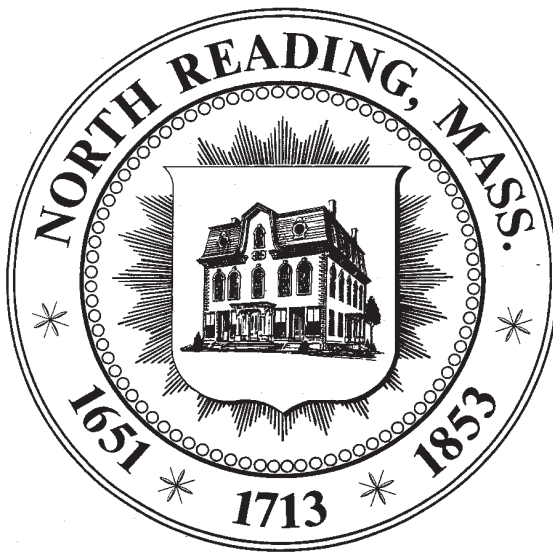
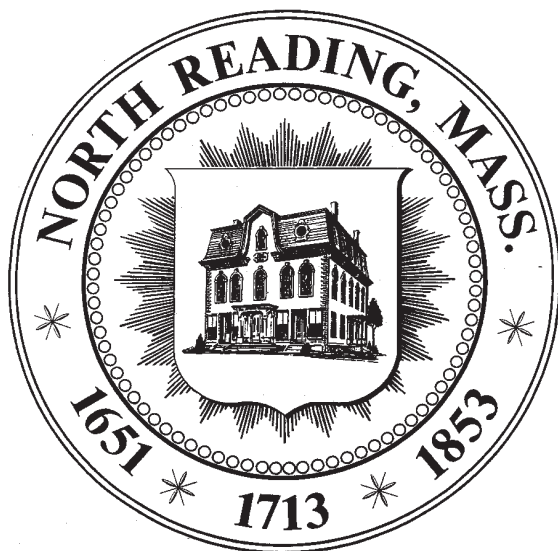


Town of
North Reading
Massachusetts



Annual Report
2016

ANNUAL REPORT



TOWN OF NORTH READING MASSACHUSETTS

For the Year Ended December 31

2016

IN MEMORIAM

2 0 1 6

* * * * *

Robert J. Edkins

Finance Committee

* * * * *

Edith A. O'Leary

Director of Elder Affairs

Council-on-Aging

Mystic Valley Elder Services

Historical and Antiquarian Society

Fourth of July Committee

Constable

* * * * *

Chester L. Spinney, Jr.

Town Administrator

Board of Assessors

Assistant Building Inspector

Economic Development Commission

* * * * *

Of Special Note:

Eugene S. Tworek

Information and Technology Director

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**NORTH READING
OF GENERAL INTEREST
2016**

Date Incorporated: March 22, 1853

Home Rule Charter effective: July 1, 1970

Location:

Middlesex County -- Northeastern Massachusetts

Bordered by Wilmington on the west, Andover and North Andover on the north, Middleton and Lynnfield on the east, and Reading on the south;

16 miles from Boston, 10 miles from Lawrence, 15 miles from Salem, and 234 miles from New York City.

Population: Federal Census: 14,892 (2010)
 Town Census: 15,522 (12/31/16)

| | | | | |
|--|----------------|-------|---------------------|-------|
| Registered Voters a/o December 31, 2016: | 11,400 | | | |
| | Democrats: | 2,576 | Republicans: | 1,830 |
| | Green-Rainbow: | 6 | United Independent: | 62 |
| | Unenrolled: | 6,886 | All Others: | 40 |

Elevation: Approximately 100 feet above sea level

Area: 13.26 Square Miles

Type of Government: Home Rule Charter
 Town Administrator
 Five-Member Board of Selectmen
 Open Town Meeting (June and October)

Annual Town Election: Tuesday following first Monday in May

Annual Town Meetings:

Per the Town Charter -- to commence on the first Monday in June (primarily financial matters), and the first Monday in October (primarily zoning matters and other business) not in conflict with a legal or religious holiday, as set by the Board of Selectmen at a public hearing annually in January. Per the Town General By-laws, no quorum requirement for a regular Town Meeting or an adjourned session as stated in the By-laws; a quorum requirement of 150 voters for any other session of an Annual Town Meeting outside of the By-laws and all Special Town Meetings.

Total Assessed Valuations: Please see Assessor's Report in this book.

Tax Rate: Residential property: \$ 16.13 per thousand dollar valuation. (FY 2017)
 Commercial property: \$ 16.13 per thousand dollar valuation. (FY 2017)

FEDERAL AND DISTRICT ELECTED OFFICIALS

| | | |
|-----------------------------|---|------------------------------------|
| Senators in Congress: | Elizabeth A. Warren (D) Edward J. Markey (D) | |
| Representative in Congress: | Seth Moulton (D) | (Sixth Congressional District) |
| State Senator: | Bruce E. Tarr (R) | Gloucester (1st Essex & Middlesex) |
| State Representative: | Bradley H. Jones, Jr. (R) | North Reading (20th Middlesex) |
| Councillor: | Eileen R. Duff (D) | Gloucester (Fifth District) |
| District Attorney: | Marian T. Ryan (D) | Northern District |

Qualifications for registration as a voter:

Must be 18 years of age, American-born or fully-naturalized US citizen, and a resident of North Reading.
Registration methods: on-line; mail-in; at the RMV; and in person at the Town Clerk's Office during regular office hours and during extended hours preceding elections and town meetings on dates as prescribed by law. No pre-existing residency requirement.

Absentee Voting : All Elections -- State, Primaries, Town and Specials
Early Voting : State Elections only (*per Chapter 111 Acts of 2014*)

Dog Licenses:

- Calendar licensing period: January 1 – December 31 annually
- All dogs must be licensed at 3 months of age per Town By-laws
- Proof of spaying or neutering and rabies vaccination certificate required
- Fees: Spayed Females & Neutered Males – \$10.00; Unaltered – \$20.00
- Late fee beginning April 1: \$10.00 in addition to the cost of the license
- No license fee for owners over 70 years of age; late fee assessed on April 1
[per Chapter 369 of the Acts of 2002 accepted by Town Meeting on April 7, 2003]

BILLS:

Real Estate Taxes --

Payable quarterly --
February 1, May 1, August 1, November 1
Interest at 14% if unpaid by the above dates

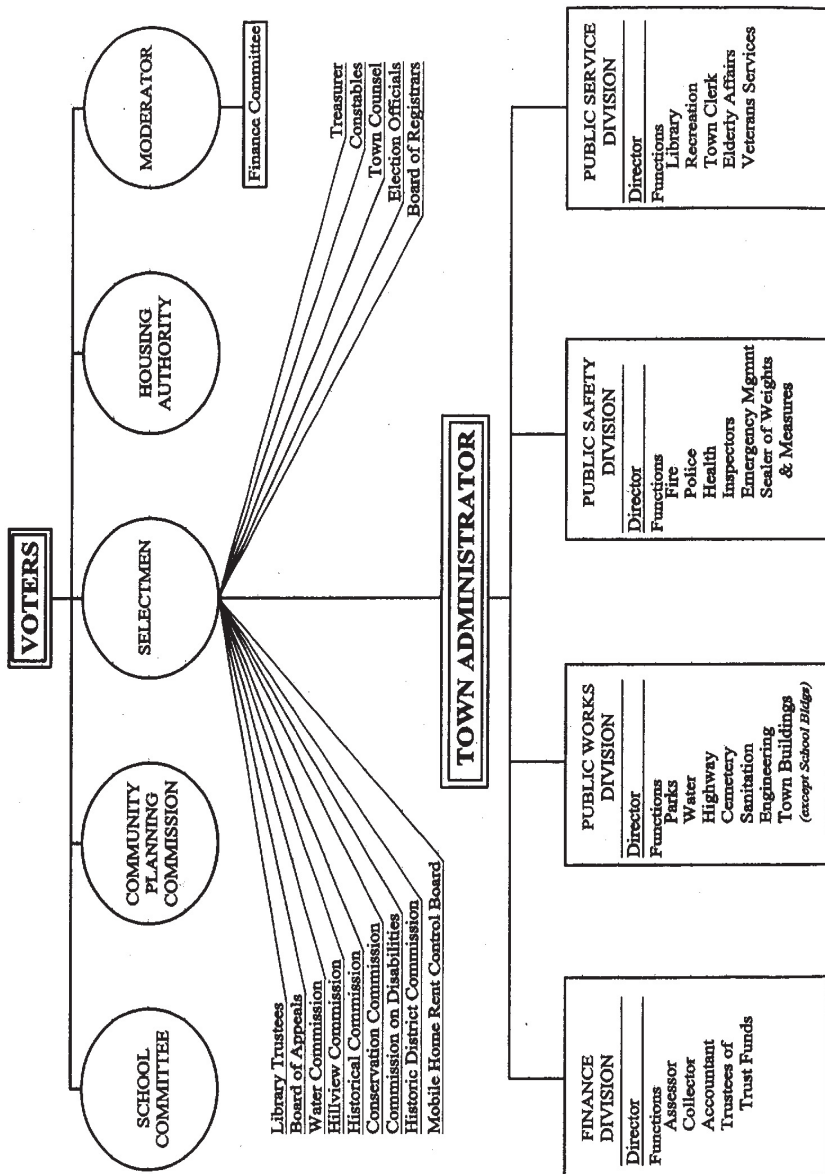
Personal Property, Water and Trash --

Billed quarterly – Due dates as indicated on bills
Interest at 14% for Personal Property and Water if unpaid by due date
Interest at 9% for Trash if unpaid by due date

Motor Excise Bills --

Due thirty days from date of issue
Interest at 12% if unpaid by due date

TOWN OF NORTH READING ORGANIZATIONAL CHART



ELECTED TOWN OFFICIALS

[Town Election May 3, 2016]

BOARD OF SELECTMEN

TERM EXPIRES

| | |
|---|----------|
| Robert J. Mauceri (<i>Chairman</i>) | May 2019 |
| Stephen J. O'Leary (<i>Vice-Chairman</i>) | May 2018 |
| Kathryn M. Manupelli (<i>Clerk</i>) | May 2018 |
| Michael A. Prisco | May 2019 |
| Jeffrey R. Yull | May 2017 |

MODERATOR

| | |
|----------------------|----------|
| John J. Murphy | May 2017 |
|----------------------|----------|

SCHOOL COMMITTEE

| | |
|---|----------|
| Clifford W. Bowers (<i>Chairman</i>) | May 2017 |
| Gerald Venezia (<i>Vice-Chairman</i>) | May 2018 |
| Janene C. Imbriano (<i>Secretary</i>) | May 2019 |
| Melvin K. Webster | May 2019 |
| Julie B. Koepke | May 2018 |

COMMUNITY PLANNING COMMISSION

| | |
|---|----------|
| Christopher B. Hayden (<i>Chairman</i>) | May 2017 |
| William C. Bellavance, Jr. (<i>Vice-Chairman</i>) | May 2018 |
| Jonathan P. Cody (<i>Clerk</i>) | May 2019 |
| Warren R. Pearce, Jr. | May 2019 |
| Joseph R. Veno | May 2018 |

NORTH READING HOUSING AUTHORITY

| | |
|--|------------|
| Liane R. Gonzalez (<i>State Appointee -- a/o 11/29/16</i>) | April 2020 |
| Michele A. Mawn (<i>Chairman</i>) | May 2017 |
| Mary S. Prenney (<i>Vice-Chairman</i>) | May 2020 |
| James DeCola (<i>Treasurer</i>) | May 2019 |
| Joseph R. Veno (<i>Asst. Treasurer</i>) | May 2018 |

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL

[Elected on State Election Ballot]

| | |
|---------------------|---------------|
| Judith Dymant | November 2020 |
|---------------------|---------------|

APPOINTMENTS BY TOWN MODERATOR

FINANCE COMMITTEE

Term Expires:

| | |
|-------------------------------------|-----------|
| Abigail Hurlbut, Chairman | June 2019 |
| Benjamin Gamer, Vice Chairman | June 2018 |
| Richard Johnson, Clerk | June 2017 |
| Joseph Duffy | June 2017 |
| John Veneziano (Resigned) | June 2016 |
| Donald Kelliher | June 2018 |
| Joseph Foti | June 2017 |
| Ted Haggerty | June 2017 |
| Jay Sultan | June 2019 |
| Daniel Pulver | June 2018 |

APPOINTMENTS BY THE BOARD OF SELECTMEN

TOWN ADMINISTRATOR

| | |
|-----------------------------|---------------|
| Michael P. Gilleberto | June 30, 2017 |
|-----------------------------|---------------|

TOWN TREASURER

| | |
|----------------------|-------------------|
| Maryann MacKay | December 31, 2019 |
|----------------------|-------------------|

DETAIL CONSTABLES

| | |
|------------------|-------------------|
| Jerry Berg | December 31, 2017 |
|------------------|-------------------|

CONSTABLES (Process-Servers)

| | |
|------------------------|-------------------|
| Paul Dorsey | December 31, 2017 |
| John Firriello | December 31, 2017 |
| Douglas Labb | December 31, 2017 |
| David Rosati | December 31, 2017 |
| Paula Desrosiers | December 31, 2017 |

BOARD OF APPEALS

| | |
|--|-------------------|
| Paul O'Leary, Chairman | December 31, 2019 |
| James Demetri | December 31, 2019 |
| Joseph Keyes | December 31, 2018 |
| John D. Nelson, Associate Member | December 31, 2019 |
| Jennifer Platt, Associate Member | December 31, 2017 |

BOARD OF REGISTRARS

Term Expires:

| | |
|---------------------------------|---------------|
| Barbara Stats, Town Clerk | Indefinite |
| Joyce Jenney | April 1, 2017 |
| Kiely Gamelin | April 1, 2019 |
| Leona Gallo | April 1, 2018 |

CABLE ADVISORY COMMITTEE

| | |
|------------------------|------------|
| John Firriello | Indefinite |
| Edward Strob | Indefinite |
| Kerry Reddington | Indefinite |
| Michael Sprycha | Indefinite |
| Gil Hurlbut | Indefinite |
| Peter Zawitowski | Indefinite |

CAPITAL IMPROVEMENT PLANNING COMMITTEE

| | |
|-----------------------------|-------------------|
| Michael P. Gilleberto | June 30, 2017 |
| Elizabeth Rourke | November 14, 2017 |
| Stephen O'Leary | May 31, 2018 |
| Jeff Yull | May 31, 2017 |
| Joseph Foti | June 30, 2018 |
| Abigail Hurlbut | June 30, 2019 |
| Donald Kelliher | June 30, 2018 |
| Julie Koepke | May 31, 2018 |
| Michael Connelly | June 30, 2019 |

CONSERVATION COMMISSION

| | |
|-------------------------------------|-------------------|
| Martin Weiss, Chairman | December 31, 2017 |
| Lori Mitchener, Vice-Chairman | December 31, 2018 |
| Timothy Allen | December 31, 2017 |
| Jonathan Cody | December 31, 2018 |
| Thomas Romeo | December 31, 2019 |

COMMISSION ON DISABILITIES

| | |
|------------------------------------|-------------------|
| Margaret Robertson, Chairman | December 31, 2018 |
| Norma Pierce | December 31, 2019 |
| Leo R. Romano (Resigned) | December 31, 2016 |
| Michael Scannell | December 31, 2016 |
| George Russo | December 31, 2018 |
| Joseph Veno | December 31, 2018 |

CULTURAL COUNCIL

Term Expires:

| | |
|----------------------------|-------------------|
| Margaret Bradbury | December 31, 2017 |
| Carol Jean Clark | December 31, 2017 |
| Stephanie Baker | December 31, 2018 |
| Carolyn Fortin | December 31, 2017 |
| Thomas Kelly | December 31, 2017 |
| Phil Healey | December 31, 2017 |
| Barbara O'Neil Smith | December 31, 2017 |
| Meghan O'Brien | December 31, 2017 |

ECONOMIC DEVELOPMENT COMMITTEE *

| | |
|--------------------------|----------------|
| William Bellavance | May 30, 2018 |
| Michael Prisco | May 3, 2016 |
| Peter Beal | March 3, 2019 |
| Sean Delaney | March 23, 2017 |
| David Ferreira | May 4, 2018 |
| Joseph Lauria | March 3, 2017 |
| Richard Wallner | March 3, 2018 |
| Lisa Ferraguto | March 2, 2018 |
| Christopher Hayden | July 13, 2018 |
| Patrick Lee | March 2, 2018 |
| Thomas Ollila | May 4, 2018 |

**Appointed jointly by Board of Selectmen and Community Planning Commission*

FAIR HOUSING COMMITTEE

| | |
|---------------------------------------|------------|
| Michael P. Gilleberto, Director | Indefinite |
|---------------------------------------|------------|

FOREST COMMITTEE

| | |
|----------------------|-------------------|
| Steven Nathan | December 31, 2017 |
| Dana A. Rowe | December 31, 2019 |
| Scott Stimpson | December 31, 2019 |

FOURTH OF JULY COMMITTEE

| | |
|----------------------|------------|
| Anne Valade | Indefinite |
| Nancy Wolfe | Indefinite |
| Peter Spinelli | Indefinite |
| Philip DiPrima | Indefinite |
| Andrew String | Indefinite |

HILLVIEW COMMISSION

Term Expires:

| | |
|-------------------------------|-------------------|
| George Stack, Chairman | December 31, 2018 |
| John Collins (Resigned) | December 31, 2017 |
| Peter Hemme, Treasurer | December 31, 2019 |
| Charles Carucci | December 31, 2017 |
| Francis Hachey | December 31, 2017 |
| Daniel J. Doherty III | December 31, 2019 |
| Louis DiFronzo | December 31, 2018 |
| William King | December 31, 2017 |

HISTORIC DISTRICT COMMISSION

| | |
|--------------------------------|-------------------|
| Mabel DiFranza, Chairman | December 31, 2018 |
| Mark Hall | December 31, 2017 |
| David Ham | December 31, 2017 |
| Patrick O'Rourke | December 31, 2018 |
| Paul Chapman | December 31, 2017 |
| Will Birkmaier | December 31, 2018 |

HISTORICAL COMMISSION

| | |
|------------------------------------|-------------------|
| Les Masterson, Vice Chairman | December 31, 2018 |
| Patricia Romeo | December 31, 2017 |
| Christopher Hayden, Chairman | December 31, 2018 |
| Mabel DiFranza | December 31, 2017 |
| Stone M. Jasie, Clerk | December 31, 2019 |
| Donald Doyle | December 31, 2016 |
| Peter Antonuccio | December 31, 2018 |

HOUSING PARTNERSHIP Vacant

LIBRARY TRUSTEES

| | |
|--------------------------------------|-------------------|
| Marci Bailey, Chairperson | December 31, 2017 |
| Lorraine Sheehan (Resigned) | December 31, 2016 |
| Kathryn Geoffrin Scannell | December 31, 2019 |
| Sarah Ralph | December 31, 2018 |
| Mary Ann Lape | December 31, 2018 |
| Lyn Parker | December 31, 2017 |
| Sara Harrington | December 31, 2019 |
| Thomas Kelly, Associate Member | December 31, 2016 |

MARTINS POND RECLAMATION

STUDY COMMITTEE

Term Expires:

| | |
|---------------------------------|-------------------|
| Janet Nicosia, Chairperson..... | December 31, 2019 |
| Lori Lynes..... | December 31, 2019 |
| Kathryn Geoffrin Scannell..... | December 31, 2019 |
| George Cangiano, Jr..... | December 31, 2018 |
| Chris Butler..... | December 31, 2018 |
| Lawrence Soucie..... | December 31, 2016 |

MOBILE HOME RENT CONTROL BOARDVacant

RECYCLING COMMITTEE

| | |
|------------------------------|------------|
| Meg Robertson, Chairman..... | Indefinite |
| Matthew Libby..... | Indefinite |
| Bruce McArdle..... | Indefinite |
| Edward McGrath..... | Indefinite |
| John Rogers..... | Indefinite |
| Joe Veno..... | Indefinite |

TAXATION AID COMMITTEE

| | |
|-----------------------|-------------------|
| Mary Prenney..... | December 31, 2017 |
| Maryann Mackay..... | December 31, 2019 |
| Debbie Carbone..... | December 31, 2019 |
| Barbara Campbell..... | December 31, 2018 |
| Jeffrey Yull..... | May 5, 2016 |

WATER COMMISSION

| | |
|-------------------------------|-------------------|
| Steven Correale Jr..... | December 31, 2018 |
| James Perkins (Resigned)..... | December 31, 2016 |
| Vincent Ragucci III..... | December 31, 2017 |
| Andrew Street..... | December 31, 2017 |
| Joseph Cimino..... | December 31, 2018 |
| Amit Subramani..... | December 31, 2019 |

YOUTH SERVICES COMMITTEE

| | |
|-------------------------------------|-------------------|
| Judy Hall..... | December 31, 2018 |
| Tracy Helms (Resigned)..... | December 31, 2016 |
| Kathy Dardeno..... | December 31, 2018 |
| Francis Ferraro, Vice Chairman..... | December 31, 2019 |
| Sandra Garniss..... | December 31, 2019 |
| Peter A. Majane, Chairman..... | December 31, 2019 |

YOUTH SERVICES COMMITTEE

Term Expires:

| | |
|--------------------------|-------------------|
| Samantha Miller..... | December 31, 2019 |
| Karen Buscemi..... | December 31, 2019 |
| Leslie Schultz..... | December 31, 2019 |
| Patricia Harrington..... | December 31, 2018 |
| Christy Damphousse | December 31, 2019 |
| Amy DiChiara..... | December 31, 2017 |

APPOINTMENTS TO STATE & REGIONAL COMMITTEES & ORGANIZATIONS BY THE BOARD OF SELECTMEN

EAST MIDDLESEX MOSQUITO CONTROL PROJECT

| | |
|---------------------|-------------------|
| Robert Bracey | December 31, 2017 |
|---------------------|-------------------|

IPSWICH RIVER WATERSHED ASSOCIATION

| | |
|-----------------|------------|
| Mark Clark..... | Indefinite |
|-----------------|------------|

IPSWICH RIVER WATERSHED DISTRICT ADVISORY BOARD REPRESENTATIVE

| | |
|-----------------|------------|
| Mark Clark..... | Indefinite |
|-----------------|------------|

LIAISON TO THE NATIONAL OFFICE ON DISABILITY

| | |
|----------------|--------|
| Position | Vacant |
|----------------|--------|

LIAISON – MASS STATE ETHICS COMMITTEE

| | |
|---------------------|-------------------|
| Barbara Stats | December 31, 2017 |
|---------------------|-------------------|

LOCAL CENSUS LIAISON – U.S. DEPARTMENT OF COMMERCE FEDERAL CENSUS 2010

| | |
|---------------------|------------|
| Barbara Stats | Indefinite |
|---------------------|------------|

MBTA ADVISORY BOARD REPRESENTATIVE

| | |
|------------------------|------------|
| Anthony Petrillo | Indefinite |
|------------------------|------------|

METROPOLITAN AREA PLANNING COUNCIL REPRESENTATIVE

| | |
|--|---------------|
| Danielle McKnight..... | June 30, 2017 |
| Michael P. Gilleberto (Alternate)..... | June 30, 2017 |

**NORTH READING'S AGENT TO FEMA
(FEDERAL EMERGENCY
MANAGEMENT AGENCY)**

Term Expires:

Michael P. Gilleberto Indefinite

**MAPC REGIONAL WATER SUPPLY PROTECTION
STUDY COMMITTEE**

CPC Chairman or designee Indefinite

DPW Chairman or designee Indefinite

**READING MUNICIPAL LIGHT DEPARTMENT CITIZEN'S
ADVISORY BOARD REPRESENTATIVE**

Jason Small December 31, 2019

BOARD OF SELECTMEN'S AD HOC COMMITTEES

VETERANS MEMORIAL COMMITTEE

Tim Callahan Indefinite

Gordon Hall Indefinite

John Watson Indefinite

Lyman Fancy Indefinite

James E. MacLauchlan Indefinite

Joseph Veno Indefinite

Edward Piercey, Associate Member Indefinite

William McDonnell Indefinite

James Saunders, Associate Member Indefinite

Edward McHarg, Jr., Associate Member Indefinite

VETERANS COMMITTEE

Joseph Veno December 31, 2019

Albert DiSalvo December 31, 2018

Kenneth Ravioli December 31, 2019

Neil E. Rooney, III December 31, 2018

Richard B. Stratton December 31, 2017

John Wiese, Associate Member December 31, 2016

**WATER AND WASTEWATER PLANNING ADVISORY
COMMITTEE**

Luke Roy Until Completion of Project

Joseph Foti (Water Commission) Until Completion of Project

Robert Mauceri (Board of Selectmen) Until Completion of Project

**WATER AND WASTEWATER PLANNING ADVISORY
COMMITTEE**

Term Expires:

Michael Prisco
(Board of Selectmen) Until Completion of Project
Warren Pearce
(Community Planning Commission) Until Completion of Project

**JOINT APPOINTMENTS OF BOARD OF SELECTMEN AND
SCHOOL COMMITTEE**

SECONDARY SCHOOL BUILDING COMMITTEE

Michael P. Gilleberto Indefinite
Jon Bernard Indefinite
Clifford Bowers Indefinite
Charles Carucci, Chairman Indefinite
Michael Connelly Indefinite
Phillip Dardeno Indefinite
Sean T. Delaney Indefinite
Laurie Witts Indefinite
Stephen Nathan Indefinite
Janene Imbriano Indefinite
Gregg Doble Indefinite
Helen Maynard Indefinite
Aldo Tramontozzi Indefinite
Edwin Stiles Indefinite
Wayne Hardacker Indefinite
Donald Kelliher Indefinite
Anthony J. Loprete Indefinite
Daniel McInnis Indefinite
Catherine O’Connell Indefinite
Stephen O’Leary** Indefinite
John Pecora Indefinite
Gerald Venezia Indefinite

**** Appointed by the Board of Selectmen**

APPOINTMENTS BY THE TOWN ADMINISTRATOR

TOWN CLERK

Term Expires:

Barbara Stats Indefinite

TOWN COLLECTOR

Maryann MacKay Indefinite

TOWN ACCOUNTANT

Elizabeth Rourke November 14, 2017

DIRECTOR OF FINANCE

Elizabeth Rourke November 14, 2017

VETERANS, AGENT AND DIRECTOR OF VETERANS' SERVICES

Susan Magner Indefinite

BUILDING INSPECTOR

James DeCola Indefinite

WIRE INSPECTOR

Stephen Gigante Indefinite

GAS INSPECTOR

Edward Cirigliano Indefinite

DIRECTOR OF EMERGENCY MANAGEMENT

Theophilos Kuliopulos December 31, 2017

SEALER OF WEIGHTS AND MEASURES

Leonard Rose Indefinite

LOCAL CENSUS LIAISON TO THE UNITED STATES DEPARTMENT OF COMMERCE

Barbara Stats Indefinite

DIRECTOR OF PUBLIC WORKS

Andrew Lafferty Indefinite

**INSECT AND PEST CONTROL
SUPERINTENDENT**

Andrew Lafferty..... Indefinite

TREE WARDEN

Andrew Lafferty..... Indefinite

CUSTODIAN OF SOLDIERS' AND SAILORS' GRAVES

Lieutenant, North Reading Company of Minit and Militia..... Indefinite

FIRE CHIEF

William Warnock Indefinite

POLICE CHIEF

Michael Murphy..... Indefinite

PARKING CLERK

Karen Marlin..... December 31, 2017

LIBRARY DIRECTOR

Sharon Kelleher Indefinite

BOARD OF HEALTH

Gary Hunt..... December 31, 2017

Michael Ricci..... December 31, 2017

Pamela Vath..... December 31, 2017

BOARD OF ASSESSORS

Debbie Carbone December 31, 2017

Gregory Smith..... December 31, 2017

Sebastian Tine..... December 31, 2017

LAND UTILIZATION COMMITTEE

Margie Salt..... December 31, 2017

Ken Tarr December 31, 2019

William Reed December 31, 2019

Michael Tyner..... December 31, 2019

Jean Osborn..... December 31, 2017

Anthony Giordano December 31, 2019

TRUSTEES OF TRUST FUNDS

Term Expires:

| | |
|-------------------------|-------------------|
| Adrienne Callahan | December 31, 2016 |
| Dallas Coffman | December 31, 2018 |
| Jean Osborn..... | December 31, 2017 |

RECREATION COMMITTEE

| | |
|-------------------------|-------------------|
| Rita Mullin | December 31, 2017 |
| Sergio Coviello | December 31, 2017 |
| Billie Luker | December 31, 2017 |
| Patricia Filmore..... | December 31, 2017 |
| Ron Kern | December 31, 2017 |
| Sheila Sturdevant | December 31, 2017 |
| Rick Arington..... | December 31, 2017 |

DIRECTOR OF ELDER AFFAIRS

| | |
|-------------------|------------|
| Mary Prenney..... | Indefinite |
|-------------------|------------|

COUNCIL ON AGING

| | |
|------------------------------|-------------------|
| Mary Prenney, Chairman | Indefinite |
| Frances Cheney | December 31, 2017 |
| Joseph Veno | December 31, 2018 |
| Jennifer Collins | December 31, 2018 |
| Krystyn Milone | December 31, 2017 |
| Maureen Donato..... | December 31, 2018 |
| Richard Wallner | December 31, 2019 |

APPOINTMENTS BY BOARD OF HEALTH

DIRECTOR OF PUBLIC HEALTH AND HEALTH AGENT

| | |
|------------------------|------------|
| Robert F. Bracey | Indefinite |
|------------------------|------------|

INSPECTOR OF ANIMALS

| | |
|-----------------|------------|
| Jerry Berg..... | Indefinite |
|-----------------|------------|

AGENT FOR ISSUING AND RECORDING BURIAL PERMITS

| | |
|------------------------|------------|
| Robert F. Bracey | Indefinite |
|------------------------|------------|

APPOINTMENTS BY TOWN COLLECTOR

DEPUTY COLLECTOR OF TAXES

| | |
|-----------------|------------|
| Peter Ryan..... | Indefinite |
|-----------------|------------|

BOARD OF SELECTMAN 2016 Annual Report

Town Election

Incumbents Bob Mauceri and Michael Prisco were re-elected to the Board at the annual May Town election. We thank challengers Liane R. Gonzalez and Richard F. Wallner for their participation in the election process.

Budget

Our FY2017 budget was passed at Town Meeting in June of 2016. We continue to be challenged with the cost of employee health insurance, county retirement and minimal increases in state aid. This systemic revenue problem continues to be our greatest budget challenge each year.

Health Insurance

The ever increasing cost of Health Insurance continues to be one of our biggest budget challenges. This past year we were able to reduce the increase by working with the Town's Insurance Advisory Committee (AIC) to implement a 300/900 deductible insurance plan with Harvard Pilgrim Insurance. However, as we work on next year's Health Insurance costs, we face even bigger challenges requiring even more changes to the current coverage.

Strategic Plan

Our Board conducts annual work session to review and update our strategic plan. The plan is posted on the Town Website. The following list contains our top strategic objectives.

- a. MWRA - New water resource that will provide us with a guaranteed long term water supply.
- b. Storm Water - Identify cost & revenue sources to fund this EPA mandated program.
- c. Revenue Plan - That supports services without an override.
- d. Capital Plan – Funding that at a minimum prevents further degradation of our infrastructure.
- e. Economic Development – That will provide needed revenue to support our Strategic Objectives.
- f. Wastewater – Install in key commercial areas to increase the value of our commercial property.
- g. Fund OPEB – Create a plan to reduce the Town's unfunded liability

- h. Collective Bargaining – Continue to review and negotiate collective bargaining agreements that negative future impact on the Town's tax payers.

Economic Development

Two years ago, and as part of the Boards Strategic Plan, we formed an Economic Development Committee with the charge of expanding the Town's commercial tax base. We acknowledge their successful efforts in recommending a developer to purchase the remaining Berry Property on Lowell Street. The proposed project will add 450 over 55 condominiums in 9 buildings on the property. Their mission does not end here. Going forward they will be looking to find a way to extend the existing sewer line on Concord Street from Riverside Park to the Bobcat facility. Additionally they will be looking for ways to improve and expand the business district on Route 28.

Water

We continue to aggressively move the MWRA water project forward. To this end, we have purchased a property located at 9 Mill Street for the purpose of building a pump station to provide the necessary pressure and flow into our water system. We have also filed our DEIR and are working on the necessary responses that will lead to the filing of the required FIER which is required to move forward with the project. Town meeting gave approval for the Board to file legislation to join the MWRA. We are pleased to report that the filed legislation has been approved and signed by Governor Baker.

Joining the MWRA will permit us to shut down our degraded Town wells. We will also be able to shut down our two water treatment plants and the costs to maintain them. In the long term it will provide us with a more reliable long term water source.

We acknowledge the high level of cooperation of the Town of Reading, their DPW, Board of Selectmen and Town Manager in assuring that we keep this vital project on schedule.

We will be asking for funding at our June 2017 Town Meeting to begin construction of the pump station and necessary infrastructure in both Reading and North Reading

DPW

In March of last year we were informed of a drug related investigation by the North Reading Police Department that led to the resignation of eight employees of our Department of Public Works (DPW). This was an embarrassment to our Board, Town Administration and our Town employees. Shortly thereafter, although not involved, our DPW Director Dick Carnevale resigned.

We thank Robert Moylan who came on board as our acting DPW Director to help manage and rebuild the department while a search for a new DPW director was initiated. We also thank all of the remaining DPW employees who stepped up to assure that issues requiring their attention were efficiently covered. Special thanks to Chris Deming for his leadership as acting DPW Foreman.

In October Michael Gilleberto hired Andrew Laferty as our new DPW Director. Andrew comes to us from the Town of Lynnfield. Since taking over as DPW Director Andrew has made improved the department efficiently and filled some of the vacant positions in the department. We thank Andrew for his efforts.

Berry Property

The Town acquired the remaining Berry Property in 2015 from DCAM with incentives that will provide the Town a minimum of 50% of the sale of the property with incentives for even more. Since then, through the efforts of Michael Prisco, Danielle McKnight, Town Planner and the Economic Development Committee, we have put the property out to bid and received a total of 4 bidders with 5 proposals as follows:

1. ForeKicks – Sports Facility, Bid Price \$2,500,000
2. Garden Homes – 480 Market Priced Apartments,
Bid Price \$14,400,000
3. Pulte – 450 Condo's Age Restricted to over 55,
Bid Price \$30,000,000
4. Pulte – 450 Condo's 40R with affordable units,
Bid Price \$14,400,000
5. Symes – 50 Flats & 90 Town Houses,
Bid Price \$5,000,000

After review by the Economic Development Committee and CPC, it was recommended to the Board of Selectmen that we approve the bid from Pulte 450 age restricted condominiums. In addition to the sale price, it is anticipated that the tax revenue from the 450 condos will exceed \$3

Million dollars annually with little or no impact on our public school system. The Board accepted their recommendations and voted to accept Pulte's bid and scheduled a March 13th Special Town Meeting to rezone the property to accommodate Pulte's bid. Town Meeting approved the re-zoning.

Community Compact

Over a year ago we signed up for two Community Compact agreements with the State. The first is to seek efficiencies via Regionalization/Shared Services and the second is to improve Town Infrastructure. Both of these Compacts are an important element of the Board's Strategic Plan.

Collective Bargaining

With all of Union Contracts coming or past due the Board set goals aimed at making necessary changes in our labor contracts aimed at eliminating future buybacks of sick leave and unused vacation. Probably the most successful achievement was to remove the Police Department from Civil Service. This was a costly but necessary achievement because it was getting harder and harder to hire qualified police officers within the Civil Service process.

Community Impact Team

The Community Impact Team (CIT) continues their efforts to focus on the drug epidemic facing the entire region. We thank the CIT and its subcommittees for all of their efforts in making North Reading a better place to live for our youth, adults and seniors. We thank Amy Luckiewicz for her leadership and effort in obtaining a 5 year grant of \$125,000 per year providing the CIT with resources to deal with the Opioid crisis that impacts our community.

Town Administrator

We appreciate the tireless effort of Michael Gilleberto in managing the Town's operations. This has been a year full of challenges and opportunities and Michael has utilized his leadership and management skills to assure all challenges, issues and opportunities were addressed in a timely manner. We are grateful for all of his efforts in making our Board look good and look forward to a long and productive relationship.

New Employees

We welcome all of our new employees:

Andrew Laferty - DPW Director

Robert Collins - Human Resources Director

Leah Maihos – Substance Abuse Counselor

Matthew Cooper – IT Director

Lynn Doucette – Accounting Analyst

Daniel Tremblay, Assistant Library Director

Timothy King – Police

Michael Hanley – Police

Thomas Hickey – DPW

Brian Auld – DPW

Jeffrey Carey – Fire

Kerry Gover – Crossing Guard

Susan Tilton – Elder Services

Caron Cunningham – Library

Judith Terrazano – Library

Dean Luscomb – DPW

William Walsh – DPW

Nicholas Tropeano - DPW

Acknowledgements

We appreciate the efforts of all of our employees who have demonstrated professionalism and the efficient exercise of their responsibilities. We also appreciate the efforts of Representative Brad Jones and Senator Bruce Tarr for their efforts in obtaining the Berry Property from DCAM.

ANNUAL REPORT OF TOWN COUNSEL 2016

We are pleased to present our annual report as Town Counsel to the Town of North Reading. In calendar year 2016, we continued to advise the Board of Selectmen and other Town officials and employees on a wide array of issues, which included: real estate transactions; land use and zoning; conservation; enforcement actions; public and private way rights; permits; public records; the application of the open meeting law; construction contracts; inter-municipal agreements; procurement; licensing; cable; zoning board appeals; town meeting; special legislation; ballot questions and election issues; contract and collective bargaining negotiations; employee benefits and health insurance; internal administrative investigations; labor and personnel matters; and on various other general municipal matters. Town Counsel also assisted in 2016 in the drafting of real estate documents, land development agreements, policies, contracts, and bylaw amendments. Town Counsel also represented the Town during various collective bargaining and contract negotiations.

Town Counsel is also very involved with preparation for the Fall and Spring Annual Town Meetings and attends all such meetings to assist with answering legal questions and drafting proper motions. In 2016, Town Counsel again reviewed and assisted in the drafting of several bylaws and amended bylaws that were presented to Town Meeting for approval. Town Counsel also provided support by drafting proper motions for various Board meetings and by answering various procedural questions. At the request of the Town Administrator or Board of Selectmen, we attended meetings of the Board of Selectmen and other Boards to provide advice on pending litigation and to assess the Town's risk management on legal matters. We also provide periodic updates to the Board of Selectmen at no charge on all pending litigation and non-litigation matters.

Town Counsel believes one of our highest priorities and goals is to provide proactive legal advice that prevents the Town from engaging in litigation. That being said, Town Counsel is always ready, able and willing to zealously litigate on behalf of the Town when it becomes necessary. We continue to work diligently to effectively represent the Town in all pending litigation whether in Federal or State Court, before

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Administrative Agencies, at Arbitration, or before other local boards. In conjunction with the efforts of the Town's administration, this proactive approach has once again assisted in mitigating the Town's litigation costs and reducing the number of pending cases.

The office of Town Counsel has also continued to work with the Town to reduce municipal legal costs by researching many issues of municipal law and issuing Memoranda and Email Blasts addressing those issues at no charge. In 2016, we advised the Town on case law, legislative developments and necessary policy updates through these memoranda and emails on issues and areas of law that included: Chapter 40B Recent Developments; the Proposed New Department of Labor Overtime Rule Changes; The Regulation and Taxation of Marijuana Act; Recent Amendments to the Zoning Act; the Equal Pay Act; State Regulation of App-Based Transportation Network Companies; An Act Relative to Transgender Anti-Discrimination; the New Public Records Law; Net Metering Caps; and the Emergency Regulation Reducing Fees for Copies. Additionally, training is always offered at no charge by Town Counsel to Town officials and employees on various legal issues and topics of concern through live seminars and electronic webinars. During 2016, certain Town officials and employees attended trainings that we presented on the New Public Records Law.

In 2017, Town Counsel's objective, as always, is to be a partner with the Town in accomplishing its vision and goals and to help the Town overcome any challenges and obstacles that it will face. Our goal is to provide the highest quality legal services to the Town in a responsive, flexible, timely, proactive and effective manner at a reasonable cost. We take very seriously the Town's best interests and the Board of Selectmen's strategic plan for the future and intend to assist in any way we can to help the Town continue to develop and move forward.

Town Counsel will continue to work with Town officials to handle and respond to the challenges that lie ahead and to help further the Town's mission, community values and progress, as well as to help protect the Town's interests in 2017.

We extend our sincere appreciation to the Board of Selectmen for their continued confidence in retaining our firm, and we appreciate the cooperation, assistance and collaboration we have received on all matters

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from the Board of Selectmen, the Town Administrator and other Town Boards, officials and employees. We look forward to our continued work with members of the North Reading Town government in the future.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "DK", is positioned above the typed name.

Darren R. Klein, for the firm KP Law, P.C. Town Counsel

**TOWN OF NORTH READING
LIST OF CASES
March 31, 2017**

PENDING LITIGATION

1. Griffin v. Chief of Police
 Chief of Police v. Griffin
 Woburn District Court,
 C.A. Nos. 1753CV000015, 1753CV000052

These are related matters pertaining to Ian Griffin’s petition to reverse the Chief of Police’s decision to deny him a license to carry. The Chief of Police also petitioned, pursuant to G.L. c. 140, to suspend Griffin’s firearms identification card. The Woburn District Court held evidentiary hearings on both petitions on March 9, 2017 in which evidence was heard from the Chief and Mr. Griffin. Following the evidentiary hearing, on March 20, 2017, the District Court affirmed the Chief’s denial of Mr. Griffin’s license to carry and granted the Chief’s petition to suspend Mr. Griffin’s firearms identification card. To date, no appeal has been filed on either decision in the Chief’s favor.

2. Guide v. Chief of Police
 Woburn District Court, 1653CV000751

This is an appeal of the Chief of Police’s August 22, 2016 suspension of the petitioner’s license to carry firearms. The Woburn District Court scheduled a hearing on the petition for March 30, 2017. Further hearing is now scheduled for July 13, 2017.

3. Moran, et al. v. North Reading Community
 Planning Commission
 Land Court Misc. No. 185690
 21300–0070

This case involves an abutter’s appeal of the Community Planning Commission’s (“CPC”) approval of Parm Development Inc.’s (“Parm”) subdivision plan to improve a portion of Cameron Road.

GENERAL LITIGATION CASES CLOSED IN
2016 AND 2017

1. Richard M. Carnevale v. Town of North Reading
Essex Superior Court C.A. No. 16-1238
21300-0316

This case involves a complaint filed in or around September of 2016 under the “Wage Act” (G.L. c. 149, Section 148) alleging that the Town failed to pay the Plaintiff his full sick leave buyback upon his resignation and that the Town’s actions allegedly violated the Wage Act. The Town filed a Motion to Dismiss in this matter. On December 1, 2016, a hearing was held in Essex County Superior Court. On December 7, 2016, the Town’s Motion to Dismiss was granted. The Appeal period has expired and this matter is now closed.

2. Conron v. North Reading Chief of Police
Middlesex Superior Court, C.A. No. 1653-CV-00230
21300-0307

This matter involved a firearms license appeal. A Stipulation of Dismissal was filed in May of 2016 and this matter was dismissed.

3. Francine A. Coughlin v. Town of North Reading
Board of Appeals, et al.
Middlesex Superior Court C.A. No. 1681CV00831

This case was an appeal by the Plaintiff, Francine A. Coughlin, from the Board’s decision denying her application for a special permit to operate a dog day care center at 29 Main Street, North Reading, Massachusetts, pursuant to G.L. c. 40A, §17. The Court docketed the Plaintiff’s Notice of Voluntary Dismissal on June 27, 2016, concluding this matter. Since the appeal was dismissed, the Board’s decision is now final, and this matter is now closed.

4. DeSimone v. Town of North Reading Zoning Board of Appeals
Middlesex Superior Court, C.A. No. 15-CV-0155
21300-0307

This is an appeal of the ZBA's denial of the plaintiff's request for a finding that the home business at the property located at 45 Linwood Avenue is a lawful pre-existing non-conforming use. The parties conducted some discovery but the case was dismissed in January of 2016 for failure to prosecute.

5. Eastgate Liquors v. Board of Selectmen
Alcoholic Beverages Control Commission

Following a January 15, 2015 compliance check of alcoholic beverage license holders, the Board conducted a hearing and voted to suspend the license of Eastgate Liquors, 12 Main Street, for three consecutive days for sale of alcohol to a minor. The licensee appealed the suspension to the ABCC and a hearing was held on July 15, 2015. On July 22, 2016, the ABCC issued a decision affirming the suspension of the license and Eastgate subsequently served it.

6. Teamsters, Local 25 and Town of North Reading
(AAA Case No. G!-16-0001-2070; Gr: DPW Union –
Drug Testing Policy)
21300-0312

This case involves a grievance and arbitration filed by the Union concerning a number of former employees who were subjected to a drug test under the Town's Drug Testing policy prior to their resignations. An arbitration hearing was scheduled for December 6, 2016. On November 30, 2016, as a result of a requested conference call with the Arbitrator, the case was dismissed by the Arbitrator as being moot, since the affected employees no longer worked for the Town. This matter is now closed.

7. Teamsters, Local 25 and Town of North Reading
(Department of Labor Relations Case No. MUP-16-5422)
21300-0315

This case involves an unfair labor practice charge filed by the Union regarding alleged regressive bargaining by the Town relative to ongoing

successor collective bargaining agreement negotiations. The Town filed a response and an investigation conference was held on January 19, 2017. On February 26, 2017, the Union's unfair labor charge was dismissed, since the Hearing Officer found that there was not any clear agreement between the parties on whether retroactive wage increases would apply to former employees and, more importantly, that there was no evidence that the Town's bargaining team failed in their obligation to support the parties' agreement. This matter is now closed.

TOWN-OWNED LAND

For Your Information

| | |
|---------------------------|---|
| Map & Parcel | Refers to Assessors Map & parcel pages and numbers. |
| Location | Street on which parcel is mentioned. |
| Approximate Area | Roughly the square footage or acreage of parcel mentioned. |
| Primary Use | If parcel is being used for town purposes, it is mentioned here. |
| Tax Land by Possession ** | Designated by asterisks in report- land which is taken by the town due to default of property taxes – taken after land has been in tax title for a period of not less than 2 years. |
| Controlled/Supervision | Designated Committee, Commission, or department who has control or priority of mentioned parcel. |
| Date Acquired | The date which mentioned parcel came into town ownership. |

TOWN OWNED LAND

| <u>MAP</u> | <u>PARCEL</u> | <u>LOCATION</u> | <u>APPROX. AREA</u> <u>SQ. FT.</u> | <u>PRIMARY USE</u> | <u>TAX LAND BY</u> <u>POSSESSION</u> | <u>CONTROLLED</u> <u>SUBDIVISION</u> | <u>DATE</u> <u>ACQUIRED</u> | <u>WETLANDS</u> | <u>FLOOD</u> <u>ZONE</u> | <u>APD</u> <u>ZONE</u> |
|------------|---------------|-------------------|---------------------------------------|-----------------------|---|---|--------------------------------|-----------------|-----------------------------|---------------------------|
| 3 | 23 | Redmond Avenue | 21,344 | Pumping Station | ** | Gen. Gov. | 5/4/1971 | | | I |
| 3 | 34 | Wilmington Lane | 257,004 | | | Water Dept. | 9/29/1964 | | | I |
| 3 | 45 | Redmond Avenue | 350,668 | | | Conserv. 10-77 | 3/21/1964 | | F | I |
| 3 | 47 | Kristyn Lane | 547,114 | | | Gen. Gov. | 7/9/1996 | 1/4 W | F | |
| 3 | 67 | Jill Circle | 14,375 | | Gift | Gen. Gov. | 7/9/1996 | | | |
| 3 | 78 | Jill Circle | 21,344 | | Gift | Gen. Gov. | 8/22/2011 | | | |
| 3 | 79 | Redmond Avenue | 68,825 | | ** | Gen. Gov. | 8/22/2011 | | | |
| 3 | 91 | Furbush Pond Lane | 288,803 | | ** | Gen. Gov. | 10/14/1969 | | | |
| 4 | 110 | Rardin Street | 82,764 | | ** | Conserv. 10-80 | 11/23/1994 | 1/2 W | | |
| 4 | 111 | Shenandoah Road | 13,959 | | ** | Gen. Gov. | 10/16/1961 | | | |
| 4 | 112 | Shenandoah Street | 13,939 | | ** | Gen. Gov. | 7/1/1953 | | | |
| 4 | 113 | Shenandoah Street | 10,464 | | ** | Gen. Gov. | 2/7/1978 | | | |
| 4 | 114 | Shenandoah Street | 10,464 | | ** | Gen. Gov. | 12/22/2010 | | | |
| 5 | 14 | Grant Street | 9,583 | | Gift | Conserv. 4-88 | 4/1/1988 | | | |
| 5 | 54 | Cold Spring Road | 35,719 | | ** | Gen. Gov. | 12/31/1953 | 1/4 W | F | I |
| 5 | 55 | Cold Spring Road | 39,640 | | ** | Gen. Gov. | 12/27/1950 | 3/4 W | F | I |
| 5 | 65 | MacArthur Road | 25,265 | | ** | Gen. Gov. | 6/15/1983 | | | |
| 5 | 74 | High Street | 17,405 | Pumping Station | Gift | Water Dept. | 5/26/1976 | W | F | I |
| 5 | 90 | Cold Spring Road | 118,919 | | ** | Gen. Gov. | 2/2/1976 | | | |
| 5 | 91 | Cold Spring Road | 25,700 | | ** | Conservation | 7/1/1975 | | | |
| 5 | 98 | Carriage Way | 102,366 | Water Treatment Plant | Gift | Water Dept. | 11/20/1996 | | | |
| 6 | 1 | Back River Lot | 383,328 | | Gift | Gen. Gov. | 108/1986 | | | |
| 6 | 6 | Lowell Road | 588,060 | Watershed Protection | Gift | Gen. Gov. | 8/17/1956 | | | |
| 6 | 3 | Lowell Road | 130,680 | | ** | Gen. Gov. | 10/16/1961 | 3/4 W | F | II |
| 6 | 6 | Hollywood Terrace | 9,148 | | ** | Gen. Gov. | 10/17/1961 | | | |
| 8 | 18 | Algonquin Road | 3,920 | | ** | Gen. Gov. | 10/17/1961 | | | |
| 8 | 19 | Algonquin Road | 9,583 | Affordable Housing | ** | Gen. Gov. | 1/2/1990 | 1/2 W | F | II |
| 8 | 20 | Algonquin Road | 9,148 | Affordable Housing | ** | Gen. Gov. | 5/5/1954 | W | F | II |
| 8 | 30 | Brooksdaile Road | 6,534 | | ** | Gen. Gov. | 12/30/1998 | 3/4 W | F | II |
| 8 | 31 | Brooksdaile Road | 15,682 | | ** | Gen. Gov. | 5/4/1971 | | | |
| 8 | 32 | Brooksdaile Road | 17,860 | | ** | Gen. Gov. | 10/7/1968 | | | |
| 8 | 33 | Brooksdaile Road | 23,958 | | ** | Gen. Gov. | 5/4/1971 | | | |
| 8 | 34 | Brooksdaile Road | 6,098 | | ** | Gen. Gov. | 5/4/1971 | | | |
| 8 | 35 | Brooksdaile Road | 3,920 | | ** | Gen. Gov. | 10/19/1961 | | | |
| 8 | 36 | Brooksdaile Road | 12,632 | | ** | Gen. Gov. | 12/3/1992 | | | |
| 8 | 45 | Feldest Terrace | 6,098 | | ** | Gen. Gov. | 9/9/1981 | 1/4 W | F | I |
| 8 | 54 | Evergreen Terrace | 6,970 | | ** | Gen. Gov. | 8/17/1956 | | | |
| 8 | 56 | Old Andover Road | 74,052 | Affordable Housing | ** | Gen. Gov. | 10/16/1961 | 1/3 W | F | I |
| 8 | 58 | Brentwood Road | 13,504 | | ** | Gen. Gov. | 10/16/1961 | 1/2 W | F | I |
| 8 | 65 | Laureton Road | 22,651 | | ** | Gen. Gov. | 7/15/1957 | 3/4 W | F | I |
| 8 | 66 | Laureton Road | 15,682 | | ** | Gen. Gov. | 10/16/1961 | 1/2 W | F | I |
| 8 | 78 | Belleflower Road | 3,049 | | ** | Gen. Gov. | 9/21/1959 | 1/2 W | F | I |
| 8 | 79 | Belleflower Road | 14,375 | | ** | Gen. Gov. | 6/6/1975 | 1/2 W | F | I |
| 8 | 93 | Hawthorne Terrace | 11,326 | | ** | Gen. Gov. | 10/16/1961 | | | |
| 8 | 99 | Evergreen Terrace | 15,246 | | ** | Gen. Gov. | 3/18/1983 | | | |
| 8 | 100 | Evergreen Terrace | 1,307 | | ** | Conservation 10-94 | 4/12/1985 | | | |
| 8 | 101 | Evergreen Terrace | 4,356 | | ** | Conservation 10-94 | 10/16/1961 | W | F | II |
| 8 | 108 | Burroughs Road | 4,792 | | ** | Conservation 10-94 | 10/16/1961 | | | |
| 8 | 109 | Burroughs Road | 5,227 | | ** | Conservation 10-94 | 10/16/1961 | W | F | II |
| 8 | 110 | Brooksdaile Road | 10,019 | | ** | Conserv. 10-80 | 10/16/1961 | W | F | II |
| 8 | 111 | Brooksdaile Road | 7,841 | | ** | | | | | |
| 8 | 112 | Algonquin Road | 11,326 | | ** | | | | | |

