two, or four-year programs at accredited colleges, universities, and trade schools. These awards and scholarships provide the students the opportunities to purchase tools and equipment, as well as to assist in offsetting the expenses of educational institutions.

PEER MEDIATION PROGRAM

Our Northeast Peer Mediation Center continues to help reduce problems at Northeast. The mediation process is successful in resolving conflicts concerning rumors, threats, name-calling, teasing, harassment, hazing, and physical fights. Northeast has a full-time coordinator and 39 trained junior and senior peer

mediators. A trained mediator is a neutral person not involved in the dispute and through the mediation process, helps people come to their own agreement about how they want to resolve their conflict.

SUMMER TRANSITION PROGRAM

It was our pleasure to serve 217 members of the Class of 2013 as part of the ninth season of the **Summer Transition Program**. This number represents nearly two-thirds of the incoming class! These incoming ninth graders participated in both academic and career/technical programs. In mathematics, they focused on solving problems through the use of graphing calculators. In English language arts, the focus was on writing autobiographical essays, poetry, and other writing assignments dealing with social issues. The career/technical areas explored by the students included:

Automotive Technology	Auto Body	Baking
Cosmetology	Design & Visual	Drafting & Design
Graphics	Electrical	Culinary Arts

The Career Center offered our new students an opportunity to evaluate their interests, skills and work values on the Kuder website. This information, along with discussions on the Exploratory Program and shop selection process, encouraged students to begin evaluating their career options. The English language arts classes continued use of the web-based essay writing program called “Writing Roadmap” to assist students with their essay writing assignments. Students also had a chance to pilot the use of “Skills Tutor”, an on-line web-based MCAS preparation and tutorial program. As in the past, an English immersion program was also conducted to assist second language students in transitioning from middle school to our career/technical high school.

Funding for these programs was provided by the Federal legislation of Title 1, Special Education, Title V, and the Carl D. Perkins Occupational Education grants.

SUMMER ENRICHMENT PROGRAM

Approximately 70 students from grades 10, 11 and 12 participated in the **Summer Enrichment Program**. This program offers support to those students needing additional review in preparation for their MCAS retest. This year, we also offered support to those students entering grade ten seeking additional assistance in preparing for their first attempt on the tenth grade MCAS during the upcoming school year.

Students were engaged in MCAS mathematics, science and English language arts preparation. These students received extensive training on the new “Skills Tutor” website. Funding for this program was provided by the Academic Support Department of the Commonwealth of Massachusetts Department of Elementary and Secondary Education.

Best wishes to students enrolled in both programs for a successful 2009-10 school year.

SUMMER PROGRAMS

Northeast Metro Tech Summer Programs enjoyed another successful campaign since its inception in 1988. Over the years both the Summer School and Computer Program have experienced remarkable growth. This year the summer programs serviced nearly 400 students combined.

The Northeast Summer School serviced high school students in six different academic areas including Math, Science, English, Social Studies, Language, and Vocational Related. The goals of promoting a positive learning atmosphere, retention, and promotion, as well as providing skills to assist each student at the next grade level are paramount objectives behind the philosophical make-up of our summer school.

Our summer program also continued to expand into the vocational enrichment and certification program areas, including Dental Assisting, Dental Radiology, and Basic Welding. These programs were not only extremely successful, but gives both students and adults an opportunity to explore and begin new careers.

The popular Northeast Summer Computer Program completed a successful 20th year. Its objective of making learning fun had the counselors teach the participants skills that they can use during their school year while enjoying doing it. These programs can help strengthen reading and math skills, and expand their general knowledge of the computer. Continued use of “Smart Board” technology along with some outstanding Power Point presentations were an exciting part of this year’s computer program, along with swimming and diving instruction.

COMMUNITY EDUCATION PROGRAM

The Community Education Program is a broad base collaborative community initiative assisting learners of all kinds complete their education and achieve economic self-sufficiency through empowerment skills, health care, support services and meaningful employment.

Our vision is to deliver educational experience in a positive environment that will enable Northeast to reach new heights together with our lifelong learning community.

The focus of the Community Education Program is to offer programs that meet the demands of our learning populations. In doing this we give people the opportunity to improve employment skills, fulfill life long goals, or enrich their lives with social activities. With the most qualified instructors, and state of the art labs Northeast strives to maintain the highest standards of education. During the summer of 2009

emphasis was placed on technology upgrades such as brochure modification, new state of the art web site construction, and the introduction of new programs.

2008 GRADUATES

The 2008-09 school year represents the thirty-seventh class to matriculate at Northeast Metropolitan Regional Vocational School. Northeast graduated 274 students in the class of 2009. Breakdown of graduates' status after graduation is as follows:

Employed 82	Attending 4 year college 81 *
Entering Military Service 13	Attending 2 year college 80 *
Other 2	Apprentice school 16 *

* It should be noted that 65% of the graduating class went on to further their education either in a two or four year college or in an apprentice program. 272 members of the graduating class either entered military service are employed or seeking further education, that figure represents 99% of the class of 2009.

SPECIAL NEEDS ENROLLMENT

Special Needs enrollment for the 2008-09 school year continued to represent a fair share of the total school enrollment with students. The 330 Special Needs students represent 26% of the school population.

DISTRICT SCHOOL COMMITTEE ELECTION OF OFFICERS

At the Annual Organizational Meeting of the District School Committee on January 8, 2009 the following members were re-elected Officers of the Northeast District School Committee:

Chairman	Michael T. Wall, of Chelsea
Vice Chairman	Henry A. Hooton, of Melrose
Secretary	Peter A. Rossetti, Jr. of Saugus
Treasurer	Paul L. Sweeney of North Reading
Assoc. Treasurer	Anthony E. DeTeso of Stoneham

CONCLUSION

As Northeast celebrates its fortieth year of Vocational/Technical Excellence to its twelve member communities, its aim is to continue to offer the latest in vocational/technical and academic education by maintaining a high level of performance. This high level of performance also encompasses continued improvement in academic achievement with regard to MCAS. The Northeast Class of 2009 had a 99% pass rate of the MCAS Test by graduation. Northeast is continually updating curriculum and continues to offer MCAS Enrichment Classes for those students in need of additional preparation for the MCAS, which now

includes Science beginning with the Class of 2010. Northeast also provides a Summer Enrichment Program for the incoming freshmen. The school continues to offer students the finest education with which to build a successful career through the latest in equipment, software and technology offered in all vocational programs no matter which career path they have chosen.

The Career Center which was added last year is where students have access to laptops to develop career plans, learn of all business aspects of their industries, prepare comprehensive portfolios, resumes, and college plans with the assistance of our Career/Guidance Counselors has Northeast a step ahead of all other schools in Career Technical Education.

Evidence of our past success is reflected in the students that have graduated from Northeast Metro Tech. The Alumnus stories of success and their readiness and willingness to help school officials by speaking at recruiting sessions at the local schools as well as recruiting graduates for employment is proof of their dedication to Northeast. Northeast currently has 20 alumni employed at the school. Testimonials as to the success of our graduates continue to be received, which makes us proud to have contributed in some small way to their accomplishments.

Once again, I am proud to have represented North Reading as a member of the Northeast Metropolitan Regional Vocational District School Committee not only to serve as the guardian of funds allocated from the community to this educational institution, but also to assist in and provide counsel to the school in maintaining the highest standards of educational excellence possible.

Respectfully submitted,

Paul L. Sweeney
Northeast School Committee
North Reading, Representative

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL

ENROLLMENT HISTORY

CITY/TOWN DISTRICT	S.Y. 99-00	S.Y. 00-01	S.Y. 01-02	S.Y. 02-03	S.Y. 03-04	S.Y. 04-05	S.Y. 05-06	S.Y. 06-07	S.Y. 07-08	S.Y. 08-09	S.Y. 09-10
Chelsea	223	236	276	240	268	258	221	203	198	206	190
Malden	237	206	172	150	157	175	215	238	234	222	216
Melrose	32	28	19	30	40	36	56	64	64	48	45
North Reading	12	14	21	27	29	30	28	40	38	37	37
Reading	22	23	23	22	22	25	19	26	26	26	28
Revere	252	267	270	277	272	256	241	242	238	244	238
Saugus	136	128	129	139	148	139	146	137	138	161	174
Stoneham	36	39	40	36	28	37	34	46	44	46	52
Wakefield	50	52	41	39	34	36	59	65	61	84	91
Winchester	7	8	8	9	9	6	7	9	9	7	11
Winthrop	28	27	35	40	40	37	41	45	44	55	65
Woburn	60	64	74	87	85	107	99	97	97	70	59
TOTALS	1095	1092	1108	1096	1132	1142	1166	1212	1191	1206	1206
NON DISTRICT	47	37	27	40	44	48	43	47	53	39	42
GRAND TOTAL	1142	1129	1135	1136	1176	1190	1209	1259	1244	1245	1248
SPECIAL NEEDS ENROLLMENT	244	214	233	273	275	287	320	342	333	323	330
% SPECIAL NEED ENROLLMENT	23%	21%	21%	24%	23%	24%	26%	27%	27%	26%	26%

**NORTHEAST METROPOLITAN REGIONAL VOCATIONA SCHOOL DISTRICT
COMPARISON OF ASSESSMENTS**

	BUDGET FY2008	BUDGET FY2009	VARIANCE \$	VARIANCE %
GROSS BUDGET	\$18,347,926	\$19,937,541	\$1,589,615	8.66%
LESS REVENUES				
Chapter 70 Aid	\$7,065,299	\$7,766,451	\$ 701,152	9.92%
E & D	-	\$300,000	\$ 300,000	3000.00%
Transportation	\$580,932	\$736,262	\$ 155,330	26.74%
 TOTAL REVENUES	 \$7,646,231	 \$8,802,713	 \$ 1,156,482	 15.12%
 NET ASSESSMENTS	 \$10,701,695	 \$11,134,828	 \$ 433,133	 4.05%
 CHelsea	 \$684,019	 \$735,495	 \$51,476	 7.53%
MALDEN	\$1,530,571	\$1,466,650	(\$63,921)	-4.18%
MELROSE	\$759,570	\$819,540	\$59,970	7.90%
NO. READING	\$450,535	\$398,445	(\$52,090)	-11.56%
READING	\$295,877	\$391,688	\$95,811	32.38%
REVERE	\$1,738,097	\$1,829,999	\$91,902	5.29%
SAUGUS	\$1,864,020	\$2,027,147	\$163,127	8.75%
STONEHAM	\$592,087	\$632,978	\$40,891	6.91%
WAKEFIELD	\$837,872	\$975,387	\$137,515	16.41%
WINCHESTER	\$115,289	\$79,903	(\$35,386)	-30.69%
WINTHROP	\$477,299	\$569,241	\$91,942	19.26%
WOBURN	<u>\$1,356,459</u>	<u>\$1,208,355</u>	<u>(\$148,104)</u>	<u>-10.92%</u>
TOTAL	\$10,701,695	\$11,134,828	\$433,133	4.05%

	STUDENTS FY2008	STUDENTS FY2009	VARIANCE	PERCENT OF CONTRIBUTION
CHelsea	203	205	2	16.998342%
MALDEN	238	218	-20	18.076285%
MELROSE	64	68	4	5.638474%
NO. READING	40	34	-6	2.819237%
READING	26	33	7	2.736318%
REVERE	242	242	0	20.066335%
SAUGUS	137	145	8	12.023217%
STONEHAM	46	46	0	3.814262%
WAKEFIELD	65	72	7	5.970149%
WINCHESTER	9	6	-3	0.497512%
WINTHROP	45	51	6	4.228856%
WOBURN	<u>97</u>	<u>86</u>	<u>-11</u>	<u>7.131012%</u>
TOTAL	1212	1206	-6	100.00%

Northeast Metropolitan Regional Vocational School District
Combined Balance Sheet – All Fund Types and Account Groups
June 30, 2009

	<i>Governmental Fund Types</i>		<i>Fiduciary Fund Type</i>	<i>Account Groups</i>
	<i>General</i>	<i>Special Revenue</i>	<i>Trust and Agency</i>	<i>General Fixed Assets</i>
<i>Assets</i>				
Cash	\$ 2,265,269	\$ 379,828	\$ 99,647	\$ -
Accounts Receivable	326,183	-	-	-
Fixed Assets	<u>-</u>	<u>-</u>	<u>-</u>	<u>6,651,101</u>
Total Assets	<u>\$ 2,591,452</u>	<u>\$ 379,828</u>	<u>\$ 99,647</u>	<u>\$ 6,651,101</u>
<i>Liabilities</i>				
Accounts Payable	\$ 196,300	\$ 155,262	\$ -	\$ -
Deferred Revenue	20,202	150,908	-	-
Claims Incurred Not Reported	-	-	448,762	-
Accrued Salary	929,741	-	-	-
Accrued Sick and Vacation	<u>248,247</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Liabilities	<u>\$1,394,490</u>	<u>\$ 306,170</u>	<u>\$448,762</u>	<u>-</u>
<i>Fund Equity</i>				
Investment in General Fixed Assets	\$ -	\$ -	\$ -	\$ 6,651,101
Fund Balances:				
Reserve for Encumbrances	330,342	-	-	-
Reserve for Insurance	-	-	(498,436)	-
Undesignated	<u>866,620</u>	<u>73,658</u>	<u>149,321</u>	<u>-</u>
Total Fund Equity	<u>1,196,962</u>	<u>73,658</u>	<u>(349,115)</u>	<u>6,651,101</u>
Total Liabilities & Fund Equity	<u>\$ 2,591,452</u>	<u>\$ 379,828</u>	<u>\$ 99,647</u>	<u>\$ 6,651,101</u>

Northeast Metropolitan Regional Vocational School District

Special Revenue Funds

June 30, 2009

<i>Undesignated Fund Balance</i>	<i>Amount</i>
Adult Education	\$(34,348)
Building Usage	108,201
Athletics	5,617
Grants	4,335
Cafeteria	(56,001)
Auto Body	5,745
Auto Tech	2,689
Shining Knights	1,914
Day Care	28,517
Culinary	4,205
Cosmetology	5,269
Graphics	(2,963)
Carpentry	(198)
Metal Fabrication	676
Total	<u>\$ 73,658</u>

Northeast Metropolitan Regional Vocational School District

Trust and Agency Fund

June 30, 2009

<i>Undesignated Fund Balance</i>	<i>Amount</i>
Student Activity	\$ 101,643
Scholarship	<u>47,678</u>
Total	<u>\$ 149,321</u>

PUBLIC WORKS DEPARTMENT

As the new Director of Public Works, starting here in September, I have been impressed by how the town is run & how residents, businesses, elected officials & town employees work smoothly together. This is a great town to live in and work for! I would like to thank the Community of North Reading for the support and courtesy extended to me.

The following represents the Public Works activities accomplished during the calendar year 2009.

ADMINISTRATION

Administration provides the managerial and clerical support for the Department. It also coordinates the policies and procedures established by the Board of Selectmen and the Town Administrator along with setting strategic goals and annual objectives for the DPW. Public Works disciplines include Snow & Ice, Fleet Maintenance, Cemetery and Public Grounds, Public Buildings, Engineering, Sanitation, Trees, Highway and Water.

ENGINEERING

In addition to Public Works projects, contracts and providing services to ancillary boards, the Engineering Office has been involved with the Development Team regarding site plan reviews, building permit applications, street opening permits, and drain connection permits.

Road and Streets:

This past year Engineering Office reviewed the following subdivision plans: Bradford Pond Estates, Rebecca's Row, and 69 Chestnut Street.

No streets were accepted at this year's Town Meetings.

Engineering work associated with the reconstruction of Park Street, from Winter Street to Main Street, and the replacement of the bridge over Martin's Brook continues.

Storm Water & Drainage:

The Engineering Department submitted the Storm Water NPDES Annual Report to EPA and MA DEP for year 6 of General Permit. The Town is in full compliance for 2009.

The Engineering Office continues to work with the Martin's Pond Association to administer a MA 319 grant titled "Martin's Pond Shoreline Sand/Sediment Reduction Project". Drainage associated with this project was installed on Lakeside Boulevard and Poplar Terrace.

The Department was successful in obtaining a Flood Hazard Mitigation Grant for flood wall improvements at the Public Safety Building. It will be constructed in 2010. The Department continues to seek Federal and State funds to upgrade an existing culvert on Route 62 over Martins Brook.

CEMETERY

There were 54 internments in 2009. In addition, there were 33 grave sites sold and 40 foundations installed for stone monuments. Expansion for the cemetery continues. Ledge removal was completed in Phase 3 of the proposed grave sites in the Riverside cemetery.

STREET AND ROAD MAINTENANCE

Reconstruction of a portion of Lindor Road, Orchard Drive, Susan Drive and Robin Road and Crestwood Road was completed this year. The wearing course was placed on these streets, a portion of Strawberry Lane and Sandra Lane.

SNOW AND ICE

During the year 2009 a total of 68 inches of snow fell, with the most snow falling in the month of January – 26 inches of snow. Over the last 17 years snowfall in North Reading has averaged 63.7 inches per year, with a high of 131.5 inches in 1996 and a low of 22.5 inches in 1995.

GROUNDS, PARKLANDS & PLAYGROUNDS

Coordination and scheduling of maintenance programs continues with Recreation, DPW and School Department to optimize personnel, equipment and material to improve recreational facilities.

TREES

Trimming and removal continued during the year as well as clean up from storm damage.

PUBLIC BUILDINGS

Annual service and inspections were accomplished on the following:

- Alarm devices
- Fire suppression systems
- Fire extinguishers
- Emergency lighting
- Elevator certifications
- Security systems
- Boilers

Septic systems were pumped and inspected at all town buildings
Back flow devices were tested at all town buildings

The Flint Memorial Library - exterior repairs and painting project is complete.
Activity Room at the Library - carpet replacement and painting is complete.

Roofs, electrical, heating, air conditioning and plumbing on all buildings continue to be maintained.

The DPW and the Energy Study Committee completed an energy audit of all town buildings (government & schools) including the Hillview property. Town Meeting approved \$50,000 to perform energy conservation projects at Town Hall, the DPW Garage and the Hood School. The Town Hall Project is underway and will install energy saving lighting. An energy reduction grant from Reading Municipal Light Department will reimburse the town about 30% of the project cost.

SOLID WASTE

North Reading continues to provide residential curbside trash and recycling on a weekly basis. A disposal contract with Wheelabrator Industries to bring solid waste to their North Andover facility is in place until June 2010. The town holds a Household Hazardous Waste Collection Day in the Fall and a Special Waste Collection for propane tanks, tires, car batteries, fluorescent bulbs, mercury thermometers in the Spring.

WATER

The Water Department supplied 487 million gallons of water in 2009, averaging more than 1.33 million gallons per day. Summer water demands of more than 2.0 million gallons per day were recorded, with most of the seasonal increase the result of outdoor water use. The day of maximum water consumption in 2009 was on May 21, when 2.17 million gallons were used.

RECOGNITION

I wish to take this opportunity to thank the women and men of the North Reading Department of Public Works. It is through their efforts, the services provided are performed with such a level of dedication, commitment, professionalism and efficiency. I have over 30 years of professional experience in the military, private and public sectors and I rate North Reading DPW as one of the best organizations that I have worked for.

Respectively submitted

Richard M. Carnevale
Director of Public Works

RECYCLING COMMITTEE

North Reading's Recycling Program reached new heights in 2009, surpassing \$110,000 in avoided tipping fees.

As the accompanying tables indicate, the amount of paper and commingled materials increased significantly last year from the previous fiscal year (FY08), and the previous calendar year (2008). The town's recycling rate of these materials was 22.9 percent in FY09. For the calendar year 2009, the recycling rate was also 22.9 percent. Both percentages were higher than the previous year.

In the first six months of FY10 (July-December), \$60,801 in tipping fees were avoided.

FY08 vs. FY09 (in tons)

	FY08	FY09	
Commingled	365.31	493.68	+ 35.1 %
Paper	890.91	1054.57	+ 18.4%
Trash	5758.71	5211.62	- 9.5 %

Calendar Year 2008 vs. 2009 (in tons)

	2008	2009	2007 vs. 2008
Commingled	464.94	488.02	+5 %
Paper	1053.11	1030.07	- 2.2 %
Trash	5621.33	5148.66	- 8.4 %

In its efforts to provide residents with the opportunity to properly dispose of materials, the Recycling Committee added an electronic waste collection 2009.

Respectfully submitted,

Edward McGrath, Chairman

Kevin Benecke, Secretary

Greta Barresi

Joseph Gulbicki

Matthew Libby

Meg Robertson

John Rogers

Terrence Tully

WASTEWATER AND STORMWATER ADVISORY COMMITTEE

The Wastewater and Stormwater Advisory Committee (WSWAC), was initially established to assist with the development of a Comprehensive Wastewater Management Plan (CWMP) that can be implemented to meet the wastewater needs of the Town for the foreseeable future. The WSWAC has worked with the Department of Public Works and our wastewater engineering consultant, Weston & Sampson Engineers, Inc., for the past decade toward ensuring that this planning effort accurately reflects the needs of the community while meeting local, state and federal regulations for wastewater disposal.

In past years, the planning identified and prioritized the areas of Town that represent the greatest need for alternative wastewater disposal options, evaluated two parcels capable of serving as subsurface disposal areas (the former Berry Rehabilitation Center and the DPW property off Chestnut Street), quantified the volume of treated wastewater that could be discharged on those parcels, developed a preliminary wastewater collection and treatment scheme utilizing this information, and started a public outreach program designed to provide information to the various stakeholders relative to the plan.

In 2008, the Committee made a formal presentation of the recommended CWMP at a public hearing attended by the Board of Selectmen, representatives of numerous Town Boards and Committees and the public. This recommended plan included specifics on the proposed service area and treatment plant as well as details on the financial means to implement the recommended plan. In 2009, the Committee continued to support the plan, providing outreach and education on the details of the plan, while waiting for the plan to be brought forward for public consideration.

The role of the Committee also includes assisting with the Town's stormwater management (MS4) permit activities. The stormwater initiative is required of all communities by the U.S. Environmental Protection Agency, and the Committee's mission includes stormwater education and outreach regarding current and proposed stormwater regulation and serving as a forum for public input to stormwater management issues.

Respectfully submitted,

Gary Hunt, Chairman
Scott Haynes, Vice Chairman
Denise Conry
Bradley Jones, Sr.
Robert Mauceri
Martin Weiss

Nick O'Brien
Warren Pearce
Michael Scannell
Shepard Spear
Theodore Neals

ZONING BOARD OF APPEALS

The Zoning Board of Appeals consists of three regular members and two associate members who meet bi-monthly to hear requests for variances, special permits and appeals of the decision of the Building Inspector. The decisions of the Board help regulate and/or grant relief from the zoning bylaws and protect the small town character of North Reading.

This year the Board had 24 hearings for variances, special permits, home occupations and appeals. The Board is the permitting authority for Chapter 40B projects in town and the developments that have been approved are under construction.

Jodi Kader is the Secretary to the Zoning Board of Appeals and she is available Monday through Thursday 9:00 a.m. – 1:00 p.m.

Respectfully submitted,

Paul O’Leary, Chairman
James Demetri, Member
Joseph Keyes, Member
Jennifer Platt, Associate
John D. Nelson, Associate

COMMUNITY PLANNING COMMISSION

The Community Planning Commission (“CPC”) is constituted under Chapter 41 of the Massachusetts General Laws (“The Subdivision Control Law”) and consists of five members elected to three-year terms of office. Vacancies are filled by the Community Planning Commission and the Board of Selectmen acting jointly to appoint a replacement until the next election. The Community Planning Commission presently consists of:

Warren Pearce, Chairperson
Patricia Romeo, Vice Chairperson
Christopher B. Hayden, Clerk
Neal Rooney, Member
James Perullo, Member

The Community Planning Commission staff consists of Heidi Griffin, Planning Administrator, Debra Savarese, Administrative Assistant, and Susan Murphy, Assistant Planning Administrator.

PERMITTING ACTIVITY:

Subdivision Control

The Community Planning Commission devoted a great deal of its time to subdivision activity. In fulfilling its responsibilities under Chapter 41 of the Massachusetts General Laws. The Community Planning Commission worked throughout 2009 on 4 Approval-Not-Required plans, and 2 definitive subdivision plans in one stage or another.

New Definitive Plan Activity:

Bradford Pond Estates	27 lots	Approved
Carpenter Drive	1 lot	Approved

Subdivisions Previously Approved and Under Construction

The following subdivisions were approved by the Community Planning Commission prior to 2009 and remain uncompleted:

Adrian Drive	7 lots	
Agatha Way	5 lots	
Beechtree Estates	3 lots	expired conditional approval
Blueberry Woods	4 lots	
Charles St./Deerfield Place	11 lots	
Deer Run	25 lots	
Dogwood Lane	5 lots	
Great Lott Estates	7 lots	(1 existing)

High Street Ext.	1 lot	expired conditional approval
Holt Lane	1 lot	
John Bickford Way	6 lots	(1 existing)
MacIntyre Crossing	63 lots	
MacIntyre Woods	9 lots	
New Campbellton Estates	11 lots	
Rahnden Terrace	2 lots	
Rebecca's Row	3 lots	
Tower Hill Terrace	1 lot	
West Village Drive	8 lots	(1 existing)

Approval Not Required Activity:

Five Approval Not Required ("Form A") plans were submitted to the Community Planning Commission. All were endorsed.

Site Plan Review Activity:

The following is a list of the five Site Plan Reviews that were reviewed in 2009 by the Community Planning Commission:

35 Elm Street (P.U.D. special permit)	Approved
0 Tower Hill Road (cell tower)	Approved
162 Park Street	Approved
327 Main Street (cell tower)	Approved
166 Chestnut Street (cell tower)	Approved

Community Planning Commission Meetings

Community Planning Commission meetings are open to the public. Citizens are welcome and encouraged to attend. Meetings are held Tuesday evenings at 7:30 p.m. in the Town Hall, 235 North Street-Murphy Center, unless otherwise posted. Requests for agenda time may be made through the Community Planning Department.

