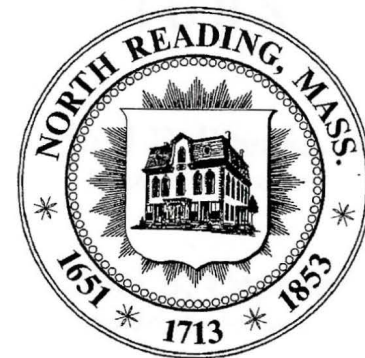


ANNUAL REPORT



TOWN OF

NORTH READING

MASSACHUSETTS

For the Year Ended December 31

2008

IN MEMORIAM

2 0 0 8

Gerald F. Brooks, Sr.
Board of Selectman

Allen B. Caproni
Board of Assessors

Edward A. Carlson
Board of Selectmen
Community Planning Commission

Frances M. Connors
Board of Registrars

George A. Fortin, II
Community Planning Commission

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Of General Interest – North Reading

Date Incorporated: March 22, 1853
Home Rule Charter effective July 1, 1970

Location: Middlesex County, Northeastern Massachusetts; bordered by Wilmington on the west, Andover and North Andover on the north, Middleton and Lynnfield on the east, and Reading on the south; 16 miles from Boston, 10 miles from Lawrence, 15 miles from Salem, and 234 miles from New York City.

Population: Federal Census: – 13,837 (2000)
Town Census: – 14,518

Registered Voters December 31, 2008: –10,097 (*includes Active & Inactive*)
Democrats – 2,752 Republicans – 1,657
Libertarian – 30 Unenrolled – 5,645 Others – 13

Elevation: Approximately 100 feet above sea level

Area: 13.26 Square Miles

Type of Government: Open Town Meeting; 5- member Board of Selectmen;
Town Administrator.

Annual Town Election: Tuesday following first Monday in May each year.

Annual Town Meetings: Per the Town Charter, to commence on a Monday in April (primarily financial matters), and a Monday in October (primarily zoning matters and other business) as set by the Board of Selectmen annually in January. Per the Town General By-Laws, no quorum requirement for a regular Town Meeting or any adjourned session as stated in the By-Laws; a quorum requirement of 150 voters for any other session of an Annual Town Meeting outside of the By-Laws and any Special Town Meeting.

Total Assessed Valuations: Please see Assessor's Report in this book.

Tax Rate: [Effective for fiscal year July 1–June 30th]

Residential property: \$11.50 per thousand dollar valuation January 1–June 30
\$12.04 per thousand dollar valuation July 1–December 31
Commercial property: \$11.50 per thousand dollar valuation January 1–June 30
\$12.04 per thousand dollar valuation July 1–December 31

Senators in Congress: Edward M. Kennedy (D), Boston
John F. Kerry (D), Boston

Representatives in Congress: John Tierney (D)
(Sixth Massachusetts Congressional District)

Councillor: Mary-Ellen Manning (D), Peabody (Fifth District)

State Senator: Bruce E. Tarr (R), Gloucester (1st Essex & Middlesex)

State Representative: Bradley H. Jones, Jr. (R), North Reading (20th Middlesex)

Qualifications for registration as a voter: Must be 18 years of age, American-born or fully naturalized citizen, and a resident of North Reading.

Registration in Town Clerk's Office, Town Hall, preceding elections and town meetings on dates as prescribed by law. No pre-existing residency requirement.

Mail-in registrations available at the Town Library and the Town Hall.

Absentee Voting: All Elections: Primaries, National, State and Town.

Dog Licenses: All dogs must be licensed at 3 months of age per the Town By-Laws. Proof of spaying or neutering and rabies vaccination certificate must be shown at time of licensing.

Fees: Spayed Females & Neutered Males – \$5.00; Females & Males – \$10.00.

Licenses expire May 31st of each year; 30-day "grace period" June 1 – June 30.

Late fee beginning July 1st – \$5.00 in addition to the cost of the license.

No fee for persons over 70 years of age [per Chapter 369 of the Acts of 2002 accepted by Town Meeting on April 7, 2003].

Tax Bills:

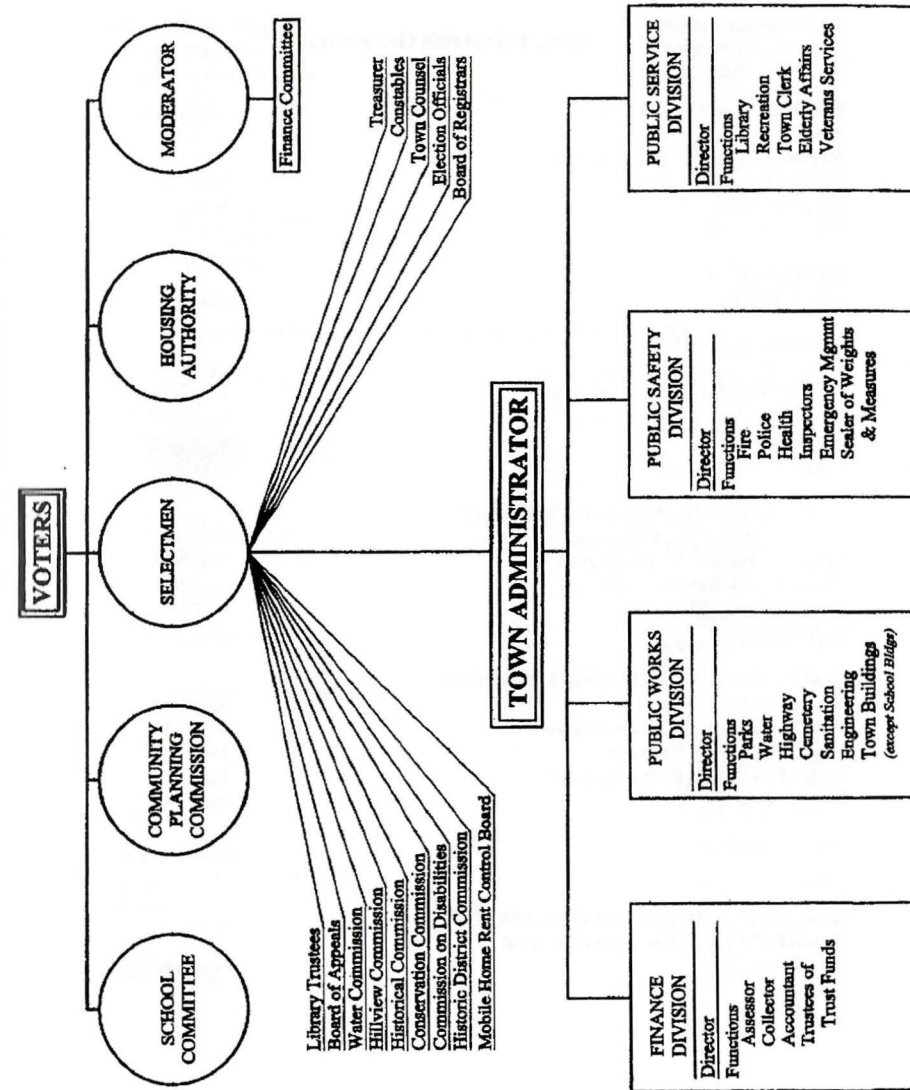
Real Estate Taxes are payable quarterly; August 1, November 1, February 1 and May 1. Interest at 14% if unpaid by the above dates.

Motor excise bills due thirty days from date of issue. Interest at 8% if unpaid by due date.

Water bills mailed quarterly and due thirty days from date of issue. Interest at 14% if unpaid by due date.

Trash bills mailed quarterly and due thirty days from date of issue. Interest at 9% if unpaid by due date.

TOWN OF NORTH READING ORGANIZATIONAL CHART



TOWN OFFICERS

ELECTED TOWN OFFICIALS

BOARD OF SELECTMEN

Robert J. Mauceri, Chairman
Stephen J. O'Leary, Vice-Chairman
Michael R. Harris, Clerk
Joseph R. Veno
Sean T. Delaney

Term Expires:

May 2010
May 2009
May 2009
May 2010
May 2011

MODERATOR

John J. Murphy

May 2009

SCHOOL COMMITTEE

Melvin K. Webster, Chairman
Maureen Harty-Vacca, Vice-Chairman
Clifford W. Bowers, Secretary
Nicole A.R. Davis
Gerald Venezia

May 2010
May 2010
May 2011
May 2009
May 2009

COMMUNITY PLANNING COMMISSION

Warren R. Pearce, Jr., Chairman
Patricia E. Romeo, Vice-Chairman
Christopher B. Hayden, Clerk
Neil E. Rooney, III
E. James Perullo

May 2010
May 2009
May 2011
May 2010
May 2009

NORTH READING HOUSING AUTHORITY

Stephen J. Daly, Chairman *
Peter A. Carriere, Jr., Vice-Chairman
Michele A. Mawn, Treasurer
Joseph R. Veno, Assistant Treasurer
Mary S. Prenney

April 2005
May 2009
May 2012
May 2013
May 2010

* State Appointee

NORTHEAST METROPOLITAN REGIONAL VOCATION SCHOOL COMMITTEE

Paul Sweeney

November 2012

APPOINTMENTS BY TOWN MODERATOR

FINANCE COMMITTEE

Abigail Hurlbut, Chairman
Donald Kelliher, Vice-Chairman
Richard Johnson, Clerk
Michael Mastascusa
Michael Kirby
Mark Westervelt
Alan Wolpin
Bradley H. Jones, Sr., associate member
Michael Linnane (Resigned 7/2008)
Stephen Carter (Resigned)

Term Expires:

April 2010
April 2009
April 2011
April 2009
April 2011
April 2009
April 2010
April 2011
April 2010
April 2010

APPOINTMENTS BY THE BOARD OF SELECTMEN

TOWN ADMINISTRATOR

Greg L. Balukonis

Term Expires:

June 30, 2011

TOWN TREASURER

Maryann McKay

December 31, 2009

TOWN COUNSEL

Kopelman and Paige

June 30, 2009

DETAIL CONSTABLES

Karl Berg
Jerry Berg

December 31, 2009
December 31, 2009

CONSTABLES (Process-Servers)

Paul Dorsey
Harold B. Reynolds
John Firriello
John Frew
Augustus Lamont

December 31, 2009
December 31, 2009
December 31, 2009
December 31, 2009
December 31, 2009

BOARD OF APPEALS

Paul O'Leary, Chairman
James Demetri
Jennifer Platt, associate
Joseph Keyes
John D. Nelson, associate

December 31, 2010
December 31, 2010
December 31, 2011
December 31, 2009
December 31, 2010

Board of Selectmen's Appointments

BOARD OF REGISTRARS

Barbara Stats, Town Clerk
Eleanor T. Jean
Charles Faneuff
Frances A. Exum

Term Expires:

Indefinite
April 1, 2011
April 1, 2010
April 1, 2009

CABLE ADVISORY COMMITTEE

Ruth Kennedy, Chairperson
Ed Parish
Theo Kuliopulos
Edward Stroh
William J. Austin
John Firriello

Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite

CONSERVATION COMMISSION

Timothy Allen, Chairman
Martin Weiss
Jonathan Cody
Nasos Phillips (Resigned 12/2008)
Thomas Romeo
Lori Mitchener

December 31, 2011
December 31, 2011
December 31, 2009
December 31, 2009
December 31, 2010
December 31, 2009

COMMISSION ON DISABILITIES

Margaret Robertson, Chairperson
Michael C. Scannell
Bruce Clark
Norma Pierce
George Russo
Steven Ciulla

December 31, 2009
December 31, 2010
December 31, 2010
December 31, 2009
December 31, 2009
December 31, 2010

CULTURAL COUNCIL

Stephanie Baker, Chairman
Grace Curley
Martine Ravioli
C. Jean Clark
Margaret Baker
Jaclyn Greene

December 31, 2011
December 31, 2008
December 31, 2008
December 31, 2011
December 31, 2011
December 31, 2011

FAIR HOUSING COMMITTEE

Greg L. Balukonis, Director

Indefinite

Board of Selectmen's Appointments

FOREST COMMITTEE

Steven Nathan
Dana A. Rowe
Scott Stimpson

Term Expires:

December 31, 2011
December 31, 2010
December 31, 2010

HILLVIEW COMMISSION

George Stack, Chairman
John Collins
Henry Purnell
Charles Carucci
Lawrence Dymant
Michael Giunta
Edward Rocco

December 31, 2009
December 31, 2011
December 31, 2011
December 31, 2011
December 31, 2010
December 31, 2009
December 31, 2010

HISTORIC DISTRICT COMMISSION

Mabel DiFranza, Chairperson
Mark Hall
Giles Norton
David Ham
Patrick O'Rourke
Linda Goodwin

December 31, 2009
December 31, 2011
December 31, 2008
December 31, 2011
December 31, 2009
December 31, 2010

HISTORICAL COMMISSION

Patricia Romeo
Thomas Parker, associate
Ann Sullivan
Christopher Hayden
Mabel DiFranza

December 31, 2011
December 31, 2008
December 31, 2011
December 31, 2009
December 31, 2011

HOUSING PARTNERSHIP

John Magazzu, Jr., Chairman
Daniel Solomon
M. Shepard Spear
Stephen Daly

December 31, 2009
December 31, 2008
December 31, 2008
December 31, 2009

LIBRARY TRUSTEES

Lorraine Sheehan, Chairman
David Cores
Karen Vitale
Grace Curley
Kathryn Geoffrin Scannell
Marci Bailey

December 31, 2010
December 31, 2009
December 31, 2009
December 31, 2011
December 31, 2010
December 31, 2011

Board of Selectmen's Appointments

LOCAL EMERGENCY PLANNING COMMITTEE

Richard Harris (Ex-Officio member)
Edward Nolan (Ex-Officio member)
Mary Prenney (Ex-Officio member)
Gary Hunt (Ex-Officio member)
Wayne Hardacker (Ex-Officio member)
David Hanlon (Ex-Officio member)

Term Expires:

Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite

MARTINS POND RECLAMATION STUDY COMMITTEE

Lida Jenney, Chairman
Janet Nicosia
Paul Cameron
Lawrence Soucie
Lori Lynes
Kathryn Geoffrin Scannell

December 31, 2009
December 31, 2010
December 31, 2010
December 31, 2010
December 31, 2010
December 31, 2010

MOBILE HOME RENT CONTROL BOARD

Penny Richards
Dan Solomon
Robyn D'Apolito
James DeCola, associate member

December 31, 2008
December 31, 2009
December 31, 2010
December 31, 2009

RECYCLING COMMITTEE

Edward McGrath, Chairman
Lucille Pothier
Greta Barresi
Joan L. Mullaly
Steven Schuyler
Meg Robertson
John Rogers
Holly Welch
David Long
Terrence Tully

Indefinite
Indefinite
Indefinite
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Indefinite
Indefinite
Indefinite

WATER COMMISSION

Vincent Ragucci (Resigned 12/2008)
Dorothy Paicos
Joseph Marotta
Carol Bourque
Karl Touet
Joseph C. Foti
Stephen Casazza

December 31, 2008
December 31, 2010
December 31, 2009
December 31, 2010
December 31, 2009
December 31, 2011
December 31, 2009

Board of Selectmen's Appointments

YOUTH SERVICES COMMITTEE

Christine Fisher, Chairperson
Ed Santosuosso
Giles Norton
Joanne Pawloski
Judy Hall
Kathleen Walsh
Kathy Dardeno
Robin D'Apolito
Tracy Helms
Terry Blade
Frank Ferraro
Louise Santosuosso
Jami Racioppi

Term Expires:

December 31, 2009
December 31, 2011
December 31, 2010
December 31, 2008
December 31, 2009
December 31, 2009
December 31, 2008
December 31, 2009
December 31, 2010
December 31, 2010
December 31, 2010
December 31, 2011
December 31, 2011

APPOINTMENTS TO STATE & REGIONAL COMMITTEES & ORGANIZATIONS BY THE BOARD OF SELECTMEN

EAST MIDDLESEX MOSQUITO CONTROL PROJECT

Martin Fair

December 31, 2010

IPSWICH RIVER WATERSHED ASSOCIATION

Mark Clark

Indefinite

IPSWICH RIVER WATERSHED DISTRICT ADVISORY BOARD REPRESENTATIVE

Mark Clark

Indefinite

MBTA ADVISORY BOARD REPRESENTATIVE

Anthony Petrillo

Indefinite

METROPOLITAN AREA PLANNING COUNCIL REPRESENTATIVE

Position Vacant

LIAISON TO THE NATIONAL OFFICE ON DISABILITY

Position Vacant

Board of Selectmen's Appointments

**NORTH READING'S AGENT TO FEMA
(FEDERAL EMERGENCY MANAGEMENT AGENCY)**
Greg L. Balukonis

Term Expires:
Indefinite

MAPC REGIONAL WATER SUPPLY PROTECTION STUDY COMMITTEE

CPC Chairman or designee
DPW Chairman or designee

Indefinite
Indefinite

**READING MUNICIPAL LIGHT DEPARTMENT CITIZEN'S ADVISORY BOARD
REPRESENTATIVE**
John Norton

December 31, 2010

BOARD OF SELECTMEN'S AD HOC COMMITTEES

ENERGY STUDY AD HOC COMMITTEE

Wayne Hardacker
Daniel McInnes
Richard Harris
Dan Jones
David Patton
John Rogers
John Welsh
Joseph Bilicki
Noel Kelly (Resigned)
Mark Manzelli

Term Expires:
December 31, 2009
December 31, 2009
December 31, 2009
December 31, 2009
December 31, 2008
December 31, 2008
December 31, 2009
December 31, 2009
December 31, 2008
December 31, 2009

ELEMENTARY SCHOOL BUILDING COMMITTEE **

Gerald Venezia (School Committee Appointee)
Jonathan DeSimone, Chairman
Scott Stimpson, Vice-Chairman
M. Shepherd Spear
Jayne Swart, Secretary
Jeffrey Witts
Wayne Hardacker, associate member
Sean Killeen, associate member
David Troughton, associate, member

Indefinite
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Indefinite

Board of Selectmen's Appointments

SECONDARY SCHOOL BUILDING COMMITTEE **

Charles Carucci, Chairman
Laurie Witts
Stephen Jervey (School Committee Appointee)
Stephen Nathan
Janene Imbriano
Gregg Doble
Helen Maynard
Aldo Tramontozzi, associate member
Edwin Stiles, associate member
Wayne Hardacker, associate member
David Troughton, associate member

Indefinite
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Indefinite

**** Appointed jointly by the Board of Selectmen and the School Committee.**

VETERANS MEMORIAL COMMITTEE

Tim Callahan
Gordon Hall
John Watson
Lyman Fancy
James E. MacLauchlan
Theodore Lawson
Edward Piercey
William McDonnell

Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite

WASTEWATER AND STORM WATER ADVISORY COMMITTEE

Philip H. O'Brien
Scott Haynes
Denise Conry
Robert Mauceri (Board of Selectmen)
Bradley Jones, Sr. (Finance Committee)
Warren Pearce (Community Planning Commission)
Martin Weiss (Conservation Committee)
Gary Hunt (Board of Health)
Shepard Spear (Ipswich River Watershed Assoc)
Karl Touet (Water Commission)
Ted Neals (Chamber of Commerce)
Michael Scannell (Martin's Pond Committee)
April Bowling (Ipswich River Watershed Assoc)
David Hanlon (Department of Public Works)
Mark Clark (Department of Public Works)
Weston & Sampson, ex-officio (consultant engineer)

Indefinite
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Indefinite
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Indefinite

APPOINTMENTS BY THE TOWN ADMINISTRATOR

TOWN CLERK Barbara Stats	Term Expires: Indefinite
TOWN COLLECTOR Maryann MacKay	Indefinite
TOWN ACCOUNTANT Joseph Tassone	Indefinite
DIRECTOR OF FINANCE Joseph Tassone	Indefinite
VETERANS, AGENT AND DIRECTOR OF VETERANS' SERVICES Timothy J. Callahan	Indefinite
BUILDING INSPECTOR James DeCola	Indefinite
WIRE INSPECTOR Joseph J. Gigante	Indefinite
GAS INSPECTOR James Diozzi	Indefinite
DIRECTOR OF EMERGENCY MANAGEMENT Vacant	
ANIMAL CONTROL OFFICER Karl Berg Jerry Berg, assistant	June 30, 2009 June 30, 2009
SEALER OF WEIGHTS AND MEASURES Melvin D. Peck	Indefinite
LOCAL CENSUS LIAISON TO THE UNITED STATES DEPARTMENT OF COMMERCE Barbara Stats	Indefinite
DIRECTOR OF PUBLIC WORKS David Hanlon	Indefinite
INSECT AND PEST CONTROL SUPERINTENDENT David Hanlon	Indefinite

Town Administrator's Appointments

TREE WARDEN David Hanlon	Term Expires: December 31, 2009
CUSTODIAN OF SOLDIERS' AND SAILORS' GRAVES Lieutenant, North Reading Company of Minit and Militia	Indefinite
FIRE CHIEF Richard Harris	Indefinite
POLICE CHIEF Edward Nolan	Indefinite
PARKING CLERK Karen Marlin	December 31, 2009
LIBRARY DIRECTOR Helena Minton	Indefinite
BOARD OF HEALTH Gary Hunt Michael Ricci Pamela Vath	December 31, 2009 December 31, 2009 December 31, 2009
BOARD OF ASSESSORS Faye Ingraham Gregory Smith Sebastian Tine	December 31, 2009 December 31, 2009 December 31, 2009
INFORMATION TECHNOLOGY COMMITTEE Jean Moubhij Theophilos Kuliopulos Wil Birkmaier Michael Kushakji	December 31, 2009 December 31, 2010 December 31, 2009 December 31, 2010
LAND UTILIZATION COMMITTEE Margie Salt Ken Tarr Patricia Colella Karen Martin William Reed Michael Tyner Anthony Giordano, Associate Member	December 31, 2010 December 31, 2010 December 31, 2008 December 31, 2009 December 31, 2010 December 31, 2010 December 31, 2009

Town Administrator's Appointments

TRUSTEES OF TRUST FUNDS

Patricia Romeo
Barbara O'Brien
Barry Allen

Term Expires:

December 31, 2009
December 31, 2010
December 31, 2008

RECREATION COMMITTEE

Rita Mullin, Chairperson
Lauren McMullen
Michael Prisco
Sergio Coviello
Nasos Phillips
Mike Fitzpatrick
Olga Arnold
Billie Luker
Kathy Morgan
Lisa Dickey

December 31, 2009
December 31, 2008
December 31, 2009
December 31, 2009
December 31, 2008
December 31, 2009
December 31, 2008
December 31, 2009
December 31, 2008
December 31, 2008

DIRECTOR OF ELDER AFFAIRS

Mary Prenney

Indefinite

COUNCIL ON AGING

Mary Prenney, Chairman
Gloria Mastro
Michele Modica
Eleanor Fritsch
James Beggan
Andrea DiThomas
Edward Broughton
Thomas Ciampa, associate member

Indefinite
December 31, 2010
December 31, 2010
December 31, 2010
December 31, 2010
December 31, 2009
December 31, 2010
December 31, 2009

APPOINTMENTS BY BOARD OF HEALTH

DIRECTOR OF PUBLIC HEALTH AND HEALTH AGENT

Martin Fair, R.S., C.H.O.

Term Expires:

Indefinite

INSPECTOR OF ANIMALS

Karl Berg
Jerry Berg, assistant

Indefinite
Indefinite

AGENT FOR ISSUING AND RECORDING BURIAL PERMITS

Barbara Stats, Town Clerk

Indefinite

APPOINTMENTS BY TOWN COLLECTOR

Peter Ryan, Deputy Collector of Taxes

December 31, 2009

**Board of Selectmen
Annual Report 2008**

A year of unprecedented challenges and substantial accomplishments.

May Election

Sean Delaney was elected to the Board replacing incumbent Phil Dardeno. The Board acknowledges the service of Selectman Dardeno and thanks him for his efforts in contract negotiations with Verizon, Comcast, the creation of our cable access corporation (NORCAM) and leadership in settling the Eisenhaure land taking lawsuits.

Budget

The budget process was long and arduous as we struggled to find ways of reinstating services cut in FY2008. In the end, after much public debate, a balanced budget restoring most of the cuts made to the school budget in FY2008 was realized. This was accomplished by a significant increase in State Aid, cuts to the General Government budget, moving more of the Recreation Budget to user fees, making the Solid Waste budget fully fee based and a surprised reduction in the projected increase in the cost of employee health insurance.

The newly established debt stabilization fund was tapped to cover the additional non-exempt debt resulting from the Eisenhaure settlements and the capital plan approved at the October Town Meeting.

Not long after closing FY2008 it became apparent that the emerging economic downturn would have an immediate impact on projected revenues for the FY2009 budget year. To adjust for the projected revenue shortfall the Board imposed a hiring freeze and asked both General Government and Schools to cut \$150,000 each from their budgets,

In December rumors began to mount that cuts would be made to State Aid in order to close the projected State Budget deficit. Fortunately, additional new growth of \$400,000 resulting from completion of the Berry Center Project was approved for use in the FY2009 budget providing a hedge against further budget cuts and potential employee layoffs.

The Financial Planning Team consisting of the Chairs and Vice Chairs of the Board of Selectman, School Committee, Finance Committee, Town Administrator, Finance Director, School Superintendent and Business Manager continued to work together to minimize the impact of declining revenues on town services.

Technology

The Town's technology infrastructure is complete. All employees within Town Hall are connected to the Town's data network with up-to-date equipment and software. The go-live date for the Munis accounting system scheduled for January 2009 has been rescheduled for July 1, 2009 to provide more implementation time and to correspond to the beginning of the FY2010 fiscal year.

The Board acknowledges with appreciation the efforts of Eugene Tworek for his extraordinary effort in completing our technology infrastructure and support of the Munis implementation.

For the second year in a row the Town's website has been recognized for its up to date content. We thank all of the Town employees who continue to keep the site up to date.

Labor Contracts

A Police Patrolmen Contract retroactive to July 1, 2006 was finally settled after a year and a half of delays while the Patrolmen petitioned the State to dissolve their relationship with the Teamsters Local 25. The Board is appreciative of the time and effort Greg Balukonis has spent successfully negotiating the Police Patrolman Contract.

All General Government union contracts expire on June 30, 2009. In order to prevent layoffs and cuts in services we have asked all employees to accept a wage freeze for the forthcoming fiscal year.

Employee Health Insurance

In order to stem the ever increasing cost of health insurance several attempts were made to get our employee unions to accept enrollment in the State's GIC program. Both the August and December enrollment deadlines came and went with no agreement with the coalition of union representatives. Employees have now been asked to agree upon a more affordable Blue Cross health insurance plan.

Police & Fire Chiefs

For the first time the Town used an assessment center to evaluate candidates to fill the open positions of both the Police and Fire Chief. The Board chose to use the assessment process over the usual Civil Service test because candidates could be better evaluated in all aspects of their job skills. The assessment center was conducted by a Civil Service approved firm resulting in the appointment of Ed Nolan as Police Chief and Richard Harris as Fire Chief. The Board thanks both Chief Nolan and Chief Harris for their covering as acting Chiefs prior to their appointments and wishes them success in their new positions.

Town Administrator Contract

Town Administrator Greg Balukonis was granted a new three-year contract effective July 1st. The Board is appreciative of Greg's professionalism, open door policy, and relationship with the Board.

Cable Committee

Through the efforts of the Cable Committee, NORCAM successfully began managing programming of local cable access over both the Comcast and Verizon TV networks in January. The Board thanks the Cable Committee and NORCAM for their efforts in broadcasting the Selectmen and School Committee meetings and other important Town events.

Fiscal Advisory Committee

The Board established a Fiscal Advisory Committee and charged them with the task of identifying potential new sources of revenue and cost savings. The committee met frequently through the summer compiling data aimed at supporting their recommendations. The Board thanks the Fiscal Advisory Committee for the efforts and looks forward to continue working with them.

Berry Center Property

Lincoln Properties began marketing, on schedule, in March their 406 apartment complex. Twenty five percent of these apartments have been designated as affordable and have been made available to eligible individuals through a lottery process. Occupancy of the apartment complex is nearing 90%.

All of the incentive funds from the establishment of the 40R district have been received and transferred to the Town's debt stabilization fund.

Eisenhaure Land Taking

In time for April Town Meeting the Town managed to settle the balance of the Eisenhaure eminent domain claims.

Challenges Ahead

The economic down turn has further increased the gap between revenue and operating expense. We do not expect recovery until FY2012. Although we are in a better financial condition than many surrounding communities, we are not exempt from revenue loss from lack of new growth, fees, motor vehicle excise tax and state aid. As we prepare our FY2010 budget we face the challenge of implementing efficiencies, finding new revenue while minimizing the impact on General Government and School services.

Acknowledgements

The Board thanks our town employees, elected officials, appointed boards and all of those who have volunteered their services for the benefit of our entire community. We also thank Representative Brad Jones and Senator Tarr for their

efforts in obtaining Berry Center incentives and the Batchelder School reimbursements. Special thanks to Linda Hamel and Karen Marlin for their efforts in keeping the Board organized and informed.

Respectfully submitted,

Robert J. Mauceri, Chairman
Michael Harris, Clerk
Sean Delaney

Stephen J. O'Leary, Vice Chairman
Joseph Veno

ANNUAL REPORT OF TOWN COUNSEL

2008

During 2008, Town Counsel provided significant legal services to the Town, including the rendering of numerous legal opinions, assisting the Town with the public bidding process and construction project issues, representing the Town at bargaining and mediation sessions, advising on numerous labor and personnel issues, representing the Town during cable license negotiations, handling appeals to the Appellate Tax Board of denial of abatement applications, approving contracts as to form, attending and assisting with Town Meetings, and meeting with the Board of Selectmen and various other Boards. Town Counsel also assisted the Town with multiple complicated land transactions, and has also advised the Town in drafting a Comprehensive Wastewater Management Plan. Town Counsel also assisted in finalizing the acceptance of the affordable units within the Town in the Commonwealth's subsidized housing program under General Laws c. 40R. There are currently thirteen cases listed in the litigation report pending in various state and federal courts and before administrative agencies. The majority of these cases involve appeals from decisions of the various land use boards, including the Zoning Board of Appeals, the Community Planning Commission, and the Conservation Commission, Department of Environmental Protection appeals, and a number of labor grievance arbitrations. Twelve cases were closed in 2008.

We extend our appreciation to the Board of Selectmen for their confidence in retaining the firm, and for the assistance and cooperation received on all matters from the Board of Selectmen, Town Meeting, the Town Administrator, department heads, and the Boards and Committees with whom we have worked. We look forward to working with the members of the Town Government in the future and assisting the Town through the upcoming challenging year.

Respectfully submitted,

Kopelman and Paige, P.C.
Town Counsel

**TOWN OF NORTH READING
LITIGATION STATUS REPORT
January 30, 2009**

1. Bornstein v. Town of North Reading (II)
Land Court Misc. No. 240310
21300-0089/0099/0171/0177

This is an action against the Town and the Building Inspector, among others, alleging trespass, failure to perform lawful duties, and a taking arising out of the decision of the Building Inspector not to take enforcement action with respect to the construction of a residential structure at 4 Third Street. This case is being handled by insurance counsel. In a decision dated July 6, 2000, the Court denied the Town's motion for summary judgment finding that the landowners did not establish as an undisputed fact that they had prescriptive rights over Old Gravel Road for the required twenty (20) year period. The Court ordered the Building Inspector to issue a written decision on the plaintiff's request for enforcement within thirty days of the decision. The Building Inspector issued a decision denying enforcement and plaintiff appealed to the Zoning Board of Appeals, which upheld the Building Inspector. The plaintiff has filed a new case appealing the Zoning Board of Appeals decision, which is also being handled by insurance counsel. The new appeal has been filed under a case entitled Bornstein v. Carucci, et al., Land Court No. 268004, which is still pending in Land Court. This lawsuit is related to the Cheever litigation (See Below). We are continuing to monitor these matters, which are all being handled by insurance counsel.

2. Cheever v. Town of North Reading
Land Court Misc. No. 240308
21300-0085

This case involves the same claims set forth in Bornstein v. Town of North Reading (II), but the complaint has been brought by other interested landowners. This case is also being handled by insurance counsel.

3. DiSanto v. Town of North Reading
State Building Code Appeal Application.
21300-0221

This matter involves an appeal to State Building Code Appeals Board from a Zoning Board of Appeals decision upholding the Building Inspector's determination that the property at 18 MacArthur Road is not grandfathered.

4. Dunnett v. North Reading Zoning Board of Appeals
Land Court Misc. Case No. 294221
21300-0209

This is an appeal under c. 40A from the Board's decision to uphold the Building Inspector's denial of a building permit for property located at 29 Maple Road, and to uphold the Community Planning Commission's determination that Maple Road, which is an unaccepted street, does not provide safe and adequate access to the property, as required by the Zoning By-Law. Town Counsel has filed an appearance on behalf of the Board.

5. In the Matter of Town of North Reading (Water Withdrawal Permit Appeal)
Department of Environmental Protection; Water Withdrawal Permit No. AP-3-17-213.01
21308-0204

The Town appealed the imposition of certain conditions on the Town's water withdrawal permit for the Ipswich River Basin issued by the Department of Environmental Protection ("DEP"), which the Water Department estimates will cause an increase in operating costs of over \$200,000.00 per year during the five-year term of the permit. An environmental advocacy group, the Ipswich River Watershed Association ("IRWA") intervened in the case. After a nine day hearing in 2005, on June 12, 2008, the Magistrate issued a decision recommending that the Commissioner uphold all of the disputed conditions. Upon the recommendation of the DPW Director and Water Superintendent, on September 2, 2008, the Board of Selectmen voted to reject the Permit rather than accept the Disputed Conditions.

6. In the Matter of North Reading (Water Withdrawal Registration Appeal)
Mass. Department of Environmental Protection
21308-0002

In addition to a water withdrawal permit, the Town is also the holder of a water withdrawal registration statement. The registration statement is a recognition of the amount of water historically withdrawn by the Town prior to passage of the Water Management Act, and the permit authorizes withdrawals above the amounts authorized in the registration statement. Together, the registration and the permit comprise the Town's total authorized withdrawals from the Ipswich River Watershed. Registration statements must be renewed every ten years. At the end of 2007, the Town applied for renewal and its application was granted. For the first time, however, the DEP placed restrictions on how the Town can use its registered allocation of water. Most significantly, the Town is required to limit residential water use and eliminate unaccounted-for water. As with the conditions placed on the permit, the Town believes that it is aggrieved by these conditions. Therefore, the Town requested an adjudicatory hearing before an administrative magistrate of the DEP, as set forth in the registration statement. This matter is stayed pending resolution of the Superior Court cases set forth below.

7. Town of North Reading and others v. Department of Environmental Protection
Norfolk Superior Court, C.A. No. 2008-00205
21308-0002

Because there was uncertainty as to the jurisdiction of the DEP to impose conditions on a water registration statement or to require the Town to submit to an administrative hearing, the Town also filed a complaint in the Superior Court asking that the disputed conditions be stricken from the registration. Thirteen other communities filed such claims and the cases were consolidated in the Norfolk Superior Court. The issue was presented to the Court on a Motion for Summary Judgment, and after oral argument, the Court (Brady, J.), ruled in favor of the Town and held that the DEP does not have the authority to impose conditions on a water registration statement. As such, the administrative hearing is moot. DEP had until February 23, 2009 to appeal the decision. If upheld on appeal, the decision on the registration appeal, combined with the Town's decision to reject the permit, means that the DEP has no jurisdiction over the Town's Ipswich River water withdrawals. The DEP has appealed.

8. Moran, et al. v. North Reading Community Planning Commission
Land Court Misc. No. 185690
21300-0070

This case involves an abutter's appeal of the Community Planning Commission's approval of Parm Development Inc.'s ("Parm") subdivision plan to improve a portion of Cameron Road. In March of 1997, Parm filed a motion for summary judgment asserting that the plaintiff lacked standing to appeal the Commission's decision. A hearing on such motion was scheduled for June 27, 1997, but the motion was removed from the hearing list by agreement of the parties. The plaintiff has not taken any action to advance this case. We have attempted to secure the plaintiff's voluntary dismissal of the complaint, due to the lengthy inactivity of the case, but have not yet been successful in this regard.

9. Central Ceilings, Inc. v. Town of North Reading et al.
Middlesex Superior Court, C.A. No. 08-1370
21300-0261

This is an action arising out of the Town's Police Headquarters construction project. The plaintiff, a subcontractor to Nial Construction, Inc., the general contractor for the project under contract with the Town, sued the Town, the general contractor and surety, alleging that it has not been paid for all work performed for the project. The matter is now in the discovery stage, and the Town has issued discovery requests (for information) to the other parties in the litigation. The parties are in discussions to resolve this matter.

10. Morse v. Board of Appeals, et al.
Land Court Misc. No. 240308
21300-0263

This case, filed in April 2008, is an abutters' appeal from the Board of Appeals' grant of a variance to co-defendant, Donald W. Stats, Jr., regarding property at 6 Sandra Lane. The Board pursued a "passive defense" strategy, allowing Mr. Stats to proceed with actively defending the variance. On December 8, 2008, the Court allowed plaintiffs' unopposed Motion for Separate and Final Judgment against Mr. Stats, which was based upon Mr. Stats' failure to timely respond to discovery requests. Although Mr. Stats is no longer permitted to exercise any rights under the variance, the judgment against Mr. Stats did not operate to annul the Board's decision granting the variance.

LABOR LITIGATION

1. Teamsters, Local 25 and Town of North Reading
AAA No. 11 390 00010 08 (B. Heerter, R. Wulleman and D. Rowe- longevity bonus)
21300-0260

This case involves a grievance regarding the Town's exclusion of a 15% longevity bonus in its calculation of the paid detail rate for Officers Heerter, Wulleman and Rowe. A hearing on the matter had been scheduled for December 17, 2008 before Arbitrator Tim Bornstein, but was postponed at the Union's request. A new hearing date has not yet been established.

2. Teamsters, Local 25 and Town of North Reading
(Case No. 11 390 00056 09; 15% Longevity Bonus)
21300-0002

This case involves a grievance regarding the Town's refusal to retroactively apply a 15% longevity bonus to a former police officer's salary. A hearing has not yet been scheduled.

3. Teamsters, Local 25 and Town of North Reading
(Case No. 11 390 01637 08; Gr: Suspension and Demotion)
21300-0265

This case involves an appeal of a suspension and demotion. A hearing is currently scheduled for March 9, 2009.

GENERAL LITIGATION CASES CLOSED IN 2008

1. Barclay v. Town of North Reading
Middlesex Superior Court, C.A. No. 05-2456
21313-0231

This is an action arising from the Town's recent exercise of its eminent domain powers in which it took approximately 35 parcels. The plaintiff did not challenge the validity of the taking, but rather the pro tanto offered by the Town. This matter has been resolved by settlement between the parties.

2. Dowd v. Town of North Reading
Middlesex Superior Court, C.A. No. 05-2297
21313-0233

This is an action arising from the Town's exercise of its eminent domain powers in which it took approximately 35 parcels. The plaintiff did not challenge the validity of the taking, but rather the pro tanto offered by the Town. This matter has been resolved by settlement between the parties.

3. Goddard (Catherine) v. Town of North Reading
Middlesex Superior Court, C.A. No. 07-4738-F
21313-0245

This is an action arising from the Town's recent exercise of its eminent domain powers in which it took approximately 35 parcels. The plaintiff did not challenge the validity of the taking, but rather the pro tanto offered by the Town. This matter has been resolved by settlement between the parties.

4. Goddard/Donovan v. Town of North Reading
Middlesex Superior Court, C.A. No. 07-5008
21313-0243

This is an action arising from the Town's recent exercise of its eminent domain powers in which it took approximately 35 parcels. The plaintiff did not challenge the validity of the taking, but rather the pro tanto offered by the Town. This matter has been resolved by settlement between the parties.

5. Nylin v. Town of North Reading
Middlesex Superior Court, C.A. No. 08-0243
21313-0258

This is an action arising from the Town's recent exercise of its eminent domain powers in which it took approximately 35 parcels. The plaintiff did not challenge the validity of the taking, but rather the pro tanto offered by the Town. This matter has been resolved by settlement between the parties.

6. Palmero v. Town of North Reading
Middlesex Superior Court, C.A. No. 05-2602
21313-0234

This is an action arising from the Town's recent exercise of its eminent domain powers in which it took approximately 35 parcels. The plaintiff did not challenge the validity of the taking, but rather the pro tanto offered by the Town. The Plaintiff also alleged equal protection, due process and civil rights violations. This matter was remanded to the state Superior Court to decide the c. 79 compensation due the plaintiffs. As a result, Town Counsel defended against the c. 79 claim. A trial was held on February 5, 2008 and the jury found that the value of the property at the time of the taking was \$184,000.

7. Petrosino v. North Reading Community Planning Commission
Land Court Misc. No. 276935
21300-0182

This is an appeal of the Community Planning Commission's approval of a subdivision for Pine Forest Park located in Andover and North Reading. The appeal was filed on December 2, 2001. The plaintiff alleged that certain conditions imposed by the Community Planning Commission were beyond the Commission's authority. This matter has been dismissed by the plaintiff.

8. Petrosino v. North Reading Planning Commission
Land Court Misc. No. 297302
21300-0282

This is a subdivision applicant's appeal of approval conditions for a subdivision located partially in Andover and partially in North Reading known as Pine Forest Park. The appeal was filed in March of 2004. This case relates to Land Court No. 276935 (above). This matter has been resolved by settlement between the parties.

LABOR LITIGATION CLOSED IN 2008

1. IAFF, Local 1857 and Town of North Reading
(AAA No. 11 390 00812 08; Gr: Promotional Exam Shift Coverage)
21300-0262

This case involved a grievance concerning obtaining time off prior to a civil service examination to prepare for said exam. An arbitration hearing was scheduled for December 10, 2008. However, the parties reached a settlement agreement in this matter.

2. Purnell and Town of North Reading
(Gr: Longevity Bonus)
21300-0257

This case involved a grievance from the former Police Chief regarding the calculation of his longevity bonus upon his retirement. Former Chief Purnell claimed that the 15% longevity bonus should have also been applied to his sick leave and vacation buyback. A hearing was held before Arbitrator Richard Boulanger on March 6, 2008. Arbitrator Boulanger found that the Town did not violate the applicable contract by failing to apply the longevity step increase to his annual vacation leave buyback, retirement vacation leave buyback, and retirement sick leave buyback. The Arbitrator also found that Chief Purnell did not establish a right to any additional "grandfathered" benefits. The Arbitrator did find that the Town should have applied the longevity step increase only to Chief Purnell's final year of annual sick leave buyback and to his four (4) unused personal days. Chief Purnell did not appeal the Arbitrator's decision.

3. Teamsters, Local 25 and Town of North Reading
(AAA No. 11 390 02623 07 (Gr: Class Action - EMT Training))
21300-0258

This case involved a grievance regarding the Town's limitation on the number of overtime hours that police officers may receive for purposes of attending EMT training. A hearing on the matter was held on May 13, 2008 before Arbitrator Lawrence Katz at which the Union argued that a past practice of permitting officers to receive an unlimited amount of overtime for voluntary EMT training existed and that the Police Chief's subsequent implementation of a cap on the amount of such overtime violated that practice. In his decision dated September 15, 2008, the Arbitrator found that the Union's grievance was not substantively arbitrable because the provisions of the parties' collective bargaining agreement ("CBA") expressly excluded grievances over matters that were not covered by the terms of the CBA. The Arbitrator then went on to state that even if the matter were arbitrable, the mere fact that the Town had not limited the amount of overtime officers could receive for attending voluntary EMT training in the past did not preclude the Town from imposing a cap on those amounts when it no longer could afford to allow such overtime to be incurred without restriction. The Union did not appeal the Arbitrator's decision.

4. Teamsters, Local 25 and Town of North Reading
(AAA No. 11 390 00011 08 (Gr: Jason Connolly))
21300-0259

This case involved a grievance regarding the Town's calculation of Officer Connolly's longevity and vacation leave benefits. A hearing on the matter was held on June 19, 2008 before Arbitrator Lawrence Katz at which the Town argued that the Union's grievance was procedurally inarbitrable because the Union had not requested arbitration within the time period specified in the parties' collective bargaining agreement ("CBA"). In his decision dated September 22, 2008, the Arbitrator agreed with the Town's position and found that the Union's arbitration request was "significantly out-of-time". The Union did not appeal the Arbitrator's decision.

364286/NREA/0001

TOWN-OWNED LAND

For Your Information

Map & Parcel..... Refers to Assessors Map & parcel pages and numbers.

Location..... Street on which parcel is mentioned.

Approximate Area..... Roughly the square footage or acreage of parcel mentioned.

Primary Use..... If parcel is being used for town purposes, it is mentioned here.

Tax Land by Possession **..... Designated by asterisks in report- land which is taken by the town due to default of property taxes - taken after land has been in tax title for a period of not less than 2 years.

Controlled/Supervision..... Designated Committee, Commission, or department who has control or priority of mentioned parcel.

Date Acquired..... The date which mentioned parcel came into town ownership.

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
3	23	Redmond Ave.	21,440		**	Gen. Gov.	5/4/1971			I
3	44	Off Redmond Ave.	257,004	Pumping Station		Water Dept.	9/29/1964		F	I
3	45	Off Redmond Ave./Concord	350,658			Conserv. 10-77	3/21/1964		F	I
3	47	Kristyn Lane	547,114		Gift	Gen. Gov.	7/9/1996	1/4 W		
3	67	Jill Circle	14,233		Gift	Gen. Gov.	7/9/1996			
3	78	Jill Circle	21,336		Gift	Gen. Gov.	7/9/1996			
4	110	Raridan St.	82,764		**	Conserv. 10-80	10/14/1969			
4	111	Shenandoah Rd.	14,000		**	Gen. Gov.	11/23/1994	1/2W		
4	112	Shenandoah St.	14,000		**	Conserv.	10/16/1961			
4	113	Shenandoah St.	10,500		**	Conserv.	7/1/1953			
4	114	Shenandoah St.	10,500		**	Conserv.	2/7/1978			
5	54	Off Cold Spring Rd.	35,500		Gift	Conserv. 4-88	4/1/1988			
5	55	Cold Spring	39,600		**	Gen. Gov.	12/31/1953	1/4W	F	I
5	65	MacArthur Rd.	25,277		**	Gen. Gov.	12/27/1950	3/4W	F	I
5	74	High St.	7,500		**	Gen. Gov.	6/15/1983			
5	90	Off Cold Spring Rd.	118,919	Pumping Station	Gift	Water Dept.			F	I
5	91	Off Cold Spring Rd.	25,500		**	Gen. Gov.	5/26/1976	W	F	I
5	98	Off Carriage Way	102,500		Gift	Conservation	2/2/1976			I
6	1	Back River Lot	383,328	Water Treatment Plant	Gift	Gen. Gov.				
6	3	Lowell Rd.	130,680	Watershed Protection	Gift	Gen. Gov.	11/20/1996			
8	6	Hollywood Terrace	9,120		**	Gen. Gov.	10/8/1986			II
8	18	Algonquin Rd.	3,820		**	Gen. Gov.	8/17/1956		F	II
8	19	Algonquin Rd.	9,500		**	Gen. Gov.	10/16/1961	3/4W	F	II
8	20	Algonquin Rd.	9,100	Affordable Housing	**	Gen. Gov.	10/17/1961		F	II
8	30	Brooksdale Rd.	6,400	Affordable Housing	**	Gen. Gov.	1/2/1990	1/2W	F	II
8	31	Brooksdale Rd.	15,750		**	Gen. Gov.	5/5/1954	W	F	II
8	32	Brooksdale Rd.	18,000		**	Gen. Gov.	12/30/1998	3/4W		II
8	33	Brooksdale Rd.	24,000		**	Gen. Gov.	5/4/1971			II
8	34	Brooksdale Rd.	6,000		**	Gen. Gov.	10/7/1968			II
8	35	Brooksdale Rd.	4,000		**	Gen. Gov.	5/4/1971			II
8	36	Fieldcrest Terrace	12,450		**	Gen. Gov.	10/19/1961			II
8	45	Evergreen Terrace	6,160		**	Gen. Gov.	12/3/1992			II
8	54	Old Andover Rd.	6,800		**	Gen. Gov.	12/23/1953			I
8	56	Old Andover Rd.	74,052	Affordable Housing	**	Gen. Gov.	9/9/1981	1/4W	F	I
8	58	Brentwood Rd.	13,600		**	Gen. Gov.	8/17/1956			I
8	65	Laurelton Rd.	22,500		**	Gen. Gov.	10/16/1961	1/3W		I
8	66	Laurelton Rd.	15,600		**	Gen. Gov.	10/16/1961	1/2W		I
8	78	Belleflower Rd.	3,200		**	Gen. Gov.	7/15/1957			I
8	79	Belleflower Rd.	14,400		**	Gen. Gov.	10/16/1961	3/4W	F	I

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE	WETLANDS	FLOOD ZONE	APD ZONE
			SQ. FT.				ACQUIRED			
8	93	Hawthorne Terr.	11,200		**	Gen. Gov.	10/16/1961	1/2W	F	I
8	99	Evergreen Terr.	15,400		**	Gen. Gov.	9/21/1959	1/2W	F	I
8	100	Evergreen Terr.	1,400		**	Gen. Gov.	6/6/1975	1/2W	F	I
8	101	Evergreen Terr.	4,400		**	Gen. Gov.	10/16/1961		F	I
8	108	Burroughs Rd.	4,750		**	Conservation 10-94	3/18/1983			II
8	109	Burroughs Rd.	5,000		**	Conservation 10-94	4/12/1985			II
8	110	Burroughs Rd.	10,000		**	Conserv. 10-80	10/16/1961		F	II
8	111	Brooksdale Rd.	8,000		**	Conservation 10-94	10/16/1961	W	F	II
8	112	Algonquin Rd.	11,200		**	Conserv. 10-80	10/16/1961	W	F	II
8	113	Fieldcrest Terr.	35,200		**	Conserv. 10-80	7/16/1957	1/2W	F	II
8	114	Algonquin Rd.	3,624		**	Conserv. 10-75		1/2W		II
8	115	Hollywood Terr.	18,000		**	Conserv. 10-75	10/16/1961		F	II
8	116	Hollywood Terr.	3,466		**	Conserv. 10-75	11/4/1960		F	II
8	119	Hollywood Terr.	11,600		**	Conserv. 10-74	10/16/1961	1/2W	F	II
8	120	Hollywood Terr.	20,100		**	Conserv. 10-74	10/16/1961		F	II
8	121	Plainfield Rd.	17,900		**	Conserv. 10-74	10/17/1961	W	F	II
8	123	Plainfield Rd.	38,400		**	Conserv. 10-74	10/19/1961	1/2W	F	II
8	124	Plainfield Rd.	6,266		**	Conserv. 10-74	10/16/1961	W	F	II
8	125	Atwater Rd.	20,800		**	Conserv. 10-74	10/19/1961	W	F	II
8	126	River Rd.	10,000		**	Conserv. 10-74	10/16/1961	W	F	II
8	127	River Rd.	4,800		**	Conserv. 10-74	10/19/1961	W	F	II
8	128	Plainfield Rd.	15,800		**	Conserv. 10-74	10/16/1961	W	F	II
8	129	Plainfield Rd.	4,800		**	Conserv. 10-74	7/16/1957	W	F	II
8	130	Hollywood Terr.	25,200		**	Conserv. 10-74	10/16/1961	W	F	II
8	131	Hollywood Terr.	4,000		**	Conservation 10-94	10/19/1961	W	F	II
8	132	Hollywood Terr.	4,000		**	Conservation 10-94	11/4/1960	W	F	II
8	134	Algonquin Rd.	3,600		**	Gen. Gov.				II
8	135	Hollywood Terr.	36,800		**	Conservation 10-94	10/16/1961	W	F	II
8	137	Algonquin Rd.	19,600		**	Conservation 10-94	10/16/1961	W	F	II
8	138	Garden Rd.	3,450		**	Conservation 10-94	10/16/1961	W	F	II
8	139	Garden Rd.	14,000		**	Conservation 10-94	10/16/1961	W	F	II
8	140	Burroughs Rd.	10,800		**	Conservation 10-94	8/17/1956	1/2W	F	II
8	144	Burroughs Rd.	270,072		**	Gen. Gov.	5/8/2000	W	F	II
8	145	Burroughs Rd.	35,962		**	Gen. Gov.	5/8/2000	W	F	II
8	188	Audubon Rd.	9,600		**	Gen. Gov.	7/16/1957			II
8	191	Audubon Rd.	3,200		**	Gen. Gov.	10/31/1968		F	II
8	193	Audubon Rd.	1,500		**	Gen. Gov.	6/6/1975	W	F	I
8	194	Burroughs Rd.	1,000		**	Gen. Gov.	7/16/1957	W	F	I

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE	WETLANDS	FLOOD ZONE	APD ZONE
			SQ. FT.				ACQUIRED			
8	195	Burroughs Rd.	3,600		**	Gen. Gov.	6/21/1983		F	I
8	197	Audubon Rd.	3,200		**	Gen. Gov.	12/28/1959			II
8	204	Parkview Terr.	1,600		**	Gen. Gov.	10/17/1961			II
8	209	Audubon Rd.	69,696		**	Gen. Gov.	12/23/1953	1/2W	F	I
8	221	Edgewood Terr.	8,000		**	Gen. Gov.	7/16/1957	1/4W	F	I
8	224	Edgewood Terr.	3,200	Affordable Housing	**	Gen. Gov.	4/2/1993			I
8	230	Edgewood Terr.	1,600		**	Gen. Gov.	12/23/1953		F	I
8	234	Homestead Terr.	4,800		**	Gen. Gov.				I
8	235	Homestead Terr.	3,200		**	Gen. Gov.	6/10/1988			I
8	237	Homestead Terr.	3,200	Affordable Housing	**	Gen. Gov.	12/23/1953			I
8	238	Homestead Terr.	4,800	Affordable Housing	**	Gen. Gov.	12/1/1959			I
8	239	Homestead Terr.	3,200	Affordable Housing	**	Gen. Gov.	11/19/1962	1/2W	F	I
8	240	Homestead Terr.	13,600	Affordable Housing	**	Gen. Gov.	8/17/1956	1/4W	F	I
8	241	Homestead Terr.	43,560		**	Gen. Gov.	8/24/1962	3/4W	F	I
8	242	Homestead Terr.	1,600		**	Gen. Gov.	6/10/1988			I
8	242	Homestead Terr.	1,600		**	Gen. Gov.	12/4/1963	W	F	I
8	243	Homestead Terr.	1,600		**	Gen. Gov.	10/1/1969	W	F	I
8	245	Pleasant View Terr.	15,200		**	Gen. Gov.	12/19/1958		F	I
8	257	Oakhurst Terr.	2,470		**	Gen. Gov.		1/2W	F	II
8	258	Oakhurst Terr.	6,275		**	Gen. Gov.			F	II
8	260	Pinecrest Rd.	24,000		**	Conserv. 10-93	12/23/1953	W	F	II
8	261	Pinecrest Rd.	6,400		**	Conserv. 10-93	11/26/1965	W	F	II
8	266	Lakeside Blvd.	4,400		**	Conservation	10/1/1968		F	II
8	267	Wildflower Terr.	1,600		**	Conserv. 10-93	6/6/1975	W	F	II
8	268	Wildflower Terr.	8,000		**	Conserv. 10-93		W	F	II
8	271	Oakhurst Terrace	2,100		**	Gen. Gov.	10/31/2000	W	F	II
8	272	Oakhurst Terrace	3,200		**	Gen. Gov.	10/31/2000	1/2W	F	II
8	274	Oakhurst Terr.	1,600		**	Gen. Gov.	6/6/1975		F	I
9	1	Old Andover Road	32,000		**	Gen. Gov.		W	F	II
9	4	Wolf Rd.	9,337		**	Gen. Gov.				I
9	5	Wolf Rd.	29,100		**	Gen. Gov.	3/23/1946	1/2W	F	I
9	13	Old Andover Rd.	31,707		Gift	Water Dept.	9/6/1984	3/4W	F	I
9	19	Old Andover Rd.	18,443		**	Gen. Gov.	10/17/1967	1/4W	F	I
9	21	Phyllis Terrace	7,279		**	Gen. Gov.	2/25/2000			I
9	35	Nuska Trail	3,500		**	Gen. Gov.				I
9	36	Nuska Trail	6,100		**	Gen. Gov.	11/4/1960			I
9	37	Nuska Trail	6,100		**	Gen. Gov.	6/6/1975	1/4W		I
9	45	Livingston Rd.	2,423		**	Gen. Gov.	7/16/1957			I
9	54	Old Andover Rd.	7,750		**	Gen. Gov.	11/19/2002			I

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
9	57	Old Andover Rd.	4,550		**	Gen. Gov.	12/23/1953			I
9	58	Old Andover Rd.	2,500		**	Gen. Gov.	10/16/1961			I
9	64	Highland Terr.	43,560		**	Gen. Gov.	8/17/1956	1/4W	F	I
9	65	Lakeside Blvd.	627,264	Pumping Station		Water Dept.		W	F	I
9	79	Lakeside Blvd.	13,500			Water Dept.				I
9	103	Pleasant View Terr.	3,200		**	Gen. Gov.	6/6/1975			I
9	110	Highland Terr.	3,200		**	Gen. Gov.	11/10/1959			I
9	111	Highland Terr.	8,000	cabin/shed	**	Gen. Gov.	11/19/1962			I
9	129	Rahnden	91,375	Prot. Of Water Supply	Emin. Dom.	Gen. Gov.	8/31/1972	W		I
9	130	Rahnden	2,369	Prot. Of Water Supply	Emin. Dom.	Gen. Gov.	8/31/1972			I
9	131	Old Andover Road	1,463			Gen. Gov.				I
11	5	Andover Town Line	7,500		**	Gen. Gov.	5/11/1994	W		I
11	6	Main Street	52,272		Gift	Conservation	11/15/1996	W	F	I
12	38	Off Hillside Rd.	16,000		**	Conserv. 3-70	5/22/1961			II
12	44	Travelled Way	1,050		**	Conserv. 3-70	1/18/1965		F	II
12	45	Travelled Way	1,400		**	Conserv. 3-70	8/1/1963		F	II
12	46	Travelled Way	2,000		**	Conserv. 3-70	1/18/1965		F	II
12	47	Batchelder Ave.	11,350		**	Conserv. 3-63	6/27/1962		F	II
12	52	Batchelder & Travelled Way	1,000	Common Land		Gen. Gov.				II
12	55	Batchelder Ave.	7,650		**	Conserv. 3-63	6/27/1962			II
12	66	Brooks Road	5,000		**	Gen. Gov.	3/30/1998			II
12	142	Travelled Way	8,500		**	Conserv. 4-74	7/26/1974		F	II
12	149	Main St.	1,500		**	Gen. Gov.	10/17/1967			II
12	150	Main St.	1,500		**	Gen. Gov.	10/17/1967			II
12	151	Main St.	1,500		**	Gen. Gov.	10/17/1967			II
12	152	Main St.	3,000		**	Gen. Gov.	10/17/1967			II
12	153	Main St.	1,500		**	Gen. Gov.	10/17/1967			II
13	51	Burroughs Road	7,500		**	Conservation				II
13	55	Burroughs Rd.	117,612	Playground		Recreation		1/2W		I
13	57	Wildflower Terr.	19,200		**	Conservation	9/21/1959	W	F	II
13	58	Wildflower Terr.	37,600		**	Conservation	7/16/1957	W	F	II
13	59	Pinecrest Terr.	3,200		**	Conserv. 10-93	10/17/1967	W	F	II
13	60	Burroughs Rd.	204,372			Conservation		3/4W	F	II
13	61	Burroughs Rd.	16,960			Conservation	6/5/1958			II
13	65	Birch Rd.	8,000			Conservation	6/5/1958	1/2W	F	II
13	68	Burroughs Rd.	37,200		**	Conservation		3/4W	F	II
13	70	Burroughs Rd.	14,900		**	Conserv. 10-93	12/4/1968	W	F	II
13	71	Burroughs Rd.	348,480		**	Conservation	6/1/1995			II

