

IN MEMORIAM

2012

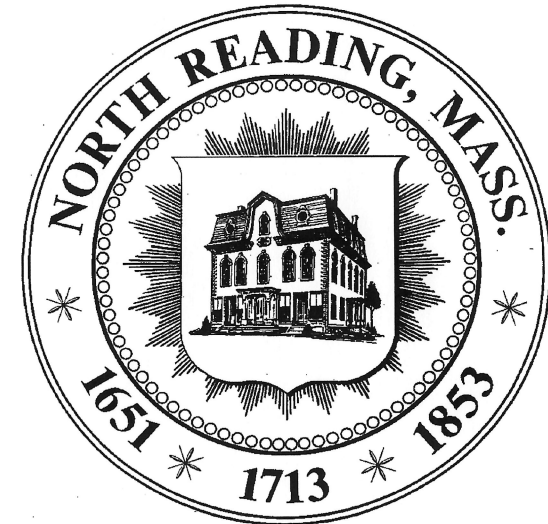
Paul Hardiman
Call Firefighter

Dorothy R. Neth
Children's Librarian

Harold B. Reynolds, Jr.
Police Station Building Committee
Constable

Donna Fama Wadden
Finance Committee

ANNUAL REPORT



TOWN OF NORTH READING MASSACHUSETTS

For the Year Ended December 31

2012

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NORTH READING Of General Interest 2012

Date Incorporated: March 22, 1853

Home Rule Charter effective: July 1, 1970

Location:

Middlesex County -- Northeastern Massachusetts
Bordered by Wilmington on the west, Andover and North Andover on the north,
Middleton and Lynnfield on the east, and Reading on the south;
16 miles from Boston, 10 miles from Lawrence, 15 miles from Salem, and
234 miles from New York City.

Population: Federal Census: 14,892 (2010)
Town Census: 15,077 (12/31/12)

Registered Voters a/o December 31, 2012: 10,782
Democrats: 2,697 Republicans: 1,771
Unenrolled: 6,264 All Others: 50

Elevation: Approximately 100 feet above sea level

Area: 13.26 Square Miles

Type of Government: Open Town Meeting
Five-member Board of Selectmen
Town Administrator

Annual Town Election: Tuesday following first Monday in May

Annual Town Meetings:

Per the Town Charter -- to commence on the first Monday in June (primarily financial matters), and the first Monday in October (primarily zoning matters and other business) not in conflict with a legal or religious holiday, as set by the Board of Selectmen at a public hearing annually in January. Per the Town General By-laws, no quorum requirement for a regular Town Meeting or any adjourned session as stated in the By-laws; a quorum requirement of 150 voters for any other session of an Annual Town Meeting outside of the By-laws and any Special Town Meeting.

Total Assessed Valuations: Please see Assessor's Report in this book.

Tax Rate: Residential property: \$16.04 per thousand dollar valuation. (FY 2013)
Commercial property: \$16.04 per thousand dollar valuation. (FY 2013)

FEDERAL AND STATE ELECTED OFFICIALS

Senators in Congress: Scott P. Brown (R)
Elizabeth A. Warren – Senator-elect – Nov. 2012
 John F. Kerry (D)

Representatives in Congress: John Tierney (D) (Sixth Congressional District)

Councillor: Mary-Ellen Manning (D), Peabody (Fifth District)
Eileen R. Duff -- Councillor-elect -- Nov. 2012

State Senator: Bruce E. Tarr (R), Gloucester (1st Essex & Middlesex)

State Representative: Bradley H. Jones, Jr. (R), North Reading (20th Middlesex)

Qualifications for registration as a voter:

Must be 18 years of age, American born or fully naturalized citizen, and a resident of North Reading. Registration by mail-in registration, at the RMV, and at Town Clerk's Office during regular office hours, and extended hours preceding elections and town meetings on dates as prescribed by law.
 No pre-existing residency requirement.

Absentee Voting: All Elections -- Primaries, National, State and Town.

Dog Licenses:

- Calendar licensing period: January 1 – December 31 annually.
- All dogs must be licensed at 3 months of age per Town By-laws.
- Proof of spaying or neutering and rabies vaccination certificate required.
- Fees: Spayed Females & Neutered Males – \$10.00; Unaltered – \$20.00.
- Late fee beginning April 1: \$10.00 in addition to the cost of the license.
- No license fee for owners over 70 years of age; late fee assessed on April 1.
[per Chapter 369 of the Acts of 2002 accepted by Town Meeting on April 7, 2003]

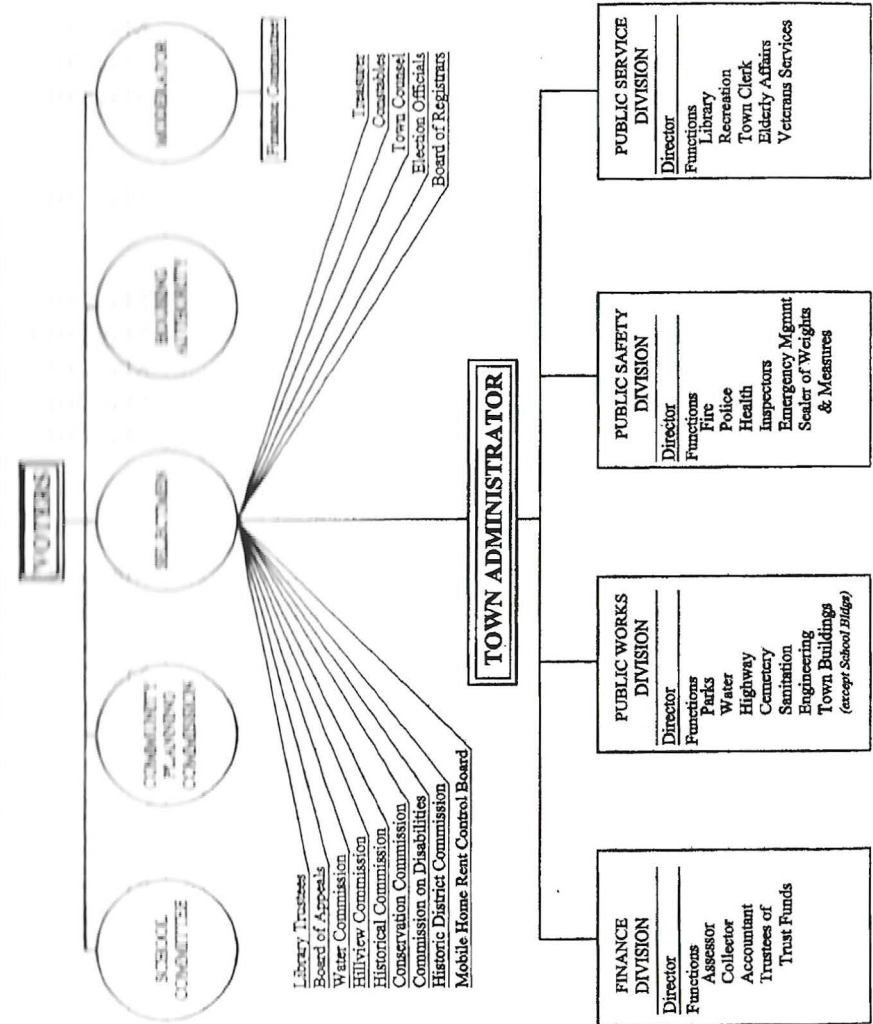
Bills:

Real Estate Taxes are payable quarterly -- February 1, May 1, August 1, November 1.
 Interest at 14% if unpaid by the above dates.

Personal Property, Water and Trash are billed quarterly – due dates as indicated on bills.
 Interest at 14% for Personal Property and Water if unpaid by due date.
 Interest at 9% for Trash if unpaid by due date.

Motor excise bills are due thirty days from date of issue.
 Interest at 12% if unpaid by due date.

TOWN OF NORTH READING ORGANIZATIONAL CHART



ELECTED TOWN OFFICIALS

BOARD OF SELECTMEN Term Expires:

Sean T. Delaney, Chairman.....May 2014
Robert J. Mauceri, Vice-Chairman.....May 2013
Joseph C. Foti, ClerkMay 2015
Stephen J. O'LearyMay 2015
Michael A. Prisco.....May 2013

MODERATOR

John J. MurphyMay 2013

SCHOOL COMMITTEE

Melvin K. Webster , ChairmanMay 2013
Clifford W. Bowers, Vice-Chairman.....May 2014
Michael Kushakji, Secretary.....May 2013
Gerald VeneziaMay 2015
Karen M. Errichetti.....May 2015

COMMUNITY PLANNING COMMISSION

Warren R. Pearce, Jr., ChairmanMay 2013
Daniel Mills, Vice-ChairmanMay 2015
Patricia E. Romeo, ClerkMay 2015
Christopher B. HaydenMay 2014
Neal E. Rooney, III.....May 2013

NORTH READING HOUSING AUTHORITY

Stephen J. Daly, Chairman * April 2005
Michele A. Mawn, Vice-ChairmanMay 2017
Mary S. Prenney, Treasurer.....May 2015
Peter A. Carriere, Jr., Asst. TreasurerMay 2014
Joseph R. VenioMay 2013

* State Appointee

NORTHEAST METROPOLITAN REGIONAL VOCATION SCHOOL COMMITTEE

Judith DymantNovember 2016

APPOINTMENTS BY TOWN MODERATOR

Term Expires:

FINANCE COMMITTEE

Abigail Hurlbut, Chairman.....June 2013
Daniel Pulver, Vice Chairman.....June 2015
Richard Johnson, Clerk.....June 2014
Joseph Duffy.....June 2014
John Veneziano.....June 2013
Donald KelliherJune 2015
Alan WolpinJune 2015
Jonathan KopplemanJune 2015

APPOINTMENTS BY THE BOARD OF SELECTMEN

TOWN ADMINISTRATOR

Greg L. Balukonis.....June 30, 2014

TOWN TREASURER

Maryann MacKayDecember 31, 2013

TOWN COUNSEL

Kopelman and Paige.....June 30, 2013

DETAIL CONSTABLES

Karl BergDecember 31, 2012
Jerry BergDecember 31, 2013

CONSTABLES (Process-Servers)

Paul DorseyDecember 31, 2013
John FirrielloDecember 31, 2013
Douglas Labb.....December 31, 2013

BOARD OF APPEALS

Paul O'Leary, ChairmanDecember 31, 2013
James DemetriDecember 31, 2013
Joseph KeyesDecember 31, 2015
John D. Nelson, Associate MemberDecember 31, 2013
Jennifer Platt, Associate Member.....December 31, 2014

Term Expires:

BOARD OF REGISTRARS

| | |
|----------------------------------|---------------|
| Barbara Stats, Town Clerk..... | Indefinite |
| Joyce Jenney | April 1, 2014 |
| Charles Fancuff (resigned) | April 1, 2013 |
| Frances A. Exum | April 1, 2015 |

BOARD OF SELECTMEN'S APPOINTMENTS

CABLE ADVISORY COMMITTEE

| | |
|------------------------------|------------|
| Ruth Kennedy, Chairman | Indefinite |
| William J. Austin..... | Indefinite |
| Ted Ede..... | Indefinite |
| John Firriello | Indefinite |
| Theo Kuliopulos | Indefinite |
| Ed Parish..... | Indefinite |
| Edward Strob | Indefinite |

CONSERVATION COMMISSION

| | |
|-------------------------------------|-------------------|
| Martin Weiss, Chairman..... | December 31, 2014 |
| Lori Mitchener, Vice-Chairman | December 31, 2015 |
| Timothy Allen..... | December 31, 2014 |
| Jonathan Cody | December 31, 2015 |
| Thomas Romeo..... | December 31, 2013 |

COMMISSION ON DISABILITIES

| | |
|------------------------------------|-------------------|
| Margaret Robertson, Chairman | December 31, 2015 |
| Bruce Clark..... | December 31, 2013 |
| Billie Mae Donahue..... | December 31, 2013 |
| Ellen Mague..... | December 31, 2013 |
| Norma Pierce | December 31, 2012 |
| Leo R. Romano..... | December 31, 2013 |
| George Russo..... | December 31, 2015 |
| Joseph Veno..... | December 31, 2015 |

CULTURAL COUNCIL

| | |
|---------------------|-------------------|
| Margaret Baker..... | December 31, 2014 |
| C. Jean Clark..... | December 31, 2014 |

FAIR HOUSING COMMITTEE

| | |
|-----------------------------------|------------|
| Greg L. Balukonis, Director | Indefinite |
|-----------------------------------|------------|

Term Expires:

FOREST COMMITTEE

| | |
|---------------------|-------------------|
| Steven Nathan..... | December 31, 2014 |
| Dana A. Rowe..... | December 31, 2013 |
| Scott Stimpson..... | December 31, 2013 |

HILLVIEW COMMISSION

| | |
|-----------------------------------|-------------------|
| George Stack, Chairman..... | December 31, 2015 |
| John Collins, Vice-Chairman | December 31, 2014 |
| Peter Hemme, Treasurer | December 31, 2013 |
| Charles Carucci..... | December 31, 2014 |
| Michael Giunta | December 31, 2015 |
| Francis Hachey | December 31, 2014 |
| Edward Rocco..... | December 31, 2013 |

BOARD OF SELECTMEN'S APPOINTMENTS

HISTORIC DISTRICT COMMISSION

| | |
|--------------------------------------|-------------------|
| Mabel DiFranza, Chairman | December 31, 2015 |
| Mark Hall..... | December 31, 2014 |
| David Ham..... | December 31, 2014 |
| Patrick O'Rourke | December 31, 2015 |
| Paul Chapman..... | December 31, 2014 |
| Lisa Santilli..... | December 31, 2012 |
| Will Birkmaier..... | December 31, 2015 |
| Grant Baxter, Associate Member | December 31, 2012 |

HISTORICAL COMMISSION

| | |
|-------------------------------|-------------------|
| Patricia Romeo | December 31, 2014 |
| Christopher Hayden..... | December 31, 2012 |
| Mabel DiFranza | December 31, 2014 |
| Barbara Jagla (Resigned)..... | December 31, 2013 |
| Keith Young (Resigned)..... | December 31, 2013 |
| Billie Mae Donahue..... | December 31, 2013 |

HOUSING PARTNERSHIP

Vacant

LIBRARY TRUSTEES

| | |
|------------------------------|-------------------|
| Marci Bailey, Chairman | December 31, 2014 |
| Lorraine Sheehan..... | December 31, 2013 |

| | Term Expires: |
|--------------------------------|-------------------|
| Sharron Kelleher..... | December 31, 2014 |
| Karen Vitale..... | December 31, 2012 |
| Kathryn Geoffrin Scannell..... | December 31, 2013 |
| Sarah Ralph | December 31, 2015 |

MARTINS POND RECLAMATION STUDY COMMITTEE

| | |
|--------------------------------|-------------------|
| Lida Jenney, Chairperson | December 31, 2015 |
| Janet Nicosia..... | December 31, 2013 |
| Lori Lynes | December 31, 2013 |
| Kathryn Geoffrin Scannell..... | December 31, 2013 |

BOARD OF SELECTMEN'S APPOINTMENTS

MOBILE HOME RENT CONTROL BOARD

| | |
|--------------------------------------|-------------------|
| Dan Solomon | December 31, 2015 |
| Robyn D'Apolito | December 31, 2013 |
| James DeCola, Associate Member | December 31, 2015 |

RECYCLING COMMITTEE

| | |
|--------------------------------|------------|
| Meg Robertson, Chairman..... | Indefinite |
| Kevin Benecke (Resigned) | Indefinite |
| Matthew Libby | Indefinite |
| Bruce McArdle | Indefinite |
| Edward McGrath | Indefinite |
| John Rogers | Indefinite |
| Terrence Tully | Indefinite |
| Steven Schuyler | Indefinite |
| Holly Welch..... | Indefinite |
| David Long..... | Indefinite |
| M. Shepherd Spear | Indefinite |

WATER COMMISSION

| | |
|---------------------------|-------------------|
| Joseph C. Foti | December 31, 2014 |
| Ruth Dempsey | December 31, 2012 |
| James Perkins | December 31, 2013 |
| Vincent Ragucci III | December 31, 2014 |

| | Term Expires: |
|-----------------------------------|-------------------|
| YOUTH SERVICES COMMITTEE | |
| Terry Blade, Co-Chairman | December 31, 2013 |
| Judy Hall, Co-Chairman | December 31, 2015 |
| Christine Fisher, Treasurer | December 31, 2012 |
| Tracy Helms, Secretary | December 31, 2013 |
| Kathy Dardeno..... | December 31, 2015 |
| Frank Ferraro | December 31, 2013 |
| Jean Moubhij | December 31, 2012 |

APPOINTMENTS TO STATE & REGIONAL COMMITTEES & ORGANIZATIONS BY THE BOARD OF SELECTMEN

EAST MIDDLESEX MOSQUITO CONTROL PROJECT

| | |
|------------------|-------------------|
| Martin Fair..... | December 31, 2013 |
|------------------|-------------------|

BOARD OF SELECTMEN'S APPOINTMENTS

IPSWICH RIVER WATERSHED ASSOCIATION

| | |
|-----------------|------------|
| Mark Clark..... | Indefinite |
|-----------------|------------|

IPSWICH RIVER WATERSHED DISTRICT ADVISORY BOARD REPRESENTATIVE

| | |
|-----------------|------------|
| Mark Clark..... | Indefinite |
|-----------------|------------|

MBTA ADVISORY BOARD REPRESENTATIVE

| | |
|------------------------|------------|
| Anthony Petrillo | Indefinite |
|------------------------|------------|

METROPOLITAN AREA PLANNING COUNCIL REPRESENTATIVE

| | |
|------------------------|-------------------|
| Greg L. Balukonis..... | December 31, 2013 |
|------------------------|-------------------|

LIAISON TO THE NATIONAL OFFICE ON DISABILITY

Position Vacant

Term Expires:**NORTH READING'S AGENT TO FEMA
(FEDERAL EMERGENCY
MANAGEMENT AGENCY)**

Greg L. Balukonis..... Indefinite

**MAPC REGIONAL WATER SUPPLY
PROTECTION STUDY COMMITTEE**

CPC Chairman or designee..... Indefinite

DPW Chairman or designee Indefinite

**READING MUNICIPAL LIGHT
DEPARTMENT CITIZEN'S ADVISORY
BOARD REPRESENTATIVE**

John NortonDecember 31, 2013

BOARD OF SELECTMEN'S AD HOC COMMITTEES**ENERGY STUDY AD HOC
COMMITTEE**

John Welsh, Chairman.....December 31, 2012

Wayne HardackerDecember 31, 2012

Daniel McInnes.....December 31, 2012

David PattonDecember 31, 2012

Joseph BilickiDecember 31, 2012

Mark ManzelliDecember 31, 2012

**SECONDARY SCHOOL
BUILDING COMMITTEE ****

Charles Carucci, Chairman..... Indefinite

Laurie Witts Indefinite

Stephen Jervy (School Committee Appointee)..... Indefinite

Stephen Nathan..... Indefinite

Janene Imbriano..... Indefinite

Gregg Doble Indefinite

Helen Maynard Indefinite

Aldo Tramontozzi, associate member Indefinite

Edwin Stiles, associate member Indefinite

Wayne Hardacker, associate member..... Indefinite

**** Appointed jointly by the Board of Selectmen and the School
Committee.****Term Expires:****VETERANS MEMORIAL COMMITTEE**

Tim Callahan Indefinite

Gordon Hall Indefinite

John Watson Indefinite

Lyman Fancy Indefinite

James E. MacLauchlan Indefinite

Theodore Lawson Indefinite

Joseph Veno..... Indefinite

Edward Piercey, Associate Member..... Indefinite

William McDonnell..... Indefinite

James Saunders, Associate Member..... Indefinite

Edward McCharg, Jr., Associate Member..... Indefinite

VETERANS COMMITTEE

Joseph Veno.....December 31, 2013

Albert DiSalvo.....December 31, 2015

Kenneth Ravioli, Associate MemberDecember 31, 2013

Neil E. Rooney, IIIDecember 31, 2015

David K. PeoplesDecember 31, 2013

John Wiese, Associate Member.....December 31, 2013

**WATER AND WASTEWATER PLANNING ADVISORY
COMMITTEE**

Richard Carnevale

(Department of Public Works) Until Completion of Project

Luke Roy Until Completion of Project

Martin Fair (Board of Health)..... Until Completion of Project

Joseph Foti (Water Commission) Until Completion of Project

Robert Mauceri

(Board of Selectmen)..... Until Completion of Project

Michael Prisco

(Board of Selectmen)..... Until Completion of Project

Warren Pearce

(Community Planning Commission)..... Until Completion of Project

APPOINTMENTS BY THE TOWN ADMINISTRATOR

Term Expires:

TOWN CLERK

Barbara Stats..... Indefinite

TOWN COLLECTOR

Maryann MacKay..... Indefinite

TOWN ACCOUNTANT

Elizabeth Pavao November 14, 2014

DIRECTOR OF FINANCE

Elizabeth Pavao November 14, 2014

VETERANS, AGENT AND DIRECTOR OF VETERANS' SERVICES

Susan Magner Indefinite

BUILDING INSPECTOR

James DeCola Indefinite

WIRE INSPECTOR

Joseph J. Gigante Indefinite

GAS INSPECTOR

James Diozzi..... Indefinite

DIRECTOR OF EMERGENCY MANAGEMENT

Theophilos Kuliopulos December 31, 2013

ANIMAL CONTROL OFFICER

Karl Berg December 31, 2012

Jerry Berg, assistant..... December 31, 2012

SEALER OF WEIGHTS AND MEASURES

Melvin D. Peck..... Indefinite

Term Expires:

LOCAL CENSUS LIAISON TO THE UNITED STATES DEPARTMENT OF COMMERCE

Barbara Stats..... Indefinite

DIRECTOR OF PUBLIC WORKS

Richard Carnevale Indefinite

INSECT AND PEST CONTROL SUPERINTENDENT

Richard Carnevale Indefinite

TREE WARDEN

Richard Carnevale Indefinite

CUSTODIAN OF SOLDIERS' AND SAILORS' GRAVES

Lieutenant, North Reading Company of
Minit and Militia..... Indefinite

FIRE CHIEF

William Warnock Indefinite

POLICE CHIEF

Michael Murphy Indefinite

PARKING CLERK

Karen Marlin..... December 31, 2013

LIBRARY DIRECTOR

Helena Minton Indefinite

BOARD OF HEALTH

Gary Hunt..... December 31, 2013

Michael Ricci..... December 31, 2013

Pamela Vath..... December 31, 2013

Term Expires:

BOARD OF ASSESSORS

Debbie CarboneDecember 31, 2013
Gregory SmithDecember 31, 2013
Sebastian Tine.....December 31, 2013

**INFORMATION TECHNOLOGY
COMMITTEE**

Theophilos Kuliopulos December 31, 2013
Keith YoungDecember 31, 2014
William Cushing-Candelari.....December 31, 2013

LAND UTILIZATION COMMITTEE

Margie SaltDecember 31, 2013
Ken Tarr.....December 31, 2013
William Reed.....December 31, 2013
Michael Tyner.....December 31, 2013
Anthony Giordano, Associate MemberDecember 31, 2013

TRUSTEES OF TRUST FUNDS

Patricia RomeoDecember 31, 2012
Barbara O'BrienDecember 31, 2013
Geoffrey H. SimonsDecember 31, 2014

RECREATION COMMITTEE

Rita Mullin, ChairpersonDecember 31, 2012
Sergio CovielloDecember 31, 2012
Mike FitzpatrickDecember 31, 2012
Billie Luker.....December 31, 2012
Patricia FilmoreDecember 31, 2012
Heidi Cushing-CandelariDecember 31, 2012
Ron KernDecember 31, 2013

DIRECTOR OF ELDER AFFAIRS

Mary Prenney Indefinite

COUNCIL ON AGING

Mary Prenney, Chairman..... Indefinite
Eleanor Fritsch.....December 31, 2013
Joseph Veno.....December 31, 2014
Brian SnellDecember 31, 2014

Term Expires:

Edward Broughton.....December 31, 2014
Sarah PetersonDecember 31, 2013
Maureen DonatoDecember 31, 2014
Richard Wallner.....December 31, 2014

APPOINTMENTS BY BOARD OF HEALTH

**DIRECTOR OF PUBLIC HEALTH
AND HEALTH AGENT**

Martin Fair, R.S., C.H.O..... Indefinite

INSPECTOR OF ANIMALS

Karl Berg Indefinite
Jerry Berg, assistant..... Indefinite

**AGENT FOR ISSUING AND RECORDING
BURIAL PERMITS**

Barbara Stats, Town Clerk..... Indefinite

APPOINTMENTS BY TOWN COLLECTOR

Peter Ryan, Deputy Collector of Taxes Indefinite

BOARD OF SELECTMEN

Our Town faces many challenges during any year. For us, 2012 was no exception. But what was exceptional in many respects was the way in which the board managed to achieve a cohesiveness working with FINCOM, School Committee, Town Administrator, School Administration, and Finance that allowed us to manage to achieve good decisions and resolutions for challenges.

Board Changes

Mr. Joseph Foti was elected to the Board in May replacing Mr. Jeffrey Yull who chose not to seek a second term on the Board. The Board welcomes Mr. Foti and thanks Mr. Yull for his three years of dedication and commitment for making North Reading a Stronger Community.

For the first time in seven years there was a change in Chairman of the Board of Selectman. Selectman Sean Delaney, after successfully getting re-elected to his second term was unanimously chosen to replace Mr. Robert Mauceri as Chairman of the Board. Mr. Mauceri was considered "Chairman for Life" by the Board members but due to an increased work load in his business no longer gave him the availability to respond rapidly to the daily and weekly challenges requiring Chairman's leadership. The Town owes a great deal of gratitude and thanks to Mr. Mauceri for all the years he had served as the Chairman and leader of our Town.

Budget

Finances continue to be the Board's biggest challenge. Revenues and state aid continue to fall short of the Town's needs but fortunately the limited availability of free cash has allowed us to manage through. Driving the financial issues is the ever increasing cost of healthcare, county retirement, and contractually mandated benefits. The growth in these fixed costs consumes a large percentage of the Town's revenue growth, leaving little to fund growing operating budgets.

Free cash was certified at \$1,853,727 in advance of October Town Meeting, presenting the Town with an opportunity to replenish the Stabilization Fund, Debt Capital Stabilization Fund, and for the first time ever transfer funds to Other Post Employment Benefits Liability Trust Fund.

Technology

This was a big year of investment in technology and support to improve and expand our overall technology capabilities. The Board unanimously voted to seek October Town Meeting approval for capital funds to purchase various hardware/software, MUNIS software, disaster recovery/back-up hardware, and funds to support a computer replacement program. This technology investment will allow the Town to complete its full integration of MUNIS financial management suite to full handle every aspect of the Town's accounting, budgeting, and procurement needs. To assist with the added demands in the area of technology, a new employee in the IT Department was hired in September.

School Project

On March 24, 2012 the town held a Special Election where voters of North Reading approved a Proposition 2 ½ debt exclusion to fund a new high school and renovate the middle school. Just 36 percent of 10,574 registered voters went to the polls, with 3,075 voting in favor of the tax increase and 802 not in favor; at a cost of \$107.7 million to go forward with the school building project. The Massachusetts School Building Authority (MSBA) will reimburse 51.49% of "Eligible Costs"; requiring the North Reading Residents and Business Property owners to pay the balance of approx. \$60M. The cost of this project will be bonded for 25 years. The finished campus will combine the high school and middle school through a concept of shared common core facilities. The new high school is expected to open in September 2014 and the renovated middle school the following September. The entire project is scheduled to be completed in December 2015, including all sports fields and landscaping. This is the single largest construction project the Town has ever taken on and financed.

New Police Chief

The Police Department had a change in command this year as Sergeant Michael Murphy was selected by the Town Administrator to succeed retiring Chief Edward Nolan, who retired after 42 years on the force. The town filled the chief's position from within the department based on State civil service guidelines. Chief Murphy was one of four applicants for the position. The town is extremely fortunate to have the opportunity to select Chief Murphy since he is a true professional and has proven leadership abilities.

Town's Future Infrastructure

The Town of North Reading made great strides this year researching viable options to dispose of wastewater generated from areas of town that require public wastewater management in order to improve water quality, protect the environment, and provide a means of wastewater treatment and disposal to properties that cannot effectively provide for on-site treatment and disposal. The Town has spent several years planning a wastewater treatment and disposal system that relies on a treatment plant and groundwater disposal solution completely located within the Town. A change in town leadership raised concerns about the plan regarding the effectiveness, efficiency and sustainability of an in-town solution. This year the Town retained Wright-Pierce (WP) to conduct an analysis of the feasibility of developing a public wastewater management system that would discharge wastewater to a regional wastewater treatment facility (WWTF) located outside of the Ipswich River watershed. The analysis provided an order of magnitude cost analysis and identified major hurdles to the permitting of alternatives. WP conducted a comparison of the original plan of an in-town wastewater treatment and disposal to a large regional wastewater treatment facility. The following regional WWTFs were evaluated: Greater Lawrence Sewer District (GLSD), South Essex Sewer District (SESD), MWRA, and Lynn Regional. After examining both the available capacity and 20-year cost (capital and operations & maintenance (O&M)) to connect for each regional WWTF, WP recommends that the Town further explore the transport its wastewater to GLSD. The next steps for the town are to conduct discussions with a few of our connecting towns to determine the preferred sewer connection location and to refine the costs associated with capital and O&M for whatever alternative is selected. This information will help determine the preliminary framework of regulatory and legal requirements for the proposed sewer system. The Town should also begin discussions with GLSD regarding the costs associated with becoming a GLSD community. The Town should also approach regulatory agencies and advocacy groups to introduce the overall program and identify other possible impediments to any proposed plan.

The Challenge Ahead

Although the new School Project has been approved and is well underway, it has started to show some signs of potential budget

overruns. When first presented, the original project budget of \$107.7M was split into two parts: \$86.5M was the construction cost estimate and \$21.2M was for professional services, contingencies, furniture, fixtures, and technology. Unfortunately, the \$86.5M construction cost estimate was wrong. This early estimate was based on a schematic design but since then significant project challenges have arise; such as, school building market conditions have ramped up more than projected, site challenges associated due to building on a hill, and wetlands discovered that were not originally planned for along with unsuitable soils found in some of the construction areas. In the coming new year, the Secondary School Building Committee (SSBC) will need to conduct some Value Engineering exercises to get the project back with in budget while working with our construction contractor to obtain a Guaranteed Maximum Price (GMP) and, if not, plan to go back to the voters for an additional override for the extra funding to complete the school project that was presented and approved back in March 2012.

Acknowledgements

The Board would like to thank all our Town employees, elected officials, appointed boards, and all of those who have volunteered their services for the benefit of our entire community. We also thank Representative Brad Jones and Senator Bruce Tarr for continually advocating on our behalf for North Reading. A special thank you to Karen Marlin and Jacqueline Studley for their continued efforts in keeping the Board organized and informed.

It has been a pleasure and an honor to serve the people of North Reading over this past year, and we look forward to continuing our efforts to keep North Reading a safe and desirable community in the year to come.

Respectfully submitted,

Sean T. Delaney, Chairman
Robert J. Mauceri, Vice Chairman
Joseph C. Foti, Clerk
Stephen J. O'Leary
Michael A. Prisco

ANNUAL REPORT OF TOWN COUNSEL 2012

During 2012, Town Counsel provided significant legal services to the Town, including the rendering of numerous legal opinions, advising the Town of multiple licensing issues, reviewing and approving numerous types of contracts and inter-municipal agreements, advising and assisting the Town on special permit and variance issues, assisting the Town with the public bidding process and school construction project issues, prosecuting potential 93A violations, representing the Town at bargaining, mediation and arbitration sessions, advising on numerous labor, grievance and personnel issues, reviewing and approving various proposed bylaws, policies and regulations, responding to multiple public records requests and requests for information, attending and assisting with the preparation for Town Meetings, and meeting with the Board of Selectmen and various other Boards. Town Counsel also assisted the Town with multiple complicated land use and real estate transactions. As of March 1, 2013, there are currently five cases listed in the litigation report pending in various courts and before administrative agencies and arbitrators. These cases include appeals from various land use boards and public officials, including the Building Inspector, the Zoning Board of Appeals and the Community Planning Commission, and several labor grievance arbitrations. In another matter, the Town is seeking to recover unpaid police details. Five cases were closed in 2012.

Town Counsel believes one of our biggest services and goals is to provide proactive legal advice that prevents the Town from engaging in litigation. Town Counsel has also continued to work with the Town to reduce municipal legal costs by researching many issues of municipal law and mailing Memoranda and email blasts addressing those issues at no charge. In 2012, we advised the Town on case law and legislative developments through these Memoranda and emails on issues and areas of law that included: the new open meeting law, third-party financed renewable energy facilities, expanding nonconforming family dwellings, policies for use of computers and electronic communications and social media, mutual aid programs, regulating solar access, modification of existing telecommunication facilities, communications cooperatives, remote participation by Board members, trail accessibility requirements under the Americans with Disabilities Act, amendments to the Community Preservation Act, Class II licenses, the Quinn Bill, the taxation of telephone poles and wires, revisions to the Permit Extension Act, non-alcoholic beverage licenses for caterers, and the Veterans' tax work off program. Additionally, training is always offered at no charge by Town Counsel to Town officials on various legal issues and topics of concern.

In 2013, Town Counsel's objective, as always, is to be a partner in the Town's continued success, wellbeing and accomplishment by providing the highest quality legal services to the Town during these challenging times in a responsive, flexible, timely, proactive and effective manner at a reasonable cost. We will continue to work with Town officials to find creative and strategic solutions to the issues facing the Town. Town Counsel will work with Town officials to effectively handle and respond to the challenges that lie ahead and assist in anyway we can to help further the Town's core mission, values and vision, as well as to help protect the Town's interests in 2013. We extend our appreciation to the Board of Selectmen for their continued confidence in retaining our firm, and we appreciate the cooperation, assistance and collaboration

we have received on all matters from the Board of Selectmen, the Town Administrator and other Town Boards and personnel. We look forward to our continued work with members of the North Reading Town government in the future.

Respectfully submitted,



Lauren F. Goldberg and Darren R. Klein, for
the firm of Kopelman and Paige, P.C.,
Town Counsel

468662/NREA/0001

TOWN OF NORTH READING
LIST OF CASES
March 1, 2013

GENERAL LITIGATION

1. Moran, et al. v. North Reading Community Planning Commission
Land Court Misc. No. 185690
21300-0070

This case involves an abutter's appeal of the Community Planning Commission's ("CPC") approval of Parm Development Inc.'s ("Parm") subdivision plan to improve a portion of Cameron Road.

2. Smith et al. c. North Reading Zoning Board of Appeals
Middlesex Superior Court, C.A. No. MICV2011-02862
21300-0296

In this case, filed pursuant to G.L. c. 40A, §17, the plaintiffs appeal the Zoning Board of Appeals' denial of their appeal from a cease and desist order issued by the Town Building Inspector/Zoning Enforcement Officer, concerning the operation of a commercial business on residentially-zoned property.

3. Town of North Reading v. R.O.C. Construction, Inc.
Middlesex Superior Court
21300-0295

In this case, the Town sued R.O.C. Construction, Inc. ("R.O.C."), Mr. Rocco Izzo, Vision Builders, Richmond North Reading Development, LLC and Walgreens Company, for its failure to fully reimburse the Town for police details employed at a Walgreens construction site.

LABOR LITIGATION

1. Teamsters, Local 25 and Town of North Reading
AAA Case No. 11 390 00129 13; (DPW Union – Fire Department Performing Work)
21300-0297

This case involves a grievance from the DPW union alleging that the fire department is performing work that should be performed by DPW employees.

2. Teamsters, Local 25 and Town of North Reading
AAA Case No. 11 390 00128 13; (Police Union - Sick Leave)
21300-0298

This case involves a grievance regarding the accumulation and buyback of sick time for certain police officers.

GENERAL LITIGATION CASES CLOSED IN 2012

1. Greenbriar Estates Condominium Trust v. St. Croix & Town of North Reading
Middlesex Superior Court, C.A. No. MICV2011-02862, and No. MICV2012-01541
21300-0294

In these two related cases, the plaintiff Greenbriar Estates Condominium Trust, the unit-owners association of a residential condominium in the Town, sought to have a lien placed on a condominium unit for certain expenses and supplemental assessments. Chase Home Finance, the holder of a mortgage on the defendant's unit, was named as a party-in-interest, as was the Town. The Town recorded an Instrument of Taking on certain charges that were owed. Stipulations of Dismissal were entered by all parties for the first case in October, 2012, and for the second case in December, 2012. This concluded the litigation. The Town's Instrument of Taking remains on record.

LABOR LITIGATION CLOSED IN 2012

1. Kevin Carter and Town of North Reading
Civil Service Case No. D-11-93 (Suspension)
21300-0292

This case involved an appeal filed by Fire Fighter Carter with the Civil Service Commission regarding a suspension of five (5) shifts. The Commission issued a decision overturning the suspension on procedural grounds stating that a hearing should have been given prior to the suspension based on a recent Appeals Court decision that was rendered after the suspension was given.

2. Teamsters, Local 25 and Town of North Reading
AAA Case No. 11 390 00552 10; (Romeo – Shift Bidding)
21300-0285

This case involved a grievance regarding the Town allegedly not following the proper shift bidding procedures. This matter has been settled and the case is now closed.

3. Teamsters, Local 25 and Town of North Reading
AAA Case No. 11 390 01961 10; (Wilmington Police Details)
21300-0289

This case involved a grievance regarding the Town allegedly having police officers from Wilmington work certain details. This matter has been settled and the case is now closed.

4. Teamsters, Local 25 and Town of North Reading
Department of Labor Relations Docket No. MUP-11-1031 (Health Insurance)
21300-0293

This case involved an unfair labor practice charge that was filed by the police union in July of 2011 alleging that the Town unilaterally made changes to health insurance benefits without proper bargaining. This matter has been settled and the case is now closed.