The Community Planning Commission gratefully acknowledges the hard work of its staff as well as the staff of other Town Departments, and all other Boards and Commissions whose assistance was invaluable during the year.

Respectfully submitted,

Warren Pearce, Chairperson
Patricia Romeo, Vice Chairperson
Christopher B. Hayden, Clerk
Neal Rooney, Member
James Perullo

COMMISSION ON DISABILITY

The North Reading Commission on Disabilities (NRCD) is an appointed citizen group. The mission of the NRCD is to work as liaison to the business community, town government/departments and Town committees and with any person with a disability living or working in North Reading. The NRCD is committed to developing solutions for improving access for persons with disabilities with in the town, by working with business or property owners. In addition the NRCD will serve as resource to the public on the laws and rights under the Americans with Disabilities Act (ADA).

The Committee is always looking for new members who have a disability, have a family member with a disability or may be interested in improving access in North Reading, for all community members.

North Reading Commission on Disability

Bruce Clark
Steven Ciulla
Norma Pierce
Meg Robertson
George Russo
Mike Scannell

CONSERVATION COMMISSION

Administration of the Massachusetts Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw is the primary function of the Conservation Commission. The Commission is required to review any work within one hundred feet of a wetland, or two hundred feet from a perennial stream or river, such as the Ipswich River, the Skug River, Martins Brook, and Rapier Brook. Although many of the Commissions permitting activities involve new home construction and subdivisions, there are a large number of items on the Commission agenda that deal with additions to existing homes; installation of swimming pools, septic system repairs, wetland violations and enforcement, and other property improvements and landscaping alterations. During 2009, the Commission reviewed 32 Notice of Intent applications, and 9 Requests for Determination of Applicability, as well as 3 Abbreviated Notices of Resource Area Delineation, 6 extensions to Orders of Conditions and 36 requests for Certificates of Compliance. Each action or filing requires a site visit by the Commission, or its Agent, at least one public hearing, and the issuance of a permit or decision. One of the new subdivisions before the Commission this past year was approved with the implementation of the new Low-Impact Development stormwater management practices. Low-Impact Development projects are designed to reduce environmental impacts and preserve as many natural characteristics as possible.

The Commission manages and protects Town owned Conservation Land and if sufficient funds exist the Commission may purchase property. The Commission encourages gifts and donations of land to the Town for conservation purposes. Currently, approximately 140 parcels containing over 550 acres are under the controlled supervision of the Commission. Lands owned by the Commission include Ives Memorial Park, land along the Ipswich River and numerous large and small parcels throughout the Town. Maps are available at Town Hall. These lands are set aside to preserve their function to protect our watershed resources.

The selective tree cutting in the Swan Pond property will soon be underway, involving Conservation owned land and School land. The plan includes a selective tree cutting (chipping operation) to enhance habitat value and a trail maintenance plan for recreation.

The North Reading Conservation Commission is comprised of five voting members and any number of associate members appointed as the need arises. Residents of North Reading are encouraged to accept associate member appointments both to learn more about the Town's wetlands and water resources and to become an active member of the community. The Commission generally meets on the second and fourth Tuesday of each month at the Town office on North Street. Site visits and inspections are made for each agenda item prior to the meetings.

The Commission shares office space with the Community Planning Commission in Room 9 at the Town Hall. The Commission has a part-time agent, Leah Basbanes, and a part-time administrative assistant, Kathy Morgan. Leah is available to meet with residents and real estate developers to help interpret the applicability of the Massachusetts Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw. Leah and Kathy are also available to help with permit applications and to schedule agenda time at Commission meetings.

The Commission members are unpaid volunteers who give of their time and effort to benefit the Town of North Reading. The Commission endeavors to work in cooperation with residents, applicants, other town boards, local state and federal agencies for the protection of our natural resources. We are hopeful that the service of the members are recognized and appreciated.

Respectfully Submitted,
North Reading Conservation Commission

Tim Allen, Chairman
Martin Weiss, Vice Chairman
Jonathan Cody, Member
Thomas Romeo, Member
Lori Mitchener, Member

MARTINS POND RECLAMATION POND COMMITTEE AND THE MARTINS POND ASSOCIATION

Members: As of December 31, the town-appointed Martins Pond Reclamation Study Committee (MPRSC) members were: Janet Nicosia, Lida Jenney, Paul Cameron, Kath Geoffrion Scannell, Larry Soucie, and Lori Lynes. The Martins Pond Association (MPA) has no official appointed committee, but has many active participants. Mary Jane Hallahan plays a major role as food concession coordinator and Al “Hobbit” Walker maintains our powerful email distribution list server. Martins Pond Association events and efforts would not be a success without the consistent commitment of dozens of community volunteers too numerous to name individually. Many of whom come from other parts of North Reading.

Collaborative Projects: During 2009, the MPRSC and Martins Pond Association (MPA) partnered with the Town of North Reading and Dr. Jon Lyon, Biology Professor at Merrimack College in the following projects to improve Martins Pond and its watershed.

A. Successful Purple Loosestrife Biological Control Project

From 2002-2009, we worked on a Massachusetts Wetlands Restoration Program to reduce the occurrence of purple loosestrife (a non-native and invasive species) in the wetlands south of Martins Pond along Martins Brook using *Galerucella* beetles. Beetles, raised in greenhouses at Merrimack College, were released at three designated release sites six times over the seven year period with the most recent being in 2008. In 2009, the dispersion of beetles within a 3 km radius of the three release sites was determined. A final report submitted in August 2009 by Dr. Jon Lyon showed that, overall, the biocontrol project was successful in meeting the goal in reducing the abundance of purple loosestrife in areas it had invaded to approximately 10% of its pre-control levels over about 90% of its range. This was true for 2 of the 3 sampling sites and in other areas where the beetles migrated. No further releases are needed at this time. Dr. Lyon recommended continued surveying and field mapping of wetland vegetation for the next 1-3 years.

B. Annual Plant Survey of Martins Pond

Dr. Lyon completed the 4th annual plant survey of Martins Pond. The good news was that the invasive plant fanwort that we have appears to be contained and is not heavily encroaching on the pond. The bad news is he found a very dangerous invasive plant called water chestnut that is new to the pond. Janet reported the occurrence of the water chestnut to DEP, DCR, and IRWA. Neighbor/volunteer Walter Kittredge hand pulled all visible plants and will continue to monitor the pond.

C. Martins Pond Shoreline Restoration and Sedimentation Reduction Project

We continued to work on the Chapter s. 319 Non Point Source Pollution Grant funded through Mass DEP. During 2009, we completed the shoreline restoration of all remaining targeted shoreline locations around Martin's Pond, including coir roll erosion controls, and seeding plus the installation of a rain garden on Travelled Way. All but one of the sites was planted as well. We will revisit sites in spring of 2010 for a final planting and seeding. Informational signs were designed for several locations around the pond.

D. North Reading Stormwater Infiltration Project: Reaching Out to Address Runoff (ROAR)

The State Department of Environmental Protection has recommended the town be funded a \$190,500 federal grant for this project to help fund stormwater infiltration to protect the Ipswich River watershed from non-point source pollution. The grant has 4 components: 1) infiltration of roadway runoff and sediment reduction at North Street near the intersection with Central Street, 2) a town center and town-wide rain garden program, 3) a rain garden and swale at the Hood School and 4) outreach and education via media.

Other Projects to improve the pond community/watershed:

1. Flooding

Volunteers continue to read USGS stream gauges weekly to track water levels in the pond and its watershed area. The results underscore the need for replacement of the aging and undersized culverts at Rt. 62 and within Benevento's business property. Association members attended many Wilmington Conservation Committee meetings in support of Benevento's replacement of his undersized culvert and road lowering. Due to considerable opposition, the new culvert was withdrawn for redesign, but the road lowering was approved to restore the flooding spillway in Benevento's to conditions prior to its unauthorized alteration in 2004. As of this writing, the lowering has not begun and Benevento's is under order to do so immediately. The quest to replace the Route 62 bridge is ongoing, and in support of Massachusetts Emergency Management Agency and the US Flood Emergency Management Agency's consideration of funding such a project under previous grant project requests by Town Engineer Mike Soraghan P. E., we met with MEMA and FEMA in August 2009, and conducted a flood damage survey of Martins Pond neighbors via our website and analyzed State flood insurance records. According to available State records, the Town of North Reading residents have received \$607,796 in claims due to flooding. 70.26% of these claims, or \$427,037 was paid out to the Martins Pond community. Looking at only the period

of 2001 to 6/30/09, the dollar amount of insurance claims paid to the Martins Pond community was \$342,766, and according to our survey, during that period they incurred an additional \$218,294 in damages that were not covered by insurance. MEMA and FEMA continue to work with North Reading DPW toward funding the Route 62 bridge replacement and discussions are ongoing.

2. Beavers

Beaver trapping continues under emergency permitting and in-season trapping. The Town has been very proactive and successful in controlling the impact of beavers in locations where they cannot be tolerated. Unfortunately, the proliferation of the beaver in Massachusetts and their ability to repopulate suitable locations results in chronic issues in old areas, and the discovery of new. Trapping and dam removal was successful in Martins Brook – no tolerance zone – only to have a new population of beaver arrive this year build another dam, and move in to other locations around Martin's Pond. Trapping is a difficult issue and surrounding towns are experiencing the same issues. Unfortunately, the protection of public property and groundwater separation to ensure a minimal wastewater treatment is critical in this low lying neighborhood – developed when water levels were 3-4 feet lower and beavers were extinct.

3. Crime Watch Group

This was the 2nd year of the crime watch group. The group meets periodically to discuss problems and possible solutions with the North Reading Police. This year about 20 residents ordered customized speed watch signs for placement in their yard. We also had crime watch signs installed on sign posts around the pond area and on Rt. 28 near the Andover line. We continue to work closely to report suspicious activities to the police. The neighborhood group can communicate any crime issues quickly via email communication. The face to face communication with police is very valuable, building a sense of trust, and gathering information on problem areas.

To learn more about the Martins Pond Reclamation Study Committee and the Martins Pond Association, visit our website: www.martinspond.org

Respectfully submitted,

Janet Nicosia and Lida Jenney

PARKS AND RECREATION DEPARTMENT

The Parks and Recreation Department is committed to providing the best recreational programming and park facilities for all North Reading residents. We work interactively with local and regional sports associations, school and town departments, town residents, Park and Recreation departments, churches and private organizations. Parks and Recreation maintains; (1) state-of-the-art synthetic turf field and track facility, (4) soccer fields, (11) ball fields, (2) tennis courts, (4) basketball courts, a sand volleyball court, (2) beaches, a street hockey rink, horseshoe pits, skateboard park, picnic areas, irrigation infrastructure, and (3) children's play areas. We make available summer playground programs, pre-school programs, (2) concession stands, after school and special events, a summer BBQ/Concert series, annual wine and food tasting event, and many other recreation and park programs.

The Parks Department had another extremely busy and productive year in 2009. The former *Wheeler House/Temporary Police Station* has been renovated into a Recreation Center, managed by the Parks & Recreation Department. Renovations and improvements were performed by the Parks Department and local contractors. Another long overdue project was the major renovation of Kidspot playground. We added new swings, picnic tables, play car, playground surfacing decorative caps and more. All of the existing structures were pressure cleaned, sealed and look new. A replica of the Kidspot sign depicting all of the original volunteers and sponsors has been replaced. A big thank you to the Hillview Enterprise for funding this well needed project. Our finest accomplishment came with the completion of the new state-of-the-art sports facility at the High School. This facility boasts a new synthetic turf field, a top notch 8-lane track with new equipment, 1,200 seat ADA compliant bleachers, new press box with ADA accessible elevator lift, wireless sound system and field lighting. The project was also funded by the Hillview Enterprise. Along with the regular seasonal maintenance of our parks, our crew was busy preparing for tournaments and other department events. Our 2009 BBQ/Concert Series at Ipswich River Park was again successful with weather cooperating and townspeople attending to enjoy the great food and entertainment. Last but not least, a contract was awarded for the construction of the septic system and bathrooms at Ipswich River Park. The project has started and should be completed by spring 2010.

This year the Recreation Department had the pleasure of opening our Recreation Center at Ipswich River Park. We have taken great pride in restoring the building to bring it up to code, making it energy efficient and creating an inviting atmosphere for the community to enjoy. This location also offers more parking, handicapped accessibility, a beautiful view and easy access to the park. Our toddler programs continue to thrive in their new location. We have expanded our

programs to utilize afternoon and evening hours that had not been available to us due to lack of facilities in the past resulting in expanded youth and adult offerings.

All department revenues generated through facility rentals, user fees, enterprise, fundraising and program fees are used for salaries, employee benefits, administrative, park and equipment maintenance, park upgrades and recreational program development. Programs and events run by the department are self-supporting. Prices are reviewed and set to maintain a responsible budget and encourage participation.

This year, especially, is a year of *thanks*. We could not have accomplished many of our 2009 goals without the support of the Board of Selectman, Finance Department, Treasurer, Town Administrator Greg Balukonis, George Stack and the Hillview Commission, Superintendent David Troughton and the School Committee, Turf Field Committee and our committed staff and volunteers.

Respectfully,

Staff

Maureen Stevens,
Operations Director/Department Head
Lynne Clemens, Recreation Director
Marty Tilton, Parks Director

Committee

Rita Mullin, Chairperson
LaurenMcMullen,Vice-Chairperson
Sergio Coviello, Clerk
Michael Prisco
Billie Luker
Michael Fitzpatrick

THE HILLVIEW COMMISSION

State of the Enterprise

The Hillview Enterprise remains healthy and as always is weather dependent. Golf revenue for the fiscal year ending June 30, 2009 slightly increased 2%-3% due mainly to increased greens fees, and cart fees.

We are in the twelfth year of our course improvement plan with a goal to improve play and course safety. We remain cognizant of the necessity to improve facilities and continue marketability. The Commissioners anticipate a capital improvement project for the spring of 2010.

Management

Fiona Maxwell continues as our Operations Manager. She is responsible for the day to day operations of the Enterprise. She provides a level of enthusiasm and professionalism that services the Enterprise well. Fiona is implementing her expertise in the bidding laws on a daily basis. Fiona's knowledge of QuickBooks has been well noted.

The day to day operations of the Course and Functional Hall remain contracted out to G.F.M.I., Inc. and B&D Golf Enterprises, Inc. respectively. Our practice of monthly meetings with their representatives to review financial reports, operations and issues assure that the Commission's objectives are openly communicated and understood.

Communication continues to be excellent between the Commissioners, Town Administrator, Town Finance Director, Board of Selectman and other Town Committees.

Golf Course

The golf course remains the main source of revenue of the Enterprises. To assure revenues will meet the needs of the Enterprise we have continued to invest in equipment, capital improvement and maintenance.

The need to increase space for added equipment necessitated the maintenance barn project. A new maintenance addition was put out to bid and is anticipated to be completed in December 2009.

The GFMI Management Team: Mr. Steve Murphy, President and Mr. Chris Carter, Treasurer. Superintendent, Mr. Matt Grady and Golf Director, Mr. Dick Baker, and staff continue to do an outstanding job of managing the golf course

and keeping the grounds in pristine shape. We are grateful for their efforts in making the Hillview Golf Course one of the best in the area.

Function Hall

Our Function Hall business remains stable under the capable leadership of Mr. Burton Page and his staff. A list of necessary improvements was presented to the Commission by Mr. Burton Page. There has been a noticeable increase in the pub revenues.

Ipswich River Park

The Commission continues to service the debt for the acquisition and construction of Ipswich River Park. We are able to continue our policy of maintaining at arms length the management of Ipswich River Park because of the outstanding job that the LUC and Recreation Department have done in management of the park. We commend them for their continued effort and diligence.

The Hillview has expanded to include the high school football field. The Enterprise has funded a \$2,000,000 improvement project with the state of the art lighting, sound system, track, press box and ADA approved viewing stands. In order for the project to move forward the school committee had to transfer the property out of their domain to the Enterprise.

Wheeler Property

The Recreation Department is utilizing the building on the property to store the Park's maintenance equipment. The land continues to be banked for future development after some of the original Hillview Enterprise debt has been retired. The Wheeler house which had housed the town's temporary police station is in full use. It is utilized as office space and daycare services by the recreation department.

Commission Membership

The Commission members are appointed by the Board of Selectmen on a staggered three year term. Commissioners Mr. Giunta and Mr. Stack were reappointed for an additional three (3) year term commencing January 1, 2010.

Acknowledgments

We are also indebted to citizen volunteers, town officials, town employees and the individual efforts of the Commissioners to assure that the operation of the Hillview Enterprise continues to be run efficiently.

We are pleased again to report the Hillview Enterprise remains viable with the ability to meet all of its financial, contractual and community obligations.

Respectfully submitted,

Mr. George Stack, Chairman
Mr. Hank Purnell, Vice Chairman
Mr. Larry Dymont, Treasurer
Mr. Ed Rocco
Mr. Chuck Carucci
Mr. Jack Collins
Mr. Mike Giunta

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
APRIL 6, 2009 ANNUAL TOWN MEETING WARRANT
MAY 5, 2009 ANNUAL TOWN ELECTION WARRANT**

**ANNUAL TOWN MEETING
April 6, 2009**

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex,
GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Auditorium, North Reading High School, Park Street in said North Reading, on **MONDAY, the SIXTH DAY OF APRIL, 2009**, at **seven o'clock** in the evening, then and there to act on the following articles:--

**ANNUAL TOWN ELECTION WARRANT
May 5, 2009**

.....
And you are also directed to notify and warn said inhabitants of the Town who are qualified to vote in the election to vote at:

Precinct 1..... North Reading High School Gymnasium, Park Street
Precinct 2..... Town Hall, Murphy Center Gymnasium, 235 North Street
Precinct 3..... Father Lane Hall, St. Theresa's Church, Winter Street
Precinct 4..... Father Lane Hall, St. Theresa's Church, Winter Street

On **TUESDAY, MAY 5, 2009** from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the Annual Town Election for the election of candidates for the following Town offices:

SELECTMEN – two for three years
MODERATOR – one for one year
SCHOOL COMMITTEE – two for three years
COMMUNITY PLANNING COMMISSION – two for three years
NORTH READING HOUSING AUTHORITY – one for five years

.....
HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this ninth day of March in the year of our Lord two thousand and nine.

BOARD OF SELECTMEN

Robert J. Mauceri, Chairman
Stephen J. O'Leary, Vice Chairman
Michael R. Harris, Clerk
Sean T. Delaney
Joseph Veno

A True Copy.
Attest: John Frew, Constable

CONSTABLE'S RETURN OF SERVICE
Annual Town Meeting
Annual Town Election

JOHN A. FREW
CONSTABLE – TOWN OF NORTH READING
5 Snowcrest Run
North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 27 days before the **ANNUAL TOWN MEETING** on **Monday, April 6, 2009** and 56 days before the **ANNUAL TOWN ELECTION** on **Tuesday, May 5, 2009**, by posting the Warrant in the following eight (8) locations within the four (4) precincts of the Town:

Precinct #1	–	M & H Auto & Gas Station 1 Washington Street, North Reading
Precinct #2	–	Carousel Cleaners 265 Main Street, North Reading Town Hall 235 North Street, North Reading
Precinct #3	–	Reading Lumber Co. 110 Main Street, North Reading Eastgate Liquors 12 Main Street, North Reading
Precinct #4	–	U. S. Post Office 174 Park Street, North Reading Ryers Store 162 Park Street, North Reading Flint Memorial Library 147 Park Street, North Reading

ATTEST: John A. Frew, Constable Date: March 10, 2009

SPECIAL TOWN MEETING April 6, 2009

CONSTABLE'S RETURN OF SERVICE Special Town Meeting

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April 6, 2009 Annual Town Meeting
April 6, 2009 Special Town Meeting

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
ANNUAL TOWN MEETING
DANIEL SHAY AUDITORIUM
APRIL 6, 2009
7:00 P.M.**

The first session of the Annual Town Meeting was called to order on April 6, 2009 at 7:10 pm by Moderator John Murphy

The following public safety personnel were on duty: Police Officer Bruce Heerter, and Firefighter Captain Barry Galvin. Tellers appointed by the Moderator were Henry Purnell, Charles Carucci and John Norton. Registrar Barbara Stats was present.

Mr. Moderator -- I move that the following persons be admitted to the meeting: Greg Balukonis, Town Administrator; Darren Klein, Town Counsel; Robert Turosz, North Reading Transcript (freedom of the floor); Carol Ducrow, Town Clerk staff (freedom of the floor); Susan Magner, Town Clerk staff (freedom of the floor); Carl Nelson, School Department Business Manager; Helena Minton, Library Director; Maryann MacKay, Treasurer/Collector; Maureen Stevens, Parks & Recreation Operations Director; David Hanlon, DPW Director; Faye Ingraham, Assessing Manager; Bill Seymour, Gale Associates; Alyson Olsen, HR Administrator; Seth Albaum, NORCAM; Rob Carbone, NORCAM; ; Mark Clark, Water Department Superintendent; Michael Soraghan, Town Engineer; Michael Gustafson, 4 Bridle Way, NR; Eugene Tworek, IT Administrator; Jennifer O'Leary, Youth Services Director; Jacob Mullin-Bernstein, NR Student; Heidi Griffin, CPC Administrator. *[R.Mauceri]* **UNANIMOUS.**

The Pledge of Allegiance to the Flag was led by the Chairman of the Board of Selectmen, Robert Mauceri.

Mr. Moderator: I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further to dispense with the reading of the Return of Service by the Constable. *[R.Mauceri]* **UNANIMOUS**

Mr. Moderator: I move to recess the Regular Town Meeting until the conclusion of the Special Town Meeting, Daniel H. Shay Auditorium, North Reading High School, Park Street. *[R.Mauceri]* **UNANIMOUS**

The Annual Town Meeting recessed at 7:20 pm.

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
SPECIAL TOWN MEETING
DANIEL SHAY AUDITORIUM
APRIL 6, 2009
7:05 P.M.**

The Special Town Meeting was called to order on April 6, 2009 by Moderator John Murphy at 7:21 pm. The Board of Registrars certified that a quorum of at least 150 voters was present in accordance with §172-4 of the *Code of North Reading*.

Mr. Moderator: I move to dispense with the reading of the Warrant of the Special Town Meeting and to refer to the Articles by number, and further, to dispense with the reading of the *Return of Service* by the Constable. *[R.Mauceri]*
UNANIMOUS

Mr. Moderator -- I move that the following person be admitted to the meeting: David Troughton, School Superintendent. *[R.Mauceri]* **UNANIMOUS.**

Article 1 FY2009 Budget Amendment

To see if the Town will vote to amend the FY2009 Operating Budget voted under Article 14 of the April 7, 2008 Annual Town meeting, as follows, and to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds, or borrow a sum of money for such proposes; or what it will do in relation thereto:

Line 7 – Town Counsel Expenses

- Transfer a sum of money to be added to Town Counsel Expenses.

Line 27 – Information Systems Expenses

- Transfer a sum of money to be added to Information Systems expenses.

Line 56 – Veterans Expenses

- Transfer a sum of money for the purpose of funding additional Veterans Benefits.

Line 93 – School Department Small Capital

- Transfer a sum of money for the Public Schools Technology Lease.

Line 97 – Water Department Expenses

- Transfer a sum of money to be added to Water Department Expenses.

Sponsor: Board of Selectmen

Background...

This is a routine article necessary to provide supplemental funding for department budgets for FY2009.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

2009 SPECIAL TOWN MEETING

ARTICLE 1 -- AMEND FY2009 BUDGET AMENDMENT

I move to amend the FY2009 Operating Budget voted under Article 14 of the April 7, 2008 Annual Town Meeting by increasing certain line items as follows:

- Line 7 – Town Counsel Expenses, transfer \$64,000 from Free Cash;
- Line 27 – Information Systems Expenses, transfer \$20,000 from IT Salaries;
- Line 56 – Veterans Expenses, transfer \$14,000 from Free Cash, and
- Line 97 – Water Department Expenses, transfer \$100,000 from Water Revenue;

as specified in Article 1 as printed in the warrant. *[S.O'Leary]*

Board of Selectmen unanimously recommends.

S.O'Leary explained that Line 93 was eliminated as no action was required.

Finance Committee recommends.

Voice vote under Article 1: **Motion CARRIED**

Article 2 Transfer MTBE Settlement Funds

To see if the Town will vote pursuant to the provisions of MGL Chapter 40, Section 5B to create a special purpose stabilization fund, to be known as the Water Department Infrastructure Stabilization Fund, and, as funding therefore, to transfer a sum of money from the MTBE Settlement Fund; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will provide for transfer of a class action legal settlement received for contamination of public water supplies. The Board of Selectmen proposes the funds be deposited into a newly created Water Department Infrastructure Stabilization Fund to pay for future upgrades to the water distribution system.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 2 -- TRANSFER MTBE SETTLEMENT FUNDS

I move the Town vote pursuant to the provisions of MGL Chapter 40, Section 5B to create a special purpose stabilization fund to be known as the Water Department Infrastructure Stabilization Fund, and as funding therefore, to transfer the sum of \$678,116.63 from the MTBE Settlement Fund, as specified in Article 2 as printed in the warrant. *[Requires 2/3 vote] [S.Delaney]*

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 2: **UNANIMOUS**

Article 3 Transfer Funds to the Capital Improvement Stabilization Fund

To see if the Town will vote to appropriate by transfer from available funds a sum of money to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

2009 SPECIAL TOWN MEETING

Description...

This article would add funds to the Capital Improvement Stabilization Fund for the purposes of debt financing future Capital Projects.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 3 -- TRANSFER FUNDS TO THE CAPITAL IMPROVEMENT STABILIZATION FUND

I move the Town vote to add the sum of \$180,991 to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting as follows:

- \$102,048 from Sale of Town Owned Land;
- \$27,924 from Bond Seizures;
- \$1,019 from Bond Forfeitures; and
- \$50,000 from the Fiscal Year 2009 Budget Debt Service – Line 95, as specified in Article 3 as printed in the warrant. *[Requires 2/3 vote] [M.Harris]*

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 3: **CARRIED** by 2/3 majority as declared by Moderator.