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
13	81	Burroughs Rd.	10,500		**	Gen. Gov.	2/29/1988			II
13	85	Elma Rd.	5,000		**	Gen. Gov.	10/12/1982			II
13	86	Elma Rd.	5,000		**	Gen. Gov.	10/14/1969			II
13	93	Elma Rd.	7,500		**	Gen. Gov.	5/30/1975			II
13	99	Wilma Rd.	6,000		**	Gen. Gov.	6/6/1975	W		II
13	100	St. Theresa St.	130,680		**	Conservation 10-94	11/20/1944		F	II
13	101	St. Theresa St.	52,272	Affordable Housing	**	Gen. Gov.	8/26/1999			II
13	121	Sullivan Rd.	21,350		**	Gen. Gov.	6/6/1975			II
13	127	Off St. Theresa St.	108,900		Gift	Conservation	3/14/1974	W	F	II
13	131	Wilma Rd.	6,875		**	Gen. Gov.	10/7/1969	W		II
14	12	North St.	457,380	Town Hall		Gen. Gov.		1/4W		II
14	88	Patley Rd.	10,238	Affordable Housing	**	Gen. Gov.	10/7/1964			II
14	119	Main St.	27,000		**	Gen. Gov.	2/13/1998		F	II
14	131	North St. to Rogers Cir.	1,702	Walkway		Gen. Gov.	1/24/1964			II
14	132	Oak Ave.	16,500		**	Gen. Gov.	11/3/1980	3/4W		II
14	140	Main St.	1,500		**	Gen. Gov.	10/17/1967			II
14	141	Main St.	4,750		**	Gen. Gov.	10/17/1967			II
14	142	Lowell Rd.	457,380	Rita Mullin Rec. Park		Recreation	11/20/1996			II
15	57	Off Abbott Rd.	209,088		**	Gen. Gov.	5/26/1976	1/2W	F	II
15	58	Off Abbott Rd.	5.6A		Gift	Conservation	7/31/2008			II
16	18	Off Main St.	5.2A		Gift	Conservation	7/31/2008			II
17	1	Oak St.	3,963		**	Gen. Gov.	11/4/1960			II
17	16	Barberry Rd.	583,704	Little School		School Dept.				II
17	28	Southwick Rd.	8,000		**	Gen. Gov.	8/28/1959	W		II
17	29	Southwick Rd.	5,000		**	Gen. Gov.	8/28/1959	W		II
17	53	Nutter Rd.	14,400		**	Gen. Gov.	5/3/1989			II
18	30	Park St.	5,216		**	Gen. Gov.	6/26/1976			II
18	32	Fairview Ave.	2,100	Affordable Housing	**	Gen. Gov.	5/26/1976			II
18	33	Fairview Ave.	2,100	Affordable Housing	**	Gen. Gov.				II
18	34	Fairview Ave.	8,400	Affordable Housing	**	Gen. Gov.				II
18	35	West Street	4,200	Affordable Housing	**	Gen. Gov.	3/25/1997			II
18	36	West St.	4,200	Affordable Housing	**	Gen. Gov.	4/3/2001			II
18	37	Fairview Ave.	29,540	Affordable Housing	**	Gen. Gov.		1/4W		II
18	38	Fairview Ave.	65,340	Affordable Housing	**	Gen. Gov.		1/4W		II
18	39	Fairview Ave.	1,960	Affordable Housing	**	Gen. Gov.	3/30/1998			II
18	40	Bellevue Ave.	36,885	Affordable Housing	**	Gen. Gov.	8/17/1956	1/4W		II
18	44	Bellevue Ave.	60,984		**	Gen. Gov.		1/2W		II
18	47	Off Sandspur Lane	874,685			Conserv. 10-74		W	F	II

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
18	71	Park & South	2,650			Gen. Gov.				
23	33	Main St.	718,740			Conservation				
23	69	Off Park St.	87,120		**	Conserv. 10-93	10/14/1970	W	F	
23	71	Park St.	56,628		**	Conserv. 10-75		W	F	
23	73	Main St.	41,191		Gift	Conserv.	3/7/1984			
25	98	Main St.	1,250		**	Gen. Gov.	10/17/1967			
26	14	Plymouth St.	31,338		**	Gen. Gov.	12/1/1994	3/4W		
26	77	Off Francis St.	12,600	w/ bldg.	**	Gen. Gov.	2/1/1983			
26	80	Off North Street	47,916		**	Gen. Gov.	9/11/1997			II
26	97	Main St.	500		**	Gen. Gov.	10/17/1967			
27	14	Off North St.	13,500	Water Tower		Water Dept.				
27	49	North Street	6,150,672	Hillview CC	E. Dom.	Gen. Gov.	2/25/1988			
27	60	North Street	40,001	Parking - Hillview	Purchase	Gen. Gov.				
28	50	Shady Hill Drive	92,783		**	Gen. Gov.	4/26/1996	W	F	II
28	51	Shady Hill Dr.	40,100		**	Gen. Gov.	3/11/1985	3/4W	F	II
28	55	Central St.	21,630		**	Gen. Gov.	1/31/2001	1/2W	F	II
29	1	Central St. Rear	1,154,340		Gift	Conservation	2/1/1982	1/4W	F	I,II
29	2	Central St.	570,636	Pumping Station		Water Dept.		W	F	I
29	4	Central St.	71,003			Conserv. 10-75		1/4W		I
29	5	Central St.	505,296	Little League Field	Gift	Recreation	Oct-78	1/2W		I,II
30	47	Anthony Rd.	200,376			Conserv. 10-93	12/15/1958	W	F	II
31	59	Westward Circle	202,554			Conserv. 11-68	6/6/1968	W	F	II
31	78	Westward Circle	223,898		**	Gen. Gov.	3/11/1985	W	F	II
31	84	Westward Circle	1,924	Access Hood School		School Dept.				II
32	32	Appian Way	20,900		**	Gen. Gov.				II
32	33	Nelson Way	104,544		E. Dom.	Conservation	1/27/2005			
32	34	Nelson Way	7,840		E. Dom.	Conservation	1/27/2005			
32	35	North St.	2,000		**	Gen. Gov.	5/26/1976	W		II
33	33	Garden Rd.	39,000		**	Gen. Gov.				
33	34	Garden Rd.	52,272		**	Gen. Gov.		1/2W		
33	49	Cherry St. & Brdwy.	152,460		**	Conservation 10-94		1/2W		
33	50	Cherry St.	18,730		E. Dom.	Conservation	1/27/2005			
33	51	Cherry St.	95,832		**	Conservation 10-94	12/28/1959	1/2W		
33	52	Cherry St.	19,200		**	Conservation 10-94	10/1/1968			
33	53	Cherry St.	41,600		Gift	Gen. Gov.	8/8/1995			
33	54	Fourth St.	19,200		Gift	Gen. Gov.	8/18/2000	1/2W		
33	55	Fourth St.	169,884		**	Conservation 10-94	12/28/1959	1/4W		
33	56	Fourth St.	19,166		E. Dom.	Conservation	1/27/2005			

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
33	57	Fourth St.	113,256		E. Dom.	Conservation	1/27/2005			
33	58	Broadway St.	34,100		**	Conservation 10-94	10/1/1961	1/2W		
33	59	Third St.	78,408		**	Conservation 10-94	10/1/1961	3/4W		
33	60	Appian Way	39,639		E. Dom.	Conservation	1/27/2005			
33	61	Fourth St.	19,600		Gift	Gen. Gov.	8/18/2000	1/2W		
33	63	Third St.	20,200		**	Gen. Gov.	12/28/1959	1/2W		
33	64	Appian Way	20,909		E. Dom.	Conservation	1/27/2005			
33	66	Appian Way	22,216		E. Dom.	Conservation	1/27/2005			
33	67	Third St.	19,166		E. Dom.	Conservation	1/27/2005			
33	68	Third St.	21,780		E. Dom.	Conservation	1/27/2005			
33	70	Third St.	21,780		E. Dom.	Conservation	1/27/2005			
33	71	Magnolia St.	22,651		E. Dom.	Conservation	1/27/2005			
33	74	Second St.	18,700		**	Conservation 10-94	2/29/1988			
33	75	Appian Way	87,120		**	Conserv. 10-75	12/31/1953	W		
33	76	Appian Way	22,400		**	Conserv. 10-75				
33	77	Second St.	22,400		**	Conserv. 10-75	10/19/1962			
33	80	Second St.	32,200			Conservation 10-94				
33	81	Second St.	18,200		**	Conservation 10-94	2/29/1988			
33	82	Second St.	17,424			Conservation				
33	83	Second St.	17,050		**	Conservation 10-94		W		
33	84	Magnolia St.	65,776		E. Dom.	Conservation	1/27/2005			
33	85	Magnolia St.	12,632		E. Dom.	Conservation	1/27/2005			
33	87	First St.	52,272		E. Dom.	Conservation	1/27/2005			
33	88	Appian Way & First St.	18,200			Conserv. 10-75				II
33	92	Day Ave.	19,000		**	Gen. Gov.	5/5/1954			
33	93	Day Ave.	9,600		**	Gen. Gov.	2/29/1988			
33	94	Day Ave.	38,333		E. Dom.	Conservation	1/27/2005			
33	95	Day Ave.	63,162		E. Dom.	Conservation	1/27/2005			
33	96	Appian Way	20,909		E. Dom.	Conservation	1/27/2005			
33	98	Appian Way	40,075		E. Dom.	Conservation	1/27/2005			
33	99	Appian Way	20,909		E. Dom.	Conservation	1/27/2005			
33	100	First St.	135,036		E. Dom.	Conservation	1/27/2005			
33	108	First St.	17,050		**	Conservation 10-94	2/16/1982	1/4W		
34	26	Cameron Rd.	10,500		**	Gen. Gov.	11/4/1960			
34	27	Cameron Rd.	5,500		**	Gen. Gov.	9/26/2002			
34	28	Cameron Rd.	15,000		Gift	Conservation	9/29/1995			
34	29	Cameron Rd.	5,736		**	Gen. Gov.	1/28/2005			
34	30	Cameron Rd.	10,756		Gift	Conservation	9/29/1995			

TOWN OWNED LAND

	<u>MAP</u>	<u>PARCEL</u>	<u>LOCATION</u>	<u>APPROX. AREA</u> <u>SQ. FT.</u>	<u>PRIMARY USE</u>	<u>TAX LAND BY</u> <u>POSSESSION **</u>	<u>CONTROLLED</u> <u>SUPERVISION</u>	<u>DATE</u> <u>ACQUIRED</u>	<u>WETLANDS</u>	<u>FLOOD</u> <u>ZONE</u>	<u>APD</u> <u>ZONE</u>
	34	32	Cameron Rd.	5,000		**	Gen. Gov.				
	34	33	Cameron Rd.	5,000		**	Gen. Gov.	5/30/1975			
	34	34	Cameron Rd.	5,000		**	Gen. Gov.	10/15/1956			
	34	39	Pilgrim Rd.	34,865		Gift	Gen. Gov.		1/2W		
	35	13	Harris Rd.	10,500		Gift	Conservation	9/29/1995			
	35	15	Harris Rd.	5,000		**	Gen. Gov.	12/4/1963	3/4W		
	35	16	Harris Rd.	35,215		**	Gen. Gov.	8/17/1956	1/4W		
	35	18	Harris Rd.	5,000		**	Gen. Gov.	8/17/1956			
	35	19	Harris Rd.	7,500		**	Gen. Gov.	11/23/1964			
	35	20	Harris Rd.	2,500		**	Gen. Gov.	9/21/1959			
	35	22	Harris Rd.	5,000		**	Gen. Gov.	9/22/1949			
	35	23	Harris Rd.	10,000	w/ bldg.	**	Gen. Gov.	3/18/1983			
	35	28	Quimby Rd.	21,000		Gift	Gen. Gov.	12/28/1982			
	35	29	Quimby Rd.	10,000		**	Gen. Gov.	6/6/1975			
	35	30	Quimby Rd.	10,000		**	Gen. Gov.	7/16/1957			
	35	31	Quimby Rd.	10,625		**	Gen. Gov.	9/20/1973			
	35	33	Quimby Rd.	5,000		**	Gen. Gov.	10/17/1961			
	35	37	Stevens Rd.	10,000		**	Gen. Gov.	6/6/1975			
36	36	33	Park St.	21,917	No. Parish Park		Gen. Gov.				
	36	34	Park St.	36,777	Rt. 62 Reconstruct.	DPW Purchase	Gen. Gov.	7/24/1998	W	F	
	36	35	Chestnut & Central Sts.	161,172			Conservation	10/31/1941		F	
	36	60	Park St.	130,680			Conserv. 3-67		W	F	
	36	61	Chestnut St.	3,388,968	Soccer/Conservation		Conserv. 4-69	1/31/1969	W	F	
	36	65	Chestnut St.	530,561	Public Works Garage		DPW		3/4W	F	
	36	66	Chestnut St.	2,025,104	Public Works Garage		DPW	1/3/1969	1/4W	F	
	37	1	Cedar St.	640,332		**	Gen. Gov.	10/19/1961	W	F	
	39	11	Cedar St.	696,960		Gift	Conserv. 10-75	3/31/1977	1/4W	F	
	39	12	So. Chestnut St.	518,364		Gift	Conserv. 11-63	12/16/1968	1/2W	F	
	39	13	Off Haverhill St.	679,536		Gift	Conserv. 4-66	3/13/1967	W	F	
	40	56	Chestnut St.	41,600	Harmony Vale		DPW				
	40	67	Haverhill St.	235,224	Land Swap w/ RMLD		Gen. Gov.	12/1/1999	1/4W		
	41	25	Central St.	107,240		**	Gen. Gov.	10/7/1968	1/4W		
	41	26	Central St.	42,600			Recreation	10/27/1993		F	
	41	27	Central St.	20,005			Recreation	10/27/1993		F	
	41	28	Central St.	20,000			Recreation	10/27/1993		F	
	41	29	Central St.	1,717,261			Recreation	10/27/1993	1/2W	F	
	41	30	Central St.	20,002			Recreation	10/27/1993		F	
	41	31	Central St.	20,000			Recreation	10/27/1993		F	

TOWN OWNED LAND

	<u>MAP</u>	<u>PARCEL</u>	<u>LOCATION</u>	<u>APPROX. AREA</u> <u>SQ. FT.</u>	<u>PRIMARY USE</u>	<u>TAX LAND BY</u> <u>POSSESSION **</u>	<u>CONTROLLED</u> <u>SUPERVISION</u>	<u>DATE</u> <u>ACQUIRED</u>	<u>WETLANDS</u>	<u>FLOOD</u> <u>ZONE</u>	<u>APD</u> <u>ZONE</u>
	41	32	Central St.	20,000			Recreation	10/27/1993		F	
	41	33	Central St.	20,000			Recreation	10/27/1993		F	
	41	34	Central St.	42,237	Temporary Police Station		Gen. Gov.	9/20/2005			
	41	35	Central St.	210,548			Hillview Commission	12/2/1997	5%W		
	41	52	Off Haverhill St.	74,052			Recreation		W	F	
	41	53	Off Haverhill St.	182,952	Part of Ipswich Rvr. Park		Conserv. 12-63	9/22/1964	W	F	
	41	69	Central St.	16,258			Recreation	10/27/1993			
	42	3	Park St.	32,100			Conservation	1/7/1959		F	
	42	8	Park St.	235,660			Conservation	8/14/1979		F	
	42	10	Central St.	13,750			Conserv. 3-63			F	
	42	12	Park St.	41,541		**	Gen. Gov.	5/2/1997	W	F	
	42	35	Park St.	36,900			DPW				
	42	63	Bliss Rd.	12,825	Affordable Housing	Gift	Gen. Gov.	11/21/2000	1/4W		
	42	64	Bliss Rd.	5,000			Gen. Gov.	10/1/1969			
	42	66	Bliss Rd.	10,000		**	Gen. Gov.	3/21/1988			
	42	72	Sherman Rd.	20,266		**	Gen. Gov.	10/29/1987			
	42	76	Ivy St.	12,500		**	Gen. Gov.	2-29-87			
	42	80	Ivy St.	6,250		**	Gen. Gov.	10/29/1987			
	42	86	Meade Rd.	3,375		**	Gen. Gov.	6/6/1975			
37	42	107	Bliss Rd.	5,000		**	Gen. Gov.				
	42	123	Dodge Rd.	7,500		**	Gen. Gov.	6/1/1979			
	42	125	Devons Rd.	7,500		Gift	Gen. Gov.	1/28/1998			
	42	128	Devons Rd.	5,000		**	Gen. Gov.	3/18/1983			
	42	140	Park St.	1,851,300	Jr-Sr High School		School Dept.				
	42	144	Off Tower Hill Rd.	38,137	Transfer to School 10/94	**	School Dept.				
	42	145	Park St.	185,130		Gift	Conservation	8/25/1982	W	F	
	42	152	Dodge Rd.	5,000		**	Gen. Gov.	8/17/1956			
	43	2	Maple Rd.	15,500		**	Gen. Gov.	6/6/1975	1/4W		
	43	7	Lee Rd.	9,375		**	Gen. Gov.	8/26/1999			
	43	8	Lee Rd.	6,250		Gift	Gen. Gov.	10/1/1969			
	43	9	Lee Rd.	9,375		**	Gen. Gov.	10/28/1966	1/2W		
	43	13	Juniper Rd.	6,250		**	Gen. Gov.	8/26/1999			
	43	21	Maple Rd.	43,560		E. Dom.	Conservation	1/27/2005			
	43	22	Maple Rd.	161,172		E. Dom.	Conservation	1/27/2005			
	43	31	Oakdale Rd.	17,000	Affordable Housing		Gen. Gov.				
	43	32	Oakdale Rd.	3,000	Affordable Housing	**	Gen. Gov.	12/4/1963			
	43	33	Oakdale Rd.	4,375		Gift	Conservation	5/1/1975			
	43	34	Oakdale Rd.	3,000		**	Gen. Gov.	12/24/1954			

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA		PRIMARY USE	TAX LAND BY		CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
			SQ. FT.			POSSESSION **						
38	43 35	Oakdale Rd.	3,522			Gift		Conservation	5/30/1975			
	43 39	Oakdale Rd.	14,250					Gen. Gov.		1/4W		
	43 40	Oakdale Rd.	27,878			E. Dom.		Conservation	1/27/2005			
	43 41	Oakdale Rd.	21,780			E. Dom.		Conservation	1/27/2005			
	43 46	Oakdale Rd.	42,425			**		Gen. Gov.	2/1/1982			
	43 47	Oakdale Rd.	82,764			**		Conservation	11/19/1962			
	43 53	Juniper Rd.	27,409			**		Gen. Gov.	3/30/1998	1/8W		
	43 78	Tower Hill Rd.	30,000		Water Tower			Water Dept.				
	43 105	Maple Rd.	47,916			E. Dom.		Conservation	1/27/2005			
	44 1	Oakdale Rd.	23,004			**		Gen. Gov.	2/1/1982			
	44 2	Oakdale Rd.	4,250			**		Gen. Gov.				
	44 3	Oakdale Rd.	22,920			**		Conservation 10-94	3/1/1982			
	44 6	Maple Rd.	78,408			**		Conservation 10-94	11/19/1962	3/4W		
	44 8	Cherry St.	20,700					Gen. Gov.				
	44 10	Cherry St.	19,602			E. Dom.		Conservation	1/27/2005			
	44 11	Cherry St.	20,400			**		Conservation 10-94	12/24/1954			
	44 13	Cherry St.	15,400			**		Conservation 10-94	12/23/1953			
	44 14	Cherry St.	20,909			E. Dom.		Conservation	1/27/2005			
	44 15	Brean Ave.	17,500			**		Gen. Gov.				
	44 16	Cotter Ave.	34,800			**		Conservation	12/23/1953			
	44 17	Cherry St.	18,731			E. Dom.		Conservation	1/27/2005			
	44 18	Cherry St.	19,200			**		Conservation	4/26/1971			
	44 19	Fourth St.	56,628			**		Conservation 10-94	10/16/1961	1/2W		
	44 21	Magnolia St.	69,696			**		Conservation 10-94	8/17/1956	W		
	44 23	Third St.	33,300			**		Conserv. 10-75	12/8/1953			
	44 24	Lloyd Rd.	348,480			**		Conservation 10-94	1/15/1988			
	44 34	Oscar's Way	3,588			Gift		Conservation				
	44 50	Cherry St.	38,400					Conservation 10-94				
	44 98	Off Towerhill Rd.	182,952			Gift		Conservation	5/25/1995			
	44 110	Oscar's Way	226,512			Gift		Gen. Gov.				
	45 7	Janice Ave.	20,090			**		Gen. Gov.	4/13/1974	1/2W	F	II
	45 37	Haverhill Street	135,907			Gift		Conservation	5/30/1995			
	45 90	Colonial Hill Dr.	20,634		Future road expansion	Gift		Gen. Gov.	4/11/1985			
	46 5	Haverhill St.	668,411		Hood School			School Dept.		1/4W		II
	46 55	Westward Cir.	9,564		Access Hood School			School Dept.			F	II
	46 67	Haverhill St.	116,741		Transfer to School 10/94	**		School Dept.	3/30/1984		F	II
	49 5	Cottage St.	152,460			**		Conservation	10/14/1970	3/4W		II
	49 8	Cottage St.	32,000			Gift		Conservation	4/24/1992			

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA		PRIMARY USE	TAX LAND BY		CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
			SQ. FT.			POSSESSION **						
39	50 18	Olde Coach Rd.	1,248			Gift		Conservation				
	51 2	Off Haverhill St.	209,088		Ives Mem. Park			Conserv. 10-70				
	51 3	Off Haverhill St.	230,868		Ives Mem. Park			Conserv. 3-69				
	51 5	Off Darrell Drive	270,072			**		Conservation	8/11/1993	1/2W	F	
	51 18	Arline Dr.	10,334			Gift		Conservation				
	52 32	Off Haverhill St.	121,968		Ives Mem. Park			Conserv. 3-69				
	52 53	Foley Dr.	93,645			**		Conservation	5/8/2000	3/4W	F	
	52 74	Lillian Dr.	2,735		Access Strawberry Acres			Conserv. 6-67				
	52 80	Foley Dr.	2,500		Strawberry Acres			Conserv. 6-67	11/1/1995			
	52 81	Foley Dr.	40,000			**		Gen. Gov.	11/1/1995			
	52 86	Off Duane Dr.	158,994		Strawberry Acres			Conserv. 6-67		1/4W		
	52 91	Strawberry Lane	97,580			Gift		Gen. Gov.	7/21/1989			
	52 93	Lindor Rd.	22,840			**		Gen. Gov.	6/19/1996	1/2W	F	
	53 37	Off Haverhill St.	12,800			**		Gen. Gov.	10/16/1961	W		
	53 115	Off Duane Dr.	1.2A			Gift		Gen. Gov.	7/31/2008			
	54 3	Park & Haverhill St.	148,104		Third Mtg. House			Gen. Gov.	10-29-1857			
	54 4	Park St.	370,260		Batchelder School			School Dept.				
	54 33	Willow St.	121,968					Conserv.	7/27/1984	W	F	
	54 34	Willow St.	169,884					Conserv. 4-66	7/20/1966	W	F	
	54 35	Willow St.	10,000			**		Conservation	10/17/1961	W	F	
	54 39	Willow St.	222,156			Emin. D		Gen. Gov.	12/14/1971	W	F	
	54 40	Willow St.	15,700			**		Gen. Gov.	4/26/1971	W	F	
	54 41	Willow St.	69,696			**		Gen. Gov.	10/7/1968	1/2W	F	
	54 42	Willow St.	13,600			**		Gen. Gov.	5/8/1974	W	F	
	54 43	Willow St.	36,879			**		Gen. Gov.	3/18/1977	W		
	54 44	Willow St.	20,034			**		Gen. Gov.	3/18/1977	W		
	54 52	Elm St.	21,848			Gift		Conservation	2/9/1995			
	54 53	Elm St.	23,499			Gift		Conservation	2/9/1995			
	54 54	Elm St.	24,792			Gift		Conservation	2/9/1995			
	54 55	Elm St.	21,360			Gift		Conservation	2/9/1995			
	54 63	Bow St.	100,188		Putnam House/Barn			Gen. Gov.				
	54 65	Bow St.	15,077		Weeks Bldg.			Gen. Gov.				
	54 67	Park St.	12,150		Flint Library			Gen. Gov.				
	54 68	Park St.	10,146		Library Parking			Gen. Gov.				
	54 126	Park St.	104,544		Police & Fire Station			Gen. Gov.				
	54 135	Peabody Street	131,116		Elderly Housing			Housing Authority				
	54 139	Park St.	1,970		Island - Frt. Of Library			Gen. Gov.				
	55 15	Off Parsonage Lane	226,512			**		Gen. Gov.	11/8/1991			

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
55	23	Off Railroad Ave.	40,655		**	Gen. Gov.	3/30/1998	1/2W		
55	24	Railroad Ave.	7,013		**	Gen. Gov.	9/21/1959			
55	74	Railroad Ave.	7,500		**	Gen. Gov.	2/13/1990	W		
56	62	Off Chestnut St.	457,380	Trans. from school 10/97		Gen. Gov.	7/29/1957			
56	90	Boxwood Road	2,319		**	Gen. Gov.	6/22/2005			
57	12	Off Crestwood Circle	278,784		**	Conservation	4/26/1963	W	F	
57	15	Off Crestwood Circle	261,360		**	Conserv. '80	10/23/1970	W	F	
57	16	Off Crestwood Circle	261,360		**	Conserv. 3-62	6/27/1962	W	F	
57	71	Off Hickory Lane	47,916		**	Gen. Gov.	11/22/1982	1/2W	F	
57	93	Off Hickory Lane	87,120		**	Gen. Gov.	5/26/1976	W	F	
60	17	Park St.	117,612	Playing Field		Recreation				
60	42	Rust Lane	274,428	Reserved Open Space	**	Gen. Gov.	8/25/2000	1/3W		I
61	69	Williams Rd.	10,900		**	Gen. Gov.	3/18/1983			
62	37	Off Elm St.	15,000		**	Conserv. 10-75	10/23/1970	W	F	
62	38	Elm St.	831,996	Purchase of Chap. 61 A Land		Gen. Gov.	7/20/2005			
62	42	Elm St.	16,560		Gift	Recreation			F	
62	78	Elm St.	827,640	Purchase of Chap. 61 A Land		Gen. Gov.	7/20/2005			
68	10	Malm Rd.	4,950		**	Gen. Gov.	6/10/1988			
68	13	Malm Rd.	10,405		**	Gen. Gov.	3/18/1983			
68	17	Forest St.	2,550		**	Gen. Gov.	12/24/1954		F	
69	2	Forrest St.	5,375		**	Gen. Gov.	1/31/2001			I
69	5	Forest St.	11,600		**	Gen. Gov.	10/19/1961	1/2W	F	
70	1	Essex St.	649,044		**	Gen. Gov.	8/5/1974	W	F	
70	8	Lincoln St.	5,500		**	Gen. Gov.	12/24/1959			
70	14	Lincoln St.	12,000		**	Gen. Gov.	7/15/1957			
70	24	Wood St.	13,500		**	Gen. Gov.	10/17/1961	1/2W	F	
70	27	Essex St.	5,000		**	Gen. Gov.	5/30/1975	W	F	
70	28	Essex St.	277,784		**	Gen. Gov.	5/7/1980	W	F	
70	29	Middleton Town Line	3,200		**	Gen. Gov.	5/30/1975	1/2W	F	
70	30	Essex St.	2,500		**	Gen. Gov.	4/30/1975		F	
70	32	Swan Pond	31,500		**	Gen. Gov.	11/1/1995	1/2W		
72	3	Adams St.	14,000		**	Conserv. 10-75	5/30/1975		F	
72	20	Swan Pond	17,500			Conserv. '80				
72	23	Swan Pond Rd.	43,560			Conserv. 9-84				
72	33	Near Swan Pond	209,088		**	Conservation	5/12/1971	3/4W		
72	35	Swan Pond	2,918,520			Gen. Gov.				
73	1	Swan Pond	1,960,200			Conserv. 4-75	2/27/1976	1/4W		
73	2	Swan Pond	522,720			Conservation	12/1/1971	1/2W		

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
73	3	Swan Pond	400,752			Conserv. 4-71	2/27/1964	W		
73	4	Swan Pond Rd.	1,367,784			Conservation		3/4W		
73	16	Swan Pond Rd.	43,560	(orig. part of 72/12)		Conservation	8/19/1976			
74	69	Swan Pond Rd.	1,651,000			School Dept.	2-6--59	1/4W		
74	90	Swan Pond Rd.	96,268	Possible school site		Housing Authority				
74	93	Shasta Dr.	82,764			Gen. Gov.	12/12/1989	1/2W		
75	2	Elm St.	10,000		**	Gen. Gov.	5/26/1976		F	
75	3	Elm St.	74,052		**	Gen. Gov.	10/19/1967	1/2W	F	
75	8	Elm St.	339,768	Purchase of Chap. 61 A Land		Gen. Gov.	7/20/2005			
75	37	Elm St.	1,285,688	cemetery		Gen. Gov.				
75	50	Off Elm St.	3,150		**	Gen. Gov.	5/26/1976		F	
75	53	Off Bigham Rd.	34,000		**	Gen. Gov.	5/30/1975	W		
75	72	Elm St.	200,376		Gift	Conservation	5/6/2002			
76	17	Lynnfield Line	181,650	Purchase of Chap. 61 A Land		Gen. Gov.	7/20/2005			
77	4	Nahant St.	28,000			Conserv. 3-67	11/29/1967	W	F	
77	8	Riverside Dr.	12,500		**	Gen. Gov.		W	F	
77	11	Off Nahant St.	8,750			Conserv. 10-93		W	F	
78	6	Riverside Dr.	4,650			Conservation			F	
78	9	Riverside Dr.	11,850		**	Gen. Gov.		W	F	
78	10	Riverside Dr.	8,650			Conservation		W	F	
78	19	Riverside Dr.	9,250		**	Gen. Gov.	3/18/1977	W	F	
78	22	Riverside Dr.	8,650		**	Gen. Gov.	1/18/1995			
78	26	Lynn St.	19,650		**	Gen. Gov.	12/24/1959			
78	27	Lynn St.	4,500		**	Gen. Gov.	1/1/1967		F	
78	54	Elm St.	63,398			Gen. Gov.		3/4W		
80	3	Swan Pond	1,840,410			Conserv. 5-71	9/1/1972	1/4W		
80	5	Adams St.	13,373			Gen. Gov.				
81	1	Adams St.	30,187		**	Conservation				
81	4	Adams St.	56,628			Conserv. '80				
81	12	Swan Pond	522,720			Conserv. '80		1/4W		
81	15	Swan Pond Rd.	392,040		Gift	Gen. Gov.	9/1/1972	1/4W		
82	1	Swan Pond	74,052		**	Gen. Gov.	6/9/1994	3/4W		
85	11	Off Green Meadow	346,738			Conserv. 10-74		W		
85	17	Off Green Meadow	7,500		Gift	Conservation	12/28/1982	W		
85	18	Middleton Town Line	3,375		Gift	Conservation	10/18/1982			
85	57	Gillis Drive	6,554		**	Gen. Gov.	4/1/1996			
86	1	Middleton Town Line	11,000		Gift	Gen. Gov.	10/17/1967			

BOARD OF REGISTRARS 2008 Annual Report

The Board of Registrars, in conjunction with the Town Clerk's Office, were extremely active this year in preparation and in readiness for all election and town meeting activity, culminating with the Presidential Election in November.

The beginning of the year brought the end of an era for the Board of Registrars with the departure of Registrar Eleanor T. Jean, as she moved to another community. Mrs. Jean was an active and long-standing member of the Board of Registrars since September of 1980. In addition, she brought with her 25+ years of experience with the Town Clerk's Office including many years as Assistant Town Clerk, a selfless commitment to not only the Town Clerk's Office, but the community, its residents and the entire election process, as well as an unfailing sense of integrity. Her professionalism, knowledge and expertise will be missed by the Board and difficult to replace. The Board, and myself in particular, would like to thank Mrs. Jean for her many years of dedicated service and wish her nothing less than the very best in her new surroundings.

Census, election and town meeting registration and activity included voter registrations, processing absentee ballot applications, and certifying signatures of registered voters for nomination papers for all elections, as well as for citizens petitions for local town meetings. Administrative Assistant Carol Ducrow, together with Susan Magner, worked together with exceptional resolve and diligence towards maintaining all aspects of voter/census activity for all elections, and processing well over 1,000 voter registrations and absentee ballot applications for the Presidential Election alone during this exceptional year.

The Election year started off with an Act which changed the date of the Presidential Primary from March to February for 2008. In addition, an "eleventh-hour" change in the election laws for the Presidential Election provided certain "inactive" voters the availability to vote by means of a newly-created partial ballot and provided a challenge to the office in implementing the procedures necessary for compliance at such a late date and with what was already an extremely busy election. A recap of Election activity for 2008 included the Presidential Primary on February 5th (58.12% voter participation); Town Election on May 6th (38.5%); State Primary on September 16th (13.7%); and the Presidential Election on November 4th (82.2%).

A Special Town Meeting to address FY'08 budget amendments, as well as an additional settlement appropriation for the Eisenhaures Pond Park was convened within the Annual April Town Meeting which itself included two new Zoning By-laws – Affordable Housing and Open Space Residential Development, both of which were favorably voted on and approved by the Attorney General's Office. The October Town Meeting addressed Capital Expenditures postponed from the April Town Meeting, as well as a proposed Home Rule Petition regarding Civilian Road Flaggers, which was defeated. Complete text of Town Meeting Minutes and Election results appears in the Town Clerk's Records section elsewhere within this Annual Report.

As always, but especially during such an active election year, our election workers are the "unsung" heroes. They faithfully attend training sessions and adhere to election laws, protocol and procedures. The Wardens and Clerks, in particular, make themselves available for additional training to properly understand and administer the ever-changing election laws, as was certainly the case this year. The election workers are dedicated and tireless in their efforts on behalf of the election process and the Town. This office is truly appreciative of and dependent on them, and I personally would like to acknowledge their great contribution to the Town.

After each State Election comes the possibility of a change in the political party structure, and this past November was no exception. There are now three political "PARTIES" in Massachusetts: Democratic, Republican and Libertarian – all of which qualify for primaries. A Libertarian candidate received at least 3% of the statewide vote at the November 4th State Election, thus qualifying the former political "designation" back into political "party" status. The Green-Rainbow and Working Families Parties each failed to receive a minimum of 3% of the votes cast in November. As a result, Green-Rainbow has reverted back to a political "designation" status, and Working Families has been eliminated in total due to the manner in which it was initially formed.

In addition to the three POLITICAL PARTIES, the current political "designations" in existence in Massachusetts are as follows:

America First Party, American Independent Party, Conservative Party, Constitution Party, Green Party USA, Green-Rainbow; Interdependent 3rd Party, Natural Law Party, New Alliance Party, New World Council, Prohibition Party, Rainbow Coalition, Reform Party, Socialist Party, Timesizing-Not-Downsizing, Veteran Party of America, We The People and World Citizens Party.

"Active" voter enrollment in North Reading escalated considerably from this same time last year – up by over 500 voters. Although voter enrollment naturally increases each year in relation to population growth, this surge was especially high due to the interest in the Presidential Election when many new voters were inclined to register for this election in particular, and when many of the "inactive" voters were re-activated as provided for under MGL during the election process.

A break-down of "active" and "inactive" registered voters in North Reading as of December 31, 2008 follows:

DEMOCRATS:	2,752
REPUBLICANS:	1,657
LIBERTARIAN:	30
American Independent:	3
Green Party USA:	2
Green-Rainbow:	4
Interdependent 3 rd Party:	4
Unenrolled:	<u>5,645</u>
TOTAL Voters:	10,097

As always, the Board of Registrars wishes to express their appreciation to Carr's Stationers as they continue to allow us to use their establishment as a drop-off location for the annual Town Census. Residents continue to utilize this location, as well as the Town Library and the Town Hall as census drop-off locations.

Respectfully submitted,
Barbara Stats, Town Clerk, MMC/CMMC
for the Board of Registrars:
Charles T. Faneuff
Frances A. Exum

DEPARTMENT OF ELDER AFFAIRS

Edith A. O'Leary Senior Center
Third Meeting House on the Common, 157 Park Street
978-664-5660 * mprenney@northreadingma.gov

The Senior Center is open Monday-Thursday 8am-4pm and on Friday from 8am-1pm to all residents 60 years of age and older. The Department is here to serve 2,686 residents (close to 18% of the Town's population). In 2008 our Department had the privilege of providing 43,855 various types of services to local elders, their families and caregivers. Besides general informational services, case management and advocacy to our Elders we also offered health benefit counseling (SHINE), health screening, legal assistance, financial management, health and wellness programs, cultural events and community education just to name a few of the programs. With help from Brenda Bugden our Home Delivered Meals Driver and Mary Rollins our Meal Site Manager (and spectacular volunteers) we are proud to say we served 15,689 meals this year to elderly residents throughout the Town.

Mystic Valley Elder Services (MVES) provided \$479,751 worth of services to the elderly for a cash match price \$2,159 (note: a price not increased for the past seven years). We are very fortunate to be part of the MVES community, their outstanding, caring, compassionate staff and quality of service is exceptional.

The O'Leary Senior Center went under many changes this year including renovations of the two offices which included new walls extending to the ceiling, soundproofing (for confidentiality) and heat plus new curtains and a fresh coat of paint which really created a new look for the entire Center Also this year a new large print library/sitting area was designed and furnished in Sid Eaton's memory and has been enjoyed by many.

We received funding from the Executive Office of Elder Affairs to re-hire our part time program/volunteer coordinator and purchased all new flat screen monitors. Again this year the employees of Teradyne made a generous contribution of our "Fire Safety Program". This program allows us along with the North Reading Fire Department under the direction of Captain Barry Galvin to make safety visits to Elder's homes and install "free" smoke detectors and carbon monoxide detectors when needed.

Our Senior Chorus "The Senior Echoes" under the direction of Marcia Cutlip had a very busy year including performing at area nursing homes, senior centers and many local events including our social highlight of the year the "Annual Thanksgiving Dinner" hosted by Representative and Mrs. Brad Jones, Senator Bruce Tarr and Comcast.

We would like to thank the "Friends" of the Council on Aging...almost 400 members strong... for their continued advocacy and fundraising to financially support the good works of the Senior Center in providing services, program and facility improvements not otherwise fund by the Town.

The Department along with the Council on Aging Board is constantly working on developing new program ideas and will continue to work on the many challenges that face our ever growing elder population.

The goal of the staff, volunteers and the Council on Aging is to help North Reading Elders safely age in place with dignity and independence in their homes and in the community which they helped build...because there is no place like home!

Respectfully submitted,

Mary Prenney, Director
Mark Meehl, Staff Clerk
Jean Fitzgerald, Program/Volunteer Coordinator
Martin Dickman, Van Driver
Mechele Cronin, Van Driver
Mary Rollins, Meal Site Manager
Brenda Bugden, Home Delivered Meals Driver

North Reading Historical Commission

2008 Annual Report

The Commission was very active in 2008 in its efforts for the continued restoration and preservation of the Damon Tavern (1820) and the ca.1835 Rufus Porter murals located in the ballroom. Extensive time was spent researching venues that contain Rufus Porter murals to obtain information on how other organizations dealt with fire suppression systems, preservation issues and local fire codes. The Commission's goal is to resolve the fire suppression issue so that the public can once again enjoy the historic Rufus Porter murals in the Damon Tavern. Fire suppression issues have prevented visitors from viewing the 1830's Rufus Porter murals in the ballroom and the Commission is striving to resolve this.

The Commission also worked on restoring the second floor of the Tavern. The second floor is the museum space allocated for this historic building. In preparation for the opening of the museum, the dilapidated carpet in the upstairs Rufus Porter Ballroom was carefully removed and plans are being made to refinish the floor. Protective window treatments for the Ballroom were researched to replace to decaying curtains.

A punch list was created outlining the work needed in each museum area of the Tavern, through a series of phases, for continued restoration. Much work was accomplished by volunteers during two "historic properties work days" organized by the Commission. Volunteers came from the North Reading community, the North Reading Historical Commission, the North Reading Historical Society and the North Reading Town Band.

Work progressed in the entry hallway and staircase next to the Historical Society's Welcome Center on the first floor. This entryway leads to the second floor museum. Old wallpaper was carefully steamed and removed. Worn out carpet, carpet padding and tack strips were removed from the staircase, revealing lovely oak treads. Furniture was moved from the northwest upstairs room to make way for another phase of work. Volunteers also worked in the basement. Crumbling wallpaper was removed on the

second floor, peeling paint was scraped from windows and general trash and an old couch found their way to the curb.

The North Reading Historical and Antiquarian Society Board of Directors began meeting in their Research Room next to the Welcoming Center in the Damon Tavern in October.

The Commission centered efforts on the vision, use and continued preservation of the museum space and office space within the Damon Tavern. The Commission assisted the town and a local realtor with the downstairs office space lease with reviewing a possible new occupancy. NorCam, North Reading Cable Access & Media, discussed their potential leasing of the office space.

The Commission also assisted the Town of North Reading with a Preservation Restriction Agreement concerning the historic Jacob McIntire House & Shed located at 85 Park Street.

In conjunction with the North Reading Historical & Antiquarian Society and the Flint Memorial Library, the Commission sponsored a lecture by Public Archaeology Laboratory (PAL). Researchers gave a presentation about the archaeological investigations that were conducted prior to building the residences at Martins Brook and Edgewood Office Park at the site of the former J.T. Berry Rehabilitation Center. The Massachusetts Historical Commission possesses the ancient artifacts and our Commission is working toward obtaining them for a permanent public display.

Respectfully submitted,

Chris Hayden - Chairman
Keith Young - Vice Chairman
Barbara Jagla - Secretary
Happy DiFranza
Pat Romeo
Ann Sullivan

NORTH READING HISTORIC DISTRICT COMMISSION

ANNUAL REPORT 2008

In July, the Commission unanimously agreed to issue a Certificate of Applicability to the Batchelder School to enlarge the asphalt play area on the south side of the complex. A second asphalt coating is to be applied to the area in the spring. Additionally, three sugar maple trees to be installed along the Haverhill Street side of the property will be added during the proper planting time.

A sign identifying the Putnam House was set in place during the fall.

In December, Guidelines for the Center Village Historic District were finalized and have been distributed to members of the District, Historical Commission, Town Officials, and the Massachusetts Historical Commission.

Respectfully submitted,

Mabel G. DiFranza, Chairman

Giles Norton, Vice-Chairman

Patrick O'Rourke, Clerk

Linda Goodwin

Mark Hall

David Ham

Fourth of July Committee

The July 4th Committee meets every second Wednesday of the month beginning in August until the July 4th event, organizing, planning and because the July 4th Committee is a non-profit and not funded by the town, the July 4th Committee works on getting donations and raising money for the July 4th event.

The July 4th Committee participated in the Memorial Day Parade by having a pickup truck decorated in July 4th decorations with Kathy Aresco dressed as the Statue of Liberty and Gloria Mastro dressed as Betsy Ross and Warren Pearce and his family walking beside the truck giving candy to the children.

The events this year at the July 4th Fair were on July 3rd Kids Day from 12:00 pm until 4:00 pm. With Polly Patches the clown and various games for the children, and thanks to Ellen Manning, Kathy Aresco and Gloria Mastro whom worked hard on this event it was another success. The other events on July 3rd and 4th were pony rides, Amusement rides, face painting and a bike and carriage parade organized by Kathy Aresco. Various bands and North Reading organizations that set up booths selling food, drinks, crafts, ice cream and games to play, trying to raise money for their organizations, and of course the main event on the 3rd and 4th the spectacular fireworks display put on by Warren Pearce, Dick Romboli and their crew.

The July 4th Committee would like to thank the various businesses of the town, and the public for their donations, the North Reading Police and Fire Departments, Department of Public Works, Recreation Committee and Mark Tilton for helping to make this even possible. Thank you!

Respectfully submitted
Warren Pearce, Chairman
Jo-Anna Purnell, Vice Chairman
Gloria Mastro
Ellen Manning
Kathy Aresco

Flint Memorial Library
Annual Report, 2008

Highlights

**Mirroring the national trends that show increased usage of public libraries during economic downturns, Flint Memorial Library's statistics showed record library usage in 2008, particularly during the summer. Overall circulation for June-September 2008 rose 5.4% over the same period in 2007. In fact, July 2008 showed the highest monthly circulation since records have been kept at the library. Circulation between July and November 2008 increased 9.7% over the same period in 2007. Library programs also grew in popularity, with attendance at children's programs growing by 14% and adult program attendance jumping 40%.

**In July, the library received two federal grants – an LSTA "Twins and Teens" grant and an Equal Access grant -- that allow enhanced services to teens. Under Project Director Kate Bell's leadership, teens will make decisions about programs, materials, and help to choose enhancements for the Teen Corner.

**The annual children's Summer Reading Program, "Wild Reads at Your Library," was a great success. More than 300 children participated, "building their zoos" by reading and attending the programs, which included several presentations with live animals. Comcast's generosity allowed the library to offer more programs this summer. The library partnered with Comcast as part of the Comcast Reading Connection. Music with Dara, the popular toddler singalong, sponsored by Teradyne, continued to draw a large audience.

***North Reading Reads 2008*, the town's fifth community reading project, focused on a green theme. Members of the community read and discussed *A Walk in the Woods* by Bill Bryson. Other events throughout the year included: visits from seven authors; a lecture about restoring historic houses; a talk about the archaeological dig at the J.T. Berry site; and investment advice in an economic downturn. For the first time, the library offered a drop-in needle arts group. A series of writing workshops, co-sponsored by the Friends of the Council on Aging, was held during the summer.

**In September, the Trustees purchased a Korg C-520 digital piano, with funds from the Piano Trust Fund. This piano replaces a piano donated to the library several years ago that proved too expensive to maintain and not well protected in the Activity Room environment. The Trustees and Staff look forward to offering music as part of the library's community programs.

**The Friends of the Library, who offer extensive volunteer and financial support to the library, provided many offerings not included in the regular library budget. This year's annual meeting focused on *Birds of Prey*. Two successful book sales helped fund the

many programs. In addition to museum passes and a license to show movies, the Friends paid for a subscription to Constant Contact for an email newsletter and for new keychain cards. Through fundraising efforts, the Friends received support from Comcast, Eastern Bank, Verizon, Winter Hill Bank, Teradyne, and Reading Cooperative Bank, as well as individuals and other in-kind donations.

**Aware that the library, along with all town departments, is facing budget challenges, we have encouraged patrons to make use of online services, including email notification and Library Elf (www.libraryelf.com).

**In the increasingly busy year, the staff worked hard to serve the public. The Senior Rebate Volunteers are also important members of the library community. We thank them for all their hard work.

FY2008 Total Activity: (Circulation and Interlibrary Loan) 106,806

Registered Borrowers: 11,777 (as of 12/08)

www.flintmemoriallibrary.org

Hours of Operation

Monday 1pm-8pm

Tuesday 10am-8pm

Wednesday 1pm-5pm

Thursday 10am-8pm

Friday 10am-5pm

Saturday 10am-5pm (between Labor Day and June)

Closed Sundays

Respectfully Submitted,
Helena Minton, Library Director

Trustees:

Marci Bailey, Chair

Grace Curley, Vice Chair

Kathryn Geoffrion-Scannell, Secretary

Karen Vitale, Friends Liaison

David Cores

Lorraine Sheehan

NORTH READING FIRE DEPARTMENT

PERSONNEL

Richard N. Harris, Chief of Department
William "Bill" Warnock, Deputy Chief
Helen Gray, Administrative Assistant

Group 1

Captain Barry Galvin
Firefighter Andrew Nichols
Firefighter Donald Stats
Firefighter Vincent Zarella

Group 3

Captain Joseph Marotta
Firefighter Kevin Carter
Firefighter Michael Tannian
Firefighter Matthew Carroll

Group 2

Captain Donald Cooke
Firefighter Thomas Harris
Firefighter Herbert Batchelder
Firefighter Eric Pepper

Group 4

Captain Richard Nash
Firefighter David Lee
Firefighter Jonathan Burt
Firefighter Nicholas Carney

PUBLIC SAFETY MECHANIC/CALL FIREFIGHTER

Mark Fransen

CALL DEPARTMENT

Hartnell Bartlett
Brian Deshaies
Jeffrey Graves
Paul Hardiman

Christopher Lynch
Jerry Ouellette
James Pothier
Jeff Strong

During 2008, Chief Richard Harris was appointed permanent Chief of department. Captain Don Cooke was appointed permanent Captain and he performs oil burner inspections for the department. Captain Galvin again this year worked tirelessly with the community's students in the Student Awareness Fire Safety Programs in the schools. He also worked educating the elderly population in regards to fire safety while installing smoke detector and carbon monoxide detectors.

This year our department responded to a total of 1919 calls for emergency service. Included in this total were 33 fires within structures, 3 vehicle fires, 23 outside fires, 70 hazardous materials leaks and spills, 992 medical emergency calls, and 798 miscellaneous calls for emergency services.

During this year we received mutual aid on numerous occasions for assistance with brush fires and structure fires as the need for more resources have grown. Our department and those around us rely heavily on mutual aid as we are unable to acquire adequate resources within our borders to manage incidents of long duration or of immense magnitude.

During the year we experienced a couple of extraordinary events. The newly constructed Walgreens building at 160 Main Street experienced a staging collapse during construction. We also had a house fire that sent two people to the hospital with burns and smoke inhalation. We controlled and mitigated two hazardous chemical releases which took an extended period of time to rectify. In addition, there were two accidents in which vehicles drove into homes on Route 62 one of which required an extended period of time extricating the victim.

The fire department of North Reading does whatever it takes to assist the community in its time of need. The department was called this year to save a horse from a barn where it became trapped. Using the equipment donated to the department from the North Reading Veterinary Clinic in addition to the technical rope training received over the last year, we were successful in lifting the horse so that he could be treated and returned to his stable.

We continue to work with the homeowner fire insurance rating board (ISO) to help reduce our insurance rates. Because the community provides the department with good fire equipment and training needed to perform our mission, we were able to stay at a rating of four on a scale of one through ten keeping our insurance rates from increasing.

The 406 unit apartment complex on Lowell Road has been completed and it is now being occupied. The United States Postal Facility has doubled its building size to keep up with the increasing volume of mail. The fire department is still pursuing a west side fire station. The public safety mechanic has returned to the fire/police complex.

The department issued 761 fire prevention permits. The department this year collected \$44,212.00 in permits and other fees which include the master box fire alarm connections.

In closing I would like to extend my thanks to the Town Administrator, Elder Affairs Director, Finance Division, Building Inspection Division, Public Works, and the Police Department with whom we work regularly in routine and emergency situations.

Respectfully submitted,

Richard N. Harris
Chief of Department

North Reading Police Department

2008 Town Report

PERSONNEL ROSTER

Administration

Edward W. Nolan, Chief of Police
Lieutenant Kevin Brennan
Lieutenant Daniel Jones
Mrs. Laura Parow, Administrative Assistant

Sergeants

Lawrence Tremblay, Night Shift
Joseph Thibodeau, Day Shift
Derek Howe, Acting Over-Night Shift
Michael Murphy, Day Shift
Mark Zimmerman, Over-Night Shift
Thomas Romeo, Night Shift

Patrol Officers

Roger Wulleman	Bruce Heerter
Ernest Henry	James McCormack
Scott Tilton	Paul Dorsey Jr.
Derek Howe	Joseph Encarnacao
Michael LeBlanc	Thomas Hatch
Sean O'Leary	Keith Lamont
Dana Rowe	Thomas Encarnacao
Kevin Donle	David DiFraia
Jason Connolly	James Carcia
James Gerakines	1 Patrol Officer Vacancy

Detectives

Anthony Morlani	Michael McAuliffe
Thomas Encarnacao	

North Reading Police Department

2008 Town Report

PERSONNEL ROSTER

Reserve Patrol Officers

Michael Sorrenti	Sean Lawson
Michael Hennessey	Melissa Dorsey
Gregory Connolly	William Grant

- There are currently 4 vacancy on the Reserves.

Special Police – Traffic Control

Paul Dorsey, Sr.	
Karl Berg	Jerry Berg

Animal Control Officers

Karl Berg	Jerry Berg
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Crossing Guards: 4

MESSAGE FROM THE CHIEF OF POLICE

Dear Friends,

The year 2008 presented some very difficult challenges for the North Reading Police Department, Department personnel and the Town.

Shortly after spring arrived the actions of two NRPD personnel prompted the need for an internal affairs investigation by the NRPD Administration and a coincidental criminal review by the Middlesex County District Attorney's Office. The incident that occurred resulted in the injury to a person in the custody of the NRPD, a violation of Department Policy and Rules, State Law and perhaps more significantly the public trust.

The actions of the offending officers have resulted in one officer resigning his position and pleading guilty to criminal charges at Woburn District Court and another officer being suspended for 21-days and receiving a reduction in rank.

The other challenges faced by the Department are only a reflection of what is occurring across our Nation as our economy falters. We, like all departments in the Town are faced with budget cuts that will undoubtedly impact services at some level. But please be rest assured, the officers and staff of the NRPD are committed to keeping you safe to the best of our abilities.

On a more positive note the NRPD has accomplished many of its established goals this year. For example, the Department has reorganized the functions and services we provide to the residents of North Reading into specific divisions, such as: Traffic; Training; Technology and Communications; and Community Disorders. These functional – staff divisions add to the existing divisions, such as Jail Management; Detectives; Community Services; and Communication and 911 Operations. Though, personnel are shared between divisions, this new plan allows for officers to develop a career paths and supplemental knowledge, if not expertise in many auxiliary law enforcement areas.

Noted successes within these new divisions this year are as follows:

1) Traffic Division: Short and Long-term plans were developed, in partnership with the Fire, Public Works and School Departments to mitigate the historic traffic problems at the E. Ethel Little School. The short-term plan has been implemented. In addition, utilizing the same model parking issues during events at the High School have been solved and a traffic safety plan was designed and implanted at then intersection of North and central Streets.

2) Training Division: Expertise and lesson plans have been developed to conduct police related trainings "in-house." Also, the team, in partnership with the Fire Department has conducted "Community" CPR classes.

3) Technology and Communications: The whole technological and communications structure at the NRPD has changed. These changes incorporate the following: Computer based base radios, new computer based 911 system; new computer aided dispatch and records management system and software, new Microsoft SharePoint Program designed for police called DHQ; new digital computer based surveillance and audio recording system and a new computer based telephone system (Town-wide). All of this new technological and communications infrastructure was installed at the same time. The division was trained in each new element and subsequently worked the "bugs" out and trained all personnel.

4) Community Disorders Division: Mitigates several long standing neighborhood disputes, established a graffiti monitoring program and are researching a community mediation program.

If any one has an interest in learning more about these new programs please do not hesitate to call or stop by the police station to inquire.

Sincerely,

Edward W. Nolan, Chief of Police

RISK ANALYSIS: COMPARING MAJOR CRIMES FROM NOVEMBER 2007 TO NOVEMBER 2008

<u>CRIMES AGAINST THE PERSON</u>	<u>DIFFERENTIAL IN PERCENTAGE</u>
Forcible Rape	+ 100 %
Assaults	+ 300 %
Overall Increase This Category	+ 671 %

<u>CRIMES AGAINST PROPERTY</u>	<u>DIFFERENTIAL IN PERCENTAGE</u>
Burglary	+ 238 %
Shoplifting	+ 400 %
Larceny from Buildings	+ 550 %
Fraud	+ 1300 %
Forgery	+ 300 %
Vandalism	+ 500 %
Overall Increase This Category	+ 289 %

<u>CRIMES AGAINST SOCIETY</u>	<u>DIFFERENTIAL IN PERCENTAGE</u>
Narcotic Violations	+ 520 %
Prostitution	+ 100 %
Weapons Violations	+ 100 %
Overall Increase This Category	+ 620 %

<u>QUALITY OF LIFE CRIMES</u>	<u>DIFFERENTIAL IN PERCENTAGE</u>
Disorderly Conduct	+ 350 %
Driving While Intoxicated	+ 850 %
Drunkeness	+ 2000 %
Family Violence	+ 67 %
Overall Increase This Category	+440 %

The trends described above, validate the historic axiom that crime increases go – hand – in – hand with social upheaval and – or economic crises. The NRPD is struggling to keep up with the increases in local crime. The Department's staffing level is currently down. Currently there are one full-time and six part-time vacancies in the sworn ranks. These staffing shortages and cuts in other budgetary areas have reduced the Department's ability to respond to many calls for service in an effective and efficient manner. The Department, when inundated with calls has to stack them and respond to them based on priority. Even with these restrictions the quality of service remains high.