468655/NREA/0001

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION ** | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|--------------------------|-------------------------|-----------------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 3 | 23 | Redmond Ave. | 21,440 | | ** | Gen. Gov. | 5/4/1971 | | | I |
| 3 | 44 | Off Redmond Ave. | 257,004 | Pumping Station | | Water Dept. | 9/29/1964 | | F | I |
| 3 | 45 | Off Redmond Ave./Concord | 350,658 | | | Conserv. 10-77 | 3/21/1964 | | F | I |
| 3 | 47 | Kristyn Lane | 547,114 | | Gift | Gen. Gov. | 7/9/1996 | 1/4 W | | |
| 3 | 67 | Jill Circle | 14,233 | | Gift | Gen. Gov. | 7/9/1996 | | | |
| 3 | 78 | Jill Circle | 21,336 | | Gift | Gen. Gov. | 7/9/1996 | | | |
| 3 | 79 | Off Redmond Ave. | | | ** | Gen. Gov. | 8/2/2011 | | | |
| 3 | 91 | Off Furbush Pond Lane | | | ** | Gen. Gov. | 8/2/2011 | | | |
| 4 | 110 | Raridan St. | 82,764 | | ** | Conserv. 10-80 | 10/14/1969 | | | |
| 4 | 111 | Shenandoah Rd. | 14,000 | | ** | Gen. Gov. | 11/23/1994 | 1/2 W | | |
| 4 | 112 | Shenandoah St. | 14,000 | | ** | Conserv. | 10/16/1961 | | | |
| 4 | 113 | Shenandoah St. | 10,500 | | ** | Conserv. | 7/1/1953 | | | |
| 4 | 114 | Shenandoah St. | 10,500 | | ** | Conserv. | 2/7/1978 | | | |
| 5 | 54 | Off Cold Spring Rd. | 35,500 | | Gift | Conserv. 4-88 | 4/1/1988 | | | |
| 5 | 55 | Cold Spring | 39,600 | | ** | Gen. Gov. | 12/31/1953 | 1/4 W | F | I |
| 5 | 65 | MacArthur Rd. | 25,277 | | ** | Gen. Gov. | 12/27/1950 | 3/4 W | F | I |
| 5 | 74 | High St. | 7,500 | | ** | Gen. Gov. | 6/15/1983 | | | |
| 5 | 90 | Off Cold Spring Rd. | 118,919 | Pumping Station | Gift | Water Dept. | | | F | I |
| 5 | 91 | Off Cold Spring Rd. | 25,500 | | ** | Gen. Gov. | 5/26/1976 | W | F | I |
| 5 | 98 | Off Carriage Way | 102,500 | | Gift | Conservation | 2/2/1976 | | | I |
| 6 | 1 | Back River Lot | 383,328 | Water Treatment Plant | Gift | Gen. Gov. | | | | |
| 6 | 3 | Lowell Rd. | 130,680 | Watershed Protection | Gift | Gen. Gov. | 11/20/1996 | | | |
| 8 | 6 | Hollywood Terrace | 9,120 | | ** | Gen. Gov. | 10/8/1986 | | | II |
| 8 | 18 | Algonquin Rd. | 3,820 | | ** | Gen. Gov. | 8/17/1956 | | F | II |
| 8 | 19 | Algonquin Rd. | 9,500 | | ** | Gen. Gov. | 10/16/1961 | 3/4 W | F | II |
| 8 | 20 | Algonquin Rd. | 9,100 | Affordable Housing | ** | Gen. Gov. | 10/17/1961 | | F | II |
| 8 | 30 | Brooksdale Rd. | 6,400 | Affordable Housing | ** | Gen. Gov. | 1/2/1990 | 1/2 W | F | II |
| 8 | 31 | Brooksdale Rd. | 15,750 | | ** | Gen. Gov. | 5/5/1954 | W | F | II |
| 8 | 32 | Brooksdale Rd. | 18,000 | | ** | Gen. Gov. | 12/30/1998 | 3/4 W | | II |
| 8 | 33 | Brooksdale Rd. | 24,000 | | ** | Gen. Gov. | 5/4/1971 | | | II |
| 8 | 34 | Brooksdale Rd. | 6,000 | | ** | Gen. Gov. | 10/7/1968 | | | II |
| 8 | 35 | Brooksdale Rd. | 4,000 | | ** | Gen. Gov. | 5/4/1971 | | | II |
| 8 | 36 | Fieldcrest Terrace | 12,450 | | ** | Gen. Gov. | 10/19/1961 | | | II |
| 8 | 45 | Evergreen Terrace | 6,160 | | ** | Gen. Gov. | 12/3/1992 | | | II |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION ** | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|------------------|-------------------------|--------------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 8 | 54 | Old Andover Rd. | 6,800 | Affordable Housing | ** | Gen. Gov. | 12/23/1953 | | | I |
| 8 | 56 | Old Andover Rd. | 74,052 | | ** | Gen. Gov. | 9/9/1981 | 1/4W | F | I |
| 8 | 58 | Brentwood Rd. | 13,600 | | ** | Gen. Gov. | 8/17/1956 | | | I |
| 8 | 65 | Laurelton Rd. | 22,500 | | ** | Gen. Gov. | 10/16/1961 | 1/3W | | I |
| 8 | 66 | Laurelton Rd. | 15,600 | | ** | Gen. Gov. | 10/16/1961 | 1/2W | | I |
| 8 | 78 | Belleflower Rd. | 3,200 | | ** | Gen. Gov. | 7/15/1957 | | | I |
| 8 | 79 | Belleflower Rd. | 14,400 | | ** | Gen. Gov. | 10/16/1961 | 3/4W | F | I |
| 8 | 93 | Hawthorne Terr. | 11,200 | | ** | Gen. Gov. | 10/16/1961 | 1/2W | F | I |
| 8 | 99 | Evergreen Terr. | 15,400 | | ** | Gen. Gov. | 9/21/1959 | 1/2W | F | I |
| 8 | 100 | Evergreen Terr. | 1,400 | | ** | Gen. Gov. | 6/6/1975 | 1/2W | F | I |
| 8 | 101 | Evergreen Terr. | 4,400 | | ** | Gen. Gov. | 10/16/1961 | | F | I |
| 8 | 108 | Burroughs Rd. | 4,750 | | ** | Conservation 10-94 | 3/18/1983 | | | II |
| 8 | 109 | Burroughs Rd. | 5,000 | | ** | Conservation 10-94 | 4/12/1985 | | | II |
| 8 | 110 | Burroughs Rd. | 10,000 | | ** | Conserv. 10-80 | 10/16/1961 | | F | II |
| 8 | 111 | Brookdale Rd. | 8,000 | | ** | Conservation 10-94 | 10/16/1961 | W | F | II |
| 8 | 112 | Algonquin Rd. | 11,200 | | ** | Conserv. 10-80 | 10/16/1961 | W | F | II |
| 8 | 113 | Fieldcrest Terr. | 35,200 | | ** | Conserv. 10-80 | 7/16/1957 | 1/2W | F | II |
| 8 | 114 | Algonquin Rd. | 3,624 | | ** | Conserv. 10-75 | | 1/2W | | II |
| 8 | 115 | Hollywood Terr. | 18,000 | | ** | Conserv. 10-75 | 10/16/1961 | | F | II |
| 8 | 116 | Hollywood Terr. | 3,466 | | ** | Conserv. 10-75 | 11/4/1960 | | F | II |
| 8 | 119 | Hollywood Terr. | 11,600 | | ** | Conserv. 10-74 | 10/16/1961 | 1/2W | F | II |
| 8 | 120 | Hollywood Terr. | 20,100 | | ** | Conserv. 10-74 | 10/16/1961 | | F | II |
| 8 | 121 | Plainfield Rd. | 17,900 | | ** | Conserv. 10-74 | 10/17/1961 | W | F | II |
| 8 | 123 | Plainfield Rd. | 38,400 | | ** | Conserv. 10-74 | 10/19/1961 | 1/2W | F | II |
| 8 | 124 | Plainfield Rd. | 6,266 | | ** | Conserv. 10-74 | 10/16/1961 | W | F | II |
| 8 | 125 | Atwater Rd. | 20,800 | | ** | Conserv. 10-74 | 10/19/1961 | W | F | II |
| 8 | 126 | River Rd. | 10,000 | | ** | Conserv. 10-74 | 10/16/1961 | W | F | II |
| 8 | 127 | River Rd. | 4,800 | | ** | Conserv. 10-74 | 10/19/1961 | W | F | II |
| 8 | 128 | Plainfield Rd. | 15,800 | | ** | Conserv. 10-74 | 10/16/1961 | W | F | II |
| 8 | 129 | Plainfield Rd. | 4,800 | | ** | Conserv. 10-74 | 7/16/1957 | W | F | II |
| 8 | 130 | Hollywood Terr. | 25,200 | | ** | Conserv. 10-74 | 10/16/1961 | W | F | II |
| 8 | 131 | Hollywood Terr. | 4,000 | | ** | Conservation 10-94 | 10/19/1961 | W | F | II |
| 8 | 132 | Hollywood Terr. | 4,000 | | ** | Conservation 10-94 | 11/4/1960 | W | F | II |
| 8 | 133 | Hollywood Terr. | 7,466 | | ** | Gen. Gov. | 10/27/2011 | | | |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION ** | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|---------------------|-------------------------|--------------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 8 | 134 | Algonquin Rd. | 3,600 | sold 12-22-11 | ** | Gen. Gov. | | | | II |
| 8 | 135 | Hollywood Terr. | 36,800 | | ** | Conservation 10-94 | 10/16/1961 | W | F | II |
| 8 | 137 | Algonquin Rd. | 19,600 | | ** | Conservation 10-94 | 10/16/1961 | W | F | II |
| 8 | 138 | Garden Rd. | 3,450 | | ** | Conservation 10-94 | 10/16/1961 | W | F | II |
| 8 | 139 | Garden Rd. | 14,000 | | ** | Conservation 10-94 | 10/16/1961 | W | F | II |
| 8 | 140 | Burroughs Rd. | 10,800 | | ** | Conservation 10-94 | 8/17/1956 | 1/2W | F | II |
| 8 | 144 | Burroughs Rd. | 270,072 | | ** | Gen. Gov. | 5/8/2000 | W | F | II |
| 8 | 145 | Burroughs Rd. | 35,962 | | ** | Gen. Gov. | 5/8/2000 | W | F | II |
| 8 | 188 | Audubon Rd. | 9,600 | | ** | Gen. Gov. | 7/16/1957 | | | II |
| 8 | 191 | Audubon Rd. | 3,200 | | ** | Gen. Gov. | 10/3/1968 | | F | II |
| 8 | 193 | Audubon Rd. | 1,500 | | ** | Gen. Gov. | 6/6/1975 | W | F | I |
| 8 | 194 | Burroughs Rd. | 1,000 | | ** | Gen. Gov. | 7/16/1957 | W | F | I |
| 8 | 195 | Burroughs Rd. | 3,600 | | ** | Gen. Gov. | 6/21/1983 | | F | I |
| 8 | 197 | Audubon Rd. | 3,200 | Affordable Housing | ** | Gen. Gov. | 12/28/1959 | | | II |
| 8 | 204 | Parkview Terr. | 1,600 | | ** | Gen. Gov. | 10/17/1961 | | | II |
| 8 | 209 | Audubon Rd. | 69,696 | | ** | Gen. Gov. | 12/23/1953 | 1/2W | F | I |
| 8 | 221 | Edgewood Terr. | 8,000 | | ** | Gen. Gov. | 7/16/1957 | 1/4W | F | I |
| 8 | 224 | Edgewood Terr. | 3,200 | | ** | Gen. Gov. | 4/2/1993 | | | I |
| 8 | 230 | Edgewood Terr. | 1,600 | | ** | Gen. Gov. | 12/23/1953 | | | I |
| 8 | 234 | Homestead Terr. | 4,800 | | ** | Gen. Gov. | | | F | I |
| 8 | 235 | Homestead Terr. | 3,200 | | ** | Gen. Gov. | 6/10/1988 | | | I |
| 8 | 236 | Homestead Terr. | 4,800 | | ** | Gen. Gov. | 12/16/2009 | | | I |
| 8 | 237 | Homestead Terr. | 3,200 | | ** | Gen. Gov. | 12/23/1953 | | | I |
| 8 | 238 | Homestead Terr. | 4,800 | | ** | Gen. Gov. | 12/1/1959 | | | I |
| 8 | 239 | Homestead Terr. | 3,200 | | ** | Gen. Gov. | 11/19/1962 | 1/2W | F | I |
| 8 | 240 | Homestead Terr. | 13,600 | | ** | Gen. Gov. | 8/17/1956 | 1/4W | F | I |
| 8 | 241 | Homestead Terr. | 43,560 | Affordable Housing | ** | Gen. Gov. | 8/24/1962 | 3/4W | F | I |
| 8 | 242 | Homestead Terr. | 1,600 | | ** | Gen. Gov. | 6/10/1988 | | | I |
| 8 | 243 | Homestead Terr. | 1,600 | | ** | Gen. Gov. | 12/4/1963 | W | F | I |
| 8 | 245 | Pleasant View Terr. | 15,200 | | ** | Gen. Gov. | 10/1/1969 | W | F | I |
| 8 | 257 | Oakhurst Terr. | 2,470 | | ** | Gen. Gov. | 12/19/1958 | | F | I |
| 8 | 258 | Oakhurst Terr. | 6,275 | | ** | Gen. Gov. | | 1/2W | F | II |
| 8 | 260 | Pinecrest Rd. | 24,000 | | ** | Conserv. 10-93 | 12/23/1953 | W | F | II |
| 8 | 261 | Pinecrest Rd. | 6,400 | | ** | Conserv. 10-93 | 11/26/1965 | W | F | II |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION ** | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|---------------------|-------------------------|-----------------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 8 | 266 | Lakeside Blvd. | 4,400 | | ** | Conservation | 10/1/1968 | | F | II |
| 8 | 267 | Wildflower Terr. | 1,600 | | ** | Conserv. 10-93 | 6/6/1975 | W | F | II |
| 8 | 268 | Wildflower Terr. | 8,000 | | ** | Conserv. 10-93 | | W | F | II |
| 8 | 271 | Oakhurst Terrace | 2,100 | | ** | Gen. Gov. | 10/31/2000 | W | F | II |
| 8 | 272 | Oakhurst Terrace | 3,200 | | ** | Gen. Gov. | 10/31/2000 | 1/2W | F | II |
| 8 | 274 | Oakhurst Terr. | 1,600 | | ** | Gen. Gov. | 6/6/1975 | | F | II |
| 9 | 1 | Old Andover Road | 32,000 | | ** | Gen. Gov. | | W | F | I |
| 9 | 4 | Wolf Rd. | 9,337 | | ** | Gen. Gov. | | | | II |
| 9 | 5 | Wolf Rd. | 29,100 | | ** | Gen. Gov. | 3/23/1946 | 1/2W | F | I |
| 9 | 13 | Old Andover Rd. | 31,707 | | Gift | Water Dept. | 9/6/1984 | 3/4W | F | I |
| 9 | 19 | Old Andover Rd. | 18,443 | | ** | Gen. Gov. | 10/17/1967 | 1/4W | F | I |
| 9 | 21 | Phyllis Terrace | 7,279 | | ** | Gen. Gov. | 2/25/2000 | | | I |
| 9 | 35 | Nuska Trail | 3,500 | | ** | Gen. Gov. | | | | I |
| 9 | 36 | Nuska Trail | 6,100 | | ** | Gen. Gov. | 11/4/1960 | | | I |
| 9 | 37 | Nuska Trail | 6,100 | | ** | Gen. Gov. | 6/6/1975 | 1/4W | | I |
| 9 | 45 | Livingston Rd. | 2,423 | | ** | Gen. Gov. | 7/16/1957 | | | I |
| 9 | 54 | Old Andover Rd. | 7,750 | | ** | Gen. Gov. | 11/19/2002 | | | I |
| 9 | 57 | Old Andover Rd. | 4,550 | | ** | Gen. Gov. | 12/23/1953 | | | I |
| 9 | 58 | Old Andover Rd. | 2,500 | | ** | Gen. Gov. | 10/16/1961 | | | I |
| 9 | 64 | Highland Terr. | 43,560 | | ** | Gen. Gov. | 8/17/1956 | 1/4W | F | I |
| 9 | 65 | Lakeside Blvd. | 627,264 | Pumping Station | | Water Dept. | | W | F | I |
| 9 | 79 | Lakeside Blvd. | 13,500 | | | Water Dept. | | | | I |
| 9 | 103 | Pleasant View Terr. | 3,200 | | ** | Gen. Gov. | 6/6/1975 | | | I |
| 9 | 110 | Highland Terr. | 3,200 | | ** | Gen. Gov. | 11/10/1959 | | | I |
| 9 | 111 | Highland Terr. | 8,000 | cabin shed | ** | Gen. Gov. | 11/19/1962 | | | I |
| 9 | 129 | Rahnden | 91,375 | Prot. Of Water Supply | Emin. Dom. | Gen. Gov. | 8/31/1972 | W | | I |
| 9 | 130 | Rahnden | 2,369 | Prot. Of Water Supply | Emin. Dom. | Gen. Gov. | 8/31/1972 | | | I |
| 9 | 131 | Old Andover Road | 1,463 | | | Gen. Gov. | | | | I |
| 11 | 5 | Andover Town Line | 7,500 | | ** | Gen. Gov. | 5/11/1994 | W | | |
| 11 | 6 | Main Street | 52,272 | | Gift | Conservation | 11/15/1996 | W | F | I |
| 12 | 38 | Off Hillside Rd. | 16,000 | | ** | Conserv. 3-70 | 5/22/1961 | | | II |
| 12 | 44 | Travelled Way | 1,050 | | | Conserv. 3-70 | 1/18/1965 | | F | II |
| 12 | 45 | Travelled Way | 1,400 | | ** | Conserv. 3-70 | 8/1/1963 | | F | II |
| 12 | 46 | Travelled Way | 2,000 | | | Conserv. 3-70 | 1/18/1965 | | F | II |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION ** | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|----------------------------|-------------------------|--------------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 12 | 47 | Batchelder Ave | 11,350 | | ** | Conserv. 3-63 | 6/27/1962 | | F | II |
| 12 | 52 | Batchelder & Travelled Way | 1,000 | Common Land | | Gen. Gov. | | | | II |
| 12 | 55 | Batchelder Ave | 7,650 | | ** | Conserv. 3-63 | 6/27/1962 | | | II |
| 12 | 142 | Travelled Way | 8,500 | | | Conserv. 4-74 | 7/26/1974 | | F | II |
| 12 | 149 | Main St. | 1,500 | | ** | Gen. Gov. | 10/17/1967 | | | II |
| 12 | 150 | Main St. | 1,500 | Sold 12-22-2011 | ** | Gen. Gov. | 10/17/1967 | | | II |
| 12 | 151 | Main St. | 1,500 | Sold 12-22-2011 | ** | Gen. Gov. | 10/17/1967 | | | II |
| 12 | 152 | Main St. | 3,000 | | ** | Gen. Gov. | 10/17/1967 | | | II |
| 12 | 153 | Main St. | 1,500 | | ** | Gen. Gov. | 10/17/1967 | | | II |
| 13 | 51 | Burroughs Road | 7,500 | | | Conservation | | | | II |
| 13 | 55 | Burroughs Rd. | 117,612 | Playground | | Recreation | | 1/2W | | I |
| 13 | 57 | Wildflower Terr. | 19,200 | | ** | Conservation | 9/21/1959 | W | F | II |
| 13 | 58 | Wildflower Terr. | 37,600 | | ** | Conservation | 7/16/1957 | W | F | II |
| 13 | 59 | Pinecrest Terr. | 3,200 | | ** | Conserv. 10-93 | 10/17/1967 | W | F | II |
| 13 | 60 | Burroughs Rd. | 204,372 | | | Conservation | | 3/4W | F | II |
| 13 | 61 | Burroughs Rd. | 16,960 | | | Conservation | 6/5/1958 | | | II |
| 13 | 65 | Birch Rd. | 8,000 | | | Conservation | 6/5/1958 | 1/2W | F | II |
| 13 | 68 | Burroughs Rd. | 37,200 | | | Conservation | | 3/4W | F | II |
| 13 | 70 | Burroughs Rd. | 14,900 | | ** | Conserv. 10-93 | 12/4/1968 | W | F | II |
| 13 | 71 | Burroughs Rd. | 348,480 | | ** | Conservation | 6/1/1995 | | | |
| 13 | 81 | Burroughs Rd. | 10,500 | | ** | Gen. Gov. | 2/29/1988 | | | |
| 13 | 85 | Elma Rd. | 5,000 | | ** | Gen. Gov. | 10/12/1982 | | | II |
| 13 | 86 | Elma Rd. | 5,000 | | ** | Gen. Gov. | 10/14/1969 | | | II |
| 13 | 93 | Elma Rd. | 7,500 | | ** | Gen. Gov. | 5/30/1975 | | | II |
| 13 | 99 | Wilma Rd. | 6,000 | | ** | Gen. Gov. | 6/6/1975 | W | | II |
| 13 | 100 | St. Theresa St. | 130,680 | | ** | Conservation 10-94 | 11/20/1944 | | F | II |
| 13 | 101 | St. Theresa St. | 52,272 | Affordable Housing | ** | Gen. Gov. | 8/26/1999 | | | |
| 13 | 121 | Sullivan Rd. | 21,350 | | ** | Gen. Gov. | 6/6/1975 | | | II |
| 13 | 127 | Off St. Theresa St. | 108,900 | | Gift | Conservation | 3/14/1974 | W | F | II |
| 13 | 131 | Wilma Rd. | 6,875 | | ** | Gen. Gov. | 10/7/1969 | W | | II |
| 14 | 12 | North St. | 457,380 | Town Hall | | Gen. Gov. | | 1/4W | | II |
| 14 | 88 | Patley Rd. | 10,238 | Affordable Housing | ** | Gen. Gov. | 10/7/1964 | | | |
| 14 | 119 | Main St. | 27,000 | | ** | Gen. Gov. | 2/13/1998 | | F | |
| 14 | 131 | North St. to Rogers Cir. | 1,702 | Walkway | | Gen. Gov. | 1/24/1964 | | | II |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION ** | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|-------------------|-------------------------|-----------------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 14 | 132 | Oak Ave. | 16,500 | | ** | Gen. Gov. | 11/3/1980 | 3/4W | | |
| 14 | 140 | Main St. | 1,500 | Sold 12-22-2011 | ** | Gen. Gov. | 10/17/1967 | | | |
| 14 | 141 | Main St. | 4,750 | | ** | Gen. Gov. | 10/17/1967 | | | |
| 14 | 142 | Lowell Rd. | 457,380 | Rita Mullin Rec. Park | | Recreation | 11/20/1996 | | | |
| 15 | 57 | Off Abbott Rd. | 209,088 | | ** | Gen. Gov. | 5/26/1976 | 1/2W | F | |
| 15 | 58 | Off Abbott Rd. | 5.6A | | Gift | Conservation | 7/31/2008 | | | |
| 16 | 18 | Off Main St. | 5.2A | | Gift | Conservation | 7/31/2008 | | | |
| 17 | 1 | Oak St. | 3,963 | | ** | Gen. Gov. | 11/4/1960 | | | |
| 17 | 16 | Barberry Rd. | 583,704 | Little School | | School Dept. | | | | |
| 17 | 28 | Southwick Rd. | 8,000 | | | Gen. Gov. | 8/28/1959 | W | | |
| 17 | 29 | Southwick Rd. | 5,000 | | | Gen. Gov. | 8/28/1959 | W | | |
| 17 | 53 | Nutter Rd. | 14,400 | | ** | Gen. Gov. | 5/3/1989 | | | |
| 17 | 57 | Southwick Rd. | | | ** | Gen. Gov. | 10/2/2011 | | | |
| 18 | 30 | Park St. | 5,216 | | ** | Gen. Gov. | 6/26/1976 | | | |
| 18 | 32 | Fairview Ave. | 2,100 | Affordable Housing | ** | Gen. Gov. | 5/26/1976 | | | |
| 18 | 33 | Fairview Ave. | 2,100 | Affordable Housing | ** | Gen. Gov. | | | | II |
| 18 | 34 | Fairview Ave. | 8,400 | Affordable Housing | ** | Gen. Gov. | | | | II |
| 18 | 35 | West Street | 4,200 | Affordable Housing | ** | Gen. Gov. | 3/25/1997 | | | II |
| 18 | 36 | West St. | 4,200 | Affordable Housing | ** | Gen. Gov. | 4/3/2001 | | | II |
| 18 | 37 | Fairview Ave. | 29,540 | Affordable Housing | ** | Gen. Gov. | | 1/4W | | II |
| 18 | 38 | Fairview Ave. | 65,340 | Affordable Housing | | Gen. Gov. | | 1/4W | | II |
| 18 | 39 | Fairview Ave. | 1,960 | Affordable Housing | ** | Gen. Gov. | 3/30/1998 | | | II |
| 18 | 40 | Bellevue Ave. | 36,885 | Affordable Housing | ** | Gen. Gov. | 8/17/1956 | 1/4W | | II |
| 18 | 44 | Bellevue Ave. | 60,984 | | | Gen. Gov. | | 1/2W | | II |
| 18 | 47 | Off Sandspur Lane | 874,685 | | | Conserv. 10-74 | | W | F | |
| 18 | 71 | Park & South | 2,650 | | | Gen. Gov. | | | | |
| 23 | 33 | Main St. | 718,740 | | | Conservation | | | | |
| 23 | 69 | Off Park St. | 87,120 | | ** | Conserv. 10-93 | 10/14/1970 | W | F | |
| 23 | 71 | Park St. | 56,628 | | ** | Conserv. 10-75 | | W | F | |
| 23 | 73 | Main St. | 41,191 | | Gift | Conserv. | 3/7/1984 | | | |
| 25 | 42 | Nichols St. | 84,000 | | ** | Gen. Gov. | 8/14/2009 | | | |
| 25 | 79 | Spruce Rd. | | | ** | Gen. Gov. | 10/19/2011 | | | |
| 25 | 98 | Main St. | 1,250 | | ** | Gen. Gov. | 10/17/1967 | | | |
| 26 | 14 | Plymouth St. | 31,338 | | ** | Gen. Gov. | 12/1/1994 | 3/4W | | |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION ** | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|---------------------|-------------------------|---------------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 14 | 11 | Off Francis St. | 12,000 | w bldg | ** | Gen. Gov. | 2-1-1983 | | | |
| 14 | 80 | Off North Street | 47,916 | | ** | Gen. Gov. | 9/11/1997 | | | II |
| 14 | 47 | Main St. | 500 | | ** | Gen. Gov. | 10/17/1967 | | | |
| 14 | 14 | Off North St. | 13,500 | Water Tower | | Water Dept. | | | | |
| 14 | 44 | North Street | 6,150,672 | Hillview CC | E. Dom. | Gen. Gov. | 2/25/1988 | | | |
| 14 | 60 | North Street | 40,001 | Parking - Hillview | Purchase | Gen. Gov. | | | | |
| 24 | 50 | Shady Hill Drive | 92,783 | | ** | Gen. Gov. | 4/26/1996 | W | F | II |
| 24 | 51 | Shady Hill Dr. | 40,100 | | ** | Gen. Gov. | 3/11/1985 | 3/4W | F | II |
| 24 | 55 | Central St. | 21,630 | | ** | Gen. Gov. | 1/31/2001 | 1/2W | F | II |
| 24 | 1 | Central St. Rear | 1,154,340 | | Gift | Conservation | 2/1/1982 | 1/4W | F | I,II |
| 24 | 2 | Central St. | 570,636 | Pumping Station | | Water Dept. | | W | F | I |
| 24 | 4 | Central St. | 71,003 | | | Conserv. 10-75 | | 1/4W | | I |
| 24 | 5 | Central St. | 505,296 | Little League Field | Gift | Recreation | Oct-78 | 1/2W | | I,II |
| 30 | 47 | Anthony Rd. | 200,376 | | | Conserv. 10-93 | 12/15/1958 | W | F | II |
| 31 | 59 | Westward Circle | 202,554 | | | Conserv. 11-68 | 6/6/1968 | W | F | II |
| 31 | 78 | Westward Circle | 223,898 | | ** | Gen. Gov. | 3/11/1985 | W | F | II |
| 31 | 84 | Westward Circle | 1,924 | Access Hood School | | School Dept. | | | | II |
| 32 | 32 | Appian Way | 20,900 | | ** | Gen. Gov. | | | | II |
| 32 | 33 | Nelson Way | 104,544 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 32 | 34 | Nelson Way | 7,840 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 32 | 35 | North St. | 2,000 | | ** | Gen. Gov. | 5/26/1976 | W | | II |
| 33 | 33 | Garden Rd. | 39,000 | | ** | Gen. Gov. | | | | |
| 33 | 34 | Garden Rd. | 52,272 | | ** | Gen. Gov. | | 1/2W | | |
| 33 | 49 | Cherry St. & Brdwy. | 152,460 | | ** | Conservation 10-94 | | 1/2W | | |
| 33 | 50 | Cherry St. | 18,730 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 33 | 51 | Cherry St. | 95,832 | | ** | Conservation 10-94 | 12/28/1959 | 1/2W | | |
| 33 | 52 | Cherry St. | 19,200 | | ** | Conservation 10-94 | 10/1/1968 | | | |
| 33 | 53 | Cherry St. | 41,600 | | Gift | Gen. Gov. | 8/8/1995 | | | |
| 33 | 54 | Fourth St. | 19,200 | | Gift | Gen. Gov. | 8/18/2000 | 1/2W | | |
| 33 | 55 | Fourth St. | 169,884 | | ** | Conservation 10-94 | 12/28/1959 | 1/4W | | |
| 33 | 56 | Fourth St. | 19,166 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 33 | 57 | Fourth St. | 113,256 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 33 | 58 | Broadway St. | 34,100 | | ** | Conservation 10-94 | 10/1/1961 | 1/2W | | |
| 33 | 59 | Third St. | 78,408 | | ** | Conservation 10-94 | 10/1/1961 | 3/4W | | |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION ** | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|------------------------|-------------------------|-------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 33 | 60 | Appian Way | 39,639 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 33 | 61 | Fourth St. | 19,600 | | Gift | Gen. Gov. | 8/18/2000 | 1/2W | | |
| 33 | 63 | Third St. | 20,200 | | ** | Gen. Gov. | 12/28/1959 | 1/2W | | |
| 33 | 64 | Appian Way | 20,909 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 33 | 66 | Appian Way | 22,216 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 33 | 67 | Third St. | 19,166 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 33 | 68 | Third St. | 21,780 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 33 | 70 | Third St. | 21,780 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 33 | 71 | Magnolia St. | 22,651 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 33 | 74 | Second St. | 18,700 | | ** | Conservation 10-94 | 2/29/1988 | | | |
| 33 | 75 | Appian Way | 87,120 | | ** | Conserv. 10-75 | 12/31/1953 | W | | |
| 33 | 76 | Appian Way | 22,400 | | ** | Conserv. 10-75 | | | | |
| 33 | 77 | Second St. | 22,400 | | ** | Conserv. 10-75 | 10/19/1962 | | | |
| 33 | 80 | Second St. | 32,200 | | | Conservation 10-94 | | | | |
| 33 | 81 | Second St. | 18,200 | | ** | Conservation 10-94 | 2/29/1988 | | | |
| 33 | 82 | Second St. | 17,424 | | | Conservation | | | | |
| 33 | 83 | Second St. | 17,050 | | ** | Conservation 10-94 | | W | | |
| 33 | 84 | Magnolia St. | 65,776 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 33 | 85 | Magnolia St. | 12,632 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 33 | 87 | First St. | 52,272 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 33 | 88 | Appian Way & First St. | 18,200 | | | Conserv. 10-75 | | | | |
| 33 | 92 | Day Ave. | 19,000 | | | Gen. Gov. | 5/5/1954 | | | II |
| 33 | 93 | Day Ave. | 9,600 | | ** | Gen. Gov. | 2/29/1988 | | | |
| 33 | 94 | Day Ave. | 38,333 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 33 | 95 | Day Ave. | 63,162 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 33 | 96 | Appian Way | 20,909 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 33 | 98 | Appian Way | 40,075 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 33 | 99 | Appian Way | 20,909 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 33 | 100 | First St. | 135,036 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 33 | 108 | First St. | 17,050 | | ** | Conservation 10-94 | 2/16/1982 | 1/4W | | |
| 34 | 26 | Cameron Rd. | 10,500 | | ** | Gen. Gov. | 11/4/1960 | | | |
| 34 | 27 | Cameron Rd. | 5,500 | | ** | Gen. Gov. | 9/26/2002 | | | |
| 34 | 28 | Cameron Rd. | 15,000 | | Gift | Conservation | 9/29/1995 | | | |
| 34 | 29 | Cameron Rd. | 5,736 | | ** | Gen. Gov. | 1/28/2005 | | | |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION ** | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|-------------------------|-------------------------|---------------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 34 | 30 | Cameron Rd. | 10,756 | | Gift | Conservation | 9/29/1995 | | | |
| 34 | 32 | Cameron Rd. | 5,000 | | ** | Gen. Gov. | | | | |
| 34 | 33 | Cameron Rd. | 5,000 | | ** | Gen. Gov. | 5/30/1975 | | | |
| 34 | 34 | Cameron Rd. | 5,000 | | ** | Gen. Gov. | 10/15/1956 | | | |
| 34 | 39 | Pilgrim Rd. | 34,865 | | Gift | Gen. Gov. | | 1/2W | | |
| 35 | 13 | Harris Rd. | 10,500 | | Gift | Conservation | 9/29/1995 | | | |
| 35 | 15 | Harris Rd. | 5,000 | | ** | Gen. Gov. | 12/4/1963 | 3/4W | | |
| 35 | 16 | Harris Rd. | 35,215 | | ** | Gen. Gov. | 8/17/1956 | 1/4W | | |
| 35 | 18 | Harris Rd. | 5,000 | | ** | Gen. Gov. | 8/17/1956 | | | |
| 35 | 19 | Harris Rd. | 7,500 | | ** | Gen. Gov. | 11/23/1964 | | | |
| 35 | 20 | Harris Rd. | 2,500 | | ** | Gen. Gov. | 9/21/1959 | | | |
| 35 | 22 | Harris Rd. | 5,000 | | ** | Gen. Gov. | 9/22/1949 | | | |
| 35 | 23 | Harris Rd. | 10,000 | w/ bldg. | ** | Gen. Gov. | 3/18/1983 | | | |
| 35 | 28 | Quimby Rd. | 21,000 | | Gift | Gen. Gov. | 12/28/1982 | | | |
| 35 | 29 | Quimby Rd. | 10,000 | | ** | Gen. Gov. | 6/6/1975 | | | |
| 35 | 30 | Quimby Rd. | 10,000 | | ** | Gen. Gov. | 7/16/1957 | | | |
| 35 | 31 | Quimby Rd. | 10,625 | | ** | Gen. Gov. | 9/20/1973 | | | |
| 35 | 33 | Quimby Rd. | 5,000 | | ** | Gen. Gov. | 10/17/1961 | | | |
| 35 | 37 | Stevens Rd. | 10,000 | | ** | Gen. Gov. | 6/6/1975 | | | |
| 36 | 33 | Park St. | 21,917 | No. Parish Park | | Gen. Gov. | | | | |
| 36 | 34 | Park St. | 36,777 | Rt. 62 Reconstruct. | DPW Purchase | Gen. Gov. | 7/24/1998 | W | F | |
| 36 | 35 | Chestnut & Central Sts. | 161,172 | | | Conservation | 10/31/1941 | | F | |
| 36 | 60 | Park St. | 130,680 | | | Conserv. 3-67 | | W | F | |
| 36 | 61 | Chestnut St. | 3,388,968 | Soccer/Conservation | | Conserv. 4-69 | 1/31/1969 | W | F | |
| 36 | 65 | Chestnut St. | 530,561 | Public Works Garage | | DPW | | 3/4W | F | |
| 36 | 66 | Chestnut St. | 2,025,104 | Public Works Garage | | DPW | 1/3/1969 | 1/4W | F | |
| 37 | 1 | Cedar St. | 640,332 | | ** | Gen. Gov. | 10/19/1961 | W | F | |
| 37 | 10 | Cedar St. | 10,000 | | | | | | | |
| 39 | 11 | Cedar St. | 696,960 | | Gift | Conserv. 10-75 | 3/31/1977 | 1/4W | F | |
| 39 | 12 | So. Chestnut St. | 518,364 | | Gift | Conserv. 11-63 | 12/16/1968 | 1/2W | F | |
| 39 | 13 | Off Haverhill St. | 679,536 | | Gift | Conserv. 4-66 | 3/13/1967 | W | F | |
| 40 | 56 | Chestnut St. | 41,600 | Harmony Vale | | DPW | | | | |
| 40 | 67 | Haverhill St. | 235,224 | Land Swap w/ RMLD | | Gen. Gov. | 12/1/1999 | 1/4W | | |
| 41 | 25 | Central St. | 107,240 | | ** | Gen. Gov. | 10/7/1968 | 1/4W | | |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION ** | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|--------------------|-------------------------|---------------------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 41 | 26 | Central St. | 42,600 | | | Recreation | 10/27/1993 | | F | |
| 41 | 27 | Central St. | 20,005 | | | Recreation | 10/27/1993 | | F | |
| 41 | 28 | Central St. | 20,000 | | | Recreation | 10/27/1993 | | F | |
| 41 | 29 | Central St. | 1,717,261 | | | Recreation | 10/27/1993 | 1/2W | F | |
| 41 | 30 | Central St. | 20,002 | | | Recreation | 10/27/1993 | | F | |
| 41 | 31 | Central St. | 20,000 | | | Recreation | 10/27/1993 | | F | |
| 41 | 32 | Central St. | 20,000 | | | Recreation | 10/27/1993 | | F | |
| 41 | 33 | Central St. | 20,000 | | | Recreation | 10/27/1993 | | F | |
| 41 | 34 | Central St. | 42,237 | Temporary Police Station | | Gen. Gov. | 9/20/2005 | | | |
| 41 | 35 | Central St. | 210,548 | | | Hillview Commission | 12/2/1997 | 5%W | | |
| 41 | 52 | Off Haverhill St. | 74,052 | | | Recreation | | W | F | |
| 41 | 53 | Off Haverhill St. | 182,952 | Part of Ipswich Rvr. Park | | Conserv. 12-63 | 9/22/1964 | W | F | |
| 41 | 69 | Central St. | 16,258 | | | Recreation | 10/27/1993 | | | |
| 42 | 3 | Park St. | 32,100 | | | Conservation | 1/7/1959 | | F | |
| 42 | 8 | Park St. | 235,660 | | | Conservation | 8/14/1979 | | F | |
| 42 | 10 | Central St. | 13,750 | | | Conserv. 3-63 | | | F | |
| 42 | 12 | Park St. | 41,541 | | ** | Gen. Gov. | 5/2/1997 | W | F | |
| 42 | 35 | Park St. | 36,900 | | | DPW | | | | |
| 42 | 63 | Bliss Rd. | 12,825 | Affordable Housing | Gift | Gen. Gov. | 11/21/2000 | 1/4W | | |
| 42 | 64 | Bliss Rd. | 5,000 | | | Gen. Gov. | 10/1/1969 | | | |
| 42 | 66 | Bliss Rd. | 10,000 | | ** | Gen. Gov. | 3/21/1988 | | | |
| 42 | 72 | Sherman Rd. | 20,266 | | ** | Gen. Gov. | 10/29/1987 | | | |
| 42 | 76 | Ivy St. | 12,500 | | ** | Gen. Gov. | 2-29-87 | | | |
| 42 | 80 | Ivy St. | 6,250 | | ** | Gen. Gov. | 10/29/1987 | | | |
| 42 | 86 | Meade Rd. | 3,375 | | ** | Gen. Gov. | 6/6/1975 | | | |
| 42 | 107 | Bliss Rd. | 5,000 | | ** | Gen. Gov. | | | | |
| 42 | 123 | Dodge Rd. | 7,500 | | ** | Gen. Gov. | 6/1/1979 | | | |
| 42 | 125 | Devons Rd. | 7,500 | | Gift | Gen. Gov. | 1/28/1998 | | | |
| 42 | 128 | Devons Rd. | 5,000 | | ** | Gen. Gov. | 3/18/1983 | | | |
| 42 | 140 | Park St. | 1,851,300 | Jr-Sr High School | | School Dept. | | | | |
| 42 | 144 | Off Tower Hill Rd. | 38,137 | Transfer to School 10/94 | ** | School Dept. | | | | |
| 42 | 145 | Park St. | 185,130 | | Gift | Conservation | 8/25/1982 | W | F | |
| 42 | 152 | Dodge Rd. | 5,000 | | ** | Gen. Gov. | 8/17/1956 | | | |
| 43 | 2 | Maple Rd. | 15,500 | | ** | Gen. Gov. | 6/6/1975 | 1/4W | | |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION ** | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|----------------|-------------------------|--------------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 43 | 7 | Lee Rd. | 9,375 | | ** | Gen. Gov. | 8/26/1999 | | | |
| 43 | 8 | Lee Rd. | 6,250 | | Gift | Gen. Gov. | 10/1/1969 | | | |
| 43 | 9 | Lee Rd. | 9,375 | | ** | Gen. Gov. | 10/28/1966 | 1/2W | | |
| 43 | 13 | Juniper Rd. | 6,250 | | ** | Gen. Gov. | 8/26/1999 | | | |
| 43 | 21 | Maple Rd. | 43,560 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 43 | 22 | Maple Rd. | 161,172 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 43 | 31 | Oakdale Rd. | 17,000 | Affordable Housing | | Gen. Gov. | | | | |
| 43 | 32 | Oakdale Rd. | 3,000 | Affordable Housing | ** | Gen. Gov. | 12/4/1963 | | | |
| 43 | 33 | Oakdale Rd. | 4,375 | | Gift | Conservation | 5/1/1975 | | | |
| 43 | 34 | Oakdale Rd. | 3,000 | | ** | Gen. Gov. | 12/24/1954 | | | |
| 43 | 35 | Oakdale Rd. | 3,522 | | Gift | Conservation | 5/30/1975 | | | |
| 43 | 39 | Oakdale Rd. | 14,250 | | | Gen. Gov. | | 1/4W | | |
| 43 | 40 | Oakdale Rd. | 27,878 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 43 | 41 | Oakdale Rd. | 21,780 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 43 | 46 | Oakdale Rd. | 42,425 | | ** | Gen. Gov. | 2/1/1982 | | | |
| 43 | 47 | Oakdale Rd. | 82,764 | | ** | Conservation | 11/19/1962 | | | |
| 43 | 53 | Juniper Rd. | 27,409 | | ** | Gen. Gov. | 3/30/1998 | 1/8W | | |
| 43 | 78 | Tower Hill Rd. | 30,000 | Water Tower | | Water Dept. | | | | |
| 43 | 105 | Maple Rd. | 47,916 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 44 | 1 | Oakdale Rd. | 23,004 | | ** | Gen. Gov. | 2/1/1982 | | | |
| 44 | 2 | Oakdale Rd. | 4,250 | | ** | Gen. Gov. | | | | |
| 44 | 3 | Oakdale Rd. | 22,920 | | ** | Conservation 10-94 | 3/1/1982 | | | |
| 44 | 6 | Maple Rd. | 78,408 | | ** | Conservation 10-94 | 11/19/1962 | 3/4W | | |
| 44 | 8 | Cherry St. | 20,700 | | | Gen. Gov. | | | | |
| 44 | 10 | Cherry St. | 19,602 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 44 | 11 | Cherry St. | 20,400 | | ** | Conservation 10-94 | 12/24/1954 | | | |
| 44 | 13 | Cherry St. | 15,400 | | ** | Conservation 10-94 | 12/23/1953 | | | |
| 44 | 14 | Cherry St. | 20,909 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 44 | 15 | Brean Ave. | 17,500 | | ** | Gen. Gov. | | | | |
| 44 | 16 | Cotter Ave. | 34,800 | | ** | Conservation | 12/23/1953 | | | |
| 44 | 17 | Cherry St. | 18,731 | | E. Dom. | Conservation | 1/27/2005 | | | |
| 44 | 18 | Cherry St. | 19,200 | | ** | Conservation | 4/26/1971 | | | |
| 44 | 19 | Fourth St. | 56,628 | | ** | Conservation 10-94 | 10/16/1961 | 1/2W | | |
| 44 | 21 | Magnolia St. | 69,696 | | ** | Conservation 10-94 | 8/17/1956 | W | | |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION ** | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|----------------------|-------------------------|--------------------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 44 | 23 | Third St. | 33,300 | | ** | Conserv. 10-75 | 12/8/1953 | | | |
| 44 | 24 | Lloyd Rd. | 348,480 | | ** | Conservation 10-94 | 1/15/1988 | | | |
| 44 | 34 | Oscar's Way | 3,588 | | Gift | Conservation | | | | |
| 44 | 50 | Cherry St. | 38,400 | | | Conservation 10-94 | | | | |
| 44 | 98 | Off Towerhill Rd. | 182,952 | | Gift | Conservation | 5/25/1995 | | | |
| 44 | 110 | Oscar's Way | 226,512 | | Gift | Gen. Gov. | | | | |
| 45 | 7 | Janice Ave. | 20,090 | | ** | Gen. Gov. | 4/13/1974 | 1/2W | F | II |
| 45 | 37 | Haverhill Street | 135,907 | | Gift | Conservation | 5/30/1995 | | | |
| 45 | 90 | Colonial Hill Dr. | 20,634 | Future road expansion | Gift | Gen. Gov. | 4/11/1985 | | | |
| 46 | 5 | Haverhill St. | 668,411 | Hood School | | School Dept. | | 1/4W | | II |
| 46 | 55 | Westward Cir. | 9,564 | Access Hood School | | School Dept. | | | F | II |
| 46 | 67 | Haverhill St. | 116,741 | Transfer to School 10/94 | | School Dept. | 3/30/1984 | | F | II |
| 49 | 5 | Cottage St. | 152,460 | | ** | Conservation | 10/14/1970 | 3/4W | | II |
| 49 | 8 | Cottage St. | 32,000 | | Gift | Conservation | 4/24/1992 | | | |
| 50 | 18 | Olde Coach Rd. | 1,248 | | Gift | Conservation | | | | |
| 50 | 37 | Deerfield Place | 1,154 | | ** | Gen. Gov. | 6/6/2011 | | | |
| 50 | 38 | Deerfield Place | 996 | | ** | Gen. Gov. | 6/6/2011 | | | |
| 51 | 2 | Off Haverhill St. | 209,088 | Ives Mem. Park | | Conserv. 10-70 | | | | |
| 51 | 3 | Off Haverhill St. | 230,868 | Ives Mem. Park | | Conserv. 3-69 | | | | |
| 51 | 5 | Off Darrell Drive | 270,072 | | ** | Conservation | 8/11/1993 | 1/2W | F | |
| 51 | 18 | Arlene Dr. | 10,334 | | Gift | Conservation | | | | |
| 52 | 32 | Off Haverhill St. | 121,968 | Ives Mem. Park | | Conserv. 3-69 | | | | |
| 52 | 53 | Foley Dr. | 93,645 | | ** | Conservation | 5/8/2000 | 3/4W | F | |
| 52 | 74 | Lillian Dr. | 2,735 | Access Strawberry Acres | | Conserv. 6-67 | | | | |
| 52 | 80 | Foley Dr. | 2,500 | Strawberry Acres | | Conserv. 6-67 | 11/1/1995 | | | |
| 52 | 81 | Foley Dr. | 40,000 | | ** | Gen. Gov. | 11/1/1995 | | | |
| 52 | 86 | Off Duane Dr. | 158,994 | Strawberry Acres | | Conserv. 6-67 | | 1/4W | | |
| 52 | 91 | Strawberry Lane | 97,580 | | Gift | Gen. Gov. | 7/21/1989 | | | |
| 52 | 93 | Lindor Rd. | 22,840 | | ** | Gen. Gov. | 6/19/1996 | 1/2W | F | |
| 53 | 37 | Off Haverhill St. | 12,800 | | ** | Gen. Gov. | 10/16/1961 | W | | |
| 53 | 115 | Off Duane Dr. | | | Gift | Gen. Gov. | 7/31/2008 | | | |
| 54 | 3 | Park & Haverhill St. | 148,104 | Third Mtg. House | | Gen. Gov. | 10-29-1857 | | | |
| 54 | 4 | Park St. | 370,260 | Batchelder School | | School Dept. | | | | |
| 54 | 33 | Willow St. | 121,968 | | | Conserv. | 7/27/1984 | W | F | |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION ** | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|----------------------|-------------------------|--------------------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 54 | 34 | Willow St. | 169,884 | | | Conserv. 4-66 | 7/20/1966 | W | F | |
| 54 | 35 | Willow St. | 10,000 | | ** | Conservation | 10/17/1961 | W | F | |
| 54 | 39 | Willow St. | 222,156 | | Emin. D | Gen. Gov. | 12/14/1971 | W | F | |
| 54 | 40 | Willow St. | 15,700 | | ** | Gen. Gov. | 4/26/1971 | W | F | |
| 54 | 41 | Willow St. | 69,696 | | ** | Gen. Gov. | 10/7/1968 | 1/2W | F | |
| 54 | 42 | Willow St. | 13,600 | | ** | Gen. Gov. | 5/8/1974 | W | F | |
| 54 | 43 | Willow St. | 36,879 | | ** | Gen. Gov. | 3/18/1977 | W | | |
| 54 | 44 | Willow St. | 20,034 | | ** | Gen. Gov. | 3/18/1977 | W | | |
| 54 | 52 | Elm St. | 21,848 | | Gift | Conservation | 2/9/1995 | | | |
| 54 | 53 | Elm St. | 23,499 | | Gift | Conservation | 2/9/1995 | | | |
| 54 | 54 | Elm St. | 24,792 | | Gift | Conservation | 2/9/1995 | | | |
| 54 | 55 | Elm St. | 21,360 | | Gift | Conservation | 2/9/1995 | | | |
| 54 | 63 | Bow St. | 100,188 | Putnam House/Barn | | Gen. Gov. | | | | |
| 54 | 65 | Bow St. | 15,077 | Weeks Bldg. | | Gen. Gov. | | | | |
| 54 | 67 | Park St. | 12,150 | Flint Library | | Gen. Gov. | | | | |
| 54 | 68 | Park St. | 10,146 | Library Parking | | Gen. Gov. | | | | |
| 54 | 126 | Park St. | 104,544 | Police & Fire Station | | Gen. Gov. | | | | |
| 54 | 135 | Peabody Street | 131,116 | Elderly Housing | | Housing Authority | | | | |
| 54 | 139 | Park St. | 1,970 | Island - Frt. Of Library | | Gen. Gov. | | | | |
| 55 | 15 | Off Parsonage Lane | 226,512 | | ** | Gen. Gov. | 11/8/1991 | | | |
| 55 | 22 | Haverhill St. | 10,000 | | ** | Gen. Gov. | 8/14/2009 | | | |
| 55 | 23 | Off Railroad Ave. | 40,655 | | ** | Gen. Gov. | 3/30/1998 | 1/2W | | |
| 55 | 24 | Railroad Ave. | 7,013 | | ** | Gen. Gov. | 9/21/1959 | | | |
| 55 | 74 | Railroad Ave. | 7,500 | | ** | Gen. Gov. | 2/13/1990 | W | | |
| 56 | 62 | Off Chestnut St. | 457,380 | Trans. from school 10/97 | | Gen. Gov. | 7/29/1957 | | | |
| 56 | 90 | Boxwood Road | 2,319 | | ** | Gen. Gov. | 6/22/2005 | | | |
| 57 | 12 | Off Crestwood Circle | 278,784 | | ** | Conservation | 4/26/1963 | W | F | |
| 57 | 15 | Off Crestwood Circle | 261,360 | | ** | Conserv. '80 | 10/23/1970 | W | F | |
| 57 | 16 | Off Crestwood Circle | 261,360 | | ** | Conserv. 3-62 | 6/27/1962 | W | F | |
| 57 | 71 | Off Hickory Lane | 47,916 | | ** | Gen. Gov. | 11/22/1982 | 1/2W | F | |
| 57 | 93 | Off Hickory Lane | 87,120 | | ** | Gen. Gov. | 5/26/1976 | W | F | |
| 60 | 17 | Park St. | 117,612 | Playing Field | | Recreation | | | | |
| 60 | 42 | Rust Lane | 274,428 | Reserved Open Space | ** | Gen. Gov. | 8/25/2000 | 1/3W | | I |
| 61 | 69 | Williams Rd. | 10,900 | | ** | Gen. Gov. | 3/18/1983 | | | |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION ** | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|---------------------|-------------------------|----------------------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 62 | 37 | Off Elm St. | 15,000 | | ** | Conserv. 10-75 | 10/23/1970 | W | F | |
| 62 | 38 | Elm St. | 831,996 | Purchase of Chap. 61A Land | | Gen. Gov. | 7/20/2005 | | | |
| 62 | 42 | Elm St. | 16,560 | | Gift | Recreation | | | F | |
| 62 | 78 | Elm St. | 827,640 | Purchase of Chap. 61A Land | | Gen. Gov. | 7/20/2005 | | | |
| 68 | 10 | Malm Rd. | 4,950 | | ** | Gen. Gov. | 6/10/1988 | | | |
| 68 | 13 | Malm Rd. | 10,405 | | ** | Gen. Gov. | 3/18/1983 | | | |
| 68 | 17 | Forest St. | 2,550 | | ** | Gen. Gov. | 12/24/1954 | | F | |
| 69 | 2 | Forrest St. | 5,375 | | ** | Gen. Gov. | 1/31/2001 | | | I |
| 69 | 5 | Forest St. | 11,600 | | ** | Gen. Gov. | 10/19/1961 | 1/2W | F | |
| 70 | 1 | Essex St. | 649,044 | | ** | Gen. Gov. | 8/5/1974 | W | F | |
| 70 | 8 | Lincoln St. | 5,500 | | ** | Gen. Gov. | 12/24/1959 | | | |
| 70 | 14 | Lincoln St. | 12,000 | | ** | Gen. Gov. | 7/15/1957 | | | |
| 70 | 24 | Wood St. | 13,500 | | ** | Gen. Gov. | 10/17/1961 | 1/2W | F | |
| 70 | 27 | Essex St. | 5,000 | | ** | Gen. Gov. | 5/30/1975 | W | F | |
| 70 | 28 | Essex St. | 277,784 | | ** | Gen. Gov. | 5/7/1980 | W | F | |
| 70 | 29 | Middleton Town Line | 3,200 | | ** | Gen. Gov. | 5/30/1975 | 1/2W | F | |
| 70 | 30 | Essex St. | 2,500 | | ** | Gen. Gov. | 4/30/1975 | | F | |
| 70 | 32 | Swan Pond | 31,500 | | ** | Gen. Gov. | 11/1/1995 | 1/2W | | |
| 72 | 3 | Adams St. | 14,000 | | ** | Conserv. 10-75 | 5/30/1975 | | F | |
| 72 | 20 | Swan Pond | 17,500 | | | Conserv. '80 | | | | |
| 72 | 23 | Swan Pond Rd. | 43,560 | | | Conserv. 9-84 | | | | |
| 72 | 33 | Near Swan Pond | 209,088 | | ** | Conservation | 5/12/1971 | 3/4W | | |
| 72 | 35 | Swan Pond | 2,918,520 | | | Gen. Gov. | | | | |
| 73 | 1 | Swan Pond | 1,960,200 | | | Conserv. 4-75 | 2/27/1976 | 1/4W | | |
| 73 | 2 | Swan Pond | 522,720 | | | Conservation | 12/1/1971 | 1/2W | | |
| 73 | 3 | Swan Pond | 400,752 | | | Conserv. 4-71 | 2/27/1964 | W | | |
| 73 | 4 | Swan Pond Rd. | 1,367,784 | | | Conservation | | 3/4W | | |
| 73 | 16 | Swan Pond Rd. | 43,560 | (orig. part of 72/12) | | Conservation | 8/19/1976 | | | |
| 74 | 69 | Swan Pond Rd. | 1,651,000 | | | School Dept. | 2-6-59 | 1/4W | | |
| 74 | 90 | Swan Pond Rd. | 96,268 | Possible school site | | Housing Authority | | | | |
| 74 | 93 | Shasta Dr. | 82,764 | | | Gen. Gov. | 12/12/1989 | 1/2W | | |
| 75 | 2 | Elm St. | 10,000 | | ** | Gen. Gov. | 5/26/1976 | | F | |
| 75 | 3 | Elm St. | 74,052 | | ** | Gen. Gov. | 10/19/1967 | 1/2W | F | |
| 75 | 8 | Elm St. | 339,768 | Purchase of Chap. 61A Land | | Gen. Gov. | 7/20/2005 | | | |

TOWN OWNED LAND

| MAP | PARCEL | LOCATION | APPROX. AREA SQ. FT. | PRIMARY USE | TAX LAND BY POSSESSION ** | CONTROLLED SUPERVISION | DATE ACQUIRED | WETLANDS | FLOOD ZONE | APD ZONE |
|-----|--------|---------------------|-------------------------|----------------------------|------------------------------|---------------------------|------------------|----------|---------------|-------------|
| 76 | 37 | Elm St. | 1,285,688 | cemetery | | Gen. Gov. | | | | |
| 76 | 50 | Off Elm St. | 3,150 | | ** | Gen. Gov. | 5/26/1976 | | F | |
| 76 | 53 | Off Bigham Rd. | 34,000 | | ** | Gen. Gov. | 5/30/1975 | W | | |
| 76 | 72 | Elm St. | 200,376 | | Gift | Conservation | 5/6/2002 | | | |
| 76 | 17 | Lynnfield Line | 181,650 | Purchase of Chap. 61A Land | | Gen. Gov. | 7/20/2005 | | | |
| 77 | 4 | Nahant St. | 28,000 | | | Conserv. 3-67 | 11/29/1967 | W | F | |
| 77 | 8 | Riverside Dr. | 12,500 | | ** | Gen. Gov. | | W | F | |
| 77 | 11 | Off Nahant St. | 8,750 | | | Conserv. 10-93 | | W | F | |
| 78 | 6 | Riverside Dr. | 4,650 | | | Conservation | | W | F | |
| 78 | 9 | Riverside Dr. | 11,850 | | ** | Gen. Gov. | | W | F | |
| 78 | 10 | Riverside Dr. | 8,650 | | | Conservation | | W | F | |
| 78 | 19 | Riverside Dr. | 9,250 | | ** | Gen. Gov. | 3/18/1977 | W | F | |
| 78 | 22 | Riverside Dr. | 8,650 | | ** | Gen. Gov. | 1/18/1995 | | F | |
| 78 | 26 | Lynn St. | 19,650 | | ** | Gen. Gov. | 12/24/1959 | | | |
| 78 | 27 | Lynn St. | 4,500 | | ** | Gen. Gov. | 1/1/1967 | | F | |
| 78 | 54 | Elm St. | 63,598 | | | Gen. Gov. | | 3/4W | | |
| 80 | 3 | Swan Pond | 1,840,410 | | | Conserv. 5-71 | 9/1/1972 | 1/4W | | |
| 80 | 5 | Adams St. | 13,373 | | | Gen. Gov. | | | | |
| 81 | 1 | Adams St. | 30,187 | | ** | Conservation | | | | |
| 81 | 4 | Adams St. | 56,628 | | | Conserv. '80 | | | | |
| 81 | 12 | Swan Pond | 522,720 | | | Conserv. '80 | | 1/4W | | |
| 81 | 15 | Swan Pond Rd. | 392,040 | | Gift | Gen. Gov. | 9/1/1972 | 1/4W | | |
| 82 | 1 | Swan Pond | 74,052 | | ** | Gen. Gov. | 6/9/1994 | 3/4W | | |
| 85 | 11 | Off Green Meadow | 346,738 | | | Conserv. 10-74 | | W | | |
| 85 | 17 | Off Green Meadow | 7,500 | | Gift | Conservation | 12/28/1982 | W | | |
| 85 | 18 | Middleton Town Line | 3,375 | | Gift | Conservation | 10/18/1982 | | | |
| 85 | 57 | Gillis Drive | 6,554 | | ** | Gen. Gov. | 4/1/1996 | | | |
| 86 | 1 | Middleton Town Line | 11,000 | | Gift | Gen. Gov. | 10/17/1967 | | | |

BOARD OF REGISTRARS

The Board of Registrars worked together with the Town Clerk's Office on census, election and town meeting activity throughout the year, in preparation for the very active election year. Processing census; voter registrations; certifying nomination papers for local candidates, citizens petitions for local town meetings, and nomination papers and initiative petitions for ballot questions in 2012; in addition to census processing, were on-going throughout the year. The 3% dedication and commitment by Carol Ducrow in maintaining voter/census activity through voter registration deadlines occurring all year long is acknowledged and greatly appreciated.

There were five elections in 2012, with a wide-range of participation: March 6th Presidential Primary (17.06%), March 24th Special Town Election (36.68%), May 8th Annual Town Election (17.83%), September 6th State Primary (7.00%), and November 6th Presidential Election (80.12%). In addition, Town Meeting activity included a Special on March 19th, the Annual Town Meeting on June 4th, and the Fall Town Meeting on October 1st. Complete text of Town Meeting Minutes and Election results appears in the Town Clerk's Records section of this Annual Report.

As always, but especially during such an active election year, our election workers are the "unsung" heroes. They faithfully attend training sessions and adhere to election laws, protocol and procedures. The Wardens and Clerks, in particular, make themselves available for additional training to properly administer the ever-changing election laws. The election workers are dedicated and tireless in their efforts on behalf of the election process and the Town. This office is truly appreciative of and dependent on them, and I personally would like to acknowledge their great contribution to the Town.

After each State Election comes the possibility of a change in the political party structure, and this past November was no exception. There are now two political "PARTIES" in Massachusetts: Democrat and Republican. The Green-Rainbow Party failed to receive a minimum of 3% of the votes cast in November, and as a result Green-Rainbow has reverted back to a political "designation"

status. In addition to the Democrat and Republican Parties, and the Unenrolled voters, there are currently 24 political "designations" (which do not qualify for primaries) in existence in Massachusetts.

Voter enrollment in North Reading continues to increase annually – up by 400 voters over this same time last year, not an unusual increase during a Presidential election year. The break-down of registered voters in North Reading as of December 31, 2012 is as follows:

| | |
|---------------------------------|--------|
| DEMOCRATS: | 2,697 |
| REPUBLICANS:..... | 1,771 |
| Green-Rainbow:..... | 4 |
| American Independent:..... | 4 |
| Green Party USA: | 3 |
| Interdependent 3rd Party: | 5 |
| Libertarian | 34 |
| Unenrolled: | 6,264 |
| TOTAL VOTERS:..... | 10,782 |

As always, the Board of Registrars wishes to express their appreciation to Carr's Stationers as a drop-off location for the Annual Town Census. Drop boxes are also located at the Town Library and Town Hall. In addition, special gratitude is also extended to C.R. SIGNS and owner Rick Porter, for his continued services in updating banners used for Town Meeting notification.

Respectfully submitted,

Barbara Stats, Town Clerk, MMC/CMMC
for the Board of Registrars:
Charles T. Fancuff
Frances A. Exum
Joyce Jenney

DEPARTMENT OF ELDER AFFAIRS

Edith A. O'Leary Senior Center

Third Meeting House, Building on the Common, 157 Park Street
978 664-5600 * mprenney@northreadingma.gov

The O'Leary Senior Center is located on the first floor of the Third Meeting House, Building on the Common. It is open Monday-Thursday 8am-4pm and on Friday from 8am-1pm to all residents 60 years of age and older. The Department serves 20.2% of the Town's population. In 2012 our Department provided services to 1041 local elders, their families and caregivers. These services include transportation, general informational services, health benefit counseling (SHINE), fuel assistance, food stamp (SNAP) assistance, health screening, legal assistance, financial management, health and wellness programs, cultural/social events and community education. In 2012 we provided 18,729 meals which included both our homebound elders and meals served daily at the Senior Center (a 4.8% increase).

Mystic Valley Elder Services (MVES) North Reading's designated Area Agency on Aging provided \$668,567 worth of services to North Reading Elders for a cash match fee again this year of only \$2,159. MVES commitment to our Community and their quality of service is remarkable.

Thanks to the generosity of the employees of Teradyne for the eighth year, in a row for their donation to our "Fire Safety Program". These monies allow the program under the direction of Deputy Fire Chief Barry Galvin, NRRFD to make safety visits to Elder's homes, install "free" smoke detectors and carbon monoxide detectors when needed.

We would like to thank the "Friends" of the Council on Aging members for their continued advocacy and fundraising efforts in support of the Center and to the population we serve.

We want to acknowledge and thank all of our volunteers at the Senior Center who donated close to 9800 hours of their time to make **"good things happen"** at the Senior Center. This past December we lost one of our most devoted volunteers, Mary Boudreau to long

battle with cancer. She always welcomed both old and new visitors to the Center with a welcoming smile, hug and good conversation...she was our *"Grande Dame Hostesse"* and she will be missed. We especially want to acknowledge our "Senior Echoes Chorus" under the direction of Marcia Cutlip for their constant devotion in bringing their music to our elderly residents.

The Department along with the Council on Aging (COA) Board will continue to work on the many challenges that face our ever growing elder population....the goal of the staff, volunteers and the COA Board is to help North Reading Elders safely age in place with dignity and independence in their homes and in the community which they helped build...because there is no place like home!

Respectfully submitted,

Mary Prenney, Director
Jean Fitzgerald, Program/Volunteer Coordinator
Mark Meehl, Staff Clerk
Brenda Bugden, Meal Site Manager
Linda Crowe, Meal Site Manager
Marty Dickman, Van Driver
Mechele Cronin, Van Driver
Jerry Forgett, Home Delivered Meals Driver

NORTH READING HISTORICAL COMMISSION

During 2012, the Historical Commission met on a fairly regular basis. Although ongoing discussion and research took place on various issues including fire protection in the Damon Tavern ballroom and permanent display of archeological artifacts from the J.T. Berry/Edgewood site, no action was taken.

The chairman, Keith Young, resigned in November followed by secretary, Barbara Jagla. Christopher Hayden chose not to be reappointed. The remaining members await the appointment of new members to carry on much unfinished work.

Respectfully submitted,

Pat Romeo
Mabel DiFranza
Billie Donahue

NORTH READING HISTORIC DISTRICT COMMISSION

During 2012, the commission met seven times. Certificates of Appropriateness were issued as follows:

- to the Friends of the Flint Memorial Library to place an A-frame sign on either Park Street or at the front entrance to advertise events;
- to the North Reading Department of Public works to establish a Rain Garden at the northeast corner of the Third Meeting House;
- to the North Reading Department of Public Works to create a gravel parking strip outlined with granite curbing at the top of the grass oval on the northeast side of the Third Meeting House;
- to the North Reading Department of Public works approving the concept of a parking area of approximately 1800 square feet on the west side of the Third Meeting House. Detailed plans are yet to be finalized.
- to the Diamond Club to construct “home” and “visitor” dugouts on first and third base sides of the diamond at Carey Field.
-

It was reluctantly agreed the establishment of a new historic district to be known as the Sadler’s Neck Historic District would not be possible without more homeowner support.

Type for plaques for the unmarked buildings in the Center Village Historic District as well as replacement signs for the Damon Tavern and the McLean House were approved.

In October, members of the School Department presented several plans to mitigate the crowded parking situation at the Batchelder School. A follow-up plan is still to be presented.

Respectfully submitted,

Mabel G. DiFranza, chairman
David Ham, Vice-chairman
Lisa Santilli, Clerk
Patrick O’Rourke

Mark Hall
Grant Baxter
Paul Chapman
William Birkmaier

FLINT MEMORIAL LIBRARY

This year the Trustees held an ongoing discussion about positioning the Library as a Destination. They focused on making the library an even more active, welcoming place for the community. To this end the Trustees supported various enhancements, including Wowbrary, weekly email alerts of the newest Books and Movies; coffee provided by Lowell Vending for \$1.00, with a portion going to support the Friends; an electronic bulletin board; and a new website. The Trustees also began work on a proposal to increase library hours, prompted both by a mandate from the Massachusetts Board of Library Commissioners and a steady increase in library activity. Once the North Reading population reaches 15,000, the schedule must increase from 45 hours, to a minimum of 50.

Additional Highlights

Youth Services: Emma Weiler, our new Youth Services Librarian, started work in January. She has brought many creative ideas, especially for hands-on crafts. In July the library received several generous donations in memory of Dorothy E. Neth, who served as Children's Librarian from 1956-1990. The funds have gone toward the purchase of a puppet theater and puppets, as well as a set of children's books.

Friends of the Library: The Trustees nominated the Friends for a Fantastic Friends Award, given by the Massachusetts Friends of Libraries. In December, the Trustees held a tea in honor of the Friends to recognize and thank them for their efforts on behalf of the library. In addition to museum passes, the Friends support many programs for all ages throughout the year.

Technology: MVLC Evergreen catalog received an upgrade, with a new interface and several welcome features, including the ability to maintain a reading history and to receive text message hold notifications. The library continued to circulate Nooks and a Kindle. OverDrive, downloadable e-books and audiobooks offered through the Merrimack Valley Library Consortium, improved their services, offering apps to simplify the downloading of e-books and audiobooks. Since the fall, Safari online technical books have been available on computer or mobile device.

The summer reading program, Dream Big, READ! drew over 250 children. Programs included a visit from the Museum of Science, as well as a performance by musician John Porcino, supported by a grant from the North Reading Cultural Council, and a grand finale with Mystic Drumz.

North Reading Reads 2012: The community read and discussed *The Dirty Life: On Farming, Food, and Love*, a memoir by Kristin Kimball. Programs focused on local and organic food and community-shared agriculture.

Partnerships: The library held joint programs with the North Reading Historical and Antiquarian Society, the North Reading Garden Club, and several artists in the community. Spring and fall photo walks were popular.

Volunteers: We would like to thank our volunteers from the Senior Rebate program, and the high school, as well as others, who help us keep the library running smoothly.

Total Activity: (Circulation and Interlibrary Loan): 120,966
Registered Borrowers: 8,043

www.flintmemoriallibrary.org

Library Schedule:

Open 45 Hours Per week

Monday 1-8PM

Tuesday 10AM-8PM

Wednesday 1-5PM

Thursday 10AM-8PM

Friday 10AM-5PM

Saturday 10AM-5PM (September-May)

Closed Sundays

Respectfully Submitted,

Helena Minton
Director

NORTH READING FIRE DEPARTMENT

PERSONNEL

William L. Warnock, Chief of Department

Barry J. Galvin, Deputy Chief

Helen M. Gray, Administrative Assistant

Group 1

Captain Eric Pepper

Firefighter Thomas Harris

Firefighter Nicholas Carney

Firefighter Brian Nash

Group 2

Captain Donald Stats

Firefighter Kevin Carter

Firefighter Vincent Zarella

Firefighter Nicholas Lecolst

Group 3

Captain Joseph Marotta

Firefighter Michael Tannian

Firefighter Matthew Carroll

Firefighter Sean O'Brien

Group 4

Captain Richard Nash

Firefighter David Lee

Firefighter Jonathan Burt

Firefighter Herbert Batchelder

Firefighter Christopher Hadley

PUBLIC SAFETY MECHANIC/CALL FIREFIGHTER

Mark Fransen

CALL DEPARTMENT

Hartnell Bartlett

Brian Deshaies

Jeffrey Graves

Paul Hardiman

Cory Harris

Christopher Lynch

Jerry Ouellette

Jeff Strong

Mark Ricci

Andrew LeColst

I would like to publicly thank the members of this department for their dedication to the community and the courage and professionalism they display each and every time they respond to an incident no matter how large or small it may be.