Article 4 Prior Year Bills

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from available funds, a sum of money to pay prior year bills; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for payment of prior fiscal year bills which were not submitted prior to the fiscal year end.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 4 -- PRIOR YEAR BILLS

I move the Town vote to transfer from Free Cash the amount of \$665 to pay bills of the prior years, as specified in Article 4 as printed in the warrant.

[Requires 9/10 vote]. [J.Veno]

Board of Selectmen unanimously recommend.

Finance Committee recommends.

Voice vote under Article 4: **UNANIMOUS**

Article 5 Fund FY2009 Snow and Ice Deficit

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds, a sum of money to fund a deficit in the FY2009 Snow and Ice Budget; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description....

This article provides funds necessary for the Snow and Ice Budget that is in a deficit for the fiscal year ending on June 30, 2009.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 5 -- FUND FY2009 SNOW AND ICE DEFICIT

I move the Town vote to transfer from Free Cash the sum of \$149,924.42 to fund a deficit in the FY2009 Snow and Ice Budget, as specified in Article 5 as printed in the warrant. [R.Mauceri]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 5: **UNANIMOUS**

Article 6 Transfer Funds from Ambulance Enterprise Account

To see if the Town will vote to transfer a sum of money not to exceed \$20,000 from the Ambulance Enterprise Account for the purchase of two (2) lap top computers, software and installation into the Fire Department ambulances; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will transfer monies from the Ambulance Enterprise Account for the purchase of 2 lap top computers, software and installation to bring Town Ambulances into compliance with the state laws.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 6 -- TRANSFER FUNDS FROM AMBULANCE ENTERPRISE ACCOUNT

I move the Town vote to transfer the sum of \$20,000 from the Ambulance Reserve Account for the purchase of two (2) lap top computers, software and installation into the Fire Department ambulances; as specified in Article 6 as printed in the warrant. [J.Veno]

Board of Selectmen unanimously recommend.

Finance Committee unanimously recommends

Voice vote under Article 6: **UNANIMOUS**

Article 7 Transfer Jurisdiction of High School Football Field and Track Area

To see if the Town will vote to transfer the custody of a portion of the land at 189 Park Street, Map 42, Parcel 140, shown as "Proposed Area to be Transferred" on a plan on file with the Town Clerk and containing the football field, track area and associated amenities at the North Reading High School (the "Parcel"), from the Town of North Reading School Committee for school purposes to the Hillview Commission and the Town of North Reading Parks and Recreation Committee for parks and recreation purposes pursuant to MGL Chapter 45, Section 14 and further that said parcel shall be managed and controlled by the Town of North Reading Parks and Recreation Department in accordance with a Memorandum of Understanding executed prior to the April 2009 Annual Town Meeting by and between the North Reading School Committee, Hillview Commission, North Reading Parks and Recreation Committee and North Reading Parks and Recreation Department, and further that the Town of North Reading Parks and Recreation Committee, North Reading Parks and Recreation Department and/or the Hillview Commission shall be authorized to file on behalf of the Town of North Reading any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts under the so-called PARC Act (Chapter 933 Acts of 1977 as amended) and/or any other grant programs in any way connected with the scope of this article, and that the Town of North Reading Parks and Recreation Committee and Town of North Reading Parks and Recreation Department, as appropriate, be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town of North Reading.

Said Parcel shall be utilized for the following purposes: for passive and/or active recreational uses such as sports playing fields, field houses and other uses accessory, adjunct to, and commonly associated with such active and passive recreational uses in accordance with the provisions of MGL Chapter 45, Section 14, including those uses necessary or convenient to the operation and maintenance of such uses.

or what it will do in relation thereto.

Submitted by: North Reading Parks & Recreation Department/Committee

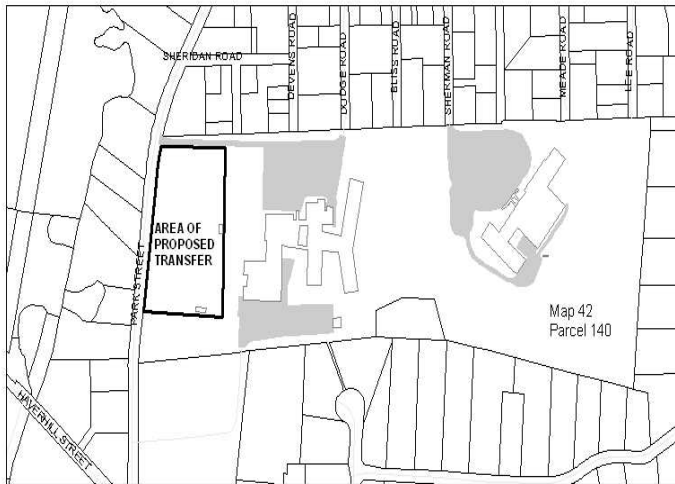
Description...

This article will transfer the management control of the North Reading High School Football Field and Track area from the North Reading School Committee to the Hillview Enterprise and the North Reading Parks & Recreation Department as park lands in order for renovations and improvements to be funded from within the Hillview Enterprise Fund.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.



ARTICLE 7 -- TRANSFER JURISDICTION OF HIGH SCHOOL FOOTBALL FIELD AND TRACK AREA

I move that the Town vote to transfer the custody of a portion of the land at 189 Park Street, Map 42, Parcel 140, shown as "Proposed Area to be Transferred" on a plan on file with the Town Clerk and containing the football field, track area and associated amenities at the North Reading High School (the "Parcel"), from the Town of North Reading School Committee for school purposes to the Hillview Enterprise for parks and recreation purposes pursuant to MGL Chapter 45, Section 14, said Parcel to be managed and controlled by the Town of North Reading Parks and Recreation Committee in accordance with a Memorandum of Understanding by and between the North Reading School Committee, Hillview Commission, and North Reading Parks and Recreation Committee; further that the Town of North Reading Parks and Recreation Committee, North Reading Parks and Recreation Department and/or the Hillview Commission shall be authorized to file on behalf of the Town of North Reading any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts under the so-called PARC Act (Chapter 933 Acts of 1977 as amended) and/or any other grant programs in any way connected with the scope of this article, and that the Town of North Reading Parks and Recreation Committee and Town of North Reading Parks and Recreation Department, as appropriate, be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town of North Reading.

Said Parcel shall be utilized for the following municipal purposes: passive and/or active recreational uses such as sports playing fields, field houses and other uses accessory, adjunct to, and commonly associated with such active and passive recreational uses in accordance with the provisions of MGL Chapter 45, Section 14, including those uses necessary or convenient to the operation and maintenance of such uses. *[S.Delaney] [Requires 2/3 vote]*

2009 SPECIAL TOWN MEETING

Board of Selectmen recommend by a 4-1 vote.

Finance Committee does not recommend by a 3 – 1 vote.

[Fin Com deferred their recommendation until after the presentation]

School Committee unanimously recommends.

Thomas Tower, Chair of the Turf Committee, requested a 30-minute leave of the meeting for a presentation regarding Articles 7 and 8. Motion *Carried*.

T. Tower reviewed the purpose of the article, the composition, mission and history of the committee, and reviewed a chronology of events leading to the article, stating that the proposal was originally presented to the Hillview Commission in 2005, however the HC was not able to absorb the debt service at that time. He outlined the necessary actions required of transferring the maintenance of the field to the Hillview Enterprise, to initially construct the core elements of the field and track to ensure budget constraints, and that no tax dollars would go into this project. He further outlined the location and needs benefits, the optimal timing to obtain Hillview funding, the current down-trend in the economy as prime opportunity to obtain good value for the cost, and the projected completion by November affording the least disruption to sports events.

Larry Dymont, Hillview Commission, reviewed the HC's debt service history of over \$14 million to-date and their consistent position to bond conservatively, stating that their current debt service of over \$600,000 will fall to \$200,000 within the next 2 years, and thus the Committee now feels that this project can be accommodated within their overall debt service plan.

William Seymour of Gale Associates reviewed the plans, design and construction schedule for the new facility, and compared it to the cost for renovations to an aged facility, already once renovated.

Mr. Moderator: I move to postpone further consideration of Article 7 until after consideration of Article 8. *[S.O'Leary]*

Board of Selectmen unanimously recommends.

Finance Committee recommends.

School Committee unanimously recommends.

Parks and Recreation agree.

Hillview Commission does not recommend.

George Stack, Chair of the Hillview Commission stated that the Commission can not appropriate funds for land that they do not control, and therefore Article 7 must be acted on prior to Article 8. S.O'Leary withdrew his motion with the *UNANIMOUS* consent of the Town Meeting.

Discussion and questions continued regarding cost savings in field maintenance, benefits of year-round field use, equipment, agreements between Parks & Recreation and the School Department regarding field use priority, and amenities not covered under the Hillview Commission \$2 million commitment. R. Mauceri re-iterated that the bleachers, lighting and bathrooms were not included in the original \$2 million outlay – only the track and field. C. Carucci, Chair of the Secondary School Building Committee, endorsed the project in conjunction with the SSBC's overall plan for a new High School.

Hand count under Article 7: YES – 179 NO – 12

Motion CARRIED

2009 SPECIAL TOWN MEETING

Mr. Moderator: I move that the following persons be admitted to the meeting:
State Senator Bruce Tarr and David Luongo, 15 Valley Road, NR. *UNANIMOUS*
[S.O'Leary]

Article 8 Fund Synthetic Turf Field at North Reading High School

To see if the Town will vote to appropriate the sum of \$2,000,000 to be used in conjunction with private funding and/or grants, to be expended by the North Reading Parks and Recreation Committee, with the approval of the Hillview Commission for the replacement of the High School football field with a synthetic turf field and the renovation of the track and field complex and related amenities; and as funding therefor, to borrow said sum and to authorize the Treasurer, with the approval of the Board of Selectman to issue bonds and notes therefor; and further to authorize the North Reading Parks and Recreation Committee to file on behalf of the Town of North Reading any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts under the so-called PARC Act (Chapter 933 Acts of 1977 as amended) and/or any other grant programs in any way connected with the scope of this article; provided further that if borrowing is authorized hereunder, it is anticipated that even though any bonds issued for the project will be general obligation bonds of the Town, the amounts required to pay debt service for such purposes will be repaid from the Hillview Enterprise Fund; or what it will do in relation thereto.

Sponsored by: North Reading Parks & Recreation Department/Committee
Description....

This article will fund the replacement of the High School football field with an all purpose synthetic turf field and the renovation of a new 400 meter track and related field events and potentially an adjacent grass practice field. The project may also involve the development of athletic lighting for one or both fields, spectator seating expansion, including handicapped seating and improvements and related amenities. This newly renovated all purpose synthetic turf field is to be used by recreation, school and public events.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 8 -- FUND SYNTHETIC TURF FIELD AT NORTH READING HIGH SCHOOL

I move to appropriate the sum of \$2,000,000 to be used in conjunction with private funding and/or grants, to be expended by the North Reading Parks and Recreation Committee, with the approval of the Hillview Commission for the replacement of the High School football field with a synthetic turf field and the renovation of the track and field complex and related amenities; that the award of a contract for such purposes shall be subject to the approval of the Board of Selectmen; and as funding therefor to borrow said sum and to authorize the Treasurer, with the approval of the Board of Selectman to issue bonds and notes therefor pursuant to Massachusetts General Laws Chapter 44, Section 7(25) or any other enabling authority; and further to authorize the North Reading Parks and Recreation Committee to file on behalf of the Town of North Reading any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts under the so-called PARC Act (Chapter 933 Acts of 1977 as amended) and/or any other grant programs in any way connected with the scope of this article; provided further that even though any bonds issued for the project will be general obligation bonds of the Town, it is anticipated that the amounts required to pay debt service for such purposes will be repaid from the Hillview Enterprise Fund. [S.O'Leary] [Requires 2/3 vote]

2009 SPECIAL TOWN MEETING

Board of Selectmen recommend by a 4-1 vote.

Finance Committee does not recommend on a 3-1 vote.

School Committee unanimously recommends.

Recreation Committee unanimously recommends.

Hillview Commission recommends the project and the \$2 million commitment.

S.Delaney expressed concern on potential overages since no firm estimates were presented. G.Stack re-stated that the HC is committed to \$2 ml for this project – for whatever the \$2 ml will buy; he further equated this project to the Town's vision and "leap of faith" in acquiring the Hillview Country Club and developing the Ipswich River Park in past ventures. P.Romeo compared the 15-year life of this project to the protection or use of other undeveloped land in the Town which could represent the potential for a life-time of more passive recreational use of land to produce a "better quality of life in North Reading." . In response to a question, T.Tower clarified that the practice field is included within the original expenditure. M.Vacca stated that the first "add-back" to the project would be stadium seating.

Mr. Moderator: I move to amend the motion under Article 8 by adding the following sentence to the end of the motion:

"No construction shall begin on the project until adequate funds are available to complete the synthetic turf field, track, grandstands, press box, practice field and concession stand/restroom facility." [C.Bowers]

Board of Selectmen unanimously do not support the amendment.

Finance Committee supports the amendment by a 4-1 vote.

School Committee does not support the amendment by a 3-2 vote.

Parks and Recreation unanimously do not support the amendment

Voice vote on the amendment: *Amendment FAILED.*

Move to the question: *UNANIMOUS*

Voice vote under Article 8: **CARRIED** by 2/3 majority as declared by Moderator.

Mr. Moderator: I move to adjourn this Special Town Meeting *sine die*. [R.Mauceri]
UNANIMOUS

The Special Town Meeting adjourned at 9:30 pm. There were 221 voters present.

The Moderator called for a 5-minute recess before continuing with the Annual Town Meeting.

The Annual Town Meeting was reconvened by the Moderator at 9:38 pm.

Article 1 Select Town Officers

To choose all necessary Town officers not elected by ballot, and determine what instructions shall be given to them.

Sponsor: Board of Selectmen

Description...

This is a customary article required by law which provides for the selection of officers not otherwise specified within the Annual Town Election Ballot, the General By-laws or the Charter.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 1 -- SELECT TOWN OFFICERS

I move to authorize the Board of Selectmen to choose all necessary Town Officers not elected by ballot and to determine what instructions shall be given.

[M.Harris]

Board of Selectmen unanimously recommends.

Finance Committee stated that no action was required of them.

Voice vote under Article 1: **UNANIMOUS**

Article 2 Hear and Act on Reports of Town Officers and Committees

To hear and act upon the reports of Town Officers and Committees.

Sponsor: Board of Selectmen

Description...

This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendations.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 2 -- HEAR AND ACT ON REPORTS OF TOWN OFFICERS AND COMMITTEES

I move to accept the printed Town Report for the year 2008 as the report of Town Officers and Committees and to hear other reports as may be presented at this meeting. [M.Harris]

- Heidi Griffin, CPC Administrator, reviewed a marketing brochure under development;
- Ed McGrath, Re-cycling Committee Chair, reviewed various re-cycling programs;
- Chuck Carucci, SSBC Chair, reviewed recent applications to the State Building Committee;
- Don Kelliher, FinCom Vice-Chair, reviewed the unusual financial situation causing the delay of action on the ATM budget to June and the difficult financial crisis in North Reading requiring the cooperation of all employees and unions.

Voice vote under Article 2: **UNANIMOUS**

I move to consider Article 29 out of sequence for the following reason:

To enable necessary repairs to be started as soon as the weather permits.
[R.Mauceri] [Requires 4/5 vote]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote on the *Motion to Consider Out of Order*: **UNANIMOUS**

Article 29 Fund Painting Exterior of Flint Memorial Library

To see if the Town will vote to raise by taxation and appropriate, appropriate by transfer from any available funds or borrow pursuant to any State statute, a sum of money for painting the exterior and making related repairs to the Flint Memorial Library; or what it will do in relation thereto.

Sponsor: Library Trustees

Description...

This article provides for making necessary repairs and painting the exterior of Flint Memorial Library.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 29 -- FUND PAINTING EXTERIOR OF FLINT MEMORIAL LIBRARY

I move that the Town vote to appropriate the sum of \$61,000 for exterior improvements and making related repairs to the Flint Memorial Library; and as funding therefor to borrow said sum and authorize the Treasurer, with the approval of the Board of Selectman to issue bonds and notes therefor pursuant to General Laws Chapter 44, Section 7(3A) or any other enabling authority.
[S.Delaney] [Required 2/3 vote]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Marcia Bailey, Library Trustee, reviewed the necessity for the project and the total cost of \$86,000 – \$25,000 of which was voted by and appropriated through the Trustees of Trust Funds.

Voice vote under Article 29: **UNANIMOUS**

Article 3 Authorize Director of Public Works to Accept Easements

To see if the Town will vote to authorize the Director of Public Works to accept, on behalf of the Town, easements in perpetuity from owners of record in cases where such easements are deemed necessary or desirable for the installation and maintenance of drainage and water mains, or for other construction, which easements are in the interests of public health, welfare, safety, or convenience to the motoring public; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article is presented annually to allow the Director of Public Works to accept easements for the construction and maintenance of water mains, drainage and other purposes.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 3 -- AUTHORIZE DIRECTOR OF PUBLIC WORKS TO ACCEPT EASEMENTS

I move to authorize the Department of Public Works to accept easements on behalf of the Town as specified in Article 3 as printed in the warrant. [M.Harris]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 3: **UNANIMOUS**

Article 4 Authorize Treasurer to Enter into Compensating Balance Agreements

To see if the Town will vote to authorize its Treasurer/Collector to enter into a compensating balance agreement or agreements for fiscal year 2010 pursuant to MGL Chapter 44, Section 53F; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This is a customary article which allows the Treasurer to enter into compensating balance agreements with banks through which a portion of the interest earnings of deposits are retained by the bank in exchange for services.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended

ARTICLE 4 -- AUTHORIZE TREASURER TO ENTER INTO COMPENSATING BALANCE AGREEMENTS

I move to authorize the Treasurer to enter into compensating balance agreements as specified in Article 4 as printed in the warrant. [M.Harris]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 4: **UNANIMOUS**

Article 5 Authorize Chapter 90 Highway Construction Funds (Pending Authorization by the Department of Revenue)

To see if the Town will vote to appropriate by transfer from the Chapter 90 Bond Issue Apportionment, a sum of money received from the State for the construction, reconstruction or maintenance of roadways in Town; or what it will do in relation thereto.

Sponsor: Department of Public Works

Description...

This article authorizes the use of Chapter 90 State Highway Aid for highways maintenance.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 5 -- AUTHORIZE CHAPTER 90 HIGHWAY CONSTRUCTION FUNDS

I move to appropriate such sum as may be allotted from the Chapter 90 Apportionment for the purpose of constructing, reconstructing or maintaining roadways within the Town of North Reading, as specified in Article 5 as printed in the warrant. [M.Harris]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 5: **UNANIMOUS**

[NOTE: The following Articles 6 – 13 were presented under one motion]

Article 6 Conservation Revolving Fund – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Conservation Revolving Fund as voted in Article 20 – Revolving Funds – Wetland Protection, at the April 1992 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Conservation Commission for the purpose of meeting the expenses of Conservation Commission programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Conservation Commission a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Conservation Commission to fund its administration of the local Wetlands Protection By-law.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 7 Parks and Recreation Revolving Fund – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Parks and Recreation Revolving Fund as voted in Article 22 – Revolving Funds – Parks and Recreation, at the October 1997 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Parks and Recreation Commission for the purpose of meeting the expenses of Parks and Recreation Commission programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Parks and Recreation Commission a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Recreation Committee to fund the maintenance and general improvements for all Town parks and recreational facilities and various Recreation programs.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 8 Damon Tavern Revolving Account – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Damon Tavern Revolving Fund as voted in Article 17 – Revolving Funds – Damon Tavern, at the April 2002 Town Meeting for the purpose of which receipts in connection with lease of the Damon Tavern will be deposited for use by the Historical Commission and the Department of Public Works for the purpose of meeting the expenses related to the maintenance and repair of the Damon Tavern, and further to authorize the expenditure of such funds to be expended at the discretion of the Historical Commission and the Department of Public Works a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the leasing of space in the Damon Tavern.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 9 Rain Barrel Revolving Account – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Rain Barrel Revolving Fund as voted in Article 17 – Revolving Funds – Rain Barrel, at the October 2003 Town Meeting for the purpose of which receipts in connection with the sale of rain barrels will be deposited for use by the Water Department for the purpose of meeting the expenses of purchasing additional rain barrels and related costs the expenditure of such funds to be expended at the discretion of the Water Department a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the sale of rain barrels.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 10 Recycling Promotion Revolving Fund – Re-authorize

To see if the Town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Recycling Promotion Revolving Fund as voted in Article 12 – Establish Recycling Promotion Revolving Account, at the April 2006 Town Meeting for the purpose of which receipts in connection with the sale of recyclable products will be deposited for use by the Department of Public works for the purpose of meeting the expenses of recycling programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Department of Public Works a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the receipts of recyclable products.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 11 Department of Elder Affairs Revolving Fund – Re-authorize

To see if the Town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Department of Elder Affairs Revolving Account as voted in Article 16 – Department of Elder Affairs Revolving Account, at the October 2004 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Department of Elder Affairs for the purpose of providing assistance for the operation of elderly related programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Department of Elder Affairs a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Department of Elder Affairs to assist in the operation of elderly related programs.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 12 Emergency Management “All Hazards” Revolving Fund – Re-Authorize

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Emergency Management “All Hazards” Revolving Account as voted in Article 13 – Create Emergency Management “All Hazards” Revolving Account, at the October 2007 Town Meeting for the purpose of which receipts in connection with emergency management programs will be deposited for use by the Emergency Management Department for the purpose of meeting the expenses related to assisting in the clean up of spills of hazardous materials, and further to authorize the expenditure of such funds to be expended at the discretion of the Fire Chief, a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Emergency Management Department to utilize the monies collected from insurance companies for hazardous materials incidents.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 13 Youth Services Revolving Fund – Re-Authorize

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Youth Services Revolving Account as voted in Article 29 – Youth Services Revolving Fund, at the October 2006 Town Meeting for the purpose of which receipts in connection with department salaries and/or programs will be deposited for use by the Youth Services Committee for the purpose of meeting the expenses of the Youth Services Department’s salaries and/or expenses, and further to authorize the expenditure of such funds to be expended at the discretion of the Youth Services Committee, a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Youth Services Committee to assist in the operation of the Youth Services Programs.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLES 6-13 -- REVOLVING FUNDS -- RE-AUTHORIZE

I move to re-authorize the following Revolving Funds as specified in Articles 6-13 as printed in the warrant: *[M.Harris]*

Article 6	Conservation <i>and to set the maximum expenditure for FY 2010 at \$100,000;</i>
Article 7	Parks and Recreation <i>and to set the maximum expenditure for FY 2010 at \$237,490;</i>
Article 8	Damon Tavern <i>and to set the maximum expenditure for FY 2010 at \$24,000;</i>
Article 9	Rain Barrel <i>and to set the maximum expenditure for FY 2010 at \$1,941;</i>
Article 10	Recycling <i>and to set the maximum expenditure for FY 2010 at \$2,000;</i>
Article 11	Department of Elder Affairs <i>and to set the maximum expenditure for FY 2010 at \$12,000;</i>
Article 12	Emergency Management "All Hazards" <i>and to set the maximum expenditure for FY 2010 at \$15,000;</i>
Article 13	Youth Services <i>and to set the maximum expenditure for FY 2010 at \$80,000</i>

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote on the motion under Articles 6 - 13: **UNANIMOUS**

Article 14 Establish Library Activity Room Revolving Account

To see if the Town will vote to authorize, pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Library Activity Room Revolving Fund into which funds collected from the operation of certain programs in the Library Activity Room shall be deposited for use to benefit the upkeep and maintenance of the Library building, and further to authorize the expenditure of such funds to be expended at the discretion of the Library Trustees; a sum not to exceed \$15,000 for said purposes; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article creates a revolving account to deposit the revenue obtained from use of the Activity Room at the Library.

Recommendations ...

Selectmen: Recommended

Finance Committee: Recommended

ARTICLE 14 -- ESTABLISH LIBRARY ACTIVITY ROOM REVOLVING ACCOUNT

I move that the Town authorize pursuant to Chapter 44, Section 53E ½, the Library Activity Room Revolving Fund into which funds collected from the operation of certain programs in the Library Activity Room shall be deposited for use to benefit the upkeep and maintenance of the Library building, and further to authorize the expenditure of such funds to be expended at the discretion of the Library Trustees; a sum not to exceed \$15,000 for said purposes, as specified in Article 14 as printed in the warrant. *[S.Delaney]*

2009 ANNUAL TOWN MEETING

Board of Selectmen unanimously recommends.

Finance Committee recommends by 4-2 vote.

Voice vote under Article 14: **Motion CARRIED**

Article 15 Amend Vote under Article 23, April 3, 2006 Town Meeting

To see if the Town will vote to transfer a sum of money from the Sanitation Department budget approved under Article 14 of the April 7, 2008 Annual Town Meeting to the Solid Waste Stabilization Fund created under Article 23 of the April 3, 2006 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides an anticipated surplus in the FY2009 Sanitation Department budget will be retained to offset future expenditures associated with running the Town's solid waste program.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 15 – MOTION TO POSTPONE

I move to postpone consideration of Article 15 until after Article 21. [J.Veno]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 15: **UNANIMOUS**

Article 16 Accept MGL Chapter 32B, Section 18/18A

To see if the town will vote to accept the provisions of MGL Chapter 32B, Section 18 and/or 18A requiring certain eligible retirees enroll in a Medicare equivalent health insurance program; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for acceptance of the State law requiring eligible public retirees to enroll in a Medicare equivalent program. Currently, Medicare eligible public retirees may remain on the Town's HMO plan at a substantially higher cost to the Town.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 16 -- ACCEPT MGL CHAPTER 32B, SECTION 18/18A

I move to pass over Article 16. [R.Maucen]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 16: **Motion CARRIED**

Article 17 Accept Deed – 0 Southwick Road, Map 17, Parcel 57

To see if the Town will vote in accordance with MGL Chapter 60, Section 77 to accept a deed in lieu of foreclosure from Samuel R. Miln for a parcel of land located at 0 Southwick Road, Map 17, Parcel 57 for outstanding taxes, municipal charges and liens in the amount of approximately \$1,608.26 and to authorize the Board of Selectmen to record the deed provided the Board of Selectmen determines that the deed and acceptance thereof have complied with the provisions of said Section 77C, and further, to authorize the Board of Selectmen to sell the property pursuant to MGL Chapter 60, Section 77B; or what it will do in relation thereto.