NORTH READING CHARACTERISTICS & TREATS THREAT AND PROBABILITY ANALYSIS

CHARACTERISTIC OR TRAIT ASSOCIATED PROBLEM		PROBABILITY
22 Liquor serving or retail locations	Driving Intoxicated	H
	Fights	H
	Minors in Possession	H
	Disturbances	H
	Accident	H
	Alarms	H
6 Apartment/Condo Complexes 5 or more Multiple Units	High Density Living Issues	H
	Disturbances	H
	Larceny	H
	Unregistered MVs	H
	MV Breaks	H
3 Medical/Mental Health Facilities	Medical	M
5 Banks & ATMS	Robbery	M to H
	Fraud	M to H
	Identity Theft	H
	Alarms	H
8 (est.) Mental Health Group Homes	Medical	H
	Assault	M to H
	Missing Persons	M to H
	Disturbances	H
	Alarms	H
1 Nursing Home	Medical	H
	Alarms	H
	Missing Persons	M to H
	Assaults	M to H
	Larceny	M
3 Large Shopping Centers & 10 smaller strip malls	Larceny	H
	Purse snatching	L to M
	Robbery	M to H
	Breaking & Entering	M to H
	Bad Checks	H
	Alarms	H

NORTH READING CHARACTERISTICS & TREATS THREAT AND PROBABILITY ANALYSIS

CHARACTERISTIC OR TRAIT ASSOCIATED PROBLEM		PROBABILITY
4 Drug Stores	Robbery	M to H
	False Scripts	H
	Larceny	H
	Breaking & Entering	M to H
	Alarms	H
Teradyne	911	H
	Domestics	M
	MV Trespass	H
	Alarms	H
	Terrorism	L to M
Concord St. Transportation & Warehouses	Hijacking	H
	911	H
	Labor Disputes	H
	Terminations	H
	Medical	H
	Hazardous Material Spills	H
Postal Distribution Center	911	H
	Labor Disputes	H
	Domestics	M to H
	Larceny	M to H
	MV Trespass	H
	MV Breaks	H
RMLD Sub Station	Disturbances	H
	911	H
	Trespass	H
	Medical	M
	Terrorism	L to M
Natural Gas Piper Line	Trespass	H
	Terrorism	L to M
	Hazardous Material	M
5 Public Schools	911	H
	Medical	L to M
	Vandalism & Graffiti	H
	Larceny	M to H
	Assaults	M
	Alarms	L to M
	Domestics	M
	Threats	M to H
	Disturbances	M

**NORTH READING CHARACTERISTICS & TREATS
THREAT AND PROBABILITY ANALYSIS**

CHARACTERISTIC OR TRAIT ASSOCIATED PROBLEM	PROBABILITY
New Neighborhoods	Alarms H
	Breaking & Entering H
	Burglaries M
	MV Breaks H
	Larceny H
	Suspicious Activity H
	911 & Medical H
	Domestics M
Older Neighborhoods	Alarms H
	Breaking & Entering H
	Burglaries M
	MV Breaks H
	Larceny H
	Suspicious Activity H
	911 & Medical H
	Fire Watch H
	Disturbances H
	Domestics M
Parks & Playgrounds	Assaults H
	Drug & Alcohol Abuse H
	Disturbances H
	Rapes L to M
	Vandalism & Graffiti H
Large Planned Community Events:	Alcohol & Drug Abuse H
	Medicals H
	Accidents H
	Domestics M
NR IS AN EPI-CENTER	Crime Trafficking Route H
Close proximity to Lawrence,	Access to Pawn Shops H
Lowell, Lynn, Boston	Access to Weapons H
& other smaller cities.	Access to Drugs H
Juncture of Rt 128, 93, 125, 62 & 28	

CRIMES COMMITTED DURING 2008

Crimes Committed	723
Felonies	248
Crimes Against People	69
Arson	3
Robbery	2
Burglary	33
Larceny	67
Identity Theft	33
Drugs Offenses	55
Alcohol Offenses	49
Disorderly	12
Prostitution	2
Weapons Violations	10
Arrests	278
Property Losses Estimates	\$275,000.00
Property Recovered	\$30,000.00

The NRPD predicts that the current trends in crime increases will continue. We anticipate rises in crimes such as arson of motor vehicles, domestic abuse, larcenies, shoplifting, alcohol abuse and other crime categories.

**BUILDING DEPARTMENT
2008**

This year, the Building Department issued a total of 445 building permits.

New Homes.....15
Town Homes.....10
Total Fees for Building.....\$243,700.00
Total Fees for the Department.....\$356,807.00

Respectfully submitted,

James DeCola
Inspector of Buildings/
Zoning Enforcement Officer
ADA Coordinator

**GAS INSPECTOR
2008**

There were 185 gas permits issued by this department in 2008. \$8,479.00 was turned over to the Town Treasurer. My assistant, Essam Kader and myself did approximately 217 inspections and 34 re-inspections during the year. I responded to 6 carbon monoxide complaints and numerous fire related calls.

Call hours for inspections or information are from 6:00 p.m. – 7:00 p.m. Monday Friday at (781) 233-8675. Permits will be issued at the Building Inspection office in Town Hall.

Respectfully submitted,

James Diozzi
Gas Inspector

**WIRING INSPECTOR
2008**

During the year of 2008 the wiring inspection department issued 438 electrical permits. The total fees brought in by these permits was \$56,049.00, these fees have been turned over to our town treasurer.

The assistant wiring inspector, Stephen Gigante and I performed a total of 1197 inspections related to these permits. We responded to 27 non related permit calls and assisted and responded to 47 fire related calls.

There were 108 utility authorization permits for service changes. The Lincoln Property (J.T. Berry) buildings required 89 inspections totaling 167 hours.

Applications for electrical permits are available at the Building Department at the town hall. We can be called for inspections evenings 6:00 p.m. – 7:00 p.m. by calling 978 664-4828. Michele Mawn is available to discuss your fees and issue permits at the building inspection office.

Respectfully submitted,

Joseph G. Gigante
Inspector of Wires

**PLUMBING INSPECTOR
2008**

There were 188 plumbing permits issued for work being done this year. \$45131.00 was turned over to the Town Treasurer. My assistant Essam Kader and myself did approximately 582 inspections and 25 re-inspections during the year. The J.T. Berry apartment complex was completed this year.

Call hours for inspections or information are from 6:00 p.m. – 7:00 p.m. Monday Thursday at (781) 233-8675. Permits will be issued at the Building Inspections office in Town Hall.

Respectfully submitted,

James Diozzi
Plumbing Inspector

SEALER OF WEIGHTS & MEASURES
2008 ANNUAL REPORT

I hereby submit my report as Sealer of Weights and Measures for the Town of North Reading from January 1, 2008 to December 31, 2008. I have inspected, sealed and adjusted or condemned a total of three hundred and thirty eight (338) measuring units. Fees totaling \$3678.00 were turned over to the Town Treasurer and receipts were received for same.

Respectfully submitted,

Mel Peck
Inspector of Weights & Measures

2008 ANNUAL REPORT
OF
THE BOARD OF HEALTH

Gary Hunt continued as the Chairman of the Board, with Michael Ricci and Pamela Vath as members. Martin Fair, R.S., C.H.O., continued as Health Agent/Director of Public Health. Susan Doherty continued as clerk of the Board and Communicable Disease Agent.

Karl Berg was nominated by the Board as Animal Inspector and appointed by the Department of Food and Agriculture. Jerry Berg was appointed as his assistant.

The Board contracted with Ernest Vieira, R.S., for semi-annual inspections of 71 food locations.

Suzanne Swansburg, R.N. followed up on 32 communicable diseases and 74 Lyme disease cases. 500 Flu shots were administered at the annual Flu Clinic.

West Nile Virus and Eastern Equine Encephalitis surveillance continued this year, and catch basins as well as approximately 450 acres of wetland were treated with larvacide by the East Middlesex Mosquito Control Project.

The Board implemented two new regulations this year one was for Body Piercing and the other for Outdoor Hydronic Heaters.

Total number of permits issued: 353

Much of the Board's time this year has been spent on their Emergency Operations Plan. Emergency Dispensing Site Plans have been reviewed and refined. The staff has participated in table top exercises. Our Emergency Preparedness Coalition has obtained grant funding from a number of sources to support our Medical Reserve Corp and hired an administrator. Volunteer training will commence in February of 2009.

Total Fees collected were \$39,395.00.

**NORTH READING SCHOOL COMMITTEE
2008 ANNUAL REPORT**

OVERVIEW

The School Committee is charged with the responsibility to develop policies and a budget to support the quality of education provided to the children within the public schools of North Reading. Toward that end, the Committee remains committed to the implementation of the School Department's Strategic Plan 2000 and the mission of the public schools.

The Mission of the North Reading Public Schools is to educate all students by providing a safe learning environment which challenges and encourages them to be thinking, creative and responsible individuals who are confident and committed to excellence, service, and life-long learning.

Furthermore, the Committee demonstrates its commitment to inclusion with the adoption of the following statement of philosophy:

The North Reading School District is an inclusive school district. As such, we are a collaborative culture that welcomes all members into our learning community. With the recognition that students share more similarities than differences, our learning community respects each individual's unique contributions. In our schools, we expect all adults to share the responsibility to provide every student with access to and participation in high quality general education.

GOALS

The School Committee continued to work on four major goals during 2008: Policy, Budget, Communication, and Strategic Planning. Each of these goals is supported by one or more objectives which provide direction for the attainment of each goal.

Goal I Policy The School Committee will establish and maintain clearly written, student-centered policies which are consistent with our philosophy as well as state and federal mandates.

1. To develop and implement policies which are student-centered, promote the inclusion of all students and provide equal access to all programs and curriculum and are consistent with Education Reform
2. To review current research on the impact of later school start times on the learning needs of adolescents

Results: Through the work of the Policy Sub-Committee, the systematic review of the Policy Manual continued and the work on the following policies continued: Differentiated Instruction, Reporting Academic Progress, Gifted and Talented Education, Safe Schools, Standards-based Teaching and Assessment and Homework. Additionally, a position paper and recommendations on "School Start Times" were presented to the School Committee.

Goal II Budget The School Committee will develop a budget which allows the school system to meet its educational goals.

1. Develop a comprehensive FY09 Budget that will restore programs and learning time eliminated from the FY08 Budget and that will also move the district forward.
2. Continue to implement the Capital Budget Plan
3. Develop a long-term Strategic Plan for School Finance
4. Develop and implement an ongoing Facilities / Grounds Maintenance Plan
5. Fund the Secondary Schools Building Needs Plan
6. Enhance funding for schools through corporate sponsorships and partnerships
7. Complete contract negotiations with employees (Paraprofessionals, Secretaries, Food Service, Custodians and Administration)

Results: The School Committee worked closely with the Board of Selectmen and the Finance Committee to develop the FY09 Budget. The School Finance Planning Team, with representatives from the School Committee, Board of Selectmen and Finance Committee as well as the Superintendent, Town Administrator, School Business Manager and the Town's Finance Director met regularly to review Town finances and budget. Both a one year and a three year budget were developed. Voters appropriated \$22,377,445 for FY09 at the April Town Meeting. Voters rejected a request for an override at an election on May 6, 2008.

The FY09 Budget was designed to meet the Committee's Budget Goals:

1. Update the comprehensive three year budget
2. Implement the next phases of the strategic plan
3. Provide necessary services to students, staff, parents and the community
4. Maintain commitment to school building needs plan
5. Review all potential revenue sources

Approval of the FY09 Budget allowed the School Department to restore many of the programs and positions eliminated in the FY08 budget including: hiring 14.2 new teachers in order to provide full day classes at the elementary and middle levels, restore art, music, and physical education and add new programs in reading, special education, English language learners (ELL) and health education. Additionally, class size issues were addressed at the Middle and High schools.

Voters approved the capital budget projects for the School Department at the October Town Meeting: School Security (\$150,000) and Asbestos Abatement at the Little School (\$60,000).

The Committee was pleased to learn that the Mass. School Building Authority will reimburse North Reading \$8,291,947 representing 50.11% of the eligible cost of the Batchelder School project. The Town has received \$7,000,000 of this award.

Other budget goals completed include: Phase I of the Security Plan at the Batchelder, Middle and High Schools; contract negotiations with the Paraprofessionals, Custodians,

Food Service Workers, Secretaries and Administrators; the Facilities and Grounds Maintenance Plan including initial plans to fund a turf field at the High School; and the resubmission to the Mass. School Building Authority of the Statement of Interest for the High School.

Goal III Communication The School Committee will work to enhance communication with the various customers which it serves.

1. Expand community outreach

Results: The School Committee continued to work cooperatively with all segments of Town Government and to encourage the work of the School Councils, Athletic Boosters, Music Boosters, Parent Associations and the Special Education Parent Advisory Council (SEPAC) in the support of our schools. Site-based School Committee Meetings were held at the Little, Hood, Batchelder and High Schools.

Goal IV Strategic Planning The School Committee will establish an overall educational plan and provide the framework and environment which will support the success of this plan.

1. Prepare a new "Strategic Plan"
2. Improve Middle School programs and practices
3. Review student health needs for the district
4. Review elementary report cards and align with secondary report cards
5. Review curriculum / program needs

Results: Through work on the Youth at Risk Committee, Athletic Sub-Committee and the School Finance Strategies Committee, the School Committee continued to work on various goals in the Strategic Action Plan.

Town Meeting Action and Special Elections

Annual Town Meeting At the Annual Town Meeting voters approved the FY09 Budget of \$22,377,455. (7.7% increase)

Special Election (May 6, 2008): Voters rejected a request for \$867,530 for additional funding for the FY09 School (\$312,497) and Municipal Budgets.

October Town Meeting Voters approved the capital budget projects for the School Department at the October Town Meeting: School Security (\$150,000) and Little School Asbestos Abatement (\$60,000)

School Committee Membership and Special Projects:

In May 2008, Mr. Clifford Bowers was elected to his first term on the School Committee, filling the vacancy created by Mr. Jervy's decision to not seek re-election. The Committee honored Mr. Jervy's nineteen years of service on the School Committee at a reception in June at the Hillview. School Committee officers during 2008 included: Mr.

School Committee 2008 Annual Report

Webster, Chair; Mrs. Vacca, Vice-Chair; Mr. Bowers, Secretary; Mr. Gerald Venezia, Legislative Representative; and Mrs. Davis, Liaison to Support Groups. Mr. Venezia was reappointed to the Elementary School Building Committee and Mrs. Davis was appointed to the Secondary Schools Building Committee. Mrs. Davis and Mr. Bowers were appointed to the Policy Committee; Mr. Venezia and Mr. Webster were appointed to the Athletic Sub-Committee; Mr. Webster and Mrs. Vacca were appointed to the Finance Planning Committee; Mr. Bowers, who was later replaced by Mr. Webster, was appointed to the School Finance Strategies Committee and Mrs. Vacca was appointed to the Youth at Risk Committee. In June, Elizabeth Sutera (Class of 2009), Chrissy Smith (Class of 2010), and Jonathan Murray (Class of 2011) were elected as Student Representatives to the School Committee, joining Emilia Pulver (Class of 2010) and Patrick Wicker (Class of 2009).

School Committee Members actively participated in the following special projects during 2008:

- Elementary Schools Building Committee (Mr. Venezia)
- Secondary Schools Building Committee (Mr. Jervy and Mrs. Davis)
- Policy Sub-Committee (Mrs. Davis, Mr. Jervy, Mr. Bowers)
- Youth at Risk Committee (Mrs. Vacca)
- Finance Planning Team (Mr. Webster, Mrs. Vacca)
- School Finance Strategies Committee (Mr. Bowers and Mr. Webster)
- Athletic Sub-Committee (Mr. Venezia, Mr. Webster)

Respectfully submitted,

Mel Webster, Chair
Maureen H. Vacca, Vice Chair
Clifford Bowers
Nicole Davis
Gerald Venezia

School Committee 2008 Annual Report

SUPERINTENDENT OF SCHOOLS

OVERVIEW

The Superintendent of Schools implements the programs, policies, and budget developed by the School Committee and is responsible for the leadership and management of the School Department. The Annual Report provides an opportunity to note the major district and school accomplishments and events of the year. 2008 was a year of rebuilding in the School Department and many of the programs, initiatives and staffing reduced or eliminated in the 2007-08 school year were restored. Students at the elementary and middle school levels returned to a full, five-day week of instruction and programs in music, art and physical education were restored. New staffing was added in critical areas of special education, reading, health and class sizes were reduced at the Middle and High Schools with the addition of new teachers in core learning areas. While the restoration of these programs was certainly welcomed, a concern is raised about the year-to-year stability of our school district. When educational programs and learning time are eliminated or reduced, it is difficult for students to make up the deficiencies in their learning and the impact on a student's education is long-lasting.

As stated last year, public education is at a crossroads in Massachusetts and nationwide and the current economic crisis will require all communities to think carefully about the delivery of public services. The School Department continues to use the available resources wisely to provide each student with a positive learning environment.

BENCHMARK RESULTS

Student Accountability

- While North Reading students continue to remain competitive with peer communities, it appears that the improvement in MCAS scores remains unchanged.
- The district met the "Adequate Yearly Progress" goals in English Language Arts and in Mathematics as established under the "No Child Left Behind" Act and the Mass. Dept. of Education.
- The percentage of students taking Advanced Placement tests continues to be strong (117 students took 188 AP exams)
- SAT results remained competitive with state and national averages: average Verbal score of 533 (514 for Mass. and 502 national) and average Math score of 533 (525 for Mass. and 515 for national)
- Percentage of students attending colleges and universities remained high (91%) with 75% attending four year colleges and 16% attending two year colleges
- Concern was raised over the percentage of students (15%) that chose not to attend North Reading High School in grade nine.

Student Programs and Service

- School Department continued to work closely with the Town's newly appointed Youth Services Director.
- Student exchange program maintained with the Escuela Sierra Nevada in Mexico

- One High School junior was selected to participate in the TEAMS (Technology Engineering, Math and Science) Academy at UMass Lowell

Teacher Quality

- Teachers new to the district participated in a series of "New Teacher Forums."
- A "Mentor Teacher Handbook" was developed by the Mentor Coordinators
- 75% of the teaching staff possess a Masters Degree or higher
- North Reading successfully completed submission of the EPIMS (Educator Personnel Information Management System) to the Dept. of Education.

Technology

- North Reading met the state benchmarks of a 5/1 ratio of students to type A/B computers and 100% of classrooms connected to the Internet
- Teachers were provided access to teacher WebPages for classroom use

Curriculum and Instruction

- Full day kindergarten program (tuition-based) continues at 5 sections (52%)
- New texts for Spanish II, Grade 7 English Language Arts, Grade 9 Biology and High School Statistics were purchased
- A new health education curriculum was added to the Middle School
- New courses in were added at the High School
- Reading and language arts programs were expanded at the Middle School
- Grade 8 world languages (Spanish and French) became a full core course

Professional Development

- Teachers participate in on-line professional development courses
- Teachers participate in the third year of the "Teaching U.S. History Grant" in partnership with Reading, Danvers and Lowell
- Collaboration time provided to elementary and middle school teachers.

Facilities and Grounds

- Security Systems were installed at the Batchelder, Middle and High Schools
- The audit of the Batchelder School building project was completed and the Town will be reimbursed 50.11% of the project costs.
- The Athletic Subcommittee continued to work with the Recreation Department and the youth sports associations to develop a turf field.

Pupil Personnel Services

- All schools continue with year two benchmark in implementation of inclusion
- A new cost-effective, educationally appropriate program was created at the High School in order to meet the needs of students previously enrolled in out-of-district programs
- The SEEM Hearing Impaired Program for early childhood was expanded to include a pre-kindergarten program at the Little School

Budget

- The FY08 Budget was managed successfully
- The FY09 Budget provided funding to restore many of the programs and staffing reduced in FY08

School Safety

- High School sponsored forums on internet safety and adolescent drinking
- The Youth at Risk Committee continued to coordinate programs for secondary students.
- Phase I of the School Safety and Security Plan was completed at the Batchelder, Middle and High Schools.
- A traffic safety plan was developed and implemented at the Little School.

Communication

- School Committee sub-committees organized in the following areas: policy, school safety, athletics, finance planning team, secondary building committee, youth at risk and school health and wellness
- School Improvement Plans were completed and presented to the School Committee
- The Parents' Advisory Council met to discuss school improvement and communication
- Community members participated on School Councils, Parent Organizations, Elementary Building Committee, Secondary Building Committee, SEPAC, School Health Advisory Council and Parents' Advisory Council
- Web-site enhanced at the district and school levels

Policy

- Policies under review include: homework, off-site study, student health needs, standards-based teaching and assessment and gifted and talented curriculum.
- Student / Parent Handbooks reviewed and updated
- A report and recommendations on "School Start Times" was presented to the School Committee for review.

SYSTEM-WIDE HIGHLIGHTS OF 2008

- New Principals were hired at the Middle School (John Faucher) and the Hood School (Glen McKay)
- Adequate Yearly Progress goals are on-target in English and Math
- The Mass. School Building Authority (MSBA) will reimburse North Reading \$8,291,947 or 50.11% of the \$15,530,255 eligible costs of the Batchelder School building project and \$7 million has been received. The total cost of the Batchelder School project is \$18,440,211.
- The passage of the FY09 Budget restored time and learning at the elementary and middle schools as well as programs in music, art and physical education. New staffing positions were added in special education, reading, health education and class size issues were addressed at the Middle and High Schools.

FUTURE CHALLENGES

- Provide financial resources to support education
- Establish an education foundation
- Address staffing and program needs
- Implement a health education curriculum at Elementary Schools
- Restore program and staffing reductions in library and technology
- Address the need for facility improvements and expansions at the secondary level.
- Retain professional staff at all levels
- Improve resources for technology and support technology plan
- Continue to implement inclusion strategies in all schools
- Reduce reliance on "User Fees" and tuition
- Expand program offerings in world languages, health and global education
- Expand time and learning
- Expand opportunities for inter-district collaboration

SCHOOL STAFF

The following individuals retired from the School Department in 2008. We recognize and thank these individuals for the outstanding contributions each has made to our students and the North Reading Public Schools.

James Burke	Reading Teacher, Hood School
Richard Hodges	Middle School Principal
Jean Santiano	Food Services, Middle School
Mary Jane Sofio	Grade 4 Teacher, Hood School
Helen Sotiropoulos	Secretary, Hood School
Judy Zager	English Language Arts Teacher, Middle School

The *Annual Report* provides us with an opportunity to reflect on the accomplishments of the last year and to look forward to the future. As Superintendent, I am very proud of the work of our staff to provide a solid education to the children in North Reading. Public education remains as one of the cornerstones of our democracy and it is essential that we work to provide each child with the knowledge, values, skills and learning opportunities that will lay the foundation for future success. Despite the challenges we face with funding, it is essential that we make each child feel supported by a caring staff.

Respectfully submitted,

David S. Troughton
Superintendent

**NORTH READING
MCAS TESTS OF SPRING 2008
PERCENTAGE OF STUDENTS AT EACH PERFORMANCE LEVEL**

Grade and Subject	Advanced/ Above Proficient		Proficient		Needs Improvement		Warning/ Failing	
	DISTRICT	STATE	DISTRICT	STATE	DISTRICT	STATE	DISTRICT	STATE
GRADE 03 - READING	19	15	60	41	20	33	1	11
GRADE 03 - MATHEMATICS	40	25	41	36	17	25	1	14
GRADE 04 - ENGLISH LANGUAGE ARTS	9	8	51	41	39	39	2	13
GRADE 04 - MATHEMATICS	25	20	43	29	30	38	2	13
GRADE 05 - ENGLISH LANGUAGE ARTS	17	13	64	48	17	30	1	8
GRADE 05 - MATHEMATICS	37	22	40	30	18	30	5	17
GRADE 05 - SCIENCE AND TECHNOLOGY	18	17	40	33	40	38	2	12
GRADE 06 - ENGLISH LANGUAGE ARTS	17	15	65	52	17	24	1	8
GRADE 06 - MATHEMATICS	32	23	39	33	22	26	7	18
GRADE 07 - ENGLISH LANGUAGE ARTS	24	12	65	57	10	23	0	8
GRADE 07 - MATHEMATICS	36	15	39	32	16	29	8	24
GRADE 08 - ENGLISH LANGUAGE ARTS	22	12	70	63	6	18	1	7
GRADE 08 - MATHEMATICS	41	19	32	30	21	27	5	24
GRADE 08 - SCIENCE AND TECHNOLOGY	6	3	58	36	32	39	4	22
GRADE 10 - ENGLISH LANGUAGE ARTS	32	23	58	51	9	21	1	4
GRADE 10 - MATHEMATICS	60	43	28	29	11	19	1	9
GRADE 10 - SCIENCE AND TECHNOLOGY	22	14	54	43	23	31	2	12

NORTH READING PUBLIC SCHOOLS

ENROLLMENT: 2008-2009

	<u>Batchelder School</u>	<u>Hood School</u>	<u>Little School</u>	<u>Total Elementary</u>
Pre K	25*	29**	29***	83
K	79	59	57	195
1	97	58	63	218
2	82	73	76	231
3	99	86	67	252
4	85	62	63	210
5	92	75	62	229
TOTAL:	559	442	417	1,418

* Batchelder School: 9 IEP Students / 16 Typical Students
 ** Hood School: 14 IEP Students / 15 Typical Students
 *** Little School: 8 IEP Students / 21 Typical Students

	<u>Middle School</u>
6	203
7	229
8	208
TOTAL:	640

	<u>High School</u>
9	173
10	182
11	194
12	184
TOTAL:	733

Elementary	1,418
Middle School	640
High School	733
TOTAL:	2,791

[illegible]

CURRICULUM AND TECHNOLOGY

The Curriculum and Technology Department of the North Reading Public Schools endeavors to engage professionals from each of its learning communities in a collaborative effort to evaluate, revise and redefine curriculum and instruction throughout our district. In order to achieve this we must dedicate time and resources to bring professionals from all levels together to pursue collaborative investigation of best practices and current trends in teaching and learning in order to continue to provide a quality education experience and access for all.

Curriculum & Instruction

Curriculum & Instruction
North Reading continues to score well on the annual Massachusetts Comprehensive Assessment System (MCAS). Results showed that North Reading students are achieving considerably above state standards in the performance levels on each of these assessments.

STEM [Science, Technology, Engineering & Math] Programs

- The regional STEM Pipeline Grant overseen by UMASS Lowell is designed to improve capacity and instruction in the STEM fields and thereby increase student interest and participation in STEM careers. Teachers from North Reading were previously Pipeline Grant Fellows and currently serve as Teacher Leaders to a new a new class of fellows. A highlight of this year's participation was the workshop presentation by the High School Math Curriculum Chair, Barbara Lurvey at the annual MASSCue conference.
- UML TEAMS Academy "The TEAMS Academy at UMass Lowell gives regional high school students in grades 11 and 12 the opportunity to explore various career fields [Technology, Engineering, and Math-Science] as they take creative, specially-designed college courses for advanced students...."The Academy began in the fall of 2007 as a part-time program. Currently North Reading has one high school student attending.

CPMSIE [Collaborative Project for Math Science & Interdisciplinary Education]

CPMSIE [Collaborative Project for Math Science & Interdisciplinary Education]
North Reading Public Schools is an active member of CPMSIE. Through this collaborative our faculty has access to high quality professional development in the STEM disciplines. It affords us the opportunity to interact with and learn from our colleagues in neighboring districts. Additionally the collaborative model allows us affordable access to high quality training and tools such as the TI Navigator series, Autograph, SMARTboards, and Advanced Placement teacher training and student practice exams.

- WISE [Women in Science and Engineering]** “Project W.I.S.E. is organized through the Collaborative for Math and Science Education at Salem State College. The collaborative is dedicated to linking students, teachers and industry representatives for the improvement of math and science education for today's changing work environment. The W.I.S.E. Career Day initiative specifically targets young women at an impressionable age and exposes them to today's technologically oriented careers in mathematics and science.” In the spring of 2008, North Reading Middle School sent a team of two teachers and twelve students to the WISE conference.

- **AP Practice Test** in early spring 2008 AP Calculus and Chemistry students from North Reading High School participated in a regionally administered practice AP exam in preparation for the assessment which takes in May.

In addition to our extensive work in developing our STEM programs, North Reading Public Schools continues its partnership with Reading, Danvers and Lowell Public Schools in the Teaching American History Grant. The TAH grant is designed to provide professional development for History and Humanities teachers in the areas of American History, Research, and Historiography and technology integration. Highlights of the grant continue to be the ongoing book study groups, the regional history conference held at Reading High School, and the week-long Primary Source Summer Institute. A highlight of our participation in was the presentation by a Grade 3 Batchelder Teacher, Liz Kosturko, at the annual conference.

Professional Development

North Reading Public Schools Professional Development activities are designed to develop and sustain quality teaching practice throughout all phases of an educator's career. Professional Development is designed to enhance student learning through the promotion of continual improvement of knowledge and skills on the part of the educator. Training opportunities are broad and include individual as well as group experience and district as well as out-of-district workshops and classes. Continuous Professional Development is seen as essential to quality education in the North Reading Public Schools. Effective Professional Development results in new learning and is gained by opportunities to become aware of, observe, practice, reflect and refine successful teaching practices. North Reading Public Schools believes that high quality Professional Development is characterized by: a focus on continuous learning; programs which meet the state guidelines for recertification, highly qualified status and our local North Reading professional standards; adequate time and resources; communication between teachers (focus on Collaboration Model), administrators and parents; programs which enhance the academic, social, physical and emotional needs of students; and, programs which update the staff on current research techniques and trends in education and which transfer into sound practice. This mission is overseen by the Professional Standards Committee, made up of faculty and administration and has the responsibility of monitoring, approving and reviewing professional development opportunities.

We have begun utilizing alternative delivery methods such as increased online learning opportunities, online collaboration, conference attendance and Saturday seminars. North Reading continues to organize its professional development to support our overarching curricular philosophies and methodologies: Professional Learning Communities; Inclusion; Learning Styles & Multiple Intelligences; Standards Based Instruction; Backward Design (Understanding by Design); Differentiated Instruction; Comprehensive Literacy; and Technology Integration. Additionally the Curriculum office has begun to focus a great deal of its professional development time on the development and analysis of common assessments. The district offers ongoing high quality professional development to faculty that provides for continual professional improvement in all of these areas.

Our program offers New Faculty mentoring and a New Teacher Program. In 2008 the Mentor program for New Faculty underwent an expansion of services designed to provide differentiation of assistance to new faculty. Under the revised model teachers are assigned mentors to better meet their needs based on their level of experience. The program is

overseen by Coordinators assigned to Elementary, Secondary and Special Education groups. Mentors provide daily support and the forum program is broken down into monthly meetings at which one of the one of the overarching methods or philosophies is addressed.

North Reading Public Schools offers three trimesters of professional development course offerings to faculty. This year in an attempt to increase participation and increase the flexibility of meeting times, we have expanded online course opportunities and provided a series of online courses for paraprofessionals. These courses offered through ASCD address the overarching philosophies and methodologies previously noted. The online courses have proven to be popular thus far. In addition to online opportunities, the after-school professional development program continues to offer teachers opportunities to expand their knowledge of curriculum and instruction, technology and emerging best practices, early release days have provided time for special project work at all levels. A sample of the 2008 offerings:

- LIPS® Training
- Vernier Training
- Advanced Mentor Training
- Integrating Technology to Enhance Student Learning
- Developing your Sharepoint Website
- Houghton Mifflin Leveled Readers Institute
- ASCD online: Differentiating Instruction
- ASCD online: Our Multiple Intelligences
- ASCD online: Understanding by Design: An Introduction
- ASCD online: Understanding by Design: The Six Facets of Understanding
- ASCD online: Understanding by Design: The Backward Design Process
- ASCD online: The Brain: Memory & Learning Strategies
- ASCD online: The Inclusive Classroom

Technology

Technology is no longer a tool of the future. It is a fundamental part of 21st century life. The North Reading Public Schools is committed to providing a technology rich learning environment that promotes the development of skills and understandings necessary to compete in the global workforce. Educational technology assists our schools in effectively educating our students. Supporting the instructional process with technology is critical for collecting, evaluating and utilizing information. Students need essential information literacy skills to think critically and be successful in all areas.

In support of our vision and the district mission, the North Reading Technology Department endeavors to:

- Improve student achievement with respect to state and local standards.
- Support the integration of technology throughout our learning community.
- Facilitate the use of technology for data management.
- Meet state standards for budget.

In an ongoing effort to create a technology rich environment and in support of our vision and the district mission, the North Reading Technology Department accomplished the following:

- Upgraded all lab desktops at the High, Middle and Hood Schools.
- Acquired a web-based report card and attendance program for the elementary schools.
- Expanded the use of Sharepoint services for internal communications, collaboration, and teacher web pages.
- Expanded the number of SmartBoards available to teachers and began implementing their use at the elementary level.
- Introduced a Teacher VPN portal allowing faculty access to the network when offsite.

The office of Curriculum & Technology continues to support the integration of technology into classroom practice. Under the guidance of the Technology Integration Specialists, we continue to measure our progress in using technology to support learning by the standards set by the Massachusetts Department of Education in the Local Technology Plan Benchmark Standards and the recommended PreK-12 Instructional Technology Standards. The following are some examples of ongoing integration projects facilitated by the Technology Integration Specialists:

- Summer Tech Camp was offered to faculty and staff during the summer of 2008. Participants were introduced to a variety of network and web-based tools including SmartBoards, teacher web pages, blogs, wikis and podcasting.
- Revision of the Middle School Computers Course to provide more hands-on experiences and exposure to Web2.0 applications.
- Expansion of the after/before school robotics course for upper elementary and middle school students.
- Introduction of Study Island online assessment tool at the elementary schools.

The North Reading School District continues to provide a high quality education for students. It is the role of the Curriculum and Technology Director to provide the leadership that enables the district to maintain this solid foundation currently in place and to expand and extend rigorous and engaging learning experiences for all students. The administration, faculty, and support staff in our schools appreciate the support of the community in our collective and continuous work towards this goal.

Respectfully submitted,

Pamela A. Beaudoin, Director
Curriculum and Technology

PUPIL PERSONNEL SERVICES

Pupil Personnel Services is the component of our School Department with the mission of providing support services for students in concert with the day-to-day efforts of our regular education staff. These supports encompass four major areas, each of significant importance. These four areas are special education services for students with disabilities, English Language Learner Services for students whose primary language is not English, health services and guidance/psychological services for all students. Services in these areas must always be in compliance with state and federal laws and must be provided in the least restrictive manner. In 2008, as part of these state and federal regulations, the District underwent its program and policy audit of Special Education, Civil Rights and English Language Learners coordinated by the Pupil Personnel Services office. This audit is conducted every six years.

Health, guidance and psychological services are provided to all our students. These components address an array of services ranging from educational testing and evaluation, supervision of medicinal regimens, home and hospital tutoring, acute medical intervention, psychological and social skills support, to college planning and application. In conjunction with our 5 nurses and the school physician, we maintain our medical policies and receive approval from the MA Department of Public Health.

During the 2008 school year there were 440 North Reading students requiring special education services. Students may receive these services from their third to their twenty-second birthday. These services may range from regular classroom accommodations to highly specialized programs provided in settings outside of the public schools. In 2008, North Reading Schools provided 47 students with full academic programs outside of their neighborhood school. To meet the needs of these more complex learners, North Reading is a member of both the SEEM Collaborative and North Shore Consortium. These are partnerships of 17 Northwest and North Shore cities and towns providing specialized programs for low incidence populations.

The 2008 year was the fifth year of our five year plan to implement inclusive education practices in the district. Each school in the district has participated in training and consultation on inclusion provided by Susan Craig, PhD.

Finally, in cooperation with the parents and faculty the special education programs at the Elementary and High School have been expanded to support students with disabilities. At the High School, four students were brought back from out-of-district programs to a new program designed specifically for them. This was at considerable savings to the district in both tuition and transportation expenses. At the Elementary level, two new co-taught classes were added to address the needs of children with Autism Spectrum Disorder. Two additional Special Education Teachers were also added to provide for the needs of elementary students.

Respectfully submitted,

Christine E. D'Anjou, Director
Pupil Personnel Services

FACILITIES

The North Reading Public Schools' Facilities Department has fifteen custodians, two grounds staff, two student van drivers, and two maintenance personnel. The school-employed, licensed HVAC technician has standardized classroom, unit ventilator air filters with welded wire frames and roll filters. All school custodians have been trained in how to replace these air filters. School security projects have been completed at the Batchelder, Middle and High Schools, including security cameras, door alarms and door access control. Security projects at the Hood and Little Schools are scheduled for 2009. All incandescent lights are being replaced with compact fluorescent bulbs and emergency exit lights are being upgraded using LED's.

The school department has signed up with our insurance company's MHA Rewards Program, to save 8% insurance premium credit for participation in freeze-up prevention, roof inspections, facilities self-inspection and indoor air quality monitoring. The school department is pursuing green cleaning products.

Water pressure regulators have been replaced by school personnel at the Little School, High School and Batchelder School. Asbestos ceiling tile at the Little School is being quoted for removal and replacement. The original steam heat piping at the High School has had several repairs completed by school personnel. All the trees along the perimeter fence line in front of the Batchelder School and High School have been trimmed back to increase visibility.

A new irrigation system has been installed on the field in front of the Batchelder School to water the school's grass play area.

School personnel are being used more frequently to perform maintenance duties normally done by outside contractors, including plumbing, carpentry, HVAC, minor electrical repairs and heating.

Respectfully submitted,

Wayne V. Hardacker
Supervisor of Buildings and Grounds

L.D. BATCHELDER SCHOOL

In September, the doors opened to 559 students in pre kindergarten through fifth grade at the L.D. Batchelder School. The state of the art facility sits proudly in the center of town. As a community we continue to struggle with our financial and educational planning. There is a great need to reflect upon how we want our children to learn, grow and succeed. Although we were able to restore many of the programs eliminated in 2007, it is clear that we will be forced to make even more difficult decisions as we plan for the future. As adults and educators, it is our responsibility to advocate for our students' needs to ensure that they are provided every opportunity to be successful in and outside of the classroom. Please take the time to learn more how we can sustain our high expectations and commitment to education in North Reading.

The Program

The Batchelder School prides itself on the commitment to the academic and social development of every student. The core academic program is based on the standards outlined in the Massachusetts Curriculum Frameworks. It includes language arts, mathematics, history/social science, and science/technology all taught by licensed classroom teachers. Students receive art education once per week, music and physical education classes are taught by specialists twice per week. In addition, weekly computer classes and library research taught by homeroom teachers extend classroom learning. As we returned staff this year, our collaborative faculty and staff have worked together in the best interest of our students and community.

To help meet our learning needs, the school employs the full-time services of three learning specialists, a speech and language therapist, occupational therapist, 1.5 reading specialists, school psychologist and a special education paraprofessional. Through our inclusion model and attention to early intervention and student success, special education services continue to support the development of all students with various learning styles. Together the faculty and staff work hard to provide the best instructional practices and student support to improve teaching and learning at the Batchelder School.

As of September 2008, the majority of classroom teachers at the Batchelder School have been trained in *The Reach Out to Schools: Social Competency Program*, also known as Open Circle. In addition, training was provided to specialists, paraprofessionals, and support personnel. The program is centered on problem solving, social responsibility, communication, peer relations, and social awareness. Therefore the Batchelder Community shares a common vision and vocabulary to support the social/emotional development of each child. Open Circle promotes the understanding and appreciation of each other, and stresses the importance of community through responsibility and respect.

In addition to our social competency curriculum, our students' participate in Positive Behavior Programs at all grade levels. PK-3 students participate in our "Caught

Being Good” program, designed to catch students modeling exceptional behaviors. By doing so, students are motivated to go the extra mile to improve our school community. Meanwhile our fourth and fifth grade students participate in our “Bulldog Pride” program. By doing so, students are nominated by peers, faculty or staff for demonstrating extraordinary character and effort during any part of the school day. Our Positive Behavior Programs allow us to focus on all of the wonderful things that happen at our school on a daily basis, at the same time motivate others.

To further supplement the program, the Batchelder School students were involved with a variety of community service projects. The fourth grade team conducted a “Toys for Tots” fundraiser. The Batchelder students brought in non-perishable items to contribute to the North Reading Food Pantry. In addition, the Batchelder School students and families participated in a “Thanksgiving Basket” project. As a result, we successfully provided over 40 families complete Thanksgiving Dinners. Our surplus inventory provided the North Reading Food Pantry with a head start for their holiday planning. I am very proud of our efforts to learn more about how collectively and as individuals we can make a difference.

The Parents' Organization

This year, the Batchelder Parents' Organization supported grade level field trips, and funded several enrichment programs. The Parents' Organization supports our efforts to enrich the curriculum for all students at the Batchelder School. Together with our faculty and staff, quality enrichment opportunities continue to provide our students with different opportunities to experience and learn about important concepts. Our enrichment committee works tirelessly with our classroom teachers to plan quality events and secure financial grants whenever possible. Together we have provided multiple quality opportunities for our students including, Author Jeff Nathan, Musician “Johnny the K”, Ruby Bridges, and other grade level opportunities.

As Principal, I am continually impressed by the generosity of time and money to support the Batchelder School in many different ways. Volunteers work in our classrooms to support student learning. Parents, too, played an integral part in organizing and supporting social and school events. They organized family dances, held a pancake breakfast, and provided the resources to ensure a successful Field Day. The Parents' Organization supports the efforts of the Batchelder School faculty and students, and helps bridge the necessary working relationship of the school, families, and the community.

To the faculty and staff, the children, the parents, and the community, thank you.

Respectfully submitted,

Sean T. Killeen, Principal
L.D. Batchelder School

J. TURNER HOOD SCHOOL

As principal of the J. Turner Hood School, I am happy to report on our curriculum initiatives, programs and staffing. I am thankful for continued community support and I am proud of the many accomplishments of our students and staff.

The current enrollment of the J. Turner Hood School is 453 students. The physical plant houses three Grade One classes, three Grade Two classes, four Grade Three classes, three Grade Four classrooms as well as three classes of Grade Five and two Language-Based classrooms. We host two full day kindergarten classes in addition to one half day kindergarten class. We also have two pre-kindergarten classrooms and the SEEM Collaborative program for the Hearing Impaired in our building. We opened the 2009 school year by defining our shared vision, mission and school goals.

The Vision statement of the J. Turner Hood School is to provide a success-oriented quality education that will enable all students to reach their full potential within a respectful, caring and secure environment. A vision means an image of what the school can and should become. A vision is deeply embedded in values, hopes, and dreams.

The mission of J. Turner Hood Elementary School is to educate and challenge students to their fullest potential. The mission indicates that J. Turner Hood Students will become lifelong learners with social, intellectual and critical skills that will enable them to function as successful adults in our global society. A mission statement is more specific and often defines what the school is trying to accomplish and for whom. Goals and objectives are still more specific and concrete, are derived from the vision, and can be used to focus change and improvement efforts.

The shared goals for the J. Turner Hood School are:

1. Improve student achievement.
2. Continue to implement our philosophy of working together as a Professional Learning Community.
3. Provide a safe learning environment for all children, free of ridicule where children will be able to express themselves freely.
4. Maintain strong relationships and partnerships with the School Committee, School Parents' Association, School Councils, school staff and school community at large.

In December of 2007 the Hood School, as well as all of the elementary schools in North Reading, ran after school enrichment programs. These programs were carried forward in 2008 and sessions will begin in January of 2009.

Our Parents' Association has worked collaboratively with the school to improve the student learning environment in many ways this year. Throughout this fall, parents have become involved in our school community in various ways, by volunteering in classrooms and offering their support to teachers. Many senior volunteers are part of our school as well, volunteering faithfully and enjoying their time with children. We welcomed this parental and community support and were very thankful to accept it! Throughout the fall of 2008, we were excited to work with the Parents' Association and

community to make this the best place for children – a place where we focus on children, we focus on learning, and we work together in a supportive relationship. In March of 2008, our Parents' Association held an auction and social gathering at the Hillview Country Club. The funds that were raised at this auction were used to purchase technology items for the school. We are so appreciative of our school-parent relationships.

With a commitment to professional growth, teachers continue to meet weekly in grade level groups in what we call Collaboration Sessions. During these sessions, teachers across grade levels plan together and share successful ideas and strategies. Teachers and therapists work together sharing work samples, discussing common assessments, and sharing their ways of thinking and expertise in order to best meet the needs of all students.

In September of 2008 the reading teachers at the Hood School began the process of implementing the initial stages of a Response to Intervention model, commonly referred to as RTI, to provide reading support services to regular education students. Within this RTI model, reading support is provided to students who have been identified as reading below grade level expectations. In order to implement this model the reading teachers administered the Developmental Reading Assessment, commonly referred to as the DRA, to all first and second graders, a total of 131 students. This assessment provided the school staff with a comprehension, word accuracy, and fluency score, which when combined, gave us an overall instructional and independent reading level for each student. In order to assess the reading abilities of third, fourth, and fifth grade students the Gates-MacGinitie Reading Test, commonly referred to as the Gates, was administered. The Gates was designed to provide a general assessment of reading achievement comprised of a vocabulary test and a reading comprehension test. Derived scores such as national percentile ranks (NPR), national stanines (NS), and grade equivalencies (GE) were then defined by the raw scores of the vocabulary and reading comprehension test. Instruction for identified students in third, fourth, and fifth graders focuses on phonics, spelling, reading comprehension, and in some cases writing development.

The J. T. Hood School Council continues to meet monthly in order to review the goals set for the J. T. Hood School. As previously noted, our first goal is to improve student achievement. In order to do this we must focus on our best practices to support student learning that we are all striving to attain. In our meetings we strategize ways to meet our goals throughout the school year, responding to community needs, student needs and district directives.

Open communication between and among our students, parents, and staff is of the highest priority. The district's AlertNow system continues to be in place in order to alert parents of any emergencies. The Parent Association uses the Constant Contact program to send out memos and inform parents of any non-emergency news or updates. In an effort to "go green" 95 percent of communications from my office go home via email. The school web site now serves as a portal for home school communications where parents can download various communications from the school including my monthly newsletter that is designed to keep members of the J. Turner Hood School community informed. The Transcript supports our schools with posting important events and

publishing student activities for all to have a glimpse into the joy in our buildings. Lastly, "Office Hour with the Principal" continued this year as a way to encourage parents to come in and visit with the principal on days of PA meetings. Of course, parents are always encouraged to call or come in with any questions, concerns or ideas, and don't need to wait for an invitation.

Our Student Council celebrated various themes over the past year. With the North Reading Public School "going green" initiative in place, our student council has been focused on how we can conserve our natural resources. The Hood School Student Council has established a "Green Team." This group of students walks through the building periodically and monitors our use of energy. The defined goal for this group is to "reduce the average number of kilowatts that the Hood School uses when compared to the same data from the previous year." It is our sincere hope that we can maximize the efficient use of energy, while at the same time, maintain an environment that is conducive to effective teaching and learning.

I am proud to share that with the joint efforts of my staff, parents and community members, the J. Turner Hood School is a lively, engaging, warm and welcoming place to learn. I am thankful to the many parents and community members who have given of themselves to support and join us in this positive force for the benefit of the children. At the Hood School, we will continue to have a great school year, and we will look forward to the days to come with creative energy and a strong commitment to our students.

Respectfully submitted,

Glen S. McKay, Principal
J. Turner Hood School

E. ETHEL LITTLE SCHOOL

Wednesday, September 3, 2008, marked the start of the 2008-2009 school year. The 14th anniversary of the reopening of the Little School began with fifty-eight staff and 420 children, preschool through grade five. Eighteen classrooms and one portable unit accommodate our preschool program, two kindergarten classes, four second grades and three classes each of grade levels 1, 3, 4, 5. Staff and children were welcomed back from their summer vacation to freshly painted walls and a thoroughly cleaned school.

Introducing and applying technology across the curriculum for all grade levels, K through 5, continues to be our priority in the technology lab at the E. E. Little School, despite the 2-day lab closure resulting from budget cuts. Weekly, forty-five minute classes are held for each class in Grades 2 through 5, while Kindergarten and Grade 1 have 30 minute classes. Our technology lab consists of 30 computers and 3 mobile carts (each setup with a laptop computer, projector and wireless network hub) which are used to promote special classroom activities. Technology lessons and projects are developed by a paraprofessional to support the classroom curriculum and the Massachusetts state standards. Technology skills are developed using software and internet sites that support the classroom curriculum, the Houghton Mifflin reading program and MCAS test preparation. Our goal is to seek out and evaluate innovative ways to introduce new technologies to the students wherever appropriate including the use of digital cameras, temperature probes, motion detectors, electronic microscopes, and GPS devices. In addition, each classroom, office, specialist's room and library has a teacher's computer and upgraded student computer. This year three new Smart Boards, with laptops and projectors, were introduced in the classrooms (one each in Grade 5 Science and Math and 1 in Grade 4 Science) to support learning. The Little School web site, www.north-reading.k12.ma.us is updated frequently to keep our school community informed. The town technology warrant article, the PTO, and the school budget provide the funding for the school to reach our goals.

The school library continues to operate on a reduced schedule of three days a week. During that time, all classes visit the library for story time, check out books, and discover the joys of reading! This year we have worked on upgrading the science section of the library. Special emphasis has been placed on purchasing books for science fair research. The school's library budget, book fair profits and PTO subsidies have enabled us to continue improving our collection this year. We continue to offer wonderful reading incentive programs to our students including, "The World's Greatest Reading Show on Earth", and participation in the Massachusetts Children's Book Award program out of Salem State College. The library is almost at full capacity with over 13,000 books! The library could not run without the help of parent and senior volunteers, who check books out and in, and reshelved the books.

The Little School PTO is a vibrant part of our school community. The PTO board and its members plan activities throughout the year that support the goals of our school. These activities assist in raising funds and providing opportunities to build community through social activities for families and staff. Monies that have been raised through fundraising

have supported grade level and whole school cultural enrichment, field trips, technology purchases and other school and classroom needs. Last spring, as a result of a very successful year of fundraisers, we were fortunate to have three Smart Boards donated by PTO for students in the upper grades. They remain committed to continue the purchase of them for other classrooms. Donations have also been made to support families who are undergoing difficult times. We appreciate these dedicated volunteers who are on the PTO board, the many parents who are PTO members and all the parents, friends and businesses who support the work of the organization by their participation in the events that the PTO plans.

The Little School recognizes the importance of involving the North Reading community in our school. Senior citizens and parent volunteers are utilized in our library, lunch program, tutorial program and within some classrooms. The school staff has made several opportunities available for children to provide service to others through programs such as a month long local food pantry drive, Coats for Kids, Alex's Lemonade stand (childhood cancer) Valentine's for Veterans and Take A Tag in December.

The staff has a strong commitment to professional development and actively participates in district-wide initiatives. This year the initiatives included: the third year implementation of the new literacy program; the science task force; the development, administration, and analysis of common assessments (math benchmarks, writing prompts with rubrics, and literacy benchmarks); continued training in technology (including Smart board technology).

Our staff works on grade level analyses and presentations of the MCAS testing results each year to ensure carryover of skills at each grade level to build success. In addition, this year the staff offered after-school MCAS support sessions to 'at-risk' children.

Our teachers have developed an after-school program for students called "Enrichment Express". There are two six-week sessions per year. Courses such as knitting, cooking, scrapbooking, science, physical activities and sign language are offered.

Teachers serve on other committees involving mentoring, professional standards and curriculum standards committees. Many of our staff serve on school improvement plan committees that focus on the goals stated in our school improvement plan. Others are engaged in completing requirements for advanced degrees, recertification and/or professional growth plans. Their willingness to pursue opportunities that continually enhance their knowledge around current research, best practices, materials, curriculum, and pedagogy, is reflected in the exceptional quality of instruction demonstrated.

Performance and improvement ratings for Massachusetts' public schools and districts are issued yearly. Ratings are used to track schools' progress toward meeting the goals of all students achieving proficiency in English Language Arts and mathematics. Little School's 2008 AYP (*Adequate Yearly Progress*) *History Report* indicates that we have met the target in mathematics and English/language arts every year since it has been

issued in 1999. Our performance rating in English Language Arts and mathematics is rated by the department as "Very High".

The Little School Council meets on a monthly basis during the school year. Some of the topics discussed during the past school year include updates of school programs/activities, the development of the school budget, professional development activities, school safety, the state testing program and curriculum updates. The council developed a school plan for the 2008-2009 school year that incorporates school goals recommended by the staff. This plan was sent to the School Committee for their review in the spring of 2008. A copy is available at the office of the Superintendent of Schools as well as at the office of the Little School.

Students, parents and staff have enjoyed another successful and rewarding year.

Respectfully submitted,

William P. Leccese, Principal
E. Ethel Little School

NORTH READING MIDDLE SCHOOL

The 2007 – 2008 school year was clearly one of the most challenging for the North Reading Middle School. As a result of a no vote for an override from the town in the spring of 2007, the Middle School opened its doors on September 5, 2007 with many programs drastically reduced and cut out altogether. No more significant of all the facts concerning the budget hardships faced by the Middle School was the weekly early release days every Wednesday throughout the school year. Clearly, there were many challenges and demands placed on our school but as I sit here preparing our annual summary, I am very happy to report that in the final calendar months, 2008, the Middle School has enjoyed a remarkable resurgence with the last six months being much more positive than the first.

Early on in my transition to becoming principal of the North Reading Middle School in July, I quickly realized how the deep budget reductions significantly impacted the programs of this school. However, I also heard remarkable stories and have now come to witness firsthand that the halls of this school, like all of the others in our school district, are filled with teachers and staff determined and committed to providing educational experiences necessary for all students to achieve. With many of the necessary building blocks already here, and with the addition of some new resources, we are now back on the right track.

Following a wonderful orientation day for our incoming grade six class on September 3, 2008 we welcomed 643 Middle School students grade 6 through 8. This year the students at North Reading Middle School are enjoying the restitution and enhancement of several programs, as well as a completely revised schedule which helped to reprioritize our attention to time in learning, core academic and general arts programs, all of which is at the heart of what we do each day.

One of the most notable of all our improvements this year was establishing a full day schedule on Wednesdays, moving away from the weekly early release day schedule of the 2007 – 2008 school year.

Middle School Schedule: We spent considerable time this past summer revamping the Middle School schedule. With the addition of some additional staffing positions, we were able to enhance our core academic program (English, Math, Science, and Social Studies) by adding Reading Comprehension for all grade six students, a second English Language Arts class for all grade seven students and expanding the foreign language program (French or Spanish) for all students in grade eight. In each of the grade levels, these additional classes are now considered the "fifth" core subject and meet every day for the entire school year.

Our scheduling improvements did not stop with the core academic subjects and we are happy to report that many of our general arts offerings were restored and we are well on our way to revitalizing programs cut from the budget during the 2007 – 2008 school year. With another addition to our staff, we have been able to greatly increase physical

education instruction with all students having gym three days out of a six day cycle (three days on, three days off) for the entire school year, which is the equivalent to a full semester of physical education. With this additional time we have successfully included a new health program, *Life Skills*, to our physical education program so that now all Middle School students have a health component to their program.

As part of our general arts program we expanded the exploratory foreign language program in grade seven, significantly increasing student-teacher “contact time” due to the six day cycle. The short story here is that we are confident that students completing the grade seven exploratory programs and having foreign language as one of their core subjects in grade eight easily surpasses the requirements for their first year of language study and they will be ready to enter into their second year of language in ninth grade.

Further enhancing our general arts program we are happy to report that we opened this school year with all middle school students scheduled for art and computer classes. Band has been added back to our schedule in grade six and seven and we are working hard to revitalize the performing arts with classes in theater/public speaking (grade seven and eight) and music (grade six). Chorus, not scheduled this year, is on the horizon and we predict that this general arts offering will be part of our schedule next year with no budgetary impact or addition to our current staffing.

Although our new schedule has greatly “enhanced” some of our programs and is certainly a big step forward considering the 07 – 08 school year, there are still some problems that need to be worked out. In particular, access to general arts classes for students who require specialized services is difficult and we have found that some students requiring additional tutorial support are missing out on art, music and, in a few cases, gym. To this end we are now exploring the idea of including an academy block for all students in order to free up some additional space within the schedule; allowing for specialized instruction without impacting access to the general arts programs. Look for additional details in the days ahead.

Curriculum: Greatly enhancing our focus on student literacy are the additions of reading comprehension and a second English Language Arts (ELA) class in grade seven. The net result here is that students now receive two years of additional instruction in reading/ELA during grade six and seven. We have been able to provide some professional development time and support for all of our ELA and reading teachers and they are working hard to update their curriculum maps and to otherwise organize for this additional time. We are also conducting some “action based research” by incorporating pre-testing and post testing, in order to better assess how effective these additions are to student learning.

Technology: We are happy to report that during the summer months we completed upgrades to two computer labs and to the computer area of our library by installing new computers in these three areas. We also added new computer tables to the library, as well as to one of the two computer labs. Thanks to a generous donation from our Parents’ Association we also have added more *Smart Board* technology and we are now proud to

look at this particular *technology* as an accepted best practice and not an enhancement. We do not have Smart Boards in all classrooms but we are setting this as one of our top priorities and continue to work with our Parents’ Association on this goal.

Climate Safety: This fall we have revitalized many aspects of our school’s safety protocols, now having “officially” practiced two evacuations and two lockdowns as of this writing. Further, we have re-established a regular meeting schedule for our Crisis Response Team in order to discuss all topics related to our school’s safety procedures and protocols. Our electronic door systems have been installed and, once the front door buzzer system is completed, we will be able to keep all of the exterior doors locked at all times. Faculty and staff have been issued photo IDs and FOBs (fiber optic devices) which will also give them access to our building without having to unlock any of the doors. Areas of the building (i.e., cafeteria and gymnasium) which are difficult to secure during any type of emergency are being addressed. Our ability to communicate during any emergency is also being studied and we are close to adding Nextel “walkie-talkies” as part of our Crisis Response plan. AlertNow has been fully implemented throughout the school district and has become a very useful way to keep parents informed in all instances of vital information, including all of our emergency drills.

School Culture: In addition to our core academic programs, many of our students continue to be involved in before and after school programs, which include Student Council, Peer Leaders, intramurals, art, geography, math, science and homework club to name just a few. Already this year we have nearly three hundred students involved in activities beyond the school day and as an indicator to school climate, this should be considered positive. However, as part of our school improvement plan, we are planning to administer the *My Voice Survey* to all students with our expectation that the data from this survey will be another indicator as to how students are feeling about their school and education. The School Council continues to review other “data points” such as attendance, MCAS scores (which remain very strong), and student involvement as we chart our course for continued improvement.