TOWN OWNED LAND

| <u>MAP</u> | <u>PARCEL</u> | <u>LOCATION</u> | <u>APPROX. AREA</u> <u>SQ. FT.</u> | <u>PRIMARY USE</u> | <u>TAX LAND BY</u> <u>POSSSESSION -</u> | <u>CONTROLLED</u> <u>SUPERVISION</u> | <u>DATE</u> <u>ACQUIRED</u> | <u>WETLANDS</u> | <u>FLOOD</u> <u>ZONE</u> | <u>APD</u> <u>ZONE</u> |
|------------|---------------|-----------------------|---------------------------------------|--------------------|--|---|--------------------------------|-----------------|-----------------------------|---------------------------|
| 8 | 113 | Feldcrest Terrace | 35,284 | | ** | Conserv. 10-80 | 7/16/1957 | 12W | F | II |
| 8 | 114 | Algonquin Road | 3,485 | | ** | Conserv. 10-75 | 10/16/1961 | 12W | F | II |
| 8 | 115 | Hollywood Terrace | 17,860 | | ** | Conserv. 10-75 | 11/4/1960 | | F | II |
| 8 | 116 | Hollywood Terrace | 3,485 | | ** | Conserv. 10-75 | 10/16/1961 | 12W | F | II |
| 8 | 119 | Hollywood Terrace | 11,761 | | ** | Conserv. 10-74 | 10/16/1961 | | F | II |
| 8 | 120 | Hollywood Terrace | 20,038 | | ** | Conserv. 10-74 | 10/17/1961 | W | F | II |
| 8 | 121 | Plainfield Road | 17,860 | | ** | Conserv. 10-74 | 10/19/1961 | 12W | F | II |
| 8 | 123 | Plainfield Road | 38,333 | | ** | Conserv. 10-74 | 10/16/1961 | W | F | II |
| 8 | 124 | Plainfield Road | 6,098 | | ** | Conserv. 10-74 | 10/19/1961 | W | F | II |
| 8 | 125 | Atwater Road | 20,909 | | ** | Conserv. 10-74 | 10/19/1961 | W | F | II |
| 8 | 126 | River Road | 10,019 | | ** | Conserv. 10-74 | 10/16/1961 | W | F | II |
| 8 | 127 | River Road | 4,792 | | ** | Conserv. 10-74 | 10/19/1961 | W | F | II |
| 8 | 128 | Plainfield Road | 15,682 | | ** | Conserv. 10-74 | 10/19/1961 | W | F | II |
| 8 | 129 | Plainfield Road | 4,792 | | ** | Conserv. 10-74 | 7/16/1957 | W | F | II |
| 8 | 130 | Hollywood Terrace | 25,265 | | ** | Conserv. 10-74 | 10/16/1961 | W | F | II |
| 8 | 131 | Hollywood Terrace | 3,920 | | ** | Conserv. 10-74 | 10/16/1961 | W | F | II |
| 8 | 132 | Hollywood Terrace | 3,920 | | ** | Conserv. 10-74 | 10/19/1961 | W | F | II |
| 8 | 133 | Hollywood Terrace | 7,405 | | ** | Conservation 10-94 | 11/4/1960 | W | F | II |
| 8 | 134 | Algonquin Road | 3,485 | | ** | Gen. Gov. | 10/27/2011 | | | II |
| 8 | 135 | Algonquin Road | 37,026 | | ** | Conservation 10-94 | 10/16/1961 | W | F | II |
| 8 | 137 | Algonquin Road | 19,602 | | ** | Conservation 10-94 | 10/16/1961 | W | F | II |
| 8 | 138 | Garden Road | 3,485 | | ** | Conservation 10-94 | 10/16/1961 | W | F | II |
| 8 | 139 | Garden Road | 13,939 | | ** | Conservation 10-94 | 8/17/1956 | 12W | F | II |
| 8 | 140 | Broughs Road | 10,890 | | ** | Conservation 10-94 | 5/8/2000 | W | F | II |
| 8 | 144 | Broughs Road | 270,072 | | ** | Gen. Gov. | 5/8/2000 | W | F | II |
| 8 | 145 | Broughs Road | 36,155 | | ** | Gen. Gov. | 7/16/1957 | | F | II |
| 8 | 188 | Audubon Road | 9,583 | | ** | Gen. Gov. | 10/3/1968 | W | F | II |
| 8 | 191 | Audubon Road | 3,200 | | ** | Gen. Gov. | 6/6/1975 | W | F | I |
| 8 | 193 | Audubon Road | 1,307 | | ** | Gen. Gov. | 7/16/1957 | W | F | I |
| 8 | 194 | Broughs Road | 871 | | ** | Gen. Gov. | 6/21/1982 | | F | I |
| 8 | 195 | Broughs Road | 3,485 | | ** | Gen. Gov. | 12/28/1959 | | F | II |
| 8 | 197 | Audubon Road | 3,049 | | ** | Gen. Gov. | 10/17/1961 | | | II |
| 8 | 204 | Parkview Terrace | 1,742 | | ** | Gen. Gov. | 12/23/1953 | 12W | F | I |
| 8 | 209 | Audubon Road | 69,696 | | ** | Gen. Gov. | 7/16/1957 | 14W | F | I |
| 8 | 221 | Edgewood Terrace | 17,841 | Affordable Housing | ** | Gen. Gov. | 4/21/1993 | | | I |
| 8 | 224 | Edgewood Terrace | 3,049 | | ** | Gen. Gov. | 12/23/1953 | | F | I |
| 8 | 230 | Edgewood Terrace | 4,792 | | ** | Gen. Gov. | 6/10/1988 | | | I |
| 8 | 234 | Edgewood Terrace | 1,742 | | ** | Gen. Gov. | 12/16/1988 | | | I |
| 8 | 235 | Honestead Terrace | 4,792 | | ** | Gen. Gov. | 12/16/1988 | | | I |
| 8 | 236 | Honestead Terrace | 3,049 | | ** | Gen. Gov. | 12/16/1988 | | | I |
| 8 | 256 | Honestead Terrace | 4,792 | | ** | Gen. Gov. | 12/16/1988 | | | I |
| 8 | 257 | Honestead Terrace | 3,049 | Affordable Housing | ** | Gen. Gov. | 12/16/2009 | | | I |
| 8 | 258 | Honestead Terrace | 4,792 | Affordable Housing | ** | Gen. Gov. | 12/23/1953 | | | I |
| 8 | 239 | Honestead Terrace | 3,049 | Affordable Housing | ** | Gen. Gov. | 12/1/1959 | | | I |
| 8 | 240 | Honestead Terrace | 13,304 | Affordable Housing | ** | Gen. Gov. | 11/19/1962 | 12W | F | I |
| 8 | 241 | Honestead Terrace | 43,560 | Affordable Housing | ** | Gen. Gov. | 8/24/1962 | 14W | F | I |
| 8 | 242 | Honestead Terrace | 1,742 | | ** | Gen. Gov. | 8/24/1962 | 34W | F | I |
| 8 | 243 | Honestead Terrace | 1,742 | | ** | Gen. Gov. | 6/10/1988 | W | F | I |
| 8 | 245 | Pleasant View Terrace | 15,246 | | ** | Gen. Gov. | 12/4/1963 | W | F | I |
| 8 | 246 | Okhurst Terrace | 2,614 | | ** | Gen. Gov. | 10/1/1969 | W | F | I |
| 8 | 257 | Okhurst Terrace | 6,098 | | ** | Gen. Gov. | 12/19/1958 | 12W | F | I |
| 8 | 258 | Pinecrest Road | 23,958 | | ** | Conserv. 10-93 | 12/23/1953 | W | F | II |
| 8 | 260 | Pinecrest Road | 6,534 | | ** | Conserv. 10-93 | 11/26/1963 | W | F | II |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION -- | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|--------------------|-------------------------|-----------------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 8 | 266 | Lakeside Blvd. | 4,356 | | ** | Conservation | 10/1/1968 | | F | II |
| 8 | 267 | Wildflower Terrace | 1,742 | | ** | Conserv. 10-93 | 6/6/1975 | W | F | II |
| 8 | 268 | Wildflower Terrace | 7,841 | | ** | Conserv. 10-93 | 6/6/1975 | W | F | II |
| 8 | 271 | Oakhurst Terrace | 2,178 | | ** | Gen. Gov. | 10/31/2000 | W | F | II |
| 8 | 272 | Oakhurst Terrace | 3,049 | | ** | Gen. Gov. | 10/31/2000 | 1/2W | F | II |
| 8 | 274 | Oakhurst Terrace | 1,742 | | ** | Gen. Gov. | 6/6/1975 | W | F | II |
| 9 | 1 | Old Andover Road | 32,234 | | ** | Gen. Gov. | | | F | I |
| 9 | 4 | Wolf Road | 9,148 | | ** | Gen. Gov. | | | F | II |
| 9 | 5 | Wolf Road | 29,185 | | ** | Gen. Gov. | 3/23/1946 | 1/2W | F | I |
| 9 | 13 | Old Andover Road | 31,799 | | Gift | Water Dept. | 9/6/1984 | 3/4W | F | I |
| 9 | 19 | North of Re 125 | 18,295 | | ** | Gen. Gov. | 10/17/1967 | 1/4W | F | I |
| 9 | 35 | Naska Trail | 3,485 | | ** | Gen. Gov. | | | | I |
| 9 | 36 | Naska Trail | 6,098 | | ** | Gen. Gov. | 11/4/1960 | | | I |
| 9 | 37 | Naska Trail | 6,098 | | ** | Gen. Gov. | 6/6/1975 | 1/4W | | I |
| 9 | 45 | Old Andover Road | 2,614 | | ** | Gen. Gov. | 7/16/1957 | | | I |
| 9 | 46 | Old Andover Road | 3,920 | | ** | Gen. Gov. | 9/12/2012 | | | I |
| 9 | 54 | Old Andover Road | 7,841 | | ** | Gen. Gov. | 11/19/2002 | | | I |
| 9 | 57 | Old Andover Road | 4,356 | | ** | Gen. Gov. | 12/23/1953 | | | I |
| 9 | 58 | Bear Road | 2,614 | | ** | Gen. Gov. | 10/16/1961 | 1/4W | F | I |
| 9 | 64 | Highland Terrace | 43,560 | | ** | Gen. Gov. | 8/17/1956 | W | F | I |
| 9 | 65 | Lakeside Blvd. | 62,284 | Pumping Station | ** | Water Dept. | | | | I |
| 9 | 79 | Lakeside Blvd. | 13,504 | | ** | Water Dept. | | | | I |
| 9 | 103 | Rahnden Terrace | 2,178 | | ** | Gen. Gov. | 6/6/1975 | | | I |
| 9 | 110 | Highland Terrace | 3,049 | | ** | Gen. Gov. | 11/10/1959 | | | I |
| 9 | 111 | Highland Terrace | 7,841 | cabins/shed | ** | Gen. Gov. | 11/19/1962 | | | I |
| 9 | 129 | Rahnden Terrace | 91,476 | Prot. Of Water Supply | Emin. Dom. | Gen. Gov. | 8/31/1972 | W | | I |
| 9 | 130 | Rahnden Terrace | 2,614 | Prot. Of Water Supply | Emin. Dom. | Gen. Gov. | 8/31/1972 | | | I |
| 9 | 131 | Old Andover Road | 1,307 | | ** | Gen. Gov. | | | | I |
| 11 | 5 | Andover Line | 7,405 | | ** | Gen. Gov. | 5/11/1994 | W | | I |
| 11 | 6 | Main Street | 52,272 | | Gift | Conservation | 11/15/1996 | W | F | I |
| 12 | 38 | Hillside Road | 16,117 | | ** | Conserv. 3-70 | 5/22/1961 | | | II |
| 12 | 44 | Travelled Way | 871 | | ** | Conserv. 3-70 | 1/18/1965 | | F | II |
| 12 | 45 | Travelled Way | 1,307 | | ** | Conserv. 3-70 | 8/17/1965 | | F | II |
| 12 | 46 | Travelled Way | 2,178 | | ** | Conserv. 3-70 | 1/18/1965 | | F | II |
| 12 | 47 | Travelled Way | 11,326 | | ** | Conserv. 3-63 | 6/27/1962 | | F | II |
| 12 | 52 | Batchelder Avenue | 871 | Common Land | ** | Gen. Gov. | 6/27/1962 | | | II |
| 12 | 53 | Batchelder Avenue | 7,841 | | ** | Conserv. 3-63 | 8/8/2012 | | | II |
| 12 | 123 | Puff Avenue | 44,431 | | ** | Gen. Gov. | 7/26/1974 | | F | II |
| 12 | 142 | Travelled Way | 8,712 | | ** | Conserv. 4-74 | 10/17/1967 | | | II |
| 12 | 149 | Main Street | 1,307 | | ** | Gen. Gov. | 10/17/1967 | | | II |
| 12 | 152 | Main Street | 3,049 | | ** | Gen. Gov. | 10/17/1967 | | | II |
| 12 | 153 | Main Street | 1,307 | | ** | Gen. Gov. | 10/17/1967 | | | II |
| 13 | 51 | Burroughs Road | 7,500 | Playground | ** | Recreation | | 1/2W | | I |
| 13 | 55 | Burroughs Road | 117,612 | | ** | Conservation | 9/21/1959 | W | F | II |
| 13 | 57 | Burroughs Road | 19,200 | | ** | Conservation | 7/16/1957 | W | F | II |
| 13 | 58 | Wildflower Terrace | 37,600 | | ** | Conserv. 10-93 | 10/17/1967 | W | F | II |
| 13 | 59 | Pinecrest Terrace | 3,200 | | ** | Gen. Gov. | | 3/4W | F | II |
| 13 | 60 | Burroughs Road | 204,372 | | ** | Gen. Gov. | 6/5/1958 | | | II |
| 13 | 61 | Burroughs Road | 16,960 | | ** | Gen. Gov. | 6/5/1958 | 1/2W | F | II |
| 13 | 65 | Bitch Road | 8,000 | | ** | Gen. Gov. | 6/5/1958 | 3/4W | F | II |
| 13 | 68 | Burroughs Road | 37,200 | | ** | Conserv. 10-93 | | W | F | II |
| 13 | 70 | Burroughs Road | 14,900 | | ** | Conserv. 10-93 | 12/4/1968 | | | II |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION -- | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|-------------------------------|-------------------------|-----------------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 13 | 71 | Bourgeois Road | 348,480 | | ** | Conservation | 6/1/1955 | | | |
| 13 | 81 | Bourgeois Road | 10,500 | | ** | Gen. Gov. | 2/29/1988 | | | II |
| 13 | 85 | Elma Road | 5,000 | | ** | Gen. Gov. | 10/12/1982 | | | II |
| 13 | 86 | Elma Road | 5,000 | | ** | Gen. Gov. | 10/14/1969 | | | II |
| 13 | 93 | Elma Road | 7,500 | | ** | Gen. Gov. | 5/30/1975 | W | | II |
| 13 | 99 | Wilma Road | 6,000 | | ** | Gen. Gov. | 6/6/1975 | | F | II |
| 13 | 100 | Street Theresa Street | 130,680 | | ** | Conservation 10-94 | 11/20/1944 | | | |
| 13 | 101 | Street Theresa Street | 52,272 | Affordable Housing | ** | Gen. Gov. | 8/26/1999 | | | |
| 13 | 121 | Sullivan Road | 21,350 | | ** | Gen. Gov. | 6/6/1975 | | F | II |
| 13 | 127 | Off Street Theresa Street | 108,900 | | ** | Conservation | 3/14/1974 | W | | II |
| 13 | 131 | Wilma Road | 6,875 | | ** | Gen. Gov. | 10/7/1969 | 14W | | II |
| 14 | 12 | North Street | 457,380 | Town Hall | ** | Gen. Gov. | 10/7/1964 | | F | |
| 14 | 88 | Pauley Road | 10,238 | Affordable Housing | ** | Gen. Gov. | 2/13/1998 | | | |
| 14 | 119 | Main Street | 27,000 | Walkway | ** | Gen. Gov. | 1/24/1964 | | | |
| 14 | 131 | North Street to Rogers Circle | 1,702 | | ** | Gen. Gov. | 11/3/1980 | 34W | | |
| 14 | 132 | Oak Avenue | 16,500 | | ** | Gen. Gov. | 10/17/1967 | | | |
| 14 | 141 | Main Street | 4,750 | | ** | Recreation | 11/20/1996 | | | |
| 14 | 142 | Lowell Road | 457,380 | Rita Mullin Rec. Park | ** | Gen. Gov. | 5/26/1976 | 12W | | |
| 15 | 57 | Off Abbott Road | 209,088 | | Gift | Conservation | 7/31/2008 | | F | |
| 15 | 58 | Off Abbott Road | | | Gift | Conservation | 11/4/1960 | | | |
| 16 | 1 | Off Main Street | | | ** | Gen. Gov. | 8/28/1959 | W | | |
| 17 | 1 | Oak Street | 3,963 | Little School | ** | School Dept. | 8/28/1959 | W | | |
| 17 | 16 | Barbery Road | 583,704 | | ** | Gen. Gov. | 5/3/1989 | | | |
| 17 | 28 | Southwick Road | 8,000 | | ** | Gen. Gov. | 10/22/01 | | | |
| 17 | 29 | Southwick Road | 5,000 | | ** | Gen. Gov. | 6/26/1976 | | | |
| 17 | 53 | Nutter Road | 14,400 | | ** | Gen. Gov. | 5/26/1976 | | | |
| 17 | 57 | Southwick Road | | | ** | Gen. Gov. | | | | |
| 18 | 30 | Park Street | 5,216 | | ** | Gen. Gov. | 3/25/1997 | | | II |
| 18 | 32 | Parview Avenue | 2,100 | Affordable Housing | ** | Gen. Gov. | 4/3/2001 | 14W | | II |
| 18 | 33 | Parview Avenue | 2,100 | Affordable Housing | ** | Gen. Gov. | | 14W | | II |
| 18 | 34 | Parview Avenue | 8,400 | Affordable Housing | ** | Gen. Gov. | 3/30/1998 | | | II |
| 18 | 35 | West Street | 4,200 | Affordable Housing | ** | Gen. Gov. | 8/17/1956 | 14W | | II |
| 18 | 36 | West Street | 4,200 | Affordable Housing | ** | Gen. Gov. | 10/22/2010 | | | II |
| 18 | 37 | Parview Avenue | 29,540 | Affordable Housing | ** | Gen. Gov. | | 12W | | II |
| 18 | 38 | Parview Avenue | 65,340 | Affordable Housing | ** | Gen. Gov. | | W | F | |
| 18 | 39 | Parview Avenue | 1,960 | Affordable Housing | ** | Conserv. 10-74 | | | | |
| 18 | 40 | Bellevue Avenue | 36,883 | Affordable Housing | ** | Gen. Gov. | 3/7/1984 | | F | |
| 18 | 41 | West Street | 4,170 | | ** | Gen. Gov. | 10/14/1970 | W | F | |
| 18 | 44 | Bellevue Avenue | 60,984 | | Gift | Conserv. 10-93 | 3/7/1984 | W | F | |
| 18 | 47 | Off Sandspur Lane | 874,663 | | ** | Conserv. 10-75 | | | | |
| 18 | 71 | Park & South | 2,650 | | ** | Gen. Gov. | 3/7/1984 | | | |
| 23 | 33 | Main Street | 718,740 | | ** | | 8/11/2012 | | | |
| 23 | 69 | Off Park Street | 87,120 | | Gift | | 8/14/2009 | | | |
| 23 | 71 | Park Street | 56,628 | | ** | Gen. Gov. | 10/19/2011 | | | |
| 24 | 38 | Main Street | 41,191 | | ** | Gen. Gov. | 10/17/1967 | | | |
| 24 | 38 | Park Street | 31,350 | | ** | Gen. Gov. | 12/1/1994 | 34W | | |
| 25 | 42 | Nichols Street | 84,000 | | ** | Gen. Gov. | | | | |
| 25 | 79 | Spruce Road | 43,560 | | ** | Gen. Gov. | | | | |
| 25 | 98 | Main Street | 1,250 | | ** | Gen. Gov. | | | | |
| 26 | 14 | Plymouth Street | 31,338 | w/ bldg. | ** | Gen. Gov. | 2/1/1983 | | | II |
| 26 | 77 | Off Francis Street | 12,600 | | ** | Gen. Gov. | 9/11/1997 | | | |
| 26 | 80 | Off North Street | 47,916 | | ** | Gen. Gov. | | | | |

TOWN OWNED LAND

| <u>MAP</u> | <u>PARCEL</u> | <u>LOCATION</u> | <u>APPROX. AREA</u> <u>SQ. FT.</u> | <u>PRIMARY USE</u> | <u>TAX LAND BY</u> <u>POSSESSION & --</u> | <u>CONTROLLED</u> <u>SUPERVISION</u> | <u>DATE</u> <u>ACQUIRED</u> | <u>WETLANDS</u> | <u>FLOOD</u> <u>ZONE</u> | <u>APD</u> <u>ZONE</u> |
|------------|---------------|-------------------------|---------------------------------------|---------------------|--|---|--------------------------------|-----------------|-----------------------------|---------------------------|
| 26 | 97 | Main Street | 500 | | ** | Gen. Gov. | 10/17/1967 | | | |
| 27 | 14 | Off North Street | 13,500 | Water Tower | | Water Dept. | | | | |
| 27 | 49 | North Street | 6,130,672 | Hillview CC | E. Dom. | Gen. Gov. | 2/25/1988 | | | |
| 28 | 60 | North Street | 40,001 | Parking - Hillview | Purchase | Gen. Gov. | 4/26/1996 | W | F | II |
| 28 | 51 | Shady Hill Drive | 92,783 | | ** | Gen. Gov. | 3/11/1985 | 34W | F | II |
| 28 | 55 | Shady Hill Drive | 40,100 | | ** | Gen. Gov. | 1/31/2001 | 1/2W | F | II |
| 28 | 55 | Central Street | 21,630 | | ** | Gen. Gov. | 2/1/1982 | 1/4W | F | I,II |
| 29 | 1 | Central Street Rear | 1,134,340 | | Gift | Conservation | | W | F | I |
| 29 | 2 | Central Street | 570,636 | Pumping Station | | Water Dept. | | 1/4W | | I |
| 29 | 4 | Central Street | 71,003 | | | Conserv. 10-75 | | 1/2W | | I,II |
| 29 | 5 | Central Street | 505,296 | | Gift | Recreation | Oct-78 | | | |
| 30 | 47 | Anthony Road | 200,376 | Little League Field | | Conserv. 10-93 | 12/13/1938 | W | F | II |
| 31 | 59 | Westward Circle | 202,554 | | ** | Conserv. 11-68 | 6/6/1968 | W | F | II |
| 31 | 78 | Westward Circle | 223,898 | | ** | Gen. Gov. | 3/11/1985 | W | F | II |
| 31 | 84 | Westward Circle | 1,924 | | ** | School Dept. | | | | II |
| 32 | 31 | Appan Way | 20,900 | Access Hood School | | Gen. Gov. | 1/27/2005 | | | |
| 32 | 33 | Nelson Way | 104,544 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | W | | II |
| 32 | 34 | Nelson Way | 7,840 | | E. Dom. | Eisenhaure Pond Park | 5/26/1976 | | | |
| 32 | 35 | North Street | 2,000 | | ** | Gen. Gov. | | | | |
| 33 | 33 | Garden Road | 39,000 | | ** | Gen. Gov. | | 12W | | |
| 33 | 34 | Garden Road | 52,272 | | ** | Conservation 10-94 | | 12W | | |
| 33 | 34 | Cherry Street & Brihwy. | 132,460 | | ** | Conservation 10-94 | 1/27/2005 | | | |
| 33 | 40 | Cherry Street | 18,730 | | E. Dom. | Eisenhaure Pond Park | 12/28/1959 | 12W | | |
| 33 | 51 | Cherry Street | 95,852 | | ** | Conservation 10-94 | 10/1/1968 | | | |
| 33 | 52 | Cherry Street | 19,200 | | ** | Gen. Gov. | 8/8/1995 | | | |
| 33 | 53 | Cherry Street | 41,600 | | Gift | Gen. Gov. | 8/18/2000 | 12W | | |
| 33 | 54 | Fourth Street | 19,200 | | ** | Conservation 10-94 | 12/28/1959 | 1/4W | | |
| 33 | 55 | Fourth Street | 169,884 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |
| 33 | 56 | Fourth Street | 19,166 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |
| 33 | 57 | Fourth Street | 13,256 | | E. Dom. | Eisenhaure Pond Park | 10/1/1961 | 12W | | |
| 33 | 58 | Boulevard Street | 34,100 | | ** | Conservation 10-94 | 10/1/1961 | 3/4W | | |
| 33 | 59 | Third Street | 78,408 | | ** | Conservation 10-94 | 1/27/2005 | | | |
| 33 | 60 | Appan Way | 39,659 | | E. Dom. | Eisenhaure Pond Park | 8/18/2000 | 12W | | |
| 33 | 61 | Fourth Street | 19,600 | | Gift | Gen. Gov. | 12/28/1959 | 1/2W | | |
| 33 | 63 | Third Street | 20,200 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |
| 33 | 64 | Appan Way | 20,909 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |
| 33 | 66 | Appan Way | 22,216 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |
| 33 | 67 | Third Street | 19,166 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |
| 33 | 68 | Third Street | 21,780 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |
| 33 | 69 | Third Street | 21,600 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |
| 33 | 70 | Third Street | 21,780 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |
| 33 | 74 | Second Street | 8,700 | | ** | Conservation 10-94 | 2/29/1988 | W | | |
| 33 | 75 | Appan Way | 87,120 | | ** | Conserv. 10-75 | 12/5 1/1953 | | | |
| 33 | 76 | Appan Way | 22,400 | | ** | Conserv. 10-75 | 10/19/1962 | | | |
| 33 | 77 | Second Street | 22,400 | | ** | Conservation 10-94 | 2/29/1988 | | | |
| 33 | 80 | Second Street | 32,200 | | ** | Conservation 10-94 | | | | |
| 33 | 81 | Second Street | 18,200 | | ** | Eisenhaure Pond Park | | | | |
| 33 | 82 | Second Street | 17,424 | | ** | Conservation 10-94 | | W | | |
| 33 | 83 | Second Street | 17,050 | | ** | Eisenhaure Pond Park | 1/27/2005 | | | |
| 33 | 84 | Magrola Street | 65,776 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |
| 33 | 85 | Magrola Street | 12,632 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |
| 33 | 87 | First Street | 52,272 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION -- | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|---------------------------|-------------------------|---------------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 33 | 88 | Appian Way & First Street | 18,200 | | | Conserv. 10-75 | 5/5/1954 | | | II |
| 33 | 92 | Day Avenue | 19,000 | | ** | Gen. Gov. | 2/29/1988 | | | |
| 33 | 93 | Day Avenue | 9,600 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |
| 33 | 94 | Day Avenue | 38,333 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |
| 33 | 95 | Day Avenue | 63,162 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |
| 33 | 96 | Appian Way | 20,909 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |
| 33 | 98 | Appian Way | 40,075 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |
| 33 | 99 | Appian Way | 20,909 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |
| 33 | 100 | First Street | 135,036 | | | Conservation 10-94 | 2/16/1982 | 14W | | |
| 33 | 108 | First Street | 17,050 | | ** | Gen. Gov. | 11/4/1960 | | | |
| 34 | 26 | Cameron Road | 10,500 | | ** | Gen. Gov. | 9/26/2002 | | | |
| 34 | 27 | Cameron Road | 5,500 | | Gift | Conservation | 9/29/1995 | | | |
| 34 | 28 | Cameron Road | 15,000 | | Gift | Conservation | 1/26/2005 | | | |
| 34 | 29 | Cameron Road | 5,736 | | Gift | Conservation | 9/29/1995 | | | |
| 34 | 30 | Cameron Road | 10,756 | | ** | Gen. Gov. | 5/30/1975 | | | |
| 34 | 32 | Cameron Road | 5,000 | | ** | Gen. Gov. | 10/15/1956 | 12W | | |
| 34 | 33 | Cameron Road | 5,000 | | ** | Gen. Gov. | 9/29/1995 | 34W | | |
| 34 | 34 | Cameron Road | 5,000 | | ** | Gen. Gov. | 8/17/1956 | 14W | | |
| 34 | 39 | Pilgrim Road | 34,865 | | Gift | Conservation | 11/23/1964 | | | |
| 35 | 13 | Harris Road | 10,500 | | Gift | Conservation | 9/29/1995 | | | |
| 35 | 15 | Harris Road | 5,000 | | ** | Gen. Gov. | 12/4/1963 | | | |
| 35 | 16 | Harris Road | 35,215 | | ** | Gen. Gov. | 8/17/1956 | | | |
| 35 | 18 | Harris Road | 5,000 | | ** | Gen. Gov. | 9/21/1959 | | | |
| 35 | 19 | Harris Road | 7,500 | | ** | Gen. Gov. | 9/21/1959 | | | |
| 35 | 20 | Harris Road | 2,500 | | ** | Gen. Gov. | 9/22/1949 | | | |
| 35 | 22 | Harris Road | 5,000 | w/ bldg. | ** | Gen. Gov. | 3/18/1983 | | | |
| 35 | 23 | Harris Road | 10,000 | | Gift | Gen. Gov. | 12/28/1982 | | | |
| 35 | 28 | Quincy Road | 21,000 | | ** | Gen. Gov. | 6/6/1975 | | | |
| 35 | 29 | Quincy Road | 10,000 | | ** | Gen. Gov. | 7/16/1957 | | | |
| 35 | 30 | Quincy Road | 10,000 | | ** | Gen. Gov. | 9/20/1973 | | | |
| 35 | 31 | Quincy Road | 10,625 | | ** | Gen. Gov. | 10/17/1961 | | | |
| 35 | 33 | Quincy Road | 5,000 | | ** | Gen. Gov. | 6/6/1975 | | | |
| 35 | 37 | Stevens Road | 10,000 | | ** | Gen. Gov. | 7/24/1998 | W | F | |
| 35 | 38 | Park Street | 21,917 | No Parish Park | DPW Purchase | Gen. Gov. | 10/5/1941 | W | F | |
| 36 | 34 | Park Street | 36,777 | Rt. 62 Reconstruct | | Gen. Gov. | 1/31/1969 | W | F | |
| 36 | 35 | Chistout & Central Sts. | 161,172 | | | Conserv. 3-67 | 1/31/1969 | W | F | |
| 36 | 60 | Park Street | 130,680 | Soccer/Conservation | | DPW | 1/31/1969 | 34W | F | |
| 36 | 61 | Chistout Street | 3,388,968 | Public Works Garage | | DPW | 1/31/1969 | 14W | F | |
| 36 | 65 | Chistout Street | 530,581 | Public Works Garage | ** | Gen. Gov. | 10/19/1961 | W | F | |
| 36 | 66 | Chistout Street | 2,025,104 | | ** | Gen. Gov. | 9/10/2010 | | | |
| 37 | 1 | Cedar Street | 640,532 | | ** | Gen. Gov. | 3/31/1977 | | | |
| 37 | 10 | Cedar Street | 10,000 | | ** | Gen. Gov. | 12/16/1968 | 12W | F | |
| 37 | 12 | Cedar Street | 3,770 | | Gift | Conserv. 4-66 | 3/13/1967 | W | F | |
| 37 | 11 | Chistout Street | 696,960 | | Gift | Conserv. 10-75 | 9/10/2010 | 14W | F | |
| 39 | 11 | So. Chistout Street | 518,364 | | Gift | Conserv. 11-63 | 3/31/1977 | | | |
| 39 | 12 | Off Havenhill Street | 679,536 | | Gift | Conserv. 4-66 | 12/16/1968 | 12W | F | |
| 39 | 13 | Off Havenhill Street | 41,600 | | ** | Gen. Gov. | 12/1/1999 | 14W | F | |
| 40 | 46 | Havenhill Street | 235,224 | Harmony Vale | | Gen. Gov. | 10/77/1968 | | | |
| 40 | 67 | Central Street | 107,240 | Land Swap w/ RMLD | | Recreation | 10/27/1993 | | | |
| 41 | 25 | Central Street | 42,600 | | | Recreation | 10/27/1993 | | | |
| 41 | 26 | Central Street | 20,005 | | | Recreation | 10/27/1993 | | | |
| 41 | 27 | Central Street | 20,005 | | | Recreation | 10/27/1993 | | | |
| 41 | 28 | Central Street | 20,000 | | | Recreation | 10/27/1993 | | | |

TOWN OWNED LAND

| <u>MAP</u> | <u>PARCEL</u> | <u>LOCATION</u> | <u>APPROX. AREA</u> <u>SQ. FT.</u> | <u>PRIMARY USE</u> | <u>TAX LAND BY</u> <u>POSSESSION</u> | <u>CONTROLLED</u> <u>SUPERVISION</u> | <u>DATE</u> <u>ACQUIRED</u> | <u>WETLANDS</u> | <u>FLOOD</u> <u>ZONE</u> | <u>APD</u> <u>ZONE</u> |
|------------|---------------|----------------------|---------------------------------------|---------------------------|---|---|--------------------------------|-----------------|-----------------------------|---------------------------|
| 41 | 29 | Central Street | 1,777,261 | | | | 10/27/1993 | 1/2W | F | |
| 41 | 30 | Central Street | 20,002 | | | Recreation | 10/27/1993 | | F | |
| 41 | 31 | Central Street | 20,000 | | | Recreation | 10/27/1993 | | F | |
| 41 | 32 | Central Street | 20,000 | | | Recreation | 10/27/1993 | | F | |
| 41 | 33 | Central Street | 20,000 | | | Recreation | 10/27/1993 | | F | |
| 41 | 34 | Central Street | 42,237 | Temporary Police Station | | Gen. Gov. | 9/20/2005 | 5%W | | |
| 41 | 35 | Central Street | 210,548 | | | HillView Commission | 12/21/1997 | | F | |
| 41 | 52 | Off Havenhill Street | 78,052 | | | Recreation | 9/22/1964 | W | F | |
| 41 | 53 | Off Havenhill Street | 182,952 | Part of Ipswich Rvr. Park | | Conserv. 12-63 | 10/27/1993 | W | F | |
| 41 | 59 | Central Street | 16,258 | | | Recreation | 1/7/1959 | | F | |
| 42 | 3 | Park Street | 32,100 | | | Gen. Gov. | 8/14/1979 | | F | |
| 42 | 8 | Park Street | 233,660 | | | Conservation | | | F | |
| 42 | 10 | Central Street | 13,750 | | | | | | | |
| 42 | 12 | Central Street | 41,341 | | | Gen. Gov. | 5/2/1997 | W | | |
| 42 | 35 | Park Street | 36,900 | | | DPW | | | | |
| 42 | 63 | Bliss Road | 12,825 | Affordable Housing | Gift | Gen. Gov. | 11/21/2000 | 1/4W | | |
| 42 | 64 | Bliss Road | 5,000 | | | Gen. Gov. | 10/1/1969 | | | |
| 42 | 66 | Bliss Road | 10,000 | | | Gen. Gov. | 3/21/1988 | | | |
| 42 | 72 | Sherman Road | 20,266 | | | Gen. Gov. | 10/29/1987 | | | |
| 42 | 76 | Ivy Street | 12,500 | | | Gen. Gov. | 2-29-87 | | | |
| 42 | 80 | Ivy Street | 6,250 | | | Gen. Gov. | 10/29/1987 | | | |
| 42 | 86 | Meade Road | 3,375 | | | Gen. Gov. | 6/6/1975 | | | |
| 42 | 88 | Bliss Road | 5,000 | | | Gen. Gov. | 6/1/1979 | | | |
| 42 | 107 | Bliss Road | 7,500 | | | Gen. Gov. | 1/28/1998 | | | |
| 42 | 123 | Dodge Road | 7,500 | | | Gen. Gov. | 3/18/1983 | | | |
| 42 | 125 | DeVos Road | 7,500 | | | Gen. Gov. | | | | |
| 42 | 128 | DeVos Road | 5,000 | | | Gen. Gov. | | | | |
| 42 | 140 | Park Street | 1,851,300 | Jr-Sr High School | Gift | School Dept. | | | | |
| 42 | 142 | Off Tower Hill Road | 38,137 | Transfer to School 10/94 | | School Dept. | 8/25/1982 | W | F | |
| 42 | 144 | Park Street | 183,130 | | | Conservation | | | | |
| 42 | 146 | Park Street | 20,010 | | | Gen. Gov. | 8/17/1956 | | | |
| 42 | 152 | Dodge Road | 5,000 | | | Gen. Gov. | 6/6/1975 | 1/4W | | |
| 43 | 2 | Maple Road | 15,500 | | | Gen. Gov. | 8-26-1999 | | | |
| 43 | 7 | Maple Road | 9,375 | | | Gen. Gov. | 10/1/1969 | | | |
| 43 | 8 | Lee Road | 9,375 | | Gift | Gen. Gov. | 10/28/1966 | 1/2W | | |
| 43 | 8 | Lee Road | 9,250 | | | Gen. Gov. | 8-26-1999 | | | |
| 43 | 9 | Lee Road | 9,375 | | | Gen. Gov. | 1/27/2005 | | | |
| 43 | 13 | Juniper Road | 6,250 | | | Gen. Gov. | 10/28/1966 | | | |
| 43 | 21 | Maple Road | 43,560 | | | Esenhaure Pond Park | 1/27/2005 | | | |
| 43 | 22 | Maple Road | 17,000 | | | Esenhaure Pond Park | 1/27/2005 | | | |
| 43 | 31 | Maple Road | 3,000 | | | Gen. Gov. | 12/4/1963 | | | |
| 43 | 32 | Okdale Road | 4,375 | | | Gen. Gov. | 5/17/1975 | | | |
| 43 | 33 | Okdale Road | 3,522 | Affordable Housing | | Conservation | 12/24/1954 | | | |
| 43 | 34 | Okdale Road | 3,000 | | Gift | Gen. Gov. | 5/30/1975 | | | |
| 43 | 35 | Okdale Road | 3,522 | | | Conservation | | | | |
| 43 | 39 | Okdale Road | 14,250 | | | Gen. Gov. | | 1/4W | | |
| 43 | 40 | Okdale Road | 27,878 | | | Esenhaure Pond Park | 1/27/2005 | | | |
| 43 | 41 | Okdale Road | 21,780 | | | Esenhaure Pond Park | 1/27/2005 | | | |
| 43 | 46 | Okdale Road | 42,425 | | | Gen. Gov. | 2/1/1982 | | | |
| 43 | 47 | Okdale Road | 32,764 | | | Conservation | 11/19/1962 | | | |
| 43 | 78 | Tower Hill Road | 30,000 | Water Tower | | Water Dept. | 1/27/2005 | | | |
| 43 | 105 | Maple Road | 47,916 | | | Esenhaure Pond Park | 2/1/1982 | | | |
| 44 | 1 | Okdale Road | 23,004 | | | Gen. Gov. | | | | |
| 44 | 2 | Okdale Road | 4,250 | | | Gen. Gov. | | | | |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION -- | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|--------------------------|-------------------------|-------------------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 44 | 3 | Okdale Road | 22,920 | | ** | Conservation 10-94 | 3/7/1982 | | | |
| 44 | 6 | Maple Road | 78,408 | | ** | Conservation 10-94 | 11/19/1962 | 3/4W | | |
| 44 | 8 | Cherry Street | 20,700 | | E. Dom. | Gen. Gov. | 1/27/2005 | | | |
| 44 | 10 | Cherry Street | 19,602 | | ** | Eisenhaure Pond Park | 12/24/1954 | | | |
| 44 | 11 | Cherry Street | 20,400 | | ** | Conservation 10-94 | 12/23/1953 | | | |
| 44 | 13 | Cherry Street | 15,400 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |
| 44 | 14 | Cherry Street | 20,909 | | ** | Gen. Gov. | 12/23/1953 | | | |
| 44 | 15 | Brent Avenue | 17,500 | | ** | Conservation | 1/27/2005 | | | |
| 44 | 16 | Coter Avenue | 34,800 | | E. Dom. | Eisenhaure Pond Park | 1/27/2005 | | | |
| 44 | 17 | Cherry Street | 18,731 | | ** | Gen. Gov. | 4/26/1971 | | | |
| 44 | 18 | Cherry Street | 19,200 | | ** | Conservation 10-94 | 10/16/1961 | 12W | | |
| 44 | 19 | Fourth Street | 56,628 | | ** | Conservation 10-94 | 8/17/1956 | W | | |
| 44 | 21 | Magnolia Street | 69,696 | | ** | Conserv. 10-75 | 12/8/1953 | | | |
| 44 | 23 | Third Street | 33,300 | | ** | Conservation 10-94 | 1/15/1988 | | | |
| 44 | 24 | Lloyd Road | 348,480 | | ** | Conservation 2002 | 5/8/2002 | | | |
| 44 | 34 | Oscar's Way | 3,588 | | Gift | Conservation 10-94 | 5/25/1995 | | | |
| 44 | 50 | Cherry Street | 38,400 | | Gift | Conservation | 5/8/2002 | | | |
| 44 | 98 | Off Towehill Road | 182,952 | | Gift | Conservation 2002 | 5/8/2002 | 12W | F | II |
| 44 | 110 | Oscar's Way | 226,512 | | Gift | Gen. Gov. | 4/13/1974 | | | |
| 45 | 7 | Janice Avenue | 20,090 | | Gift | Conservation | 5/30/1995 | | | |
| 45 | 37 | Haventhill Street | 135,907 | | Gift | Gen. Gov. | 4/11/1985 | | | |
| 45 | 90 | Colonial Hill Drive | 20,654 | Future road expansion | Gift | Gen. Gov. | 7/30/2009 | 1/4W | F | II |
| 45 | 95 | Georgie Root Way | 4,028 | | Gift | Gen. Gov. | | | | |
| 46 | 5 | Haventhill Street | 668,411 | | ** | School Dept. | | | | |
| 46 | 5 | Westward Circle | 9,564 | Access Hood School | ** | Conservation | 10/14/1970 | 3/4W | F | II |
| 46 | 55 | Westward Circle | 152,460 | | Gift | Conservation | 4/24/1992 | | | |
| 49 | 5 | Conage Street | 32,000 | | Gift | Conservation | 6/6/2011 | | | |
| 49 | 8 | Old Couth Road | 1,248 | | ** | Gen. Gov. | 6/6/2011 | | | |
| 50 | 18 | Deerfield Place | | | ** | Conserv. 10-70 | | | | |
| 50 | 37 | Deerfield Place | | | ** | Conserv. 3-69 | | | | |
| 51 | 2 | Off Haventhill Street | 209,088 | Ives Mem. Park | ** | Gen. Gov. | 8/11/1993 | 12W | F | |
| 51 | 3 | Off Haventhill Street | 230,868 | Ives Mem. Park | ** | Gen. Gov. | 2/5/2013 | | | |
| 51 | 3 | Off Darrell Drive | 270,072 | | Gift | Conservation | 2/5/2013 | | | |
| 51 | 5 | Off Darrell Drive | 217,800 | | Gift | Gen. Gov. | | | | |
| 51 | 6 | Off Darrell Drive | 10,334 | | Gift | Conservation | | | | |
| 51 | 18 | Atine Drive | | | ** | Conserv. 3-69 | 5/8/2000 | 3/4W | F | |
| 52 | 30 | Lindor Road | 304,920 | Ives Mem. Park | ** | Gen. Gov. | 11/1/1995 | | | |
| 52 | 32 | Off Haventhill Street | 121,968 | | ** | Gen. Gov. | 11/1/1995 | | | |
| 52 | 53 | Foley Drive | 93,643 | Access Strawberry Acres | ** | Gen. Gov. | | | | |
| 52 | 74 | Lilian Drive | 2,733 | Strawberry Acres | ** | Gen. Gov. | | | | |
| 52 | 80 | Foley Drive | 2,500 | | ** | Gen. Gov. | | | | |
| 52 | 81 | Foley Drive | 48,000 | | ** | Gen. Gov. | | | | |
| 52 | 86 | Off Diane Drive | 158,994 | Strawberry Acres | ** | Gen. Gov. | 7/21/1989 | 1/4W | | |
| 52 | 91 | Strawberry Lane | 37,380 | | Gift | Gen. Gov. | 6/19/1996 | | | |
| 52 | 93 | Lindor Road | 22,840 | | ** | Gen. Gov. | 10/16/1961 | 12W | F | |
| 52 | 93 | Off Haventhill Street | 12,800 | | ** | Gen. Gov. | 7/31/2008 | W | | |
| 53 | 37 | Off Haventhill Street | | | Gift | Gen. Gov. | 10-29-1857 | | | |
| 53 | 115 | Off Diane Drive | 148,104 | Third Mig. House | | School Dept. | 7/27/1984 | W | F | |
| 54 | 3 | Park & Haventhill Street | 370,260 | Batchelder School | | Conserv. | 7/20/1966 | W | F | |
| 54 | 4 | Park Street | 121,968 | | ** | Conserv. 4-66 | 10/17/1961 | W | F | |
| 54 | 33 | Willow Street | 169,884 | | ** | Gen. Gov. | 12/14/1971 | W | F | |
| 54 | 34 | Willow Street | 10,000 | | Emin. D | Gen. Gov. | | | | |
| 54 | 35 | Willow Street | 222,156 | | | | | | | |
| 54 | 39 | Willow Street | | | | | | | | |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION -- | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|----------------------|-------------------------|----------------------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 34 | 40 | Willow Street | 15,700 | | ** | Gen. Gov. | 4/26/1971 | W | F | |
| 34 | 41 | Willow Street | 69,696 | | ** | Gen. Gov. | 10/7/1968 | 1/2W | F | |
| 34 | 42 | Willow Street | 13,660 | | ** | Gen. Gov. | 5/8/1974 | W | F | |
| 34 | 43 | Willow Street | 36,879 | | ** | Gen. Gov. | 3/18/1977 | W | | |
| 34 | 44 | Willow Street | 20,034 | | ** | Gen. Gov. | 3/18/1977 | W | | |
| 34 | 52 | Elm Street | 21,848 | | Gift | Conservation | 2/9/1995 | | | |
| 34 | 53 | Elm Street | 23,499 | | Gift | Conservation | 2/9/1995 | | | |
| 34 | 54 | Elm Street | 24,792 | | Gift | Conservation | 2/9/1995 | | | |
| 34 | 55 | Elm Street | 21,360 | | Gift | Conservation | 2/9/1995 | | | |
| 34 | 63 | Bow Street | 100,188 | Punam House/Barn | | Gen. Gov. | | | | |
| 34 | 65 | Bow Street | 15,977 | Weeks Bldg. | | Gen. Gov. | | | | |
| 34 | 67 | Park Street | 12,150 | Flint Library | | Gen. Gov. | | | | |
| 34 | 68 | Park Street | 10,146 | Library Parking | | Gen. Gov. | | | | |
| 34 | 126 | Park Street | 104,544 | Police & Fire Station | | Gen. Gov. | | | | |
| 34 | 133 | Peabody Street | 131,116 | Elderly Housing | | Housing Authority | | | | |
| 34 | 139 | Park Street | 19,970 | Island - Frt. Of Library | | Gen. Gov. | 11/8/1991 | | | |
| 35 | 15 | Off Pasenage Lane | 226,512 | | ** | Gen. Gov. | | | | |
| 35 | 22 | Haverhill Street | 10,000 | | ** | Gen. Gov. | 8/14/2009 | | | |
| 35 | 23 | Off Railroad Avenue | 40,653 | | ** | Gen. Gov. | 3/30/1998 | 1/2W | | |
| 35 | 34 | Railroad Avenue | 7,013 | | ** | Gen. Gov. | 9/21/1959 | | | |
| 35 | 74 | Railroad Avenue | 7,500 | | ** | Gen. Gov. | 2/13/1990 | W | | |
| 36 | 62 | Off Chestnut Street | 457,380 | | ** | Gen. Gov. | 7/29/1957 | | | |
| 36 | 90 | Boxwood Road | 2,319 | | ** | Gen. Gov. | 6/22/2005 | | | |
| 37 | 12 | Off Crestwood Circle | 278,784 | | ** | Gen. Gov. | 4/26/1963 | W | F | |
| 37 | 14 | Crestwood Road | 78,408 | | ** | Gen. Gov. | 4/9/2014 | W | F | |
| 37 | 15 | Off Crestwood Circle | 261,360 | | ** | Conserv. 80 | 10/23/1970 | W | F | |
| 37 | 16 | Off Crestwood Circle | 261,360 | | ** | Conserv. 3-62 | 6/27/1962 | W | F | |
| 37 | 71 | Off Hickory Lane | 47,916 | | ** | Gen. Gov. | 11/22/1982 | 1/2W | F | |
| 37 | 93 | Off Hickory Lane | 87,120 | | ** | Gen. Gov. | 5/26/1976 | W | F | |
| 37 | 17 | Park Street | 117,612 | Playing Field | | Recreation | 8/25/2000 | | | |
| 60 | 42 | Rust Lane | 274,428 | Reserved Open Space | ** | Gen. Gov. | 3/18/1983 | 1/3W | | 1 |
| 61 | 69 | Williams Road | 10,900 | | ** | Gen. Gov. | 10/23/1970 | W | F | |
| 62 | 37 | Off Elm Street | 15,000 | | ** | Conserv. 10-75 | 7/20/2005 | | F | |
| 62 | 38 | Elm Street | 831,996 | Purchase of Chap. 61A Land | ** | Gen. Gov. | | | F | |
| 62 | 42 | Elm Street | 16,560 | | Gift | Recreation | 9/15/2005 | | | |
| 62 | 44 | Elm Street | 41,900 | | ** | Gen. Gov. | 7/20/2005 | | | |
| 62 | 78 | Elm Street | 827,640 | Purchase of Chap. 61A Land | ** | Gen. Gov. | 6/10/1988 | | | |
| 68 | 10 | Malm Road | 4,950 | | ** | Gen. Gov. | 3/18/1983 | | | |
| 68 | 13 | Malm Road | 10,405 | | ** | Gen. Gov. | 12/24/1954 | | F | |
| 68 | 17 | Forest Street | 2,550 | | ** | Gen. Gov. | 1/31/2001 | | | |
| 69 | 2 | Forest Street | 5,375 | | ** | Gen. Gov. | 10/19/1961 | 1/2W | F | |
| 69 | 5 | Forest Street | 11,600 | | ** | Gen. Gov. | 8/5/1974 | W | F | |
| 70 | 1 | Essex Street | 649,044 | | ** | Gen. Gov. | 12/24/1959 | | | |
| 70 | 8 | Lincoln Street | 5,500 | | ** | Gen. Gov. | 7/15/1957 | 1/2W | F | |
| 70 | 14 | Lincoln Street | 12,000 | | ** | Gen. Gov. | 10/17/1961 | W | F | |
| 70 | 24 | Wood Street | 13,500 | | ** | Gen. Gov. | 5/30/1975 | W | F | |
| 70 | 27 | Essex Street | 5,900 | | ** | Gen. Gov. | 5/7/1980 | 1/2W | F | |
| 70 | 28 | Essex Street | 277,784 | | ** | Gen. Gov. | 5/30/1975 | 1/2W | F | |
| 70 | 29 | Middletown Town Line | 3,200 | | ** | Gen. Gov. | 4/30/1975 | | F | |
| 70 | 30 | Essex Street | 2,500 | | ** | Gen. Gov. | 11/1/1995 | 1/2W | F | |
| 70 | 32 | Swan Pond | 31,500 | | ** | Conserv. 10-75 | 5/30/1975 | | | |
| 72 | 3 | Adams Street | 14,000 | | ** | | | | | |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION -- | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|---------------------|-------------------------|--|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 72 | 20 | Swan Pond | 17,300 | | | Conserv. 80 | | | | |
| 72 | 23 | Swan Pond Road | 45,560 | | | Conserv. 9-84 | 5/12/1971 | 3/4W | | |
| 72 | 33 | Near Swan Pond | 209,988 | | ** | Gen. Gov. | | | | |
| 72 | 35 | Swan Pond | 2,912,421 | | | Conservation 76 | 2/27/1976 | 1/4W | | |
| 73 | 1 | Swan Pond | 1,960,200 | | | Conserv. 4-75 | 12/1/1971 | 1/2W | | |
| 73 | 2 | Swan Pond | 322,720 | | | Conservation | 2/27/1964 | W | | |
| 73 | 3 | Swan Pond | 400,752 | | | Conserv. 4-71 | | 3/4W | | |
| 73 | 4 | Swan Pond Road | 1,367,784 | | | Conservation | 8/19/1976 | | | |
| 73 | 16 | Swan Pond Road | 45,560 | (orig. part of 72/12) | | Conservation | 2-6-59 | 1/4W | | |
| 74 | 69 | Swan Pond Road | 1,651,000 | | | School Dept. | | | | |
| 74 | 90 | Swan Pond Road | 96,268 | Possible school site | | Housing Authority | | | | |
| 74 | 93 | Shasta Drive | 82,764 | | ** | Gen. Gov. | 12/12/1989 | 1/2W | F | |
| 75 | 2 | Elm Street | 10,000 | | ** | Gen. Gov. | 5/26/1976 | | F | |
| 75 | 3 | Elm Street | 74,052 | | ** | Gen. Gov. | 10/19/1967 | 1/2W | F | |
| 75 | 8 | Elm Street | 339,768 | | | Gen. Gov. | 7/20/2005 | | | |
| 75 | 37 | Elm Street | 1,288,668 | Purchase of Chap. 61A Land cemetery | ** | Gen. Gov. | | | | |
| 75 | 50 | Off Elm Street | 3,150 | | ** | Gen. Gov. | 5/26/1976 | W | F | |
| 75 | 53 | Off Brigham Road | 34,900 | | | Gen. Gov. | 5/30/1975 | | | |
| 75 | 72 | Elm Street | 200,376 | | Gift | Conservation | 5/6/2002 | | | |
| 76 | 4 | Lynnfield Lane | 181,650 | Purchase of Chap. 61A Land | | Gen. Gov. | 7/20/2005 | W | F | |
| 77 | 17 | Nahant Street | 28,000 | | ** | Conserv. 3-67 | 11/29/1967 | W | F | |
| 77 | 8 | Riverside Drive | 12,900 | | ** | Gen. Gov. | | W | F | |
| 77 | 11 | Off Nahant Street | 8,750 | | ** | Conserv. 10-93 | | W | F | |
| 78 | 6 | Riverside Drive | 4,650 | | ** | Gen. Gov. | | W | F | |
| 78 | 9 | Riverside Drive | 11,850 | | ** | Gen. Gov. | | W | F | |
| 78 | 10 | Riverside Drive | 8,650 | | ** | Gen. Gov. | 3/18/1977 | W | F | |
| 78 | 19 | Riverside Drive | 9,250 | | ** | Gen. Gov. | 1/18/1995 | W | F | |
| 78 | 22 | Riverside Drive | 8,650 | | ** | Gen. Gov. | 12/24/1959 | W | F | |
| 78 | 26 | Riverside Drive | 19,650 | | ** | Gen. Gov. | 1/1/1967 | | | |
| 78 | 27 | Lynn Street | 4,500 | | ** | Gen. Gov. | | 3/4W | F | |
| 78 | 54 | Lynn Street | 65,598 | | | Conservation 10-88 | | 1/4W | | |
| 80 | 3 | Swan Pond | 1,840,410 | | | Conserv. 3-71 | 9/1/1972 | | | |
| 80 | 5 | Swan Pond | 13,373 | | ** | Gen. Gov. | | | | |
| 81 | 1 | Adams Street | 30,187 | | | Gen. Gov. | | | | |
| 81 | 4 | Adams Street | 58,668 | | | Conserv. 80 | | 1/4W | | |
| 81 | 12 | Swan Pond | 322,720 | | Gift | Conserv. 80 | 9/1/1972 | 1/4W | | |
| 81 | 15 | Swan Pond Road | 392,040 | | ** | Gen. Gov. | 6/9/1994 | 3/4W | | |
| 82 | 1 | Swan Pond | 74,052 | | ** | Gen. Gov. | | W | | |
| 85 | 11 | Off Green Meadow | 346,738 | | Gift | Conserv. 10-74 | 12/28/1982 | W | | |
| 85 | 17 | Off Green Meadow | 7,500 | | Gift | Conservation | 10/18/1982 | | | |
| 85 | 18 | Middleton Town Line | 2,375 | | Gift | Conservation | 4/1/1996 | | | |
| 85 | 57 | Girls Drive | 6,554 | | | Gen. Gov. | 10/17/1967 | | | |
| 86 | 1 | Middleton Town Line | 11,000 | | Gift | Gen. Gov. | | | | |

BOARD OF REGISTRARS

2016 Annual Report

The Board of Registrars worked in conjunction with the Town Clerk's Office to prepare for all census and election activity. Census forms, voter registrations, nomination papers and citizens petitions were all processed for voter registration deadlines, elections and town meetings throughout this very active year.

There were four elections in 2016, with varying degrees of participation: the March 1st Presidential Primary (48.04%); May 3rd Annual Town Election (12.15%); September 8th State Primary (3.08%); and November 8th State/Presidential Election (80.77%). In addition, Town Meeting activity included the Annual Town Meeting on June 6th, and the Fall Town Meeting on October 17th. Complete text of Town Meeting minutes and Election results appears in the Town Clerk's Records section of this Annual Report.

The passage of Chapter 111 of the Acts of 2014 (the "*Election Reform Bill*") brought many changes to the election laws and process beginning in 2016, among them: pre-registration of 16 & 17-year olds; on-line voter registration; primary status for political designations; and Early Voting for all State Elections. The Town experienced a substantial participation of almost 31% of its voting population choosing to vote during the Early Voting period between October 24 – November 4 for the November 8th State/Presidential Election rather than at the polls on election-day – in comparison to the State-wide Early Voting average of 22%.

Special thanks are extended to all the Election Workers who staffed the polls throughout this very active year, as well as those who tallied write-in votes into the early-morning hours following the Presidential Election. Their commitment and tireless efforts on behalf of the election process and the Town is evident through their dedication. And special thanks and appreciation must also be acknowledged to all of our Early Voting Staff, who championed this process and made it the great success that it was for our voters.

After each State Election comes the possibility of a change in the political party structure, and this past November was no exception. There are now three political "*PARTIES*" in Massachusetts: Democrat, Republican and Libertarian. The Green-Rainbow and United

Independent Parties failed to receive the minimum 3% of votes cast in November, and as a result reverted to political “*designation*” status, bringing the total number of political designations in Massachusetts to 26 (which voters may now vote in Primary Elections in the same manner as Unenrolled voters, per the Elections Reform Bill). The following is a break-down of the 11,400 registered voters in North Reading as of December 31st:

| POLITICAL PARTIES | # Registered Voters | POLITICAL DESIGNATIONS | # Registered Voters |
|--------------------------|----------------------------|--------------------------------------|----------------------------|
| Democrat | 2,576 | United Independent | 62 |
| Republican | 1,830 | Green-Rainbow | 6 |
| Libertarian | 26 | American Independent | 3 |
| Unenrolled | 6,886 | Interdependent Party 3 rd | 3 |
| | | Conservative Party | 2 |
| | | Pirate Party | 2 |
| | | Green Party USA | 1 |
| | | Constitution Party | 1 |
| | | Prohibition Party | 1 |
| TOTAL | 11,400 | Veteran Party America | 1 |

As always, the Board of Registrars wishes to express their appreciation to Carr’s Stationers as a drop-off location for the Annual Town Census. Drop boxes are also located at the Town Library and Town Hall. In addition, special gratitude is also extended to *C.R. SIGNS* and owner Rick Porter, for his continued services in updating banners used for Town Meeting notification.

Respectfully submitted,

Barbara Stats, Town Clerk, *MMC/CMMC*
on behalf of the Board of Registrars:
 Joyce Jenney
 Kiely Gamelin
 Leona Gallo

DEPARTMENT OF ELDER AFFAIRS

Edith A. O'Leary Senior Center

Third Meeting House, Building on the Common, 157 Park Street

978 664-5600 * mprenney@northreadingma.gov

The O'Leary Senior Center is located on the first floor of the Third Meeting House, Building on the Common. It is open Monday-Thursday 8am-4pm and on Friday from 8am-1pm to all residents 60 years of age and older. The Department serves close to one quarter (24.4%) of the Town's population (an increase of 4.9% from 2015). In 2016 our Department provided the following services: transportation, general informational services, health benefit counseling (SHINE), fuel assistance, food stamp (SNAP) assistance, health screening, legal assistance, financial management, health and wellness programs, cultural/social events and community education. In 2016 we provided 12,337 meals which included both our homebound elders and meals served daily at the Senior Center.

Mystic Valley Elder Services (MVES) is North Reading's designated Area Agency on Aging. In FY 16 MVES provided services valued at \$940,517. In FY16 we are proud to say that 38 North Reading residents who were eligible for Nursing Facility care were able to remain at home with services provided by MVES. We were also able to provide behavioral health services to our residents in their homes to better their quality of life.

Our Fire Safety Program (a program between Elder Affairs and the North Reading Fire Department) continues to be successful. We provided many older residents with smoke/carbon monoxide detectors to keep them safe at home free of charge.

We would like to thank our "Friends" of the Council on Aging members for their continued advocacy and fundraising efforts in support of the Center and to the population we serve.

We like to thank our 100 (plus) volunteers for donating hundreds of hours of their time to make our Senior Center a great place to visit but also making what makes North Reading a great community to live in for all ages!!!

We especially want to acknowledge our “Senior Echoes Chorus” under the direction of Marcia Cutlip for their constant dedication in bringing music to our elderly residents and all of the community to enjoy.

This year we welcomed Susan Tilton as our part-time outreach assistant who has helped work and provide services to many of our elderly residents and their families and help provide and direct them in the many complicated issues concerning services and healthcare.

The Department along with the Council on Aging (COA) Board will continue to work on the many challenges that face our ever growing elder population....the goal of the staff, volunteers and the COA Board is to help North Reading Elders safely age in place with dignity and independence in their homes and in the community which they helped build...because there is no place like home!

Respectfully submitted,

Mary Prenney, Director
Mark Meehl, Staff Clerk
Susan Tilton, Outreach Assistant

Mechele Cronin, Van Driver
Jean Fitzgerald,
Program Coordinator
Brenda Bugden,
Ron Visconti
Meal Site Managers

NORTH READING HISTORICAL COMMISSION

In 2016, The North Reading Historical Commission oversaw repairs and restoration to the Damon Tavern, including:

- Replaced the ceilings of the two west-facing rooms (the Annex and Common Room) on the second floor.
- Repaired the Handicapped access to the Damon Tavern and East Chimney because of water damage.

The commission looks forward to making further repair and alteration of the area outside the Ballroom's west door.

The commission also accepted the generous gift of a suite of Eastlake Furniture to be shown in the Guest Rooms, donated by Mr. Mark Hall.

During three open house events this year (Apple Festival, Memorial Day, and the annual tree lighting), the Damon Tavern saw 450 visitors, 250 on the day of the Annual Common Tree Lighting alone.

Respectfully submitted,

Chris Hayden, Chairman
Les Masterson, Vice Chairman
Donald Doyle, Recording Secretary
Happy DiFranza
Stone Jasie
Patricia Romeo

CENTER VILLAGE HISTORIC DISTRICT COMMISSION

2016 Annual Report

The Historic District Commission met 3 times during 2016. A Certificate of Appropriateness was granted to the Minutemen to place a restored section of North Reading's First Meeting on the north side of the Putnam House grounds between the Shoe Shop and the Sergeant Flint House. A second Certificate was granted to the Library to replace the book drop at the handicap entrance and to add new hardware. Two additional Certificates were granted to Habitech to replace the wooden picket fence in front of the McLane House with a vinyl picket-style picket fence, and to the Chamber of Commerce to install plaques identifying donors who funded Christmas lights for the elm trees on the west side of the Common.

Respectfully submitted,

Mabel DiFranza, Chairman
David Ham, Vice-Chairman
Mark Hall
Paul Chapman
Patrick O'Rourke
William Birkmaier

FLINT MEMORIAL LIBRARY

The year 2016 was one of tremendous growth for the Flint Memorial Library.

While we said goodbye to assistant director Judi Segur who retired after 15 years, we welcomed Daniel Tremblay to the staff.

The library continued its successful town-wide adult reading program titled “The 16 in ’16 Reading Challenge.” Over 200 participants read throughout the year and attended quarterly events.

We broadened the scope of our programming content to reach a wider demographic. Adult programming included a visit from Boston Globe sports journalist Bob Ryan, as well as best-selling authors Elin Hilderbrand, Nancy Thayer, Kate Clifford Larson and Andre Dubus who spoke to standing-room-only crowds. Author Dave Wedge visited to take questions about his book on the Boston Marathon bombing, which was turned into the film “Patriot’s Day.”

Local musicians found the library to be a fabulous venue, as we began the monthly North Reading Community Coffeehouse. The Saturday evening program provides an open-mic style forum for performers to display their talents and free entertainment for residents.

The Youth Services Department also increased its events, including many exciting, educational and fun programs throughout the year. We added the Noon Year’s Party, Astronomy Night on the Town Common, the Crazy 8s Math Club, Lego Club and Teen Book Club while continuing to offer weekly popular storytimes and drop-in crafts.

In addition, our new Saturday Spectacular has featured a story walk at Ipswich River Park and a Cans Film Festival fundraiser for the North Reading Food Pantry.

We also collaborated with other North Reading groups. The library's Youth Services worked with the town’s Youth Services to present two sessions that focused on Keeping Kids Safe, a safety course for children ages 5 to 7 years old. We additionally enjoyed our best summer reading program ever (540 children participated) by combining efforts with the town’s elementary schools and several local businesses.

Over the last year, the library completed the first-round of public and staff computer upgrades, replacing several PCs that had been in use for over a decade. To help with the new technology, new Internet cabling, and wireless access points were also installed throughout the building, increasing download speeds and Internet reliability for patrons. We also replaced hardware, upgrading switches, routers, and modems.

We continued to improve the Activity Room by adding a multimedia system that allows room users to project items onto a screen, use speakers and play movies on a Blu-Ray player. The library also refurbished the lower-level entrance vestibule, building a brand-new book drop, replacing the floor and installing an Americans with Disability Act-compliant doorbell.

The library instituted a community-outreach program to select and deliver materials to homebound patrons.

To continue evolving with the community's needs, the library purchased a new table-top telescope that is available to residents on a one-week loan.

To help offset public printing costs, the library implemented a print and copy management system.

Lastly, the library unveiled new library cards in August. The new, colorful cards feature North Reading artist Don Doyle's rendering of the library building's exterior.

Many thanks to the Friends of the Library for their tireless fundraising efforts and support. Money raised from the spring and fall book sales, raffles, annual cookie walk and member drives enhance the library's services and pay for museum passes, enrichment programs, and other items not in the budget. Thank you to the Trustees whose tireless dedication and advocacy make everything in this report possible.

A sincere, heartfelt thank you to the staff and volunteers who work hard every day to make the library special and make it the vibrant community center it has become.

Respectfully submitted,

Sharon Kelleher, Director
Flint Memorial Library

NORTH READING FIRE DEPARTMENT

PERSONNEL

William L. Warnock, Chief of Department

Barry J. Galvin, Deputy Chief

Helen Gray, Administrative Assistant - Sandy Quinlan, Administrative Assistant

Group 1

Captain Eric Pepper

Firefighter Thomas Harris

Firefighter Nicholas Carney

Firefighter Brian Nash

Firefighter Tyler Samost

Group 2

Captain Donald Stats

Firefighter Kevin Carter

Firefighter Vincent Zarella

Firefighter Nicholas LeColst

Firefighter Cory Harris

Group 3

Captain Joseph Marotta

Firefighter Michael Tannian

Firefighter Matthew Carroll

Firefighter Sean O'Brien

Firefighter Jeff Carey

Group 4

Captain Richard Nash

Firefighter David Lee

Firefighter Jonathan Burt

Firefighter Herbert Batchelder

Firefighter Christopher Hadley

PUBLIC SAFETY MECHANIC/CALL FIREFIGHTER

Mark Fransen – Retired 7/5/16

CALL DEPARTMENT

Call Firefighter Brian Deshaies Call Firefighter James Norkum

Call Firefighter Jerry Ouellette Call Firefighter Mark Ricci

Call Firefighter Ken Robishaw Call Firefighter Jeff Strong

I would like to publicly thank the members of this department for their dedication to the community and the courage and professionalism they display each and every time they respond to an incident no matter how large or small it may be.

The fire department responded to 2343 calls for service.