This was a busy year for the fire department responding to 2041 calls for service:

- 59 for actual fire calls with 16 building fires
- 1,077 calls for emergency medical service
- 2 calls for over pressure or explosion

- 142 calls for hazardous condition with no fire
- 272 call for public service
- 134 good intent calls
- 297 false alarms or false calls
- 33 severe weather calls
- 25 special incident types

Fire prevention, through inspections and permitting:

- Issued 254 permits
- Conducted 202 smoke detector inspections
- Received requests of 24 fire reports
- Billed 106 master box fees

SAFE grant educators provided fire and life safety education to all nursery and kindergarten students at all elementary schools and evaluate all third grade students' knowledge and retention of the programs taught in kindergarten. In addition, they work with the science teachers in seventh grade to enhance their curriculum to teach fire behavior and the methods of heat transfer. The department also educated the elderly population in regards to fire safety while installing smoke detectors and carbon monoxide detectors in their homes. This program is funded by the generous donation of Teradyne employees.

As the call members train monthly, they are able to function as a unit with the full time firefighters when called to duty. The call department as a whole responded to 36% of the general callbacks; some individual members responded at a much higher rate between 40%-90% of the callbacks. This is a great achievement due to the fact that many employers do not allow call firefighters to leave their jobs and respond to incidents as they may have in the past. Two firefighter paramedics were also utilized on 12% of the ALS calls in situations when our full time Firefighter/Paramedics were unable to be filled.

This year we responded to 1,077 calls for emergency medical service. Since April 9, 2012, North Reading Firefighters are providing Advanced Life Support services with our own personnel. Lives have been saved by this service. We have been able to cover approximately 80% of our calls with our own people due to the

dedication of our newer employees. We have also negotiated with our back-up ALS providers, as well as our billing agency, for a larger portion of the revenue. We have three firefighters that are enrolled in paramedic school and will be graduating in the summer.

This calendar year 2012 was busy for the fire alarm division, due to an FCC mandate requiring the narrow banding of all fire department radios, mobiles, portables and fixed installations. Narrow banding reduces radio distances to a lower setting to allow the FCC to issue more user licenses on similar frequencies in the area to business or public safety agencies as needed. The distance of our radio coverage was reduced to 12.5 from 25 miles as a result of the change. It took nearly one month to make the necessary changes to all of our radios. Also, due to this change, we needed to inform mutual departments so they could update their radios for communication with them in the event of an incident. A repeater at one of the radio sites needed replacement as it was unable to be narrow banded due to its age.

In closing I would like to extend my thanks to the Town Administrator, Elder Affairs Director, Finance Division, Building Inspection Division, Public Works, and the Police Department with whom we work regularly in routine and emergency situations.

Respectfully submitted,

William L. Warnock
Chief of Department

NORTH READING POLICE DEPARTMENT

Personnel Roster

Administration

Michael Murphy, Chief of Police
Kevin Brennan Administrative Lieutenant
Mark Zimmerman Patrol Lieutenant
Thomas Romeo Detective Lieutenant
Laura Parow, Administrative Assistant

Sergeants

Lawrence Tremblay, Afternoon Shift
Joseph Thibodeau, Afternoon Shift
Derek Howe, Day Shift
Anthony Morlani, Night Shift
Michael McAuliffe, Night Shift
Thomas Encarnacao Day Shift

Patrol Officers

| | | |
|-----------------|-------------------|------------------|
| Roger Wullemann | James McCormack | Scott Tilton |
| Michael LeBlanc | Joseph Encarnacao | Sean O'Leary |
| Keith Lamont | Dana Rowe | Kevin Donle |
| David DiFraia | Jason Connolly | James Carcia |
| Sean Lawson | Michael Hennessey | Gregory Connolly |
| Travis Tremblay | John Raso | Vacancy |

Detectives

Thomas Hatch Paul Dorsey

Reserve Patrol Officers

Michael Sorrenti

Special Police Constable

Jerry Berg

Animal Control Officers

Jerry Berg

Crossing Guards: 5

Matrons: 2

A Message from Chief Michael P. Murphy:

During the year 2012, several priority objectives were implemented by the North Reading Police Department to advance the overall well-being of the community.

At the beginning of 2012, the Department conducted a review and analysis of each organizational component to make sure it is structured to provide the most efficient and effective coordination of police services. This review was necessary because of recent retirements in several key leadership positions.

During that time, seven (7) officers were promoted throughout the ranks. Two Officers were promoted to Lieutenant, three officers were promoted to Sergeant and two officers were promoted to Detective. In addition to these promotions, two new officers were appointed fulltime.

These promotions and additions to the police department were part of the succession plan that began with the newly appointed Chief of Police in January 2012. Throughout the process, the officers have begun their training for their respective positions. The orientation and training of these positions will continue through 2013 and beyond. With the promotions in key leadership positions and the addition of new officers, a new policing era in the Town of North Reading is underway.

Also in 2012, one of our priority objectives was to engage the community to determine the public's perception of crime and fear of crime. We utilized several strategies to accomplish this objective including; the implementation of several social networking tools, community meetings and the establishment of the North Reading Community Impact Team (CIT).

CIT has quickly become a positive impactful program for the residents of the Town of North Reading. This team originated within the North Reading Police Department and was adopted by several other departments and committee's within the Town of North Reading.

Born from the philosophy of Community Policing, the North

Reading CIT is a partnership between the North Reading Police Department, North Reading Youth Services, North Reading School Department, North Reading Parks & Recreation, North Reading Fire Department, and the North Reading Board of Selectmen. The Team emphasizes the use of innovative, non-traditional methods of impacting crime and the fear of crime and strives toward cooperative interaction between the community, law enforcement and town departments. The CIT works to identify factors that have a negative impact on the quality of life for the citizens of North Reading and to implement solutions that solve the underlying problems.

Moving forward in 2013, our department will focus on our assessment for re-accreditation, establishing a fulltime School Resource Officer (SRO) position, developing a crime analysis unit, continuing our efforts to minimize the overall and social impacts of illicit drug use, and the development of a five (5) and ten (10) year strategic Information Technology plan while at the same time preparing to respond to any individual or group that challenges the safety and well being of the Town of North Reading.

Our main priority is providing the safest environment for our residents to live in, our commuters to work in, and our visitors to stay in.

I would like to conclude by thanking the citizens of North Reading for their continued support of our service and to the men and women of the North Reading Police Department, both past and present, who have dedicated themselves to maintain the safety of this Community.

Sincerely,

Chief Michael P. Murphy

Below are some of the programs our department provides to enhance the overall well being of the Town of North Reading.

Community Services Division:

R.A.D (Rape Aggression Defense System) - Two police officers are nationally certified R.A.D Instructors. This program provides safety tips and self defense options for females. Information about the program can be found on the internet at Rad-Systems.com.

Car Seat Installations- One police officer is nationally certified in car seat installations. sixteen (16) car seats were installed in 2012. This service is provided free by appointment to all North Reading residents. Information about the program can be found on the internet at safekids.org.

CPR- Two police officers are certified CPR instructors. They annually certify every member of the North Reading Police Department. They also provide informational instruction to the public.

School Resource Officers:

The main purpose of the School Resource Officer program is to better coordinate efforts between the North Reading School Department and the North Reading Police Department to help provide and maintain a safe and secure environment within the schools.

There are two officers assigned as School Resource Officers (SRO's). Both officers are nationally certified as School Resource Officers (NASRO). The Officers are assigned as SRO's in addition to their fulltime Patrol duties.

The SRO's also partner with the Middlesex District Attorney's office and participate in Community Based Justice meetings. The partnerships formed with the North Reading School system has undoubtedly improved relationships and information sharing and improved communications with the youth population in North Reading. We will continue to support our memorandum of understanding with the North Reading School Department to provide

the students and staff with a safe and secure environment conducive to learning.

Accreditation Unit: The law enforcement accreditation system establishes a uniform set of "Best Practices" for police agencies that are consistent on a state wide scale, measurable and verified by an independent body as to compliance.

Within the law enforcement standards of "Best Practices" are compliance requirements dealing with life, health, safety, and high liability exposures. Every standard is intended to make an agency more professional while at the same time improving its services to the community.

Below are some of the more common benefits.

- Provides a norm for an agency to judge its performance.
- Provides a basis to correct deficiencies before they become public problems.
- Requires agencies to commit policies and procedures to writing.
- Promotes accountability among agency personnel and the evenhanded application of policies.
- Minimizes an agency's exposure to liability, builds a stronger defense against lawsuits, and has the potential to reduce liability insurance costs.
- Enhances the reputation of the agency and increases the public's confidence in it.

The North Reading Police Department was awarded Accreditation status on January 13th 2011.

Safety Officer: The Safety Officer works closely with other town offices and citizens to better understand traffic related safety issues. The Safety Officer will make recommendations to town officials and implement approved traffic mitigation plans.

Training Division: The goal of the North Reading Police Training Division is to set and enforce training standards to identify and meet the training needs and facilitate the delivery of up-to-date, state of the art training.

In order to ensure that our officers are up to date with the latest changes in criminal and procedural law, North Reading Police Officers are required to attend annual in-service training. M.G.L. chapter 41, Section 96B, requires every full-time municipal police officer to attend a prescribed course of study approved by the Municipal Police Training Committee. All personnel receive training updates on motor vehicle law, criminal law, domestic violence, CPR, AED (Automatic External Defibrillator) training (this training allows us to deploy four AED's in cruisers), First Responder (First Aid), sexual harassment training, community policing, Use of Force and other courses as necessary.

In our continued efforts to maintain accreditation status, officers attended several mandatory classes in 2012. We are committed to improving the quality of our training so that we provide the highest quality of professional policing to the community.

Firearms Licensing Division: The Firearms Licensing Unit is responsible for reviewing applications and renewals, issue permits and the collection of fees of all North Reading residents who hold Firearms licenses. As of the print date of this report, the Massachusetts Department of Criminal Justice Information System Firearms Records Bureau did not provide statistics for 2012.

Jail Management: During 2012, 127 people were arrested and processed in the Booking area of the North Reading Police Department. In addition to arrests, 100 criminal complaints were issued and fourteen (14) people were placed in Protective Custody.

Sex Offender Registry: The Sex Offender Registry Division is responsible for registering Level (2) and Level (3) Sex Offenders annually. They also report bi-annually to the Sex Offender Registry Board to confirm all home and working addresses are correct.

Detective Division: The Detective Division is staffed by three fulltime Detectives. The Detective Division is responsible for:

- Conducting follow-up investigations on reports initiated by the Patrol Division, Town Departments or outside police agencies;
- Conducting self-initiated investigations, resulting from intelligence gathered;
- Development and execution of arrest and search warrants;
- Participation in Law Enforcement networks such as the NEMLEC Regional Detectives and Regional Drug Task Forces;
- Performing surveillance and intelligence gathering;
- Conducting Vice and Organized Crime investigations;
- Conducting major motor vehicle crash investigations;
- Investigation of all Town vehicles crashes;
- Evidence processing, preserving, and analyzing for eventual court presentation;
- Assist in the development of techniques and procedures for effective crime scene search.
- Assist in identification and photography;
- Prepare and prosecute criminal cases;
- Handling the preliminary and follow-up investigations in all cases of actual or attempted rape or sexual assault;

During 2012, the North Reading Police Detectives worked with many other agencies, assisting in investigations, arrests and prosecutions. They were assigned one hundred and thirty-eight (138) criminal investigations.

2012 continued to see a rise in prescription drug abuse on the local level which resulted in significant increases in associated crimes such as larcenies, burglaries, assaults, robberies and breaking and entering of homes, businesses and vehicles.

911 Dispatch and technology and Communications: The emergency dispatch center is manned by one sworn police officer. The officer is responsible for fielding all 911 calls, all non-emergency calls for services, all walk-in calls for service as well as dispatching officers and logging the information in the computer aided dispatch module. During 2012, the Dispatch Officer logged over 9,941 calls for service, an increase of 25% over 2011. .

If anyone has an interest in learning more about these programs please visit our website www.nrp.d.org or you can call or stop by the police station to inquire.

Calls for service 2012:

| | |
|--------------------------------|-------------|
| 911 Calls: | 415 |
| Alarms: | 665 |
| Assist Citizen: | 704 |
| Assist Fire Department: | 170 |
| Assaults: | 16 |
| Bullying: | 1 |
| Burglary: | 60 |
| Disabled Motor Vehicles: | 117 |
| Disturbance: | 575 |
| Domestic Disturbances: | 112 |
| Firearms Licensing: | 189 |
| Hazards: | 316 |
| Larceny: | 221 |
| Medical Aid: | 326 |
| Mental Health: | 37 |
| Missing Persons: | 25 |
| Motor Vehicle Crashes: | 296 |
| Motor Vehicle Stops: | 633 |
| Mutual Aid: | 228 |
| Suspicious Activity: | 682 |
| Summons: | 58 |
| Threats: | 20 |
| Vandalism: | 140 |
| Welfare Checks: | 97 |
| Total: | 9942 |

Crimes 2012:

| | |
|--------------------------------------|-----|
| Criminal Offenses Committed: | 703 |
| Felonies: | 290 |
| Crime Related Incidents: | 365 |
| Other Crime Related Incidents: | 359 |
| Arrests (On View): | 86 |
| Arrests | |
| (Based on Incident/Warrants): | 42 |
| Summons Arrests: | 99 |
| Arrests: | 227 |
| P/C's: | 14 |
| Juvenile Arrests: | 1 |
| Juveniles Referred (Arrests): | 14 |
| Restraining/Harassment Orders: | 88 |

Offenses:

| | | | |
|---------------------------------|----|-----------------------------------|-----|
| Forcible Rape: | 1 | Credit Card / Automatic | |
| Forcible Sodomy: | 1 | Teller: | 8 |
| Forcible Fondling: | 0 | Impersonation: | 10 |
| Aggravated Assault: | 9 | Embezzlement: | 2 |
| Simple Assault: | 21 | Destruction / Damage / | |
| Intimidation: | 18 | Vandalism: | 61 |
| Burglary / Breaking and | | Drug / Narcotic Violations: | 35 |
| Entering: | 39 | Statutory Rape: | 1 |
| Pocket Picking: | 2 | Weapon Law Violations: | 0 |
| Purse Snatching: | 2 | Disorderly Conduct: | 7 |
| Shoplifting: | 19 | Driving Under the | |
| Theft from Building: | 13 | Influence: | 9 |
| Theft from Motor Vehicle: | 11 | Drunkenness: | 10 |
| All Other Larceny: | 52 | Family Offenses, | |
| Motor Vehicle Theft: | 7 | Nonviolent: | 4 |
| Counterfeiting / Forgery: | 3 | Liquor Law Violations: | 5 |
| False Pretenses / Swindle: | 21 | Trespass of Real Property: | 5 |
| | | All Other Offenses: | 70 |
| | | Town By-Law Offenses: | 145 |

Citizen Complaints:

A relationship of trust and confidence between the employees of the North Reading Police Department and the citizens of the community is essential to the successful accomplishment of law enforcement objectives.

It is the policy of the North Reading Police Department to:

- Investigate all complaints against the department or a member of the department, regardless of the source of such complaints, through a regulated, fair, and impartial Internal Affairs Program;
- Determine whether or not such complaints are valid; and
- Take appropriate action.

In 2012, the North Reading Police Department received two citizens' complaints against the department. Both of the complaints were allegations of rudeness. They were both resolved to the satisfaction of the complainant and the Department.

All employees of the North Reading Police Department are expected to conduct themselves, whether on or off duty, in such a manner as to reflect favorably upon themselves and the department. Any complaints against the Department should be directed in person, by phone or by mail to the Chief of Police.

Check us out on Facebook and Twitter!

BUILDING DEPARTMENT

This year the Building Department issued a total of 404 building permits.

| | |
|------------------------------------|--------------|
| New Homes | 17 |
| Total Fees for Building..... | \$138,142.00 |
| Total Fees for the Department..... | \$185,333.00 |

Respectfully submitted,

James DeCola
Inspector of Buildings/
Zoning Enforcement Officer
ADA Coordinator

WIRING INSPECTOR

The Building Department issued a total of 369 electrical permits during the year of 2012. \$37,054.00 in total fees have been turned over to our town treasurer.

The assistant wiring inspector, Stephen Gigante and I performed a total of 806 inspections to support these permits. We responded to a total of 35 occasions to assist the Fire Department in emergency situations.

Applications for electrical permits are available at the Building Department at the town hall. We can be called for inspections evenings 6:00 p.m. – 7:00 p.m. and Saturday mornings 8:00 a.m. – 9:00 a.m. by calling 978 664-4828. Michele Mawn is available to discuss your fees and issue permits at the building inspection office.

Respectfully submitted,

Joseph G. Gigante
Inspector of Wires

PLUMBING & GAS INSPECTOR

There were 361 plumbing & gas permits issued in the year 2012. \$21,433.00 was turned over to the Town Treasurer. I performed approximately 371 inspections during the year.

Call hours for inspections are from 8:00 a.m. – 10:00 a.m. Monday – Friday at (978) 257-0893. Permits will be issued by Michele Mawn at the Building Inspections office in Town Hall.

Respectfully submitted,

Edward Cirigliano
Plumbing/Gas Inspector

SEALER OF WEIGHTS & MEASURES

I hereby submit my report as Sealer of Weights & Measures for the Town of North Reading from January 1, 2012 to December 31, 2012. I have inspected, sealed and adjusted or condemned a total of one hundred and ninety two (192) measuring units. Fees totaling \$2706.00 were turned over to the Town Treasurer and receipts were received for same.

Respectfully submitted,

Mel Peck
Inspector of Weights & Measures

THE BOARD OF HEALTH

Gary Hunt continued as the Chairman of the Board, with Michael Ricci and Pamela Vath as members. Martin Fair, R.S., C.H.O., continued as Health Agent/Director of Public Health. Susan Doherty continued as clerk of the Board and Communicable Disease Agent.

Karl Berg was nominated by the Board as Animal Inspector and appointed by the Department of Food and Agriculture. Jerry Berg was appointed as his assistant.

The Board contracted with Joseph Tabbi and Robert Bracey, for semi-annual inspections of 75 food establishments.

Suzanne Swansburg, R.N followed up on communicable diseases. Two Flu Clinics were held in October and additional Flu shots were administered at the Senior Center until December.

West Nile Virus and Eastern Equine Encephalitis surveillance continued this year, and catch basins were treated with larvacide by the East Middlesex Mosquito Control Project.

Due to a lack of precipitation during the winter and early spring, wetlands were not treated by helicopter.

Total number of permits issued: 291

Much of the Board's time this year has been spent on their Emergency Operations Plan. Emergency Dispensing Site Plans have been reviewed and refined. The staff has participated in exercises and drills. Our Emergency Preparedness Coalition has obtained grant funding from a number of sources to support our Medical Reserve Corp.

Total Fees collected were \$40,872.70

EMERGENCY MANAGEMENT DEPARTMENT

The Emergency Management Department (EMD) is responsible for coordinating the emergency management program for the town of North Reading. Our mission is to enhance the town's capacity and capability to protect against, prevent, prepare for, mitigate, respond to, and recover from major emergencies.

During an incident, the EMD coordinates with all town departments to respond to the incident and if needed, obtain resources from neighboring communities and the Massachusetts Emergency Management Agency (MEMA). MEMA, in turn can tap into equipment caches, the National Guard, adjoining states and the Federal Emergency Management Agency, (FEMA). For the duration of the incident and immediately afterwards, we provide situational awareness reports and receive critical information from MEMA.

We now have a fully functioning Emergency Operation Center (EOC) located in the Purnell Conference Room at the police station. We are slowly outfitting the EOC with equipment as funds become available from town funds, grants, and donations. We are equipped with computers, a 24-port IP switch, two battery backups, a television antenna and projector to provide situational awareness, internet access through Comcast, a telephone, and two antennae on the police station tower. These antennae connect to a short wave radio to communicate with MEMA for backup, and if all else fails, with a ham radio system. We have two large portable generators, two 3" trash pumps, one signboard and a 6' x 12' trailer to store shelter equipment. With upcoming grants and donations, we will purchase shelter equipment such as cots, cribs, dog cages, etc., which can be set up in the Batchelder Elementary School, middle school, or high school. All these buildings have been certified as shelters by the American Red Cross.

We are seeking volunteers to assist during emergencies to manage a shelter, assist in the EOC, mass inoculations, in search and rescue, etc. For example, a properly managed shelter requires 18 personnel to manage two 12-hour shifts. Training will be provided.

Respectfully submitted by

Theophilos Kuliopulos
Emergency Management Director

NORTH READING SCHOOL COMMITTEE

OVERVIEW

The School Committee is charged with the responsibility to develop policies and a budget to support the quality of education provided to the children within the public schools of North Reading. Toward that end, the Committee remains committed to the mission of the public schools.

The North Reading Public Schools provide a safe, supportive, and contemporary learning environment where dedication to excellence, service, and life-long learning is paramount. All students are challenged to work collaboratively and to become creative and critical thinkers. Emphasis is placed on mastering core academic knowledge, developing 21st century skills, pursuing individual potential and fostering citizenship in a global society.

GOALS

The School Committee participated in a self-evaluation and identified four priority focus areas supported by goals, objectives, and strategies/actions as follows:

LEADERSHIP and GOVERNANCE

I. Goal Statement:

The North Reading School Committee demonstrates a keen understanding of the role of the School Committee and works within the law and standards for best practice, uses policy as a governance tool, and exercises due diligence in budget and finance.

II. Objective:

Develop and implement district policies and practices that provide direction and tools for administrators to implement effective programs for student achievement, promote the inclusion of all students, and provide equal access to all programs and curriculum.

III. Activities:

A. Policy:

1. Systematically review, revise, and update sections of the School Committee Policy Manual.
2. Develop and approve new policies as required by state mandates.
3. Research and review hand held devices policies and guidelines.
4. Develop a social media policy.
5. Evaluate the implementation of the Bullying Prevention and Intervention Policy.

B. Strategic Planning:

1. Approve NRPS 2016: A Plan for Strategic Continuous Improvement.

C. Evaluation:

1. Continue with year three of the School Committee self-assessment process.
2. Review and revise the self-assessment categories and scoring rubric as needed.
3. Present a School Committee Self-Assessment Workshop at the MASC/MASS Conference in 2013.
4. Approve the NREA Educator Evaluation System for implementation in 2013-2014 as required by MADESE.
5. Approve the Superintendent's Educator Evaluation System for implementation in 2013-2014 as required by MADESE.

D. Communication:

1. Expand communications efforts.

E. Human Resources:

1. Explore adequate staffing to support instructional technology integration.
2. Identify staffing necessary to carry out increased data reporting to MADESE.

F. Professional Development:

1. Create an orientation program for newly elected School Committee members.

G. Secondary School Building Project:

1. Provide the leadership necessary for the completion of the secondary schools building project such as:
 - a. provide informational presentations at the fall and spring Town Meetings.

- b. provide regular progress updates during school committee meetings.
- c. support the work of the Secondary School Building Committee.

FINANCE AND ASSET MANAGEMENT

I. Goal Statement:

The North Reading School Committee develops and approves a clear financial plan that uses the budget document as the road map for fiscal stability, strategic planning, program continuity, and student achievement.

II. Objective:

Develop a long term plan and budget that provides adequate resources for teaching and learning and appropriate educational facilities.

III. Activities:

A. Budget:

1. Approve an FY14 budget that adequately meets district requirements for optimum student achievement within the restrictions of the overall town budget.
2. Update the 5-Year Budget Vision
3. Work with the Owner's Project Manager to identify any increased costs to the budget to operate the new middle school and high school buildings.

B. Finance Planning Team:

1. Continue to collaborate monthly with the town boards, the town administrator, and the town accountant.
2. Develop a school district budget supported by the members of the Finance Planning Team.

EDUCATIONAL PROGRAM

I. Goal Statement:

The School Committee establishes an overall education plan and provides a framework and environment which supports the success of this plan.

II. Objective:

Support the administration in its efforts to improve student achievement.

III. Activities:

A. Curriculum, Instruction, Assessment:

1. Use reliable data to measure effectiveness of curriculum and instruction.
2. Remain current with the alignment to the Common Core Standards.
3. Increase curriculum and instruction presentations to the School Committee.
4. Remain current with the implementation of the DESE Educator Evaluation System.

B. Professional Development:

1. Develop a better understanding of the current Educator Professional Development model and its adequacy.
2. Restore sufficient resources and scheduling flexibility for professional development/collaboration opportunities.

C. Instructional Technology:

1. Implement adequate staffing to support instructional technology integration.
2. Identify resources to support technology staffing and infrastructure improvements.
3. Support the acquisition and implementation of additional instructional technology.

FAMILY and COMMUNITY RELATIONS

I. Goal Statement:

The North Reading School Committee engages stakeholders and other citizens through open, transparent communication and opportunities for feedback resulting in a positive image of the school district.

II. Objective:

Foster active partnerships with parents, community organizations, and businesses which result in ongoing, productive communication and support for education.

III. Activities:

A. Communication:

1. Expand the communications effort to include additional channels, such as the local cable TV system.
2. Write periodic informational articles during the budget process.

B. Community Partnerships:

1. Understand the role of the School Councils.
2. Request two presentations a year from the North Reading representative to the School Committee for the Metropolitan Regional Vocational Technical High School.
3. Request Middle School/High School building project informational presentations at the fall and spring Town Meetings.
4. Cultivate relationships with local businesses and organizations through the Reading/North Reading Chamber of Commerce.

School Committee Membership and Special Projects:

In May 2012, Mr. Jerry Venezia was re-elected to his fifth term and Mrs. Karen Errichetti was elected to her second term on the School Committee. The School Committee officers during 2012 included: Mr. Mel Webster, Chair; Mr. Cliff Bowers, Vice-Chair; Mr. Michael Kushakji, Secretary; and Mr. Cliff Bowers, Legislative Representative. Mr. Venezia was reappointed to the Secondary Schools Building Committee, Mr. Bowers and Mr. Kushakji were re-appointed to the Policy Sub-Committee; Mrs. Errichetti was appointed and Mr. Webster was re-appointed to the Athletic Sub-Committee; Mr. Webster and Mr. Bowers were appointed to the Finance Planning Team; and Mr. Webster was appointed and Mr. Bowers was re-appointed to the Evaluation Sub-Committee. In September, Jacqueline Lanzaro (Class of 2015) and Matthew Leighton (Class of 2014) were elected as Students Representatives to the School Committee, joining Kristen Shevlin (class of 2013), Joshua Intorcio (Class of 2013), and Madison Capezzuto (Class of 2014).

Town Meeting Action:

Annual Town Meeting: At the June 4, 2012 Town Meeting, voters approved the FY13 Budget of \$25,169,692 representing a 4.8% increase over FY12.

October Town Meeting: At the October 1, 2012 Town Meeting, voters approved the appropriation of funds for repairs to a retaining wall at the E. Ethel Little School.

Secondary School Building Project:

Initial work began on the new, integrated high school/middle school in the summer of 2012, after voters overwhelmingly approved the project in March. The relocation of the modular classrooms at the middle school and significant alterations made at the front of the building that resulted in new parking areas, paved the way for the official groundbreaking in November. North Reading students, residents and town, school and state officials all participated in this event. Soon after, construction began and as 2012 came to a close major site work preparation was well under way, and the foundations for the new high school classroom building would soon follow.

Respectfully submitted,

Mel Webster, Chair
Clifford Bowers, Vice-Chair
Karen Errichetti
Michael Kushakji
Gerald Venezia

SUPERINTENDENT OF SCHOOLS

It is my pleasure to submit this annual report to the North Reading community as your Superintendent of Schools. The Superintendent is charged with implementing the programs and policies of the North Reading School Committee. She is also responsible for the development of the annual budget and the day to day leadership and management of the school department.

Staffing

There were no changes to the administrative team in 2012. Mr. Carl Nelson, Director of Finance and Operations for the last 13 years, announced his intent to retire on February 28, 2013. A formal search process will be implemented to identify the next Director of Finance and Operations.

The district welcomed 20 new teachers and 9 new support staff.

The district said good-bye to several faculty and staff members who retired from the district. The retirees include:

- Frank Carey – Physical Education Teacher, North Reading High School (47 years)
- Ron Dyer – School District Maintenance Mechanic (40 years)
- David Griggs – Special Education Team Chairperson (32 years)
- Kathy Duffy – Grade 2 Teacher, L. D. Batchelder School (23 years)
- Andrea Hachey – Special Education Teacher, E. Ethel Little School (16 years)
- Irene Mercurio – Paraprofessional, E. Ethel Little School (16 years)

We recognize and thank these individuals for the outstanding contributions each has made to our students and the North Reading Public Schools.

Student Performance

North Reading students continue to perform well on a variety of indicators. We are proud of our students' accomplishments and the recognition they continue to receive for a job well done. In the September 2012 issue of Boston Magazine, North Reading High School ranked 32 out of the top 50 high schools in Boston and

Boston suburbs. Approximately 94% of our High School Class of 2012 went on to two and four year colleges. Our students' SAT scores continue to exceed both the state and national averages as displayed below:

| | North Reading | Massachusetts | National |
|------------------|---------------|---------------|----------|
| Critical Reading | 544 | 513 | 496 |
| Writing | 529 | 508 | 488 |
| Math | 565 | 530 | 514 |

Again, 100% of our high school students met the MCAS graduation requirement. North Reading High School offered 15 Advanced Placement (AP) courses in English, Mathematics, Science, Social Studies, and Foreign Language. In 2012, 169 students took 297 Advanced Placement exams and 68% of those students scored a 3 out of 5 or higher.

A high percentage of our students scored at the Proficient or Advanced level on the English Language Arts 2012 MCAS in grade 6 (86%), grade 7 (87%), grade 8 (92%), and grade 10 (96%) and on the Mathematics 2012 MCAS in grade 3 (80%) and grade 10 (88%). We will continue to focus on areas of improvement as identified through the analysis of data from these as well as other sources.

Our students continue to shine in other areas such as the visual and performing arts, athletics, subject area competitions and in co-curricular clubs and activities. These experiences support a well-rounded educational experience for our students. Examples of excellence in these areas include:

- All Town Chorus and Band Concerts
- Batchelder School: 2012 Toshiba/National Science Teachers Association ExploraVision Program-First Place
- Hood School: "Read Across America" Celebration
- Little School: RMLD Energy Conservation and Electrical Safety T-Shirt Contest-First Place
- Middle School Science Olympiad-Second Place
- Middle School Drama Club: Really Rosie and School Zone
- Masquers Club: Zombie Prom and Lettice & Lovage
- Massachusetts Educational Drama Guild Semi-Finals: Medea, Costume Design-First Place
- Hornets Varsity Baseball Division 3 State Champions

Budget

The FY13 school budget appropriation was \$25,169,692. This amount represented a 4.8% increase over the FY12 appropriation of \$24,021,751. The loss of one-time federal funding significantly impacted the increase to the FY13 budget. In addition, a strategic budget vision that identified the resources necessary to support 21st century learning was defined as NRPS 2016: A Strategy for the Future. Budget priorities connected to three major strategy areas were outlined for implementation of year two out of this five year continuous improvement plan. Four out of the five budget proposals were funded for FY13. We are grateful to the citizens of North Reading for their support.

Facilities

Supervisor of Buildings and Grounds Wayne Hardacker and his custodial and maintenance staff continues to provide outstanding service and oversight of facilities to the North Reading School District. They work very hard to ensure a clean and safe learning environment for students and faculty.

The Massachusetts School Building Authority (MSBA) entered into a partnership with the Town of North Reading when they approved the Middle School/High School Building Project Feasibility Study in September 2011. On January 25, 2012, the Massachusetts School Building Authority approved the Schematic Design to establish the scope, budget, and schedule for the proposed project. At a special Town Election held on March 24, 2012, the voters of North Reading overwhelmingly approved the Building Project by a four to one margin! Construction commenced the day after the students left for the summer break in June. By the opening of school in September, the modular classrooms at the Middle School were moved from one side of the school to the other and they were ready to receive students on the opening day. The Secondary School Building Committee held a groundbreaking ceremony at the Middle School on November 3, 2012.

In closing, I would like to thank the citizens of North Reading for their support and commitment to education. I am so very proud of the important work that takes place each and every day in our schools and I appreciate the high level of parent involvement that sustains this effort.

Respectfully submitted,

Kathleen M. Willis
Superintendent of Schools

NORTH READING
MCAS TESTS OF SPRING 2012
PERCENTAGE OF STUDENTS AT EACH PERFORMANCE LEVEL

| Grade and Subject | Proficient or Higher | | Advanced | | Proficient | | Needs Improvement | | Warning/ Failing | | Students Included | CPI |
|------------------------------------|----------------------|-------|----------|-------|------------|-------|-------------------|-------|------------------|-------|-------------------|------|
| | DISTRICT | STATE | DISTRICT | STATE | DISTRICT | STATE | DISTRICT | STATE | DISTRICT | STATE | | |
| GRADE 03 - READING | 79 | 61 | 22 | 15 | 57 | 46 | 19 | 30 | 2 | 9 | 213 | 92.5 |
| GRADE 03 - MATHEMATICS | 80 | 61 | 39 | 27 | 41 | 34 | 14 | 25 | 6 | 14 | 213 | 91.4 |
| GRADE 04 - ENGLISH LANGUAGE ARTS | 68 | 57 | 16 | 13 | 52 | 44 | 29 | 30 | 3 | 14 | 227 | 88.1 |
| GRADE 04 - MATHEMATICS | 65 | 51 | 16 | 16 | 49 | 35 | 30 | 36 | 5 | 12 | 227 | 86.7 |
| GRADE 05 - ENGLISH LANGUAGE ARTS | 74 | 61 | 23 | 17 | 51 | 44 | 20 | 28 | 5 | 11 | 231 | 90.0 |
| GRADE 05 - MATHEMATICS | 78 | 57 | 39 | 25 | 39 | 32 | 17 | 26 | 4 | 17 | 231 | 92.2 |
| GRADE 05 - SCIENCE AND TECH/ENG | 73 | 52 | 32 | 22 | 41 | 30 | 23 | 34 | 4 | 14 | 231 | 90.9 |
| GRADE 06 - ENGLISH LANGUAGE ARTS | 86 | 66 | 27 | 18 | 59 | 48 | 11 | 22 | 4 | 11 | 240 | 94.2 |
| GRADE 06 - MATHEMATICS | 77 | 60 | 35 | 27 | 42 | 33 | 19 | 24 | 4 | 16 | 240 | 90.6 |
| GRADE 07 - ENGLISH LANGUAGE ARTS | 87 | 71 | 14 | 15 | 73 | 56 | 12 | 21 | 0 | 7 | 207 | 96.6 |
| GRADE 07 - MATHEMATICS | 66 | 51 | 28 | 20 | 38 | 31 | 30 | 30 | 4 | 18 | 208 | 85.5 |
| GRADE 08 - ENGLISH LANGUAGE ARTS | 92 | 81 | 20 | 18 | 72 | 63 | 7 | 14 | 1 | 6 | 223 | 97.6 |
| GRADE 08 - MATHEMATICS | 63 | 52 | 23 | 22 | 40 | 30 | 29 | 28 | 8 | 19 | 222 | 84.0 |
| GRADE 08 - SCIENCE AND TECH/ENG | 54 | 43 | 5 | 5 | 49 | 38 | 39 | 38 | 7 | 20 | 222 | 81.6 |
| GRADE 10 - ENGLISH LANGUAGE ARTS | 96 | 88 | 43 | 37 | 53 | 51 | 3 | 9 | 1 | 3 | 191 | 98.8 |
| GRADE 10 - MATHEMATICS | 88 | 78 | 62 | 50 | 26 | 28 | 9 | 15 | 4 | 7 | 194 | 94.7 |
| GRADE 10 - SCIENCE AND TECH/ENG | 85 | 69 | 40 | 24 | 45 | 45 | 14 | 25 | 1 | 6 | 188 | 94.3 |
| ALL GRADES - ENGLISH LANGUAGE ARTS | 83 | 69 | 23 | 19 | 60 | 50 | 15 | 22 | 2 | 9 | 1,532 | 93.8 |
| ALL GRADES - MATHEMATICS | 74 | 59 | 34 | 27 | 40 | 32 | 21 | 26 | 5 | 15 | 1,535 | 89.3 |
| ALL GRADES - SCIENCE AND TECH/ENG | 70 | 54 | 25 | 17 | 45 | 37 | 26 | 32 | 4 | 13 | 641 | 88.7 |

NORTH READING PUBLIC SCHOOLS
North Reading, Massachusetts

IN-DISTRICT ENROLLMENT: 2012-2013

| | <u>Batchelder School</u> | <u>Hood School</u> | <u>Little School</u> | <u>Elementary Total:</u> |
|--------|--------------------------|--------------------|----------------------|--------------------------|
| Pre-K* | 0 | 3 | 52 | 55 |
| K | 70 | 49 | 40 | 159 |
| 1 | 71 | 43 | 45 | 159 |
| 2 | 83 | 66 | 52 | 201 |
| 3 | 80 | 58 | 50 | 188 |
| 4 | 90 | 70 | 56 | 216 |
| 5 | 95 | 62 | 68 | 225 |
| Total: | 489 | 351 | 363 | 1,203 |

*PreKindergarten: 19 IEP Students / 36 Typical Students

| Grade | Middle School |
|--------|---------------|
| 6 | 221 |
| 7 | 242 |
| 8 | 207 |
| Total: | 670 |

| Grade | High School |
|--------|-------------|
| 9 | 193 |
| 10 | 174 |
| 11 | 194 |
| 12 | 167 |
| PG | 5 |
| Total: | 733 |

| | |
|-------------------|-------|
| Elementary | 1,203 |
| Middle School | 670 |
| High School | 733 |
| Total Enrollment: | 2,606 |

North Reading Public Schools

TEN YEAR ENROLLMENT PROJECTIONS

| Grade | 2011-12 | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 |
|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| PreK-5 | 1,268 | 1,203 | 1,135 | 1,097 | 1,090 | 1,071 | 1,094 | 1,103 | 1,124 | 1,127 |
| 6-8 | 663 | 670 | 677 | 640 | 598 | 575 | 521 | 507 | 469 | 488 |
| 9-12 | 706 | 728 | 735 | 744 | 756 | 742 | 741 | 688 | 662 | 610 |
| TOTAL | 2,637 | 2,601 | 2,547 | 2,481 | 2,444 | 2,389 | 2,356 | 2,297 | 2,255 | 2,225 |

ACADEMIC SERVICES

The Academic Services Department of the North Reading Public Schools endeavors to engage professionals in learning communities in order to facilitate the development and continuous improvement in the areas of curriculum, instruction, assessment, professional growth and development, and technology integration.

Curriculum & Instruction

Throughout 2012 the following work was done to in the areas of Curriculum and Instruction:

- Focus on the Common Core National Standards and new Literacy and Mathematics frameworks K-12. Educators determined essential standards in order to focus on the essentials for student mastery.
- K-8 schools continued exploring and developing RTI (Response to Intervention) models with respect to the MTSS model (Massachusetts Tiered System of Support) currently being explored:
 - Title I Math Tutors at Hood, Little and Middle School.
 - Curriculum Focus on Utilizing Common Assessments to improve student achievement and instruction
- Continued multi-year process of updating High School Curriculum Guides
- Textbook Purchases/Pilots for 2012-13
 - Foundations Literacy Program, Grade 2
 - Know Atom Science, Grade 4
 - Middle School Inquiry-Based Science Curriculum Units

Professional Growth and Development

North Reading Public Schools believes that high quality Professional Development is essential to improved teaching and learning. We continue to support our overarching curricular philosophies and methodologies with a renewed focus upon:

- Teaching and learning, instruction for all students, and technology integration

- Unpacking the New Massachusetts Frameworks and the development of common assessments based upon these new frameworks.
- Data Team Training and Co-Teaching Training for educators

Technology

The North Reading Public Schools is committed to providing a technology rich learning environment that promotes the development of skills and understandings necessary to compete in the global workforce. Educational technology assists our schools in effectively educating our students. Supporting the instructional process with technology is critical for collecting, evaluating and utilizing information. Students need essential information literacy skills to think critically and be successful in all areas.

In an ongoing effort to create a technology rich environment and in support of our district vision and mission, the North Reading Technology Department accomplished the following:

- ✓ Expanded the iPad initiative at all five schools
- ✓ Increased the number of Smart Classrooms district wide - funded in part by the generous contributions of our parent groups.
- ✓ Extended professional collaboration with Google Apps for Education and new Google mail
- ✓ Upgraded wireless access infrastructure throughout the district
- ✓ Expanded the use of Edline web services to the High School and Middle School for parents to monitor student progress
- ✓ Continued Online Professional Development Registration and Record Keeping with My Learning Plan

The office of Academic Services continues to support the integration of technology into classroom practice. Under the guidance of the Technology Integration Specialist, we continue to measure our progress in using technology to support learning by the standards set by the Massachusetts Department of Education in the Local Technology Plan Benchmark Standards and the recommended PreK-12 Instructional Technology Standards. The following are some

examples of ongoing integration projects facilitated by the Technology Integration Specialist:

- ✓ Summer Technology Trainings were offered to faculty and staff during the summer of 2012. Participants were introduced to a variety of network and web-based tools including iPads, SmartBoards, teacher web pages, and Google Apps for Education..
- ✓ Attendance by several staff at the Annual MASSCue and Christa McAuliffe conferences which focuses on providing teachers with workshops on how to integrate technology into their classroom practice.
- ✓ Exploration of the “Flipped Classroom” through a course offered by the Director of Academic Services for any interested educators

The North Reading School District continues to provide a high quality education for students. It is the role of the Director of Academic Services to provide the leadership that enables the district to maintain this solid foundation currently in place and to expand and extend rigorous and engaging learning experiences for all students. The administration, faculty, and support staff in our schools appreciate the support of the community in our collective and continuous work towards this goal.

Respectfully submitted,

Patrick C. Daly, Director
Academic Services

PUPIL PERSONNEL SERVICES

Pupil Personnel Services is the component of our School Department with the mission of providing support services for students in concert with the day-to-day efforts of our regular education staff. These supports encompass four major areas, each of significant importance. These four areas are special education services for students with disabilities, English Language Learner Services for students whose primary language is not English, health services, and guidance/psychological services for all students. Services in these areas must always be in compliance with state and federal laws and must be provided in the least restrictive manner.

Health, guidance and psychological services are provided to all our students. These components address an array of services ranging from educational testing and evaluation, supervision of medicinal regimens, home and hospital tutoring, acute medical intervention, psychological and social skills support, to college planning and application. In conjunction with our 5 nurses and the school physician, Dr. Laurie Witts, we maintain our medical policies and receive approval from the Massachusetts Department of Public Health.

During the 2012 school year there were 483 North Reading students requiring special education services. Students may receive these services from their third to their twenty-second birthday. These services may range from regular classroom accommodations to highly specialized programs provided in settings outside of the public schools. In 2012, North Reading Schools provided 39 students with full academic programs outside of their neighborhood school. To meet the needs of these more complex learners, North Reading is a member of both the SEEM Collaborative and Northshore Education Consortium. These organizations reflect partnerships between 18 northwest and north shore cities and towns providing specialized programs for low incidence populations.

This year marks the fourth year of a four year plan to implement inclusive education practices in the district for students with moderate to severe specific learning disabilities at the High School. High School teachers serving freshmen, sophomore, junior, and

senior students have participated in training and consultation on remediation and inclusion of students with specific learning disabilities. They also participated in training in assistive technology for this population of students.

In 2012 the district expanded programming for students 18-22 years of age with developmental disabilities with the addition of the North Reading Transition Academy, located at the high school.

In cooperation with parents and faculty, the special education co-taught programs that were centralized at the L.D. Batchelder School have expanded in some capacity to all five schools. Several teachers participated in a three day course as the district embarked on a three to five year initiative to expand co-teaching in more of our classrooms across the district. This is the third year that Pathways, the self-contained class to support students with moderate disabilities, has also been located at the L.D. Batchelder School. The Pathways Program expanded to the Middle School in 2011 and continues to provide services and supports to students with moderate disabilities. In 2012 the integrated preschool continues to have five sessions and is centralized at the E. Ethel Little School. The Hood School continues to be the home of the early childhood Deaf and Hard of Hearing program offered through the SEEM Collaborative.

Respectfully submitted,

Patricia E. Bullard, Director
Pupil Personnel Services

FACILITIES

The North Reading Public School's Facilities Department employs 20 full time staff; 15 school based custodians, 1 ½ maintenance staff, 1 ½ grounds staff and 2, 7-D licensed, student van drivers. The facilities department was reduced by one FTE through budget reductions. No one was laid off as Ron Dyer retired after 40 years of dedicated service in the school's maintenance department. Current grounds worker, Mike Parow, has filled Mr. Dyer's position and continues his grounds duties. The school department also hired 3 part-time, summer helpers to complete needed painting projects and 5 part-time custodians to assist with summer cleaning. All these part-timers are North Reading college or high school students or members of the teaching staff. This is a very cost effective and productive program.

The town's MIIA grant program has provided several grants, \$20,000.00+, over several years to provide funds over and above the normal annual maintenance budget. Some examples: roof inspections, freeze-up prevention, asbestos awareness, infrared camera to locate heat losses and a septic system preventative maintenance program. The MIIA Rewards incentive program continues to save the town 8% on insurance premiums. This program promotes indoor air quality monitoring, facilities self-inspection, roof inspections and freeze-up prevention. In addition, it mandates frequent inspections and reporting to MIIA by the NRPS Buildings and Grounds Department.

Following town meeting approval, the Little School had 2 existing boilers and 6 circulating pumps replaced with 3 very high, 96%+ efficiency, condensing boilers and 2 high rate heating circulation pumps. The school is more evenly heated and savings in natural gas and electricity has been considerable. The school department has received a \$30,000.00 rebate from National Grid for installing high efficiency equipment. The Hood School continues to save considerable kilowatts after the installation of variable frequency drives on the heating circulation pumps. The Batchelder School is in year #7 since the building project and has proven to be a well-designed and efficiently operating school. This school was re-commissioned to assure that the HVAC equipment continues to provide optimum performance. The major building project at the

Middle School and High School is well underway. All 10 modular classrooms at the Middle School were relocated, starting when school closed for the summer, and reattached to the west side of the school and all 10 were ready for staff and students on the first day of school. The entire front parking lot of the Middle School has been reconfigured and paved to accommodate the construction project and to accommodate school buses, staff and parent pick-up and drop-off. The construction management company, Gilbane, has established on-site operations. The entire 42 acre site will soon be under construction in timed phases.

Respectfully submitted,

Wayne V. Hardacker
Supervisor of Buildings & Grounds

L.D. BATCHELDER SCHOOL

In September 2012, the school doors opened to 495 students in kindergarten through fifth grade at the L.D. Batchelder School. As a community, we continue to struggle with our financial and educational planning. There is a great need to reflect upon how we want our children to learn, grow and succeed. We continue to have difficulty sustaining our budget goals which directly impact our ability to provide the best learning opportunities for our students. As adults and educators, it is our responsibility to advocate for our students' needs to ensure that they are provided every opportunity to be successful in and outside of the classroom. Please take the time to learn more about how we can sustain our high expectations and commitment to education in North Reading.

The Program

The Batchelder School prides itself on its commitment to the academic and social development of every student. The core academic program is based on the standards outlined in the Massachusetts Curriculum Frameworks and Common Core Standards. It includes language arts, mathematics, history/social science, and science/technology all taught by licensed classroom teachers. Students receive art education once per week; music and physical education classes are taught by specialists twice per week. In addition, weekly computer classes and library research taught by homeroom teachers extend classroom learning. Our collaborative faculty and staff continue to work together in the best interest of our students and community. Through our inclusionary practices and our focus on student success, we are able to challenge all students. Together the faculty and staff work hard to provide the best instructional practices and student support to improve teaching and learning at the Batchelder School. The school continues to develop and sustain educational programming to meet the needs of students within the district.

Our faculty and staff continue to utilize: *The Reach Out to Schools: Social Competency Program*, also known as Open Circle to support social learning. The program is centered on problem solving, social responsibility, communication, peer relations, and social awareness. As a result, the Batchelder Community shares a common vision and

vocabulary to support the social/emotional development of each student. Open Circle promotes the understanding and appreciation of each other, and stresses the importance of community through responsibility and respect. Through the lessons, classroom discussions, and problem solving approach of the program we continue to focus on the healthy development of self-confidence to ensure all individuals feel safe to explore and learn at the L.D. Batchelder School.

In addition to our social competency curriculum, our students participate in Positive Behavior Programs at all grade levels. K-3 students participate in our "Caught Being Good" program, designed to catch students modeling exceptional behaviors. By doing so, students are motivated to go the extra mile to improve our school community. Meanwhile our fourth and fifth grade students participate in our "Bulldog Pride" program. By doing so, students are nominated by peers, faculty or staff for demonstrating extraordinary character and effort during any part of the school day. These programs allow us to focus on the wonderful things students do on a daily basis and, at the same time, inspire others. We need to celebrate strong character and social responsibility of our students.

The Parents' Organization

This year, the Batchelder Parents' Organization supported grade level field trips, and funded several enrichment programs. The Parents' Organization supports our efforts to enrich the curriculum for all students at the Batchelder School. Together with our faculty and staff, quality enrichment programs continue to provide our students with different opportunities to experience and learn about important concepts. Our enrichment committee works tirelessly with our classroom teachers to plan quality events and secure financial grants whenever possible. Together we have provided multiple quality programs for our students.

As Principal, I am continually impressed by the amount of time and support given to maintain the L.D. Batchelder School's students' success by various groups. Volunteers work in our classrooms to support student learning. The Parents' Organization supports the efforts of the Batchelder School faculty and students, and helps

bridge the necessary working relationship of the school, families, and the community.

To the faculty and staff, the children, the parents, and the community, thank you.

Respectfully submitted,

Sean T. Killeen, Principal
L.D. Batchelder School

J. TURNER HOOD SCHOOL

As principal of the J. Turner Hood School, I am happy to report on our curriculum initiatives, programs, and staffing. I am thankful for continued community support and I am proud of the many accomplishments of our students and staff.

The current enrollment of the J. Turner Hood School is 348 students. The physical plant houses two grade one classes, three grade two classes, three grade three classes, three grade four classrooms as well as three classes of grade five and one language-based classroom. We host one full day kindergarten class in addition to two half day kindergarten sessions. We also have two specialized classrooms for students with communication needs as well as three classrooms from the SEEM Collaborative. We opened the 2012 school year by defining our school goals and discussing our collaborative efforts to enhance student learning.

The shared goals for the J. Turner Hood School are:

1. Improve student achievement.
2. Continue to implement our philosophy of working together as a Learning Community.
3. Provide a safe learning environment for all children, free of ridicule, where children will be able to express themselves freely.
4. Maintain strong relationships and partnerships with the School Committee, School Parents' Association, School Councils, school staff and school community at large.

As a faculty we believe that "Hand in Hand Together We Can." We believe that we can accomplish many goals if all the members of the J. Turner Hood School community remain cognizant of our theme and continue to work collaboratively in order to benefit our students.

Our Parents' Association has worked collaboratively with the school to improve the student learning environment in many ways this year. Throughout this fall, parents have become involved in our school community by volunteering in classrooms and offering their support to teachers. Many senior volunteers are part of our school, as well, volunteering faithfully and enjoying their time with the children. We welcomed this parental and community support and we're very thankful to accept it! Throughout the fall of 2012, we were excited to

work with the Parents' Association and community to make this the best place for children – a place where we focus on children, we focus on learning, and we work together in a supportive relationship. We are so appreciative of our school-parent relationships.

With a commitment to professional growth, teachers continue to meet weekly in grade level groups in what we call Collaboration Sessions. During these sessions, teachers across grade levels plan together and share successful ideas and strategies. Teachers and therapists work together sharing work samples, discussing common assessments, and sharing their ways of thinking and expertise in order to best meet the needs of all students. In September of 2009, the teaching faculty at the J. Turner Hood Elementary School became actively engaged in the study of effective learning and teaching practices as a collective unit. Learning Communities were established and meet on a regular basis. Our Learning Communities are small groups of faculty and/or staff members who meet regularly in order to identify new programs or topics to investigate, gather research and studies on new approaches, or implement and study the effectiveness of new practices and share these results with other faculty in the school. J. Turner Hood teachers benefit from Learning Communities as they enable them to integrate new learning into their classroom practices, reduce professional and social isolation, address specific and relevant concerns and allow for in-depth learning over a period of time. The benefits for schools include improved student performance, tying professional development to student achievement and school reform, and improving teacher job satisfaction.

In September of 2008 the reading teachers at the Hood School began the process of implementing the initial stages of a Response to Intervention model, commonly referred to as RTI, to provide reading support services to regular education students. This model carried forward throughout the past several years.

The J. T. Hood School Council continues to meet monthly in order to review the goals set for the J. T. Hood School. As previously noted, our first goal is to improve student achievement. In order to do this we must focus on our best practices to support student learning that we are all striving to attain. In our meetings we strategize ways to meet our goals throughout the school year,

responding to community needs, student needs and district initiatives.

Open communication between and among our students, parents, and staff is of the highest priority. The district's AlertNow system continues to be in place in order to alert parents of any emergencies. The Parent Association uses the Constant Contact program to send out memos and inform parents of any non-emergency news or updates. In an effort to "go green" 100 percent of communications from my office go home via email. The school serves as a portal for communication between the school and all stakeholders. The Transcript as well as the North Reading Patch supports our schools by posting important events and publishing student activities for all to have a glimpse into the joy in our building.

Our Student Council celebrated various themes over the past year. The Hood School Student Council "Green Team" continues to do its part to help us conserve resources. This group of students walks through the building periodically and monitors our use of energy. The defined goal for this group is to "reduce the average number of kilowatts that the Hood School uses when compared to the same data from the previous year." It is our sincere hope that we can maximize the efficient use of energy, while at the same time, maintain an environment that is conducive to effective teaching and learning.