The Middle School continues to have a very positive relationship and support from our Parent’s Association. The fall kicked off with another successful magazine drive and we also had a motivational speaker assembly with Mr. Travis Roy all sponsored by the Parent’s Association. Now into our planning for the grade eight trip to Washington DC the PA has generously offered to help students who need financial assistance in order to attend this trip.

Communication Practices: School to home communication continues to be a top priority for the Middle school and this year we have established a Daily Message Bulletin which is emailed home to parents and students at the end of every school day. The bulletin clearly outlines all of the “happenings” in the Middle school and affords parents and students to quickly communicate back to us any time there is a question or comment regarding anything within our school. We have received a lot of positive feedback concerning our Daily Messages and this is proving to be an effective means to stay in touch with parents and students.

Budget: As it is throughout our school district, surrounding communities and state as well as our nation, we are all concerned about the economic uncertainties that lie ahead. This year, with the addition of a number of new teaching positions we have greatly enhanced our educational program here in the Middle school, top to bottom. It will be our top priority as we head into the budgetary cycle to maintain (at least) what we now enjoy. There are many areas that we would like to expand even further (i.e., grade six foreign language and technology education) but at this point we are setting our expectations to avoid going backward.

Facilities: Our school facility continues to present a number of major obstacles when one considers the full potential of appropriate middle level educational programs. The facility must be considered well beyond it's original life expectancy and does cause problems for scheduling, meeting the technological needs of students, as well as, presents some health and safety problems especially when you consider accessibility. The good news is that late in the fall, The North Reading School Building Committee resubmitted their Middle School Statement of Interest to the Massachusetts School Building Authority outlining the many problems and concerns regarding the Middle School facility. Whether or not this application bears fruit, time will only tell so in the mean time we continue to look for ways to (at least) maintain what we have; repairing and/or replacing whenever an opportunity presents itself. For example, before the opening of school in September we were able to replace some very outdated, worn student desks and added some new computer tables to one of our computer labs as well as to the library computer area.

In conclusion, the 2008 year for the Middle School was truly a roller coaster ride. Back in January, by all accounts, the outlook was not very positive when one considers the impact of the already noted budget reductions. Later in the year and heading into the fall the Middle school was able to rebound a bit and we feel like we may have turned a corner and are now back on the right track. Looking ahead we certainly recognize that the economic picture for all of our schools is not good and we may be forced to brace ourselves once again. But now is not the time for the Middle School, or any of our schools to back up, and in fact this is the time where we need to stay the course moving our schools into the twenty first century. I am confident that no matter what the challenge that lies ahead the faculty and staff will always rally to the benefit of the students of North Reading Middle School. In my short tenure it has been a distinct pleasure to be associated with these great professionals.

Respectfully submitted,

John P. Faucher, Principal
North Reading Middle School

NORTH READING HIGH SCHOOL

The 2007-2008 school year at North Reading High School was again a year marked by many student achievements and successes.

North Reading High School students engaged in a number of community service projects through their junior and senior Social Studies classes and through volunteer participation in school clubs such as the Rotary-sponsored Interact Club, Student Council, Alliance Against Intolerance, Eco-Team, S.A.D.D. (Students Against Destructive Decisions), and the National Honor Society Chapter.

North Reading High School continued its cultural exchange program in 2008 with students from Mexico. The cultural experience and the travel itself were positive educational experiences. This experience is especially beneficial insofar as students from both countries, Mexico and the United States, embark on visits to the home countries of the students involved in the exchange program.

The Guidance Department at North Reading High School hosted its fifth annual "College Fair" for students and parents. Over ninety-five colleges from the New England region were present at the High School to speak with students and parents about their respective academic institutions.

North Reading High School students continue to score well on the Massachusetts Comprehensive Assessment System (MCAS) exam. North Reading High School students' MCAS performance ratings continue to meet the standards as established by the Massachusetts Department of Education, an accomplishment of which the school and community can be very proud. MCAS results for the students in the class of 2010, received in the fall of 2008, indicate that North Reading students continue to improve on their performance on the MCAS examination.

In addition, North Reading High School students performed extremely well on the SAT examination, far exceeding both National and State average scores.

In May of 2003, North Reading High School hosted a Visiting Committee of the New England Association of Schools and Colleges (NEASC). The Visiting Committee conducted a thorough review of the educational programs and practices in place at North Reading High School. Their final report, issued in October of 2003, emphasized the very high number of educational successes in place at North Reading High School and continued the accreditation of the high school. A "Five-Year Progress Report" was the focus of educator professional development throughout the 2007-2008 school year; the report was submitted to the New England Association of Schools and Colleges in 2008.

One hundred and sixty-eight students in the Class of 2008 received their diplomas. The total percentage of students in the Class of 2008 choosing to further their education at two year and four year institutions was ninety-one percent.

Specific departmental highlights for North Reading High School are as follows:

English

- Student publications, *The Deliberator*, (student newspaper) and *The Popsicle*, (student literary magazine) continued to publish, each with a department member as advisor.
- The English department acquired a ninth teacher this year and the department chair returned to teaching four classes.
- A revised Summer Reading Program for students was successfully implemented this year.
- The English Department was the beneficiary of a grant from Dickinson College, of which English teacher Sarah Winacoo is an alumna. Through her efforts, the department received \$10,000, which the teachers decided to use to expand book offerings by ordering two sets each of several new titles for each class.
- The department expanded its course offerings. The expansion included a new elective, Novel Writing, and new texts, such as *Out of the Dust* in the Creative Writing class.
- The Academic Decathlon continued to run with two department members as co-advisors. North Reading High School once again hosted the Small Schools Competition and competed off-campus as well.

Mathematics

- All Mathematics Department teachers continue to receive professional development training on a wide variety of technology tools, including the SmartBoard, the TI graphing calculator, TI Navigator, calculator and computer scientific probes, internet and calculator applications, and computer software packages. Activities and explorations using these tools have been added to the classroom lessons in order to enhance learning in all levels of mathematics courses and to better accommodate different learning styles.
- Students continue to participate in and score well on the Advanced Placement Calculus AB examinations. This year they participated in a "practice AP Calculus AB" test experience at Lynnfield High School as part of their preparation. It was very successful. A new honors level Probability and Statistics course was proposed and approved by the school committee for addition to the mathematics program of studies. The course was first available to students who have completed Pre-Calculus. This new course will allow students a rigorous alternative option to Calculus that was focused on a different aspect of mathematics. It is designed to appeal to two types of students:
 1. those who want to take as much math in high school as possible because they aspire to pursue a mathematics or science field, and
 2. high level students who are liberal arts-oriented and want to take a more "real world focused" math class, yet still want to challenge themselves with an honors curriculum
- There continues to be participation in the Commonwealth of Massachusetts funded Science, Technology, Engineering and Mathematics (STEM) Fellows Program designed to raise awareness and interest among students about career paths in STEM fields. This school year, the math curriculum chair performed a mentoring role as a

STEM Leader to the Lynnfield STEM Team. She also received Leadership Training and professional development especially offered to STEM Leaders and Fellows. This was a graduate level on-line course, "Introduction to Engineering for Teachers."

- One senior student participated in the TEAMS Academy, a new Technology, Engineering and Math-Science program for academically accelerated high school students. The program, taught at UMASS Lowell, is designed to expose the students to higher level courses than are usually found at the high school level. One junior student has applied and is accepted into the TEAMS academy for next year.
- All teachers continue to assist students in Mathematics classes in preparing for the MCAS examination and SAT/ACT tests as appropriate. A new Standardized Test Preparation / Mathematics course for juniors has been added to the Program of Studies. This is a semester course that alternates with the new companion Standardized Test Preparation/Verbal course.
- Students continue to participate successfully in the New England Mathematics League contests and the American Mathematics Competitions for grades 9, 10, 11, and 12.
- Three members of the Mathematics Department participate in the combined Mathematics, Science and Technology Curriculum Council.

Science and Technology

- The Science Department continues to focus on improving curricula. Biology and Chemistry teachers developed interim assessments over the summer that are being used to collect data on student achievement.
- The Science Department gained an additional member to their staff to teach Physics and Physical Science. The addition has allowed class sizes to remain at or under 24 students.
- The Science Department, along with the Science Curriculum Council, will be encouraging most students to take the core classes of Biology, Chemistry, and Physics before choosing electives and graduating from North Reading High School.
- The department has made progress in technology. The department now has 24 student laptops available for use in classes or during labs. These are especially useful when using the Vernier probes.
- The Zoology class had the opportunity to go to the Massachusetts Audubon Society in Topsfield, Massachusetts to canoe down a section of the Ipswich River. There, students collected freshwater invertebrates and learned about the factors that contribute to the river's endangerment.
- All biology classes participated in the "Call to the Deep Adventure." Students tracked the *Atlantis* vessel and the *Alvin* submarine on their voyage to collect bacteria samples in the deep sea vents off the coast of Mexico.

Social Studies

- Department members are now enrolled in year three of a "Teaching American History" grant program. The grant is provided by the United States Department of Education and is a three-year program that emphasizes improving instruction in American History by increasing teacher knowledge. This year the program will focus on Cold-War studies.

- Teachers have also participated in grant programs dealing with integrating technology in the classroom. Creation of podcasts and wikis for both student instruction and assessment was the focus of the latest program.
- One teacher attended a training program for the Advanced Placement United States Government and Politics seminar at St. Johnsbury Academy in Vermont this summer.
- Students participated in an election of two delegates to represent North Reading High School in the annual "Student Government Day" program.
- The department continues to promote school-community relations through the community service requirements for juniors and seniors.
- The World History II curriculum is beginning its first year. Students in grade 11 are now taking the class, which focuses on world studies since World War II. The course also has later units focusing on 20th Century History in Asia, Latin America, the Middle East and Africa.
- Efforts are currently underway to begin the textbook adoption process for World Cultures and Religions, World History II, and American Civics and Government. The adoption of new textbooks for these classes is hoped to occur over the next two school years.
- Department members continue to participate in a variety of professional development opportunities, including the Social Studies/English Language Arts Curriculum Council.

Foreign Languages

- One teacher participated in an off-site workshop that focused on training said teacher in Advanced Placement methodologies and strengthening the Advanced Placement course.
- We are in the second year of a new Spanish textbook, *Avancemos*. We are currently using the first level of *Avancemos* at the middle and high schools and the second level at the high school. There have been three training sessions for teachers to advance their use of the technological components of the series.
- Teachers are participating in the Foreign Language Curriculum Council, which is focusing this year on a five-year plan for curriculum and professional development. Another topic for discussion is how to implement leveling within the high school program. Also, members are reading *The World is Flat* and participating in a discussion group in order to make informed decisions about the world and the place of foreign language instruction within that world.
- Teachers continue to take advantage of technology integration in the classroom. Examples include using the department Tablet PC and its note-taking capabilities, training to use the Digital Voice Recorders in the department, using Podcasts to access original language media, and creating visuals to help students with differential needs.
- Students participated in an educational student exchange program with a bilingual school from San Mateo, Mexico. San Mateo students traveled to North Reading in the spring of 2008 and were hosted here in North Reading by high school students and their families.
- The department is meeting with the NRPS administration on planning further foreign travel and whole-language experience.

- Students continued to use communication skills to improve language ability in French and Spanish.
- A "foreign exchange student" was enrolled at North Reading High School for the 2008-2009 school year. The partnership forged with the American Field Service (AFS) Student Foreign Exchange Program helped to bring about this mutually beneficial experience.

Business Education

- There are over 300 students enrolled in the Tech Prep Program this year. There are four articulations currently active at North Reading High School for Tech Prep credit at North Shore Community College. They are Microsoft Applications, Microsoft Office, Accounting, and Internet/Web Page Design.
- Mr. Geoff Simons, American Express Financial Advisor and North Reading resident, has once again provided North Reading High School with the classroom edition of *The Wall Street Journal*. His generosity provides us with an award-winning educational resource that can make the dynamic world of business and economics come alive for our students.
- The National Endowment for Financial Education (NEFE) "Financial Planning Program" was presented to the Accounting and Business Management in the 21st Century classes. Mr. Geoff Simons volunteers his time to present this program, and has done so for the past eight years.
- Business Education teachers, along with ten students from the Accounting class, participated in two conferences sponsored by the Massachusetts Society of Certified Public Accountants at Bentley College and at Babson College entitled "Is Accounting For Me? From College to Career."
- Business Education teachers attended the annual MBEA (Massachusetts Business Educators Association) conference.
- Students at North Reading High School again competed in "LifeSmarts." "LifeSmarts" teaches students to be responsible consumers and citizens. Students first competed on-line. Once the team was established, the team faced other schools in a game show style competition at the Federal Reserve Bank in Boston.
- The Financial Management classes are participating in a pilot program through LifeSmarts on Financial Literacy. Decision making, budgeting, deposit accounts, making money, and credit are the topics piloted.
- The Personal Financial Management and Business Management in the 21st Century classes participated in the National Financial Literacy Challenge. The National Financial Literacy Challenge is an initiative recommended by the President's Advisory Council on Financial Literacy and administered by the Department of the U.S. Treasury.
- The Business Education Department is constantly updating its curriculum to align with the Massachusetts Instructional Technology Frameworks and the National Standards for Business Education.

Library/Media

- A new computer lab with 24 workstations was set up in the library classroom during the summer of 2008. This has helped the school by providing an additional computer lab with contemporary computer hardware.
- Several online database subscriptions were added through publisher promotions with the purchase of corresponding print titles.

Music and Theater

- Seniors Brian Berkowitz, Alex Cores, Todd Isenstadt, Charles McPherson, and Junior Patrick Wicker represented North Reading High School in the Northeast District Senior Festival.
- Students auditioned for the Northeast District Junior Festival
- Performances of *Into the Woods* took place at the end of March. Additional performances were added to accommodate elementary and middle school students.
- The Marching Band and Color Guard performed at the Boston Greek Independence Day Parade for St. George's Greek Orthodox Church of Lynn.
- The band traveled to Annapolis, Maryland for the Heritage Festivals. The Concert Band received a bronze medal and the Jazz Band received a silver medal. In addition, the Marching Band and Color Guard were presented a gold medal for parade adjudication as well as a citation from the city of Crofton, Maryland for participation in the Armed Forces Day/Homeland Security Day Parade. The "Spirit of Annapolis" Award was also presented to North Reading High School participants for outstanding participation in the entire festival process.
- The North Reading High School Chorus, accompanied by members of the North Reading Middle School Chorus, went to New York City to see two Broadway performances and to participate in a "Master Class."
- Jazz Night was held in the cafeteria with Middle School and High School Jazz Bands performing.
- Spring Concerts were performed by the Chorus and the Concert Band.
- The Marching Band and Color Guard marched in the Memorial Day Parade and performed at the ceremonies on the Town Common.
- The Concert Band performed at graduation for the Class of 2008.
- Band and Chorus camp was held from August 13-17, 2008.
- The Marching Band and Color Guard performed at all home football games and at the Thanksgiving game in Lynnfield.
- Band and Chorus performed at the Annual North Reading Apple Festival in September, 2008.
- Music Department sold the popular Daily Planners for the 2007-2008 school year as a fundraiser for the Music Boosters.
- Marching Band and Color Guard performed at the Massachusetts Instrumental and Choral Conductors Association (MICCA) regional show in Wakefield and the Championship Finals in Lowell. They received a three star rating at the regional show in Wakefield and a Bronze Medal at the Finals.
- The Marching Band and Chorus performed at two Veterans Day assemblies at North Reading High School and at the Veterans Day ceremonies on the Town Common. Student Patrick Wicker was the soloist.

- Marching Band and Color Guard performed at the Thanksgiving Pep Rally.
- Members of the Band and Chorus caroled throughout the town in December as a fundraiser for the Music Boosters, and performed carols for the North Reading/Reading Chamber of Commerce's North Reading Tree Lighting Ceremony.
- The Chorus sang choral-grams throughout the high school during the holiday season, and performed Holiday Assemblies at the Batchelder, Hood, Little and Middle Schools.

Visual Arts

- Foundations of Art was made a pre-requisite for all art courses providing a stronger design base for all new art students.
- The Art Department is continuing to focus on improving student art experiences and has begun efforts to acquire a class-number of portable landscape easels, thanks to the North Reading High School Parent Association.
- Students participated in advanced art courses. Senior student, Leah Jerrett, took a painting and portfolio preparation course at the Art Institute of Boston, and senior student Jessica Shirton took a painting course at the Essex Art Center.
- Students explored careers in the arts. Senior Tom Murphy worked as an Arts & Crafts counselor at Brooks School Day Camp and really likes teaching.
- High school students Julia Stasio, Elise Auger, Samantha Anderson, Kayla Bonnett, and Hillary Stokes participated in the Summer Art Contest sponsored by the Flint Memorial Library. Awards were presented to Elise Auger for 1st Place in painting and photography and 2nd Place in drawing. Samantha Anderson received 1st Place for drawing and 2nd Place for painting and photography.
- Students won logo design contests for the North Reading Youth Services, as well as the Reading-North Reading Chamber of Commerce and the Christian Community Chorale. The Youth Services design is used as the logo on stationary, frisbees, t-shirts and other related items.

Physical Education

- The Physical Education curriculum continues to be aligned with the Massachusetts Comprehensive Health Curriculum. All students in grades 9 and 10 continue to participate in the nationally recognized "Physical Best Health Related Self-Assessment Test."
- The departmental goal in the academic year 2007-2008 was to focus on getting 70% of our students to pass the flexed arm hang. The flexed arm hang assesses a student's upper body strength. The passing standard for boys is twenty seconds, and the passing standard for girls is eight seconds.
- Presently, the ninth and tenth grade students are at 64% in their pre-test phase. Instructors have required all students to participate in the flexed arm hang each and every class. Also, students were required to do a fixed number of pushups after each activity.
- The post test was conducted as part of the physical education final exam in January 2008.

Guidance

- This year the guidance office continued to hold both Senior and Junior Parent nights. The parent nights inform parents and students about the college process and timeline. The guidance department invited admissions representatives from Massachusetts College of Art, Boston College, Endicott College, UMASS Lowell, and North Shore Community College to form an informational panel for the Senior Parent Night. The members of the panel individually discussed the specific admission procedures at their respective institutions.
- The guidance counselors updated and improved the School Profile. The school profile contains all of North Reading High School's statistical data including average SAT scores, recent college acceptances, ranking and GPA configurations. The profile is sent to all colleges/universities to which students apply for admission.
- Counselors continue to attend professional development conferences on issues involving college admissions, Advanced Placement (AP) coordination, and mental health issues.
- The guidance staff continues to collaborate with school nurse, psychologist, and administration to identify "at risk" students.
- Counselors continue to track college admissions trends using the Naviance database.
- Counselors continue to be members of various counselor associations including the North Shore Guidance Directors, MASCA, and NEASC.
- In 2008 the guidance staff held its 5th annual college fair. North Reading was host to approximately one hundred admissions representatives.
- The guidance staff continues to meet with students individually to solidify post-secondary plans.
- The Guidance Department hosted two "on the spot admissions days" with Suffolk University and the University of Massachusetts at Lowell.
- Over \$60,000 in scholarship monies was awarded to North Reading High School's "Class of 2008" students. Among these scholarships were those donated by community members, community organizations, and the Citizens' Scholarship Foundation of North Reading.
- The Guidance Department initiated a new course selection process. The process enabled student to receive increased feedback from current teachers while making their course selections.

Respectfully submitted,

Jon C. Bernard, Principal
North Reading High School

NORTH READING HIGH SCHOOL CLASS OF 2008 GRADUATES

Craig Martin Acone
Amanda Elizabeth Alphen
Lynne Marie Anderson*†
Scott David Angelini
Marissa Constance Taft Bayer†
Brian Adam Berkowitz
Stephanie Ann Biagioni*
Allison Elisabeth Bitto*†
Mark Lester Bokuniewicz*†
Brian Patrick Boyd
Gail Marie Brackett*†
Michael James Brooks
Derek Alexander Bross
Nicholas Driscoll Brown
Scott Anthony Bruno
Tyler Alan Burgess
Joseph Anthony Burns
Erin Lee Cameron*
James Nicholas Campbell
Alexis Lyn Capozzi
Kiersten Leigh Carbone*†
Melanie Jean Card
Caitlin Elizabeth Carr
Brandon James Carrette
Nicholas Ryan Chalmers†
Matthew Alan Chester
Richard Charles Chrisos*†
Brianna Marie Cincotta
Lauren Kimberly Cipriano
Matthew Paul Clemens
Daniel Patrick Connors
Shannon Mary Conway*†
Alex Evan Cores
Robert Michael Cormier
Lindsay Ann Correale
Dustin Michael Crowell
Kevin Thomas Cunnene
Karissa Mae Cyr
Leslie Elizabeth Dager
Rebecca Shannon Daly*
Rachelle Melinda Darcy
Lee Alexandria Davis
Jessica Anne Dempsey
Samuel James Desrosiers
Erica Marie Diamantides*†
Susan Nancy DiDonato
Tracey Lynne Dillon*†
Jaclyn Deanna DiMare
Kathryn Elena Dimitriyev*†
Peter Anthony DiPietro
Lindsay McCann Dodge*†
Daniel Neil Duke
Timothy James Dolan
Jennifer Elizabeth Donaldson
Amelia Rose Dugan*†
Samantha Diane Duval

Mairead Noelle Dwyer
Dominic Gene Emilian*
William Paul Felix*
Brian Francis Ferrazzani
Joseph Robert Finnigan
Brittany Owens Fitzpatrick
Scott Edward Ford
John Philip Friberg*†
Megan Anne Fusco
Claire Elizabeth Gallagher
Caroline Ann Gattuso*
Melissa Ann Gentile
Kirsten Alyse Giles
Amanda Leigh Goddard
James Lloyd Goddard*†
Katherine Sarah Goldstein*†
Gabrielle Marie Greco
Katelynn Alida Grotto
Maura Kayleen Guthrie*†
Alexander Samuel Hardy
Madeline Harrington
Kristina Frances Harris*
Philip Dwayne Hartley
Zachary Warren Hastings
Fred Edward Hein
Laura Jane Hinds*
Elizabeth Holsing*†
Todd Brett Isenstadt*†
Michael Anthony Jenkins Jr.*†
Samantha Kate Kasle
David Matthew Klein*
Claire Alexandra Kuehnelt*
Nicole Carol Lang
Ryan Sean Larkin-Birch
Jeffrey David Leonard*†
Lauren Sarie Liebman*†
Tyler Michael Lobo
Kimberly Jean Loesch
Brendan Joseph Lutz*†
Matthew Justin Macaulay
Brian Mathew MacDonald
Chanelle May Magnett
Alexandra Rose Maltacea*†
George Shawn Mandeville
Christopher James Marciano*†
Stephanie Lee Marlin*†
Timothy Joseph McAuliffe
Kerry Ellen McNeil
Charles Anthony McPherson Jr.
Kristina Marie Mello*†
Gregg Millien
John Robert Mitton
Theresa Marie Morelli
Ashley Nicole Moulton*†
Cara Ann Mucci*†
Carly Regina Nunn

Christine Marie O'Leary*†
Kevin Stephen O'Leary
Brian R. O'Neil*
Lynette Minné Osborne
Emily Elizabeth Osgood*†
Jason Raymond Papanicholas*†
Marie Alaina Pescatore*
Laura Rose Pierce
Gina Marie Pintosopoulos
Katrina Elizabeth Popeo*†
Amanda Marie Poplaski*
Matthew Michael Prince
Eric James Puglia
Justin Thomas Quevillon
Navid Rahman
Emily Mae Rajaniemi*†
Jeffree Paul Ramirez
Erica Rose Riccardi
Jessica Leigh Richard
Joshua Michael Robinson
Joshua Patrick Rocco
Brittany Anita Rogers
Danielle Nicole Rogers
Jessica Lynn Ronco
Ritu Scaria*†
Sarah Lynn Schipellitti*†
Ryan Michael Sexton*
Jillian Elizabeth Shaw
Elizabeth Ann Short*†
Daniel John Sillari III
Ashley Taylor Silva*†
Michael David Silvia
Steven Thomas Skiffington
Erica Lyn Smith
Christopher Joseph Spano*†
Taylor Ryan Spencer
Megan Marie Sperry*†
Matthew Louis Spina
Amanda Stanton
Stephen John Stewart
Alyssa Ann Tamlyn-Hayden†
Marissa Nadia Terrizzi*†
Manan Thakkar*†
Michael Robert Tringale*†
Jennifer Lee Valade
Brett Robert Viator
Klaudio Vila
Ryan Arthur Visconti
Kaitlin Patricia Wallis*†
Danielle Leigh Weeks
Ryan Forrest Whelan
Daniel Rodger Wilson
Kasey Jacqueline Windt
Amy Kathryn Wing
Rebecca Lynn Woundy
Aleah Paige Zimmerman*†

*Graduating With Honors
† Member of National Honor Society

**NORTH READING HIGH SCHOOL
DOLLARS FOR SCHOLARS
CITIZENS' SCHOLARSHIP FOUNDATION SCHOLARSHIPS
CLASS OF 2008**

Lynne Anderson	Michael Jenkins, Jr.
Allison Bitto	Jeffrey Leonard
Mark Bokuniewicz	Christopher Marciano
Gail Brackett	Stephanie Marlin
Kiersten Carbone	Ashley Moulton
Nicholas Chalmers	Cara Mucci
Shannon Conway	Brian O'Neil
Karissa Cyr	Emily Osgood
Erica Diamantides	Jason Papanicholas
Tracey Dillon	Sarah Schipelliti
Jaclyn DiMare	Christopher Spano
Amelia Dugan	Megan Sperry
John Friberg	Alyssa Tamlyn-Hayden
Maura Guthrie	Marissa Terrizzi
Kristina Harris	Michael Tringale
Laura Hinds	Kaitlin Wallis

**39NORTH READING HIGH SCHOOL SCHOLARSHIPS
CLASS OF 2008**

Axa Equitable Community Scholarship	Stephanie Marlin
James R. & Barbara E. Aylward Memorial Scholarship	Jeffrey Leonard
Nedio E. & Mary Barrasso Memorial Scholarships	Ashley Moulton
	Mark Bokuniewicz
L.D. Batchelder School Scholarships	Elizabeth Short
	Alyssa Tamlyn-Hayden
Joseph R. Bernard Memorial Scholarship	Katherine Goldstein
Peter T. Colford Memorial Scholarship	
awarded by the North Reading Cultural Council	Samantha Kasle
Rose M. Colantuone Scholarship	Derek Bross
Ellsworth Crosswell Memorial Scholarship	Stephanie Marlin
Michael DiGiantommaso Memorial Scholarship	Allison Bitto
Joseph Gavin "Keep the Faith" Scholarship	Emily Rajaniemi
Golden Age Club Scholarship	Fred Hein
Stephen Gregory Scholarship	Joseph Burns
Robert Hunt Memorial Scholarship	Matthew Prince
David Jamieson Memorial Scholarship	John Friberg
Frances L. Frotten & Marcia E. Costanza League of Women Voters of North Reading Educational Scholarship	Marissa Bayerl
E. Ethel Little School Scholarships	Lauren Liebman
	Christopher Spano
Massachusetts Elks Scholarship, Inc.	Stephanie Marlin
	Timothy McAuliffe
	Megan Sperry
	Michael Tringale
	Rebecca Daly
"Cilla" Mayo Memorial Scholarship	Jennifer Valade
Walter Miller Scholarship	Joshua Robinson
Michael Mitton Memorial Scholarship	Jessica Ronco
Moynihan Lumber Scholarship	Tracey Dillon
North Reading Community Chorale Scholarships	Brian Berkowitz
	Maura Guthrie
North Reading Education Association Scholarship	Christine O'Leary
North Reading Masonic Lodge Scholarship	James Goddard
North Reading Moose Lodge #1511 Scholarship	Manan Thakkar
North Reading Music Boosters Scholarships	Brian Berkowitz
	Alex Cores
	Erica Diamantides
	Alexander Hardy
	Laura Hinds
	Elizabeth Holsing
	Christopher Marciano
	Jason Papanicholas
North Reading High School Parents' Association Scholarship	Laura Hinds
North Reading Rotary Scholarship	Megan Sperry
North Reading Youth Basketball Scholarships	Nicholas Brown
	Katherine Goldstein
North Reading Youth Lacrosse Scholarships	Michael Brooks
in Honor of Anne Braig & Cathy Pepe	Christine O'Leary
	Sarah Schipelliti
North Reading Youth Soccer Board of Directors Scholarship	Joshua Rocco
North Reading Youth Soccer Scholarships	John Friberg
	Kevin O'Leary
	Shannon Conway

North Reading Youth Soccer Scholarship in Memory of Janet Connolly O'Neil.....	Marie Pescatore
Past Grand Knight Frank Prusik	
Annual Knights of Columbus Scholarship.....	Kevin O'Leary
Reading Cooperative Bank Scholarship.....	Richard Chrisos
Edward A. Sapienza Scholarship.....	Nicholas Chalmers
Bonnie Simes Memorial Scholarship.....	Brandon Carrette
James Skinner Memorial Scholarship.....	Erica Diamantides
Richard K. Smith Memorial Scholarship.....	Jason Papanicholas
Thomas Walsh Memorial Scholarship.....	Shannon Conway
Catherine Welsh Memorial Scholarship.....	Mark Bokuniewicz

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL DISTRICT

SCHOOL ADMINISTRATION

SUPERINTENDENT-DIRECTOR

Patricia K. Cronin

DEPUTY DIRECTOR/PRINCIPAL

John X. Crowley

VICE PRINCIPAL - VOCATIONAL COORDINATOR

Theodore Nickole

DISTRICT SCHOOL COMMITTEE

SCHOOL COMMITTEE CHAIRMAN

Deborah P. Davis - Woburn

VICE CHAIRMAN

Henry S. Hooton - Melrose

SECRETARY

Peter A. Rossetti, Jr. - Saugus

TREASURER

Paul L. Sweeney - North Reading

ASSOCIATE TREASURER

Anthony E. DeTeso - Stoneham

COMMITTEE MEMBERS

John J. Bradley - Winchester
Robert J. Capezza - Winthrop
Vincent J. Carisella - Wakefield

Earl W. Fitzpatrick - Malden
Ronald J. Jannino - Revere
Maura A. Looney - Reading

Michael T. Wall - Chelsea

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL DISTRICT
100 Hemlock Road - Wakefield, Massachusetts 01880-3597

ANNUAL REPORT 2008

OUTSTANDING STUDENT AWARD

Sebastian Dominguez of Revere was chosen as Northeast's nominee at the State Awards Dinner for Outstanding Vocational Technical Students. The event is co-sponsored by the Massachusetts Association of Vocational Administrators and the Massachusetts Vocational Association.

NATIONAL TECHNICAL HONOR SOCIETY

The Northeast Chapter of the National Technical Honor Society held its annual Induction Ceremony in March. At the ceremony, 8 seniors and 41 juniors were inducted. These students joined the previously inducted members to bring the Technical Honor Society Chapter to 84 members for the 2007-2008 school year.

NATIONAL HONOR SOCIETY

The Annual Induction Ceremony to the Northeast Chapter of the National Honor Society "Artisans" was held in March. At the ceremony 5 seniors, 20 juniors, and 6 sophomores were inducted for the 2007-2008 school year bringing the total membership to 62.

SKILLS/USA AWARDS

Neil Masiello of Winthrop and Katherine Lan of Wakefield participated in the National Skill USA Conference held in Kansas City during the summer of 2008.

STUDENT ADVISORY REP TO THE SCHOOL COMMITTEE

Justien Martin, a senior from Chelsea was elected as the Student Representative to the School Committee for the 2007-08 school year.

SCHOLARSHIP COMMITTEE

The Northeast Awards and Scholarship Committee presented awards and scholarships to 77 deserving students at the Ninth Annual Senior Recognition Night. A total of \$23,250 was presented to Northeast students who will be working in their vocational field, entering trade apprentice programs, or going on to one, two, or four-year programs at accredited colleges, universities, and trade schools. These awards and scholarships provide the students the opportunities to purchase tools and equipment, as well as to assist in offsetting the expenses of educational institutions.

PEER MEDIATION PROGRAM

After twelve years of an affiliation with SCORE and CDSC, Northeast established its own Peer Mediation Program. Our Northeast Peer Mediation Center continues to help reduce problems at Northeast. The mediation process is successful in resolving conflicts concerning rumors, threats, name-calling, teasing, harassment, hazing, and physical fights. Northeast has a full-time coordinator, 39 trained junior and senior peer mediators. A trained mediator is a neutral person not involved in the dispute and through the mediation process, helps people come to their own agreement about how they want to resolve their conflict.

SUMMER ENRICHMENT PROGRAM

Approximately 80 students from grades 10, 11 and 12 participated in the Summer Enrichment Program. This program offers support to those students needing additional review in preparation for their MCAS retest. This year, we also offered support to those students in grade nine seeking additional assistance in preparing for their first attempt on the tenth grade MCAS to take place in the upcoming school year.

Students were engaged in MCAS mathematics and English language arts preparation and team-building activities, while participating in field trips to the historic site of the Saugus Ironworks, a visit to the Peabody Essex Museum in Salem, and the IMAX 3D Theater in Reading. Funding for this program was provided by the Academic Support Department of the Commonwealth of Massachusetts Department of Elementary and Secondary Education.

SUMMER TRANSITION PROGRAM

It was our pleasure to serve over 190 members of the Class of 2012 as part of the eighth season of the Summer Transition Program. These incoming 9th graders participated in academic programs in mathematics, focusing on solving problems through the use of graphing calculators, and in English language arts, involving autobiographical essays, poetry, and other writing assignments dealing with social issues. Career technical areas explored by the students included:

Automotive Technology	Auto Body	Baking	Cosmetology
Drafting	Graphics	Electrical	Metal Fabrication

As in the past, an English immersion program was also conducted to assist second language students in transitioning from middle school to our career/technical high school.

New to the program this year, the Career Center offered students an opportunity to evaluate their interests, skills and work values on the Kuder website. This information, along with discussions on the Exploratory Program and shop selection process, encouraged students to begin evaluating their career options. Also new this year, the English language arts classes piloted a new web-based essay writing program called "Writing Roadmap" to assist students with their essay writing assignments.

Funding for these programs was provided by the Federal legislation of Title 1, Special Education, Title V, and the Carl D. Perkins Occupational Education grants.

This year the Academic Enrichment Program supported over 40 tenth, eleventh, and twelfth grade students in their efforts to improve their academic skills with the hopes of increasing their MCAS scores. These students, capably supported by five veteran teachers and directed by Ms. Sarah White, voluntarily participated in the program and received support in Mathematics, Social Studies, English and team building skills. Each week had a specific theme that was supported by all areas of the program. An end of the week field trip to a related site helped tie the daily lessons together. This program continues to provide the type of support that has enabled Northeast students to reach new heights in MCAS achievement. These programs were fully funded by grants from the Massachusetts Department of Education.

SUMMER PROGRAMS

Northeast Metro Tech Summer Programs enjoyed another successful campaign since its inception in 1988. Over the years both the Summer School and Computer Program have experienced remarkable growth. This year the summer programs serviced nearly 400 students combined.

The Northeast Summer School serviced high school students in six different academic areas including Math, Science, English, Social Studies, Language, and Vocational Related. The goals of promoting a positive learning atmosphere, retention, and promotion, as well as providing skills to assist each student at the next grade level are paramount objectives behind the philosophical make-up of our summer school.

Our summer program also continued to expand into the vocational enrichment and certification program areas, including Dental Assisting, Dental Radiology, and Basic Welding. These programs were not only extremely successful, but gives both students and adults an opportunity to explore and begin new careers.

The popular Northeast Summer Computer Program completed a successful 20th year. Its objective of making learning fun had the counselors teach the participants skills that they can use during their school year while enjoying doing it. These programs can help strengthen reading and math skills, and expand their general knowledge of the computer. Continued use of "Smart Board" technology along with some outstanding Power Point presentations were an exciting part of this year's computer program, along with swimming and diving instruction.

ADULT EDUCATION

Our goal is to provide as many educational services as possible to the 350,000 residents of the Northeast Metropolitan Regional Vocational School District. In pursuing this goal, the Adult Education staff maximizes utilization of the Northeast facilities, offering an extensive selection of stimulating and practical programs Monday through Saturday during the school year and Monday through Friday during the summer months. Northeast offers a State Approved Auto Damage Appraisal Program, as well as Journeyman's and Masters Programs in Electrical, Plumbing, Sheet Metal, Carpentry and Gas Fitting. As the Number One apprentice training center in New England, we guide hundreds of young men and women annually as they prepare for their journeyman or masters license in their trade. For the many senior citizens enrolled, we offer a wide variety of programs designed to satisfy their interest in crafts, hobbies, physical fitness, etc.

During 2008 school year the Adult Education agenda is the focus on strengthening the core curriculum and frameworks of our trade based areas. This is being accomplished by the standardization of each of the trade area curriculum. Our intent is to guarantee that all of our adult education students are being exposed to identical high quality career tech education in each of our classes.

2008 GRADUATES

The 2007-08 school year represents the thirty-seventh class to matriculate at Northeast Metropolitan Regional Vocational School. Northeast graduated 276 students in the class of 2008. Breakdown of graduates' status after graduation is as follows:

Employed 127	Attending 4 year college 63 *
Entering Military Service 3	Attending 2 year college 71 *
Other 3	Apprentice school 9 *

* It should be noted that 52% of the graduating class went on to further their education either in a two or four year college or in an apprentice program. 273 members of the graduating class either entered military service are employed or seeking further education, that figure represents 99% of the class of 2008.

SPECIAL NEEDS ENROLLMENT

Special Needs enrollment for the 2007-08 school year continued to represent a fair share of the total school enrollment with students. The 333 Special Needs students represent 27% of the school population.

DISTRICT SCHOOL COMMITTEE ELECTION OF OFFICERS

At the Annual Organizational Meeting of the District School Committee on January 10, 2008 the following members were re-elected Officers of the Northeast District School Committee:

Chairman	Deborah P. Davis of Woburn
Vice Chairman	Henry A. Hooton, of Melrose
Secretary	Peter A. Rossetti, Jr. of Saugus
Treasurer	Paul L. Sweeney of North Reading
Assoc. Treasurer	Anthony E. DeTeso of Stoneham

Both Maura A. Looney of Reading and Robert J. Capezza of Winthrop decided not to run for re-election November 4, 2008.

CONCLUSION

As Northeast celebrates its thirty-ninth year of Vocational/Technical Excellence to its twelve member communities, its aim is to continue to offer the latest in vocational/technical and academic education by maintaining a high level of performance. This high level of performance also encompasses continued improvement in academic achievement with regard to MCAS. The Northeast Class of 2008 had a 99% pass rate of the MCAS Test by graduation. Northeast is continually updating curriculum and continues to offer MCAS Enrichment Classes for those students in need of additional preparation for the MCAS, which now includes Science beginning with the Class of 2010. Northeast also provides a Summer Enrichment Program for the incoming freshmen. The school continues to offer students the finest education with which to build a successful career through the latest in equipment, software and technology offered in all vocational programs no matter which career path they have chosen.

The Career Center which was added last year is where students have access to laptops to develop career plans, learn of all business aspects of their industries, prepare comprehensive portfolios, resumes, and college plans with the assistance of our Career/Guidance Counselors has Northeast a step ahead of all other schools in Career Technical Education.

Evidence of our past success is reflected in the students that have graduated from Northeast Metro Tech. The Alumnus stories of success and their readiness and willingness to help school officials by speaking at recruiting sessions at the local schools as well as recruiting graduates for employment is proof of their dedication to Northeast. Northeast currently has 20 alumni employed at the school. Testimonials as to the success of our graduates continue to be received, which makes us proud to have contributed in some small way to their accomplishments.

Once again, I am proud to have represented North Reading as a member of the Northeast Metropolitan Regional Vocational District School Committee not only to serve as the guardian of funds allocated from the community to this educational institution, but also to assist in and provide counsel to the school in maintaining the highest standards of educational excellence possible.

Respectfully submitted,

Paul L. Sweeney
Northeast School Committee
North Reading, Representative

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL

ENROLLMENT HISTORY

CITY/TOWN DISTRICT	S.Y. 98-99	S.Y. 99-00	S.Y. 00-01	S.Y. 01-02	S.Y. 02-03	S.Y. 03-04	S.Y. 04-05	S.Y. 05-06	S.Y. 06-07	S.Y. 07-08	S.Y. 08-09
Chelsea	239	223	236	276	240	268	258	221	203	198	206
Malden	235	237	206	172	150	157	175	215	238	234	222
Melrose	26	32	28	19	30	40	36	56	64	64	48
North Reading	12	12	14	21	27	29	30	28	40	38	37
Reading	25	22	23	23	22	22	25	19	26	26	26
Revere	227	252	267	270	277	272	256	241	242	238	244
Saugus	145	136	128	129	139	148	139	146	137	138	161
Stoneham	40	36	39	40	36	28	37	34	46	44	46
Wakefield	34	50	52	41	39	34	36	59	65	61	84
Winchester	2	7	8	8	9	9	6	7	9	9	7
Winthrop	23	28	27	35	40	40	37	41	45	44	55
Woburn	55	60	64	74	87	85	107	99	97	97	70
TOTALS	1063	1095	1092	1108	1096	1132	1142	1166	1212	1191	1206
NON DISTRICT	48	47	37	27	40	44	48	43	47	53	39
GRAND TOTAL	1111	1142	1129	1135	1136	1176	1190	1209	1259	1244	1245
SPECIAL NEEDS ENROLLMENT	258	244	214	233	273	275	287	320	342	333	323
% SPECIAL NEED ENROLLMENT	19%	23%	21%	21%	24%	23%	24%	26%	27%	27%	26%

**NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL DISTRICT
COMPARISON OF ASSESSMENTS**

	BUDGET FY2007	BUDGET FY2008	VARIANCE \$	VARIANCE %
GROSS BUDGET	\$17,090,302	\$18,347,926	\$1,257,624	7.3587%
LESS REVENUES				
Chapter 70 Aid	\$6,463,689	\$7,065,299	\$601,610	9.31%
Transportation	\$580,972	\$580,932	(\$40)	-0.01%
TOTAL REVENUES	\$7,044,661	\$7,646,231	\$601,570	8.54%
NET ASSESSMENTS	\$10,045,641	\$10,701,695	\$656,054	6.53%
CHelsea	\$825,626	\$684,019	(\$141,607)	-17.15%
MALDEN	\$1,342,296	\$1,530,571	\$188,275	14.03%
MELROSE	\$606,099	\$759,570	\$153,471	25.32%
NO. READING	\$296,835	\$450,535	\$153,700	51.78%
READING	\$219,035	\$295,877	\$76,842	35.08%
REVERE	\$1,814,005	\$1,738,097	(\$75,908)	-4.18%
SAUGUS	\$1,871,034	\$1,864,020	(\$7,014)	-0.37%
STONEHAM	\$432,017	\$592,087	\$160,070	37.05%
WAKEFIELD	\$708,723	\$837,872	\$129,149	18.22%
WINCHESTER	\$88,548	\$115,289	\$26,741	30.20%
WINTHROP	\$396,888	\$477,299	\$80,411	20.26%
WOBURN	<u>\$1,444,535</u>	<u>\$1,356,459</u>	<u>(\$88,076)</u>	<u>-6.10%</u>
TOTAL	\$10,045,641	\$10,701,695	\$656,054	6.53%

	STUDENTS FY2007	STUDENTS FY2008	VARIANCE	PERCENT OF CONTRIBUTION
CHelsea	221	203	-18	16.74917%
MALDEN	215	238	23	19.63696%
MELROSE	56	64	8	5.28053%
NO. READING	28	40	12	3.30033%
READING	19	26	7	2.14521%
REVERE	241	242	1	19.96700%
SAUGUS	146	137	-9	11.30363%
STONEHAM	34	46	12	3.79538%
WAKEFIELD	59	65	6	5.36304%
WINCHESTER	7	9	2	0.74257%
WINTHROP	41	45	4	3.71287%
WOBURN	<u>99</u>	<u>97</u>	<u>-2</u>	<u>8.00330%</u>
TOTAL	1166	1212	46	100.00000%

**Northeast Metropolitan Regional Vocational School District
Combined Balance Sheet – All Fund Types and Account Groups
June 30, 2008**

	Governmental Fund Types		Reserve for Capital Project	Fiduciary Fund Type	Account Groups
	General	Special Revenue	Capital Project	Trust and Agency	General Fixed Assets
Assets					
Cash	\$ 1,937,788	\$ -	\$346,630	\$173,184	\$ -
Accounts Receivable	-	189,332	-	-	-
Due from Other Funds	29,161	-	-	-	-
Fixed Assets	-	-	-	-	6,646,936
Total Assets	\$ 1,966,949	\$ 189,332	\$ 346,630	\$ 173,184	\$ 6,646,936
Liabilities					
Accounts Payable	\$ 170,381	\$ 9,573	-	\$ -	\$ -
Claims Incurred Not Reported	-	-	-	420,062	-
Due to Other Funds	-	29,161	-	-	-
Accrued Salary	810,737	86,582	-	-	-
Accrued Sick and Vacation	<u>283,630</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Liabilities	\$ 1,264,748	\$ 125,316	-	\$420,062	-
Fund Equity					
Investment in General Fixed Assets	\$ -	\$ -	\$ -	\$ -	\$ 6,646,936
Fund Balances:					
Reserve for Encumbrances	156,042	-	-	-	-
Reserve for Waterline	-	-	346,630	-	-
Reserve for Immunization Program	5,500	-	-	-	-
Reserve for Insurance	-	-	-	(390,406)	-
Undesignated	<u>540,659</u>	<u>64,016</u>	<u>-</u>	<u>143,528</u>	<u>-</u>
Total Fund Equity	702,201	64,016	346,630	(246,878)	6,646,936
Total Liabilities & Fund Equity	\$ 1,966,949	\$ 189,332	\$ 346,630	\$ 173,184	\$ 6,646,936

Northeast Metropolitan Regional Vocational School District

Special Revenue Funds

June 30, 2008

<i>Undesignated Fund Balance</i>	<i>Amount</i>
Adult Education	\$(82,609)
Building Usage	59,850
Athletics	558
School Choice	31,417
Grants	45,883
State Wards	20,192
Cafeteria	(77,495)
Auto Body	15,928
Auto Tech	9,584
Shining Knights	1,914
Day Care	17,417
Culinary	1,339
Cosmetology	10,697
Graphics	2,209
Carpentry	6,431
Metal Fabrication	701
Total	<u>\$ 64,016</u>

Northeast Metropolitan Regional Vocational School District

Trust and Agency Fund

June 30, 2008

<i>Undesignated Fund Balance</i>	<i>Amount</i>
Student Activity	\$ 95,948
Scholarship	<u>47,580</u>
Total	<u>\$ 143,528</u>

PUBLIC WORKS DEPARTMENT

In finishing my seventeenth year as Director, I would like to thank the Community of North Reading for the continued support and courtesy extended to me throughout this period. The following represents the Public Works activities accomplished during the calendar year 2008.

ADMINISTRATION

Administration provides the managerial and clerical support for the Department. It also coordinates the policies and procedures established by the Board of Selectmen and the Town Administrator along with setting long term goal and annual objectives for the DPW. Public Works disciplines include Snow & Ice, Fleet Maintenance, Cemetery and Public Grounds, Public Buildings, Engineering, Sanitation, Trees, Highway and Water.

ENGINEERING

In addition to Public Works projects, contracts and providing services to ancillary boards, the Engineering Office has been involved with the Development Team regarding site plan reviews, building permit applications, street opening permits, and drain connection permits.

This past year Engineering Office reviewed the following subdivision plans: Rahnden Terrace, Rebecca's Row, and Dogwood Lane.

No streets were accepted at this year's Town Meeting.

Route 62 reconstruction project and Town Center underground utility project have been completed. Engineering work associated with the reconstruction of Park Street, from Winter Street to Main Street, and the replacement of the bridge over Martin's Brook, has been initiated.

Storm Water Program:

The Engineering Department submitted NPDES Annual Report to EPA and MA DEP for year 5 of General Permit. The Town is in full compliance for 2008.

Martin's Pond:

The Engineering Office continues to work with the Martin's Pond Association to administer a MA 319 grant titled "Martin's Pond Shoreline Sand/Sediment Reduction Project". Drainage associated with this project was installed on Travelled Way.

CEMETERY

There were 55 internments in 2008. In addition, there were 35 grave sites sold and 33 foundations installed for stone monuments. Expansion for the cemetery continues. Drainage, grading, and amendment of fill soils were accomplished in Phase 3.

STREET AND ROAD MAINTENANCE

Reconstruction of a portion of Lindor Road, Orchard Drive, Susan Drive and Robin Road and Crestwood Road was initiated this year. The binder course was placed on the streets. Porter and Allston Roads were also reconstructed and paved to completion.

SNOW AND ICE

During the year 2008 a total of 65 inches of snow fell, with the most snow falling in the month of December – 29.5 inches of snow.

GROUNDS, PARKLANDS & PLAYGROUNDS

Coordination and scheduling of maintenance programs continues with Recreation, DPW and School Department to optimize personnel, equipment and material to improve recreational facilities.

TREES

Trimming and removal continued during the year as well as clean up from storm damage.

PUBLIC BUILDINGS

Annual service and inspections were accomplished on the following:

- Alarm devices
- Fire suppression systems
- Fire extinguishers
- Emergency lighting
- Elevator certifications
- Security systems
- Boilers

Septic systems were pumped and inspected at:

- Building on the Common
- DPW Garage
- Police/Fire/Library
- Back flow devices/all buildings tested

Town Hall Roof Replacement Project with tapered insulation and 20 year warranty completed.

Roofs, electrical, heating, air conditioning and plumbing on all buildings continue to be maintained.

The Police Station renovation and expansion project was completed in the Fall 2007. The temporary Police Station has been deconstructed at 5 Central Street.

The Senior Center Office renovations have been completed.

SOLID WASTE

North Reading continues to provide residential curbside trash and recycling on a weekly basis. A disposal contract with Wheelabrator Industries to bring solid waste to their North Andover facility is in place until 2010.

WATER

The Water Department supplied 520 million gallons of water in 2008, averaging more than 1.42 million gallons per day. Summer water demands were more than 2.0 million gallons per day, with most of the seasonal increase the result of outdoor water use. The day of maximum water consumption in 2008 was on June 14, when 2.36 million gallons were used.

RECOGNITION

I wish to take this opportunity to thank the women and men of the North Reading Department of Public Works. It is through their efforts, the services provided are performed with such a level of dedication and commitment.

Respectively submitted

David P. Hanlon
Director of Public Works

Recycling Committee
2008 Annual Report

North Reading's Recycling Program built upon the growth in enjoyed in 2007. Significant increases in the amount of paper and commingled materials were realized.

As the accompanying tables indicate, the amount of paper and commingled materials increased significantly last year from the previous fiscal year (FY07), and the previous calendar year (2007). The town's recycling rate of these materials was 17.9 percent in FY08. For the calendar year 2008, the recycling rate was 21.3 percent.

More importantly, in FY08, the town avoided \$86,679 in tipping fees due to recycling. And, in the first six months of FY09 (July-December), \$57,134 in tipping fees have been avoided.

FY07 vs. FY08 (in tons)

	FY07	FY08	
Commingled	302.91	365.31	+ 17.1 %
Paper	778.64	890.91	+ 12.6%
Trash	6547.08	5758.71	- 13.7 %

Calendar Year 2006 vs. 2007 vs. 2008 (in tons)

	2006	2007	2008	2007 vs. 2008
Commingled	279.21	335.15	464.94	+39 %
Paper	714.52	834.42	1053.11	+26 %
Trash	6864.03	5731.65	5621.33	- 2 %

Other notable events in 2008 were:

- A concerted effort to facilitate recycling at the town's parks and playing fields.
- The town maintained its approved status with the Massachusetts Department of Environmental Protection.
- About 250 households participated in the annual Household Hazardous Waste Day in September and in the Special Collection in June.

- Also at the Special Collection, residents had the opportunity to recycle scrap metal. A monthly scrap metal collection will be started in 2009.

The Recycling Committee continues to implement programs that will increase the town's recycling rate and reduce solid waste expenses. Our challenges in 2009 are to maintain the growth in recycling, increase paper recycling across the town, improve recycling at town buildings and at the town parks,

Edward McGrath, Chairman
Kevin Benecke, Secretary
Greta Barresi
Joseph Gulbicki
Joan Mullaly
Meg Robertson
John Rogers
Terrence Tully
Holly Welch

WASTEWATER AND STORMWATER ADVISORY COMMITTEE

The Wastewater and Stormwater Advisory Committee (WSWAC), was initially established to assist with the development of a Comprehensive Wastewater Management Plan (CWMP) that can be implemented to meet the wastewater needs of the Town for the foreseeable future. The WSWAC is working with the Department of Public Works and our wastewater engineering consultant, Weston & Sampson Engineers, Inc., toward ensuring that this planning effort will accurately reflect the needs of the community while meeting local, state and federal regulations for wastewater disposal.

In past years, the planning identified and prioritized the areas of Town that represent the greatest need for alternative wastewater disposal options, evaluated two parcels capable of serving as subsurface disposal areas (the former Berry Rehabilitation Center and the DPW property off Chestnut Street), quantified the volume of treated wastewater that could be discharged on those parcels, developed a preliminary wastewater collection and treatment scheme utilizing this information, and started a public outreach program designed to provide information to the various stakeholders relative to the plan.

In 2008, the Committee made a formal presentation of the recommended plan at a public hearing attended by the Board of Selectmen, representatives of numerous Town Boards and Committees and the public. This recommended plan included specifics on the proposed service area and treatment plant as well as details on the financial means to implement the recommended plan. The Committee accepted input on the plan and is conducting additional research to address the issues raised through the public meetings.

The role of the Committee also includes assisting with the Town's stormwater management activities. The stormwater initiative is required of all communities by the U.S. Environmental Protection Agency, and the Committee's mission includes stormwater education and outreach regarding current and proposed stormwater regulation and serving as a forum for public input to stormwater management issues.

Respectfully submitted,

Gary Hunt, Chairman
Scott Haynes, Vice Chairman
Denise Conry
Bradley Jones, Sr.
Robert Mauceri
Martin Weiss

Nick O'Brien
Warren Pearce
Michael Scannell
Shepard Spear
Theodore Neals

ZONING BOARD OF APPEALS

The Zoning Board of Appeals consists of three regular members and two associate members who meet bi-monthly to hear requests for variances, special permits and appeals of the decision of the Building Inspector. The decisions of the Board help regulate and/or grant relief from the zoning bylaws and protect the small town character of North Reading.

This year the Board had 46 hearings for variances, special permits, home occupations and appeals. The Board is the permitting authority for Chapter 40B projects in town and the developments that have been approved are under construction. Edgewood Luxury Apartments, a 406 unit multi-family development is 95% complete. This comprehensive 40R project was approved on August 23, 2006 and is scheduled to be completed in by June 30, 2009.

Jodi Kader is the Secretary to the Zoning Board of Appeals and she is available Monday through Thursday 9:00 a.m. – 1:00 p.m.

Respectfully submitted,

Paul O'Leary, Chairman
James Demetri, Member
Joseph Keyes, Member
Jennifer Platt, Associate
John D. Nelson, Associate

COMMUNITY PLANNING COMMISSION 2008 ANNUAL REPORT

The Community Planning Commission ("CPC") is constituted under Chapter 41 of the Massachusetts General Laws ("The Subdivision Control Law") and consists of five members elected to three-year terms of office. Vacancies are filled by the Community Planning Commission and the Board of Selectmen acting jointly to appoint a replacement until the next election. The Community Planning Commission presently consists of:

Warren Pearce, Chairperson
Patricia Romeo, Vice Chairperson
Christopher B. Hayden, Clerk
Neal Rooney, Member
James Perullo, Member

The Community Planning Commission staff consists of Heidi Griffin, Planning Administrator, Debra Savarese, Administrative Assistant, and Susan Murphy, Assistant Planning Administrator.

GRANTS/PROJECTS:

The Community Planning Department spent a tremendous amount of time securing and administering numerous grants for the town. These are as follows:

- \$150,000 43D Expedited Permitting Grant: The planning department purchased the permitting software and related hardware necessary for implementation of the GeoTMS permitting system. Staff has also recently been trained and we anticipate the system being on-line for residents and customers of the Town in 2009.
- Open Space Residential Development: Staff created and Town Meeting Adopted an Open Space Residential Development Bylaw to promote cluster housing vs. only larger, enormous houses in North Reading.
- 40R, J.T. Berry Center: The Community Planning Administrator worked closely with the DPW Director and Building Inspector to have the Department of Housing & Community Development approve the affordable housing restriction for the J.T. Berry Center.
- Grant Applications: The department applied for four grants on behalf of the town and is awaiting answers on if they will be awarded or not.
- Marketing Brochure: Staff completed a first draft of a marketing brochure for the town to utilize to promote economic development. Staff will now implement revisions suggested by other departments and town officials and present to town officials for adoption and utilization.

PERMITTING ACTIVITY:

Subdivision Control

The Community Planning Commission devoted a great deal of its time to subdivision activity. In fulfilling its responsibilities under Chapter 41 of the Massachusetts General Laws. The Community Planning Commission worked throughout 2008 on 2 Approval-Not-Required plans, and 3 definitive subdivision plans in one stage or another.

New Preliminary Plan Activity:

153-177 Marblehead Street

New Definitive Plan Activity:

Rebecca's Row	3 lots (1 existing)	Approved
Dogwood Lane (modified)		Approved
Rahnden Terrace (modified)		Approved

Subdivisions Previously Approved and Under Construction

The following subdivisions were approved by the Community Planning Commission prior to 2008 and remain uncompleted:

Adrian Drive	7 lots
Agatha Way	5 lots
Beechtree Estates	3 lots
Blueberry Woods	4 lots
Charles St./Deerfield Place	11 lots
Deer Run	25 lots
Dogwood Lane	5 lots
Great Lott Estates	7 lots (1 existing)
High Street Ext.	1 lot
Holt Lane	1 lot
John Bickford Way	6 lots (1 existing)
MacIntyre Crossing	63 lots
MacIntyre Woods	9 lots
New Campbellton Estates	11 lots
Rahnden Terrace	2 lots
Tower Hill Terrace	1 lot
West Village Drive	8 lots (1 existing)

Approval Not Required Activity:

Two Approval Not Required ("Form A") plans were submitted to the Community Planning Commission. All were endorsed.