Sponsor: Town Treasurer

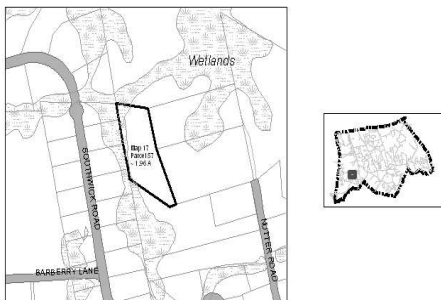
Description...

This article proposes the acceptance of this deed in lieu of foreclosure to avoid additional costs. Section 77C requires that all of the owners of the property, if there are more than one, join in and sign the deed to the Town and that there are no encumbrances on the property that would affect the Town's title.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.



ARTICLE 17 -- ACCEPT DEED – 0 SOUTHWICK ROAD, MAP 17, PARCEL 57

I move, in accordance with MGL Chapter 60, Section 77C to accept a deed in lieu of foreclosure from Samuel R. Miln for a parcel of land located at 0 Southwick Road, Map 17, Parcel 57 for outstanding taxes, municipal charges and liens in the amount of approximately \$1,608.26 and to authorize the Board of Selectmen to record the deed provided the Board of Selectmen determines that the deed and acceptance thereof have complied with the provisions of said Section 77C, and further, to authorize the Board of Selectmen to sell the property pursuant to MGL Chapter 60, Section 77B, as specified in Article 17 as printed in the warrant. [J.Veno]

Board of Selectmen recommends on a 3-2 vote.

Community Planning Commission cautiously recommends.

Finance Committee does not recommend by a 3-2 vote.

Hand count under Article 17: YES – 46 NO – 31

Motion CARRIED

**Article 18 Rescind Vote Under Article 7, #12 –
October 6, 2008 Town Meeting**

To see if the Town will vote to rescind the vote taken under Article 7 (12) of the October 6, 2008 Town Meeting authorizing the borrowing of \$350,000 for the construction of a Maintenance Garage and accompanying Septic System for the Hillview Golf Course; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article corrects a duplicate vote authorizing funds for the construction of a maintenance garage at the Hillview Golf Course. Funds for this project were previously approved by Town Meeting making the October 2008 vote unnecessary.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

**ARTICLE 18 -- RESCIND VOTE UNDER ARTICLE 7, #12 – OCTOBER 6, 2008
TOWN MEETING**

I move to rescind the vote taken under Article 7 (12) of the October 6, 2008 Town Meeting authorizing the borrowing of \$350,000 for the construction of a Maintenance Garage and accompanying Septic System for the Hillview Golf Course, as specified in Article 18 as printed in the warrant. [S.O'Leary]

Board of Selectmen recommends

[It was noted that the article was not necessary as it had been previously authorized by Town Meeting.]

Finance Committee unanimously recommends.

Voice vote under Article 18: **UNANIMOUS**

Article 19 Rescind Bond Authorizations

To see if the Town will vote to rescind the following residual bond authorizations; or what it will do in relation thereto:

<u>Date</u>	<u>Article #</u>	<u>Purpose</u>	<u>Amount</u>
10/16/2006	14	Modular Classrooms	\$732.00

Sponsor: Board of Selectmen

Description...

This residual amount arises from the original bond authorization exceeding the actual cost of the project. This amount does not represent additional funds, but rather funds not borrowed.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 19 -- RESCIND BOND AUTHORIZATIONS

I move to rescind the following residual bond authorizations as specified in Article 19 as printed in the warrant: [J.Veno]

Article 14 of the October 16, 2006 Town Meeting –
Modular Classrooms \$732.00.

Board of Selectmen unanimously recommends.

Finance Committee unanimously recommends.

Voice vote under Article 19: **UNANIMOUS**

Article 20 Increase Demand Fees Under MGL Chapter 60, Section 15

To see if the Town will vote to charge for each written demand issued by the Collector, a fee of up to \$30.00 to be added to and collected as part of the tax as authorized by MGL Chapter 60, Section 15, effective as of July 1, 2009; or what it will do in relation thereto.

Sponsor: Town Collector

Description...

This article would allow the Town to raise the demand fee charged by the Collector from \$5.00, up to \$30.00, under MGL Chapter 60, Section 15 and will encourage timely payment of Town bills.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Not recommended.

ARTICLE 20 -- INCREASE DEMAND FEES UNDER MGL CHAPTER 60, SECTION 15

I move the Town vote to charge for each written demand issued by the Collector, a fee of \$20.00 to be added to and collected as part of the tax as authorized by MGL Chapter 60, Section 15, effective as of July 1, 2009, as specified in Article 20 as printed in the warrant. *[R.Mauceri]*

Board of Selectmen unanimously recommends.

Finance Committee does not recommend by a 4-2 vote.

Hand count under Article 20: YES – 31 NO – 41

Motion LOST

Chairman of the Board of Selectmen, Robert Mauceri acknowledged elected officials Selectman Michael Harris and School Committee member Nicole Davis, both of whom were not seeking re-election in the May Annual Town Election and thanked them for their service to the Town.

I move to adjourn to Monday, June 8, 2009 at 7:00 pm, Daniel H. Shay Auditorium, North Reading High School, Park Street. *[R.Mauceri]* **UNANIMOUS**

The meeting adjourned at 10:50 pm. There were 220 voters present.

Checkers for the evening were Anne Casey, Marguerite Dugas, Camille Welch, Dorothy Hartery, Edith Graham, Jean Gigante, Rose Vitale, John Davis and Ed Stiles. Administrative Assistant Carol Ducrow and Susan Magner assisted with check-in procedures. Seth Albaum provided cable services and Julie Spurr-Knight provided facilities services.

A True Record. ATTEST:
Barbara Stats, MMC/CMMC
Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
APRIL 2009 ANNUAL TOWN MEETING
ADJOURNED SESSION –JUNE 8, 2009
DANIEL SHAY AUDITORIUM**

The 2nd session of the Annual Town Meeting was called to order on June 8, 2009 at 7:19 pm by Moderator John Murphy.

The Board of Registrars certified that a quorum of at least 150 voters was present to conduct business on a day other than that specified under the provisions of Section 172-4 of the **Code**.

The following public safety personnel were on duty: Police Lt. Kevin Brennan, and Firefighter Thomas Harris. Tellers appointed by the Moderator were Henry Purnell, Marcia Bailey and John Norton. Registrar Barbara Stats was present.

Mr. Moderator -- I move that the following persons be admitted to the meeting: Greg Balukonis, Town Administrator; Joe Tassone, Finance Director; Darren Klein, Town Counsel; Robert Turosz, North Reading Transcript (freedom of the floor); Carol Ducrow, Town Clerk staff (freedom of the floor); Susan Magner, Town Clerk staff (freedom of the floor); David Hanlon, DPW Director; Helena Minton, Library Director; Mark Clark, Water Department Superintendent; Maureen Stevens, Recreation Director; Maryann MacKay, Treasurer/Collector; Alyson Olsen, HR Administrator; Jennifer O'Leary, Youth Services Director; Michael Soraghan, Town Engineer; Carl Nelson, School Department Business Manager; Faye Ingraham, Assessing Manager; Heidi Griffin, CPC Administrator; David Troughton, School Superintendent; Martin Fair, Health Agent, and Gary McAteer, School Dept. *[R.Mauceri]* **UNANIMOUS**.

The Pledge of Allegiance to the Flag was led by the Chairman of the Board of Selectmen, Robert Mauceri.

The Moderator recognized retiring Finance Committee members Brad Jones, Sr., who had served since 1995, and Mark Westervelt, who was completing his 2nd term on the committee and thanked each of them for their service to the Town.

Article 21 Operating Budget

To see if the Town will vote to fix the compensation of all elected officers, provide for a reserve fund, and allocate sums of money to defray charges and expenses of the Town, including or relating to, but not limited to:

- Town Boards,
- Town Departments,
- Town Committees,
- Debt and the interest thereon, and
- Wages and Salaries

for the fiscal year ending June 30, 2010; to appropriate the funds required for the aforementioned purposes; and to raise these funds by taxation as authorized by MGL Chapter 59, by transferring unexpended funds remaining in accounts established by Warrant Articles of previous Town Meetings or other available funds, or by taxation as authorized through a referendum to be conducted pursuant to MGL Chapter 59, Section 21C(m); or what it will do in relation thereto.

Description...

This article is the annual operating budget of the General Government and the School Department. It sets forth appropriations of funds to pay for all the normal costs of providing governmental services to the community. Details associated with the FY2010 Operating Budget were not available as of the date the warrant was printed. The Operating Budget will be on file with the Town Clerk and posted in its entirety on the North Reading Municipal Website www.northreadingma.gov at a later date.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

School Committee: Recommendation to be made at Town Meeting.

Community Planning Committee: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 21 -- OPERATING BUDGET- Motion #1 (Excluding Debt Service)

I move to raise and appropriate the sums set forth in the column headed "Selectmen Recommended" in the Line Items 1 through 105, except Line 95 (Debt Service), with the sole change of increasing the Public School budget by \$296,000 (Line Items 73-93) including the transfer of all other funds set forth in the Budget Detail dated June 1, 2009 totaling \$46,761,694, and further that the lines for department salaries and expenses for shall be considered a single appropriation for each department, except for Lines 73 to 94 (Schools) and 96 to 105 (Water and Hillview Enterprise). *[R.Mauceri] [Requires majority vote]*

Board of Selectmen recommends.

R.Mauceri requested a 20-minute leave of the meeting for the purpose of a presentation. *Carried.*

Following the presentation the Moderator had to call for a 5-minute recess to allow the Finance Committee to confer with the Selectmen and the School Committee on the unanticipated addition of \$296,000 to the motion. The meeting reconvened at 8:15 pm.

Finance Committee do not support the motion of going forward with an unbalanced budget with the addition of the \$296,000 on a 5-3 vote.

School Committee recommend the motion with the addition of the \$296,000 on a 3-2 vote, but re-stated that this \$296,000 represents an "unfunded liability" which the School Committee will be seeking to fund at the October Town Meeting.

There was considerable discussion, questions and concerns regarding the addition of the \$296,000 to the budget as an "unfunded liability" which would have to be addressed at the October Town Meeting, at which time it was "hoped" that the Town would have the revenue available to fund this additional amount. Many scenarios were discussed regarding the impact of funding the additional amount at this time or deferring it to October when it would better be known what revenue would be available to fund the additional amount.

Mr. Moderator, I move the question. *[L.Dymont] Motion Carried.*

Hand count under Article 21 (Motion #1): YES – 177 NO – 30

Motion CARRIED.

Mr. Moderator, I move to reconsider Article 21.
The Moderator reviewed the effect of reconsideration on the Article.
Voice vote on Motion to Reconsider: **Lost**.

Mr. Moderator: I move that the following persons be admitted to the meeting:
Eugene Tworek, IT Administrator; Brian McAuliffe, Boston; Mary Kolesar, UT.
[R.Mauceri] **UNANIMOUS**

ARTICLE 21 -- OPERATING BUDGET- Motion #2 (Debt Service)

I move to raise and appropriate the sums set forth in the column headed
"Selectmen Recommended" in the Line 95 (Debt Service), including the transfer
of all other funds set forth in the Budget Detail dated June 1, 2009 totaling
\$4,238,718. [R.Mauceri] [Requires 2/3 vote]

Board of Selectmen recommends.
Finance Committee recommends.
Voice vote under Article 21 – Motion #2: **UNANIMOUS**

<p>Article 21 Omnibus Budget was distributed at the Town Meeting and available prior at the Town Hall and on the Town's website. See Addendum following Minutes.</p>
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*[Note: It had been voted at the April 6th session of Town Meeting to postpone
consideration of Article 15 until after Article 21.]*

Article 15 Amend Vote under Article 23, April 3, 2006 Town Meeting

To see if the Town will vote to transfer a sum of money from the Sanitation
Department budget approved under Article 14 of the April 7, 2008 Annual Town
Meeting to the Solid Waste Stabilization Fund created under Article 23 of the
April 3, 2006 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

*This article provides an anticipated surplus in the FY2009 Sanitation Department
budget will be retained to offset future expenditures associated with running the
Town's solid waste program.*

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

**ARTICLE 15 -- AMEND VOTE UNDER ARTICLE 23, APRIL 3, 2006
TOWN MEETING**

I move to transfer the sum of \$80,000 from the Solid Waste Management budget,
Line 49, approved under Article 14 of the April 7, 2008 Annual Town Meeting to
the Solid Waste Stabilization Fund created under Article 23 of the April 3, 2006
Town Meeting as specified in Article 15 as printed in the warrant.
[J.Veno] [Requires 2/3 vote]

Board of Selectmen recommends.
Finance Committee recommends.
Voice vote under Article 15: **CARRIED** by 2/3 majority as declared by Moderator.

Article 22 Capital Expenditures

To see if the Town will vote to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds or borrow pursuant to any applicable State statute, a sum of money for the purchase of items of a capital nature, and further to authorize the Town Administrator to sell or trade-in items rendered surplus by such purchases; or what it will do in relation thereto.

Description...

This article, required by the Town Charter, annually funds the purchase and replacement of capital equipment for various Town Departments. Details associated with the FY2010 Capital program were not available as of the date the warrant was printed. The recommended Capital program will be on file with the Town Clerk and posted in its entirety on the North Reading Municipal Website www.northreadingma.gov at a later date.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 22 – CAPITAL EXPENDITURES

I move to transfer from the Capital Improvement Stabilization Fund to the Department of Public Works the sum of

- \$47,500 to make improvements to the floodwall structure located at the Public Safety Building on Park Street as the required local match under the hazard mitigation grant program;

and further to appropriate the sum of \$301,800 for the Water Department, of which

- o \$47,300 shall be appropriated for purchase of a pick-up truck with plow, utility body and power inverter, and
- o \$12,500 shall be appropriated for purchase of an air compressor,
- o \$92,000 shall be appropriated for a mini excavator,
- o \$100,000 shall be appropriated for distribution system improvements,
- o \$50,000 shall be appropriated for design of a backwash holding tank and the Lakeside Boulevard water treatment plant

and as funding therefore, to borrow said \$301,800 in accordance with the provisions of General Laws Chapter 44, or any other enabling authority, and to authorize the Treasurer with the approval of the Board of Selectmen to issue bonds and notes, therefore; as specified in Article 22 as printed in the warrant. [S.Delaney] [Required 2/3 vote]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 22: **UNANIMOUS**

Article 23 Fund Retirement Obligations

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds a sum of money for the purpose of funding FY10 retirement obligations; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will provide funding for obligations owed employees who are retiring during FY10. The Town has established a Retirement Trust Fund for this purpose, but due to past early retirements, the Fund is insufficient to meet the obligations. Therefore, additional funding is needed.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 23 -- FUND RETIREMENT OBLIGATIONS

I move to raise and appropriate the sum of \$370,528 for the purpose of funding retirement obligations for Town employees, as specified in Article 23 as printed in the warrant. *[J.Veno]*

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 23: **UNANIMOUS**

Article 24 Appropriate Money to Stabilization Fund

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds a sum of money to the Stabilization Fund; or what it will do in relation thereto.

Sponsor: Finance Committee

Description...

This article places funds in the Stabilization Fund, the use of which is unrestricted but requires a 2/3 vote of the Town Meeting.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 24 -- APPROPRIATE MONEY TO STABILIZATION FUND

I move that the Town vote to transfer from Line 5- Reserve Fund from the FY 2009 budget as approved at the April 7, 2008 Annual Town Meeting the sum of \$175,000 and an additional sum of \$75,000 be transferred from the Salary Pool Line 12 of the April 2008 Town Meeting, to be added to the Stabilization Fund, as specified in Article 24 printed in the warrant. *[J.Yull] [Requires 2/3 vote]*

Board of Selectmen recommends.

Finance Committee recommends.

School Committee stated that they do not have to make a recommendation on the transfer of funds into stabilization. *[M.Vacca noted that these were the types of funds that could be used to fund the School Department budget at the October Town Meeting stating that once placed into stabilization it would require a 2/3 to take out.]*

Voice vote under Article 24: **CARRIED** by 2/3 majority as declared by Moderator.

Article 25 Retirement Trust Fund

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds, a sum of money to the Retirement Trust Fund; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will transfer funds into the Retirement Trust Fund, which was authorized by special legislation, to pay for contractual obligations of employees upon retirement.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 25 -- RETIREMENT TRUST FUNDS

I move that the Town vote to Pass Over Article 25. [S.Delaney]

Voice vote under Article 25: **CARRIED**

Article 26 Authorize Lease of Municipal Property – Map 43-Parcel 78 and Map 27-Parcel 14

To see if the Town will vote to authorize the Board of Selectmen to lease a portion or portions of land owned by the Town under the care, custody and control of the Board of Selectmen and located at Tower Hill Road, identified as Assessor's Map 43, Parcel 78, and North Street, identified as Assessor's Map 27, Parcel 14, to a telecommunications service provider for such term of years, which may be longer than ten years, and on such terms and conditions as the Board of Selectmen may determine, and to further authorize the Board of Selectmen to grant such utility access easements as are necessary to support such a facility; or what it will do in relation thereto.

Sponsor: Board of Selectmen

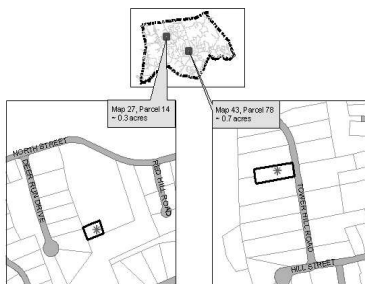
Description...

This article permits the Town to enter into a lease with a private telecommunications providers to install a cellular facility at the Tower Hill Road and Moose Hill water tanks.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.



ARTICLE 26 -- LEASE OF MUNICIPAL PROPERTY

I move that the Town vote to authorize the Board of Selectmen lease a portion or portions of land owned by the Town under the care, custody and control of the Board of Selectmen and located at Tower Hill Road, identified as Assessor's Map 43, Parcel 78, and North Street, identified as Assessor's Map 27, Parcel 14 to a telecommunications service provider, for such term of years, which may be longer than ten years, and on such terms and conditions as the Board of Selectmen may determine, and further to authorize the granting of utility access easements as are necessary to support such a facility, as specified in Article 26 as printed in the warrant. [J.Veno] [Requires 2/3 vote]

Board of Selectmen recommends.

Finance Committee recommends.

Town Administrator stated that the Town could receive approximately \$600,000 of revenue over the life of a 10-year lease, but further stated that a Special Permit was also required from the ZBA. In addition, the Town will own 35% of any additional future revenues resulting from co-location by other interested parties.

Voice vote under Article 26: **UNANIMOUS.**

Article 27 Fund FY 2011 Revaluation

To see if the Town will vote to raise by taxation and appropriate, appropriate by transfer from available funds, or borrow pursuant to any applicable State statute, a sum of money to perform a complete revaluation of all property; or what it will do in relation thereto.

Sponsor: Board of Assessors

Description...

This article proposes that a complete and thorough documenting and valuing of personal property characteristics and conducting a revaluation of all real estate in the Town as mandated by the Department of Revenue. The sum of \$150,000 is needed for the purpose of conducting the state mandated triennial revaluation.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 27 -- FUND FY 2011 REVALUATION

I move that the Town vote to Pass Over Article 27. [J.Yull]

In response to a question regarding the mandate to fund this expenditure, it was explained by J.Yull that an Article will be presented at the October Town Meeting to fund the Reval from the Overlay Reserve Account, which is managed by the Assessor's Office.

Voice vote under Article 27: **CARRIED**

Article 28 Fund Wastewater Design and Permitting

To see if the town will vote to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years; appropriate by transfer from available funds or borrow pursuant to any State statute, a sum of money for funding wastewater design and permitting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article would provide additional funding necessary for wastewater design and permitting to be in line for possible economic stimulus funding through the Federal government.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 28 -- FUND WASTEWATER DESIGN AND PERMITTING

I move that the Town vote to Pass Over Article 28. [J.Yull]

R.Mauceri noted that this article was requested as a placeholder by the Wastewater Committee who will present it again at the October Town Meeting.

Voice vote under Article 28: **UNANIMOUS**

[Note: It had been voted at the April 6th session of Town Meeting to consider Article 29 after Article 3.]

Prior to final adjournment, special recognition was made to Public Works Director David Hanlon, who was retiring after 18 years of service to the Town. Mr. Hanlon was acknowledged by the Town Meeting with a standing ovation.

In addition, the Town Meeting recognized the passing of long-time resident and a Town Meeting regular attendee and participant Jerry Pierro, as well as extending well-wishes and a full recovery to local resident and well-respected business owner of the China Cuisine, Victor Hui, after an assault incident.

Mr. Moderator, I move to adjourn this meeting *sine die*. [R.Mauceri] **UNANIMOUS**
The meeting adjourned at 9:50 pm. There were 222 voters present.

Checkers for the evening were Anne Casey, Marguerite Dugas, Camille Welch, Dorothy Hartery, Edith Graham, Carol Bourque, Rose Vitale, John Davis and Ed Stiles and Robert Mascola. Administrative Assistant Carol Ducrow and Susan Magnier assisted with check-in procedures. Rob Carbone and Seth Albaum provided cable services and Julie Spurr-Knight and Gary McAteer provided facilities services.

A True Record. ATTEST:
Barbara Stats, MMC/CMMC
Town Clerk

[Omnibus Budget handout dated June 1, 2009 referenced under Article 21 follows]

APRIL 2009 TOWN MEETING HANDOUT
Article 21 – Omnibus

FY2010			
	DEPT REQUEST	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY			
ALL COSTS	52,565,485	50,704,412	50,704,412
GENERAL GOVERNMENT:			
ADMINISTRATION	958,907	959,351	959,351
FINANCE	8,652,606	8,258,793	8,258,793
PUBLIC SAFETY	6,264,480	5,656,007	5,656,007
PUBLIC WORKS	3,052,567	2,941,063	2,941,063
GENERAL SERVICES	992,297	950,004	950,004
LAND USE	221,552	211,742	211,742
EDUCATION	23,706,646	22,917,299	22,917,299
DEBT SERVICE	4,238,718	4,238,718	4,238,718
ENTERPRISES	4,477,712	4,571,435	4,571,435
A D M I N I S T R A T I O N			
MODERATOR	50	50	50
1 SALARIES	50	50	50
2 EXPENSES	-	-	-
FINANCE COMMITTEE	2,065	2,065	2,065
3 SALARIES	1,265	1,265	1,265
4 EXPENSES	800	800	800
RESERVE FUND	125,000	125,000	125,000
5 EXPENSES	125,000	125,000	125,000
GENERAL INSURANCE	300,000	300,000	300,000
6 EXPENSES	300,000	300,000	300,000 *
* Line 6 Fund \$10,000 from WATER REVENUE			
TOWN COUNSEL	90,000	112,500	112,500
7 EXPENSES	90,000	112,500	112,500 *
* Line 7 Fund \$8,000 from WATER REVENUE			
SELECTMEN	20,082	19,566	19,566
8 SALARIES	20,082	19,566	19,566

APRIL 2009 TOWN MEETING HANDOUT
Article 21 – Omnibus

FY2010

	DEPT REQUEST	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY			
TOWN ADMINISTRATOR	276,394	254,854	254,854
9 SALARIES	222,409	222,409	222,409 *
10 EXPENSES	53,985	32,445	32,445
11 CAPITAL	-	-	-
* Line 9 Fund \$3,900 from WATER REVENUE			
SALARY POOL SUPPLEMENT	145,316	145,316	145,316
Overtime and Longevity	10,000	10,000	10,000
Retirement Incentives/Buy-backs			
Compensation Change	135,316	135,316	135,316
12 SALARY POOL SUPPLEMENT	145,316	145,316	145,316
F I N A N C E			
FINANCE DIRECTOR	60,865	60,865	60,865
13 SALARIES	60,865	60,865	60,865 *
* Line 13 Fund \$4,700 from WATER REVENUE			
ACCOUNTING	178,358	169,064	169,064
14 SALARIES	126,558	126,558	126,558 *
15 EXPENSES	51,800	42,506	42,506 *
16 CAPITAL	-	-	-
* Line 14 Fund \$4,000 from WATER REVENUE			
* Line 15 Fund \$3,300 from WATER REVENUE			
ASSESSING	148,763	146,890	146,890
17 SALARIES	132,845	130,972	130,972
18 EXPENSES	15,918	15,918	15,918
19 CAPITAL	-	-	-
TREASURY	64,020	59,616	59,616
20 SALARIES	47,869	46,142	46,142
21 EXPENSES	16,151	13,474	13,474
22 CAPITAL	-	-	-
COLLECTION	200,432	193,322	193,322
23 SALARIES	163,515	160,882	160,882 *
24 EXPENSES	36,917	32,440	32,440 *
25 CAPITAL	-	-	-
* Line 23 Fund \$4,000 from WATER REVENUE			
* Line 24 Fund \$2,600 from WATER REVENUE			

APRIL 2009 TOWN MEETING HANDOUT
Article 21 – Omnibus

FY2010

	DEPT REQUEST	SELECTMEN REC	FINCOM REC
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FUNCTION SUMMARY

INFORMATION SYSTEMS	193,257	177,257	177,257
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26 SALARIES	86,344	61,344	61,344 *
27 EXPENSES	106,913	115,913	115,913 *
28 CAPITAL	-	-	-