I am proud to share that, with the joint efforts of my staff, parents and community members, the J. Turner Hood School is a lively, engaging, warm and welcoming place to learn. I am thankful to the many parents and community members who have given of themselves to support and join us in this positive force for the benefit of the children. At the Hood School, we will continue to have a great school year, and we will look forward to the days to come with creative energy and a strong commitment to our students.

Respectfully submitted,

Glen S. McKay, Principal
J. Turner Hood School

E. ETHEL LITTLE SCHOOL

The 2012-2013 school year began with a staff of approximately 60 professionals and 361 children, preschool to grade five. The E. Ethel Little School houses the district-wide preschool program and we have grown to five half-day sessions, one full-day kindergarten, one half-day kindergarten, two first grades, and three sections of grades 2-5. We are happy to report that, according to the Massachusetts Department of Elementary and Secondary Education, 100% of the faculty is fully licensed and “highly qualified.”

During the summer months, the Little School hosted the Parks and Recreation summer program. Multiple technology installations also occurred during the summer months and a fresh coat of paint was applied to the interior and exterior sections of the building. Plans were put in place to research and rebuild the walls bordering the three softball fields at the rear of the building.

One of the Little School’s goals is the expansion of technology for instructional purposes. Five new SmartBoards were installed at the Little School (two in kindergarten, one in the library, one in second grade, and one in third grade). Children and teachers at multiple grade levels enjoyed the addition of iPads in the classroom. Students visiting the computer lab on a weekly basis were exposed to a variety of software programs and to the internet for the purpose of research and skill development. 100% of the faculty attended professional development workshops with a focus on technology. During the school year, teachers developed classroom websites as a communication vehicle for parents. 73% of the faculty maintains a website, up from 18% during the previous school year 2011-2012.

Another goal of the Little School was to expand the KnowAtom science curriculum to grade four and Foundations (a phonological/phonemic awareness, phonics and spelling program for the general education classroom) to grade two. This was accomplished in September of 2012 with positive reviews from teachers and students. The faculty and administration collaborate on the ongoing evaluation and improvement of curriculum and instructional practices.

The Little School has a very active Parent Teacher Organization (PTO) that plays a vital role in the success of our school. The students of the Little School greatly benefit from the efforts of the PTO. Each year, through multiple fundraising endeavors which included Trivia Night and the Little School Walk-a-thon, the PTO was able to provide enrichment programs, field trips, teacher reimbursement stipends, and two SmartBoards to the students and staff of the school. Their commitment to the betterment of the Little School is greatly appreciated.

The Little School takes great pride in its various committees. The Outreach Committee is comprised of teachers and paraprofessionals that work together to provide support to organizations that benefit the community (i.e. holiday baskets for the food pantry, “Coats for Kids,” “Gathering Change,” Cradles-to-Crayons’ Pajama Drive, and Valentines for Veterans.) Our Literacy Committee plans activities throughout the year to promote a love of reading. This year we celebrated Dr. Seuss’ birthday and “Read Across America” in March by celebrating at an all-school assembly. The children pre-purchased “Cat-in-the-Hat” hats and the teachers surprised the children with a “flash mob” dance routine to the song, “Gotta Keep Reading!” The Literacy Committee also organized the annual “book swap” which, for the first time, took place during Academic Night. The Literacy Committee was also instrumental in the development of a “guided reading book closet.” Class sets of books were purchased and organized as a leveled book lending library for teachers to use in their reading instruction.

The Little School staff participates regularly in professional development. This includes technology workshops, book studies, writing, science, and social studies workshops, etc. Many members of our staff participate in curriculum councils, leadership teams, and as mentors to new employees of the district. Members of our faculty are actively involved in the PAUSE (anti-bullying and social awareness) Committee.

The Little School takes great pride in the Arts. Each year, the families enjoy a variety of musical performances which include: the winter holiday concert; the North Reading Tree Lighting Ceremony; and Arts Night in May. Approximately 40% of all 4th and 5th grade students participate in instrumental music lessons and 65% of all 4th

graders and 54% of all 5th graders participate in chorus. During Arts Night, the building is beautifully decorated with a wide variety of student art work showing creativity in many genres.

Another goal of the Little School is the annual analysis of MCAS scores and the compilation of data to support improvements in our curriculum and instruction, with a focus on student academic success. We will continue to offer afterschool MCAS tutoring workshops to support students. The Little School is proud to have been identified as a Level 1 school. An average of all English/Language Arts MCAS scores for the combined grades 3, 4, and 5, reveals that 83% of students scored proficient or higher. In math, 75% of all students for the combined grades 3, 4, and 5, scored proficient or higher.

The Little School takes great pride in its collaborative culture. This year, continuing our focus on our students and their well-being, we recognize the importance of developing the whole child. Our staff has been instrumental in implementing a "manners initiative," in order to educate our students on proper communication skills, dining table behavior, etiquette, etc. Each month, the Little School students are introduced to a different theme. Students are recognized and rewarded for practicing good manners. We have also continued our anti-bullying initiative throughout the year. Through assemblies, classroom activities, and enrichment programs, our students have been very involved in identifying ways that they can contribute to the improvement of our school culture.

We are very proud of the work being done at the E.E. Little School. It certainly does "take a village" to educate a child. I would like to extend my sincere appreciation to the faculty, staff, parents, and students for their contributions to the greatness of the Little School.

Respectfully submitted,

Christine A. Molle, Principal
E. Ethel Little School

NORTH READING MIDDLE SCHOOL

The faculty, staff, and administration of the North Reading Middle School believe that all middle school students are capable of learning and achieving at high levels. We are a school based on the pursuit of excellence. We align our goals and objectives for continuous improvement with the district and with the criteria set forth by *Turning Points 2000* and *Breaking Ranks in the Middle*. We are very proud to present some of our notable accomplishments as part of this annual report.

As of October 1, 2012 student enrollment at the Middle School for the 2012-2013 school year was 671 students, which was comprised of 222 students in grade six, 243 students in grade seven, and 206 students in grade eight. This represents an increase in the number of students who attend NRMS in 2011-2012 up from 662.

Our four major curriculum content area teachers have been hard at work this year. What follows is a brief summary of their focus areas thus far. The math department has spent much of this year and the end of last year working on integration of the new common core standards in grades 6-8. We have analyzed the data from the 2012 MCAS and utilized that information to identify any issues that we may have with curriculum. We continue to implement quarterly common assessments across all grade levels to inform instruction and ensure that we meet the needs of all students in mathematics. We have also spent time discussing the adjustments to the curriculum that will need to be made next year in grade 8.

The English Language Arts department has also been working on integrating the Common Core curriculum and has determined the "Priority Standards," which are the standards and skills that are essential for every student know and be able to do at each grade level. We analyzed the MCAS results from the Spring of 2012 and are giving common benchmark assessments to inform instruction at each grade level.

The Science Department is continuing to pilot an inquiry-based text in grade 6 while grade 7 and 8 science teachers are creating two inquiry-based units this year. We continued to integrate the Common Core Reading and Writing Standards for Science. We also took a

close look at the MCAS results from 2012 to identify gaps in our curriculum that need to be filled. We are evaluating a draft of the Core Curriculum put out by the Next Generation Science Standards (NGSS).

The Social Studies department is continuing to work with the new Common Core literacy frameworks. We are working to ensure that all students are being challenged with critical reading materials that require students to use analytical skills. Also, as a department, we're working on creating common writing vocabulary and increasing writing assignments within the Social Studies curriculum. All grade levels have identified "Priority Standards" from the new Literacy Frameworks and have created common assessments. These assessments include the use of primary sources, data based questions, research projects, and analysis of charts/maps/data sources. Our goal is to develop rubrics and to share student work samples at all grade levels.

Our after school activities continue to offer students opportunities outside of the classroom to enrich their learning experience. This year we were very pleased to announce a variety of new clubs including a robotics club and a rhythm club. Our after school intramural program also continues to grow. Some of the intramural sports offered at the Middle School include cross-country, basketball, floor hockey, volleyball and ultimate frisbee. Other clubs available to students include: Writing, Art, Drama, Yearbook, Geography and Book Club. The Science Olympiad continues to grow and learn about all things science. They had a successful end to their fourth year finishing second in the statewide competition in 2012 and they are practicing and preparing hard for this year's competition in March.

In the area of Fine Arts, our band and chorus continue to grow. We have been able to enjoy several performances already this year including a Veteran's Day Assembly as well as a Holiday Concert. Our Drama Club will be presenting *Chicago ERR* - a satire set in a hospital and *The Man Who Loved to Laugh* - an African Tale with drums.

Community Service continues to be an important theme throughout our school. Our Student Council, Peer Leaders and S.A.D.D. groups

have already collaborated on a number of different projects including a Halloween Bash attended by over 200 students and faculty members and No Name Calling Week held in January. We have a new community service group this year called Early Act, which is part of Rotary. This club meets monthly to focus on community service projects.

Our school building remains in great need of a complete renovation and expansion. We are waiting with great anticipation for the renovation of our school. With assistance from our Parent's Association, we purchased a number of iPads over the summer, making this instructional technology available in more classrooms. In support of this technology, teachers continue to take advantage of every professional development opportunity to learn how this technology can further support student learning. The tablet technology holds amazing promise in the field of education.

Overall, it has been a busy year at the Middle School. We have many exciting events planned for the spring and are looking forward to 2013. We will continue to set ambitious goals and let our mission statement guide our decision making.

The Mission of the North Reading Middle School is to create a safe, supportive and challenging academic environment for all students to develop the knowledge, skills and attitudes necessary for success in a rapidly changing world.

Respectfully submitted,

Catherine O'Connell, Principal
North Reading Middle School

NORTH READING HIGH SCHOOL

Many student achievements and successes were realized in 2012. North Reading High School students provided valuable contributions to the North Reading community through community service projects and volunteer participation. Many of our students participated in and baked apple pies this year for the annual "Apple Festival," participated in food pantry collections, volunteered at the "Frosty Fair," and "Haunted Happenings." These volunteer activities and programs, among others, contribute to the community service component of our students' education as well as to their personal growth, while encouraging them to give back to the North Reading community.

The Guidance Department at North Reading High School hosted its tenth annual "College Fair" for students and parents. Approximately one hundred colleges and universities from the New England region and beyond were present at the high school to speak with students and parents about their respective academic institutions.

The faculty at North Reading High School continues to work to meet the standards for accreditation by the New England Association of Schools and Colleges (NEASC). The decennial site visit for accreditation is scheduled for 2014. In preparation for this, seven faculty standards committees have been established to conduct a self-study of the school's educational program.

North Reading High School students continue to score well on the Massachusetts Comprehensive Assessment System (MCAS) exam. North Reading High School students' MCAS performance ratings continue to meet the standards as established by the Massachusetts Department of Education, an accomplishment of which the school and community can be very proud. MCAS results for the students in the class of 2014, received in the fall of 2012, indicate that North Reading students continue to achieve at a high level on the MCAS examination in English, Mathematics, and Biology.

One hundred and sixty-eight students in the Class of 2012 received their diplomas. The total percentage of students in the Class of 2012 choosing to further their education at two-year and four-year institutions was ninety-three percent.

Specific departmental highlights for North Reading High School in 2012 are as follows:

English

- The English Department successfully implemented a new initiative for Grade 12 students which allow them options to satisfy their required English course for their senior year. In keeping with modern 21st century practices in education, such a course selection system encourages students to choose courses more suited to their individual interests in preparation for the world beyond high school.
- A new course, The Writer's Workshop, designed to help junior students reinforce their writing and communication skills, was introduced.
- The Academic Decathlon continued to run with two department members as co-advisors. North Reading High School once again hosted the Small Schools Competition and competed off-campus as well. The team qualified for the state championship in February 2011, with several members bringing home individual awards.
- Members of the English Department serve as advisors to both the student newspaper and the student literary magazine. Both of these clubs are undergoing exciting changes to strengthen their impact on the North Reading High School community.

Mathematics

- Students continue to participate in and score very well on the Advanced Placement Calculus AB and BC examinations. In 2012-2013, individual courses for these levels were offered: Advanced Placement Calculus and Advanced Placement Statistics.
- Interest in the Probability and Statistics Honors course has increased each year. In 2012-2013, a new AP Statistics course was offered, resulting in 93 students in three AP courses and one Honors level course.
- The Computer Programming course first offered in 2011-12 continues to be popular and there is interest in an AP Level course. Preparation is underway to offer AP Computer Programming in 2013-2014.
- All teachers continue to assist students in Mathematics classes in preparing for the MCAS examination and SAT and ACT tests as appropriate. Courses are offered for both MCAS and Standardized Test Preparation. They continue to be popular and testing scores for MCAS and SAT and ACT continue to improve. Spring 2012 MCAS

results placed 90% of the students in the Class of 2014 at the Advanced or Proficient level.

- Common Assessments were created and administered to all math students. The assessments were common for each mathematics course and level and used the newly adopted North Reading Learning Expectation Rubrics. These assessments for learning are intended to provide a results-based measure of the effectiveness of instruction. This will provide an evidence-based path for teachers and students to identify the current level of student achievement, to establish goals to improve the current level, and to work together to achieve these goals.

Science and Technology

- One member of the department applied to and was accepted into the school's iPad initiative. She underwent training on how to incorporate iPads into her classes and successfully uses various chemistry applications with the students.
- The World of Science Club, which engages students in various scientific competitions, field trips, and introduces them to guest speakers from various STEM disciplines is now in its second year. This club has substantially expanded both its membership and the number of competitions entered.
- The department has designed and implemented common assessments for each of the courses offered, has continued its work on writing and revising curriculum, and has completed the curriculum for Biochemistry and Advanced Placement Environmental Science.

Social Studies

- Teachers have participated in grant programs dealing with integrating technology in the classroom. Two teachers are participating in a grant that allows utilization of a class set of iPads for instruction and assessment. Two teachers in the department led a professional development seminar related to technology on the January district-wide professional development day.
- The department continues to provide students the opportunity to participate in "Law Day."
- A new course, "Contemporary Affairs," has been introduced.
- One teacher is participating in the "flipped classroom" professional development opportunity.

Foreign Languages

- SMART Boards are being utilized in the Foreign Language classrooms to increase listening abilities, grammar comprehension, and cultural understanding.
- Teachers continue to use and update websites and one teacher is teaching a professional development course on making Google sites. Teachers continue to implement technology in the classroom.
- Students and teachers participated in a school-sponsored trip to Italy.

Business Education

- There are four articulations currently active at North Reading High School for Tech Prep credit at North Shore Community College; Microsoft Applications, Microsoft Office, Accounting, and Internet/Web Design. Students in these classes can claim up to seven college credits if they maintain a B average. There are over 300 students from North Reading High School who are enrolled in the Tech Prep Program this year.
- The National Endowment for Financial Education (NEFE) "Financial Planning Program" was presented to the Accounting class. Mr. Geoff Simons has volunteered his time to present this program and has done so for the last eleven years.
- Business teachers attended the annual MassCue Technology Conference at Gillette Stadium.

Library/Media

- Assignment specific research guides were developed for student use in conjunction with scheduled class visits.
- A library website was set up to provide students with access to assignment specific links to websites and databases both in and out of school.
- The Massachusetts Library System continues to provide the high school with access to full-text online databases that include magazine, journal, newspaper, and reference titles as a result of North Reading High School's employment of a certified school library media specialist in the media center.
- Total circulation for 2012 was 2,355 items. The total library collection on June 15, 2012 was 9189 items. This total includes 1665 fiction titles, 4956 non-fiction titles, 1651 reference materials, 296 videotapes, and 304 DVDs.

Music and Theater

- Masquers performed “Zombie Prom” on February 3, 4, 10 and 12, 2012.
- Notorious performed at the Taste of Reading at Reading High School.
- Masquers’ “Medea” competed in the semi-finals of the METG at Westford Academy.
- Chorus, piano class, Notorious, Masquers, Intro to Theatre and Advanced Acting classes performed in the Spring Variety Show “That’s Broadway.”
- Band and Chorus performed in the Memorial Day Parade, the Veterans Day Assembly, and town ceremonies.
- Chorus designed and wrote a Veterans Day assembly for school and community members.

Visual Arts

- The Art Department implemented new courses in Digital Photography and Industrial Design. They were very well received and popular courses.
- The Art Department displayed a large and comprehensive exhibition of student work for many to enjoy at the Annual Academic Awards night.

Physical Education/Health Education

- A new course, Fitness in the 21st Century, was presented and accepted for the 2012-2013 school year as a junior/senior elective.
- “Broga” yoga, Zumba classes, and Martial Arts were presented and taught by guest instructors to students in all grades.
- A grant was received for 2 iPads, one to be used in Physical Education and one to be used in Health classes.

Special Education

- The Special Education Department successfully implemented a new Transition Planning course this year. This course provides a comprehensive overview of the postsecondary school opportunities available to students including college, vocational/technical training, independent life skills, employment, and community participation.
- The North Reading Transition Academy was created this year to serve young adults with learning delays who have attained a certificate of attendance. The Academy provides community,

vocational, social and life skills activities to generalize students’ abilities to aid in the transition to adult living.

Guidance

- The Guidance Department began using EDocs of Naviance to send students’ transcripts, guidance counselor letters of recommendation, school profiles and secondary school reports to postsecondary institutions. Materials were sent electronically for approximately ninety percent of students’ applications.
- The Guidance Department completed a project to prepare the Family Connection program so that students in all grade levels could utilize it. Academic, career and success planning tools were set up and added to Family Connection.
- The Guidance Department participated in the Massachusetts School Counselors Association’s (MASCA) Statewide MA Model/College and Career Readiness Research Study during the spring of 2012.
- The Guidance Department began planning seminars that will be conducted with members of the freshmen and sophomore classes.

Respectfully submitted,

Jon C. Bernard, Principal
North Reading High School

**NORTH READING HIGH SCHOOL
CLASS OF 2012 GRADUATES**

Samantha Catherine Abbatesse*
Christina Maria Addonizio*
Nicolas Scott Andre*†
Michael Dean Antonucci
Julie Elizabeth Bash*†
Alexander William Bean*†
Emily Catherine Bean*†
Patrick Leo Beane
Christina Rose Beatrice*†
Olivia Rose Bernard*
Catherine Mary Bernardo*†
Rachel Pauline Birmingham*†
Philip Emerson Bishop
Kyle Dennis Boucher
Dana Thomas Bourne
Michael Sean Brogan
Gregory Stephen Bugli*†
Elizabeth Anne Burgess
Brittney Joyce Bythrow*
Daniel Richard Cady
Alicia Christine Calos*
Tyler John Canaday
Jeremy Michael Cangiano
Cody Dean Carbone
Mary Catherine Cartwright*†
Elisabeth Iolanda Chee*†
Allison Brittany Christian*
Brian Cooper Conway*
Kathleen Elizabeth Corbett*†
Talia Elizabeth Coroniti*†
Michael Anthony Correale
Robert Van Cresta
Robert John Crosswell
Kelly Nicole Cunneen
Andrew Mark Dager
Julie Anne Dale
Michael Ryan D'Amico
Rachel Michelle Damon
Jason Alexander Danis*†
Jennifer Mason DePaolo
Kyle Alfred DiPinto
Cole William DiStasio

Ryan Patrick Donegan*†
Amanda Barron Doran
Alycia Marguerite Downs
Austin Al Dugas*
Kimberly Alecia Durham
John David Elliott
Richard Zachary Falcione
Melina Marie Federico
Ryan Douglas Finch
Colleen Ellen Finnegan*†
Andrew Leman Flaherty
Kaylea Danielle Flanagan*†
James Paul Forgione
Matthew James Foss
Matthew Edward Frelinger
Mikayla Martha Fritsch*†
Ariana Concetta Fusco
Briana Leigh Goddard*†
Carly Samantha Goldberg*†
William Jared Goldstein
Jonathan Earl Gravallese*
Sara Lynn Green*†
Drew Alexander Griswold
James William Harris
Lauren Ruth Hebert*†
Catherine Rose Hilliard
William Alfred Holtsberg
Kevin Christopher Houde
Kurt Nickolas Jenney*†
Tyler John Kelleher
Julia Christine Kelliher*†
Rebecca Mary Kelly
Kathleen Anne Kerrigan
Ian Cameron Killpartrick
Matthew King
Brianna Lynne Kodis*†
Melissa Marianne Kor
Kristen Perry Landry*†
Nicole Evette Landry*†
Brittany Shannon Leonard*†
Lewis Cheun Liu*
Michael Anthony MacDonald

Ryan James Maguire
David Joseph Maher
Timothy Dennis Maher
Mark Savvas Mandeville
Jack Michael Manning*
Katherine Ann Mazzone*†
Connor Neil McCusker
Daniel Brendan McDonald*
Colleen Isabella McDonnell*†
James Connor McMullen
Leanne Grace McNall*
Alyssa Eve Morahan*†
Erik John Morrison
Joseph Jilali Moubhij
Sarah Jayne Murray*†
Jessica Mae Needham
Kathleen Ann Nicosia*†
Matthew Glenn O'Brien*
Michael Thomas O'Brien
Matthew Jonathan Okscin*†
Jennifer Rose Onorato*†
Nicole Marie Orlanzo*†
Shannon Mary O'Rourke
Cristian Joseph Paone*†
Christina Alexandra Pappas
Michelle Nicole Parece*†
Stephanie Marissa Pasquale
Melissa Marie Patalano
Emily Virginia Penta
Dylan Robert Poor
Melissa Elaine Potter
Jessica Lynne Prince
Madeline Eliza Pulver*†
Patrick Brian Quaratiello*†
Christopher Robert Quarti
Emily Grace Quinlan
Nayceeb Rahman
Evan Scott Rakusin*†
Steven Edward Reynolds
Bryan Patrick Ritchie
Thomas James Rooney
Kaitlyn Marie Rubin*
Courtney Marie Russell*†
Megan Nicole Rychwa
John Michael Sabbia

Breanna Marie Santella
Olivia Louise Santosuosso
Kristin Monica Scandura
Christopher James Schipelliti*†
Joshua Kenneth Scott
Emily Kathryn Shapiro*†
Emily Elizabeth Shaw*†
Julia Mary Shaw*†
Tiffany Marie Silva
Renee Cecelia Silva*†
Brian Robert Smith
Jake Kyler Snow
Erika Maria Spehlmann*
Adam David Sperry*†
Lauren Joan Spina
Tyler Robert Stanieich*†
Brittany Rose Straughn*†
Cynthia Tai Su*†
Judy Tai Su*
Victoria Hersey Sutherland
Gordon Parker Titus
Kimberly Joanne Tower*
James David Tringale
Eric Jackson Valenti
Jessica Leigh Valenti*†
Laura Amy Van Beaver*†
Jason Joseph Vella
Rebecca June Vercammen
Kimberly Elizabeth Verney
James Michael Vesey*
Christopher Thomas Vozzella*
Reid Alton Warnock*†
Jack Turner Warren*†
Jacqueline Rose Whalen
Ryan Michael Wicker
Carolyn Sarah Wilson*†
Dylan Timothy Wing
Lauren Rose Witzgall
Nathan David Woundy

*Graduating With Honors
†Member of National Honor Society

**NORTH READING HIGH SCHOOL
DOLLARS FOR SCHOLARS
CITIZENS' SCHOLARSHIP FOUNDATION
SCHOLARSHIPS
CLASS OF 2012**

Nicolas Andre
Julie Bash
Rachel Birmingham
Talía Coroniti
Jason Danis
Colleen Finnegan
Briana Goddard
Kurt Jenney
Julia Kelliher
Nicole Landry
Lewis Liu
Daniel McDonald
Colleen McDonnell
Leanne McNall
Sarah Murray
Kathleen Nicosia
Madeline Pulver
Adam Sperry
Tyler Stanicich
Reid Warnock

**NORTH READING HIGH SCHOOL
SCHOLARSHIPS
CLASS OF 2012**

Athletic Boosters President's Scholarships

James B. & Barbara E. Aylward Memorial Scholarship
Helen E. & Mary Harrasso Memorial Scholarships

Arthur A. Harresi Memorial Scholarship
C. D. Hatchelder School Scholarships

Bay State Roofers Scholarship In Memory of Dorothy Lord

Joseph R. Bernard Memorial Scholarship
Kristin M. Callahan Memorial Scholarship
Chartwells Nutrition Services Scholarships
Ellsworth Crowell Memorial Scholarship
Michael DiGiamattomo Memorial Scholarship
Elks National Foundation Scholarship
Fitzgerald Price for Community Service Scholarship
Joseph V. Gayin III "Keep the Faith" Scholarship
Stephen Gregory Scholarship
James Gregory Hammon Memorial Scholarship
Edith F. Holt Scholarship
Robert Hunt Memorial Scholarship
David Imeson Memorial Scholarship
Frederick A. Keyes Memorial Scholarships

League of Women Voters of North Reading Scholarship
C. E. Little School Scholarships

Massachusetts Elks Scholarship, Inc.
Walter Miller Scholarship
Michael J. Milton Memorial Scholarship
Moynihan Lumber Scholarship
North Reading Community Chorale Scholarships

North Reading Education Association Scholarship
North Reading Historical & Antiquarian Society Scholarship
North Reading Lodge of Masons Scholarship
North Reading High School Hockey Boosters Scholarships

North Reading Lodge of Masons Scholarship
North Reading Music Boosters Scholarships

North Reading High School Parents' Association Scholarship
North Reading Rotary Club Scholarship
North Reading Youth Basketball Scholarships

Alicia Calos
Kyle Boucher
Nicholas Andre
Brianna Goddard
Alexander Bean
Nicole Landry
Kathleen Nicosia
Adam Sperry
Christina Beatrice
James McMullen
Ryan Donegan
Breanna Santella
Leanne McNall
Alyssa Morahan
Ryan Donegan
Breanna Santella
Rachel Birmingham
Jason Vella
Matthew Okscin
Richard DiDonatis
Jonathan Gravallese
Colleen Finnegan
Matthew O'Brien
Brianna Goddard
Emily Bean
Elisabeth Chee
Daniel McDonald
Lewis Liu
Eric Valente
Julia Dale
Brittany Straughn
Leanne McNall
Brittany Leonard
Lauren Spina
Emily Shapiro
Catherine Bernardo
Steven DiBono
Kyle Shiner
Joshua Beverage
Mary Casey Cartwright
Colleen Finnegan
Leanne McNall
Emily Penta
Jack Warren
Julie Bash
Brittany Bythrow
Lauren Witzgall
Colleen Finnegan

**NORTH READING HIGH SCHOOL
SCHOLARSHIPS
CLASS OF 2012**

North Reading Youth Football League Scholarships

North Reading Youth Lacrosse Scholarships

North Reading Youth Soccer Board of Directors' Scholarship

North Reading Youth Soccer Scholarship in Memory of

Janet Connolly O'Neill

North Reading Youth Soccer Scholarships

John Norton Community Service Award Scholarship

Frank L. Prusik Scholarship

Reading Cooperative Bank Scholarship

St. John's Bingo Scholarship

Edward A. Sapienza Scholarship

Bonnie Gay Simes Memorial Scholarship

James Skinner Memorial Scholarship

Richard K. Smith Scholarship

Barbara and Paul Titus Memorial Scholarship

Catherine F. Welsh Memorial Scholarship

Elizabeth Burgess

Jason Vella

Eric Valente

Cody Carbone

Christopher Schipelliti

Brian Conway

Elisabeth Chee

Kristen Landry

Christopher Schipelliti

Brian Smith

Jessica Valente

John Elliott

Emily Penta

Tyler Stanieich

Julia Kelliher

Gregory Bugli

Julia Kelliher

Olivia Bernardo

Brianna Kodis

Jonathan Gravallese

Daniel McDonald

**NORTHEAST METROPOLITAN
REGIONAL VOCATIONAL SCHOOL DISTRICT**

ANNUAL REPORT 2012

OUTSTANDING STUDENT AWARD

Christian Mukola from Malden a student in the Drafting and Design program was chosen as Northeast's nominee at the State Awards Dinner for Outstanding Vocational Technical Students. The event is co-sponsored by the Massachusetts Association of Vocational Administrators and the Massachusetts Vocational Association.

NATIONAL TECHNICAL HONOR SOCIETY

The Northeast Chapter of the National Technical Honor Society held its annual Induction Ceremony in March. At the ceremony, 12 seniors and 54 juniors were inducted. These students joined the previously inducted members to bring the Technical Honor Society Chapter to 111 members for the 2011-2012 school year.

NATIONAL HONOR SOCIETY

The Annual Induction Ceremony to the Northeast Chapter of the National Honor Society "Artisans" was held in March. At the ceremony 5 seniors, 15 juniors, and 9 sophomores were inducted for the 2011-2012 school year bringing the total membership to 58.

STUDENT AND PARENT ADVISORY REP TO THE SCHOOL COMMITTEE

Katherine Andrade, a junior from Chelsea was elected as the Student Representative for Racial or Linguistic Minorities to the School Committee for the 2011-12 school year. Nicole Porterfield, a junior from Revere was elected as the Student Representative, and her mother Christiana Capodilupo was elected as the Parent Representative for the Community to the School Committee for the 2011-12 school year.

SCHOLARSHIP COMMITTEE

The Northeast Awards and Scholarship Committee and PAC board presented awards and scholarships to 65 deserving students at the annual Senior Recognition Night. A total of \$17,450 was presented to Northeast students who will be working in their vocational fields, entering trade apprentice programs, or going on to one, two, or four-year programs at accredited colleges, universities, and trade schools. These awards and scholarships provide the students the opportunities to purchase tools and equipment, and assist in offsetting the expense of attending institutions of higher education.

PEER MEDIATION PROGRAM

Our Northeast Peer Mediation Center continues to help reduce problems at Northeast. The mediation process is successful in resolving conflicts concerning rumors, threats, name-calling, teasing, harassment, hazing, and physical fights. Northeast has a full-time coordinator and 24 trained junior and senior peer mediators. A trained mediator is a neutral person not involved in the dispute and through the mediation process, helps people come to their own agreement about how they want to resolve their conflict.

2011 Summer Transition Program:

Over 200 members of the Class of 2015 participated in the 11th season of the **Summer Transition Program** staffed by over 30 Northeast academic and career technical faculty and staff. Incoming 9th grade students participated in English Language Arts and Mathematics academic programs daily as well as two career/technical programs per week. English Language Arts programming introduced students to career technical writing assignments as well as writing assignments aligned to their Summer Reading requirements. Students were exposed to the "Writing with Colors" Program to further inform and develop their writing samples. Mathematics curriculum also included project based lessons where students accessed graphing calculators, motion detectors, and surveying equipment to modify and complete assignments. As in the past, an English Immersion Program was also offered to assist English language learners with transitioning from middle school to our career/technical high school. Career/technical areas explored by incoming 9th grade students included: Automotive Technology, Automotive Collision Repair, Cosmetology, Culinary Arts, Design & Visual, Drafting & Design, Graphic Communications, Electrical, & Plumbing. *Funding for this program was provided through Title I, IDEA, and the Carl D. Perkins Occupational Education Act Federal grants.*

Summer Enrichment Program:

Approximately 40 enrolled Northeast students from Grades 10, 11, and 12 participated in the **2011 Summer Enrichment Program**. This program offers supplemental preparation for the MCAS State assessments. Students were actively engaged in Mathematics, English Language Arts, and Science curricula. A Team Building component also allowed students to enhance cooperative learning and communication skills necessary for negotiating secondary and post-secondary college and/or career experiences.

Funding for this program was provided by the Academic Support Grant sponsored by the Commonwealth of Massachusetts Department of Elementary and Secondary Education.

SUMMER PROGRAMS

Northeast Metro Tech Summer Programs enjoyed another successful campaign since its inception in 1988. Over the years, both the Summer School and Computer Program have experienced remarkable growth. This year the summer programs serviced approximately 300 students combined.

The Northeast Summer School serviced high school students in six different academic areas including Math, Science, English, Social Studies, Language, and Vocational Related. The goals of promoting a positive learning atmosphere, retention, and promotion, as well as providing skills to assist each student at the next grade level are paramount objectives behind the philosophical make-up of our summer school.

Our summer program also continued to with its certification program in Basic Welding. This program was not only extremely successful, but gives both students and adults an opportunity to explore and begin new careers.

The popular Northeast Summer Computer Program completed a successful 24th year. Its objective of making learning fun had the counselors teach the participants skills that they can use during their school year while enjoying doing it. These programs can help strengthen reading and math skills, and expand their general knowledge of the computer. Outstanding PowerPoint presentations and the Movie Maker software application were an exciting part of this year's computer program classes, along with swimming and diving instruction.

COMMUNITY EDUCATION PROGRAM

The Community Education Program is a broad base collaborative community initiative assisting learners of all kinds complete their education and achieve economic self-sufficiency through empowerment skills, health care, support services and meaningful employment.

Our vision is to deliver educational experience in a positive environment that will enable Northeast to reach new heights together with our lifelong learning community.

The focus of the Community Education Program is to offer programs that meet the demands of our learning populations. In doing this, we give people the opportunity to improve employment skills, fulfill lifelong goals, or enrich their lives with social activities. With the most qualified instructors, and state of the art labs Northeast strives to maintain the highest standards of education. During the summer of 2012 continued emphasis was placed on technology upgrades such as brochure modification, new state of the art web site construction, and the introduction of new programs.

2012 GRADUATES

The 2011-12 school year represents the thirty-ninth class to matriculate at Northeast Metropolitan Regional Vocational School. Northeast graduated 282 students in the class of 2012. Breakdown of graduates' status after graduation is as follows:

| | |
|-------------------------------|------------------------------|
| Attending 4 year college 77 * | Employed 104 |
| Attending 2 year college 80 * | Entering Military Service 12 |
| Apprentice school 9 * | |

* It should be noted that 59% of the graduating class went on to further their education either in a two or four year college or in an apprentice program. 282 members of the graduating class either entered military service, are employed, or seeking further education. That figure represents 100% of the class of 2012.

SPECIAL NEEDS ENROLLMENT

Special Needs enrollment for the 2011-12 school year continued to represent a fair share of the total school enrollment with students. The 313 Special Needs students represent 25% of the school population.

DISTRICT SCHOOL COMMITTEE ELECTION OF OFFICERSDISTRICT SCHOOL COMMITTEE ELECTION OF OFFICERS

At the Annual Organizational Meeting of the District School Committee on January 13, 2011 the following members were re-elected Officers of the Northeast District School Committee:

| | |
|------------------|------------------------------------|
| Chairman | Michael T. Wall, of Chelsea |
| Vice Chairman | Henry S. Hooton, of Melrose |
| Secretary | Peter A. Rossetti, Jr. of Saugus |
| Treasurer | Larry Means, of Stoneham |
| Assoc. Treasurer | Vincent J. Carisella, of Wakefield |

Mr. John X. Crowley, Superintendent-Director of Northeast retired in August of 2012. His 39 years of service to Northeast's faculty, students, and community is thankfully appreciated.

Theodore Nickole has been selected as the new Superintendent-Director and David DiBarri has been selected as the Deputy Director-Principal.

We wish them great success in new endeavors!

CONCLUSION

As Northeast celebrates its forty-second year of career/technical excellence with its twelve member communities, the district continues to offer students the finest career technical education with which to build a successful career. The District supports curriculum and both academic and career technical classrooms with the latest equipment and technology. Evidence of our past success is reflected in the students that have graduated from Northeast Metro Tech. Recent graduate follow up data indicates that 96% of students from the Class of 2011 were positively placed in relevant post-secondary areas. In fact, Northeast currently employs 29 alumni at the school, including the Director-Principal, and Dean of Students. Alumni's stories of success and their readiness and willingness to help their alma mater by as recruiting graduates for cooperative education experiences or employment is proof of their dedication to Northeast. Testimonials as to the success of our graduates continue to be received which makes us proud to have contributed in some small way to their accomplishments

The Northeast Class of 2012 achieved a 99% pass rate on the MCAS assessments. Northeast continues to offer school day MCAS Enrichment Classes and after school enrichment programs for those students in need of additional preparation for the MCAS. Northeast also offers a well-attended Summer Transition Program for incoming freshmen and as a Summer Enrichment Program for enrolled at risk students preparing for the MCAS state assessments.

The Career Center facilitates student access to technology to further learn business aspects of their industries, develop career plans, resumes, and comprehensive portfolios, and prepare college and other post- secondary documents with the assistance of our faculty including Career and Adjustment Counselors.

Northeast continues to provide students the finest career technical education with which to build a positive and productive post-secondary experience, be it college or career, offering experiences with the latest equipment and technology in both the career technical and academic programs.

Once again, I am proud to have represented N. Reading as a member of the Northeast Metropolitan Regional Vocational District School Committee. I will continue to serve as the guardian of funds allocated from the community to this educational institution and assist in and provide counsel to the school in maintaining the highest standards of educational excellence possible.

Respectfully submitted,

Judith M. Dymont, Committee Member
Northeast School Committee
N. Reading Representative

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL ENROLLMENT HISTORY

| CITY/TOWN DISTRICT | S.Y. 00-01 | S.Y. 01-02 | S.Y. 02-03 | S.Y. 03-04 | S.Y. 04-05 | S.Y. 05-06 | S.Y. 06-07 | S.Y. 07-08 | S.Y. 08-09 | S.Y. 09-10 | S.Y. 10-11 | S.Y. 11-12 |
|----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Chelsea | 236 | 276 | 240 | 268 | 258 | 221 | 203 | 198 | 206 | 190 | 195 | 199 |
| Malden | 206 | 172 | 150 | 157 | 175 | 215 | 238 | 234 | 222 | 216 | 215 | 198 |
| Melrose | 28 | 19 | 30 | 40 | 36 | 56 | 64 | 64 | 48 | 45 | 62 | 61 |
| North Reading | 14 | 21 | 27 | 29 | 30 | 28 | 40 | 38 | 37 | 37 | 36 | 35 |
| Reading | 23 | 23 | 22 | 22 | 25 | 19 | 26 | 26 | 26 | 28 | 23 | 16 |
| Revere | 267 | 270 | 277 | 272 | 256 | 241 | 242 | 238 | 244 | 238 | 234 | 225 |
| Saugus | 128 | 129 | 139 | 148 | 139 | 146 | 137 | 138 | 161 | 174 | 191 | 204 |
| Stoneham | 39 | 40 | 36 | 28 | 37 | 34 | 46 | 44 | 46 | 52 | 54 | 59 |
| Wakefield | 52 | 41 | 39 | 34 | 36 | 59 | 65 | 61 | 84 | 91 | 98 | 79 |
| Winchester | 8 | 8 | 9 | 9 | 6 | 7 | 9 | 9 | 7 | 11 | 13 | 15 |
| Winthrop | 27 | 35 | 40 | 40 | 37 | 41 | 45 | 44 | 55 | 65 | 58 | 60 |
| Woburn | 64 | 74 | 87 | 85 | 107 | 99 | 97 | 97 | 70 | 59 | 55 | 65 |
| TOTALS: | 1092 | 1108 | 1096 | 1132 | 1142 | 1166 | 1212 | 1191 | 1206 | 1206 | 1234 | 1216 |
| NON DISTRICT | 37 | 27 | 40 | 44 | 48 | 43 | 47 | 53 | 39 | 42 | 31 | 35 |
| GRAND TOTAL: | 1129 | 1135 | 1136 | 1176 | 1190 | 1209 | 1259 | 1244 | 1245 | 1248 | 1265 | 1251 |
| SPECIAL NEEDS ENROLLMENT | 214 | 233 | 273 | 275 | 287 | 320 | 342 | 333 | 323 | 330 | 331 | 326 |
| % SPECIAL NEEDS ENROLLMENT | 19% | 21% | 24% | 23% | 24% | 26% | 27% | 27% | 26% | 26% | 26% | 26% |

Northeast Metropolitan Regional Vocational School
Comparison of Assessments
As of March 2011

| | Budget FY 2011 | Budget FY 2012 | Variance \$ | Variance % |
|-----------------|-------------------|-------------------|----------------|--------------|
| Gross Budget | 19,657,886 | 20,600,000 | 942,114 | 4.7925% |
| Less Revenues | | | | |
| Chapter 70 Aid | 8,270,551 | 7,985,401 | (285,150) | -3.45% |
| Transportation | 419,630 | 542,816 | 123,186 | 29.36% |
| E & D Funds | 0 | 811,554 | | |
| Total Revenues | 8,690,181 | 9,339,771 | 861,751 | 9.92% |
| Net Assessments | 10,967,705 | 11,260,229 | 292,524 | 2.67% |
| Chelsea | 583,094 | 589,673 | 6,579 | 1.13% |
| Malden | 1,463,718 | 1,395,610 | (68,108) | -4.65% |
| Melrose | 563,826 | 757,295 | 193,469 | 34.31% |
| No. Reading | 439,365 | 445,262 | 5,897 | 1.34% |
| Reading | 327,946 | 270,061 | (57,885) | -17.65% |
| Revere | 1,580,723 | 1,509,737 | (70,986) | -4.49% |
| Saugus | 2,410,971 | 2,676,368 | 265,397 | 11.01% |
| Stoneham | 698,381 | 744,166 | 45,785 | 6.56% |
| Wakefield | 1,209,318 | 1,302,028 | 92,710 | 7.67% |
| Winchester | 141,664 | 167,562 | 25,898 | 18.28% |
| Winthrop | 748,494 | 649,332 | (99,162) | -13.25% |
| Woburn | 800,204 | 753,136 | (47,068) | -5.88% |
| Total | 10,967,705 | 11,260,229 | 292,524 | 2.67% |

| | Students FY 2011 | Students FY 2012 | Variance | Enrollment % |
|--------------|---------------------|---------------------|-----------|----------------|
| Chelsea | 190 | 195 | 5 | 15.789474% |
| Malden | 216 | 215 | -1 | 17.408907% |
| Melrose | 46 | 62 | 16 | 5.020243% |
| No. Reading | 37 | 36 | -1 | 2.914980% |
| Reading | 28 | 23 | -5 | 1.862348% |
| Revere | 239 | 234 | -5 | 18.947368% |
| Saugus | 173 | 191 | 18 | 15.465587% |
| Stoneham | 52 | 54 | 2 | 4.372467% |
| Wakefield | 91 | 98 | 7 | 7.935522% |
| Winchester | 11 | 13 | 2 | 1.052632% |
| Winthrop | 65 | 58 | -7 | 4.696356% |
| Woburn | 59 | 56 | -3 | 4.534413% |
| Total | 1207 | 1235 | 28 | 100.00% |

Note: Student counts represent the previous year's count for assessment purposes only

Northeast Metropolitan Regional Vocational School District
Combined Balance Sheet - All Fund Types and Account Groups
June 30, 2012

| | Governmental Fund Types | | Fiduciary Fund Type | Account Groups | |
|---|-------------------------|------------------|---------------------|----------------------|---------------------|
| | General | Special Revenue | Trust and Agency | General Fixed Assets | Long Term Debt |
| ASSETS | | | | | |
| Cash | 2,539,378 | 757,443 | 1,531,218 | 0 | 12,635,452 |
| Account Receivable | 377,433 | 1,369 | 0 | 0 | 0 |
| Amount Provided for Long Term Debt | 0 | 0 | 0 | 0 | 12,635,452 |
| Fixed Assets | 0 | 0 | 0 | 1,123,678 | 0 |
| Total Assets | \$2,916,811 | \$758,812 | \$1,531,218 | \$1,123,678 | \$25,270,904 |
| LIABILITIES | | | | | |
| Accounts Payable | 144,953 | 37,703 | 0 | 0 | 0 |
| Claims Incurred Not Reported | 0 | 0 | 273,610 | 0 | 0 |
| Deferred Revenue | 0 | 155,929 | 0 | 0 | 0 |
| Accrued Salary | 767,487 | 204,516 | 0 | 0 | 0 |
| Accrued Sick and Vacation | 279,405 | 0 | 0 | 0 | 0 |
| Other Post Employment Benefit Obligations | 0 | 0 | 0 | 0 | 12,516,524 |
| Capital Lease Obligation | 0 | 0 | 0 | 0 | 118,928 |
| Total Liabilities | \$1,191,845 | \$308,148 | \$273,610 | \$0 | \$12,635,452 |
| FUND EQUITY | | | | | |
| Investment in General Fixed Assets | 0 | 0 | 0 | 1,123,678 | 0 |
| Fund Balances: | | | | | |
| Reserved for Encumbrances | 158,170 | 0 | 0 | 0 | 0 |
| Reserved for Future Appropriation | 384,406 | 0 | 0 | 0 | 0 |
| Undesigned | 1,182,390 | 360,664 | 1,257,608 | 0 | 0 |
| Total Fund Equity | \$1,724,966 | \$360,664 | \$1,257,608 | \$1,123,678 | \$0 |
| Total Liabilities and Fund Equity | \$2,916,811 | \$758,812 | \$1,531,218 | \$1,123,678 | \$12,635,452 |

Northeast Metropolitan Regional Vocational School District

Special Revenue Funds

June 30, 2012

| <u>Undesignated Fund Balance</u> | <u>Amount</u> |
|----------------------------------|-------------------|
| Adult Education | \$ (111,426) |
| Building Usage | 135,558 |
| Athletics | 8,793 |
| Cafeteria | 88,212 |
| Medicaid | 91,508 |
| Grants | 32,194 |
| School Choice | 13,964 |
| Auto Body | 15,798 |
| Auto Tech | 12,839 |
| Shining Knights | 1,914 |
| Day Care | 21,171 |
| Culinary | 18,135 |
| Cosmetology | 11,096 |
| Graphics | 21,195 |
| Carpentry | (757) |
| Metal Fabrication | 470 |
| Total: | \$ 360,664 |

Northeast Metropolitan Regional Vocational School District

Trust and Agency Fund

June 30, 2012

| <u>Undesignated Fund Balance</u> | <u>Amount</u> |
|----------------------------------|---------------------|
| Student Activity | 99,900 |
| Scholarship | 29,107 |
| Insurance | 1,128,601 |
| Total: | \$ 1,257,608 |

PUBLIC WORKS DEPARTMENT

The following represents the Public Works activities accomplished during the calendar year 2012.

ADMINISTRATION

Administration provides the managerial and clerical support for the Department. It also coordinates the policies and procedures established by the Board of Selectmen and the Town Administrator along with setting strategic goals and annual objectives for the DPW. Public Works disciplines include Snow & Ice, Fleet Maintenance, Cemetery and Public Grounds, Public Buildings, Engineering, Sanitation, Trees, Highway, Stormwater and Water.

ENGINEERING

In addition to Public Works projects, contracts and providing services to ancillary boards, the Engineering Office has been involved with the Development Team regarding site plan reviews, building permit applications, street opening permits, and drain connection permits.

ROAD AND STREETS:

This past year the Engineering Office reviewed/inspected the following subdivision and site plans: 230 Main Street, Carpenter Drive, Oakdale Extension, and Plymouth Street. No streets were accepted by Town Meeting this year.

STORM WATER & DRAINAGE:

The Department of Public Works submitted the Storm Water Annual Report to EPA and MA DEP for Year 9 of the current General Permit. The Town is in compliance for 2012.

The Engineering Office worked with the Martins Pond Association to administer a MA 319 grant titled "North Reading Stormwater Infiltration Project "ROAR". Work accomplished as part of the ROAR grant included the construction of several rain gardens, including one at the Third Meeting House. Clark Park parking lot was paved with porous pavement. Public education and outreach initiatives outlined in the grant were also met.

Engineering for the Route 62 culvert upgrade in Wilmington continues. This work is partially funded through FEMA Hazard Mitigation Grant Program.

CEMETERY

There were 45 internments in 2012. In addition, there were 40 grave sites sold and 28 foundations installed for stone monuments. Expansion for the cemetery continues.

STREET AND ROAD MAINTENANCE

Approximately 1400 feet of Country Club Road, from North Street southerly, and School Hill Lane were reclaimed and resurfaced. Smyth Circle, Baldwin lane, Berridge Way, Oscars Way, Deerfield Place, Olde Coach Road, Palomino Drive, Timber lane, Laurel Road, hickory lane, Boxwood Drive, Ashwood Drive and Heritage Way were crack sealed.

SNOW AND ICE

During the year 2012 a total of 16.5 inches of snow fell. Over the last 10 years snowfall in North Reading has averaged 63.2 inches per year.

GROUNDS, PARKLANDS & PLAYGROUNDS

Coordination and scheduling of maintenance programs continues with Recreation, DPW and School Department to optimize personnel, equipment and material to improve recreational facilities.

TREES

Trimming and removal continued during the year.

PUBLIC BUILDINGS

Annual service and inspections were accomplished on the following:

Alarm devices,

Fire suppression systems, Fire extinguishers, Emergency lighting, Elevator certifications, Security systems, Boilers, Septic systems were pumped and inspected at all town buildings, & back flow devices were tested at all town buildings. Roofs, electrical, heating, air conditioning and plumbing on all buildings continue to be maintained.

The Damon Tavern exterior repairs and repainting is near completion

The Energy Study Committee is developing a comprehensive list of recommendations for energy upgrade projects at all town buildings.

SOLID WASTE

North Reading continues to provide residential curbside trash and recycling on a weekly basis. The town held its annual Special Waste Collection for propane tanks, tires, car batteries, fluorescent bulbs, mercury thermometers in June and its annual Household Hazardous Waste Collection Day in September.

WATER

The Water Department supplied 526 million gallons of water in 2012, averaging 1.44 million gallons per day. The day of maximum water consumption in 2012 was on July 2, when 2.26 million gallons were used.

RECOGNITION

I wish to take this opportunity to thank the women and men of the North Reading Department of Public Works. It is through their efforts, the services provided are performed with such a level of dedication, commitment, professionalism and efficiency.

Respectively submitted

Richard M. Carnevale
Director of Public Works

RECYCLING COMMITTEE

In the calendar year 2012, North Reading's Recycling Program generated 1,213 tons of material avoiding \$84,849 in tipping fees and recycling at a rate of 20.2 percent.

In the first six months of FY13 (July-December 2012), \$41,480 in tipping fees were avoided.

Since FY06, North Reading is averaging \$89,299 per year in avoided tip fees.

FY12 vs. FY13 (July-December 2012) (in tons)

| | FY12 | FY13 | |
|------------|---------|----------|--------|
| Commingled | 223.14 | 229.32 | +2.8 % |
| Paper | 404.94 | 354.9 | -12.4% |
| Trash | 2713.69 | 2,482.11 | -8.5 % |

Calendar Year 2011 vs. 2012 (in tons)

| | 2011 | 2012 | 2011 vs. 2012 |
|------------|---------|---------|---------------|
| Commingled | 494.32 | 472.17 | - 4.5 % |
| Paper | 832.73 | 740.59 | - 11.1 % |
| Trash | 5302.89 | 4847.97 | - 8.6 % |

In conjunction with the DPW, the Recycling Committee conducted the annual Household Hazardous Waste Collection in September and the Special Collection in June. In each instance more than 200 households participated.

Kevin Benecke and Terrence Tully stepped down from the Recycling Committee. We would like to thank them for their dedicated service and contributions to our efforts.

Meg Robertson, Chairwoman
Matthew Libby
Bruce McArdle
Edward McGrath

John Rogers
Shep Shepard

ZONING BOARD OF APPEALS

The Zoning Board of Appeals consists of three regular members and two associate members who meet bi-monthly to hear requests for variances, special permits and appeals of the decision of the Building Inspector. The decisions of the Board help regulate and/or grant relief from the zoning bylaws and protect the small town character of North Reading.

This year the Board had 27 hearings for variances, special permits, home occupations and appeals.

Jodi Kader is the Secretary to the Zoning Board of Appeals and she is available Monday through Thursday 9:00 a.m. – 1:00 p.m.

Respectfully submitted,

Paul O'Leary, Chairman
James Demetri, Member
Joseph Keyes, Member
Jennifer Platt, Associate
John D. Nelson, Associate

COMMUNITY PLANNING COMMISSION

The Community Planning Commission ("CPC") is constituted under Chapter 41 of the Massachusetts General Laws ("The Subdivision Control Law") and consists of five members elected to three-year terms of office. Vacancies are filled by the Community Planning Commission and the Board of Selectmen acting jointly to appoint a replacement until the next election. The Community Planning Commission presently consists of:

Warren Pearce, Chairperson
Christopher B. Hayden, Vice Chairperson
Daniel Mills, Clerk
Neal Rooney, Member
Patricia Romeo, Member

The Community Planning Commission staff consists of Danielle McKnight, Planning Administrator and Debra Savarese, Administrative Assistant.

PROJECTS:

- To provide an expedited permitting process by chairing the Development Review Team Committee meetings.
- To support expedited permitting through continued technology improvements in the Planning office.
- To pursue grant opportunities to further planning, community and economic development goals of the Town, in collaboration with other Town departments where appropriate.
- To redefine, improve and implement the CPC's economic development strategy and goals for the Town.
- To draft and support passage of new zoning bylaws to preserve the character of the Town, while improving its business climate, aesthetics and other qualities (for example, a proposed zoning bylaw for improved signage requirements).
- To bring the Town's Geographic Information System (GIS) up to date, including updating assessor maps and engineering data.

The Community Planning Commission also worked closely with the following departments:

- Department of Public Works to construct a sidewalk on Marblehead Street.
- Parks & Recreation Department to develop an OSRD plan and bike rack grant.

PERMITTING ACTIVITY:

Subdivision Control

The Community Planning Commission devoted a great deal of its time to subdivision activity. In fulfilling its responsibilities under Chapter 41 of the Massachusetts General Laws. The Community Planning Commission worked throughout 2012 on 4 Approval-Not-Required plans, and 14 definitive subdivision plans in one stage or another.

Subdivisions Previously Approved and Under Construction

The following subdivisions were approved by the Community Planning Commission prior to 2012 and remain uncompleted:

| | |
|-----------------------------|---------|
| Bradford Pond Estates | 27 lots |
| Carpenter Drive | 1 lot |
| Charles St./Deerfield Place | 10 lots |
| Dogwood Lane | 5 lots |
| Rahnden Terrace | 2 lots |

Approval Not Required Activity:

Four Approval Not Required ("Form A") plans were submitted to the Community Planning Commission. All were endorsed.

Unaccepted Street Determinations of Access and Improvement Plan Activity:

Oakdale Road

Site Plan Review Activity:

The following is a list of the five Site Plan Reviews that were reviewed in 2012 by the Community Planning Commission:

| | |
|----------------------------------|----------|
| 87 Concord (cell tower) | Approved |
| 166 Chestnut Street (cell tower) | Approved |
| 230 Main | Approved |

143 Main Street
39 Willow Street

Approved
Waiver

Assistance to Other Town Boards

The Community Planning Commission and its staff rendered assistance and made recommendations on numerous requests from other Town Boards, Commissions and Departments throughout the year. In addition, the Community Planning Administrator works closely with other departments by providing long-range planning as requested.