Unaccepted Street Determinations of Access and Improvement Plan Activity:

1 & 2 Chester Road	Pending
17 Cottage Street	Denied

Site Plan Review Activity:

The following is a list of the nine Site Plan Reviews that were reviewed in 2008 by the Community Planning Commission:

162 Park Street	Approved
87 Concord Street	Approved
303 Main Street	Approved
190 Main Street	Approved
87 Concord Street	Approved
87 Concord Street (extension)	Approved

Special Permit/Multifamily Housing

113 Haverhill Street (extension) Approved

Other

The Community Planning Administrator & Community Planning Commission have worked closely and in cooperation with the Town Administrator and Board of Selectmen in regards to any outstanding Eisenhaure Pond Park litigation. Litigation is expected to commence in 2008, which is when the CPC will then begin working with the Recreation & Land Use Committees on formulating plans for the development of the park itself.

Assistance to Other Town Boards

The Community Planning Commission and its staff rendered assistance and made recommendations on numerous requests from other Town Boards, Commissions and Departments throughout the year. In Particular, his included making recommendations on one very large Comprehensive Permit application – which was the 406 unit Berry Center Comprehensive Permit Application. In addition, the Community Planning Administrator works closely with other departments by providing long-range planning and grant assistance as requested.

G.I.S.

The Assistant Planning Administrator also provides Geographic Information System (GIS) assistance, and continues to work on revising the town's maps and land data into an integrated computer system. In 1996, the Community Planning Commission in cooperation with the Assessing Department established the GIS Program in conjunction with a grant. We also worked closely with the Town Clerk to begin the arduous task of the local update of census addresses.

Community Planning Commission Meetings

Community Planning Commission meetings are open to the public. Citizens are welcome and encouraged to attend. Meetings are held Tuesday evenings at 7:30 p.m. in the Town Hall, 235 North Street-Murphy Center, unless otherwise posted. Requests for agenda time may be made through the Community Planning Department.

The Community Planning Commission gratefully acknowledges the hard work of its staff as well as the staff of other Town Departments, and all other Boards and Commissions whose assistance was invaluable during the year.

Respectfully submitted,

Warren Pearce, Chairperson
Patricia Romeo, Vice Chairperson
Christopher B. Hayden, Clerk
Neal Rooney, Member
James Perullo

**Commission on Disability
2008 Annual Report**

The North Reading Commission on Disabilities (NRCD) is an appointed citizen group. The mission of the NRCD is to work as liaison to the business community, town government/departments and Town committees and with any person with a disability living or working in North Reading. The NRCD is committed to developing solutions for improving access for persons with disabilities with in the town, by working with business or property owners. In addition the NRCD will serve as resource to the public on the laws and rights under the Americans with Disabilities Act (ADA).

The Committee is always looking for new members who have a disability, have a family member with a disability or may be interested in improving access in North Reading, for persons with disabilities.

Meg Robertson
Chair of North Reading Commission on Disability

CONSERVATION COMMISSION

2008 ANNUAL REPORT

Administration of the Massachusetts Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw is the primary function of the Conservation Commission. The Commission is required to review any work within one hundred feet of a wetland, or two hundred feet from a perennial stream or river, such as the Ipswich River, the Skug River, Martins Brook, and Rapier Brook. Although many of the Commissions permitting activities involve new home construction and subdivisions, there are a large number of items on the Commission agenda that deal with additions to existing homes; installation of swimming pools, septic system repairs, wetland violations and enforcement, and other property improvements and landscaping alterations. During 2008, the Commission reviewed over 21 Notice of Intent applications, and approximately 12 Requests for Determination of Applicability, as well as 3 Abbreviated Notices of Resource Area Delineation, 12 extensions to Orders of Conditions and 30 requests for Certificates of Compliance. Each action or filing requires a site visit by the Commission, at least one public hearing, and the issuance of a permit or decision. One of the new subdivisions before the Commission this past year was approved with the implementation of the new Low-Impact Development stormwater management practices. Low-Impact Development projects are designed to reduce environmental impacts and preserve as many natural characteristics as possible.

The Commission manages and protects Town owned Conservation Land and if sufficient funds exist the Commission may purchase property. The Commission encourages gifts and donations of land to the Town for conservation purposes. Currently, approximately 140 parcels containing over 550 acres are under the controlled supervision of the Commission. Lands owned by the Commission include Ives Memorial Park, land along the Ipswich River and numerous large and small parcels throughout the Town. Maps are available at Town Hall. These lands are set aside to preserve their function to protect our watershed resources. The Commission acquired two new Conservation Restrictions; one at the Leland Rd. Subdivision; and one at the J. T. Berry complex.

The selective tree cutting in the Swan Pond property will soon be underway, involving Conservation owned land and School land. The plan includes a selective tree cutting (chipping operation) to enhance habitat value and a trail maintenance plan for recreation. The town may also see some additional revenue with the sale of the wood.

The North Reading Conservation Commission is comprised of five voting members and any number of associate members appointed as the need arises. The Commission welcomed Lori Mitchener as a recently appointed member of the Commission. Residents of North Reading are encouraged to accept associate member appointments both to learn more about the Town's wetlands and water resources and to become an active member of the community. The Commission meets on the second and fourth Tuesday of each month at the Town office on North Street. Site visits and inspections are made for each agenda item prior to the meetings.

The Commission shares office space with the Community Planning Commission in Room 9

at the Town Hall. The Commission has a part-time agent, Leah Basbanes, and a part-time administrative assistant, Kathy Morgan. Leah is available to meet with residents and real estate developers to help interpret the applicability of the Massachusetts Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw. Leah and Kathy are also available to help with permit applications and to schedule agenda time at Commission meetings.

The Commission members are unpaid volunteers who give of their time and effort to benefit the Town of North Reading. The Commission endeavors to work in cooperation with residents, applicants, other town boards, local state and federal agencies for the protection of our natural resources. We are hopeful that the service of the members are recognized and appreciated.

Respectfully Submitted,
North Reading Conservation Commission

Tim Allen, Chairman
Martin Weiss, Vice Member
Jonathan Cody, Member
Thomas Romeo, Member
Lori Mitchener, Member

2008 Annual Report of the Martins Pond Reclamation Study Committee and the Martins Pond Association

Members: As of December 31, the town-appointed Martins Pond Reclamation Study Committee (MPRSC) members were: Janet Nicosia, Lida Jenney, Paul Cameron, Kath Geoffrion Scannell, Larry Soucie, and Lori Lynes. The Martins Pond Association (MPA) has no official appointed committee, but has many active participants. In addition to those listed above, the following people are key members of the Association in planning and orchestrating events and fundraising: Bob Burg, Harvey Card, Linda Card, Paul Catania, Joyce Davis, Nicole Davis, Mary Jane Hallahan, Julie Knight, Paula Mastro, Michael Scannell, Raj Srinivasan and Al Walker. Many others work at events throughout the year. Michael Scannell continues to serve on the Wastewater Planning Advisory Committee as the Martins Pond Association representative. Our Board of Selectmen liaison is Sean Delaney.

Workshops/Conferences Attended: Lida, Lori and Janet attended the Massachusetts Congress of Lake and Pond Associations annual meeting in January 2008. We network with the Ipswich River Watershed Association, the Headwaters Stream Team, Massachusetts Congress of Lakes and Ponds, and the New England Grassroots Environmental Fund.

Grant Funded Projects:

- A. Martins Pond Shoreline Restoration and Sedimentation Reduction Project.
We continued to work on the Chapter s. 319 Non Point Source Pollution Grant funded through Mass DEP.

During 2008, we accomplished the following:

- Installation of Hydro-Dynamic specialized sediment reduction stormwater collection unit at Batchelder Avenue near the boat ramp.
- Restoration of eight out of the eleven targeted shoreline locations around Martin's Pond, including coir roll erosion controls, native plantings, and seeding. Over 400 feet of shoreline was restored using natural materials, native plants and volunteer labor.
- Outreach and Education "All About Martin's Pond" public meeting was held on 2/29/08 that included presentations, information, and mentor awards to Town Engineer Mike Soraghan, P.E., Merrimack College Biology Professor Dr. Jon Lyon, State Representative Brad Jones Jr., and Retired Parks Director Brian Wood.

- B. New England Grassroots Environmental Fund. We received a grant to hold a Bat Program at Clarke Park on August 8, 2008. The program included a presentation by Mass Audubon naturalist Scott Santino. 25 children ages 6 and older built bat houses and learned about the amazing mosquito control abilities of bats.

Other Projects to improve the pond community/watershed:

Invasive Species - Volunteers from the Martins Pond neighborhood and Merrimack College continued with our sixth release of the *Galerucella* Beetles into the wetlands around Martins Pond to control Purple Loosestrife, an invasive species. Successful colonies of beetles have now been located all around Martin's Pond and down Martin's Brook to near the Route 62 Bridge in Wilmington. Merrimack College assessed the aquatic vegetation in Martin's Pond and determined that no further weed harvesting was needed in 2008.

Flooding - Volunteers continue to read USGS stream gauges weekly to track water levels in the pond and its watershed area. The results underscore the need for replacement of the aging and

undersized culverts at Rt. 62 and within Benevento's business property. Association members attended many Wilmington Conservation Committee meetings in support of Benevento's replacement of his undersized culvert and road lowering. Due to considerable opposition, the new culvert was withdrawn for redesign, but the road lowering was approved to restore the flooding spillway in Benevento's to conditions prior to its unauthorized alteration in 2004. As of this writing, the lowering has not begun. After we were discouraged from again trying for an All Hazards Mitigation Grant to replace the bridge at Route 62 in Wilmington, Brad Jones was able to include a line item in the Transportation Bond Bill for \$600K to replace the bridge. We will continue to work with Town Engineer Mike Soraghan and Rep. Brad Jones towards seeing the project built.

Beavers - Paul Cameron reports beaver activity to Town Engineer Mike Soraghan and assists in initiating trapping and breaching permits. Beaver trapping continues under emergency permitting and in-season trapping. The Town has been very proactive and successful in controlling the impact of beavers in locations where they cannot be tolerated. We conducted an aerial flyover of Martin's Brook and Martin's Pond to investigate flow issues, beaver dams, encroachments. No major obstructions were located; however, the progressive sedimentation of the brook was evident from the air. Due to the obscurity of the channel in some locations, kayak investigations with GPS were conducted in Martin's Brook to map channel depths from Benevento to Route 62 and from Burroughs Road to Fieldcrest. Flow impediments were mapped and documented at two locations where thick vegetation and sediment were observed.

Crime Watch - After a series of incidents in the community, some association members decided to start a crime watch group. Meetings started in spring 2008 gathering ideas and meeting with our selectman liaison. We then contacted the North Reading Police and, through collaboration with Lieutenant Kevin Brennan and Detective Tom Romeo, held a well attended public meeting on August 25, 2008 at the North Reading Police Station. Flyers were attached to every mailbox around Martin's Pond advertising the new program and signs were posted. Issues discussed were robberies, victim's rights, drug rehabilitation programs, how to report crime, neighborhood solicitors, sex offenders, and traffic. ADT gave a presentation about home security. The group now has an email list and is looking into Crime-Watch Community signs to post in the neighborhood. We continue to work closely to report suspicious activities to the police, and we met again on 11/20/08.

MPA Events/Fundraisers:

- 1) 15th Annual Winter Festival (Saturday, Feb. 9)
- 2) 11th Annual Fishing Derby (Saturday, July 12)
- 3) Summer Solstice Concert at Clarke Park with N. Reading Community Band (Thurs., June 19)
- 4) 14th Annual Children's Haunted Playground (Saturday, Oct. 18)
- 5) Bottle deposits to benefit MPA - drop off your returnable bottles and cans to the N.E. Beverage and Redemption Center anytime and request the money go to the Martins Pond account.
- 6) Drop-in Volleyball program for girls grades 5-8 on Tuesday evenings in the summer (joint effort by the MPA and N.R. Youth Volleyball) - free to girls, but donations received covered field usage costs
- 7) Lida and Janet were honorary marshals of the North Reading Memorial Day Parade and many association members marched.

Park Acquisitions/Improvements Made: Shoreline restoration at lot line with native plantings. To learn more about the Martins Pond Reclamation Study Committee and the Martins Pond Association, visit our website: www.martinspond.org

Respectfully submitted,
Janet Nicosia and Lida Jenney

Parks and Recreation Department 2008 Annual Report

The Parks and Recreation Department is committed to enhancing the quality of life for all North Reading residents, by striving to provide the best recreational programming and park facilities possible. We work interactively with local and regional sports associations, school departments, other town departments, individual town residents, other Park and Recreation departments, churches and private organizations. Every year over 4000 people benefit from our department's programs and park infrastructure. Parks and Recreation is responsible for 4 soccer fields, 11 ball fields, 2 tennis courts, 4 basketball courts, a volleyball court, 2 beaches, a street hockey rink, horseshoe pits, skateboard park, picnic areas, irrigation infrastructure, 3 children's play areas, summer playground programs, pre-school programs, concession stand at Ipswich River Park, after school events, special events, a summer BBQ/Concert series, a wine and food tasting event, and many other recreation and park programs.

We suffered severe cuts to our budget in FY2009. Our operating budget was cut by 31% which eliminated the Recreation Director position from the budget. Also a parks employee was eliminated from the DPW budget. Due to the fact that the Recreation Director plays a vital role to our fiscal success, the position is now funded from the revolving budget as is the parks employee position. Due to the necessity of these positions and our decision to fund from the revolving budget, fees were increased to offset the personnel and benefits costs. All department revenues are generated through facility rentals, user fees, enterprise, fundraising and program fees. The revenues are used for salaries, employee benefits, administrative, park and equipment maintenance, park upgrades and recreational program development. Programs and events run by the department are self-supporting. Prices are set to maintain a responsible budget and encourage participation from all residents.

This year the Parks Department was extremely busy. Whether we were taking care of the daily maintenance of the park facilities or preparing for an event, we continued to show that we are up for any challenge. There were many changes to the department this year and through them all, we continued to strive to maintain a level of excellence. The biggest project this year was a complete renovation of the Maguire field (Chestnut Street Complex). The job entailed correcting the drainage problems, grading and irrigation, along with some cosmetic improvements. We would like to thank North Reading Youth Soccer for their financial assistance in the funding of this project. The project was completed in early October and the sports fields will re-open in Fall 2009. We continued to hold the Summer Concert/BBQ series and although we did encounter a couple of postponements due to rain, many residents came out and enjoyed themselves as well as supporting our department. We are very thankful for the community support.

The Recreation Department has continued to prosper through this tough economy while keeping our entire preschool program prices at last years rates. Although our summer rates had to go up slightly due to minimum wage going up each year for the past three years, we have still tried to keep our rates as low as possible and have had very successful summers. Our biggest challenge continues to be facilities, after some slight setbacks with budgets, we are finally starting to be able to use some of our funds to renovate the Wheeler House in hopes of fully utilizing it for programming by Spring/Summer 09. With quick notification of changes and reminders to the public our on line registration and website has continued to be a wonderful asset to our programs.

We hosted our 7th annual Wine and Food Social at the Hillview Country Club in April. Thanks to the team efforts of staff members, Sheila Sturdevant and Maria Brown and committee member Lauren McMullen, it was the most successful one to date! The profits from this event will be used to install permanent bathroom facilities at Ipswich River Park.

We would like to acknowledge all of our employees past and present, seasonal help, senior, community service, program, parent and committee volunteers. Thank you for another successful year; we couldn't do what we do, without you. We would like to send a special acknowledgement to Brian Wood, our first Parks Director who retired in 2008. We appreciate his hard work and efforts throughout his tenure. We wish him well in all his future endeavors.

As we turn the calendar to 2009, we hope you are pleased with our perseverance to enhance Ipswich River Park with permanent bathroom facilities.

Respectfully,

Maureen Stevens, Operations Director/Department Head
Lynne Clemens, Recreation Director
Marty Tilton, Parks Director
Sheila Sturdevant, Secretary
Chris Deming, Parks Foreman
Maria Brown, Programmer

Rita Mullin, Chairperson
Lauren McMullen, Vice-Chairperson
Sergio Coviello, Clerk
Michael Prisco
Billie Luker
Kathy Morgan
Michael Fitzpatrick
Olga Arnold
Lisa Dickey

The Hillview Commission 2008 Annual Report

State of the Enterprise

The Hillview Enterprise remains healthy and as always is weather dependent. Golf revenue for the fiscal year ending June 30, 2008 slightly increased due to favorable weather pattern.

We are in the eleventh year of our course improvement plan with a goal to improve play and course safety. We remain cognizant of the necessity to improve facilities and continue marketability.

Management

Fiona Maxwell continues as our Operations Manager. She is responsible for the day to day operations of the Enterprise. She provides a level of enthusiasm and professionalism that services the Enterprise well. Fiona is implementing her expertise in the bidding laws on a daily basis.

The day to day operations of the Course and Functional Hall remain contracted out to G.F.M.I., Inc. and B&D Golf Enterprises, Inc. respectively. Our practice of monthly meetings with their representatives to review financial reports, operations and issues assure that the Commission's objectives are openly communicated and understood.

Communication continues to be excellent between the Commissioners, Town Administrator, Town Finance Director, Board of Selectman and other Town Committees.

Golf Course

The golf course remains the main source of revenue of the Enterprises. To assure revenues will meet the needs of the Enterprise we have continued to invest in equipment, capital improvement and maintenance.

The Driving Range was rebuilt. There was a new concrete base poured and the Commission funded new mats and new stalls. The Maintenance Barn addition is still being proposed, bids should go out during spring of 2009.

The G/FMI Management Team changed partnership. The new partners are Mr. Steve Murphy, President and Mr. Chris Carter, Treasurer. Superintendent, Mr. Matt Grady and Golf Director, Mr. Dick Baker, and staff continue to do an outstanding job of managing the golf course and keeping the grounds in pristine shape. We are grateful for their efforts in making the Hillview Golf Course one of the best in the area.

The Commission, on behalf of the Town, thanks Mr. Mike Foster, prior partner to Mr. Steve Murphy, for 20 plus years of service to the Town.

Function Hall

Our Function Hall business remains stable under the capable leadership of Mr. Burton Page and his staff. A list of necessary improvements was presented to the Commission by Mr. Burton Page.

Ipswich River Park

The Commission continues to service the debt for the acquisition and construction of Ipswich River Park. We are able to continue our policy of maintaining at arms length the management of Ipswich River Park because of the outstanding job that the LUC and Recreation Department have done in management of the park. We commend them for their continued effort and diligence.

Wheeler Property

The Recreation Department is utilizing the building on the property to store the Park's maintenance equipment. The land continues to be banked for future development after some of the original Hillview Enterprise debt has been retired.

Commission Membership

The Commission members are appointed by the Board of Selectmen on a staggered three year term.

Acknowledgments

We are also indebted to citizen volunteers, town officials, town employees and the individual efforts of the Commissioners to assure that the operation of the Hillview Enterprise continues to be run efficiently.

We are pleased again to report the Hillview Enterprise remains viable with the ability to meet all of its financial, contractual and community obligations.

Respectfully submitted,

Mr. George Stack, Chairman
Mr. Hank Purnell, Vice Chairman
Mr. Larry Dymont, Treasurer
Mr. Ed Rocco
Mr. Chuck Carucci
Mr. Jack Collins
Mr. Mike Giunta



COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
WARRANT FOR PRESIDENTIAL PRIMARY
FEBRUARY 5, 2008



To either of the Constables of the TOWN of NORTH READING -- GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Primaries to vote at:

- PRECINCT 1 - High School Gymnasium, Park Street
- PRECINCT 2 - Town Hall Gymnasium, 235 North Street
- PRECINCT 3 - St. Theresa's Church, Fr. Lane Hall, Winter St.
- PRECINCT 4 - St. Theresa's Church, Fr. Lane Hall, Winter St.

on TUESDAY, the FIFTH DAY of FEBRUARY, 2008 from 7:00 am to 8:00 pm for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE.FOR THIS COMMONWEALTH
STATE COMMITTEE MAN....1st Essex & Middlesex Senatorial District
STATE COMMITTEE WOMAN..1st Essex & Middlesex Senatorial District
TOWN COMMITTEE.....TOWN of NORTH READING

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this TWENTY-SECOND day of JANUARY, 2008.

/s/ Robert J. Mauceri
Robert J. Mauceri, Chairman

/s/ Philip R. Dardeno
Philip R. Dardeno, Vice-Chairman

/s/ Joseph R. Veno
Joseph R. Veno

/s/ Stephen J. O'Leary
Stephen J. O'Leary

/s/ Michael R. Harris
Michael R. Harris

SELECTMEN OF NORTH READING

Warrant to be posted in two (2) places in each of the four (4) precincts in Town by the Constable.

ATTENT: /s/ John J. Firriello, Constable Dated: January 22, 2008

Constable's Return of Service

JOHN J. FIRRIELLO
CONSTABLE - TOWN OF NORTH READING
 One Sullivan Road
 North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 13 days before the **PRESIDENTIAL PRIMARY**, to vote on **TUESDAY, FEBRUARY 5, 2008**, by posting the Warrant in the following two (2) places in each of the four (4) precincts of the Town:

Precinct #1

M & H Auto & Gas Station
 1 Washington Street, North Reading
 Carpet Crafts
 3 Washington Street, North Reading

Precinct #2

- Carousel Cleaners
 265 Main Street, North Reading
 Town Hall
 235 North Street, North Reading

Precinct #3

- Reading Lumber Co.
 110 Main Street, North Reading
 Eastgate Liquors
 12 Main Street, North Reading

Precinct #4

U. S. Post Office
 174 Park Street, North Reading
 Ryers Store
 162 Park Street, North Reading

ATTEST: /s/ John J. Firriello, Constable Date: January 23, 2008

NORTH READING, MA **Presidential Primary -- February 5, 2008** **Democratic Party**

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
PRESIDENTIAL PREFERENCE					
Blanka	3	5	2	4	14
John H. Edwards	12	18	17	14	61
Hillary Clinton	448	431	394	485	1758
Joseph R. Biden, Jr.	1	3	3	2	9
Christopher J. Dodd	0	1	0	2	3
Mike Gravel	1	0	0	2	3
Barack Obama	315	214	224	315	1068
Dennis J. Kucinich	0	4	0	1	5
Bill Richardson	1	1	2	0	4
No Preference	6	10	1	6	23
Write-ins	0	0	4	0	4
TOTALS	787	687	647	831	2952
Proof					2952
STATE COMMITTEE MAN					
<i>First Essex & Middlesex District -- Vote for ONE MAN</i>					
Blanka	296	279	253	314	1142
Daniel J. Lauzon	491	408	391	517	1807
Write-ins	0	0	3	0	3
TOTALS	787	687	647	831	2952
Proof					2952
STATE COMMITTEE WOMAN					
<i>First Essex & Middlesex District -- Vote for ONE WOMAN</i>					
Blanka	292	277	238	300	1107
Kathleen A. Pasquina	495	410	409	531	1845
Write-ins	0	0	0	0	0
TOTALS	787	687	647	831	2952
Proof					2952
TOWN COMMITTEE					
<i>North Reading -- Vote for not more than Thirty-Five</i>					
Blanka	23821	21014	19737	25217	89789
Thomas M. Magner	341	279	275	344	1239
Georgette C. DiGiovanni	361	305	290	379	1335
Nicholas J. DiGiovanni	355	294	276	377	1302
Katherine Barr	367	299	285	379	1330
Patrick H. Gamolin	339	272	271	343	1225
Klaus Kubierschky	411	330	318	431	1490
Maureen D. Oliver	371	295	277	365	1308
Dianne M. Haeley	352	291	275	369	1287
Matthew D. Patton	350	279	272	369	1270
Stephen J. O'Leary	471	386	366	505	1728
Write-ins [others]	6	1	3	7	17
TOTALS	27545	24045	22645	29085	103320
Proof					103320
NO. OF DEMOCRATIC BALLOTS CAST: 2952					
PERCENTAGE OF TOTAL VOTES CAST: 58.12%					

A True Record. ATTEST:
 Barbara Slats, Town Clerk

NORTH READING, MA
Presidential Primary -- February 5, 2008
Republican Party

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
PRESIDENTIAL PREFERENCE					
Blanks	1	2	1	0	4
John McCain	240	176	190	180	786
Fred Thompson	2	0	1	1	4
Tom Tancredo	0	0	0	0	0
Duncan Hunter	1	0	0	0	1
Mike Huckabee	14	17	12	18	61
Mitt Romney	371	254	284	287	1196
Ron Paul	13	12	15	18	58
Rudy Giuliani	0	0	0	2	2
No Preference	2	3	5	2	12
Write-Ins	1	0	0	0	1
TOTALS	645	464	508	508	2125
Proof					2125
STATE COMMITTEE MAN					
<i>First Essex & Middlesex District -- Vote for ONE MAN</i>					
Blanks	283	194	238	219	934
John N. Racho	362	269	267	289	1187
Write-Ins	0	1	3	0	4
TOTALS	645	464	508	508	2125
Proof					2125
STATE COMMITTEE WOMAN					
<i>First Essex & Middlesex District -- Vote for ONE WOMAN</i>					
Blanks	275	193	234	221	923
Christina A. Bain	370	270	270	287	1197
Write-Ins	0	1	4	0	5
TOTALS	645	464	508	508	2125
Proof					2125
TOWN COMMITTEE					
<i>North Reading -- Vote for not more than Thirty-Five</i>					
Blanks	19997	14459	15927	15788	66171
Bradley H. Jones, Jr.	464	310	342	369	1485
Linda A. Jones	300	205	214	222	941
Robert J. Mauceri	293	218	213	229	953
Jean G. Jones	283	198	199	210	890
Bradley H. Jones	346	246	255	272	1119
Mary J. DeLuca	283	194	192	208	877
Anthony Petrillo	286	201	204	215	906
Gordon R. Hall	310	208	227	250	995
Write-Ins [others]	13	1	7	6	27
Write-In:					0
Maureen Harty-Vacca	0	0	0	11	11
TOTALS	22575	16240	17780	17780	74375
Proof					74375
NO. OF REPUBLICAN BALLOTS CAST: 2125					
PERCENTAGE OF TOTAL VOTES CAST: 41.83%					

A True Record. ATTEST:
Barbara Stats, Town Clerk

NORTH READING, MA
Presidential Primary -- February 5, 2008
Green-Rainbow Party

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
PRESIDENTIAL PREFERENCE					
Blanks	0	0	0	0	0
Jared Ball	0	0	0	0	0
Ralph Nader	0	0	0	0	0
Elaine Brown	0	0	0	0	0
Kat Swift	0	0	0	0	0
Cynthia McKinney	1	0	0	0	1
Kent Mesplay	0	0	0	0	0
No Preference	0	0	0	0	0
Write-Ins	1	0	0	0	1
TOTALS	2	0	0	0	2
Proof					2
STATE COMMITTEE MAN					
<i>First Essex & Middlesex District -- Vote for ONE MAN</i>					
Blanks	2	0	0	0	2
Write-Ins	0	0	0	0	0
TOTALS	2	0	0	0	2
Proof					2
STATE COMMITTEE WOMAN					
<i>First Essex & Middlesex District -- Vote for ONE WOMAN</i>					
Blanks	2	0	0	0	2
Write-Ins	0	0	0	0	0
TOTALS	2	0	0	0	2
Proof					2
TOWN COMMITTEE					
<i>North Reading -- Vote for not more than Ten</i>					
Blanks	20	0	0	0	20
Group	0	0	0	0	0
Write-Ins [others]	0	0	0	0	0
TOTALS	20	0	0	0	20
Proof					20
NO. OF GREEN-RAINBOW BALLOTS CAST: 2					
PERCENTAGE OF TOTAL VOTES CAST: 0.00039%					

A True Record. ATTEST:
Barbara Stats, Town Clerk

NORTH READING, MA
PRESIDENTIAL PRIMARY -- February 5, 2008
Working Families

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
PRESIDENTIAL PREFERENCE					
Blanks	0	0	0	0	0
No Preference	0	0	0	0	0
Write-Ins	0	0	0	0	0
TOTALS	0	0	0	0	0
Proof					0
STATE COMMITTEE MAN					
<i>First Essex & Middlesex District -- Vote for ONE MAN</i>					
Blanks	0	0	0	0	0
Write-Ins	0	0	0	0	0
TOTALS	0	0	0	0	0
Proof					0
TOWN COMMITTEE					
<i>First Essex & Middlesex District -- Vote for ONE WOMAN</i>					
Blanks	0	0	0	0	0
Write-Ins	0	0	0	0	0
TOTALS	0	0	0	0	0
Proof					0
TOWN COMMITTEE					
<i>North Reading -- Vote for not more than Ten</i>					
Blanks	0	0	0	0	0
Write-Ins [others]	0	0	0	0	0
TOTALS	0	0	0	0	0
Proof					0
NO. OF WORKING FAMILIES BALLOTS CAST: 0					
PERCENTAGE OF TOTAL VOTES CAST: 0%					
TOTAL VOTER PARTICIPATION: 5079					
Voter Enrollment -- Active Voters: 8717 // Active & Inactive Voters: 9759					
Voter Participation -- Active Voters: 58.2% // Active & Inactive Voters: 52.04 %					

A True Record. ATTEST:
Barbara Stats, Town Clerk

COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
SPECIAL TOWN MEETING WARRANT
APRIL 7, 2008
7:05 P.M.

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex, GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Auditorium, North Reading High School, Park Street in said North Reading, on **MONDAY, the SEVENTH DAY OF APRIL, 2008** at five minutes after seven o'clock in the evening, then and there to act on the following articles:--

And you are directed to serve this Warrant, by posting up attested copies thereof at two conspicuous places in each of the four precincts in said Town, fourteen days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this 17th day of March in the year of our Lord two thousand and eight.
BOARD OF SELECTMEN

/s/ Robert J. Mauceri, Chairman
/s/ Philip R. Dardeno, Vice Chairman
/s/ Michael Harris, Clerk
/s/ Stephen J. O'Leary
/s/ Joseph Veno

A True Copy: Attest
John J. Firriello, Constable

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO
CONSTABLE -- TOWN OF NORTH READING
P.O. Box 372
North Reading, MA 01864

I have notified the inhabitants of the Town of North Reading **20** days before the **SPECIAL TOWN MEETING, MONDAY, APRIL 7, 2008, 7:05 PM**, by posting the Warrant in two places in each of the four precincts:

Precinct #1	M & H Auto & Gas Station 1 Washington Street, North Reading Carpet Crafts 3 Washington Street, North Reading
Precinct #2	Carousel Cleaners 265 Main Street, North Reading Town Hall 235 North Street, North Reading
Precinct #3	Reading Lumber Co. 110 Main Street, North Reading Eastgate Liquors 12 Main Street, North Reading
Precinct #4	U. S. Post Office 174 Park Street, North Reading Ryers Store 162 Park Street, North Reading

ATTEST: /s/ John J. Firriello
John J. Firriello, Constable

Date: March 18, 2008

April 7, 2008 Annual Town Meeting Warrant

COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
ANNUAL TOWN MEETING
APRIL 7, 2008
7:00 P.M.

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex, GREETING.
IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Auditorium, North Reading High School, Park Street in said North Reading, on **MONDAY, the SEVENTH DAY OF APRIL, 2008**, at **seven o'clock** in the evening, then and there to act on the following articles:--

And you are directed to serve this Warrant, by posting up attested copies thereof at two conspicuous places in each of the four precincts in said Town, fourteen days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this seventeenth day of March in the year of our Lord two thousand and eight.

BOARD OF SELECTMEN

/s/ Robert J. Mauceri, Chairman
/s/ Philip R. Dardeno, Vice Chairman
/s/ Michael R. Harris, Clerk
/s/ Stephen J. O'Leary
/s/ Joseph Veno

A True Copy: Attest
John J. Firriello, Constable

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO
CONSTABLE -- TOWN OF NORTH READING
P.O. Box 372
North Reading, MA 01864

I have notified the inhabitants of the Town of North Reading 20 days before the **ANNUAL TOWN MEETING, MONDAY, APRIL 7, 2008, 7:00 PM**, by posting the Warrant in two places in each of the four precincts:

Precinct #1	M & H Auto & Gas Station 1 Washington Street, North Reading Carpet Crafts 3 Washington Street, North Reading
Precinct #2	Carousel Cleaners 265 Main Street, North Reading Town Hall 235 North Street, North Reading
Precinct #3	Reading Lumber Co. 110 Main Street, North Reading Eastgate Liquors 12 Main Street, North Reading
Precinct #4	U. S. Post Office 174 Park Street, North Reading Ryers Store 162 Park Street, North Reading

ATTEST: /s/ John J. Firriello
John J. Firriello, Constable 144

Date: March 18, 2008

April 7, 2008 Annual Town Meeting
April 7, 2008 Special Town Meeting

COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
ANNUAL TOWN MEETING
DANIEL SHAY AUDITORIUM
APRIL 7, 2008
7:00 P.M.

The Annual Town Meeting was called to order on April 7, 2008 at 7:10 pm by Moderator John Murphy

The following public safety personnel were on duty: Police Lieutenant Kevin Brennan, Sergeant Thomas Romeo, Officers Scott Tilton, Dana Rowe, and David DiFraia; and Firefighters Thomas Harris, Matthew Carroll and Eric Pepper.

Tellers appointed by the Moderator were John Norton, Patricia Colella and Edward McGrath. Registrar Barbara Stats was present.

The Pledge of Allegiance to the Flag was led by the Chairman of the Board of Selectmen, Robert Mauceri.

Mr. Moderator -- I move that the following persons be admitted to the meeting: Greg Balukonis, Town Administrator; Joseph Tassone, Finance Director; Darren Klein, Town Counsel; Robert Turosz, North Reading Transcript (freedom of the floor); Carol Ducrow, Town Clerk staff (freedom of the floor); Susan Magner, Town Clerk staff (freedom of the floor); David Troughton, Superintendent of Schools; Jon Bernard, High School Principal; Carl Nelson, School Department Business Manager; Maryann MacKay, Treasurer/Collector; Susan Murphy, Assistant Planning Administrator; Gary McAteer, School Department (freedom of the floor); Maureen Stevens, Veterans Administrative Assistant; David Hanlon, DPW Director; John Welsh, DPW; Richard Hodges, Middle School Principal; Helena Minton, Library Director; Michael Soraghan, Town Engineer; Giles Norton, Youth Services Committee; Christine Fisher, Youth Services Committee; Mark Clark, Water Department Superintendent; Jennifer O'Leary, Youth Services Director; Thalia Katsos, Hood School Principal; Sean Killeen, Batchelder School Principal; William Leccese, Little School Principal; Diana Desiderio, 5 Alden Street, NR; Karen Dechristopher, 10 Taylor Road, NR; Eugene Tworek, IT Administrator; Thomas Mari, Teamsters, Local 25 Police Union; Avetlana Colangelo, 5 Freedom Drive, NR; Michael Murphy, NRPD; and Frederick Thys, WOUR Reporter. [R.Mauceri] **UNANIMOUS.**

Mr. Moderator: I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further to dispense with the reading of the Return of Service by the Constable. [R.Mauceri] **UNANIMOUS**

Chairman Mauceri announced that a distinguished citizen of North Reading,

2008 ANNUAL TOWN MEETING

Margaret Parker, was reaching her 100th birthday and that a reception in her honor would be hosted at the Union Congregational Church on April 30th. The Town Meeting honored Mrs. Parker with their applause in reaching this milestone birthday.

Mr. Moderator: I move to recess the Regular Town Meeting until the conclusion of the Special Town Meeting, Daniel H. Shay Auditorium, North Reading High School, Park Street. [S.O'Leary] **UNANIMOUS**

The Annual Town Meeting recessed at 7:30 pm.

April 7, 2008 Special Town Meeting

COMMONWEALTH OF MASSACHUSETTS TOWN OF NORTH READING SPECIAL TOWN MEETING DANIEL SHAY AUDITORIUM APRIL 7, 2008 7:05 P.M.

The Special Town Meeting was called to order on April 7, 2008 by Moderator John Murphy at 7:31 pm. The Board of Registrars certified that a quorum of at least 150 voters was present in accordance with §172-4 of the *Code of North Reading*.

Due to the expected large turnout, the High School Cafeteria was previously prepared and opened as an overflow facility. Seating, two-way audio and a television monitor were previously arranged in the room.

With the **UNANIMOUS** approval of Town Meeting, Moderator John Murphy appointed Jeffrey Wits as Assistant Moderator for facilitating the proceedings in the Cafeteria; Mr. Wits was duly sworn-in by Town Clerk Barbara Stats. Mr. Wits appointed Stephen Casazza as a Teller in the Cafeteria.

Mr. Moderator: I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further, to dispense with the reading of the *Return of Service* by the Constable. [S.O'Leary] **UNANIMOUS**

Article 1 FY2008 Budget Amendment

To see if the Town will vote to amend the FY2008 Operating Budget voted under Article 24 of the April 9, 2007 Annual Town meeting, as follows, and to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds, or borrow a sum of money for such proposes; or what it will do in relation thereto:

Line 32 - Police Department Capital

- Transfer \$36,000.

Background...

These funds provide for the purchase and equipping of one cruiser for the Police Department not funded in the FY 09 budget.

Line 93 - Public Schools Small Capital

- Transfer \$70,000 from Free Cash

Background...

These funds provide funds for the School Department to acquire textbooks not included in the FY 09 budget.

Line 97 - Water Department Expenses

- Transfer \$153,000 from Water Revenue.

Background...

These funds provide funding for additional purchase of water from the Town of Andover and unanticipated department expenses.

Line 101 - Hillview Expenses

- Transfer \$50,000 from Hillview surplus or FY 08 revenue.

Background...

These funds will be used for need safety upgrades and improvements to Kidspot and supplemented by in-kind services.

Sponsor: Board of Selectmen

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 1 AMEND FY2008 BUDGET

I move to amend the FY2008 Operating Budget voted under Article 24 of the April 9, 2007 Annual Town Meeting by increasing certain line items as follows: Line 32- Police Department Capital, transfer \$36,000 from Free Cash; Line 93- Public Schools Small Capital, transfer \$70,000 from Free Cash; Line 97- Water Department Expenses, transfer \$153,000 from Water Revenue and Line 101 - Hillview Expenses, transfer \$50,000 from Hillview Surplus; as specified in Article 1 as printed in the warrant.

[S.O'Leary]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 1: **UNANIMOUS**

Article 2 Amend Article 8 – Capital Expenditures of October 16, 2006 Town Meeting

To see if the Town will vote to amend Article 8 – Capital Expenditures, item j. Finance & Administration Software, of the October 16, 2006 Town Meeting, and to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds, or borrow, the sum of \$60,000 for such proposes; or what it will do in relation thereto

Sponsor: Board of Selectmen

Description....

This article provides for funding for implementation of the MUNIS financial software conversion, including acquisition of additional user licenses and training.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommended.

ARTICLE 2 AMEND ARTICLE 8 OF OCTOBER 16, 2006 TOWN MEETING – CAPITAL EXPENDITURES

I move to amend Article 8- Capital Expenditures, of the October 16, 2008 Town Meeting by increasing the amount appropriated for Item J., Finance & Administration Software, by transferring the sum of \$60,000 from Free Cash; as specified in Article 2 printed in the warrant.

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 2: **UNANIMOUS**

Article 3 Fund Settlements – Eisenhaure Pond Park

To see if the Town will vote to appropriate or transfer from available funds a sum of money, in addition to any amounts previously appropriated, to supplement costs relating to the Town's acquisition of the parcels of land authorized to be taken by eminent domain pursuant to the vote of the Town passed under Article 27 of the warrant for the April 7, 2003 annual town meeting and which are depicted on the plan entitled "Plan of Land in North Reading, MA Survey for the Town of North Reading", dated "February 28, 2003", drawn by Design Consultants, Inc. for the purpose of creating Eisenhaures Pond Park; to determine whether this appropriation shall be raised by borrowing in accordance with applicable statute or otherwise; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description....

This article would add a sum of money to funds previously approved for the acquisition of land at Eisenhaures Pond Park, including payment of judgments and settlements of damage claims made by former land owners.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 3 FUND EISENHAURES POND PARK SETTLEMENTS

I move to appropriate the sum of \$1,095,334 in addition to any amounts previously appropriated, to supplement costs relating to the Town's acquisition of the parcels of land authorized to be taken by eminent domain pursuant to the vote of the Town passed under Article 27 of the warrant for the April 7, 2003 Town Meeting and which parcels are depicted on the plan entitled "Plan of Land in North Reading, MA Survey for the Town of North Reading", dated "February 28, 2003", drawn by Design Consultants, Inc. for the purpose of creating Eisenhaures Pond Park; and, as funding therefore, to borrow said sum in accordance with the provisions of General Laws Chapter 44, Section 7(2) or any other enabling authority, and to authorize the Treasurer, with the approval of the Board of Selectmen to issue bonds and notes therefor. [P.Dardeno] [Requires 2/3 vote]

Board of Selectmen recommends.

Finance Committee recommends.

[The Board of Selectmen noted that this would be the final appropriation for this eminent domain taking as the deadline for filing lawsuits had passed.]

Voice vote in the Auditorium: Unanimous

Voice vote in the Cafeteria: Carried [The Assistant Moderator acknowledged 1 negative vote]

Voice vote under Article 3: **CARRIED by 2/3 majority as declared by Moderator.**

Mr. Moderator: I move to adjourn this meeting *sine die*.

Voice vote in the Auditorium and the Cafeteria: **UNANIMOUS**

The Special Town Meeting adjourned at 8:05 pm

The Annual Town Meeting was reconvened by the Moderator at 8:06 pm.

Mr. Moderator: I move that the following persons be admitted to the meeting: Pamela Beaudoin, NR Schools Curriculum; Christine D'Anjou, NR Schools PPS Director; Anthony Morlani, NRPD; Seth Albaun, NORCAM (freedom of the floor); Rob Carbone, NORCAM (freedom of the floor); Martin Fair, Health Agent; David Slater, 53 Haverhill Street, NR; Ruth Bayer, 30 Hillview Road, NR. [R.Mauceri] **UNANIMOUS**

Article 1 Select Town Officers

To choose all necessary Town officers not elected by ballot, and determine what instructions shall be given to them.

Sponsor: Board of Selectmen

Description...

This is a customary article required by law which provides for the selection of officers not otherwise specified within the Annual Town Election Ballot, the General By-laws or the Charter.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 1 SELECT TOWN OFFICERS

I move to authorize the Board of Selectmen to choose all necessary Town Officers not elected by ballot and to determine what instructions shall be given. [R.Mauceri]

Board of Selectmen recommends.

Finance Committee stated that there was no action required on their part.

Voice vote under Article 1 in the Auditorium and the Cafeteria: **UNANIMOUS**

Article 2 Hear and Act on Reports of Town Officers and Committees

To hear and act upon the reports of Town Officers and Committees.

Sponsor: Board of Selectmen

Description...

This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendations.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 2 HEAR AND ACT ON REPORTS OF TOWN OFFICERS AND COMMITTEES

I move to accept the printed Town Report for the year 2007 as the report of Town Officers and Committees and to hear other reports as may be presented at this meeting.

[M.Harris]

Reports were presented as follows:

Parks and Recreation by Recreation Director Lynne Clemens and Parks Director Marty Tilton. Mr. Tilton recognized the great contributions of the previous Director, Brian Wood for the accomplishments in upgrading the Town's fields during his 11-year tenure. The Town Meeting acknowledged this with applause;

Youth Services Committee: Member Giles Norton introduced Director Jennifer O'Leary who reviewed the events for the past 6 months;

Wastewater Planning Advisory Committee: Gary Hunt and Nick O'Brien appealed for support of the wastewater project stating that the committee has been working on this for 6 years and the project would bring in additional revenue from future business development in the Town, stating "If you build it....they will come."

Recycle Committee: Edward McGrath stated that there has been an increase in the amount of recycled items and urged the Town residents to continue with their efforts.

Finance Committee: Chairman Abigail Hurlbut reviewed the budget process and referenced the Finance Committee report in the Warrant.

Voice vote under Article 2 in the Auditorium and the Cafeteria: **UNANIMOUS**

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The Moderator called for a 10-minute recess in order to open the Gymnasium as an additional overflow facility. Seating, two-way audio and a television monitor were previously established in the room.

With the **UNANIMOUS** approval of Town Meeting, Moderator John Murphy appointed Joanna Pawlowski as Assistant Moderator for facilitating the proceedings in the Gymnasium. Mrs. Pawlowski was duly sworn-in by Town Clerk Barbara Stats. Mrs. Pawlowski appointed Kathleen Dardeno as a Teller in the Gymnasium. The meeting reconvened at 8:40 pm with all three rooms in communication.

Mr. Moderator: I move that the following person be admitted to the meeting:
State Senator Bruce Tarr. *[J.Veno]*
Voice vote in the Auditorium, Cafeteria and Gymnasium: **UNANIMOUS**

Article 3 Authorize Director of Public Works to Accept Easements

To see if the Town will vote to authorize the Director of Public Works to accept, on behalf of the Town, easements in perpetuity from owners of record in cases where such easements are deemed necessary or desirable for the installation and maintenance of drainage and water mains, or for other construction, which easements are in the interests of public health, welfare, safety, or convenience to the motoring public; or what it will do in relation thereto.

Sponsor: Board of Selectmen
Description...

This article is presented annually to allow the Director of Public Works to accept easements for the construction and maintenance of water mains, drainage and other purposes.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended

ARTICLE 3 AUTHORIZE DIRECTOR OF PUBLIC WORKS TO ACCEPT EASEMENTS

I move to authorize the Department of Public Works to accept easements on behalf of the Town as specified in Article 3 as printed in the warrant. *[J.Veno]*

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 3 in the Auditorium, Cafeteria and Gymnasium: **UNANIMOUS**

Article 4 Authorize Treasurer to Enter into Compensating Balance Agreements

To see if the Town will vote to authorize its Treasurer/Collector to enter into a compensating balance agreement or agreements for fiscal year 2009 pursuant to Chapter 44, Section 53F of the General Laws; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This is a customary article which allows the Treasurer to enter into compensating balance agreements with banks through which a portion of the interest earnings of deposits are retained by the bank in exchange for services.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 4 AUTHORIZE TREASURER TO ENTER INTO COMPENSATING BALANCE AGREEMENTS

I move to authorize the Treasurer to enter into compensating balance agreements as specified in Article 4 as printed in the warrant. *[J.Veno]*

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 4 in the Auditorium, Cafeteria and Gymnasium: **UNANIMOUS**

April 7, 2008 Annual Town Meeting

Article 5 Authorize Chapter 90 Highway Construction Funds (Pending Authorization by the Department of Revenue)

To see if the Town will vote to appropriate by transfer from the Chapter 90 Bond Issue Apportionment, a sum of money received from the State for the construction, reconstruction or maintenance of roadways in Town; or what it will do in relation thereto.

Sponsor: Department of Public Works

Description...

This article authorizes the use of Chapter 90 State Highway Aid for highways maintenance.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 5 AUTHORIZE CHAPTER 90 HIGHWAY CONSTRUCTION FUNDS

I move to appropriate such sum as may be allotted from the Chapter 90 Apportionment for the purpose of constructing, reconstructing or maintaining roadways within the Town of North Reading, as specified in Article 5 as printed in the warrant. *[J.Veno]*

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 5 in the Auditorium, Cafeteria and Gymnasium: **UNANIMOUS**

Article 6 Conservation Revolving Fund – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of Chapter 44, Section 53E 1/2, the Conservation Revolving Fund as voted in Article 20 – Revolving Funds – Wetland Protection, at the April 1992 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Conservation Commission for the purpose of meeting the expenses of Conservation Commission programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Conservation Commission a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Conservation Commission to fund its administration of the local Wetlands Protection By-law.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 6 CONSERVATION REVOLVING FUND – RE-AUTHORIZE

I move to re-authorize the Conservation Revolving Fund as voted in Article 20 Revolving Funds – Wetlands Protection, at the April 1992 Town Meeting in accordance with MGL Chapter 44, section 53E ½ and to set the maximum expenditure for FY2009 at \$100,000, as specified in Article 6 as printed in the warrant, and that any wetland filing fees collected be deposited into said fund and expended to meet the expenses of the Conservation Commission's programs. *[M.Harris]*

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 6 in the Auditorium, Cafeteria and Gymnasium: **UNANIMOUS**

Article 7 Parks and Recreation Revolving Fund – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of Chapter 44, Section 53E 1/2, the Parks and Recreation Revolving Fund as voted in Article 22 – Revolving Funds – Parks and Recreation, at the October 1997 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Parks and Recreation Commission for the purpose of meeting the expenses of Parks and Recreation Commission programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Parks and Recreation Commission a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Recreation Committee to fund the maintenance and general improvements for all Town parks and recreational facilities and various Recreation programs.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended

ARTICLE 7 PARKS AND RECREATION REVOLVING FUND – RE-AUTHORIZE

I move to re-authorize the Parks and Recreation Revolving Fund originally authorized under Article 22 of the October 1997 Town Meeting in accordance with MGL Chapter 44, Section 53E 1/2, and to set the maximum expenditure for FY2009 at \$237,490, as specified in Article 7 as printed in the warrant, and that any fees collected be deposited into said fund and expended to meet the expenses of the Parks and Recreation Committee's programs. [M.Harris]

I move to amend Article 7 as follows: Increase the amount to \$295,000. [R.Mullin]

Board of Selectmen recommends the amendment.

Finance Committee recommends the amendment.

Voice vote on amendment under Article 7 in the Auditorium, Cafeteria and Gymnasium: **CARRIED.**

Voice vote under Article 7, as amended, in the Auditorium, Cafeteria and Gymnasium: **UNANIMOUS**

Article 8 Damon Tavern Revolving Account – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of Chapter 44, Section 53E 1/2, the Damon Tavern Revolving Fund as voted in Article 17 – Revolving Funds – Damon Tavern, at the April 2002 Town Meeting for the purpose of which receipts in connection with lease of the Damon Tavern will be deposited for use by the Historical Commission and the Department of Public Works for the purpose of meeting the expenses related to the maintenance and repair of the Damon Tavern, and further to authorize the expenditure of such funds to be expended at the discretion of the Historical Commission and the Department of Public Works a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the leasing of space in the Damon Tavern.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 8 DAMON TAVERN REVOLVING FUND – RE-AUTHORIZE

I move to re-authorize the Damon Tavern Revolving Account originally authorized under Article 17 of the April 2002 Town Meeting in accordance with MGL Chapter 44, Section 53E 1/2, and to set the maximum expenditure for FY2009 at \$24,000, as specified in Article 8 as printed in the warrant; and that any fees collected be deposited into said fund and expended to meet the program's expenses. [M.Harris]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 8 in the Auditorium, Cafeteria and Gymnasium: **UNANIMOUS**

Article 9 Rain Barrel Revolving Account – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of Chapter 44, Section 53E 1/2, the Rain Barrel Revolving Fund as voted in Article 17 – Revolving Funds – Rain Barrel, at the October 2003 Town Meeting for the purpose of which receipts in connection with the sale of rain barrels will be deposited for use by the Water Department for the purpose of meeting the expenses of purchasing additional rain barrels and related costs the expenditure of such funds to be expended at the discretion of the Water Department a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the sale of rain barrels.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 9 RAIN BARREL REVOLVING ACCOUNT – RE-AUTHORIZE

I move to reauthorize the Rain Barrel Revolving Account originally authorized under Article 17 of the October 2003 Town Meeting in accordance with MGL Chapter 44, Section 53E 1/2, and to set the maximum expenditure for FY2009 at \$1,941, as specified in Article 9 as printed in the warrant, and that any fees collected be deposited into said fund and expended to meet the program's expenses. [M.Harris]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 9 in the Auditorium, Cafeteria and Gymnasium: **UNANIMOUS**

Article 10 Recycling Promotion Revolving Fund – Re-authorize

To see if the Town will vote to re-authorize pursuant to the provisions of Chapter 44, Section 53E 1/2, the Recycling Promotion Revolving Fund as voted in Article 12 – Establish Recycling Promotion Revolving Account, at the April 2006 Town Meeting for the purpose of which receipts in connection with the sale of recyclable products will be deposited for use by the Department of Public Works for the purpose of meeting the expenses of recycling programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Department of Public Works a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the receipts of recyclable products.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 10 RECYCLING PROMOTION REVOLVING ACCOUNT – RE-AUTHORIZE

I move to re-authorize the Recycling Promotion Revolving Account originally authorized under Article 12 of the April 1995 Town Meeting in accordance with MGL Chapter 44, Section 53E 1/2, and to set the maximum expenditure for FY2009 at \$2,000, as specified in Article 10 as printed in the warrant, and that any fees collected be deposited into said fund and expended to meet the program's expenses. [S.O'Leary]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 10 in the Auditorium, Cafeteria and Gymnasium: **UNANIMOUS**

Article 11 Department of Elder Affairs Revolving Fund – Re-authorize

To see if the Town will vote to re-authorize pursuant to the provisions of Chapter 44, Section 53E 1/2, the Department of Elder Affairs Revolving Account as voted in Article 16 – Department of Elder Affairs Revolving Account, at the October 2004 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Department of Elder Affairs for the purpose of providing assistance for the operation of elderly related programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Department of Elder Affairs a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Department of Elder Affairs to assist in the operation of elderly related programs.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 11 DEPARTMENT OF ELDER AFFAIRS REVOLVING ACCOUNT – RE-AUTHORIZE

I move to re-authorize the Department of Elder Affairs Revolving Account originally authorized under Article 16 of the October 2004 Town Meeting in accordance with MGL Chapter 44, Section 53E 1/2, and to set the maximum expenditure for FY2009 at \$12,000, as specified in Article 11 as printed in the warrant, and that any fees collected be deposited into said fund and expended to meet the program's expenses. [S.O'Leary]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 11 in the Auditorium, Cafeteria and Gymnasium: **UNANIMOUS**

Article 12 Emergency Management "All Hazards" Revolving Fund – Re-Authorize

To see if the town will vote to re-authorize pursuant to the provisions of Chapter 44, Section 53E ½, the Emergency Management "All Hazards" Revolving Account as voted in Article 13 – Create Emergency Management "All Hazards" Revolving Account, at the October 2007 Town Meeting for the purpose of which receipts in connection with emergency management programs will be deposited for use by the Emergency Management Department for the purpose of meeting the expenses related to assisting in the clean up of spills of hazardous materials, and further to authorize the expenditure of such funds to be expended at the discretion of the Fire Chief, a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Emergency Management Department to utilize the monies collected from insurance companies for hazardous materials incidents.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 12 EMERGENCY MANAGEMENT "ALL HAZARDS" REVOLVING ACCOUNT – RE-AUTHORIZE

I move to re-authorize the Emergency Management "All Hazards" Revolving Account originally authorized under Article 13 of the October 2007 Town Meeting in accordance with MGL Chapter 44, Section 53E ½, and to set the maximum expenditure for FY2009 at \$15,000, as specified in Article 12 as printed in the warrant, and that any fees collected be deposited into said fund and expended to meet the program's expenses. [S.O'Leary]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 12 in the Auditorium, Cafeteria and Gymnasium: **UNANIMOUS**

Article 13 Youth Services Revolving Fund – Re-Authorize

To see if the town will vote to re-authorize pursuant to the provisions of Chapter 44, Section 53E ½, the Youth Services Revolving Account as voted in Article 29 – Youth Services Revolving Fund, at the October 2006 Town Meeting for the purpose of which receipts in connection with department salaries and/or programs will be deposited for use by the Youth Services Committee for the purpose of meeting the expenses of the Youth Services Department's salaries and/or expenses, and further to authorize the expenditure of such funds to be expended at the discretion of the Youth Services Committee, a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Youth Services Committee to assist in the operation of the Youth Services Programs.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommended.

ARTICLE 13 YOUTH SERVICES REVOLVING ACCOUNT – RE-AUTHORIZE

I move to re-authorize the Youth Services Revolving Account originally authorized under Article 29 of the October 2006 Town Meeting in accordance with MGL Chapter 44, Section 53E ½, and to set the maximum expenditure for FY2009 at \$80,000, as specified in Article 13 as printed in the warrant, and that any fees collected be deposited into said fund and expended to meet the program's expenses. [P.Dardeno]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 13 in the Auditorium, Cafeteria and Gymnasium: **UNANIMOUS**

Article 14 Operating Budget

To see if the Town will vote to fix the compensation of all elected officers, provide for a reserve fund, and allocate sums of money to defray charges and expenses of the Town, including or relating to, but not limited to:

- Town Boards,
- Town Departments,
- Town Committees,
- Debt and the interest thereon, and
- Wages and Salaries

for the fiscal year ending June 30, 2009; to appropriate the funds required for the aforementioned purposes; and to raise these funds by taxation as authorized by Ch. 59 of the Massachusetts General Laws, by transferring unexpended funds remaining in accounts established by Warrant Articles of previous Town Meetings or other available funds, or by taxation as authorized through a referendum to be conducted pursuant to Ch. 59, sec. 21C(m) of the Massachusetts General Laws; or what it will do in relation thereto.

Description...

This is the annual operating budget of the General Government and the School Department. It sets forth appropriations of funds to pay for all the normal costs of providing governmental services to the community.

Recommendations ...

Selectmen: As specifically recommended in the "Selectmen Rec" column, including the "Override Amount" column, if any.

School Committee: Recommendation to be made at Town Meeting.

Community Planning Committee: Recommendation to be made at Town Meeting.

Finance Committee: As specifically recommended in the "FinCom Recommends" column.

Article 14 Omnibus Budget was distributed at the Town Meeting.
See Addendum following Minutes.

ARTICLE 14 OPERATING BUDGET- Motion #1 (Excluding Solid Waste & Debt)

I move to raise and appropriate the sums set forth in the column headed "Selectmen Recommended" in the Line Items 1 through 105, except Lines 48, 49 and 95, and transfer \$45,495 from the Recreation Revolving Fund to fund Line 61, including the transfer of all other funds set forth in the Budget Detail Revised Dated April 7, 2008 totaling \$45,223,806, and I further move to raise and appropriate the additional sums as set forth in the column headed "Override Amount" totaling \$643,710 provided that such additional sums be expressly approved by the voters at a Proposition 2 ½ Override election pursuant to General Laws Chapter 59, Section 21 C(m). [R.Mauceri] [Majority vote required]

Chairman Mauceri requested a 15-minute leave of the meeting for the purpose of a presentation under Article 14. **CARRIED.**

Chairman Mauceri reviewed the budget development process and the override amounts as indicated in the revised budget hand-out available at the Town Meeting and previously posted on the Town's website.

Board of Selectmen recommends.

Finance Committee recommends.

School Committee recommends.

Discussion ensued under Motion #1 of Article 14.