- 61 for actual fire calls with 8 building fires
- 1,255 calls for emergency medical service
- 114 calls for hazardous condition with no fire
- 410 call for public service
- 175 good intent calls
- 303 false alarm or false calls
- 9 severe weather calls
- 13 special incident types

Fire prevention, through inspections and permitting:

- Issued 261 permits totaling \$7,815
- Open Burning Permits 405
- Conducted 232 smoke detector inspections totaling \$5,800
- Received requests of 17 fire reports
- Billed 108 master box fees and collected \$32,400

SAFE grant educators continue to provide fire and life safety education to all nursery and kindergarten students at all elementary schools and evaluate all third grade students' knowledge and retention of the programs taught in kindergarten. In addition, they work with the science teachers in seventh grade to enhance their curriculum to teach fire behavior and the methods of heat transfer. Safe educators provide training to citizens from the Massachusetts Fire Services on "Retire the Fire" with an emphasis on in-home protection. This fire prevention effort is continuous each and every year.

Call department members responded to 28% of the total responses of the department for general recall. Some individual members were as high as 48% on call back. Call department members continue to supplement Advance Life Support when needed to the full time department. One member was certified as a dispatcher and one as a driver/operator. They continue to train monthly to keep their skills sharp and be ready to use as they respond back on incidents.

This year we responded to 1,255 calls for emergency medical service an increase from last year. Now that we are full staff it is rare occasion that we seek mutual aid for Advanced Life Support.

The Fire Alarm division continues to monitor the fire alarm systems to ensure that it's functional and operating correctly. This year they conducted numerous fire alarm inspections for new construction projects.

Firefighter Jeff Carey was hired as a full time employee from the Call Department in August 2016 and filled the last vacancy of the department. He is currently at the recruit training program at the Massachusetts Firefighting Academy.

Sandy Quinlan transferred from the DPW in November to take over for Helen Gray when she retires on January 20, 2017. I would like to thank Helen for her 17 years of service to this department. She will be missed!

On July 5 2016, Public Safety Mechanic Mark Fransen retired after serving this community for 37 years. I would like to thank him for his dedicated service. With his retirement I would like to thank FF/P Jon Burt, the assistant mechanic for his dedication to making sure the fleet is mechanically sound, reliable and ready to respond to any incident. FF/P Burt maintains light maintenance and we use local emergency vehicle mechanics to handle the larger jobs.

In closing I would like to extend my thanks to the Town Administrator, Elder Affairs Director, Finance Division, Building Inspection Division, Public Works, and the Police Department with whom we work regularly in routine and emergency situations.

Respectfully submitted,

William L. Warnock
Chief of Department

**NORTH READING POLICE DEPARTMENT
2016 Town Report**

Personnel Roster

Administration

Michael Murphy, Chief of Police
Kevin Brennan, Administrative Lieutenant
Mark Zimmerman, Patrol Lieutenant
Thomas Romeo, Detective Lieutenant
Derek Howe, Administrative Sergeant
Laura Parow, Administrative Assistant

Sergeants

Joseph Thibodeau Afternoon Shift
Anthony Morlani, Night Shift
Thomas Encarnacao, Afternoon Shift
Paul Dorsey, Night Shift
Michael McAuliffe, Day Shift
Kevin Donle, Day Shift

Patrol Officers

| | | |
|------------------|-------------------|-------------------|
| James McCormack | Joseph Encarnacao | Michael LeBlanc |
| Keith Lamont | David DiFraia | Jason Connolly |
| James Garcia | Sean Lawson | Michael Hennessey |
| Gregory Connolly | John Raso | Paul Lucci |
| Ryan Haggerty | Peter DiPietro | Richard Valeri |
| Timothy King | Michael Hanley | |

Detectives

| | | |
|--------------|--------------|-------------------|
| Thomas Hatch | Scott Tilton | Sean O'Leary, SRO |
|--------------|--------------|-------------------|

Reserve Patrol Officers

Michael Sorrenti

Special Police Constable

Jerry Berg

Crossing Guards: 5

Matrons: 3

A Message from Chief Michael P. Murphy:

During the year 2016, several priority objectives were implemented by the North Reading Police Department to advance the overall well-being of the community. Early in the year, we conducted a review and analysis of each organizational component to make sure the Department is structured to provide the most efficient and effective coordination of police services.

During that time, two (2) officers were sworn in to permanent appointments. Both officers attended and graduated from the Municipal Police Training Academy in Reading, MA.

Another priority objective was to continue improving services and communication with the community. We utilized several strategies to accomplish this objective including;

- One of our primary goals in 2016 was to maintain Accreditation status that was originally achieved in January 2011. In January of 2017, the Department was assessed and met all of the mandatory standards and exceeded the optional standards.

Some of the more common benefits of Accreditation are to;

- Provide a norm for an agency to judge its performance.
- Provide a basis to correct deficiencies in an agency's operations before they become the public's problems.
- Require agencies to commit policies and procedures to writing.
- Promotes accountability among personnel and the evenhanded application of policies.
- Provide a means of independent evaluation of agency operations.
- Provide a quality assurance review of the agency.
- Enhance the reputation of the agency and promote public confidence in it.

Accreditation is also an effective risk management tool for preventing and reducing loss in professional liability claims.

The Standards address areas such as:

- Agency Authority, Jurisdiction and Use of Force
- Recruitment, Selection, and Promotion of Personnel
- Training, Discipline and Internal Affairs
- Patrol, Traffic Operations and Criminal Investigations
- Victim/Witness Assistance
- Emergency Response Planning
- Prisoner Transportation and Holding Facilities
- Records and Communications
- Collection and Preservation of Evidence
- Property and Evidence Control

We successfully transitioned the school and police department into a new school safety protocol – A.L.I.C.E. A.L.I.C.E. was developed in the year 2000 to offer additional options to students and staff in dealing with an armed intruder situation. Initially, this program was created as an enhancement to school safety plans for Kindergarten through grade 12 buildings. Approximately 2 million students have been trained in the A.L.I.C.E. program nationwide. The program is also being used in universities, colleges, hospitals, churches, corporations and government offices nationwide. The letters A.L.I.C.E. are an acronym that stands for Alert, Lockdown, Inform, Counter and Evacuate. These five components form the basis of the program's age-appropriate training. A.L.I.C.E. and other models like it have been endorsed by Department of Homeland Security, Department of Education, The International Association of Chiefs of Police as well as many other national and government agencies.

The North Reading Police Department, in conjunction with North Reading Elder Services, established a monthly meeting with Senior Citizens that will be billed as "Coffee with a Cop". Local seniors will be able to meet with department members in a relaxed atmosphere to talk about current issues that may be affecting them. Several topics have been identified by the police and elder services to include; recognizing suspicious activity, knowing who to call, signs of domestic violence, fraud protection, target hardening personal belongings as well as your home, and recognizing substance abuse in family members. The first "Coffee with a Cop" is scheduled for March 2017.

We established several modes of communication within the North Reading business community as a continued part of our community

outreach. The goal behind this communication is to share information with our business partners. The information included local trends in crime patterns that may affect resident businesses and any immediate security threats that might impact their retail products or employee safety. We're also working with several local businesses by offering active shooter event training. This training is provided to local businesses free of charge and is designed to prevent and mitigate casualties in the event that an active shooter should attack the business. The training is being conducted by the Community Services Division Sergeant who is nationally certified to train the course. The training is scalable to the fit the needs of local businesses. Training is scheduled for early 2017. The Community Services division will look to build upon this training with future education for businesses on other de-escalation training.

Moving forward in 2017, our department will focus on transitioning from a civil service department to a non civil service department, continuing our efforts to minimize the overall and social impacts of illicit drug use, continuing to train our officers in de-escalation techniques, transitioning to the new NextGen (Next Generation) 911 system and continued training of officers to comply with legal mandates while at the same time preparing to respond to any individual or group that challenges the safety and well being of our community.

Our main priority is providing the safest environment for our residents to live in, our commuters to work in, and our visitors to stay in.

I would like to thank the citizens of North Reading for their continued support of our service and to the men and women of the North Reading Police Department, both past and present, who have dedicated themselves to maintain the safety of this Community.

Respectfully submitted,

Chief Michael P. Murphy

Below are some of the programs our department provides to enhance the overall well being of the Town of North Reading.

Community Services Division:

Car Seat Installations- Four police officers are nationally certified in car seat installations. This service is provided free by appointment to all North Reading residents. Information about the program can be found on the internet at safekids.org.

CPR- Two police officers are certified CPR instructors. They also provide informational instruction to the public.

School Resource Officer:

The main purpose of the School Resource Officer program is to better coordinate efforts between the North Reading School Department and the North Reading Police Department to help provide and maintain a safe and secure environment within the schools.

The SRO's also partner with the Middlesex District Attorney's office and participate in Community Based Justice meetings. The partnerships formed with the North Reading School system has undoubtedly improved relationships and information sharing and improved communications with the youth population in North Reading. We'll continue to support our memorandum of understanding with the North Reading School Department to provide the students and staff with a safe and secure environment conducive to learning.

Accreditation Unit: The law enforcement accreditation system establishes a uniform set of "Best Practices" for police agencies that are consistent on a state wide scale, measurable and verified by an independent body as to compliance.

Within the law enforcement standards of "Best Practices" are compliance requirements dealing with life, health, safety, and high liability exposures. Every standard is intended to make an agency more professional while at the same time improving its services to the community.

The North Reading Police Department is one of sixty-six (66)

Massachusetts Police Departments to be Accredited by the Massachusetts Police Accreditation Commission.

Safety Officer: The Safety Officer works closely with other town offices and citizens to better understand traffic related safety issues. The Safety Officer will make recommendations to town officials and implement approved traffic mitigation plans.

Training Division: The goal of the North Reading Police Training Division is to set and enforce training standards to identify and meet the training needs and facilitate the delivery of up-to-date, state of the art training.

In order to ensure that our officers are up to date with the latest changes in criminal and procedural law, North Reading Police Officers are required to attend annual in-service training. M.G.L. chapter 41, Section 96B, requires every full-time municipal police officer to attend a prescribed course of study approved by the Municipal Police Training Committee. All personnel receive training updates on motor vehicle law, criminal law, domestic violence, CPR, AED (Automatic External Defibrillator) training (this training allows us to deploy four AED's in cruisers), First Responder (First Aid), sexual harassment training, community policing, Use of Force and other courses as necessary.

Firearms Licensing Division: The Firearms Licensing Unit is responsible for reviewing applications and renewals, issue permits and the collection of fees of all North Reading residents who hold Firearms licenses. The Firearms Licensing Division processed 192 applications and collected \$17,850 in fees. These fees are split between the Commonwealth and the Town to cover the expenses associated with licensing.

Jail Management: During 2016, 109 people were arrested and processed in the Booking area of the North Reading Police Department. In addition to arrests, 95 criminal complaints were issued and eleven (11) people were placed in Protective Custody.

Sex Offender Registry: The Sex Offender Registry Officer is responsible for registering Level (2) and Level (3) Sex Offenders annually. They also report bi-annually to the Sex Offender Registry Board to confirm all home and working addresses are correct.

Detective Division: The Detective Division is staffed by three fulltime Detectives and one full time School Resource Officer. The Detective Division is responsible for:

- Conducting follow-up investigations on reports initiated by the Patrol Division, Town Departments or outside police agencies;
- Conducting self-initiated investigations, resulting from intelligence gathered;
- Development and execution of arrest and search warrants;
- Participation in Law Enforcement networks such as the NEMLEC Regional Detectives and Regional Drug Task Forces;
- Performing surveillance and intelligence gathering;
- Conducting Vice and Organized Crime investigations;
- Conducting major motor vehicle crash investigations;
- Investigation of all Town vehicles crashes;
- Evidence processing, preserving, and analyzing for eventual court presentation;
- Assist in the development of techniques and procedures for effective crime scene search.
- Assist in identification and photography;
- Prepare and prosecute criminal cases;
- Handling the preliminary and follow-up investigations in all cases of actual or attempted rape or sexual assault;

During 2016, the North Reading Police Detectives worked with many other agencies, assisting in investigations, arrests and prosecutions. They were assigned one hundred and twenty (120) criminal investigations.

2016 continued to see a rise in opiate use amongst young females in town which is resulting in self-admitted prostitution. There has been a continued rise in the use and abuse of Fentanyl which has an alarming possibility of overdose death. There were several in-depth investigations this past year due to more in town drug distribution cases as well as a significant increase in sexual assaults.

911 Dispatch and technology and Communications: The emergency dispatch center is manned by one sworn police officer. The officer is responsible for fielding all 911 calls, all non-emergency calls for services, all walk-in calls for service as well as dispatching officers and logging the information in the computer aided dispatch module. During 2016, the Dispatch Officer logged over 12,106 calls for service.

If anyone has an interest in learning more about these programs please visit our website www.nrpdp.org, find us on Facebook (www.facebook.com/NorthReadingPD), follow us on Twitter @NorthReadingPD or you can call or stop by the police station to inquire.

Calls for service 2016:

911 Calls: 158
 Alarms: 657
 Assist Citizen: 448
 Assist Fire Department: 113
 Assaults: 13
 Bullying: 5
 Burglary: 22
 Disabled Motor Vehicles: 116
 Disturbance: 343
 Domestic Disturbances: 63
 Drug Overdoses: 22
 Hazards: 341
 Larceny: 63
 Medical Aid: 593
 Mental Health: 52
 Missing Persons: 17
 Motor Vehicle Crashes: 356
 Motor Vehicle Stops: 1112
 Suspicious Activity: 450
 Summons: 76
 Threats: 15
 Vandalism: 56
 Welfare Checks: 137

Crimes 2016:

Criminal Offenses Committed: 414
 Felonies: 146
 Crime Related Incidents: 136
 Other Crime Related Incidents: 308
 Arrests (On View): 49
 Arrests (Based on Incident/Warrants): 31
 Summons Arrests: 84
 Arrests: 164
 P/C's: 11
 Juvenile Arrests: 6
 Juveniles Referred (Arrests): 5
 Restraining/Harassment Orders: 44

Offenses:

| | |
|---|--|
| Forcible Rape: 6 Pornography/Obscene Material: 4 Aggravated Assault: 17 Simple Assault: 18 Intimidation: 13 Burglary / Breaking and Entering: 5 Purse Snatch: 1 Shoplifting: 17 Theft from Building: 8 Theft from Motor Vehicle: 3 All Other Larceny: 28 Motor Vehicle Theft: 5 Counterfeiting / Forgery: 1 False Pretenses / Swindle: 8 | Credit Card / Automatic Teller: 1 Impersonation: 8 ID Theft: 16 Destruction / Damage / Vandalism: 21 Drug / Narcotic Violations: 37 Weapon Law Violations: 3 Disorderly Conduct: 3 Driving Under the Influence: 17 Drunkenness: 12 Family Offenses, Nonviolent: 1 Liquor Law Violations: 7 Trespass of Real Property: 2 All Other Offenses: 60 Town By-Law Offenses: 107 |
|---|--|

Citizen Complaints:

A relationship of trust and confidence between the employees of the North Reading Police Department and the citizens of the community is essential to the successful accomplishment of law enforcement objectives.

It is the policy of the North Reading Police Department to:

- Investigate all complaints against the department or a member of the department, regardless of the source of such complaints, through a regulated, fair, and impartial Internal Affairs Program;
- Determine whether or not such complaints are valid; and
- Take appropriate action.

In 2016, there were two citizen complaints filed against the North Reading Police Department. Both complaints were that of rudeness. Both complaints were investigated and the involved Officers were counseled.

All employees of the North Reading Police Department are expected to conduct themselves, whether on or off duty, in such a manner as to reflect favorably upon themselves and the department. Any complaints against the Department should be directed in person, by phone or by mail to the Chief of Police.

Please visit our website www.nrpdp.org and check us out on Facebook and Twitter!

BUILDING DEPARTMENT 2016 Annual Report

The Building Commissioner oversees the Building Department. The Building Department personnel consists of one full-time Building Inspector, a part-time Building Inspector, a full-time Administrator, a part-time Electrical Inspector, part-time Plumbing & Gas Inspector and part-time Sealer of Weights.

This year the Building Department issued a total of 493 building permits and performed over 1900 inspections.

| | | | |
|-------------------------------|--------------------------|----|---------------|
| 29 | New Homes permits | \$ | 7,472,000.00 |
| 61 | Non- Residential permits | \$ | 4,221,410.00 |
| 403 | Additions/Alterations | \$ | 11,103,382.00 |
| 5 | Town Houses | \$ | 1,010,500.00 |
| 0 | Commercial Building | | 0 |
| Total Fees for Building | | \$ | 23,807,292.00 |
| Total Fees for the Department | | \$ | 238,072.00 |

Respectfully submitted,

James DeCola
Inspector of Buildings

PLUMBING & GAS INSPECTOR Annual Report

There were 454 plumbing and gas permits issued in 2016. \$39,437.00 was turned over to the Treasurer. I performed approximately 711 inspections during the year.

Permits are issued at the Building Department during the normal business hours.

Respectfully submitted,

Edward Cirigliano
Plumbing & Gas Inspector

WIRING INSPECTOR
Annual Report

The Building Department issued 437 electrical permits. A total of \$46,370.00 has been deposited with the Town Treasurer.

Inspections for the year totaled over 1410 combined with over 21 Fire Department emergency calls.

Respectfully submitted,

Stephen Gigante
Wiring Inspector

SEALER OF WEIGHTS AND MEASURES
Annual Report

I hereby submit my report as Sealer of Weights and Measures for the Town of North Reading from January 1, 2016 to December 31, 2016. I have inspected, sealed, and adjusted or condemned a total of three hundred and forty eight measuring units. Fees totaling \$13,430.00 were turned over to the Town of North Reading and receipts were received for the same.

Respectfully submitted

Leonard Rose
Inspector of Weights and Measures

HEALTH DEPARTMENT
Annual Report FY 2016/2017

HEALTH DEPARTMENT MISSION STATEMENT

The mission of the Health Department is to educate, promote, improve and protect the public health and well-being of the citizens of the Town of North Reading, while contributing to building a healthy community and environment in which to live. Under the Commonwealth of Massachusetts General Law and the U.S. Department of Health and Human Services Federal Public Health Laws, the Health Department is mandated under a dutiful obligation to develop and implement health policies, standards, bylaws and regulations. The Health Department is also obligated to conduct inspections and provide public health services to the community.

BOARD OF HEALTH MEMBERS

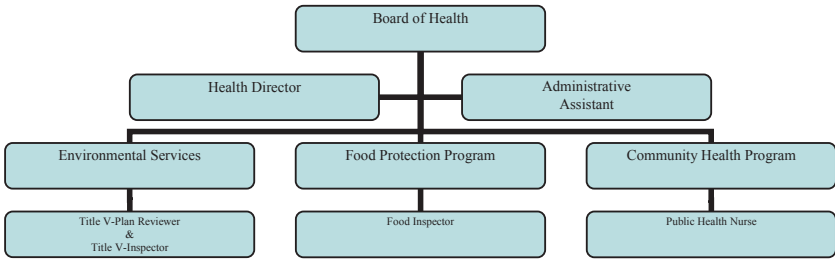
In accordance with the Commonwealth of Massachusetts General Law-M.G.L. Chapter 41, the Board of Health is comprised of three (3) appointed officials by the Board of Selectman; these positions are one year terms with one member being appointed annually. The Board of Health holds monthly meetings. Additional meetings are scheduled if required. The members consist of:

Mr. Gary Hunt, Chairman
Mrs. Pam Vath, Member
Mr. Michael Ricci, Member

BOARD OF HEALTH STAFF:

Mr. Robert F. Bracey, Director of Public Health
Mrs. Amy DiChiara, Office Manager/Administrative Assistant
Mrs. Suzanne Swansburg, Public Health Nurse
Mr. Martin Fair, Consultant for Title V Plan Review Services

BOARD OF HEALTH STRUCTURE



HEALTH DEPARTMENT FUNCTIONS

The Health Department enforces local, state and federal public health laws and rules and regulations daily. The Health Department promotes, educates and enforces the following: disease and injury prevention, promoting and offering immunization clinics, responding to bacterial illnesses, monitoring disease outbreaks, providing health education & prevention programs, provide health advisories, promoting health & wellness, nutrition and fitness information , tobacco control programs, environmental protection, respond to health hazards, ensuring water quality, monitoring waste disposal, investigating noise & air pollution, animal health, health monitoring, enforcement and ensuring of health and safety codes, health care access, and emergency preparedness and response.

Other public health functions include enforcement of the following local, state and federal codes, regulations and State & Federal statutes;

- Town of North Reading Board of Health Regulations:
- Town of North Reading Code of Ordinances:
- Commonwealth of Massachusetts Mandated Enforcement of Massachusetts State Sanitary Code(s).
- Commonwealth of Massachusetts Mandated Enforcement of Massachusetts State Statutes –Chapter 111 Public Health Laws:
- Commonwealth of Massachusetts Mandated Enforcement of other Massachusetts General Laws & Statutes:
- Commonwealth of Massachusetts State Mandated Requirements & Inspections:
- U.S. Federal Mandated Requirements, Inspections and Trainings:
- U.S. Department of Health and Human Services (HHS) and Department of Food and Drug Administration (FDA) – The 1999 Federal Food Code:
- Health Departments Other Mandated Requirements, Services & Inspections:

- FY 16/17 Permits Issued: 383
 - Title V-
 - New Construction -19
 - Upgrade of systems-66
 - Disposal Works Installers 44
 - Well Permits 15
 - Food Protection Program:
 - Food Service/Retail-82
 - Temporary-8
 - Residential -4
 - Mobile-6
 - Church-5
 - Schools-5
 - Community Sanitation:
 - Swimming Pools-4
 - Summer Day Camps-2
 - Tanning Salons-1
 - Environmental Health:
 - Septage Haulers-16
 - Solid Waste Haulers -1

Other:

- Tobacco Establishments 8
 - Animal/Barn/Beaver Permits 31
 - Funeral Director 2
 - Burial Permits 64
-
- FY 16/17 Permits Reviewed: 859
 - FY 16/17 Inspections: 784
 - FY 16/17 Complaints:47
 - FY 16/17 Plan Review 224

FY17 Accomplishments

- Sustained community level public health services with resources provided to the Board of Health Department.
- Sustained the Health Department involvement with the Town (CIT) Community Impact Team.
- Developed & Implemented a Community Health Assessment of North Reading to Identify Health Improvement Areas for the years 2005 to 2014
- Developed a new community Influenza clinic(s) in collaboration with Walmart Health & Wellness Program.
- Developed a new community influenza clinic specific for North Reading seniors by bringing an influenza clinic to O'Leary Senior Center.
- Developed a new yearly "Food Manager Certification" class(s) for the North Reading business community.
- Developed a new "First Aid/Anti Choking Certification" class(s) for the North Reading business community.
- Developed a new public health community educational seminar to the residents of North Reading community on Arbovirus – West Nile Virus, Eastern Equine Encephalitis, Zika viruses.
- Developed a new educational seminar to the residents of North Reading community on Tick borne illness-Lyme disease.
- Develop and implemented a new Health Department policy and procedure for Title V Installers.
- Developed and implemented a new Title V Installers License exam for accountability and transparency.
- Developed & Implemented new Health Department fee structure for community festivals and events to better assist the business community.
- Developed & Implemented new Health Department fee structure for the north reading farmers market to bring and attract new business to the community.
- Sustained new educational community information on opioids abuse and prevention.
- Sustained Public Nursing services for North Reading Home bound residents.
- Sustained new weekly Influenza information and community statistics.
- Sustained new weekly Arbovirus Mosquito Control Information and community statistics

- Sustained new informational and educational community public health department web site.
- Sustained in executing a cost savings policy to the health department.
- Sustained Board of Health policy and procedure on accountability and transparency.
- Sustained leveled public health services with resources and funds allocated to the Health Department.
- Maintained compliance with the Massachusetts Department of Environmental Protection 105 CMR 15.00 - for all On-Site Sewage Treatment and Disposal Systems, Grease Traps and Private Wells.
- Maintained compliance with the Massachusetts Department of Public Health 105 CMR 590.000 - Food Protection Program by ensuring compliance with annual food service establishment inspections, code compliance, monitoring and investigation of all food borne illness outbreaks.
- Maintain compliance with the Massachusetts Department of Public Health 105 CMR 300.00 “Reportable Diseases Isolation & Quarantine” requirements and immunization clinics and screenings. – reportable infectious and communicable disease control investigation
- Maintained compliance with the Massachusetts Department of Public Health 105 CMR 300 & 330 Division of Animals regarding the keeping of animals, rabies control, mosquito control
- Maintained compliance with the Massachusetts Department of Public Health - Community Sanitation Division for;
 - 105 CMR 410.00 Minimum Standards for Human Habitation
 - 105 CMR 430.000 Minimum Standards for Recreational Camps for Children
 - 105 CMR 435.000 Minimum Standards for Swimming Pools
 - 105 CMR 123.000 Minimum Standards Tanning Salons
 - 105 CMR 335.000 Treatment of Persons Exposed to Rabies
 - 105 CMR 460.000 Mass Regulations for Lead Poisoning Prevention Control
 - MGL Ch. 111 s 131 Investigations into Public Health nuisances (Noise, air and odor Pollution.

FY18 Objectives & Goals:

The Town of North Reading Health Department will continue to work with the Board of Health, Board of Selectman, and the Town Administrator to support the 10 essential functions of public health for the betterment of the Town of North Reading, Town residents and transient residents.

- Monitor the public health status of the Town of North Reading to identify community health problems.
- Diagnose and investigate public health problems and environmental health hazards in the community.
- Inform, educate, and empower the residents of North Reading about public health issues.
- Mobilize community partnerships to identify and solve public health problems.
- Develop policies and plans that support Town residents and community health efforts.
- Enforce public health laws and regulations that protect the health and wellness and ensure safety of all Town residents and transient residents.
- Direct Town of North Reading residents to needed personal public health services and assure the provision of health care when otherwise unavailable.
- Assure a competent public health and personal healthcare workforce.
- Evaluate effectiveness, accessibility, and quality of individual and population-based health services.
- Research for new insights and innovative solutions to public health problems.

Other:

- Maintain the health department involvement with the Town Community Impact Team(CIT) in helping assist in public health issues such as opioid abuse, addiction and treatment services.
- Maintain community public health services.
- Maintain community involvement with the Greater Lawrence Emergency preparedness Coalition and the Greater River Valley Medical Reserve Corp
- Maintain Community involvement with Healthy Communities Tobacco Collaborative.
- Maintain community awareness to increase emergency preparedness for emerging public health issues including pandemic flu, bioterrorism, natural disasters and emerging diseases.

NORTH READING SCHOOL COMMITTEE

OVERVIEW

The School Committee is charged with the responsibility to develop policies and a budget to support the quality of education provided to the children within the public schools of North Reading. Toward that end, the Committee remains committed to the mission of the public schools.

The North Reading Public Schools provide a safe, supportive, and contemporary learning environment where dedication to excellence, service, and life-long learning is paramount. All students are challenged to work collaboratively and to become creative and critical thinkers. Emphasis is placed on mastering core academic knowledge, developing 21st century skills, pursuing individual potential and fostering citizenship in a global society.

GOALS

The School Committee participated in a self-evaluation and identified four priority focus areas supported by goals, objectives, and strategies/actions as follows:

LEADERSHIP and GOVERNANCE

I. Goal Statement:

The North Reading School Committee demonstrates a keen understanding of the role of the School Committee and works within the law and standards for best practice, uses policy as a governance tool, and exercises due diligence in budget and finance.

II. Objective:

Develop and implement district policies and practices that provide direction and tools for administrators to implement effective programs for student achievement, promote the inclusion of all students, and provide equal access to all programs and curriculum.

III. Activities:

A. Policy:

1. Develop and approve new policies as required by state mandates.
2. Research and review hand held devices policies and guidelines.
3. Develop a social media policy.
4. Evaluate the implementation of the “Relations with Booster and Support Organizations” and “Student Activity Accounts” policies.

B. Strategic Planning:

1. Update NRPS 2016: A Plan for Strategic Continuous Improvement
2. Contribute to the development of the district’s new strategic plan: “NRPS 2021.”
3. Evaluate food service program and recommend next steps.

C. Evaluation:

1. Continue with the School Committee self-assessment process.
2. Ensure the proper implementation of the new educator evaluation system for all professional faculty members.

D. Media:

1. Continue to utilize social media, technologies, and other resources to communicate School District news.

E. Human Resources:

1. Continue to support adequate staffing to sustain instructional technology integration.
2. Continue to support DESE compatible data management systems to comply with increased data reporting to Massachusetts DESE.
3. Evaluate the need for additional staffing and services to support the Middle School/High School campus.
4. Support initiatives to maintain a positive school culture and climate at all schools.

F. Professional Development:

1. Support and engage in relevant professional development opportunities.

G. Secondary School Building Project:

1. Provide the leadership necessary to effectively and efficiently “close-out” the Secondary School building project.

FINANCIAL AND ASSET MANAGEMENT

I. Goal Statement:

The North Reading School Committee develops and approves a clear financial plan that uses the budget document as the road map for fiscal stability, strategic planning, program continuity, and student achievement.

II. Objective:

A. Develop a long term plan and budget that reflects NRPS 2016 and future strategic initiatives.

B.

III. Activities:

A. Budget:

1. Approve a Fiscal Year 2018 (FY18) budget that adequately meets district requirements for optimum student achievement.
2. Continue efforts to garner support from state and local officials to achieve the funding needed to uphold the Mission and Vision of the school district.
3. Continue to monitor the financial impact of the unfunded mandates on North Reading Public Schools.
4. Contribute to the implementation of a strategic plan for the school district: "NRPS 2021."
5. Continue to receive periodic reports on the impact of the contribution of "fees" to the annual budget offset.

B. Finance Planning Team:

1. Continue to collaborate monthly with the town boards, the Town Administrator, and the town's Director of Finance.
2. Develop a school district budget supported by the members of the Finance Planning Team and the Finance Committee.

EDUCATIONAL PROGRAM

I. Goal Statement:

Enable the North Reading School District to achieve the NRPS 2016 goals and objectives.

II. Objective:

Support the administration in its efforts to improve student achievement.

III. Activities:

A. Advocacy:

1. Actively participate in legislative advocacy for improved support from the state and federal government.
2. Prioritize funds to support curriculum, instruction, assessment, and professional development utilizing aligned instructional technology.
3. Use reliable data to measure effectiveness of curriculum and instruction.
4. Remain current with the alignment to the Common Core Standards.
5. Support the implementation of the new state science standards.
6. Collaborate with district personnel with regard to the administration of standardized tests.
7. Support the acquisition of the technology needed to administer standardized tests.
8. Add new languages to the foreign language curriculum.
9. Pursue the introduction of a comprehensive foreign language program beginning in grade six.
10. Add computer science course offerings into the curriculum.
11. Evaluate the hybrid half-day/full-day kindergarten model introduced in 2016-2017.
12. Review and receive a district administration-generated report on the current homework practices in place in the school district.

FAMILY and COMMUNITY RELATIONS

I. Goal Statement:

The North Reading School Committee seeks to inform stakeholders and other citizens through open, transparent communication and opportunities for feedback resulting in a positive image of the school district.

II. Objective:

Foster active partnerships with parents, community organizations, and businesses which result in ongoing, productive communication and support for education.

III. Activities:

A. Media:

1. Expand the use of social media as a communication tool.
2. Increase community awareness of the budget process through the use of multimedia.
3. Promote the changes to the enhanced school and district websites through local media sources and school and district-based informational programs; maintain the websites so as to be valuable, informational resources.

B. Community Partnerships:

1. Strengthen and expand community partnerships currently in place across the District.
2. Request one presentation a year from the North Reading representative to the School Committee for the Metropolitan Regional Vocational Technical High School.
3. Schedule a mid-year update on progress toward meeting goals contained in each of the School Improvement Plans.

School Committee Membership and Special Projects:

In May 2016, Mr. Mel Webster was re-elected to his fifth term on the School Committee and Ms. Janene Imbriano was re-elected to her second term. The School Committee officers during 2016 included: Mr. Clifford Bowers, Chair; Mr. Gerald Venezia, Vice-Chair; Mr. Mel Webster, Secretary; and Ms. Julie Koepke, Legislative Representative. Ms. Imbriano, Mr. Venezia, and Mr. Bowers continued to serve as representatives to the Secondary School Building Committee. Ms. Imbriano and Mr. Webster were appointed to the Policy Subcommittee; Mr. Webster and Mr. Venezia were re-appointed to the Athletic Subcommittee; Mr. Bowers and Mr. Venezia were appointed to the Finance Planning Team; Mr. Venezia was re-appointed to serve as the liaison to the NORCAM Board of Directors, Ms. Koepke and Ms. Imbriano were appointed to the Evaluation Subcommittee, and Ms.

Koepke was appointed as representative to the Capital Improvement Planning Committee.

In 2016, the following North Reading High School students were elected to serve as Student Representatives to the School Committee: Kate Pecora (Class of 2017), Jerlin Kaithamattam (Class of 2018), Michael Tyrell (Class of 2019), Jenson Kaithamattam (Class of 2017), and Daniel Madden (Class of 2017).

Town Meeting Action: At the June Town Meeting, voters approved the fiscal year 2016 budget of \$27,495,074 representing a 2.7% increase over the fiscal year 2015 appropriation.

October Town Meeting: No additional funds were requested by the North Reading School Department at the October Town Meeting.

Secondary School Building Project:

The new North Reading Middle/High School continues to serve as a testament to the community of North Reading's strong support of public education. All four school campuses of the district have been well maintained through the generous support of the citizenry and through collaboration with the Massachusetts School Building Authority (MSBA). In addition to the Middle/High School campus, the roof at the E. Ethel Little Elementary School was replaced in 2016. This project, which was completed on time and under budget, will extend the useful life of the Little School for many, many years. This project was completed through a partnership between the taxpayers of North Reading and the Massachusetts School Building Authority.

Clifford Bowers, Chair
Gerald Venezia, Vice-Chair
Mel Webster
Janene Imbriano
Julie Koepke

SUPERINTENDENT OF SCHOOLS

It is my pleasure to submit this annual report to the North Reading community as your Superintendent of Schools. The Superintendent is charged with implementing the programs and policies of the North Reading School Committee. The Superintendent is also responsible for the development of the annual budget and the day-to-day leadership and management of the school district.

Staffing

The district said goodbye to several faculty and staff members who retired in the 2015-2016 school year. The retirees include:

- Nancy Anzuoni - Tech/Data Support Consultant (17 years)
- Barbara Argonish - Inclusion Paraprofessional,
E. Ethel Little School (10 years)
- Susan Fisher - Performing Arts Teacher,
North Reading Middle School (15 years)
- Leona Gallo - General Paraprofessional,
L.D. Batchelder School (31 years)
- Carolyn Lucci - High School Secretary (15 years)
- Joanne Mahoney - Food Service Lead,
North Reading Middle School (28 years)
- Chet Spinney - Maintenance Custodian,
North Reading Public Schools (21 years)

We recognize and thank these individuals for the outstanding contributions each has made to our students and the North Reading Public Schools.

Student Performance

North Reading students continue to perform well on a variety of indicators. We are proud of our students' accomplishments and the recognition that they continue to receive for a job well done. Approximately 94% of our High School Class of 2016 went on to two and four year colleges. Our students' SAT scores continue to exceed both the state and national averages as displayed below:

| | North Reading | Massachusetts | National |
|------------------|---------------|---------------|----------|
| Critical Reading | 551 | 517 | 494 |
| Writing | 541 | 506 | 482 |
| Mathematics | 554 | 530 | 508 |

Again, 100% of our high school students met the MCAS graduation requirement. North Reading High School offered 17 Advanced Placement (AP) courses in English, Mathematics, Science, Social Studies, and Foreign Language. In 2016, 466 Advanced Placement examinations were administered and 71% of students scored a 3, 4, or 5.

The district administered the PARCC assessment in the spring of 2016 for grades 3-8 for Mathematics and English Language Arts. A high percentage of our students scored at level 4 and 5, the highest levels of achievement, on the 2016 English Language Arts PARCC assessment in grade 4 (80%) and grade 5 (84%), and for Mathematics PARCC in grade 3 (84%) and on Algebra I in grade 8 (100%). The district also administered MCAS at grade 10 with 97% of students scoring advanced and proficient for ELA and 89% scoring advanced and proficient for Mathematics. The 2016 Science and Technology/Engineering MCAS assessment was also administered with a percentage of students scoring advanced and proficient for grade 5 (75%), grade 8 (40%), and grade 10 (88%). We continue to focus on areas of improvement as identified through the analysis of data from these state-wide assessments as well as other sources.

Our students continue to shine in so many other areas such as the visual and performing arts, athletics, subject area competitions and in co-curricular clubs and activities. These accomplishments ensure a well-rounded educational experience for our students and create long-lasting memories of friendship and success. The Performing Arts Center at North Reading Middle/High School has allowed for the hosting of “Oliver!” (High School, December 2016) and “Bugsy Malone, Jr.” (Middle School, January, 2016) as well as many other special theatrical, musical, and choral events. The facility has also enabled the school department and the community to host numerous municipal and cultural events.

Budget

The School Department experienced a smooth and successful close of fiscal year 2016. As projected, personnel costs remained within budgeted ranges and the district was able to identify surplus funds in salary accounts due to attrition and turnover savings as well as special education tuitions and utility accounts as a result of conservative budgeting. These surplus funds were used to prepay special education expenses for fiscal year 2017. The School Department was able to exceed amounts forecasted during the budget season, which will help to provide some additional flexibility in fiscal year 2017. By taking a very conservative spending approach, the School Department was able to address any unforeseen costs that arose throughout the fiscal year. The School Department ended the year with \$1,329.81 remaining in its operating budget and carried over \$86,466.86 to pay outstanding bills it had yet to receive by the close of the fiscal year.

The expenditures for the school year were as follows:

| | |
|----------------------------|----------------------|
| Salary | \$ 22,933,573 |
| Instructional Expenses | \$ 1,132,209 |
| Operations and Maintenance | \$ 1,527,297 |
| Transportation | \$ 318,430 |
| Tuitions | \$ 1,582,235 |
| Total Expended | \$ 27,493,744 |

The fiscal year 2017 school budget appropriation was \$28,546,142. This amount represented a 3.8% increase over the fiscal year 2016 appropriation of \$27,495,074. The budget allowed the school district to maintain the same level of services, while achieving key priorities identified in the district’s strategic budget vision known as “NRPS 2021.” The budget included an increase of 2.4 full-time equivalent (FTE) positions listed as priorities in “NRPS 2021” and as shown in the chart below.

| Strategy | Proposal | Cost |
|--------------------------|--|-----------|
| Teaching & Learning | 0.4 FTE Academic Teacher (High School) | \$24,746 |
| Student Support Services | 1.0 FTE Special Education Teacher (High School) | \$61,864 |
| Student Support Services | 1.0 FTE School Psychologist (Middle School) | \$61,864 |
| Total | 2.4 FTE | \$148,474 |

The budget also allowed the district to make changes in staffing to address a fluctuating enrollment and address the needs of transitioning special education programs to continue to meet the needs of students in these specialized programs. The fiscal year 2017 budget provided the resources needed to advance the school district and its educational programs for all students and further upholds the Vision and Mission of the North Reading Public Schools.

The budget breakdowns by major expenditure were as follows:

| | |
|----------------------------|----------------------|
| Salary | \$ 23,930,259 |
| Instructional Expense | \$ 1,051,132 |
| Operations and Maintenance | \$ 1,648,987 |
| Transportation | \$ 323,175 |
| Tuition | \$ 1,592,589 |
| Total Budget | \$ 28,546,142 |

The school department remains grateful to the citizens of North Reading for their continued support of public education and opportunities for all students.

This was a busy and productive year for the North Reading Public Schools and we appreciate the high level of support and involvement from parents and community members. Our collaborative relationship with town officials provides a strong foundation for future planning and success. As I have stated in the past, I am so very proud of the important

work that takes place each and every day in our schools, and I thank the citizens of North Reading for their commitment to education.

Respectfully submitted,

Jon C. Bernard,
Superintendent of Schools

NORTH READING PUBLIC SCHOOLS
North Reading, Massachusetts

IN-DISTRICT ENROLLMENT 2016 2017

| | <u>Batchelder School</u> | <u>Hood School</u> | <u>Little School</u> | <u>Elementary Total:</u> |
|--------|---------------------------------|---------------------------|-----------------------------|---------------------------------|
| Pre-K* | 0 | 2 | 50 | 52 |
| K | 64 | 55 | 40 | 159 |
| 1 | 79 | 55 | 51 | 185 |
| 2 | 67 | 63 | 46 | 176 |
| 3 | 80 | 67 | 51 | 198 |
| 4 | 89 | 54 | 35 | 178 |
| 5 | 67 | 45 | 49 | 161 |
| <hr/> | | | | |
| Total: | 446 | 341 | 322 | 1,109 |

*PreKindergarten: 20 IEP Students / 32 Typical Students

| Grade | Middle School |
|--------------|----------------------|
| 6 | 191 |
| 7 | 185 |
| 8 | 201 |
| <hr/> | |
| Total: | 577 |

| Grade | High School |
|--------------|--------------------|
| 9 | 208 |
| 10 | 190 |
| 11 | 223 |
| 12 | 189 |
| SP | 3 |
| <hr/> | |
| Total: | 813 |

| | |
|--------------------------|--------------|
| Elementary | 1,109 |
| Middle School | 577 |
| High School | 813 |
| Total Enrollment: | 2,499 |

North Reading Public Schools
TEN YEAR ENROLLMENT PROJECTIONS

| Grade | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 |
|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | | | | | | | | | |
| | | | | | | | | | | |
| PreK-5 | 1,112 | 1,126 | 1,131 | 1,155 | 1,154 | 1,168 | 1,197 | 1,195 | 1,183 | 1,174 |
| | | | | | | | | | | |
| | | | | | | | | | | |
| 6-8 | 530 | 518 | 520 | 537 | 550 | 529 | 511 | 512 | 541 | 581 |
| | | | | | | | | | | |
| | | | | | | | | | | |
| 9-12 | 811 | 760 | 748 | 687 | 658 | 665 | 649 | 676 | 674 | 641 |
| | | | | | | | | | | |
| | | | | | | | | | | |
| TOTAL | 2,453 | 2,404 | 2,399 | 2,379 | 2,362 | 2,362 | 2,357 | 2,383 | 2,398 | 2,396 |

ACADEMIC SERVICES

The Academic Services Department of the North Reading Public Schools endeavors to engage professionals in learning communities in order to facilitate the development and continuous improvement in the areas of curriculum, instruction, assessment, professional growth and development, and technology integration.

Curriculum & Instruction

Throughout 2016 the following work was done in the areas of Curriculum and Instruction:

- Focus on the Common Core National Standards and new Literacy and Mathematics frameworks K-12. Educators worked with the essential standards in order to focus on the essentials for student mastery.
- K-8 schools continued exploring and developing RTI (Response to Intervention) models with respect to the MTSS (Multi-Tier System of Supports) model (currently being explored):
 - Title I Math Tutors at Hood, Little and Middle School.
 - Curriculum Focus on Utilizing Common Assessments to improve student achievement and instruction
- Exploration and implementation of the new MA frameworks for Science
- Implementation of Eureka Math (preK-5) and Big Ideas Math (6-12)
- Expansion of the Robotics Curriculum/ Digital Learning Curriculum (elementary)
- Using Data to inform instruction (data leaders at each school)

Professional Growth and Development

North Reading Public Schools believes that high quality Professional Development is essential to improved teaching and learning. We continue to support our overarching curricular philosophies and methodologies with a renewed focus upon:

- Teaching and learning, instruction for all students, and technology integration/digital learning

- Unpacking the Massachusetts Frameworks and the development/refinement of common assessments based upon all frameworks.
- Data Driven Decision Making Training
- Educator Evaluation and using Common Assessments to measure student growth

Technology and Digital Learning

The North Reading Public Schools is committed to providing a technology rich learning environment that promotes the development of skills and understandings necessary to compete in the global workforce. Educational technology assists our schools in effectively educating our students. Supporting the instructional process with technology is critical for collecting, evaluating and utilizing information. Students need essential information literacy skills to think critically and be successful in all areas.

In an ongoing effort to create a technology rich environment and in support of our district vision and mission, the North Reading Technology Department accomplished the following:

- ✔ Introduced a 1:1 pilot at the Middle School in North Reading
- ✔ Expanded use of devices at all five schools
- ✔ Increased the number of Smart Classrooms district wide - funded in part by the generous contributions of our parent groups and the school building project.
- ✔ Extended professional collaboration with Google Apps for Education and exploring Chromebook devices at all levels
- ✔ Continued plans to upgrade wireless access infrastructure throughout the district
- ✔ Continued use of Edline web services to the High School and Middle School for parents to monitor student progress
- ✔ Continued online professional development registration and record keeping with My Learning Plan

This year our Digital Learning Specialists and Coordinator of Digital Learning continued to measure our progress in using technology to support learning by the standards set by the Massachusetts Department of Education. The following are some examples of ongoing integration projects facilitated by the Digital Learning Specialists:

- ☞ Digital Learning Trainings were offered to faculty and staff during 2016. Participants were introduced to a variety of network and web-based tools including iPads, SmartBoards, teacher web pages, and Google Apps for Education.
- ☞ Attendance by several staff at MASSCue and Christa McAuliffe conferences which focuses on providing teachers with workshops on how to integrate technology into their classroom practice.
- ☞ The Hour of Code was led by our Digital Learning Team and expanded district-wide.
- ☞ North Reading participated in Future Ready Schools, the #GoOpen Summit, and MAPLE (Massachusetts Personalized Learning Edtech)

The North Reading School District continues to provide a high quality education for students. It is the role of the Assistant Superintendent to provide the leadership that enables the district to maintain this solid foundation currently in place and to expand and extend rigorous and engaging learning experiences for all students. The administration, faculty, and support staff in our schools appreciate the support of the community in our collective and continuous work towards this goal.

Respectfully submitted,

Patrick C. Daly, Ed.D.
Assistant Superintendent

PUPIL PERSONNEL SERVICES

Pupil Personnel Services is the component of the North Reading Public Schools entrusted with providing support services for students in concert with the day to day efforts of the general education staff. The department oversees the provision of the mandated services required under the IDEA, Massachusetts 603.CMR, Section 504, as well as health services, and guidance/ psychological services for all students. Services in these areas must always be in compliance with state and federal laws and must be provided in the least restrictive manner.

Health, guidance and psychological services are provided to all our students as needed. These components address an array of services ranging from educational testing and evaluation, supervision of medicinal regimens, home and hospital tutoring, acute medical intervention, psychological and social skills support, to college planning and application. In conjunction with the five school nurses and the school physician, Dr. Laurie Witte, we maintain our medical policies and receive approval from the Massachusetts Department of Public Health.

The district fully complies with state and federal mandates for the provision of Special Education services to students with disabilities ages 3-22. The Special Education Department provides a range of special education services to 486 students in accordance with state and federal regulations to meet the needs of students with disabilities who are eligible for special education. The services may range from general classroom accommodations to highly specialized programs provided in settings outside of the public schools. The North Reading Public Schools provides students with full academic programs outside of their neighborhood school as appropriate. In addition, North Reading is a member of both the SEEM Collaborative and Northshore Education Consortium. These public organizations reflect partnerships between 18 northwest and north shore cities and towns and provide many of the specialized programs for this low incidence, high need population of students.

While a variety of options are available to meet children's educational needs, a goal of the district is the successful inclusion of children with disabilities in the general education classroom. Research by the National Association of Special Education Teachers and experience reveals that students of all ages benefit from socializing and learning side by side

with their peers. The district strives to create safe, healthy classrooms in which all students can learn and benefit from skillful teaching, rich curriculum and engagement with their peers. Additionally, in order to meet the IEP needs of students, the schools must determine the most appropriate programming to meet their unique learning style considerations. In some instances, this may involve the need for specialized staffing. The district also continues to have a significant number of students with Autism Spectrum Disorder. As this population of students' moves through the grades, staffing and programming requirements often change. Prepared with the knowledge that the community has high expectations for student learning and achievement, the department, along with the entire school district, is committed to providing high quality programs for students who necessitate a complex, multi-disciplinary approach. The district continues to support in-district programs, enhancing services to provide challenging academic settings and emotional supports and services, supporting additional therapeutic and behavioral intervention resources for those with social/emotional/behavioral needs and providing appropriate resources for students who are medically fragile.

The district also continues its commitment to building capacity for all staff to meet students' needs. By utilizing professional development and in-district expert opportunities, the staff continues to receive training in improving ways to address the needs of students. In the fall, the department offered a series of professional development workshops to teachers, service providers, and paraprofessionals. Topics included: Understanding and Responding to Behavior, IEP Development, Social Thinking & Collaborative Proactive Solutions Model, and Assistive Technology in the Classroom, to name a few.

The Pupil Personnel Services Department continues to focus on improving educational results for children with disabilities which requires a focus on ensuring that students' educational services and placements are determined on an individual basis, according to the unique needs of the child in the least restrictive environment. This means that the focus is on teaching and learning, individualized approaches, educational results, and ensuring that students with disabilities graduate from school prepared, to the appropriate extent possible, for independent living and work or continued education.

Over the course of the 2016-17 school year, the department in collaboration with building level staff and administration, successfully transitioned specialized programming to the middle and high school levels. As a result, students continue to access their education in the least restrictive environment and the district has expanded its continuum of programming to these levels.

The Pupil Personnel Services Department has continued the structure of two coordinators of special education, one each at the elementary and secondary levels. Additionally, a full time secondary team chair has been added to the department. This structure strives to put administrative special education staff closer to the schools where staff and students function as supported by current research in the field by researchers such as Scott McConnell, University of Minnesota, Brian Reichow and Mark Wolery, Vanderbilt University, and others. We will continue to evaluate the structure of the department on an ongoing basis to ensure efficiency and student centered practice.

Also important to note, the Pupil Personnel Services Department developed a comprehensive corrective action plan to address specific areas identified in the Coordinated Program Review. These corrective actions were fully approved by the Department of Elementary and Secondary Education, and have been implemented in our day to day work. The overarching goal of improving compliance with special education processes continues to be a focus of our work.

In the meantime, the day-to-day work continues with emphasis upon protecting the core and inspiring progress. By protecting the core, we seek to protect the values of the district and the people who serve the district and by inspiring progress, we continue to help the district to move forward with the latest methodologies and instructional teaching practices based on research and development to support children with disabilities and their non-disabled peers. In closing, after a long history of special education being viewed as separate from general education, the Pupil Personnel Department continually works in concert with the Superintendent, Assistant Superintendent and school administrators to work towards creating a totally unified system to benefit all students in the North Reading Public Schools.

Respectfully submitted,

Cynthia M. Conant
Director of Pupil Personnel Services

FACILITIES

The Facilities Department of the North Reading Public Schools employs 19 full time staff; 15 school based custodians, two combined maintenance staff/grounds staff and two, 7-D licensed, student van drivers. Two new employees have been hired to fill positions of retired custodial and grounds staff. The newly renovated Middle School opened in September, 2015 and the entire High School/Middle School campus measures 270,000 square feet and is in full operation. Due to the increased size of the campus buildings and the highly technical nature of the HVAC, lighting and security controls, additional staffing needs will be considered. A service contract with Auto-mated Logic to assist with the HVAC operations has been approved and is being utilized. The school department also has contracts for plumbing, electrical, HVAC and fire/burglar alarm protection. The school department also hires 3 part-time, summer helpers to complete needed painting projects and 5 part-time custodians to assist with summer cleaning. All these part-timers are North Reading, high school or college students or members of the teaching staff. This is a very cost effective and productive program.

The MIIA grant program has provided numerous grants totaling over \$25,000.00 over several years to provide funds over and above the normal annual maintenance budget. Examples include: roof inspections, freeze-up prevention, asbestos awareness, infrared camera to locate heat losses, a septic system, preventative maintenance program and indoor air quality measurement equipment. The MIIA Rewards incentive program continues to save the Town 8% on insurance premiums. This program promotes indoor air quality monitoring, facilities inspections, roof inspections and freeze-up prevention. This MIIA program requires frequent building inspections and reporting to MIIA by the school's buildings and grounds department.

The Little School is in year six of using 3 very high, 96%+ efficiency condensing boilers and 2 high rate, heating circulation pumps. The Little School has recently completed a major roof replacement project on 75% of the roof area through the Mass. School Building Authority's, Accelerated Repair Program. The reimbursement rate from the MSBA is 48% to the Town. The Hood School had an Auto-mated Logic energy management system installed which is compatible with all the other schools. All schools are now capable of having all cooling and heating systems controlled from an external energy management computer and

should result in substantial energy savings. The Hood School also completed a major repaving project on almost all the parking lots. The Batchelder School is in year 11 since that building project was completed and continues to be a well-designed and efficiently operating school. The entire High School/Middle School Campus is in full operation with common a gym, kitchens, media center and performing arts center. This is a high performance building with many technological advances, including displacement ventilation, which provides all warm or cool air from roof-top mounted equipment with no motors in any classrooms and very high efficiency, condensing boilers and chillers. The entire building project has taken almost 10 years from inception to completion and the Gilbane Building Company has built a state of the art educational facility that should provide for superior teaching and learning opportunities for decades.

Respectfully submitted,

Wayne V. Hardacker
Supervisor of Buildings & Grounds

L.D. BATCHELDER SCHOOL

In September 2016, the school doors opened to 448 students in kindergarten through fifth grade at the L.D. Batchelder School. The Batchelder School prides itself on its commitment to the academic and social development of every student. The core academic program is based on the standards outlined in the Massachusetts Curriculum Frameworks and Common Core Standards. It includes language arts, mathematics, history/social science, and science/technology all taught by licensed classroom teachers. Students receive art education once per week; music and physical education classes are taught by specialists twice per week. In addition, the district implemented a new model of “digital learning” in the elementary schools where teachers and staff promote digital literacy to engage student learning. The curriculum includes research, digital citizenship, and computer programming. We are proud of the climate and experience we provide our students to learn and develop at the L.D. Batchelder School.

Our collaborative faculty and staff continue to work together in the best interest of our students and community. Through our inclusionary practices and our focus on student success, we are able to challenge all students. Together the faculty and staff work hard to provide the best instructional practices and student support to improve teaching and learning at the Batchelder School. The school continues to develop and sustain educational programming to meet the needs of all students within the district. As a result, The L.D. Batchelder Elementary School was recognized for its high academic achievements as a Massachusetts Commendation School for 2016.

As part of our character development curriculum, the L.D. Batchelder School implemented the “Spotlight Program”. The light shines on the following character traits: Effort/Perseverance, Respect, Citizenship, and Leadership. As members of the school community are recognized for demonstrating character, we celebrate during a whole school assembly once a month. The program has afforded the entire school community an opportunity to pause and celebrate the wonderful things students do on a daily basis and, at the same time, inspire others. Through the grade level and classroom discussions we continue to focus on the healthy development of self-confidence to ensure all individuals feel safe to explore and learn at the L.D. Batchelder School.

The Parents' Organization

This year, the Batchelder Parents' Organization supported grade level field trips and funded several enrichment programs. The Parents' Organization supports our efforts to enrich the curriculum for all students at the Batchelder School. Our enrichment committee works tirelessly with our classroom teachers to plan quality events and secure financial grants whenever possible. Together we have provided multiple quality programs for our students to expand upon their learning and development.

In addition to the enrichment support provided by the Batchelder Parents' Organization, the school benefits from their generous support to procure technology upgrades and other wish list items. Our students benefit greatly from the fundraising and continued support of the BPO!!

As Principal, I am continually impressed by the amount of time and support given to maintain the L.D. Batchelder School's students' success by various groups. Volunteers work in our classrooms to support student learning. The Parents' Organization supports the efforts of the Batchelder School faculty and students, and helps bridge the necessary working relationship of the school, families, and the community.

To the faculty and staff, the children, the parents, and the community, thank you.

Respectfully submitted,

Sean T. Killeen, Principal
L.D. Batchelder School

J. TURNER HOOD SCHOOL

As Principal of the J. Turner Hood School, I am happy to report on our curriculum initiatives, programs, and staffing. I am thankful for continued community support and I am proud of the many accomplishments of our students and staff.

The current enrollment of the J. Turner Hood School is 346 students. The physical plant houses three grade one classes, three grade two classes, three grade three classes, three grade four classrooms as well as two classes of grade five and one language-based classroom. We host two full day kindergarten classes in addition to one half day kindergarten session. We also have two specialized classrooms for students with communication needs as well as three classrooms from the SEEM Collaborative. We opened the 2016 school year by defining our school goals and discussing our collaborative efforts to enhance student learning.

The shared goals for the J. Turner Hood School are focused in the following domains:

- Teaching & Learning
- Family & Community Engagement
- Professional Culture
- Management & Operations

As a faculty, we believe that “Hand in Hand Together We Can.” We believe that we can accomplish many goals if all the members of the J. Turner Hood School community remain cognizant of our theme and continue to work collaboratively in order to benefit our students.

Our Parents’ Association has worked collaboratively with the school to improve the student learning environment in many ways this year. Throughout this fall, parents have become involved in our school community by volunteering in classrooms and offering their support to teachers. We welcomed this parental support and we’re very thankful to accept it! Throughout the fall of 2016, we were excited to work with the Parents’ Association and community to make this the best place for children – a place where we focus on children, we focus on learning, and we work together in a supportive relationship. We are so appreciative of our school-parent relationships.

With a commitment to professional growth, teachers continue to meet weekly in grade level groups in what we call Collaboration Sessions. During these sessions, teachers plan together and share successful ideas and strategies. Teachers and therapists work together to share work samples, discuss common assessments, and share their ways of thinking and expertise in order to best meet the needs of all students. In September of 2009, the teaching faculty at the J. Turner Hood Elementary School became actively engaged in the study of effective learning and teaching practices as a collective unit. Learning Communities were established and meet on a regular basis. Our Learning Communities are small groups of faculty and/or staff members who meet regularly in order to identify new programs or topics to investigate, gather research and studies on new approaches, or implement and study the effectiveness of new practices and share these results with other faculty in the school. J. Turner Hood teachers benefit from Learning Communities as they enable them to integrate new learning into their classroom practices, reduce professional and social isolation, address specific and relevant concerns and allow for in-depth learning over a period of time. The benefits for schools include improving student performance, tying professional development to student achievement and school reform, and improving teacher job satisfaction.

In September of 2008 the reading teachers at the Hood School began the process of implementing the initial stages of a Response to Intervention model, commonly referred to as RTI, to provide reading support services to regular education students. This model carried forward throughout the past several years.

The J. T. Hood School Council continues to meet monthly in order to review the goals set for the J. T. Hood School. As previously noted, our first goal is to improve teaching and learning. In order to do this we must focus on our best practices to support student learning that we are all striving to attain. In our meetings we strategize ways to meet our goals throughout the school year, responding to community needs, student needs and district initiatives.

Open communication between and among our students, parents, and staff is of the highest priority. The district's Blackboard Connect system keeps our families informed in case of emergencies and informs parents of any non-emergency news or updates. In an effort to "go green" 100 percent of communications from my office go home digitally. Furthermore, the

new school website serves as a portal for communication between the school and all stakeholders.

I am proud to share that, with the joint efforts of my staff, parents and community members, the J. Turner Hood School is a lively, engaging, warm and welcoming place to learn. I am thankful to the many parents and community members who have given of themselves to support and join us in this positive force for the benefit of the children. At the Hood School, we will continue to have a great school year, and we will look forward to the days to come with creative energy and a strong commitment to our students.

Respectfully submitted,

Glen S. McKay, Principal
J. Turner Hood School

E. ETHEL LITTLE SCHOOL

The 2016-2017 school year began with a staff of approximately 58 and 320 children, preschool to grade five. The E. Ethel Little School houses the district-wide integrated pre-kindergarten program and over the past few years our enrollments have supported two full-day and two half-day sessions. This year, due to enrollments, we piloted a “hybrid kindergarten” model. In order to meet the needs of the enrollment, we have been able to fully staff two kindergarten classrooms (which are running at near capacity). As a result of a recent survey sent to all kindergarten families, the “hybrid model” has received extremely positive feedback. Overall, enrollments continue to fluctuate from year to year, and this year we were able to offer three sections of first grade, two sections of second and fourth grade; and three sections of third and fifth grade. We are happy to report that, according to the Massachusetts Department of Elementary and Secondary Education, 100% of the faculty is fully licensed and “highly qualified.”

Beginning in early summer, the Little School’s roof project began and continued throughout the summer and early fall. The project was completed in October. Due to the ongoing construction, there were no summer programs at the Little School. Also during the summer, multiple painting projects were completed, which included: touch-ups to the hallways, bathrooms, gymnasium, bulletin boards, and the cafeteria.

Teachers from across the district received the new “Eureka” math materials prior to the beginning of summer. Professional development occurred prior to the start of school in order to ensure that teachers were prepared for full implementation. Once again, the Little School has qualified for Title 1 support in the area of math. Our faculty continues to implement a tiered intervention model of support for students in grades K-2 for ELA. In grades 3-5 the reading teacher provides support to the faculty and students as needed. The KnowAtom science materials for grades 3-5 have been updated to align to the new Science Standards which were adopted in the fall of 2015. During the second half of the last school year (2015-2016), the Little School continued their tradition of the National Geographic Geography Bee (January) for 4th and 5th graders and the annual science fair for 5th graders. Little School administration, data specialist, and staff are in the process of reviewing the results of the state standardized testing for grades 3, 4, and 5 (PARCC and MCAS Science) in order to identify strengths/weaknesses

in our instructional program. In the spring of 2016, grades 3-5 participated in the paper-based PARCC assessment for English Language Arts and Math. Fifth graders also took the MCAS Science test in May. The Little School was placed at Level 2 as a result of the 2016 PARCC/MCAS scores.