Community Planning Commission Meetings

Community Planning Commission meetings are open to the public. Citizens are welcome and encouraged to attend. Meetings are held Tuesday evenings at 7:30 p.m. in the Town Hall, 235 North Street-Murphy Center, unless otherwise posted. Requests for agenda time may be made through the Community Planning Department.

The Community Planning Commission gratefully acknowledges the hard work of its staff as well as the staff of other Town Departments, and all other Boards and Commissions whose assistance was invaluable during the year.

Respectfully submitted,

Warren Pearce, Chairperson
Daniel Mills, Vice Chairperson
Patricia Romeo, Clerk
Neal Rooney, Member
Christopher Hayden, Member

COMMISSION ON DISABILITIES

The North Reading Commission on Disabilities (NRCD) is an appointed citizen group. The mission of the NRCD is to work as liaison to the business community, town government/departments and Town committees and with any person with a disability living or working in North Reading. The NRCD is committed to developing solutions for improving access for person with disabilities within the town by working with business of property owners. In addition the NRCD will serve as a resource to the public on the laws and rights under the American with Disabilities Act (ADA).

The Commission would like to recognize 2 members of the committee, for their years of service, Bruce Clark who died this year and Norma Pierce who has decided not to re-join.

The Committee is always looking for new members who have a disability, or a family member with a disability or interested in improving access for all community members.

2012 North Reading Committee on Disabilities

Bruce Clark
Norma Pierce
Meg Robertson
Leo Romano
George Russo
Mike Scannell
Joseph Veno

CONSERVATION COMMISSION

Administration of the Massachusetts Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw is the primary function of the Conservation Commission. The Commission is required to review any work within one hundred feet of a wetland, or two hundred feet from a perennial stream or river, such as the Ipswich River, the Skug River, Martins Brook, and Rapier Brook. The Commissions permitting activities involve new home construction and subdivisions, additions to existing homes; installation of swimming pools, septic system repairs, wetland violations and enforcement, and other property improvements and landscaping alterations. During 2012, the Commission reviewed 31 Notice of Intent applications, and 9 Requests for Determination of Applicability, as well as 22 requests for Certificates of Compliance. Each action or filing requires at least one site visit by the Commission and its Agent, at least one public hearing, and the issuance of a permit with restrictive conditions or a negative decision.

The Commission oversees and protects Town owned Conservation Land and if sufficient funds exist the Commission may purchase property. The Commission encourages gifts and donations of land to the Town for conservation purposes. Currently, approximately 140 parcels containing over 550 acres are under the controlled supervision of the Commission. Lands owned by the Commission include Ives Memorial Park, land along the Ipswich River and numerous large and small parcels throughout the Town. Maps are available at Town Hall. These lands are set aside to preserve their function to protect our watershed resources.

The North Reading Conservation Commission is comprised of five voting members and any number of associate members appointed as the need arises. The Commission is currently looking for Associate members to be trained and become full members. Residents of North Reading are encouraged to accept associate member appointments both to learn more about the Town's wetlands and water resources and to become an active member of the community. The Commission provides educational opportunities for its new members. The Commission generally meets on the second and fourth Tuesday of each month at the Town office on North Street. Site visits and inspections are made for

each agenda item prior to the meetings.

The Commission shares office space with the Community Planning Commission in Room 9 at the Town Hall. The Commission has a part-time agent, Leah Basbanes, and a part-time administrative assistant, Kathy Morgan. Leah is available to meet with residents and real estate developers to help interpret the applicability of the Massachusetts Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw. Leah and Kathy are also available to help with permit applications and to schedule agenda time at Commission meetings.

The Commission members are unpaid volunteers who give of their time and effort to benefit the Town of North Reading. The Commission endeavors to work in cooperation with residents, applicants, other town boards, local state and federal agencies for the protection of our natural resources. The services of the Commission members and its staff are recognized and greatly appreciated by the Town of North Reading.

Respectfully Submitted,

North Reading Conservation Commission

Martin Weiss, Chairman
Lori Mitchener, Vice Chairman
Tim Allen, Member
Jonathan Cody, Member
Thomas Romeo, Member

THE MARTIN'S POND RECLAMATION STUDY COMMITTEE AND THE MARTIN'S POND ASSOCIATION

Members: As of December 31, the town-appointed Martin's Pond Reclamation Study Committee (MPRSC) members were: Janet Nicosia, Lida Jenney, Kath Geoffrion Scannell, Larry Soucie and Lori Lynes. The Martin's Pond Association (MPA) has no official appointed committee but has many active participants.

Liaisons: Our Board of Selectmen liaison is Sean Delaney. The Neighborhood Watch program works in cooperation with Lieutenant Kevin Brennan, Detective Tom Romeo and others of the North Reading Police.

Affiliations/Awards:

- Membership with the Massachusetts Congress of Lake and Pond Associations (MA COLAP)
- Members/supporters of the Ipswich River Watershed Association (IRWA) - both financially and by our environmental work

Workshops/Conferences Attended:

- Janet, Lori, Larry and MPA member Michael Scannell attended the MA COLAP annual workshop in January.

Collaborative Projects:

During 2012, the MPRSC and Martins Pond Association (MPA) continued to partner with the Town of North Reading and Dr. Jon Lyon, Biology Professor at Merrimack College, to improve water quality in Martins Pond and its watershed by reducing storm water runoff through the implementation of a series of infiltration (structural and non-structural) Best Management Practices. In Fall 2009, the partnership was awarded a federal grant of \$190,500 319 from the US Dept. of Environmental Protection, Section 319 Nonpoint Source Pollution Grant Program. We continued our work on grant funded projects related to storm water infiltration to protect the Ipswich River watershed from non-point source pollution. This multi-year project, was named the "North Reading Storm water Infiltration Project: Reaching Out to Address/Absorb Runoff" or ROAR. It was mostly completed in 2012 except for a few signs and the final report.

The grant had these components:

1) **Roadway runoff infiltration components:**

- Infiltration structure installed at North Street near the intersection with Central Street (completed in 2010)
- Installation of porous pavement in the parking area at Clarke Park (completed in 2012).

2) **A storm water education program at the J. T. Hood Elementary School:**

- The construction of a large rain garden, vegetated swales, infiltration structures near the school's gymnasium and playground.
- A rain garden mural depicting the school mascot in a rain garden with the message "Hand in Hand Building a Greener Community."
- Student workshops and a field trip to Lowell National Historic Park to learn about water quality monitoring.

3) **Design and installation of additional rain gardens throughout North Reading:**

- We collaborated with the North Reading Garden Club and the Friends of North Reading Council on Aging to design and install a beautiful three-tiered rain garden at the Third Meeting House. Roof runoff was re-directed in to the rain garden. A memorial bench, dedicated to Barbara Thomas; co-founder of the North Reading Council of Aging, was included. (completed in 2012)
- Ten residential rain gardens were built throughout North Reading. (completed in 2012)

4) **Outreach and education campaign:**

- The campaign included signs, ads, and press releases
- Installation of a temporary library display and a permanent informational kiosk at Town Hall to disseminate environmental education materials.
- An educational tent and raffle at North Reading's Apple Festival

Other projects to address specific issues in the pond community /watershed:

1. Flooding Issues

- The Committee continues to work with Town Department of Public Works regarding the replacement of the Route 62 Bridge in Wilmington. Hydrologic modeling is still underway and concerns have been raised by FEMA regarding downstream impacts.
- Beaver trapping continues as needed under emergency permitting and in-season trapping when beaver dams are causing flooding upstream.

2. Crime Watch Group

This was the 5th year of the crime watch group. We continue to meet periodically with North Reading Police regarding neighborhood issues.

MPA Events/Fundraisers:

- ❖ In the spirit of Earth Day, we held a neighborhood clean-up on April 14 in partnership with North Reading DPW. Over 180 tires were collected from the wetlands, town woods and Martin's Pond and disposed of properly. We also filled a 30 yard dumpster with trash. Volunteers enjoyed a post-clean-up cookout at Clarke Park.
- ❖ A Summer Solstice Concert was held at Clarke Park featuring the North Reading Community Band on June 21st.
- ❖ The 15th Annual Children's Fishing Derby was held in collaboration with Wildside Bass Club and Mass Bass Federation on Saturday, July 7
- ❖ The 18th Annual Children's Haunted Playground was held on Saturday, October 20
- ❖ T-shirt sales at \$15 per shirt in an ongoing fundraiser. Other pond items were designed and available at zazzle.com.
- ❖ Returnable bottles and cans brought to N.E. Beverage and Redemption Center were credited to the MPA account.

Park Acquisitions/Improvements Made:

- New park equipment was installed in the Tot Lot at Clarke Park to replace some older wooden structures which were no longer compliant with Park Safety standards. The new equipment included a climbing structure, two spring riders, a

merry-go-round and a tetherball set. The improvements were funded from past MPA events, memorial donations on behalf of Douglas F. Strong and the Parks & Recreation Department.

- MPA volunteers applied sealer to the roof at Clarke Park to repair leaks.
- The dirt parking lot was paved using porous pavement and striped using grant funds.
- Parks & Recreation installed a bike rack near the beach.

Anticipated Funding:

The Martin's Pond Association was notified by the U.S. Department of Justice that Benevento Sand & Gravel violated the wetlands protection act in Martin's Brook. As a result, a judgment was made against Benevento with our Association as one of the beneficiaries. We anticipate receiving \$36,000 within the next 12 months to be used for stormwater improvements.

To learn more about the Martins Pond Reclamation Study Committee and the Martins Pond Association, visit our website: www.martinspond.org and "like" us on Martin's Pond Facebook page. We currently have 270 "likes."

Respectfully submitted,

Janet Nicosia and Lida Jenney

PARKS AND RECREATION DEPARTMENT

The Parks and Recreation Department is committed to providing the best recreational programming and park facilities for North Reading residents. Our department maintains ***Benevento Memorial Park*** (baseball fields, restrooms and concession/storage facility), ***Chestnut Street Complex*** (softball field, soccer fields, basketball court and Kid Spot playground, concession/storage facility); ***Clarke Park at Martin's Pond*** (boat dock, sand volleyball court, basketball court, playground, sheltered picnic area, bathroom/storage facilities); ***Arthur J. Kenney Field*** (synthetic turf field and track, press box, concession/storage facilities); ***Ipswich River Park*** (soccer fields, baseball field, softball field, tennis courts, basketball courts, street hockey rink, skate park, horseshoe pits, gazebo picnic area, pavilion picnic area concession/storage facility, bathroom facilities, park maintenance building and Recreation center); ***Rita J. Mullin Softball Field***; ***Town Hall Softball Field***; ***North Parish Park***; ***Park Street*** (basketball court) and we assist the school department with maintenance on fields that youth sports actively participate.

Each year the Parks Department strives to *improve* the quality of our fields, parks and facilities and this was another very productive year. Our largest project was to renovate the play equipment at Clarke Park at Martin's Pond. The old wooden play structures were replaced by new equipment. The new equipment consisted of a merry-go-round, two spring riders and a flex climbing wall, as well as replacing the playground fiber mat. This project was done in collaboration with the Martin's Pond Association. Our parks annually host the Relay for Life, ASA Youth Girls Softball tournament, Thanksgiving Turkey Trot Road Race, Youth Soccer Fall tournament, Youth Football Superbowl, CAL Track Meet, Summer Concert/BBQ series. The 4th of July Committee brought fun filled events for the community; although the fireworks were cancelled due to the extreme weather, but they hope to *Bring Back The 4th* in the future.

Recreation programming seemed to keep at a steady pace. We found ourselves slightly challenged with the start of the school building project. We lost the use of the Middle School for tennis and summer programming but we are excited about the prospect of the new school. Recreation has enjoyed adding special events each month

for the toddlers. Children have had fun at Hawaiian luaus, carnival days, cupcake parties and holiday themed events. We also added Saturday programming for the working families which have really taken off and our goal is to add more. We have also started visiting other communities to see what they have to offer for programming and facilities in hopes of improving both in the future. We have been fortunate with sponsorships for our special events from local businesses. We have also enjoyed collaborating with several private businesses for new programming. We continue to look for new and innovative ways to bring quality programs to North Reading.

All revenues are generated through rentals, user fees, vending, fundraising and program fees which are used for salaries, employee benefits, administrative, equipment maintenance, park upgrades and recreational program development. Programs and events are self-supporting. Our on-line registration, credit card options, website and Facebook (watch for us to develop a Twitter) allow us to be current in our day to day operations. We strive to be efficient and cost effective. Prices are reviewed and set to maintain a responsible budget and encourage participation.

We wish to thank the numerous corporate sponsors, donators, town departments and volunteers who make our goals become a reality.

Submitted respectfully,

Staff

Maureen Stevens,
Operations Director/Department Head
Lynne Clemens, Recreation Director
Marty Tilton, Parks Director

Committee

Billie Luker, Chairperson
Rita Mullin, Vice-Chairperson
Michael Fitzpatrick, Clerk

THE HILLVIEW COMMISSION

State of the Enterprise

The Hillview Enterprise remains healthy and as always is weather dependent. Golf revenue for the fiscal year ending June 30, 2012 increased due to favorable weekend weather.

We are in the fifteenth year of our course improvement plan with a goal to improve play and course safety. We remain cognizant of the necessity to improve facilities and continue marketability.

Management

Fiona Maxwell continues as our Operations Manager. She is responsible for the day to day operations of the Enterprise. She provides a level of enthusiasm and professionalism that services the Enterprise well. Fiona has utilized her expertise in the bidding laws on a daily basis.

The day to day operations of the Course and Functional Hall remain contracted out to G.F.M.I., Inc. and B&D Golf Enterprises, Inc. respectively. Our practice of monthly meetings with their representatives to review financial reports, operations and issues assure that the Commission's objectives are openly communicated and understood.

Communication continues to be excellent between the Commissioners, Town Administrator, Town Finance Director, Board of Selectman and other Town Committees.

Golf Course

The golf course remains the main source of revenue of the Enterprise. To assure revenues will meet the needs of the Enterprise we have continued to invest in equipment, capital improvements. We continue to reseed our in house greens nursery for both tee- boxes and for the greens.

Completed reconstruction of the seventh fairway project.

The GFMI Management Team: Mr. Steve Murphy, President and Mr. Chris Carter, Treasurer. Superintendent, Mr. Matt Grady and Golf Director, Mr. Dick Baker, and staff continue to do an

outstanding job of managing the golf course and keeping the grounds in pristine shape. We are grateful for their efforts in making the Hillview Golf Course one of the best in the area.

Function Hall

Our Function Hall business has been dramatically impacted by the slow economy.

Mr. Burton Page is still manager in charge. A list of necessary improvements was presented to the Commission by Mr. Burton Page. There has been a leveling of income in the pub revenue. An unexpected expense projected to cost about \$40,000 for new commercial exhaust system for kitchen system mandated by North Reading Fire Department was completed.

Ipswich River Park

The Commission continues to service the debt for the acquisition and construction of Ipswich River Park. We are able to continue our policy of maintaining at arms length the management of Ipswich River Park because of the outstanding job that the LUC and Recreation Department have done in management of the park. We commend them for their continued effort and diligence.

The Hillview has expanded to include the high school football field. The Enterprise has funded a \$2,000,000 improvement project with the state of the art lighting, sound system, track, press box and ADA approved viewing stands. In order for the project to move forward the school committee had to transfer the property out of their domain to the Enterprise. The turf field is continuously utilized by both the school and numerous community organizations. It is an amicable partnership between Recreation, the School Department and the Hillview.

The Recreation Department added a pavilion at the Ipswich River Park with \$60,000 from the Hillview Enterprise.

Wheeler Property

The Recreation Department is utilizing the building on the property to store the Park's maintenance equipment. The land continues to be banked for future development after some of the original Hillview Enterprise debt has been retired. The Wheeler house which had housed the town's temporary police station is in full use. It is

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO

CONSTABLE

One Sullivan Road
North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 15 days before the **PRESIDENTIAL PRIMARY** to vote on **TUESDAY, MARCH 6, 2012**, by posting the Warrant in the following eight (8) places within the four precincts of the Town of North Reading:

- Precinct #1 – M & H Auto & Gas Station
1 Washington Street
B.C. Construction Co., Inc.
3 Washington Street
- Precinct #2 – Carr's Stationers
271 Main Street
Town Hall
235 North Street
- Precinct #3 – Reading Lumber Co.
110 Main Street
Eastgate Liquors
12 Main Street
- Precinct #4 – U. S. Post Office
174 Park Street
Ryers Store
162 Park Street

ATTEST: /s/ John J. Firriello, Constable Date: February 21st, 2012

TOWN OF NORTH READING PRESIDENTIAL PRIMARY -- MARCH 6, 2012 DEMOCRAT

| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
|---|--------|--------|--------|--------|--------|
| PRESIDENTIAL PREFERENCE | | | | | |
| Blanks | 5 | 5 | 2 | 9 | 21 |
| Barack Obama | 45 | 48 | 66 | 67 | 226 |
| No Preference | 8 | 15 | 17 | 13 | 53 |
| Write-Ins | 1 | 2 | 1 | 2 | 6 |
| TOTALS | 59 | 70 | 86 | 91 | 306 |
| STATE COMMITTEE MAN | | | | | |
| <i>First Essex & Middlesex District -- Vote for ONE MAN</i> | | | | | |
| Blanks | 10 | 11 | 18 | 15 | 54 |
| Daniel J. Lauzon | 49 | 59 | 68 | 76 | 252 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 59 | 70 | 86 | 91 | 306 |
| STATE COMMITTEE WOMAN | | | | | |
| <i>First Essex & Middlesex District -- Vote for ONE WOMAN</i> | | | | | |
| Blanks | 10 | 11 | 18 | 16 | 55 |
| Kathleen A. Pasquina | 49 | 59 | 68 | 75 | 251 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 59 | 70 | 86 | 91 | 306 |
| TOWN COMMITTEE | | | | | |
| <i>North Reading -- Vote for not more than Thirty-Five</i> | | | | | |
| Blanks | 1723 | 2044 | 2577 | 2671 | 9015 |
| Sara-Jane Griffin | 40 | 47 | 48 | 53 | 188 |
| Katharine Barr | 38 | 44 | 48 | 59 | 189 |
| Patrick R. Gamelin | 35 | 44 | 48 | 51 | 178 |
| Dianne M. Heeley | 37 | 46 | 50 | 57 | 190 |
| Nicholas J. DiGiovanni | 35 | 43 | 44 | 63 | 185 |
| Georgette C. DiGiovanni | 36 | 41 | 47 | 57 | 181 |
| Klaus Kubierschky | 41 | 48 | 50 | 61 | 200 |
| Susan C.W. Patton | 37 | 44 | 51 | 59 | 191 |
| Thomas M. Magner | 37 | 48 | 47 | 54 | 186 |
| Write-Ins [others] | 6 | 1 | 0 | 0 | 7 |
| TOTALS | 2065 | 2450 | 3010 | 3185 | 10,710 |
| No. Democratic Ballots Cast: 0306 | | | | | |
| Percentage Total Ballots Cast: 02.90% | | | | | |

**TOWN OF NORTH READING
PRESIDENTIAL PRIMARY -- MARCH 6, 2012
REPUBLICAN**

| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
|---|--------|--------|--------|--------|--------|
| PRESIDENTIAL PREFERENCE | | | | | |
| Blanks | 0 | 3 | 0 | 1 | 4 |
| Ron Paul | 29 | 34 | 26 | 31 | 120 |
| Mitt Romney | 304 | 226 | 332 | 315 | 1177 |
| Rick Perry | 1 | 3 | 0 | 1 | 5 |
| Rick Santorum | 16 | 31 | 31 | 30 | 108 |
| Jon Huntsman | 3 | 3 | 2 | 1 | 9 |
| Michele Bachmann | 2 | 1 | 0 | 1 | 4 |
| Newt Gingrich | 9 | 14 | 17 | 17 | 57 |
| No Preference | 1 | 1 | 0 | 0 | 2 |
| Write-Ins | 1 | 1 | 1 | 0 | 3 |
| TOTALS | 366 | 317 | 409 | 397 | 1489 |
| STATE COMMITTEE MAN | | | | | |
| <i>First Essex & Middlesex District -- Vote for ONE MAN</i> | | | | | |
| Blanks | 149 | 132 | 170 | 155 | 606 |
| Lucas Jon Noble | 216 | 184 | 237 | 242 | 879 |
| Write-Ins | 1 | 1 | 2 | 0 | 4 |
| TOTALS | 366 | 317 | 409 | 397 | 1489 |
| STATE COMMITTEE WOMAN | | | | | |
| <i>First Essex & Middlesex District -- Vote for ONE WOMAN</i> | | | | | |
| Blanks | 85 | 77 | 84 | 71 | 317 |
| Christina A. Bain | 78 | 53 | 100 | 86 | 317 |
| Kimberly Ann Incampo | 202 | 187 | 224 | 240 | 853 |
| Write-Ins | 1 | 0 | 1 | 0 | 2 |
| TOTALS | 366 | 317 | 409 | 397 | 1489 |
| TOWN COMMITTEE | | | | | |
| <i>North Reading -- Vote for not more than Thirty-Five</i> | | | | | |
| Blanks | 10,600 | 9,391 | 11,768 | 11,492 | 43,251 |
| Michael R. Harris | 163 | 134 | 189 | 175 | 661 |
| Bradley H. Jones, Jr. | 266 | 208 | 307 | 292 | 1073 |
| Linda A. Jones | 191 | 135 | 217 | 187 | 730 |
| Bradley H. Jones | 238 | 179 | 268 | 258 | 943 |
| Jean G. Jones | 179 | 126 | 203 | 194 | 702 |
| Michael A. Prisco | 187 | 135 | 191 | 199 | 712 |
| Robert J. Mauceri | 183 | 136 | 202 | 206 | 727 |
| Peter K. Forcellese, Jr. | 146 | 120 | 181 | 163 | 610 |
| Anthony J. Petrillo | 153 | 127 | 181 | 170 | 631 |
| Gordon R. Hall | 181 | 131 | 211 | 192 | 715 |
| Jeffrey R. Yull | 165 | 134 | 199 | 187 | 685 |
| Mary J. DeLuca | 152 | 130 | 182 | 175 | 639 |
| Write-Ins [others] | 6 | 9 | 16 | 5 | 36 |
| TOTALS | 12,810 | 11,095 | 14,315 | 13,895 | 52,115 |
| No. Republican Ballots Cast: 1489 | | | | | |
| Percentage Total Ballots Cast: 14.15% | | | | | |

**TOWN OF NORTH READING
PRESIDENTIAL PRIMARY -- MARCH 6, 2012
GREEN-RAINBOW**

| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
|---|--------|--------|--------|--------|-------|
| PRESIDENTIAL PREFERENCE | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Kent Mesplay | 0 | 0 | 0 | 0 | 0 |
| Jill Stein | 0 | 0 | 0 | 0 | 0 |
| Harley Mikkelsen | 0 | 0 | 0 | 0 | 0 |
| No Preference | 1 | 0 | 0 | 0 | 1 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 1 | 0 | 0 | 0 | 1 |
| STATE COMMITTEE MAN | | | | | |
| <i>First Essex & Middlesex District -- Vote for ONE MAN</i> | | | | | |
| Blanks | 1 | 0 | 0 | 0 | 1 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 1 | 0 | 0 | 0 | 1 |
| STATE COMMITTEE WOMAN | | | | | |
| <i>First Essex & Middlesex District -- Vote for ONE WOMAN</i> | | | | | |
| Blanks | 1 | 0 | 0 | 0 | 1 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 1 | 0 | 0 | 0 | 1 |
| TOWN COMMITTEE | | | | | |
| <i>North Reading -- Vote for not more than Ten</i> | | | | | |
| Blanks | 8 | 0 | 0 | 0 | 8 |
| Write-Ins [others] | 2 | 0 | 0 | 0 | 2 |
| TOTALS | 10 | 0 | 0 | 0 | 10 |
| No. Green-Rainbow Ballots Cast: 0001 | | | | | |
| Percentage Total Ballots Cast: 00.009% | | | | | |
| TOTAL NO. REGISTERED VOTERS: 10,529 | | | | | |
| TOTAL NO. BALLOTS CAST TOWN-WIDE: 1796 | | | | | |
| PERCENTAGE OF BALLOTS CAST TOWN-WIDE: 17.05% | | | | | |

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
SPECIAL TOWN MEETING
MARCH 19, 2012
7:00 P.M.**

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex,

GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Auditorium, North Reading High School, Park Street in said North Reading, on **MONDAY**, the **19TH DAY OF MARCH, 2012** at seven o'clock in the evening, then and there to act on the following articles:-

Article 1 High School/Middle School Project

To see if the Town will vote to appropriate, borrow or transfer from available funds a sum of money to be expended under the direction of the Secondary Schools Building Committee for the addition and renovation of the Middle School and construction of a new High School to create a new, integrated Middle-High School located at Park Street and Sherman Road, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"); the Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) 51.49% of eligible, approved Project costs, as determined by the MSBA, or (2) the total maximum grant amount, as determined by

the MSBA; provided further that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of principal and interest on any borrowing authorized hereunder from the limitations on total taxes imposed by Chapter 59, Section 21C of the General Laws (Proposition 2 ½) and provided further, that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA; or what it will do in relation thereto.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

And you are directed to serve this Warrant by posting up attested copies, fourteen days at least before the time of holding said meeting, in accordance with the Code of the Town of North Reading.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this seventh day of February in the year of our Lord two thousand and twelve.

BOARD OF SELECTMEN

/s/ Robert J. Mauceri, Chairman

s/ /Sean T. Delaney, Vice Chairman

/s/ Michael A. Prisco, Clerk

/s/ Stephen J. O'Leary

/s/ Jeffrey R. Yull

A true Copy:

/s/ John J. Firriello, Constable

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO

CONSTABLE

One Sullivan Road

North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 39 days before the **SPECIAL TOWN MEETING** on **MONDAY, MARCH 19, 2012**, by posting the Warrant in the following eight (8) places within the four precincts of the Town of North Reading:

| | | |
|-------------|---|---|
| Precinct #1 | — | M & H Auto & Gas Station 1 Washington Street B.C. Construction Co., Inc. 3 Washington Street |
| Precinct #2 | — | Carr's Stationers 271 Main Street Town Hall 235 North Street |
| Precinct #3 | — | Reading Lumber Co. 110 Main Street Eastgate Liquors 12 Main Street |
| Precinct #4 | — | U. S. Post Office 174 Park Street Ryers Store 162 Park Street |

ATTEST: /s/ John J. Firriello, Constable

Date: February 9, 2012

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
SPECIAL TOWN MEETING
NORTH READING HIGH SCHOOL
DANIEL SHAY AUDITORIUM
MARCH 19, 2012
7:00 PM**

The Special Town Meeting was called to order on March 19, 2012 at 7:50 pm by Moderator John Murphy. In accordance with Section 172-4 of the *Code of North Reading*, the Board of Registrars certified that a quorum of at least 150 voters required to call the Special Town Meeting to order was present. *[Note: The Moderator delayed the opening of the meeting until all voters were checked-in and seated in the Auditorium, Gymnasium and Cafeteria.]*

Moderator John Murphy requested that John Norton and Jeffrey Wits be appointed Assistant Moderators in the Gymnasium and Cafeteria, respectively, since both overflow rooms were being utilized to accommodate all the voters in attendance. In accordance with Town General By-law §172-15 the Town Meeting voted **UNANIMOUSLY** in favor of these appointments.

The following public safety personnel were on duty: Police Lt. Kevin Brennan, Lt. Mark Zimmerman, Sgt. Tom Romeo and Firefighters Herb Batchelder, Matt Carroll, and Paul Hardiman. Tellers appointed by Moderator Murphy for the Auditorium were Brad Jones, Sr., Stephen Van Beaver and Donald Peach. Tellers appointed for the Gymnasium by Asst. Moderator Norton were Stephen Daley and Lori Capezzuto; John Makowski was later appointed as a 3rd teller in the Gymnasium. Asst. Moderator Wits did not require tellers in the Cafeteria at first, but later appointed Andrew Graham and Brian Gilbert. Registrar Barbara Stats was present.

The Pledge of Allegiance to the Flag was led by Selectman Chairman, Robert Mauceri.

Mr. Moderator -- I move that the following persons be admitted to the meeting:
Greg Balukonis, Town Administrator; Darren Klein, Town Counsel;

Robert Turosz, North Reading Transcript (freedom of the floor); Carol Ducrow, Town Clerk staff (freedom of the floor); Robert Carbone, Phil Healy, Kate McKendry, NORCAM (freedom of the floor); Ashley Troutman, Patch (freedom of the floor); Maureen Stevens, Parks & Recreation Operations Director; Deborah Carbone, Assessing Manager; Maryann MacKay, Treasurer/Collector; Alyson Olsen, Human Resources; Heidi Griffin, CPC Administrator; Martin Fair, Health Agent; Erica Hansen, Youth Services Director; Susan Magner, Veterans Director; Richard Carnevale, DPW Director; Helena Minton, Library Director; Eugene Tworek, IT Administrator; Paul Hardiman, NRPD (freedom of the floor); Kathy Willis, School Superintendent; Jon Bernard, NRHS Principal; Anthony Loprete, NRHS Asst. Principal; Carl Nelson, School Finance Director; Patrick Daly, Dir. Academic Services; Wayne Hardacker, School Facilities Director; Gary McAteer, School Facilities; Cindy Elmore, School Recording Secretary; Claudia Brown, NRHS Teacher; State Senator Bruce Tarr and Aide Cynthia Lewis; Chris Simmler, PMA-OPM; Jeff Wetton, PMA-OPM; Brad Dore, D&W Architect; Jamie Walter, D&W Architect; Robert Juusola, Dore & Whittier; and the following residents: Aidan O'Connor, Jeremy Colebrook-Soucie, Lee Fairweather, Ian Hanegraaff, Xiongwen Pan, Louis Francoeur, Jenna Albano, Chris Albano, Dolly Doval, Andrew Kay, Kristi Sarno, Jonathan Jensen, Stephanie Mann, Tad LeBlond, Ian Furst. [J.Yull] **UNANIMOUS.**

Mr. Moderator: I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further to dispense with the reading of the Return of Service by the Constable. [R.Mauceri]. Voted **UNANIMOUSLY** in the Auditorium, Gymnasium and Cafeteria.

ARTICLE 1 – HIGH SCHOOL/MIDDLE SCHOOL PROJECT

To see if the Town will vote to appropriate, borrow or transfer from available funds a sum of money to be expended under the direction of the Secondary Schools Building Committee for the addition and renovation of the Middle School and construction of a new High School to create a new, integrated Middle-High School located at Park Street and Sherman Road, which school facility shall have an anticipated useful life as an educational facility for the instruction of school

children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”); the Town acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) 51.49% of eligible, approved Project costs, as determined by the MSBA, or (2) the total maximum grant amount, as determined by the MSBA; provided further that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of principal and interest on any borrowing authorized hereunder from the limitations on total taxes imposed by Chapter 59, Section 21C of the General Laws (Proposition 2 ½) and provided further, that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA; or what it will do in relation thereto.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 1 – HIGH SCHOOL/MIDDLE SCHOOL PROJECT

I move the Town vote to appropriate the sum of \$107,728,000 for the purpose of paying costs of an addition and renovation of the Middle School and construction of a new High School to create a new, integrated Middle-High School located at Park Street and Sherman Road, including the payment of all costs incidental or related thereto (The “Project”), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended

under the direction of the Secondary Schools Building Committee. To meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under Chapter 44 of the General Laws, or pursuant to any other enabling authority. The Town acknowledges the MSBA's grant program is a non-entitlement, discretionary program based on need as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) 51.49% of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided further that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of principal and interest on said borrowing from the limitations on total taxes imposed by Chapter 59, Section 21C of the General Laws (Proposition 2 ½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA. *[S.Delaney]*

The Secondary School Building Committee requested a 40-minute leave of the meeting for the purpose of a presentation. As the vote could not be determined by a voice vote, Moderator Murphy called for a hand count.

Hand count on the motion for a 40-minute leave of the meeting for the purpose of a presentation:

| | | |
|--------------------|-------------------|------------------|
| Auditorium: | YES -- 339 | NO -- 53 |
| Gymnasium: | YES -- 323 | NO -- 102 |
| Cafeteria: | YES -- 35 | NO -- 22 |
| Total Vote: | YES -- 697 | NO -- 177 |

Hand count on the motion for a 40-minute leave of the meeting:
CARRIED

School Committee member Gerald Venezia began the visual presentation by acknowledging the members of the SSBC who had worked on this project for over seven years and the history of the project, including the time-line in which all votes had to be secured

from the January 25th approval of the project by the MSBA. School Superintendent Kathleen Willis commended the last High School Building Committee for their efforts and the renovations made to the High School 20 years ago, but also reminded Town Meeting that many changes in education have taken place since then, including the growth in student population, spatial needs and technology requirements.

High School Principal Jon Bernard and Middle School Principal Catherine O'Connell reviewed the project design phases for the two schools, focusing on new areas, expanded science labs, library/media center, and giving special attention to the combined core facilities which will physically separate the two schools. SSBA member Jack Pecora reviewed the "Green" design and how the project will pursue a LEED certification.

Finance Committee Vice-Chair Donald Kelliher reviewed the cost of the project, the financial impact on taxes and the bonding schedule. Selectman Vice-Chair Sean Delaney reviewed cost scenarios to make repairs and improvements to both schools if the project is not approved by the voters. Gerald Venezia concluded the presentation with a visual area map depicting dozens of surrounding towns which have approved new or renovated school projects, all receiving State reimbursement.

The Moderator called for recommendations by the following boards:

Board of Selectmen unanimously recommends.
Finance Committee unanimously recommends.
School Committee unanimously recommends.

The Moderator asked if there was anyone wishing to be recognized regarding the Article. No one spoke or rose to be recognized in the main Auditorium. The Moderator proceeded to ask the same for each of the over-flow rooms, and both Asst. Moderator Norton in the Gymnasium and Asst. Moderator Witts in the Cafeteria also stated that no one spoke or stood to be recognized.

As there were no questions or discussion under the Article in any of the three rooms, the vote was called by the Moderator under Article 1. Based on a show of hands in each room, a 2/3 majority vote in favor of the motion under Article 1 was declared by Moderator

Murphy for the Auditorium, Asst. Moderator Norton for the Gymnasium, and Asst. Moderator Witts for the Cafeteria.

The TOTAL VOTE on the motion under Article 1 was CARRIED by a 2/3 majority vote as Declared by Moderator John Murphy

On behalf of the entire Board of Selectmen, Chairman Robert Mauceri thanked all attendees for their support of the project and the Town Meeting was reminded of the Special Election on Saturday, March 24th which would also require approval by a majority of voters in order for the project to proceed.

Mr. Mauceri then recognized fellow board member Jeffrey Yull whose term was expiring with the Town Election on May 8th but was not seeking re-election, and thanked Mr. Yull for his participation on the Board and his service to the Town. Mr. Yull was acknowledged and applauded by Town Meeting.

Mr. Moderator: I move to adjourn this meeting *sine die*.
UNANIMOUS

The meeting adjourned at 9:13 pm. There were 1,062 voters present. Checkers for the evening were: Patricia Fillmore, M.Jean Fitzgerald, Robert Mascola, Anne Casey, Marguerite Dugas, Camille Welch, Dorothy Hartery, Gail Strong, Carol Cleri, Rose Vitale, and John Davis. Town Clerk office staff Carol Ducrow and Sherri Greer assisted with check-in procedures. Media services were provided by Robert Carbone, Phil Healey and Kate McKendry; custodial services by Julie Spurr-Knight and Gary McAteer..

A true record. Attest:

Barbara Stats, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
SPECIAL TOWN ELECTION WARRANT
MARCH 24, 2012**

SS.

**To either of the Constables of the Town of North Reading:
GREETING:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Elections to vote at:

**PRECINCT 1 – St. Theresa's Church, Fr. Lane Hall, Winter Street
PRECINCT 2 – St. Theresa's Church, Fr. Lane Hall, Winter Street
PRECINCT 3 – St. Theresa's Church, Fr. Lane Hall, Winter Street
PRECINCT 4 – St. Theresa's Church, Fr. Lane Hall, Winter Street**

**on SATURDAY the TWENTY-FOURTH DAY of MARCH,
2012, from 7:00 am to 8:00 pm for the following purpose:**

**To cast their votes in the Special Town Election on the following
ballot question:**

QUESTION #1

Shall the Town of North Reading be allowed to exempt from the provisions of Proposition two-and-one-half, so-called, the amounts required to pay for the bond issued in order to construct an addition and renovate the Middle School and construct a new High School to create a new integrated Middle-High School located at Park Street and Sherman Road?

**YES
NO**

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this **16TH** day of **FEBRUARY, 2012.**

/s/ Robert J. Mauceri, Chairman
/s/ Sean T. Delaney, Vice-Chairman
/s/ Michael A. Prisco
/s/ Stephen J. O'Leary
/s/ Jeffrey R. Yull

SELECTMEN OF NORTH READING

Warrant to be posted in at least (7) places in the Town by the Constable.

ATTEST: /s/ John J. Firriello, Constable Dated: February 16, 2012.

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO

CONSTABLE

One Sullivan Road
North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 34 days before the **SPECIAL TOWN ELECTION** to vote on **SATURDAY, MARCH 24, 2012**, by posting the Warrant in the following eight (8) places within the four precincts of the Town of North Reading:

Precinct #1 — M & H Auto & Gas Station
1 Washington Street
B.C. Construction Co., Inc.
3 Washington Street

Precinct #2 — Carr's Stationers
271 Main Street
Town Hall
235 North Street

Precinct #3 — Reading Lumber Co.
110 Main Street
Eastgate Liquors
12 Main Street

Precinct #4 — U. S. Post Office
174 Park Street
Ryers Store
162 Park Street

ATTEST: /s/ John J. Firriello, Constable Date: February 21st, 2012

| | | | | | |
|---|--------|--------|--------|--------|-------|
| CONSTABLE'S RETURN OF SERVICE | | | | | |
| TOWN OF NORTH READING | | | | | |
| SPECIAL TOWN ELECTION | | | | | |
| March 24, 2012 | | | | | |
| HIGH SCHOOL / MIDDLE SCHOOL PROJECT | | | | | |
| <p>Shall the Town of North Reading be allowed to exempt from the provisions of Proposition two-and-one-half, so-called, the amounts required to pay for the bond issued in order to construct an addition and renovate the Middle School and construct a new High School to create a new integrated Middle-High School located at Park Street and Sherman Road?</p> | | | | | |
| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
| | | | | | |
| Blanks | 0 | 0 | 0 | 2 | 2 |
| YES | 882 | 468 | 845 | 880 | 3075 |
| NO | 207 | 170 | 197 | 228 | 802 |
| TOTALS | 1089 | 638 | 1042 | 1110 | 3879 |
| TOTAL NO. REGISTERED VOTERS: 10,574 TOTAL NO. BALLOTS CAST TOWN-WIDE: 3879 PERCENTAGE OF BALLOTS CAST TOWN-WIDE: 36.68% | | | | | |



COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
WARRANT FOR ANNUAL TOWN ELECTION
MAY 8, 2012

SS.

To either of the Constables of the TOWN of NORTH READING -
GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Elections to vote at:

PRECINCT 1 – St. Theresa's Church, Fr. Lane Hall, 51 Winter Street

PRECINCT 2 – St. Theresa's Church, Fr. Lane Hall, 51 Winter Street

PRECINCT 3 – St. Theresa's Church, Fr. Lane Hall, 51 Winter Street

PRECINCT 4 – St. Theresa's Church, Fr. Lane Hall, 51 Winter Street

on TUESDAY, the EIGHTH DAY of MAY, 2012 from 7:00
am to 8:00 pm for the following purpose:

To cast their votes in the Annual Town Election for the election of
candidates for the following offices:

SELECTMAN –Two for Three Years

MODERATOR –One for One Year

SCHOOL COMMITTEE –Two for Three Years

COMMUNITY PLANNING COMMISSION – Two for Three Years

NORTH READING HOUSING AUTHORITY –One for Five Years

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this **TWENTY-THIRD** day of **APRIL, 2012**.

/s/ Robert J. Mauceri, Chairman
/s/ Sean T. Delaney, Vice-Chairman
/s/ Michael A. Prisco
/s/ Stephen J. O'Leary
/s/ Jeffrey R. Yull

SELECTMEN OF NORTH READING

Warrant to be posted in at least (7) places in the Town by the Constable.

ATTEST: /s/ John J. Firriello Dated: April 23, 2012

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO

CONSTABLE

One Sullivan Road
North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 14 days before the **ANNUAL TOWN ELECTION** to vote on **TUESDAY, MAY 8, 2012**, by posting the Warrant in the following eight (8) places within the four precincts of the Town of North Reading:

Precinct #1 – M & H Auto & Gas Station
1 Washington Street
B.C. Construction Co., Inc.
3 Washington Street

Precinct #2 – Carr's Stationers
271 Main Street
Town Hall
235 North Street

Precinct #3 – Reading Lumber Co.
110 Main Street
Eastgate Liquors
12 Main Street

Precinct #4 – U. S. Post Office
174 Park Street
Ryers Store
162 Park Street

ATTEST: /s/ John J. Firriello, Constable

Date April 25, 2012

**TOWN OF NORTH READING, MA
ANNUAL TOWN ELECTION
MAY 8, 2012**

| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
|--|--------|--------|--------|--------|-------|
| SELECTMAN | | | | | |
| for Three Years | | | | | |
| Vote for not more than TWO | | | | | |
| Blanks | 163 | 115 | 128 | 193 | 599 |
| Stephen J. O'Leary | 309 | 188 | 297 | 372 | 1166 |
| Joseph C. Foti | 319 | 187 | 314 | 404 | 1224 |
| Maureen Harty-Vacca | 163 | 136 | 209 | 277 | 785 |
| Write-Ins | 6 | 2 | 2 | 6 | 16 |
| TOTALS | 960 | 628 | 950 | 1252 | 3790 |
| MODERATOR | | | | | |
| for One Year | | | | | |
| Vote for not more than ONE | | | | | |
| Blanks | 116 | 95 | 121 | 139 | 471 |
| John J. Murphy | 363 | 219 | 352 | 486 | 1420 |
| Write-Ins | 1 | 0 | 2 | 1 | 4 |
| TOTALS | 480 | 314 | 475 | 626 | 1895 |
| SCHOOL COMMITTEE | | | | | |
| for Three Years | | | | | |
| Vote for not more than TWO | | | | | |
| Blanks | 315 | 222 | 335 | 388 | 1260 |
| Karen M. Errichetti | 300 | 188 | 298 | 411 | 1197 |
| Gerald Venezia | 342 | 215 | 315 | 451 | 1323 |
| Write-Ins | 3 | 3 | 2 | 2 | 10 |
| TOTALS | 960 | 628 | 950 | 1252 | 3790 |
| COMMUNITY PLANNING | | | | | |
| for Three Years | | | | | |
| Vote for not more than TWO | | | | | |
| Blanks | 328 | 224 | 337 | 415 | 1304 |
| Daniel J. Mills | 300 | 187 | 295 | 395 | 1177 |
| Patricia E. Romeo | 332 | 216 | 316 | 441 | 1305 |
| Write-Ins | 0 | 1 | 2 | 1 | 4 |
| TOTALS | 960 | 628 | 950 | 1252 | 3790 |
| HOUSING AUTHORITY | | | | | |
| for Five Years | | | | | |
| Vote for not more than ONE | | | | | |
| Blanks | 152 | 92 | 145 | 167 | 556 |
| Michele A. Mawn | 326 | 222 | 329 | 459 | 1336 |
| Write-Ins | 2 | 0 | 1 | 0 | 3 |
| TOTALS | 480 | 314 | 475 | 626 | 1895 |
| Voter Enrollment -- 10,623 | | | | | |
| Total Voter Participation -- 1,895 // 17.83% | | | | | |

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
SPECIAL TOWN MEETING
JUNE 4, 2012
7:05 P.M.**

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex,

GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Auditorium, North Reading High School, Park Street in said North Reading, on **MONDAY, the FOURTH DAY OF JUNE, 2012** at five minutes after seven o'clock in the evening, then and there to act on the following articles:-

And you are directed to serve this Warrant by posting up attested copies, fourteen days at least before the time of holding said meeting, in accordance with the Code of the Town of North Reading.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this seventh day of May in the year of our Lord two thousand and twelve.

BOARD OF SELECTMEN

Robert J. Mauceri, Chairman
Sean T. Delaney, Vice Chairman
Michael A. Prisco, Clerk
Stephen J. O'Leary
Jeffrey Yull

A True Copy: Attest
John J. Firriello, Constable

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO

CONSTABLE

One Sullivan Road

North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 25 days before the **SPECIAL TOWN MEETING** on **MONDAY, JUNE 4, 2012**, by posting the Warrant in the following eight (8) places of the Town:

- Precinct #1 – M & H Auto & Gas Station
1 Washington Street
B.C. Construction Co., Inc.
3 Washington Street
- Precinct #2 – Carr's Stationers
271 Main Street
Town Hall
235 North Street
- Precinct #3 – Reading Lumber Co.
110 Main Street, North Reading
Eastgate Liquors
12 Main Street, North Reading
- Precinct #4 – U. S. Post Office
174 Park Street, North Reading
Ryers Store
162 Park Street, North Reading

ATTEST: /s/ John J. Firriello, Constable Date: May 10, 2012

COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
ANNUAL TOWN MEETING
JUNE 4, 2012
7:00 P.M.

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex,

GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Auditorium, North Reading High School, Park Street in said North Reading, on **MONDAY, the FOURTH DAY OF JUNE, 2012**, at **seven o'clock** in the evening, then and there to act on the following articles:--

And you are directed to serve this Warrant by posting up attested copies, fourteen days at least before the time of holding said meeting, in accordance with the Code of the Town of North Reading.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this seventh day of May in the year of our Lord two thousand and twelve.

BOARD OF SELECTMEN

Robert J. Mauceri, Chairman

Sean T. Delaney, Vice Chairman

Michael A. Prisco, Clerk

Stephen J. O'Leary

Jeffrey Yull

A True Copy: Attest

John J. Firriello, Constable

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO

CONSTABLE

One Sullivan Road
North Reading, MA 01864

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- Precinct #3 – Reading Lumber Co.
 110 Main Street, North Reading
 Eastgate Liquors
 12 Main Street, North Reading
- Precinct #4 – U. S. Post Office
 174 Park Street, North Reading
 Ryers Store
 162 Park Street, North Reading

ATTEST: /s/ John J. Firriello, Constable

Date: May 10, 2012

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORTH READING

ANNUAL TOWN MEETING

NORTH READING HIGH SCHOOL

DANIEL SHAY AUDITORIUM

JUNE 4, 2012

7:00 PM

The Annual Town Meeting was called to order on June 4, 2012 at 7:55 pm by Moderator John Murphy. The Moderator announced that the delay in calling the meeting to order was in anticipation of reaching the required quorum for the Special Town Meeting, and when it became apparent that the quorum would not be attained, the Administration and Finance Divisions made adjustments in the FY2013 Omnibus Article in order to allow the Annual Town Meeting to proceed without dependency on any action from the Special Town Meeting.

The following public safety personnel were on duty: Police Sergeant Thomas Romeo and Firefighter Herb Batchelder. Tellers appointed by the Moderator were Joseph Veno, Charles Carucci and Marcia Bailey. Registrar Barbara Stats was present.

Mr. Moderator -- I move that the following persons be admitted to the meeting:

Greg Balukonis, Town Administrator; Darren Klein, Town Counsel; Elizabeth Pavao, Finance Director; Robert Turosz, North Reading Transcript (freedom of the floor); Carol Ducrow, Town Clerk Staff; Kathleen Willis, School Superintendent; Carl Nelson, School Business Manager; Eugene Tworek, IT Administrator; Michael Murphy, Police Chief; Deborah Carbone, Assessing Manager; Helena Minton, Library Director; Erica Hansen, Youth Services Director; Maryann MacKay, Treasurer/Collector; Alyson Olsen, Human Resources; Maureen Stevens, Parks & Recreation Operations Director; Susan Magner, Veterans; Martin Fair, Health Agent; Richard Carnevale, DPW Director; Rob Carbone, Phil Healy, Kate McKendry, and Kris MacNeil, NORCAM (freedom of the floor); and Phil Goguen, Ipswich, MA. [S.Delaney] UNANIMOUS.

The Pledge of Allegiance to the Flag was led by Selectman Chairman Sean Delaney.

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
SPECIAL TOWN MEETING
NORTH READING HIGH SCHOOL
DANIEL SHAY AUDITORIUM
JUNE 4, 2012
7:05 PM**

The Special Town Meeting was called to order at 7:57 pm by Moderator John Murphy. Due to the lack of a quorum as required under § 172-4 of the Code of North Reading (150 registered voters), the Special Town Meeting could not convene.

Article 1 FY2012 Budget Amendment

To see if the Town will vote to amend the FY2012 Operating Budget voted under Article 8 of the June 6, 2011 Annual Town meeting, and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds, or borrow a sum of money for such purposes; or what it will do in relation thereto:

Sponsor: Board of Selectmen

Description...

This is a routine article necessary to provide supplemental funding for department budgets for FY2012. A request for \$21,579 is necessary to supplement the Park and Recreation budget.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 2 Fund FY2012 Snow and Ice Deficit

To see if the Town will vote transfer from any available source of funds, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years a sum of money to fund a deficit in the FY2012 Snow and Ice Budget; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides funds necessary for the Snow and Ice Budget that is in a deficit for the fiscal year ending on June 30, 2012. A request of \$69,475 is necessary to fund the deficit.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 3 Appropriate Funds to Debt/Capital Stabilization Fund

To see if the Town will vote to transfer a sum of money from the FY2012 Operating Budget voted under Article 8 of the June 6, 2011 Annual Town meeting, or any available source of funds to be added to the Debt/Capital Stabilization Fund established under Article 5 of the October 2007 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The Board of Selectmen proposes to transfer surplus funds, if any, to the Town's Debt/Capital Stabilization Fund. The current balance in the account is \$485,764. An estimated \$739,278 is to be added to the Fund from various sources.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 4 Appropriate Money to Stabilization Fund

To see if the Town will vote to transfer a sum of money the FY2012 Operating Budget voted under Article 8 of the June 6, 2011 Annual Town Meeting, or from any available source of funds a sum of money to be added to the Stabilization Fund; or what it will do in relation thereto.

Sponsor: Finance Committee

Description...

The Board of Selectmen proposes to transfer surplus funds, if any, to the Town's Stabilization Fund. The Stabilization Fund may be used for any lawful purpose, however, it represents the Town's rainy day fund for unexpected emergencies. The current balance in the account is \$1,809,728.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at
Town Meeting.

Article 5 Appropriate Funds to the Ambulance Reserve Account

To see if the Town will vote to transfer from the FY2012 Operating Budget voted under Article 8 of the June 6, 2011 Annual Town Meeting, or available funds a sum of money to be added to the Ambulance Reserve Account; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This Article requests \$52,000 in unexpended funds be transferred from the Fire Department Budget into the Ambulance Reserve Account to support Fire Department expenditures in FY 2013 related to the training of new Fire Fighters.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Mr. Moderator: I move to adjourn the Special Town Meeting sine die. [S.O'Leary] UNANIMOUS

The Special Town Meeting adjourned at 7:58 pm.

The June 4, 2012 Annual Town Meeting was reconvened by the Moderator at 7:58 pm.

Mr. Moderator: I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further to dispense with the reading of the Return of Service by the Constable. [R.Mauceri] UNANIMOUS

Article 1 Select Town Officers

To choose all necessary Town officers not elected by ballot, and determine what instructions shall be given to them.

Sponsor: Board of Selectmen

Description...

This is a customary article required by law which provides for the selection of officers not otherwise specified within the Annual Town Election Ballot, the General By-laws or the Charter.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 1 -- SELECT TOWN OFFICERS

I move to authorize the Board of Selectmen to choose all necessary Town Officers not elected by ballot and to determine what instructions shall be given. [S.Delaney]

Voice vote under Article 1: UNANIMOUS

Mr. Moderator: I move that the following person be admitted to the meeting: Shawn Ferris, Reading. [S.Delaney] UNANIMOUS.

Article 2 Hear and Act on Reports of Town Officers and Committees

To hear and act upon the reports of Town Officers and Committees.

Sponsor: Board of Selectmen

Description...

This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendations.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 2 -- HEAR AND ACT ON REPORTS OF TOWN OFFICERS AND COMMITTEES

I move to accept the printed Town Report for the year 2011 as the report of Town Officers and Committees and to hear other reports as may be presented at this meeting. [S.Delaney]

Charles Carucci, Chairman of the Secondary School Building Committee, also reported and thanked the voters for supporting the High School-Middle School at the recent override election on March 24th and announced that ground will be broken on June 18th – 3

days after school ends -- with total completion projected for the beginning of the 2015 school year, and encouraged anyone with inquiries regarding the project to contact any committee member.

Voice vote under Article 2: **UNANIMOUS**

Article 3 Authorize Director of Public Works to Accept Easements

To see if the Town will vote to authorize the Director of Public Works to accept, on behalf of the Town, easements in perpetuity from owners of record in cases where such easements are deemed necessary or desirable for the installation and maintenance of drainage and water mains, or for other construction, which easements are in the interests of public health, welfare, safety, or convenience to the motoring public; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article is presented annually to allow the Director of Public Works to accept easements for the construction and maintenance of water mains, drainage and other purposes.

Recommendations ...

 Selectmen: Recommended.

 Finance Committee: No action required.

ARTICLE 3 -- AUTHORIZE DIRECTOR OF PUBLIC WORKS TO ACCEPT EASEMENTS

I move to authorize the Department of Public Works to accept easements on behalf of the Town as specified in Article 3, as printed in the warrant. [S.Delaney]

Board of Selectmen unanimously recommends.

Finance Committee stated that no action was required on their part.

Voice vote under Article 3: **UNANIMOUS**

Article 4 Authorize Treasurer to Enter into Compensating Balance Agreements

To see if the Town will vote to authorize its Treasurer/Collector to enter into a compensating balance agreement or agreements for fiscal

year 2012 pursuant to MGL Chapter 44, Section 53F; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This is a customary article which allows the Treasurer to enter into compensating balance agreements with banks through which a portion of the interest earnings of deposits are retained by the bank in exchange for services.

Recommendations ...

 Selectmen: Recommended.

 Finance Committee: Recommended.