Move the question: *Moderator declared a 2/3 majority* in the Auditorium, Cafeteria and Gymnasium to terminate debate.

Voice vote under Article 14 – Motion #1 in the Auditorium, Cafeteria and Gymnasium: **CARRIED**

ARTICLE 14 OPERATING BUDGET- Motion #2 (for Solid Waste & Debt)

I move to raise and appropriate the sums set forth in the column headed "Selectmen Recommended" in the Lines 48, 49 (Solid Waste) and 95 (Debt Service), including the transfer of all other funds set forth in the Budget Detail Revised Dated April 7, 2008 totaling \$5,589,018, and I further move to raise and appropriate the additional sums as set forth in the column headed "Override Amount" totaling \$223,820 provided that such additional sums be expressly approved by the voters at a Proposition 2 ½ Override election pursuant to General Laws Chapter 59, Section 21 C(m). [R.Mauceri] [Requires 2/3 Vote due to transfers from Stabilization]

Board of Selectmen unanimously recommends.
Finance Committee does not recommend due to the inclusion of the override amounts.
School Committee recommends.

Discussion ensued under Motion #2 of Article 14.

Move the question: *Moderator declared a 2/3 majority from the Auditorium, Cafeteria and Gymnasium to terminate debate.*

Hand count under Article 14 – Motion #2 in the Auditorium, Cafeteria and Gymnasium:
YES: 555 NO: 55

Motion CARRIED by counted 2/3 majority.

Mr. Moderator: I move to reconsider Article 14. [S.O'Leary]
The Moderator reviewed the effect of reconsideration and the requirement of a 2/3 majority vote in accordance with the Town By-laws.
Voice vote on the motion to reconsider:

Motion FAILED to achieve a 2/3 majority as declared by the Moderator.

The Moderator called for a 10-minute recess in order to close the Cafeteria and the Gymnasium as overflow facilities and consolidate voters into the Auditorium as the majority of voters exited the meeting following action on Article 14. The Moderator thanked Mr. Witts and Mrs. Pawlowski for their service as Assistant Moderators in the overflow rooms. The meeting re-convened at 10:30 pm in the Auditorium.

Article 15 Retirement Trust Fund

To see if the Town will vote to raise by taxation and appropriate or transfer from available funds, a sum of money to the Retirement Trust Fund; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will transfer funds into the Retirement Trust Fund, which was authorized by special legislation, to pay for contractual obligations of employees upon retirement.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommend passing over.

ARTICLE 15 RETIREMENT TRUST FUND

I move to Pass Over Article 15. [P.Dardeno]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 15: **CARRIED**

Article 16 Accept Gifts of Land

To see if the Town will vote to accept the following gifts of land: Parcel 1- Assessors Map 16, Parcel 18 consisting of approximately 5.2 acres to be accepted by the Conservation Commission under G.L. c. 40, § 8C for conservation purposes; Parcel 2- Assessors Map 15, Parcel 58 consisting of approximately 5.6 acres to be accepted by the Conservation Commission under G.L. c. 40, § 8C for conservation purposes; Parcel 3- Assessors Map 53, Parcel 115 consisting of 1.2 acres to be accepted by the Board of Selectmen for municipal purposes; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for the donation of 3 parcels of land by Contemporary Realty Trust. The Conservation Commission indicates an interest in accepting Parcels 1 and 2 for conservation purposes. The third parcel is designated for municipal purposes under the Board of Selectmen.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 16 ACCEPT GIFTS OF LAND

I move to accept the following gifts of land: Parcel 1 – Assessors Map 16, Parcel 18 consisting of approximately 5.2 acres to be accepted by the Conservation Commission under G.L. c.40, § 8C for conservation purposes; Parcel 2 – Assessors Map 15, Parcel 58 consisting of approximately 5.6 acres to be accepted by the Conservation Commission under G.L. c.40, § 8C for conservation purposes; Parcel 3 – Assessors Map 53, Parcel 115 consisting of 1.2 acres to be accepted by the Board of Selectmen for municipal purposes, as specified in Article 16, as printed in the warrant. [J.Veno]

Board of Selectmen recommends.

Finance Committee recommends by a 7-2 vote.

Voice vote under Article 16: **CARRIED by 2/3 majority as declared by Moderator.**

Article 17 Authorize Lease of Municipal Property

To see if the Town will vote to authorize the Board of Selectmen to lease land owned by the Town under the care, custody and control of the Board of Selectmen and located at 55 Swan Pond Road, identified as Assessor's Map 74, Parcel 69, for the purpose of leasing a portion of such land to a telecommunications service provider, for such term of years, which may be longer than ten years, and on such terms and conditions as the Board of Selectmen may determine, and to further authorize the granting of such utility access easements as are necessary to support such a facility; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article permits the Town to enter into a lease with a private telecommunications provider to install a cellular facility at the Swan Pond Water Tank.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 17 AUTHORIZE LEASE OF MUNICIPAL PROPERTY

I move to authorize the Board of Selectmen lease land owned by the Town under the care, custody and control of the Board of Selectmen and located at 55 Swan Pond Road, identified as Assessor's Map 74, Parcel 69 for the purpose of leasing a portion of such land to a telecommunications service provider, for such term of years, which may be longer than ten years, and on such terms and conditions as the Board of Selectmen may determine, and further to authorize the granting of utility access easements as are necessary to support such a facility, as specified in Article 17 as printed in the warrant. [S.O'Leary]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 17: **CARRIED by 2/3 majority as declared by Moderator.**

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Article 18 Prior Year's Bills

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from available funds, a sum of money to pay prior year bills; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for payment of prior fiscal year bills which were not submitted prior to the fiscal year end.

Recommendations ...

Selectmen: Recommended from Free Cash.

Finance Committee: Recommended.

ARTICLE 18 PRIOR YEAR'S BILLS

I move to transfer from Free Cash the sum of \$15,680 to pay prior year's bills, as specified in Article 18 as printed in the warrant. [M.Harris] [Requires 4/5 vote]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 18: **UNANIMOUS**

Article 19 Amend Code – General By-laws Chapter 90

To see if the Town will vote to make nonsubstantive clerical amendments to the Code of the Town of North Reading General By-Laws by re-numbering and re-locating Chapter 90 Youth Services Committee to Chapter 198 Youth Services Committee, including the numbering scheme within the by-law; and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This by-law change will re-number and re-locate Chapter 90 Youth Services Committee to Chapter 198 Youth Services Committee. There is no change in the substance of the by-law. This change allows the Youth Services Committee by-law to fit in the alphabetic scheme of the Code.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 19 AMEND CODE – GENERAL BY-LAWS CHAPTER 90

I move to make non-substantive clerical amendments to the Code of the Town of North Reading General By-Laws by re-numbering and re-locating Chapter 90 Youth Services Committee to Chapter 198 Youth Services Committee, as specified in Article 19 as printed in the warrant. [P.Dardano]

Board of Selectmen unanimously recommends.

Finance Committee stated that no action was required of them.

Voice vote under Article 19: **UNANIMOUS**

Article 20 Fund Retirement Obligations

To see if the Town will vote to raise by taxation and appropriate or transfer from available funds a sum of money for the purpose of funding FY09 retirement obligations; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will provide funding for obligations owed employees who are retiring during FY09. The Town has established a Retirement Trust Fund for this purpose, but due to early retirements, the Fund is insufficient to meet the obligations. Therefore, additional funding is needed.

Recommendations ...

Selectmen: Recommend \$275,000.

Finance Committee: Recommend \$275,000.

ARTICLE 20 FUND RETIREMENT OBLIGATIONS

I move to raise and appropriate the sum of \$275,000 for the purpose of funding retirement obligations for Town employees, as specified in Article 20 as printed in the warrant. [J.Veno]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 20: **UNANIMOUS**

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Article 21 Capital Expenditures

To see if the Town will vote to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds or borrow a sum of money, for the purchase of items of a capital nature, and further to authorize the Town Administrator to sell or trade-in items rendered surplus by such purchases; or what it will do in relation thereto.

- a) **Fire Department:** \$20,000 transfer from Ambulance revenue or reserve account for the purchase of computer equipment and related software to improve EMS operations.
- b) **Water Department:** \$50,000 to be borrowed for the purposes of developing an additional well at the Central Street station.
- c) **Water Department:** \$180,000 to be borrowed for the purposes of upgrading and making improvements to the Central Street station and related monitoring equipment.

Description...

This article, required by the Town Charter, annually funds the purchase and replacement of capital equipment for various Town Departments. The following table lists each proposed purchase, the proposed sources and means of funding and the vote required for passage. All equipment displaced as surplus will be sold or traded in compliance with Town Bylaws. A 2/3 vote is required for transfers from the Stabilization Fund and for borrowing.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 21 CAPITAL EXPENDITURES

I move to transfer from Ambulance Revenue to the Fire Department, the sum of \$20,000 to fund the purchase of computer equipment and related software to improve EMS operations; and further to appropriate the sum of \$230,000 for the Water Department, of which \$50,000 shall be appropriated for developing an additional well at the Central Street location and \$180,000 shall be appropriated for upgrading and making improvements to the Central Street station and related monitoring equipment; and as funding therefore, to borrow said sums in accordance with the provisions of General Laws Chapter 44, Section 7 or any other enabling authority, and to authorize the Treasurer with the approval of the Board of Selectmen to issue bonds and notes, therefore, as specified in Article 21 as printed in the warrant. [S.O'Leary] [Requires 2/3 vote]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 21: **UNANIMOUS**

Article 22 Appropriate Money to Stabilization Fund

To see if the Town will vote to raise by taxation and appropriate or transfer from available funds a sum of money to the Stabilization Fund; or what it will do in relation thereto.

Sponsor: Finance Committee

Description...

This article places funds in the Stabilization Fund, the use of which is unrestricted but requires a 2/3 vote of the Town Meeting.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommend passing over.

ARTICLE 22 APPROPRIATE MONEY TO STABILIZATION FUND

I move to Pass Over Article 22. [M.Harris]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 22: **UNANIMOUS**

Article 23 Amend Code – Zoning By-laws Section 200-28 (B), (D),

Article XVII and Article XIV

To see if the Town will vote to amend the Code of the Town of North Reading Zoning By-Laws as follows; and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto:

Section 200-28(B), add new paragraph (7):

(7) In any zoning district, the Community Planning Commission shall be the Special Permit Granting Authority for all special permits in a Priority Development Site designated by Town Meeting pursuant to M.G.L. c.43D.

Section 200-28(D), add a new paragraph (17):

(17) For a Chapter 43D Priority Development Site, the site plan submission requirements shall be in accordance with this section and the Community Planning Commission's rules and regulations.

Article XVII, Site Plan Review, add a new paragraph (11) to § 200-97.A:

(11) Provide for submission requirements, procedures and decision standards that apply to Site Plan Review for uses in a Priority Development Site designated by Town Meeting pursuant to M.G.L. c.43D.

Article XIV, Signs, add a new paragraph (C) to § 200-84:

(C) Where a sign in a Priority Development Site requires a special permit under this article, the sign application shall be incorporated within the special permit application submitted to the Community Planning Commission under §200-28(B).

Sponsor: Community Planning Commission

Description...

These changes are needed to implement the 43D regulations that have been adopted as a result of last year's Town Meeting. These amendments insert references to the 43D regulations in numerous places in the zoning ordinances to clarify the 43D regulations' existence.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 23 AMEND CODE – ZONING BY-LAWS SECTION 200-28(B), (D), ARTICLE XVII AND ARTICLE XIV

I move that the Town amend the Code of the Town of North Reading Zoning By-laws as specified in Article 23 as printed in the Warrant, and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading. [W.Pearce] [Requires 2/3 vote]

Board of Selectmen recommends.

Finance Committee stated that no action was required of them.

Community Planning Commission recommendation was their oral report.

Voice vote under Article 23: **UNANIMOUS**

Article 24 Amend Code – Zoning By-laws Add New Section 200-80.O

To see if the Town will vote to amend the Code of the Town of North Reading Zoning By-Laws, Article XIV – Signs, by adding a new Section 200-80.O.; and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the code of North Reading; or what it will do in relation thereto:

Section 200-80.O.

Internally and externally illuminated signs wherein such sign shall have any animation, flashing or intermittent image or illumination that includes an electronic, video, fixed, floating or moving text and/or picture that includes, but is not limited to the use of television, plasma, digital screens and/or light emitting diodes, liquid crystal displays, fiber optics, holograph or hologram displays; other than those erected by a public entity for public safety and/or traffic control purposes.

Sponsor: Community Planning Commission

Description...

The prohibited signage in Town does not include a specific definition for electronic, video, fixed, floating or moving text/pictures, especially as they relate to being displayed in the form of television signage, digital screens, etc. This will clean up any ambiguity regarding internally and externally illuminated signs with animation and images that include these types of methods of transmittal.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 24 AMEND CODE – ZONING BY-LAWS ADD NEW SECTION 200-80.O

I move that the Town amend the Code of the Town of North Reading Zoning By-Laws, Article XIV – Signs, by adding a new Section 200-80.O., as specified in Article 24 as printed in the Warrant; and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading. [P.Dardeno] [Requires 2/3 vote]

Board of Selectmen recommends.

Finance Committee stated that no action was required of them,

Voice vote under Article 24: **UNANIMOUS**

Article 25 Amend Code – Zoning By-laws Section 200-80.N

To see if the Town will vote to amend the Code of the Town of North Reading Zoning By-Laws, Article XIV – Signs, Section 200-80.N. so as to prohibit neon signs or other direct-lighted signs in the local business/general business zoning districts in addition to their existing prohibition in the residential zoning districts; and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the code of North Reading; or what it will do in relation thereto:

Section 200-80.N.

Neon signs, or other direct-lighted signs are not permitted in residential districts and the local business and general business zoning districts.

Sponsor: Community Planning Commission

Description...

Neon signs are already prohibited in residential districts. The local business and general business districts are in the center of town, have limited types of commercial uses in comparison to Route 28, contains historically significant areas and are in close proximity to residential zoning districts. As such, this proposal would eliminate neon signs in these two types of business districts so as to maintain the rural character the center of town represents.

Recommendations ...

Selectmen: Not recommended.

Finance Committee: No action required.

ARTICLE 25 AMEND CODE – ZONING BY-LAWS SECTION 200-80.N

I move that the Town amend the Code of the Town of North Reading Zoning By-Laws, Article XIV – Signs, Section 200-80.N. as specified in Article 25 as printed in the Warrant; and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading. [S.O'Leary] [Requires 2/3 vote]

Board of Selectmen do not recommend by a 3-2 vote.

Finance Committee stated that no action was required of them.

Community Planning Commission recommendation was their oral report.

Hand count under Article 25: YES: 89 NO: 24

Motion **CARRIED** by counted 2/3 majority vote.

Article 26 Amend Code – Add Zoning By-law Article XXI -- Affordable Housing Overlay District

To see if the Town will vote to amend the Code of the Town of North Reading Zoning By-laws by adding a new Article XXI, Affordable Housing Overlay District and authorizing related amendments; and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto. The complete text and maps relative to the proposed amendments are available for inspection at the Community Planning Office and the Town Clerk's Office at North Reading Town Hall, 235 North Street, North Reading, MA between the hours of 8:00 a.m. – 4:00 p.m. Monday through Thursday, and 8:00 a.m. – 1:00 p.m. Friday.

Sponsor: Community Planning Commission

Description...

The proposed bylaw will help to fill the gap of affordable housing that will be created when the Town's affordable housing statistics are updated after the 2010 census. This bylaw will allow the Town to fill the estimated gap by allowing the Town to place affordable housing on parcels on Town owned land – subject to numerous dimensional and design requirements, and a subsequent vote of Town Meeting to allow the Town to dispose of land.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 26 AMEND CODE – ADD ZONING BY-LAW ARTICLE XXI – AFFORDABLE HOUSING OVERLAY DISTRICT

I move that the Town amend the Code of the Town of North Reading Zoning By-laws by adding a new Article XXI, Affordable Housing Overlay District and authorizing related amendments in the form filed with the Community Planning Office and Town Clerk; and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading. [M.Harris] [Requires 2/3 vote]

Board of Selectmen unanimously recommends.

Finance Committee stated that no action was required of them.

Community Planning Commission recommendation was their oral report.

Voice vote under Article 26: **CARRIED by 2/3 majority as declared by Moderator.**

Article 26 -- "Affordable Housing Overlay District"
Complete text of proposed by-law was distributed at the Town Meeting.
See Addendum following Minutes.

Article 27 Amend Code – Add Zoning By-law Article X – Open Space Residential Development

To see if the Town will vote to amend the Code of the Town of North Reading Zoning By-laws by deleting the current Article X "Cluster Residential Development" in its entirety and adding a new Article X, Open Space Residential Development; the purpose of which is to:

- A. Protect open space, agricultural and forestry land, wildlife habitat and corridors, wetlands and water resources, and historical and archeological resources;
- B. Encourage creative, environmentally sensitive design in residential developments;
- C. Encourage a more efficient form of development that consumes less open land and respects existing topography and natural features better than a conventional or grid subdivision; and
- D. Provide a variety of housing choices.

and further to amend § 200-28.B.(1) "Special Permits" by changing the reference to "Cluster residential developments" to read "Open Space Residential Developments" so that § 200-28.B.(1) will now read "Open Space Residential Developments pursuant to Article X of this Zoning Bylaw;"

and to amend § 200-35 "Table of Principal Use Regulations" Item 4. "Cluster Residential Development" to read

Item 4. "Open Space Residential Development"

RA	RR	RB	RD	RE	RM	LB	GB	IA	IB	IC
S	S	---	---	S	---	---	---	---	---	---

and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the code of North Reading; or what it will do in relation thereto. The complete text relative to the proposed amendments are available for inspection at the Community Planning Office and the Town Clerk's Office at North Reading Town Hall, 235 North Street, North Reading, MA between the hours of 8:00 a.m. – 4:00 p.m. Monday through Thursday, and 8:00 a.m. – 1:00 p.m. Friday.

Sponsor: Community Planning Commission
Description...

The proposed bylaw will replace the existing, outdated cluster development bylaw with a form of subdivision design and residential development that maximizes protection of natural resources and open space and encourages efficient and environmentally sensitive design.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 27 AMEND CODE – ADD ZONING BY-LAW ARTICLE X – OPEN SPACE RESIDENTIAL DEVELOPMENT

I move that the Town amend the Code of the Town of North Reading Zoning By-laws by deleting the current Article X "Cluster Residential Development" in its entirety and adding a new Article X, Open Space Residential Development, in the form filed with the Community Planning Office and Town Clerk, and further related amendments as specified in Article 27 as printed in the Warrant; and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the code of North Reading. [W.Pearce] [Requires 2/3 vote]

Board of Selectmen recommends.

Finance Committee stated that no action was required of them.

Community Planning Commission recommendation was their oral report.

Voice vote under Article 27: **UNANIMOUS**

Article 27 -- "Open Space Residential Development"
Complete text of proposed by-law was distributed at the Town Meeting.
See Addendum following Minutes.

Chairman of the Board of Selectmen Robert Mauceri thanked the Town Meeting attendees for staying to the end of the night in order to conclude the business.

Mr. Moderator: I move to adjourn this meeting sine die. [R.Mauceri] **UNANIMOUS**

The meeting adjourned at 11:20 pm. There were 706 voters in attendance.

Checkers for the evening were: Pat Fillmore, Robert Mascola, Molly Whitney, Marguerite Dugas, Anne Casey, Camille Welch, Dot Hartery, Rose Vitale, John Davis, Jean Gigante, Edith Graham, and Ed Stiles.

Administrative Assistant Carol Ducrow and Susan Magner of the Town Clerk's Office assisted with check-in procedures. Cable services were provided by Seth Albarn and Rob Carbone. Facility services were provided by Julie Spurr-Knight and Gary McAteer.

A True Record. ATTEST:
Barbara Stats, Town Clerk

**ADDENDUMS TO APRIL 2008 TOWN MEETING
Handouts Distributed at the Town Meeting**

1. Article 14 – Operating Budget
2. Article 26 – Affordable Housing By-law
3. Article 27 – Open Space Residential By-law

[Articles 19, 23, 24, 25, 26 & 27 of the April 2008 Annual Town Meeting were approved by Assistant Attorney General Kelli E. Gunagan on June 27, 2008 and subsequently advertised in the North Reading Transcript on July 3, 2008 and July 10, 2008.]

APRIL 2008 TOWN MEETING HANDOUT
April 7, 2008 -- Article 14 -- Omnibus

FY2009				
	DEPT REQUEST	OVERRIDE AMOUNT	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY				
ALL COSTS	53,117,894	867,530	50,767,329	50,767,329
GENERAL GOVERNMENT:				
ADMINISTRATION	1,186,243	-	1,171,546	1,171,546
FINANCE	8,782,125	80,600	8,023,891	8,023,891
PUBLIC SAFETY	6,643,506	112,515	5,672,374	5,672,374
PUBLIC WORKS	3,258,123	316,423	3,078,690	3,078,690
GENERAL SERVICES	1,056,050	45,495	981,254	981,254
LAND USE	220,289	-	218,789	218,789
EDUCATION	23,140,477	312,497	22,789,704	22,789,704
DEBT SERVICE	4,533,796	-	4,533,796	4,533,796
ENTERPRISES	4,297,285	-	4,297,285	4,297,285

Above is a summary, by function, of the FY2009 Operating Budgets of all Town Departments.
The detail for these budgets follows.

ADMINISTRATION				
MODERATOR	50	-	50	50
1 SALARIES	50	-	50	50
2 EXPENSES	-	-	-	-
FINANCE COMMITTEE	2,129	-	2,129	2,129
3 SALARIES	1,329	-	1,329	1,329
4 EXPENSES	800	-	800	800
RESERVE FUND	125,000	-	125,000	125,000
5 EXPENSES	125,000	-	125,000	125,000
GENERAL INSURANCE	298,200	-	298,200	298,200
6 EXPENSES	298,200	-	298,200	298,200 *
* Line 6 Fund \$10,000 from WATER REVENUE				
TOWN COUNSEL	90,000	-	90,000	90,000
7 EXPENSES	90,000	-	90,000	90,000 *
* Line 7 Fund \$8,000 from WATER REVENUE				
SELECTMEN	20,171	-	20,171	20,171
8 SALARIES	20,171	-	20,171	20,171

APRIL 2008 TOWN MEETING HANDOUT
April 7, 2008 -- Article 14 -- Omnibus

FY2009				
	DEPT REQUEST	OVERRIDE AMOUNT	SELECTMEN REC	FINCOM REC
TOWN ADMINISTRATOR	277,433	-	262,736	262,736
9 SALARIES	228,448	-	208,751	208,751 *
10 EXPENSES	53,985	-	53,985	53,985
11 CAPITAL	-	-	-	-
* Line 9 Fund \$3,900 from WATER REVENUE				
SALARY POOL SUPPLEMENT	373,260	-	373,260	373,260
Overtime and Longevity	10,000	-	10,000	10,000
Retirement Incentives/Buy-backs	-	-	-	-
Compensation Change	363,260	-	363,260	363,260
12 SALARY POOL SUPPLEMENT	373,260	-	373,260	373,260

FINANCE				
FINANCE DIRECTOR	59,282	-	59,282	59,282
13 SALARIES	59,282	-	59,282	59,282 *
* Line 13 Fund \$4,700 from WATER REVENUE				
ACCOUNTING	177,757	-	177,757	177,757
14 SALARIES	125,957	-	125,957	125,957 *
15 EXPENSES	51,800	-	51,800	51,800 *
16 CAPITAL	-	-	-	-
* Line 14 Fund \$4,000 from WATER REVENUE				
* Line 15 Fund \$3,300 from WATER REVENUE				
ASSESSING	199,613	6,800	160,815	160,815
17 SALARIES	182,697	-	144,897	144,897
18 EXPENSES	10,116	-	15,918	15,918
19 CAPITAL	6,800	6,800	-	-
TREASURY	70,082	-	64,204	64,204
20 SALARIES	53,931	-	48,053	48,053
21 EXPENSES	16,151	-	16,151	16,151
22 CAPITAL	-	-	-	-
COLLECTION	207,841	-	190,817	190,817
23 SALARIES	170,924	-	153,900	153,900 *
24 EXPENSES	36,917	-	36,917	36,917 *
25 CAPITAL	-	-	-	-
* Line 23 Fund \$4,000 from WATER REVENUE				
* Line 24 Fund \$2,600 from WATER REVENUE				

APRIL 2008 TOWN MEETING HANDOUT
April 7, 2008 -- Article 14 -- Omnibus

FY2009				
	DEPT REQUEST	OVERRIDE AMOUNT	SELECTMEN REC	FINCOM REC
INFORMATION SYSTEMS	183,049	-	183,049	183,049
26 SALARIES	83,975		83,975	83,975 *
27 EXPENSES	99,074		99,074	99,074 *
28 CAPITAL	-		-	-
* Line 26 Fund \$12,000 from WATER REVENUE				
* Line 27 Fund \$1,500 from WATER REVENUE				
PENSIONS & BENEFITS	7,884,502	73,800	7,187,967	7,187,967
County Retirement	2,138,978		2,138,978	2,138,978
Workers' Compensation	248,600		248,600	248,600
Employment Security	5,000		5,000	5,000
Health Insurance	5,062,912	73,800	4,366,377	4,366,377
Life Insurance	21,000		21,000	21,000
Medicare	317,012		317,012	317,012
Public Safety Disability	30,000		30,000	30,000
Retired Public Safety Disability	36,000		36,000	36,000
Uninsured Medical	25,000		25,000	25,000
29 PENSIONS & BENEFITS	7,884,502	73,800	7,187,967	7,187,967 *
* Line 29 Fund \$113,500 from WATER REVENUE				
* Line 29 Fund \$53,189 from HEALTH INSURANCE RECOVERY FUND				
PUBLIC SAFETY				
POLICE DEPARTMENT	3,444,938	50,575	2,954,812	2,954,812
30 SALARIES	3,091,368	13,130	2,695,532	2,695,532
31 EXPENSES	284,280	2,800	259,280	259,280
32 CAPITAL	69,290	34,645	-	-
Operations				
...Salaries	3,063,686	13,130	2,667,850	2,667,850
...Expenses	276,575	2,800	251,575	251,575
...Capital	69,290	34,645	-	-
	3,409,551	50,575	2,919,425	2,919,425
Animal Control				
...Salaries	27,682		27,682	27,682
...Expenses	7,705		7,705	7,705
	35,387	-	35,387	35,387

APRIL 2008 TOWN MEETING HANDOUT
April 7, 2008 -- Article 14 -- Omnibus

FY2009				
	DEPT REQUEST	OVERRIDE AMOUNT	SELECTMEN REC	FINCOM REC
FIRE DEPARTMENT	2,708,930	61,940	2,270,466	2,270,466
33 SALARIES	2,369,356	19,385	2,053,611	2,053,611 *
34 EXPENSES	280,319	2,300	216,855	216,855 *
35 CAPITAL	59,255	40,255	-	-
* Line 33 Fund \$214,820 from AMBULANCE RESERVE				
* Line 34 Fund \$50,180 from AMBULANCE RESERVE				
Operations				
...Salaries	2,225,068	7,515	1,931,093	1,931,093
...Expenses	162,347	2,300	148,675	148,675
...Capital	35,255	25,255	-	-
	2,422,670	35,070	2,079,768	2,079,768
Fire Alarm				
...Salaries	3,105		3,105	3,105
...Expenses	10,000		10,000	10,000
...Capital	10,000	10,000	-	-
	23,105	10,000	13,105	13,105
Emergency Medical Service				
...Salaries	5,090		5,090	5,090
...Expenses	91,500		50,180	50,180
...Capital	96,590	-	55,270	55,270
Call Force				
...Salaries	62,877	6,245	46,732	46,732
...Expenses	16,472		8,000	8,000
...Capital	9,000		-	-
	88,349	6,245	54,732	54,732
Fire & Police Mechanic				
...Salaries	73,216	5,625	67,591	67,591
...Expenses	-		-	-
...Capital	5,000	5,000	-	-
	78,216	10,625	67,591	67,591
EMERGENCY MANAGEMENT	3,586	-	3,586	3,586
36 SALARIES	1,200		1,200	1,200
37 EXPENSES	2,386		2,386	2,386
38 CAPITAL	-		-	-

APRIL 2008 TOWN MEETING HANDOUT
April 7, 2008 -- Article 14 -- Omnibus

FY2009				
	DEPT REQUEST	OVERRIDE AMOUNT	SELECTMEN REC	FINCOM REC
PUBLIC SAFETY (continued)				
CODE ENFORCEMENT	249,984	-	218,380	218,380
39 SALARIES	221,159	-	193,159	193,159
40 EXPENSES	28,825	-	25,221	25,221
41 CAPITAL	-	-	-	-
Building Inspection				
...Salaries	160,553		133,053	133,053
...Expenses	18,800		16,443	16,443
...Capital	-		-	-
	179,353	-	149,496	149,496
Plumbing & Gas Inspection				
...Salaries	24,956		24,956	24,956
...Expenses	4,550		4,022	4,022
	29,506	-	28,978	28,978
Weights & Measures				
...Salaries	9,013		9,013	9,013
...Expenses	1,150		1,059	1,059
	10,163	-	10,072	10,072
Electrical Inspection				
...Salaries	26,637		26,137	26,137
...Expenses	4,325		3,697	3,697
...Capital	-		-	-
	30,962	-	29,834	29,834
HEALTH	236,069	-	225,130	225,130
42 SALARIES	133,004	-	133,004	133,004
43 EXPENSES	103,064	-	92,126	92,126
44 CAPITAL	-	-	-	-
Administration				
...Salaries	133,004		133,004	133,004
...Expenses	13,825		13,387	13,387
...Capital	-		-	-
	146,829	-	146,391	146,391
Environmental Health				
...Salaries	-		-	-
...Expenses	61,439		61,439	61,439
	61,439	-	61,439	61,439
Community Health				
...Salaries	-		-	-
...Expenses	27,800		17,300	17,300
...Misc Capital	-		-	-
	27,800	-	17,300	17,300

APRIL 2008 TOWN MEETING HANDOUT
April 7, 2008 -- Article 14 -- Omnibus

FY2009				
	DEPT REQUEST	OVERRIDE AMOUNT	SELECTMEN REC	FINCOM REC
PUBLIC WORKS				
OPERATIONS	2,202,901	92,603	2,023,468	2,023,468
45 SALARIES	1,034,559	49,303	985,256	985,256 *
46 EXPENSES	1,150,042	25,000	1,038,212	1,038,212 *
47 CAPITAL	18,300	18,300	-	-
* Line 45 Fund \$40,600 from WATER REVENUE * Line 46 Fund \$20,000 from CEMETERY FUNDS				
Administration				
...Salaries	100,304	4,082	96,222	96,222
...Expenses	9,925		9,925	9,925
	110,229	4,082	106,147	106,147
Engineering				
...Salaries	40,642		40,642	40,642
...Expenses	1,550		1,550	1,550
	42,192	-	42,192	42,192
Road & Street				
...Salaries	494,125	5,704	488,421	488,421
...Expenses	208,584		191,584	191,584
...Capital	6,100	6,100	-	-
	708,809	11,804	680,005	680,005
Snow & Ice				
...Salaries	-		-	-
...Expenses	220,090		175,000	175,000
	220,090	-	175,000	175,000
Street Lighting				
...Expenses	113,965		90,575	90,575
Trees				
...Expenses	20,500		20,500	20,500
Machinery Maintenance				
...Salaries	177,692		177,692	177,692
...Expenses	155,200		153,850	153,850
...Capital	-		-	-
	332,892	-	331,542	331,542
Cemetery, Parks and Grounds				
...Salaries	158,149	34,583	123,566	123,566
...Expenses	16,300		16,300	16,300
...Capital	-		-	-
	174,449	34,583	139,866	139,866
Town Buildings				
...Salaries	63,647	4,934	58,713	58,713
...Expenses	403,929	25,000	378,929	378,929
...Capital	12,200	12,200	-	-
	479,776	42,134	437,641	437,641
SOLID WASTE MANAGEMENT	1,055,222	223,820	1,055,222	1,055,222
48 SALARIES	10,032		10,032	10,032
49 EXPENSES	1,045,190	223,820	1,045,190	1,045,190 *
* Line 49 Fund \$101,402 from SOLID WASTE STABILIZATION				

APRIL 2008 TOWN MEETING HANDOUT
April 7, 2008 -- Article 14 -- Omnibus

FY2009				
	DEPT REQUEST	OVERRIDE AMOUNT	SELECTMEN REC	FINCOM REC
GENERAL SERVICES				
TOWN CLERK	203,273	-	203,273	203,273
50 SALARIES	163,398	-	163,398	163,398
51 EXPENSES	39,875	-	39,875	39,875
52 CAPITAL	-	-	-	-
* Line 51 Fund \$1,900 from WATER REVENUE				
Clerk				
...Salaries	140,217	-	140,217	140,217
...Expenses	14,600	-	14,600	14,600
...Capital	-	-	-	-
	154,817	-	154,817	154,817
Elections				
...Salaries	23,181	-	23,181	23,181
...Expenses	25,275	-	25,275	25,275
...Capital	-	-	-	-
	48,456	-	48,456	48,456
ELDER SERVICES	134,060	-	131,628	131,628
53 SALARIES	110,386	-	110,386	110,386
54 EXPENSES	23,674	-	21,242	21,242
VETERANS' SERVICES	108,945	-	108,945	108,945
55 SALARIES	51,170	-	51,170	51,170
56 EXPENSES	57,775	-	57,775	57,775
57 CAPITAL	-	-	-	-
LIBRARY	446,724	-	430,090	430,090
58 SALARIES	336,224	-	322,590	322,590
59 EXPENSES	110,500	-	107,500	107,500
60 CAPITAL	-	-	-	-
RECREATION	163,048	45,495	107,318	107,318
61 SALARIES	153,424	45,495	97,029	97,029
62 EXPENSES	9,624	-	10,289	10,289
63 CAPITAL	-	-	-	-

APRIL 2008 TOWN MEETING HANDOUT
April 7, 2008 -- Article 14 -- Omnibus

FY2009				
	DEPT REQUEST	OVERRIDE AMOUNT	SELECTMEN REC	FINCOM REC
LAND USE				
CONSERVATION COMM	27,735	-	27,735	27,735
64 SALARIES	23,915	-	23,915	23,915
65 EXPENSES	3,820	-	3,820	3,820
66 CAPITAL	-	-	-	-
* Line 64 Fund \$18,000 from CONSERVATION FEES				
PLANNING COMMISSION	168,704	-	166,704	166,704
67 SALARIES	147,795	-	147,795	147,795
68 EXPENSES	20,409	-	18,909	18,909
69 CAPITAL	-	-	-	-
BOARD of APPEALS	24,350	-	24,350	24,350
70 SALARIES	18,350	-	18,350	18,350
71 EXPENSES	6,000	-	6,000	6,000
72 CAPITAL	-	-	-	-
EDUCATION				
PUBLIC SCHOOLS	22,689,942	312,497	22,377,445	22,377,445
SALARIES	18,244,626	262,497	17,947,129	17,947,129
73 TEACHERS	13,234,371	181,497	13,052,874	13,052,874
74 ADMINISTRATION	1,994,225	-	1,994,225	1,994,225
75 OFFICE STAFF	-	-	-	-
76 PARAPROFESSIONALS/TUTORS	1,094,218	46,000	1,048,218	1,048,218
77 CUSTODIAL	1,059,600	-	1,059,600	1,059,600
78 ATHLETICS	254,388	35,000	184,388	184,388
79 HEALTH SERVICES	318,666	-	318,666	318,666
80 TRANSPORTATION SPED	101,286	-	101,286	101,286
81 THERAPEUTIC SERVICES	14,331	-	14,331	14,331
82 COMPUTER/AV TECHNICIANS	173,541	-	173,541	173,541
83 SALARY POOL SUPPLEMENT	-	-	-	-
EXPENSES	4,445,316	50,000	4,430,316	4,430,316
84 DISTRICT LEADERSHIP & ADMINISTRATION	182,100	-	186,014	186,014
85 INSTRUCTION	964,552	-	960,597	960,597
86 STUDENT SERVICES	450,232	-	485,232	485,232
87 OPERATION & MAINTENANCE OF PLANT	1,050,159	-	1,050,200	1,050,200
88 FIXED CHARGES	71,100	-	71,100	71,100
89 EQUIPMENT	15,000	-	15,000	15,000
90 SPECIAL ED TUITION	1,662,173	-	1,662,173	1,662,173
91 HIGH SCHOOL ACCREDITATION	-	-	-	-
92 SPECIAL ED TRANSPORTATION	-	-	-	-
93 SMALL CAPITAL	-	50,000	-	-
94 REGIONAL VOTECH	450,535	-	412,259	412,259

APRIL 2008 TOWN MEETING HANDOUT
April 7, 2008 -- Article 14 -- Omnibus

FY2009			
DEPT REQUEST	OVERRIDE AMOUNT	SELECTMEN REC	FINCOM REC
D E B T S E R V I C E			
School Debt			
Wheelchair Van	5,655	5,655	5,655
Middle & High Schematics			-
Modulars 3	128,363	128,363	128,363
School Rack Truck	6,146	6,146	6,146
High School Hot Water System	6,146	6,146	6,146
NRHS Renovation			-
Batchelder Plans	21,294	21,294	21,294
NRMS Gym	-	-	-
Batchelder Renovations	915,571	915,571	915,571
NRMS Roof	-	-	-
Middle Boiler/Little Soffit	23,059	23,059	23,059
Batch Septic	22,110	22,110	22,110
Haverhill Street Land	11,055	11,055	11,055
Little School Renovation	277,454	277,454	277,454
School Copy Machine	5,325	5,325	5,325
NRHS Track	5,114	5,114	5,114
Modular Classrooms	49,654	49,654	49,654
Hood & High Modulars	116,077	116,077	116,077
Hood School Renovation	391,880	391,880	391,880
Student Van	5,325	5,325	5,325
School Pickup Truck			-
Modular Classrooms 10/06	100,919	100,919	100,919
Police Station Renovations	730,633	730,633	730,633
Ladder Truck	52,063	52,063	52,063
Cemetery Upgrade	26,625	26,625	26,625
Roads 10/04	42,533	42,533	42,533
Replace Culverts	13,586	13,586	13,586
Smith Property	282,419	282,419	282,419
Title V	10,872	10,872	10,872
04 Dump Truck	13,003	13,003	13,003
Holder Tractor	10,593	10,593	10,593
Senior Van	-	-	-
Stormwater	23,856	23,856	23,856
Fire Pumper	25,443	25,443	25,443
DPW 1 Ton Truck	5,815	5,815	5,815
Roads 01	64,660	64,660	64,660
Fire Station Floor	46,856	46,856	46,856
Damon Tavern	58,135	58,135	58,135
DPW Small Dump Truck	11,471	11,471	11,471
Loader 10/05	14,450	14,450	14,450
Dump Truck 10/05	19,300	19,300	19,300
Cruisers 10/05	11,400	11,400	11,400
Fire Pumper 10/05	48,881	48,881	48,881
Dump Truck 04/06	15,188	15,188	15,188
Cemetery Upgrade 10/06	17,213	17,213	17,213
Road Program 04/05	74,188	74,188	74,188
Police Technology/Remodel 04/07	50,566	50,566	50,566
Short Term Interest & Admin. Fee	772,900	772,900	772,900
95 DEBT SERVICE	4,533,796	4,533,796	4,533,796

* Line 95 Fund \$763 from RESERVE for DEBT EXCLUSION
* Line 95 Fund \$37,765 from RESERVE for SEPTIC LOANS
* Line 95 Fund \$121,600 from CELL TOWER REVENUE
* Line 95 Fund \$253,000 from CAPITAL PROJECTS STABILIZATION FUND

APRIL 2008 TOWN MEETING HANDOUT
April 7, 2008 -- Article 14 -- Omnibus

FY2009			
DEPT REQUEST	OVERRIDE AMOUNT	SELECTMEN REC	FINCOM REC
ENTERPRISE FUNDS			
WATER DEPARTMENT	2,701,321	-	2,701,321
96 SALARIES	691,820	691,820	691,820 *
97 EXPENSES	1,545,260	1,545,260	1,545,260 *
98 CAPITAL	8,000	8,000	8,000 *
99 DEBT	456,241	456,241	456,241 *
* Line 96 Fund \$691,820 from WATER REVENUE * Line 97 Fund \$1,545,260 from WATER REVENUE * Line 98 Fund \$8,000 from WATER REVENUE * Line 99 Fund \$456,241 from WATER REVENUE			
HILLVIEW COUNTRY CLUB	1,595,964	-	1,595,964
100 SALARIES	25,000	25,000	25,000 *
101 EXPENSES	826,000	826,000	826,000 *
102 IN LIEU of TAX PAYMENT	115,000	115,000	115,000 *
103 L.U.C. EXPENSES	-	-	-
104 CAPITAL	50,000	50,000	50,000 *
105 DEBT	579,964	579,964	579,964 *
*Line 100 Fund \$25,000 from HILLVIEW REVENUE *Line 101 Fund \$826,000 from HILLVIEW REVENUE *Line 102 Fund \$115,000 from HILLVIEW REVENUE *Line 104 Fund \$50,000 from HILLVIEW REVENUE *Line 105 Fund \$579,964 from HILLVIEW REVENUE			
S U M M A R Y			
GENERAL GOVERNMENT	21,146,336	555,033	19,146,544
EDUCATION	23,140,477	312,497	22,789,704
DEBT SERVICE	4,533,796	-	4,533,796
ENTERPRISES	4,297,285	-	4,297,285
TOTAL BUDGET	53,117,894	867,530	50,767,329

To see if the Town will vote to amend the Zoning Bylaw by adding the following new Article XXI, Affordable Housing Overlay District and authorizing related amendments, as follows:

PART 1. AMEND THE ZONING BYLAW BY ADDING ARTICLE XXI:
ARTICLE XXI
AFFORDABLE HOUSING OVERLAY DISTRICT

§ 200-117. Purposes.

The purposes of the Affordable Housing Overlay District are to create affordable housing opportunities in the Town of North Reading; to provide for a diverse, balanced and inclusive community, with housing for persons of all income levels as a matter of basic fairness and social responsibility; to assure that affordable housing is made available on an equal basis to all eligible households without regard to race, religion, age, sex or other class status as defined in the federal Fair Housing Act of 1968, as amended; to provide a mechanism for parcels to be used for affordable or mixed-income housing; and to assist the Town of North Reading in creating affordable housing units eligible for the Chapter 40B Subsidized Housing Inventory.

§ 200-118. Applicability.

This bylaw applies to any property to be placed within the Affordable Housing Overlay District and shall include the following parcels that are listed below and are shown in the North Reading Affordable Housing Overlay District Map on file in the Community Planning Department.

Area	Map and Parcel	Street Name	Street No.
9,418	08-020	ALGONQUIN RD	25
6,484	08-030	BROOKSDALE RD	22
69,008	08-056	OLD ANDOVER RD	23
3,016	08-224	EDGEWOOD TER	13
3,661	08-237	HOMESTEAD TER	14
4,621	08-238	HOMESTEAD TER	16
3,364	08-239	HOMESTEAD TER	18
13,562	08-240	HOMESTEAD TER	20
53,768	13-101	SAINT THERESA ST	7
11,048	14-088	PATLEY RD	9
2,059	18-032	WEST ST	6
2,052	18-033	WEST ST	8
8,580	18-034	WEST ST	10
4,082	18-035	WEST ST	14
4,301	18-036	WEST ST	16
30,622	18-037	WEST ST	18
63,016	18-038	WEST ST	19
2,153	18-039	WEST ST	13
38,477	18-040	WEST ST	5
231,449	40-067	HAVERHILL ST	57
12,980	42-063	BLISS RD	21
17,255	43-031	OAKDALE RD	44
3,590	43-032	OAKDALE RD	46

Additional properties may be placed within the Affordable Housing Overlay District by amendment to the Zoning Map in accordance with the procedures set forth in M.G.L. c. 40A, Section 5 but only if the parcel, alone or in combination with one or more contiguous parcels under common ownership, meets all of the following requirements:

- A. Includes at least 10,000 square feet of contiguous upland;
- B. Has access to public water or access can be provided with development of the parcels; and
- C. Is not located in any Industrial District or the Highway Business District.

§ 200-119. Effect of Affordable Housing Overlay District.

The Affordable Housing Overlay District regulations of this article apply in addition to the underlying zoning district regulations. In case of conflict between the regulations of this article and other regulations in this Bylaw, the regulations of this article shall control. Where no Affordable Housing Overlay District regulation is stated in this article, the regulations of the underlying zoning district and all other applicable provisions of this Bylaw shall apply.

§ 200-120. Use Regulations.

- A. The following uses shall be permitted in the Affordable Housing Overlay District:
 - (1) One-family detached dwelling.
 - (2) Two-family dwelling.
- B. The following uses require a special permit from the Community Planning Commission:
 - (1) One-family attached dwelling, up to four units per dwelling.
 - (2) Multi-family dwelling; new construction, up to eight units per dwelling.
 - (3) Municipal building reuse for multi-family housing.

§ 200-121. Dimensional and Density Regulations.

- A. Uses and structures in the Affordable Housing Overlay District shall comply with the following requirements:

Use	Minimum Lot Area (square feet)	Minimum Lot Frontage (feet)	Minimum Yards		
			Front	Side	Rear
One-family detached dwelling	10,000	100	25	20	25
Two-family dwelling	12,500	100	25	20	25
One-family attached dwelling	20,000	125	25	25	40
Multi-family dwelling (see Subsection B)	30,000	125	25	25	40
Municipal building reuse (see Subsection C)	---	---	---	---	---
Use	Maximum			Minimum Open Space (%)	
	Height (feet)	Height (stories)	Building Area (%)		
One-family detached dwelling	35	2.5	20%	40%	
Two-family dwelling	35	2.5	25%	40%	
One-family attached dwelling	35	2.5	25%	40%	
Multi-family dwelling (see Subsection B)	35	2.5	30%	50%	
Municipal building reuse (see Subsection C)	---	---	---	---	

- B. In addition to the requirements under Subsection A above, for a one-family attached dwelling or a multi-family dwelling, maximum density shall be one unit per 5,000 square feet of lot area.

- C. For a municipal building reuse project, Subsection A shall apply except where modified by the following dimensional and density regulations:

- (1) The minimum front, side and rear yard setbacks shall be the lesser of (a) the minimum setbacks in Subsection A or (b) the setbacks of the existing building.
- (2) A municipal building may be altered or expanded for reuse as multi-family housing, but in no event shall an expansion project exceed 1.25 times the gross floor area of the existing building.
- (3) The minimum lot area per dwelling unit shall be 5,000 square feet.
- (4) The maximum height shall not exceed the height of the existing building, except that the Community Planning Commission may grant a special permit for one additional story above the number of stories in the existing building.

§ 200-122. Affordable Housing Regulations.

- A. An affordable housing unit shall be affordable to a low- or moderate-income household, i.e., a household with income at or below 80% of area median income (AMI), adjusted for household size, for the metropolitan area that includes the Town of North Reading, as determined by the United States Department of Housing and Urban Development (HUD).
- B. Affordable units shall meet the requirements of the Department of Housing and Community Development (DHCD) Local Initiative Program (LIP) for inclusion on the Chapter 40B Subsidized Housing Inventory.
- C. The minimum affordable housing requirement is as follows:
- (1) One-family detached dwelling: in a single-unit development, the one-family dwelling shall be an affordable unit. In a development of two dwellings, at least one dwelling shall be an affordable unit. In a development of three or more dwellings, at least one out of every three dwellings shall be an affordable unit.
 - (2) Two-family dwelling: at least one unit shall be an affordable unit.
 - (3) One-family detached dwelling or multi-family dwelling: at least one out of every three units shall be an affordable unit.
 - (4) At least 10% of the multi-family housing units shall be affordable in accordance with this Section. The maximum affordable purchase price shall be determined in accordance with the Community Planning Commission's Rules and Regulations and LIP Guidelines in effect when the proponent applies for a building permit.
 - (5) A development that includes more than five affordable units shall provide a range of affordability, with units priced for households between 65% and 80% of AMI.
 - (6) If the requirements of this section result in a fraction of a dwelling unit, the fraction shall be rounded to the nearest whole number.
- D. Location of Affordable Units. The affordable units shall be dispersed throughout the site or, in the case of one-family attached or multi-family dwellings, throughout the floors and buildings, such that affordable units are not concentrated on one part of the site or in one building or floor. This requirement shall not apply to a one-family detached dwelling.
- E. Comparable Units. The affordable units shall be comparable to market-rate units in exterior building materials and finishes; overall construction quality; and energy efficiency, including mechanical equipment and plumbing, insulation, windows, and heating and cooling systems. The affordable units may differ from market-rate units in gross floor area, provided the bedroom mix in the affordable units is generally proportional to the bedroom mix in market-rate units.
- F. Marketing. For the affordable units, the selection of eligible purchasers or renters shall be carried out under an affirmative marketing plan approved by the Community Planning Administrator. The affirmative marketing plan shall describe how the applicant will accommodate local preference requirements, if any, established by the Town.

- G. No building permit shall be issued until a regulatory agreement or other form of affordable housing restriction has been recorded at the Registry of Deeds, executed by the applicant, the Town and DHCD, where applicable, to restrict sale, rental and occupancy of affordable housing units to low- or moderate-income households and to provide for administration, monitoring and enforcement of the agreement during the term of affordability. The regulatory agreement shall run with the land in perpetuity or for the maximum period of time allowed by law, and shall be enforceable under the provisions of G.L. c.184, Sections 26 or 31-32.
- H. The proponent shall be responsible for preparing and complying with any documentation that may be required by DHCD to qualify the affordable units for listing on the Chapter 40B Subsidized Housing Inventory.
- I. The proponent shall be responsible for preparing a monitoring and enforcement plan acceptable to the Planning Board and providing the funds necessary for an independent monitoring agent to carry out the approved plan on behalf of the Town.
- J. A Certificate of Occupancy for an affordable homeownership unit shall not be issued until the proponent submits documentation that an affordable housing deed rider previously approved by the Community Planning Administrator has been executed by the proponent/seller and the affordable unit homebuyer and recorded at the Registry of Deeds.

§ 200-123. Special Permits.

- A. The Community Planning Commission shall be the special permit granting authority for uses in the Affordable Housing Overlay District.
- B. Special permit application, review and decision procedures shall be in accordance with §§ 200-25B and 200-28 of this Bylaw.
- C. The Commission's decision shall be based upon the criteria set forth in § 200-28 and the degree to which the proposed development:
- (1) Addresses the purposes of the Affordable Housing Overlay District;
 - (2) Accommodates the proposal without substantial environmental damage due to wetland loss, habitat disturbance or damage to valuable trees or other natural assets;
 - (3) Is considerate of scenic views from public ways and developed properties, given the proposed site arrangement and building design;
 - (4) Minimizes visibility of parking and service areas from public streets through site arrangement, and provides appropriate screening for such areas from abutting premises;
 - (5) Maintains domestic scale in building design through massing devices, such as breaks in wall and roof planes and through the design of architectural features;
 - (6) Provides for safe and convenient pedestrian and vehicular movement to, from and within the site, arranged so as not to disturb abutting properties; and
 - (7) Complies with the Design Standards in § 200-124.
- D. Conditions: The Commission shall impose conditions in its decision as necessary to ensure compliance with the purposes of this Bylaw. Approval of a project shall be conditioned to provide that no further division of land which increases the number of lots or units or results in any alteration of the area to be set aside as open space may occur without a modification of the special permit.

§ 200-124. Minimum Design Standards.

- A. Mandatory Requirements. Unless modified by special permit from the Planning Board, the following design standards shall apply to any new dwelling in the Affordable Housing Overlay District.
- (1) The front façade and main entrance of the dwelling shall face the street and must be clearly articulated through the use of architectural detailing.
 - (2) Rooflines shall be pitched or gabled.
 - (3) Except for a basement-level garage below grade under a one-family detached dwelling, any garage, carport or other accessory structure, attached or detached, shall be located at least 15 feet behind the front of the principal building facing the front property line. The Community Planning Commission may grant a special permit to waive this requirement when it is infeasible to comply due to physical or other constraints on the lot, subject to the following:
 - (a) No garage shall be located closer to the front lot line than the foremost façade of the principal building facing the front property line, and
 - (b) No garage shall occupy more than 40% of the front façade of the building.
- B. Design Preferences (Optional). The following design standards should be addressed for any new dwelling in the Affordable Housing Overlay District.
- (1) The front entrance of the dwelling facing the street should be defined by at least one of the following: a porch of at least eight feet in width and depth, pent roof, roof overhang, hooded front door or similar architectural element.
 - (2) A building should incorporate architectural styles, building materials, and colors used in surrounding buildings or that are compatible with the neighborhood.
 - (3) A building greater than one story should clearly delineate the boundary between each floor of the structure through belt courses, cornice lines, or similar architectural detailing.
 - (4) There should be overhanging eaves.

§ 200-125. Off-Street Parking.

- A. The minimum required off-street parking shall be two spaces per dwelling unit, except that for a studio or one-bedroom unit, one parking space per unit shall be required; and for age-restricted units, an average of 1.5 spaces per unit.
- B. The required parking spaces may be located in an accessory garage, in a dedicated parking area on the lot, or stacked within the driveway serving the development. When the parking spaces are located outside, the area used for parking shall be graded and drained so as to prevent surface water accumulation within the parking area and to prevent surface water runoff to an adjoining property or the public way.
- C. No off-street parking space shall be located within the minimum front yard setback.
- D. There shall be a landscaped buffer of not less than four feet between any driveway and the nearest side lot line, and no paved surface areas and no off-street parking shall be permitted within the buffer zone.

§ 200-126. Severability.

In the event that one or more of the provisions of this article are determined to be illegal or unenforceable by a court of competent jurisdiction, then the illegality or unenforceability of any such provision shall not affect the validity of any other provision of this article which remains in full force and effect.

PART 2. AMEND SECTION 200-28, SPECIAL PERMITS, SUBSECTION (B), COMMUNITY PLANNING COMMISSION, by adding a new paragraph (6), as follows:

- (6) Special permits relating to the Affordable Housing Overlay District.

PART 3. AMEND SECTION 200-29, DESIGNATION OF DISTRICTS, SUBSECTION B, by inserting the following sentence after the words "commercial development":

For purposes of this Bylaw, any property placed within the Affordable Housing Overlay District shall be deemed to be in a Residence District regardless of the underlying zoning.

So that this section would read:

Residence districts are so designated to provide satisfactory areas for persons to reside, away from the unhealthy aspects of commercial development. For purposes of this Bylaw, any property placed within the Affordable Housing Overlay District shall be deemed to be in a Residence District regardless of the underlying zoning. The districts in this category provide for a variety of population densities;

NORTH READING OPEN SPACE RESIDENTIAL DEVELOPMENT BYLAW
April 2008 Town Meeting – Article 27

To see if the Town will vote to amend the Code of the Town of North Reading Zoning By-laws by deleting the current Article X "Cluster Residential Development" in its entirety and adding a new Article X, Open Space Residential Development, and authorizing related amendments, as follows:

PART 1: DELETE THE CURRENT ARTICLE X "CLUSTER RESIDENTIAL DEVELOPMENT" IN ITS ENTIRETY AND ADD:

ARTICLE X
OPEN SPACE RESIDENTIAL DEVELOPMENT

§ 200-47. Purposes and intent.

The purposes of Open Space Residential Development are to:

- A. Protect open space, agricultural and forestry land, wildlife habitat and corridors, wetlands and water resources, and historical and archeological resources;
- B. Encourage creative, environmentally sensitive design in residential developments;
- C. Encourage a more efficient form of development that consumes less open land and respects existing topography and natural features better than a conventional or grid subdivision; and
- D. Provide a variety of housing choices.

§ 200-48. Applicability.

A. In the RA, RR, or RE District, the Community Planning Commission may grant a special permit for the following uses of a tract of land as an Open Space Residential Development, subject to the provisions of this bylaw:

- (1) Any development of six or more dwelling units; or
 - (2) One or more divisions of land that would cumulatively result in an increase of six or more residential lots above the number existing twenty-four months earlier on a parcel or contiguous parcels of land in common ownership as of the effective date of this bylaw. For purposes of this section, a subdivision or division of land shall mean any division of land subject to M.G.L. c. 41, Sections 81K-81GG.
- B. The Community Planning Commission may grant a special permit for an Open Space Residential Development that contains less than six dwelling units or six residential lots in the RA, RR or RE District, provided that such application conforms in all respects to this bylaw.
- C. This bylaw shall not apply to the conversion of an existing structure into six or more dwelling units.

§ 200-49. Relationship to Subdivision Control.

A subdivision plan is not required for an Open Space Residential Development, but an applicant who proposes a subdivision plan for an Open Space Residential Development shall submit the same to the Community Planning Commission in accordance with the Rules and Regulations Governing the Subdivision of Land following approval of an Open Space Residential Development special permit.

NORTH READING OPEN SPACE RESIDENTIAL DEVELOPMENT BYLAW
April 2008 Town Meeting – Article 27

§ 200-50. Basic Requirements.

A. Permitted Uses. An Open Space Residential Development may include the following uses and may consist of any combination of the below uses:

- (1) Detached single-family dwellings.
- (2) Townhouse dwellings, not to exceed four dwelling units per building.
- (3) Open space and conservation areas.
- (4) Passive recreation, including trails for walking, hiking, cross country skiing, and areas for other low-impact activities such as picnicking and wildlife observation.
- (5) Agricultural, equestrian and horticultural uses.
- (6) Accessory recreational uses, such as a tennis court or playground.

B. Open Space Requirement.

- (1) An Open Space Residential Development must provide at least fifty percent (50%) of the total land area of the tract as permanently protected, usable, common open space that is functional for purposes intended by this bylaw.
- (2) The common open space shall have no structures, parking, private yards, patios, or gardens that are restricted for the exclusive or principal use by residents of individual dwelling units. The open space land shall be perpetually kept in an open state, and shall be preserved exclusively for the purposes set forth herein, and it shall be maintained in a manner which will ensure its suitability for its intended purposes.
- (3) The following standards apply to the common open space in an Open Space Residential Development:
 - (a) Use, Shape, Location of Common Open Space. Wherever feasible, the open space shall be undisturbed, unaltered and left in its natural condition. It shall be appropriate in size, shape, dimension, location, and character to assure its use as a conservation area, or where appropriate, a recreational area, and serve as a visual and natural amenity for residents of the development and the Town.
 - (b) The open space shall be contiguous. "Contiguous" shall be defined as being connected and/or linked as a unit. Open Space will still be considered connected if it is separated by a roadway or an accessory amenity. The Community Planning Commission may waive this requirement for all or part of the required open space where it is determined that allowing non-contiguous open space will promote the goals of this bylaw and/or protect identified primary and secondary conservation areas.
 - (c) The majority of the open space shall not be in buffer strips, undeveloped fingers between house lots, or other narrow linear forms.
 - (d) Common open space shall be usable for wildlife habitat, passive recreation, resource preservation, agriculture or equestrian uses and the following additional purposes: historic preservation, outdoor education, park purposes, horticulture, forestry, or a combination of any of these uses; and the open space shall be served by suitable access for such purposes. The Community Planning Commission may permit up to 5% of the open space to be paved (pervious paving materials are encouraged) or built upon for structures accessory to the dedicated use or uses of such open space (i.e., pedestrian walks and bike paths). Parking areas and areas used for vehicular access or egress shall not constitute open space.