The Little School takes great pride in its Visual and Performing Arts program, as well as our Physical Education program. Throughout the school year, students at multiple grade levels have the opportunity to perform before an audience. This includes (but is not limited to) the winter holiday concert (all grade levels), the pre-kindergarten year-end show, the grade one drama/musical production, the second grade talent show, classroom specific presentations, the All-Town Band and Chorus concerts, and the Little School Arts Night in May. During Arts Night all students have their art work displayed with pride throughout the building. Our Physical Education teacher has worked collaboratively with the school nurse to provide age-appropriate lessons on nutrition and health/wellness. Additionally, Family Fitness Night is coordinated by the PE teacher and a first grade teacher to promote the importance of physical activity and a healthy lifestyle.

Our second year of Digital Learning has proven to be very successful. All classrooms have SmartBoard technology. The school shares iPad and Chromebook carts. Classroom teachers are becoming more tech savvy and are incorporating technology into the planning of their lessons. The Digital Learning Specialists and Paraprofessionals have been wonderful collaborators with the classroom teachers. In December, all students and teaching staff participated in the “Hour of Code.” This global event is designed as a one-hour introduction to computer science, designed to demystify code and show that anybody can learn the basics. In alignment with the Common Core Standards, we have incorporated keyboarding into each Digital Learning block for children in grades 3-5. The Little School is in its first year of developing a Makerspace in the computer lab and grades K-5 will have a series of opportunities to visit the space to work creatively and collaboratively on activities. A Makerspace book study is planned for interested staff in the winter of 2017. The Little School faculty continues to use websites and Twitter to communicate with parents.

The Little School is committed to fostering a sense of community service with our staff and students. Throughout the year, there are multiple

opportunities planned. This includes the holiday basket project for the NR Food Pantry (the fifth grade students assemble the baskets), Coats for Kids, Toys for Tots, Scholastic Book and Pajama Drive, and monthly donations for organizations (i.e. the American Heart Association; the American Cancer Society, etc.) that are recommended by the staff.

The Little School Reading Incentive Committee plans events for the fall and late winter. In addition to focusing on encouraging our students to read on a regular basis, the committee recognizes the importance of families reading together. Activities are planned for school and home. Children are rewarded with a culminating assembly to recognize their effort and hard work.

We recognize the importance of the roles that parents and families play in the success of our school. The Little School PTO must be commended for its ongoing support of the Little School vision. In addition to their support and coordination of enrichment programs, field trips, and classroom supplies, they have successfully raised \$90,000+ for a new playground to be located on the grounds of the school. Installation is scheduled for late spring. Additionally, parents attend monthly School Council meetings to discuss a variety of issues (budget, standardized test scores, etc.) and the development of the School Improvement Plan.

Professional development is an ongoing requirement for Massachusetts certified educators. In addition to professional development opportunities offered by the district, educators often attend workshops over the summer, on weekends, and after school. Recent workshops included: curriculum/technology; book studies; webinars; and the NR Mentor Program. Identified teachers and the administration have completed the Sheltered Beginning English Immersion (SEI) classes in order to meet the needs of our English Language Learners (ELL) and the state's mandate. The Little School continues to have a strong presence on the district's PAUSE/Health Wellness Committee. The ALICE safety protocols have been fully adopted after all staff and students have been trained. We continue to work on the elimination of bullying through our efforts of promoting good citizenship/leadership at school through our use of Open Circle, MARC (Massachusetts Aggression Reduction Center) lessons, and monthly "Top Dog" awards.

We are always proud of the work being done at the Little School. This year is no exception.

Respectfully submitted,

Christine A. Molle, Principal
E. Ethel Little School

NORTH READING MIDDLE SCHOOL

The faculty, staff, and administration of the North Reading Middle School believe that all middle school students are capable of learning and achieving at high levels. We are a school based on the pursuit of excellence. We align our goals and objectives for continuous improvement with the district and with the criteria set forth by *Breaking Ranks in the Middle*. We are very proud to present some of our notable accomplishments as part of this annual report.

This is our second year in our newly renovated state of the art Middle School. Our new school is amazing. We have 21st century technology in all of our learning spaces.

As of January 13, 2017 student enrollment at the Middle School for the 2016-2017 school year was 578 students, which was comprised of 190 students in grade six, 188 students in grade seven, and 200 students in grade eight.

Our four major curriculum content area teachers have been hard at work this year. What follows is a brief summary of their focus areas thus far. The math department is a new program. After a pilot of Big Ideas and Eureka in the 2015-2016 school year, the department decided to move forward with Big Ideas. The math department analyzed the spring 2016 PARCC data to help guide their instruction. This year they implemented a third year of an Accelerated Grade 7 Course, and the second year of an Advanced Algebra 1 Course for Grade 8. The English Language Arts (ELA) department analyzed the data from the 2016 PARCC test and used this data to inform their instructional practice. The Social Studies department also analyzed the PARCC ELA data looking for ways they could help improve these scores with their social studies instruction. The Science Department analyzed the 2016 Grade 8 MCAS scores looking for areas of improvement. They also began implementing the new science standards into grade 6 and 7.

In October, the Middle School began to implement year 2 of the Massachusetts Tiered System of Support (MTSS). The purpose of MTSS is to help all students reach their potential. Through diagnostic testing and teacher recommendation, we identified students at each grade level who we felt would benefit from additional math, ELA, study skills and or organizational instruction. In the months of October, November and

December we held 9 MTSS sessions. We intend to offer 10 more MTSS sessions starting in January through March.

Our after school activities continue to offer students opportunities outside of the classroom to enrich their learning experience. Some of the clubs we are offering this year are: video production, robotics, writing, art, drama, newspaper, memory book, geography, student council, peer leaders, Early Act, debate and book club. In January of 2017 we held our annual Geography Bee. I am pleased to report that this year's winner was Adam Bakr. Adam is a grade 7 student and will be representing us at the regional competition.

In the area of Fine Arts, our band and chorus also continue to grow. We have been able to enjoy several performances already this year including a Veteran's Day Assembly as well as a Holiday Concert. In January our Drama Club presented Alice in Wonderland.

The Middle School implemented year 1 of a positive behavior intervention and support (PBIS) framework this year. This framework is a continuation of the monthly social curriculum lessons we have delivered to students over the past 2 years. Once a month during extended homeroom blocks teachers deliver lessons to students focused on activities designed to meet the non-academic needs of adolescents. A team of teachers, administrators and support staff meet monthly to create these lessons.

Overall, it has already been a busy year at the Middle School. We have settled into our new home and will be forever grateful to the residents of North Reading for building us such an amazing school. We will continue to set ambitious goals and let our mission statement guide our decision making.

The Mission of the North Reading Middle School is to create a safe, supportive and challenging academic environment for all students to develop the knowledge, skills and attitudes necessary for success in a rapidly changing world.

Respectfully submitted,

Catherine O'Connell, Principal
North Reading Middle School

NORTH READING HIGH SCHOOL

North Reading High School's student accomplishments, achievements, and successes were many in 2016. Students again provided valuable contributions to the North Reading community through numerous community service projects and volunteer participation. This year, students baked apple pies and participated in the annual "Apple Festival," and spearheaded food pantry collections where students collected over 5,000 food items. The Class of 2017 Powder Puff teams donated all proceeds from the annual Powder Puff football game to the North Reading food pantry as well. The Interact Club organized a fall leaf raking program for senior citizens, and students volunteered at the "Frosty Fair," "Haunted Happenings," and the Community Chorale concert. These volunteer activities and programs, among others, contribute to the community service component of our students' education as well as to their personal growth, while encouraging them to give back and provide valuable contributions to the North Reading community.

The Guidance Department at North Reading High School hosted its fourteenth annual "College Fair" for students and parents. Over one hundred colleges and universities from the New England region and beyond were present at the High School to speak with students and parents about their respective academic institutions.

Students also continue to score well on the Massachusetts Comprehensive Assessment System (MCAS) exam. North Reading High School students' MCAS performance ratings continue to meet the standards as established by the Massachusetts Department of Education, an accomplishment of which the school and community can be very proud. MCAS results for the students in the class of 2018, received in the fall of 2016, indicate that North Reading students continue to achieve at a high level on the MCAS examination in English, Mathematics, and Biology. Fifty students from the Class of 2017, as determined by the 2015 MCAS examination, are eligible for the John and Abigail Adams Scholarship.

One hundred and eighty-eight students in the Class of 2016 received their diplomas. The total percentage of students in the Class of 2016 choosing to further their education at two-year and four-year institutions was ninety-one percent.

Specific departmental highlights for North Reading High School in 2016 are as follows:

English

- Students continue to participate in and score well on the Advanced Placement English Literature and Composition and Advanced Placement English Language and Composition tests.
- All teachers continue to assist students in English classes in preparing for the MCAS examination and SAT and ACT tests as appropriate. A Standardized Test Preparation course is offered within the school day. Spring 2016 MCAS results placed 97% of the students in the Class of 2018 at the Advanced or Proficient level. The overall SAT score for English continues to be above both state and national averages, though the department is continuing its work on strategies to increase student achievement across all achievement levels.
- The Academic Decathlon continues to run with a department member as the advisor. North Reading High School's team had several students take home medals at competition this year.
- The English Department continues to support North Reading High School's literary magazine, now in an online format that is advised by a department member, but completely student run.
- The teachers continue to revise more effective and efficient common assessments in both reading and writing and are exploring ways to track and analyze data from these assessments with new software.

Mathematics

- Students continue to participate in and score very well on the Advanced Placement Calculus AB and BC examinations and AP Statistics examinations.
- The Computer Programming course has had a sufficiently large increase which allowed a separate section for AP. Scores have had a steady improvement and the separate setting has helped.
- All teachers continue to assist students in Mathematics classes in preparing for the MCAS examination and SAT and ACT tests as appropriate. A course is offered for Standardized Test Preparation. This is a popular course and testing scores for MCAS continue to improve. Spring 2016 MCAS results placed 90% of the students in the Class of 2018 at the Advanced or Proficient level.

- District Determined Measures are being evaluated and administered to all math students. The assessments are common for each mathematics course and level, and use the North Reading Learning Expectation Rubrics.

Science and Technology

- The Science Department will offer new courses in the coming school year. Robotics, Genetics and Bioethics, and Understanding Our Home in the Universe will be added to the Program of Studies.
- Science and Technology courses maintain their popularity. The department continues to expand their expertise in the field of science by participating in several professional development opportunities on site, off site, and online.
- The World of Science Club has continued hosting a successful “lunch with a scientist” series. Students also participated in the Women in Science and MIT Science Olympiad Invitation Competitions. Also, the club is running programs for elementary school students to spark interest in STEM.
- The science department continues to provide outside experiences for students to enhance the curriculum. The Forensics class had two FBI agents speak to students about their education and experiences, and provide advice to those aspiring to enter the field.

Social Studies

- Department members continue to implement an instructional practice that emphasizes student inquiry. Such an approach encourages work on a variety of North Reading Academic and Civic Expectations, including critical reading, effective writing, speaking, and research.
- In the last two years, the department has been working on a program of horizontal and vertical alignment that is helping to create a common language and practice among staff for critical areas of student learning. We were able to align ourselves and develop curriculum for: core academic vocabulary, geography skills, a common writing rubric for all of Social Studies and ELA, a periodization chart that groups time into coherent blocks, minimum expectations for research papers year to year, and the skeleton outline of a research process that students will engage in.

- Teachers rewrote and implemented a new system of District Determined Measures (DDMs) that encourages alignment for both content and reading and writing skills within each of the courses.
- Department teachers are involved in the Debate Club, Mock Trial, Model UN, and various other clubs and activities that promote both active higher order thinking and civic participation at the high school.
- The department continues to provide students the opportunity to participate in a variety of special activities and field trips.

Foreign Language

- Foreign Language teachers are fully implementing technology so students can record their speech and teachers can assess it. Teachers continue to work collaboratively with the Digital Learning Team to keep up with the available technology.
- New books that are aligned with the themes of AP Spanish and the AP Spanish exam have been purchased.
- New French textbooks are being piloted and are expected to be implemented in 2017-2018 in the middle and high schools.
- ELA standards are discussed and teachers continue to teach Latin roots and affixes to help students make connections and comparisons between English and the target language.
- The Foreign Language Department continues to collaborate to enrich the teaching of culture. Most Spanish classes contributed to making a traditional “Day of the Dead Alter” which was erected and displayed for the entire school community to view in the Media Center.

Business Education

- There are four articulations currently active at North Reading High School for Tech Prep credit at North Shore Community College. They are *Microsoft Applications* (one credit), *Microsoft Office* (one credit), *Accounting* (three credits), and *Internet/Web Page Design* (two credits). Students in each of these classes can claim up to seven college credits if they maintain a B average.
- The National Endowment for Financial Education (NEFE) “Financial Planning Program” was presented to the Accounting class. Mr. Geoff Simons once again volunteered his time to present the program.
- Business Education teachers, along with students from the Accounting class, participated in two conferences sponsored by the Massachusetts Society of Certified Public Accountants at

Bentley College and at Babson College.

- A representative from EVERFI spoke with Business Education teachers regarding how they could utilize their financial literacy software. EVERFI offers complete financial literacy and financial entrepreneurship modules on-line.

Library/Media

- An additional certified library/media specialist was hired by the district to staff the Middle/High School Library/Media Center.
- 2159 items were borrowed from the NRHS Media Center during the 2015-2016 school year.
- NRHS students borrowed a total of 122 titles from the Commonwealth eBook Collections Program.
- A total of 307 new titles were added to the Media Center's collection.
- Assignment specific web pages were developed for use in conjunction with scheduled high school class visits.

Performing Arts

- Noteorious performed at Taste of Metro, National Honor Society Induction Ceremony, and Spring Student Recognition Night, hosted "Sing Fling," and performed at Salem's WitchPitch! and the Hamilton Wenham a cappella festivals.
- Band, Jazz Band, Chorus, Piano and Concert Band, and Noteorious performed at the North Reading Apple Festival, Spring Recognition Awards, the Annual Spring Concert, National Honor Induction ceremony, All Town Concert, and graduation.
- Masquers entered "Gorey Stories" into the Massachusetts Educational Theatre Guild. Masquers won the first round and students won many awards.
- During the first week of May, the performing arts department traveled to Walt Disney World and two classes performed and watched performances and productions. The chorus won an excellent rating and the band received a participation award.
- In June, Masquers attended the MET Broadway Boston Tony Awards for their production of *A Christmas Story*.

Visual Arts

- In April, North Reading High School hosted the Annual North Reading District Wide Art Exhibition. The exhibit was on display for two weeks in the high school's "Main Street" area.
- Senior art students collaborated to exhibit a collection of work that showcased the many talents of several members of the Class of 2016. The opening reception was well attended.
- North Reading High School Art teachers participated in the Northeast Professional Educators Network program in the fall. Teachers participated in professional development directed at areas of concentration specific to their field. Mr. Kunze was part of the planning committee, as well as a presenter, for this event.

Physical Education/Health Education

- Middle/High School teachers continue to work collaboratively to share space by creating schedules for use of the main and auxiliary gyms as well as the Fitness Center.
- The Fitness Center continues to be a popular spot for students before, during, and after school. YouTube videos allow the school community to learn about the use of the cardio and strength machines. Several staff members make use of the center during lunch. Release forms are needed for all students. Personal Trainer, Michael Connolly, made a guest visit to the Fitness Center in December.
- Students in grades 9-12 elect physical education as a required course at North Reading High School. The Administration, along with the North Reading School Committee, has created a practice which allows students in grades 11 and 12 to "opt out" of physical education by participating in sports, using the Fitness Center, or other approved outside physical activity. Health/PE department members are working to create a program for powerblock whereby students can receive the forty hours for Junior/Senior PE.
- Physical Education and Health teachers attended the Massachusetts Association for Health, Physical Education, Recreation, and Dance convention for professional development again this year.
- Students in Health Education classes continue to develop skills which will assist them in living healthy lives outside of high school. Presenters from IMPACT Boston have worked with sophomores and seniors on relationship and self-defense skills.
- All sophomore students in health education continue to be

certified in First Aid and CPR.

Special Education

- Sub-separate programs for students with significant special needs and learning challenges continue to be offered as prescribed. Students may be partially included into electives and academics; however, most academic instruction takes place in a self-contained classroom setting of not more than eight students.
- A new program was established this year to service high functioning students on the Autism Spectrum. This program includes a Registered Behavioral Specialist, a paraprofessional, and a Board Certified Behavioral Specialist consult when necessary.
- Certified Special Education Teachers and paraprofessionals continue to service and support students in the inclusion and small group settings as prescribed.
- The North Reading Transition Academy services young adults with learning delays who have attained a Certificate of attainment. The Academy provides community, vocational, social and life skills activities to generalize students' abilities and to aid in the transition to adult living.

Guidance Department

- The Guidance Department aided the Class of 2016 with the submission of 1,124 applications to colleges and universities.
- For the second year "Common Application Bootcamp" was offered during August. This allowed students to complete the majority of their Common Application early. Students also received instruction from an English teacher regarding the college admission essay and attended seminars on such topics as "staying organized during the college admission process." More than eighty students participated.
- The guidance department ran a "Career Speaker Series." Ms. Bolognese led an effort to bring in a series of professionals (e.g., a certified public accountant, a veterinarian, an attorney) from a variety of industries to present to students during powerblocks.
- Naviance/Family Connection accounts were established for all freshmen. Freshmen utilized their accounts during Freshmen Advisory sessions.
- The annual college fair was held in the spring. The Guidance Department hosted over one hundred colleges and universities.

Respectfully submitted,

Anthony J. Loprete, Principal

NORTH READING HIGH SCHOOL

CLASS OF 2016

| | | |
|----------------------------|----------------------------|----------------------------|
| Lauren Rose Artone*† | Leah Catherine | Riley Patric Hughes |
| Matthew Porter Ashness | Diamantides*† | Benjamin Man-yuk Hui*† |
| Peter Audier*† | Nathan Edward Dionne*† | Andrew Steven Imbriano |
| Colton James Bancroft | Angelo Paul DiSanto | Sarah Kathryn Inbes |
| Alexandra Leigh | Nathan Romeo DiStasio*† | Mason Dixon Iriana*† |
| Bilodeau*† | Shawn DiVecchia | Daniel Thomas Jackson*† |
| Francesca Lina Bonacci | Samantha Danielle Dixon | Andrew Christopher |
| Brianna Mikayla Bradish | James Alec Donegan* | Jaroneyk*† |
| Andrew Michael | Justin Douglas Dorosh*† | Gregory Johnson* |
| Branconnier*† | Aaron David Douglass | Patrick Joseph Kane* |
| William Stephen Brandano | Michael Timothy | Alyson Joy Kelleher*† |
| Benjamin Daniel Bridges*† | Driscoll*† | Melanie Ann King |
| Hannah Elise Brogan | Patrick James Driscoll*† | Adam M. Kirby |
| Justin Taylor Bruzzese*† | Joseph Paul Duval | Katherine Ann Koeller |
| Gretchen Rose Burgholzer* | Devyn Ann Dyer | Hannah Victoria Lally |
| Shane Patrick Burke | Carli Marie Amato | Derek Joseph LaPorte |
| Emily Helen Calos | Eldridge*† | Tiffany Le |
| Tyler Martin Calos* | Julie Ann Emrich | Joseph Patrick Lennan |
| Jonathan David Capozzi* | Kristina Rose Enos*† | Robert William Lesch*† |
| Alexa Lorraine | Hannah Marie Exum | Jessica Emily Lezon*† |
| Capozzoli*† | Christopher Enrico Fabiano | Bradford Paul Lumb |
| Elizabeth Anne Carlson*† | Cameron Christopher | Michelle Denise |
| Brendan Michael Carter | Fagen | Maidment† |
| Sean Christopher Castro | Celeste Josephine Falzone | Lily Jean Malloy*† |
| Timothy Lawrence | Carolyn Yung Farnham | Alex John William Manuel |
| Chesley* | Alexander E. Feener | Benjamin Jian-An |
| Rebecca Angelina Clark*† | Michael Mark Fialli* | Marchesseault† |
| Nicholas Colangelo*† | Elizabeth Azelie Flett* | Jillian Kathleen Marchetti |
| Jenna Clare Colorusso*† | Marissa Leigh Foti | Ciera Lynn Mastascusa |
| Jillian Elizabeth Comeau*† | Nicolas Joseph Frisiello | Ryan Falk McAneny*† |
| Taylor Elizabeth Connor | Emma Marion Furrier | David Robert McCormack |
| Casey Marie Connors | Julia Gallotto*† | Aidan George McDonald*† |
| Nicholas George Copelas*† | Kyle Thomas Galvin | Julia Marie McDonald*† |
| Brian David Cotter*† | Aaron Giangrande | Erin Ashley McGillivray*† |
| Julia Crugnale*† | Jason Bradley Glenn*† | Alaina May McNall |
| Jared Paul Curran | Adam Daniel Goldstein | Jack Lawrence Meaney*† |
| Kilian Nicolas Daly*† | Michael Anthony | Julia Ann Miele |
| Anthony Robert | Gouveia*† | Sean Liam Morahan*† |
| D'Ambrosio*† | Marina Grace Govostes | Ethan Michael Moreton |
| Annmari Rose Danico | Nicholas William | Heather Ann Morrisette |
| Miles David Danis | Govostes*† | Jason Robert Murphy |
| Kelcy Raegan Davenport*† | Samantha Lily Green* | Mary Frances Murphy |
| Madeline Chrysanthé | Jackson Eames Hastings*† | Christopher Joseph Nasta |
| DeAngelo | Austen Nelson Hauver† | Caitlin Heather Nearing*† |
| Ryan Thomas Delaney | Katie Shea Heffernan*† | Carol-Ann Elsie Nitzsche |
| Olivia Rae DeMonico | Zachary Henry Herook* | Catherine Janet O'Brien*† |
| | Emma Paige Hoey*† | Colleen Elizabeth |
| | Tristan Kelly Hoffman*† | O'Brien*† |

| | | |
|-------------------------------|-----------------------------|-----------------------------------|
| Nicolas Ryan O'Connell*† | Olivia Kathryn Senneville*† | Jason Patrick Tannian |
| Christina Noelle Pace*† | Andrew William Shaw | Anna Noelle Tayas*† |
| Emily Marie Pace*† | Julia Catherine Shields- | Taylor Lee Todisco |
| Julia Mae Paladino | Thomas* | Ryan Patrick Trainor*† |
| Samantha Elizabeth Palastra*† | Kevin-Ryan Short | Samantha Lee Trulli* |
| Ashtyn May Parker-McDermott*† | Benjamin James Shufro* | Julia Leigh Valenti*† |
| Alexander Daniel Pasquale | Rachael Catherine Simblaris | Christopher Joseph Vella |
| Christian Anthony Pasquale | David Benjamin Smith*† | Madeline Cecilia Veneziano*† |
| Andrew Joseph Pawlak | Derek James Smith | Charles Francis Wagner*† |
| Kandace Elizabeth Peluso | Noah Chamberlain Spicer | Katherine Mae Wall |
| Jared Michael Pisco | Laura Marie Spina | Johanna Mary Walsh*† |
| Nicholas Ronald-Albano Ponte | Peter Mark Spinelli Jr.*† | Katherine Helen Welch* |
| Shannon Taylor Pretty | Tyler Christopher Sprague | Patrick Joseph Whalen |
| Jenna Helena Raffael | Ashley Rose Stamegna*† | Michael Cameron Wilson |
| Michael Anthony Reardon | Amy Elizabeth Stanieich | Sean Michael Wilson |
| Patrick James Riley*† | Devin Lawrence Stanley | Caleb Costello Wing |
| Isabella Rosatone*† | Paul Andrew Stasio | Justin Mingtian Zhang*† |
| Christina Nicole Ruccolo | Zachary Samuel Stephenson | |
| Sarah Michelle Sabella*† | Bridget SinClaire Stokes | *Graduating With Honors |
| Jacqueline Anne Sanger*† | Ian George Swart*† | †Member of National Honor Society |
| Jordan Elizabeth Schille | Carly Rachel Swartz*† | |
| Gabrielle Sara Seeley | Mikayla Grace Sweeney*† | |
| Nicholas James Selfridge* | Madison Anne Syer* | |

NORTH READING DOLLARS FOR SCHOLARS SCHOLARSHIPS CLASS OF 2016

**Peter Audier
Elizabeth Carlson
Rebecca Clark
Jillian Comeau
Ryan Connor
Leah Diamantides
Michael Driscoll
Devyn Dyer
Jackson Hastings
Andrew Jaroneyk
Alyson Kelleher
Hannah Lally
Robert Lesch**

**Aidan McDonald
Julia McDonald
Alaina McNall
Caitlin Nearing
Nicolas O'Connell
Ashtyn Parker-McDermott
Isabella Rosatone
Jacqueline Sanger
Carly Swartz
Mikayla Sweeney
Madeline Veneziano
Katherine Wall**

CLASS OF 2016 SCHOLARSHIPS

| | |
|--|---|
| Barbara E. Aylward Memorial Scholarship..... | Nicolas Selfidge |
| James R. Aylward Memorial Scholarship..... | Austin Hauver |
| Nedio E. Barrasso & Mary Barrasso Memorial Scholarships..... | Leah Diamantides Nicolas O'Connell |
| Arthur A. Barresi Memorial Scholarship..... | Carol-Ann Nitzsche |
| L.D. Batchelder School Scholarships | Elizabeth Carlson Andrew Shaw |
| Joseph R. Bernard Memorial Scholarship | Christopher Calder |
| Kristin M. Callahan Memorial Scholarship | Rebecca Clark |
| Chartwells Nutrition Services Scholarship..... | Ashtyn Parker-McDermott |
| Peter Colford Memorial Scholarship..... | Erin McGillvray |
| The Joseph Countie & Edward Collins Memorial Scholarships..... | Jason Glenn Caitlin Nearing |
| Eleanor C. Dell Memorial Scholarship | Isabella Rosatone |
| Larry Dysart North Reading Girls' Youth Basketball Scholarship..... | Ciera Mastasucca |
| Fitzgerald Prize for Community Service in Memory of Kalie and Roy Fitzgerald..... | Anna Tayas |
| Joseph V. Gavin III "Keep the Faith" Scholarship | Catherine O'Brien |
| Tulita Kuchins Gibson Memorial Scholarship..... | Michael Fialli |
| Betzy Govoni Memorial Book Award | Benjamin Hui |
| Stephen Gregory Scholarship | Christopher Vella |
| James Gregory Hannon Scholarship | Jillian Comeau |
| Robert Hunt Memorial Scholarship..... | Michael Driscoll Patrick Driscoll |
| David Jamieson Memorial Scholarship | Jackson Hastings |
| Frederick A. Keyes Memorial Scholarships | Brendan Carter Johanna Walsh |
| E. Ethel Little School Scholarships | Aidan McDonald Madison Syer |
| Anthony J. Loprete Jr. Memorial Scholarship | Colleen O'Brien |
| Walter Miller Scholarship | Joseph Lennan |
| Michael J. Mitton Memorial Scholarship | Lilly Malloy |
| Moynihan Lumber Scholarship..... | Jacquelyn Sanger |
| North Reading Community Chorale Scholarships | Isabella Rosatone Jacquelyn Sanger |
| North Reading Education Association Scholarship | Julia Crugnale |
| North Reading Girls' Softball League Scholarships..... | Francesca Bonacci Rebecca Clark Taylor Connor Carly Swartz |
| North Reading High School Hockey Boosters Scholarship | Michael Driscoll |
| North Reading High School Parents' Association Scholarship..... | Derek Smith |
| North Reading Historical & Antiquarian Society Scholarship..... | Aidan McDonald |

| | |
|---|--------------------------------|
| North Reading Little League Scholarship: | |
| Phil Dardeno President's Award..... | Patrick Driscoll |
| North Reading Little League: | |
| Harold B. Reynolds Memorial Scholarship | Michael Driscoll |
| North Reading Lodge of Masons Scholarships | Justin Dorosh |
| | Robert Lesch |
| North Reading Music Boosters Scholarships | Ashtyn Parker-McDermott |
| | Shannon Pretty |
| | Isabella Rosatone |
| | Jacqueline Sanger |
| | Ian Swart |
| North Reading Police Association | |
| Criminal Justice Scholarship..... | Francesca Bonacci |
| North Reading Town Republican | |
| Committee Scholarship | Peter Spinelli |
| North Reading Youth Football & | |
| Cheerleading League Scholarships | Nicholas Colangelo |
| | Devyn Dyer |
| North Reading Youth Hockey Scholarships | Justin Bruzzese |
| | Michael Driscoll |
| | Patrick Driscoll |
| North Reading Youth Soccer Board of Directors' Scholarships..... | Matthew Ashness |
| | Jillian Comeau |
| | Marina Govostes |
| | Nicholas Govostes |
| | Ryan McAneny |
| | Madison Syer |
| | Anna Tayas |
| | Johanna Walsh |
| North Reading Youth Soccer Scholarship | |
| in Memory of Janet Connolly O'Neill | Jack Meaney |
| Frank L. Prusik Memorial Scholarships | Catherine O'Brien |
| Robert Ramsdell Boys' Youth Basketball Scholarship | David Smith |
| Reading Cooperative Bank Scholarships..... | Michael Driscoll |
| | Patrick Driscoll |
| Edward A. Sapienza Scholarship | David Smith |
| Bonnie Gay Simes Memorial Scholarship | Carly Swartz |
| James R. Stewart III Memorial Scholarship | Alexandra Bilodeau |
| The Sara Valenti Memorial Scholarship | |
| Sponsored by North Reading Hockey Boosters..... | Patrick Driscoll |
| Catherine F. Welsh Memorial Scholarships..... | Aidan McDonald |
| | Julia McDonald |
| West Village Women's Club Scholarship | Julia McDonald |

**NORTHEAST METROPOLITAN REGIONAL VOCATIONAL
SCHOOL DISTRICT ANNUAL REPORT 2016
SCHOOL ADMINISTRATION**

SUPERINTENDENT-DIRECTOR David DiBarri

PRINCIPAL-DEPUTY DIRECTOR Carla Scuzzarella

DISTRICT SCHOOL COMMITTEE

SCHOOL COMMITTEE CHAIRMAN

Michael T. Wall - Chelsea

VICE CHAIRPERSON

Judith M. Dymont - North Reading

SECRETARY

Peter A. Rossetti, Jr. - Saugus

TREASURER

Larry Means - Stoneham

ASSOCIATE TREASURER

Vincent J. Carisella - Wakefield

COMMITTEE MEMBERS

Jeanne M. Feeley - Malden

Henry S. Hooton - Melrose

Robert S. McCarthy - Reading Ronald J. Jannino - Revere

John J. Bradley - Winchester

Dawne H. Armitstead - Winthrop

Deborah P. Davis - Woburn

OUTSTANDING STUDENT AWARD

Sydney Dole from North Reading a student in the Business Technology program was chosen as Northeast's nominee at the State Awards Dinner for Outstanding Vocational Technical Students. The event is co-sponsored by the Massachusetts Association of Vocational Administrators and the Massachusetts Vocational Association.

NATIONAL TECHNICAL HONOR SOCIETY

The Northeast Chapter of the National Technical Honor Society held its annual Induction Ceremony in April. At the ceremony, 7 Seniors and 39 Juniors were inducted. There are a total of 46 Technical Honor Society members for the 2015 - 2016 school year.

NATIONAL HONOR SOCIETY

The Annual Induction Ceremony to the Northeast Chapter of the National Honor Society "Artisans" was held in April. At the ceremony 5 Seniors, 17 juniors and 7 sophomores were inducted for the 2015 - 2016 school year bringing the total membership to 35.

SCHOLARSHIP COMMITTEE

The Northeast Awards and Scholarship Committee and PAC board presented awards and scholarships to 56 deserving students at the annual Senior Recognition Night. A total of \$35,510 was presented to Northeast students who will be working in their vocational fields, entering trade apprentice programs, or going on to one, two, or four-year programs at accredited colleges, universities, and trade schools. These awards and scholarships provide the students opportunities to purchase tools and equipment, and assist in offsetting the expense of attending institutions of higher education.

PEER MEDIATION PROGRAM

Our Northeast Peer Mediation Center continues to help reduce problems at Northeast. The mediation process is successful in resolving conflicts concerning rumors, threats, name-calling, teasing, harassment, hazing and physical fights. Northeast has a full-time coordinator and 15 trained sophomore, junior and senior peer mediators. A trained mediator is a neutral person not involved in the dispute and through the mediation process, helps people come to their own agreement about how they want to resolve their conflict.

ABIGAIL ADAMS SCHOLARSHIP

77 members of the Class of 2016 received John and Abigail Adams Scholarship's. These Scholarships are given by the Commonwealth of Massachusetts, and are based on the student's MCAS Scores.

SCHOOL WIDE PROFESSIONAL DEVELOPMENT 15-16

The goal of professional development is to:

- Ensure that staff members are in compliance with current regulations
- enacted by the Massachusetts Department of Elementary and Secondary Education.
- Guarantee that all staff members are knowledgeable of legislation impacting the educational process of the commonwealth .
- Make staff members aware of the most recent trends and strategies in the district's mission of improving student achievement.

The activities that met these goals during the 2015 - 2016 school year included:

First Day Back Professional Development Day:

Professional development on this day included training on "Best Teaching Practices" and "Building a Positive School Climate" .Further instruction and support regarding the Evaluation Process (Self Reflection, SMART Goal Writing, District Determined Measures, Observations, and Building Evidence Binders) as well as Licensure and Recertification was provided. Faculty and staff were apprised of the most up to date discipline policies and procedures and revisions to the handbook. Lastly, faculty received professional development on "Strategies to Use When Teaching English as a Second Language Students" and "Close Reading - What It Is and Why It's Necessary."

September 30, October 28, 2015

This two-day workshop was provided to a group of sixteen "co-teachers" who were trained in strategies and techniques to maximize the benefits of having two teachers in an inclusion classroom. After being observed, the "co-teaching" pair then met with the consultant for more personalized feedback.

October 5, 2015

All faculty and staff participated in an online training for "Civil Rights, Restraint Training and other General Education Regulations and Requirements".

October 21, 2015-Full Professional Development Day

During this full training day, the faculty was divided into groups to be trained in-depth regarding Close Reading, what it is, how, when and why to implement it as well as how it could be used in their SMART Goal and or DDM.

January 6, 2016-Full Professional Development Day

During this full training day teachers were provided the option to choose their Professional Development. Trainings were hosted by other faculty members who are exemplary in an area; training topics included: Incorporating Technology into Your Classroom, X2 - The Unknown Tools It Offers, DDMs - How To Analyze Them. Evidence Binders - How To Build One, ELL - Helping Our English Language Learners.

April 6, 2016

This early release day provided the opportunity for different departments to receive training particular to the needs of their department. A consultant from Accuplacer met with Math and English Teachers to share information regarding the purpose and structure of the Accuplacer test and how to use this information in their curriculum to improve learning and improve Accuplacer scores. The History, Science, ELL and Physical Education departments worked on curriculum mapping. The Guidance Department and administrative team worked with a consultant to implement a series of mini lectures for the career area teachers to participate in. Topics included: Making Referrals. Civil Rights, Students with Anxiety. Healthy Relationships, and Vocational Technical Education Issues. The Special Education teachers participated in a full day of training to improve the writing of Individualized Education Plans on this day.

Monthly Meetings September 2015 - June 2016

New Teacher meetings offer staff who are new to the teaching profession and or new to Northeast the opportunity to meet monthly and to share questions, concerns and accomplishments. Various teaching strategies and educational articles are reviewed and discussed.

SUMMER PROGRAMS

Our summer program also continued with its Basic Welding certification program. This program was not only extremely successful, but gives both students and adults, from our surrounding communities. an opportunity

to explore and possibly begin new careers.

The Northeast Summer School on-line credit recovery program once again proved to be extremely successful. This program is designed for students who need to fulfill credit deficits in courses that are not running due to low enrollment. These courses are monitored by a credit recovery specialist instructor, and meet all Massachusetts DESE curriculum frameworks requirements.

2016 SUMMER TRANSITION PROGRAM:

The Summer Transition and Enrichment Program at Northeast Metropolitan Regional Vocational School is a two-week program that ran from Monday July 11th, until Friday July.22nd. This program was conducted as a transitional experience for students entering grade 9 in August 2016. This transition opportunity providing mathematics, English language Arts, and career and technical introductory activities is funded by the federal Title I, and Carl D. Perkins grants. The students are provided with busing to and from school and a mid-morning snack. These services as well as the program itself are run at no cost for the students or parents/guardians. The students are divided into ten groups of no more than ten students. These groups spend one half of the morning split between mathematics and English Language Arts. The other half of the morning is spent in a career and technical mini exploratory exercise. During the summer of 2016 two laboratory sessions of Biology were introduced. Session I dealt with an Introduction to Sickle Cell Anemia Genetics, and Micro Pipetting Skills. The students were introduced to basic concepts and vocabulary associated with genetics. The second lab exercise introduced the incoming students to Gel Electrophoresis. In summary, the students were introduced to biological concepts in a classroom and laboratory setting. They were taught several important laboratory skills and were asked to form hypotheses, perform experiments, interpret their results and share with peer groups. They experienced the synergy of learning from text/readings then applying their knowledge in the laboratory setting in a fun safe and informative way.

Summer 2016 saw in excess of 200 incoming freshmen take advantage of this program. These incoming students develop familiarity with the building as well as an orientation to the concept of a career and technical high school. Most importantly these students work with staff members

who become a recognizable face when the entire school population reports at the end of August.

Funding for this program was provided through Title I, and the Carl D. Perkins Occupational Education Act Federal grants.

COMMUNITY EDUCATION PROGRAM

The Community Education Program is a broad base collaborative community initiative assisting learners of all kinds complete their education and achieve economic self-sufficiency through empowerment skills, healthcare support services and meaningful employment.

Our vision is to deliver educational experience in a positive environment that will enable Northeast to reach new heights together with our lifelong learning community. The focus of the Community Education Program is to offer programs that meet the demands of our learning populations. In doing this we give people the opportunity to improve employment skills, fulfill lifelong goals, or enrich their lives with social activities. With the most qualified instructors, and state of the art labs Northeast strives to maintain the highest standards of education. Emphasis is on our new technology, upgrades such as brochure modification, new state of the art website construction, and the introduction of new programs in the medical field, new culinary classes, continuing education in all construction related courses, computer and CAD classes, photography and many other enrichment courses. We are also proud participants of hosting the Wakefield Relay for Life, by doing this, it guarantees a succession plan well into the future for this much needed program.

2016 GRADUATES

The 2015 - 16 school year represents the Forty Sixth class to matriculate at Northeast Metropolitan Regional

Vocational School. Northeast graduated 287 students. Breakdown of graduates' status after graduation is as follows:

| | | | |
|--------------------------|----|---------------------------|-----|
| Attending 4-year college | 46 | Employed | 116 |
| Attending 2-year college | 70 | Entering Military Service | 5 |
| Apprentice school | 6 | Other | 3 |

SPECIAL NEEDS ENROLLMENT

Special Needs enrollment for the 2015 - 16 school year continued to represent approximately one quarter share of the total school enrollment with students. The 290 Special Needs students represent 23.3% of the school population. Additionally, 75 students were eligible for services under section 504 of the Rehabilitation Act.

DISTRICT SCHOOL COMMITTEE ELECTION OFFICERS

At the Annual Organizational Meeting of the District School Committee on January 12, 2017 the following members were elected as Officers of the Northeast District School Committee:

Chairman Deborah P. Davis, of Woburn
Vice Chairman Judith M. Dymont, of North Reading
Secretary Peter A. Rossetti, Jr., of Saugus
Treasurer Larry Means, of Stoneham
Assoc. Treasurer Vincent J. Carisella, of Wakefield

CONCLUSION

As Northeast celebrates its forty - sixth year of career/technical excellence with its twelve member communities, the district continues to offer students the finest career technical education with which to build a successful career.

The District supports curriculum in both academic and career technical classrooms with the latest equipment and technology. Evidence of our commitment is reflected in the State's grade 9 - 12 Dropout rate reports which indicates Northeast significantly lower at 0.6% versus the State rate of 2.0%. Recent graduate follow up data indicates that 98% of students from the Class of 2016 were positively placed in relevant post - secondary areas (*Source: MA DESE CVTE Grad Follow-up Survey INTERIM Results, Nov 2016*).

In fact, Northeast currently employs 32 alumni at the school, including the Superintendent - Director. Alumni's stories of success and their readiness and willingness to help their alma mater by recruiting graduates for cooperative education experiences or employment is proof of their dedication to Northeast. Testimonials as to the success of our graduates continue to be received which makes us proud to have contributed in some small way to their accomplishments.

ENROLLMENT HISTORY

| CITY/TOWN DISTRICT | S.Y. 04-05 | S.Y. 05-06 | S.Y. 06-07 | S.Y. 07-08 | S.Y. 08-09 | S.Y. 09-10 | S.Y. 10-11 | S.Y. 11-12 | S.Y. 12-13 | S.Y. 13-14 | S.Y. 14-15 | S.Y. 15-16 |
|-----------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Chelsea | 258 | 221 | 203 | 198 | 206 | 190 | 195 | 199 | 204 | 199 | 208 | 218 |
| Malden | 175 | 215 | 238 | 234 | 222 | 216 | 215 | 198 | 194 | 189 | 170 | 165 |
| Melrose | 36 | 56 | 64 | 64 | 48 | 45 | 62 | 61 | 67 | 74 | 62 | 60 |
| North Reading | 30 | 28 | 40 | 38 | 37 | 37 | 36 | 35 | 32 | 27 | 34 | 37 |
| Reading | 25 | 19 | 26 | 26 | 26 | 28 | 23 | 16 | 19 | 17 | 17 | 16 |
| Revere | 256 | 241 | 242 | 238 | 244 | 238 | 234 | 225 | 223 | 224 | 216 | 234 |
| Saugus | 139 | 146 | 137 | 138 | 161 | 174 | 191 | 204 | 200 | 190 | 199 | 187 |
| Stoneham | 37 | 34 | 46 | 44 | 46 | 52 | 54 | 59 | 69 | 73 | 71 | 62 |
| Wakefield | 36 | 59 | 65 | 61 | 84 | 91 | 98 | 79 | 70 | 68 | 64 | 63 |
| Winchester | 6 | 7 | 9 | 9 | 7 | 11 | 13 | 15 | 14 | 11 | 9 | 13 |
| Winthrop | 37 | 41 | 45 | 44 | 55 | 65 | 58 | 60 | 65 | 62 | 68 | 60 |
| Woburn | 107 | 99 | 97 | 97 | 70 | 59 | 55 | 65 | 83 | 98 | 115 | 114 |
| TOTALS: | 1142 | 1166 | 1212 | 1191 | 1206 | 1206 | 1234 | 1216 | 1240 | 1232 | 1235 | 1229 |
| NON DISTRICT | 48 | 43 | 47 | 53 | 39 | 42 | 31 | 35 | 28 | 29 | 32 | 30 |
| GRAND TOTAL: | 1190 | 1209 | 1259 | 1244 | 1245 | 1248 | 1265 | 1251 | 1268 | 1261 | 1267 | 1259 |

SPECIAL NEEDS ENROLLMENT

| | | | | | | | | | | | | |
|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| % | 275 | 287 | 320 | 342 | 333 | 323 | 330 | 331 | 326 | 313 | 317 | 314 |
| | 23% | 24% | 26% | 27% | 27% | 26% | 26% | 26% | 26% | 26% | 27% | 23% |

PUBLIC WORKS DEPARTMENT

The following represents the Public Works activities accomplished during the calendar year 2016.

ADMINISTRATION

Administration provides managerial and clerical support to the department. The staff coordinates department functions in conjunction with policy, procedures and strategic goals developed by the Board of Selectmen and the Town Administrator. The Public Works is commissioned to provide services related to fleet maintenance, cemetery, public grounds, public buildings, engineering, solid waste collection, tree services, highway maintenance, snow and ice removal, storm water and water services.

ENGINEERING

This past year the Engineering Office reviewed/inspected the following subdivision and site plans: 3 Wren Circle, Haverhill Street and Anthony Road, Thomson Club, 20 Maple Road, and Carpenter Drive.

Work was initiated to update the North Reading Pre-Disaster Mitigation plan.

STORM WATER & DRAINAGE:

The Department of Public Works submitted the Storm Water Annual Report to EPA and MA DEP for Year 12 of the current General Permit. The Town is in compliance for 2016.

STREET AND ROAD MAINTENANCE

The following streets were resurfaced using hot-in-place and 1" overlay:

- Chestnut Street – Haverhill Street to Flint Street
- Haverhill Street – IR Bridge to Reading TL
- New Street – Haverhill Street to Chestnut Street
- Central Street – North Street to Andover TL

The following streets were resurfaced using an overlay:

- Swan Pond Road – cul-de-sac to Adam Street

The following streets were resurfaced using microsurfacing:

Spruce Road
Heritage Way
Ashwood Drive

The following streets were repaired with large mill and inlay patching:

Chestnut Street, Winter Street, Park Street, Washington Street
and Elm Street

CEMETERY

There were 53 interments in 2016. In addition, there were 52 grave sites sold and 23 foundations installed for stone monuments. Expansion plans for the cemetery continues.

SNOW AND ICE

During the year 2016 a total of 34 inches of snow fell. Over the last 11 years snowfall in North Reading has averaged 61.8 inches per year.

TREES

Tree care, trimming and removal of public trees continued throughout the year.

PUBLIC BUILDINGS

Annual service and inspections are completed on the following town buildings systems; alarm and security, fire suppression, fire extinguishers, emergency lighting, elevator and boiler certification. Inspections and disposal of all facilities septic and holding tanks occur on a regular basis. Back flow devices are tested regularly at all town buildings. Preventive maintenance is continued on the town buildings roofs, electrical, HVAC and plumbing systems.

Town building upgrades include

- Town Hall; Paint exterior trim, Install new front entrance; New vinyl plank floor throughout finance, Construct privacy wall in Finance Directors Office, Upgrade furniture in room 14 & 5, Room 14 interior paint, Addition of 19 horn strobes.

- DPW Garage; Chimney repaired, repointed and sealed, Dog pound electrical service upgraded.
- Water Treatment Facilities; New roof on generator building at Lakeside Treatment Plant, New water mist fire extinguishers, New generator coolant tank at Tower Hill site.
- Library; Sound proof Directors office, New 1st floor solar shades, Elevator controller upgraded, Replaced HVAC shaft in basement air handler, Reconstruct 4th floor window sashes, replace windows in work room. New book drop and floor in vestibule area.
- Public Safety Building; New LED flood lamps at exterior apparatus bays & photo sensors to rear parking lot lights, Repaired 2015 storm damage to sergeant's room, installed ice coils, New fire alarm panel at fire station.
- Damon Tavern; Repaired 2015 winter storm damage: New customer entrance, replaced rotted building sill, new foyer floor and new ceiling to top floor west rooms.
- Senior Center; Repaired ceiling in east stairwell.
- All buildings; Installed efficient paper and soap dispensers.

SOLID WASTE

North Reading continues to provide residential curbside trash and recycling on a weekly basis. The Town held its annual Special Waste Collection for propane tanks, tires, car batteries, fluorescent bulbs, mercury thermometers in June and its annual Household Hazardous Waste Collection Day in October. The Town held a curbside metal collection event in May, and a rigid plastic collection and paper shredding event in June. Additionally, curbside yard waste collection was conducted on 2 events in the fall and 2 events in the spring. Total solid waste collection for 2016 was 2214 tons and total recycling collection was 1313 tons

WATER

The Water Department supplied 595 million gallons of water in 2016, averaging 1.62 million gallons per day. The day of maximum water consumption in 2016 was on June 19th when 2.24 million gallons were used.

PERSONNEL

The department saw the following personnel changes in during 2016:

Retirements/Resignations

| | | |
|-----------------|-----------------------------|-----------------|
| Robert Dunn | Louis Ferratusco | Robert Anderson |
| Thomas Donahue | Michael Greenough | Scott McDonough |
| Joseph Pascucci | Daniel Smith | Jay Strangeman |
| Paul Yahnian | Richard Carnevale, Director | Jason Gallutto |

Transfers

Sandra Quinlan (Fire Department)

New Hires

| | | |
|------------|------------|------------------------------|
| Tom Hickey | Brian Auld | Andrew Lafferty, Director |
|------------|------------|------------------------------|

FROM THE DIRECTOR

I wish to take this opportunity to thank the dedicated employees of the North Reading Department of Public Works for their commitment to provide effective and efficient services to the community. Their hard work and tireless effort has not gone unnoticed.

I look forward to the opportunity to lead the Department of Public Works and continue to provide a high level of service to the community.

Respectfully submitted,

Andrew Lafferty
Director of Public Works

RECYCLING COMMITTEE

2016 Annual Report

North Reading's Recycling Program realized a savings of \$88,834 in avoided tip fees in FY16 and increased its recycling rate to 24.4 percent, up from 23.6 percent in FY15.

The other headline is the town surpassed \$1,000,000 in avoided tip fees in 2016 since the "Lose Weight North Reading" campaign in 2006. Since 2006, North Reading is averaging more than \$89,000 a year in avoided tip fees at the Covanta-Haverhill incinerator.

As the tables below illustrate, recycling from the curbside collection has increased. The recycling totals do not include the scrap metal collected at the Spindler DPW Complex, the yard waste collected at the curb or at the Compost Center, or the textiles, books and other materials collected in the various bins around the town.

Note, the figures for the Schools reflects the normalization of the annual totals. In 2015 during the moves to the new school buildings, the School Department made a concerted effort to recycled outdated and unwanted materials. The decline in the total does not accurately reflect the effort made by students, teachers and staff to recycle.

FY15 vs. FY16 (in tons)

| | FY15 | FY16 | 2015 vs. 2016 |
|------------|-------------|-------------|--------------------------|
| Commingled | 576.09 | 627.45 | + 8.9 % |
| Paper | 738.27 | 710.11 | + 4.1 % |
| Schools | 37.60 | 29.12 | - 22.6% |
| Trash | 4,255.54 | 4255.51 | 0.0 % |

Calendar Year 2015 vs. 2016 (in tons)

| | 2015 | 2016 | 2015 vs. 2016 |
|------------|-------------|-------------|--------------------------|
| Commingled | 589.37 | 608.44 | + 3.2 % |
| Paper | 668,64 | 705.42 | + 5.5 % |
| Schools | 36.01 | 26.58 | - 26.2% |
| Trash | 4250.89 | 4212.80 | - 0.9 % |

Meg Robertson, Chairwoman
Matthew Libby
Bruce McArdle
Edward McGrath
John Rogers
Joseph Veno

ZONING BOARD OF APPEALS 2016 ANNUAL REPORT

The Zoning Board of Appeals consists of three regular members and two associate members who meet-monthly to hear requests for variances, special permits and appeals of the decision of the Building Inspector. The decisions of the Board help regulate and/or grant relief from the zoning bylaws and protect the small town character of North Reading.

This year the Board had 28 hearings for variances, special permits, home occupations and appeals.

Respectfully submitted,

Paul O’Leary, Chairman
James Demetri, Member
Joseph Keyes, Member
Jennifer Platt, Associate
John D. Nelson, Associate

COMMUNITY PLANNING COMMISSION 2016 ANNUAL REPORT

The Community Planning Commission (“CPC”) is constituted under Chapter 41 of the Massachusetts General Laws (“The Subdivision Control Law”) and consists of five members elected to three-year terms of office. Vacancies are filled by the Community Planning Commission and the Board of Selectmen acting jointly to appoint a replacement until the next election. The Community Planning Commission presently consists of:

Warren Pearce, Chair
William Bellavance, Vice Chair
Jonathan Cody, Clerk
Joseph Veno, Member
Christopher B. Hayden, Member

The Community Planning Commission staff consists of Danielle McKnight, Town Planner/Community Planning Administrator and Debra Savarese, Administrative Assistant.

The Community Planning Commission (CPC) is constituted under Chapter 41 of Massachusetts General laws and consists of five elected members. The community Planning Department acts as the administration for the CPC, providing technical assistance and plan review, and is responsible for the following duties.

- Subdivision Control: All division of property into lots must be reviewed and approved by CPC.
- Site Plan Review Special Permits: All construction of new commercial or industrial buildings, certain multi-family buildings or sites, and changes of use within existing buildings, must be reviewed and approved by CPC through a Special Permit granting process.
- Other Special Permits: The CPC is the Special Permit Granting Authority for Open Space Residential Development, Planned Unit Development, Multi-Family, Drive-Through, Wireless Communication Facilities and Floodplain Special Permit applications.
- Economic Development: The CPC supports economic development in the town by providing staff support to the

Economic Development Committee, supporting and helping to drive the town's economic development strategy, focusing planning efforts on vacant and underutilized properties, pursuing grant programs to support economic development, and providing constructive review of new proposals and timely processing of applications.

- Long-Range Planning: the CPC is responsible for updates to the town's master plan, as needed, and other long-term planning projects, including corridor studies and district revitalization plans.
- Zoning Bylaw: The CPC's responsibilities include proposals to amend the Town's zoning bylaw in support of zoning that enhances the town's character, protects natural resources, and supports the local business climate.
- Regional Planning: The CPC contributes to and helps shape the regional planning efforts of the Metropolitan Area Planning Council (MAPC), and specifically the North Suburban Planning Council, of which the department head is a co-chair.
- Grants: The CPC applies for and administers grants as needed to accomplish the above, at times in collaboration with other town departments.

Objectives:

- To offer efficient, timely and thorough review of projects under CPC jurisdiction, in order to achieve the best possible projects in the interest of the Town.
- To offer the most expeditious permitting process possible by chairing the development Review Team Committee meetings to allow department feedback prior to submittal of large or complex projects.
- To be responsible and responsive to town officials and departments, state agencies, residents and the general public while complying with statutory requirements and limitations.
- To offer assistance and information to developers, the public and residents throughout the permitting construction processes for new project.
- To draft and support passage of new zoning bylaws to further the interests of the Town.
- To pursue grant opportunities to further planning, community and economic development goals of the Town, in collaboration with other Town departments where appropriate.

- To provide administrative support to the EDC, which in 2016 focused on redevelopment of the former JT Berry site.
- To consider strategies for beautification, including streetscape improvements.
- To assess the need and plan for a variety of housing types in town, including new affordable housing.
- To continue supporting the town administration in its exploration of transportation improvements, including paratransit alternatives, to increase access for residents who cannot drive, and to promote economic development.
- To continue working with the Regional Housing Services Office to maintain good records of affordable housing in town and to plan for how to meet the town's affordable housing needs.

CPC projects in 2016:

- Supported the town's efforts to find a buyer and developer for 102 and 104 Lowell Road, site of the former JT Berry property, after the town acquired it from the Commonwealth in 2014.
- Applied for and received a \$15,000 grant from the Department of Housing and Community Development to create the town's first affordable Housing Production Plan. The plan will include an assessment of the special housing needs of the town's growing senior population.
- Worked with the Board of Selectmen on a new Complete Streets policy focusing on transportation safety, traffic calming, improving intersections and ADA ramps, and pedestrian improvements such as new sidewalks. The town was subsequently awarded a \$48,490 grant to develop a Complete Streets Prioritization Plan, in order to plan for improvements to the town's transportation network and make the town eligible for new state construction funds.
- Invested Community Development funds in completing a design and bid documents for a new segment of sidewalk along Haverhill Street.
- Contracted with the Metropolitan Area Planning Council (MAPC) on studies to assess how transportation access can be improved, both within the town and the region. One study is the result of a technical assistance grant from MAPC.
- Represented North Reading in the Metro North Regional Housing Services Office to support and monitor affordable housing in the town and the region.

PERMITTING ACTIVITY:

Subdivision Control

In fulfilling its responsibilities under Chapter 41 of the Massachusetts General Laws, the Community Planning Commission issued approvals for the following subdivisions:

- Wren Circle 1 lot
- Shay Lane 9 lots

Subdivisions Previously Approved & Under Construction or Requiring Follow-Up Activity

The following subdivisions were approved by the Community Planning Commission prior to 2016 and remain uncompleted:

| | |
|-----------------------------|---------------------|
| Bradford Pond Estates | 27 lots |
| Charles St./Deerfield Place | 10 lots |
| Dogwood Lane | 5 lots |
| 318 Haverhill Street | 3 lots (1 existing) |
| Lawrence Road | 2 lots |

Approval Not Required Activity:

Seven Approval Not Required (“Form A”) plans were submitted to the Community Planning Commission. All were endorsed.

- | | |
|-------------------------|----------------------------|
| 1) 20 North Street | 5) 25, 27 & 29 Main Street |
| 2) 20 Little Meadow Way | 6) 51 Winter Street |
| 3) 5 & 7 Caroline Road | 7) 9 Nichols Street |
| 4) 35-37 Main Street | |

Site Plan Review Activity:

The following is a list of the Site Plan Review Special Permit that was issued in 2016 by the Community Planning Commission:

291 Main Street (Multi-tenant/retail building)

Assistance to Other Town Boards

The Community Planning Commission and its staff rendered assistance and made recommendations on numerous requests from other Town Boards, Commissions and Departments throughout the year. In addition, the Community Planning Administrator works closely with other departments by providing long-range planning as requested.

Community Planning Commission Meetings

Community Planning Commission meetings are open to the public. All are welcome and encouraged to attend. Meetings are held Tuesday evenings at 7:30 p.m. in the Town Hall, 235 North Street (Murphy Center), unless otherwise posted. Requests for agenda time may be made through the Community Planning Department.

The Community Planning Commission gratefully acknowledges the hard work of its staff as well as the staff of other Town Departments, and all other Boards and Commissions whose assistance was invaluable during the year.

Respectfully submitted,

Warren Pearce, Chair
William Bellavance, Vice Chair
Jonathan Cody, Clerk
Joseph Veno, Member
Christopher B. Hayden, Member

ECONOMIC DEVELOPMENT COMMITTEE 2016 ANNUAL REPORT

The Economic Development Committee (“EDC”) is jointly appointed by the Board of Selectmen (“BOS”) and Community Planning Commission (“CPC”) and consists of seven voting members appointed to three-year terms of office after an initial appointment of staggered terms. The Economic Development Committee presently consists of:

Joseph Lauria, Chair
David Ferreira, Vice Chair
Michael Prisco, Clerk
Peter Beal
William Bellavance, Jr.
Sean Delaney
Richard Wallner

Associate (non-voting members) also serve three-year terms. Currently, the EDC has five associate members: Christopher B. Hayden, Pat Lee, Lisa Ferraguto, David Burnham and Tom Ollila.

The EDC is supported administratively by the Community Planning Department: Danielle McKnight, Town Planner/Community Planning Administrator, and Debra Savarese, Administrative Assistant.

Objectives:

The purposes of the Committee are to advise the BOS, CPC, and the Town Administrator (TA) on matters of policy related but not limited to:

- Develop an Economic Development Strategy consistent with the town’s Community Development/Master Plan and Objectives established periodically by the Board of Selectmen (BOS);
- Develop plans for the reuse of major commercial parcels acquired or accessible to the Town. *i.e. Old JT Berry Property being acquired from the State, Main Street Postal Facility.*
- Develop “local Tax Incentive Program” to stimulate redevelopment on underutilized or abandon commercial property. (Primarily Concord Street and Route 28)
- Within the Economic Development Strategy, work with staff to obtain additional grants for State and Federal economic development;
- Establish an Aesthetics/Beautification Program for BOS and CPC Approval and implementation.

- Advise the Board of Selectmen, CPC, and any other Town departments or official as appropriate, on matters related to economic development in the community;
- Establish and maintain an ongoing dialogue with business owners and owners of major properties on a pro-active basis to understand how the Town can work with them to achieve their plans;
- In order to achieve the above, review options to funding economic development activities in cooperation with other civic organizations;
- Work with State Legislators to identify available Economic Development funds that could be used to upgrade and expand the Town's infrastructure;
- Establish and maintain a working relationship with utilities serving the community, including electric, gas, internet access, cable TV, or others.

EDC projects in 2016:

- The key focus of the EDC in 2016 was planning for the sale and redevelopment of property remaining from the former JT Berry site at 102 and 104 Lowell Road. The Commonwealth conveyed the properties to the town in December 2015.
 - Following a market study and appraisal of both properties, an RFP was issued for 104 Lowell Road in 2016.
 - On January 3, 2017 the Board of Selectman selected Pulte Homes' \$30M cash offer for 450 for-sale age-restricted units for 55 years of age or older.
 - The EDC plans to continue working with real estate brokerage firm TR Advisors on the disposition of the remaining 102 Lowell Road property in 2017.

ECONOMIC DEVELOPMENT COMMITTEE MEETINGS

Economic Development Committee meetings are open to the public and are held the third Wednesday evening of each month from 6:00-8:00 p.m. in the Town Hall, 235 North Street (Murphy Center), unless otherwise posted. Requests for agenda time may be made through the Community Planning Department.