ARTICLE 4 -- AUTHORIZE TREASURER TO ENTER INTO COMPENSATING BALANCE AGREEMENTS

I move to authorize the Treasurer to enter into compensating balance agreements as specified in Article 4 as printed in the warrant. [J.Foti]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 4: **UNANIMOUS**

Article 5 Authorize Chapter 90 Highway Construction

To see if the Town will vote to appropriate by transfer from the Chapter 90 Bond Issue Apportionment, a sum of money received from the State for the construction, reconstruction or maintenance of roadways in Town; or what it will do in relation thereto.

Sponsor: Department of Public Works

Description...

This article authorizes the use of Chapter 90 State Highway Aid for highway maintenance.

Recommendations ...

 Selectmen: Recommended.

 Finance Committee: Recommended.

ARTICLE 5 -- AUTHORIZE CHAPTER 90 HIGHWAY CONSTRUCTION FUNDS

I move to appropriate such sum as may be allotted from the Chapter 90 Apportionment for the purpose of constructing, reconstructing or

maintaining roadways within the Town of North Reading, as specified in Article 5 as printed in the warrant. . [J.Foti]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 5: **UNANIMOUS**

Article 6 Prior Year Bills

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from any available source of funds, a sum of money to pay prior year bills; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for payment of prior fiscal year bills which were not submitted prior to the end of fiscal year 2011. The requested amount for prior year bills is \$14,727 for medical bills and unemployment costs.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommended.

ARTICLE 6 -- PRIOR YEAR BILLS

I move the Town vote to transfer from Free Cash the amount of \$14,726.68 to pay bills of the prior year, as specified in Article 6 as printed in the warrant. [J.Foti] [Requires 4/5 vote]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 6: **UNANIMOUS**

Article 7 FY 2013 Operating Budget

To see if the Town will vote to fix the compensation of all elected officers, provide for a reserve fund, and allocate sums of money to defray charges and expenses of the Town, including or relating to, but not limited to:

- Town Boards,
- Town Departments,
- Town Committees,
- Debt and the interest thereon, and
- Wages and Salaries

• Employee Benefits

for the fiscal year ending June 30, 2013; to appropriate the funds required for the aforementioned purposes; and to raise these funds by taxation as authorized by MGL Ch. 59, by transferring unexpended funds remaining in accounts established by Warrant Articles of previous Town Meetings or other available funds, or by taxation as authorized through a referendum to be conducted pursuant to MGL Ch. 59, Section 21C(m); or what it will do in relation thereto.

Description...

This article is the annual operating budget of the General Government and the School Department. It sets forth appropriations of funds to pay for all the normal costs of providing governmental services to the community for the period of July 1, 2012 to June 30, 2013.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 7 -- FY2013 OPERATING BUDGET [Motion #1]

I move to raise and appropriate and transfer the sums set forth in the column headed "Selectmen Recommended" in the Line Items 1 through 103 and excluding Lines 33 and 34, Lines 48- 49 (Solid Waste Management) and Line 90 (Debt Service), including the transfer of all other funds set forth in the Budget Detail dated June 4, 2012 totaling \$50,994,412, and further that the lines for department salaries and expenses shall be considered a single appropriation for each department, except for Lines 72 through 89 (Education) and 91 through 103 (Water, Hillview and Parks and Recreation Enterprise Funds), and further the sum of \$114,000 be transferred from Free Cash to fund Pensions and Benefits (Line 29), and the amount for Fire Department Salaries be set at \$2,301,427 (Line 33) and Fire Expenses set at \$219,900 (Line 34). [S.Delaney]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Town Administrator Greg Balukonis requested a 15-minute leave of the meeting for the purpose of a brief budget presentation.

UNANIMOUS

Following the presentation, Finance Director Elizabeth Pavao explained that since the Special Town Meeting could not convene due to the lack of a quorum, she and the Town Administrator identified the necessary adjustments to be made to the motion under Article 7 in order to fund the budget at this Meeting without the use of the funds that were to become available under motions within the Special Town Meeting. These adjustments included reductions to the Fire Department Budget, which Chairman Delaney stated would be restored at the October Town Meeting.

Voice vote under Article 7 – Motion #1: **UNANIMOUS**

ARTICLE 7 -- FY2013 OPERATING BUDGET [Motion #2]

I move to raise and appropriate and transfer the sums set forth in the column headed "Selectmen Recommended" in the Lines 48- 49 (Solid Waste Management) in the amount of \$968,100 and Line 90 (Debt Service) in the amount of \$3,822,402, including the transfer of all other funds set forth in the Budget Detail dated June 4, 2012, except the amount transferred from the Capital Projects Stabilization Fund for Debt Service be set at \$486,000. [S.Delaney] [Requires 2/3 vote]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 7 -- Motion #2: **UNANIMOUS**

Article 8 Transfers from Free Cash to Supplement the FY 2013 Operating Budget

To see the Town will vote to transfer a sum of money from Free Cash to supplement the Operating Budget, as may be necessary, for the fiscal year ending on June 30, 2013; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for supplemental fund in Free Cash for one time School and Municipal expenses in the FY 2013 operating budget. The estimated amount of Free Cash to be applied to the budget is \$405,273.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at
Town Meeting

ARTICLE 8 -- TRANSFERS FROM FREE CASH TO SUPPLEMENT THE FY2013 OPERATING BUDGET

I move to transfer from Free Cash the following amounts to supplement the FY 2013 Operating Budget as follows: Town Administrator Expenses \$14,000; Accounting Expenses \$15,000; Police Department Expenses \$32,000; Fire Department Salaries \$48,723; Fire Department Expenses \$44,000; School Department \$200,000 for a total of \$353,723, as specified in Article 8 printed in the warrant. [S.O'Leary]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

School Committee recommends.

Voice vote under Article 8: **CARRIED**

Article 9 FY 2013 Capital Expenditures

To see if the Town will vote to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds or borrow pursuant to any applicable enabling authority, a sum of money for the purchase of items of a capital nature, and further to authorize the Town Administrator to sell or trade-in items rendered surplus by such purchases; or what it will do in relation thereto.

| Project | Department | Cost | Source of Funds |
|-----------------------------|----------------|-----------|--|
| Digital Document Management | Administration | \$120,000 | Available Funds, Free Cash or Borrow |
| Update Water Master Plan | Water | \$97,000 | Water Infrastructure Fund |
| Replacement Vehicles | Water | \$82,000 | Water Revenue, Borrow or Water Infrastructure Fund |

Sponsor: Board of Selectmen

Description...

This article, required by the Town Charter, annually funds the purchase and replacement of capital equipment for various Town Departments and Schools recommended by the Town Administrator. Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 9 -- CAPITAL

I move to borrow the sum of \$82,000 pursuant to MGL Chapter 44, Section 7 (9) for two (2) Replacement Vehicles and related accessories for the Water Department; and transfer from the Water Infrastructure Stabilization Fund the sum of \$97,000 to update the Water Master Plan, as specified in Article 9 printed in the warrant.. [S.O'Leary] [Requires 2/3 vote]

Selectman O'Leary noted that the last time the Water Master Plan was updated was in 1992 and the vehicles are to replace a 1999 light truck and a 2001 SUV.

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 9: **CARRIED** by 2/3 majority vote as declared by the Moderator.

Article 10 Fund Retirement Obligations

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds a sum of money for the purpose of funding FY2013 retirement obligations; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will provide funding for obligations in the amount of \$250,000 owed to municipal and school employees who are retiring during FY2013. The Town has established a Retirement Trust Fund for this purpose, but due to past early retirements, the Fund is insufficient to meet the obligations. Therefore, additional funding is needed.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 10 -- FUND RETIREMENT OBLIGATIONS

I move to raise and appropriate the sum of \$250,000 for the purpose of funding FY2013 retirement obligations for Town employees, as specified in Article 10 as printed in the warrant. [S.O'Leary]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 10: **UNANIMOUS**

Article 11 Transfer Funds to Solid Waste Stabilization Fund

To see if the Town will vote to transfer a sum of money from any available source of funds to be added to the Solid Waste Stabilization Fund established under Article 23 of the April 3, 2006 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article seeks to transfer surplus funds, if any, from Trash Receipts to be used to offset future Solid Waste costs. The current balance in this account is \$118,650.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 11 -- TRANSFER FUNDS TO SOLID WASTE STABILIZATION FUND

I move to Pass Over Article 11 as printed in the warrant. [R.Mauceri]

Selectman Mauceri noted that there was no money available to transfer.

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 11: **UNANIMOUS**

Article 12 Appropriate Money to Stabilization Fund

To see if the Town will vote to raise by taxation and appropriate or transfer from available funds a sum of money to the Stabilization Fund; or what it will do in relation thereto.

Sponsor: Finance Committee

Description...

The Board of Selectmen proposes to transfer surplus funds, if any, to the Town's Stabilization Fund. The Stabilization Fund may be used for any lawful purpose, however, it represents the Town's rainy day fund for unexpected emergencies. The current balance in the account is \$1,723,353.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 12 -- APPROPRIATE MONEY TO STABILIZATION FUND

I move to Pass Over Article 12 as printed in the warrant.[R.Mauceri]

Selectman Mauceri noted that there was no money available to transfer.

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 12: **UNANIMOUS**

Article 13 Transfer Funds to Other Post Employment Benefits Liability Trust Fund

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds, a sum of money to the Other Post Employment Benefits Liability Trust Fund established under Article 14 of the October 4, 2010 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will transfer funds to supplement a reserve account to pay for future health and pension costs for retirees.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.
Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 13 -- TRANSFER FUNDS TO OTHER POST EMPLOYMENT BENEFITS LIABILITY TRUST FUND

I move to Pass Over as specified in Article 13 printed in the warrant.
[R.Mauceri]

Selectman Mauceri noted that there was no money available to transfer.

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 13: **UNANIMOUS**

Article 14 Increase Demand Fees under MGL Chapter 60, Section 15

To see if the Town will vote to charge for each written demand issued by the Collector, a fee of up to \$30.00 to be added to and collected as part of the tax as authorized by MGL Chapter 60, Section 15, effective as of July 1, 2012; or what it will do in relation thereto.

Sponsor: Town Collector

Description...

This article would allow the Town to raise the demand fee charged by the Collector from \$5.00, up to \$30.00, under MGL Chapter 60, Section 15 and will encourage timely payment of Town bills, and an additional source of revenue to offset town costs in collecting on delinquent bills..

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 14 -- INCREASE DEMAND FEES UNDER MGL CHAPTER 60, SECTION 15

I move the Town vote to charge for each written demand issued by the Collector, a fee of \$30 to be added to and collected as part of the tax as authorized by MGL Chapter 60, Section 15, effective as of

July 1, 2012, as specified in Article 14 as printed in the warrant.
[R.Mauceri]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 14: CARRIED

The following Articles 15 – 22 were acted under one motion

Article 15 Conservation Revolving Fund – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Conservation Revolving Fund as voted in Article 20 – Revolving Funds – Wetland Protection, at the April 1992 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Conservation Commission for the purpose of meeting the expenses of Conservation Commission programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Conservation Commission a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Conservation Commission to fund its administration of the local Wetlands Protection By-law.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 16 Damon Tavern Revolving Account – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Damon Tavern Revolving Fund as voted in Article 17 – Revolving Funds – Damon Tavern, at the April 2002 Town Meeting for the purpose of which receipts in connection with lease of the Damon Tavern will be deposited for use by the Historical Commission and the Department of Public Works for the purpose of meeting the expenses related to the maintenance and repair of the Damon Tavern, and further to authorize the expenditure of such funds to be expended at the discretion of the

Historical Commission and the Department of Public Works a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the leasing of space in the Damon Tavern.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 17 Rain Barrel Revolving Account – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Rain Barrel Revolving Fund as voted in Article 17 – Revolving Funds – Rain Barrel, at the October 2003 Town Meeting for the purpose of which receipts in connection with the sale of rain barrels will be deposited for use by the Water Department for the purpose of meeting the expenses of purchasing additional rain barrels and related costs the expenditure of such funds to be expended at the discretion of the Water Department a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the sale of rain barrels.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 18 Recycling Promotion Revolving Fund – Re-authorize

To see if the Town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Recycling Promotion Revolving Fund as voted in Article 12 – Establish Recycling Promotion Revolving Account, at the April 2006 Town Meeting for the purpose of which receipts in connection with the sale of recyclable products will be deposited for use by the Department of Public works for the purpose of meeting the expenses of recycling programs, and further to authorize the expenditure of such funds to

be expended at the discretion of the Department of Public Works a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the receipts of recyclable products.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 19 Department of Elder Affairs Revolving Fund – Re-authorize

To see if the Town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Department of Elder Affairs Revolving Account as voted in Article 16 – Department of Elder Affairs Revolving Account, at the October 2004 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Department of Elder Affairs for the purpose of providing assistance for the operation of elderly related programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Department of Elder Affairs a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Department of Elder Affairs to assist in the operation of elderly related programs.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 20 Emergency Management “All Hazards” Revolving Fund – Re-Authorize

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Emergency Management “All Hazards” Revolving Account as voted in Article 13 – Create Emergency Management “All Hazards” Revolving Account, at the

October 2007 Town Meeting for the purpose of which receipts in connection with emergency management programs will be deposited for use by the Emergency Management Department for the purpose of meeting the expenses related to assisting in the clean up of spills of hazardous materials, and further to authorize the expenditure of such funds to be expended at the discretion of the Fire Chief, a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Emergency Management Department to utilize the monies collected from insurance companies for hazardous materials incidents.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 21 Youth Services Revolving Fund – Re-Authorize

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Youth Services Revolving Account as voted in Article 29 – Youth Services Revolving Fund, at the October 2006 Town Meeting for the purpose of which receipts in connection with department salaries and/or programs will be deposited for use by the Youth Services Committee for the purpose of meeting the expenses of the Youth Services Department’s salaries and/or expenses, and further to authorize the expenditure of such funds to be expended at the discretion of the Youth Services Committee, a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Youth Services Committee to assist in the operation of the Youth Services Programs.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 22 Library Activity Room Revolving Account – Re-authorize

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Library Activity Room Revolving Account as voted in Article 14 – Library Activity Room Revolving Fund, at the April 2009 Town Meeting into which funds collected from the operation of certain programs in the Library Activity Room shall be deposited for use to benefit the upkeep and maintenance of the library building, and further to authorize the expenditure of such funds to be expended at the discretion of the Library Trustees; a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Library to deposit revenue obtained from the use of the Activity Room at the Library.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLES 15 – 22 -- REVOLVING FUNDS – RE-AUTHORIZE

I move to re-authorize the following Revolving Funds as specified in Articles 15-22 as printed in the warrant: [M.Prisco]

- Article 15 Conservation and to set the maximum expenditure for FY 2013 at \$100,000;
- Article 16 Damon Tavern and to set the maximum expenditure for FY 2013 at \$78,000;
- Article 17 Rain Barrel and to set the maximum expenditure for FY 2013 at \$1,941;
- Article 18 Recycling and to set the maximum expenditure for FY 2013 at \$2,000;
- Article 19 Department of Elder Affairs and to set the maximum expenditure for FY 2013 at \$12,000;
- Article 20 Emergency Management "All Hazards" and to set the maximum expenditure for FY 2013 at \$15,000;
- Article 21 Youth Services and to set the maximum expenditure for FY 2013 at \$80,000;

Article 22 Library Activity Room and to set the maximum expenditure for FY2013 at \$15,000.

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Articles 15-22: UNANIMOUS

Article 23 Establish Board of Health Revolving Account

To see if the Town will vote to authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Board of Health Clinic Revolving Fund into which funds from certain immunization clinics and grants shall be deposited for use by the Board of Health to meet expenses for routine immunization and emergency dispensing clinics, and further to authorize the expenditure of such funds to be expended at the discretion of the discretion of the Board of Health; not to exceed a sum of money for said purposes; or what it will do in relation thereto.

Sponsor: Board of Health

Description...

This article creates a revolving fund under the control of the Board of Health to support and expand local immunization clinics.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 23 -- ESTABLISH BOARD OF HEALTH REVOLVING ACCOUNT

I move to Pass Over Article 23 as printed in the warrant. [M.Prisco]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 23: UNANIMOUS

Chairman Delaney thanked the Town Meeting attendees for taking the time to come to the meeting and staying through to the end. He then acknowledged all the recently-elected Town Officials: Selectmen Stephen O'Leary and Joseph Foti; School Committee members Gerald Venezia and Karen Errichetti; CPC members Patricia Romeo and Daniel Mills; and Moderator John Murphy. He

also recognized and thanked the previous Chairman of the Board of Selectmen, Robert Mauceri, for his decades of service to the community and particularly his many years of leadership on the Board as Chairman. All were acknowledged with applause from the Town Meeting.

Mr. Moderator: I move to adjourn this meeting sine die.
[S.Delaney] **UNANIMOUS**

The meeting adjourned at 8:55 pm. There were 112 voters present. Checkers for the evening were Patricia Fillmore, Anne Casey, M. Jean Fitzgerald, Camille Welch, Dorothy Hartery, Gail Strong, Carol Cleri, Rose Vitale, John Davis and John Norton. Town Clerk office staff Carol Ducrow and Sherri Greer assisted with check-in procedures. Media services were provided by Robert Carbone, Phil Healy, Kate McKendry, and Kris MacNeil; custodial services by Julie Spurr-Knight.

A true record. Attest:
Barbara Stats, Town Clerk

June 4, 2012

JUNE 2012 TOWN MEETING
Article 7 -- FY 2013 Omnibus

FY2013

| | FY12 Budget | LEVEL SERV. DEPT. REQUEST | SELECTMEN REC | *FINCOM REC |
|-------------------------|----------------|------------------------------|------------------|----------------|
| FUNCTION SUMMARY | | | | |
| ALL COSTS | 54,637,230 | 56,499,194 | 55,836,914 | - |
| GENERAL GOVERNMENT: | | | | |
| ADMINISTRATION | 1,195,777 | 981,940 | 929,370 | - |
| FINANCE | 9,426,697 | 9,761,371 | 9,722,304 | - |
| PUBLIC SAFETY | 6,199,313 | 6,589,684 | 6,297,459 | - |
| PUBLIC WORKS | 2,990,198 | 3,491,982 | 3,235,732 | - |
| GENERAL SERVICES | 973,291 | 1,039,691 | 1,017,523 | - |
| LAND USE | 211,742 | 237,181 | 237,181 | - |
| EDUCATION | 24,496,751 | 25,429,213 | 25,429,213 | - |
| DEBT SERVICE | 4,030,063 | 3,822,402 | 3,822,402 | - |
| ENTERPRISES | 5,113,398 | 5,145,730 | 5,145,730 | - |

Above is a summary, by function, of the FY2013 Operating Budgets of all Town Departments.
The detail for these budgets is on the following pages.

* FY13 Finance Committee Recommendation will be made at Town Meeting.

| | | | | |
|------------------------------------|---------|---------|---------|---|
| A D M I N I S T R A T I O N | | | | |
| MODERATOR | 50 | - | - | - |
| 1 SALARIES | 50 | - | - | - |
| 2 EXPENSES | - | - | - | - |
| FINANCE COMMITTEE | 2,065 | 1,880 | 1,880 | - |
| 3 SALARIES | 1,290 | 1,355 | 1,355 | - |
| 4 EXPENSES | 775 | 525 | 525 | - |
| RESERVE FUND | 125,000 | 125,000 | 125,000 | - |
| 5 EXPENSES | 125,000 | 125,000 | 125,000 | - |
| GENERAL INSURANCE | 300,000 | 300,000 | 283,425 | - |
| 6 EXPENSES | 300,000 | 300,000 | 283,425 | * |

* Line 6 Fund \$10,200 from WATER REVENUE

June 4, 2012

JUNE 2012 TOWN MEETING
Article 7 -- FY 2013 Omnibus

FY2013

| | FY12 Budget | LEVEL SERV. DEPT. REQUEST | SELECTMEN REC | *FINCOM REC |
|--|----------------|------------------------------|------------------|----------------|
| FUNCTION SUMMARY | | | | |
| TOWN COUNSEL | 112,500 | 112,500 | 90,505 | - |
| 7 EXPENSES | 112,500 | 112,500 | 90,505 | - * |
| * Line 7 Fund \$8,606 from WATER REVENUE | | | | |
| SELECTMEN | 21,624 | 17,079 | 17,079 | - |
| 8 SALARIES | 21,624 | 17,079 | 17,079 | - |
| TOWN ADMINISTRATOR | 276,604 | 276,622 | 262,622 | - |
| 9 SALARIES | 231,630 | 225,248 | 225,248 | - * |
| 10 EXPENSES | 44,974 | 51,374 | 37,374 | - |
| 11 CAPITAL | - | - | - | - |
| * Line 9 Fund \$17,720 from WATER REVENUE | | | | |
| SALARY POOL SUPPLEMENT | 357,934 | 148,859 | 148,859 | - |
| Overtime and Longevity | 10,000 | 10,000 | 10,000 | |
| Retirement Incentives/Buy-backs | | | | |
| Compensation Change | 347,934 | 138,859 | 138,859 | |
| 12 SALARY POOL SUPPLEMENT | 357,934 | 148,859 | 148,859 | - |
| FINANCE | | | | |
| FINANCE DIRECTOR | 63,274 | 68,464 | 68,464 | - |
| 13 SALARIES | 63,274 | 68,464 | 68,464 | - * |
| * Line 13 Fund \$1,290 from WATER REVENUE | | | | |
| ACCOUNTING | 191,901 | 195,085 | 180,085 | - |
| 14 SALARIES | 122,395 | 123,235 | 123,235 | - * |
| 15 EXPENSES | 69,506 | 71,850 | 56,850 | - * |
| 16 CAPITAL | - | - | - | - |
| * Line 14 Fund \$11,236 from WATER REVENUE | | | | |
| * Line 15 Fund \$8,492 from WATER REVENUE | | | | |

June 4, 2012

JUNE 2012 TOWN MEETING
Article 7 -- FY 2013 Omnibus

FY2013

| | FY12 Budget | LEVEL SERV. DEPT. REQUEST | SELECTMEN REC | *FINCOM REC |
|---|----------------|------------------------------|------------------|----------------|
| FUNCTION SUMMARY | | | | |
| ASSESSING | 169,890 | 185,696 | 176,629 | - |
| 17 SALARIES | 159,317 | 169,713 | 160,846 | - |
| 18 EXPENSES | 10,573 | 15,783 | 15,783 | - |
| 19 CAPITAL | - | 200 | - | - |
| TREASURY | 50,228 | 54,779 | 54,779 | - |
| 20 SALARIES | 50,228 | 54,779 | 54,779 | - |
| 21 EXPENSES | - | - | - | - |
| 22 CAPITAL | - | - | - | - |
| COLLECTION | 222,942 | 246,758 | 246,758 | - |
| 23 SALARIES | 164,453 | 183,661 | 183,661 | - |
| 24 EXPENSES | 58,489 | 63,097 | 63,097 | - |
| 25 CAPITAL | - | - | - | - |
| * Line 23 Fund \$15,097 from WATER REVENUE | | | | |
| * Line 24 Fund \$596 from WATER REVENUE | | | | |
| INFORMATION SYSTEMS | 207,207 | 269,338 | 254,338 | - |
| 26 SALARIES | 61,344 | 121,338 | 121,338 | - * |
| 27 EXPENSES | 130,863 | 133,000 | 133,000 | - * |
| 28 CAPITAL | 15,000 | 15,000 | - | - |
| * Line 26 Fund \$4,693 from WATER REVENUE | | | | |
| * Line 27 Fund \$10,011 from WATER REVENUE | | | | |
| PENSIONS & BENEFITS | 8,521,255 | 8,741,251 | 8,741,251 | - |
| County Retirement | 2,598,635 | 2,716,251 | 2,716,251 | - |
| Workers' Compensation | 280,000 | 280,000 | 280,000 | - |
| Employment Security | 20,000 | 20,000 | 20,000 | - |
| Health Insurance | 5,147,620 | 5,200,000 | 5,200,000 | - |
| Life Insurance | 21,000 | 21,000 | 21,000 | - |
| Medicare | 363,000 | 413,000 | 413,000 | - |
| Public Safety Disability | 30,000 | 30,000 | 30,000 | - |
| Retired Public Safety Medical | 36,000 | 36,000 | 36,000 | - |
| Uninsured Medical | 25,000 | 25,000 | 25,000 | - |
| 29 PENSIONS & BENEFITS | 8,521,255 | 8,741,251 | 8,741,251 | - * |
| * Line 29 Fund \$195,840 from WATER REVENUE | | | | |
| * Line 29 Fund \$8,000 from PARKS and RECREATION REVENUE | | | | |
| * Line 29 Fund \$110,007 from HEALTH INSURANCE RECOVERY F | | | | |

June 4, 2012

JUNE 2012 TOWN MEETING
Article 7 -- FY 2013 Omnibus

FY2013

| | FY12 Budget | LEVEL SERV. DEPT. REQUEST | SELECTMEN REC | *FINCOM REC |
|---------------------------|----------------|------------------------------|------------------|----------------|
| FUNCTION SUMMARY | | | | |
| PUBLIC SAFETY | | | | |
| POLICE DEPARTMENT | 3,242,368 | 3,374,927 | 3,260,421 | - |
| 30 SALARIES | 2,884,673 | 2,992,813 | 2,992,813 | - |
| 31 EXPENSES | 275,195 | 371,558 | 267,608 | - |
| 32 CAPITAL | 82,500 | 10,556 | - | - |
| Operations | | | | |
| ...Salaries | 2,856,985 | 2,963,761 | 2,963,761 | - |
| ...Expenses | 267,490 | 363,853 | 263,003 | - |
| ...Capital | 82,500 | 10,556 | - | - |
| | 3,206,975 | 3,338,170 | 3,226,764 | - |
| Animal Control | | | | |
| ...Salaries | 27,688 | 29,052 | 29,052 | - |
| ...Expenses | 7,705 | 7,705 | 4,605 | - |
| FIRE DEPARTMENT | 2,517,659 | 2,753,334 | 2,575,615 | - |
| 33 SALARIES | 2,238,513 | 2,424,150 | 2,343,427 | - * |
| 34 EXPENSES | 262,110 | 301,860 | 229,900 | - * |
| 35 CAPITAL | 17,036 | 27,324 | 2,288 | - |
| Operations | | | | |
| ...Salaries | 2,132,708 | 2,178,869 | 2,178,869 | - |
| ...Expenses | 138,660 | 151,360 | 134,400 | - |
| ...Capital | 11,036 | 19,036 | - | - |
| | 2,282,404 | 2,349,265 | 2,313,269 | - |
| Fire Alarm | | | | |
| ...Salaries | - | - | - | - |
| ...Expenses | 10,500 | 10,500 | 10,500 | - |
| ...Capital | 6,000 | 6,000 | - | - |
| | 16,500 | 16,500 | 10,500 | - |
| Emergency Medical Service | | | | |
| ...Salaries | - | 121,373 | 40,650 | - |
| ...Expenses | 110,950 | 138,000 | 83,000 | - |
| ...Capital | - | - | - | - |
| | 110,950 | 259,373 | 123,650 | - |
| Call Force | | | | |
| ...Salaries | 40,755 | 53,000 | 53,000 | - |
| ...Expenses | 2,000 | 2,000 | 2,000 | - |
| ...Capital | - | - | - | - |
| | 42,755 | 55,000 | 55,000 | - |
| Fire & Police Mechanic | | | | |
| ...Salaries | 65,050 | 70,908 | 70,908 | - |
| ...Expenses | - | - | - | - |
| ...Capital | - | 2,288 | 2,288 | - |
| | 65,050 | 73,196 | 73,196 | - |

* Line 33 Fund \$290,675 from AMBULANCE RESERVE

* Line 34 Fund \$83,000 from AMBULANCE RESERVE

June 4, 2012

JUNE 2012 TOWN MEETING
Article 7 -- FY 2013 Omnibus

FY2013

| | FY12 Budget | LEVEL SERV. DEPT. REQUEST | SELECTMEN REC | *FINCOM REC |
|---------------------------|----------------|------------------------------|------------------|----------------|
| FUNCTION SUMMARY | | | | |
| EMERGENCY MANAGEMENT | 3,478 | 3,478 | 3,478 | - |
| 36 SALARIES | - | - | - | - |
| 37 EXPENSES | 3,478 | 3,478 | 3,478 | - |
| 38 CAPITAL | - | - | - | - |
| CODE ENFORCEMENT | 214,624 | 227,825 | 227,825 | - |
| 39 SALARIES | 190,841 | 201,765 | 201,765 | - |
| 40 EXPENSES | 23,783 | 26,060 | 26,060 | - |
| 41 CAPITAL | - | - | - | - |
| Building Inspection | | | | |
| ...Salaries | 135,043 | 141,944 | 141,944 | - |
| ...Expenses | 15,900 | 17,070 | 17,070 | - |
| ...Capital | - | - | - | - |
| | 150,943 | 159,014 | 159,014 | - |
| Plumbing & Gas Inspection | | | | |
| ...Salaries | 20,210 | 21,704 | 21,704 | - |
| ...Expenses | 3,572 | 4,155 | 4,155 | - |
| | 23,782 | 25,859 | 25,859 | - |
| Weights & Measures | | | | |
| ...Salaries | 9,274 | 9,729 | 9,729 | - |
| ...Expenses | 774 | 810 | 810 | - |
| | 10,048 | 10,539 | 10,539 | - |
| Electrical Inspection | | | | |
| ...Salaries | 26,314 | 28,388 | 28,388 | - |
| ...Expenses | 3,537 | 4,025 | 4,025 | - |
| ...Capital | - | - | - | - |
| | 29,851 | 32,413 | 32,413 | - |
| HEALTH | 221,184 | 230,120 | 230,120 | - |
| 42 SALARIES | 132,205 | 139,580 | 139,580 | - |
| 43 EXPENSES | 88,979 | 90,540 | 90,540 | - |
| 44 CAPITAL | - | - | - | - |
| Administration | | | | |
| ...Salaries | 132,205 | 139,580 | 139,580 | - |
| ...Expenses | 13,350 | 13,350 | 13,350 | - |
| ...Capital | - | - | - | - |
| | 145,555 | 152,930 | 152,930 | - |
| Environmental Health | | | | |
| ...Salaries | - | - | - | - |
| ...Expenses | 63,429 | 64,990 | 64,990 | - |
| | 63,429 | 64,990 | 64,990 | - |
| Community Health | | | | |
| ...Salaries | - | - | - | - |
| ...Expenses | 12,200 | 12,200 | 12,200 | - |
| ...Misc Capital | - | - | - | - |
| | 12,200 | 12,200 | 12,200 | - |

June 4, 2012

JUNE 2012 TOWN MEETING
Article 7 -- FY 2013 Omnibus

FY2013

| | FY12 Budget | LEVEL SERV. DEPT. REQUEST | SELECTMEN REC | *FINCOM REC |
|---|----------------|------------------------------|------------------|----------------|
| FUNCTION SUMMARY | | | | |
| P U B L I C W O R K S | | | | |
| OPERATIONS | 2,039,998 | 2,523,882 | 2,071,382 | - |
| 45 SALARIES | 963,347 | 1,116,130 | 1,016,130 | - * |
| 46 EXPENSES | 1,076,651 | 1,407,752 | 1,055,252 | - * |
| 47 CAPITAL | - | - | - | - |
| * Line 45 Fund \$70,154 from WATER REVENUE | | | | |
| * Line 46 Fund \$24,664 from WATER REVENUE | | | | |
| * Line 46 Fund \$10,000 from CEMETERY FUNDS | | | | |
| * Line 46 Fund \$20,000 from PERPETUAL CARE | | | | |
| Administration | | | | |
| ...Salaries | 94,229 | 101,959 | 101,959 | - |
| ...Expenses | 32,925 | 20,950 | 10,950 | - |
| | 127,154 | 122,909 | 112,909 | - |
| Engineering | | | | |
| ...Salaries | 43,865 | 46,322 | 46,322 | - |
| ...Expenses | 1,550 | 14,100 | 14,100 | - |
| | 45,415 | 60,422 | 60,422 | - |
| Road & Street | | | | |
| ...Salaries | 511,215 | 538,229 | 538,229 | - |
| ...Expenses | 154,912 | 176,712 | 171,712 | - |
| ...Capital | - | - | - | - |
| | 666,127 | 714,941 | 709,941 | - |
| Snow & Ice | | | | |
| ...Salaries | - | 100,000 | - | - |
| ...Expenses | 175,000 | 400,000 | 175,000 | - |
| | 175,000 | 500,000 | 175,000 | - |
| Street Lighting | | | | |
| ...Expenses | 102,124 | 100,000 | 95,000 | - |
| Trees | | | | |
| ...Expenses | 19,000 | 50,000 | 19,000 | - |
| Machinery Maintenance | | | | |
| ...Salaries | 126,539 | 134,246 | 134,246 | - |
| ...Expenses | 155,600 | 181,500 | 105,000 | - |
| ...Capital | - | - | - | - |
| | 282,139 | 315,746 | 239,246 | - |
| ...Salaries | 123,134 | 131,009 | 131,009 | - |
| ...Expenses | 16,300 | 16,300 | 16,300 | - |
| ...Capital | - | - | - | - |
| | 139,434 | 147,309 | 147,309 | - |
| Town Buildings | | | | |
| ...Salaries | 64,365 | 64,365 | 64,365 | - |
| ...Expenses | 419,240 | 448,190 | 448,190 | - |
| ...Capital | - | - | - | - |
| | 483,605 | 512,555 | 512,555 | - |

June 4, 2012

JUNE 2012 TOWN MEETING
Article 7 -- FY 2013 Omnibus

FY2013

| | FY12 Budget | LEVEL SERV. DEPT. REQUEST | SELECTMEN REC | *FINCOM REC |
|--|----------------|------------------------------|------------------|----------------|
| FUNCTION SUMMARY | | | | |
| SOLID WASTE MANAGEMENT | 950,200 | 968,100 | 968,100 | - |
| 48 SALARIES | 16,000 | 16,000 | 16,000 | - |
| 49 EXPENSES | 934,200 | 952,100 | 952,100 | - * |
| * Line 49 fund \$59,325 from SOLID WASTE STABILIZATION | | | | |
| FUEL | - | - | 196,250 | - |
| 50 EXPENSES | - | - | 196,250 | - |
| GENERAL SERVICES | | | | |
| TOWN CLERK | 191,537 | 211,158 | 212,658 | - |
| 51 SALARIES | 162,604 | 175,197 | 175,197 | - |
| 52 EXPENSES | 28,933 | 35,961 | 37,461 | - * |
| 53 CAPITAL | - | - | - | - |
| Clerk | | | | |
| ...Salaries | 144,799 | 150,457 | 150,457 | - |
| ...Expenses | 10,741 | 10,936 | 12,436 | - |
| ...Capital | - | - | - | - |
| | 155,540 | 161,393 | 162,893 | - |
| Elections | | | | |
| ...Salaries | 17,805 | 24,740 | 24,740 | - |
| ...Expenses | 18,192 | 25,025 | 25,025 | - |
| ...Capital | - | - | - | - |
| | 35,997 | 49,765 | 49,765 | - |
| ELDER SERVICES | 129,837 | 138,135 | 134,622 | - |
| 54 SALARIES | 113,234 | 120,840 | 120,840 | - |
| 55 EXPENSES | 16,603 | 17,295 | 13,782 | - |
| VETERANS' SERVICES | 158,043 | 185,265 | 165,110 | - |
| 56 SALARIES | 34,853 | 58,840 | 38,685 | - |
| 57 EXPENSES | 123,190 | 126,425 | 126,425 | - |
| 58 CAPITAL | - | - | - | - |
| LIBRARY | 451,375 | 458,692 | 458,692 | - |
| 59 SALARIES | 338,628 | 345,508 | 345,508 | - |
| 60 EXPENSES | 112,747 | 113,184 | 113,184 | - |
| 61 CAPITAL | - | - | - | - |
| YOUTH SERVICES | 42,499 | 46,441 | 46,441 | - |
| 62 SALARIES | 42,499 | 46,441 | 46,441 | - |
| 63 EXPENSES | - | - | - | - |

June 4, 2012

**JUNE 2012 TOWN MEETING
Article 7 -- FY 2013 Omnibus**

FY2013

| | FY12 Budget | LEVEL SERV. DEPT. REQUEST | SELECTMEN REC | *FINCOM REC |
|---|----------------|------------------------------|------------------|----------------|
| FUNCTION SUMMARY | | | | |
| LAND USE | | | | |
| CONSERVATION COMM | 26,885 | 44,086 | 44,086 | - |
| 64 SALARIES | 23,915 | 25,108 | 25,108 | - |
| 65 EXPENSES | 2,970 | 18,978 | 18,978 | - |
| 66 CAPITAL | - | - | - | - |
| PLANNING COMMISSION | 161,703 | 168,120 | 168,120 | - |
| 67 SALARIES | 149,593 | 156,010 | 156,010 | - |
| 68 EXPENSES | 12,110 | 12,110 | 12,110 | - |
| 69 CAPITAL | - | - | - | - |
| BOARD of APPEALS | 23,154 | 24,975 | 24,975 | - |
| 70 SALARIES | 19,840 | 21,675 | 21,675 | - |
| 71 EXPENSES | 3,314 | 3,300 | 3,300 | - |
| E D U C A T I O N | | | | |
| PUBLIC SCHOOLS | 24,021,751 | 24,969,692 | 24,969,692 | - |
| SALARIES | 19,912,289 | 20,921,900 | 20,921,900 | - |
| 72 TEACHERS | 14,772,296 | 15,080,004 | 15,080,004 | - |
| 73 ADMINISTRATION | 2,180,468 | 2,243,543 | 2,243,543 | - |
| 74 PARAPROFESSIONALS/TUTORS | 1,016,861 | 1,397,029 | 1,397,029 | - |
| 75 CUSTODIAL | 1,100,652 | 1,094,001 | 1,094,001 | - |
| 76 ATHLETICS | 208,221 | 185,914 | 185,914 | - |
| 77 HEALTH SERVICES | 335,088 | 335,088 | 335,088 | - |
| 78 TRANSPORTATION SPED | 109,402 | 109,396 | 109,396 | - |
| 79 TECHNOLOGY SUPPORT | 189,301 | 192,853 | 192,853 | - |
| 80 SALARY POOL SUPPLEMENT | - | 284,072 | 284,072 | - |
| EXPENSES | 4,109,462 | 4,047,792 | 4,047,792 | - |
| 81 DISTRICT LEADERSHIP & ADMINISTRATION | 186,075 | 177,500 | 177,500 | - |
| 82 INSTRUCTION | 800,269 | 638,644 | 638,644 | - |
| 83 STUDENT SERVICES | 405,840 | 407,895 | 407,895 | - |
| 84 OPERATION & MAINTENANCE OF PLANT | 1,160,350 | 1,163,577 | 1,163,577 | - |
| 85 FIXED CHARGES | 105,775 | 70,750 | 70,750 | - |
| 86 EQUIPMENT | 15,000 | 15,000 | 15,000 | - |
| 87 SPECIAL ED TUITION | 1,410,702 | 1,499,165 | 1,499,165 | - |
| 88 SMALL CAPITAL | 25,451 | 75,261 | 75,261 | - |
| 89 REGIONAL VOTECH | 475,000 | 459,521 | 459,521 | - |

June 4, 2012

**JUNE 2012 TOWN MEETING
Article 7 -- FY 2013 Omnibus**

FY2013

| | FY12 Budget | LEVEL SERV. DEPT. REQUEST | SELECTMEN REC | *FINCOM REC |
|----------------------------------|----------------|------------------------------|------------------|----------------|
| FUNCTION SUMMARY | | | | |
| DEPT SERVICE | | | | |
| School Debt | | | | |
| Wheelchair Van | 5,078 | - | - | - |
| Modulars 3 | 676,480 | 649,613 | 649,613 | - |
| School Rack Truck | 117,963 | 114,513 | 114,513 | - |
| High School Hot Water System | 5,569 | 5,411 | 5,411 | - |
| Backholder Plans | 5,569 | 5,411 | 5,411 | - |
| Backholder Renovations | 38,490 | 32,468 | 32,468 | - |
| Middle Boiler/Little Soffit | 7,509 | 7,351 | 7,351 | - |
| Little School Renovation | 19,561 | 19,089 | 19,089 | - |
| Hood & High Modulars | 262,206 | 256,694 | 256,694 | - |
| Hood School Renovation | 955,659 | 902,276 | 902,276 | - |
| Modular Classrooms 10/06 | 10,872 | 10,872 | 10,872 | - |
| School Security 10/07 | 21,326 | 20,854 | 20,854 | - |
| School Security 10/08 | 71,261 | 57,956 | 57,956 | - |
| Little School Asbestos Abatement | 11,848 | 11,533 | 11,533 | - |
| School Roof Repairs 10/09 | - | - | - | - |
| Police Station Renovations | 16,675 | 16,225 | 16,225 | - |
| Roads 10/04 | 23,865 | 23,867 | 23,867 | - |
| Replace Culverts | 23,627 | 22,983 | 22,983 | - |
| Smith Property | 5,238 | 5,000 | 5,000 | - |
| Title V | 15,240 | 80 | 80 | - |
| 04 Dump Truck - 35,000 GVW | 32,213 | 30,743 | 30,743 | - |
| Holder Tractor | 37,581 | 35,866 | 35,866 | - |
| Technology 10/07 | 20,970 | 20,325 | 20,325 | - |
| Stormwater | 106,466 | 98,514 | 98,514 | - |
| Fire Pumper - E4 | 369,218 | 360,030 | 360,030 | - |
| DPW 1 Ton Truck | 5,569 | 5,411 | 5,411 | - |
| Roads 01 | 209,669 | 205,919 | 205,919 | - |
| Fire Station Floor | 13,250 | 12,850 | 12,850 | - |
| Damon Tavern | 17,500 | 16,900 | 16,900 | - |
| Modular Classrooms | 5,500 | 5,300 | 5,300 | - |
| DPW Small Dump Truck | 35,331 | 34,350 | 34,350 | - |
| Eisenhaure Park | 97,706 | 90,113 | 90,113 | - |
| Loader 10/05 | 13,913 | 13,525 | 13,525 | - |
| Dump Truck 10/05 | 15,300 | - | - | - |
| Cruisers 10/05 | 61,200 | - | - | - |
| Fire Pumper 10/05 | 41,019 | 40,050 | 40,050 | - |
| Dump Truck 04/06 | 32,525 | 31,625 | 31,625 | - |
| Cemetery Upgrade 10/06 | 62,700 | 60,900 | 60,900 | - |
| Road Program 04/06 | 8,244 | 8,094 | 8,094 | - |
| Police Technology/Remodel 04/07 | 15,525 | 10,150 | 10,150 | - |
| Road Program 10/07 | 57,063 | 56,013 | 56,013 | - |
| Park St. Bridge | 5,975 | 5,825 | 5,825 | - |
| DPW Lift | 52,500 | 51,500 | 51,500 | - |
| Town Hall Roof | 11,250 | 11,050 | 11,050 | - |
| Town Hall Generator | 18,463 | 18,163 | 18,163 | - |
| Senior Center Van 10/08 | 19,690 | 15,350 | 15,350 | - |
| Cemetery Upgrade 10/08 | 21,000 | 20,600 | 20,600 | - |
| Municipal Vehicles 10/08 | 18,780 | 15,450 | 15,450 | - |
| DPW Dump Truck 10/08 | 48,260 | 46,350 | 46,350 | - |
| DPW Pick-up Truck 10/08 | 19,590 | 10,300 | 10,300 | - |
| Road Program 10/08 | 89,150 | 87,450 | 87,450 | - |

June 4, 2012

JUNE 2012 TOWN MEETING
Article 7 -- FY 2013 Omnibus

FY2013

| | FY12 Budget | LEVEL SERV. DEPT. REQUEST | SELECTMEN REC | *FINCOM REC |
|---------------------------------------|----------------|------------------------------|------------------|----------------|
| FUNCTION SUMMARY | | | | |
| Flint Library Repairs 04/09 | 7,391 | 6,281 | 6,281 | - |
| Police Communications Equip. 10/09 | 7,166 | 5,450 | 5,450 | - |
| DPW Truck 10/09 | 15,094 | 10,450 | 10,450 | - |
| Building on the Common Improve. 10/09 | 31,525 | 31,025 | 31,025 | - |
| Light Fixtures-Municipal Bldgs 10/09 | 6,081 | 5,981 | 5,981 | - |
| DPW Garage Improvements 10/09 | 5,650 | 5,550 | 5,550 | - |
| Cemetery Upgrade 10/09 | 21,250 | 15,900 | 15,900 | - |
| Road Program 10/09 | 42,950 | 42,150 | 42,150 | - |
| Fire Department Vehicle 10/09 | 10,800 | 10,600 | 10,600 | - |
| Short Term Interest & Admin. Fee | 25,000 | 108,103 | 108,103 | - |
| 90 DEBT SERVICE | 4,030,063 | 3,822,402 | 3,822,402 | - * |

* Line 90 Fund \$43,916 from RESERVE for DEBT EXCLUSION

* Line 90 Fund \$15,872 from RESERVE for SEPTIC LOANS

* Line 90 Fund \$200,000 from CELL TOWER REVENUE

* Line 90 Fund \$600,000 from CAPITAL PROJECTS STABILIZATION

ENTERPRISE FUNDS

| | | | | |
|------------------|-----------|-----------|-----------|-----|
| WATER DEPARTMENT | 2,990,958 | 3,089,571 | 3,089,571 | - |
| 91 SALARIES | 710,596 | 719,984 | 719,984 | - * |
| 92 EXPENSES | 1,811,355 | 1,917,935 | 1,917,935 | - * |
| 93 CAPITAL | - | - | - | - |
| 94 DEBT | 469,007 | 451,652 | 451,652 | - * |

* Line 91 Fund \$719,984 from WATER REVENUE

* Line 92 Fund \$1,917,935 from WATER REVENUE

* Line 94 Fund \$451,652 from WATER REVENUE

| | | | | |
|---------------------------|-----------|-----------|-----------|-----|
| HILLVIEW COUNTRY CLUB | 1,579,650 | 1,534,681 | 1,534,681 | - |
| 95 SALARIES | 25,000 | 25,275 | 25,275 | - * |
| 96 EXPENSES | 901,000 | 945,000 | 945,000 | - * |
| 97 IN LIEU OF TAX PAYMENT | 115,000 | 115,000 | 115,000 | - * |
| 98 L.U.C. EXPENSES | - | - | - | - |
| 99 CAPITAL | 50,000 | 50,000 | 50,000 | - * |
| 100 DEBT | 488,650 | 399,406 | 399,406 | - * |

*Line 95 Fund \$25,275 from HILLVIEW REVENUE

*Line 96 Fund \$945,000 from HILLVIEW REVENUE

*Line 97 Fund \$115,000 from HILLVIEW REVENUE

*Line 99 Fund \$50,000 from HILLVIEW REVENUE

*Line 100 Fund \$399,406 from HILLVIEW REVENUE

| | | | | |
|---------------------------------|---------|---------|---------|-----|
| PARKS AND RECREATION ENTERPRISE | 542,790 | 521,478 | 521,478 | - |
| 101 SALARIES | 271,501 | 297,382 | 297,382 | - * |
| 102 EXPENSES | 219,289 | 216,096 | 216,096 | - * |
| 103 CAPITAL | 52,000 | 8,000 | 8,000 | - |

*Line 101 Fund \$124,377 from RAISE and APPROPRIATE

*Line 101 Fund \$173,005 from PARKS & RECREATION REVENUE

*Line 102 Fund \$216,096 from PARKS & RECREATION REVENUE

*Line 103 Fund \$8,000 from PARKS & RECREATION REVENUE

June 4, 2012

JUNE 2012 TOWN MEETING
Article 7 -- FY 2013 Omnibus

FY2013

| | FY12 Budget | LEVEL SERV. DEPT. REQUEST | SELECTMEN REC | *FINCOM REC |
|-------------------------|----------------|------------------------------|------------------|----------------|
| FUNCTION SUMMARY | | | | |
| S U M M A R Y | | | | |
| GENERAL GOVERNMENT | 20,997,018 | 22,101,849 | 21,439,569 | - |
| EDUCATION | 24,496,751 | 25,429,213 | 25,429,213 | - |
| DEBT SERVICE | 4,030,063 | 3,822,402 | 3,822,402 | - |
| ENTERPRISES | 5,113,398 | 5,145,730 | 5,145,730 | - |
| TOTAL BUDGET | 54,637,230 | 56,499,194 | 55,836,914 | - |



COMMONWEALTH OF
MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE
COMMONWEALTH

WARRANT FOR SEPTEMBER 6, 2012 STATE PRIMARY
TOWN OF NORTH READING

SS.

To the Constables of the TOWN of NORTH READING –

GREETING:

In the name of the Commonwealth, you are hereby required to notify
and warn the inhabitants
of said Town who are qualified to vote in Primaries to vote at:

PRECINCT 1 – St. Theresa's Church Parish Hall, Winter Street

PRECINCT 2 – St. Theresa's Church Parish Hall, Winter Street

PRECINCT 3 -- St. Theresa's Church Parish Hall, Winter Street

PRECINCT 4 – St. Theresa's Church Parish Hall, Winter Street

on THURSDAY, the SIXTH DAY of SEPTEMBER, 2012 from
7:00 am to 8:00 pm for the following purpose:

To cast their votes in the State Primaries for the candidates of
political parties for the following offices:

SENATOR IN CONGRESS FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESSSIXTH DISTRICT
COUNCILLOR.....FIFTH DISTRICT
SENATOR IN GENERAL COURT FIRST ESSEX & MIDDLESEX DISTRICT
REPRESENTATIVE IN
GENERAL COURT.....TWENTIETH MIDDLESEX DISTRICT
CLERK OF COURTS..... MIDDLESEX COUNTY
REGISTER OF DEEDS..... MIDDLESEX SOUTHERN DISTRICT
SHERIFF (to fill vacancy)..... MIDDLESEX COUNTY

Hereof fail not and make return of this warrant with your doings
thereon at the time and place of said voting.

Given under our hands this 23rd day of JULY, 2012:

/s/ Sean T. Delaney, Chairman

/s/ Robert J. Mauceri, Vice-Chairman

/s/ Michael A. Prisco

/s/ Joseph C. Foti

SELECTMEN OF NORTH READING

Warrant to be posted in (7) or more conspicuous places in the
Town by the Constable

ATTEST: /s/ John J. Firriello, Constable

Dated: July 23, 2012

*Warrant must be posted by August 30, 2012, (at least seven days
prior to September 6, 2012 State Primary*

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO
CONSTABLE
 One Sullivan Road
 North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 16 days before the **STATE PRIMARY** to vote on **THURSDAY, SEPTEMBER 6, 2012**, by posting the Warrant in the following eight (8) places within the four precincts of the Town of North Reading:

Precinct #1 – M & H Auto & Gas Station
 1 Washington Street
 B.C. Construction Co., Inc.
 3 Washington Street

Precinct #2 – Carr's Stationers
 271 Main Street
 Town Hall
 235 North Street

Precinct #3 – Reading Lumber Co.
 110 Main Street
 Eastgate Liquors
 12 Main Street

Precinct #4 – U. S. Post Office
 174 Park Street
 Ryers Store
 162 Park Street

ATTEST: /s/ John J. Firriello, Constable

Date: August 16, 2012

COMMONWEALTH OF MASSACHUSETTS
 NORTH READING, MA
 State Primary -- Democrat
 September 6, 2012

| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
|----------------------------|--------|--------|--------|--------|-------|
| SENATOR IN CONGRESS | | | | | |
| Blanks | 16 | 20 | 8 | 19 | 63 |
| Elizabeth A. Warren | 54 | 57 | 54 | 81 | 246 |
| Write Ins | 1 | 1 | 3 | 1 | 6 |
| TOTALS | 71 | 78 | 65 | 101 | 315 |
| REP - CONGRESS | | | | | |
| Blanks | 15 | 20 | 13 | 23 | 71 |
| John F. Tierney | 55 | 58 | 51 | 77 | 241 |
| Write Ins | 1 | 0 | 1 | 1 | 3 |
| TOTALS | 71 | 78 | 65 | 101 | 315 |
| COUNCILOR | | | | | |
| Blanks | 19 | 16 | 11 | 21 | 67 |
| Donald Bumiller | 11 | 15 | 9 | 12 | 47 |
| Eileen R. Duff | 24 | 32 | 31 | 42 | 129 |
| David W. Lippoy | 10 | 8 | 9 | 19 | 46 |
| George L. O'Brien | 7 | 7 | 5 | 7 | 26 |
| Write Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 71 | 78 | 65 | 101 | 315 |
| SEN - GEN COURT | | | | | |
| Blanks | 71 | 77 | 63 | 100 | 311 |
| Write Ins | 0 | 1 | 2 | 1 | 4 |
| TOTALS | 71 | 78 | 65 | 101 | 315 |
| REP -- GEN COURT | | | | | |
| Blanks | 71 | 77 | 64 | 100 | 312 |
| Write-Ins | 0 | 1 | 1 | 1 | 3 |
| TOTALS | 71 | 78 | 65 | 101 | 315 |
| CLERK OF COURTS | | | | | |
| Blanks | 19 | 27 | 15 | 23 | 84 |
| Michael A. Sullivan | 52 | 51 | 50 | 78 | 231 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 71 | 78 | 65 | 101 | 315 |
| REGISTER OF DEEDS | | | | | |
| Blanks | 11 | 12 | 5 | 8 | 36 |
| Robert B. Antonelli | 15 | 10 | 16 | 9 | 50 |
| Frank J. Ciano | 8 | 8 | 1 | 10 | 27 |
| Thomas B. Concannon, Jr. | 7 | 3 | 2 | 9 | 21 |
| Maria C. Curtatone | 14 | 19 | 16 | 25 | 74 |
| Tiziano Doto | 11 | 22 | 12 | 21 | 66 |
| Maryann M. Heuston | 5 | 4 | 13 | 19 | 41 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 71 | 78 | 65 | 101 | 315 |
| SHERIFF | | | | | |
| Blanks | 23 | 26 | 19 | 27 | 95 |
| Peter J. Koutoujian | 48 | 52 | 46 | 74 | 220 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 71 | 78 | 65 | 101 | 315 |

COMMONWEALTH OF MASSACHUSETTS
NORTH READING, MA
State Primary -- Republican
September 6, 2012

| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
|----------------------------|--------|--------|--------|--------|-------|
| SENATOR IN CONGRESS | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 1 | 1 | 0 | 3 | 5 |
| Scott P. Brown | 105 | 71 | 122 | 124 | 422 |
| Write-Ins | 1 | 1 | 4 | 0 | 6 |
| TOTALS | 107 | 73 | 126 | 127 | 433 |
| REP--CONGRESS | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 4 | 6 | 5 | 4 | 19 |
| Richard R. Tisei | 103 | 66 | 117 | 122 | 408 |
| Write-Ins | 0 | 1 | 4 | 1 | 6 |
| TOTALS | 107 | 73 | 126 | 127 | 433 |
| COUNCILLOR | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 21 | 18 | 26 | 25 | 90 |
| Maura L.P. Ciardiello | 85 | 55 | 100 | 102 | 342 |
| Write-Ins | 1 | 0 | 0 | 0 | 1 |
| TOTALS | 107 | 73 | 126 | 127 | 433 |
| SEN--GEN COURT | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 7 | 11 | 13 | 7 | 38 |
| Bruce E. Tarr | 100 | 62 | 113 | 120 | 395 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 107 | 73 | 126 | 127 | 433 |
| REP -- GEN COURT | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 3 | 7 | 9 | 3 | 22 |
| Bradley H. Jones, Jr. | 104 | 66 | 117 | 124 | 411 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 107 | 73 | 126 | 127 | 433 |
| CLERK OF COURTS | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 107 | 72 | 125 | 127 | 431 |
| Write-Ins | 0 | 1 | 1 | 0 | 2 |
| TOTALS | 107 | 73 | 126 | 127 | 433 |
| REGISTER OF DEEDS | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 107 | 72 | 120 | 124 | 423 |
| Write-Ins | 0 | 1 | 6 | 3 | 10 |
| TOTALS | 107 | 73 | 126 | 127 | 433 |
| SHERIFF | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 107 | 71 | 124 | 127 | 429 |
| Write-Ins | 0 | 2 | 2 | 0 | 4 |
| TOTALS | 107 | 73 | 126 | 127 | 433 |

COMMONWEALTH OF MASSACHUSETTS
NORTH READING, MA
State Primary -- Green-Rainbow
September 6, 2012

| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
|---|--------|--------|--------|--------|-------|
| SENATOR IN CONGRESS | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 1 | 0 | 0 | 0 | 1 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 1 | 0 | 0 | 0 | 1 |
| REP--CONGRESS | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 1 | 0 | 0 | 0 | 1 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 1 | 0 | 0 | 0 | 1 |
| COUNCILLOR | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 1 | 0 | 0 | 0 | 1 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 1 | 0 | 0 | 0 | 1 |
| SEN--GEN COURT | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 1 | 0 | 0 | 0 | 1 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 1 | 0 | 0 | 0 | 1 |
| REP -- GEN COURT | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 1 | 0 | 0 | 0 | 1 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 1 | 0 | 0 | 0 | 1 |
| CLERK OF COURTS | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 1 | 0 | 0 | 0 | 1 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 1 | 0 | 0 | 0 | 1 |
| REGISTER OF DEEDS | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 1 | 0 | 0 | 0 | 1 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 1 | 0 | 0 | 0 | 1 |
| SHERIFF | | | | | |
| <i>Vote for One</i> | | | | | |
| Blanks | 1 | 0 | 0 | 0 | 1 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 1 | 0 | 0 | 0 | 1 |
| Voter Enrollment -- 10,698 Voter Participation -- 749 -- 7.00% | | | | | |

COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
TOWN MEETING
OCTOBER 1, 2012
7:00 P.M.