NORTH READING OPEN SPACE RESIDENTIAL DEVELOPMENT BYLAW
April 2008 Town Meeting – Article 27

- (e) The location(s) of the common open space shall be subject to approval by the Community Planning Commission.
 - (f) Each parcel of common open space shall be to greatest extent practicable adequately accessible to the general public and not just for the exclusive use of a homeowners association or non-profit organization.
 - (g) Land used for common or shared septic systems may be counted toward the minimum common open space requirement, but not land use for a septic system serving one dwelling.
 - (h) Wastewater and stormwater management systems serving the Open Space Residential Development may be located within the open space. Surface systems, such as retention and detention ponds, shall not qualify towards the minimum open space required.
 - (i) The percentage of common open space consisting of floodplain and wetlands as defined in M.G.L. c.131, section 40 shall not exceed the percentage of wetlands in the Open Space Residential Development as a whole.
 - (j) Unless approved by the Community Planning Commission, common open space shall not be considered usable if the slope of the finished grade exceeds twenty-five percent (25%).
 - (k) Existing utility easements may not be counted as common open space.
- (4) Ownership of Open Space.
- (a) The common open space shall, at the Community Planning Commission's determination, be conveyed to:

[1] A corporation or trust owned jointly or in common, or to be owned jointly and in common by the owners of lots or dwelling units in the Open Space Residential Development. Maintenance of such open space and facilities shall be permanently guaranteed by such corporation or trust that shall provide for mandatory assessments for maintenance expenses to each lot. Each such trust or corporation shall be deemed to have assented to allow the Town to perform maintenance of such open space and facilities, if the trust or corporation fails to provide adequate maintenance; and shall grant the Town an easement for this purpose. In such event, the Town shall first provide fourteen (14) days of written notice to the trust or corporation as to the inadequate maintenance, and if the trust or corporation fails to complete such maintenance, the Town may perform it. The cost incurred by the Town for this maintenance due to the failure of the corporation to provide said mandatory maintenance shall be paid for by the trust or corporation. Each individual deed, and the deed or trust or articles of incorporation, shall include provisions designed to effect these provisions. Documents creating such trust or corporation shall be submitted to the Community Planning Commission for approval, who will have Town Counsel review these documents at the expense of the applicant for the proposed Open Space Residential Development. After these documents have been approved by Town Counsel and the Community Planning Commission, the applicant is responsible for recording them in the Middlesex Registry of Deeds and providing proof of recording to the North Reading Community Planning Department;

[2] The Town or the North Reading Conservation Commission and accepted for park or open space use; or

[3] A non-profit organization, the principal purpose of which is the conservation of open space and any of the purposes for such open space set forth above.

(b) In any case where the common open space is not conveyed to the North Reading Conservation Commission, a legally enforceable restriction under M.G.L. c.184, §§ 31-33, shall be recorded with the Middlesex South Registry of Deeds, providing that such land shall

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be kept in an open or natural state and not be built upon or developed for accessory uses such as parking or roadways.

C. Dimensional Standards. To maximize the amount of open space, reduce site disturbance and protect significant farmland or scenic landscapes, the Community Planning Commission may waive the minimum requirements for lot area, frontage, front yard setback, maximum building area, or minimum open space as a percentage of lot area that would normally apply in the zoning district, except as provided below.

(1) Any Open Space Residential Development lot that relies on an existing public way for frontage shall conform to the dimensional requirements of the applicable zoning district.

(2) Any Open Space Residential Development lot that abuts an existing single-family dwelling shall comply with the minimum yard setback(s) of the applicable zoning district along the boundary of the abutting lot.

(3) The minimum distance between adjacent dwellings in an Open Space Residential Development shall be at least equal to the height of the taller dwelling, except that the Community Planning Commission may waive this requirement if it determines that a reduction in minimum distance between dwellings will further the goals of this bylaw.

(4) At least fifty percent (50%) of the required yard setbacks shall be maintained on interior lots in the Open Space Residential Development unless a reduction is authorized by the Community Planning Commission to accommodate "zero lot line" design.

D. Maximum Number of Units. The maximum number of units shall not exceed 1.20 times the number of single-family house lots that could reasonably be expected to be developed upon the site under a conventional plan in full conformance with all zoning, subdivision regulations, health regulations, wetlands regulations and other applicable requirements. The proponent shall have the burden of proof with regard to the design and engineering specifications for such conventional plan.

E. Stormwater Management. The Community Planning Commission shall encourage the use of non-structural stormwater management techniques and other drainage systems that reduce impervious surfaces and enable infiltration where appropriate.

F. Limitation of Subdivision. No lot shown on a plan for which an Open Space Residential Development permit is granted under this section may be further subdivided, and a notation to this effect shall be shown on the plans.

G. Pre-Submission Conference.

(1) Applicants seeking an Open Space Residential Development special permit shall request a pre-submission conference with the Community Planning Commission to review the scope of the project and the site for which it is proposed. The Community Planning Commission shall invite other Town boards or officials with authority to issue permits for the project to the pre-submission conference. At a minimum, the intent of the pre-submission conference shall be to:

- (a) Identify the key natural features of the proposed development site.
- (b) Identify historic or culturally important features of the site.
- (c) Identify any safety, traffic, or infrastructure issues directly related to the

site.

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- (d) Identify existing trails on the site or on abutting parcels, and connections thereto. Every effort shall be made to preserve and improve existing trail networks.
- (e) Identify areas that the Town prefers to see preserved for open space, viewshed, wildlife habitat, agricultural or agricultural buffer purposes.
- (f) Discuss the proposed plan and any issues relative to the review criteria for the concept plan special permit.
- (g) Discuss any issues relevant to Open Space Residential Development requirements.
- (h) Assist the applicant in understanding all related permitting issues required for the project.
- (i) Set a timetable for submittal of a formal application
- (2) Pre-Submission Conference Plans and Documents Required.

(a) Applicants seeking an Open Space Residential Development special permit shall request a pre-submission conference with the Community Planning Commission to review the scope of the project and the site for which it is proposed. The Community Planning Commission shall invite other Town boards or officials with authority to issue permits for the project to the pre-submission conference. To facilitate the review and discussion of the Open Space Residential Development, applicants are required to submit the following information and materials:

[1] Site Context Map. This map illustrates the parcel in connection to its surrounding neighborhood. Based upon existing data sources and field inspections, it should show various kinds of major natural resources or features that cross parcel lines or that are located on adjoining lands. This map enables the Community Planning Commission to understand the site in relation to what is occurring on adjacent properties.

[2] Existing Conditions/Site Analysis Map. This map familiarizes officials with existing conditions on the property. Based upon existing data sources and field inspections, this base map locates and describes noteworthy resources that should be left protected through sensitive subdivision layouts. These resources include wetlands, riverfront areas, floodplains and steep slopes, but may also include mature un-degraded woodlands, hedgerows, farmland, unique or special wildlife habitats, historic or cultural features [such as old structures or stone walls], unusual geologic formations and scenic views into and out from the property. By overlaying this plan onto a development plan, the parties involved can clearly see where conservation priorities and desired development overlap/conflict.

[3] Other Information. In addition, applicants are invited to submit the information set forth in § 200-51A.

(b) Site Visit. Applicants are encouraged to request a site visit by the Community Planning Commission and/or its agents to facilitate pre-application review of the Open Space Residential Development. If a site visit is requested, the Community Planning Commission shall invite other Town boards and officials to attend.

(c) Design Criteria. The design process and criteria set forth in §§ 200-50H(1) through (5) and 200-51A(7)(a)[1] through [9] and 200-51A(7)(b)[1] through [10] should be discussed by the parties at the Pre-Submission Conference and Site Visit.

H. Design Process. At the time of the application for a special permit for Open Space Residential Development, the applicant must demonstrate to the Community Planning Commission that the layout of open space, roads and dwelling units in the concept plan is based

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on a design analysis performed by a team that includes a Registered Landscape Architect according to the following sequence of steps:

(1) Identification of conservation areas. The first step in the design process requires identification of conservation areas on the site, including wetlands, riverfront areas, and floodplains regulated by state or federal law; unprotected natural landscape features such as steep slopes, mature woodlands, prime farmland, meadows, wildlife habitats for rare or endangered species and wildlife corridors or connections thereto; cultural features such as historic and archeological sites and scenic views; and recreational features such as established trails used for horseback riding, walking and cross-country skiing. Wherever possible, conservation areas shall include areas identified by the Community Planning Commission during the pre-submission conference.

(2) Identification and delineation of the proposed development area. The second step in the design process is to define and delineate the area that will contain buildings, roadways, other site improvements and amenities for residents of the development. To the maximum extent feasible, the proposed development area shall consist of land outside the identified conservation areas.

(3) Location of dwelling units. The third step in the design process is to identify and delineate the approximate location of dwelling units in the proposed development area. The location of dwelling units should account for proximity to common open space and other amenities, including community buildings for use by residents of the development. Toward this end, the number of dwelling units with direct access to the amenities of the development should be maximized.

(4) Roads and trails. The fourth step in the design process is to identify and delineate the approximate location of roads and trails. Roads should be aligned to access the dwelling units. The layout of new trails should anticipate internal and external connections to existing and/or potential future roads, trails and sidewalks.

(5) Lotting. The final step in the design process is to identify the approximate location of lot lines if the Open Space Residential Development will require a definitive subdivision plan.

I. Site Disturbance. After an Open Space Residential Development special permit application has been submitted, no tree removal, no utility installation, no ditching, grading or construction of roads, no grading of land or lots, no excavation, except for purposes of soil testing, no dredging or filling and no construction of buildings or structures shall be done on any part of the site until the application has been reviewed and approved as provided by these regulations.

§ 200-51. Application, Review and Decision Procedures.

A. Open Space Residential Development Concept Plan Special Permit.

(1) Procedures. A special permit may be issued by the Community Planning Commission pursuant to the notification, public hearing and decision procedures in Article VI of this bylaw.

(2) Site Visit. Whether or not a site visit was conducted during the Pre-Submission Stage, the Community Planning Commission may conduct a site visit during the public hearing process.

(3) Technical Experts. The Community Planning Commission may engage technical, including legal, experts, at the applicant's expense, as reasonably necessary in connection with its review of the applicant's proposed plan(s) and associated reports.

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(4) Submittal Requirements. An application for an Open Space Residential Development special permit shall include a concept plan and a yield plan. The size, form, number and contents of the concept plan and yield plan shall be set forth in the Community Planning Commission's Open Space Residential Development Regulations. The submittals and permits of this section shall be in addition to any other requirements of the Subdivision Control Law or any other provisions of this Zoning Bylaw.

(5) Concept Plan. The concept plan shall be a schematic representation of the proposed development, with sufficient detail about existing and proposed conditions to enable the Community Planning Commission to understand what is being proposed and to be able to respond to the applicant's proposals in an informed manner. The concept plan shall incorporate the Design Process set forth in § 200-50H(1) through (5) and the Design Standards according to §§ 200-51A(7)(a)[1] through [10] and 200-51A(7)(b)[1] through [11], when determining a proposed design for the development. The concept plan shall consist of the following:

(a) The concept plan may be prepared from deed information, USGS topographical maps, FEMA floodplain maps, assessor's maps, orthophotos, soil maps, Department of Environmental Protection (DEP) wetland maps, and other existing data. The locations of wetlands, streams and forest limits or locations do not need to be verified during the special permit process unless the applicant has delineated the same in the field and applies to the North Reading Conservation Commission for review and determination under M.G.L. c.131 Section 40 and the North Reading Wetlands Bylaw. For purposes of the concept plan, it is not necessary to verify these constraints, but these locations should be as accurate as possible in order to avoid significant changes at the definitive plan stage of permitting.

(b) The concept plan shall include scaled drawings prepared by a Registered Landscape Architect or by a multidisciplinary team of which one member must be a Registered Landscape Architect. The concept plan shall incorporate the Open Space Residential Development Design Process outlined in § 200-50H above. At minimum, a concept plan shall provide the following information:

- [1] The location of the proposed development, the name of the proposed development, boundaries, north point, date, legend, title and scale.
- [2] The name of the record owner and the applicant, and the name of the Registered Landscape Architect that prepared the plan.
- [3] The size of the site in acres.
- [4] An existing conditions inventory and description of conservation areas identified during the Open Space Residential Development Design Process.
- [5] The total number and approximate locations of the proposed buildings, dwelling units and/or lots, and the approximate size of each in square feet.
- [6] The acreage and proposed use(s) of permanent open space.
- [7] A narrative explanation of the proposed quality, quantity, use and ownership of the open space. Open Space parcels shall be clearly delineated on the plan.
- [8] A narrative explanation detailing the percentage of floodplain and wetlands [if any] on the entire tract of land as well as the percentage of floodplain and wetlands [if any] included in the common open space, as well as being denoted on the Concept Plan.
- [9] The areas or approximate delineation of lots that will be used as building areas, and the areas or approximate delineation of lots that are to remain as permanent open space.

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[10] A narrative explanation prepared by a certified Professional Engineer describing proposed systems for stormwater drainage and its likely impacts on-site and to any abutting parcels of land. For example, this narrative will specify whether soft or hard engineering methods will be used and the number of any detention/retention basins or infiltrating catch basins; it is not intended to include specific pipe sizes. Any information needed to justify this proposal should be included in the narrative. A soils statement (soil conservation survey is acceptable) shall be submitted to accompany the narrative explanation. The approximate location of any stormwater management detention/retention basins shall be shown on the plan and accompanied by a conceptual landscaping plan.

[11] Official soil percolation tests for the purpose of siting wastewater treatment options are not required for this Concept Plan. However, a narrative explanation shall be prepared by a certified Professional Engineer detailing the proposed wastewater systems that will be utilized by the development and its likely impacts on-site and to any abutting parcels of land. For example, the narrative will specify whether individual on-site or off-site systems, shared systems, alternative to Title V systems, or any combination of these or other methods will be utilized.

[12] All existing and proposed features and amenities including trails, recreation areas, pedestrian and bicycle paths, community buildings, off-street parking areas [list any other parking areas as well] shall be shown on the plan and described in a brief narrative explanation where appropriate.

[13] The existing and proposed lines of streets, ways, easements and any parcel of land intended to be dedicated for public use or to be reserved by deed covenant for use of all property owners in the subdivision, or parcels of land or lots to be used for any purpose other than private residential shall be so designated within the subdivision in a general manner.

[14] A narrative explanation prepared by a certified Professional Engineer, detailing the proposed drinking water supply system deemed adequate for fire protection and domestic use by the Water Superintendent and by the Fire Chief.

[15] Sufficient detail of proposed built and natural features to enable the Community Planning Commission to make the required determinations under § 200-51A(8) below.

[16] A list of all legal documents necessary for implementation of the proposed development, including any Conservation Restrictions, land transfers, and Master Deeds, with an accompanying narrative explaining their general purpose.

[17] A narrative indicating all requested waivers, reductions and/or modifications as permitted within the requirements of this bylaw; as well as a narrative indicating all waivers or variances required from other local and state regulations and bylaws required for the proposed Open Space Residential Development.

(6) Yield Plan.

(a) The purpose of the yield plan is to demonstrate the maximum number of lots that could be developed on the site under a conventional plan. The yield plan must comply with the following criteria:

- [1] Community Planning Commission's subdivision rules and regulations for a preliminary plan;
- [2] Full compliance with the Zoning Bylaw in effect at the time of yield plan submittal; and
- [3] Require no zoning variances.

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(b) It is the applicant's burden to submit reasonable proof that the number of lots in the yield plan could meet the engineering and design specifications required for a conventional plan. The total number of lots in the Open Space Residential Development shall be determined by the Community Planning Commission, based upon its review of the applicant's yield plan, but in no event shall include more than a 20% increase over the number of lots that could be developed according to the yield plan, subject to the Commission's approval. In addition to the yield plan, the applicant shall also submit a narrative explanation detailing the results of the determination the yield plan.

(7) Design Standards. The following generic and site specific design standards shall apply to all Open Space Residential Development and shall govern the development and design process:

(a) Generic Design Standards:

[1] The landscape shall be preserved in its natural state, insofar as practicable, by minimizing tree and soil removal. Any grade changes shall be in keeping with the general appearance of the neighboring developed areas. The orientation of individual building sites shall be such as to maintain maximum natural topography and cover. Topography, tree cover, and natural drainageways shall be treated as fixed determinants of road and lot configuration rather than as malleable elements that can be changed to follow a preferred development scheme.

[2] Streets shall be designed and located in such a manner as to maintain and preserve natural topography, significant landmarks, and trees; to minimize cut and fill; and to preserve and enhance views and vistas on or off the subject parcel.

[3] Building designs shall relate harmoniously to the terrain and use scale, building materials, colors and architecture that are compatible with other buildings of similar scale in the vicinity; and shall relate harmoniously to the architecture of existing buildings of similar scale in the vicinity that have functional or visual relationship to the proposed buildings.

[4] Variable lot sizes are encouraged as is a mix of housing types and house sizes to reduce monotony and repetition.

[5] When townhouse or multi-family dwellings are proposed, the development shall (a) provide for varied roofline articulation that stresses New England village-style architecture; and (b) avoid unbroken building facades longer than sixty (60) feet, and regular spacings and building placements.

[6] Garages shall be recessed at least five (5) feet from the front building wall of the house. Side entry and detached garages are strongly encouraged.

[7] Developers are encouraged to provide outdoor living spaces, such as porches, on the front of residential structures, facing the street.

[8] All open space [landscaped and usable] shall be designed to add to the visual amenities of the area by maximizing its visibility for persons passing the site or overlooking it from nearby properties.

[9] OSRD Developments proposed on a parcel of land where there are existing buildings, dwellings or structures that are listed on the National or State [Commonwealth of MA] Register of Historic Places; or on the North Reading Historic Building Survey and are more than 50 years old as of the date of application for an OSRD special permit shall be required to meet a higher standard of compatibility with existing, historically recognized architectural styles. An OSRD Development proposed on a parcel of land with existing historic buildings, dwellings or structures as defined above must preserve or generate the same number of buildings, dwellings or structures within the proposed OSRD Development that were located on

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the parcel of land prior to the OSRD Development application. For purposes of zoning compliance, buildings, structures or dwellings that will adhere to the U.S. Secretary of the Interior's Standards for the Treatment of Historic Properties will generally be presumed to maintain or promote such status.

[10] The Community Planning Commission may issue building form guidelines to clarify the design standards listed in this subsection.

(b) Site Specific Design Standards.

[1] Residential structures shall be oriented toward the street serving the premises and not the required parking area. When the Open Space Residential Development will include a mix of housing types, the developer shall seek to place single-family houses towards the perimeter of the site, especially where it abuts residentially zoned and occupied properties.

[2] Mix of Housing Type. An Open Space Residential Development may utilize a combination of the permitted uses listed in § 200-50A, as follows. The Open Space Residential Development shall consist of a minimum of 50% single-family dwellings and up to a maximum percentage of the following housing types: 100% single-family dwellings, 50% two-family townhouse dwellings and 25% multi-family townhouse dwellings [not to exceed four dwelling units per building]. The Community Planning Commission may waive this requirement and allow an increased percentage of two-family or multi-family housing types where it is determined that allowing such an increase will promote the goals of this bylaw.

[3] Multifamily structures shall be sited and screened to minimize any potential negative visual impact on abutting single-family structures, both on and off site.

[4] Parking. Each dwelling unit shall be served by two (2) off-street parking spaces. Parking spaces in front of garages may count in this computation. Resident parking for multifamily structures shall be placed to the side or rear of the building, and the primary pedestrian/visitor entrance shall face the street. All parking areas with greater than 6 spaces shall be screened from view.

[5] Buffer Areas. A buffer area of 50 feet shall be provided at the perimeter of the Open Space Residential Development boundary running the full length of the perimeter of the tract. The Community Planning Commission may also require a 50 foot buffer area in the following locations: a) certain resource areas on or adjacent to the parcel, such as ponds, wetlands, streams and riverfront areas, rock outcrops, ledge, agricultural or recreational fields, and land held for conservation purposes; and b) existing public ways. No vegetation in a designated buffer area may be disturbed, destroyed or removed, except for normal maintenance of structures and landscapes approved as part of the project. The buffer zone shall remain in its natural state except that trees or shrubs may be added to enhance the appearance of the buffer zone. Driveways necessary for access and egress to and from the tract may cross such buffer areas. The Community Planning Commission may waive this buffer requirement in these locations when it determines that a smaller buffer [or no buffer] will suffice to accomplish the objectives set forth herein. However, under no circumstances shall the Community Planning Commission be able to waive the 50-foot buffer requirement in its entirety for locations at the perimeter of the Open Space Residential Development tract where it abuts residentially zoned and occupied properties. In these locations, the buffer requirement may only be reduced to a 30-foot buffer, and it may not be eliminated.

[6] Drainage. The Community Planning Commission shall encourage the use of "soft" (non-structural) natural stormwater management techniques (such as rain gardens and open grass and bio-retention swales) and other drainage techniques that do not create impervious surface and that enable infiltration where appropriate. Stormwater should be treated at the source to limit non-point source pollution. Water conservation measures, including

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but not limited to the use of rainwater retention systems, such as rain barrels and cisterns for water irrigation purposes, are also strongly encouraged.

[7] Screening and Landscaping. All structural surface stormwater management facilities shall be accompanied by a conceptual landscape plan. The landscape plan shall not include invasive plant species and shall include species that are drought tolerant and provide habitat value. Native plant species are strongly encouraged. In-ground sprinkler systems are strongly discouraged.

[8] On-site Pedestrian and Bicycle Circulation. Walkways and bicycle paths shall be provided to link residences with parking areas, and recreation facilities [including parkland and open space]; walkways and bicycle paths shall also be provided to create pedestrian and bicycle links to off site land uses, including nearby key destinations (schools, neighborhood activity centers, recreational facilities) and existing or proposed segments of the Town's trail network.

[9] Signage and Parking for Trails and Passive Recreational Open Space. Signage denoting the entrance to open space used for passive recreation, resource preservation, agriculture or equestrian uses, historic preservation, outdoor education, park purposes, horticulture, forestry shall be provided. In addition, parking spaces for access to the Open Space shall be constructed and provided, and the parking space areas shall indicate the purpose of these parking spaces is for access to the Open Space.

[10] Disturbed areas. Not more than fifty percent (50%) of the total tract shall be disturbed areas. A disturbed area is any land not left in its natural vegetated state. The Community Planning Commission may allow a greater area of temporary disturbance to the extent it determines that doing so will substantially further the purposes and intent of this bylaw and otherwise be in the best interests of the community.

[11] Roadways. Developers shall balance the need to minimize the amount of paved surface on the site with the need to route roadways carefully in order to minimize environmental impact. Developers shall establish a right-of-way no greater than 50 feet. The Community Planning Commission will consider permitting reduction of roadway width or other Roadway Design Requirements (outlined in the Rules and Regulations Governing the Subdivision of Land) in order to reduce environmental impacts of the development, so long as the applicant demonstrates that such reduction will not decrease pedestrian and vehicular safety and or impeded access for emergency vehicles.

(8) Decision. The Community Planning Commission shall take one of the following actions within 90 days of the close of the public hearing:

(a) The Commission may approve an Open Space Residential Development special permit with any conditions, safeguards, and limitations, if it determines that the proposed Open Space Residential Development has less detrimental impact on the tract and further advances the interests of the community than a conventional subdivision plan for the tract, after considering the following factors:

[1] The degree to which the conceptual design and layout of the proposed Open Space Residential Development preserves open space for conservation and recreation, protects natural features of the land, and achieves efficient provision of streets, utilities and other public services;

[2] The degree to which the Open Space Residential Development promotes permanent preservation of open space, agricultural land, forestry land, existing and proposed trails, natural resources including water bodies and wetlands, and historical and archeological resources;

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[3] The degree to which the Open Space Residential Development achieves sustainable design through a more efficient form of development that consumes less open land and conforms to existing topography and natural features better than a conventional subdivision;

[4] The degree to which the Open Space Residential Development reduces the total amount of disturbance on the site;

[5] The degree to which the Open Space Residential Development furthers the goals and policies of the Town of North Reading Master Plan and Town of North Reading Open Space and Recreation Plan, as amended from time to time;

[6] Whether the proposed construction of housing, landscape and streetscape is in harmony with the overall architectural heritage and historic character of the Town of North Reading;

[7] The degree to which the Open Space Residential Development facilitates the construction and maintenance of streets, utilities and public service in a more economical and efficient manner than in a conventional subdivision;

[8] Whether the Concept Plan and its supporting narrative documentation complies with all sections of this Zoning Bylaw; and

[9] The degree to which the Open Space Residential Development furthers the purposes of this bylaw.

(b) The Commission may deny a special permit upon finding that the application does not comply with the provisions of this bylaw.

(c) If the Commission finds that the proposed location is better suited for a conventional division of land, the Commission shall deny the Open Space Residential Development special permit and provide written authorization to the applicant to submit a conventional subdivision plan for six or more lots in accordance with the Rules and Regulations Governing the Subdivision of Land.

(9) Effect of Special Permit Approval. Approval of the Open Space Residential Development special permit shall not be considered approval of any construction. The special permit is a preliminary approval, intended to give guidance to the applicant for the development of definitive subdivision plan or the site plan, and to determine whether the proposed concept meets the objectives of this bylaw. Any subdivision plan or site plan submitted for approval following issuance of the Open Space Residential Development special permit shall substantially conform to the special permit and any conditions imposed therein by the Community Planning Commission.

(10) Duration of Special Permit. The special permit shall lapse no later than two years from the date of issuance if substantial use or construction has not commenced by such date, except for good cause shown, and the applicant requests, before the date that the special permit would lapse, that the Community Planning Commission extend the special permit.

B. Open Space Residential Development Definitive Plan.

(1) Following issuance of an Open Space Residential Development special permit under Subsection A above, the applicant shall submit one of the following to the Community Planning Commission for review and approval:

(a) A site plan under Article XVII of this bylaw, subject to the decision standards in Subsection B(2) below, where the proposed Open Space Residential Development does not constitute a subdivision; or

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(b) A definitive subdivision plan under the Rules and Regulations Governing the Subdivision of Land.

(2) Site Plan Decision. The Community Planning Commission shall make one of the following decisions in acting upon the site plan under § 200-98:

(a) The Commission may approve an Open Space Residential Development Site Plan only upon its determination that the plan substantially complies with the concept plan special permit and satisfactorily addresses all of the following criteria:

[1] Adequate access to each structure for public safety equipment and personnel;

[2] Adequate utility service and drainage, consistent where applicable with the North Reading Subdivision Regulations in effect at the time of the submission of the site plan;

[3] Adequate measures to reduce the volume of cut or fill, soil erosion, and visual intrusion of parking areas viewed from public ways or abutting properties;

[4] Protection of pedestrian and vehicular safety within the site and egressing from it; and

[5] Compliance with all the other requirements of the Zoning Bylaw.

(b) The Commission may disapprove an Open Space Residential Development Site Plan that does not substantially comply with the concept plan special permit. An Open Space Residential Development Site Plan will be considered not to comply substantially with the concept plan special permit if the Commission determines that any of the following conditions exist:

[1] An increase in the number of buildings or dwelling units;

[2] A significant decrease in acres of open space;

[3] A significant change in the development layout which adversely affects natural landscape features and open space preservation;

[4] Significant changes to the stormwater management facilities approved as part of the special permit decision; and/or

[5] Significant changes in wastewater management systems.

(c) The Commission may conditionally approve an Open Space Residential Development Site Plan that does not substantially comply with the concept plan special permit, provided that such conditional approval shall identify where the site plan does not substantially comply and/or contains significant changes from the approved Open Space Residential Development Special Permit; and shall require that the special permit be amended to be in compliance with the changes identified by the Commission.

(3) Subdivision Plan. An Open Space Residential Development that involves a subdivision of land shall be submitted to the Community Planning Commission for approval under the Subdivision Control Law and the North Reading Rules and Regulations Governing the Subdivision of Land. The Commission's approval of an Open Space Residential Development special permit shall neither oblige the Commission to approve any related definitive plan nor substitute for such approval. The subdivision plan shall substantially comply with the Open Space Residential Development concept plan special permit.

§ 200-52. Severability.

If any portion of this bylaw is declared to be invalid, the remainder shall continue to be in full force and effect.

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PART 2: AMEND § 200-28.B.(1) "SPECIAL PERMITS" by changing the reference to "Cluster residential developments" to read "Open Space Residential Developments" so that § 200-28.B.(1) will now read
"Open Space Residential Developments pursuant to Article X of this Zoning Bylaw;" and

PART 3: AMEND § 200-35 "TABLE OF PRINCIPAL USE REGULATIONS"

Item 4. "Cluster Residential Development" to read

Item 4. "Open Space Residential Development"

RA	RR	RB	RD	RE	RM	LB	GB	IA	IB	IC
S	S	---	---	S	---	---	---	---	---	---



COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
WARRANT FOR ANNUAL TOWN ELECTION
MAY 6, 2008



SS.

To either of the Constables of the TOWN of NORTH READING -- GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Primaries to vote at:

PRECINCT 1 - High School Gymnasium, Park Street

PRECINCT 2 - Town Hall Gymnasium, 235 North Street

PRECINCT 3 - St. Theresa's Church, Fr. Lane Hall, Winter Street

PRECINCT 4 - St. Theresa's Church, Fr. Lane Hall, Winter Street

on TUESDAY, the SIXTH DAY of MAY, 2008 from 7:00 am to 8:00 pm for the following purpose:

To cast their votes in the Annual Town Election for the election of candidates for the following offices:

SELECTMAN - One for Three Years
MODERATOR - One for One Year
SCHOOL COMMITTEE - One for Three Years
COMMUNITY PLANNING COMMISSION - One for Three Years
COMMUNITY PLANNING COMMISSION [Unexpired Term] - One for One Year
NORTH READING HOUSING AUTHORITY - One for Five Years

and on the following question:

QUESTION 1

"SHALL THE TOWN OF NORTH READING BE ALLOWED TO ASSESS AN ADDITIONAL \$867,530 IN REAL ESTATE AND PERSONAL PROPERTY TAXES FOR THE PURPOSES OF FUNDING A PORTION OF THE FOLLOWING OPERATING BUDGETS: SCHOOLS (\$312,497); POLICE (\$50,575); FIRE (\$61,940); SANITATION (\$223,820); PUBLIC WORKS (\$92,603); RECREATION (\$45,495); ASSESSORS (\$6,800); EMPLOYEE BENEFITS (\$73,800), FOR THE FISCAL YEAR BEGINNING JULY 1, 2008?"

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this TWENTY-EIGHT day of APRIL, 2008.

/s/ Robert J. Mauceri
Robert J. Mauceri, Chairman

/s/ Philip R. Dardeno
Philip R. Dardeno, Vice-Chairman

/s/ Joseph R. Veno
Joseph R. Veno

/s/ Stephen J. O'Leary
Stephen J. O'Leary

/s/ Michael R. Harris
Michael R. Harris

SELECTMEN OF NORTH READING

Warrant to be posted in two (2) places in each of the four (4) precincts in Town by the Constable.

ATTEST: /s/ John J. Firriello
Constable - John J. Firriello

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Dated: April 28, 2008

JOHN J. FIRRIELLO
CONSTABLE -- TOWN OF NORTH READING
One Sullivan Road
North Reading, MA 01864

CONSTABLE'S RETURN OF SERVICE

I have notified and warned the inhabitants of the Town of North Reading 7 days before the ANNUAL TOWN ELECTION, to vote on TUESDAY, MAY 6, 2008, by posting the Warrant in the following two (2) places in each of the four (4) precincts of the Town:

Precinct #1	B	M & H Auto & Gas Station 1 Washington Street, North Reading Carpet Crafts 3 Washington Street, North Reading
Precinct #2	B	Carousel Cleaners 265 Main Street, North Reading Town Hall 235 North Street, North Reading
Precinct #3	B	Reading Lumber Co. 110 Main Street, North Reading Eastgate Liquors 12 Main Street, North Reading
Precinct #4	B	U. S. Post Office 174 Park Street, North Reading Ryers Store 162 Park Street, North Reading

ATTEST: /s/ John J. Firriello
John J. Firriello, Constable

Date: April 29, 2008

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NORTH READING, MASSACHUSETTS

Annual Town Election

May 6, 2008

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
SELECTMAN					
<i>for Three Years</i>					
<i>Vote for not more than ONE</i>					
Blanks	49	39	22	31	141
Philip R. Dardeno	336	288	282	350	1256
Sean T. Delaney	566	377	388	537	1868
Lori Jean Mitchener	152	115	125	128	520
Write-Ins	3	0	0	0	3
TOTALS	1106	819	817	1046	3788
MODERATOR					
<i>for One Year</i>					
<i>Vote for not more than ONE</i>					
Blanks	325	214	252	286	1077
John J. Murphy	778	601	563	754	2696
Write-Ins	3	4	2	6	15
TOTALS	1106	819	817	1046	3788
SCHOOL COMMITTEE					
<i>for Three Years</i>					
<i>Vote for not more than ONE</i>					
Blanks	391	244	283	341	1259
Clifford W. Bowers	704	571	533	700	2508
Write-Ins	11	4	1	5	21
TOTALS	1106	819	817	1046	3788
COMMUNITY PLANNING					
<i>for Three Years</i>					
<i>Vote for not more than ONE</i>					
Blanks	387	269	288	364	1308
Christopher B. Hayden	714	550	529	680	2473
Write-Ins	5	0	0	2	7
TOTALS	1106	819	817	1046	3788
COMMUNITY PLANNING					
<i>Unexpired Term -- for One Year</i>					
<i>Vote for not more than ONE</i>					
Blanks	403	267	289	368	1327
E. James Perullo	700	551	526	677	2454
Write-Ins	3	1	2	1	7
TOTALS	1106	819	817	1046	3788
HOUSING AUTHORITY					
<i>for Five Years</i>					
<i>Vote for not more than ONE</i>					
Blanks	399	252	288	365	1304
Joseph R. Veno	702	565	526	678	2471
Write-Ins	5	2	3	3	13
TOTALS	1106	819	817	1046	3788

A True Record. ATTEST:

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Barbara Stats, Town Clerk

NORTH READING, MASSACHUSETTS

Annual Town Election

May 6, 2008

QUESTION 1					
"SHALL THE TOWN OF NORTH READING BE ALLOWED TO ASSESS AN ADDITIONAL \$867,530 IN REAL ESTATE AND PERSONAL PROPERTY TAXES FOR THE PURPOSES OF FUNDING A PORTION OF THE FOLLOWING OPERATING BUDGETS: SCHOOLS (\$312,497); POLICE (\$50,575); FIRE (\$61,940); SANITATION (\$223,820); PUBLIC WORKS (\$92,603); RECREATION (\$45,495); ASSESSORS (\$6,800); EMPLOYEE BENEFITS (\$73,800), FOR THE FISCAL YEAR BEGINNING JULY 1, 2008?"					
Blanks	5	7	2	4	18
YES	557	347	379	507	1790
NO	544	465	436	535	1980
TOTALS	1106	819	817	1046	3788
Voter Enrollment -- Active Voters: 8241 // Active & Inactive Voters: 9839					
Voter Participation -- Active Voters: 45.97% // Active & Inactive Voters: 38.50%					

A True Record. ATTEST:

Barbara Stats, Town Clerk

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COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR SEPTEMBER 16, 2008 STATE PRIMARY
TOWN OF NORTH READING

SS.

To either of the Constables of the TOWN of NORTH READING -
GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the
inhabitants of said Town who are qualified to vote in Primaries to vote at:

PRECINCT 1 - High School Gymnasium, Park Street

PRECINCT 2 - Town Hall Gymnasium, 235 North Street

PRECINCT 3 -- St. Theresa's Church, Fr. Lane Hall, Winter Street

PRECINCT 4 - St. Theresa's Church, Fr. Lane Hall, Winter Street

on TUESDAY, the SIXTEENTH DAY of SEPTEMBER, 2008 from 7:00 a.m. to
8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for
the following offices:

SENATOR IN CONGRESS.....FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS SIXTH DISTRICT
COUNCILLOR FIFTH DISTRICT
SENATOR IN GENERAL COURT.....FIRST ESSEX & MIDDLESEX DISTRICT
REPRESENTATIVE IN GENERAL COURT 20th MIDDLESEX DISTRICT
REGISTER OF PROBATE MIDDLESEX COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time
and place of said voting.

Given under our hands this 18th day of AUGUST, 2008:

/s/ Robert J. Mauceri
Robert J. Mauceri, Chairman

/s/ Stephen J. O'Leary
Stephen J. O'Leary, Vice-Chairman

/s/ Joseph R. Venio
Joseph R. Venio

/s/ Michael Harris
Michael R. Harris

/s/ Sean T. Delaney
Sean T. Delaney

SELECTMEN OF NORTH READING

• *****

Warrant to be posted in two (2) places in each of the four precincts by the
Constable.

ATTEST: /s/ John J. Firriello
Constable - John J. Firriello

Dated: August 18, 2008

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CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO
CONSTABLE

One Sullivan Road
North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 28 days
before the STATE PRIMARY ELECTION, to vote on TUESDAY,
SEPTEMBER 16, 2008, by posting the Warrant in the following two (2) places in
each of the four (4) precincts of the Town:

Precinct #1 - M & H Auto & Gas Station
1 Washington Street, North Reading
Carpet Crafts
3 Washington Street, North Reading

Precinct #2 - Carousel Cleaners
265 Main Street, North Reading
Town Hall
235 North Street, North Reading

Precinct #3 - Reading Lumber Co.
110 Main Street, North Reading
Eastgate Liquors
12 Main Street, North Reading

Precinct #4 - U. S. Post Office
174 Park Street, North Reading
Ryers Store
162 Park Street, North Reading

ATTEST: /s/ John J. Firriello Date: August 20, 2008
John J. Firriello, Constable

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NORTH READING, MASSACHUSETTS
STATE PRIMARY -- SEPTEMBER 16, 2008
DEMOCRATIC PARTY

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
SENATOR--CONGRESS					
<i>Vote for One</i>					
Blanks	0	1	2	2	5
John F. Kerry	141	139	130	174	584
Edward J. O'Reilly	116	93	88	108	405
Write-Ins [Others]					0
TOTALS	257	233	220	284	994
Proof					994
REP -- CONGRESS					
<i>Vote for One</i>					
Blanks	71	55	53	52	231
John F. Tierney	185	176	164	227	752
Write-Ins [Others]	1	2	3	5	11
TOTALS	257	233	220	284	994
Proof					994
COUNCILLOR					
<i>Vote for One</i>					
Blanks	58	30	57	43	188
Mary-Ellen Manning	106	112	92	131	441
Timothy P. Houten	93	91	71	110	365
Write-Ins [Others]	0	0	0	0	0
TOTALS	257	233	220	284	994
Proof					994
SENATOR--GEN COURT					
<i>Vote for One</i>					
Blanks	251	230	217	279	977
Write-Ins [Others]	6	3	3	5	17
TOTALS	257	233	220	284	994
Proof					994
REP-- GENERAL COURT					
<i>Vote for One</i>					
Blanks	245	223	197	249	914
Claire Paradiso (Write-In)	10	9	16	33	68
Write-Ins [Others]	2	1	7	2	12
TOTALS	257	233	220	284	994
Proof					994
REGISTER of PROBATE					
<i>Vote for One</i>					
Blanks	132	100	111	121	464
John R. Buonomo	110	125	92	142	469
Write-Ins:					
John A. Aliperta	0	1	0	0	1
Richard A. Covino	0	0	3	0	3
John Lambert	0	0	1	0	1
Sean O'Donovan	5	3	6	14	28
John Panica	0	0	0	0	0
Thomas Concannon	0	0	2	5	7
Write-Ins [Others]	10	4	5	2	21
TOTALS	257	233	220	284	994
Proof					994
Voter Enrollment -- Active Voters: 8727 // Active & Inactive Voters: 9984					
Voter Participation -- Active Voters: 15.6% // Active & Inactive Voters: 13.7%					

NORTH READING, MASSACHUSETTS
STATE PRIMARY -- SEPTEMBER 16, 2008
REPUBLICAN PARTY

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
SENATOR--CONGRESS					
<i>Vote for One</i>					
Blanks	17	19	12	18	66
Jeffrey K. Beatty	75	56	80	72	283
Write-Ins [Others]	4	1	0	0	5
TOTALS	96	76	92	90	354
Proof					354
REP -- CONGRESS					
<i>Vote for One</i>					
Blanks	18	18	15	22	73
Richard A. Baker	78	57	77	68	280
Write-Ins [Others]	0	1	0	0	1
TOTALS	96	76	92	90	354
Proof					354
COUNCILLOR					
<i>Vote for One</i>					
Blanks	94	75	92	90	351
Write-Ins [Others]	2	1	0	0	3
TOTALS	96	76	92	90	354
Proof					354
SENATOR--GEN COURT					
<i>Vote for One</i>					
Blanks	7	10	9	8	34
Bruce E. Tarr	89	65	83	82	319
Write-Ins [Others]	0	1	0	0	1
TOTALS	96	76	92	90	354
Proof					354
REP-- GENERAL COURT					
<i>Vote for One</i>					
Blanks	4	4	5	5	18
Bradley H. Jones, Jr.	92	71	87	85	335
Write-Ins [Others]	0	1	0	0	1
TOTALS	96	76	92	90	354
Proof					354
REGISTER of PROBATE					
<i>Vote for One</i>					
Blanks	93	73	86	89	341
Write-Ins:					
John A. Aliperta	0	0	0	0	0
Richard A. Covino	0	0	0	0	0
John Lambert	0	2	0	0	2
Sean O'Donovan	1	0	4	0	5
John Panica	0	0	0	0	0
Thomas Concannon	0	0	0	1	1
Write-Ins [Others]	2	1	2	0	5
TOTALS	96	76	92	90	354
Proof					354
Voter Enrollment -- Active Voters: 8727 // Active & Inactive Voters: 9984					
Voter Participation -- Active Voters: 15.6% // Active & Inactive Voters: 13.7%					

NORTH READING, MASSACHUSETTS
STATE PRIMARY -- SEPTEMBER 16, 2008
GREEN-RAINBOW

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
SENATOR--CONGRESS					
<i>Vote for One</i>					
Blanks	0	0	0	0	0
Write-Ins [Others]	0	0	0	0	0
TOTALS	0	0	0	0	0
<i>Proof</i>					
REP -- CONGRESS					
<i>Vote for One</i>					
Blanks	0	0	0	0	0
Write-Ins [Others]	0	0	0	0	0
TOTALS	0	0	0	0	0
<i>Proof</i>					
COUNCILLOR					
<i>Vote for One</i>					
Blanks	0	0	0	0	0
Write-Ins [Others]	0	0	0	0	0
TOTALS	0	0	0	0	0
<i>Proof</i>					
SENATOR--GEN COURT					
<i>Vote for One</i>					
Blanks	0	0	0	0	0
Write-Ins [Others]	0	0	0	0	0
TOTALS	0	0	0	0	0
<i>Proof</i>					
REP-- GENERAL COURT					
<i>Vote for One</i>					
Blanks	0	0	0	0	0
Write-Ins [Others]	0	0	0	0	0
TOTALS	0	0	0	0	0
<i>Proof</i>					
REGISTER of PROBATE					
<i>Vote for One</i>					
Blanks	0	0	0	0	0
Write-Ins:					
John A. Aliperta	0	0	0	0	0
Richard A. Covino	0	0	0	0	0
John Lambert	0	0	0	0	0
Sean O'Donovan	0	0	0	0	0
John Panica	0	0	0	0	0
Write-Ins [Others]	0	0	0	0	0
TOTALS	0	0	0	0	0
<i>Proof</i>					
Voter Enrollment -- Active Voters: 8727 // Active & Inactive Voters: 9984 Voter Participation -- Active Voters: 15.6% // Active & Inactive Voters: 13.7%					

NORTH READING, MASSACHUSETTS
STATE PRIMARY -- SEPTEMBER 16, 2008
WORKING-FAMILIES

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
SENATOR--CONGRESS					
<i>Vote for One</i>					
Blanks	6	1	6	2	15
Write-Ins [Others]	0	1	0	2	3
TOTALS	6	2	6	4	18
<i>Proof</i>					
REP --CONGRESS					
<i>Vote for One</i>					
Blanks	6	2	4	4	16
Write-Ins [Others]	0	0	2	0	2
TOTALS	6	2	6	4	18
<i>Proof</i>					
COUNCILLOR					
<i>Vote for One</i>					
Blanks	6	2	6	4	18
Write-Ins [Others]	0	0	0	0	0
TOTALS	6	2	6	4	18
<i>Proof</i>					
SENATOR--GEN COURT					
<i>Vote for One</i>					
Blanks	6	2	6	4	18
Write-Ins [Others]	0	0	0	0	0
TOTALS	6	2	6	4	18
<i>Proof</i>					
REP-- GENERAL COURT					
<i>Vote for One</i>					
Blanks	6	2	6	4	18
Write-Ins [Others]	0	0	0	0	0
TOTALS	6	2	6	4	18
<i>Proof</i>					
REGISTER of PROBATE					
<i>Vote for One</i>					
Blanks	0	1	0	0	1
Write-Ins:					
John A. Aliperta	0	0	0	0	0
Richard A. Covino	0	0	0	0	0
John Lambert	0	0	0	0	0
Sean O'Donovan	6	1	6	3	16
John Panica	0	0	0	0	0
Write-Ins [Others]	0	0	0	1	1
TOTALS	6	2	6	4	18
<i>Proof</i>					
Voter Enrollment -- Active Voters: 8727 // Active & Inactive Voters: 9984 Voter Participation -- Active Voters: 15.6% // Active & Inactive Voters: 13.7%					
A True Record. ATTEST: Barbara Stats, Town Clerk					

COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
OCTOBER TOWN MEETING WARRANT
OCTOBER 6, 2008
7:00 P.M.

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex, GREECE

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. King Auditorium, North Reading High School, Park Street in said North Reading, on **MONDAY, the SIXTH DAY OF OCTOBER, 2008, at seven o'clock** in the evening, then and there to act on the following articles:

And you are directed to serve this Warrant, by posting up attested copies thereof at two convenient places in each of the four precincts in said Town, fourteen days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this 15th day of September in the year of our Lord two thousand and eight

BOARD OF SELECTMEN

Robert J. Mauceri, Chairman
Stephen J. O'Leary, Vice Chairman
Michael R. Harris, Clerk
Sean T. Delaney
Joseph Veno

A True Copy: Attest
John J. Firriello, Constable
Date: September 15, 2008

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO
CONSTABLE -- TOWN OF NORTH READING
One Sullivan Road
North Reading, MA 01864

I have notified the inhabitants of the Town of North Reading 20 days before the **OCTOBER 6TH** Town Meeting by posting the Warrant in two(2) places in each of the four (4) precincts of the Town:

Precinct #1	M & H Auto & Gas Station 1 Washington Street, North Reading Carpet Crafts 3 Washington Street, North Reading
Precinct #2	Carousel Cleaners

265 Main Street, North Reading
Town Hall
235 North Street, North Reading

Precinct #3

Reading Lumber Co.
110 Main Street, North Reading
Eastgate Liquors
12 Main Street, North Reading

Precinct #4

U. S. Post Office
174 Park Street, North Reading
Ryers Store
162 Park Street, North Reading

/s/ John J. Firriello
John J. Firriello, Constable

Date: Sept. 16, 2008

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
NORTH READING HIGH SCHOOL
DANIEL SHAY AUDITORIUM
TOWN MEETING -- OCTOBER 6, 2008
7:00 P.M.**

The Fall Annual Town Meeting was called to order on October 6, 2008 at 7:16 pm by Moderator John Murphy. Moderator Murphy led the Town Meeting with the Pledge of Allegiance to the Flag.

The following public safety personnel were on duty: Police Officer James Garcia and Call Firefighter Paul Hardiman. Tellers appointed by the Moderator were Stephen Jervey, John Norton and Patricia Colella. Registrar Barbara Stata was present.

Mr. Moderator -- I move that the following persons be admitted to the meeting: Greg Balukonis, Town Administrator; Joseph Tassone, Finance Director; Darren Klein, Town Counsel; Robert Turosz, North Reading Transcript (freedom of the floor); Carol Ducrow, Town Clerk staff (freedom of the floor); Susan Wagner, Town Clerk staff (freedom of the floor); Beth Albaum, NORCAM (freedom of the floor); David Troughton, Superintendent of Schools; Carl Nelson, School Department Business Manager; Maryann MacKay, Treasurer/Collector; Faye Ingraham, Assessing Manager; Maureen Stevens, Parks and Recreation; John Welsh, DPW Facilities Supervisor; Helena Minton, Library Director; Heidi Griffin, Community Planning Administrator; Michael Soraghan, Town Engineer; Mark Clark, Water Department Superintendent; Jennifer O'Leary, Youth Services Director; Martin Fair, Health Agent; Eugene Twork, IT Administrator; Christine Fisher, Youth Services Committee; Jonathan Murray, Student Rep to School Committee; Michael Driscoll, North Reading; Steve Sullivan, Reading; Richard Lamusta, Lynnfield; James Donovan, Teamsters Local 25 Police Union; Thomas Marl, Teamsters Local 25 Police Union. [R.Mauceri] **UNANIMOUS.**

Mr. Moderator: I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further to dispense with the reading of the Return of Service by the Constable. [R.Mauceri] **UNANIMOUS**

Article 1 Hear and Act on Reports of Town Officers and Committees
To hear and act upon the reports of Town Officers and Committees.

Sponsor: Board of Selectmen

Description...

This is a customary article which provides for Officers and Committees to be instructed to report to Town Meeting their progress or recommendations.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 1 -- HEAR AND ACT ON REPORTS OF TOWN OFFICERS AND COMMITTEES

I move to hear reports of Town Officers and Committees as may be presented at this meeting. [J.Veno]

The Youth Services Committee requested a 10-minute leave of the meeting, which was granted. Youth Services Director Jennifer O'Leary was introduced and proceeded to play a slide presentation outlining some of the Youth Services Departments goals and programs throughout

October 6, 2008 Town Meeting

12:00 pm

Advisory Committee Chairman Michael Prisco outlined the charge of the committee, to study the committee membership, their goals of looking into added efficiencies, new sources of revenue, controlling or reducing costs, and eliminating waste, together with a status report on the progress.

Wastewater Advisory Committee presented a synopsis of the committee's presentation to the Board of Selectmen covering costs, capacity and alternatives to wastewater discharge. She noted that a comprehensive wastewater plan has been filed with the Board. However no funding source has been identified to cover the project.

Finance Committee Chairman reviewed the difficult and dismal current economic conditions and the effect such conditions have on the local economy and Town revenue sources.

Vote under Article 1: UNANIMOUS

Mr. Moderator: I move that the following persons be admitted to the meeting: John Schaefer, North Reading; Richard Thompson, Boston Globe. **UNANIMOUS**

Article 2 Fund FY 2008 Snow and Ice Deficit

To see if the Town will vote to raise and appropriate or transfer from any available source of funds the sum of \$341,777.48 to fund a deficit in the FY2008 Snow & Ice Budget; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides funds necessary for the Snow & Ice Budget that ran a deficit for the fiscal year ending on June 30, 2008.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 2 -- FUND FY2008 SNOW DEFICIT

To see if the Town will vote to transfer from the sums appropriated under Article 12 of the October Town Meeting - Funding of Town Expenditures for the Berry Project, the sum of \$400,000 and further to transfer from Free Cash the sum of \$21,777.48 to fund a deficit in the FY2008 Snow and Ice Budget, as specified in Article 2 as stated in the warrant. [R.Mauceri]

Board of Selectmen recommends.

Chairman R.Mauceri gave a brief explanation on the recurring funding strategy for this item.

Finance Committee recommends and further agreed with the Selectmen's

Explanation:

Vote under Article 2: UNANIMOUS

Article 3 Establish Fuel and Utilities Reserve Fund

To see if the Town will vote raise and appropriate or transfer from any available source of funds, \$150,000 for unbudgeted increases in School and Municipal Fuel and Utility costs for fiscal year 2009 as determined by the Finance Committee; or what it will do in relation thereto.

October 6, 2008 Town Meeting

Sponsor: Finance Committee

Description...

These funds are necessary to supplement anticipated gasoline and diesel fuel for Town vehicles, and electricity and natural and natural gas costs for school and municipal buildings for FY09. The original FY09 budget approved at the April Town Meeting provided for only a modest increase in the cost of fuel and utilities due to uncertainty over market conditions. The distribution of funds from this account is subject to approval by the Finance Committee when existing appropriations have been exhausted.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommend Free Cash \$150,000.

ARTICLE 3 -- ESTABLISH FUEL AND UTILITIES RESERVE FUND

I move to transfer from Free Cash the sum of \$87,059.10 and raise and appropriate the sum of \$62,940.90 to Line-5 Reserve Fund under Article 14 of the April 2008 Town Meeting for unbudgeted increases in School and Municipal Fuel and Utility costs for fiscal year 2009; as specified in Article 3 as printed in the warrant. [J.Veno]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 3: **UNANIMOUS**

Article 4 Transfer Funds to the Capital Stabilization Fund

To see if the Town will vote to transfer a sum of money from any available source of funds to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article was established last year to capture one-time funds associated with the Berry Center redevelopment. Money from the Capital Improvement Stabilization Fund is dedicated for the purposes of paying long-term debt obligations associated with capital projects. A total of \$1,717,000 was received for the Berry Center development in FY08. Requires a 2/3 vote.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 4 -- TRANSFER TO CAPITAL IMPROVEMENT STABILIZATION FUND

I move to transfer from Free Cash the sum of \$1,717,000 to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting, as specified in Article 4 as printed in the warrant. [R.Mauceri]
[Requires 2/3 vote]

Board of Selectmen recommends and presented the balance in this fund.

Finance Committee unanimously recommends and considers this an appropriate

October 6, 2008 Town Meeting

use of one-time revenues.

Voice vote under Article 4: **UNANIMOUS**

Article 5

Amend FY2009 Operating Budget

To see if the Town will vote to amend the FY2009 Operating Budget voted under Article 14 of the April 7, 2008 Annual Town Meeting and to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds or borrow a sum of money for such purposes; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The Town seeks to raise and appropriate and transfer from available funds a sum of money to be added to the FY09 budget. Budget transfer requests include, but are not limited to the following accounts: Small Capital for the Schools and several municipal departments; Recreation Salaries; and Debt Service. The exact amounts and sources of funds for Article 5 will be available at Town Meeting.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 5 -- AMEND FY 2009 OPERATING BUDGET

To see if the Town will vote to amend the FY2009 Operating Budget voted under Article 14 of the April 7, 2008 Annual Town Meeting as follows:

1. Transfer from Line 30- Police Department Salaries the sum of \$40,000 to fund FY 09 Retirements as voted under Article 20 at the April 2008 Town Meeting.
2. Raise and appropriate the sum of \$35,255 to supplement the following department budgets: Line 35- Fire Department \$35,255.
3. Amend Motion #1 under Article 14 by deleting the words "and transfer \$45,495 from the Recreation Revolving Fund to fund Line 81".
4. Reduce the appropriation for Line 95- Debt Service by \$255,000.

as specified in Article 5 as printed in the warrant. [S.O'Leary]

Board of Selectmen recommends by a 4-1 vote (J.Veno dissenting vote on Item 1).

S.O'Leary presented explanations under each of these items.

Finance Committee unanimously recommends and concurred with the Selectmen.

Voice vote under Article 5: **CARRIED**

Article 6

Prior Year's Bills

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from any available source of funds, a sum of money to pay prior

October 6, 2008 Town Meeting

year's bills; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for payment of prior fiscal year bills which were not submitted prior to the fiscal year end. Requires 4/5 vote.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommend Free Cash.

ARTICLE 6 -- PRIOR YEAR'S BILLS

I move to transfer from Line 94- Regional Vocational School the sum of \$556 to pay prior year's bills, as specified in Article 6 as printed in the warrant. [S.Delaney] [Requires 4/5 vote]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 6: **UNANIMOUS**

Article 7 Capital Expenditures

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds or borrow a sum of money, for the purchase of items of a capital nature, and further to authorize the Town Administrator to sell or trade-in items rendered surplus by such purchases; or what it will do in relation thereto.

Description...

This article funds the purchase and replacement of capital equipment for various departments. Funds for capital expenditures are available for borrowing, transfer from Free Cash or the unexpended balance of warrant articles. The exact amounts and sources of funds for Article 7 will be available at Town Meeting.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 7 -- CAPITAL EXPENDITURES

I move to fund the following Departmental Capital Expenditures, as presented to this Town Meeting pursuant to Article 7 of the Warrant, totaling \$1,284,475 and to raise and appropriate, transfer from available funds and borrow said sums in accordance with the provisions of General Laws Chapter 44, Section 7 or any other enabling authority as follows:

1. Borrow the sum of \$44,075 for a Senior Center Van requested by the Department of Elder Affairs;
2. Borrow the sum of \$30,400 to provide for improvements to the Police Station HVAC System requested by the Department of Public Works;
3. Borrow the sum of \$150,000 to provide for School Security System improvements requested by the School Department;
4. Borrow the sum of \$60,000 Cemetery Phase 3 requested by the Department of Public Works;
5. Transfer from Line 94- Regional Vocational School the sum of \$12,000 for

October 6, 2008 Town Meeting

improvements to Emergency Lighting in Municipal Buildings requested by the Department of Public Works;

6. Borrow the sum of \$48,000 for Vehicles to be used by Municipal Departments requested by the Town Administrator;
7. Borrow the sum of \$136,000 to purchase a 35,000 gross vehicle weight Dump Truck requested by the Department of Public Works;
8. Borrow the sum of \$39,000 to purchase a ¾ Ton Pick-Up Truck for use by the Cemetery Department requested by the Department of Public Works;
9. Borrow the sum of \$60,000 to perform Asbestos Abatement at the Little School requested by the School Department;
10. Transfer from Free Cash the sum of \$15,000 to make improvements to the Fire Station Bunk Room requested by the Board of Selectmen;
11. Borrow the sum of \$250,000 to make improvements to Town Roads requested by the Department of Public Works;
12. Borrow the sum of \$350,000 for construction of a Maintenance Garage and accompanying Septic System for the Hillview Golf Course as requested by the Hillview Commission;
13. Borrow the sum of \$40,000 to make improvements to the Lakeside Water Treatment Plant Filters as requested by the Water Department.
14. Transfer from Hillview Retained Earnings the sum of \$50,000 to provide for improvements to the KidSpot playground requested by the Recreation Department.

and to authorize the Treasurer with the approval of the Board of Selectmen to issue bonds or notes therefore, as specified in Article 7 as printed in the warrant.