Respectfully submitted,

Joseph Lauria, Chair
 David Ferreira, Vice Chair
 Michael Prisco, Clerk
 Peter Real

William Bellavance, Jr.
 Sean Delaney
 Richard Wallner

THE COMMISSION ON DISABILITIES

The North Reading Commission on Disabilities (NRCD) is an appointed citizen group. The mission of the NRDC is to work as a liaison with business and community organizations, town government, town committees and citizens to improve the North Reading community for individuals with disabilities, living and/or working in North Reading. The NRCD can be used as a resource in addressing the access issues which are addressed in the Americans with Disabilities Act (ADA).

The NRCD participated in the 2016 Town Take Back the Night event and is participating on the North Reading Complete Streets Advisory Committee.

The Commission is always looking for new members who have a disability, a family member with a disability or have an interest in improving access in North Reading.

North Reading Commission on Disabilities Members

Norma Pierce
Meg Robertson
George Russo
Mike Scannell
Joseph Veno
Jim DeCola

CONSERVATION COMMISSION 2016 ANNUAL REPORT

Administration of the Massachusetts Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw is the primary function of the Conservation Commission. The Commission is required to review any work within one hundred feet of a wetland, or two hundred feet from a perennial stream or river, such as the Ipswich River, the Skug River, and Martins Brook. The Commissions permitting activities involve new home construction and subdivisions, additions to existing homes; installation of swimming pools, septic system repairs, wetland violations and enforcement, and other property improvements and landscaping alterations. During 2016 the Commission reviewed 24 Notice of Intent applications, and 4 Requests for Determination of Applicability, as well as 40 requests for Certificates of Compliance. Each action or filing requires at least one site visit by the Commission and its Agent, at least one public hearing, and the issuance of a permit with restrictive conditions or a negative decision.

The Commission oversees and protects Town owned Conservation Land and, if sufficient funds exist, the Commission may purchase property. The Commission encourages gifts and donations of land to the Town for conservation purposes. Currently, approximately 140 parcels containing over 550 acres are under the controlled supervision of the Commission. Lands owned by the Commission include Ives Memorial Park, land along the Ipswich River and numerous large and small parcels throughout the Town. Maps are available at Town Hall. These lands are set aside to preserve their function to protect our watershed resources.

The North Reading Conservation Commission is comprised of five voting members and any number of associate members appointed as the need arises. The Commission is always looking for Associate members to be trained and become full members. Residents of North Reading are encouraged to accept associate member appointments both to learn more about the Town's wetlands and water resources and to become an active member of the community. The Commission provides educational opportunities for its new members. The Commission meets monthly at the Town office on North Street. Site visits and inspections are made for each agenda item prior to the meetings.

The Commission shares office space with the Community Planning Commission in Room 9 at the Town Hall. The Commission has a part-time

agent, Leah Basbanes, and a part-time administrative assistant, Christine Doolin. Leah is available to meet with residents, engineers, real estate developers or others to help interpret the applicability of the Massachusetts Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw. Leah and Christine are also available to help with permit applications and to schedule agenda time at Commission meetings.

The Commission members are unpaid volunteers who give of their time and effort to benefit the Town of North Reading. The Commission endeavors to work in cooperation with residents, applicants, other town boards, local state and federal agencies for the protection of our natural resources. The services of the Commission members and its staff are recognized and greatly appreciated by the Town of North Reading.

Respectfully submitted,
North Reading Conservation Commission

Lori Mitchener, Chairman
Jonathan Cody, Vice Chairman
Martin Weiss, Member
Tim Allen, Member
Thomas Romeo, Member

THE MARTIN'S POND RECLAMATION STUDY COMMITTEE AND THE MARTIN'S POND ASSOCIATION 2016 Annual Report

Members: As of December 31, the town-appointed Martin's Pond Reclamation Study Committee (MPRSC) members were: Janet Nicosia-Chair, Lori Lynes-Vice Chair, Kath Geoffrion Scannell-Secretary, Larry Soucie, George Cangiano, Jr. and Chris Butler. The Martin's Pond Association (MPA) has no official appointed committee but has many active participants.

Liaisons: Our Board of Selectmen liaison is Michael Prisco. The Neighborhood Watch program works in cooperation with Lieutenant Kevin Brennan, Detective Tom Romeo and others of the North Reading Police.

Affiliations:

- Membership with the Massachusetts Congress of Lake and Pond Associations (MA COLAP)
- Members/supporters of the Ipswich River Watershed Association (IRWA) - both financially and by our environmental work

Invasive Plants in Martin's Pond:

- Dr. Lyon's Spring survey determined some areas of milfoil in the pond. In reaction to this, and following our management plan, we hired divers to hand pull these small locations.
- A larger area of Variable Milfoil near the Park was delineated with buoys. We will decide on an approach before Spring 2017.
- Dr. Lyon also performed a Fall survey which showed some small areas of regrowth of Eurasian Milfoil. This will be addressed early next Spring.
- We continue to hand-pull Water Chestnut and so far this method is working well to control this invasive species. This summer we did not find any active plants.
- A new invasive has been identified in the pond, Curly Leaf Pondweed. We are hand-pulling this plant thus far.

Flooding Issues:

- Pond levels remained lower than average throughout the year.
- Beaver trapping continues as needed under emergency permitting and in-season trapping when beaver dams are causing flooding upstream. Volunteers regularly kayak down Martin's Brook to search for beaver activity. MPRSC members Lori and Larry regularly scout the area.
- The Town has installed continuous monitoring device at the Benevento Culvert. This has an alert system based on water levels to predict flooding issues and dams.
- Volunteer continue to monitor gages as needed.

Crime Watch Group:

- We did not have any Crime Watch meetings during 2016.

MPA Events/Fundraisers:

- A Community Band Concert was held at Clarke Park on July 7th.
- The 19th Annual Children's Fishing Derby was held in collaboration with Wildside Bass Club and Mass Bass Federation on Saturday, June 25th.
- On September 17th we participated in the North Reading Apple Festival with a Martin's Pond information booth. We distributed water bottles, sold Tshirts, and demonstrated stormwater pollution to children and adults with two of our Enviroscares models.

Eagle Scout Project:

- We worked with Eagle Scout candidate Joseph Gonthier, who planted 4 trees along the shoreline of Martin's Pond to promote nesting and perching areas in the future for our Bald Eagles. Two Honey Locust and two Red Maples were planted.

Social Media:

- The www.martinspond.org website continues as a resource for information. Copies of all the reports and studies mentioned above can be accessed through our website.
- Our Facebook page continues to be a popular site with 883 likes.

To learn more about the Martins Pond Reclamation Study Committee and the Martins Pond Association, visit our website: www.martinspond.org and "like" us on Facebook.

Respectfully submitted,

PARKS AND RECREATION DEPARTMENT

2016 Annual Report

The Parks and Recreation Department is committed to providing the best recreational programming and park facilities for North Reading residents. Our department maintains ***Benevento Memorial Park*** (baseball fields, restrooms and concession/storage facility), ***Chestnut Street Complex*** (soccer fields, basketball court and Kid Spot playground, concession/storage facility); ***Clarke Park at Martin's Pond*** (boat dock, sand volleyball court, basketball court, playground, sheltered picnic area, bathroom/storage facilities); ***Arthur J. Kenney Field*** (synthetic turf field and track, press box, concession/storage facilities); ***Ipswich River Park*** (soccer fields, baseball field, softball field, tennis courts, basketball courts, street hockey rink, skate park, horseshoe pits, gazebo picnic area, pavilion picnic area concession/storage facility, bathroom facilities, park maintenance building and Recreation center); ***Rita J. Mullin Softball Field***; ***Town Hall Softball Field***; ***North Parish Park***; ***Park Street*** (basketball court) and we assist the school department with maintenance on fields that youth sports actively participate.

The Parks Department works at a constant pace to keep up with the required care of all sports fields, open field areas, playgrounds and many facilities offered within each park. Our parks annually host Relay for Life, ASA Youth Girls Softball tournament, Thanksgiving Turkey Trot Road Race, Youth Soccer Fall tournament, Summer Concert/BBQ series, 4th of July events, National Night Out and a Farmer's Market. Each year the Parks Department organizes hundreds of field and park permits including Adult, Youth, Club, School and private rentals.

In 2016, North Reading Little League was awarded the hosting of the 2017 State Championships and many improvements are being made to the facility awaiting this prestigious event. Improvements were made at the Chestnut Street soccer field complex by removing the softball field and converting it back to grass. The Parks Director was directly involved in the irrigation and sodding projects of the Middle/High School field projects. The fields are completed and are expected to be ready for field play in Spring 2017.

The Recreation Department had a fantastic summer with the highest registration numbers we've had to date. We credit this with the facilities we were able to use at the Batchelder School and our fantastic staff. We

continue to work to bring the community affordable and enjoyable programming for all ages. We also strive to continue with good options to help families find fun, safe programs and camps for kids of all interests to attend over the summer months. Our SummerScape and Kid Connection are affordable great programming with flexibility for working families.

Parks & Recreation is still continuing their efforts in fundraising to reach our goal of funding the schematics and architectural design drawings for our future Multi-generational Community Center. This summer we will be celebrating the 20th anniversary of the opening of Ipswich River Park and our famous Barbeque series at the Park by having surprises at each concert this summer as well as an additional Barbeque on the actual anniversary date! We will be joining in on the first annual North Reading Town Day this year at the park as well.

We continue to enjoy welcoming new families to town by delivering over 350 Welcome Totes with information on Parks and Recreation, town celebrations, local businesses and general community information.

Recreation has worked at getting more involved in the community by joining several committees including the North Reading Social Service Action Team, P.A.U.S.E. and Wellness Team, NR Rotary, National Night Out, Community Impact Team and the K-12 Action Team and North Reading Town Day.

All revenues are generated through rentals, user fees, vending, fundraising and program fees are used for salaries, employee benefits, administrative, equipment maintenance, park upgrades and recreational program development. Programs and events are self-supporting. Our Department works as an Enterprise and must proactively collect revenues and cautiously expend. Prices are reviewed and set to maintain a responsible budget and encourage participation. We offer many payment options including cash, check and credit cards. Our website and Facebook allow us to be current in our day to day operations.

We wish to thank the numerous corporate sponsors, donators, town departments and volunteers for supporting us because we couldn't do what we do without you. We would also like to recognize our Friends of North Reading Parks & Recreation, a 501(c)3 charitable organization,

who run annual fundraising events whose mission is to improve and upgrade parks and recreation programs with its gifts.

Respectfully submitted,

Staff

Maureen Stevens,
Operations Director/
Department Head
Lynne Clemens,
Recreation Director
Marty Tilton, Parks Director

Committee

Ronald Kern, Chairperson
Billie Luker, Vice-Chairperson
Rita Mullin, Clerk

THE HILLVIEW COMMISSION

2016 Annual Report

State of the Enterprise

The Hillview Enterprise remains healthy and as always is weather dependent. Golf revenue for the fiscal year ending June 30, 2016 increased due to weather.

We are in the nineteenth year of our course improvement plan with a goal to improve play and course safety. We remain cognizant of the necessity to improve facilities and continue marketability.

Management

Fiona Maxwell continues as our Operations Manager. She is responsible for the day to day operations of the Enterprise. She continues to provide a level of enthusiasm and professionalism that serves the Enterprise well. Fiona has utilized her expertise in the bidding laws on a daily basis. Fiona has direct communication with town hall through the Munis system for which she was trained.

The day to day operations of the Golf Course and Function Hall remain contracted out to G.F.M.I., Inc. and Group One Entertainment, LLC., Mr. Nick Yebba. Our practice of monthly meetings with their representatives to review financial reports, operations and issues assure that the Commission's objectives are openly communicated and understood. This has been the formula for the past twenty-eight years, and is an important component of the Enterprise.

Communication continues to be excellent between the Commissioners, Town Administrator, Town Finance Director, Board of Selectman and other Town Committees.

Golf Course

The golf course remains the main source of revenue for the Enterprise. To assure revenues will meet the needs of the Enterprise we have continued to invest in equipment, capital improvements. Extensive tree work continues annually. Addressing tree issues is imperative in being a good neighbor, and for the safety of our patrons.

The GFMI Management Team: Mr. Steve Murphy, President and Mr. Chris Carter, Treasurer, Superintendent, Mr. Matt Grady, Golf Director,

Mr. Dick Baker, and staff continue to do an outstanding job of managing the golf course and keeping the grounds in pristine shape. We are grateful for their efforts in making the Hillview Golf Course one of the best in the area.

Function Hall

Mr. Nick Yebba, Group One Entertainment, LLC., is manager in charge of functions for the Hillview Country Club and all operations of the function hall management.

Ipswich River Park

The Commission continues to service the debt for the acquisition and construction of Ipswich River Park. We are able to continue our policy of maintaining at arms length the management of Ipswich River Park because of the outstanding job that the LUC and Recreation Department have done in management of the park. We commend them for their continued effort and diligence. The Commissioners Cup is still a viable means of raising funds for the park.

The Hillview Enterprise has expanded to include the high school football field. The Enterprise has funded a \$2,000,000 improvement project with the state of the art lighting, sound system, track, press box and ADA approved viewing stands. In order for the project to move forward the school committee had to transfer the property out of their domain to the Enterprise. The turf field is continuously utilized by both the school and numerous community organizations. It is an amicable partnership between Recreation, the School Department and the Hillview.

The Recreation Department added a pavilion at the Ipswich River Park with \$60,000 from the Hillview Enterprise.

Wheeler Property

The Recreation Department is utilizing the building on the property to store the Park's maintenance equipment. The land continues to be banked for future development after some of the original Hillview Enterprise debt has been retired. The Wheeler house which had housed the town's temporary police station is in full use. It is utilized as office space and daycare services by the Recreation Department.

Commission Membership

The Commission members are appointed by the Board of Selectmen on a staggered three year term.

Acknowledgments

We are also indebted to citizen volunteers, town officials, town employees and the individual efforts of the Commissioners to assure that the operation of the Hillview Enterprise continues to be run efficiently.

G.F.M.I. has planted trees in honor of past employees who have passed away.

Mr. Bill King was appointed by the Board of Selectmen to replace Mr. Jack Collins, who served on the Commission for over 20 years.

We are pleased again to report the Hillview Enterprise again remains viable with the ability to meet all of its financial, contractual and community obligations.

Respectfully submitted,

Mr. George Stack, Chairman
Mr. Fran Hachey, Vice Chairman
Mr. Peter Hemme, Treasurer
Mr. Chuck Carucci
Mr. Louis DiFronzo
Mr. Dan Doherty
Mr. Bill King



COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
TOWN OF NORTH READING
PRESIDENTIAL PRIMARY WARRANT
MARCH 1, 2016



SS.

To either of the Constables of the Town of North Reading:
GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Primaries to vote at:

PRECINCT 1 – St. Theresa's Church, Fr. Lane Hall, Winter Street

PRECINCT 2 – St. Theresa's Church, Fr. Lane Hall, Winter Street

PRECINCT 3 – St. Theresa's Church, Fr. Lane Hall, Winter Street

PRECINCT 4 – St. Theresa's Church, Fr. Lane Hall, Winter Street

on TUESDAY the FIRST DAY of MARCH, 2016, from 7:00 am to 8:00 pm
for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political
parties for the following offices:

PRESIDENTIAL PREFERENCE.....FOR THIS COMMONWEALTH
STATE COMMITTEE MAN.....FIRST ESSEX and MIDDLESEX SENATORIAL DISTRICT
STATE COMMITTEE WOMAN..FIRST ESSEX and MIDDLESEX SENATORIAL DISTRICT
TOWN COMMITTEETOWN of NORTH READING

Hereof fail not and make return of this warrant with your doings thereon at the
time and place of said voting.

Given under our hands this 16TH day of FEBRUARY, 2016.

/s/ Robert J. Mauceri, Chairman

/s/ Stephen J. O'Leary

/s/ Jeffrey R. Yull

SELECTMEN OF NORTH READING

Warrant to be posted in at least (7) places in the Town by the Constable.

ATTEST: /s/ John J. Firriello, Constable

Dated: February 16, 2016

| |
|--------------------------------------|
| CONSTABLE'S RETURN OF SERVICE |
|--------------------------------------|

JOHN J. FIRRIELLO

CONSTABLE

I have notified and warned the inhabitants of the Town of North Reading 14
days before the **PRESIDENTIAL PRIMARY** to vote on **TUESDAY, MARCH 1,**
2016, by posting the Warrant in the following eight (8) places within the Town of North
Reading:

Precinct #1 M & H Auto & Gas Station
 1 Washington Street
 B.C. Construction Co., Inc.
 3 Washington Street

Precinct #2 Carr's Stationers
 271 Main Street
 Town Hall
 235 North Street

Precinct #3 Reading Lumber Co.
 110 Main Street
 Eastgate Liquors
 12 Main Street

Precinct #4 U. S. Post Office
 174 Park Street
 Ryers Store
 162 Park Street

ATTEST: /s/ John J. Firriello, Constable

Date: February 18, 2016

DEMOCRATIC**PRESIDENTIAL PRIMARY****FINAL TALLY****03/01/16**

| DEMOCRATIC | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
|--|---------------|---------------|---------------|---------------|--------------|
| PRESIDENTIAL PREFERENCE | | | | | |
| Blanks | 1 | 3 | 1 | 0 | 5 |
| Bernie Sanders | 304 | 351 | 312 | 365 | 1332 |
| Martin O'Malley | 3 | 1 | 2 | 1 | 7 |
| Hillary Clinton | 273 | 269 | 328 | 315 | 1185 |
| Roque De La Fuente | 2 | 0 | 1 | 2 | 5 |
| No Preference | 8 | 5 | 8 | 6 | 27 |
| Write-Ins | 3 | 3 | 4 | 2 | 12 |
| TOTALS | 594 | 632 | 656 | 691 | 2573 |
| <i>Proof</i> | | | | | 2573 |
| STATE COMMITTEE MAN | | | | | |
| <i>First Essex & Middlesex District -- Vote for ONE MAN</i> | | | | | |
| Blanks | 584 | 624 | 646 | 678 | 2532 |
| Thomas E. Lawnsby (WI) | 0 | 0 | 1 | 0 | 1 |
| Write-Ins [all others] | 10 | 8 | 9 | 13 | 40 |
| TOTALS | 594 | 632 | 656 | 691 | 2573 |
| <i>Proof</i> | | | | | 2573 |
| STATE COMMITTEE WOMAN | | | | | |
| <i>First Essex & Middlesex District -- Vote for ONE WOMAN</i> | | | | | |
| Blanks | 235 | 252 | 247 | 286 | 1020 |
| Kathleen A. Pasquina | 355 | 378 | 406 | 400 | 1539 |
| Write-Ins | 4 | 2 | 3 | 5 | 14 |
| TOTALS | 594 | 632 | 656 | 691 | 2573 |
| <i>Proof</i> | | | | | 2573 |
| TOWN COMMITTEE -- DEMOCRAT | | | | | |
| <i>North Reading -- Vote for not more than Thirty-Five</i> | | | | | |
| Blanks | 19319 | 20651 | 21357 | 22598 | 83925 |
| Dianne M. Heeley | 324 | 334 | 346 | 355 | 1359 |
| Georgette C. DiGiovanni | 285 | 279 | 317 | 313 | 1194 |
| Nicholas J. DiGiovanni | 276 | 280 | 303 | 304 | 1163 |
| Susan M. Holsing | 295 | 287 | 317 | 307 | 1206 |
| Patrick R. Gamelin | 286 | 285 | 313 | 298 | 1182 |
| Write-Ins | 5 | 4 | 7 | 10 | 26 |
| | | | | | 0 |
| TOTALS | 20790 | 22120 | 22960 | 24185 | 90055 |
| <i>Proof</i> | | | | | 90055 |
| NO. OF DEMOCRATIC BALLOTS CAST: 2573 | | | | | |
| NO. REGISTERED VOTERS: 10,835 // PERCENTAGE OF TOTAL VOTES CAST: 48.04% | | | | | |

REPUBLICAN
PRESIDENTIAL PRIMARY
FINAL TALLY
03/01/16

| REPUBLICAN | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
|---|---------------|---------------|---------------|---------------|--------------|
| PRESIDENTIAL PREFERENCE | | | | | |
| Blanks | 1 | 0 | 1 | 1 | 3 |
| Jim Gilmore | 0 | 0 | 1 | 0 | 1 |
| Donald J. Trump | 356 | 307 | 324 | 337 | 1324 |
| Ted Cruz | 63 | 44 | 73 | 72 | 252 |
| George Pataki | 0 | 0 | 0 | 1 | 1 |
| Ben Carson | 8 | 11 | 6 | 12 | 37 |
| Mike Huckabee | 0 | 1 | 1 | 1 | 3 |
| Rand Paul | 1 | 0 | 2 | 1 | 4 |
| Carly Fiorina | 0 | 2 | 1 | 0 | 3 |
| Rick Santorum | 0 | 0 | 0 | 1 | 1 |
| Chris Christie | 4 | 0 | 2 | 5 | 11 |
| Marco Rubio | 136 | 96 | 140 | 126 | 498 |
| Jeb Bush | 7 | 4 | 6 | 3 | 20 |
| John R. Kasich | 137 | 63 | 127 | 113 | 440 |
| No Preference | 7 | 4 | 4 | 4 | 19 |
| Write-Ins | 3 | 3 | 4 | 1 | 11 |
| TOTALS | 723 | 535 | 692 | 678 | 2628 |
| <i>Proof</i> | | | | | 2628 |
| STATE COMMITTEE MAN | | | | | |
| <i>First Essex & Middlesex District -- Vote for ONE MAN</i> | | | | | |
| Blanks | 198 | 124 | 171 | 186 | 679 |
| Lucas J. Noble | 300 | 223 | 295 | 288 | 1106 |
| Lawrence Brennan | 225 | 187 | 224 | 203 | 839 |
| Write-Ins | 0 | 1 | 2 | 1 | 4 |
| TOTALS | 723 | 535 | 692 | 678 | 2628 |
| <i>Proof</i> | | | | | 2628 |
| STATE COMMITTEE WOMAN | | | | | |
| <i>First Essex & Middlesex District -- Vote for ONE WOMAN</i> | | | | | |
| Blanks | 93 | 71 | 88 | 77 | 329 |
| Angela Q. Hudak | 76 | 77 | 90 | 74 | 317 |
| Janet A. Vincze | 554 | 387 | 514 | 527 | 1982 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 723 | 535 | 692 | 678 | 2628 |
| <i>Proof</i> | | | | | 2628 |

REPUBLICAN
PRESIDENTIAL PRIMARY
FINAL TALLY
03/01/16

| TOWN COMMITTEE--REPUBLICAN | | | | | |
|--|--------------|--------------|--------------|--------------|--------------|
| <i>North Reading -- Vote for not more than Thirty-Five</i> | | | | | |
| Blanks | 18941 | 14434 | 18341 | 17649 | 69365 |
| Jeffrey R. Yull | 302 | 223 | 289 | 302 | 1116 |
| Bradley H. Jones, Jr. | 462 | 301 | 467 | 429 | 1659 |
| Michael A. Prisco | 335 | 205 | 286 | 295 | 1121 |
| Robert J. Mauceri | 302 | 193 | 264 | 275 | 1034 |
| Lisa L.M. Macchi | 254 | 171 | 227 | 239 | 891 |
| Charles F. Garlington | 252 | 170 | 228 | 239 | 889 |
| Bradley H. Jones | 372 | 269 | 377 | 358 | 1376 |
| Peter M. Spinelli, Jr. | 273 | 185 | 247 | 255 | 960 |
| Irene B. Yull | 263 | 186 | 255 | 256 | 960 |
| Liane R. Gonzalez | 247 | 180 | 228 | 235 | 890 |
| Rexford H. Whitmore | 245 | 165 | 222 | 236 | 868 |
| Janet A. Vincze | 374 | 238 | 330 | 379 | 1321 |
| Linda A. Jones | 281 | 192 | 265 | 265 | 1003 |
| Jean G. Jones | 265 | 177 | 249 | 261 | 952 |
| Joseph F. Lidoski | 269 | 187 | 253 | 249 | 958 |
| Joyce A. Jenney | 254 | 164 | 221 | 235 | 874 |
| Gordon R. Hall | 283 | 180 | 256 | 283 | 1002 |
| Richard A. Mottolo | 255 | 166 | 237 | 233 | 891 |
| Christopher P. Vincze | 302 | 201 | 275 | 316 | 1094 |
| Hugo W. Wiberg, III | 255 | 175 | 226 | 247 | 903 |
| Laina A. Simone | 262 | 178 | 232 | 252 | 924 |
| Lee Atlas | 252 | 179 | 235 | 236 | 902 |
| | | | | | 0 |
| Write-Ins | 5 | 6 | 10 | 6 | 27 |
| | | | | | 0 |
| TOTALS | 25305 | 18725 | 24220 | 23730 | 91980 |
| <i>Proof</i> | | | | | <i>91980</i> |
| NO. OF REPUBLICAN BALLOTS CAST: 2628 | | | | | |
| NO. REGISTERED VOTERS: 10,835 // PERCENTAGE OF TOTAL VOTES CAST: 48.04% | | | | | |

03/01/16

| GREEN-RAINBOW | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
|--|--------|--------|--------|--------|-------|
| PRESIDENTIAL PREFERENCE | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Sedinam K.C.M. Curry | 0 | 0 | 0 | 0 | 0 |
| Jill Stein | 0 | 0 | 0 | 1 | 1 |
| William P. Kreml | 0 | 0 | 0 | 0 | 0 |
| Kent Mesplay | 0 | 0 | 0 | 0 | 0 |
| Darryl Cherney | 0 | 0 | 0 | 0 | 0 |
| No Preference | 0 | 0 | 0 | 1 | 1 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 2 | 2 |
| Proof | | | | | 2 |
| STATE COMMITTEE MAN | | | | | |
| <i>First Essex & Middlesex District -- Vote for ONE MAN</i> | | | | | |
| Blanks | 0 | 0 | 0 | 2 | 2 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 2 | 2 |
| Proof | | | | | 2 |
| STATE COMMITTEE WOMAN | | | | | |
| <i>First Essex & Middlesex District -- Vote for ONE WOMAN</i> | | | | | |
| Blanks | 0 | 0 | 0 | 2 | 2 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 2 | 2 |
| Proof | | | | | 2 |
| TOWN COMMITTEE -- GR | | | | | |
| <i>North Reading -- Vote for not more than Ten</i> | | | | | |
| Blanks | 0 | 0 | 0 | 20 | 20 |
| Group | 0 | 0 | 0 | 0 | 0 |
| Write-Ins [others] | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 20 | 20 |
| Proof | | | | | 20 |
| NO. OF GREEN-RAINBOW BALLOTS CAST: 02 | | | | | |
| NO. REGISTERED VOTERS: 10,835 // PERCENTAGE OF TOTAL VOTES CAST: 48.04% | | | | | |

UNITED INDEPENDENT PRESIDENTIAL PRIMARY
FINAL TALLY
03/01/16

| UNITED INDEPENDENT | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
|--|---------------|---------------|---------------|---------------|--------------|
| PRESIDENTIAL PREFERENCE | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| No Preference | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 2 | 0 | 2 |
| TOTALS | 0 | 0 | 2 | 0 | 2 |
| <i>Proof</i> | | | | | 2 |
| STATE COMMITTEE MAN | | | | | |
| <i>First Essex & Middlesex District -- Vote for ONE MAN</i> | | | | | |
| Blanks | 0 | 0 | 2 | 0 | 2 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 2 | 0 | 2 |
| <i>Proof</i> | | | | | 2 |
| STATE COMMITTEE WOMAN | | | | | |
| <i>First Essex & Middlesex District -- Vote for ONE WOMAN</i> | | | | | |
| Blanks | 0 | 0 | 2 | 0 | 2 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 2 | 0 | 2 |
| <i>Proof</i> | | | | | 2 |
| TOWN COMMITTEE -- UIP | | | | | |
| <i>North Reading -- Vote for not more than Ten</i> | | | | | |
| Blanks | 0 | 0 | 20 | 0 | 20 |
| Group | 0 | 0 | 0 | 0 | 0 |
| Write-Ins [others] | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 20 | 0 | 20 |
| <i>Proof</i> | | | | | 20 |
| NO. OF UNITED INDEPENDENT PARTY BALLOTS CAST: 02 | | | | | |
| NO. REGISTERED VOTERS: 10,835 // PERCENTAGE OF TOTAL VOTES CAST: 48.04% | | | | | |



COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
WARRANT FOR ANNUAL TOWN ELECTION
MAY 3, 2016



SS.

To either of the Constables of the TOWN of NORTH READING –
GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Elections to vote at:

- PRECINCT 1 – St. Theresa’s Church, Fr. Lane Hall, 51 Winter Street**
PRECINCT 2 – St. Theresa’s Church, Fr. Lane Hall, 51 Winter Street
PRECINCT 3 – St. Theresa’s Church, Fr. Lane Hall, 51 Winter Street
PRECINCT 4 – St. Theresa’s Church, Fr. Lane Hall, 51 Winter Street

on **TUESDAY**, the **THIRD DAY** of **MAY, 2016** from **7:00 am to 8:00 pm** for the following purpose:

To cast their votes in the Annual Town Election for the election of candidates for the following offices:

- SELECTMEN – Two for Three Years**
MODERATOR – One for One Year
SCHOOL COMMITTEE – Two for Three Years
COMMUNITY PLANNING COMMISSION – Two for Three Years

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this **FOURTH** day of **APRIL, 2016**.

/s/ Robert J. Mauceri, Chairman
/s/ Michael A. Prisco, Vice-Chairman
/s/ Kathryn M. Manupelli
/s/ Stephen J. O’Leary
/s/ Jeffrey R. Yull

SELECTMEN OF NORTH READING

Warrant to be posted in at least (7) places in the Town by the Constable.

ATTEST: /s/ John J. Firriello, Constable

Dated: April 4, 2016

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO
CONSTABLE
 One Sullivan Road
 North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 24 days before the **ANNUAL TOWN ELECTION** to vote on **TUESDAY, MAY 3, 2016**, by posting the Warrant in the following eight (8) places within the Town of North Reading:

Precinct #1 – M & H Auto & Gas Station
1 Washington Street
B.C. Construction Co., Inc.
3 Washington Street

Precinct #2 – Carr's Stationers
271 Main Street
Town Hall
235 North Street

Precinct #3 – Reading Lumber Co.
 110 Main Street
 Eastgate Liquors
 12 Main Street

Precinct #4 – U. S. Post Office
174 Park Street
Ryers Store
162 Park Street

ATTEST: /s/ John J. Firriello, Constable Date: April 6, 2016

TOWN ELECTION

MAY 3, 2016

FINAL TALLY SHEET

| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
|---|------------------------------|------------|------------|------------|-------------|
| SELECTMAN | | | | | |
| <i>for Three Years</i> | | | | | |
| <i>Vote for not more than TWO</i> | | | | | |
| Blanks | 80 | 51 | 68 | 104 | 303 |
| Robert J. Mauceri | 192 | 89 | 170 | 187 | 638 |
| Michael A. Prisco | 193 | 110 | 168 | 211 | 682 |
| Liane R. Gonzalez | 122 | 111 | 142 | 177 | 552 |
| Richard F. Wallner | 119 | 89 | 108 | 158 | 474 |
| Write-Ins | 2 | 0 | 2 | 1 | 5 |
| TOTALS | 708 | 450 | 658 | 838 | 2654 |
| <i>Proof</i> | | | | | 2654 |
| MODERATOR | | | | | |
| <i>for One Year</i> | | | | | |
| <i>Vote for not more than ONE</i> | | | | | |
| Blanks | 85 | 52 | 89 | 89 | 315 |
| John J. Murphy | 266 | 171 | 238 | 320 | 995 |
| Write-Ins | 3 | 2 | 2 | 10 | 17 |
| TOTALS | 354 | 225 | 329 | 419 | 1327 |
| <i>Proof</i> | | | | | 1327 |
| SCHOOL COMMITTEE | | | | | |
| <i>for Three Years</i> | | | | | |
| <i>Vote for not more than TWO</i> | | | | | |
| Blanks | 113 | 91 | 116 | 153 | 473 |
| Janene C. Imbriano | 229 | 123 | 175 | 210 | 737 |
| Melvin K. Webster | 194 | 113 | 178 | 241 | 726 |
| Laina A. Simone | 170 | 123 | 186 | 233 | 712 |
| Write-Ins | 2 | 0 | 3 | 1 | 6 |
| TOTALS | 708 | 450 | 658 | 838 | 2654 |
| <i>Proof</i> | | | | | 2654 |
| COMMUNITY PLANNING | | | | | |
| <i>for Three Years</i> | | | | | |
| <i>Vote for not more than TWO</i> | | | | | |
| Blanks | 253 | 162 | 240 | 326 | 981 |
| Warren R. Pearce, Jr. | 253 | 139 | 219 | 278 | 889 |
| Jonathan P. Cody | 200 | 147 | 197 | 230 | 774 |
| Write-Ins | 2 | 2 | 2 | 4 | 10 |
| TOTALS | 708 | 450 | 658 | 838 | 2654 |
| <i>Proof</i> | | | | | 2654 |
| HOUSING AUTHORITY | No vacant positions for 2016 | | | | |
| | | | | | |
| Voter Enrollment -- 10,917 | | | | | |
| Total Voter Participation -- 1327 // 12.15% | | | | | |

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
ANNUAL TOWN MEETING WARRANT
JUNE 6, 2016
7:00 P.M.**

Middlesex, SS.

To all of the Constables of the Town of North Reading in the County of Middlesex,
GREETINGS.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Performing Arts Center, North Reading High School, Park Street in said North Reading, on **MONDAY, the SIXTH DAY OF JUNE, 2016, at seven o'clock** in the evening, then and there to act on the following articles:--

And you are directed to serve this Warrant by posting up attested copies, fourteen days at least before the time of holding said meeting, in accordance with the Code of the Town of North Reading.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this ninth day of May in the year of our Lord two thousand and sixteen.

BOARD OF SELECTMEN

/s/ Robert J. Mauceri, Chairman
/s/ Stephen J. O'Leary, Vice Chairman
/s/ Kathryn M. Manupelli, Clerk
/s/ Michael A. Prisco
/s/ Jeffrey R. Yull

A True Copy. Attest:
/s/ John J. Firriello, Constable

| |
|--------------------------------------|
| CONSTABLE'S RETURN OF SERVICE |
|--------------------------------------|

**JOHN J. FIRRIELLO
CONSTABLE**

I have notified and warned the inhabitants of the Town of North Reading 25 days before the **ANNUAL TOWN MEETING** on **MONDAY, JUNE 6, 2016**, by posting the Warrant in the following eight (8) places of the Town:

| | | |
|------------|--|--|
| Precinct 1 | M & H Auto & Gas B. C. Construction | 1 Washington Street 3 Washington Street |
| Precinct 2 | Carr's Stationers Town Hall | 271 Main Street 235 North Street |
| Precinct 3 | Reading Lumber Co. Eastgate Liquors | 110 Main Street 12 Main Street |
| Precinct 4 | U. S. Post Office Ryers Store | 174 Park Street 162 Park Street |

ATTEST: /s/ John J. Firriello, Constable

Date: May 12, 2016

**TOWN OF NORTH READING
ANNUAL TOWN MEETING
NORTH READING HIGH SCHOOL
DANIEL H. SHAY PERFORMING ARTS CENTER
JUNE 6, 2016
7:00 PM**

The Annual Town Meeting was called to order on June 6, 2016 at 7:10 pm by Moderator John Murphy.

The following public safety personnel were on duty: Police Officer Peter DiPietro and Call Firefighter Jeff Strong. Registrar Barbara Stats was present.

Tellers appointed by the Moderator were: Rita Mullin and Geoff Simons.

Mr. Moderator -- I move that the following persons be admitted to the meeting: Elizabeth Rourke, Finance Director; Darren Klein, Town Counsel (*freedom of the floor*); Robert Turosz, North Reading Transcript (*freedom of the floor*); Carol Ducrow, Town Clerk Staff (*freedom of the floor*); Robert LeLacheur, Reading Town Manager; John Halsey and Daniel Ensminger, Reading Selectmen; Jane Kinsella, Reading Asst. DPW Director; MWRA Representatives Fred Laskey, Pam Heidell and Joe Favoloro; Robert Williamson, Wright-Pierce (Town Engineering Consultant); Harold Miller, School Department; Allison Kane, School PAC Manager (*freedom of the floor*); Jon Bernard, School Superintendent; Michael Connelly, School Finance & Accounting Director; Michael Murphy, NR Police Chief; Eugene Tworek, NR MIS; Alyson Olsen, HR Administrator; Maryann Mackay, Treasurer/Collector; Mark Clark, Utilities Superintendent; Debbie Carbone, Assessing Manager; Danielle McKnight, Town Planner; Robert Bracey, Health Agent; Amy Luckiewicz, Youth Services; Maureen Stevens, Parks/Rec Operations Director; Susan Magner, Veterans Agent; Rob Carbone and Jason Smith, NORCAM; Student volunteers Kirsten Bradley, Jenna Forcellese, Michael Luciano and Burke Riesenbergs; Claudia Brown, NRHS Teacher; Teresa Brady, Hull, MA; Ben Goodwin, Stoneham, MA; Rich Murphy, Barrington, NH; Charles Russet, NH. [K.Manupelli] **UNANIMOUS**

The Pledge of Allegiance to the Flag was led by Chairman Robert Mauceri.

The Moderator recognized and thanked the following student volunteers who would be providing the wireless microphones to persons speaking during the Meeting, as well as providing wheelchair assistance to those in need: Kirsten Bradley, Jenna Forcellese, Michael Luciano and Burke Riesenbergs.

Mr. Moderator: I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further to dispense with the reading of the Return of Service by the Constable.

[R.Mauceri] **UNANIMOUS**

Article 1 FY2016 Budget Amendment

To see if the Town will vote to amend the FY2016 Operating Budget voted under Article 13 of the June 1, 2015 Annual Town Meeting, including the funding of the first year of certain collective bargaining agreements, and appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds, or borrow a sum of money for such purposes; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This is a routine article to provide supplemental funding for department budgets for FY2016, including potentially funding the first year of certain collective bargaining agreements. A request for funds will be available for town meeting, if necessary.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 1 -- AMEND FY2016 BUDGET

I move to Pass Over Article 1 as printed in the warrant. [R.Mauceri]

Board of Selectmen recommends passing over.

R.Mauceri stated that there were no budget adjustments to be made at this time.

Finance Committee recommends passing over.

Voice vote on the motion to pass over Article 1: UNANIMOUS

Article 2 Fund FY2016 Snow and Ice Deficit

To see if the Town will vote to transfer from any available source of funds, or appropriate and transfer from unexpended warrant articles of previous years a sum of money to fund a deficit in the FY2016 Snow and Ice Budget; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides funds for the Snow and Ice Budget when necessary. There is no projected need for an additional appropriation for Snow and Ice expenses at this time.

Recommendations ...

Selectmen: Recommendation to Pass Over

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 2 -- FUND FY2016 SNOW AND ICE DEFICIT

I move to Pass Over Article 2 as printed in the Warrant. [J.Yull]

Board of Selectmen recommends passing over.

Finance Committee recommends passing over.

Voice vote on the motion to pass over Article 2: UNANIMOUS

Article 3 FY2016 Appropriate Funds to Capital Improvement Stabilization Fund

To see if the Town will vote to transfer a sum of money from the FY2016 Operating Budget voted under Article 13 of the June 1, 2015 Annual Town Meeting, or appropriate by transfer from any available source of funds a sum of money to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The Board of Selectmen proposes to transfer surplus funds, if any, to the Town's Capital Improvement Stabilization Fund. The use of this fund includes funding capital purchases in order to reduce the need for borrowing for certain projects. The current balance in the account is \$1,135,681. An estimated amount is to be added to the Fund from various sources under this article.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 3 -- FY2016 APPROPRIATE FUNDS TO CAPITAL IMPROVEMENT STABILIZATION FUND

I move to transfer from Free Cash the sum of \$467,305 to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting; as specified in Article 3 as printed in the warrant. [S.O'Leary] [Requires 2/3 vote]

Board of Selectmen unanimously recommends.

Selectman S.O'Leary stated that approximately \$320,000 will be used in a subsequent article with the balance to remain in this Stabilization Fund.

Finance Committee unanimously recommends.

Voice vote on the motion under Article 3: UNANIMOUS

Article 4 FY2016 Transfer Funds to Water Stabilization Fund

To see if the Town will vote to transfer a sum of money from the FY2016 Operating Budget voted under Article 13 of the June 1, 2015 Annual Town Meeting, FY2016 Water Department retained earnings or appropriate by transfer from any available source of funds a sum of money to be added to the Water Stabilization Fund; or what it will do in relation thereto.

Sponsor: Finance Committee

Description...

The Water Stabilization Fund is used to fund water enterprise capital projects. It is proposed an amount be transferred from Water Retained Earnings into the Water Stabilization Fund. The present balance in the Fund is \$542,412.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 4 -- FY2016 TRANSFER FUNDS TO WATER STABILIZATION FUND

I move to transfer from the FY 2016 Water Department Retained Earnings the sum of \$54,787 to be added to the Water Stabilization Fund; as specified in Article 4 as printed in the warrant.

[S.O'Leary] [Requires 2/3 vote]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote on the motion under Article 4: UNANIMOUS

Article 5 FY2016 Appropriate Money to Stabilization Fund

To see if the Town will vote to transfer a sum of money from the FY2016 Operating Budget voted under Article 13 of the June 1, 2015 Annual Town Meeting, or appropriate by transfer from any available source of funds a sum of money to be added to the Stabilization Fund; or what it will do in relation thereto.

Sponsor: Finance Committee

Description...

The Board of Selectmen proposes to transfer surplus funds, if any, to the Town's Stabilization Fund. The Stabilization Fund may be used for any lawful purpose, however, it represents the Town's rainy day fund for unexpected emergencies. The current balance in the account is \$2,047,195.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 5 -- FY2016 APPROPRIATE MONEY TO STABILIZATION FUND

I move to Pass Over Article 5 as printed in the warrant. [J.Yull]

Board of Selectmen recommend passing over.

Selectman J.Yull explained that there are no available funds to transfer at this time.

Finance Committee recommends passing over.

FinCom Vice Chair D.Pulver stated that although the FinCom recommends passing over at this time, they are concerned as there has not been a transfer to this fund since FY2014, at which time \$110,000 had been transferred; that the fund is only at 3/4 of their 5% net-revenue goal and that they hope to appropriate funding from Free Cash at the October Town Meeting.

Voice vote on the motion to pass over Article 5: UNANIMOUS

Article 6 **FY2016 Transfer Funds to Solid Waste Stabilization Fund**
To see if the Town will vote to transfer a sum of money from the FY2016 Operating Budget voted under Article 13 of the June 1, 2015 Annual Town Meeting, or appropriate by transfer from any available source of funds a sum of money to be added to the Solid Waste Stabilization Fund established under Article 23 of the April 3, 2006 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article seeks to transfer surplus funds, if any, from Trash Receipts to be used to offset future Solid Waste costs. The current balance in this account is \$70,543.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 6 -- FY2016 TRANSFER FUNDS TO SOLID WASTE STABILIZATION FUND

I move to transfer from Solid Waste Management (Line 50) in the FY 2016 Operating Budget voted under Article 13 of the June 1, 2015 Town Meeting the sum of \$30,000 to be added to the Solid Waste Stabilization Fund established under Article 23 of the April 2006 Town Meeting; as specified in Article 6 as printed in the warrant. [J.Yull] [Requires 2/3 vote]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote on the motion under Article 6: UNANIMOUS

Article 7 **FY2016 Transfer Funds to Other Post Employment Benefits Liability Trust Fund**
To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds, a sum of money to the Other Post Employment Benefits Liability Trust Fund established under Article 19 of the June 3, 2013 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will transfer surplus funds, if any, to supplement a reserve account to pay for future health costs for retirees. The Board of Selectmen has developed a strategy to more aggressively fund this liability, and it is anticipated that transfers into this account will continue in upcoming fiscal years. The current balance in this account is \$279,645.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 7 -- FY2016 APPROPRIATE FUNDS TO OTHER POST EMPLOYMENT BENEFITS LIABILITY TRUST FUND

I move to transfer from Pensions and Benefits (Line 30) in the FY 2016 Operating Budget voted under Article 13 of the June 1, 2015 Town Meeting the sum of \$230,000 to be added to Other Post Employment Benefits Liability Trust Fund, established under Article 19 of the June 3, 2013 Town Meeting, as specified in Article 7 as printed in the warrant. [K.Manupelli]

Board of Selectmen recommends.

Selectman K.Manupelli stated that transferring these surplus funds to OPEB is to offset the retiree health insurance.

Finance Committee recommends.

Voice vote on the motion under Article 7: UNANIMOUS

| | |
|------------------|--|
| Article 8 | Select Town Officers To choose all necessary Town officers not elected by ballot, and determine what instructions shall be given to them. Sponsor: Board of Selectmen Description... <i>This is a customary article required by law which provides for the selection of officers not otherwise specified within the Annual Town Election Ballot, the General By-laws or the Charter.</i> Recommendations ... Selectmen: Recommended. Finance Committee: No action required. |
|------------------|--|

ARTICLE 8 -- SELECT TOWN OFFICERS

I move to authorize the Board of Selectmen to choose all necessary Town Officers not elected by ballot and to determine what instructions shall be given. [K.Manupelli]

Board of Selectmen recommends.

Finance Committee stated their recommendation was not required.

Voice vote on the motion under Article 8: UNANIMOUS

| | |
|------------------|---|
| Article 9 | Hear and Act on Reports of Town Officers and Committees To hear and act upon the reports of Town Officers and Committees. Sponsor: Board of Selectmen Description... <i>This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendations.</i> Recommendations ... Selectmen: Recommended. Finance Committee: No action required. |
|------------------|---|

ARTICLE 9 -- HEAR AND ACT ON REPORTS OF TOWN OFFICERS AND COMMITTEES

I move to accept the printed Town Report for the year 2015 as the report of Town Officers and Committees and to hear other reports as may be presented at this meeting. [K.Manupelli]

Selectman and Economic Development Committee member M.Prisco provided a recap of the action under Article 13 of the October 2015 Town Meeting regarding the J.T.Berry property and an update on the status of the project, stating that the transfer of the property to the Town has been completed, and workshops soliciting public input will be held once the marketing study is complete and provided to the Selectmen and Planning Commission. The EDC feels that the project is moving forward in a positive direction and there has already been interest in the parcel, even though it has not yet been marketed.

FinCom member and Capital Improvement Planning Committee Chair D.Kelliher reviewed the formation of the CIPC and its role as an advisory committee to the Selectmen, now in its 4th year, acknowledged and thanked all those on the committee, and recapped the number of requests and funding reviewed for this Town Meeting.

He stated that the initial list included 33 items at a total cost of \$2.8 million, with a later request for bathroom facilities at the High School field. After review, a number of items were reassigned within the operating budget, and some withdrawn for future consideration. The final list for FY2017 included 16 requests totaling approximately \$1.9 million, of which 10 items totaling approximately \$665,000 were recommended. Additional requests were by the Water Enterprise for 6 items at a cost of \$1.4 million, mostly related to the MWRA project, and all were recommended by the CIPC. There were no requests from the other Enterprise Accounts.

The CIPC is focused on removing 5-year bonding items from the bonding program by using available cash for such items in order to not encumber the long-term bonding with these items; their goal is to transfer \$50,000 each year from stabilization to augment money from free cash or raise-and-appropriate to fully pay for such items. He stated that they have been successful as there is only one such 5-year item in this year's plan and none going forward. The CIPC also looked ahead to projects over the next couple of years in order to anticipate future needs and not use all the available money in the current year.

He further stated their goal to stabilize debt service, for which \$1.1 million in principal and interest payments has been targeted each year, and that they have managed to stay within that goal through fiscal management; and increasing the stabilization fund into which they expect to add a net of \$600,000 over the next 5-years to build a strong reserve in order to pay for various items as they come up.

Board of Selectmen recommends.

Finance Committee stated their recommendation was not required.

Voice vote on the motion under Article 9: UNANIMOUS

Article 10

Authorize Director of Public Works to Accept Easements

To see if the Town will vote to authorize the Director of Public Works to accept, on behalf of the Town, easements in perpetuity from owners of record in cases where such easements are deemed necessary or desirable for the installation and maintenance of drainage and water mains, or for other construction, which easements are in the interests of public health, welfare, safety, or convenience to the motoring public; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article is presented annually to allow the Director of Public Works to accept easements for the construction and maintenance of water mains, drainage and other purposes.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 10 -- AUTHORIZE DIRECTOR OF PUBLIC WORKS TO ACCEPT EASEMENTS

I move to authorize the Department of Public Works to accept easements on behalf of the Town as specified in Article 10, as printed in the warrant. *[M.Prisco]*

Board of Selectmen recommends.

Finance Committee stated their recommendation was not required.

Voice vote on the motion under Article 10: UNANIMOUS

Article 11

Authorize Treasurer to Enter into Compensating Balance Agreements

To see if the Town will vote to authorize its Treasurer/Collector to enter into a compensating balance agreement or agreements for FY2017 pursuant to MGL Chapter 44, Section 53F; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This is a customary article which allows the Treasurer to enter into compensating balance agreements with banks through which a portion of the interest earnings of deposits are retained by the bank in exchange for services.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 11 -- AUTHORIZE TREASURER TO ENTER INTO COMPENSATING BALANCE AGREEMENTS

I move to authorize the Treasurer to enter into compensating balance agreements as specified in Article 11 as printed in the warrant. [M.Prisco]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote on the motion under Article 11: UNANIMOUS

Article 12 Authorize Chapter 90 Highway Construction

To see if the Town will accept and expend such sum or sums of money that may be available under the provisions of Massachusetts General Laws, Chapter 90, Section 34, Clause 2(a) or other state roadway reimbursement programs and to authorize the Board of Selectmen to enter into a contract with the Massachusetts Department of Transportation Highway Division for the construction, reconstruction or maintenance of roadways in Town; or what it will do in relation thereto.

Sponsor: Department of Public Works

Description...

This article authorizes the use of Chapter 90 State Highway Aid for road and highway improvements. The Town anticipates receiving \$510,258 in Fiscal Year 2017 Chapter 90 Funding for local projects.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 12 -- AUTHORIZE CHAPTER 90 HIGHWAY CONSTRUCTION FUNDS

I move to appropriate such sum as may be allotted from the Chapter 90 Apportionment or other state roadway reimbursement programs for the purpose of constructing, reconstructing or maintaining roadways within the Town of North Reading, as specified in Article 12 as printed in the warrant. [M.Prisco]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote on the motion under Article 12: UNANIMOUS

Article 13 Prior Year Bills

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from any available source of funds, a sum of money to pay prior year bills; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for payment of prior fiscal year bills which were not submitted prior to the end of fiscal year 2015. The requested amount for prior year bills will be available at town meeting. A 4/5 vote is required for approval of this article.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 13 -- PRIOR YEAR BILLS

I move to transfer from FY 2016 Omnibus Line 30 pension and benefits the sum of \$25.00 to pay bills of the prior year; as specified in Article 13 as printed in the warrant. [J.Yull] [Requires 4/5 Vote]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote on the motion under Article 13: UNANIMOUS

Article 14 Naming of Corridor at North Reading Middle/High School

To see if the Town will vote to name the Middle School corridor extending from "Main Street" to the District Administrative Offices in honor of Mr. Charles Jones, former teacher and administrator of the North Reading Middle School.

Sponsor: School Department

Description...

This article requests to name the Middle School corridor extending from "Main Street" to the District Administrative Offices in honor of Mr. Charles Jones, former teacher and administrator of the North Reading Middle School.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 14 -- NAMING OF CORRIDOR AT NORTH READING MIDDLE/HIGH SCHOOL

I move to authorize the naming of the Middle/High School school corridor, extending from "Main Street" to the District Administrative Offices, in honor of Mr. Charles Jones in accordance with Section 5-27 of the General By-laws; as specified in Article 14 as printed in the warrant. *[G. Venezia]*

Board of Selectmen unanimously recommends.

Finance Committee stated that their recommendation was not required.

School Committee unanimously recommends.

G. Venezia stated that this tribute was to honor Mr. Jones and his 38-year career at the Middle School from 1964 until his retirement in 2002. He touched on Mr. Jones' impact with the students during his long and distinguished tenure as a Teacher, Vice-Principal and Principal, who continued to teach at least one history or social studies class each year even while in an Administrative position. Mr. Jones developed the team-teaching model for the 6th grade; he instituted the first mock-trial at the Middle School which he also advocated and brought to the High School where it continues to this day; and he initiated a 5-week summer camping program that he continued for 27 years with as many as 35-45 students participating in a cross-country venture which encompassed up to 10,000 miles, and during which students and parents/adults shared life experiences by learning and living together.

Many spoke to acknowledge Mr. Jones' contributions to the student body in general as well as personally, including North Reading High School Teacher Claudia Brown, who thanked the School Committee and all of those persons who initiated this recognition, and relayed Mr. Jones' gratitude for such an honor to be bestowed upon him; Chuck Russet, one of Mr. Jones' first students on the cross-country trip who has since traveled the world, but expressed this as one of the most memorable trips of his life with an extraordinary teacher who taught with a passion; Peter Pappaveselio who could not think of a more deserving person for this honor and who became a history teacher because of Mr. Jones' impact and influence on him; and Selectman S.O'Leary who also spoke of this fitting tribute in recognition of 38-years of service, for a well-deserved and fantastic educator who affected hundreds of people during his tenure in North Reading.

Voice vote on the motion under Article 14: UNANIMOUS

Article 15 Rescind Authorization to Borrow

To see if the Town will vote to rescind the authorized, but unissued balances of various borrowing authorizations approved by the Town from time to time, which amounts are no longer needed to pay costs of completing the projects for which they were originally approved, or to take any other action relative thereto.

Sponsor: Board of Selectmen

Description...

This is a routine article seeking to rescind bond authorizations that are no longer needed because the respective projects are completed or have been abandoned.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 15 -- RESCIND AUTHORIZATION TO BORROW

I move that the unissued balances of the borrowing authorizations described below, which amounts are no longer needed to pay costs of completing the projects for which they were originally approved, are hereby rescinded and of no further force or effect:

| Town Meeting Date | Article | Purpose | Amount to be Rescinded |
|-------------------|---------|----------------------------|------------------------|
| June 4, 2012 | 9 | Water Replacement Vehicles | \$ 10,761.00 |
| June 1, 2015 | 16 | Ambulance Replacement | \$292,000.00 |

as specified in Article 15 as printed in the warrant. [R.Mauceri]

Board of Selectmen unanimously recommends.

R.Mauceri explained that the \$10,761 was no longer needed for water vehicles, and that the Fire Department ALS program has been so successful that the program should be funding ambulance replacements from the revenue generated through this program every 4 years going forward.

Finance Committee recommends.

Voice vote on the motion under Article 15: UNANIMOUS

Article 16 Appropriate Free Cash for Bond Appropriation

To see if the Town will appropriate \$1,169.25 to replenish the capital account for modular classroom purchases established pursuant to a vote of the Town under Article 14 of the warrant at the Town Meeting held on December 5, 2006, which account had been inadvertently closed out, and if such account is replenished, to determine whether the \$1,169.25 in such account shall be allocated to pay costs of interior upgrades to the Fire Station, in accordance with M.G.L. c. 44, s. 20, or take any other action relative thereto.

Sponsor: Board of Selectmen

Description...

This is a housekeeping article that seeks to return to a capital account which account was inadvertently closed out the amount of \$1,169.25 originally borrowed for modular classroom purposes. These funds in the amount of \$1,169.25, which are not required for the original authorized purpose would then be applied to interior upgrades to the Fire Station which total \$200,000 (as presented in the capital expenditures proposed in Article 21.)

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 16 -- APPROPRIATE FREE CASH FOR BOND APPROPRIATION

I move to transfer from free cash the sum of \$1,169.25 to a capital account, which funds were originally appropriated for modular classroom purchases established pursuant to a vote of the Town under Article 14 of the warrant at the Town Meeting held on December 5, 2006, which account had been inadvertently closed out, and to allocate such funds to pay costs of interior

upgrades to the Fire Station, with additional funds being sought in Article 21 of this Town Meeting; as specified in Article 16 as printed in the warrant. [R.Mauceri]

Board of Selectmen unanimously recommends.
Finance Committee recommends.

Voice vote on the motion under Article 16: UNANIMOUS

Article 17 Reappropriate Water Bond Proceeds

To see if the Town will vote to re-appropriate or transfer the remaining bond proceeds for the Tower Hill Anchor Bolt Repairs, originally appropriated under Article 14 of the June 2, 2014 Town Meeting, for Water Distribution System Upgrades; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article proposes to apply surplus funds from an amount previously borrowed for Tower Hill Anchor Bolt replacement towards Water Distribution System Upgrades. The original scope of replacing the anchor bolts was revised to repairing the anchor bolts. An amount of \$77,568 remains in the bond, and is proposed to be applied toward the Water Distribution System Upgrades totaling \$150,000 (as presented in the capital expenditures proposed in Article 21.)

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 17 -- REAPPROPRIATE WATER BOND PROCEEDS

I move to transfer the surplus bond proceeds, which were originally appropriated under Article 14 of the June 2, 2014 Town Meeting for the purchase of Tower Hill Anchor Bolts, in the sum of \$77,568, for Water Distribution System Upgrades with additional funds being sought in Article 21 of this Town Meeting; as specified in Article 17 as printed in the warrant. [R.Mauceri]

Board of Selectmen recommends.
Finance Committee recommends.

R.Mauceri stated that the original appropriation to replace anchor bolts was not sufficient, as after further review the tank was in need of replacement, and this was now being addressed under the Capital Article 21.

Voice vote on the motion under Article 17: UNANIMOUS

Article 18 Planning, Design, and Land Acquisition for MWRA Water Interconnection

To see if the Town will vote to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, appropriate by transfer from available funds, and/or borrow a sum of money for the purpose of planning and designing the improvements and acquiring interests in real property necessary to effect the Town's interconnection with the MWRA water system and the construction of a pump station, including but not limited to the development of design plans for the project, the preparation of bid documents, the oversight of permitting and actual construction of such improvements, the acquisition of temporary and/or permanent interests in land, and everything incidental or related thereto, and to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, be authorized to borrow under and pursuant to Massachusetts General Laws Chapter 44 Section

7 or Section 8, or any other enabling authority, and to issue bonds or notes of the Town therefor; or what it will do in relation thereto

Note: Without limiting the generality of the foregoing warrant article, it is expected that the project costs will break down as follows:

| PROJECT | DEPARTMENT | COST | SOURCE of FUNDS |
|---|------------|-----------|-----------------|
| Reading Water System Improvements – Design / Permit / Bid | Water | \$100,000 | Bond |
| North Reading System Improvements – Design / Permit / Bid | Water | \$175,000 | Bond |
| Pump Station – Site Screening / Design / Permit / Bid | Water | \$100,000 | Bond |
| Pump Station Land Acquisition | Water | \$750,000 | Bond |

Sponsor: Board of Selectmen

Description...

This article seeks to fund planning, engineering, permitting, and related expenses associated with the interconnection to the Massachusetts Water Resources Authority that is proposed in Article 19. This article will also fund costs, excluding construction, associated with the location of a pump station.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 18 -- PLANNING, DESIGN, AND LAND ACQUISITION FOR MWRA WATER INTERCONNECTION

I move that the Town appropriate the sum of one million one hundred twenty five thousand dollars (\$1,125,000) for the purpose of planning and designing the improvements and acquiring interests in real property necessary to effect the Town's interconnection with the MWRA water system and the construction of a pump station, and to authorize the Board of Selectmen to acquire such interests in land, all as set forth in Article 18 of the Warrant, and as funding therefor, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum under and pursuant to Massachusetts General Laws chapter 44 Section 7 or Section 8, or any other enabling authority and to issue bonds and notes therefor. [S.O'Leary] [Requires 2/3 vote]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

D.Kelliher stated that this was on the CIPC plan which he reviewed under Article 9.

Selectman S.O'Leary requested a 20-minute *leave-of-the-meeting* for a presentation. **CARRIED**

Town Administrator M.Gilleberto proceeded with a PowerPoint presentation illustrating the plan for the project, covering background, goals for future water supply, alternatives considered, the recommended plan for connection to the MWRA with a comparison to staying with the existing infrastructure. Financial costs, water usage and the impact on water rates were also reviewed in comparison to the current, in addition to project funding sources and potential aid and assistance prospects. The projected timeline for completion is critical as it would culminate with the MWRA connection in 2019, the same time as the Town's current Water Purchase Agreement with Andover ends.

Chairman R.Mauceri stressed that the Town can no longer produce the amount of water needed with our existing supply through our Town wells and the Andover connection, and that the MWRA

connection would provide an adequate source of water for the long-term future needs of the Town.

Many proponents and opponents spoke at length regarding the project. Those in support cited the need to provide sufficient quality water, not just for the present but also for the future; that the quality of the water through the MWRA receives the highest ratings throughout the state; the elimination of infrastructure improvements to the current aging and deteriorating water system which is now 80-years old and historically has required huge investments every 20 years to both maintain and upgrade the system, stating that those monies would now be channeled to this project; that the timing is right given the cost comparisons of increases through the MWRA (averaging 4%) as opposed to increases through Andover (averaging 5%), and the availability of funding assistance in terms of interest-free loans with assistance directly through the MWRA; and further that each member-community has a right to vote on all matters before the MWRA, including water rates. It was clearly stated that persons with private wells would not be required to connect to the MWRA if they did not choose to do so, and further that waiting will only cost the Town more money. A comparison of the water rates between the Andover and the MWRA was stated as \$3.10 per hundred cubic feet (Andover) and \$2.42/hcf (MWRA), together with the ability through the MWRA to provide capacity, redundancy and reliability for the future, while reducing stress on the Ipswich River, as well.