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex,

GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Auditorium, North Reading High School, Park Street in said North Reading, on **MONDAY, the FIRST DAY OF OCTOBER, 2012** at seven o'clock in the evening, then and there to act on the following articles:

And you are directed to serve this Warrant by posting up attested copies, fourteen days at least before the time of holding said meeting, in accordance with the Code of the Town of North Reading.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this fourth day of September in the year of our Lord two thousand and twelve.

BOARD OF SELECTMEN

Sean T. Delaney, Chairman

Robert J. Mauceri, Vice Chairman

Joseph C. Foti, Clerk

Michael A. Prisco

Stephen J. O'Leary

A True Copy. Attest:
/s/ John J. Firriello, Constable

September 7, 2012

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO

CONSTABLE

One Sullivan Road

North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 23 days before the **FALL TOWN MEETING** on **MONDAY, OCTOBER 1, 2012**, by posting the Warrant in the following eight (8) places of the Town:

| | | |
|-------------|---|---|
| Precinct #1 | — | M & H Auto & Gas Station 1 Washington Street B.C. Construction Co., Inc. 3 Washington Street |
| Precinct #2 | — | Carr's Stationers 271 Main Street Town Hall 235 North Street |
| Precinct #3 | — | Reading Lumber Co. 110 Main Street, North Reading Eastgate Liquors 12 Main Street, North Reading |
| Precinct #4 | — | U. S. Post Office 174 Park Street, North Reading Ryers Store 162 Park Street, North Reading |

ATTEST: /s/ John J. Firriello, Constable Date: September 7, 2012

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
FALL ANNUAL TOWN MEETING
NORTH READING HIGH SCHOOL
DANIEL SHAY AUDITORIUM
OCTOBER 1, 2012
7:00 PM**

The Fall Annual Town Meeting was called to order on Monday, October 1, 2012 at 7:19 pm by Moderator John Murphy.

The following public safety personnel were on duty: Police Lieutenant Mark Zimmerman and Firefighter Herb Batchelder. Tellers appointed by the Moderator were Brad Jones, Sr., Shep Spear and Marcia Bailey. Registrar Barbara Stats was present.

Mr. Moderator -- I move that the following persons be admitted to the meeting:

Greg Balukonis, Town Administrator; Darren Klein, Town Counsel; Elizabeth Pavao, Finance Director; Robert Turosz, North Reading Transcript (freedom of the floor); Carol Ducrow, Town Clerk Staff; Diane Pramas, Town Clerk Staff; Ashley Troutman, NR Patch (freedom of the floor); Kathleen Willis, School Superintendent; Carl Nelson, School Business Manager; Wayne Hardacker, School Dept.; Eugene Tworek, IT Administrator; Michael Murphy, Police Chief; Deborah Carbone, Assessing Manager; Helena Minton, Library Director; Erica Hansen, Youth Services Director; Maryann MacKay, Treasurer/Collector; Alyson Olsen, Human Resources; Maureen Stevens, Parks & Recreation Operations Director; Susan Magner, Veterans; Martin Fair, Health Agent; Richard Carnevale, DPW Director; Paul Brinkman, Wright Pierce Engineers; Rob Carbone, Phil Healy, Kate McKendry, NORCAM (freedom of the floor); and Tom Lasdin, Boy Scout. [J.Foti] **UNANIMOUS.**

The Pledge of Allegiance to the Flag was led by Selectman Chairman Sean Delaney.

Mr. Moderator: I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further to dispense with

the reading of the Return of Service by the Constable. [S.Delaney]
UNANIMOUS

Article 1 Hear and Act on Reports of Town Officers and Committees

To hear and act upon the reports of Town Officers and Committees.

Sponsor: Board of Selectmen

Description...

This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendations.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 1 -- HEAR AND ACT ON REPORTS OF TOWN OFFICERS AND COMMITTEES

I move to hear reports of Town Officers and Committees as may be presented at this meeting. [M.Prisco]

- Chuck Carucci, Chairman of the Secondary Schools Building Committee, reported on the progress of the High School/Middle School project – Phase I consisting of moving the modulars at the Middle School was complete; and Phase II bids for the High School foundation and site work were going out this week. He stated that the project was on target to date.

- Paul Brinkman, Pierce Wright Engineers, reported on behalf of the Wastewater Study Committee, reviewing the water infrastructure, and presenting the challenges, benefits and water, sewer and wastewater integration of the project in the scope of a Town-wide solution. He outlined the plan, permitting and approval process, the proposed time-line and funding for the project under Article 10 of this Town Meeting.

- Scott Stimpson, Forest Committee, reviewed the current Forestry Plan, including the recent harvesting program which netted the Town \$6,000 the past year, presenting before-and-after views of targeted areas. The Committee is looking for additional funding to continue and expand the program under Article 14 of this Town Meeting.

Voice vote on the motion under Article 1: **UNANIMOUS**

Article 2 Prior Year Bills

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from any available source of funds, a sum of money to pay prior year bills; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for payment of prior fiscal year bills which were not submitted prior to the fiscal year ending on June 30, 2012. Unpaid medical bills totaling \$142.41 must be approved. Requires 4/5 vote.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 2 -- PRIOR YEAR'S BILLS

I move to raise and appropriate the sum of \$242.41 to pay prior year's bills as specified in Article 2 as printed in the warrant. [M.Prisco] [Requires 4/5 vote]

Board of Selectmen recommends.

In response to an inquiry by the Finance Committee, Finance Director E.Pavao responded that the funding source would be "raise and appropriate."

Finance Committee recommends.

Voice vote on the motion under Article 2: **UNANIMOUS**

Article 3 Amend FY 2013 Operating Budget

To see if the Town will vote to amend the FY2013 Operating Budget voted under Article 7 of the June 4, 2012 Annual Town Meeting as follows or otherwise amend said vote and to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available funds or borrow a sum of money for such purposes; or what it will do in relation thereto:

Sponsor: Board of Selectmen

Description...

The Town seeks to raise and appropriate and transfer from available funds sums of money to be added to the FY2013 operating budget adopted at the June town meeting. The proposed transfers, include but are not limited to the following budgets: \$40,000 to be added to the Salary Pool; \$5,000 Information Technology expenses; \$5,834 to supplement salaries in the Veterans' Department; \$27,148 to be added to the Recreation enterprise fund; \$3,377 for Police department expenses; \$82,280 for 2 Police cruisers; \$63,000 for Fire department small capital; \$52,000 for the Ambulance reserve account; \$1,002 to supplement salaries to be added to the Hillview Enterprise fund; \$14,725 for Hillview debt service; \$50,916 for Water debt service; \$3,515,381 for additional exempt and non-exempt Debt.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 3 -- AMEND FY 2013 OPERATING BUDGET

I move to amend the FY2013 Operating Budget voted under Article 7 of the June 4, 2012 Annual Town Meeting as follows: [R.Mauceri]

- Line 12 - Salary Pool, Raise and appropriate \$40,000
- Line 29 - Pension and Benefits, Transfer from Recreation Revenues \$5,577
- Line 31 - Police Expenses, Raise and appropriate \$3,377
- Line 32 - Police Capital, Raise and appropriate \$82,280
- Line 33 - Fire Salaries, Transfer from Cell Tower Revenue \$32,000
- Line 33 - Fire Salaries, Raise and appropriate \$42,000
- Line 34 - Fire Expenses, Raise and appropriate \$10,000
- Line 34 - Fire Expenses, Transfer from Cell Tower Revenue \$3,323
- Line 35 - Fire Capital, Transfer from Free Cash \$21,677
- Line 35 - Fire Capital, Transfer from Cell Tower Revenue \$6,000
- Line 65 - Conservation Commission Expenses, Raise and appropriate \$9,048
- Line 90 - Debt Service, Transfer from Cell Tower Revenue \$158,677

- Line 90 - Debt Service, Raise and appropriate \$3,337,174
 - Line 95 - Hillview Salaries, Transfer from Hillview Revenue \$1,002
 - Line 100 - Hillview Debt, Transfer from Hillview Revenue \$14,726
 - Line 101 - Recreation Salaries, Transfer \$40,301 from Line 102, Recreation Expenses
 - Line 101 - Recreation Salaries, Raise and appropriate \$27,148
 - Line 102 - Recreation Expenses reduce by \$18,099
 - Line 103 - Recreation Capital, Transfer from Recreation Enterprise Fund Retained Earnings \$10,000
- Board of Selectmen unanimously recommends.
Finance Committee unanimously recommends.

R.Mauceri noted that there were many items under this article representing some very substantial amounts of money, but reminded the Town Meeting of the budget adjustments that were necessary at the June Town Meeting due to the lack of a quorum at the Special Town Meeting (at which time it was stated that adjustments would be made in October to rectify those adjustments). He reviewed each item and stated that the \$3+ ml amount under Line 90 Debt Service represented the first payment for the HS/MS project of a \$55 ml bond.

Voice vote on motion under Article 3: **UNANIMOUS**

Article 4 FY 2013 Capital Improvement Plan

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available funds or borrow in accordance with any applicable State Statute a sum of money, for the purchase of items of a capital nature as set forth below, and further to authorize the Town Administrator to sell or trade-in items rendered surplus by such purchases; or what it will do in relation thereto.

Sponsor: Board of Selectmen

| Project | Department | Cost | Source of Funds |
|--|------------------------|-----------|----------------------------|
| Various Hardware/Software | Information Technology | \$ 91,354 | Available Funds |
| MUNIS Software | Information Technology | \$257,290 | Borrow |
| Disaster Recovery/Backup | Information Technology | \$ 25,000 | Available Funds |
| Equipment Replacement | Information Technology | \$ 45,000 | Available Funds |
| Class A Pumper * | Fire Department | \$485,000 | Borrow |
| Town Road Program | Public Works | \$200,000 | Available Funds |
| Replace Backhoe * | Public Works | \$110,000 | Borrow |
| Town Hall Security Upgrades | Public Works | \$ 51,000 | Available Funds |
| Town Hall IT and Room 10 Improvements | Public Works | \$ 46,500 | Available Funds |
| Library – Exterior Repair/Paint | Public Works | \$ 12,000 | Available Funds |
| Replace 1997 Turf Tiger | Public Works | \$ 14,500 | Available Funds |
| 7th Fairway, Equipment and Facility Improvements | Hillview | \$400,000 | Borrow and Available Funds |

* and Related Equipment or Accessories

Description...

This article funds the purchase and replacement of capital equipment and projects for various Town Departments recommended by the Town Administrator. Funds for capital expenditures are available for borrowing, transfer from Free Cash or the unexpended balance of warrant articles.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 4 -- FY 2013 CAPITAL IMPROVEMENT PLAN

I move to fund the following Departmental Capital Expenditures, as presented to this Town Meeting pursuant to Article 4 of the Warrant, totaling \$1,737,644 and transfer from Free Cash and Enterprise Fund Retained Earnings, and borrow said sums as specified; and in any instance where borrowing is authorized, to borrow said sum in accordance with the provisions of General Laws Chapter 44, Section 7, or any other enabling authority, and authorize the Treasurer, with the approval of the Board of Selectmen, to issue bonds and notes therefore, as follows: [J.Foti] [Requires 2/3 vote]

- Transfer from Free Cash the sum of \$91,354 for the purchase of Information Technology hardware and software;
- Transfer from Free Cash the sum of \$25,000 for the purchase of Information Technology disaster recovery systems;
- Transfer from Free Cash the sum of \$45,000 for the purchase of year 1 of the Information Technology computer equipment replacement program;
- Transfer from Free Cash the sum of \$200,000 for the Town Road improvements program;
- Transfer from Free Cash the sum of \$51,000 for Town Hall Security System improvements;
- Transfer from Free Cash the sum of \$46,500 for Town Hall renovations to Room 10 and the Information Technology office;
- Transfer from Free Cash the sum of \$12,000 for Library exterior improvements;
- Transfer from Free Cash the sum of \$14,500 for the purchase of a Lawnmower for the Department of Public Works;
- Borrow the sum of \$257,290 for the purchase of MUNIS software;
- Borrow the sum of \$485,000 for the purchase and equipping of a Class A Fire Pumper Truck and related accessories;
- Borrow the sum of \$110,000 for the purchase and equipping of a Water Department Backhoe and related accessories;
- Borrow the sum of \$300,000 for Hillview function facility improvements;
- Transfer from Hillview Retained Earnings the sum of \$100,000 for improvements to the 7th fairway and purchase of a greens/fairway Lawnmower.

Board of Selectmen unanimously recommends.

Finance Committee recommends by majority vote [one opposed].

Following comments by Hillview Commission Chair G.Stack that the Commission had requested to bond the entire amount of \$400,000 for Hillview improvements, the following motion was made by S.O'Leary:

Mr. Moderator -- I move to amend Article 4 --

- "Transfer from Hillview Retained Earnings the sum of \$100,000"
- and replace it with:

- "Borrow the sum of \$100,000 for improvements to the 7th Fairway and purchase of a greens/fairway lawnmower."

Board of Selectmen unanimously recommends the amendment and referred to the mix-up as a miscommunication.

Finance Committee recommends.

Voice vote on the amendment to change the funding source from Hillview Retained Earnings to Bonding under this item:

UNANIMOUS

Voice vote on main motion under Article 4, as amended:

UNANIMOUS

Article 5 Fund FY2014 Property Revaluation

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds, or borrow pursuant to any applicable State statute a sum of money to perform a complete revaluation of all real property; or what it will do in relation thereto.

Sponsor: Board of Assessors

Description...

This article proposes that a complete and thorough documenting and valuing of personal property characteristics and conducting a revaluation of all real estate in the Town as mandated by the Department of Revenue. The sum of \$110,000 is requested for the purpose

of conducting the State mandated triennial revaluation.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 5 -- FUND FY2014 PROPERTY REVALUATION

I move to transfer from Free Cash the sum of \$95,000 to perform a complete revaluation of all real property; as specified in Article 5 as printed in the warrant. [J.Foti]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote on main motion under Article 5: **UNANIMOUS**

Article 6 Appropriate Money to Stabilization Fund

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money to be added to the Stabilization Fund; or what it will do in relation thereto.

Sponsor: Finance Committee

Description...

The Board of Selectmen proposes to transfer surplus funds, if any, to the Town's Stabilization Fund. The Stabilization Fund may be used for any lawful purpose, however, it represents the Town's rainy day fund for unexpected emergencies.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 6 -- APPROPRIATE MONEY TO STABILIZATION FUND

I move to raise and appropriate the sum of \$100,000 to be added to the Stabilization Fund; as specified in Article 6 as printed in the warrant. [S.Delaney] [Requires 2/3 vote]

Board of Selectmen unanimously recommends.

Finance Committee unanimously recommends.

Voice vote on main motion under Article 6: **UNANIMOUS**

Article 7 Transfer Funds to Debt Capital Stabilization Fund

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article would add to the Debt Capital Stabilization Fund for the purposes of debt financing capital projects and purchases.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 7 -- TRANSFER FUNDS TO THE DEBT CAPITAL STABILIZATION FUND

I move to transfer from Free Cash the sum of \$550,000 and transfer \$11,690 from sale of Town Owned Land to be added to the Debt Capital Stabilization Fund established under Article 5 of the October 2007 Town Meeting; as specified in Article 7 as printed in the warrant. . [S.Delaney] [Requires 2/3 vote]

Board of Selectmen unanimously recommends.

Finance Committee recommends by majority vote [1 opposed].

Voice vote on main motion under Article 7:

CARRIED by 2/3 majority as declared by the Moderator.

Article 8 Transfer Funds to Other Post Employment Benefits Liability Trust Fund

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money to be added to the Other Post Employment Benefits Liability Trust Fund established under Article 14 of the October 4, 2010 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will transfer funds to supplement a reserve account to pay for future health and pension costs for retirees.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 8 -- TRANSFER FUNDS TO OTHER POST EMPLOYMENT BENEFITS LIABILITY TRUST FUND

I move to raise and appropriate the sum of \$50,000, transfer from Free Cash the sum of \$50,000, and transfer from Health Benefits Trust the sum of \$13,000 to be added to the Other Post Employment Benefits Liability Trust Fund established under Article 14 of the October 4, 2010 Town Meeting; as specified in Article 8 printed in the warrant. [S.Delaney]

Board of Selectmen unanimously recommends.
Finance Committee unanimously recommends.

Voice vote on main motion under Article 8: **UNANIMOUS**

Article 9 Fund Town Road Survey Services

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, appropriate by transfer from any available funds, or borrow in accordance with any applicable State Statue the sum of \$20,000 for survey services relating to Town road acceptances; or what it will do in relation thereto.

Sponsor: Board of Selectmen
Description...

This article will fund survey services to develop roadway plan layout and as- built plans required for town road acceptance for nine unaccepted roads totaling 1.12 miles in length.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 9 -- FUND TOWN ROAD SERVICES

I move to transfer from Free Cash the sum of \$19,000 for survey services relating to Town road acceptances; as specified in Article 9 printed in the warrant. [S.O'Leary]

Board of Selectmen unanimously recommends.
Finance Committee unanimously recommends.

Voice vote on main motion under Article 9: **UNANIMOUS**

Article 10 Fund Services Related to Water, Wastewater and Stormwater

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, appropriate by transfer from any available funds, or borrow in accordance with any applicable State Statue, a sum to fund engineering studies and all related costs incidental and related thereto, in order to assess opportunities and constraints relating to municipal water, sewer and stormwater infrastructure; or what it will do in relation thereto.

Sponsor: Board of Selectmen
Description...

This article provides necessary funding to implement design of a municipal water, wastewater and stormwater systems to service critical areas in the community.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 10 -- FUND SERVICES RELATES TO WATER, WASTEWATER AND STORMWATER

I move to transfer from Free Cash the sum of \$138,000 to fund engineering studies and all costs incidental and related thereto, in order to assess opportunities and constraints relating to municipal water, sewer and stormwater infrastructure; as specified in Article 10 printed in the warrant. [R.Mauceri]

Board of Selectmen unanimously recommends.

Finance Committee unanimously recommends.

Voice vote on main motion under Article 10: **CARRIED**

Article 11 Fund Building on the Common Parking Lot Expansion

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, appropriate by transfer from any available funds, or borrow in accordance with any applicable State Statue the sum of \$5,000 for the expansion of parking at the Building on the

Common located at 157 Park Street, North Reading, including all incidental and related costs; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will fund the replacement of four parking spaces lost at the Building on the Common due to the construction of the rain garden

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 11 -- FUND THIRD MEETING HOUSE PARKING LOT EXPANSION

I move to transfer from Free Cash the sum of \$5,000 for the expansion of parking at the Third Meeting House located at 157 Park Street, North Reading, including all incidental and related costs; as specified in Article 11 as printed in the warrant. [S.O'Leary]

Both the Moderator and Historic Commission member Patricia Romeo explained that the correct name of the "Building on the Common" is the "Third Meeting House," as correctly reflected in the motion. Patricia Romeo further stated her opposition to replacing a portion of the Town Common with parking spaces. S.O'Leary stated that the property is in the Historic District, and therefore will require approval for any project.

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote on the main motion under Article 11: **CARRIED**

Article 12 Little School Retaining Wall Repair

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds or borrow in accordance with any applicable State Statute a sum of money to construct, reconstruct, or make improvements to a retaining wall located at the E. Ethel Little School and including all incidental and related costs or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article funds provides necessary funds for repairs to a retaining wall at the Little School which is failing.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 12 -- LITTLE SCHOOL RETAINING WALL REPAIR

I move to transfer from Free Cash the sum of \$100,000 to construct, reconstruct, or make improvements to a retaining wall located at the E. Ethel Little School and including all incidental and related costs; as specified in Article 12 as printed in the warrant. [J.Foti]

Board of Selectmen unanimously recommends.

Finance Committee unanimously recommends.

School Committee unanimously recommends.

Carl Nelson, School Business Manager, made a presentation regarding the wall, its current condition and an outline of the project. Questions and discussion followed regarding accessibility, cost of design plan (which was stated to be approximately \$10k and which would be covered by the School Department), safety concerns over the current condition, and the need for a structural engineer to oversee the project rather than a civil engineer, citing flaws in the structure of the current wall.

Mr. Moderator – I move the question. [J.Norton] **UNANIMOUS**

Voice vote on the main motion under Article 12: **CARRIED**

Article 13 Improvements to Town Hall

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds or borrow in accordance with any applicable State Statute a sum of money to construct, reconstruct or make improvements to Town Hall and including all incidental and related costs or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides funds to implement recommendations contained in a report by the Massachusetts Department of Public Health to improve air quality and other recommendations to improve working conditions for employees at Town Hall.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 13 -- IMPROVEMENTS TO TOWN HALL

I move to pass over Article 13 as printed in the warrant. [J.Foti]

Board of Selectmen recommends passing over by a 4-1 vote.

Finance Committee recommends passing over.

Voice vote on the motion under Article 13 to pass over: **CARRIED**

Article 14 Fund Forest Management Plan

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds or borrow in accordance with any applicable State Statute a sum of money for the preparation of a Forest Management Plan of Town-owned property, and to support public education programs and services established by the Forest Committee; or to see what action it will take in relation thereto.

Sponsor: Board of Selectmen

Description...

A request for \$5,000 is made to assess town owned property for forest management, including timber harvesting. The town received \$6,000 for commercial timber harvesting in the past year for work performed on municipal land in the area of Swan Pond. The additional funds will allow the program to be expanded and provide a reliable source of revenue for forest management operations.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 14 -- FUND FOREST MANAGEMENT PLAN

I move to transfer from Free Cash the sum of \$5,000 for the preparation of a Forest Management Plan of Town-owned property, and to support public education programs and services established by the Forest Committee; as specified in Article 14 as printed in the warrant. [M.Prisco]

Board of Selectmen recommends.

Finance Committee recommends.

M.Prisco discussed the continuation of the town-wide timber-harvesting program, and Forest Committee member Dana Rowe offered further information on the intended improvements and trails under a long-term Forest Management program.

Voice vote on the main motion under Article 14: **UNANIMOUS**

Article 15 Acquire Land for High School Driveway Expansion

To see if the Town will authorize the Board of Selectmen to acquire by purchase, gift, swap or eminent domain land with all improvements structures and building, if any, located off Devons Road and Park Street and described on Assessors Map 42, Parcels 126, 127, 128, 134, 135, 136 and 139 for general municipal purposes including improved access to the new High/Middle School, upon such terms and conditions as the Board of Selectmen shall deem appropriate, and further to raise and appropriate or appropriate by transfer from any available source of funds, or to transfer from the Town stabilization fund, or to borrow a sum of money for the acquisition; and to authorize, but not direct, the Selectmen to accept, receive and apply federal, state, or other grant funds toward defraying the costs and expenses of such acquisition, and further to execute documents and take whatever other action may be necessary to effectuate the vote taken hereunder; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article authorizes the Board of Selectmen to acquire additional land, as may be necessary, to provide for adequate access to the new Integrated High School project.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.
Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 15 -- ACQUIRE LAND FOR HIGH SCHOOL DRIVEWAY EXPANSION

I move to pass over Article 15 as printed in the warrant.
[S.Delaney]

Board of Selectmen unanimously recommends passing over.
Finance Committee recommends passing over.
School Committee unanimously recommends passing over.

S.Delaney stated that the article was not required at this time, as the High School project is not yet impacted in this area; however it may be considered again at the next June Town Meeting.

Voice vote on the motion to pass over Article 15: **UNANIMOUS**

Article 16 Acquire Land on Park and Haverhill Street

To see if the Town will authorize the Board of Selectmen to acquire by purchase, gift or swap with all improvements, structures and building, if any, located off Park and Haverhill Streets, and described on Assessors Map 54, Parcels 127, 128 and 129 for general municipal purposes, and to raise and appropriate or appropriate by transfer from any available source of funds, or to transfer from the Town stabilization fund, or to borrow a sum of money for the acquisition, and to authorize, but not direct, the Selectmen to accept, receive and apply federal, state, or other grant funds toward defraying the costs and expenses of such acquisition and further to execute documents and take whatever other action may be necessary to effectuate the vote taken hereunder; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article authorizes the Board of Selectmen to acquire land to enhance the Town Center area and provide for passive recreation and open space.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 16 -- ACQUIRE LAND ON PARK STREET

I move to pass over Article 16 as printed in the warrant.
[S.O'Leary]

Board of Selectmen unanimously recommends passing over.
Finance Committee recommends passing over.

S.O'Leary stated that this article was another placeholder. When the Board became aware that some of these parcels may become available, the Town wanted to leave their options open. M.Weaver questioned the Town's motives relative to this article, as it included his property, which he stated no one had approached him regarding any interest therein, nor any inquiry as to whether it was for sale, stating he has lived on the property for over 50 years. S.O'Leary clarified that the Town was not pursuing an eminent domain taking nor had any interest in displacing anyone.

Voice vote on the motion to pass over Article 16: **UNANIMOUS**

Article 17 Amend Code- Add General By-Law- Chapter 104, Article II - Local Fingerprint Submission Requirement for License Applicants

To see whether the Town will vote, pursuant to MGL c.6, §172B ½, inserted by Chapter 256 of the Acts of 2010, to amend the Town General Bylaws by inserting a new General By-law, enabling the North Reading Police Department to conduct state and federal fingerprint based criminal history checks for individuals applying for the following licenses:

Hawking and Peddling or other Door-to- Door Salespeople,
Manager of Alcoholic Beverage License
Owner or Operator of Public Conveyance
Hackney and Livery Drivers, and,
Ice Cream Truck Vendors

and authorizing the Police Chief, with the approval of the Board of Selectmen, to adopt appropriate regulations, policies and/or procedures to effectuate the purposes of this By-law; and further,

that non-substantive changes to the numbering of this by-law by permitted in order that it be in compliance with the numbering format of the Code of North Reading, or take any other action relative thereto.

Sponsor: Police Department

Description...

This article seeks to establish a local by-law, pursuant to state statute, to enable the Police Department to conduct fingerprinting based criminal history checks for applicants applying for the above noted licenses. A copy of the proposed by-law is on file with the Town Clerk.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 17 -- AMEND CODE -- ADD GENERAL BY-LAW, CHAPTER 104, ARTICLE II -- LOCAL FINGERPRINT SUBMISSION REQUIREMENT FOR LICENSE APPLICANTS

I move to amend the Code of North Reading General By-Laws, by adding Article II of Chapter 104 -- "Local Fingerprint Submission Requirement for License Applicants", as printed in the handout titled "Civil Fingerprinting Town By-law," dated October 1, 2012, and to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 17 of the warrant. [S.O'Leary] [NOTE: By-law handout follows minutes as Addendum]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Police Chief M.Murphy explained the purpose of the by-law, together with background information on the 2010 legislation affecting the CORI laws allowing Police Departments the authority to enact local by-laws to search the Federal database, which the department is currently unable to do without such a by-law. In response to an inquiry, Chief Murphy stated that each individual

solicitor would be required to comply, and not just a representative of a company.

Voice vote on the main motion under Article 17: CARRIED

Article 18 Establish Board of Health Clinic Revolving Account

To see if the Town will vote to authorize, pursuant to the provisions of MGL Chapter 44, Section 53E½, the Board of Health Clinic Revolving Fund into which funds from certain immunization clinics and community health programs shall be deposited for use by the Board of Health to meet expenses for immunization clinics and community health programs and further to authorize the expenditure of such funds at the discretion of the Board of Health; a sum not to exceed \$10,000.00 for said purposes; or what it will do in relation thereto.

Sponsor: Board of Health

Description...

This article creates a revolving fund under the control of the Board of Health to support and expand local immunization clinics.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Not Recommended.

ARTICLE 18 -- ESTABLISH BOARD OF HEALTH CLINIC REVOLVING ACCOUNT

I move that the Town authorize pursuant to MGL Chapter 44, Section 53E ½, the Board of Health Clinic Revolving Fund into which funds from immunization clinics and community health programs shall be deposited for use by the Board of Health to meet expenses for immunization clinics and community health programs, and further to authorize the expenditure of such funds by the Board of Health; a sum not to exceed \$10,000 for said purposes for Fiscal Year 2013, as specified in Article 18 as printed in the warrant. [M Prisco]

Board of Selectmen recommend by a majority 3-2 vote.

Finance Committee unanimously does not recommend.

The Finance Committee stated that they oppose the creation of revolving funds when the purpose can be accomplished through the normal transfer requests from the Reserve Fund.

Discussion followed regarding the potential delay in processing transfer requests, and the possibility of an immediate need of funds by the Board of Health for various health-related issues, as evidenced recently in many communities with West Nile Virus and EEE mosquito-issues, as well as providing the means to expand and offer additional community health programs.

Voice vote on the main motion under Article 18: **CARRIED**

Mr. Moderator: I move to adjourn this meeting sine die.
[S.Delaney]

The meeting adjourned at 9:27 pm. There were 160 voters in attendance. Checkers for the evening were: Patricia Fillmore, Camille Welch, Marguerite Dugas, Anne Casey, Dorothy Harter, Carol Cleri, Gail Strong, Rose Vitale, John Davis and John Norton. Carol Ducrow and Diane Pramas assisted with check-in procedures. Cable services were provided by Rob Carbone, Phil Healey and Kate McKendry; custodial services by Julie Spurr-Knight.

A true record. ATTEST:
Barbara Stats, Town Clerk

CIVIL FINGERPRINTING TOWN BY-LAW

Purpose:

To see whether the Town will vote, as authorized by Chapter 256 of the Acts of 2010, and incorporated into the Massachusetts General Laws as Chapter 6, Section 172 B 1/2, to create a by-law enabling the North Reading Police Department to conduct State and Federal Fingerprint Based Criminal History checks for individuals applying for the following licenses:

- ☐ Hawking and Peddling or other Door-to- Door Salespeople,
- ☐ Manager of Alcoholic Beverage License
- ☐ Owner or Operator of Public Conveyance
- ☐ Dealer of Second-hand Articles
- ☐ Pawn Dealers,
- ☐ Hackney and Livery Drivers, and,
- ☐ Ice Cream Truck Vendors

and to adopt appropriate policies and procedures to effectuate the purposes of this by-law, or take any other action relative thereto.

ARTICLE II

Fingerprinting of Applicants; Criminal History Checks

§ 104-3. Authorization of fingerprint-based criminal history checks.

The Police Department shall, as authorized by Massachusetts General Laws Chapter 6, Section 172B 1/2, conduct state and federal fingerprint-based criminal history checks for individuals applying for the following licenses:

- A. Hawking and peddling or other door-to- door salespeople.
- B. Manager of Alcoholic Beverage License.
- C. Owner or operator of public conveyance.
- D. Dealer of secondhand articles.
- E. Pawn Dealers.
- E. Hackney and livery drivers.
- F. Ice cream truck vendors.

§ 104-4. Notification of applicant.

At the time of fingerprinting, the Police Department shall notify the individual fingerprinted that the fingerprints will be used to check the individual's criminal history records. The Police Chief shall periodically check with the Executive Office of Public Safety and Security ("EOPSS") which has issued an Informational Bulletin which explains the requirements for town by-laws and the procedures for obtaining criminal history information to see if there have been any updates to be sure the Town remains in compliance.

§ 104-5. Transmittal of fingerprints.

Upon receipt of the fingerprints and the appropriate fee, the Police Department shall transmit the fingerprints it has obtained pursuant to this by-law to the Identification Section of the Massachusetts State Police, the Massachusetts Department of Criminal Justice Information Services (DCJIS), and/or the Federal Bureau of Investigation (FBI) or the successors of such agencies as may be necessary for the purpose of conducting fingerprint-based state and national criminal records background checks of license applicants specified in this by-law.

§ 104-6. State and national criminal record background checks authorized; use of information.

A. The Town authorizes the Massachusetts State Police, the Massachusetts Department of Criminal Justice Information Systems (DCJIS), and the Federal Bureau of Investigation (FBI), and their successors, as may be applicable, to conduct fingerprint-based state and national criminal record background checks, including of FBI records, consistent with this by-law. The Town authorizes the Police Department to receive and utilize state and FBI records in connection with such background checks, consistent with this by-law. The state and FBI criminal history will not be disseminated to unauthorized entities. Upon receipt of a report from the FBI or other appropriate criminal justice agency, a record subject may request and receive a copy of his/her criminal history record from the Police Department. Should the record subject seek to amend or correct his/her record, he/she must take appropriate action to correct said record, which action currently includes contacting the Massachusetts Department of Criminal Justice Information Services (DCJIS) for a

state record or the FBI for records from other jurisdictions maintained in its file. An applicant that wants to challenge the accuracy or completeness of the record shall be advised that the procedures to change, correct, or update the record are set forth in Title 28 CFR 16.34. The Police Department shall not utilize and/or transmit the results of the fingerprint-based criminal record background check to any licensing authority pursuant to this by-law until it has taken the steps detailed in this subsection.

B. Municipal officials should not deny an applicant the license based on information in the record until the applicant has been afforded a reasonable time to correct or complete the information, or has declined to do so. The Police Department shall communicate the results of fingerprint-based criminal record background checks to the appropriate governmental licensing authority within the Town as listed. The Police Department shall indicate whether the applicant has been convicted of, or is awaiting final adjudication for, a crime that bears upon his or her suitability or any felony or misdemeanor that involved force or threat of force, controlled substances or a sex-related offense.

§ 104-7. Promulgation of regulations.

The Board of Selectmen, is authorized to promulgate regulations for the implementation of the proposed by-law, but in doing so it is recommended that it consult with the Chief of Police, Town Counsel and the Massachusetts Executive Office of Public Safety and Security (or its successor agency) to ensure that such regulations are consistent with the statute, the FBI's requirements for access to the national database, and other applicable state laws.

§ 104-8. Use of criminal record by licensing authorities.

A. Licensing authorities of the Town shall utilize the results of fingerprint-based criminal record background checks for the sole purpose of determining the suitability of the subjects of the checks in connection with the license applications specified in this by-law. A Town licensing authority may deny an application for a license on the basis of the results of a fingerprint-based criminal record background check if it determines that the results of the check render the subject unsuitable for the proposed occupational activity. The

licensing authority shall consider all applicable laws, regulations and Town policies bearing on an applicant's suitability in making this determination.

B. The Town or any of its officers, departments, boards, committees or other licensing authorities are hereby authorized to deny any application, including for renewals and transfers thereof, for any person who is determined unfit for the license, as determined by the licensing authority, due to information obtained pursuant to this by-law.

§ 104-9. Fees.

The fee charged by the Police Department for the purpose of conducting fingerprint-based criminal record background checks shall be determined by the Board of Selectmen and shall not exceed \$100. The Town Treasurer shall periodically consult with Town Counsel and the Department of Revenue, Division of Local Services regarding the proper municipal accounting of those fees. A portion of the fee (\$30), as specified in Massachusetts General Laws Chapter 6, Section 172B 1/2, shall be deposited into the Firearms Fingerprint Identity Verification Trust Fund, and the remainder of the fee may be retained by the Town for costs associated with the administration of the fingerprinting system.

§ 104-10. Effective date.

This by-law shall take effect upon approval of the Massachusetts Attorney General, so long as the requirements of MGL c. 40, § 32, are satisfied.

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

**WARRANT FOR NOVEMBER 6, 2012 STATE ELECTION
TOWN OF NORTH READING**

SS.

To the Constables of the TOWN of NORTH READING –

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Elections to vote at:

**PRECINCT 1 – St. Theresa's Church Parish Hall, Winter Street
PRECINCT 2 – St. Theresa's Church Parish Hall, Winter Street
PRECINCT 3 – St. Theresa's Church Parish Hall, Winter Street
PRECINCT 4 – St. Theresa's Church Parish Hall, Winter Street**

on **TUESDAY, the SIXTH DAY of NOVEMBER, 2012** from
7:00 am to 8:00 pm

for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

**ELECTORS of PRESIDENT and VICE PRESIDENT FOR ...THIS COMMONWEALTH
SENATOR in CONGRESS..... FOR THIS COMMONWEALTH
REPRESENTATIVE in CONGRESS.....SIXTH DISTRICT
COUNCILLOR FIFTH DISTRICT
SENATOR in GENERAL COURT.....FIRST ESSEX & MIDDLESEX DISTRICT
REPRESENTATIVE in GENERAL
COURTTWENTIETH MIDDLESEX DISTRICT
CLERK of COURTS..... MIDDLESEX COUNTY
REGISTER of DEEDS..... MIDDLESEX SOUTHERN DISTRICT
SHERIFF (to fill vacancy) MIDDLESEX COUNTY
REGIONAL VOCATIONAL
SCHOOL COMMITTEE NORTHEAST METROPOLITAN**

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would prohibit any motor vehicle manufacturer, starting with model year 2015, from selling or leasing, either directly or through a dealer, a new motor vehicle without allowing the owner to have access to the same diagnostic and repair information made available to the manufacturer's dealers and in-state authorized repair facilities.

The manufacturer would have to allow the owner, or the owner's designated in-state independent repair facility (one not affiliated with a manufacturer or its authorized dealers), to obtain diagnostic and repair information electronically, on an hourly, daily, monthly, or yearly subscription basis, for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

The manufacturer would have to provide access to the information through a non-proprietary vehicle interface, using a standard applied in federal emissions-control regulations. Such information would have to include the same content, and be in the same form and accessible in the same manner, as is provided to the manufacturer's dealers and authorized repair facilities.

For vehicles manufactured from 2002 through model year 2014, the proposed law would require a manufacturer of motor vehicles sold in Massachusetts to make available for purchase, by vehicle owners and in-state independent repair facilities, the same diagnostic and repair information that the manufacturer makes available through an electronic system to its dealers and in-state authorized repair facilities. Manufacturers would have to make such information available in the same form and manner, and to the same extent, as they do for dealers and authorized repair facilities. The information would be available for purchase on an hourly, daily, monthly, or yearly subscription basis, for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

For vehicles manufactured from 2002 through model year 2014, the proposed law would also require manufacturers to make available for purchase, by vehicle owners and in-state independent repair facilities, all diagnostic repair tools, incorporating the same

diagnostic, repair and wireless capabilities as those available to dealers and authorized repair facilities. Such tools would have to be made available for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

For all years covered by the proposed law, the required diagnostic and repair information would not include the information necessary to reset a vehicle immobilizer, an anti-theft device that prevents a vehicle from being started unless the correct key code is present. Such information would have to be made available to dealers, repair facilities, and owners through a separate, secure data release system.

The proposed law would not require a manufacturer to reveal a trade secret and would not interfere with any agreement made by a manufacturer, dealer, or authorized repair facility that is in force on the effective date of the proposed law. Starting January 1, 2013, the proposed law would prohibit any agreement that waives or limits a manufacturer's compliance with the proposed law.

Any violation of the proposed law would be treated as a violation of existing state consumer protection and unfair trade-practices laws.

A YES VOTE would enact the proposed law requiring motor vehicle manufacturers to allow vehicle owners and independent repair facilities in Massachusetts to have access to the same vehicle diagnostic and repair information made available to the manufacturers' Massachusetts dealers and authorized repair facilities.

A NO VOTE would make no change in existing laws.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would allow a physician licensed in Massachusetts to prescribe medication, at a terminally ill patient's request, to end that patient's life. To qualify, a patient would have to be an adult resident who (1) is medically determined to be mentally

capable of making and communicating health care decisions; (2) has been diagnosed by attending and consulting physicians as having an incurable, irreversible disease that will, within reasonable medical judgment, cause death within six months; and (3) voluntarily expresses a wish to die and has made an informed decision. The proposed law states that the patient would ingest the medicine in order to cause death in a humane and dignified manner.

The proposed law would require the patient, directly or through a person familiar with the patient's manner of communicating, to orally communicate to a physician on two occasions, 15 days apart, the patient's request for the medication. At the time of the second request, the physician would have to offer the patient an opportunity to rescind the request. The patient would also have to sign a standard form, in the presence of two witnesses, one of whom is not a relative, a beneficiary of the patient's estate, or an owner, operator, or employee of a health care facility where the patient receives treatment or lives.

The proposed law would require the attending physician to: (1) determine if the patient is qualified; (2) inform the patient of his or her medical diagnosis and prognosis, the potential risks and probable result of ingesting the medication, and the feasible alternatives, including comfort care, hospice care and pain control; (3) refer the patient to a consulting physician for a diagnosis and prognosis regarding the patient's disease, and confirmation in writing that the patient is capable, acting voluntarily, and making an informed decision; (4) refer the patient for psychiatric or psychological consultation if the physician believes the patient may have a disorder causing impaired judgment; (5) recommend that the patient notify next of kin of the patient's intention; (6) recommend that the patient have another person present when the patient ingests the medicine and to not take it in a public place; (7) inform the patient that he or she may rescind the request at any time; (8) write the prescription when the requirements of the law are met, including verifying that the patient is making an informed decision; and (9) arrange for the medicine to be dispensed directly to the patient, or the patient's agent, but not by mail or courier.

The proposed law would make it punishable by imprisonment and/or fines, for anyone to (1) coerce a patient to request medication, (2) forge a request, or (3) conceal a rescission of a request. The proposed

law would not authorize ending a patient's life by lethal injection, active euthanasia, or mercy killing. The death certificate would list the underlying terminal disease as the cause of death.

Participation under the proposed law would be voluntary. An unwilling health care provider could prohibit or sanction another health care provider for participating while on the premises of, or while acting as an employee of or contractor for, the unwilling provider.

The proposed law states that no person would be civilly or criminally liable or subject to professional discipline for actions that comply with the law, including actions taken in good faith that substantially comply. It also states that it should not be interpreted to lower the applicable standard of care for any health care provider.

A person's decision to make or rescind a request could not be restricted by will or contract made on or after January 1, 2013, and could not be considered in issuing, or setting the rates for, insurance policies or annuities. Also, the proposed law would require the attending physician to report each case in which life-ending medication is dispensed to the state Department of Public Health. The Department would provide public access to statistical data compiled from the reports.

The proposed law states that if any of its parts was held invalid, the other parts would stay in effect.

A YES VOTE would enact the proposed law allowing a physician licensed in Massachusetts to prescribe medication, at the request of a terminally-ill patient meeting certain conditions, to end that person's life.

A NO VOTE would make no change in existing laws.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would eliminate state criminal and civil penalties for the medical use of marijuana by qualifying patients. To qualify, a patient must have been diagnosed with a debilitating medical condition, such as cancer, glaucoma, HIV-positive status or AIDS, hepatitis C, Crohn's disease, Parkinson's disease, ALS, or multiple sclerosis. The patient would also have to obtain a written certification, from a physician with whom the patient has a bona fide physician-patient relationship, that the patient has a specific debilitating medical condition and would likely obtain a net benefit from medical use of marijuana.

The proposed law would allow patients to possess up to a 60-day supply of marijuana for their personal medical use. The state Department of Public Health (DPH) would decide what amount would be a 60-day supply. A patient could designate a personal caregiver, at least 21 years old, who could assist with the patient's medical use of marijuana but would be prohibited from consuming that marijuana. Patients and caregivers would have to register with DPH by submitting the physician's certification.

The proposed law would allow for non-profit medical marijuana treatment centers to grow, process and provide marijuana to patients or their caregivers. A treatment center would have to apply for a DPH registration by (1) paying a fee to offset DPH's administrative costs; (2) identifying its location and one additional location, if any, where marijuana would be grown; and (3) submitting operating procedures, consistent with rules to be issued by DPH, including cultivation and storage of marijuana only in enclosed, locked facilities.

A treatment center's personnel would have to register with DPH before working or volunteering at the center, be at least 21 years old, and have no felony drug convictions. In 2013, there could be no more than 35 treatment centers, with at least one but not more than five centers in each county. In later years, DPH could modify the number of centers.

The proposed law would require DPH to issue a cultivation registration to a qualifying patient whose access to a treatment center is limited by financial hardship, physical inability to access

reasonable transportation, or distance. This would allow the patient or caregiver to grow only enough plants, in a closed, locked facility, for a 60-day supply of marijuana for the patient's own use.

DPH could revoke any registration for a willful violation of the proposed law. Fraudulent use of a DPH registration could be punished by up to six months in a house of correction or a fine of up to \$500, and fraudulent use of a registration for the sale, distribution, or trafficking of marijuana for non-medical use for profit could be punished by up to five years in state prison or by two and one-half years in a house of correction.

The proposed law would (1) not give immunity under federal law or obstruct federal enforcement of federal law; (2) not supersede Massachusetts laws prohibiting possession, cultivation, or sale of marijuana for nonmedical purposes; (3) not allow the operation of a motor vehicle, boat, or aircraft while under the influence of marijuana; (4) not require any health insurer or government entity to reimburse for the costs of the medical use of marijuana; (5) not require any health care professional to authorize the medical use of marijuana; (6) not require any accommodation of the medical use of marijuana in any workplace, school bus or grounds, youth center, or correctional facility; and (7) not require any accommodation of smoking marijuana in any public place.

The proposed law would take effect January 1, 2013, and states that if any of its part were declared invalid, the other parts would stay in effect.

A YES VOTE would enact the proposed law eliminating state criminal and civil penalties related to the medical use of marijuana, allowing patients meeting certain conditions to obtain marijuana produced and distributed by new state-regulated centers or, in specific hardship cases, to grow marijuana for their own use.

A NO VOTE would make no change in existing laws.

QUESTION 4
THIS QUESTION IS NOT BINDING
First Essex and Middlesex Senate District

Shall the state senator from this district be instructed to vote in favor of a resolution calling upon Congress to repeal the federal prohibition of marijuana, so that states may regulate it as they choose?