* Line 26 Fund \$12,000 from WATER REVENUE

* Line 27 Fund \$1,500 from WATER REVENUE

PENSIONS & BENEFITS	7,806,911	7,451,779	7,451,779
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County Retirement	2,352,876	2,352,876	2,352,876
Workers' Compensation	263,516	263,516	263,516
Employment Security	5,000	20,000	20,000
Health Insurance	4,737,519	4,362,387	4,362,387
Life Insurance	21,000	21,000	21,000
Medicare	336,000	341,000	341,000
Public Safety Disability	30,000	30,000	30,000
Retired Public Safety Disability	36,000	36,000	36,000
Uninsured Medical	25,000	25,000	25,000

29 PENSIONS & BENEFITS	7,806,911	7,451,779	7,451,779 *
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* Line 29 Fund \$113,500 from WATER REVENUE

* Line 29 Fund \$98,659 from HEALTH INSURANCE RECOVERY FL

PUBLIC SAFETY

POLICE DEPARTMENT	3,490,725	2,962,265	2,962,265
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30 SALARIES	3,152,241	2,714,870	2,714,870
31 EXPENSES	266,315	243,195	243,195
32 CAPITAL	72,169	4,200	4,200

Operations			
...Salaries	3,124,559	2,687,189	2,687,189
...Expenses	258,610	235,490	235,490
...Capital	72,169	4,200	4,200
	3,455,338	2,926,879	2,926,879

Animal Control			
...Salaries	27,682	27,682	27,682
...Expenses	7,705	7,705	7,705
	35,387	35,387	35,387

FIRE DEPARTMENT	2,330,583	2,259,900	2,259,900
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33 SALARIES	2,077,475	2,046,915	2,046,915 *
34 EXPENSES	217,853	181,730	181,730 *
35 CAPITAL	35,255	31,255	31,255

* Line 33 Fund \$214,820 from AMBULANCE RESERVE

* Line 34 Fund \$50,180 from AMBULANCE RESERVE

APRIL 2009 TOWN MEETING HANDOUT
Article 21 -- Omnibus

FY2010			
	DEPT REQUEST	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY			
Operations			
...Salaries	1,954,932	1,927,872	1,927,872
...Expenses	148,353	124,580	124,580
...Capital	25,255	25,255	25,255
	<u>2,128,540</u>	<u>2,077,707</u>	<u>2,077,707</u>
Fire Alarm			
...Salaries	3,108	3,108	3,108
...Expenses	10,500	10,500	10,500
...Capital	6,000	6,000	6,000
	<u>19,608</u>	<u>19,608</u>	<u>19,608</u>
Emergency Medical Service			
...Salaries	5,096	5,096	5,096
...Expenses	51,000	44,650	44,650
...Capital	-	-	-
	<u>56,096</u>	<u>49,746</u>	<u>49,746</u>
Call Force			
...Salaries	46,741	43,241	43,241
...Expenses	8,000	2,000	2,000
...Capital	-	-	-
	<u>54,741</u>	<u>45,241</u>	<u>45,241</u>
Fire & Police Mechanic			
...Salaries	67,598	67,598	67,598
...Expenses	-	-	-
...Capital	4,000	-	-
	<u>71,598</u>	<u>67,598</u>	<u>67,598</u>
EMERGENCY MANAGEMENT	3,586	3,478	3,478
36 SALARIES	1,200	1,200	1,200
37 EXPENSES	2,386	2,278	2,278
38 CAPITAL	-	-	-
CODE ENFORCEMENT	221,252	211,930	211,930
39 SALARIES	195,522	187,975	187,975
40 EXPENSES	25,730	23,955	23,955
41 CAPITAL	-	-	-
Building Inspection			
...Salaries	134,974	127,427	127,427
...Expenses	16,777	15,900	15,900
...Capital	-	-	-
	<u>151,751</u>	<u>143,327</u>	<u>143,327</u>
Plumbing & Gas Inspection			
...Salaries	24,960	24,960	24,960
...Expenses	4,103	3,744	3,744
	<u>29,063</u>	<u>28,704</u>	<u>28,704</u>

APRIL 2009 TOWN MEETING HANDOUT
Article 21 -- Omnibus

FY2010			
	DEPT REQUEST	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY			
Weights & Measures			
...Salaries	9,274	9,274	9,274
...Expenses	1,080	774	774
	<u>10,354</u>	<u>10,048</u>	<u>10,048</u>
Electrical Inspection			
...Salaries	26,314	26,314	26,314
...Expenses	3,770	3,537	3,537
...Capital	-	-	-
	<u>30,084</u>	<u>29,851</u>	<u>29,851</u>
HEALTH	218,333	218,433	218,433
42 SALARIES	132,999	132,999	132,999
43 EXPENSES	85,334	85,434	85,434
44 CAPITAL	-	-	-
Administration			
...Salaries	132,999	132,999	132,999
...Expenses	13,350	13,350	13,350
...Capital	-	-	-
	<u>146,349</u>	<u>146,349</u>	<u>146,349</u>
Environmental Health			
...Salaries	-	-	-
...Expenses	59,884	59,884	59,884
	<u>59,884</u>	<u>59,884</u>	<u>59,884</u>
Community Health			
...Salaries	-	-	-
...Expenses	12,100	12,200	12,200
...Misc Capital	-	-	-
	<u>12,100</u>	<u>12,200</u>	<u>12,200</u>
P U B L I C W O R K S			
OPERATIONS	2,030,413	1,985,841	1,985,841
45 SALARIES	985,126	939,580	939,580 *
46 EXPENSES	1,045,287	1,046,261	1,046,261 *
47 CAPITAL	-	-	-
* Line 45 Fund \$40,600 from WATER REVENUE			
* Line 46 Fund \$20,000 from CEMETERY FUNDS			
* Line 46 Fund \$10,000 from PERPETUAL CARE			
Administration			
...Salaries	86,430	86,430	86,430
...Expenses	6,925	6,925	6,925
	<u>93,355</u>	<u>93,355</u>	<u>93,355</u>
Engineering			
...Salaries	43,032	43,032	43,032
...Expenses	1,550	1,550	1,550
	<u>44,582</u>	<u>44,582</u>	<u>44,582</u>

FY2010			
	DEPT REQUEST	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY			
Road & Street			
...Salaries	503,361	496,168	496,168
...Expenses	191,584	188,034	188,034
...Capital	-	-	-
	<u>694,945</u>	<u>684,202</u>	<u>684,202</u>
Snow & Ice			
...Salaries	-	-	-
...Expenses	<u>175,000</u>	<u>175,000</u>	<u>175,000</u>
	175,000	175,000	175,000
Street Lighting			
...Expenses	93,300	102,124	102,124
Trees			
...Expenses	20,500	19,000	19,000
Machinery Maintenance			
...Salaries	171,471	134,782	134,782
...Expenses	155,600	155,600	155,600
...Capital	-	-	-
	<u>327,071</u>	<u>290,382</u>	<u>290,382</u>
Cemetery, Parks and Grounds			
...Salaries	119,199	117,535	117,535
...Expenses	16,300	16,300	16,300
...Capital	-	-	-
	<u>135,499</u>	<u>133,835</u>	<u>133,835</u>
Town Buildings			
...Salaries	61,633	61,633	61,633
...Expenses	384,528	381,728	381,728
...Capital	-	-	-
	<u>446,161</u>	<u>443,361</u>	<u>443,361</u>
SOLID WASTE MANAGEMENT	1,022,154	955,222	955,222
48 SALARIES	10,032	10,032	10,032
49 EXPENSES	1,012,122	945,190	945,190 *

GENERAL SERVICES			
TOWN CLERK	186,255	179,222	179,222
50 SALARIES	156,964	155,031	155,031
51 EXPENSES	29,291	24,191	24,191 *
52 CAPITAL	-	-	-
* Line 51 Fund \$1,900 from WATER REVENUE			
Clerk			
...Salaries	145,135	144,202	144,202
...Expenses	14,101	10,301	10,301
...Capital	-	-	-
	<u>159,236</u>	<u>154,503</u>	<u>154,503</u>

APRIL 2009 TOWN MEETING HANDOUT
Article 21 -- Omnibus

FY2010			
	DEPT REQUEST	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY			
Elections			
...Salaries	11,829	10,829	10,829
...Expenses	15,190	13,890	13,890
...Capital	-	-	-
	<u>27,019</u>	<u>24,719</u>	<u>24,719</u>
ELDER SERVICES	129,754	126,260	126,260
53 SALARIES	110,042	108,623	108,623
54 EXPENSES	19,712	17,637	17,637
VETERANS' SERVICES	121,476	119,426	119,426
55 SALARIES	46,826	46,826	46,826
56 EXPENSES	74,650	72,600	72,600
57 CAPITAL	-	-	-
LIBRARY	437,669	418,242	418,242
58 SALARIES	328,786	317,974	317,974
59 EXPENSES	108,883	100,268	100,268
60 CAPITAL	-	-	-
RECREATION	117,143	106,854	106,854
61 SALARIES	106,854	106,854	106,854
62 EXPENSES	10,289	-	-
63 CAPITAL	-	-	-
L A N D U S E			
CONSERVATION COMM	27,735	26,885	26,885
64 SALARIES	23,915	23,915	23,915
65 EXPENSES	3,820	2,970	2,970
66 CAPITAL	-	-	-
* Line 64 Fund \$10,000 from CONSERVATION FEES			
PLANNING COMMISSION	168,502	161,703	161,703
67 SALARIES	149,593	149,593	149,593
68 EXPENSES	18,909	12,110	12,110
69 CAPITAL	-	-	-
BOARD of APPEALS	25,315	23,154	23,154
70 SALARIES	19,194	18,729	18,729
71 EXPENSES	6,121	4,425	4,425
72 CAPITAL	-	-	-

FY2010			
	DEPT REQUEST	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY			
E D U C A T I O N			
PUBLIC SCHOOLS	23,258,860	22,506,875	22,506,875
SALARIES	18,429,075	17,727,090	17,727,090
73 TEACHERS	13,549,489	12,975,904	12,975,904
74 ADMINISTRATION	2,028,053	1,963,653	1,963,653
75 OFFICE STAFF			
76 PARAPROFESSIONALS/TUTORS	945,313	923,313	923,313
77 CUSTODIAL	1,065,895	1,023,895	1,023,895
78 ATHLETICS	228,052	228,052	228,052
79 HEALTH SERVICES	322,401	322,401	322,401
80 TRANSPORTATION SPED	105,500	105,500	105,500
81 THERAPEUTIC SERVICES			
82 COMPUTER/AV TECHNICIANS	184,372	184,372	184,372
83 SALARY POOL SUPPLEMENT			
EXPENSES	4,829,785	4,779,785	4,779,785
84 DISTRICT LEADERSHIP & ADMINISTRAT	206,624	206,624	206,624
85 INSTRUCTION	931,211	931,211	931,211
86 STUDENT SERVICES	473,900	423,900	423,900
87 OPERATION & MAINTENANCE OF PLANT	1,113,900	1,113,900	1,113,900
88 FIXED CHARGES	60,250	60,250	60,250
89 EQUIPMENT	15,000	15,000	15,000
90 SPECIAL ED TUITION	2,028,900	2,028,900	2,028,900
91 HIGH SCHOOL ACCREDITATION			
92 SPECIAL ED TRANSPORTATION			
93 SMALL CAPITAL			
94 REGIONAL VOTECH	447,786	410,424	410,424
D E B T S E R V I C E			
School Debt			
Wheelchair Van	5,430	5,430	5,430
Middle & High Schematics	-	-	-
Modulars 3	124,613	124,613	124,613
School Rack Truck	5,921	5,921	5,921
High School Hot Water System	5,921	5,921	5,921
NRHS Renovation	-	-	-
Batchelder Plans	20,619	20,619	20,619
NRMS Gym	-	-	-
Batchelder Renovations	922,096	922,096	922,096
NRMS Roof	-	-	-
Middle Boiler/Little Soffit	22,384	22,384	22,384
Batch Septic	21,060	21,060	21,060
Haverhill Street Land	10,530	10,530	10,530
Little School Renovation	268,648	268,648	268,648
School Copy Machine	5,100	5,100	5,100
NRHS Track	-	-	-
Modular Classrooms	48,360	48,360	48,360
Hood & High Modulars	112,696	112,696	112,696
Hood School Renovation	384,530	384,530	384,530
Student Van	5,100	5,100	5,100
Modular Classrooms 10/06	100,819	100,819	100,819

APRIL 2009 TOWN MEETING HANDOUT
Article 21 – Omnibus

FY2010

	DEPT REQUEST	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY			
School Security 10/07	34,625	34,625	34,625
Police Station Renovations	711,390	711,390	711,390
Ladder Truck	-	-	-
Cemetery Upgrade	25,500	25,500	25,500
Roads 10/04	40,958	40,958	40,958
Replace Culverts	13,136	13,136	13,136
Smith Property	274,544	274,544	274,544
Title V	10,872	10,872	10,872
04 Dump Truck	12,553	12,553	12,553
Holder Tractor	10,305	10,305	10,305
Senior Van	28,100	28,100	28,100
Stormwater	23,859	23,859	23,859
Fire Pumper	24,867	24,867	24,867
DPW 1 Ton Truck	5,590	5,590	5,590
Roads 01	58,010	58,010	58,010
Fire Station Floor	35,063	35,063	35,063
Damon Tavern	40,906	40,906	40,906
DPW Small Dump Truck	11,021	11,021	11,021
Eisenhaure Park	220,570	220,570	220,570
Loader 10/05	14,050	14,050	14,050
Dump Truck 10/05	18,700	18,700	18,700
Cruisers 10/05	11,000	11,000	11,000
Fire Pumper 10/05	42,481	42,481	42,481
Dump Truck 04/06	14,738	14,738	14,738
Cemetery Upgrade 10/06	16,538	16,538	16,538
Road Program 04/06	71,263	71,263	71,263
Police Technology/Remodel 04/07	48,194	48,194	48,194
Road Program 10/07	72,175	72,175	72,175
Park St. Bridge	14,143	14,143	14,143
DPW Lift	16,575	16,575	16,575
Town Hall Roof	59,513	59,513	59,513
Town Hall Generator	6,325	6,325	6,325
Short Term Interest & Admin. Fee	187,327	187,327	187,327
95 DEBT SERVICE	4,238,718	4,238,718	4,238,718 *

* Line 95 Fund \$34,399 from RESERVE for DEBT EXCLUSION

* Line 95 Fund \$18,694 from RESERVE for SEPTIC LOANS

* Line 95 Fund \$121,600 from CELL TOWER REVENUE

* Line 95 Fund \$655,000 from CAPITAL PROJECTS STABILIZATIO

ENTERPRISE FUNDS			
WATER DEPARTMENT	2,815,724	2,815,724	2,815,724
96 SALARIES	692,700	692,700	692,700 *
97 EXPENSES	1,656,515	1,656,515	1,656,515 *
98 CAPITAL	-	-	-
99 DEBT	466,509	466,509	466,509 *

* Line 96 Fund \$692,700 from WATER REVENUE

* Line 97 Fund \$1,656,515 from WATER REVENUE

* Line 99 Fund \$466,509 from WATER REVENUE

APRIL 2009 TOWN MEETING HANDOUT
Article 21 -- Omnibus

FY2010

	DEPT REQUEST	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY			
HILLVIEW COUNTRY CLUB	1,661,988	1,755,711	1,755,711
100 SALARIES	25,000	25,000	25,000 *
101 EXPENSES	878,500	878,500	878,500 *
102 IN LIEU of TAX PAYMENT	115,000	115,000	115,000 *
103 L.U.C. EXPENSES	-	-	-
104 CAPITAL	160,000	160,000	160,000 *
105 DEBT	483,488	577,211	577,211 *

*Line 100 Fund \$25,000 from HILLVIEW REVENUE

*Line 101 Fund \$878,500 from HILLVIEW REVENUE

*Line 102 Fund \$115,000 from HILLVIEW REVENUE

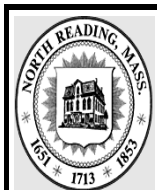
*Line 104 Fund \$160,000 from HILLVIEW REVENUE

*Line 105 Fund \$577,211 from HILLVIEW REVENUE

S U M M A R Y			
GENERAL GOVERNMENT	20,142,409	18,976,960	18,976,960
EDUCATION	23,706,646	22,917,299	22,917,299
DEBT SERVICE	4,238,718	4,238,718	4,238,718
ENTERPRISES	<u>4,477,712</u>	<u>4,571,435</u>	<u>4,571,435</u>
TOTAL BUDGET	52,565,485	50,704,412	50,704,412

TOWN of NORTH READING, MA
Annual Town Election
May 5, 2009

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
SELECTMAN					
<i>for Three Years</i>					
<i>Vote for not more than TWO</i>					
Blanks	178	137	122	144	581
Stephen J. O'Leary	300	219	201	321	1041
Matthew D. Patton	249	208	202	341	1000
Jeffrey R. Yull	307	207	255	331	1100
Write-Ins	2	1	2	1	6
TOTALS	1036	772	782	1138	3728
MODERATOR					
<i>for One Year</i>					
<i>Vote for not more than ONE</i>					
Blanks	147	114	117	153	531
John J. Murphy	367	270	274	411	1322
Write-Ins	4	2	0	5	11
TOTALS	518	386	391	569	1864
SCHOOL COMMITTEE					
<i>for Three Years</i>					
<i>Vote for not more than TWO</i>					
Blanks	409	301	288	403	1401
Gerald Venezia	338	243	248	385	1214
Karen M. Sautter	286	225	245	347	1103
Write-Ins	3	3	1	3	10
TOTALS	1036	772	782	1138	3728
COMMUNITY PLANNING					
<i>for Three Years</i>					
<i>Vote for not more than TWO</i>					
Blanks	658	496	505	722	2381
Patricia E. Romeo	355	264	271	407	1297
E. James Perullo	14	5	3	6	28
Write-Ins	9	7	3	3	22
TOTALS	1036	772	782	1138	3728
HOUSING AUTHORITY					
<i>for Five Years</i>					
<i>Vote for not more than ONE</i>					
Blanks	159	121	118	167	565
Peter Carriere	357	262	270	401	1290
Write-Ins	2	3	3	1	9
TOTALS	518	386	391	569	1864
Voter Enrollment -- 10,075					
Total Voter Participation -- 1,864 // 18.50%					



TOWN of NORTH READING
Important Voter Information
Change of Polling Location

*** * * * * N O T I C E * * * * ***

To the VOTERS of the TOWN of NORTH READING

*** * * ALL PRECINCTS * * ***

In accordance with MGL Chapter 54, Section 24, and
by vote of the Board of Selectmen on June 1, 2009,
the polling location for all voters in the Town of
North Reading has been centralized to:

ST. THERESA'S CHURCH PARISH HALL

51 WINTER STREET

This change is effective immediately
and remains in effect until further notice

*** * * * ***

Notice mailed to households
in accordance with MGL 54:24

Notice posted by Constable John J. Firriello
in accordance with MGL 54:24

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
TOWN MEETING WARRANT
OCTOBER 5, 2009
7:00 PM**

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex,
GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby
directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet
at the Daniel H. Shay Auditorium, North Reading High School, Park Street in said North Reading,
on **MONDAY, the FIFTH DAY OF OCTOBER, 2009, at seven o'clock** in the evening, then and
there to act on the following articles:--

And you are directed to serve this Warrant by posting up attested copies, fourteen days at least
before the time of holding said meeting, in accordance with the Code of the Town of North
Reading

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to
the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this fourteenth day of September in the year of our Lord two
thousand and nine.

BOARD OF SELECTMEN

Robert J. Mauceri, Chairman

Sean T. Delaney, Vice Chairman

Jeffrey R. Yull, Clerk

Stephen J. O'Leary

Joseph R. Veno

A True Copy: Attest

John J. Firriello, Constable

Date: September 14, 2009

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO

CONSTABLE

One Sullivan Road

North Reading, MA 01864

I have notified the inhabitants of the Town of North Reading 21 days before the
OCTOBER 5TH Town Meeting by posting the Warrant in the following two (2) places in
each of the four (4) precincts of the Town:

Precinct #1	M & H Auto & Gas Station 1 Washington Street, North Reading Brisk Waterproofing Company 3 Washington Street, North Reading
Precinct #2	Carousel Cleaners 265 Main Street, North Reading Town Hall 235 North Street, North Reading
Precinct #3	Reading Lumber Co. 110 Main Street, North Reading Eastgate Liquors 12 Main Street, North Reading
Precinct #4	U. S. Post Office 174 Park Street, North Reading Ryers Store 162 Park Street, North Reading

ATTEST: John J. Firriello, Constable

Date: September 15, 2009

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
ANNUAL FALL TOWN MEETING
NORTH READING HIGH SCHOOL
DANIEL SHAY AUDITORIUM
October 5, 2009
7:00 P.M.**

The Annual Fall Town Meeting was called to order on October 5, 2009 at 7:12 pm by Moderator John Murphy.

The following public safety personnel were on duty: Police Officer Bruce Heerter, and Firefighter Eric Pepper. Tellers appointed by the Moderator were Bradley Jones, Sr., Phil Dardeno and Patricia Colella. Registrar Barbara Stats was present.

Mr. Moderator -- I move that the following persons be admitted to the meeting: Greg Balukonis, Town Administrator; Darren Klein, Town Counsel; Robert Turosz, North Reading Transcript (freedom of the floor); Joseph Tassone, Finance Director; Carol Ducrow, Town Clerk staff (freedom of the floor); Susan Magner, Town Clerk staff (freedom of the floor); Rob Carbone, NORCAM; John Welsh, DPW Buildings Superintendent; Wayne Hardacker, Supervisor of School Buildings; Richard Carnevale, DPW Director; Faye Ingraham, Assessing Manager; Helena Minton, Library Director; Alyson Olsen, HR Administrator; Maryann MacKay, Treasurer/Collector; Jennifer O'Leary, Youth Services Director; Heidi Griffin, CPC Administrator; David Troughton, School Superintendent; Carl Nelson, School Department Business Manager; Maureen Stevens, Parks & Recreation Operations Director; Martin Fair, Health Agent; Joseph Bilicki, RMLD; Christine Fisher, NRYSSA; Julian Rawle, 38 Hickory Lane, NR; and the following students -- Jonathan Murray, Ryan Maquire, Nayeab Rahman, Bobby Croswell, Kevin Newhall, Kristen Gulbicki, Kathleen Nicosia, Walter Nitzsche, Matthew Frelinger, Cindy Tai, Kyle Seeley, Nicole Orlando & Rob Cresta. [J.Yull] **UNANIMOUS.**

The Pledge of Allegiance to the Flag was led by the Chairman of the Board of Selectmen, Robert Mauceri.

Mr. Moderator: I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further to dispense with the reading of the Return of Service by the Constable. [R.Mauceri] **UNANIMOUS**

Article 1 Hear and Act on Reports of Town Officers and Committees

To hear and act upon the reports of Town Officers and Committees.

Sponsor: Board of Selectmen

Description...

This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendation Recommendations...

 Selectmen: Recommended

 Finance Committee: No Action required.

Recommendations...

Selectmen: Recommended

Finance Committee: No Action required.

ARTICLE 1 -- HEAR AND ACT ON REPORTS OF TOWN OFFICERS AND COMMITTEES

I move to hear reports of Town Officers and Committees as may be presented at this meeting. [R.Mauceri]

- Ed McGrath, Chairman of the Recycling Committee, gave a recap of the accomplishments of the Committee during the past fiscal year, and their goals going forward.
- Abigail Hurlbut, Chairperson of the Finance Committee, referenced the Committee's report in the Warrant and acknowledged the work of the Finance Division's Treasurer/Collector and Assessor in their active revenue collection process which helped to balance the current budget.
- Nick O'Brien, Wastewater/Stormwater Advisory Committee reported that the Committee, although not noticeably active, is still hard at work.
- Ed Santosuosso, Chairman of the Youth Services Committee, requested and was *UNANIMOUSLY* granted a 20-minute leave of the meeting. He reviewed the goals of the committee and introduced Director Jenny O'Leary who out-lined some of the youth-driven programs and stated that the Department works in collaboration with various adolescent development organizations, as well as the Library, Police and Recreation Departments. The Department supports community service projects (blood drives, food pantry), as well as support services for youths in need of assistance. She introduced a student who related her personal experiences with Youth Services. Kathy Dardeno summed up the positive impact the Department has had on the youths involved and that the support group, NRYSSA, has met their commitment of supporting the Youth Services Department for the past two years by raising over \$120,000.

Board of Selectmen recommends.

Finance Committee stated that no action was required of them.

*Voice Vote under Article 1: Motion **CARRIED***

Article 2 Authorize Naming of Portion of the Hillview Country Club for Local Resident

To see if the Town will vote to authorize the naming of a portion of the Hillview Country Club for a local resident in accordance with General Bylaw Section 5-27; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article requests approval to name a portion of the Hillview Country Club in honor of a local resident for their distinguished service to the Town.

ARTICLE 2 -- AUTHORIZE NAMING OF PORTION OF THE HILLVIEW COUNTRY CLUB

I move to authorize the naming of the Pro Shop of the Hillview Country Club for Lawrence R. "Larry" Dyment in accordance with General Bylaw 5-27, as specified in Article 2 as printed in the warrant. [S.O'Leary]

Board of Selectmen unanimously recommends.

Finance Committee stated that no action was required of them.

S.O'Leary, member of the Board of Selectmen and past member of the Hillview Commission, spoke to Mr. Dyment's 35 years of overall contributions to the community in various areas, and specifically to his past 16 years of service directly with the Hillview Commission, providing expertise, guidance and credibility to the Commission in his capacity as the financial expert of the group, as well as bringing great success to the Commission and it's ability to fund numerous projects for the community since it's inception. The Commission felt that naming the "Pro Shop" in Mr. Dyment's honor was a fitting tribute since the Pro Shop was the revenue stream that Mr. Dyment so aptly administered.

Hillview Commission Chairman George Stack expressed the whole-hearted recommendation of the Hillview Commission and credited much of the success of the Commission due to the "good stewardship" of Mr. Dyment, stating that he has always exercised the most prudent judgment by weighing all circumstances prior to making any endorsement decisions on all requests or ventures that come before the Commission.