Opponents spoke to future increased water costs being higher than anticipated; that both the quality and quantity of water is presently sufficient; the unaddressed issue of land acquisition for the location of the pumping station; the project being forced on to the residents; the projected 2030 "break-even" point is too far off; and a study/focus committee be formed to review this venture.

In response to a direct question regarding the Town of Reading's experience with the MWRA, Reading Town Manager R.LeLacheur responded that their rate increase through the MWRA is about one-half of what was projected (4% vs 8-10%); that they have not yet paid off their buy-in fee which accounts for approximately 25% of their water rate; and that overall the Town of Reading has been very pleased since their connection to the MWRA.

In response to a question regarding future sewer conversion, Chairman R.Mauceri clarified that the water connection is the only issue being addressed under this Article; that there are no plans at this time to sewer all of North Reading; that there have been discussions to do so only for specific areas, namely Route 28 and Concord Street, in order to encourage economic growth. It was also stated that there were approximately 4500 residential accounts and between 100-125 private wells, with a breakdown cost of approximately an additional \$20/month per household.

Mr. Moderator -- Move the question. [G.Simons] **UNANIMOUS**

A paper ballot was requested by Carol Bourque. General By-law 172.13.C. requires that 25 people stand in support of the paper ballot, however the Moderator counted only 16 people and therefore the request for the paper ballot failed.

Hand count on the motion under article 18:

YES --94

NO -- 21

Motion CARRIED by hand counted 2/3 majority vote.

Mr. Moderator -- I move that the following person be admitted to the meeting:
State Senator Bruce Tarr. **UNANIMOUS**

Article 19 Authorize Acceptance of Water from Massachusetts Water Resource Authority (MWRA), Authorize Petition to Amend MWRA Enabling Legislation to Extend into Town, and Authorize Board of Selectmen to Execute Necessary Agreements and Documents

To see if the Town will vote, in accordance with the provisions of Section 8(d) and (e) of Chapter 372 of the Acts of 1984, to accept an extension of the Massachusetts Water Resource Authority's ("MWRA") water system into the Town of North Reading for purposes of providing the Town with a supply of potable water for its inhabitants;

and further, to authorize the Board of Selectmen to petition the General Court and the Governor to amend said Section 8(d) of Chapter 372 of the Acts of 1984, to permit the extension of the MWRA water system into the Town of North Reading;

and further, to authorize the Board of Selectmen to enter into an agreement with the MWRA as may be required or necessary to receive a supply of water at prevailing rates charged by the MWRA to communities in its water supply system, for a period of greater than three years

and upon such terms and conditions as the Board of Selectmen deem in the best interests of the Town, and to authorize the Board of Selectmen to enter into all agreements, and to execute any and all instruments and applications as may be necessary or convenient on behalf of the Town to affect the purposes of this vote; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article would authorize the Board of Selectmen to take the required legislative, administrative, and / or regulatory steps for the Town to join the Massachusetts Water Resources Authority.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 19 -- AUTHORIZE ACCEPTANCE OF WATER FROM MASSACHUSETTS WATER RESOURCE AUTHORITY (MWRA), AUTHORIZE PETITION TO AMEND MWRA ENABLING LEGISLATION TO EXTEND INTO TOWN, AND AUTHORIZE BOARD OF SELECTMEN TO EXECUTE NECESSARY AGREEMENTS AND DOCUMENTS

I move that the Town vote to accept an extension of the Massachusetts Water Resources Authority's (MWRA) water system into the Town of North Reading for purposes of providing the Town with a supply of potable water for its inhabitants, to authorize the Board of Selectmen to petition the General Court and the Governor and to enter into any agreements as may be required to effectuate the purposes of this vote, all as specified in Article 19 as printed in the Warrant. [S.O'Leary] [Majority vote only required]

Board of Selectmen unanimously recommends.
Finance Committee recommends.

Selectman S.O'Leary acknowledged the presence of the officials from the Town of Reading, the MWRA and State Senator Bruce Tarr, and explained that this article would allow the Selectmen to petition the Legislature for the Town to move forward and join the MWRA.

Voice vote on the motion under Article 19: CARRIED

Article 20 FY 2017 Operating Budget

To see if the Town will vote to fix the compensation of all elected officers, provide for a reserve fund, and allocate sums of money to defray charges and expenses of the Town, including or relating to, but not limited to:

- Town Boards,
- Town Departments,
- Town Committees,
- Debt and the interest thereon, and
- Wages and Salaries
- Employee Benefits

for the fiscal year ending June 30, 2017 to appropriate the funds required for the aforementioned purposes and/or to fund the first year of certain collective bargaining agreements; and to raise these funds by taxation as authorized by MGL Ch. 59, by transferring unexpended funds remaining in accounts established by Warrant Articles of previous Town Meetings or any other available source of funds; or what it will do in relation thereto.

Description...

This Article is the annual operating budget of General Government, including potentially funding the first year of certain collective bargaining agreements, and the School Department. It sets forth appropriations of funds to pay for all the normal costs of providing governmental services to the community for the period of July 1, 2016 to June 30, 2017. The budget is voted in two (2) motions; one for appropriations requiring a majority vote and a second for appropriations requiring a 2/3rd vote.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 20 -- FY2017 OPERATING BUDGET -- MOTION #1

I move to raise and appropriate and transfer the sums set forth in the column headed "Selectmen Recommended" in the Line Items 1 through 107 excluding Line 94 (Debt Service), including the transfer of other funds, all as set forth in the Budget Detail dated June 6, 2016 totaling \$59,697,979 and further that the lines for department salaries and expenses shall be considered a single appropriation for each department, except for Lines 74 through 93 (Education) and 95 through 107 (Water, Hillview and Parks and Recreation Enterprise Funds). [M.Prisco]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

School Committee unanimously recommends.

Voice vote on Motion #1 under Article 20: CARRIED

ARTICLE 20 -- FY2017 OPERATING BUDGET -- MOTION #2

I move to raise and appropriate and transfer the sums set forth in the column headed "Selectmen Recommended Line 94 (Debt Service) in the amount of \$8,010,622 including the transfer of other funds, all as set forth in the Budget Detail dated June 6, 2016 [M.Prisco] [Requires 2/3 Vote]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote on Motion #2 under Article 20:

CARRIED by 2/3 majority vote as declared by the Moderator.

NOTE: THE FY2017 OPERATING BUDGET FOLLOWS THE TOWN MEETING MINUTES

Article 21 FY 2017 Capital Expenditures

To see if the Town will vote to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds or borrow pursuant to any applicable enabling authority, a sum of money for the purchase of items of a capital nature including but not limited to the possible projects and funding sources set forth below, and further to authorize the Town Administrator to sell or trade-in items rendered surplus by such purchases; or what it will do in relation thereto.

| PROJECT | DEPARTMENT | COST | SOURCE of FUNDS |
|--|-------------------|----------------------------|-----------------------|
| Fire Station -- Misc. Interior Upgrades | Town Buildings | \$ 198,830.75 ¹ | Bond |
| Computer/Equipment Replacement Plan | IT | \$ 35,000 | Free Cash |
| WiFi Upgrade | IT | \$ 70,000 | Bond |
| Special Education Van | School Department | \$ 45,000 | Raise and Appropriate |
| Replace ¾ Ton Pickup Truck #10 | DPW -- Highway | \$ 45,500 | Raise and Appropriate |
| Town Buildings -- Install Water Conservation Devices | Town Buildings | \$ 25,279 | Free Cash |
| Computer Replacement Plan | School Department | \$ 60,000 | Raise and Appropriate |
| Drain Map Phase IIb - GIS Data Enhance | Stormwater | \$ 105,000 | Free Cash |
| Hood School Parking Lot Paving Phase 2 | School Department | \$ 50,000 | Free Cash |
| Multi Function Tractor Flail Mower | DPW -- Highway | \$ 30,000 | Free Cash |
| Water Distribution System Upgrades | Water | \$ 72,432 ² | Bond |
| Chlorine Residual Evaluation-Phase I & II | Water | \$ 150,000 | Water Infra. Stab. |
| Note 1 - \$1,169.25 used from previous bonding for a total of \$200,000. See Article 16. | | | |
| Note 2 - \$77,568 used from previous bonding for a total of \$150,000. See Article 17. | | | |

Sponsor: Board of Selectmen

Description...

This article, required by the Town Charter, annually funds the purchase and replacement of capital equipment for various Town Departments including the School Department as recommended by the Capital Improvement Planning Committee.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 21 -- CAPITAL

I move to appropriate amounts to purchase items of a Capital nature as specified in Article 21 as printed in the warrant and recommended by the Capital Improvement Planning Committee, and furthermore, in all instances where "Bond" is listed as the Source of Funds said borrowing will be pursuant to MGL Chapter 44, Section 7(9) or any other enabling authority, and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said specified sums and issue bonds and notes therefor. [J.Yull] [Requires 2/3 Vote]

Board of Selectmen unanimously recommends.

Finance Committee unanimously recommends.

School Committee recommends.

Voice vote on motion under Article 21:

CARRIED by 2/3 majority vote as declared by the Moderator.

Article 22

Fund Retirement Obligations

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds a sum of money for the purpose of funding FY2017 retirement obligations; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will provide funding for obligations in the amount of \$166,000 owed to municipal and school employees who are retiring during FY2017. The Town has established a Retirement Trust Fund for this purpose, but due to past early retirements, the Fund is insufficient to meet the obligations. Therefore, additional funding is needed.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 22 -- FUND RETIREMENT OBLIGATIONS

I move to raise and appropriate the sum of \$166,000 for the purpose of funding FY2017 retirement obligations for Town employees, as specified in Article 22 as printed in the warrant.

[R.Mauceri]

Board of Selectmen unanimously recommends.

R.Mauceri explained that this article includes both the School and Town employees.

Finance Committee recommends.

Voice vote on the motion under Article 22: UNANIMOUS

Article 23

Appropriate Money for Special Counsel Legal Expenses

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money for negotiation, mediation and/or litigation with PMA Consultants, LLC and Dore and Whittier Architects, Inc. concerning the Secondary School Building Project; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article would provide additional funding for legal expenses related to the Secondary School Building Project.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 23 -- APPROPRIATE MONEY FOR SPECIAL COUNSEL LEGAL EXPENSES

I move to transfer from Overlay Account the sum of \$150,000 and to transfer from FY 2016 Budget, Line 7 Town Counsel, the sum of \$167,391 for negotiation, mediation and/or litigation with PMA Consultants, LLC and Dore and Whittier Architects, Inc., concerning the Secondary School Building Project, and all costs incidental and related thereto; as specified in Article 23 as printed in the warrant. *[R.Mauceri]*

Board of Selectmen unanimously recommends.

R.Mauceri explained that the \$167,391 was not expended this year; therefore this article provides to hold these funds over to the next fiscal year with an additional \$150,000, for a potential resolution through court .

Finance Committee recommends.

Voice vote on the motion under Article 23: CARRIED.

Article 24 Fund Repairs to Town Buildings

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, appropriate by transfer from any available funds, or borrow in accordance with any applicable enabling authority a sum of money for the repair of town buildings; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This proposed article seeks funds to make repairs that do not qualify as capital improvements to Town Hall and other municipal buildings. A request not to exceed \$50,000 is anticipated.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 24 -- FUND REPAIRS TO TOWN BUILDINGS

I move to transfer from Free Cash the sum of \$50,000 to construct, reconstruct or make improvements to Town Hall and other municipal buildings, including all incidental and related costs; as specified in Article 24 as printed in the warrant. [K.Manupelli]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote on the motion under Article 24: UNANIMOUS

Article 25 Transfer Funds to Other Post Employment Benefits Liability Trust Fund

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds, a sum of money to the Other Post Employment Benefits Liability Trust Fund established under Article 19 of the June 3, 2013 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will transfer surplus funds, if any, to supplement a reserve account to pay for future health costs for retirees. The Board of Selectmen has developed a strategy to more aggressively fund this liability, and it is anticipated that transfers into this account will continue in upcoming fiscal years. The current balance in this account is \$ 279,645.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 25 -- TRANSFER FUNDS TO OTHER POST EMPLOYMENT BENEFITS LIABILITY TRUST FUND

I move to raise and appropriate the sum of \$250,000 for the purpose of funding the Other Post Employment Benefits Liability Trust Fund, established under Article 19 of the June 3, 2013 Town Meeting, as specified in Article 25 as printed in the warrant. [K.Manupelli]

Board of Selectmen recommends.

Finance Committee unanimously recommends.

Voice vote on the motion under Article 25: CARRIED.

Article 26 Appropriate Funds for Design of Facilities at Arthur J. Kenney Field
To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in warrant articles, or appropriate by transfer from any available funds, a sum of money to fund the design work for the construction, reconstruction or remodeling of facilities at the Arthur J. Kenney Field including, but not limited to, public restrooms; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article seeks to fund design work for the construction and/or reconstruction of public facilities, including but not limited to public restrooms, at Arthur J. Kenney Field.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 26 -- APPROPRIATE FUNDS FOR DESIGN OF FACILITIES AT ARTHUR J. KENNEY FIELD

I move to transfer from Free Cash the sum of \$50,000 to fund the design work for the construction, reconstruction or remodeling of facilities at the Arthur J. Kenney Field; as specified in Article 26 as printed in the warrant. *[S.O'Leary]*

Board of Selectmen unanimously recommends.

Finance Committee recommends.

D.Kelliher stated that any other facilities at this location other than for public restrooms would need to be specified and considered separately.

In response to an inquiry, S.O'Leary stated that the funds would be used to determine design plans for our needs; the State has granted a timeline waiver to the requirement for restrooms as long as the Town is moving forward on a solution. School Committee member M.Webster further stated that if all the funds are not used for this purpose, the remainder can be applied towards actual construction. Factors to be determined are whether this facility will include a separate snack shack section and if it will be able to tie into the current school wastewater treatment plant.

Voice vote on the motion under Article 26: CARRIED.

Article 27 Appropriate Funds for Planning Studies: Housing & Transportation
To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in warrant articles, or appropriate by transfer from any available funds, a sum of money to fund consultant work for the development of a Master Plan update, and all costs incidental and related thereto, which work is anticipated to include: 1) an affordable housing plan (Housing Production Plan) in accordance with the Massachusetts Department of Housing and Community Development's (DHCD) requirements under 76 CMR 56.03(4); 2) expansion upon a standard Housing Production Plan with additional assessment and analysis of senior citizens' housing needs; and 3) a study evaluating the town's options for providing paratransit service and improving resident mobility; or what it will do in relation thereto.

Sponsor: Community Planning Commission

Description...

This article seeks funding for consultant assistance with studies and plans intended to address current needs relating to housing and transportation. The work is intended to be incorporated into a future Master Plan update.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 27 -- APPROPRIATE FUNDS FOR PLANNING STUDIES: HOUSING & TRANSPORTATION

I move to transfer from Free Cash the sum of \$25,000 to fund consultant work for the development of a Master Plan update, and all costs incidental and related thereto, which work is anticipated to include: 1) an affordable housing plan (Housing Production Plan) in accordance with the Massachusetts Department of Housing and Community Development's (DHCD) requirements under 76 CMR 56.03(4); 2) expansion upon a standard Housing Production Plan with additional assessment and analysis of senior citizens' housing needs; and 3) a study evaluating the town's options for providing paratransit service and improving resident mobility; as specified in Article 27 as printed in the warrant. [W.Pearce]

Board of Selectmen recommends.

Finance Committee recommends.

Selectman M.Prisco thanked the CPC for taking on this planning study of affordable options for seniors, and for all the work and effort involved by CPC Administrator D.McKnight in securing the \$15,000 grant money.

Voice vote on the motion under Article 27: UNANIMOUS

| |
|---|
| Articles 28 – 36 – Revolving Fund re-authorizations acted under one motion |
|---|

Article 28 Conservation Revolving Fund – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Conservation Revolving Fund as voted in Article 20 – Revolving Funds – Wetland Protection, at the April 1992 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Conservation Commission for the purpose of meeting the expenses of Conservation Commission programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Conservation Commission a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Conservation Commission to fund its administration of the local Wetlands Protection By-law.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 29 Damon Tavern Revolving Account – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Damon Tavern Revolving Fund as voted in Article 17 – Revolving Funds – Damon Tavern, at the April 2002 Town Meeting for the purpose of which receipts in connection with lease of the Damon Tavern will be deposited for use by the Historical Commission and the Department of Public Works for the purpose of meeting the expenses related to the maintenance and repair of the Damon Tavern, and further to authorize the expenditure of such funds to be expended at the discretion of the Historical Commission and the Department of Public Works a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the leasing of space in the Damon Tavern.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 30

Rain Barrel Revolving Account – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Rain Barrel Revolving Fund as voted in Article 17 – Revolving Funds – Rain Barrel, at the October 2003 Town Meeting for the purpose of which receipts in connection with the sale of rain barrels will be deposited for use by the Water Department for the purpose of meeting the expenses of purchasing additional rain barrels and related costs the expenditure of such funds to be expended at the discretion of the Water Department a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the sale of rain barrels.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 31

Recycling Promotion Revolving Fund – Re-authorize

To see if the Town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Recycling Promotion Revolving Fund as voted in Article 12 – Establish Recycling Promotion Revolving Account, at the April 2006 Town Meeting for the purpose of which receipts in connection with the sale of recyclable products will be deposited for use by the Department of Public works for the purpose of meeting the expenses of recycling programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Department of Public Works a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the receipts of recyclable products.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 32

Department of Elder Affairs Revolving Fund – Re-authorize

To see if the Town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Department of Elder Affairs Revolving Account as voted in Article 16 – Department of Elder Affairs Revolving Account, at the October 2004 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Department of Elder Affairs for the purpose of providing assistance for the operation of elderly related programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Department of Elder Affairs a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Department of Elder Affairs to assist in the operation of elderly related programs.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 33

Emergency Management "All Hazards" Revolving Fund – Re-Authorize

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Emergency Management "All Hazards" Revolving Account as voted in Article 13 – Create Emergency Management "All Hazards" Revolving Account, at the October 2007 Town Meeting for the purpose of which receipts in connection with emergency management programs will be deposited for use by the Emergency Management Department for the purpose of meeting the expenses related to assisting in the cleanup of spills of hazardous materials, and further to authorize the expenditure of such funds to be expended at the discretion of the Fire Chief, a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Emergency Management Department to utilize the monies collected from insurance companies for hazardous materials incidents.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 34

Youth Services Revolving Fund – Re-Authorize

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Youth Services Revolving Account as voted in Article 29 – Youth Services Revolving Fund, at the October 2006 Town Meeting for the purpose of which receipts in connection with department salaries and/or programs will be deposited for use by the Youth Services Committee for the purpose of meeting the expenses of the Youth Services Department's salaries and/or expenses, and further to authorize the expenditure of such funds to be expended at the discretion of the Youth Services Committee, a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Youth Services Committee to assist in the operation of the Youth Services Programs.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 35

Library Activity Room Revolving Account – Re-authorize

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Library Activity Room Revolving Account as voted in Article 14 – Library Activity Room Revolving Fund, at the April 2009 Town Meeting into which funds collected from the operation of certain programs in the Library Activity Room shall be deposited for use to benefit the upkeep and maintenance of the library building, and further to authorize the expenditure of

such funds to be expended at the discretion of the Library Trustees; a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Library to deposit revenue obtained from the use of the Activity Room at the Library.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 36

Board of Health Revolving Account – Re-authorize

To see if the Town will vote to authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Board of Health Clinic Revolving Fund as voted in Article 18 - Board of Health Clinic Revolving Account, at the October 2012 Town Meeting into which funds from certain immunization clinics and grants shall be deposited for use by the Board of Health to meet expenses for routine immunization and emergency dispensing clinics, and further to authorize the expenditure of such funds to be expended at the discretion of the discretion of the Board of Health; not to exceed a sum of money for said purposes; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Board of Health to assist in the operation of the Board of Health Clinics.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLES 28 – 36 -- REVOLVING FUNDS – RE-AUTHORIZE

I move to re-authorize the following Revolving Funds as specified in Articles 28-36 as printed in the warrant: [K.Manupelli]

| | |
|------------|--|
| Article 28 | Conservation and to set the maximum expenditure for FY 2017 at \$100,000; |
| Article 29 | Damon Tavern and to set the maximum expenditure for FY 2017 at \$78,000; |
| Article 30 | Rain Barrel and to set the maximum expenditure for FY 2017 at \$5,000; |
| Article 31 | Recycling and to set the maximum expenditure for FY 2017 at \$5,000; |
| Article 32 | Department of Elder Affairs and to set the maximum expenditure for FY 2017 at \$12,000; |
| Article 33 | Emergency Management "All Hazards" and to set the maximum expenditure for FY 2017 at \$15,000; |
| Article 34 | Youth Services and to set the maximum expenditure for FY 2017 at \$80,000; |
| Article 35 | Library Activity Room and to set the maximum expenditure for FY2017 at \$15,000; and |
| Article 36 | Board of Health and to set the maximum expenditure for FY 2017 at \$25,000 |

Board of Selectmen recommends Articles 28 - 36.

Finance Committee recommends Articles 28 - 36.

Voice vote on the motion under Articles 28 – 36: CARRIED.

Article 37 Accept MGL Chapter 41, Sec. 81U, Paragraph 12: Use of Security Funds for Town Completion of Subdivisions

To see if the Town will vote to accept the following provisions of MGL Chapter 41, Section 81U:

"In any town which accepts the provisions of this paragraph, the proceeds of any such bond or deposit shall be made available to the town for expenditure to meet the cost and expenses of the municipality in completing the work as specified in the approved plan. If such proceeds do not exceed one hundred thousand dollars, the expenditure may be made without specific appropriation under section fifty-three of chapter forty-four; provided, however, that such expenditure is approved by the board of selectmen. The provisions of this paragraph shall not apply to cities or to towns having town councils."

Or what it will do in relation thereto.

Sponsor: Community Planning Commission

Description...

This article would allow the Community Planning Commission, with approval of the Board of Selectmen, to use subdivision security funds without specific appropriation to complete subdivision roadways and utilities not properly constructed within the time allowed.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 37 -- ACCEPT MGL CHAPTER 41, SEC. 81U, PARAGRAPH 12: USE OF SECURITY FUNDS FOR TOWN COMPLETION OF SUBDIVISIONS

I move that the Town accept the provisions of the penultimate paragraph of MGL Chapter 41, Section 81U; as specified in Article 37 as printed in the warrant. [W.Pearce]

Board of Selectmen recommends.

Finance Committee recommends.

Community Planning Commission recommends.

Planning Administrator D.McNight stated that adoption of this provision of MGL would allow the Planning Commission to secure funds through bonds for completion of subdivisions should a project run into problems or a developer abandon a project. Selectman M.Prisco stated that no taxpayer funds are associated with this article.

Voice vote on the motion under Article 37: UNANIMOUS

Article 38 Citizens' Petition: Bylaw Providing for the Disposition of Civil Traffic Infractions Arising in the Town of North Reading

Long Title: A bylaw providing for the disposition of civil traffic infractions arising in the Town of North Reading, MA in a diversion program operated by the National Traffic Ticket Diversion Tribunal and providing for increased enforcement of the traffic laws in the Town of North Reading, MA.

1. The Town of North Reading, MA hereby ordains that civil traffic infractions which do not result in an accident can and should be disposed of in diversion. The police are hereby mandated to refer the aforementioned non-accident civil traffic infractions to the National Traffic Ticket Diversion Tribunal for disposition. As to civil traffic infraction

resulting in an accident, such referrals to the National Traffic Ticket Diversion Tribunal are discretionary.

2. The Town of North Reading, MA hereby finds that a quota is needed to bring drivers into better compliance with the traffic laws. Furthermore, the people of the Town of North Reading find that a diversionary traffic violation referral quota is constitutional under the state and federal constitutions and is in compliance with all state and federal laws. The Town of North Reading, MA hereby mandates a quota. The quota is initially set at 400 diversionary referrals per week for one year. The aforementioned one year initial quota period is mandated to begin the first calendar week after the 90th day after passage of this by-law. Deficiencies in meeting the quota for any week shall cumulate and must be made up within 2 weeks after the deficiency. After the first year, the diversionary quota shall be set by the National Traffic Enforcement Advisory Agency. Furthermore, the police shall enforce the traffic laws according to the rules and guidelines of the National Traffic Enforcement Advisory Agency.
3. The following fees shall be assessed to defendants alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA upon disposition by the National Traffic Ticket Diversion Tribunal on a per charge basis:
 - a. Police Investigation Surcharge of \$50.00 earmarked for Town of North Reading, MA General Fund.
 - b. Administrative Surcharge of \$20.00 earmarked for the National Traffic Ticket Diversion Tribunal.
 - c. Cost of Prosecution of \$5 earmarked for the Office of Diversion Prosecutor at the National Traffic Ticket Diversion Tribunal.
4. The total amount of \$75.00 per charge shall be due in a lump sum and payable to the National Traffic Ticket Diversion Tribunal upon disposition plus any fees and/or late fees and/or transcript fees and/or trial fees and/or first appeal fees and/or certiorari appeal fees and/or surcharges and/or costs and/or collections.
5. The witnessing officer(s) shall complete the Traffic Infraction Field Identification Report using the most current Traffic Infraction Field Identification Report form from the National Traffic Ticket Diversion Tribunal.
6. The witnessing officer(s) shall complete the Traffic Infraction Probable Cause Affidavit using the most current Traffic Infraction Probable Cause Affidavit form from the National Traffic Ticket Diversion Tribunal.
7. The witnessing officer(s) shall complete the Traffic Infraction Incident Report using the most current Traffic Infraction Incident Report form from the National Traffic Ticket Diversion Tribunal.
8. The witnessing officer(s) shall complete the Notice Of Traffic Infraction Diversion Referral using the most current Notice Of Traffic Infraction Diversion Referral form from the National Traffic Ticket Diversion Tribunal.
9. Police officer wages and/or overtime and/or related postage and/or other costs related to filling out and processing the Notice Of Traffic Infraction Diversion Referral, Traffic Infraction Field Identification Report, Traffic Infraction Probable Cause Affidavit, and Traffic Infraction Incident Report shall be out of funds from the Police Investigation Surcharge.
10. The cost of police officer wages and overtime related to filling out and processing diversion paperwork other than the Notice Of Traffic Infraction Diversion Referral, Traffic Infraction Field Identification Report, Traffic Infraction Probable Cause Affidavit, and Traffic Infraction Incident Report shall be paid out of National Traffic Ticket Diversion Tribunal funds to the extent that funds are made available.
11. The cost of police officer wages and overtime related to appearing and testifying at National Traffic Ticket Diversion Tribunal hearings and trials shall be paid out of National Traffic Ticket Diversion Tribunal funds to the extent that funds are made available.
12. The police are hereby mandated to use the proper forms of the National Traffic Ticket Diversion Tribunal in carrying out diversionary referrals with respect to defendants alleged to have committed a

traffic infraction or traffic infractions in the Town of North Reading, MA.

13. The general contemplated procedure for making a diversionary referral is that upon stopping a defendant alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA, the witnessing officer(s) shall complete the Notice Of Traffic Infraction Diversion Referral and serve the Notice Of Traffic Infraction Diversion Referral on the defendant during the stop or thereafter. The Traffic Infraction Probable Cause Affidavit, Traffic Infraction Field Identification Report, and Traffic Infraction Incident Report shall be completed by the witnessing officer(s) during or after the stop of the defendant. The Traffic Infraction Probable Cause Affidavit, Traffic Infraction Field Identification Report, and Traffic Infraction Incident Report need not be served on the defendant by the witnessing officer(s). The aforementioned Traffic Infraction Probable Cause Affidavit, Traffic Infraction Field Identification Report, and Traffic Infraction Incident Report shall be submitted to the Clerk of the National Traffic Ticket Diversion Tribunal with copies to the Diversion Prosecutor. The Notice Of Traffic Infraction Diversion Referral shall also be submitted by the witnessing officer(s) to the Clerk of the National Traffic Ticket Diversion Tribunal with copies to the Diversion Prosecutor. Defendants alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA shall be entitled to copies of the aforementioned Traffic Infraction Probable Cause Affidavit, Traffic Infraction Field Identification Report, and Traffic Infraction Incident Report according to the discovery procedures of the National Traffic Ticket Diversion Tribunal.
14. Diversionary trials shall be handled by the National Traffic Ticket Diversion Tribunal Trial Division with respect to defendants alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA.
15. Diversionary first appeals shall be handled by the National Traffic Ticket Diversion Tribunal Appellate Division with respect to defendants alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA. First appeals shall be on the record with respect to defendants alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA.
16. Diversionary 2nd appeals shall be handled by the National Traffic Ticket Diversion Tribunal Supreme Division with respect to defendants alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA. 2nd diversionary appeals shall be on the record and only on a certiorari basis with respect to defendants alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA.
17. The police are hereby mandated to follow any procedure of the National Traffic Ticket Diversion Tribunal in carrying out the referrals of defendants alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA.
18. The police are hereby mandated to follow any procedure of the National Traffic Ticket Diversion Tribunal in following up on referrals of defendants alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA.
19. The National Traffic Ticket Diversion Tribunal shall make rules necessary and proper to implement all procedures described in this by-law with respect to defendants referred to diversion at the National Traffic Ticket Diversion Tribunal who are alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA.
20. The National Traffic Ticket Diversion Tribunal shall provide by rule for discovery with respect to defendants who are alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA.
21. Defendants alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA are entitled to bring motions to suppress in the National Traffic Ticket Diversion Tribunal under proper circumstances. The National Traffic Ticket Diversion Tribunal shall make appropriate rules to provide for the disposition of motions to suppress with respect to defendants alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA.
22. Defendants alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA are entitled to a speedy diversionary trial. The National Traffic Ticket Diversion Tribunal shall make appropriate rules to provide for a speedy diversionary trial with respect to defendants alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA.

23. The National Traffic Ticket Diversion Tribunal may implement procedures for defaulting defendants alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA.
24. A defendant alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA may opt out of diversion at any time prior to payment of the required fee. The proper police officer(s) shall issue and serve the citation and summons and other necessary and proper court papers upon being notified by the National Traffic Ticket Diversion Tribunal that a particular defendant alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA has opted out of a diversion case. Furthermore, the proper police officer (s) shall properly follow-up on opt-out defendants shall be paid out of National Traffic Ticket Diversion Tribunal funds to the extent funds are made available; provided however that the Town of North Reading, MA shall first exhaust any funds made available by the fines and/or court costs and/or collections on the formal citation issued.
25. In the event that a defendant alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA falls more than 30 days past due on any part of the payment due, the National Traffic Ticket Diversion Tribunal Collections Division shall notify proper police officer(s) of the failure to pay by the particular defendant. The aforementioned proper police officer(s) shall promptly issue and serve the citation and summons and other necessary and proper court papers upon being notified of such 30 day failure to pay by a particular defendant alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA. Furthermore, the proper police officer(s) shall properly follow up on failure to pay cases. The costs of the police processing and following up on defendants who fail to pay shall be paid out of National Traffic Ticket Diversion Tribunal funds to the extent funds are made available; provided however that the Town of North Reading, MA shall first exhaust any funds made available by the fines and/or court costs and/or other costs and/or collections on the formal citation issued.
26. The National Traffic Ticket Diversion Tribunal may provide by rule for the charging of fees and/or reasonable trial fees and/or reasonable appeal fees and/or reasonable certiorari fees and/or reasonable late fees and/or transcript fees and/or reasonable costs with respect to defendants alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA.
27. By participating in diversion, a defendant alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA agrees to waive and toll the statute of limitations and speedy trial and all other prosecution deadlines during the period of time that the case is being litigated in the National Traffic Ticket Diversion Tribunal. Furthermore, a defendant alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA may agree to make an intelligent waiver of the statute of limitations, speedy trial, or any other prosecution deadline for any intelligent reason. Thus, a defendant alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA may agree to waive the statute of limitations, speedy trial, or any other prosecution deadline which has already been waived automatically by participating in diversion thereby resulting in a "double waiver"
28. It is the mandate of the Town of North Reading, MA that only licensed attorneys shall practice before the National Traffic Ticket Diversion Tribunal for cases involving defendants who are alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA. Furthermore, it is the mandate of the Town of North Reading, MA that only licensed attorneys shall hear cases as judges at the National Traffic Ticket Diversion Tribunal with respect to defendants alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA. It is noted that the National Traffic Ticket Diversion Tribunal has a policy of only allowing licensed attorneys to practice before the National Traffic Ticket Diversion Tribunal including the Diversion Prosecutor and his or her assistants. It is further noted that the National Traffic Ticket Diversion Tribunal has a policy of only allowing licensed attorneys to serve as judges at the National Traffic Ticket Diversion Tribunal.
29. A defendant alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA may be assessed an aggravating factor surcharge of up to \$1,000.00 in proper cases on a per charge basis. The proceeds of aggravating factor surcharges shall be earmarked to the Town of North Reading, MA general fund. Furthermore, for defendants alleged to have committed a traffic infraction or traffic infractions in the Town of North Reading, MA, where there is an articulable aggravating factor, diversion is discretionary.

30. In the event that funding is not made available for a particular case by the National Traffic Ticket Diversion Tribunal, the police may abandon the particular case.
31. The National Traffic Ticket Diversion Tribunal reserves the right to cancel all or any part of the diversion program described in this bylaw.
32. This bylaw is fully severable.

Sponsor: Carl Martin Swanson and Others.

Description...

This article is a citizens' petition to amend the Town's General Bylaws by establishing an alternative means to handle traffic infractions. Town Counsel has advised the Board of Selectmen that while it complies with the statutory requirements to be placed on the Town Meeting warrant, this article, if approved, is unlikely to be approved by the Attorney General because it is inconsistent with state law.

Recommendations ...

Selectmen: Not recommended.

Finance Committee: Not recommended.

ARTICLE 38 -- CITIZENS' PETITION: BYLAW PROVIDING FOR THE DISPOSITION OF CIVIL TRAFFIC INFRACTIONS ARISING IN THE TOWN OF NORTH READING

I move to accept Article 38 as printed in the Warrant. [R.Mauceri]

Board of Selectmen unanimously request that this article be voted down.

Finance Committee also unanimously does not recommend.

Selectman Chair R.Mauceri explained that the Petitioner/Sponsor who was not present, asked that this petition be withdrawn at this time; however since there is no provision under State Law to "withdraw" an article once it has been included in the Warrant, the Town Meeting must take some action on it. Rather than vote to *Pass Over* which could allow it to come up again at the October 2016 Town Meeting, the Board unanimously requests that this article be voted down so that it cannot be brought up again for at least one year, in accordance with Chapter 2-4-6 of the Town Charter.

Voice vote on the motion to accept Article 38 as printed in the warrant: Motion LOST.

Chairman R.Mauceri thanked those in attendance for their participation with the warrant articles, and in particular for the discussion on the MWRA articles.

Mr. Moderator: I move to adjourn this meeting *sine die*. [R.Mauceri] **UNANIMOUS**

The meeting adjourned at 9:42 pm. There were 133 voters in attendance.

Checkers for the evening were: Patricia Fillmore, Anne Casey, Marguerite Dugas, Camille Welch, Dorothy Hartery, M.Jean Fitzgerald and Rose Vitale. Administrative Assistant Janet Krol and Carol Ducrow assisted with check-in procedures. Media services were provided through NORCAM by Robert Carbone, Philip Healy and Jason Smith; Custodial services by Harold Miller.

A true record. Attest:

Barbara Stats, Town Clerk

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO
CONSTABLE
One Sullivan Road
North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 25 days before the **ANNUAL TOWN MEETING** on **MONDAY, JUNE 6, 2016**, by posting the Warrant in the following eight (8) places of the Town:

Precinct #1

M & H Auto & Gas Station
1 Washington Street
B.C. Construction Co., Inc.
3 Washington Street

Precinct #2

Carr's Stationers
271 Main Street
Town Hall
235 North Street

Precinct #3

Reading Lumber Co.
110 Main Street, North Reading
Eastgate Liquors
12 Main Street, North Reading

Precinct #4

U. S. Post Office
174 Park Street, North Reading
Ryers Store
162 Park Street, North Reading

ATTEST: /s/ John J. Firriello Date: May 12, 2016
John J. Firriello, Constable

June 6, 2016

FY2017

| | FY16 Budget | DEPT. REQUEST | SELECTMEN REC | FINCOM REC |
|--|-------------------|-------------------|-------------------|-------------------|
| FUNCTION SUMMARY | | | | |
| ALL COSTS | 65,442,332 | 67,708,601 | 67,708,601 | 67,708,601 |
| GENERAL GOVERNMENT: | | | | |
| ADMINISTRATION | 1,290,043 | 1,632,787 | 1,632,787 | 1,632,787 |
| FINANCE | 11,018,714 | 11,420,681 | 11,420,681 | 11,420,681 |
| PUBLIC SAFETY | 6,944,198 | 7,057,380 | 7,057,380 | 7,057,380 |
| PUBLIC WORKS | 3,236,440 | 3,105,146 | 3,105,146 | 3,105,146 |
| GENERAL SERVICES | 1,289,361 | 1,332,437 | 1,332,437 | 1,332,437 |
| LAND USE | 210,227 | 205,181 | 205,181 | 205,181 |
| EDUCATION | 28,126,577 | 29,252,244 | 29,252,244 | 29,252,244 |
| DEBT SERVICE | 7,790,479 | 8,010,622 | 8,010,622 | 8,010,622 |
| ENTERPRISES | 5,536,292 | 5,692,123 | 5,692,123 | 5,692,123 |
| A D M I N I S T R A T I O N | | | | |
| MODERATOR | 50 | 50 | 50 | 50 |
| 1 SALARIES | 50 | 50 | 50 | 50 |
| 2 EXPENSES | - | - | - | - |
| FINANCE COMMITTEE | 1,935 | 2,025 | 2,025 | 2,025 |
| 3 SALARIES | 1,410 | 1,500 | 1,500 | 1,500 |
| 4 EXPENSES | 525 | 525 | 525 | 525 |
| RESERVE FUND | 110,000 | 110,000 | 110,000 | 110,000 |
| 5 EXPENSES | 110,000 | 110,000 | 110,000 | 110,000 |
| GENERAL INSURANCE | 371,343 | 318,810 | 318,810 | 318,810 |
| 6 EXPENSES | 371,343 | 318,810 | 318,810 | 318,810 * |
| * Line 6 Fund \$10,128 from WATER REVENUE | | | | |
| TOWN COUNSEL | 128,000 | 128,000 | 128,000 | 128,000 |
| 7 EXPENSES | 128,000 | 128,000 | 128,000 | 128,000 * |
| * Line 7 Fund \$8,000 from WATER REVENUE | | | | |
| SELECTMEN | 23,363 | 23,413 | 23,413 | 23,413 |
| 8 SALARIES | 20,088 | 20,088 | 20,088 | 20,088 |
| 9 EXPENSES | 3,275 | 3,325 | 3,325 | 3,325 |
| TOWN ADMINISTRATOR | 295,704 | 397,023 | 397,023 | 397,023 |
| 10 SALARIES | 249,629 | 331,473 | 331,473 | 331,473 * |
| 11 EXPENSES | 46,075 | 65,550 | 65,550 | 65,550 |
| 12 CAPITAL | - | - | - | - |
| * Line 10 Fund \$18,523 from WATER REVENUE | | | | |
| Town Administrator | | | | |
| ...Salaries | 187,268 | 192,572 | 192,572 | 192,572 |
| ...Expenses | 38,575 | 42,650 | 42,650 | 42,650 |
| ...Capital | - | - | - | - |
| | 225,843 | 235,222 | 235,222 | 235,222 |
| Human Resources | | | | |
| ...Salaries | 62,361 | 138,901 | 138,901 | 138,901 |
| ...Expenses | 7,500 | 22,900 | 22,900 | 22,900 |
| | 69,861 | 161,801 | 161,801 | 161,801 |
| SALARY POOL SUPPLEMENT | 359,648 | 653,466 | 653,466 | 653,466 |
| Overtime and Longevity | 15,000 | 15,000 | 15,000 | 15,000 |
| Retirement Incentives/Buy-backs | | | | |
| Compensation Change | 344,648 | 638,466 | 638,466 | 638,466 |
| 13 SALARY POOL SUPPLEMENT | 359,648 | 653,466 | 653,466 | 653,466 |

June 6, 2016

FY2017

| | FY16 Budget | DEPT. REQUEST | SELECTMEN REC | FINCOM REC |
|--|----------------|------------------|------------------|---------------|
| FUNCTION SUMMARY | | | | |
| FINANCE | | | | |
| FINANCE DIRECTOR | 73,446 | 73,703 | 73,703 | 73,703 |
| 14 SALARIES | 73,446 | 73,703 | 73,703 | 73,703 * |
| * Line 14 Fund \$1,523 from WATER REVENUE | | | | |
| ACCOUNTING | 277,260 | 288,723 | 288,723 | 288,723 |
| 15 SALARIES | 206,585 | 211,646 | 211,646 | 211,646 * |
| 16 EXPENSES | 70,675 | 77,077 | 77,077 | 77,077 * |
| 17 CAPITAL | - | - | - | - |
| * Line 15 Fund \$12,701 from WATER REVENUE | | | | |
| * Line 16 Fund \$10,142 from WATER REVENUE | | | | |
| ASSESSING | 216,334 | 219,991 | 219,991 | 219,991 |
| 18 SALARIES | 175,034 | 176,856 | 176,856 | 176,856 |
| 19 EXPENSES | 41,300 | 43,135 | 43,135 | 43,135 |
| 20 CAPITAL | - | - | - | - |
| TREASURY | 58,199 | 58,499 | 58,499 | 58,499 |
| 21 SALARIES | 58,199 | 58,499 | 58,499 | 58,499 |
| 22 EXPENSES | - | - | - | - |
| 23 CAPITAL | - | - | - | - |
| COLLECTION | 256,505 | 266,705 | 266,705 | 266,705 |
| 24 SALARIES | 180,858 | 186,008 | 186,008 | 186,008 * |
| 25 EXPENSES | 75,647 | 80,697 | 80,697 | 80,697 * |
| 26 CAPITAL | - | - | - | - |
| * Line 24 Fund \$17,637 from WATER REVENUE | | | | |
| * Line 25 Fund \$737 from WATER REVENUE | | | | |
| INFORMATION SYSTEMS | 434,582 | 453,802 | 453,802 | 453,802 |
| 27 SALARIES | 174,763 | 184,763 | 184,763 | 184,763 * |
| 28 EXPENSES | 244,819 | 254,039 | 254,039 | 254,039 * |
| 29 CAPITAL | 15,000 | 15,000 | 15,000 | 15,000 |
| * Line 27 Fund \$9,724 from WATER REVENUE | | | | |
| * Line 28 Fund \$14,603 from WATER REVENUE | | | | |
| PENSIONS & BENEFITS | 9,702,388 | 10,059,258 | 10,059,258 | 10,059,258 |
| County Retirement | 3,283,343 | 3,499,063 | 3,499,063 | 3,499,063 |
| Workers' Compensation | 280,000 | 286,622 | 286,622 | 286,622 |
| Employment Security | 20,000 | 20,000 | 20,000 | 20,000 |
| Health Insurance | 5,549,225 | 5,664,000 | 5,664,000 | 5,664,000 |
| Life Insurance | 21,000 | 21,000 | 21,000 | 21,000 |
| Medicare | 493,820 | 513,573 | 513,573 | 513,573 |
| Public Safety Disability | 30,000 | 30,000 | 30,000 | 30,000 |
| Retired Public Safety Medical | - | - | - | - |
| Uninsured Medical | 25,000 | 25,000 | 25,000 | 25,000 |
| 30 PENSIONS & BENEFITS | 9,702,388 | 10,059,258 | 10,059,258 | 10,059,258 * |
| * Line 30 Fund \$218,401 from WATER REVENUE | | | | |
| * Line 30 Fund \$15,637 from PARKS and RECREATION REVENUE | | | | |
| * Line 30 Fund \$50,000 from HEALTH INSURANCE RECOVERY FUN | | | | |
| * Line 30 Fund \$230,000 from OPEB TRUST FUND | | | | |

June 6, 2016

FY2017

| | FY16 Budget | DEPT. REQUEST | SELECTMEN REC | FINCOM REC |
|---------------------------|----------------|------------------|------------------|---------------|
| FUNCTION SUMMARY | | | | |
| PUBLIC SAFETY | | | | |
| POLICE DEPARTMENT | 3,457,977 | 3,522,472 | 3,522,472 | 3,522,472 |
| 31 SALARIES | 3,110,497 | 3,159,238 | 3,159,238 | 3,159,238 |
| 32 EXPENSES | 263,836 | 260,695 | 260,695 | 260,695 |
| 33 CAPITAL | 83,644 | 102,539 | 102,539 | 102,539 |
| Operations | | | | |
| ...Salaries | 3,073,605 | 3,123,066 | 3,123,066 | 3,123,066 |
| ...Expenses | 256,999 | 253,858 | 253,858 | 253,858 |
| ...Capital | 83,644 | 102,539 | 102,539 | 102,539 |
| | 3,414,248 | 3,479,463 | 3,479,463 | 3,479,463 |
| Animal Control | | | | |
| ...Salaries | 36,892 | 36,172 | 36,172 | 36,172 |
| ...Expenses | 6,837 | 6,837 | 6,837 | 6,837 |
| ...Capital | - | - | - | - |
| | 43,729 | 43,009 | 43,009 | 43,009 |
| FIRE DEPARTMENT | 3,030,289 | 3,079,141 | 3,079,141 | 3,079,141 |
| 34 SALARIES | 2,691,277 | 2,729,109 | 2,729,109 | 2,729,109 * |
| 35 EXPENSES | 301,912 | 316,932 | 316,932 | 316,932 * |
| 36 CAPITAL | 37,100 | 33,100 | 33,100 | 33,100 |
| Operations | | | | |
| ...Salaries | 2,569,677 | 2,607,509 | 2,607,509 | 2,607,509 |
| ...Expenses | 149,894 | 149,894 | 149,894 | 149,894 |
| ...Capital | 31,100 | 27,100 | 27,100 | 27,100 |
| | 2,750,671 | 2,784,503 | 2,784,503 | 2,784,503 |
| Fire Alarm | | | | |
| ...Salaries | - | - | - | - |
| ...Expenses | 10,500 | 10,500 | 10,500 | 10,500 |
| ...Capital | 6,000 | 6,000 | 6,000 | 6,000 |
| | 16,500 | 16,500 | 16,500 | 16,500 |
| Emergency Medical Service | | | | |
| ...Salaries | - | - | - | - |
| ...Expenses | 139,278 | 154,298 | 154,298 | 154,298 |
| ...Capital | - | - | - | - |
| | 139,278 | 154,298 | 154,298 | 154,298 |
| Call Force | | | | |
| ...Salaries | 45,000 | 45,000 | 45,000 | 45,000 |
| ...Expenses | 2,240 | 2,240 | 2,240 | 2,240 |
| ...Capital | - | - | - | - |
| | 47,240 | 47,240 | 47,240 | 47,240 |
| Fire & Police Mechanic | | | | |
| ...Salaries | 76,600 | 76,600 | 76,600 | 76,600 |
| ...Expenses | - | - | - | - |
| ...Capital | - | - | - | - |
| | 76,600 | 76,600 | 76,600 | 76,600 |

* Line 34 Fund \$400,828 from AMBULANCE RESERVE

* Line 35 Fund \$154,298 from AMBULANCE RESERVE

June 6, 2016

FY2017

| | FY16 Budget | DEPT. REQUEST | SELECTMEN REC | FINCOM REC |
|-----------------------------|----------------|------------------|------------------|---------------|
| FUNCTION SUMMARY | | | | |
| EMERGENCY MANAGEMENT | 3,478 | 3,478 | 3,478 | 3,478 |
| 37 SALARIES | - | - | - | - |
| 38 EXPENSES | 3,478 | 3,478 | 3,478 | 3,478 |
| 39 CAPITAL | - | - | - | - |
| CODE ENFORCEMENT | 233,856 | 227,252 | 227,252 | 227,252 |
| 40 SALARIES | 208,616 | 207,995 | 207,995 | 207,995 |
| 41 EXPENSES | 25,240 | 19,257 | 19,257 | 19,257 |
| 42 CAPITAL | - | - | - | - |
| Building Inspection | | | | |
| ...Salaries | 152,956 | 152,356 | 152,356 | 152,356 |
| ...Expenses | 16,315 | 12,842 | 12,842 | 12,842 |
| ...Capital | - | - | - | - |
| | 169,271 | 165,198 | 165,198 | 165,198 |
| Plumbing & Gas Inspection | | | | |
| ...Salaries | 20,720 | 20,720 | 20,720 | 20,720 |
| ...Expenses | 4,000 | 2,533 | 2,533 | 2,533 |
| | 24,720 | 23,253 | 23,253 | 23,253 |
| Weights & Measures | | | | |
| ...Salaries | 6,420 | 6,420 | 6,420 | 6,420 |
| ...Expenses | 1,075 | 800 | 800 | 800 |
| | 7,495 | 7,220 | 7,220 | 7,220 |
| Electrical Inspection | | | | |
| ...Salaries | 28,520 | 28,499 | 28,499 | 28,499 |
| ...Expenses | 3,850 | 3,082 | 3,082 | 3,082 |
| ...Capital | - | - | - | - |
| | 32,370 | 31,581 | 31,581 | 31,581 |
| HEALTH | 218,599 | 225,038 | 225,038 | 225,038 |
| 43 SALARIES | 130,967 | 138,406 | 138,406 | 138,406 |
| 44 EXPENSES | 87,632 | 86,632 | 86,632 | 86,632 |
| 45 CAPITAL | - | - | - | - |
| Administration | | | | |
| ...Salaries | 130,967 | 138,406 | 138,406 | 138,406 |
| ...Expenses | 7,120 | 6,120 | 6,120 | 6,120 |
| ...Capital | - | - | - | - |
| | 138,087 | 144,526 | 144,526 | 144,526 |
| Environmental Health | | | | |
| ...Salaries | - | - | - | - |
| ...Expenses | 68,962 | 68,962 | 68,962 | 68,962 |
| | 68,962 | 68,962 | 68,962 | 68,962 |
| Community Health | | | | |
| ...Salaries | - | - | - | - |
| ...Expenses | 11,550 | 11,550 | 11,550 | 11,550 |
| ...Misc Capital | - | - | - | - |
| | 11,550 | 11,550 | 11,550 | 11,550 |

June 6, 2016

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| | FY16 Budget | DEPT. REQUEST | SELECTMEN REC | FINCOM REC |
|-------------------------------|----------------|---|------------------|---------------|
| FUNCTION SUMMARY | | | | |
| PUBLIC WORKS | | | | |
| OPERATIONS | 2,094,270 | 1,976,986 | 1,976,986 | 1,976,986 |
| 46 SALARIES | 1,079,424 | 891,461 | 891,461 | 891,461 * |
| 47 EXPENSES | 1,014,846 | 1,065,525 | 1,065,525 | 1,065,525 * |
| 48 CAPITAL | - | 20,000 | 20,000 | 20,000 |
| | | * Line 46 Fund \$86,412 from WATER REVENUE | | |
| | | * Line 47 Fund \$23,886 from WATER REVENUE | | |
| | | * Line 47 Fund \$10,000 from CEMETERY FUNDS | | |
| | | * Line 47 Fund \$20,000 from PERPETUAL CARE | | |
| Administration | | | | |
| ...Salaries | 56,302 | 54,835 | 54,835 | 54,835 |
| ...Expenses | 10,950 | 11,050 | 11,050 | 11,050 |
| | 67,252 | 65,885 | 65,885 | 65,885 |
| Engineering | | | | |
| ...Salaries | 25,119 | 25,119 | 25,119 | 25,119 |
| ...Expenses | 1,550 | 2,000 | 2,000 | 2,000 |
| | 26,669 | 27,119 | 27,119 | 27,119 |
| Road & Street | | | | |
| ...Salaries | 455,234 | 322,060 | 322,060 | 322,060 |
| ...Expenses | 128,831 | 132,740 | 132,740 | 132,740 |
| ...Capital | - | - | - | - |
| | 584,065 | 454,800 | 454,800 | 454,800 |
| Snow & Ice | | | | |
| ...Salaries | - | - | - | - |
| ...Expenses | 175,000 | 175,000 | 175,000 | 175,000 |
| | 175,000 | 175,000 | 175,000 | 175,000 |
| Street Lighting | | | | |
| ...Expenses | 76,654 | 65,000 | 65,000 | 65,000 |
| Trees | | | | |
| ...Expenses | 25,000 | 32,000 | 32,000 | 32,000 |
| Machinery Maintenance | | | | |
| ...Salaries | 130,437 | 129,291 | 129,291 | 129,291 |
| ...Expenses | 113,500 | 105,000 | 105,000 | 105,000 |
| ...Capital | - | - | - | - |
| | 243,937 | 234,291 | 234,291 | 234,291 |
| Cemetery, Parks and Grounds | | | | |
| ...Salaries | 134,798 | 93,142 | 93,142 | 93,142 |
| ...Expenses | 16,300 | 9,500 | 9,500 | 9,500 |
| ...Capital | - | - | - | - |
| | 151,098 | 102,642 | 102,642 | 102,642 |
| Town Buildings | | | | |
| ...Salaries | 80,124 | 108,992 | 108,992 | 108,992 |
| ...Expenses | 403,499 | 428,332 | 428,332 | 428,332 |
| ...Capital | - | 20,000 | 20,000 | 20,000 |
| | 483,623 | 557,324 | 557,324 | 557,324 |
| Stormwater | | | | |
| ...Salaries | 197,410 | 158,023 | 158,023 | 158,023 |
| ...Expenses | 63,562 | 104,903 | 104,903 | 104,903 |
| ...Capital | - | - | - | - |
| | 260,972 | 262,926 | 262,926 | 262,926 |
| SOLID WASTE MANAGEMENT | 953,170 | 952,664 | 952,664 | 952,664 |
| 49 SALARIES | 18,045 | 19,789 | 19,789 | 19,789 |
| 50 EXPENSES | 935,125 | 932,875 | 932,875 | 932,875 |
| FUEL / VEHICLE POOL | 189,000 | 175,496 | 175,496 | 175,496 |
| 51 EXPENSES | 189,000 | 175,496 | 175,496 | 175,496 |

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FY2017

| | FY16 Budget | DEPT. REQUEST | SELECTMEN REC | FINCOM REC |
|----------------------------|----------------|------------------|------------------|---------------|
| FUNCTION SUMMARY | | | | |
| GENERAL SERVICES | | | | |
| TOWN CLERK | 219,635 | 253,155 | 253,155 | 253,155 |
| 52 SALARIES | 182,799 | 201,638 | 201,638 | 201,638 |
| 53 EXPENSES | 36,836 | 49,517 | 49,517 | 49,517 |
| 54 CAPITAL | - | 2,000 | 2,000 | 2,000 |
| Clerk | | | | |
| ...Salaries | 164,385 | 168,356 | 168,356 | 168,356 |
| ...Expenses | 14,877 | 18,701 | 18,701 | 18,701 |
| ...Capital | - | 2,000 | 2,000 | 2,000 |
| | 179,262 | 189,057 | 189,057 | 189,057 |
| Elections | | | | |
| ...Salaries | 18,414 | 33,282 | 33,282 | 33,282 |
| ...Expenses | 21,959 | 30,816 | 30,816 | 30,816 |
| ...Capital | - | - | - | - |
| | 40,373 | 64,098 | 64,098 | 64,098 |
| ELDER SERVICES | 156,981 | 149,622 | 149,622 | 149,622 |
| 55 SALARIES | 134,002 | 134,002 | 134,002 | 134,002 |
| 56 EXPENSES | 14,879 | 15,620 | 15,620 | 15,620 |
| 57 CAPITAL | 8,100 | - | - | - |
| VETERANS' SERVICES | 359,761 | 362,655 | 362,655 | 362,655 |
| 58 SALARIES | 44,536 | 45,415 | 45,415 | 45,415 |
| 59 EXPENSES | 315,225 | 317,240 | 317,240 | 317,240 |
| 60 CAPITAL | - | - | - | - |
| LIBRARY | 497,827 | 511,528 | 511,528 | 511,528 |
| 61 SALARIES | 389,560 | 395,546 | 395,546 | 395,546 |
| 62 EXPENSES | 108,267 | 115,982 | 115,982 | 115,982 |
| 63 CAPITAL | - | - | - | - |
| YOUTH SERVICES | 55,158 | 55,478 | 55,478 | 55,478 |
| 64 SALARIES | 52,478 | 52,478 | 52,478 | 52,478 |
| 65 EXPENSES | 2,680 | 3,000 | 3,000 | 3,000 |
| LAND USE | | | | |
| CONSERVATION COMM | 34,503 | 32,891 | 32,891 | 32,891 |
| 66 SALARIES | 15,533 | 13,910 | 13,910 | 13,910 |
| 67 EXPENSES | 18,970 | 18,981 | 18,981 | 18,981 |
| 68 CAPITAL | - | - | - | - |
| PLANNING COMMISSION | 149,542 | 152,959 | 152,959 | 152,959 |
| 69 SALARIES | 130,491 | 132,441 | 132,441 | 132,441 |
| 70 EXPENSES | 19,051 | 20,518 | 20,518 | 20,518 |
| 71 CAPITAL | - | - | - | - |
| BOARD of APPEALS | 26,182 | 19,331 | 19,331 | 19,331 |
| 72 SALARIES | 22,532 | 15,681 | 15,681 | 15,681 |
| 73 EXPENSES | 3,650 | 3,650 | 3,650 | 3,650 |

June 6, 2016

FY2017

| | FY16 Budget | DEPT. REQUEST | SELECTMEN REC | FINCOM REC |
|---|----------------|------------------|------------------|---------------|
| FUNCTION SUMMARY | | | | |
| E D U C A T I O N | | | | |
| PUBLIC SCHOOLS | 27,495,074 | 28,546,142 | 28,546,142 | 28,546,142 |
| SALARIES | 23,057,980 | 23,930,259 | 23,930,259 | 23,930,259 |
| 74 TEACHERS | 17,292,680 | 18,087,829 | 18,087,829 | 18,087,829 |
| 75 ADMINISTRATION | 2,639,339 | 2,695,951 | 2,695,951 | 2,695,951 |
| 76 PARAPROFESSIONALS/TUTORS | 1,390,344 | 1,448,876 | 1,448,876 | 1,448,876 |
| 77 CUSTODIAL | 1,146,528 | 1,100,661 | 1,100,661 | 1,100,661 |
| 78 ATHLETICS | 295,807 | 295,607 | 295,607 | 295,607 |
| 79 HEALTH SERVICES | 7,677 | 7,988 | 7,988 | 7,988 |
| 80 TRANSPORTATION SPED | 132,125 | 137,064 | 137,064 | 137,064 |
| 81 TECHNOLOGY SUPPORT | 153,480 | 156,283 | 156,283 | 156,283 |
| 82 SALARY POOL SUPPLEMENT | | - | - | - |
| EXPENSES | 4,437,094 | 4,615,883 | 4,615,883 | 4,615,883 |
| 83 DISTRICT LEADERSHIP & ADMINISTRATION | 176,744 | 173,734 | 173,734 | 173,734 |
| 84 INSTRUCTION | 982,800 | 1,007,982 | 1,007,982 | 1,007,982 |
| 85 STUDENT SERVICES | 346,286 | 366,325 | 366,325 | 366,325 |
| 86 OPERATION & MAINTENANCE OF PLANT | 1,330,200 | 1,383,003 | 1,383,003 | 1,383,003 |
| 87 FIXED CHARGES | 102,500 | 87,500 | 87,500 | 87,500 |
| 88 COMMUNITY SERVICES | 4,000 | 4,750 | 4,750 | 4,750 |
| 89 EQUIPMENT | | - | - | - |
| 90 SPECIAL ED TUITION | 1,494,564 | 1,592,589 | 1,592,589 | 1,592,589 |
| 91 SMALL CAPITAL | | - | - | - |
| 92 UNASSIGNED REDUCTION | | | | |
| 93 REGIONAL VOTECH & ESSEX AGRICUL | 631,503 | 706,102 | 706,102 | 706,102 |