[S.O'Leary] [Requires 2/3 vote]

Board of Selectmen unanimously recommends.

Town Administrator Greg Balukonis reviewed the Town Charter specifications for a Capital Improvement Plan and the process, then presented slides as he reviewed all the items on the municipal side; Superintendent of Schools David Troughton reviewed items pertaining to schools.

Finance Committee recommends by a majority vote

Member Donald Kelliher stated the FinCom view that these expenditures were in need and appropriate.

Hand count under Article 7: YES: 163 NO: 23
Motion **CARRIED** under Article 7 by hand-counted 2/3 majority vote.

Article 8 Rescind Bond Authorizations

To see if the Town will vote to rescind the following residual bond authorizations; or what it will do in relation thereto:

Date	Article #	Purpose	Amount
04/09/2007	28	Police Station Tech., Comm. & Equip.	\$260.00

Sponsor: Board of Selectmen

October 6, 2008 Town Meeting

Description...

This residual amount arises from the original bond authorization exceeding the actual cost of the project. This amount does not represent additional funds, but rather funds not borrowed.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 8 -- RESCIND BOND AUTHORIZATIONS

I move to rescind bond authorizations as specified in Article 8 as printed in the warrant. [M.Harris]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 8: **UNANIMOUS**

Article 9

Create and Fund Other Post Employment Benefits

To see if the Town will vote to establish a special purpose stabilization fund pursuant to General Laws Chapter 40, section 5B for Other Post Employment Benefits for School and Municipal retirees, and to raise and appropriate or transfer from any available source of funds, a sum of money for this purpose; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The Town recently completed an actuarial study to estimate the cost of post employment benefits for municipal and school retirees. As a result of the study, the Town should consider setting aside an amount to pay the cost of providing health insurance for retirees. An amount and funding source will be available at Town Meeting. Requires 2/3 vote.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 9 -- CREATE AND FUND OTHER POST EMPLOYMENT BENEFITS

I move to establish a special purpose stabilization fund pursuant to General Laws Chapter 40, section 5B for Other Post Employment Benefits for School and Municipal retirees and to transfer from Free Cash the sum of \$1, as specified in Article 9 as printed in the warrant. [S.Delaney] [Requires 2/3 vote]

Board of Selectmen recommends.

Finance Committee unanimously recommends.

Voice vote under Article 9: **CARRIED** by 2/3 majority as declared by the Moderator.

Article 10

Trench Safety Regulations

To see if the Town will vote, pursuant to M.G.L. c. 82A and 520 CMR 14.00, to authorize the Town Administrator to designate the Board or officer that is to act as the Town's permitting authority for the issuance of permits for the purpose of creating a trench, as that term is defined at 520 CMR 14.02; or what it will do in relation thereto.

October 6, 2008 Town Meeting

Sponsor: Board of Selectmen

Description...

Section 2 of Chapter 82A of the General laws requires all Towns to designate one Board or officer to issue permits for the excavation of trenches on privately owned or Town land and for the excavation of public ways in the Town.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 10 -- TRENCH SAFETY REGULATIONS

I move, pursuant to MGL Ch. 82A and 520 CMR 14.00, to authorize the Town Administrator to designate the Board or Officer that is to act as the Town's permitting authority for the issuance of permits for the purpose of creating a trench, as that term is defined at 520 CMR 14.02; as specified in Article 10 as printed in the warrant. [R.Mauceri]

Board of Selectmen recommends, as this is a State mandate.

Finance Committee unanimously recommends.

Voice vote under Article 10: **CARRIED**.

Article 11

Home Rule Petition/Road Flaggers

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation, which shall include, but not be limited to, the following provisions: where the Police Chief determines that traffic control measures are necessary for public safety purposes on any project occurring, or impacting traffic, on any public road within the territorial limits of the Town of North Reading, Road Flaggers shall be used for such purposes, unless due to additional public safety concerns the Police Chief determines that the use of police officers is necessary for such traffic details; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of this petition, or take any other action relative thereto.

Sponsor: Board of Selectmen

Description....

The Board of Selectmen seeks special legislation to provide the option of using Road Flaggers for construction projects on North Reading roads. The Governor recently enacted regulations providing for the use of Road Flaggers on State roads to promote cost savings. The new regulations do not address the use of Road Flaggers on local roads. The proposed article would require approval by the State Legislature and Governor prior to it becoming a law.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 11 -- HOME RULE PETITION / ROAD FLAGGERS

I move to pass over Article 11. [R.Mauceri]

Chairman Mauceri explained that the Board of Selectmen decided to approach this matter under the Collective Bargaining process.

Hand count on the motion to pass over under Article 11: YES: 52 NO: 135
Motion to pass over Article 11 **LOST**.

October 6, 2008 Town Meeting

In response to the Moderator's request, a new motion under Article 11, was presented:

"To consider Article 11 as written." [Gerald Woodmansee]

In response to the discussion and questions, Police Chief Edward Nolan addressed many areas of concern for the Police Department regarding the use of police officers as opposed to road flaggers, and presented scenarios where detail officers were instrumental in assisting with incidents requiring police intervention.

Board of Selectmen do not recommend the new motion under Article 11 as it was their desire to pursue this matter through the negotiations process. Finance Committee recommends Article 11 stating the financial need to pursue this option.

Mr. Moderator, I move to **TABLE** the main motion under Article 11.
[S.O'Leary]

The motion to **TABLE** Article 11 **FAILED** on a voice vote.

Move the question. **UNANIMOUS**

Voice vote on the main motion under Article 11: Motion **LOST**.

I move to adjourn this meeting *sine die*. [R.Mauceri] **UNANIMOUS**

The meeting adjourned at 10:30 pm. There were 237 voters in attendance.

Checkers for the evening were: Marguerite Dugas, Anne Casey, Camille Welch, Dorothy Hartery, Rose Vitale, John Davis, Jean Gigante, Edith Graham and Edwin Stiles. Administrative Assistant Carol Ducrow and Susan Magner of the Town Clerk's Office assisted with check-in procedures. Cable services were provided by Seth Albaum. Facility services were provided by Julie Spurr-Knight.

A True Record. ATTEST:
Barbara Stats, Town Clerk

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
WARRANT FOR STATE ELECTION - NOVEMBER 4, 2008
TOWN OF NORTH READING

To either of the Constables of the Town of the Town of North Reading:

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in the State Election to vote at:

PRECINCT 1 - High School Gymnasium, Park Street

PRECINCT 2 - Town Hall Gymnasium, 235 North Street

PRECINCT 3 - St. Theresa's Church, Fr. Lane Hall, Winter Street

PRECINCT 4 - St. Theresa's Church, Fr. Lane Hall, Winter Street

on **TUESDAY**, the **FOURTH DAY** of **NOVEMBER, 2008**, from **7:00 AM to 8:00 PM** for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

ELECTORS of PRESIDENT and VICE-PRESIDENT..... STATEWIDE
SENATOR in CONGRESS.....FOR THE COMMONWEALTH
REPRESENTATIVE in CONGRESSSixth Congressional District
COUNCILLOR.....Fifth Councillor District
SENATOR in GENERAL COURT..... 1st Essex & Middlesex Senatorial District
REPRESENTATIVE in GENERAL COURT ..20th Middlesex Representative District
REGISTER of PROBATE Middlesex County
REGIONAL VOCATIONAL SCHOOL DISTRICT.....Northeast Metropolitan

And on the following questions:

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would reduce the state personal income tax rate to 2.65% for all categories of taxable income for the tax year beginning on or after January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

The personal income tax applies to income received or gain realized by individuals and married couples, by estates of deceased persons, by certain trustees and other fiduciaries, by persons who are partners in and receive income from partnerships, by corporate trusts, and by persons who receive income as shareholders of "S corporations" as defined under federal tax law. The proposed law would not affect the tax due on income or gain realized in a tax year beginning before January 1, 2009.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A **YES VOTE** would reduce the state personal income tax rate to 2.65% for the tax year beginning on January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

A **NO VOTE** would make no change in state income tax laws.

STATE ELECTION WARRANT
November 4, 2008

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties, to be enforced by issuing citations, and would exclude information regarding this civil offense from the state's criminal record information system. Offenders age 18 or older would be subject to forfeiture of the marijuana plus a civil penalty of \$100. Offenders under the age of 18 would be subject to the same forfeiture and, if they complete a drug awareness program within one year of the offense, the same \$100 penalty.

Offenders under 18 and their parents or legal guardian would be notified of the offense and the option for the offender to complete a drug awareness program developed by the state Department of Youth Services. Such programs would include ten hours of community service and at least four hours of instruction or group discussion concerning the use and abuse of marijuana and other drugs and emphasizing early detection and prevention of substance abuse.

The penalty for offenders under 18 who fail to complete such a program within one year could be increased to as much as \$1,000, unless the offender showed an inability to pay, an inability to participate in such a program, or the unavailability of such a program. Such an offender's parents could also be held liable for the increased penalty. Failure by an offender under 17 to complete such a program could also be a basis for a delinquency proceeding.

The proposed law would define possession of one ounce or less of marijuana as including possession of one ounce or less of tetrahydrocannabinol ("THC"), or having metabolized products of marijuana or THC in one's body.

Under the proposed law, possessing an ounce or less of marijuana could not be grounds for state or local government entities imposing any other penalty, sanction, or disqualification, such as denying student financial aid, public housing, public financial assistance including unemployment benefits, the right to operate a motor vehicle, or the opportunity to serve as a foster or adoptive parent. The proposed law would allow local ordinances or bylaws that prohibit the public use of marijuana, and would not affect existing laws, practices, or policies concerning operating a motor vehicle or taking other actions while under the influence of marijuana, unlawful possession of prescription forms of marijuana, or selling, manufacturing, or trafficking in marijuana.

The money received from the new civil penalties would go to the city or town where the offense occurred.

A **YES VOTE** would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties.

A **NO VOTE** would make no change in state criminal laws concerning possession of marijuana.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would prohibit any dog racing or racing meeting in Massachusetts where any form of betting or wagering on the speed or ability of dogs occurs.

The State Racing Commission would be prohibited from accepting or approving any application or request for racing dates for dog racing.

STATE ELECTION WARRANT
November 4, 2008

Any person violating the proposed law could be required to pay a civil penalty of not less than \$10,000 to the Commission. The penalty would be used for the Commission's administrative purposes, subject to appropriation by the state Legislature. All existing parts of the chapter of the state's General Laws concerning dog and horse racing meetings would be interpreted as if they did not refer to dogs.

These changes would take effect January 1, 2010. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A **YES VOTE** would prohibit dog races on which betting or wagering occurs, effective January 1, 2010. A **NO VOTE** would make no change in the laws governing dog racing.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 6th day of **OCTOBER, 2008**:

/s/ Robert J. Mauceri
Robert J. Mauceri, Chairman

/s/ Stephen J. O'Leary
Stephen J. O'Leary, Vice-Chairman

/s/ Joseph R. Veno
Joseph R. Veno

/s/ Michael Harris
Michael R. Harris

/s/ Sean T. Delaney
Sean T. Delaney

SELECTMEN OF NORTH READING

Warrant to be posted in two (2) places in each of the four precincts by the Constable.

ATTEST: /s/ John J. Firriello
Constable - John J. Firriello

Dated: October 6, 2008

STATE ELECTION WARRANT
November 4, 2008

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO
CONSTABLE
One Sullivan Road
North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 28 days before the **STATE ELECTION**, to vote on **TUESDAY, NOVEMBER 4, 2008**, by posting the Warrant in the following two (2) places in each of the four (4) precincts of the Town:

- Precinct #1 - M & H Auto & Gas Station
1 Washington Street, North Reading
Carpet Crafts
3 Washington Street, North Reading
- Precinct #2 - Carousel Cleaners
265 Main Street, North Reading
Town Hall
235 North Street, North Reading
- Precinct #3 - Reading Lumber Co.
110 Main Street, North Reading
Eastgate Liquors
12 Main Street, North Reading
- Precinct #4 - U. S. Post Office
174 Park Street, North Reading
Ryers Store
162 Park Street, North Reading

ATTEST: /s/ John J. Firriello
John J. Firriello, Constable

Date: October 7, 2008

NORTH READING, MASSACHUSETTS
STATE ELECTION - NOVEMBER 4, 2008

As amended on November 17, 2008 in accordance with MGL 94:95					
	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
PRESIDENT & VICE-PRESIDENT					
<i>Vote for One</i>					
Blanks	5	11	8	12	36
Baldwin & Castle	2	3	4	0	9
Barr & Root	8	6	7	10	31
McCain & Palin	1238	932	983	1080	4233
McKinney & Clemente	2	0	2	2	6
Nader & Gonzalez	19	8	16	8	51
Obama & Biden	1046	957	974	1079	4056
Write-Ins [Others]	12	8	6	12	38
TOTALS	2332	1925	2000	2203	8460
<i>Proof</i>					
SENATOR--CONGRESS					
<i>Vote for One</i>					
Blanks	57	48	66	63	234
John F. Kerry	1189	1079	1119	1248	4635
Jeffrey K. Beatty	1044	748	762	843	3395
Robert J. Underwood	42	51	52	49	194
Write-Ins [Others]	0	1	1	0	2
TOTALS	2332	1925	2000	2203	8460
<i>Proof</i>					
REP-- CONGRESS					
<i>Vote for One</i>					
Blanks	145	119	144	142	550
John F. Tierney	1334	1220	1242	1400	5196
Richard A. Baker	853	586	613	661	2713
Write-Ins [Others]	0	0	1	0	1
TOTALS	2332	1925	2000	2203	8460
<i>Proof</i>					
COUNCILLOR					
<i>Vote for One</i>					
Blanks	901	692	757	799	3149
Mary-Elleen Manning	1415	1228	1236	1393	5272
Write-Ins [Others]	16	5	7	11	39
TOTALS	2332	1925	2000	2203	8460
<i>Proof</i>					
SENATOR--GEN COURT					
<i>Vote for One</i>					
Blanks	608	553	600	569	2330
Bruce E. Tarr	1720	1370	1394	1628	6112
Write-Ins [Others]	4	2	6	6	18
TOTALS	2332	1925	2000	2203	8460
<i>Proof</i>					
REP-- GENERAL COURT					
<i>Vote for One</i>					
Blanks	130	132	141	120	523
Bradley H. Jones, Jr.	1829	1408	1444	1688	6369
Claire Paradiso	370	385	414	390	1559
Write-Ins [Others]	3	0	1	5	9
TOTALS	2332	1925	2000	2203	8460
<i>Proof</i>					
REGISTER of PROBATE					
<i>Vote for One</i>					
Blanks	888	713	763	794	3158
Tara DeCristofaro	1432	1205	1232	1404	5273
Write-Ins:	12	7	5	5	29
TOTALS	2332	1925	2000	2203	8460
<i>Proof</i>					
Voter Enrollment -- Active Voters: 9162 // Active & Inactive Voters: 10,286					
Voter Participation -- Active Voters: 82.3% // Active & Inactive Voters: 82.2%					

**NORTH READING, MASSACHUSETTS
STATE ELECTION
NOVEMBER 4, 2008**

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL COMMITTEE					
	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
VOKE -- Chelsea					
<i>Vote for One</i>					
Blanks	950	769	810	862	3391
Michael T. Wall	1379	1154	1189	1340	5062
Write-Ins [Others]	3	2	1	1	7
TOTALS	2332	1925	2000	2203	8460
Proof					8460
VOKE -- Malden					
<i>Vote for One</i>					
Blanks	1016	800	846	902	3564
Earl W. Fitzpatrick	1313	1123	1152	1300	4888
Write-Ins [Others]	3	2	2	1	8
TOTALS	2332	1925	2000	2203	8460
Proof					8460
VOKE -- Melrose					
<i>Vote for One</i>					
Blanks	1048	836	885	933	3702
Henry S. Hooton	1280	1088	1114	1269	4751
Write-Ins [Others]	4	1	1	1	7
TOTALS	2332	1925	2000	2203	8460
Proof					8460
VOKE -- North Reading					
<i>Vote for One</i>					
Blanks	841	672	713	730	2956
Paul L. Sweeney	1487	1251	1286	1471	5495
Write-Ins [Others]	4	2	1	2	9
TOTALS	2332	1925	2000	2203	8460
Proof					8460
VOKE -- Reading					
<i>Vote for One</i>					
Blanks	1014	826	879	900	3619
James B. Perry	1315	1098	1121	1302	4836
Write-Ins [Others]	3	1	0	1	5
TOTALS	2332	1925	2000	2203	8460
Proof					8460
VOKE -- Revere					
<i>Vote for One</i>					
Blanks	1106	866	932	1012	3916
Ronald J. Jannino	1221	1058	1068	1191	4538
Write-Ins [Others]	5	1	0	0	6
TOTALS	2332	1925	2000	2203	8460
Proof					8460

**NORTH READING, MASSACHUSETTS
STATE ELECTION
NOVEMBER 4, 2008**

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL COMMITTEE (Continued)					
	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
VOKE -- Saugus					
<i>Vote for One</i>					
Blanks	1091	874	931	1002	3898
Peter A. Rosetti, Jr.	1237	1050	1069	1201	4557
Write-Ins [Others]	4	1	0	0	5
TOTALS	2332	1925	2000	2203	8460
Proof					8460
VOKE -- Stoneham					
<i>Vote for One</i>					
Blanks	1102	877	941	1012	3932
Anthony E. DeTeso	1227	1047	1059	1191	4524
Write-Ins [Others]	3	1	0	0	4
TOTALS	2332	1925	2000	2203	8460
Proof					8460
VOKE -- Wakefield					
<i>Vote for One</i>					
Blanks	1102	881	947	1023	3953
Vincent J. Carisella	1227	1042	1053	1180	4502
Write-Ins [Others]	3	2	0	0	5
TOTALS	2332	1925	2000	2203	8460
Proof					8460
VOKE -- Winchester					
<i>Vote for One</i>					
Blanks	1112	881	948	1021	3962
John J. Bradley	1216	1043	1052	1181	4492
Write-Ins [Others]	4	1	0	1	6
TOTALS	2332	1925	2000	2203	8460
Proof					8460
VOKE -- Winthrop					
<i>Vote for One</i>					
Blanks	2305	1916	1987	2191	8399
Dawn Buccieri [write-in]	0	1	4	0	5
Write-Ins [Others]	27	8	9	12	56
TOTALS	2332	1925	2000	2203	8460
Proof					8460
VOKE -- Woburn					
<i>Vote for One</i>					
Blanks	1123	894	960	1037	4014
Deborah P. Davis	1205	1030	1039	1166	4440
Write-Ins [Others]	4	1	1	0	6
TOTALS	2332	1925	2000	2203	8460
Proof					8460

Voter Enrollment -- Active Voters: 9162 // Active & Inactive Voters: 10,286
Voter Participation -- Active Voters: 92.3% // Active & Inactive Voters: 82.2%

**NORTH READING, MASSACHUSETTS
STATE ELECTION
NOVEMBER 4, 2008**

BALLOT QUESTIONS					
	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
Question 1					
<i>Eliminate State Tax</i>					
Blanks	33	33	39	22	127
YES	787	556	613	628	2584
NO	1512	1336	1348	1553	5749
TOTALS	2332	1925	2000	2203	8460
<i>Proof</i>					8460
Question 2					
<i>De-criminalize Marijuana</i>					
Blanks	38	44	35	34	151
YES	1340	1191	1243	1266	5040
NO	954	690	722	903	3269
TOTALS	2332	1925	2000	2203	8460
<i>Proof</i>					8460
Question 3					
<i>Prohibit Dog Racing</i>					
Blanks	55	46	54	42	197
YES	1177	961	1029	1126	4293
NO	1100	918	917	1035	3970
TOTALS	2332	1925	2000	2203	8460
<i>Proof</i>					8460
Voter Enrollment -- Active Voters: 9162 // Active & Inactive Voters: 10,286					
Voter Participation -- Active Voters: 92.3% // Active & Inactive Voters: 82.2%					

A True Record. ATTEST:
Barbara Stals, Town Clerk

**TOWN CLERK=S OFFICE
Vital Statistics and Licenses Issued
January 1, 2008 B December 31, 2008**

Vital Statistics Recorded for 2008:

Births: 129
Marriages: 38
Deaths: 119

Number of Dogs Licensed to Date: 546

Number of Passport Applications Processed: 249

Business Certificates Issued:

New Certificates: 49
Business Renewals: 30
Discontinued: 26

Licenses Issued for Division of Fisheries & Wildlife:

Fishing License: 120
(Free Fishing B included above B 27)
Hunting & Sporting License: 59
(Free H & S B included above B 20)
Water Fowl Stamps: 4
Archery Stamps: 27
Primitive Firearms Stamps: 18

**Department of Veterans Services
Annual Report 2008**

The resources of state and federal agencies were utilized in responding to certain needs of the veterans community throughout the year. Requisite benefits and services were provided to veterans and dependents consistent with programs and policies of the Mass. Dept. of Veterans Services and the federal Department of Veterans Affairs (VA). The utilization of both state and federal benefits provided a more comprehensive benefit environment for advancing veterans transitional and long term requirements.

The state public assistance program (veterans benefits), administrated locally through this office, is managed by the Mass. Department of Veterans Services in consonance with Chapter 115, Mass General Laws. The program provides income maintenance, medical support and peripheral services. Program intent is to focus on transitional assistance for brief periods of financial dislocation and medical needs, notwithstanding, the present case load is largely composed of clients with longer term requirements. Cost mitigation strategies were employed to minimize expenses, but unforeseen circumstances such as extraordinary fuel costs and a deteriorating economy necessitated supplemental disbursements to the budgetary forecast for the year. Quantifying a reasonable profile for annual appropriations is a daunting challenge. Funding for the program is provided by town appropriations in concert with the state which assumes liability for major costs through 75% reimbursement to the community for authorized public assistance expenses. The Mass. Department of Veterans Services sponsors an annuity program for 100% disabled veterans as well as Gold Star wives and parents of veterans killed in action. Claims totaling \$48,000 were dispersed to annuitants of North Reading this year.

The acquisition of federal benefits and services was accomplished through the Boston Regional Office of the Department of Veterans Affairs and other VA facilities. Service delivery for benefits and medical assistance was advanced by the provision of information and counseling, assistance and initiatives in claims development and coordination with respective VA departments. The development of federal awards throughout the year accounted for a considerable segment of \$154,158. in VA funds dispersed directly to North Reading claimants largely for veterans and dependents pensions, disability and indemnity compensation, education, insurance and death benefit entitlement. Prescription services offered through the VA facilities have been heavily utilized, especially by elder claimants in view of their minimal cost. Service records were attained through state and federal agencies. The pursuit of federal benefits accounts for a considerable amount of office activity.

Maureen Stevens was transferred from this office with a reputation as a superior performer, all the best, Maureen. Corrine Castrini, who performed as administrative assistant in this office some years past, has assumed Maureen's position. Her knowledge of veterans affairs and customer relation skills will sustain a level of salutary service to the veteran community.

Respectfully submitted,

Timothy J. Callahan
Director of Veterans Services

VETERANS MEMORIAL COMMITTEE 2008 ANNUAL REPORT

The North Reading Veterans Memorial Committee held a meeting on Sept. 23, 2008 to conduct committee business and to organize a commemorative service for all veterans on November 11, 2008. Plans centralizing on ceremony format and assignment of specific tasks were coordinated with Selectman Joseph Veno, liaison to the committee, representatives of the Veterans of Foreign Wars (VFW) and the North Reading Minutemen.

In response to several requests, our memorial contractor Bruce Lane, Mount Pleasant Memorials, resurfaced the WW11 bronze plaque, cleaned and lacquered all town common memorials on Nov. 9 in preparation for Veterans Day.

The Veterans Day observance was a joint event by the VFW, North Reading Minutemen, Veterans Memorial Committee and the Dept of Veterans Services. Selectman Joseph Veno read the Veterans Day Proclamation and Pastor David Hill, Martin's Pond Baptist Church, gave the Invocation and Benediction. Edward Piercey, VFW officer, performed very admirably as the guest speaker with a speech that was well received. The North Reading High School Band, under the direction of Eric Foreman, entertained with a medley of patriotic selections and the National Anthem. Patrick Wicker, High school Senior President, sang "God Bless America". Boy Scout Troop 750, led by Jeff Anderson, presented the colors. Musket volleys were performed by the North Reading Minutemen. John Watson, Veterans Memorial Committee, rang the steeple bells at appropriate intervals. Ted Lawson, VFW Quartermaster, presented citations to Eric Foreman and Jeff Anderson for their participation and continuing support of our Veterans Day observations.

Many ceremony personnel and members of the assemblage participated in a social gathering at the Edith O'Leary Senior Center for a collation after the conclusion of this event. Special thanks are extended to Mary Prenney, Director of Elder Services, for the availability of this facility and her support staff, Jennifer O'Leary and her youth group, Ted Lawson for VFW citations and decorative wreaths, DPW for memorial site cleaning and preparation, and to John Watson for procurement of collation materials. As Master of Ceremonies for this occasion, I am grateful to all the participants for a successful affair as a tribute to the veterans of our community. On Veterans Day we recognize our veterans as an integral part of a legacy created by our nation's veterans dating back to Armistice Day on the eleventh hour of the eleventh day of the eleventh month of 1918 when World War I was concluded.

Respectfully Submitted:

Timothy J. Callahan
Director of Veterans Services

YOUTH SERVICES DEPARTMENT

North Reading Youth Services mission is to allow for the voice of our youth to be heard in the community. We strive to establish student-driven social and experiential activities and provide opportunities for young adults to become active members of our community. Through these programs we hope to foster a healthy self-image and encourage positive decision making for Middle and High school aged youth.

North Reading Youth Services Support Association (NRYSSA) funds 100% of the salary of the Youth Services Director. NRYSSA is a 501(c)3 corporation established to positively affect teen decision making. Their commitment to North Reading was to fund this department for two years, but due to the critical budget issues facing the town have agreed to extend that commitment through Fiscal Year 2010.

We have seen much growth over the past year. Participation in our Youth Group has nearly doubled. We have expanded to include separate Middle and High School Youth Groups. Youth Group acts as the planning committee for social and experiential activities as well as discussing the needs of youth in North Reading. This year we have covered topics such as alcohol and drugs, stealing and vandalism and health and wellness.

Young residents of North Reading have continued to participate in many community service activities including the Veteran's Day Ceremony, the Holiday Lighting Festival, collecting for the Food Pantry and we are looking forward to our second annual Youth Service Day in the spring. Our Mentoring program blossomed in 2008 growing from two students to over twenty participants and including all three elementary schools. This program matches High School aged youth with Elementary School participants who work together once a week on educational and social skills.

We had a young person from town attend the Northeast Youth Leadership Institute last summer which was held at Merrimack College and put on by the Northeast Center for Healthy Communities. Our own Youth Services Director worked as an adult staff member at the institute and is involved in the planning of the 2009 conference. From this valued experience sprung a new group of youth, Youth Spreading Information. This group of teens meets every Thursday and is working on projects such as interviewing some key adult resources in town and hanging up their picture and job description in the middle and high schools. They would like to make sure that students know who they can go to for what problems or answers to which kinds of questions. They would also like to provide access to written resources on teen issues.

We have accomplished two of our major goals in the last year. We now offer safe weekend night activities at least once a month and we also offer teen workshops twice per month. Our weekend night activities include night paintball, glow in the dark sports, game nights and Battle of the Bands. We held our first annual Battle of the Bands on March 1, 2008 and had over 250 young people in attendance. We had seven local bands perform and the winning band received a full day of professional recording time. We look forward to this event coming up again on March 7th.

Our Teen Workshops are offered free of charge and are focused on self confidence and self esteem building. They offer youth a glimpse at the many activities they could get involved in right here in North Reading such as dance, painting, pottery and martial arts and they also offer some assistance in life skills such as nutrition, money management, skin care and the college essay.

On December 1st North Reading Youth Services had participants from their Youth Group attend the 17th annual Medicine Wheel public art event. Medicine Wheel happens each year on World AIDS Day at the Boston Center for the Arts. It is the largest public art event in Massachusetts' history. This year youth from North Reading were a part of the Paper Project which allowed them to work with youth from Winchester, Dorchester, East Boston and even Africa. They recorded their dreams, wishes and prayers and used them to make hand made paper that stood 12 feet tall and stretched 600 feet long around the interior of the Boston Center for the Arts Cyclorama.

NRYSS has strengthened our relationship with the Middle and High Schools over the past year. We are in regular communication with the schools and police department through the Superintendent's monthly Youth at Risk meetings. We have recently worked with the schools and police for the High Schools Teen Alcohol Roundtable Discussions. The Youth Services Director was invited to speak at the November Roundtable meeting and will continue being very involved in this endeavor. Looking forward we are interested in partnering with the schools to provide our young people with an alcohol and drugs peer

education program. NRYs is also working with the Police Department on finding meaningful service work for troubled teens to complete. We have offered community service to several juveniles who have received a mandatory community service sentence.

We have assisted several families in finding appropriate resources for teen issues including child psychologists, doctors, books and websites and anger management programs. We are being recognized as a referral service and an important resource for the town.

The Recreation Department and NRYs have also been working together on a regular basis. Together we started a Youth Street Hockey League and also ran a series of outdoor movie nights over the summer at Ipswich River Park. We feel that the relationship and communication with all departments that work with youth is a vital part of serving our teens to the best of our ability.

As we move into 2009 it is our goal to expand our programs and further enhance the lives of North Reading youth. We would like to thank Kathy Dardeno and Joanne Pawlowski as they come to the end of their Committee terms. Your valued service to the Committee has been much appreciated. We would also like to thank all of our supporters and volunteers who have helped to make this program a success.

Respectfully Submitted,

Giles Norton, Chairperson
Judy Hall, Vice Chairperson
Kathy Dardeno, Treasurer
Joanne Pawlowski, Secretary
Christine Fisher
Edward Santosuosso
Tracy Helms
Frank Ferraro
Terry Blade

Jennifer O'Leary, Youth Services Director

BOARD OF ASSESSORS

The Assessors' report for Fiscal '08 (July 1, 2007- June 30, 2008) is as follows:
FY'08 Total Real Estate Valuation: 2,651,637,158
FY'08 Personal Property Valuation: 30,908,800
Tax Rate for Residential/Open Space: 11.50
Tax Rate for Commercial/Industrial/Personal Property: 11.50

Amounts Levied By Class, Percentage, Valuation & Taxes: (this includes the omitted and revised assessments)

Classes:	Percentage	Valuation	Taxes
Residential	88.33	\$2,369,537,186	\$27,249,677.64
Open Space			
Commercial	6.43	172,518,872	1,983,967.03
Industrial	4.09	109,581,100	1,260,182.65
Personal Property	1.15	30,908,800	355,451.20
Omitted & revised			35,661.86

Total Exemptions Granted: 93
Tax Dollars Abated on Exemptions: \$60,400.45

Motor Vehicle and Trailer Excise: 17,001
Number of Vehicles Assessed as of 1/1/08
Assessed Valuation as of 1/1/08 108,215,700
Excise Tax Rate \$25.00/\$1,000 \$2,330,052.26

State and County Assessment:
County \$0.00
State \$17,677.00

Gross Amount to be raised 51,262,018.91
Estimated Receipts and Available Funds 20,412,740.39
Net Amount to be Raised by Taxation 30,849,278.52

Respectfully submitted:

Faye A. Ingraham
Assessing Manager

**TOWN TREASURER
2008 ANNUAL REPORT**

The transactions in the General Cash Account, in summary form
were as follows:

Balance 6/30/2007.....	\$15,801,236.27
Balance 6/30/6008	\$20,869,533.10

FUNDED DEBT

Outstanding Long Term 7/1/2008	\$37,015,690.00
Bond Paid in FY 08.....	\$ 3,677,641.00
New Bonds FY 08	\$ 4,849,000.00
Outstanding Short Term 7/1/2008	\$11,768,000.00
New BANS FY08.....	\$11,758,549.00
BANS Paid in FY08.....	<u>\$11,768,000.00</u>
All Outstanding Debt as of June 30, 2008.....	\$49,945,598.00

DEBT ACCOUNT

Buildings.....	\$ 8,631,000.00
Departmental Equipment.....	\$ 1,385,000.00
School Buildings.....	\$23,761,000.00
School Other.....	\$ 2,885,000.00
General.....	\$10,280,598.00
Water.....	<u>\$ 3,003,000.00</u>
Total.....	\$49,945,598.00

Respectfully submitted,
Maryann MacKay, Town Treasurer

**TOWN COLLECTOR
2008 ANNUAL REPORT**

Outstanding Balances June 30, 2008:

Levy of 2005	\$ 3,667.38
Real Estate.....	

Levy of 2006	\$ 4,936.28
Real Estate.....	\$ 21,470.00
Motor Vehicle.....	\$ 3,180.25
Personal Property.....	

Levy of 2007	\$ 42,439.40
Motor Vehicle.....	\$ 4,091.08
Personal Property.....	

Levy of 2008	\$ 589,193.95
Real Estate.....	\$ 248,330.32
Motor Vehicle.....	\$ 13,430.67
Personal Property.....	

Levy of 2009	\$15,333,472.22
Real Estate (bills mailed on June 26, 2008).....	\$ 185,864.10
Personal Property (bills mailed on June 26, 2008).....	

FY 2008
TOWN OF NORTH READING TRUST FUNDS

Account Number	Account Description	7/1/2007 0:00 Balance	Receipts	Bequests	Disbursements	Transfers +/-	6/30/2008 0:00 Balance	Non Expendible	Available	Unrealized Gain/Loss	Ending Market Value
940	Cultural Council Scholarship	7,322.04	\$357.91		-100.00		7,579.95	1,789.00	5,790.95	29.94	7,609.89
922	Harmony Vale	7,828.78	\$387.47				8,216.25	1,000.00	7,216.25	32.45	8,248.70
923	Luther G. Howard	6,388.66	\$316.18				6,704.84	500.00	6,204.84	26.48	6,731.32
924	Park Street Cemetery	2,123.90	\$105.10				2,229.00	300.00	1,929.00	8.80	2,237.80
925	Perpetual Care	639,585.73	\$31,655.06				671,240.79	560,728.13	110,512.66	2,650.93	673,891.72
930	Conservation	100,018.26	\$4,950.21				104,968.47	25,000.00	79,968.47	414.55	105,383.02
916	Flint Memorial Library	8,556.81	\$423.51				8,980.32	3,150.00	5,830.32	35.47	9,015.79
918	Thomas Stafford	2,893.58	\$143.22				3,036.80	1,000.00	2,036.80	11.99	3,048.79
919	Library Piano Trust	4,945.11	\$338.38			4,438.90	9,722.39	2,715.00	7,007.39	38.40	9,760.79
911	Flint Memorial Hall	32,561.67	\$1,611.59				34,173.26	8,000.00	26,173.26	134.96	34,308.22
913	Walter S. Flint	39,484.03	\$1,954.20				41,438.23	10,000.00	31,438.23	163.65	41,601.88
914	Alice G. Wilson	4,846.63	\$229.97				4,876.60	500.00	4,376.60	19.26	4,895.86
917	Elliot Flint	29,421.65	\$1,456.18				30,877.83	5,000.00	25,877.83	121.95	30,999.78
920	Ebenezer Damon	14,820.72	\$654.74		-6,400.00		8,875.46	5,000.00	3,875.46	35.05	8,910.51
921	Anne U. Abbott	5,144.91	\$254.63				5,399.54	1,000.00	4,399.54	21.32	5,420.86
926	150th Anniversary	451.19	\$22.34				473.53	125.00	348.53	1.87	475.40
927	Tri-Centennial American Revolution	389.92	\$19.31				409.23	100.00	309.23	1.62	410.85
932	James & Barbara Alyward	11,792.03	\$578.30		-250.00		12,120.33	10,000.00	2,120.33	47.87	12,168.20
939	Veterans Memorial Scholarship	17,173.89	\$849.98				18,023.87	0.00	18,023.87	71.18	18,095.05
942	Richard K. Smith Scholarship	5,451.02	\$269.77				5,720.79	3,750.00	1,970.79	22.59	5,743.38
912	Edith F. Holt Scholarship	3,780.30	\$186.11				3,946.41	3,000.00	946.41	15.59	3,962.00
915	West Village Club Scholarship	5,267.92	\$260.73				5,528.65	1,780.84	3,748.01	21.83	5,550.48
933	James Greg Hannon	10,874.08	\$538.21				11,412.29	10,000.00	1,412.29	45.07	11,457.36
937	Richard Murphy Scholarship	5,127.95	\$253.81				5,381.76	3,000.00	2,381.76	21.25	5,403.01
941	James Stewart Scholarship	4,613.84	\$228.33				4,842.17	610.00	4,232.17	19.12	4,861.29
938	Michael J. Milton Scholarship	41,792.46	\$2,056.36		-500.00		43,348.82	25,440.00	17,908.82	171.20	43,520.02
936	Barrasso Fund	118,232.29	\$5,672.59		-4,000.00		119,904.88	100,000.00	19,904.88	473.54	120,378.42
944	The Fitzgerald Prize	20,992.67	\$1,039.00				22,031.67	15,000.00	7,031.67	87.01	22,118.68
946	Eleanor Frazier Memorial	803.88	\$39.77				843.65	675.00	168.65	3.33	846.98
947	Eric Nelson Memorial Scholarship	7,026.25	\$347.79				7,374.04	6,264.91	1,109.13	29.12	7,403.16
910	Arthur A. Barresi Scholarship	0.00	\$1,054.05			25,000.00	26,054.05	25,000.00	1,054.05	102.90	26,156.95
948	Eleanor Cecelia Dell Fund	0.00	\$83.35			5,000.00	5,083.35	5,000.00	83.35	20.08	5,103.43
	TOTAL	1,159,292.17	\$58,338.15	0.00	-11,250.00	34,438.90	1,240,819.22	833,427.88	407,391.54	4,980.37	1,348,718.99

TOWN ACCOUNTANT

The following pages are the audited General Purpose Financial Statements of the Town of North Reading for the Fiscal Year 2008. The statements and accompanying notes were prepared by Gusti, Hingson and Company, P.C., the outside audit firm, as a result of the annual audit of the Town's financial records by the firm.

Responsibility for the accuracy and completeness of the data presented rests with the Town. I believe the data, as presented, is accurate in all material respect, that it is presented in a manner designed to fairly set forth the financial position of the Town measured by the activity of its various funds.

The Town's finances continue to feel the pressure of rapid growth and a general decline in the economy. The Town's ability to generate sufficient revenue to provide the services demanded is severely limited by the constraints of Proposition 2-1/2. The Town is faced with difficulty, funding not only the operating budget, but major capital projects over the next few years. This can only be accomplished by careful and thoughtful planning of the Town's leaders.

Respectfully submitted,

Joseph S. Tassone
Finance Director/Town Accountant

Town of North Reading, Massachusetts
Statement of Net Assets
June 30, 2008

	Governmental Activities	Business - Type Activities	Total
Assets			
Current:			
Cash/Investments	\$ 19,243,948	\$ 1,350,854	\$ 20,594,802
Petty Cash	585	-	585
Accounts Receivable:			
Property Taxes	596,063	-	596,063
Tax Liens	619,082	17,790	636,872
Excises	309,646	-	309,646
User Charges	420,283	312,862	733,145
Liens	8,606	20,097	28,703
Intergovernmental	1,461,456	-	1,461,456
Noncurrent:			
Accounts Receivable:			
Intergovernmental	5,792,542	-	5,792,542
Deferred Property Taxes	82,929	-	82,929
Deferred Special Assessments	55,313	-	55,313
Capital Assets:			
Assets Not Being Depreciated	17,977,782	4,311,766	22,289,548
Assets Being Depreciated, Net	43,285,166	11,222,634	54,507,800
Total Assets	89,853,401	17,236,003	107,089,404
Liabilities			
Current:			
Warrants Payable	666,325	48,536	714,861
Accrued Salaries Payable	1,550,832	-	1,550,832
Employees' Withholding Payable	343,825	-	343,825
Due to Individuals	(25,293)	-	(25,293)
Due to Other Governments	4,063	-	4,063
Unclaimed Checks	84,037	-	84,037
Guarantee Deposits	248,651	29,134	277,785
Accrued Interest Payable	320,820	52,033	372,853
Other Liabilities	128,531	-	128,531
Bonds Payable	2,508,363	875,006	3,383,369
Bond Anticipation Notes Payable	11,488,549	270,000	11,758,549
Noncurrent:			
Bonds Payable	30,078,831	4,724,849	34,803,680
Compensated Absences	3,496,914	125,913	3,622,827
Total Liabilities	50,894,448	6,125,471	57,019,919

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Net Assets
June 30, 2008

	Governmental Activities	Business - Type Activities	Total
Net Assets			
Invested in Capital Assets, Net of Related Debt	25,849,306	10,362,545	36,211,851
Restricted for:			
Debt Service	5,035,763	-	5,035,763
Special Revenue	4,645,602	-	4,645,602
Perpetual Funds:			
Expendable	243,693	-	243,693
Nonexpendable	620,142	-	620,142
Unrestricted	2,564,447	747,987	3,312,434
Total Net Assets	\$ 38,958,953	\$ 11,110,532	\$ 50,069,485

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Activities
Fiscal Year Ended June 30, 2008

		Program Revenues			Net (Expenses) Revenues and Changes in Net Assets		
		Operating	Capital				
Functions/Programs	Expenses	Charges for Services	Grants and Contributions	Grants and Contributions	Governmental Activities	Business - Type Activities	Total
Primary Government:							
<i>Governmental Activities:</i>							
General Government	\$ 2,457,091	\$ 362,415	\$ 91,946	\$ -	\$ (2,002,730)	\$ -	\$ (2,002,730)
Public Safety	6,564,920	732,093	258,981	-	(5,573,846)	-	(5,573,846)
Education	28,725,927	1,625,615	10,165,389	5,000,000	(11,934,923)	-	(11,934,923)
Highways and Public Works	5,237,326	844,720	684,505	-	(3,708,101)	-	(3,708,101)
Human Services	523,976	42,113	43,333	-	(438,530)	-	(438,530)
Culture and Recreation	987,963	250,203	66,863	-	(670,897)	-	(670,897)
Fringe Benefits and Insurance	6,934,737	-	-	-	(6,934,737)	-	(6,934,737)
Interest on Debt Service	1,693,591	-	-	-	(1,693,591)	-	(1,693,591)
Total Governmental Activities	<u>53,125,531</u>	<u>3,857,159</u>	<u>11,311,017</u>	<u>5,000,000</u>	<u>(32,957,355)</u>	<u>-</u>	<u>(32,957,355)</u>
<i>Business-Type Activities:</i>							
Golf	1,195,854	1,664,565	12,238	-	-	480,949	480,949
Water Services	2,566,492	3,379,156	22,885	-	-	835,549	835,549
Total Business-Type Activities	<u>3,762,346</u>	<u>5,043,721</u>	<u>35,123</u>	<u>-</u>	<u>-</u>	<u>1,316,498</u>	<u>1,316,498</u>
Total Primary Government	<u>\$ 56,887,877</u>	<u>\$ 8,900,880</u>	<u>\$ 11,346,140</u>	<u>\$ 5,000,000</u>	<u>(32,957,355)</u>	<u>1,316,498</u>	<u>(31,640,857)</u>
<i>General Revenues:</i>							
					30,899,127	-	30,899,127
					2,275,977	-	2,275,977
					166,465	-	166,465
					239,624	-	239,624
					4,098,121	-	4,098,121
					241,625	-	241,625
					1,565	-	1,565
					31,100	-	31,100
					110,238	-	110,238
					(5,885)	-	(5,885)
					313,156	(313,156)	-
Total General Revenues, Special Items and							
					38,371,113	(313,156)	38,057,957
					5,413,758	1,003,342	6,417,100
Net Assets:							
					33,437,796	10,107,190	43,544,986
					107,399	-	107,399
					33,545,195	10,107,190	43,652,385
					\$ 38,958,953	\$ 11,110,532	\$ 50,069,485

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Balance Sheet
Governmental Funds
June 30, 2008

	General	Batchelder School Capital Project	Nonmajor Governmental Funds	Total Governmental Funds
<i>Assets</i>				
Cash/Investments	\$ 5,635,647	\$ 2,832,782	\$ 10,775,519	\$ 19,243,948
Petty Cash	585	-	-	585
Receivables:				
Property Taxes	596,063	-	-	596,063
Tax Liens	619,082	-	-	619,082
Excises	309,646	-	-	309,646
User Charges	41,529	-	378,754	420,283
Deferred Property Taxes	82,929	-	-	82,929
Other Liens	8,606	-	-	8,606
Intergovernmental	6,505,291	-	748,707	7,253,998
Special Assessments	-	-	55,313	55,313
Tax Foreclosures	268,931	-	-	268,931
Total Assets	\$14,068,309	\$ 2,832,782	\$ 11,958,293	\$ 28,859,384
<i>Liabilities and Fund Balances</i>				
<i>Liabilities:</i>				
Warrants Payable	\$ 543,414	\$ -	\$ 122,911	\$ 666,325
Accrued Salaries Payable	1,550,832	-	-	1,550,832
Employees' Withholding Payable	343,825	-	-	343,825
Due to Individuals	(25,293)	-	-	(25,293)
Due to Other Governments	4,063	-	-	4,063
Unclaimed Checks	51,537	-	32,500	84,037
Guarantee Deposits	248,651	-	-	248,651
Other Liabilities	-	-	128,531	128,531
Bonds Anticipation Notes Payable	-	7,686,000	3,802,549	11,488,549
<i>Deferred Revenue:</i>				
Property Taxes	465,124	-	-	465,124
Taxes and User Charges Paid in Advance	45,224	-	-	45,224
Deferred Property Taxes	82,929	-	-	82,929
Liens	627,688	-	-	627,688
Excises	9,507	-	-	9,507
Special Assessments	-	-	55,313	55,313
Tax Foreclosures	268,931	-	-	268,931
User Charges	41,529	-	378,754	420,283
Intergovernmental	6,505,291	-	694,255	7,199,546
Total Liabilities	10,763,252	7,686,000	5,214,813	23,664,065

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Balance Sheet
Governmental Funds
June 30, 2008

	General	Batchelder School Capital Project	Nonmajor Governmental Funds	Total Governmental Funds
Fund Equity:				
Fund Balances:				
Reserved for Encumbrances	960,394	70,757	1,279,108	2,310,259
Reserved for Debt Service	-	-	5,000,000	5,000,000
Reserved For Excluded Debt Premium	-	-	35,763	35,763
Reserved for Perpetual Permanent Funds	-	-	620,142	620,142
Unreserved:				
Designated for:				
Subsequent Year's Expenditures	-	-	482,365	482,365
Appropriation Deficits	(466,777)	-	-	(466,777)
Undesignated, Reported in:				
General Fund	2,811,440	-	-	2,811,440
Special Revenue Fund	-	-	5,642,497	5,642,497
Capital Projects Fund	-	(4,923,975)	(6,560,088)	(11,484,063)
Permanent Fund	-	-	243,693	243,693
Total Fund Balances	<u>3,305,057</u>	<u>(4,853,218)</u>	<u>6,743,480</u>	<u>5,195,319</u>
Total Liabilities and Fund Balances	<u>\$14,068,309</u>	<u>\$ 2,832,782</u>	<u>\$ 11,958,293</u>	<u>\$ 28,859,384</u>

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
Fiscal Year Ended June 30, 2008

	General	Batchelder School Capital Project	Nonmajor Governmental Funds	Total Governmental Funds
Revenues:				
Property Taxes	\$ 30,462,995	\$ -	\$ -	\$ 30,462,995
Tax Liens	164,069	-	-	164,069
Excises	2,217,402	-	-	2,217,402
Penalties and Interest	166,465	-	-	166,465
Licenses and Permits	505,120	-	-	505,120
Fees and Other Departmental	919,286	-	-	919,286
Intergovernmental	14,208,351	-	6,567,765	20,776,116
Charges for Services	23,400	-	2,346,907	2,370,307
Fines and Forfeits	15,423	-	-	15,423
Earnings on Investments	241,625	-	76,736	318,361
In Lieu of Taxes	239,624	-	-	239,624
Contributions	-	-	205,608	205,608
Miscellaneous	132,834	-	164,564	297,398
Total Revenues	<u>49,296,594</u>	<u>-</u>	<u>9,361,580</u>	<u>58,658,174</u>
Expenditures:				
General Government	2,322,813	-	1,747,374	4,070,187
Public Safety	5,927,860	-	2,100,067	8,027,927
Education	24,999,241	55,490	3,549,778	28,604,509
Intergovernmental	156,102	-	-	156,102
Highways and Public Works	3,637,625	-	1,212,564	4,850,189
Human Services	459,576	-	57,354	516,930
Culture and Recreation	628,378	-	259,017	887,395
Employee Benefits and Insurance	6,934,737	-	-	6,934,737
Debt Service	4,263,125	-	-	4,263,125
Total Expenditures	<u>49,329,457</u>	<u>55,490</u>	<u>8,926,154</u>	<u>58,311,101</u>
Excess of Revenues Over (Under) Expenditures	<u>(32,863)</u>	<u>(55,490)</u>	<u>435,426</u>	<u>347,073</u>
Other Financing Sources (Uses):				
Operating Transfers In	1,095,597	-	430,418	1,526,015
Operating Transfers (Out)	(430,418)	-	(782,441)	(1,212,859)
Proceeds from Bonds	-	-	4,421,000	4,421,000
Total Other Financing Sources (Uses)	<u>665,179</u>	<u>-</u>	<u>4,068,977</u>	<u>4,734,156</u>
Excess of Revenues and Other Sources Over (Under) Expenditures and Other Uses	<u>632,316</u>	<u>(55,490)</u>	<u>4,504,403</u>	<u>5,081,229</u>
Fund Balance, Beginning	<u>2,672,741</u>	<u>(4,797,728)</u>	<u>2,239,077</u>	<u>114,090</u>
Fund Balance, Ending	<u>\$ 3,305,057</u>	<u>\$ (4,853,218)</u>	<u>\$ 6,743,480</u>	<u>\$ 5,195,319</u>

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Reconciliation of the Governmental Funds Balance Sheet
Total Fund Balances to the Statement of Net Assets
Fiscal Year Ended June 30, 2008

Total Governmental Fund Balances	\$ 5,195,319
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	61,262,948
Other long-term assets are not available to pay for current-period expenditures and, therefore, are deferred in the funds.	8,905,614
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds	
Bonds Payable	(32,587,194)
Accrued Interest on Bonds	(320,820)
Compensated Absences	(3,496,914)
Net Assets of Governmental Activities	<u>\$ 38,958,953</u>

The Notes to the Financial Statements
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Town of North Reading, Massachusetts
Reconciliation of the Statement of Revenues, Expenditures,
and Changes in Fund Balances of Governmental Funds
to the Statement of Activities
Fiscal Year Ended June 30, 2008

Net change in fund balances - total governmental funds	\$ 5,081,229
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital outlays and the contribution of assets exceeded depreciation in the current period.	1,907,789
In the statement of activities, the gain (loss) on the trade in of capital assets is reported, whereas in the governmental funds, the gain (loss) is not reported.	(5,885)
Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue.	(426,156)
The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net assets. Also, governmental funds report the effect of issuance costs, premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the Statement of Activities. This amount is the net effect of these differences in the treatment of long-term debt and related items.	(1,825,151)
In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds, interest is not reported until due. This amount represents the change from the prior year's accrual.	(26,315)
In the statement of activities long term liabilities are accrued, where in governmental funds they are not reported until due. This amount represents the change from the prior year's accrual.	314,000
Some expenses reported in the Statement of Activities, such as compensated absences, do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds. This amount represents the change from the prior year's accrual.	394,247
Change in net assets of governmental activities	<u>\$ 5,413,758</u>

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Net Assets
Proprietary Funds
June 30, 2008

	Business-Type Activities Enterprise Funds	
	Water	Golf
Assets		
Current:		
Cash and Cash Investments	\$ 788,101	\$ 562,753
Receivables, Net of Allowance for Uncollectibles:		
User Charges	312,862	-
Tax Liens	17,790	-
Liens	20,097	-
Noncurrent:		
Accounts Receivable:		
Assets Not Being Depreciated	477,376	3,834,390
Assets Being Depreciated, Net	8,833,091	2,389,543
Total Assets	<u>10,449,317</u>	<u>6,786,686</u>
Liabilities		
Current:		
Warrants Payable	14,299	34,237
Guarantee Deposits	-	29,134
Accrued Interest Payable	31,799	20,234
Bond Anticipation Notes Payable	270,000	-
Bonds Payable	395,006	480,000
Noncurrent:		
Bonds Payable	2,619,849	2,105,000
Compensated Absences	122,108	3,805
Total Liabilities	<u>3,453,061</u>	<u>2,672,410</u>
Net Assets		
Invested in Capital Assets, Net of Related Debt	6,623,612	3,738,933
Unrestricted	372,644	375,343
Total Net Assets	<u>\$ 6,996,256</u>	<u>\$ 4,114,276</u>

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Revenues, Expenses and Changes in Fund Net Assets
Proprietary Funds
Fiscal Year Ended June 30, 2008

	Enterprise Funds	
	Water Enterprise	Golf Enterprise
Operating Revenues:		
Charges for Services	\$ 3,379,156	\$ 1,559,677
Departmental	-	104,888
Gifts	-	2,145
Total Operating Revenues	<u>3,379,156</u>	<u>1,666,710</u>
Operating Expenditures:		
Personal Services	634,610	23,708
Nonpersonal Services	1,476,343	882,029
Depreciation	326,719	167,214
Total Operating Expenditures	<u>2,437,672</u>	<u>1,072,951</u>
Operating Income	<u>941,484</u>	<u>593,759</u>
Nonoperating Revenues (Expenses):		
Intergovernmental	8,583	-
Earnings on Investments	14,302	10,093
Interest on Debt	(128,820)	(122,903)
Total Nonoperating Revenues (Expenses)	<u>(105,935)</u>	<u>(112,810)</u>
Income Before Operating Transfers	<u>835,549</u>	<u>480,949</u>
Operating Transfers Out	<u>(210,000)</u>	<u>(103,156)</u>
Total Transfers	<u>(210,000)</u>	<u>(103,156)</u>
Change in Net Assets	<u>625,549</u>	<u>377,793</u>
Net Assets, July 1, 2007	<u>6,370,707</u>	<u>3,736,483</u>
Net Assets June 30, 2008	<u>\$ 6,996,256</u>	<u>\$ 4,114,276</u>

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Cash Flows
Proprietary Fund
Fiscal Year Ended June 30, 2008

	Water	Hillview
Cash Flows from Operating Activities:		
Receipts from Customers	\$ 3,322,098	\$ 1,666,710
Payments to Employees	(627,041)	(22,993)
Payments to Vendors	(1,616,684)	(858,783)
Net Cash Flows Provided (Used) by Operating Activities	<u>1,078,373</u>	<u>784,934</u>
Cash Flows from Non Capital Related Financing Activities:		
Transfers from (to) Other Funds (Net)	(210,000)	(103,156)
Net Cash Flows Provided (Used) by Non Capital Related Financing Activities	<u>(210,000)</u>	<u>(103,156)</u>
Cash Flows from Capital and Related Financing Activities:		
Payments on Bond Anticipation Notes	(323,700)	(100,000)
Proceeds from Bonds	328,000	100,000
Proceeds from Bond Anticipation Notes	270,000	-
Principal Payments on Bonds	(468,148)	(609,133)
Interest Payments	(110,592)	(121,081)
Net Cash Flows Provided (Used) by Capital and Related Financing Activities	<u>(304,440)</u>	<u>(730,214)</u>
Cash Flows from Investing Activities:		
Earnings on Investments	8,293	10,093
Net Cash Flows Provided (Used) by Investing Activities	<u>8,293</u>	<u>10,093</u>
Net Increase (Decrease) in Cash and Cash Equivalents	<u>572,226</u>	<u>(38,343)</u>
Cash and Cash Equivalents, July 1, 2007	215,875	601,096
Cash and Cash Equivalents, June 30, 2008	<u>\$ 788,101</u>	<u>\$ 562,753</u>
Reconciliation of Net Income to Net Cash Provided (Used) by Operating Activities:		
Operating Income (Loss)	\$ 941,484	\$ 593,759
Adjustments to Reconcile Operating Income to Net Cash Provided (Used) by Operating Activities:		
Depreciation Expense	326,719	167,214
Assets Acquired	-	-
(Increase) Decrease in Accounts Receivable	(57,058)	-
Increase (Decrease) in Compensated Absences	7,569	715
Increase (Decrease) in Other Payables	(140,341)	23,246
Net Cash Provided by Operating Activities	<u>\$ 1,078,373</u>	<u>\$ 784,934</u>

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Fiduciary Net Assets
Fiduciary Funds
June 30, 2008

	Private-Purpose Trust
Assets	
Cash and Cash Investments	\$ 274,145
Total Assets	<u>274,145</u>
Liabilities	-
Total Liabilities	<u>-</u>
Net Assets	
Held in Trust for Scholarships	274,145
Total Net Assets	<u>\$ 274,145</u>

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Changes in Fiduciary Net Assets
Fiduciary Funds
Fiscal Year Ended June 30, 2008

Additions:	
Contributions	\$ 30,083
Interest, Dividends, and Other	<u>12,525</u>
Total Additions	<u>42,608</u>
Deductions:	
Scholarships Awarded	<u>4,750</u>
Income Before Operating Transfers	<u>37,858</u>
Change in Net Assets	<u>37,858</u>
Net Assets:	
Beginning of the Year	<u>236,287</u>
End of the Year	<u><u>\$274,145</u></u>