Mr. Dyment respectfully and humbly thanked the Town Meeting for this honor, but also stressed that credit for the success of the Hillview operation goes to all the members, both past and present. He was acknowledged by the Town Meeting with a standing ovation in recognition of his contributions and this tribute.

*Voice vote under Article 2: **UNANIMOUS***

Article 3 Accept M.G.L. Chapter 64L, sec. 2(a) – Local Option Meals Tax

To see if the Town will vote to accept the provisions of G.L. c. 64L, §2(a) authorizing the imposition of a local excise in the statutory amount of .75% on the sale of restaurant meals originating within the town; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The State Law provides that cities and towns may adopt a .75% local meals tax upon approval by Town Meeting. If adopted, the local meals tax would become effective on January 1, 2010. The estimated half-year revenues for FY10 are \$50,000, and may be expended for any lawful purpose.

Recommendations...

Selectmen: Recommendation to be made at Town Meeting

Finance Committee: Recommended.

**ARTICLE 3 -- ACCEPT MGL CHAPTER 64L, SEC. 2(a) –
LOCAL OPTION MEALS TAX**

I move to accept the provisions of MGL Chapter 64L, section 2(a) authorizing the imposition of a local excise in the statutory amount of .75% on the sale of restaurant meals originating within the Town; as specified in Article 3 as printed in the warrant. [S.Delaney]

Board of Selectmen do not recommend on a 3-2 vote.
Finance Committee recommends on a 7-1 vote.

A lengthy discussion ensued over the merits of the proposed tax and the possible negative impact it could have to the local businesses, as well as the potential benefits to the Town.

Move the question: *UNANIMOUS*

Hand count under Article 3: YES: 84 NO: 78 *Motion CARRIED*

Article 4 Amend FY 2010 Operating Budget

To see if the Town will vote to amend the FY2010 Operating Budget voted under Article 21 of the April 6, 2009 Annual Town Meeting as follows and to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds or borrow a sum of money for such purposes; or what it will do in relation thereto:

Sponsor: Board of Selectmen

Line 29 – Pension and Benefits

- \$157,000 for Health Insurance from the Stabilization Fund.

Line 45 – Department of Public Works

- \$27,580 for Salaries from raise and appropriate.

Line 58 – Library

- \$10,000 for Salaries from raise and appropriate.

Description...

The Town seeks to raise and appropriate and transfer from available funds a sum of money to be added to the FY2010 budget. The proposed transfers, include but are not limited to the following Budgets: Health Insurance; Library; Department of Public Works.

ARTICLE 4 -- AMEND FY2010 OPERATING BUDGET

I move to amend the FY 2010 Operating Budget voted under Article 21 of the April 6, 2009 Annual Town Meeting as follows:

1. Transfer the sum of \$157,000 from Stabilization Fund to supplement the following department budget: Line 29 – Health Insurance.
2. Raise and appropriate the sum of \$27,580 to supplement the following department budget: Line 45 – Department of Public Works Salaries.
3. Raise and appropriate the sum of \$10,000 to supplement the following department budget: Line 58 – Library Salaries.

as specified in Article 4 as printed in the warrant. [R.Mauceri] [Requires 2/3 vote]

Board of Selectmen unanimously recommends.
Finance Committee unanimously recommends.

Mr. Moderator, Board of Selectman, School Committee, Finance Committee, Planning Commission and Residents of North Reading:

I respectfully move to amend Article 4 – Amend FY 2010 Operating Budget to include the following:

Raise and appropriate the sum of \$35,000 to supplement the following department budget: Line 9 – Town Administrator's Salaries, for the purposes of funding the Youth Services Director's salary.

[Joanne Pawlowski]

In anticipation of the above amendment, the Moderator stated that he had spent a great deal of time reviewing all of the elements of the Warrant, the Article and the Article's Description to make a determination as to whether or not such an amendment would be within the scope of the Article. It was his determination that the amendment was outside of the "four corners" of the Article, and therefore ruled the amendment "*Out of Order.*" Town Counsel opined in concurrence with the Moderator.

Chairman Mauceri continued under the main motion and reviewed funding sources.
Voice vote on the main motion under Article 4: UNANIMOUS

Article 5 Prior Year's Bills

To see if the Town will vote to raise by taxation and appropriate, appropriate by transfer from any available source of funds, a sum of money to pay prior year's bills; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for payment of prior fiscal year bills which were not submitted prior to the fiscal year end. Requires 4/5 vote.

Recommendations...

Selectmen: Recommended

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 5 -- PRIOR YEAR'S BILLS

I move to raise and appropriate the sum of \$68 and transfer the sum of \$35,076.76 from Water Revenue to pay prior year's bills, as specified in Article 5 as printed in the warrant. *[J.Veno] [Requires 4/5 vote]*

Board of Selectmen unanimously recommends.
Finance Committee unanimously recommends.

Voice vote under Article 5: UNANIMOUS

Article 6 Fund FY 2009 Snow Deficit

To see if the Town will vote to raise and appropriate or transfer from any available source of funds a sum of money to fund a deficit in the FY2009 Snow and Ice Budget; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides funds necessary for the Snow and Ice Budget that ran a deficit of \$323,500 for the fiscal year ending on June 30, 2009.

Recommendations...

Selectmen: Recommended

Finance Committee: Recommended.

ARTICLE 6 -- FUND FY 2009 SNOW DEFICIT

I move to raise and appropriate the sum of \$64,044 and transfer from Free Cash the sum of \$260,654 to fund a deficit in the FY2009 Snow and Ice Budget, as specified in Article 6 as printed in the warrant. [J.Yull]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 6: **UNANIMOUS**

Article 7 Transfer Monies from Water Department Infrastructure Stabilization Fund to Supplement Water Enterprise Fund

To see if the Town will vote to transfer a sum of money from the Water Department Infrastructure Stabilization Fund to the Water Enterprise Fund for the purposes of covering a FY09 revenue deficit; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article is necessary to transfer funds to cover a deficit in the Water Enterprise Fund for FY09. 2/3 vote required.

Recommendations...

Selectmen: Recommended

Finance Committee: Recommendation to be made at Town Meeting.

**ARTICLE 7 -- TRANSFER MONIES FROM WATER DEPARTMENT
INFRASTRUCTURE STABILIZATION FUND TO SUPPLEMENT
WATER ENTERPRISE FUND**

I move to transfer the sum of \$36,079 from the Water Department Capital Infrastructure Stabilization Fund to the Water Enterprise Fund established under Article 2 of the April 2009 Town Meeting (f) for the purpose of covering a FY09 revenue deficit; as specified in Article 7 as printed in the warrant. [S.Delaney] [Requires 2/3 vote]

Board of Selectmen unanimously recommends.

Finance Committee unanimously recommends.

Voice vote under Article 7: **UNANIMOUS**

Article 8 Transfer Funds to the Capital Stabilization Fund

To see if the Town will vote to transfer a sum of money from any available source of funds to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The Board of Selectmen proposes to transfer surplus funds in the amount of \$156,786 from the sale of land for the purposes of adding to the Capital Improvement Stabilization Fund.

Recommendations...

Selectmen: Recommended

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 8 -- TRANSFER FUNDS TO THE CAPITAL STABILIZATION FUND

I move to transfer the sum of \$157,786 from Proceeds from the Sale of Town Owned Land (account 2711-359000) to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting; as specified in Article 8 as printed in the warrant. *[S.Delaney] [Requires 2/3 vote]*

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 8: **UNANIMOUS**

Article 9 Fund FY 2011 Revaluation

To see if the Town will vote to raise by taxation and appropriate, appropriate by transfer from available funds, or borrow pursuant to any applicable State statute, a sum of money to perform a complete revaluation of all property; or what it will do in relation thereto.

Sponsor: Board of Assessors

Description...

This article proposes that a complete and thorough documenting and valuing of personal property characteristics and conducting a revaluation of all real estate in the Town as mandated by the Department of Revenue. The sum of \$110,000 is requested for the purpose of conducting the State mandated triennial revaluation.

Recommendations...

Selectmen: Recommendation to be made at Town Meeting

Finance Committee: Recommended.

ARTICLE 9 -- FUND FY 2011 REVALUATION

I move to transfer the sum of \$110,000 from Free Cash to perform a complete revaluation of all property; as specified in Article 9 as printed in the warrant. *[J.Veno]*

Board of Selectmen unanimously recommends.

Finance Committee unanimously recommends.

Hand count under Article 9: YES: 73 NO: 49 Motion **CARRIED**

Article 10 FY 2010 Capital Improvement Plan

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds or borrow a sum of money, for the purchase of items of a capital nature, and further to authorize the Town Administrator to sell or trade-in items rendered surplus by such purchases; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article funds the purchase and replacement of capital equipment for various Town Departments. Funds for capital expenditures are available for borrowing, transfer from Free Cash or the unexpended balance of warrant articles. The exact amounts and sources of funds for this Article will be available prior to Town Meeting.

Recommendations...

Selectmen: Recommendation to be made at Town Meeting

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 10 -- FY 2010 CAPITAL IMPROVEMENT PLAN

I move to fund the following Departmental Capital Expenditures, as presented to this Town Meeting pursuant to Article 10 of the Warrant, totaling \$1,094,300 and transfer from Free Cash and Borrow said sums in accordance with the provisions of General Laws Chapter 44, Section 7 or any other enabling authority as follows:

1. Transfer from Free Cash the sum of \$58,800 to purchase and equip two (2) Cruisers requested the Police Department, including trade-in of the same number of vehicles in the custody of the Police Department;
2. Borrow the sum of \$26,600 for purchase of Communications Equipment requested by the Police Department;
3. Borrow the sum of \$40,000 to purchase and equip a Fire Administrative Vehicle requested by the Fire Department, including trade-in of a vehicle in the custody of the Fire Department;
4. Borrow the sum of \$39,900 to purchase and equip a Pick-Up Truck and plow requested by the Department of Public Works;
5. Borrow the sum of \$280,000 to make improvements to the Building on the Common, including but not limited to repair and replacement of exterior clapboard and trim, replacement of windows and doors, repairs to the cupola and clock tower, handicapped access improvements and exterior painting requested by the Department of Public Works;
6. Borrow the sum of \$30,000 to make improvements to the Department of Public Works Garage, including but not limited to upgrading the ventilation system for the benefit of improved health and safety of employees requested by the Department of Public Works;
7. Borrow the sum of \$50,000 to install new lighting fixtures and controls in municipal building to assist with energy conservation efforts requested by the Energy Study Committee;

8. Borrow the sum of \$65,000 to undertake phase 3 ledge removal and site work at Riverside Cemetery requested by the Department of Public Works;
9. Borrow the sum of \$150,000 to make necessary roof repairs to the High and Middle Schools requested by the School Committee;
10. Transfer from Free Cash the sum of \$36,000 to purchase and equip a Pick-Up Truck requested by the School Committee;
11. Transfer from Free Cash the sum of \$41,500 to improve School Security by an upgrade to exterior lighting and installation of audible door alarms on exterior doors as requested by the School Committee;
12. Transfer from Free Cash the sum of \$7,500 to retrofit windows at the High School as requested by the School Committee;
13. Transfer from Free Cash the sum of \$15,000 to provide air-conditioning to the network operations center and computer lab at the High School as requested by the School Committee;
14. Transfer from Free Cash the sum of \$40,000 to acquire additional user MUNIS software licenses and training requested by the Finance Department;
15. Borrow the sum of \$64,000 for Emergency Power and Security Improvements at various water facilities requested by the Water Department;
16. Borrow the sum of \$150,000 for improvements to Town Roads requested by the Board of Selectmen.

and to authorize the Treasurer with the approval of the Board of Selectmen to issue bonds or notes therefore, for the purposes above for which borrowing is authorized.

[R.Mauceri] [Requires 2/3 vote]

Board of Selectmen unanimously recommends.

Finance Committee unanimously recommends.

School Committee recommends.

In response to a question, Town Administrator Greg Balukonis and School Business Manager Carl Nelson each explained the various items under their respective areas (Town and School).

Mr. Moderator, I move to amend Article 10 by changing the source of funding for Items 10, 11 and 13 to "borrowing." *[S.Jervey]*

Board of Selectmen does not recommend amendment.

Finance Committee does not recommend amendment.

School Committee recommends the amendment.

Hand count on the amendment: YES: 32 NO: 99 *Amendment FAILED*

Voice vote on the main motion under Article 10: **UNANIMOUS**

Mr. Moderator – I move that the following person be admitted to the meeting: State Senator Bruce Tarr. [S.O'Leary] **UNANIMOUS**

Article 11 Transfer Funds from Ambulance Account

To see if the Town will vote to transfer a sum of money not to exceed \$20,000 from the Ambulance Account for the purchase of two (2) powered stretchers for the Town's ambulances; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will transfer monies from the Ambulance Account for the purchase of 2 powered stretchers for the Town's ambulances.

Recommendations...

Selectmen: Recommended

Finance Committee: Recommended.

ARTICLE 11 -- TRANSFER FUNDS FROM AMBULANCE ACCOUNT

I move the Town vote to transfer the sum of \$20,000 from the Ambulance Reserve account for the purchase of two (2) powered stretchers for the Town's ambulances; as specified in Article 11 as printed in the warrant. [J.Veno]

Board of Selectmen unanimously recommends.

Finance Committee unanimously recommends.

Voice vote under Article 11: **UNANIMOUS**

**Article 12 Purchase of Map 72 – Parcel 1 and Map 71 – Parcel 11 --
 59 and 61 Adam Street Property**

To see if the Town will authorize the Board of Selectmen to acquire by purchase the land with all improvements, structures and buildings, if any, as shown on North Reading Assessor's Map 72, Parcel 1 and Map 71, Parcel 11, located at 59 and 61 Adam Street, consisting of approximately 16.89 acres more or less, meaning and intending to include a portion of the land at said location owned by D. Rowe Realty Trust and D & S Rowe Realty Trust, or their successors in title, for general municipal purposes, and to raise and appropriate, or appropriate by transfer from available funds, or to transfer from the stabilization fund, or to borrow a sum of money under Chapter 44, section 7 of the General Laws for said purposes; and that the Board of Selectmen be authorized to take any action necessary to carry out this project; provided, however, that no debt may be incurred under this vote unless and until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, section 21C (Proposition 2 ½) amounts required to pay the principal and interest on the borrowing authorized by this vote for the acquisition, and to authorize, but not direct, the Selectmen to accept and receive federal, state or other grant funds, and also to authorize the Selectmen and the Treasurer to apply the same toward defraying the costs of acquisition, financing and other related costs and expenses of said property; and further to authorize the Board of Selectmen to convey all or a portion of the property upon such terms and conditions as it deems appropriate; or what it will do in relation thereto. [Requires 2/3 vote]

Sponsor: Board of Selectmen

Description...

The Town seeks authorization to allow the Board of Selectmen to acquire 16.89 acres for general municipal use, as recommended by the Land Utilization Committee. The appropriation is subject to the approval of a Debt Exclusion Question at a future Election.

Recommendations...

Selectmen: Recommendation to be made at Town Meeting

Finance Committee: Recommendation to be made at Town Meeting.

**ARTICLE 12 -- PURCHASE OF MAP 72 -- PARCEL 1 AND MAP 71 -- PARCEL 11 --
59 AND 61 ADAM STREET**

I move to pass over Article 12. [S.O'Leary]

[Selectman O'Leary stated that it was a financial decision to pass over the article at this time.]

Board of Selectmen unanimously recommends motion to pass over.

Finance Committee recommends motion to pass over.

*Voice vote under motion to pass over Article 12: Motion **CARRIED***

**Article 13 School Reserve Account -- Transfer ARRA Funds for Educational
Purposes**

To see if the Town will vote to establish a special purpose Stabilization Fund in accordance with Chapter 40, Section 5B of the General laws for deposit of surplus Federal Stimulus/ARRA Funds for use by the School Department; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article establishes a special purpose stabilization fund for deposit of funds to assist the School Department.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 13 -- SCHOOL RESERVE ACCOUNT

I move to establish a special purpose Stabilization Fund in accordance with Chapter 40, Section 5B of the General Laws for deposit of School Funds for use by the School Department; as specified in Article 13 as printed in the warrant.

[R.Mauceri] [Requires 2/3 vote]

Board of Selectmen unanimously recommends.

Finance Committee unanimously recommends.

School Committee unanimously recommends passing over Article 13 until the April 2010 Town Meeting.

On a motion by M. Vacca: "School Committee votes to pass over Article 13."

Board of Selectmen do not recommend *Motion to Pass Over*.

Finance Committee recommends *Motion to Pass Over*.

*Voice vote on Motion to Pass Over Article 13: Motion **CARRIED***

**Article 14 Amend Article 7, April 6, 2009 Annual Town Meeting
(Parks and Recreation Revolving Fund – Re-authorize)**

To see if the Town will vote to amend the vote taken under Article 7 of the April 6, 2009 Annual Town Meeting by correcting the maximum expenditure in FY2010 from \$237,490 to \$324,228; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will correct the amount voted at the April 6, 2009 Town Meeting for the Parks and Recreation Revolving Fund.

Recommendations...

Selectmen: Recommended

Finance Committee: Recommended.

**ARTICLE 14 -- AMEND ARTICLE 7, APRIL 6, 2009 ANNUAL TOWN MEETING,
RECREATION REVOLVING FUND**

I move to amend Article 7 – Parks and Recreation Revolving Fund - Re-authorize, of the April 6, 2009 Annual Town meeting by increasing the maximum expenditure in FY2010 to \$324,228; as specified in Article 14 as printed in the warrant. [J.Yul]

Board of Selectmen unanimously recommends.

Finance Committee unanimously recommends.

Voice vote under Article 14: **UNANIMOUS**

Article 15 Amend Code – Chapter 80 Hazardous Materials

To see if the Town will vote to amend the Code of the Town of North Reading General By-Laws, Chapter 80 -- Hazardous Materials, as follows, and further, that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto:

- Chapter 80: Change all references of "M.G.L.A " to read "MGL " throughout this by-law;
- § 80-5.C.: Change the following reference in the last sentence from "527 CMR 5.05 3a" to read "527 CMR 5.06" so that the last sentence shall read: "Accurate daily inventory records required pursuant to MGL Chapter 148 and 527 CMR 5.06 shall suffice for the purposes of this section, and may be submitted, under Subsection D below, in accordance with this by-law.";
- § 80-5.F.: Change the following reference in the last sentence from "527 CMR 9.09" to "527 CMR 9.00" so that the last sentence shall read: "Nothing in this section shall be construed to replace the application of the dike requirements to tanks licensed under MGL Chapter 148, or 527 CMR 9.00, thereunder.";
- §80-6.D.: Delete §80-6.D. in its entirety;
- §80-6.E.: Re-number §80-6.E. to read §80-6.D.;
- §80-7.A.: Change the following reference in the last sentence from "527 CMR 10.12(2) to "527 CMR 10.00" so that the last sentence shall read: "Upon notification, the Fire Chief shall prescribe appropriate action under 527 CMR 10.00, and MGL Chapter 148, as amended."

Sponsor: Fire Chief

Description:

This will correct discrepancies or conflicts between Mass General Laws and the Code of North Reading.

Recommendations...

Selectmen: Recommended.

Finance Committee: No Action required.

ARTICLE 15 -- AMEND CODE – CHAPTER 80 HAZARDOUS MATERIALS

I move to amend the Code of the Town of North Reading General by-Laws, Chapter 80 – Hazardous Materials and to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 15 as printed in the warrant. *[J.Venø]*

Board of Selectmen unanimously recommends.

Finance Committee stated that no action was required of them.

*Voice vote under Article 15: **UNANIMOUS***

Article 16 Amend Code – Add General By-Law Chapter 107: Marihuana

To see if the Town will vote to amend the Code of North Reading by adding the following new Chapter 107 – Marihuana, Article 1 – Regulating Public Consumption of Marihuana (Marijuana) or Tetrahydrocannabinol, to control the public use of marihuana (marijuana); and to amend the list of fines under Chapter 1, General Provisions 1-5.B.(3), Violations and Penalties, to include those specified under Chapter 107, and further that non-substantive changes to the numbering of the by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading ; or what it will do in relation thereto:

Article 1 Regulating the Public Consumption of Marihuana

§ 107.1 Public consumption prohibited

No person shall smoke, ingest or otherwise use or consume marihuana (marijuana) or tetrahydrocannabinol as defined in G.L. c. 94C, §1, as amended while in or upon any street, sidewalk, public way, footway, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, schoolhouse, school grounds, cemetery, municipal parking lot, or any other area owned or under the control of the Town; or in or upon any bus or passenger conveyance operated by a common carrier, or in any place accessible to the public.

§ 107.2 Violations and penalties

Whoever violates the provisions of this bylaw shall be subject to the following penalties - \$300 for each offense. Any penalty imposed under this bylaw shall be in addition to any civil penalty imposed under G.L. c. 94C, § 32L.

§ 107.3 Enforce

This bylaw may be enforced through any lawful means in law and in equity including, but not limited to, enforcement by criminal indictment or complaint pursuant to G.L. c. 40, §21 and Section 1-5.A of the General Bylaws, or non-criminal disposition pursuant to G.L. c. 40, §21D and Section 1-5.B of the General Bylaws by any police officer of the Town.

Sponsor: Board of Selectmen

Description...

This article seeks to establish a local bylaw to prohibit the public consumption of marijuana and related substances in the Town of North Reading. The proposed bylaw would establish penalties for violations and be enforced by the Police Department.

Recommendations...

Selectmen: Recommended.

Finance Committee: Not recommended.

**ARTICLE 16 -- AMEND CODE -- ADD GENERAL BY-LAW --
CHAPTER 107: MARIHUANA**

I move to amend the Code of the Town of North Reading by adding a new Chapter 107: Marihuana, Article 1 – Regulating Public Consumption of Marihuana or Tetrahydrocannabinol, to control the public use of marihuana and to amend the list of fines under Chapter 1, General Provisions 1-5.B.(3), Violations and Penalties, to include those specified under Chapter 107 and to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 16 as printed in the warrant. [S.O'Leary]

Board of Selectmen unanimously recommends.

Finance Committee does not recommend. *[The Finance Committee questioned the amount of the penalty as well as whether the phrase "any place accessible to the public" could be construed to include private property. It was clarified that the by-law would not include private property.]*

A motion was made by Donald Putney to amend Article 16, Article 1, §107.3 by excluding the words "or non-criminal disposition pursuant to G.L. c.40, §21D and Section 1-5.B of the General Bylaws"

Town Counsel spoke against the amendment stating that for compliance reasons, the language was a necessary part of the bylaw.

Board of Selectmen do not support the amendment.

Move the question: **UNANIMOUS**

Voice vote on the amendment under Article 16: Motion to amend **FAILED**.

Hand count on the main motion under Article 16: YES – 74 NO -- 30
Motion CARRIED.

Article 17 Citizens Petition – Riverside Cemetery Wall

To see if the Town will vote to raise by taxation and appropriate, appropriate by transfer from available funds, or borrow pursuant to any State statute, the sum of \$40,000.00 for repairs, reconstruction to the stone wall running 700' in front of Riverside Cemetery on Elm St. (Rt. 62) North Reading, or what it will do in relation thereto.

On the petition of John Norton and others

Description...

This article was submitted by residents seeking certain improvements to the stone wall at Riverside Cemetery.

Recommendations...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 17 -- CITIZENS PETITION – RIVERSIDE CEMETERY WALL

I move to transfer from Free Cash the sum of \$40,000 for repairs and reconstruction to the stone wall running 700 feet in front of Riverside Cemetery. [J.Norton]

Board of Selectmen does not recommend.

Finance Committee unanimously does not recommend.

Mr. Norton gave a brief presentation under the Article.

The Board of Selectmen noted that the cost to cover this project would exceed the amount specified in the Article (the DPW Director estimated the cost to be approximately \$56,000), that the project has been on the Capital list and suggested that it be dealt with all other Capital projects at a future Town Meeting and with the correct amount needed to cover the project.

Hand count under Article 17: YES – 17 NO – 79 Motion **FAILED**

Geoff Simons spoke to acknowledge Superintendent of Schools, Dr. David Troughton upon his recent announcement to retire, and to thank him for his 15 years of service and leadership to the School System, which was acknowledged by the Town Meeting with a standing ovation.

I move to adjourn this meeting *sine die*. [R.Mauceri] **UNANIMOUS**

The meeting adjourned at 11:05 pm. There were 195 registered voters present.

Checkers for the evening were Anne Casey, Marguerite Dugas, Camille Welch, Dorothy Hartery, Gail Strong, Jean Gigante, Rose Vitale, John Davis and Ed Stiles. Administrative Assistant Carol Ducrow and Susan Magner assisted with check-in procedures. Rob Carbone provided cable services, and Julie Spurr-Knight provided facilities services.

A True Record. ATTEST:
Barbara Stats, MMC/CMMC
Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
SPECIAL TOWN MEETING WARRANT
NOVEMBER 9, 2009
7:00 P.M.**

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex,
GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Auditorium, North Reading High School, Park Street in said North Reading, on **MONDAY**, the **NINTH DAY OF NOVEMBER, 2009** at seven o'clock in the evening, then and there to act on the following articles:-

And you are directed to serve this Warrant by posting up attested copies fourteen days at least before the time of holding said meeting, in accordance with the code of the Town of North Reading.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this 19th day of October in the year of our Lord two thousand and nine.