D E B T S E R V I C E

School Debt

| | | | | |
|----------------------------------|-----------|-----------|-----------|-----------|
| Batchelder Plans | 17,593 | 12,150 | 12,150 | 12,150 |
| Batchelder Renovations | 772,675 | 779,595 | 779,595 | 779,595 |
| Device Initiative 06/15 | - | 17,400 | 17,400 | 17,400 |
| High School Hot Water System | - | - | - | - |
| High/Middle Construction | 4,506,800 | 4,629,600 | 4,629,600 | 4,629,600 |
| Hood & High Modulares | 38,968 | 37,725 | 37,725 | 37,725 |
| Hood School Renovation | 330,630 | 320,830 | 320,830 | 320,830 |
| Little School Asbestos Abatement | 5,375 | 5,250 | 5,250 | 5,250 |
| Little School Roof 10/15 | - | 86,720 | 86,720 | 86,720 |
| Middle Boiler/Little Soffit | 19,358 | 18,825 | 18,825 | 18,825 |
| Modular Classrooms 10/06 | 82,759 | 79,875 | 79,875 | 79,875 |
| Modulars 3 | 56,525 | 54,750 | 54,750 | 54,750 |
| School Asbestos Abatement 06/13 | 11,476 | 6,025 | 6,025 | 6,025 |
| School Boiler 06/11 | 32,000 | 31,250 | 31,250 | 31,250 |
| School Rack Truck | - | - | - | - |
| School Rack Truck 06/13 | 17,348 | 15,750 | 15,750 | 15,750 |
| School Roof Repairs 10/09 | 12,113 | 11,863 | 11,863 | 11,863 |
| School Security 10/07 | 5,763 | 5,550 | 5,550 | 5,550 |
| School Security 10/08 | - | - | - | - |
| School technology 06/11 | 23,750 | 23,150 | 23,150 | 23,150 |

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| | FY16 Budget | DEPT. REQUEST | SELECTMEN REC | FINCOM REC |
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| FUNCTION SUMMARY | | | | |
| D E B T S E R V I C E <i>(Continued)</i> | | | | |
| 04 Dump Truck - 35,000 GVW | 10,535 | 10,180 | 10,180 | 10,180 |
| Ambulance 10/10 | 35,400 | 34,500 | 34,500 | 34,500 |
| Building on the Common Improve. 10/09 | 24,225 | 23,725 | 23,725 | 23,725 |
| Cemetery Upgrade 10/06 | - | - | - | - |
| Class A Fire Pumper 10/12 | 135,740 | 130,950 | 130,950 | 130,950 |
| Cruisers 10/05 | - | - | - | - |
| Culvert Installation 4/10 | 37,150 | 31,250 | 31,250 | 31,250 |
| DPW Dump Truck 10/11 | 30,750 | 30,000 | 30,000 | 30,000 |
| DPW Garage Improvements 10/09 | 5,175 | 5,050 | 5,050 | 5,050 |
| DPW Lift | - | - | - | - |
| DPW Small Dump Truck | - | - | - | - |
| DPW Truck 06/13 | 19,254 | 15,650 | 15,650 | 15,650 |
| DPW Truck 10/09 | - | - | - | - |
| Drain System Repairs 6/14 | 15,094 | 11,850 | 11,850 | 11,850 |
| Drain System Repairs 6/15 | - | 6,200 | 6,200 | 6,200 |
| Dump Truck 04/06 | 12,394 | 11,950 | 11,950 | 11,950 |
| Dump Truck 10/05 | 10,200 | - | - | - |
| Eisenhaure Park | 193,731 | 188,419 | 188,419 | 188,419 |
| Fire Pumper 10/05 | 31,453 | 30,363 | 30,363 | 30,363 |
| Fire Station AC 6/14 | 6,248 | 5,900 | 5,900 | 5,900 |
| Fire Station Improvements 06/15 | - | 10,440 | 10,440 | 10,440 |
| Flint Library Repairs 04/09 | 5,906 | 5,781 | 5,781 | 5,781 |
| GIS Base Map 6/15 | - | 16,800 | 16,800 | 16,800 |
| Light Fixtures-Municipal Bldgs 10/09 | 5,606 | 5,481 | 5,481 | 5,481 |
| Loader 10/05 | 11,650 | 11,225 | 11,225 | 11,225 |
| Munis Software 10/12 | 92,656 | 87,550 | 87,550 | 87,550 |
| Park St. Bridge | 7,606 | 7,394 | 7,394 | 7,394 |
| Police Communications Equip. 10/09 | 5,075 | - | - | - |
| Police Facility Improvements 06/13 | 8,676 | 5,400 | 5,400 | 5,400 |
| Police Station Renovations | 599,764 | 581,564 | 581,564 | 581,564 |
| Police Technology/Remodel 04/07 | 37,222 | 36,113 | 36,113 | 36,113 |
| Public Safety Exterior Repairs 6/14 | 6,001 | 5,700 | 5,700 | 5,700 |
| Replace Culverts | 6,853 | 6,675 | 6,675 | 6,675 |
| Replace Dump Truck 40&41 6/15 | - | 23,040 | 23,040 | 23,040 |
| Replace Wood Chipper 6/14 | 11,965 | 10,550 | 10,550 | 10,550 |
| Road Program 04/06 | - | - | - | - |
| Road Program 10/07 | - | - | - | - |
| Road Program 10/09 | - | - | - | - |
| Roads 10/04 | - | - | - | - |
| Senior Van 6/14 | 15,847 | 10,550 | 10,550 | 10,550 |
| Sewer FEIR 06/15 | - | 26,000 | 26,000 | 26,000 |
| Skug River Culvert 6/14 | 19,671 | 18,450 | 18,450 | 18,450 |
| Smith Property | 239,238 | 233,025 | 233,025 | 233,025 |
| Stormwater | 25,492 | 24,426 | 24,426 | 24,426 |
| Stormwater 4/10 | - | - | - | - |
| Technology 10/07 | 5,588 | 5,375 | 5,375 | 5,375 |
| Title V | 10,868 | 10,868 | 10,868 | 10,868 |
| Town Hall Doors 6/14 | 5,444 | 5,250 | 5,250 | 5,250 |
| Town Hall Generator | 5,338 | 5,125 | 5,125 | 5,125 |
| Town Hall Renovations 6/15 | - | 15,600 | 15,600 | 15,600 |
| Town Hall Roof | 52,600 | 51,113 | 51,113 | 51,113 |
| Town Road 06/13 | 14,798 | 11,200 | 11,200 | 11,200 |
| Town Road 06/15 | - | 14,000 | 14,000 | 14,000 |
| Town Road Program 6/14 | 25,169 | 23,600 | 23,600 | 23,600 |
| Wastewater DEIR 06/13 | 15,125 | 5,250 | 5,250 | 5,250 |
| Short Term Interest & Admin. Fee | 40,000 | 49,500 | 49,500 | 49,500 |
| 94 DEBT SERVICE | 7,790,479 | 8,010,622 | 8,010,622 | 8,010,622 * |

* Line 94 Fund \$43,916 from RESERVE for DEBT EXCLUSION

* Line 94 Fund \$15,872 from RESERVE for SEPTIC LOANS

* Line 94 Fund \$250,000 from CELL TOWER REVENUE

* Line 94 Fund \$86,733 from PREMIUM on SALE of BONDS

* Line 94 Fund \$620,000 from CAPITAL IMPROVEMENT

STABILIZATION FUND

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| | FY16 Budget | DEPT. REQUEST | SELECTMEN REC | FINCOM REC |
|---|-------------------|-------------------|-------------------|-------------------|
| FUNCTION SUMMARY | | | | |
| ENTERPRISE FUNDS | | | | |
| WATER DEPARTMENT | 3,495,358 | 3,601,945 | 3,601,945 | 3,601,945 |
| 95 SALARIES | 745,122 | 724,590 | 724,590 | 724,590 * |
| 96 EXPENSES | 2,206,991 | 2,231,603 | 2,231,603 | 2,231,603 * |
| 97 CAPITAL | - | 125,000 | 125,000 | 125,000 * |
| 98 DEBT | 543,245 | 520,752 | 520,752 | 520,752 * |
| * Line 95 Fund \$724,590 from WATER REVENUE * Line 96 Fund \$2,231,603 from WATER REVENUE * Line 97 Fund \$125,000 from WATER RETAINED EARNINGS * Line 98 Fund \$520,752 from WATER REVENUE | | | | |
| HILLVIEW COUNTRY CLUB | 1,504,909 | 1,467,270 | 1,467,270 | 1,467,270 |
| 99 SALARIES | 28,594 | 29,166 | 29,166 | 29,166 * |
| 100 EXPENSES | 950,315 | 951,104 | 951,104 | 951,104 * |
| 101 IN LIEU of TAX PAYMENT | - | - | - | - |
| 102 L.U.C. EXPENSES | - | - | - | - |
| 103 CAPITAL | 50,000 | 35,000 | 35,000 | 35,000 * |
| 104 DEBT | 476,000 | 452,000 | 452,000 | 452,000 * |
| *Line 99 Fund \$29,166 from HILLVIEW REVENUE *Line 100 Fund \$951,104 from HILLVIEW REVENUE *Line 103 Fund \$35,000 from HILLVIEW REVENUE *Line 104 Fund \$452,000 from HILLVIEW REVENUE | | | | |
| PARKS AND RECREATION ENTERPRISE | 536,024 | 622,908 | 622,908 | 622,908 |
| 105 SALARIES | 401,925 | 461,758 | 461,758 | 461,758 * |
| 106 EXPENSES | 134,099 | 133,250 | 133,250 | 133,250 * |
| 107 CAPITAL | - | 27,900 | 27,900 | 27,900 * |
| *Line 105 Fund \$211,099 from RAISE and APPROPRIATE *Line 105 Fund \$250,660 from PARKS & RECREATION REVENUE *Line 106 Fund \$133,250 from PARKS & RECREATION REVENUE *Line 107 Fund \$4,023 from PARKS & RECREATION REVENUE *Line 107 Fund \$23,877 from PARKS & RECREATION RETAINED EARNINGS | | | | |
| S U M M A R Y | | | | |
| GENERAL GOVERNMENT | 23,988,984 | 24,753,612 | 24,753,612 | 24,753,612 |
| EDUCATION | 28,126,577 | 29,252,244 | 29,252,244 | 29,252,244 |
| DEBT SERVICE | 7,790,479 | 8,010,622 | 8,010,622 | 8,010,622 |
| ENTERPRISES | 5,536,292 | 5,692,123 | 5,692,123 | 5,692,123 |
| TOTAL BUDGET | 65,442,332 | 67,708,601 | 67,708,601 | 67,708,601 |



**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
WARRANT FOR SEPTEMBER 8, 2016 STATE PRIMARY
TOWN OF NORTH READING**

SS.

To the Constables of the **TOWN** of **NORTH READING** –

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Primaries to vote at:

PRECINCT 1 – St. Theresa’s Church Parish Hall, Winter Street
PRECINCT 2 – St. Theresa’s Church Parish Hall, Winter Street
PRECINCT 3 – St. Theresa’s Church Parish Hall, Winter Street
PRECINCT 4 – St. Theresa’s Church Parish Hall, Winter Street

on **THURSDAY**, the **EIGHTH DAY** of **SEPTEMBER, 2016** from **7:00 am to 8:00 pm**
for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

REPRESENTATIVE in CONGRESSSIXTH DISTRICT
COUNCILLOR.....FIFTH DISTRICT
SENATOR in GENERAL COURT FIRST ESSEX & MIDDLESEX DISTRICT
REPRESENTATIVE in GENERAL COURT TWENTIETH MIDDLESEX DISTRICT
SHERIFF MIDDLESEX COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this **22nd** day of **AUGUST, 2016:**

/s/ Robert J. Mauceri, Chairman
/s/ Kathryn M. Manupelli
/s/ Michael A. Prisco
/s/ Jeffrey R. Yull

SELECTMEN OF NORTH READING

Warrant to be posted in at least (7) places in the Town by the Constable.

ATTEST: /s/ John J. Firriello, Constable

Dated: August 22, 2016

*Warrant must be posted by **September 1, 2016**, (at least seven days prior to **September 8, 2016** State Primary*

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO

CONSTABLE

One Sullivan Road
North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 15 days before the **STATE PRIMARY** to vote on **THURSDAY, SEPTEMBER 8, 2016**, by posting the Warrant in the following eight (8) places within the Town of North Reading:

Precinct #1: M & H Auto & Gas Station
1 Washington Street
B.C. Construction Co., Inc.
3 Washington Street

Precinct #2: Carr's Stationers
271 Main Street
Town Hall
235 North Street

Precinct #3: Reading Lumber Co.
110 Main Street
Eastgate Liquors
12 Main Street

Precinct #4: U. S. Post Office
174 Park Street
Ryers Store
162 Park Street

ATTEST: /s/ John J. Firriello, Constable Date: August 25, 2016

**TOWN OF NORTH READING, MA
DEMOCRATIC STATE PRIMARY
SEPTEMBER 8, 2016**

| DEMOCRATIC PARTY | | | | | |
|---|---|---------------|---------------|---------------|--------------|
| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
| REP -- CONGRESS | <i>Sixth District</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 7 | 6 | 6 | 6 | 25 |
| Seth Moulton | 36 | 37 | 39 | 63 | 175 |
| Write-Ins | 0 | 0 | 0 | 1 | 1 |
| TOTALS | 43 | 43 | 45 | 70 | 201 |
| | | | | | |
| COUNCILLOR | <i>Fifth District</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 12 | 8 | 11 | 16 | 47 |
| Eileen R. Duff | 30 | 35 | 33 | 53 | 151 |
| Write-Ins | 1 | 0 | 1 | 1 | 3 |
| TOTALS | 43 | 43 | 45 | 70 | 201 |
| | | | | | |
| SEN -- GEN COURT | <i>First Essex & Middlesex District</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 41 | 43 | 45 | 67 | 196 |
| Write-Ins | 2 | 0 | 0 | 3 | 5 |
| TOTALS | 43 | 43 | 45 | 70 | 201 |
| | | | | | |
| REP -- GEN COURT | <i>Twentieth Middlesex District</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 41 | 43 | 45 | 67 | 196 |
| Write-Ins | 2 | 0 | 0 | 3 | 5 |
| TOTALS | 43 | 43 | 45 | 70 | 201 |
| | | | | | |
| SHERIFF | <i>Middlesex County</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 2 | 1 | 2 | 2 | 7 |
| Peter J. Koutoujian | 22 | 21 | 14 | 27 | 84 |
| Barry S. Kelleher | 19 | 21 | 29 | 39 | 108 |
| Write-Ins | 0 | 0 | 0 | 2 | 2 |
| TOTALS | 43 | 43 | 45 | 70 | 201 |
| | | | | | |
| TOTAL VOTER ENROLLMENT -- 10,989 | | | | | |
| VOTER PARTICIPATION -- 339 (3.08%) | | | | | |

TOWN OF NORTH READING, MA
REPUBLICAN STATE PRIMARY
SEPTEMBER 8, 2016

| REPUBLICAN PARTY | | | | | |
|---|---|---------------|---------------|---------------|--------------|
| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
| REP -- CONGRESS | <i>Sixth District</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 25 | 37 | 30 | 42 | 134 |
| Write-Ins | 1 | 1 | 1 | 1 | 4 |
| TOTALS | 26 | 38 | 31 | 43 | 138 |
| | | | | | |
| COUNCILLOR | <i>Fifth District</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 10 | 10 | 7 | 8 | 35 |
| Richard A. Baker | 16 | 28 | 24 | 35 | 103 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 26 | 38 | 31 | 43 | 138 |
| | | | | | |
| SEN -- GEN COURT | <i>First Essex & Middlesex County</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 5 | 1 | 3 | 3 | 12 |
| Bruce E. Tarr | 21 | 37 | 28 | 40 | 126 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 26 | 38 | 31 | 43 | 138 |
| | | | | | |
| REP -- GEN COURT | <i>Twentieth Middlesex District</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 0 | 3 | 2 | 3 | 8 |
| Bradley H. Jones, Jr. | 26 | 35 | 29 | 40 | 130 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 26 | 38 | 31 | 43 | 138 |
| | | | | | |
| SHERIFF | <i>Middlesex County</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 23 | 36 | 29 | 35 | 123 |
| Angelo LaCivita (<i>Write-In</i>) | 1 | 0 | 1 | 7 | 9 |
| Write-Ins | 2 | 2 | 1 | 1 | 6 |
| TOTALS | 26 | 38 | 31 | 43 | 138 |
| | | | | | |
| TOTAL VOTER ENROLLMENT -- 10,989 | | | | | |
| VOTER PARTICIPATION -- 339 (3.08%) | | | | | |

TOWN OF NORTH READING, MA
GREEN-RAINBOW STATE PRIMARY
SEPTEMBER 8, 2016

| GREEN-RAINBOW PARTY | | | | | |
|---|---|---------------|---------------|---------------|--------------|
| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
| RE P-- CONGRESS | <i>Sixth District</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| COUNCILLOR | <i>Fifth District</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| SEN -- GEN COURT | <i>First Essex & Middlesex County</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| REP -- GEN COURT | <i>Twentieth Middlesex District</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| SHERIFF | <i>Middlesex County</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| TOTAL VOTER ENROLLMENT -- 10,989 | | | | | |
| VOTER PARTICIPATION -- 339 (3.08%) | | | | | |
| | | | | | |

TOWN OF NORTH READING, MA
UNITED INDEPENDENT STATE PRIMARY
SEPTEMBER 8, 2016

| UNITED INDEPENDENT PARTY | | | | | |
|---|---|---------------|---------------|---------------|--------------|
| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
| REP -- CONGRESS | <i>Sixth District</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| COUNCILLOR | <i>Fifth District</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| SEN -- GEN COURT | <i>First Essex & Middlesex County</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| REP -- GEN COURT | <i>Twentieth Middlesex District</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| SHERIFF | <i>Middlesex County</i> | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| TOTAL VOTER ENROLLMENT -- 10,989 | | | | | |
| VOTER PARTICIPATION -- 339 (3.08%) | | | | | |

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
FALL TOWN MEETING
OCTOBER 17, 2016
7:00 P.M.**

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex,
GREETINGS.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Performing Arts Center, North Reading High School, Park Street in said North Reading, on **MONDAY, the SEVENTEENTH DAY OF OCTOBER, 2016** at seven o'clock in the evening, then and there to act on the following articles:

And you are directed to serve this Warrant by posting up attested copies, fourteen days at least before the time of holding said meeting, in accordance with the Code of the Town of North Reading.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this nineteenth day of September in the year of our Lord two thousand and sixteen.

BOARD OF SELECTMEN

/s/ Robert J. Mauceri, Chairman
/s/ Stephen J. O'Leary, Vice Chairman
/s/ Kathryn M. Manupelli, Clerk
/s/ Michael A. Prisco
/s/ Jeffrey R. Yull

A True Copy: ATTEST
John J. Firriello, Constable

| |
|--------------------------------------|
| CONSTABLE'S RETURN OF SERVICE |
|--------------------------------------|

**JOHN J. FIRRIELLO
CONSTABLE**

I have notified and warned the inhabitants of the Town of North Reading 21 days before the **ANNUAL FALL TOWN MEETING** on **MONDAY, OCTOBER 17, 2016**, by posting the Warrant in the following eight (8) places of the Town:

| | | |
|------------|--|--|
| Precinct 1 | M & H Auto & Gas B. C. Construction | 1 Washington Street 3 Washington Street |
| Precinct 2 | Carr's Stationers Town Hall | 271 Main Street 235 North Street |
| Precinct 3 | Reading Lumber Co. Eastgate Liquors | 110 Main Street 12 Main Street |
| Precinct 4 | U. S. Post Office Ryers Store | 174 Park Street 162 Park Street |

ATTEST: /s/ John J. Firriello, Constable

Date: September 26, 2016

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
FALL TOWN MEETING
OCTOBER 17, 2016
7:00 PM**

The Meeting was called to order by Moderator John Murphy at 7:06 pm.

The following public safety personnel were on duty: Police Lt. Thomas Romeo and Firefighter Michael Tannian. Registrar Barbara Stats was present.

Mr. Moderator -- I move that the following persons be admitted to the meeting: Elizabeth Rourke, Finance Director; Darren Klein, Town Counsel (*freedom of the floor*); Robert Turosz, North Reading Transcript (*freedom of the floor*); Harold Miller, School Department; (*freedom of the floor*); Allison Kane, School PAC Manager (*freedom of the floor*); Jon Bernard, School Superintendent; Michael Connelly, School Finance & Accounting Director; Michael Murphy, NR Police Chief; Brian Carter, NR IT; Alyson Olsen, Human Resources; Maryann Mackay, Treasurer/Collector; Andrew Lafferty, DPW Director; Mark Clark, Utilities Superintendent; Michael Soraghan, Town Engineer; Debbie Carbone, Assessing Manager; Danielle McKnight, Town Planner; Robert Bracey, Health Agent; Amy Luckiewicz, Youth Services; Maureen Stevens, Parks/Rec Operations Director; Susan Magner, Veterans Agent; William O'Brien, North Reading; Jack Moscrip, Dylan Moscrip and Anthony Vitale, NR Boy Scout Troop 750; Rob Carbone and Jason Smith, NORCAM and Meryum Khan, Boston.
[S.O'Leary]. **UNANIMOUS**

Tellers appointed by the Moderator were Geoff Simons and Marcia Bailey.

The

Pledge of Allegiance to the Flag was led by Chairman R.Mauceri.

The Moderator recognized and thanked the following student volunteers who would be providing the wireless microphones to persons speaking during the Meeting, as well as providing wheelchair assistance to those in need: Cassandra Arsenis, Domenica DiStasio, Elaina Aliferis, Giana Moscaritolo, Marissa Galuppo and Shelby Downer.

Mr. Moderator: I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further to dispense with the reading of the Return of Service by the Constable.

[R.Mauceri] **Unanimous**

Article 1 Hear and Act on Reports of Town Officers and Committees

To hear and act upon the reports of Town Officers and Committees.

Sponsor: Board of Selectmen

Description...

This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendations.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No Action Required.

ARTICLE 1 -- HEAR AND ACT ON REPORTS OF TOWN OFFICERS AND COMMITTEES

I move to hear reports of Town Officers and Committees as may be presented at this meeting.

[J.Yull]

M.Prisco presented a brief update on the JT Berry property. He informed the Town Meeting that since the June Town Meeting, a workshop was held to solicit public input, and an RFP has been

completed. Over 25 businesses have expressed interested in this property, which he considered a very encouraging level of interest. The submission of bids is projected for December, after which a review will be held with recommendations before the Board of Selectmen and the Community Planning Commission.

Board of Selectmen recommend.
Finance Committee stated that no action was required.

Voice vote on motion under Article 1: **UNANIMOUS**

Article 2 Prior Year Bills

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from any available source of funds, a sum of money to pay prior year bills; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for payment of prior fiscal year bills which were not submitted prior to the fiscal year ending on June 30, 2016. As of September 23, 2016, there are eleven bills for which action is anticipated to be requested. The requested amount for this and any other prior year bills will be available at town meeting. Requires 4/5 vote.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 2--PRIOR YEAR BILLS

I move to transfer from Free Cash the sum of \$2,390.95 to pay bills of the prior year; as specified in Article 2 as printed in the warrant. [J.Yull] [Requires 4/5 vote]

Board of Selectmen recommends.
Finance Committee recommends.

In response to a question, Finance Director E.Rourke responded that there were no funds remaining from the June 2016 Town Meeting, however there are funds from other available sources.

Voice vote on motion under Article 2: **UNANIMOUS**

Article 3 Transfer Funds to Capital Improvement Stabilization Fund

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The Board of Selectmen proposes to transfer surplus funds, if any, to the Town's Capital Improvement Stabilization Fund. The intended use of the fund includes capital purchases and debt financing. The current balance in the account is \$983,962.42. As of September 23, 2016, an amount of \$200,000 is proposed to be added to the Fund.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 3 -- TRANSFER FUNDS TO THE CAPITAL IMPROVEMENT STABILIZATION FUND

I move to transfer from Free Cash the sum of \$200,000 to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 1, 2007 Annual Town Meeting; as specified in Article 3 as printed in the warrant. *[M.Prisco] [Requires 2/3 vote]*

Board of Selectmen recommends.
Finance Committee recommends.

Voice vote on motion under Article 3: UNANIMOUS

Article 4 Appropriate Money to Stabilization Fund

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money to be added to the Stabilization Fund; or what it will do in relation thereto.

Sponsor: Finance Committee

Description...

The Board of Selectmen proposes to transfer surplus funds, if any, to the Town's Stabilization Fund. The Stabilization Fund may be used for any lawful purpose, however, it represents the Town's rainy day fund for unexpected emergencies. The current balance in the account is \$2,052,192.23. As of September 23, 2016, an amount of \$200,000 is proposed to be added to the Fund.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 4 -- APPROPRIATE MONEY TO STABILIZATION FUND

I move to transfer from Free Cash the sum of \$200,000 to be added to the Stabilization Fund; as specified in Article 4 as printed in the warrant. *[M.Prisco] [Requires 2/3 vote]*

Board of Selectmen recommends.
Finance Committee recommends.

Finance Chair A. Hurlbut further commented that the town stabilization fund should have a minimum of 5% of net revenue, which we are not close to. Therefore anything that can be added into this fund lowers our risk factor and adds to our future security.

Voice vote on motion under Article 4: UNANIMOUS

Article 5 Transfer Funds to Other Post Employment Benefits Liability Trust Fund

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money to be added to the Other Post Employment Benefits Liability Trust Fund

established under Article 36 of the June 3, 2013 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The Board of Selectmen proposes to transfer surplus funds, if any, to supplement a reserve account to pay for future health and pension costs for retirees. The current balance in this account is \$553,888.13.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

**ARTICLE 5 -- TRANSFER FUNDS TO OTHER POST EMPLOYMENT BENEFITS
LIABILITY TRUST FUND**

I move to pass over article 5. [K.Manupelli]

Board of Selectmen recommend passing over Article 5.

Finance Committee does not recommend passing over Article 5.

Finance Chair A.Hurlbut stated that the amount of money originally recommended to put into this fund is no longer sufficient for its established purpose. With the advent of Free Cash, \$125,000 was suggested to add to this fund, however even \$250,000/year would probably no longer be adequate to fulfill the purpose. Therefore, the Finance Committee recommends action on this article to continue to grow this fund.

S.O'Leary stated that the Selectmen do not differ in their opinion from the Finance Committee in meeting this obligation in trying to catch-up within this fund, which he estimated in the area of a \$60 million liability. Beginning last year, the Selectmen recommended adding money into this account for new hires going forward; the Board now feels that adding \$125,000 does not really make an impact into the \$60 million needed to catch-up. Therefore, due to other pressing needs at this time, the Board felt it more advantageous to leave that money in Free Cash for such other needs. He also stated that \$250,000 was allocated for this fund in June.

Finance Chair A.Hurlbut stated that based on current actuarial studies, the liability is probably closer to \$81 million rather than \$60 million. Although she acknowledged that the Selectmen have a good plan, it should be revisited due to the newest actuarial studies which indicate a higher liability.

In response to an inquiry, S'Oleary stated that any extra money above the \$125,000 would come from Free Cash; and that the Board is prepared to act on whatever the new actuarial studies indicate is needed in order to keep up with the Board's commitment of adding to this fund for new hires and "stop the bleeding".

Hand Count on the motion to pass over Article 5:

Yes : 67 -- NO: 34

Motion to pass over Article 5: CARRIED.

Article 6 Amend FY 2017 Operating Budget

To see if the Town will vote to amend the FY2017 Operating Budget voted under Article 20 of the June 6, 2016 Annual Town Meeting, including funding the first year of certain collective bargaining agreements, or otherwise amend said vote and to raise by taxation and appropriate, or appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or

appropriate by transfer from any available funds or borrow a sum of money for such purposes; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The Town seeks to raise and appropriate and/or transfer from available funds sums of money to be added to the FY2017 operating budget adopted at the June town meeting.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 6 -- AMEND FY 2017 OPERATING BUDGET

I move to amend the FY2017 Operating Budget voted under Article 20 of the June 6, 2016 Annual Town Meeting as follows:

1. *Transfer from Free Cash \$174,598.00, transfer from Line 10 – Human Resources Salaries the sum of \$30,000.00, transfer from Line 27 - Information Technology Salaries \$10,460.00, transfer from Line 46 - DPW-Town Buildings Salaries \$20,715.00, transfer from Line 72 - Zoning Board of Appeals Salaries \$4,500.00 for a total of \$240,273 to be added to Line 13 – Salary Pool Supplement*
2. *Transfer from Line 34 - Fire-Mechanic Salaries \$11,000.00 to Line 32 - Police Department Expenses.*
3. *Transfer from Line 34 - Fire-Mechanic Salaries \$15,000.00 to Line 35 - Fire Department Expenses.*
4. *Raise and appropriate the sum of \$92,325.00 for Contract Settlements and Wage Adjustments to be added to Line 13 – Salary Pool Supplement.*
5. *Raise and Appropriate \$7,675.00 to be added to Line 48 - DPW-Road and Street-Misc. Capital*

as specified in Article 6 as printed in the warrant. *[M.Prisco]*

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote on the motion under Article 6: **CARRIED.**

Article 7 Rescind Civil Service - Police

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation providing that the positions of Police Officers of all ranks, including Police Chief, shall not be subject to the Civil Service statute, all as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition, and to authorize the Board of Selectmen to approve such amendments:

AN ACT EXEMPTING THE POLICE CHIEF POSITION AND ALL POLICE OFFICER POSITIONS OF THE TOWN OF NORTH READING FROM THE CIVIL SERVICE LAW

Be it enacted by the Senate and House of Representatives, in General Court assembled, and by the authority of the same as follows:

Section 1. Notwithstanding any general or special law to the contrary, all Police Officer positions, including Police Chief, within the police department of the Town of North Reading shall be exempt from Chapter 31 of the General Laws.

Section 2. Section 1 shall not impair the civil service status of any Police Officer, including the Police Chief, employed in the Town of North Reading on the effective date of this act.

Section 3. Pursuant to Memoranda of Agreement between the Town of North Reading and the respective unions representing the Patrol Officers, Sergeants, and Lieutenants, hiring and promotions that occur after the effective date of this Act shall be exempt from Chapter 31 of the General Laws but shall be covered by this Act, the Town Charter, the Town Bylaws, and any applicable collective bargaining agreement covering the respective positions: (1) patrol officers, (2) police sergeants, (3) police lieutenants, (4) police chief; and (5) all other police officer positions within the Police Department that are authorized to exercise police powers. All other applicable provisions of the General Laws shall be unaffected by this Act.

Section 4. This act shall take effect upon its passage.

or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article would authorize the town to file special legislation to exempt all ranks of the police department from the provisions of the Civil Service statute for newly hired Police Officers and promoted Police Officers / Officials. This article is a result of collective bargaining agreements with both of the Town's police unions.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 7 -- RESCIND CIVIL SERVICE – POLICE

I move that the Town vote to authorize the Board of Selectmen to petition the General Court for special legislation providing that the positions of Police Officers of all ranks, including Police Chief, shall not be subject to the Civil Service statute; as specified in Article 7 as printed in the warrant. [S.O'Leary]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

S.O' Leary explained the reason that the Town is looking to dispense with the Civil Service process is due to recent contract negotiations where it was mutually agreed between the Town and the Superior Police Officers and the Patrolmen's Union, that this would be in the best interest of all parties. The Town would be able to implement its own hiring, promotional and disciplinary processes without the intervention of the Civil Service Board. The Civil Service process was adopted locally in the 1960's, and at that time the process was seen as a way to prevent favoritism in awarding government positions. Much has changed since then, including within the Civil Service system itself, which is also severely under-staffed. The process is arduous and has become cumbersome and slow, and does not address the local community's needs; it is a one-size-fits-all process with no local control, and binds the Town to a lesser pool

of candidates for new hires when few applicants apply. Currently there are 156 communities under Civil Service, and 196 non-Civil Service communities in the Commonwealth.

He explained that an exam is given biennially in April, however results are not available until October, which causes extended vacancies due to the delay and a lack of sufficient candidates until a new list is available, resulting in increased overtime costs locally. The top three persons are determined by written test results, veteran's preference or being a family member of an officer killed in the line-of-duty. In addition, officers laid-off and not hired back from other communities will also go to the top of a list. Based on the test scores, should the candidate at the top of the list not be hired, the hiring authority must put in writing the reason(s) why the top candidate was not selected, and this could be subject to a time-consuming appeal through Civil Service. Many other communities have left Civil Service in order to have more control in the hiring process and to take into account other criteria such as previous background or job performance, which cannot be considered under Civil Service. In response to the only question which was regarding the effective time-frame, S.O'Leary stated it would be hoped for this to take place by either the end of the year or when the legislature comes back into session in January.

*Voice vote on the motion under Article 7: **UNANIMOUS***

Mr. Moderator: I move that the following person be admitted: Scott Valenti, North Reading.
[S.O'Leary]

Article 8 Appropriate Money for Special Counsel Legal Expenses

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money for negotiation, mediation and/or litigation with PMA Consultants, LLC and Dore and Whittier Architects, Inc. concerning the Secondary School Building Project, including any costs incidental or related thereto; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article would provide additional funding for legal expenses related to the Secondary School Building Project.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 8 -- APPROPRIATE MONEY FOR SPECIAL COUNSEL LEGAL EXPENSES

I move to Pass Over Article 8. *[R.Mauceri]*

Board of Selectmen unanimously recommend passing over Article 8.

Finance Committee unanimously recommend passing over Article 8.

*Voice vote on motion to pass over Article 8: **Unanimous***

Article 9 Appropriate Money for Construction of Facilities at Arthur J. Kenney Field

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds, or borrow a sum of money to fund the design, construction, reconstruction or remodeling of facilities at the Arthur J. Kenney Field including, but not limited to, public restrooms, including any costs incidental or related thereto; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article seeks a sum of money to construct public restroom facilities at the Arthur J. Kenney turf field to bring the facility into compliance with the state Building Code.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 9 -- APPROPRIATE FUNDS FOR CONSTRUCTION OF FACILITIES AT ARTHUR J. KENNEY FIELD

I move to pass over Article 9 as printed in the warrant. [S.O'Leary]

Board of Selectmen unanimously recommend passing over.

Finance Committee unanimously recommend passing over.

School Committee unanimously recommend passing over.

School Committee member C.Bowers stated that although the School Committee is unanimously in favor of the project as it is needed, there is no coherent plan or cost projection at this time.

S.O'Leary recapped that this article was to address the bathroom facilities at the High School field in order to meet the State-code, for which the Town has been receiving waivers. He stated that all the involved Committees have not been able to come to a consensus as to how to move forward with this project, and whether to include the concession stand at the same time as the bathroom facilities due to the widely-ranging costs between \$400,000 to \$800,000, depending on which project to go forward with. He hoped that the article would come forward again at the June Town Meeting, when there would be more information available to all parties.

*Voice vote on motion to pass over Article 9: **UNANIMOUS***

Article 10 Fund Redevelopment/Wastewater Plan for Section of Route 28 at Route 62

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available funds, or borrow a sum of money to fund a redevelopment concept plan, including but not limited to, wastewater treatment options, for a section of Route 28 in the vicinity of Route 62, and including any costs incidental or related thereto, in accordance with recommendations made in a land use and economic

development study performed by Metropolitan Area Planning Council completed in 2015, a copy of which is on file with the Town Clerk's Office; or what it will do in relation thereto.

Sponsor: Community Planning Commission

Description...

The article requests funds to implement a key recommendation from the Short Term Economic Development Strategy (developed by the Town in conjunction with the Metropolitan Area Planning Commission in 2015), to explore the feasibility of establishing a shared privately-funded wastewater treatment facility for a limited area of Route 28, and to develop scenarios for future redevelopment opportunities in this area of the Town.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

**ARTICLE 10 -- FUND REDEVELOPMENT / WASTEWATER PLAN FOR SECTION OF
ROUTE 28 AT RT. 62**

I move to transfer from Free Cash the sum of \$50,000 to fund a redevelopment concept plan, including but not limited to, wastewater treatment options, for a section of Route 28 in the vicinity of Route 62, and including any costs incidental or related thereto; as specified in Article 10 as printed in the warrant. *[K.Manupelli]*

Board of Selectmen recommends.

Finance Committee recommends.

Community Planning Commission unanimously recommends.

In response to a question regarding future sewer options, Planning member W.Pearce responded that in conjunction with the MAPC, a conceptual plan for a wastewater treatment facility/package-plant would be a first step to lead businesses and begin the process of upgrading Rt. 28. Such a conceptual plan could be incorporated for future developers to work with as to how Rt. 28 could be developed. Planning Administrator D.McKnight clarified that the cost for any development of such a facility would be absorbed by the business seeking such and not the Town; the Town would only fund the cost to develop the conceptual plan.

Rich Wallner of the Economic Development Committee stated that the goal is to create a "Main Street" such as those in other Towns. Taking this step forward to provide a treatment package-plant could make our Town very attractive to businesses – the goal is to make Rt. 28 better for pedestrians and bicyclists, rather than only a highway for traveling through Town. M.Prisco and W.Pearce addressed the concern regarding increased businesses bringing increased traffic by stating that traffic is always taken into consideration as plans are developed, and is part of their decision-making, which could involve changing some of the traffic patterns or speed limits.

*Voice vote on the motion under Article 10: **Motion CARRIED.***

Article 11 Fund Repairs to Town Buildings

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available funds, or borrow a sum of money for the repair of Town buildings, including any costs incidental or related thereto; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The proposed article seeks funds to make non-capital improvements to various municipal buildings. A request not to exceed \$50,000 is anticipated.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 11 -- FUND REPAIRS TO TOWN BUILDINGS

I move to transfer from Free Cash the sum of \$50,000 to construct, reconstruct or make improvements to Town Hall and other municipal buildings, including all incidental and related costs; as specified in Article 11 as printed in the warrant. *[K.Manupelli]*

Board of Selectmen recommends.

Finance Committee recommends.

*Voice vote on the motion under Article 11: **UNANIMOUS***

Article 12 Amend Code – Zoning By-Laws - §200-39 - Changes to Highway Business Zoning District Bylaw

To see if the Town will vote to amend the North Reading Zoning Bylaw to make the following changes to §200-39: Highway Business (HB) District, a copy of which section in its entirety depicting the proposed changes is available for viewing at the Community Planning Office:

- In paragraph A.(1)(a), line 2, immediately following the word “services”, delete “and” and insert “,” and, immediately following “activities”, “,” and mixed-use development”.
- In paragraph A.(2)(b), delete “under circumstances specifically approved by the Community Planning Commission through site plan review or as approved through the relevant special permit”.
- In paragraph A.(2), delete section (f), “The maximum permissible floor area ratio (FAR) for any lot in the HB District shall be 2.0 unless otherwise provided for in Subsection **B** below.”, and renumber the section and all sections thereafter accordingly.
- In paragraph A.(2)(g)[1], immediately following “approved”, insert “by the Community Planning Commission through site plan review”.
- In paragraph A.(2)(g)[2], immediately following “approved”, insert “by the Community Planning Commission through site plan review”.
- Delete paragraph B.(1), Parking bonus, in its entirety, and renumber the section and all sections thereafter accordingly.
- In paragraph B.(2), delete “c. Floor area ratio = 2.0*” and renumber the section and all sections thereafter accordingly.
- In paragraph B.(2)d., Setbacks, delete “25 feet front” and insert “20 feet front” in its place
- In paragraph B.(2), delete “e. Minimum stories = 4***” and renumber the section and all sections thereafter accordingly.
- In paragraph B.(2), **, delete “No pavement, other than pedestrian or vehicular accessways shown on an approved site plan, shall be located within the minimum front setback”, and insert in its place, “No pavement, other than pedestrian or vehicular accessways shown on an approved site plan, shall be located ten (10) feet from the front lot line”.
- In paragraph C., Prohibited Uses, insert in numerical order “531130 – Lessors of miniwarehouses and self-storage units
- In paragraph C., Prohibited Uses, delete “451211 – Adult book stores”, “53110 – Operators of apartments buildings”, and “53110 – Operators of dwellings other than apartment buildings”.

- In paragraph C., Prohibited Uses, in item "812199 – Massage parlors, etc." insert, immediately following "steam baths": ", except by special permit as specified in §200-45, Adult uses, of the Zoning Bylaw".
- In paragraph C., Prohibited Uses, insert in numerical order "721310 – Rooming and boarding houses"
- In paragraph C., Prohibited Uses, delete "81411 – Private households" and "541620 – Cloud seeding; weather modification (rain makers)"
- In paragraph D., Uses permitted by special permit, delete "561491 – Automobile repossession service"
- In paragraph D., Uses permitted by special permit, immediately following "54194 – Testing laboratories", on the line below, insert "Adult uses as specified in §200-45, Adult uses, of the Zoning Bylaw"
- In paragraph E., Permitted uses, delete "721 – Hotels, rooming houses, camps, and other lodging places"
- In paragraph E., Permitted uses, insert, immediately following "512 – Services not elsewhere classified", on the line below: "In addition to the above, multi-family dwellings are permitted as a component of a mixed use development; provided, however, that residential uses cannot exceed eighty percent (80%) of the total square footage of buildings on any parcel. The remaining twenty percent (20%), at least, of total building square footage, must be occupied by another use allowed by right or by special permit."

55+ and assisted living facilities are permitted but may not exceed eighty percent (80%) of the total square footage of buildings on any parcel. The remaining twenty percent (20%), at least, of total building square footage, must be occupied by another use allowed by right or by special permit."

or what it will do in relation thereto.

Sponsor: Community Planning Commission

Description...

This warrant article would enable mixed-use development within the Highway Business zoning district, including some residential development. The article also eliminates the need to obtain a separate Special Permit for mixed-use development, corrects inconsistencies with the existing Adult Use bylaw, and makes certain dimensional requirements more flexible. Self-storage businesses, currently not mentioned in the Highway Business zoning bylaw, are proposed to be listed as "prohibited". Changes are together shown on a copy of the entire §200-39 on file with the Town Clerk and available for viewing at the Community Planning Office.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: No Action Required.

ARTICLE 12 -- AMEND CODE – ZONING BY-LAWS – SECTION 200-39 - CHANGES TO HIGHWAY BUSINESS ZONING DISTRICT BYLAW

I move to amend the Code of North Reading Zoning Bylaws – Section 200-39 as printed in the warrant, with the following change: Delete bullet 19 and the following paragraph in the article, which together are a provision relating to the addition of multi-family residential housing, 55 and over, and assisted living facilities, to the Permitted Uses category, in its entirety; as specified in Article 12 of the warrant. [W. Pearce] [Requires 2/3 vote]

Board of Selectmen will hold their recommendation until after the CPC presentation.
Community Planning Commission recommends.

Planning Commission Administrator D.McKnight provided an oral presentation, stating that the purpose of the zoning changes within the Highway Business District on Main Street was to reduce obstacles to development in this area, encourage mixed-use development; streamline permitting; clean-up contradictions; eliminate some uses that do not provide sufficient tax revenue/amenity to the Town; and to facilitate the creation of a down-town feel on Main Street, in conjunction with other planning initiatives.

She explained that the changes allow mixed-use development; allow more than one primary use on a lot and more than one primary use within the same building through the site plan review process, with no additional special permit requirement; and to clarify that permission for drive-up windows and outdoor storage of materials is given by the CPC as part of the site plan review process.

Another amendment to eliminate the contradictory prohibition of Adult book stores and rather to state that such can be allowed by special permit under the Adult Use By-Law; in addition to other clarifications. Some areas which the CPC felt required further review were changed to require a Special Permit to be sure that they do not impact other areas; as well as some changes to the dimensional and density regulations.

Other areas which the Planning Commission felt required further review were in conjunction with housing-related recommendations, and the addition of multi-family and senior housing in a limited area. These sections have been deleted from the motion which was presented, but the intent is to address these further at the June Town Meeting after additional study and consideration.

Board of Selectmen recommends.

Voice vote on the motion under Article 12: UNANIMOUS

Article 13 Amend Code - Zoning By-Laws – Article XIII, §200-69 - Changes to Off Street Parking and Loading

To see if the Town will vote to amend the North Reading Zoning Bylaw, Article XIII, §200-69 Table of Off Street Parking and Loading Requirements, by adding a new line, as follows, and renumbering the section accordingly:

| Use | Minimum Number of Off-Street Parking Spaces Per Unit |
|-------------------|---|
| 6. Medical office | Four (4) for each one thousand (1,000) gross square feet of floor space |

and in "16. Mixed Use" delete "One (1) for each six hundred (600) square feet of gross floor area," or what it will do in relation thereto.

Sponsor: Community Planning Commission

Description...

This warrant article adds a parking requirement for Medical Offices; this parking requirement is currently not defined in the Zoning Bylaw. It also eliminates the need for additional parking for mixed use developments beyond what is triggered by each individual use.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: No Action Required.

ARTICLE 13 -- AMEND CODE – ZONING BY-LAWS – ARTICLE XIII, §200-69 - CHANGES

TO OFF STREET PARKING AND LOADING

I move to amend the Code of North Reading Zoning Bylaws, Section 200-69 as printed in the warrant; as specified in Article 13 of the warrant. *[W.Pearce] [Requires 2/3 vote]*

Board of Selectmen recommends.

Community Planning Commission recommends.

Planning Administrator D.McKnight explained the changes under the proposed article regarding parking spaces for medical buildings and mixed-use developments.

Voice vote on the motion under Article 13: UNANIMOUS

Mr. Moderator: I move to adjourn this meeting *sine die*. *[R.Mauceri] UNANIMOUS*

The meeting adjourned at 8:30 pm. There were 122 voters present.

Checkers for the evening were: Patricia Fillmore, Anne Casey, Marguerite Dugas, Camille Welch, Dorothy Hartery, M.Jean Fitzgerald and Rose Vitale. Assistant Town Clerk Janet Krol and Carol Ducrow assisted with check-in procedures. Media services were provided through NORCAM by Rob Carbone, Philip Healy and Jason Smith; Custodial services by Harold Miller.

A true record. ATTEST:

Barbara Stats, Town Clerk



**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
WARRANT FOR NOVEMBER 8, 2016 STATE ELECTION
TOWN OF NORTH READING**



SS.

To the Constables of the **TOWN of NORTH READING** –
GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Elections to vote at:

PRECINCT 1 – St. Theresa’s Church Parish Hall, Winter Street
PRECINCT 2 – St. Theresa’s Church Parish Hall, Winter Street
PRECINCT 3 – St. Theresa’s Church Parish Hall, Winter Street
PRECINCT 4 – St. Theresa’s Church Parish Hall, Winter Street

on **TUESDAY, the EIGHTH DAY of NOVEMBER, 2016** from **7:00 am to 8:00 pm**
for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

**ELECTORS of PRESIDENT and VICE PRESIDENTFOR THIS COMMONWEALTH
REPRESENTATIVE in CONGRESSSIXTH DISTRICT
COUNCILLOR.....FIFTH DISTRICT
SENATOR in GENERAL COURT FIRST ESSEX & MIDDLESEX DISTRICT
REPRESENTATIVE in GENERAL COURT TWENTIETH MIDDLESEX DISTRICT
SHERIFF MIDDLESEX COUNTY
REGIONAL VOCATIONAL SCHOOL COMMITTEENORTHEAST METROPOLITAN**

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

This proposed law would allow the state Gaming Commission to issue one additional category 2 license, which would permit operation of a gaming establishment with no table games and not more than 1,250 slot machines.

The proposed law would authorize the Commission to request applications for the additional license to be granted to a gaming establishment located on property that is (i) at least four acres in size; (ii) adjacent to and within 1,500 feet of a race track, including the track's additional facilities, such as the track, grounds, paddocks, barns, auditorium, amphitheatre, and bleachers; (iii) where a horse racing meeting may physically be held; (iv) where a horse racing meeting shall have been hosted; and (v) not separated from the race track by a highway or railway.

A **YES VOTE** would permit the state Gaming Commission to license one additional slot-machine gaming establishment at a location that meets certain conditions specified in the law.

A **NO VOTE** would make no change in current laws regarding gaming.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

This proposed law would allow the state Board of Elementary and Secondary Education to approve up to 12 new charter schools or enrollment expansions in existing charter schools each year. Approvals under this law could expand statewide charter school enrollment by up to 1% of the total statewide public school enrollment each year. New charters and enrollment expansions approved under this law would be exempt from existing limits on the number of charter schools, the number of students enrolled in them, and the amount of local school districts' spending allocated to them.

If the Board received more than 12 applications in a single year from qualified applicants, then the proposed law would require it to give priority to proposed charter schools or enrollment expansions in districts where student performance on statewide assessments is in the bottom 25% of all districts in the previous two years and where demonstrated parent demand for additional public school options is greatest.

New charter schools and enrollment expansions approved under this proposed law would be subject to the same approval standards as other charter schools, and to recruitment, retention, and multilingual outreach requirements that currently apply to some charter schools. Schools authorized under this law would be subject to annual performance reviews according to standards established by the Board.

The proposed law would take effect on January 1, 2017.

A **YES VOTE** would allow for up to 12 approvals each year of either new charter schools or expanded enrollments in existing charter schools, but not to exceed 1% of the statewide public school enrollment.

A **NO VOTE** would make no change in current laws relative to charter schools.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

This proposed law would prohibit any farm owner or operator from knowingly confining any breeding pig, calf raised for veal, or egg-laying hen in a way that prevents the animal from lying down, standing up, fully extending its limbs, or turning around freely. The proposed law would also prohibit any business owner or operator in Massachusetts from selling whole eggs intended for human consumption or any uncooked cut of veal or pork if the business owner or operator knows or should know that the hen, breeding pig, or veal calf that produced these products was confined in a manner prohibited by the proposed law. The proposed law would exempt sales of food products that combine veal or pork with other products, including soups, sandwiches, pizzas, hotdogs, or similar processed or prepared food items.

The proposed law's confinement prohibitions would not apply during transportation; state and county fair exhibitions; 4-H programs; slaughter in compliance with applicable laws and regulations; medical research; veterinary exams, testing, treatment and operation if performed under the direct supervision of a licensed veterinarian; five days prior to a pregnant pig's expected date of giving birth; any day that pig is nursing piglets; and for temporary periods for animal husbandry purposes not to exceed six hours in any twenty-four hour period.

The proposed law would create a civil penalty of up to \$1,000 for each violation and would give the Attorney General the exclusive authority to enforce the law, and to issue regulations to implement it. As a defense to enforcement proceedings, the proposed law would allow a business owner or operator to rely in good faith upon a written certification or guarantee of compliance by a supplier.

The proposed law would be in addition to any other animal welfare laws and would not prohibit stricter local laws.

The proposed law would take effect on January 1, 2022. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit any confinement of pigs, calves, and hens that prevents them from lying down, standing up, fully extending their limbs, or turning around freely.

A NO VOTE would make no change in current laws relative to the keeping of farm animals.

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

The proposed law would permit the possession, use, distribution, and cultivation of marijuana in limited amounts by persons age 21 and older and would remove criminal penalties for such activities. It would provide for the regulation of commerce in marijuana, marijuana accessories, and marijuana products and for the taxation of proceeds from sales of these items.

The proposed law would authorize persons at least 21 years old to possess up to one ounce of marijuana outside of their residences; possess up to ten ounces of marijuana inside their residences; grow up to six marijuana plants in their residences; give one ounce or less of marijuana to a person at least 21 years old without payment; possess, produce or transfer hemp; or make or transfer items related to marijuana use, storage, cultivation, or processing.

The measure would create a Cannabis Control Commission of three members appointed by the state Treasurer which would generally administer the law governing marijuana use and distribution, promulgate regulations, and be responsible for the licensing of marijuana commercial establishments.

The proposed law would also create a Cannabis Advisory Board of fifteen members appointed by the Governor. The Cannabis Control Commission would adopt regulations governing licensing qualifications; security; record keeping; health and safety standards; packaging and labeling; testing; advertising and displays; required inspections; and such other matters as the Commission considers appropriate. The records of the Commission would be public records.

The proposed law would authorize cities and towns to adopt reasonable restrictions on the time, place, and manner of operating marijuana businesses and to limit the number of marijuana establishments in their communities. A city or town could hold a local vote to determine whether to permit the selling of marijuana and marijuana products for consumption on the premises at commercial establishments.

The proceeds of retail sales of marijuana and marijuana products would be subject to the state sales tax and an additional excise tax of 3.75%. A city or town could impose a separate tax of up to 2%. Revenue received from the additional state excise tax or from license application fees and civil penalties for violations of this law would be deposited in a Marijuana Regulation Fund and would be used subject to appropriation for administration of the proposed law.

Marijuana-related activities authorized under this proposed law could not be a basis for adverse orders in child welfare cases absent clear and convincing evidence that such activities had created an unreasonable danger to the safety of a minor child.

The proposed law would not affect existing law regarding medical marijuana treatment centers or the operation of motor vehicles while under the influence. It would permit property owners to prohibit the use, sale, or production of marijuana on their premises (with an exception that landlords cannot prohibit consumption by tenants of marijuana by means other than by smoking); and would permit employers to prohibit the consumption of marijuana by employees in the workplace. State and local governments could continue to restrict uses in public buildings or at or near schools. Supplying marijuana to persons under age 21 would be unlawful.

The proposed law would take effect on December 15, 2016.

A YES VOTE would allow persons 21 and older to possess, use, and transfer marijuana and products containing marijuana concentrate (including edible products) and to cultivate marijuana, all in limited amounts, and would provide for the regulation and taxation of commercial sale of marijuana and marijuana products.

A NO VOTE would make no change in current laws relative to marijuana.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 17th day of **OCTOBER 2016**:

/s/ Robert J. Mauceri, Chairman

/s/ Stephen J. O'Leary, Vice-Chairman

/s/ Kathryn M. Manupelli

/s/ Michael A. Prisco

/s/ Jeffrey R. Yull

SELECTMEN OF NORTH READING

Warrant to be posted in at least (7) places in the Town by the Constable.

ATTEST: /s/ John J. Firriello, Constable Dated: October 17, 2016

Warrant must be posted by November 1, 2016, (at least seven days prior to the November 8, 2016 State Election)

JOHN J. FIRRIELLO

CONSTABLE

I have notified and warned the inhabitants of the Town of North Reading 20 days before the **STATE PRESIDENTIAL ELECTION** to vote on **TUESDAY, NOVEMBER 8, 2016**, by posting the Warrant in the following eight (8) places within the Town of North Reading:

| | | |
|------------|--|--|
| Precinct 1 | M & H Auto & Gas B. C. Construction | 1 Washington Street 3 Washington Street |
| Precinct 2 | Carr's Stationers Town Hall | 271 Main Street 235 North Street |
| Precinct 3 | Reading Lumber Co. Eastgate Liquors | 110 Main Street 12 Main Street |
| Precinct 4 | U. S. Post Office Ryers Store | 174 Park Street 162 Park Street |

ATTEST: /s/ John J. Firriello, Constable Date: October 19, 2016

NORTH READING, MA
State Election -- November 8, 2016

| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
|--|-------------|-------------|-------------|-------------|-------------|
| PRESIDENT-VICE PRESIDENT | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 55 | 32 | 30 | 50 | 167 |
| Clinton -- Kaine | 1066 | 1018 | 1067 | 1132 | 4283 |
| Johnson -- Weld | 134 | 124 | 102 | 110 | 470 |
| Stein -- Baraka | 15 | 33 | 14 | 25 | 87 |
| Trump -- Pence | 1023 | 920 | 1031 | 1012 | 3986 |
| Write-Ins [others] | 36 | 34 | 37 | 54 | 161 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| <i>Proof</i> | | | | | 9154 |
| REPRESENTATIVE IN CONGRESS | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 763 | 673 | 718 | 702 | 2856 |
| Seth Moulton | 1547 | 1475 | 1544 | 1654 | 6220 |
| Write-Ins | 19 | 13 | 19 | 27 | 78 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| <i>Proof</i> | | | | | 9154 |
| COUNCILLOR | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 354 | 309 | 317 | 350 | 1330 |
| Eileen R. Duff | 874 | 979 | 925 | 949 | 3727 |
| Richard A. Baker | 1100 | 873 | 1039 | 1084 | 4096 |
| Write-Ins | 1 | 0 | 0 | 0 | 1 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| <i>Proof</i> | | | | | 9154 |
| SENATOR IN GENERAL COURT | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 599 | 622 | 593 | 612 | 2426 |
| Bruce E. Tarr | 1723 | 1536 | 1680 | 1768 | 6707 |
| Write-Ins | 7 | 3 | 8 | 3 | 21 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| <i>Proof</i> | | | | | 9154 |
| REPRESENTATIVE IN GENERAL COURT | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 512 | 565 | 514 | 522 | 2113 |
| Bradley H. Jones, Jr. | 1811 | 1587 | 1761 | 1854 | 7013 |
| Write-Ins | 6 | 9 | 6 | 7 | 28 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| <i>Proof</i> | | | | | 9154 |
| SHERIFF | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 901 | 744 | 829 | 841 | 3315 |
| Peter J. Koutoujian | 1420 | 1405 | 1442 | 1526 | 5793 |
| Write-Ins | 8 | 12 | 10 | 16 | 46 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| <i>Proof</i> | | | | | 9154 |
| <p style="text-align: center;">Voter Enrollment -- 11,333 Voter Participation -- 9154 -- 80.77%</p> | | | | | |

NORTH READING, MA
State Election -- November 8, 2016

| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
|-------------------|---|--------|--------|--------|-------|
| QUESTION 1 | ADDITIONAL SLOT MACHINE GAMING LICENSE | | | | |
| Blanks | 127 | 151 | 146 | 162 | 586 |
| YES | 858 | 918 | 862 | 855 | 3493 |
| NO | 1344 | 1092 | 1273 | 1366 | 5075 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| <i>Proof</i> | | | | | 9154 |
| QUESTION 2 | ADDITIONAL CHARTER SCHOOLS & EXPAND ENROLLMENT | | | | |
| Blanks | 37 | 51 | 45 | 42 | 175 |
| YES | 854 | 746 | 788 | 795 | 3183 |
| NO | 1438 | 1364 | 1448 | 1546 | 5796 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| <i>Proof</i> | | | | | 9154 |
| QUESTION 3 | PROHIBITION AGAINST ANIMAL CONFINEMENT | | | | |
| Blanks | 35 | 48 | 54 | 55 | 192 |
| YES | 1801 | 1688 | 1746 | 1828 | 7063 |
| NO | 493 | 425 | 481 | 500 | 1899 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| <i>Proof</i> | | | | | 9154 |
| QUESTION 4 | PERMIT POSSESION AND REGULATE MARIJUANA | | | | |
| Blanks | 26 | 33 | 30 | 32 | 121 |
| YES | 991 | 1119 | 1002 | 1056 | 4168 |
| NO | 1312 | 1009 | 1249 | 1295 | 4865 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| <i>Proof</i> | | | | | 9154 |

NORTH READING, MA
State Election -- November 8, 2016

| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
|----------------------------|--------|--------|--------|--------|-------|
| VOKE -- CHELSEA | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 962 | 801 | 882 | 908 | 3553 |
| Michael T. Wall | 1353 | 1356 | 1397 | 1473 | 5579 |
| Write-Ins | 14 | 4 | 2 | 2 | 22 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| VOKE -- MALDEN | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 906 | 769 | 863 | 867 | 3405 |
| Jeanne M. Feeley | 1045 | 1031 | 1059 | 1167 | 4302 |
| Richard Gerokoulis | 369 | 359 | 359 | 348 | 1435 |
| Write-Ins | 9 | 2 | 0 | 1 | 12 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| VOKE -- MELROSE | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 1047 | 886 | 955 | 1003 | 3891 |
| Henry S. Hooton | 1265 | 1273 | 1326 | 1378 | 5242 |
| Write-Ins | 17 | 2 | 0 | 2 | 21 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| VOKE--NORTH READING | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 874 | 745 | 791 | 835 | 3245 |
| Judith Dymont | 1442 | 1413 | 1489 | 1546 | 5890 |
| Write-Ins | 13 | 3 | 1 | 2 | 19 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| VOKE -- READING | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 1024 | 875 | 951 | 988 | 3838 |
| Robert S. McCarthy | 1295 | 1284 | 1329 | 1393 | 5301 |
| Write-Ins | 10 | 2 | 1 | 2 | 15 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| VOKE -- REVERE | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 1015 | 857 | 946 | 964 | 3782 |
| Ronald J. Jannino | 850 | 870 | 891 | 965 | 3576 |
| Louis Spagnola | 457 | 433 | 444 | 453 | 1787 |
| Write-Ins | 7 | 1 | 0 | 1 | 9 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |

NORTH READING, MA
State Election -- November 8, 2016

| VOKE -- SAUGUS | | | | | |
|---|------|------|------|------|------|
| <i>Vote for One</i> | | | | | |
| Blanks | 1052 | 929 | 985 | 1033 | 3999 |
| Peter Rossetti, Jr. | 1268 | 1231 | 1295 | 1349 | 5143 |
| Write-Ins | 9 | 1 | 1 | 1 | 12 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| VOKE -- STONEHAM | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 1096 | 937 | 1011 | 1055 | 4099 |
| Lawrence M. Means | 1223 | 1223 | 1269 | 1326 | 5041 |
| Write-Ins | 10 | 1 | 1 | 2 | 14 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| VOKE -- WAKEFIELD | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 1078 | 898 | 996 | 1041 | 4013 |
| Vincent J. Carisella | 1239 | 1261 | 1284 | 1340 | 5124 |
| Write-Ins | 12 | 2 | 1 | 2 | 17 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| VOKE -- WINCHESTER | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 1081 | 912 | 984 | 1038 | 4015 |
| John J. Bradley, Jr. | 1236 | 1247 | 1296 | 1343 | 5122 |
| Write-Ins | 12 | 2 | 1 | 2 | 17 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| VOKE -- WINTHROP | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 2315 | 2144 | 2264 | 2364 | 9087 |
| Write-Ins | 14 | 17 | 17 | 19 | 67 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| VOKE -- WOBURN | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 1122 | 961 | 1030 | 1097 | 4210 |
| Deborah P. Davis | 1195 | 1199 | 1247 | 1285 | 4926 |
| Write-Ins | 12 | 1 | 4 | 1 | 18 |
| TOTALS | 2329 | 2161 | 2281 | 2383 | 9154 |
| Voter Enrollment -- 11,333 Voter Participation -- 9154 -- 80.77% | | | | | |

TOWN CLERKS OFFICE
Vital Statistics and Licenses Issued
January 1, 2016 - December 31, 2016

Vital Statistics Recorded for 2016:

Births: 175
Marriages: 59
Deaths: 122

* * * * *

Number of Dogs Licensed: 1007
Licensing Period January 1st – December 31st

* * * * *

Business Certificates Recorded:

New Certificates: 43

* * * * *

Passport Application:

Available “on-line”

Go to: www.travel.state.gov

* * * * *

Fish & Wildlife Licenses:

All licenses sold “on-line” a/o January 1, 2012

Go to: <http://www.mass.gov/dfwele/dfw/>

DEPARTMENT OF VETERANS SERVICES

Annual Report 2016

The Veterans Department continues to provide financial assistance to Veterans and their dependents in accordance with Mass General Laws (MGL) 108 CMR 1:00-11:00. This service is provided to eligible Veterans, Spouses, their dependents, Parents who are struggling financially. Chapter 115 assists with Ordinary Benefits, Fuel Assistance, and Medical reimbursements. The present case load is comprised of Veterans in need of long term assistance, and for those who are unemployed. The need for Chapter 115 continues to grow through outreach and financial constraints. Assisting the Veterans of North Reading with an array of support services through local, state, and federal entities continues to remain a top priority.