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this **15th** day of **OCTOBER 2012**:

/s/ Sean T. Delaney, Chairman
/s/ Robert J. Mauceri, Vice-Chairman
/s/ Stephen J. O'Leary
/s/ Michael A. Prisco
/s/ Joseph C. Foti

SELECTMEN OF NORTH READING

* * * * *

Warrant to be posted in (7) or more conspicuous places in the Town by the Constable

ATTEST: /s/ – John J. Firriello, Constable Dated: October 15, 2012

*Warrant to be posted by **October 30, 2012**
(at least seven days prior to the **November 6, 2012**, State Election)*

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO
CONSTABLE
One Sullivan Road
North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 21 days before the **STATE PRESIDENTIAL ELECTION** to vote on **TUESDAY, NOVEMBER 6, 2012**, by posting the Warrant in the following eight (8) places within the four precincts of the Town of North Reading:

| | | |
|-------------|---|---|
| Precinct #1 | – | M & H Auto & Gas Station 1 Washington Street B.C. Construction Co., Inc. 3 Washington Street |
| Precinct #2 | – | Carr's Stationers 271 Main Street Town Hall 235 North Street |
| Precinct #3 | – | Reading Lumber Co. 110 Main Street Eastgate Liquors 12 Main Street |
| Precinct #4 | – | U. S. Post Office 174 Park Street Ryers Store 162 Park Street |

ATTEST: /s/ John J. Firriello, Constable Date: October 16, 2012

**COMMONWEALTH OF MASSACHUSETTS
NORTH READING, MA**

State Election -- November 6, 2012

[As amended on November 16, 2012 in accordance with MGL 54:95]

| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
|---|--------|--------|--------|--------|-------|
| PRESIDENT-VICE PRESIDENT | | | | | |
| Vote for One | | | | | |
| Blanks | 18 | 12 | 9 | 6 | 45 |
| Johnson & Gray | 23 | 17 | 34 | 13 | 87 |
| Obama & Biden | 928 | 1013 | 1017 | 1031 | 3989 |
| Romney & Ryan | 1274 | 998 | 1148 | 1222 | 4642 |
| Stein & Honkala | 6 | 7 | 8 | 6 | 27 |
| Reed & Cary (write-ins) | 0 | 0 | 0 | 0 | 0 |
| Write-Ins [others] | 1 | 4 | 3 | 6 | 14 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| SENATOR IN CONGRESS | | | | | |
| Vote for One | | | | | |
| Blanks | 22 | 12 | 22 | 8 | 64 |
| Scott P. Brown | 1512 | 1222 | 1387 | 1407 | 5528 |
| Elizabeth A. Warren | 716 | 816 | 810 | 868 | 3210 |
| Write-Ins | 0 | 1 | 0 | 1 | 2 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| REPRESENTATIVE IN CONGRESS | | | | | |
| Vote for One | | | | | |
| Blanks | 96 | 113 | 96 | 78 | 383 |
| John F. Tierney | 737 | 832 | 784 | 827 | 3180 |
| Richard R. Tisei | 1362 | 1035 | 1272 | 1313 | 4982 |
| Daniel Fishman | 54 | 70 | 67 | 66 | 257 |
| Write-Ins | 1 | 1 | 0 | 0 | 2 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| COUNCILLOR | | | | | |
| Vote for One | | | | | |
| Blanks | 452 | 336 | 417 | 422 | 1627 |
| Maura L.P. Ciardiello | 1069 | 854 | 949 | 996 | 3868 |
| Eileen R. Duff | 728 | 859 | 852 | 864 | 3303 |
| Write-Ins | 1 | 2 | 1 | 2 | 6 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| SENATOR IN GENERAL COURT | | | | | |
| Vote for One | | | | | |
| Blanks | 529 | 518 | 531 | 529 | 2107 |
| Bruce E. Tarr | 1718 | 1528 | 1687 | 1748 | 6681 |
| Write-Ins | 3 | 5 | 1 | 7 | 16 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| REPRESENTATIVE IN GENERAL COURT | | | | | |
| Vote for One | | | | | |
| Blanks | 400 | 438 | 404 | 410 | 1652 |
| Bradley H. Jones, Jr. | 1848 | 1606 | 1815 | 1865 | 7134 |
| Write-Ins | 2 | 7 | 0 | 9 | 18 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| CLERK OF COURTS | | | | | |
| Vote for One | | | | | |
| Blanks | 884 | 676 | 816 | 799 | 3175 |
| Michael A. Sullivan | 1364 | 1368 | 1400 | 1477 | 5609 |
| Write-Ins | 2 | 7 | 3 | 8 | 20 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| REGISTER OF DEEDS | | | | | |
| Vote for One | | | | | |
| Blanks | 905 | 709 | 834 | 814 | 3262 |
| Maria C. Curtatone | 1344 | 1337 | 1381 | 1461 | 5523 |
| Write-Ins | 1 | 5 | 4 | 9 | 19 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| SHERIFF | | | | | |
| Vote for One | | | | | |
| Blanks | 633 | 454 | 557 | 573 | 2217 |
| Peter J. Koutoujian | 962 | 1009 | 1008 | 1095 | 4074 |
| Ernesto M. Petrone | 653 | 588 | 654 | 616 | 2511 |
| Write-Ins | 2 | 0 | 0 | 0 | 2 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| Voter Enrollment -- 10,973 Voter Participation -- 8804 -- 80.23% | | | | | |

**COMMONWEALTH OF MASSACHUSETTS
NORTH READING, MA**

State Election -- November 6, 2012

[As amended on November 16, 2012 in accordance with MGL 54:95]

| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
|----------------------------|--------|--------|--------|--------|-------|
| VOKE -- CHELSEA | | | | | |
| Vote for One | | | | | |
| Blanks | 965 | 775 | 881 | 885 | 3506 |
| Michael T. Wall | 1285 | 1274 | 1338 | 1395 | 5292 |
| Write-Ins | 0 | 2 | 0 | 4 | 6 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| VOKE -- MALDEN | | | | | |
| Vote for One | | | | | |
| Blanks | 1013 | 815 | 926 | 933 | 3687 |
| Jeanne M. Feeley | 1237 | 1234 | 1293 | 1349 | 5113 |
| Write-Ins | 0 | 2 | 0 | 2 | 4 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| VOKE -- MELROSE | | | | | |
| Vote for One | | | | | |
| Blanks | 1033 | 848 | 955 | 978 | 3814 |
| Henry S. Hooton | 1216 | 1201 | 1264 | 1304 | 4985 |
| Write-Ins | 1 | 2 | 0 | 2 | 5 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| VOKE--NORTH READING | | | | | |
| Vote for One | | | | | |
| Blanks | 895 | 737 | 817 | 816 | 3265 |
| Judith Dymont | 1354 | 1312 | 1402 | 1465 | 5533 |
| Write-Ins | 1 | 2 | 0 | 3 | 6 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| VOKE -- READING | | | | | |
| Vote for One | | | | | |
| Blanks | 1018 | 828 | 941 | 949 | 3736 |
| Robert S. McCarthy | 1232 | 1221 | 1278 | 1333 | 5064 |
| Write-Ins | 0 | 2 | 0 | 2 | 4 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| VOKE -- REVERE | | | | | |
| Vote for One | | | | | |
| Blanks | 1061 | 860 | 982 | 1012 | 3915 |
| Ronald J. Jannino | 1189 | 1189 | 1237 | 1270 | 4885 |
| Write-Ins | 0 | 2 | 0 | 2 | 4 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| VOKE -- SAUGUS | | | | | |
| Vote for One | | | | | |
| Blanks | 967 | 793 | 907 | 956 | 3623 |
| Peter Rossetti, Jr. | 1027 | 990 | 1030 | 1047 | 4094 |
| Arthur Grabowski | 256 | 266 | 282 | 279 | 1083 |
| Write-Ins | 0 | 2 | 0 | 2 | 4 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |

**COMMONWEALTH OF MASSACHUSETTS
NORTH READING, MA**

State Election -- November 6, 2012

[As amended on November 16, 2012 in accordance with MGL 54:95]

| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
|---------------------------------------|--------|--------|--------|--------|-------|
| VOKE -- STONEHAM | | | | | |
| Blanks | 1099 | 868 | 999 | 1035 | 4001 |
| Lawrence M. Means | 1151 | 1181 | 1220 | 1247 | 4799 |
| Write-Ins | 0 | 2 | 0 | 2 | 4 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| VOKE -- WAKEFIELD | | | | | |
| Blanks | 1090 | 877 | 1005 | 1034 | 4006 |
| Vincent J. Carisella | 1160 | 1172 | 1214 | 1247 | 4793 |
| Write-Ins | 0 | 2 | 0 | 3 | 5 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| VOKE -- WINCHESTER | | | | | |
| Blanks | 1086 | 875 | 996 | 1026 | 3983 |
| John J. Bradley, Jr. | 1164 | 1174 | 1223 | 1256 | 4817 |
| Write-Ins | 0 | 2 | 0 | 2 | 4 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| VOKE -- WINTHROP | | | | | |
| Blanks | 1120 | 898 | 1023 | 1053 | 4094 |
| Susan J. Bolster | 1130 | 1150 | 1196 | 1229 | 4705 |
| Write-Ins | 0 | 3 | 0 | 2 | 5 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| VOKE -- WOBURN | | | | | |
| Blanks | 1042 | 845 | 977 | 1008 | 3872 |
| Deborah P. Davis | 869 | 830 | 851 | 912 | 3462 |
| Catherine Shaughnessy | 339 | 374 | 391 | 364 | 1468 |
| Write-Ins | 0 | 2 | 0 | 0 | 2 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| Voter Enrollment -- 10,973 | | | | | |
| Voter Participation -- 8804 -- 80.23% | | | | | |

**COMMONWEALTH OF MASSACHUSETTS
NORTH READING, MA**

State Election -- November 6, 2012

[As amended on November 16, 2012 in accordance with MGL 54:95]

| | Prec 1 | Prec 2 | Prec 3 | Prec 4 | TOTAL |
|--|--------|--------|--------|--------|-------|
| QUESTION 1 RIGHT TO REPAIR MOTOR VEHICLES | | | | | |
| Blanks | 177 | 139 | 168 | 165 | 649 |
| YES | 1813 | 1684 | 1779 | 1870 | 7146 |
| NO | 260 | 228 | 272 | 249 | 1009 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| QUESTION 2 DEATH WITH DIGNITY | | | | | |
| Blanks | 77 | 64 | 68 | 54 | 263 |
| YES | 950 | 920 | 939 | 990 | 3799 |
| NO | 1223 | 1067 | 1212 | 1240 | 4742 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| QUESTION 3 MEDICAL USE OF MARIJUANA | | | | | |
| Blanks | 104 | 70 | 91 | 79 | 344 |
| YES | 1237 | 1227 | 1222 | 1255 | 4941 |
| NO | 909 | 754 | 906 | 950 | 3519 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| QUESTION 4 SENATORIAL DISTRICT--REPEAL FEDERAL PROHIBITION MJ | | | | | |
| <i>Non Binding Question</i> | | | | | |
| Blanks | 360 | 289 | 351 | 341 | 1341 |
| YES | 1063 | 1081 | 1081 | 1104 | 4329 |
| NO | 827 | 681 | 787 | 839 | 3134 |
| TOTALS | 2250 | 2051 | 2219 | 2284 | 8804 |
| Voter Enrollment -- 10,973 | | | | | |
| Voter Participation -- 8804 -- 80.23% | | | | | |

TOWN CLERK'S OFFICE
Vital Statistics and Licenses Issued
January 1, 2012 - December 31, 2012

Vital Statistics Recorded for 2012:

| | |
|------------|-----|
| Births: | 115 |
| Marriages: | 50 |
| Deaths: | 90 |

* * * * *

Number of Dogs Licensed: 836
Licensing Period January 1st – December 31st

* * * * *

Business Certificates Recorded:

| | |
|--------------------|----|
| New Certificates: | 41 |
| Business Renewals: | 37 |
| Discontinued: | 15 |
| Expired: | 07 |

* * * * *

Passport Application:

Available "on-line"

Go to: www.travel.state.gov

* * * * *

Fish & Wildlife Licenses:

All licenses sold "on-line" a/o January 1, 2012

Go to: <http://www.mass.gov/dfwele/dfw/>

DEPARTMENT OF VETERANS SERVICES

The Veterans Department continues to provide financial assistance to Veterans and their dependents in accordance with Mass General Laws (MGL) 108 CMR 3. This service is provided to eligible Veterans and their dependents who are struggling financially. Chapter 115 assists with Ordinary Benefits, Fuel Assistance, and Medical reimbursements. The present case load is comprised of Veterans in need of long term assistance, and for those who are unemployed. This office has increased its case load by 245% over the past three years. There has been a continuing influx of emergency assistance required for unemployed Veterans and dependents that are also faced with a need for home heating fuel, food, and utilities due to the economic crisis. Assisting the Veterans of North Reading with an array of support to include VA Compensation, VA Pension, Aid and Attendance, educational, emotional, employment, financial, homeless shelters, housing, home health aide, along with medical needs, support groups, and outreach into the community continues to remain a top priority.

The war in Iraq and Afghanistan has created an influx of VA cases for various debilitating situations for those returning. All cases have been handled in an expeditious manner so as to provide a quick response back to the Veteran. As our Commander in Chief anticipates downsizing in the near future, this will affect the volume of cases through Chapter 115 and VA. Today's warriors are committed to as many as two or more tours to Iraq and Afghanistan creating a high percentage of PTSD and TBI cases. It is imperative that the Veterans Departments are available and ready to assist these Veterans and their families as they return from the warzone and transition back to civilian life as the suicide and drug addiction rates continue to rise.

The Veterans Department assisted the Memorial Day Parade Committee by enhancing the presence of Veterans from all Wars. We had many riders on trucks and convertibles along with walkers joining in on the parade route. In addition, the Marine Corps 25th Regiment of Fort Devens and the National Guard 272nd Chemical Company of Camp Curtis Guild provided support of Warriors and Vehicles. Memorial Day is a day of remembrance for those who have sacrificed their freedom so we as Americans can enjoy ours. It

is imperative to take time to remember our fallen and to continue to educate our young on the importance of this day.

The Veterans Department and Veterans Committee hosted it's 3rd Annual Veterans Social honoring North Readings Veterans and Troops at the Hillview Country Club which took place on 16 September 2012. The social encourages Veterans, Warriors, and the general populous to join us in a comfortable setting with fine music and food. The afternoon gives the community an opportunity to thank and honor our men and women for their service. Among the many Veterans and Supporters in the audience we were honored to have former POW WWII Veteran James Arsenault, Senator Bruce Tarr, State Representative Bradley Jones, Jr, and State Representative James Miceli join us for this special occasion. Thank you again to the Hillview Country Club, Burton and Lisa for a fantastic meal and coordinating the event. Thank you to DJ Jerry O (O'Brien) who has consistently donated his time for this event providing music for all to enjoy. Special thank you to the Marine Corps Color Guard, 25th Regiment from Fort Devens, Maureen Stevens for your continued support and assistance, and USMC LCpl Kyle Magner for presentation of The Missing Man Table ceremony.

The Veterans Department continues to pride itself in assisting our Veterans, Warriors, and their families utilizing resources through local, state and federal agencies enabling this department to continue to provide the best possible care for our Veterans and their dependents to ensure their needs are met.

Respectfully submitted,

Susan Magner
Director of Veterans Services

VETERANS MEMORIAL COMMITTEE

Veterans Day Master of Ceremonies was HS Senior Colleen Fitzpatrick. Bell Ringer, John Watson opened the ceremony at precisely 11:00 AM. Deacon Alfred Balestracci of St Theresa's Church delivered the invocation and benediction. The 272nd Chemical Co. once again provided support of Warriors and static Vehicle displays. The Marine Corps Color Guard, 25th Regiment presented colors, Scout Troop 750 and Girl Scout Troops 71876, 71874 and 71902, and NR Venture Crew 921 led the community with the pledge of allegiance followed by HS Senior Janelle Yull singing the National Anthem. Eric Forman, Director, Drum Major Walter Nitsche, and NR High School Band performed a host of patriotic songs. Selectman Mike Prisco delivered the Town Proclamation. Governmental Guest speakers included Senator Bruce Tarr and State Representative Bradley H. Jones Jr once again reminded all those present to continue to remember and thank those who have served and those who continue to serve today. Honorary Guest Speaker US Army Sgt David Peoples, three time Iraq War Veteran spoke with honor and conviction that captured the hearts and minds of all noting how grateful our Nations Warriors are to have the support of the Americans for their service, but also for the support the families receive when they are left behind to carry the burden of raising the children while a parent is deployed. Under the direction of Cpt John Richard the NR Minutemen/Militia fired rounds, followed by placing of the Wreaths by the NR VFW and NR Veterans. Ashtyn Parker-McDermott and Eric Forman played taps. At the conclusion of the ceremony, everyone had the opportunity to join us in the Edith O'Leary Senior Center for light refreshments and to view the Wall of Remembrance of Massachusetts Warriors who sacrificed their lives since 9/11 and the Missing Man Table. There was a table for the children to sit at and color pictures and thank Veterans for their service and sacrifice.

Thank you to all who participated: Honored Guest Speaker US Army Sgt David Peoples, Marine Corps Color Guard, 25th Regiment Fort Devens, National Guard 272nd Chemical Company of Camp Curtis Guild, Senator Bruce Tarr, State Representative Bradley Jones, Jr., BOS Michael Prisco- reading of the Town Proclamation, Sean Delaney, Robert Mauceri, Stephen O'Leary, and Joseph Foti, Deacon Alfred Balestracci, TA Greg Balukonis, NR

Police Honor Guard and Chief Michael Murphy, NR Fire Dept and Chief William Warnock, NR High Senior Colleen Fitzpatrick – Master of Ceremonies, NR High Senior Janette Yull – National Anthem, North Reading High School Band, Director Eric Foreman, Ashtyn Parker-McDermott and Drum Major Walter Nitszche, John Watson, North Reading Minuteman/Militia under the Direction of Captain John Richard, Patriot Guard Riders under the direction of Captain Grace Washburn, NR Girl Scout Troop 71876, Junior Girl Scout Troop 71874, Brownie Troop 719202, NR Venture Crew #921, NR Boy Scout Troop 750, NR Veterans Memorial Committee, NR Veterans Committee, VFW Post 10874 and DAV Chapter 37, Jane Regan for your continued support in providing such beautiful wreaths for our memorials. DPW Cemetery staffs for your hard work and dedication while insuring all Veterans have flags. Marty Tilton, Mary Prenney, Gloria Mastro, Kathleen Maher, Kathleen Gabrian, Larry Ready set up. A Special Thank You to Dunkin Donuts, Heavenly Donuts, Horseshoe Grille, and Sunrise Bagels for their kind donations of light refreshments for our post ceremony.

Thank you all for your steadfast support in this Honorable Ceremony. To the North Reading Community, thank you for taking time out of your busy schedules to remember and honor all who have served this great Nation. It is humbling to see the numbers continue to grow for such an important day.

Respectfully submitted,

Susan Magnier
Director of Veterans Services

YOUTH SERVICES DEPARTMENT

North Reading Youth Services mission is to allow for the voice of our youth to be heard in the community. We strive to establish student-driven social and experiential activities and provide opportunities for young adults to become active members of our community. Through these programs we hope to foster a healthy self-image and encourage positive decision making for middle and high school-aged youth.

North Reading Youth Services has continued to grow in developing existing and new teen programming and increasing participation. North Reading Youth Services Support Association (NRYSSA) is a 501(c) 3 corporation that was established in 2006 to positively affect teen decision making and with the support of the community, Youth Services is able to assist North Reading families every day.

Youth Services has developed as a community resource for the youth of North Reading as it continues to collaborate with the schools, the Parks and Recreation Department, library staff, the Police Department, the Northeast Center for Healthy Communities and the Middlesex District Attorney's Office. We aim to provide programming that promotes community service, leadership, and good decision making among our youth.

Youth Group meetings are held on a weekly basis for middle and high school students. It acts as the planning committee for social and experiential activities including potential workshop topics, community service and events, as well as discussing the needs of youth in North Reading. Middle School Youth Group participation has maintained participation and continues to acquire new members throughout the school year. One of their major accomplishments in 2012 was running a donation drive for Hurricane Sandy victims. The middle school youth group collected 65 winter coats, and several boxes of food and toiletries that were delivered to Staten Island.

Our Gay-Straight Alliance (GSA) is a student-led organization that provides a safe and supportive environment for LGBTQ youth and their straight allies that meets weekly to raise awareness, and discuss current topics, etc. The GSA has developed over the year to reflect a model that is truly student-led and student-focused and will again plan their Awareness Concert. The Recreation Department continues to offer use of the Ipswich River Park Recreation Center

for our Thursday evening High School Youth Group and Gay-Straight Alliance meetings, which we are so very grateful for.

Our Mentoring Program meets every Wednesday and matches high school aged youth with elementary school students to assist them with homework, studying, and social skills. High school students receive community service hours while gaining valuable experience learning how to teach their partners how to complete their work and manage their time. It is co-directed by the Youth Services Director and the Youth Services Librarian and serves 22 youth. Other projects that North Reading youth have participated in included the Veterans Day Ceremony, North Reading Food Pantry, Cor Unum Meal Center, Apple Festival, Tree Lighting Ceremony, Chamber of Commerce Summer Road Race, and the Green Thumb Youth Garden.

We have provided support and informal counseling to teens and parents with issues of health insurance coverage, academic problems, socialization difficulties, job searches, teen homelessness, suspension and expulsion issues in schools, and needing tutoring or mentoring. Youth Services has acted as an interface between state agencies such as CHINS (Child in Need of Services) and DCF (Department of Children and Families) to ensure that families receive all of the outside support available to them.

Youth Services offers safe activities and recreations over school vacations. These activities are chosen by the students and have included snow tubing, movies, laser tag, Six Flags and more. In the summer of 2012, eight youth, the Director and a chaperone traveled to Northern Maine to go on a two-day White Water Rafting trip which was mostly funded by a donation from Blue Cross Blue Shield.

One of the biggest achievements of Youth Services in 2012 was the role it played as a member of the Community Impact Team (CIT). The CIT is a partnership between the North Reading Police Department, North Reading Youth Services, North Reading School Departments, North Reading Parks & Recreations, North Reading Fire Department, and the North Reading Board of Selectmen. The Team emphasizes the use of innovative, non-traditional methods of impacting crime and the fear of crime and strives toward cooperative interaction between the community, law enforcement and town departments. The CIT works to identify factors that have a negative impact on the quality of life for the citizens of North Reading and to implement solutions that solve the underlying problems. A Drug

Awareness Seminar was held in May 2012 hosted by the CIT and involved several influential speakers from the DEA, an Addiction Specialist, the HEAT Program, a parent and youth who have been directly affected by addiction, and members of law enforcement.

A special thanks to all of our supporters and volunteers who have helped to make this program a success.

Respectfully Submitted,

Judy Hall, Co-chairperson
Tracy Helms, Secretary
Kathy Dardeno
Frank Ferraro
Jenny O'Leary
Christine Fisher

BOARD OF ASSESSORS

The Assessors report for Fiscal 12 is as follows:

| | |
|--|-----------------|
| The FY 2012 Total Real Estate valuation: | \$2,506,423,743 |
| Personal property valuation: | \$ 42,759,310 |
| Tax rate for residential/open space | \$ 14.38 |
| Tax rate for commercial/industrial/ personal property | \$ 14.38 |

Amounts levied by class, percentage, valuation & taxes:

| Classes | Percentage | Valuation | Taxes |
|-------------------|------------|-----------------|-----------------|
| Residential | 87.1361 | \$2,184,000,165 | \$31,405,922.38 |
| Open space | | | |
| Commercial | 6.7933 | \$ 170,268,955 | \$ 2,416,314.18 |
| Industrial | 4.3646 | \$ 109,395,313 | \$ 1,573,104.60 |
| Personal property | 1.7060 | \$ 42,759,310 | \$ 614,878.88 |

| | |
|----------------------------|--------------|
| Revised real estate: | \$ 414,600 |
| Supplemental Real Estate: | \$ |
| Revised personal property: | \$ |
| Omitted personal property: | \$ 1,300,000 |
| Roll back: | |

Total exemptions granted: 95 Amount: \$53,440.84

| | |
|--|----------------|
| Motor vehicle and trailer excise: | |
| Number of vehicles assessed as of 1/1/11 | 13,709 |
| Excise tax amount | \$1,606,601.25 |

Respectfully submitted,

The Assessing Office

Board Members:

Sebastine Tine, Chrm

Gregory Smith

Deborah Carbone

Staff members:

Deborah Carbone – Assessing Manager

Debbie Pothier – Administrative Assistant

Sherri Greer – Clerk / Secretary

TOWN TREASURER

The transactions in the General Cash Account, in summary form
were as follows:

| | |
|-------------------------|-----------------|
| Balance 6/30/2011 | \$17,761,867.16 |
| Balance 6/30/2012 | \$71,982,845.35 |

FUNDED DEBT

| | |
|--|-----------------|
| Outstanding Long Term 7/1/2012 | \$82,293,840.00 |
| Bond Paid in FY 12 \$ 3,750,826.00 | |
| New Bonds FY 12 | \$51,411,000.00 |
| Outstanding Short Term 7/1/2012 | \$2,411,000.00 |
| New BANS FY12 | \$2,411,000.00 |
| BANS Paid in FY12 | \$1,758,000.00 |
| All Outstanding Debt as of June 30, 2012 | \$84,704,840.00 |

DEBT ACCOUNT

| | |
|------------------------------|-----------------|
| Buildings | \$7,305,000.00 |
| Departmental Equipment | \$1,730,000.00 |
| School Buildings | \$61,980,000.00 |
| School Other | \$4,091,000.00 |
| General | \$7,458,840.00 |
| Water | \$2,140,000.00 |
| Total | \$84,704,840.00 |

Respectfully submitted,

Maryann MacKay, Town Treasurer

TOWN COLLECTOR

Outstanding Balances June 30, 2012:

| | |
|-------------------------------------|-----------------|
| Levy of 2006 | |
| Motor Vehicle..... | \$7,737.48 |
| Personal Property..... | \$3,180.25 |
| Levy of 2007 | |
| Motor Vehicle..... | \$9,145.67 |
| Personal Property..... | \$4,079.40 |
| Levy of 2008 | |
| Real Estate | \$26 |
| Motor Vehicle..... | \$7,632.89 |
| Personal Property..... | \$6,540.52 |
| Levy of 2009 | |
| Motor Vehicle..... | \$8,230.10 |
| Personal Property..... | \$7,011.78 |
| Levy of 2010 | |
| Real Estate | \$16.16 |
| Motor Vehicle..... | \$11,127.27 |
| Personal Property..... | \$7,613.05 |
| Levy of 2011 | |
| Motor Vehicle..... | \$23,222.70 |
| Personal Property..... | \$6,499.69 |
| Levy of 2012 | |
| Real Estate | \$521,602.16 |
| Personal Property..... | \$9,394.08 |
| Motor Vehicle..... | \$109,390.06 |
| Levy of 2013 | |
| Real Estate | |
| (bills mailed on June 24, 2012..... | \$17,877,060.80 |
| Personal Property | |
| (bills mailed on June 34, 2012..... | \$304,373.68 |

FY 2012 TOWN OF NORTH READING TRUST FUNDS

| Account Description | 01/01/2011 Balance | Receipts | Disbursements Transfers +/- | 06/30/12 Balance | Non-Expendable | Available | Unavailable Gain/Loss | Transfer Market Value |
|-----------------------------|-----------------------|-------------|--------------------------------|---------------------|----------------|------------|--------------------------|--------------------------|
| Kennett Council Scholarship | 7,928.23 | \$71.47 | 0.00 | 7,999.70 | 1,789.00 | 6,210.70 | 0.00 | 0.00 |
| Harmony Vale | 8,708.36 | \$78.53 | 0.00 | 8,786.89 | 1,000.00 | 7,786.89 | 0.00 | 0.00 |
| Robert G. Howard | 7,106.45 | \$64.07 | 0.00 | 7,170.52 | 500.00 | 6,670.52 | 0.00 | 0.00 |
| Park Street Cemetery | 2,362.54 | \$21.28 | 0.00 | 2,383.82 | 300.00 | 2,083.82 | 0.00 | 0.00 |
| Perpetual Care | 758,170.46 | \$6,953.50 | 39,375.00 | 804,498.96 | 645,948.00 | 158,550.96 | 0.00 | 0.00 |
| Conservation | 111,255.74 | \$1,003.23 | 0.00 | 112,258.97 | 25,000.00 | 87,258.97 | 0.00 | 0.00 |
| Flint Memorial Library | 9,518.21 | \$85.81 | 0.00 | 9,604.02 | 3,150.00 | 6,454.02 | 0.00 | 0.00 |
| Thomas Stafford | 3,218.69 | \$29.03 | 0.00 | 3,247.72 | 1,000.00 | 2,247.72 | 0.00 | 0.00 |
| Library Piano Trust | 6,857.34 | \$61.83 | 0.00 | 6,919.17 | 2,715.00 | 4,204.17 | 0.00 | 0.00 |
| Flint Memorial Hall | 12,953.81 | \$116.80 | 0.00 | 13,070.61 | 6,000.00 | 7,070.61 | 0.00 | 0.00 |
| Walter S. Flint | 43,920.23 | \$396.05 | 0.00 | 44,316.28 | 10,000.00 | 34,316.28 | 0.00 | 0.00 |
| Alice G. Wilson | 5,168.68 | \$41.21 | -3,838.70 | 1,371.19 | 500.00 | 871.19 | 0.00 | 0.00 |
| Elliot Flint | 16,787.76 | \$151.37 | 0.00 | 16,939.13 | 5,000.00 | 11,939.13 | 0.00 | 0.00 |
| Ebenezer Damon | 9,407.14 | \$84.86 | 0.00 | 9,492.00 | 5,000.00 | 4,492.00 | 0.00 | 0.00 |
| Anne U. Abbott | 5,722.95 | \$51.59 | 0.00 | 5,774.54 | 1,000.00 | 4,774.54 | 0.00 | 0.00 |
| 150th Anniversary | 501.91 | \$4.53 | 0.00 | 506.44 | 125.00 | 381.44 | 0.00 | 0.00 |
| Tri-Centennial American R | 433.73 | \$3.91 | 0.00 | 437.64 | 100.00 | 337.64 | 0.00 | 0.00 |
| James & Barbara Alward | 12,235.60 | \$107.78 | -650.00 | 11,693.38 | 10,000.00 | 1,693.38 | 0.00 | 0.00 |
| Veterans Memorial Scholar | 18,523.60 | \$163.81 | -2,299.88 | 16,387.53 | 0.00 | 16,387.53 | 0.00 | 0.00 |
| Richard K. Smith Scholarsh | 6,063.42 | \$52.35 | -500.00 | 5,615.77 | 3,750.00 | 1,865.77 | 0.00 | 0.00 |
| Edith F. Holt Scholarship | 4,182.78 | \$37.69 | 0.00 | 4,220.47 | 3,000.00 | 1,220.47 | 0.00 | 0.00 |
| West Village Club Scholars | 5,859.81 | \$52.84 | 0.00 | 5,912.65 | 1,780.64 | 4,132.01 | 0.00 | 0.00 |
| James Greg Hamon | 11,689.90 | \$102.50 | -900.00 | 10,892.40 | 10,000.00 | 892.40 | 0.00 | 0.00 |
| Richard Murphy Scholarship | 5,704.10 | \$51.42 | 0.00 | 5,755.52 | 3,000.00 | 2,755.52 | 0.00 | 0.00 |
| James Stewart Scholarship | 5,132.19 | \$46.27 | 0.00 | 5,178.46 | 610.00 | 4,568.46 | 0.00 | 0.00 |
| Eric Nelson Memorial Schol | 43,967.86 | \$384.80 | -2,500.02 | 41,852.64 | 25,440.00 | 16,412.64 | 0.00 | 0.00 |
| Michael J. Mitten Scholars | \$1,043.70 | \$1,043.70 | -8,000.00 | 111,841.60 | 100,000.00 | 11,841.60 | 0.00 | 0.00 |
| Barrasso Fund | 118,797.90 | \$203.69 | -2,000.00 | 21,554.99 | 15,000.00 | 6,554.99 | 0.00 | 0.00 |
| The Fitzgerald Prize | 23,351.30 | \$8.06 | 0.00 | 902.23 | 675.00 | 227.23 | 0.00 | 0.00 |
| Eleanor Frazier Memorial | 894.17 | \$8.06 | 0.00 | 9,479.78 | 7,314.91 | 2,164.87 | 0.00 | 0.00 |
| Eric Nelson Memorial Schol | 9,395.06 | \$84.72 | -750.00 | 26,597.27 | 25,000.00 | 1,597.27 | 0.00 | 0.00 |
| Arthur A. Barresi Scholarsh | 27,106.94 | \$240.33 | 0.00 | 5,186.19 | 5,000.00 | 186.19 | 0.00 | 0.00 |
| Eleanor Cecelia Dell Fund | 5,387.80 | \$48.39 | -250.00 | 5,186.19 | 5,000.00 | 186.19 | 0.00 | 0.00 |
| TOTAL | 1,308,314.66 | \$11,847.42 | 17,686.40 | 1,337,848.48 | 919,697.55 | 418,150.93 | 11,337.92 | 1,349,186.40 |

TOWN ACCOUNTANT

The following pages are the audited General Purpose Financial Statements of the Town of North Reading for the Fiscal Year 2012. The statements and accompanying notes were prepared by Giusti, Hingston and Company, P.C., the outside audit firm, as a result of the annual audit of the Town's financial records by the firm.

Responsibility for the accuracy and completeness of the data presented rests with the Town. I believe the data, as presented, is accurate in all material respect, that it is presented in a manner designed to fairly set forth the financial position of the Town measured by the activity of its various funds.

The Town's finances continue to feel the pressure of rapid growth and a general decline in the economy. The Town's ability to generate sufficient revenue to provide the services demanded is severely limited by the constraints of Proposition 2-1/2. The Town is faced with difficulty, funding not only the operating budget, but major capital projects over the next few years. This can only be accomplished by careful and thoughtful planning of the Town's leaders.

Respectfully submitted,

Elizabeth Pavao
Finance Director/Town Accountant

Town of North Reading, Massachusetts Statement of Net Assets June 30, 2012

| | Governmental Activities | Business - Type Activities | Total |
|---|----------------------------|-------------------------------|--------------------|
| Assets | | | |
| Current | | | |
| Cash/Investments | \$ 69,451,418 | \$ 2,221,422 | \$ 71,672,840 |
| Petty Cash | 585 | - | 585 |
| Accounts Receivable: | | | |
| Property Taxes | 481,847 | - | 481,847 |
| Tax Liens | 780,545 | 36,738 | 817,283 |
| Fees | 175,519 | - | 175,519 |
| User Charges | 252,094 | 358,961 | 611,055 |
| Fees | 8,655 | 25,507 | 34,162 |
| Intergovernmental | 462,280 | - | 462,280 |
| Non-current | | | |
| Accounts Receivable: | | | |
| Intergovernmental | 2,677,323 | - | 2,677,323 |
| Deferred Special Assessments | 30,304 | - | 30,304 |
| Capital Assets: | | | |
| Assets Not Being Depreciated | 21,975,869 | 3,493,523 | 25,469,392 |
| Assets Being Depreciated, Net | 42,842,423 | 9,692,284 | 52,534,707 |
| Total Assets | 139,138,862 | 15,828,435 | 154,967,297 |
| Liabilities | | | |
| Current | | | |
| Warrants Payable | 429,751 | 181,083 | 610,834 |
| Accrued Salaries Payable | 2,510,606 | 17,357 | 2,527,963 |
| Employees' Withholding Payable | 360,442 | - | 360,442 |
| Due to Other Governments | 4,446 | - | 4,446 |
| Unclaimed Checks | 42,373 | - | 42,373 |
| Guarantee Deposits | - | 29,748 | 29,748 |
| Accrued Interest Payable | 275,561 | 43,706 | 319,267 |
| Other Liabilities | 246,125 | - | 246,125 |
| Bonds Payable | 4,379,187 | 719,848 | 5,099,035 |
| Bond Anticipation Notes Payable | 2,311,000 | 100,000 | 2,411,000 |
| Non-current | | | |
| Bonds Payable | 72,718,805 | 4,476,000 | 77,194,805 |
| Other Post Employment Benefit Obligations | 8,477,123 | 116,910 | 8,594,033 |
| Due to Other Governments | 64,862 | - | 64,862 |
| Compensated Absences | 3,833,928 | 132,002 | 3,965,930 |
| Total Liabilities | 95,654,209 | 5,816,654 | 101,470,863 |

Town of North Reading, Massachusetts
Statement of Net Assets
June 30, 2012

| | Governmental Activities | Business - Type Activities | Total |
|---|----------------------------|-------------------------------|----------------------|
| Net Assets | | | |
| Invested in Capital Assets, Net of Related Debt | 39,652,346 | 10,065,330 | 49,717,676 |
| Restricted for: | | | |
| Special Revenue | 9,008,460 | - | 9,008,460 |
| Perpetual Funds: | | | |
| Expendable | 228,769 | - | 228,769 |
| Nonexpendable | 685,742 | - | 685,742 |
| Unrestricted | (6,090,664) | (53,549) | (6,144,213) |
| Total Net Assets | \$ 43,484,653 | \$10,011,781 | \$ 53,496,434 |

Town of North Reading, Massachusetts
Statement of Activities
Fiscal Year Ended June 30, 2012

| Functions/Programs | Expenses | Net (Expenses) Revenues and | | | | | |
|---------------------------------------|----------------------|-----------------------------|--|--|--|----------------------------------|------------------------------------|
| | | Program Revenues | | | Changes in Net Assets | | |
| | | Charges for Services | Operating Grants and Contributions | Capital Grants and Contributions | Governmental Activities | Business - Type Activities | Total |
| Primary Government | | | | | | | |
| <i>General Government</i> | | | | | | | |
| General Government | \$ 2,580,223 | \$ 501,221 | \$ 153,814 | \$ - | \$ (1,925,188) | \$ - | \$ (1,925,188) |
| Public Safety | 6,387,279 | 744,093 | 47,653 | - | (5,595,533) | - | (5,595,533) |
| Education | 34,211,361 | 1,724,097 | 12,980,033 | 422,672 | (19,084,559) | - | (19,084,559) |
| Highways and Public Works | 4,351,141 | 1,075,670 | 821,004 | - | (2,454,467) | - | (2,454,467) |
| Human Services | 601,451 | 42,719 | 115,551 | - | (443,181) | - | (443,181) |
| Culture and Recreation | 774,356 | 2,591 | 74,178 | - | (697,587) | - | (697,587) |
| Fringe Benefits and Insurance | 10,159,179 | - | - | - | (10,159,179) | - | (10,159,179) |
| Interest on Debt Service | 1,129,524 | - | - | - | (1,129,524) | - | (1,129,524) |
| Total Governmental Activities | 60,194,514 | 4,090,391 | 14,192,233 | 422,672 | (41,489,218) | - | (41,489,218) |
| <i>Business-Type Activities</i> | | | | | | | |
| Housing | 1,170,855 | 1,726,603 | 230 | - | - | 555,978 | 555,978 |
| Recreation | 516,967 | 381,370 | - | - | - | (135,597) | (135,597) |
| Water Services | 2,940,605 | 3,663,259 | 17,697 | - | - | 740,351 | 740,351 |
| Total Business-Type Activities | 4,628,427 | 5,771,232 | 17,927 | - | - | 1,160,732 | 1,160,732 |
| Total Primary Government | \$ 64,822,941 | \$ 9,861,623 | \$ 14,210,160 | \$ 422,672 | (41,489,218) | 1,160,732 | (40,328,486) |
| | | | | | | | |
| | | | | | Property Taxes | 35,964,682 | - 35,964,682 |
| | | | | | Motor Vehicle and Other Excise Taxes | 2,389,506 | - 2,389,506 |
| | | | | | Penalties and Interest on Taxes | 220,692 | - 220,692 |
| | | | | | Other Taxes, Assessments and | | |
| | | | | | in Lieu of Payments | 267,458 | - 267,458 |
| | | | | | Intergovernmental | 1,570,956 | - 1,570,956 |
| | | | | | Interest and Investment Income | 30,787 | - 30,787 |
| | | | | | Other Revenue | 48,957 | - 48,957 |
| | | | | | Special Items: | | |
| | | | | | Premium on Sale of Debt | 4,986,695 | - 4,986,695 |
| | | | | | Net Gain (Loss) on Sale of Assets | (32,846) | - (32,846) |
| | | | | | Transfers, Net | 201,741 | (225,741) (24,000) |
| | | | | | Total General Revenues, Special Items and | | |
| | | | | | Transfers | 45,648,628 | (225,741) 45,422,887 |
| | | | | | Change in Net Assets | 4,159,410 | 934,991 5,094,401 |
| | | | | | Net Assets | | |
| | | | | | Beginning of the Year | 39,342,718 | 9,076,790 48,419,508 |
| | | | | | Prior Period Adjustment | (17,475) | - (17,475) |
| | | | | | Adjusted Beginning of the Year | 39,325,243 | 9,076,790 48,402,033 |
| | | | | | End of the Year | \$ 43,484,653 | \$ 10,011,781 \$ 53,496,434 |

Town of North Reading, Massachusetts

Balance Sheet

Governmental Funds

June 30, 2012

| | General | School Building Capital Project | Nonmajor Governmental Funds | Total Governmental Funds |
|---------------------|----------------------|------------------------------------|-----------------------------------|--------------------------------|
| <u>Assets</u> | | | | |
| Cash/Investments | \$ 8,620,379 | \$ 48,942,021 | \$ 11,889,018 | \$ 69,451,418 |
| Petty Cash | 585 | - | - | 585 |
| Receivables: | | | | |
| Property Taxes | 481,847 | - | - | 481,847 |
| Tax Liens | 780,545 | - | - | 780,545 |
| Excises | 175,519 | - | - | 175,519 |
| User Charges | 85,126 | - | 166,968 | 252,094 |
| Other Liens | 8,655 | - | - | 8,655 |
| Intergovernmental | 2,920,716 | - | 218,887 | 3,139,603 |
| Special Assessments | - | - | 30,304 | 30,304 |
| Tax Foreclosures | 351,066 | - | - | 351,066 |
| Total Assets | <u>\$ 13,424,438</u> | <u>\$ 48,942,021</u> | <u>\$ 12,305,177</u> | <u>\$ 74,671,636</u> |

Liabilities and Fund Balances

Liabilities:

| | | | | |
|----------------------------------|------------|-----------|------------|------------|
| Warrants Payable | \$ 164,297 | \$ - | \$ 265,454 | \$ 429,751 |
| Accrued Salaries Payable | 2,510,425 | - | 181 | 2,510,606 |
| Employees' Withholding Payable | 360,442 | - | - | 360,442 |
| Due to Other Governments | 4,446 | - | - | 4,446 |
| Unclaimed Checks | 9,873 | - | 32,500 | 42,373 |
| Other Liabilities | - | - | 246,125 | 246,125 |
| Bonds Anticipation Notes Payable | - | 1,000,000 | 1,311,000 | 2,311,000 |

Deferred Revenue:

| | | | | |
|--|------------------|------------------|------------------|-------------------|
| Property Taxes | 408,324 | - | - | 408,324 |
| Taxes and User Charges Paid in Advance | 132,201 | - | - | 132,201 |
| Liens | 789,200 | - | - | 789,200 |
| Excises | 33,651 | - | - | 33,651 |
| Special Assessments | - | - | 30,304 | 30,304 |
| Tax Foreclosures | 351,066 | - | - | 351,066 |
| User Charges | 85,126 | - | 166,968 | 252,094 |
| Intergovernmental | 2,920,716 | - | 167,312 | 3,088,028 |
| Total Liabilities | <u>7,769,767</u> | <u>1,000,000</u> | <u>2,219,844</u> | <u>10,989,611</u> |

Fund Equity:

Fund Balances:

| | | | | |
|-------------------------------------|----------------------|----------------------|----------------------|----------------------|
| Nonspendable | - | - | 685,742 | 685,742 |
| Restricted | - | 47,942,021 | 8,533,768 | 56,475,789 |
| Committed | 1,198,558 | - | 192,974 | 1,391,532 |
| Assigned | 249,274 | - | 672,849 | 922,123 |
| Unassigned | 4,206,839 | - | - | 4,206,839 |
| Total Fund Balances | <u>5,654,671</u> | <u>47,942,021</u> | <u>10,085,333</u> | <u>63,682,025</u> |
| Total Liabilities and Fund Balances | <u>\$ 13,424,438</u> | <u>\$ 48,942,021</u> | <u>\$ 12,305,177</u> | <u>\$ 74,671,636</u> |

Town of North Reading, Massachusetts
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
Fiscal Year Ended June 30, 2012

| | General | School Building Capital Project | Nonmajor Governmental Funds | Total Governmental Funds |
|-----------------------------|-------------------|------------------------------------|-----------------------------------|--------------------------------|
| <u>REVENUES</u> | | | | |
| Property Taxes | \$ 35,671,264 | \$ - | \$ - | \$ 35,671,264 |
| Tax Liens | 289,023 | - | - | 289,023 |
| Excises | 2,430,020 | - | - | 2,430,020 |
| Penalties and Interest | 220,692 | - | - | 220,692 |
| Licenses and Permits | 377,509 | - | - | 377,509 |
| Fees and Other Departmental | 206,919 | - | - | 206,919 |
| Intergovernmental | 13,334,401 | 422,672 | 2,409,929 | 16,167,002 |
| Charges for Services | 984,592 | - | 2,442,619 | 3,427,211 |
| Fines and Forfeits | 12,365 | - | - | 12,365 |
| Earnings on Investments | 30,787 | - | 36,554 | 67,341 |
| In Lieu of Taxes | 267,458 | - | - | 267,458 |
| Contributions | - | - | 219,335 | 219,335 |
| Miscellaneous | 94,040 | - | 5,002,109 | 5,096,149 |
| Total Revenues | <u>53,919,070</u> | <u>422,672</u> | <u>10,110,546</u> | <u>64,452,288</u> |

Expenditures:

| | | | | |
|---------------------------------|-------------------|------------------|------------------|-------------------|
| General Government | 2,221,494 | - | 215,668 | 2,437,162 |
| Public Safety | 6,012,341 | - | 329,862 | 6,342,203 |
| Education | 29,348,056 | 2,229,429 | 3,821,361 | 35,398,846 |
| Intergovernmental | 207,039 | - | - | 207,039 |
| Highways and Public Works | 3,058,909 | - | 1,439,059 | 4,497,968 |
| Human Services | 545,140 | - | 47,477 | 592,617 |
| Culture and Recreation | 493,587 | - | 66,823 | 560,410 |
| Employee Benefits and Insurance | 8,379,494 | - | - | 8,379,494 |
| Debt Service | 4,030,063 | - | - | 4,030,063 |
| Total Expenditures | <u>54,296,123</u> | <u>2,229,429</u> | <u>5,920,250</u> | <u>62,445,802</u> |

| | | | | |
|--|------------------|--------------------|------------------|------------------|
| Excess of Revenues Over (Under) Expenditures | <u>(377,053)</u> | <u>(1,806,757)</u> | <u>4,190,296</u> | <u>2,006,486</u> |
|--|------------------|--------------------|------------------|------------------|

Other Financing Sources (Uses):

| | | | | |
|--------------------------------------|------------------|-------------------|----------------|-------------------|
| Operating Transfers In | 1,299,082 | - | 37,569 | 1,336,651 |
| Operating Transfers (Out) | (224,269) | - | (910,641) | (1,134,910) |
| Proceeds from Bonds | - | 50,000,000 | 1,311,000 | 51,311,000 |
| Total Other Financing Sources (Uses) | <u>1,074,813</u> | <u>50,000,000</u> | <u>437,928</u> | <u>51,512,741</u> |

Excess of Revenues and Other

| | | | | |
|--|----------------|-------------------|------------------|-------------------|
| Sources Over (Under) Expenditures and Other Uses | <u>697,760</u> | <u>48,193,243</u> | <u>4,628,224</u> | <u>53,519,227</u> |
|--|----------------|-------------------|------------------|-------------------|

| | | | | |
|-------------------------|------------------|------------------|------------------|-------------------|
| Fund Balance, Beginning | <u>4,956,911</u> | <u>(251,222)</u> | <u>5,474,584</u> | <u>10,180,273</u> |
|-------------------------|------------------|------------------|------------------|-------------------|

| | | | | |
|--------------------------|----------|----------|-----------------|-----------------|
| Period-Period Adjustment | <u>-</u> | <u>-</u> | <u>(17,475)</u> | <u>(17,475)</u> |
|--------------------------|----------|----------|-----------------|-----------------|

| | | | | |
|-------------------------------------|------------------|------------------|------------------|-------------------|
| Fund Balance, Beginning as Restated | <u>4,956,911</u> | <u>(251,222)</u> | <u>5,457,109</u> | <u>10,162,798</u> |
|-------------------------------------|------------------|------------------|------------------|-------------------|

| | | | | |
|----------------------|---------------------|----------------------|----------------------|----------------------|
| Fund Balance, Ending | <u>\$ 5,654,671</u> | <u>\$ 47,942,021</u> | <u>\$ 10,085,333</u> | <u>\$ 63,682,025</u> |
|----------------------|---------------------|----------------------|----------------------|----------------------|

Town of North Reading, Massachusetts
Reconciliation of the Governmental Funds Balance Sheet
Total Fund Balances to the Statement of Net Assets
Fiscal Year Ended June 30, 2012

| | |
|--|----------------------|
| Total Governmental Fund Balances | \$ 63,682,025 |
| Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds. | 64,818,292 |
| Other long-term assets are not available to pay for current-period expenditures and, therefore, are deferred in the funds. | 4,733,802 |
| Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds | |
| Bonds Payable | (77,097,992) |
| Other Post Employment Benefit Obligations | (8,477,123) |
| Due to Other Governments | (64,862) |
| Accrued Interest on Bonds | (275,561) |
| Compensated Absences | (3,833,928) |
| Net Assets of Governmental Activities | <u>\$ 43,484,653</u> |

Town of North Reading, Massachusetts
Reconciliation of the Statement of Revenues, Expenditures,
and Changes in Fund Balances of Governmental Funds
to the Statement of Activities
Fiscal Year Ended June 30, 2012

| | |
|--|---------------------|
| Net change in fund balances - total governmental funds | \$ 53,519,227 |
| Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital outlays and the contribution of assets exceeded depreciation and gains or losses on disposition of assets in the current period. | 1,232,839 |
| In the statement of activities, the gain (loss) on the trade in of capital assets is reported, whereas in the governmental funds, the gain (loss) is not reported. | (32,846) |
| Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue. | (267,259) |
| The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net assets. This amount is the net effect of these differences in the treatment of long-term debt and related items. | (48,349,251) |
| In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds, interest is not reported until due. This amount represents the change from the prior year's accrual. | (61,210) |
| Some expenses reported in the Statement of Activities, such as compensated absences and other postemployment benefits payable do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds. This amount represents the change from the prior year's accrual. | <u>(1,882,090)</u> |
| Change in net assets of governmental activities | <u>\$ 4,159,410</u> |

Town of North Reading, Massachusetts
Statement of Net Assets
Proprietary Funds
June 30, 2012

| | Business-Type Activities Enterprise Funds | | | |
|---|--|---------------------|-------------------|----------------------|
| | Water | Hillview | Recreation | Total |
| Assets | | | | |
| Current: | | | | |
| Cash and Cash Investments | \$ 1,290,209 | \$ 836,610 | \$ 94,603 | \$ 2,221,422 |
| Receivables, Net of Allowance for Uncollectibles: | | | | |
| User Charges | 358,961 | - | - | 358,961 |
| Tax Liens | 36,738 | - | - | 36,738 |
| Liens | 25,507 | - | - | 25,507 |
| Noncurrent: | | | | |
| Accounts Receivable: | | | | |
| Assets Not Being Depreciated | 522,950 | 2,970,574 | - | 3,493,524 |
| Assets Being Depreciated, Net | 7,726,025 | 1,710,145 | 256,113 | 9,692,283 |
| Total Assets | 9,960,390 | 5,517,329 | 350,716 | 15,828,435 |
| Liabilities | | | | |
| Current: | | | | |
| Warrants Payable | 131,097 | 47,967 | 2,019 | 181,083 |
| Accrued Wages Payable | 7,657 | 232 | 9,468 | 17,357 |
| Guarantee Deposits | - | 29,748 | - | 29,748 |
| Accrued Interest Payable | 19,348 | 24,358 | - | 43,706 |
| Bond Anticipation Notes Payable | - | 100,000 | - | 100,000 |
| Bonds Payable | 389,848 | 330,000 | - | 719,848 |
| Noncurrent: | | | | |
| Bonds Payable | 1,811,000 | 2,665,000 | - | 4,476,000 |
| Other Post Employment Benefits Payable | 94,733 | 12,482 | 9,695 | 116,910 |
| Compensated Absences | 105,618 | 5,841 | 20,543 | 132,002 |
| Total Liabilities | 2,559,301 | 3,215,628 | 41,725 | 5,816,654 |
| Net Assets | | | | |
| Invested in Capital Assets, Net of Related Debt | 6,378,498 | 3,430,719 | 256,113 | 10,065,330 |
| Unrestricted | 1,022,591 | (1,129,018) | 52,878 | (53,549) |
| Total Net Assets | \$ 7,401,089 | \$ 2,301,701 | \$ 308,991 | \$ 10,011,781 |

Town of North Reading, Massachusetts
Statement of Revenues, Expenses and Changes in Fund Net Assets
Proprietary Funds
Fiscal Year Ended June 30, 2012

| | Business-Type Activities Enterprise Funds | | | |
|---|--|---------------------|-------------------|----------------------|
| | Water | Hillview | Recreation | Total |
| Operating Revenues: | | | | |
| Charges for Services | \$ 3,642,738 | \$ 1,575,370 | \$ 381,370 | \$ 5,599,478 |
| Departmental | - | 137,000 | - | 137,000 |
| Miscellaneous | 20,521 | 14,233 | - | 34,754 |
| Total Operating Revenues | 3,663,259 | 1,726,603 | 381,370 | 5,771,232 |
| Operating Expenditures: | | | | |
| Personal Services | 690,341 | 25,314 | 377,665 | 1,093,320 |
| Nonpersonal Services | 1,839,643 | 889,557 | 128,370 | 2,857,570 |
| Depreciation | 326,419 | 164,037 | 10,932 | 501,388 |
| Total Operating Expenditures | 2,856,403 | 1,078,908 | 516,967 | 4,452,278 |
| Operating Income | 806,856 | 647,695 | (135,597) | 1,318,954 |
| Nonoperating Revenues (Expenses): | | | | |
| Intergovernmental | 12,544 | - | - | 12,544 |
| Earnings on Investments | 5,153 | 230 | - | 5,383 |
| Interest on Debt | (84,202) | (91,947) | - | (176,149) |
| Total Nonoperating Revenues (Expenses) | (66,505) | (91,717) | - | (158,222) |
| Income Before Operating Transfers | 740,351 | 555,978 | (135,597) | 1,160,732 |
| Operating Transfers In | - | 6,823 | 263,243 | 270,066 |
| Operating Transfers Out | (373,000) | (114,647) | (8,160) | (495,807) |
| Total Transfers | (373,000) | (107,824) | 255,083 | (225,741) |
| Change in Net Assets | 367,351 | 448,154 | 119,486 | 934,991 |
| Net Assets, July 1, 2011 | 7,033,738 | 2,043,052 | - | 9,076,790 |
| Prior Period Adjustment | - | (189,505) | 189,505 | - |
| Adjusted Net Assets, July 1, 2011 | 7,033,738 | 1,853,547 | 189,505 | 9,076,790 |
| Net Assets June 30, 2012 | \$ 7,401,089 | \$ 2,301,701 | \$ 308,991 | \$ 10,011,781 |

Town of North Reading, Massachusetts
Statement of Cash Flows
Proprietary Fund
Fiscal Year Ended June 30, 2012

| | Business-Type Activities Enterprise Funds | | | |
|--|--|--------------|--------------|--------------|
| | Water | Hillview | Recreation | Total |
| Cash Flows from Operating Activities: | | | | |
| Receipts from Customers | \$ 3,615,112 | \$ 1,726,603 | \$ 381,370 | \$ 5,723,085 |
| Payments to Employees | (693,554) | (25,239) | (347,655) | (1,066,448) |
| Payments to Vendors | (1,870,246) | (950,400) | (194,195) | (3,014,841) |
| Net Cash Flows Provided (Used) by Operating Activities | 1,051,312 | 750,964 | (160,480) | 1,641,796 |
| Cash Flows from Non Capital Related Financing Activities: | | | | |
| Transfers from (to) Other Funds (Net) | (373,000) | (107,824) | 255,083 | (225,741) |
| Net Cash Flows Provided (Used) by Non Capital Related Financing Activities | (373,000) | (107,824) | 255,083 | (225,741) |
| Cash Flows from Capital and Related Financing Activities: | | | | |
| Payments on Bond Anticipation Notes | - | (100,000) | - | (100,000) |
| Proceeds from Bonds | - | 100,000 | - | 100,000 |
| Proceeds from Bond Anticipation Notes | - | 100,000 | - | 100,000 |
| Principal Payments on Bonds | (388,579) | (395,000) | - | (783,579) |
| Interest Payments | (80,037) | (93,647) | - | (173,684) |
| Net Cash Flows Provided (Used) by Capital and Related Financing Activities | (468,616) | (388,647) | - | (857,263) |
| Cash Flows from Investing Activities: | | | | |
| Earnings on Investments | 5,153 | 230 | - | 5,383 |
| Net Cash Flows Provided (Used) by Investing Activities | 5,153 | 230 | - | 5,383 |
| Net Increase (Decrease) in Cash and Cash Equivalents | 214,849 | 254,723 | 94,603 | 564,175 |
| Cash and Cash Equivalents, July 1, 2011 | 1,075,360 | 581,887 | - | 1,657,247 |
| Cash and Cash Equivalents, June 30, 2012 | \$ 1,290,209 | \$ 836,610 | \$ 94,603 | \$ 2,221,422 |
| Reconciliation of Net Income to Net Cash Provided (Used) by Operating Activities: | | | | |
| Operating Income (Loss) | \$ 806,856 | \$ 647,695 | \$ (135,597) | \$ 1,318,954 |
| Adjustments to Reconcile Operating Income to Net Cash Provided (Used) by Operating Activities: | | | | |
| Depreciation Expense | 326,419 | 164,037 | 10,932 | 501,388 |
| Assets Acquired | (24,744) | (62,855) | (77,539) | (165,138) |
| (Increase) Decrease in Accounts Receivable | (48,147) | - | - | (48,147) |
| Increase (Decrease) in Wages Payables | (10,161) | (406) | 9,468 | (1,099) |
| Increase (Decrease) in Compensated Absences | 6,948 | 481 | 20,542 | 27,971 |
| Increase (Decrease) in Other Payables | (5,859) | 2,012 | 11,714 | 7,867 |
| Net Cash Provided by Operating Activities | \$ 1,051,312 | \$ 750,964 | \$ (160,480) | \$ 1,641,796 |

Town of North Reading, Massachusetts
Statement of Fiduciary Net Assets
Fiduciary Funds
June 30, 2012

| | Private-Purpose Trust |
|---------------------------|--------------------------|
| Assets | |
| Cash and Cash Investments | \$ 309,418 |
| Total Assets | 309,418 |
| Liabilities | - |
| Total Liabilities | - |
| Net Assets | |
| Held in Trust | 309,418 |
| Total Net Assets | \$ 309,418 |

Town of North Reading, Massachusetts
Statement of Changes in Fiduciary Net Assets
Fiduciary Funds
Fiscal Year Ended June 30, 2012

| | |
|-------------------------------------|-------------------------|
| Additions: | |
| Interest, Dividends, and Other | <u>\$2,884</u> |
| Total Additions | <u>2,884</u> |
| Deductions: | |
| Scholarships Awarded | <u>8,950</u> |
| Operating Transfers In | <u>24,000</u> |
| Total Transfers | <u>24,000</u> |
| Change in Net Assets | <u>17,934</u> |
| Net Assets: | |
| Beginning of the Year | <u>274,009</u> |
| Prior Period Adjustment | <u>17,475</u> |
| Fund Balance, Beginning as Restated | <u>291,484</u> |
| End of the Year | <u><u>\$309,418</u></u> |