BOARD OF SELECTMEN

Robert J. Mauceri, Chairman
Sean T. Delaney, Vice Chairman
Jeffrey R. Yull, Clerk
Stephen J. O'Leary
Joseph Veno

A True Copy:
Attest: John J. Firriello, Constable.
Date: October 19, 2009

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO

CONSTABLE
One Sullivan Road
North Reading, MA 01864

I have notified the inhabitants of the Town of North Reading **20** days before the **NOVEMBER 9, 2009** Special Town Meeting by posting the Warrant in accordance with the Code of the Town of North Reading in at least seven (7) or more conspicuous places in the Town at least fourteen (14) days prior to the time of holding such meeting:

Precinct #1	M & H Auto & Gas Station 1 Washington Street, North Reading Brisk Waterproofing Company 3 Washington Street, North Reading
Precinct #2	Carousel Cleaners 265 Main Street, North Reading Town Hall 235 North Street, North Reading
Precinct #3	Reading Lumber Co. 110 Main Street, North Reading Eastgate Liquors 12 Main Street, North Reading
Precinct #4	U. S. Post Office 174 Park Street, North Reading Ryers Store 162 Park Street, North Reading

ATTEST: John J. Firriello, Constable

Date: October 20, 2009

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
SPECIAL TOWN MEETING
NORTH READING HIGH SCHOOL
DANIEL SHAY AUDITORIUM
November 9, 2009
7:00 P.M.**

The Annual Fall Town Meeting was called to order on November 9, 2009 at 7:08 pm by Moderator John Murphy.

The Board of Registrars certified that a quorum of at least 150 voters was present to conduct business on a day other than that specified under the provisions of Section 172-4 of the **Code**.

The following public safety personnel were on duty: Police Officer Scott Tilton, and Firefighter Michael Tannian. Tellers appointed by the Moderator were Bradley Jones, Sr., Ed McGrath and Christopher Hayden. Registrar Barbara Stats was present.

Mr. Moderator -- I move that the following persons be admitted to the meeting: Greg Balukonis, Town Administrator; Darren Klein, Town Counsel; Robert Turosz, North Reading Transcript (freedom of the floor); Joseph Tassone, Finance Director; Carol Ducrow, Town Clerk staff (freedom of the floor); Susan Wagner, Town Clerk staff (freedom of the floor); Rob Carbone, NORCAM; Jon Bernard, High School Principal; Eugene Tworek, IT Administrator; Faye Ingraham, Assessing Manager; Helena Minton, Library Director; Alyson Olsen, HR Administrator; Maryann MacKay, Treasurer/Collector; Jennifer O'Leary, Youth Services Director; Maureen Stevens, Parks & Recreation Operations Director; Keith Mainville, Interim School Superintendent; Christine Fisher, NRYSSA; Harold Miller, (freedom of the floor); Judi Segar, Asst. Library Director; Alice O'Leary; David O'Leary; Sandie DelGrecco; and the following students -- Ryan Maquire, Kevin Newhall, Kristen Gulbicki, Walter Nitzsche, Matthew Frelinger, Cindy Tai, Judi Tai; Nicole Orlanzo & Rob Cresta, Jeremy Cangiano, Breanna Santella, Courtney Lynch, Emily Penta, Bobby Croswell, Dan Cady, Joseph Moubji, Jacob Mullin-Bernstein and Zachary Mullin-Bernstein. *[R.Mauceri]*
UNANIMOUS.

The Pledge of Allegiance to the Flag was led by the Chairman of the Board of Selectmen, Robert Mauceri. Interim School Superintendent Keith Manville was introduced to the Town Meeting.

Mr. Moderator: I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further to dispense with the reading of the Return of Service by the Constable. *[J.Veno]* **UNANIMOUS**

Mr. Moderator, I move that the following person be admitted to the meeting: Kyle Seeley, Student. *[S.O'Leary]* **UNANIMOUS**

Article 1 Amend FY 2010 Operating Budget – Youth Services

To see if the Town will vote to amend the FY2010 Operating Budget voted under Article 21 of the April 6, 2009 Annual Town Meeting as follows and to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds or borrow a sum of money for such proposes; or what it will do in relation thereto:

Line 9 – Town Administrator's Salaries

\$35,000 for Youth Services Director Salary from raise and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds or borrow a sum of money for such purposes

On the petition of Mark Hall and others.

Description...

The proposed Article was submitted by a Citizens Petition and seeks funding to continue the Youth Services Director Position for the remainder of FY 2010.

Recommendations ...

Selectmen: Not recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 1 -- AMEND FY2010 OPERATING BUDGET – YOUTH SERVICES

I move to amend the FY2010 Operating Budget voted under Article 21 of the April 6, 2009 Annual Town meeting as follows:

Line 9 – Town Administrator Salaries

Raise and appropriate the sum of \$35,000 to supplement the department budget for the Youth Services Director salary: Line 9- Town Administrator Salaries. *[M.Hall]*

Board of Selectmen does not recommend by a 3-2 vote.

Finance Committee supports by majority vote (1 opposed) based on the mitigation costs of eliminating the position at this point, further stating that the position should not have been funded when first proposed

School Committee recommends on a 3-1 vote.

A 30-minute leave of the meeting was requested by Mark Hall for the purpose of a presentation and was **CARRIED** by a voice vote. Speakers included Kathy Dardeno of North Reading Youth Services Support Association (NRYSSA), Ed Santossuoso of Youth Services Committee, High School Principal John Bernard, and several students as members of the Youth Services group.

A 20-minute leave of the meeting was requested by Selectman Jeff Yull on behalf of the majority of the Board which **FAILED** by a voice vote. Mr. Yull made a brief presentation, as did Selectman O'Leary both explaining the difficulties facing the community during these hard times with many other departments currently understaffed; expressing that while the program has great merits, it is not sustainable by the community and not a responsible thing to do at this time.

Additional speakers argued both for and against funding the position, including questions regarding the funding source.

Move the question: *Carried.*

Voice vote under Article 1: Motion **CARRIED**.

Mr. Moderator: I move to reconsider Article 1 [K.Tar]

Voice vote on motion to reconsider Article 1: Motion **FAILED**.

Article 2 Amend FY 2010 Operating Budget – Library and Vocational School

To see if the Town will vote to amend the FY2010 Operating Budget voted under Article 21 of the April 6, 2009 Annual Town Meeting as follows and to raise by taxation and appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds or borrow a sum of money for such purposes; or what it will do in relation thereto:

Lines 58 and 59 – Library

- \$10,000 for salaries and expenses from raise and appropriate to supplement the Library budget.

Line 94 – Regional Vocational School

- A sum of money for the Regional Vocational School Assessment from raise and appropriate.

Sponsor: Board of Selectmen

Description...

The proposed Article seeks additional FY 2010 funds for the Library to meet the Minimum Appropriation Requirement set by the Massachusetts Library Commission. Town Meeting needs to appropriate funds to support the Northeast Regional Vocational School to coincide with recent budget actions taken by the Regional School Committee.

Recommendations...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

Separate motions were presented under Article 2: the first for the Library and the second for the Regional Vocational School.

ARTICLE 2 -- AMEND FY2010 OPERATING BUDGET – LIBRARY

I move to amend the FY2010 Operating Budget voted under Article 21 of the April 6, 2009 Annual Town Meeting as follows:

Lines 58 and 59 – Library

Raise and appropriate the sum of \$6,000 to supplement the department salary budget: Line 58- Library Salaries, and raise and appropriate the sum of \$4,000 to supplement the department expense budget: Line 59- Library Expenses; as specified in Article 2 as printed in the warrant.

Board of Selectmen recommends.

Finance Committee unanimously does not recommend, stating that a waiver to the MAR is likely to be approved which will retain the Library's certification.

Library Trustees unanimously recommend.

Marcia Bailey, Library Trustee, made a brief presentation under the Article reviewing what the additional \$10,000 approved at the October Town Meeting restored and what this additional \$10,000 will provide. She further stated that although a waiver to the MAR has been submitted and is likely to be approved by the State, it should be reserved for the next year or two when it appears that budget issues and decisions will be even more difficult.

Voice vote under Article 2 for the Library: Motion **CARRIED**.

ARTICLE 2 --AMEND FY2010 OPERATING BUDGET--VOCATIONAL SCHOOL

I move to amend the FY2010 Operating Budget voted under Article 21 of the April 6, 2009 Annual Town Meeting as follows:

Line 94 – Regional Vocational School

Raise and appropriate the sum of \$452,245 for the total Regional Vocational School Assessment; as specified in Article 2 as printed in the warrant. [R.Mauceri]

Board of Selectmen does not recommend.

Mr. Moderator:

I move to amend the FY2010 Operating Budget voted under Article 21 of the April 6, 2009 Annual Town Meeting Line 94 – Regional Vocational School, to \$406,352 for the total Regional Vocational School Assessment. [R.Mauceri]

Board of Selectmen recommends by a 4-1 vote.

S.O'Leary dissenting vote, stating that the entire amount should be funded.

Finance Committee recommends by a 7-1 vote.

M.Kirby dissenting vote state that a 5% cut is inappropriate.

Chairman Mauceri stated that there has been no firm number from the Voke School of the State.

Voice vote on the motion to amend: Carried.

Voice vote on the main motion under Article 2 for the Voke School, as amended:
Motion **CARRIED**.

Mr. Moderator: I move to adjourn this meeting sine die: [R.Mauceri] **UNANIMOUS**

The meeting adjourned at 9:02 pm. There were 301 registered voters present. Checkers for the evening were Anne Casey, Marguerite Dugas, Camille Welch, Dorothy Hartery, Gail Strong, Jean Gigante, Edith Graham, Rose Vitale, John Davis and Ed Stiles. Administrative Assistant Carol Ducrow, Susan Magner and Patricia Fillmore assisted with check-in procedures. Rob Carbone provided cable services, and Harold Miller provided facilities services.

A True Record. ATTEST:

Barbara Stats, MMC/CMMC

Town Clerk



COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH



WARRANT FOR DECEMBER 8, 2009 SPECIAL STATE PRIMARY
TOWN OF NORTH READING

SS.

To either of the Constables of the TOWN of NORTH READING – GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in the Special State Primaries to vote at:

PRECINCT 1 – St. Theresa's Church, Parish Hall, Winter Street

PRECINCT 2 – St. Theresa's Church, Parish Hall, Winter Street

PRECINCT 3 – St. Theresa's Church, Parish Hall, Winter Street

PRECINCT 4 – St. Theresa's Church, Parish Hall, Winter Street

on TUESDAY, the EIGHTH DAY of DECEMBER, 2009 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the Special State Primaries for the candidates of political parties for the following office:

SENATOR IN CONGRESS.....FOR THE COMMONWEALTH

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 9th day of NOVEMBER, 2009:

/s/ Robert J. Mauceri, Chairman
/s/ Sean T. Delaney, Vice-Chairman
/s/ Joseph R. Veno
/s/ Stephen J. O'Leary
/s/ Jeffrey R. Yull

SELECTMEN OF NORTH READING

Warrant to be posted in two (2) places in each of the four precincts by the Constable.

ATTEST: /s/ John J. Firriello, Constable

Dated: November 9, 2009

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO
CONSTABLE
One Sullivan Road
North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 22 days before the **SPECIAL STATE PRIMARIES**, to vote on **TUESDAY, DECEMBER 8, 2009**, by posting the Warrant in the following two (2) places in each of the four (4) precincts of the Town:

Precinct #1 - M & H Auto & Gas Station
1 Washington Street, North Reading
Brisk Waterproofing Company
3 Washington Street, North Reading

Precinct #2 - Carousel Cleaners
265 Main Street, North Reading
Town Hall
235 North Street, North Reading

Precinct #3 - Reading Lumber Co.
110 Main Street, North Reading
Eastgate Liquors
12 Main Street, North Reading

Precinct #4 - U. S. Post Office
174 Park Street, North Reading
Ryers Store
162 Park Street, North Reading

ATTEST: /s/ John J. Firriello, Constable Date: November 16, 2009

COMMONWEALTH OF MASSACHUSETTS

Town of North Reading

Special State Primary

U. S. Senator

December 8, 2009

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
SENATOR--DEMOCRAT					
<i>Vote for One</i>					
Blanks	1	0	1	0	2
Michael E. Capuano	108	114	88	140	450
Martha Coakley	227	208	190	240	865
Alan A. Khazei	56	40	44	45	185
Stephen G. Pagliuca	62	37	61	63	223
					0
Write-Ins <i>[Others]</i>	0	1	1	1	3
TOTALS	454	400	385	489	1728
SENATOR--REPUBLICAN					
<i>Vote for One</i>					
Blanks	0	0	0	0	0
Scott P. Brown	173	141	132	133	579
Jack E. Robinson	12	11	11	25	59
					0
					0
Write-Ins <i>[Others]</i>	0	0	0	2	2
TOTALS	185	152	143	160	640
SENATOR--LIBERTARIAN					
<i>Vote for One</i>					
Blanks	0	0	0	0	0
					0
Write-Ins <i>[Others]</i>	0	0	0	0	0
TOTALS	0	0	0	0	0
<p>Voter Enrollment -- 10,237 Voter Participation -- 2,368 // 23.1%</p>					

TOWN CLERKS OFFICE

Vital Statistics and Licenses Issued January 1, 2009 to December 31, 2009

Vital Statistics Recorded for 2009:

Births:	143
Marriages:	50
Deaths:	137

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Number of Dogs Licensed to Date:	620
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Number of Passport Applications Processed:	292
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Business Certificates Issued:

New Certificates:	37
Business Renewals:	21
Discontinued:	16
Expired:	19

* * * * *

Licenses Issued for Division of Fisheries & Wildlife:

Fishing License:	128
(Free Fishing included above 28)	
Hunting & Sporting License:	58
(Free H & S included above 18)	
Water Fowl Stamps:	5
Archery Stamps:	24
Primitive Firearms Stamps:	18

DEPARTMENT OF VETERANS SERVICES

The obligations of the Department of Veterans Services were discharged in a disciplined and comprehensive manner. In response to the varied requests of the community veteran population, the process of benefit and service delivery was mainly conducted in conformance with the Mass. Dept. of Veterans Services (108 Commonwealth of Mass. Regulations) and programs of the Department of Veterans Affairs. Requisite information, counsel, assistance in claims development, referral for the acquisition of benefits and advocacy for appeals were afforded. Resource utilization of both state and federal agencies advanced a more varied and coherent benefit and service profile. Our proposed budget of \$55,000 for public assistance was decimated by the compelling demands of a failing economy. Supplementary funding of \$22,000 was required to respond to requests for financial assistance throughout the year. However, the state Dept. of Veterans Services will provide a significant remedy by reimbursing 75% of all public assistance expenses. The Dept. of Veterans Services sponsors an annuity program for 100% disabled veterans and Gold Star wives and parents of veterans killed in action. Claims of approximately \$50,000 were dispensed to annuitants in 2009.

Federal veterans benefit claims were coordinated with the regional office of the Dept. of Veterans Affairs, Boston and various Veterans Administration medical and support facilities. Claims generated during the year accounted for a percentage of \$801,020 in federal funds dispensed directly to North Reading claimants generally for veterans, dependents and survivors pensions, insurance, disability and indemnity compensation, medical and death benefit entitlement.

The support of all town departments with whom we interface is acknowledged and appreciated.

Respectfully submitted,

Timothy J. Callahan
Director of Veterans Services

VETERANS MEMORIAL COMMITTEE

On September 29, 2009, the North Reading Veterans Memorial Committee held an annual meeting to discuss committee business and to perform the customary function of developing and organizing a commemorative program for Veterans Day, November 11, 2009. Committee business focused on memorial maintenance and provisions for listing future veterans. The latter issue failed to develop a consensus and will be considered in future meetings. Personnel in attendance consisted of Selectman Joe Veno, liaison to the committee, representatives of the North Reading Minutemen, VFW and members of the memorial committee.

The observance on Veterans Day included the reading of the Veterans Day Proclamation by Chairperson Robert Mauceri, North Reading Selectmen. The Invocation and Benediction were presented by Reverend Rachel Fisher of the Aldersgate United Methodist Church. Our guest speaker, Susan Magner, U.S. Air Force veteran, whose son served three tours in Iraq, one tour in Afghanistan and two in Africa, highlighted our program with a stirring description of her son's experiences and the life styles of troops in Afghanistan and Iraq, touching upon the rules of engagement and related issues. Patrick Wicker, a local young man sang "God Bless America" expertly. The North Reading High School Band, under the direction of Eric Forman, provided a medley of patriotic selections, renditions of the National Anthem and Taps. A delegation of veterans laid wreaths on the five memorials during the playing of Taps. Posting of the Colors and the Pledge of Allegiance were performed by the North Reading Boy Scout Troop 750 featuring Noah Spicer. Musket volleys and cannonading were provided by the North Reading Minutemen and the Olde Redding Battery respectively. John Watson of the North Reading Minutemen and the memorial committee rang the steeple bells when appropriate. Timothy Callahan, Director of Veterans Services, performed as Master of Ceremonies..

In my view, the observance was a successful event. I am very thankful to all participants and to those who contributed their services in any way to assist in recognizing our veterans on their very special day.

Respectfully submitted,

Timothy J. Callahan
Director of Veterans Services

YOUTH SERVICES DEPARTMENT

North Reading Youth Services mission is to allow for the voice of our youth to be heard in the community. We strive to establish student-driven social and experiential activities and provide opportunities for young adults to become active members of our community. Through these programs we hope to foster a healthy self-image and encourage positive decision making for Middle and High school aged youth.

North Reading Youth Services Support Association (NRYSSA) has funded 100% of the salary of the Youth Services Director since October 2007. NRYSSA is a 501(c) 3 corporation established to positively affect teen decision making. Their commitment to North Reading was to fund this department for two years, ending in October 2009. Special Town Meeting on November 9, 2009 voted to fund the Youth Services Director position through the Town Administrator's operating budget. North Reading has shown that they value this department. Everyone involved in the Youth Services Department is grateful for the support of the community in continuing the work of this department.

Over the past year, Youth Services has collaborated with the schools, the Parks and Recreation Department, library staff, the Police Department, the Northeast Center for Healthy Communities, as well as Andover, North Andover and Winchester Youth Services to provide programming that promotes community service, leadership, and good decision making.

We are in regular communication with the schools and police department through the Superintendent's monthly Youth at Risk meetings. NRYS is also working with the Police Department on finding meaningful service work for troubled teens to complete. We have offered community service to several juveniles who have received a mandatory community service sentence.

We have provided support to teens having academic problems, facing suspension and expulsion for disciplinary issues in schools, and needing tutoring or mentoring. Youth Services has acted as an interface between state agencies such as CHINS (Child in Need of Services) and DCF (Department of Children and Families) to ensure that families receive all of the outside support available to them.

We have coordinated referrals for many teens and their families to child and adolescent psychologists for teens experiencing issues with anger management, cutting, depression, and other destructive behavior. We also worked with families this year to find support for young people struggling with substance abuse. We have recommended legal counsel to parents of teens facing criminal charges. Youth Services has developed a partnership with the schools and the police

department to provide guidance to teens and families on alcohol/drug prevention, sexual health issues, bullying, school violence, and promoting the teens to make good decisions.

We have continued to hold weekly Youth Group meetings. Youth Group acts as the planning committee for social and experiential activities as well as discussing the needs of youth in North Reading.

Young residents of North Reading have continued to participate in many community service activities including the Veteran's Day Ceremony, the Apple Festival, collecting for the Food Pantry and we are looking forward to our third annual Youth Service Day in the spring as well as our second annual Red Cross Blood Drive. More than 300 participants have served over 700 hours of community service.

Our Mentoring Program began with one student mentoring a fifth grader who needed some extra attention and help with school work. Only one year later, we are serving many youth in our community and meet weekly at the public library. This program matches High School aged youth with Elementary School participants who work together once a week on educational and social skills. It is co-directed by the Youth Services Director and the Youth Services Librarian. Youth Spreading Information is a group of teens who work on bringing resources to their peers. They have begun interviewing key adult resources in town and hanging up their picture and job description in the middle and high schools. The intent is for students to know who they can go to for problems and/or questions. They also provide access to written resources on teen issues. They have covered topics such as teen alcohol abuse and cigarettes and chewing tobacco.

In 2009 the Youth Services Director provided training for the new Peer Assistance Leadership (PAL) program participants at North Reading High School. We look forward to collaborating with PAL through our Mentoring and Youth Spreading Information programs in the future.

Youth Services offers safe weekend night activities. Every other month we co-sponsor a Teen Game or Movie Night with the library. Like many of our programs we have seen a lot of growth in the past six months to a year. We are also looking forward to hosting our 3rd annual Battle of the Bands in March. Last year we began offering Teen Workshops. Teen Workshops are offered free of charge and are focused on self confidence and self esteem building. They offer youth a glimpse at the many activities they could get involved in right here in North Reading such as pottery, painting, drumming and martial arts and they also offer some assistance in life skills such as nutrition, money management and the college essay. We welcome input on what teens would like offered for new workshops.

Youth Group and many of our Teen Workshops have been run in the new Recreation Center at Ipswich River Park. We are so grateful to share this wonderful community space with the Parks and Recreation Department. It is truly a youth friendly space and we feel right at home running programming there. 2009 was also the second summer that we ran a series of outdoor movie nights at Ipswich River Park with Parks and Recreation.

This summer Youth Services participated in the Summer Youth Employment Program run by the Metro North Regional Employment Board. Youth Services employed two interns for seven weeks who were a great help to our programs.

As we move into 2010 it is our goal to expand the community's knowledge of what services we provide. We have begun getting that word out this year by attending Parent Advisory Council Meetings and holding meetings with the sports leagues. We would like every North Reading community member to know what is available for them through the Youth Services Department. We would like to thank all of our supporters and volunteers who have helped to make this program a success.

Respectfully Submitted,

Edward Santosuosso, Chairperson
Frank Ferraro, Vice Chairperson
Tracy Helms, Secretary
Terry Blade, Treasurer
Judy Hall
Christine Fisher

Jennifer O'Leary, Youth Services Director

FISCAL ADVISORY COMMITTEE (FAC)

The primary objective of the Fiscal Advisory Committee (FAC) is to research and identify cost savings, efficiency improvements and sources of new revenue. The FAC shall investigate both short term and long term opportunities. The findings of the FAC shall be presented in report form with recommendations to the Board of Selectmen (BOS), School Committee and Finance Committee for consideration. It will be up to the Board of Selectmen, School Committee and Finance Committee, within sphere of their authority, to consider the feasibility of the FAC's recommendations and to proceed with implementation.

All ideas, information researched, and data collected over 2009 by the FAC along with all our meeting minutes are available on the FAC website (<http://nrfac.home.comcast.net>). We welcome all the residents of North Reading to visit us on our website.

Our Town leadership, committees and employees are faced with making tough choices and smart investments everyday so that our town can best manage through the current downturn in the economy while minimizing job losses and elimination of services. This is a very difficult task to accomplish during these times. Having the FAC seek reasonable means of increasing revenue and/or reducing expenses for our town makes us valuable resource with no cost to the taxpayers/Residents. The FAC accomplishes this by obtaining ideas supporting our objective, performing suitable research, study and consideration, and ultimately making recommendations of ideas and opportunities to the BOS and supporting Committees.

The FAC Committee is made up of volunteer Residents and Committee Liaisons. We hope that many of our Town Residents will continue to join us as we work towards our objectives. The FAC is always looking for new members who have an interest in the financial stability and future well-being of our town. We are a committee where you can truly making a difference for the future of North Reading and its Residents. The FAC can be contacted by email at nrfac@comcast.net.