Per Valor Act II, state certification training/testing completed with a 96 test grade in October 2015 through the Department Veterans Services (DVS) and Mass Veterans Service Officers Association (MVSOA) trainings. This office is committed to seeking all aspects of assistance for Veterans through training and meetings with other Veterans Directors and legislative offices. Continued networking for understanding and knowledge through meetings with local, state, and federal services allows the director to have a true understanding of other entities that can assist our veterans and their families.

The war in Iraq and Afghanistan has created an influx of VA cases for various debilitating situations for those returning. All cases have been handled in an expeditious manner so as to provide a quick response back to the Veteran. The anticipated removal of troops from Afghanistan anticipates high volumes of VA Compensation cases to be filed through Veterans Affairs and the need for Chapter 115 while awaiting unemployment and transitioning back into civilian society and obtaining gainful employment. Today's warriors are committed to as many as two or more tours to Iraq and Afghanistan creating a high percentage of PTSD and TBI cases. Homelessness, suicide and drug addiction rates continue to plague the lives of our Veterans and their families. It is the responsibility of the Veterans Service Officer to continue the crusade of educating oneself through conferences, local and state meetings by obtaining knowledge and guidance in order to provide the best possible services to our Veterans and their dependents.

HOMELESS ASSISTANCE: 4 Homeless Veterans have been assisted in obtaining permanent housing to include furnishing with the assistance of donated gift cards and Mission of Deeds. Thank you to all for helping to give our Veterans a home.

BRONZE STAR CEREMONY: SP4 Carl J. Bertolino was honored for his service and sacrifice. Specialist Carl J. Bertolino distinguished himself by meritorious service and heroic actions while actively engaging in ground support operations against hostile forces in Can Tho Vietnam on January 16, 1968. By his selfless service and courageous actions, Specialist Bertolino saved the life of his comrade under hostile enemy fire and was hit with shrapnel from a rocket propelled grenade (B-40). The heroic actions of Specialist Carl J. Bertolino reflect distinct credit upon himself, the 18th Military Police Brigade, and the United States Army. Specialist Carl J. Bertolino was awarded the Purple Heart. After 48 years, Specialist Bertolino received his Bronze Service Star which was presented to him on Sunday, July 24, 2016 by Major Regina Grant, St Representative Bradley Jones, 975nd Military Police of Camp Curtis Guild, Selectmen Jeffrey Yull, VA Representative Diane Cestrone, NR Veterans Director Susan Magner, his niece Janet Surette, and his sister Cathy DeFlumeri. SP4 Carl Bertolino was formerly recognized on August 1, 2016 at the Board of Selectmen Meeting for his heroic actions.

MEMORIAL DAY PARADE: The Veterans Department assisted the Memorial Day Parade Committee by enhancing the presence of Veterans from all Wars. North Reading WWII and Korean War Veterans served as Honorary Parade Marshalls riding in a convoy of convertibles. In addition the traditional Veterans Truck carrying Veterans unable to physically complete the route were joined with dozens of Veteran walkers in suit. In addition, the Marine Corps Color Guard, 25th Regiment of Fort Devens led our honored Veterans while the National Guard 272nd Chemical Company of Camp Curtis Guild provided support of Warriors and Vehicles. The Minit Militia, Board of Selectmen, North Reading Schools, Girl and Boy Scouts, NR Police and Fire Departments, along with other community based groups joined the Parade on this sunny, blue sky day to honor all who have sacrificed for our freedom. Memorial Day is a day of remembrance for those who have sacrificed their freedom so we as Americans can enjoy ours. It is imperative to take time to remember our fallen and to continue to educate our young on the importance of this day. Ceremonies continued at the completion of

the Parade route in the Gazebo where our Honorary Parade Marshalls were honored. Thank you to all who continue to participate in the day's events honoring all who have served and sacrificed.

COMMEMORATIVE PARTNER: North Reading Veterans Department and the Town of North Reading became a commemorative partner for the 50th Anniversary of the Vietnam War. As a commemorative partner we are committing ourselves to honoring our Vietnam Veterans through ceremony and events two times per year until 2025. North Reading Vietnam Veterans were honored in two forums; Annual Dinner Social and Veterans Day. Each Vietnam Veteran was honored with a Commemorative Pin, Proclamation, and specially designed coffee mug.

ANNUAL VETERANS SOCIAL: The Veterans Department, and Veterans Committee hosted its 7th Annual Veterans Social honoring North Readings Veterans and Troops at the Hillview Country Club which took place on Sunday, 25 September 2016 The social encourages Veterans, Warriors, and the general populous to join us in a comfortable setting with socializing, fine food, and entertainment. The afternoon gives the community an opportunity to thank and honor our men and women for their service. Many Veterans and Supporters joined us for an afternoon of honor those who have served and those who are currently serving. The Marine Corps Color Guard, 25th Regiment of Fort Devens opened our day by posting our Nations Colors followed by the Pledge of Allegiance, National Anthem sung by Nicole Michelle, followed by a Tribute of Honor to our Vietnam Veterans by Captain Steve Castinetti. At the completion of Capt. Castinetti's Tribute all Vietnam Veterans were called up to the stage and with the assistance of Jacob and Natalia Bernard, each Veteran was presented their commemorative pin, proclamation, and their specially designed coffee mug followed by a standing ovation from the audience. Key note speaker Gold Star Dad and Retired USMC First Sergeant John Bernard presented educational and eye opening facts of what our Vietnam Veterans endured on the battle field, the history of Vietnam, and their return home, First Sgt Bernard left a lasting impression on all. Representative Brad Jones , KD Fussel for St Representative Miceli, Chairman of the BOS Robert Mauceri thank you all for speaking from your hearts honoring our Vietnam Veterans and all Veterans. The live presentation of the POW/MIA missing man table ceremony performed by the Lynn English Cadets and Captain Castinetti was such a moving experience that

silences the room and bringing tears to everyone's eyes. Reverend Rachel Fisher blessed our meal prior to being served with special prayer to our Vietnam Veterans and all Veterans. The young men and women, under the direction of Sgt Major Ken Oswald, USMC, performed silent drill expeditions that simply awed the entire audience with their professionalism and talent. These young men and women were amazing to observe their spectacular precision, dress, and overall demeanor, respect for the uniform and their leader Gunny. Thank you again to the Teresa's at the Hillview Country Club Karen and staff for a wonderful meal and assistance in coordinating such a wonderful and memorable event for all. Thank you to Aron and Brad of DJ Zati Productions for donating your time providing an array of wonderful music; thank you to Maureen Stevens who checks in all guests, her help is so much appreciated. Thank you to Giselle Magner, Dianne Crowell, and Larry Ready for assisting in the set up. As this event grows in numbers it is the hope of the Veterans Department that this annual event will be filled to capacity honoring all who have served and continue to serve today thanking our brave men and women for their service and sacrifice. Thank you to all who participated and continue to join us each year. A Very Special thank you to all our table sponsors and donators: The Savings Bank, NAPA Auto Parts, Reading Cooperative Bank, Winchester Cooperative Bank, The Jones Committee, Friends of the Council on Aging (North Reading), Knights of Columbus, Angelina's Italian Restaurant (Tewksbury), Al Fresca Ristorante (Tewksbury), The Horseshoe Grill, Kitty's Restaurant, Kyoto's Japanese Steak House (Tewksbury), Café Sicilia (Tewksbury), Bob Gilligan, Maria Brown, Michael Gilleberto, Amy Luckiewicz, Gloria Mastro, Rita Mullin, Steve O'Leary, Maureen Stevens, James Tildsley, Jim DeCola, and Katherine Troiano for all your kind donations helping to make this event each year a success. It is an honor and pleasure to present an event each year for all who have served and for the families who have maintained the home front. We strongly encourage the North Reading Community to take time out of their schedules and join us in honoring all who have served and continue to serve today.

CARDS FOR VETERANS: Operation Veterans Day Cards and Christmas Cards were made with special messages to our Veterans for Veterans Day and Christmas by the NR School Children many of the Batchelder School children chose to think out of the box and made beautiful cards from their heart. All cards were distributed to Veterans at the Veterans Day Ceremony and to the Bedford VA and the

Meadowview Nursing home. Thank you all for helping to make these days special for our Veterans. The children did an amazing job. To all the NR School Faculty thank you for all your support in providing the children the opportunity to bring a smile to Veterans faces.

If you are a Veteran or are a Spouse of a Veteran in need of assistance or guidance please contact North Reading Veterans Department at 978-357-5212 or email at

nrvets@northreadingma.gov.

Please remain vigil to those around you. If you know a Veteran or a Spouse of a Veteran struggling or in need of guidance please have them contact the North Reading Veterans Department.

The Veterans Department continues to pride itself in assisting our Veterans, Warriors, and their families utilizing resources through local, state and federal agencies enabling this department to continue to provide the best possible care for our Veterans and their dependents to ensure their needs are met.

Respectfully submitted,

Susan Magner
Director of Veterans Services

VETERANS COMMITTEE AND VETERANS MEMORIAL COMMITTEE

VETERANS DAY: The day was comfortable with blue skies and warm sunshine. Veterans Day MC was NR High Owen DeCleene. Bell Ringer, John Watson opened the ceremony at precisely 11:00 AM. Reverend Rachel Fisher of the Aldersgate Church delivered the invocation and benediction. The 272nd Chemical Co. once again provided support of Warriors. The Marine Corps Color Guard, 25th Regiment presented colors, Scout Troop 750, Cub Scout Pack 731, Girl Scout Troops 71901, 719202, Jr Girl Scout Troops, and NR Venture Crew 921 led the community with the pledge of allegiance followed by Veterans Committee Member Ken Ravioli singing the National Anthem. Eric Forman, Director, Drum Major Ashtyn Parker-McDermott and Assistant Drum Major Neva Ventullo, along with the NR High School Band performed a host of patriotic songs. Chairman of the BOS Robert Mauceri delivered the Town Proclamation. Selectmen Jeff Yull paid a warm tribute to Veterans with special honors to Vietnam Veterans who gave unselfishly to serve our nation; Vietnam Veterans in the audience were called up to the podium and each was given their commemorative pin, proclamation, and a specially designed coffee mug and special welcome home with a standing ovation. Honorary Guest Speaker SSgt Rey Rivera United States Army spoke with conviction of the heroics of our Vietnam Veterans presented clear facts on the mistreatment and lack of support upon their return home. Ashtyn Parker-McDermott and Hago Wilber IV performed taps. At the conclusion of the ceremony, everyone had the opportunity to join us in the Edith O'Leary Senior Center for refreshments. There was a table for the children to sit at and color pictures and thank Veterans for their service and sacrifice. Please take time to visit U Tube to revisit the ceremonies of the North Reading Veterans Department and Committees. Thank you for your support.

Thank you to all who participated: Honored Guest Speaker US Army SSgt Rey Rivera, Marine Corps Color Guard, 25th Regiment Fort Devens, National Guard 272nd Chemical Company of Camp Curtis Guild, North Reading Board of Selectmen, Town Administrator Reverend Rachel Fisher, due to scheduling conflicts Senator Bruce Tarr and Representative Brad Jones Jr were unable to attend, NR Police Honor Guard and Chief Michael Murphy, NR Fire Dept and Chief William Warnock, Owen DeCleene – MC, North Reading High School Band, Director Eric Foreman, Drum Major Ashtyn Parker-McDermott,

Hago Wilber IV, John Watson, North Reading Minuteman/Militia under the Direction of Captain Richard Stratton, Patriot Guard Riders under the direction of Captain Grace Washburn, NR Girl Scout Troops 71901, 73897, Brownie Troop 719202, NR Venture Crew #921, NR Boy Scout Troop 750, Cub Scout Pack 731, NR Veterans Memorial Committee, NR Veterans Committee, Commander Arthur Cole and VFW Post 10874 and DAV Chapter 37, Jane Regan for your continued support in providing such beautiful wreaths for our memorials. DPW Cemetery staffs for your hard work on the grounds and dedication while insuring all Veterans have flags. Marty Tilton, Mary Prenney, Gloria Mastro, Millie Lytle, Larry Ready, Gary Twohig for set up. We would like to send a special thank you to Heavenly Donuts, Ryers Store, and the Horseshoe Grille for providing refreshments for our post ceremony.

Thank you all for your steadfast support in this Honorable Ceremony. To the North Reading Community, thank you for taking time out of your busy schedules to remember and honor all who have served this great Nation. It is humbling to see the numbers continue to grow for such an important day.

Respectfully submitted,

Susan Magner
Director of Veterans Services

YOUTH SERVICES DEPARTMENT

2016 Annual Report

North Reading Youth Services mission is to allow for the voice of our youth to be heard in the community. We strive to establish student-driven social and experiential activities and provide opportunities for young adults to become active members of our community. Through these programs we hope to foster a healthy self-image and encourage positive decision making for Middle and High school-aged youth.

North Reading Youth Services has continued to grow in developing existing and new teen programming and increasing participation. North Reading Youth Services Support Association (NRYSSA) is a 501(c) 3 corporation that was established in 2006 to positively affect teen decision making and with the support of the community, Youth Services is able to assist North Reading families every day. They were involved in hiring the new Youth Services Director Amy Luckiewicz in mid-May, 2013. In December, 2015 NRYSSA dissolved and donated all balances to North Reading Youth Services for the purpose of developing new programs.

Summer Programming again welcomed an increase in participants in both middle and high school ages. This year, again, the highlight of the summer was adding a middle-school 2-day white water rafting trip to The Forks, Maine. Both the high school and middle school trips included an 8-hour rafting experience, nature hike with an outdoor guide and science teacher as well as cooking class. The trip also coordinated leadership and life skills with the students having to cook their own meals and take care of the cabins.

The Department also assisted with the second North Reading Night Off as part of the Community Impact Team. The partnership with the Community Impact Team has been key in addressing both safety and social concerns of students and families. The Director serves as Vice-Chair of CIT as well as Chair/Liaison to the Youth Substance Use Prevention Coalition which was established in 2014. She also serves on the additional action teams of CIT. The Director also wrote the federal Drug Free Communities (DFC) Grant. The Grant was awarded to CIT in September, 2016.

Entering into the school year, the Department re-established the weekly Middle School Youth Group, High School Youth Group, and Mentoring

Program. The programs are now hosted in the Middle School and Media Center. The department offered frequent low-cost or free early release day programming and enrichment for both age groups. Additional activities were offered during vacation days. The EarlyAct Program for grades 3-5 was expanded and completed ten service projects.

The Department Head regularly served on multiple committees including the Community Impact Team's K-12 Action Team, Social Services Action Team, and chaired the Youth Substance Use Prevention Coalition. In addition, she served on the Superintendent's Council Team, Middle School Advisory Council, P.A.U.S.E., and established partnerships with the Veteran's Department, Elder Services, Flint Library, Chamber of Commerce and Rotary Club. The November, 2016 Reality Fair was coordinated by the Department Head and included over twenty volunteers providing a hands-on literacy program to all North Reading High School Juniors.

As we move into 2016 it is our goal to increase participation among high school students and develop parent workshops related to social and emotional issues as well as substance use prevention. In response to parent interest, we will focus on developing hands-on learning programs similar to the Reality Fair program. Additionally, the Department will play the lead role in perusing federal and local grant funding via the Community Impact Team again. A special thanks to all of our supporters and volunteers who have helped to make this program a success.

Respectfully submitted,

Amy Luckiewicz, Youth Services Director

CIT

Annual Report 2016

CIT's K12 promoted the second North Reading Night Off in March, 2016 to promote a stress-free, family-centric time. Pledges to participate came from across the community including town organizations and the school department. Several discounts to local eateries were also offered and feedback was collected for next year. They also presented several educational speakers to the community.

The Youth Substance Use Prevention Coalition was awarded its first federal Drug-Free Communities Grant. The grant funded the salary for a full-time Project Coordinator and all activities related to prevention work with youth. The grant was in the amount of \$125,000 per year for five years.

The Social Services Action Team spent time organizing and recruiting volunteers. They formed the ACT Committee to focus on advocating for senior quality-of-life issues including lifelong learning, housing and transportation.

Aimed at improving the quality of life for all, programs were funded through private donations, sponsorships and through a state child safety grant. The Drug-Free Communities Grant is funding a full-time position. Beginning in December, 2016 Leah Maihos is the Grant Project Coordinator with Amy Luckiewicz overseeing the budgetary and reporting requirements as the Project Director. Funds from the state grant assisted with our fourth annual National Night Out and two In Plain Sight events.

BOARD OF ASSESSORS

The Assessors report for Fiscal 16 is as follows:

| | |
|--|------------------|
| The FY 2016 Total Real Estate valuation: | \$ 2,740,397,862 |
| Personal property valuation: | \$ 51,647,490 |
| Tax rate for residential/open space | \$ 16.41 |
| Tax rate for commercial/industrial/ personal property | \$ 16.41 |

Amounts levied by class, percentage, valuation & taxes:

| Classes | Percentage | Valuation | Taxes |
|-------------------|------------|------------------|------------------|
| Residential | 87.4103 | \$ 2,440,533,963 | \$ 40,049,162.34 |
| Open space | | | |
| Commercial | 6.6406 | \$ 185,408,158 | \$ 3,042,547.88 |
| Industrial | 4.0993 | \$ 114,455,741 | \$ 1,878,218.71 |
| Personal property | 1.8498 | \$ 51,647,490 | \$ 847,535.31 |

| | | | |
|---------------------------|----|---------|--------------|
| Total exemptions granted: | 82 | Amount: | \$ 54,482.03 |
|---------------------------|----|---------|--------------|

Motor vehicle and trailer excise:

| | |
|-------------------|-----------------|
| Excise tax amount | \$ 2,826,956.49 |
|-------------------|-----------------|

Respectfully submitted,

The Assessing Office

Board Members:

Sebastine Tine, Chrm

Gregory Smith

Deborah Carbone

Staff members:

Deborah Carbone – Assessing Manager

Debbie Pothier – Administrative Assistant

Sherri Greer – Clerk / Secretary

**TOWN TREASURER
2016 ANNUAL REPORT**

The transactions in the General Cash Account, in summary form were as follows:

| | |
|-------------------|------------------|
| Balance 6/30/2015 | \$ 28,674,791.00 |
| Balance 6/30/2016 | \$ 30,533,394.75 |

FUNDED DEBT

| | |
|--|------------------|
| Outstanding Long Term 7/1/2016 | \$ 83,947,604.00 |
| Bond Paid in FY 16 | |
| | \$ 5,076,868.00 |
| New Bonds FY 16 | \$ 0.00 |
| Outstanding Short Term 7/1/2016 | \$ 0.00 |
| New BANS FY16 | \$ 8,683,000.00 |
| BANS Paid in FY16 | <u>\$ 0.00</u> |
| All Outstanding Debt as of June 30, 2016 | \$ 92,630,604.00 |

DEBT ACCOUNT

| | |
|------------------------|------------------------|
| Buildings | \$ 5,492,000.00 |
| Departmental Equipment | \$ 1,260,000.00 |
| School Buildings | \$ 73,185,000.00 |
| School Other | \$ 3,091,000.00 |
| General | \$ 6,373,604.00 |
| Water | <u>\$ 3,229,000.00</u> |
| Total | \$ 92,630,604.00 |

Respectfully submitted,

Maryann MacKay, Town Treasurer

TOWN COLLECTOR 2016 ANNUAL REPORT

Outstanding Balances June 30, 2016:

| | | |
|---------------------------------------|------------|---------------|
| Levy of 2012 | | |
| Real Estate..... | \$ | 5,078.12 |
| Levy of 2013 | | |
| Motor Vehicle..... | \$ | 7,360.85 |
| Levy of 2014 | | |
| Real Estate..... | \$ | 8,182.20 |
| Motor Vehicle | \$ | 7,927.62 |
| Personal Property | \$ | 6,069.54 |
| Levy of 2015 | | |
| Real Estate..... | \$ | 4,165.38 |
| Personal Property | \$ | 6,943.09 |
| Motor Vehicle | \$ | 31,477.75 |
| Levy of 2016 | | |
| Real Estate.\$ | 424,865.11 | |
| Personal Property | | |
| (bills mailed on June 26, 2015) | \$ | 10,675.86 |
| Motor Vehicle.. | \$ | 179,754.18 |
| Levy of 2017 | | |
| Real Estate | | |
| (bills mailed on June 27, 2016) | \$ | 22,539,450.22 |
| Personal Property | | |
| (bills mailed on June 27, 2016) | \$ | 425,182.11 |

TRUSTEES OF TRUST FUNDS 2016 ANNUAL REPORT

The mission of the Trustees of Trust Funds is to oversee the trust funds of North Reading as reported in the Town Report. Specifically, we

- Review the quarterly trust fund statements provided by the Town Treasurer for consistency and accuracy.
- Meet each spring to determine the amount of each scholarship award that is available to be given to graduating North Reading High School students. This amount is based on the conditions of the trust and available earnings in each fund, generally as of December 31 of the prior calendar year. We send this information to the North Reading High School Scholarship Committee, along with the necessary qualifications of candidates. Upon request, we notify the trust fund donors regarding the names and amounts of the scholarships awarded.
- Inform the administrators of other trust funds, not under the administration of the Trustees of Trust Funds, of fund balances and other pertinent information.
- Meet with and assist donors who are establishing new trust funds.
- Attempt to recover or re-establish governing documents for all trust funds.

In the spring of 2016, we recommended the following scholarships awards to the NRHS Scholarship Committee:

| | | |
|----|-------|---|
| \$ | 250 | Barbara E. Aylward Scholarship |
| \$ | 250 | James R. Aylward Scholarship |
| \$ | 2,000 | Nedio E. Barrasso & Mary Barrasso Memorial Scholarship (male) |
| \$ | 2,000 | Nedio E. Barrasso & Mary Barrasso Memorial Scholarship (female) |
| \$ | 500 | Arthur A. Barresi Scholarship |
| \$ | 5,000 | Eleanor C. Dell Scholarship (2014) |
| \$ | 500 | Fitzgerald Prize for Community Service |
| \$ | 300 | James Gregory Hannon Memorial Scholarship |
| \$ | 500 | Michael J. Mitton Memorial Scholarship |
| \$ | 200 | West Village Women's Club Scholarship |
| | none | Eleanor Cecilia Dell Scholarship |

none Eleanor Frazier Memorial (unknown governing document)
 none Edith F. Holt Scholarship
 none Richard P. Murphy Memorial Scholarship
 none Eric R. Nelson Memorial Scholarship
 none Richard K. Smith Memorial Scholarship
 none James R. Stewart III Memorial Scholarship
 none Turilli-Bourne Scholarship (new in 2016)

The grand total for the 2016 scholarship awards was \$11,500.

The trustees met eight (8) times in 2016. During this year, the trustees continued to clarify the governance of some of the trust funds and to file completed paper documents and scanned electronic documents with the Town of North Reading. Other highlights of 2016 included the following:

- The Trustees sent follow-up letters requesting governing trust documents to the following:
 - the family of Richard P. Murphy
 - the family of Eric R. Nelson
 - the North Reading Cultural Council
- The family of James R. Stewart III sent us a governing trust document (April).
- A new scholarship trust fund was established by Irene Bourne, to be called the Turilli-Bourne Scholarship Fund (April).
- The Veterans Memorial Committee sent a governing trust document relating to their fund, which they use to maintain the memorials to veterans around town (May).
- In September, some missing trust files were returned to the Trustees. These files included the Richard K. Smith governing document, enabling the Trustees to consider an award next year.

We continued research into several other funds to clarify their usage, and also to identify which ones need to be formally accepted at a future town meeting.

Respectfully submitted,

Dallas W. Coffman, Chairman
 Adrienne S. Callahan, Trustee
 Jean C. Osborn, Trustee

FY 2016
TOWN OF NORTH READING TRUST FUNDS

| Account Description | 07/01/2015 Balance | Receipts | Disbursements/ Transfers +/- | 06/30/16 Balance | Non Expendibl | Available | Unrealized Gain/Loss | Ending Market Value |
|------------------------------|-----------------------|------------------|---------------------------------|---------------------|---------------------|-------------------|-------------------------|------------------------|
| Cultural Council Scholarship | 8,149.83 | \$74.46 | -400.00 | 7,824.29 | 1,789.00 | 6,360.83 | 14.25 | 7,838.54 |
| Harmony Vale | 8,951.80 | \$82.75 | 0.00 | 9,034.55 | 1,000.00 | 8,034.55 | 16.45 | 9,051.00 |
| Luther G. Howard | 7,305.06 | \$67.51 | 0.00 | 7,372.57 | 500.00 | 6,872.57 | 13.43 | 7,386.00 |
| Park Street Cemetery | 2,428.54 | \$22.45 | 0.00 | 2,450.99 | 300.00 | 2,150.99 | 4.46 | 2,455.45 |
| Perpetual Care | 771,860.37 | \$7,113.42 | -8,250.00 | 770,723.79 | 664,448.00 | 106,275.79 | 1,403.64 | 772,127.43 |
| Conservation | 114,365.54 | \$1,057.11 | 0.00 | 115,422.65 | 25,000.00 | 90,422.65 | 210.21 | 115,632.86 |
| Plint Memorial Library | 9,784.21 | \$90.42 | 0.00 | 9,874.63 | 3,150.00 | 6,724.63 | 17.98 | 9,892.61 |
| Thomas Stafford | 3,308.66 | \$30.60 | 0.00 | 3,339.26 | 1,000.00 | 2,339.26 | 6.08 | 3,345.34 |
| Library Piano Trust | 7,049.00 | \$65.17 | 0.00 | 7,114.17 | 2,715.00 | 4,399.17 | 12.96 | 7,127.13 |
| Plint Memorial Hall | 13,315.88 | \$123.09 | 0.00 | 13,438.97 | 6,000.00 | 7,438.97 | 24.48 | 13,463.45 |
| Walter S. Flint | 45,147.94 | \$417.30 | 0.00 | 45,565.24 | 10,000.00 | 35,565.24 | 82.98 | 45,648.22 |
| Alice G. Wilson | 1,396.95 | \$12.92 | 0.00 | 1,409.87 | 500.00 | 909.87 | 2.57 | 1,412.44 |
| Elliot Flint | 17,257.04 | \$159.49 | 0.00 | 17,416.53 | 5,000.00 | 12,416.53 | 31.72 | 17,448.25 |
| Ebenezer Damon | 9,670.11 | \$89.38 | 0.00 | 9,759.49 | 5,000.00 | 4,759.49 | 17.77 | 9,777.26 |
| Anne U. Abbott | 5,882.90 | \$54.40 | 0.00 | 5,937.30 | 1,000.00 | 4,937.30 | 10.81 | 5,948.11 |
| 150th Anniversary | 515.93 | \$4.76 | 0.00 | 520.69 | 125.00 | 395.69 | 0.95 | 521.64 |
| Tri-Centennial American R | 443.83 | \$4.14 | 0.00 | 449.97 | 100.00 | 349.97 | 0.82 | 450.79 |
| James R. Aylward | 5,803.67 | \$53.64 | 0.00 | 5,857.31 | 5,000.00 | 857.31 | 10.67 | 5,867.98 |
| Barbara E. Aylward | 5,803.66 | \$53.64 | 0.00 | 5,857.30 | 5,000.00 | 857.30 | 10.67 | 5,867.97 |
| Veterans Memorial Scholar | 16,695.06 | \$154.32 | 0.00 | 16,849.38 | 0.00 | 16,849.38 | 30.69 | 16,880.07 |
| Richard K. Smith Scholarsh | 5,440.96 | \$50.27 | 0.00 | 5,491.23 | 3,750.00 | 1,741.23 | 10.00 | 5,501.23 |
| Edith F. Holt Scholarship | 4,299.68 | \$39.75 | 0.00 | 4,339.43 | 3,000.00 | 1,339.43 | 7.90 | 4,347.33 |
| West Village Club Scholars | 6,023.58 | \$55.69 | 0.00 | 6,079.27 | 1,780.64 | 4,298.63 | 11.07 | 6,090.34 |
| James Greg. Hannon | 10,791.16 | \$99.74 | 0.00 | 10,890.90 | 10,000.00 | 890.90 | 19.83 | 10,910.73 |
| Richard Murphy Scholarship | 5,863.56 | \$54.22 | 0.00 | 5,917.78 | 3,000.00 | 2,917.78 | 10.78 | 5,928.56 |
| James Stewart Scholarship | 5,273.62 | \$48.75 | 0.00 | 5,324.37 | 610.00 | 4,714.37 | 9.70 | 5,334.07 |
| Michael J. Mitton Scholars | 38,071.96 | \$353.54 | 500.00 | 38,925.50 | 25,440.00 | 13,485.50 | 70.89 | 38,996.39 |
| Barrasso Fund | 108,157.42 | \$990.94 | -4,000.00 | 105,148.36 | 100,000.00 | 5,148.36 | 191.50 | 105,339.86 |
| The Fitzgerald Prize | 20,693.14 | \$191.29 | 0.00 | 20,884.43 | 15,000.00 | 5,884.43 | 38.03 | 20,922.46 |
| Eleanor Frazier Memorial | 919.15 | \$8.50 | 0.00 | 927.65 | 675.00 | 252.65 | 1.69 | 929.34 |
| Erie Nelson Memorial Seis | 9,657.65 | \$87.05 | -1,000.00 | 8,744.70 | 7,314.91 | 1,429.79 | 15.93 | 8,760.63 |
| Arthur A. Barresi Scholars | 26,188.86 | \$242.09 | 0.00 | 26,430.95 | 25,000.00 | 1,430.95 | 48.14 | 26,479.09 |
| Eleanor C Dell Fund | 5,305.43 | \$46.79 | -225.00 | 5,127.22 | 5,000.00 | 127.22 | 9.34 | 5,136.56 |
| Eleanor Cecelia Dell Fund | 624,442.93 | \$5,752.12 | -9,000.00 | 621,195.05 | 615,000.00 | 6,195.05 | 1,131.32 | 622,326.37 |
| Turill-Bourne Scholarship | 0.00 | \$0.67 | 3,660.00 | 3,660.67 | 1,000.00 | 2,660.67 | 6.66 | 3,667.33 |
| TOTAL | 1,926,269.08 | 17,752.38 | -18,715.00 | 1,925,306.46 | 1,554,197.55 | 371,434.45 | 3,506.37 | 1,928,812.83 |

TOWN ACCOUNTANT

The following pages are the audited General Purpose Financial Statements of the Town of North Reading for the Fiscal Year 2016. The statements and accompanying notes were prepared by Giusti, Hingston and Company, P.C., the outside audit firm, as a result of the annual audit of the Town's financial records by the firm.

Responsibility for the accuracy and completeness of the data presented rests with the Town. I believe the data, as presented, is accurate in all material respect, that it is presented in a manner designed to fairly set forth the financial position of the Town measured by the activity of its various funds.

The Town's finances continue to feel the pressure of rapid growth and a general decline in the economy. The Town's ability to generate sufficient revenue to provide the services demanded is severely limited by the constraints of Proposition 2-1/2. The Town is faced with difficulty, funding not only the operating budget, but major capital projects over the next few years. This can only be accomplished by careful and thoughtful planning of the Town's leaders.

Respectfully submitted,

Elizabeth Rourke
Finance Director/Town Accountant

Town of North Reading, Massachusetts
Statement of Net Position
June 30, 2016

| | Governmental Activities | Business - Type Activities | Total |
|--|----------------------------|-------------------------------|----------------------|
| Assets: | | | |
| Current: | | | |
| Cash/Investments | \$ 23,139,448 | \$ 5,562,402 | \$ 28,701,850 |
| Petty Cash | 585 | - | 585 |
| Accounts Receivable: | | | |
| Property Taxes | 442,504 | - | 442,504 |
| Tax Liens | 593,900 | 17,040 | 610,940 |
| Excises | 226,520 | - | 226,520 |
| User Charges | 560,460 | 426,793 | 987,253 |
| Liens | 4,876 | 19,480 | 24,356 |
| Intergovernmental | 1,196,709 | - | 1,196,709 |
| Noncurrent: | | | |
| Accounts Receivable: | | | |
| Intergovernmental | 1,703,751 | - | 1,703,751 |
| Deferred Special Assessments | 5,993 | - | 5,993 |
| Capital Assets: | | | |
| Assets Not Being Depreciated | 19,226,561 | 3,644,011 | 22,870,572 |
| Assets Being Depreciated, Net | 153,205,764 | 9,346,495 | 162,552,259 |
| Total Assets | <u>200,307,071</u> | <u>19,016,221</u> | <u>219,323,292</u> |
| Deferred Outflows of Resources: | | | |
| Pensions | 2,166,647 | 84,415 | 2,251,062 |
| Total Deferred Outflows of Resources | <u>2,166,647</u> | <u>84,415</u> | <u>2,251,062</u> |
| Liabilities: | | | |
| Current: | | | |
| Warrants Payable | 37,341 | 4,016 | 41,357 |
| Accounts Payable | - | 182,551 | 182,551 |
| Accrued Salaries Payable | 3,287,117 | 32,214 | 3,319,331 |
| Employees' Withholding Payable | 444,819 | - | 444,819 |
| Due to Other Governments | 2,500 | - | 2,500 |
| Unclaimed Checks | 41,071 | - | 41,071 |
| Guarantee Deposits | - | 29,748 | 29,748 |
| Accrued Interest Payable | 278,419 | 22,603 | 301,022 |
| Compensated Absences | 699,063 | 74,730 | 773,793 |
| Bonds Payable | 4,276,868 | 759,443 | 5,036,311 |
| Bond Anticipation Notes Payable | 6,633,000 | 2,050,000 | 8,683,000 |
| Noncurrent: | | | |
| Bonds Payable | 80,117,322 | 3,957,783 | 84,075,105 |
| Compensated Absences | 2,796,253 | 113,400 | 2,909,653 |
| Net Pension Liability | 42,489,702 | 1,655,443 | 44,145,145 |
| Other Post Employment Benefit Obligations | 32,561,618 | 851,013 | 33,412,631 |
| Total Liabilities | <u>173,665,093</u> | <u>9,732,944</u> | <u>183,398,037</u> |
| Deferred Inflows of Resources: | | | |
| Taxes and User Charges Paid in Advance | 211,586 | - | 211,586 |
| Pensions | 314,361 | 12,248 | 326,609 |
| Total Deferred Inflows of Resources | <u>525,947</u> | <u>12,248</u> | <u>538,195</u> |
| Net Position: | | | |
| Net Investment in Capital Assets | 89,103,122 | 10,233,589 | 99,336,711 |
| Restricted for: | | | |
| Gifts, Grants and Other Statutory Restrictions | 5,991,031 | - | 5,991,031 |
| Perpetual Funds: | | | |
| Expendable | 167,929 | - | 167,929 |
| Nonexpendable | 725,942 | - | 725,942 |
| Unrestricted | (67,705,346) | (878,145) | (68,583,491) |
| Total Net Position | <u>\$ 28,282,678</u> | <u>\$ 9,355,444</u> | <u>\$ 37,638,122</u> |

Town of North Reading, Massachusetts
Statement of Activities
Fiscal Year Ended June 30, 2016

Net (Expenses) Revenues and

| Functions/Programs | Expenses | Program Revenues | | | Changes in Net Assets | | |
|----------------------------------|----------------------|----------------------|--------------------------|--------------------------|--------------------------------------|-----------------|----------------------------|
| | | Charges for | Operating | Capital | Governmental | Business - | Total |
| | | | | | | | |
| | | Services | Grants and Contributions | Grants and Contributions | Activities | Type Activities | |
| Primary Government: | | | | | | | |
| <i>Governmental Activities:</i> | | | | | | | |
| General Government | \$ 2,845,985 | \$ 656,640 | \$ 150,141 | \$ - | \$ (2,039,204) | \$ - | \$ (2,039,204) |
| Public Safety | 6,928,736 | 1,305,749 | 307,816 | - | (5,315,171) | - | (5,315,171) |
| Education | 39,784,313 | 1,916,641 | 13,312,393 | 2,188,766 | (22,366,513) | - | (22,366,513) |
| Highways and Public Works | 3,574,950 | 1,065,910 | (189,695) | 698,983 | (1,999,752) | - | (1,999,752) |
| Human Services | 652,362 | 54,352 | 209,452 | - | (388,558) | - | (388,558) |
| Culture and Recreation | 827,799 | 7,661 | 58,195 | - | (761,943) | - | (761,943) |
| Fringe Benefits and Insurance | 17,613,611 | - | 39,918 | - | (17,573,693) | - | (17,573,693) |
| Interest on Debt Service | 3,267,532 | - | - | - | (3,267,532) | - | (3,267,532) |
| Total Governmental Activities | <u>75,495,288</u> | <u>5,006,953</u> | <u>13,888,220</u> | <u>2,887,749</u> | <u>(53,712,366)</u> | <u>-</u> | <u>(53,712,366)</u> |
| <i>Business-Type Activities:</i> | | | | | | | |
| Hillview | 1,293,509 | 1,583,883 | 19,258 | - | - | 309,632 | 309,632 |
| Recreation | 611,452 | 424,162 | - | - | - | (187,290) | (187,290) |
| Water Services | 3,442,729 | 4,242,280 | 12,102 | - | - | 811,653 | 811,653 |
| Total Business-Type Activities | <u>5,347,690</u> | <u>6,250,325</u> | <u>31,360</u> | <u>-</u> | <u>-</u> | <u>933,995</u> | <u>933,995</u> |
| Total Primary Government | <u>\$ 80,842,978</u> | <u>\$ 11,257,278</u> | <u>\$ 13,919,580</u> | <u>\$ 2,887,749</u> | <u>(53,712,366)</u> | <u>933,995</u> | <u>(52,778,371)</u> |
| | | | | | Property Taxes | 45,647,989 | - 45,647,989 |
| | | | | | Motor Vehicle and Other Excise Taxes | 3,064,086 | - 3,064,086 |
| | | | | | Penalties and Interest on Taxes | 215,690 | - 215,690 |
| | | | | | Other Taxes, Assessments and | | |
| | | | | | In Lieu of Tax Payments | 288,414 | - 288,414 |
| | | | | | Intergovernmental | 1,675,090 | - 1,675,090 |
| | | | | | Interest and Investment Income | 25,271 | - 25,271 |
| | | | | | Other Revenue | 61,967 | - 61,967 |
| | | | | | Net Gain (Loss) on Sale of Assets | (3,682) | - (3,682) |
| | | | | | Transfers, Net | 234,038 | (234,038) - |
| | | | | | Total General Revenues and Transfers | 51,208,863 | (234,038) 50,974,825 |
| | | | | | Change in Net Assets | (2,503,503) | 699,957 (1,803,546) |
| Net Position: | | | | | | | |
| | | | | | Beginning of the Year | 30,786,181 | 8,655,487 39,441,668 |
| | | | | | End of the Year | \$ 28,282,678 | \$ 9,355,444 \$ 37,638,122 |

Town of North Reading, Massachusetts
Balance Sheet
Governmental Funds
June 30, 2016

| | General | School Building Capital Project | Nonmajor Governmental Funds | Total Governmental Funds |
|--|----------------------|------------------------------------|-----------------------------------|--------------------------------|
| Assets: | | | | |
| Cash/Investments | \$ 12,815,438 | \$ 3,180,431 | \$ 7,143,579 | \$ 23,139,448 |
| Petty Cash | 585 | - | - | 585 |
| Receivables: | | | | |
| Property Taxes | 442,504 | - | - | 442,504 |
| Tax Liens | 593,900 | - | - | 593,900 |
| Excises | 226,520 | - | - | 226,520 |
| User Charges | 95,262 | - | 465,198 | 560,460 |
| Other Liens | 4,876 | - | - | 4,876 |
| Intergovernmental | 1,947,144 | - | 953,316 | 2,900,460 |
| Special Assessments | - | - | 5,993 | 5,993 |
| Tax Foreclosures | 461,528 | - | - | 461,528 |
| Total Assets | <u>\$ 16,587,757</u> | <u>\$ 3,180,431</u> | <u>\$ 8,568,086</u> | <u>\$ 28,336,274</u> |
| Liabilities: | | | | |
| Warrants Payable | \$ 36,061 | \$ - | \$ 1,280 | \$ 37,341 |
| Accrued Salaries Payable | 3,286,764 | - | 353 | 3,287,117 |
| Employees' Withholding Payable | 444,819 | - | - | 444,819 |
| Due to Other Governments | 2,500 | - | - | 2,500 |
| Unclaimed Checks | 8,571 | - | 32,500 | 41,071 |
| Bonds Anticipation Notes Payable | - | 5,000,000 | 1,633,000 | 6,633,000 |
| Total Liabilities | <u>3,778,715</u> | <u>5,000,000</u> | <u>1,667,133</u> | <u>10,445,848</u> |
| Deferred Inflows of Resources: | | | | |
| Unavailable Revenues | 3,489,358 | - | 975,320 | 4,464,678 |
| Taxes and User Charges Paid in Advance | 211,586 | - | - | 211,586 |
| Total Deferred Inflows of Resources | <u>3,700,944</u> | <u>-</u> | <u>975,320</u> | <u>4,676,264</u> |
| Fund Equity: | | | | |
| Fund Balances: | | | | |
| Nonspendable | - | - | 725,942 | 725,942 |
| Restricted | - | - | 2,927,758 | 2,927,758 |
| Committed | 3,445,047 | - | 2,271,933 | 5,716,980 |
| Assigned | 656,163 | - | - | 656,163 |
| Unassigned | 5,006,888 | (1,819,569) | - | 3,187,319 |
| Total Fund Balances | <u>9,108,098</u> | <u>(1,819,569)</u> | <u>5,925,633</u> | <u>13,214,162</u> |
| Total Liabilities Deferred Inflows of Resources and Fund Balances | <u>\$ 16,587,757</u> | <u>\$ 3,180,431</u> | <u>\$ 8,568,086</u> | <u>\$ 28,336,274</u> |

Town of North Reading, Massachusetts
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
Fiscal Year Ended June 30, 2016

| | General | School Building Capital Project | Nonmajor Governmental Funds | Total Governmental Funds |
|---|---------------------|------------------------------------|-----------------------------------|--------------------------------|
| <u>Revenues:</u> | | | | |
| Property Taxes | \$ 45,532,347 | \$ - | \$ - | \$ 45,532,347 |
| Tax Liens | 235,971 | - | - | 235,971 |
| Excises | 3,017,679 | - | - | 3,017,679 |
| Penalties and Interest | 215,690 | - | - | 215,690 |
| Licenses and Permits | 492,257 | - | - | 492,257 |
| Fees and Other Departmental | 223,382 | - | - | 223,382 |
| Intergovernmental | 13,609,438 | 2,133,752 | 2,757,594 | 18,500,784 |
| Charges for Services | 983,562 | - | 3,149,153 | 4,132,715 |
| Fines and Forfeits | 18,332 | - | - | 18,332 |
| Earnings on Investments | 25,271 | - | 19,278 | 44,549 |
| In Lieu of Taxes | 288,414 | - | - | 288,414 |
| Contributions | 63,647 | - | 152,702 | 216,349 |
| Miscellaneous | - | - | 401,222 | 401,222 |
| Total Revenues | <u>64,705,990</u> | <u>2,133,752</u> | <u>6,479,949</u> | <u>73,319,691</u> |
| <u>Expenditures:</u> | | | | |
| General Government | 2,544,319 | - | 120,461 | 2,664,780 |
| Public Safety | 6,587,176 | - | 383,359 | 6,970,535 |
| Education | 32,901,427 | 9,363,493 | 3,548,093 | 45,813,013 |
| Intergovernmental | 173,027 | - | - | 173,027 |
| Highways and Public Works | 3,117,688 | - | 1,247,732 | 4,365,420 |
| Human Services | 664,666 | - | 80,426 | 745,092 |
| Culture and Recreation | 543,548 | - | 67,064 | 610,612 |
| Employee Benefits and Insurance | 9,951,114 | - | - | 9,951,114 |
| Debt Service | 7,784,466 | - | - | 7,784,466 |
| Total Expenditures | <u>64,267,431</u> | <u>9,363,493</u> | <u>5,447,135</u> | <u>79,078,059</u> |
| Excess of Revenues Over (Under) Expenditures | <u>438,559</u> | <u>(7,229,741)</u> | <u>1,032,814</u> | <u>(5,758,368)</u> |
| Other Financing Sources (Uses): | | | | |
| Transfers In | 1,494,018 | - | 292,000 | 1,786,018 |
| Transfers (Out) | (200,951) | - | (1,351,029) | (1,551,980) |
| Total Other Financing Sources (Uses) | <u>1,293,067</u> | <u>-</u> | <u>(1,059,029)</u> | <u>234,038</u> |
| Excess of Revenues and Other Sources Over (Under) Expenditures and Other Uses | <u>1,731,626</u> | <u>(7,229,741)</u> | <u>(26,215)</u> | <u>(5,524,330)</u> |
| Fund Balance, Beginning | <u>7,376,472</u> | <u>5,410,172</u> | <u>5,951,848</u> | <u>18,738,492</u> |
| Fund Balance, Ending | <u>\$ 9,108,098</u> | <u>\$ (1,819,569)</u> | <u>\$ 5,925,633</u> | <u>\$ 13,214,162</u> |

Town of North Reading, Massachusetts
Reconciliation of the Governmental Funds Balance Sheet
Total Fund Balances to the Statement of Net Position
June 30, 2016

| | |
|--|----------------------|
| Total Governmental Fund Balances | \$ 13,214,162 |
| Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds. | 172,432,325 |
| Accounts receivable are not available to pay for current-period expenditures and, therefore, are deferred in the funds | 4,003,150 |
| Certain changes in the net pension liability are required be included in the expense in future periods. These changes are reported as deferred outflows/(deferred inflows) of resources related to pensions. | |
| Deferred Outflows of Resources - Pensions | 2,166,647 |
| Deferred Inflows of Resources - Pensions | (314,361) |
| Certain liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds | |
| Bonds Payable | (84,394,190) |
| Other Post Employment Benefit Obligations | (32,561,618) |
| Net Pension Liability | (42,489,702) |
| Accrued Interest on Bonds | (278,419) |
| Compensated Absences | (3,495,316) |
| | <hr/> |
| Net Assets of Governmental Activities | <u>\$ 28,282,678</u> |

Town of North Reading, Massachusetts
Reconciliation of the Statement of Revenues, Expenditures,
and Changes in Fund Balances of Governmental Funds
to the Statement of Activities
For the Year Ended June 30, 2016

Net change in fund balances - total governmental funds \$ (5,524,330)

Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital outlays and the contribution of assets exceeded depreciation in the current period.

| | | |
|--|--------------------|-----------|
| Capital Outlay | 11,296,603 | |
| Depreciation | <u>(4,760,682)</u> | |
| Net Effect of Reporting Capital Assets | | 6,535,921 |

In the statement of activities, the gain (loss) on the trade in of capital assets is reported, whereas in the governmental funds, the gain (loss) is not reported. (3,682)

Revenues in the Statement of Activities that do not provide current financial resources are considered unavailable in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in unavailable revenue. (558,262)

The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position. Also, governmental funds report the effect of premiums, discounts, and similar items when debt is first issued, whereas these amounts are amortized in the Statement of Activities. This amount reflects the net effect of these differences in the treatment of long-term debt and related items.

| | | |
|--|------------------|-----------|
| Amortization of Premium from Bond | 248,548 | |
| Principal Payments on Bonds | <u>4,247,078</u> | |
| Net Effect of Reporting Long Term Debt | | 4,495,626 |

In the statement of activities, interest on outstanding long-term debt is accrued, whereas in governmental funds, interest is not reported until due. This amount represents the change from the prior year's accrual. 21,308

Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds. These amounts represent the change in these accounts from the prior fiscal year.

| | | |
|--|--------------------|-------------|
| Compensated Absence Payable Accrual | 192,413 | |
| Other Post Employment Benefits Payable | (6,735,141) | |
| Deferred Outflows/Inflows - Pensions | 1,717,728 | |
| Net Pension Liability | <u>(2,645,084)</u> | |
| Net Effect of Reporting Other Items | | (7,470,084) |

Change in net assets of governmental activities \$ (2,503,503)

Town of North Reading, Massachusetts
Statement of Net Position
Proprietary Funds
June 30, 2016

| | Business-Type Activities | | | |
|---|--------------------------|---------------------|--------------------|---------------------|
| | Enterprise Funds | | | |
| | <u>Water</u> | <u>Hillview</u> | <u>Recreation</u> | <u>Total</u> |
| Assets | | | | |
| Current: | | | | |
| Cash and Cash Investments | \$ 4,302,866 | \$ 1,015,233 | \$ 244,303 | \$ 5,562,402 |
| Receivables, Net of Allowance for Uncollectibles: | | | | |
| User Charges | 426,793 | - | - | 426,793 |
| Tax Liens | 17,040 | - | - | 17,040 |
| Liens | 19,480 | - | - | 19,480 |
| Noncurrent: | | | | |
| Accounts Receivable: | | | | |
| Assets Not Being Depreciated | 560,612 | 3,083,399 | - | 3,644,011 |
| Assets Being Depreciated, Net | 6,891,256 | 2,248,084 | 207,155 | 9,346,495 |
| Total Assets | <u>12,218,047</u> | <u>6,346,716</u> | <u>451,458</u> | <u>19,016,221</u> |
| Deferred Outflows of Resources: | | | | |
| Pensions | 84,415 | - | - | 84,415 |
| Total Deferred Outflows of Resources | <u>84,415</u> | <u>-</u> | <u>-</u> | <u>84,415</u> |
| Liabilities | | | | |
| Current: | | | | |
| Warrants Payable | 575 | 3,070 | 371 | 4,016 |
| Accounts Payable | 182,551 | - | - | 182,551 |
| Accrued Wages Payable | 13,585 | 808 | 17,821 | 32,214 |
| Guarantee Deposits | - | 29,748 | - | 29,748 |
| Accrued Interest Payable | 8,306 | 14,297 | - | 22,603 |
| Bond Anticipation Notes Payable | 2,050,000 | - | - | 2,050,000 |
| Bonds Payable | 404,443 | 355,000 | - | 759,443 |
| Compensated Absences | 33,758 | 3,588 | 37,384 | 74,730 |
| Noncurrent: | | | | |
| Bonds Payable | 1,237,783 | 2,720,000 | - | 3,957,783 |
| Net Pension Liability | 1,655,443 | - | - | 1,655,443 |
| Other Post Employment Benefits Payable | 387,720 | 107,665 | 355,628 | 851,013 |
| Compensated Absences | 50,637 | 6,688 | 56,075 | 113,400 |
| Total Liabilities | <u>6,024,801</u> | <u>3,240,864</u> | <u>467,279</u> | <u>9,732,944</u> |
| Deferred Inflows of Resources: | | | | |
| Pensions | 12,248 | - | - | 12,248 |
| Total Deferred Inflows of Resources | <u>12,248</u> | <u>-</u> | <u>-</u> | <u>12,248</u> |
| Net Assets | | | | |
| Net Investment in Capital Assets | 6,311,805 | 3,714,629 | 207,155 | 10,233,589 |
| Unrestricted | (46,392) | (608,777) | (222,976) | (878,145) |
| Total Net Assets | <u>\$ 6,265,413</u> | <u>\$ 3,105,852</u> | <u>\$ (15,821)</u> | <u>\$ 9,355,444</u> |

Town of North Reading, Massachusetts
Statement of Revenues, Expenses and Changes in Fund Net Position
Proprietary Funds
Fiscal Year Ended June 30, 2016

| | Business-Type Activities | | | |
|--|--------------------------|---------------------|--------------------|---------------------|
| | Enterprise Funds | | | |
| | Water | Hillview | Recreation | Total |
| Operating Revenues: | | | | |
| Charges for Services | \$ 4,163,654 | \$ 1,559,116 | \$ 424,162 | \$ 6,146,932 |
| Departmental | - | 24,500 | - | 24,500 |
| Contributions | - | 19,223 | - | 19,223 |
| Miscellaneous | 78,626 | 267 | - | 78,893 |
| Total Operating Revenues | <u>4,242,280</u> | <u>1,603,106</u> | <u>424,162</u> | <u>6,269,548</u> |
| Operating Expenditures: | | | | |
| Personal Services | 662,459 | 30,169 | 411,455 | 1,104,083 |
| Nonpersonal Services | 2,402,791 | 979,421 | 184,146 | 3,566,358 |
| Depreciation | <u>323,155</u> | <u>176,459</u> | <u>15,851</u> | <u>515,465</u> |
| Total Operating Expenditures | <u>3,388,405</u> | <u>1,186,049</u> | <u>611,452</u> | <u>5,185,906</u> |
| Operating Income | <u>853,875</u> | <u>417,057</u> | <u>(187,290)</u> | <u>1,083,642</u> |
| Nonoperating Revenues (Expenses): | | | | |
| Intergovernmental | 9,437 | - | - | 9,437 |
| Earnings on Investments | 2,665 | 35 | - | 2,700 |
| Interest on Debt | (54,324) | (107,460) | - | (161,784) |
| Total Nonoperating Revenues (Expenses) | <u>(42,222)</u> | <u>(107,425)</u> | <u>-</u> | <u>(149,647)</u> |
| Income Before Operating Transfers | <u>811,653</u> | <u>309,632</u> | <u>(187,290)</u> | <u>933,995</u> |
| Transfers In | 54,787 | - | 200,951 | 255,738 |
| Transfers Out | (474,609) | - | (15,167) | (489,776) |
| Total Transfers | <u>(419,822)</u> | <u>-</u> | <u>185,784</u> | <u>(234,038)</u> |
| Change in Net Assets | <u>391,831</u> | <u>309,632</u> | <u>(1,506)</u> | <u>699,957</u> |
| Net Position, July 1, 2015 | <u>5,873,582</u> | <u>2,796,220</u> | <u>(14,315)</u> | <u>8,655,487</u> |
| Net Position June 30, 2016 | <u>\$ 6,265,413</u> | <u>\$ 3,105,852</u> | <u>\$ (15,821)</u> | <u>\$ 9,355,444</u> |

Town of North Reading, Massachusetts
Statement of Cash Flows
Proprietary Fund
Fiscal Year Ended June 30, 2016

| | Business-Type Activities | | | |
|--|--------------------------|--------------|--------------|--------------|
| | Enterprise Funds | | | |
| | Water | Hillview | Recreation | Total |
| Cash Flows from Operating Activities: | | | | |
| Receipts from Customers | \$ 4,253,096 | \$ 1,603,106 | \$ 424,162 | \$ 6,280,364 |
| Payments to Employees | (694,226) | (28,594) | (397,188) | (1,120,008) |
| Payments to Vendors | (2,302,458) | (959,455) | (116,525) | (3,378,438) |
| Net Cash Flows Provided (Used) by Operating Activities | 1,256,412 | 615,057 | (89,551) | 1,781,918 |
| Cash Flows from Non Capital Related Financing Activities: | | | | |
| Transfers from (to) Other Funds (Net) | (419,822) | - | 185,784 | (234,038) |
| Net Cash Flows Provided (Used) by Non Capital Related Financing Activities | (419,822) | - | 185,784 | (234,038) |
| Cash Flows from Capital and Related Financing Activities: | | | | |
| Acquisition of Capital Assets | (65,532) | (187,083) | - | (252,615) |
| Proceeds from Bond Anticipation Notes | 2,050,000 | - | - | 2,050,000 |
| Amortization of Premium on Bonds | (4,557) | - | - | (4,557) |
| Principal Payments on Bonds | (462,476) | (360,000) | - | (822,476) |
| Interest Payments | (56,325) | (112,389) | - | (168,714) |
| Net Cash Flows Provided (Used) by Capital and Related Financing Activities | 1,461,110 | (659,472) | - | 801,638 |
| Cash Flows from Investing Activities: | | | | |
| Earnings on Investments | 2,665 | 35 | - | 2,700 |
| Net Cash Flows Provided (Used) by Investing Activities | 2,665 | 35 | - | 2,700 |
| Net Increase (Decrease) in Cash and Cash Equivalents | 2,300,365 | (44,380) | 96,233 | 2,352,218 |
| Cash and Cash Equivalents, July 1, 2015 | 2,002,501 | 1,059,613 | 148,070 | 3,210,184 |
| Cash and Cash Equivalents, June 30, 2016 | \$ 4,302,866 | \$ 1,015,233 | \$ 244,303 | \$ 5,562,402 |
| Reconciliation of Net Income to Net Cash Provided (Used) by Operating Activities: | | | | |
| Operating Income (Loss) | \$ 853,875 | \$ 417,057 | \$ (187,290) | \$ 1,083,642 |
| Adjustments to Reconcile Operating Income to Net Cash Provided (Used) by Operating Activities: | | | | |
| Depreciation Expense | 323,155 | 176,459 | 15,851 | 515,465 |
| (Increase) Decrease in Accounts Receivable | 10,816 | - | - | 10,816 |
| (Increase) Decrease in Deferred Outflows of Resources | (79,172) | - | - | (79,172) |
| Increase (Decrease) in Wages Payables | (352) | 269 | 9,491 | 9,408 |
| Increase (Decrease) in Compensated Absences | (31,415) | 1,306 | 4,776 | (25,333) |
| Increase (Decrease) in Deferred Inflows of Resources | 12,248 | - | - | 12,248 |
| Increase (Decrease) in Net Pension Liability | 103,056 | - | - | 103,056 |
| Increase (Decrease) in Other Payables | 64,201 | 19,966 | 67,621 | 151,788 |
| Net Cash Provided by Operating Activities | \$ 1,256,412 | \$ 615,057 | \$ (89,551) | \$ 1,781,918 |

Town of North Reading, Massachusetts
Statement of Fiduciary Net Position
Fiduciary Funds
June 30, 2016

| | Private Purpose Trust Fund <u>Scholarship</u> | Other Post Employment Benefits <u>Trust</u> | Agency <u>Funds</u> |
|--------------------------------|--|--|------------------------|
| Assets: | | | |
| Cash and Cash Investments | \$ 881,906 | \$533,888 | \$ 415,166 |
| Total Assets | 881,906 | 533,888 | 415,166 |
| Liabilities: | | | |
| Current: | | | |
| Other Liabilities | - | - | 415,166 |
| Total Liabilities | - | - | 415,166 |
| Net Position: | | | |
| Restricted: | | | |
| Other Post Employment Benefits | - | 533,888 | - |
| Scholarships: | | | |
| Expendable | 42,321 | - | - |
| Nonexpendable | 839,585 | - | - |
| Total Net Position | \$ 881,906 | \$ 533,888 | \$ - |

Town of North Reading, Massachusetts
Statement of Changes in Fiduciary Net Position - Fiduciary Funds
June 30, 2016

| | Private Purpose Trust Fund <u>Scholarship</u> | Other Post Employment Benefits <u>Trust</u> | <u>Total</u> |
|-------------------------|--|--|--------------|
| Revenues: | | | |
| Gift | \$ 29,065 | \$ - | \$ 29,065 |
| Employer Contributions | - | 355,000 | 355,000 |
| Earnings on Investments | 12,113 | 10,872 | 22,985 |
| | <hr/> | <hr/> | <hr/> |
| Total Additions | 41,178 | 365,872 | 407,050 |
| | <hr/> | <hr/> | <hr/> |
| Expenditures: | | | |
| Scholarships Awarded | 36,707 | - | 36,707 |
| | <hr/> | <hr/> | <hr/> |
| Total Distributions | 36,707 | - | 36,707 |
| | <hr/> | <hr/> | <hr/> |
| Change in Net Position | 4,471 | 365,872 | 370,343 |
| | <hr/> | <hr/> | <hr/> |
| Net Position: | | | |
| Beginning of the Year | 877,435 | 168,016 | 1,045,451 |
| | <hr/> | <hr/> | <hr/> |
| End of the Year | \$ 881,906 | \$ 533,888 | \$ 1,415,794 |
| | <hr/> | <hr/> | <hr/> |