Respectfully submitted,

Michael Prisco, Chairman

Sean Delaney, BOS Liaison

Alan Wolpin, Clerk and Finance Committee Liaison

Joe Lauria, Member

Joe Foti, Member

Philip Zeissing, Member

Kristen Scammon, Member

James Perkins, Member

BOARD OF ASSESSORS

The Assessors report for Fiscal 09 is as follows:

The FT2009 Total real estate valuation:	\$2,692,926,342
Personal property valuation:	\$45,820,840
Tax rate for residential/open space	\$12.04
Tax rate for commercial/industrial/personal property	\$12.04

Amounts levied by class, percentage, valuation & taxes:

Classes	Percentage	Valuation	Taxes
Residential	87.53	\$2,357,214,458	\$28,380,862.07
Open space			
Commercial	6.44	\$173,578,044	\$2,089,879.65
Industrial	4.32	\$116,313,000	\$1,400,408.52
Personal property	1.70	\$45,820,840	\$551,682.91
Omitted real estate:		\$1,755.17	
Revised real estate:		\$5,640.88	
Supplemental real estate:		\$15,573.08	
Revised personal property:		\$67.37	
Omitted personal property:		\$529.76	
Supplemental chapter land:		\$734.44	
Roll back:		\$3,119.82	
Total exemptions granted: 93		Amount:\$56,432.55	
Motor vehicle and trailer excise:			
Number of vehicles assessed as of 1/1/09			17,108
Assessed value			\$98,826,000
Excise tax amount			\$2,150,534.68

Respectfully submitted,

Faye A. Ingraham, Assessing Manager

TOWN TREASURER

The transactions in the General Cash Account, in summary form
were as follows:

Balance 6/30/2008	\$20,869,533.10
Balance 6/30/6009	\$21,018,748.92

FUNDED DEBT

Outstanding Long Term 7/1/2009	\$38,187,049.00
Bond Paid in FY 09	\$3,347,369.00
New Bonds FY 09	\$4,085,000.00
Outstanding Short Term 7/1/2009	\$11,758,549.00
New BANS FY09	\$5,574,075.00
BANS Paid in FY09	<u>\$11,758,549.00</u>
All Outstanding Debt as of June 30, 2009	\$50,683,229.00

DEBT ACCOUNT

Buildings	\$8,728,000.00
Departmental Equipment	\$1,200,000.00
School Buildings	\$19,991,000.00
School Other	\$2,527,451.00
General	\$9,279,304.00
Water	<u>\$2,712,000.00</u>
Total	\$44,437,755.00

Respectfully submitted,

Maryann MacKay, Town Treasurer

TOWN COLLECTOR

Outstanding Balances June 30, 2009:

Levy of 2005

Real Estate \$3,667.38

Levy of 2006

Motor Vehicle \$12,868.22

Personal Property \$3,180.25

Levy of 2007

Motor Vehicle \$17,139.47

Personal Property \$4,079.40

Levy of 2008

Real Estate \$17,504.41

Motor Vehicle \$27,163.35

Personal Property \$6,655.54

Levy of 2009

Real Estate \$673,007.73

Motor Vehicle \$81,629.12

Personal Property \$7,960.27

Levy of 2010

Real Estate (bills mailed on June 29, 2009)..... \$16,033,037.18

Personal Property (bills mailed on June 29, 2009) \$275,906.52

**FY 2009
TOWN OF NORTH READING TRUST FUNDS**

Account Number	Account Description	07/01/2008 Balance	Receipts	Disbursements/ Transfers +/-	06/30/09 Balance	Non Expendible	Available	Unrealized Gain/Loss	Ending Market Value
940	Cultural Council Schola	7,579.95	\$225.61	-99.95	7,705.61	1,789.00	5,916.61	-169.11	7,536.50
922	Harmony Vale	8,216.25	\$247.55	0.06	8,463.86	1,000.00	7,463.86	-185.75	8,278.11
923	Luther G. Howard	6,704.84	\$202.02	0.05	6,906.91	500.00	6,406.91	-151.58	6,255.33
924	Park Street Cemetery	2,229.00	\$67.18	0.02	2,296.20	300.00	1,996.20	-50.39	2,245.81
925	Perpetual Care	671,240.79	\$20,224.40	0.00	691,465.19	560,728.13	130,737.06	-15,175.11	676,290.08
930	Conservation	104,968.47	\$3,162.70	0.80	108,131.97	25,000.00	83,131.97	-2,373.10	105,758.87
916	Flint Memorial Library	8,980.32	\$270.60	0.07	9,250.99	3,150.00	6,100.99	-203.03	9,047.96
918	Thomas Stafford	3,036.80	\$91.51	0.02	3,128.33	1,000.00	2,128.33	-68.66	3,059.67
919	Library Piano Trust	9,722.39	\$227.96	-3.11	9,946.24	2,715.00	4,125.11	-150.12	6,689.99
911	Flint Memorial Hall	34,173.26	\$1,053.66	-17,299.74	17,927.18	6,000.00	11,927.18	-393.44	17,533.74
913	Walter S. Flint	41,438.23	\$1,248.53	0.32	42,687.08	10,000.00	32,687.08	-936.82	41,750.26
914	Alice G. Wilson	4,876.60	\$146.92	0.04	5,023.56	500.00	4,523.56	-110.25	4,913.31
917	Elliot Flint	30,877.83	\$944.89	-10,707.73	21,114.99	5,000.00	16,114.99	-463.40	20,651.59
920	Ebenezer Damon	8,875.46	\$267.43	0.12	9,143.01	5,000.00	4,143.01	-200.66	8,942.35
921	Anne U. Abbott	5,399.54	\$162.69	0.04	5,562.27	1,000.00	4,562.27	-122.07	5,440.20
926	150th Anniversary	473.53	\$14.27	0.00	487.80	125.00	362.80	-10.71	477.09
927	Tri-Centennial America	409.23	\$12.33	0.00	421.56	100.00	321.56	-9.25	412.31
932	James & Barbara Alywa	12,120.33	\$365.18	0.10	12,485.61	10,000.00	2,485.61	-274.01	12,211.60
939	Veterans Memorial Sch	18,023.87	\$539.96	-560.35	18,003.48	0.00	18,003.48	-395.11	17,608.37
942	Richard K. Smith Schol	5,720.79	\$172.36	0.05	5,893.20	3,750.00	2,143.20	-129.33	5,763.87
912	Edith F. Holt Scholarsh	3,946.41	\$118.91	0.03	4,065.35	3,000.00	1,065.35	-89.22	3,976.13
915	West Village Club Sch	5,528.65	\$166.59	0.04	5,695.28	1,780.64	3,914.64	-124.99	5,570.29
933	James Greg Hamon	11,412.29	\$343.86	0.09	11,756.24	10,000.00	1,756.24	-258.01	11,498.23
937	Richard Murphy Schola	5,381.76	\$162.14	0.04	5,543.94	3,000.00	2,543.94	-121.67	5,422.27
941	James Stewart Scholars	4,842.17	\$145.87	0.04	4,988.08	610.00	4,378.08	-109.47	4,878.61
938	Michael J. Miron Schol	43,348.82	\$1,306.38	50.99	44,706.19	25,440.00	19,266.19	-981.14	43,725.05
936	Barrasso Fund	119,904.88	\$3,502.12	-3,999.00	119,408.00	100,000.00	19,408.00	-2,620.57	116,787.43
944	The Fitzgerald Prize	22,031.67	\$663.81	0.17	22,695.65	15,000.00	7,695.65	-498.09	22,197.56
946	Eleanor Frazier Memor	843.65	\$25.42	0.01	869.08	675.00	194.08	-19.07	850.01
947	Eric Nelson Memorial S	7,374.04	\$224.94	500.06	8,099.04	6,264.91	1,834.13	-177.74	7,921.30
910	Arthur A. Barresi Schol	26,054.05	\$784.99	0.00	26,839.04	25,000.00	1,839.04	-589.02	26,250.02
948	Eleanor Ceclia Dell Fu	5,083.35	153.16	0.00	5,236.51	5,000.00	236.51	-114.90	5,121.61
	TOTAL	1,240,819.22	\$37,092.78	-35,223.85	1,242,841.31	833,427.68	409,413.63	-27,275.79	1,215,565.52

TOWN ACCOUNTANT

The following pages are the audited General Purpose Financial Statements of the Town of North Reading for the Fiscal Year 2009. The statements and accompanying notes were prepared by Giusti, Hingston and Company, P.C., the outside audit firm, as a result of the annual audit of the Town's financial records by the firm.

Responsibility for the accuracy and completeness of the data presented rests with the Town. I believe the data, as presented, is accurate in all material respect, that it is presented in a manner designed to fairly set forth the financial position of the Town measured by the activity of its various funds.

The Town's finances continue to feel the pressure of rapid growth and a general decline in the economy. The Town's ability to generate sufficient revenue to provide the services demanded is severely limited by the constraints of Proposition 2-1/2. The Town is faced with difficulty, funding not only the operating budget, but major capital projects over the next few years. This can only be accomplished by careful and thoughtful planning of the Town's leaders.

Respectfully submitted,

Joseph S. Tassone
Finance Director/Town Accountant

Town of North Reading, Massachusetts
Statement of Net Assets
June 30, 2009

	Governmental <u>Activities</u>	Business - Type <u>Activities</u>	<u>Total</u>
Assets			
Current:			
Cash/Investments	\$ 16,835,208	\$ 3,911,130	\$ 20,746,338
Petty Cash	585	-	585
Accounts Receivable:			
Property Taxes	656,783	-	656,783
Tax Liens	631,596	18,074	649,670
Excises	137,210	-	137,210
User Charges	253,306	427,717	681,023
Liens	12,255	21,148	33,403
Intergovernmental	1,052,876	-	1,052,876
Noncurrent:			
Accounts Receivable:			
Intergovernmental	5,079,798	-	5,079,798
Deferred Property Taxes	23,429	-	23,429
Deferred Special Assessments	50,031	-	50,031
Capital Assets:			
Assets Not Being Depreciated	19,201,973	3,451,760	22,653,733
Assets Being Depreciated, Net	42,301,989	10,792,252	53,094,241
Total Assets	<u>86,237,039</u>	<u>18,622,081</u>	<u>104,859,120</u>
Liabilities			
Current:			
Warrants Payable	648,999	13,486	662,485
Accounts Payable	-	119,517	119,517
Accrued Salaries Payable	1,856,813	12,957	1,869,770
Employees' Withholding Payable	362,259	-	362,259
Due to Individuals	(28,886)	-	(28,886)
Due to Other Governments	6,907	-	6,907
Unclaimed Checks	83,018	-	83,018
Guarantee Deposits	301,801	29,748	331,549
Accrued Interest Payable	347,217	43,923	391,140
Other Liabilities	89,847	-	89,847
Bonds Payable	2,761,763	777,598	3,539,361
Bond Anticipation Notes Payable	3,534,075	2,040,000	5,574,075
Noncurrent:			
Bonds Payable	31,132,068	4,253,251	35,385,319
Other Post Employment Benefit Obligations	2,559,214	38,738	2,597,952
Due to Other Governments	155,239	-	155,239
Compensated Absences	3,709,815	134,930	3,844,745
Total Liabilities	<u>47,520,149</u>	<u>7,464,148</u>	<u>54,984,297</u>

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Net Assets
June 30, 2009

	Governmental <u>Activities</u>	Business - Type <u>Activities</u>	<u>Total</u>
Net Assets			
Invested in Capital Assets, Net of Related Debt	31,429,698	9,213,163	40,642,861
Restricted for:			
Special Revenue	6,617,905	-	6,617,905
Perpetual Funds:			
Expendable	215,280	-	215,280
Nonexpendable	626,492	-	626,492
Unrestricted	(172,485)	1,944,770	1,772,285
	<u> </u>	<u> </u>	<u> </u>
Total Net Assets	<u>\$ 38,716,890</u>	<u>\$ 11,157,933</u>	<u>\$ 49,874,823</u>

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Activities
Fiscal Year Ended June 30, 2009

Net (Expenses) Revenues and							
Changes in Net Assets							
Functions/Programs	Expenses	Program Revenues			Business -		
		Charges for	Operating	Capital	Governmental	Type	Total
		Services	Contributions	Contributions	Activities	Activities	
Primary Government:							
Governmental Activities:							
General Government	\$ 1,917,689	\$ 451,548	\$ 126,308	\$ 99,900	\$ (1,239,933)	\$ -	\$ (1,239,933)
Public Safety	6,375,780	481,572	229,977	-	(5,664,231)	-	(5,664,231)
Education	32,229,047	1,700,128	14,738,938	-	(15,789,981)	-	(15,789,981)
Highways and Public Works	5,537,116	1,022,842	85,813	-	(4,428,461)	-	(4,428,461)
Human Services	494,306	42,604	71,516	-	(380,186)	-	(380,186)
Culture and Recreation	1,200,125	408,423	155,524	50,000	(586,178)	-	(586,178)
Fringe Benefits and Insurance	9,314,539	-	-	-	(9,314,539)	-	(9,314,539)
Interest on Debt Service	1,743,398	-	-	-	(1,743,398)	-	(1,743,398)
Total Governmental Activities	58,812,000	4,107,117	15,408,076	149,900	(39,146,907)	-	(39,146,907)
Business-Type Activities:							
Golf	1,160,649	1,716,672	6,512	-	-	562,535	562,535
Water Services	3,020,985	3,031,754	15,506	-	-	26,275	26,275
Total Business-Type Activities	4,181,634	4,748,426	22,018	-	-	588,810	588,810
Total Primary Government	\$ 62,993,634	\$ 8,855,543	\$ 15,430,094	\$ 149,900	(39,146,907)	588,810	(38,558,097)
General Revenues:							
Property Taxes					32,068,355	-	32,068,355
Motor Vehicle and Other Excise Taxes					2,334,815	-	2,334,815
Penalties and Interest on Taxes					237,371	-	237,371
Other Taxes, Assessments and in Lieu of Payments					253,657	-	253,657
Intergovernmental					2,100,743	-	2,100,743
Interest and Investment Income					122,361	-	122,361
Other Revenue					1,140	-	1,140
Contributions to Permanent Funds					10,850	-	10,850
Special Items:							
Premium on Sale of Debt					85,192	-	85,192
Settlement of Litigation					-	688,320	688,320
Transfers, Net					1,230,748	(1,229,729)	1,019
Total General Revenues, Special Items and Transfers							
					38,445,232	(541,409)	37,903,823
Change in Net Assets							
					(701,675)	47,401	(654,274)
Net Assets:							
Beginning of the Year					38,958,953	11,110,532	50,069,485
Prior Period Adjustment					459,612	-	459,612
Adjusted Beginning of the Year					39,418,565	11,110,532	50,529,097
End of the Year					\$ 38,716,890	\$ 11,157,933	\$ 49,874,823

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Balance Sheet
Governmental Funds
June 30, 2009

	General	Batchelder School Capital Project	Nonmajor Governmental Funds	Total Governmental Funds
<u>Assets</u>				
Cash/Investments	\$ 4,216,521	\$ 20,760	\$ 12,597,927	\$ 16,835,208
Petty Cash	585	-	-	585
Receivables:				
Property Taxes	656,783	-	-	656,783
Tax Liens	631,596	-	-	631,596
Excises	137,210	-	-	137,210
User Charges	57,293	-	196,013	253,306
Deferred Property Taxes	23,429	-	-	23,429
Other Liens	12,255	-	-	12,255
Intergovernmental	5,792,542	-	340,132	6,132,674
Special Assessments	-	-	50,031	50,031
Tax Foreclosures	268,931	-	-	268,931
Total Assets	<u>\$11,797,145</u>	<u>\$ 20,760</u>	<u>\$ 13,184,103</u>	<u>\$ 25,002,008</u>
<u>Liabilities and Fund Balances</u>				
Liabilities:				
Warrants Payable	\$ 574,617	\$ -	\$ 74,382	\$ 648,999
Accrued Salaries Payable	1,856,813	-	-	1,856,813
Employees' Withholding Payable	362,259	-	-	362,259
Due to Individuals	(28,886)	-	-	(28,886)
Due to Other Governments	6,907	-	-	6,907
Unclaimed Checks	50,518	-	32,500	83,018
Guarantee Deposits	301,801	-	-	301,801
Other Liabilities	-	-	89,847	89,847
Bonds Anticipation Notes Payable	-	2,686,000	848,075	3,534,075
Deferred Revenue:				
Property Taxes	550,483	-	-	550,483
Taxes and User Charges Paid in Advance	9,710	-	-	9,710
Deferred Property Taxes	23,429	-	-	23,429
Liens	643,850	-	-	643,850
Excises	94,958	-	-	94,958
Special Assessments	-	-	50,031	50,031
Tax Foreclosures	268,931	-	-	268,931
User Charges	57,293	-	196,013	253,306
Intergovernmental	5,792,542	-	312,440	6,104,982
Total Liabilities	<u>10,565,225</u>	<u>2,686,000</u>	<u>1,603,288</u>	<u>14,854,513</u>

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Balance Sheet
Governmental Funds
June 30, 2009

	<u>General</u>	<u>Batchelder School Capital Project</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
Fund Equity:				
Fund Balances:				
Reserved for Encumbrances	417,087	-	22,074	439,161
Reserved for Perpetual Permanent Funds	-	-	626,492	626,492
Unreserved:				
Designated for:				
Subsequent Year's Expenditures	-	-	459,693	459,693
Appropriation Deficits	(449,698)	-	-	(449,698)
Undesignated, Reported in:				
General Fund	1,264,531	-	-	1,264,531
Special Revenue Fund	-	-	10,122,693	10,122,693
Capital Projects Fund	-	(2,665,240)	134,583	(2,530,657)
Permanent Fund	-	-	215,280	215,280
Total Fund Balances	<u>1,231,920</u>	<u>(2,665,240)</u>	<u>11,580,815</u>	<u>10,147,495</u>
Total Liabilities and Fund Balances	<u>\$11,797,145</u>	<u>\$ 20,760</u>	<u>\$ 13,184,103</u>	<u>\$ 25,002,008</u>

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
Fiscal Year Ended June 30, 2009

	General	Batchelder School Capital Project	Nonmajor Governmental Funds	Total Governmental Funds
<u>Revenues:</u>				
Property Taxes	\$ 32,147,684	\$ -	\$ -	\$ 32,147,684
Tax Liens	147,411	-	-	147,411
Excises	2,016,117	-	-	2,016,117
Penalties and Interest	237,371	-	-	237,371
Licenses and Permits	441,438	-	-	441,438
Fees and Other Departmental	203,555	-	-	203,555
Intergovernmental	12,594,934	-	5,714,472	18,309,406
Charges for Services	946,325	-	2,591,895	3,538,220
Fines and Forfeits	13,455	-	-	13,455
Earnings on Investments	122,361	-	16,676	139,037
In Lieu of Taxes	253,657	-	-	253,657
Contributions	-	-	215,445	215,445
Miscellaneous	25,336	-	216,410	241,746
Total Revenues	<u>49,149,644</u>	<u>-</u>	<u>8,754,898</u>	<u>57,904,542</u>
<u>Expenditures:</u>				
General Government	2,156,804	-	184,425	2,341,229
Public Safety	5,520,721	-	206,061	5,726,782
Education	27,044,963	49,997	3,740,356	30,835,316
Intergovernmental	178,666	-	-	178,666
Highways and Public Works	3,767,350	-	1,567,739	5,335,089
Human Services	484,545	-	62,786	547,331
Culture and Recreation	548,675	-	640,521	1,189,196
Employee Benefits and Insurance	6,755,325	-	-	6,755,325
Debt Service	4,225,364	-	-	4,225,364
Total Expenditures	<u>50,682,413</u>	<u>49,997</u>	<u>6,401,888</u>	<u>57,134,298</u>
Excess of Revenues Over (Under) Expenditures	<u>(1,532,769)</u>	<u>(49,997)</u>	<u>2,353,010</u>	<u>770,244</u>
Other Financing Sources (Uses):				
Operating Transfers In	1,576,632	5,000,000	2,301,892	8,878,524
Operating Transfers (Out)	(2,117,000)	-	(6,394,592)	(8,511,592)
Proceeds from Bonds	-	-	3,815,000	3,815,000
Total Other Financing Sources (Uses)	<u>(540,368)</u>	<u>5,000,000</u>	<u>(277,700)</u>	<u>4,181,932</u>
Excess of Revenues and Other Sources Over (Under) Expenditures and Other Uses	<u>(2,073,137)</u>	<u>4,950,003</u>	<u>2,075,310</u>	<u>4,952,176</u>
Fund Balance, Beginning	<u>3,305,057</u>	<u>(4,853,218)</u>	<u>6,743,480</u>	<u>5,195,319</u>
Prior Period Adjustment	<u>-</u>	<u>(2,762,025)</u>	<u>2,762,025</u>	<u>-</u>
Fund Balance, Beginning as Restated	<u>3,305,057</u>	<u>(7,615,243)</u>	<u>9,505,505</u>	<u>5,195,319</u>
Fund Balance, Ending	<u>\$ 1,231,920</u>	<u>\$ (2,665,240)</u>	<u>\$ 11,580,815</u>	<u>\$ 10,147,495</u>

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Reconciliation of the Governmental Funds Balance Sheet
Total Fund Balances to the Statement of Net Assets
Fiscal Year Ended June 30, 2009

Total Governmental Fund Balances	\$ 10,147,495
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	61,503,962
Other long-term assets are not available to pay for current-period expenditures and, therefore, are deferred in the funds.	7,730,749
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds	
Bonds Payable	(33,893,831)
Other Post Employment Benefit Obligations	(2,559,214)
Accrued Interest on Bonds	(347,217)
Compensated Absences	(3,709,815)
	<hr/>
Net Assets of Governmental Activities	<u><u>\$ 38,872,129</u></u>

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Reconciliation of the Statement of Revenues, Expenditures,
and Changes in Fund Balances of Governmental Funds
to the Statement of Activities
Fiscal Year Ended June 30, 2009

Net change in fund balances - total governmental funds	\$ 4,952,176
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital outlays and the contribution of assets exceeded depreciation in the current period.	(218,598)
Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue.	(1,174,865)
The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net assets. Also, governmental funds report the effect of issuance costs, premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the Statement of Activities. This amount is the net effect of these differences in the treatment of long-term debt and related items.	(1,306,637)
In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds, interest is not reported until due. This amount represents the change from the prior year's accrual.	(26,397)
Some expenses reported in the Statement of Activities, such as compensated absences and other postemployment benefits payable do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds. This amount represents the change from the prior year's accrual.	(2,772,115)
Change in net assets of governmental activities	<u>\$ (546,436)</u>

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Net Assets
Proprietary Funds
June 30, 2009

	Business-Type Activities Enterprise Funds	
	<u>Water</u>	<u>Hillview</u>
Assets		
Current:		
Cash and Cash Investments	\$ 1,333,714	\$ 2,577,416
Receivables, Net of Allowance for Uncollectibles:		
User Charges	427,717	-
Tax Liens	18,074	-
Liens	21,148	-
Noncurrent:		
Accounts Receivable:		
Assets Not Being Depreciated	481,186	2,970,574
Assets Being Depreciated, Net	8,512,562	2,279,690
Total Assets	<u>10,794,401</u>	<u>7,827,680</u>
Liabilities		
Current:		
Warrants Payable	4,111	9,375
Accounts Payable	119,517	-
Accrued Wages Payable	12,501	456
Guarantee Deposits	-	29,748
Accrued Interest Payable	27,216	16,707
Bond Anticipation Notes Payable	40,000	2,000,000
Bonds Payable	372,598	405,000
Noncurrent:		
Bonds Payable	2,553,251	1,700,000
Other Post Employment Benefits Payable	34,292	4,446
Compensated Absences	130,064	4,866
Total Liabilities	<u>3,293,550</u>	<u>4,170,598</u>
Net Assets		
Invested in Capital Assets, Net of Related Debt	6,067,899	3,145,264
Unrestricted	1,432,952	511,818
Total Net Assets	<u>\$ 7,500,851</u>	<u>\$ 3,657,082</u>

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Revenues, Expenses and Changes in Fund Net Assets
Proprietary Funds
Fiscal Year Ended June 30, 2009

	<u>Enterprise Funds</u>	
	<u>Water</u>	<u>Hillview</u>
Operating Revenues:		
Charges for Services	\$ 3,031,754	\$ 1,576,683
Departmental	-	139,989
Miscellaneous	-	2,307
Total Operating Revenues	<u>3,031,754</u>	<u>1,718,979</u>
Operating Expenditures:		
Personal Services	689,604	25,222
Nonpersonal Services	1,907,097	870,006
Depreciation	320,529	168,984
Total Operating Expenditures	<u>2,917,230</u>	<u>1,064,212</u>
Operating Income	<u>114,524</u>	<u>654,767</u>
Nonoperating Revenues (Expenses):		
Intergovernmental	8,608	-
Earnings on Investments	6,898	4,205
Settlement of litigations	688,320	-
Interest on Debt	(103,755)	(96,437)
Total Nonoperating Revenues (Expenses)	<u>600,071</u>	<u>(92,232)</u>
Income Before Operating Transfers	<u>714,595</u>	<u>562,535</u>
Transfers out - Capital Assets	-	(863,816)
Operating Transfers Out	(210,000)	(155,913)
Total Transfers	<u>(210,000)</u>	<u>(1,019,729)</u>
Change in Net Assets	<u>504,595</u>	<u>(457,194)</u>
Net Assets, July 1, 2008	<u>6,996,256</u>	<u>4,114,276</u>
Net Assets June 30, 2009	<u>\$ 7,500,851</u>	<u>\$ 3,657,082</u>

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Cash Flows
Proprietary Fund
Fiscal Year Ended June 30, 2009

	<u>Water</u>	<u>Hillview</u>
Cash Flows from Operating Activities:		
Receipts from Customers	\$ 2,915,564	\$ 1,718,979
Payments to Employees	(669,147)	(23,705)
Payments to Vendors	(1,767,286)	(948,939)
Net Cash Flows Provided (Used) by Operating Activities	<u>479,131</u>	<u>746,335</u>
Cash Flows from Non Capital Related Financing Activities:		
Miscellaneous	688,320	-
Transfers from (to) Other Funds (Net)	(210,000)	(155,913)
Net Cash Flows Provided (Used) by Non Capital Related Financing Activities	<u>478,320</u>	<u>(155,913)</u>
Cash Flows from Capital and Related Financing Activities:		
Payments on Bond Anticipation Notes	(270,000)	-
Proceeds from Bonds	270,000	-
Proceeds from Bond Anticipation Notes	40,000	2,000,000
Principal Payments on Bonds	(354,424)	(480,000)
Interest Payments	(98,796)	(99,964)
Net Cash Flows Provided (Used) by Capital and Related Financing Activities	<u>(413,220)</u>	<u>1,420,036</u>
Cash Flows from Investing Activities:		
Earnings on Investments	1,382	4,205
Net Cash Flows Provided (Used) by Investing Activities	<u>1,382</u>	<u>4,205</u>
Net Increase (Decrease) in Cash and Cash Equivalents	<u>545,613</u>	<u>2,014,663</u>
Cash and Cash Equivalents, July 1, 2008	788,101	562,753
Cash and Cash Equivalents, June 30, 2009	<u>\$ 1,333,714</u>	<u>\$ 2,577,416</u>
Reconciliation of Net Income to Net Cash Provided (Used) by Operating Activities:		
Operating Income (Loss)	\$ 114,524	\$ 654,767
Adjustments to Reconcile Operating Income to Net Cash Provided (Used) by Operating Activities:		
Depreciation Expense	320,529	168,984
Assets Acquired	(3,810)	(59,131)
(Increase) Decrease in Accounts Receivable	(116,190)	-
Increase (Decrease) in Compensated Absences	7,956	1,061
Increase (Decrease) in Other Payables	143,621	(19,802)
Net Cash Provided by Operating Activities	<u>\$ 479,131</u>	<u>\$ 746,335</u>

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Fiduciary Net Assets
Fiduciary Funds
June 30, 2009

	Private-Purpose <u>Trust</u>
Assets	
Cash and Cash Investments	<u>\$ 271,824</u>
Total Assets	<u>271,824</u>
 Liabilities	 <u>-</u>
Total Liabilities	<u>-</u>
 Net Assets	
Held in Trust for Scholarships	<u>271,824</u>
Total Net Assets	<u><u>\$ 271,824</u></u>

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Changes in Fiduciary Net Assets
Fiduciary Funds
Fiscal Year Ended June 30, 2009

Additions:	
Interest, Dividends, and Other	<u>\$ 2,029</u>
Total Additions	<u>2,029</u>
Deductions:	
Scholarships Awarded	<u>4,350</u>
Income Before Operating Transfers	<u>(2,321)</u>
Change in Net Assets	<u>(2,321)</u>
Net Assets:	
Beginning of the Year	<u>274,145</u>
End of the Year	<u><u>\$271,824</u></u>

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are an Integral Part of this Exhibit.