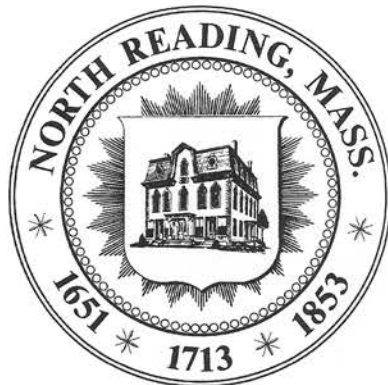


ANNUAL REPORT



TOWN OF
NORTH READING
MASSACHUSETTS

For the Year Ended December 31

2007

IN MEMORIAM

2007

Edward C. Barletta

High School Building Committee
Police Station Building Committee

William R. McMenimen

Board of Health

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Of General Interest – North Reading

Date Incorporated: March 22, 1853

Home Rule Charter effective July 1, 1970

Location: Middlesex County, Northeastern Massachusetts; bordered by Wilmington on the west, Andover and North Andover on the north, Middleton and Lynnfield on the east, and Reading on the south; 16 miles from Boston, 10 miles from Lawrence, 15 miles from Salem, and 234 miles from New York City.

Population: Federal Census – 13,837 (2000)

Town Census – 14,396

Registered Voters December 31, 2007 – (Active & Inactive): 9,608

Democrats – 2,638 Republicans – 1,643

Green-Rainbow – 5 Working Families – 1

Unenrolled – 5,274 Others – 47

Elevation: approximately 100 feet above sea level

Area: 13.26 Square Miles

Type of Government: Open Town Meeting; 5-member Board of Selectmen; Town Administrator.

Annual Town Election: Tuesday following first Monday in May each year.

Annual Town Meetings: Per the Town Charter, to commence on a Monday in April (primarily financial matters), and a Monday in October (primarily zoning matters and other business) as set by the Board of Selectmen annually in January. Per the Town General By-Laws, no quorum requirement for a regular Town Meeting or any adjourned session as stated in the By-Laws; a quorum requirement of 150 voters for any other session of an Annual Town Meeting outside of the By-Laws and any Special Town Meeting.

Total Assessed Valuations: Please see Assessor's Report in this book.

Tax Rate: Residential property: \$12.09 per thousand dollar valuation.

Commercial property: \$12.09 per thousand dollar valuation.

Senators in Congress: Edward M. Kennedy (D), Boston
John F. Kerry (D), Boston

Representatives in Congress: John Tierney (D)
(Sixth Massachusetts Congressional District)

Councillor: Mary-Ellen Manning (D), Peabody (Fifth District)

State Senator: Bruce E. Tarr (R), Gloucester (1st Essex & Middlesex)

State Representative: Bradley H. Jones, Jr. (R), North Reading (20th Middlesex)

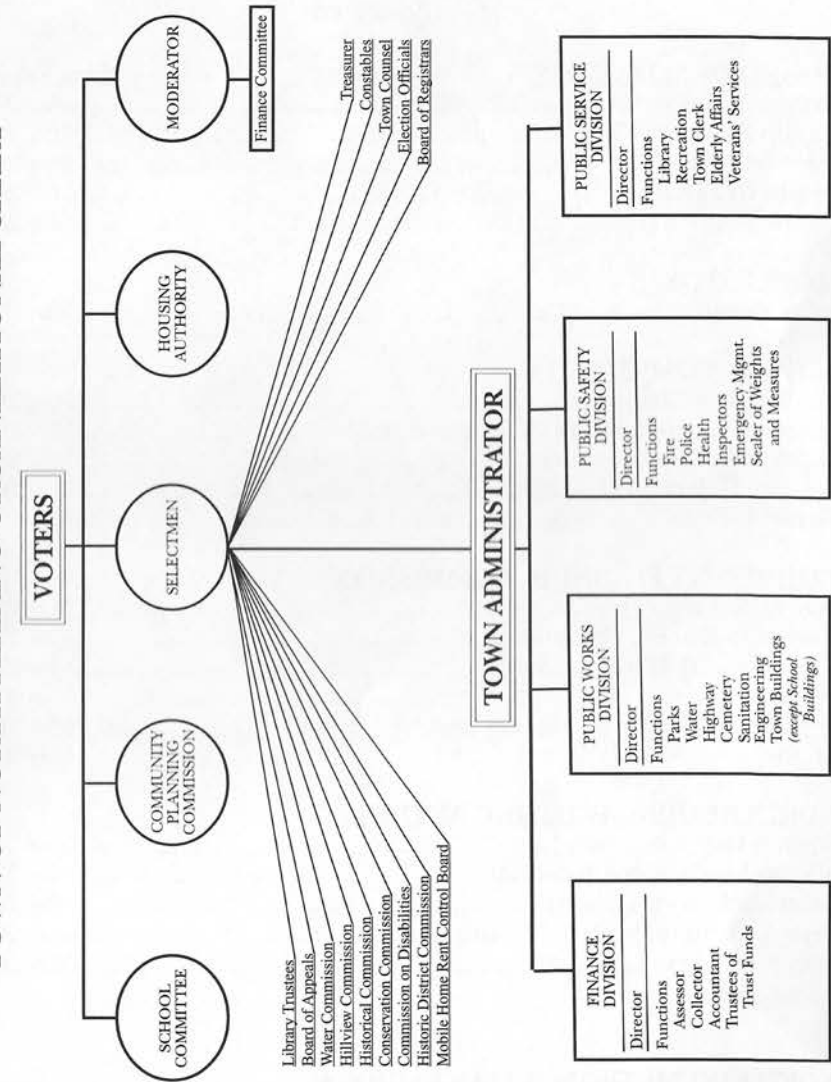
Qualifications for registration as a voter: Must be 18 years of age, American born or fully naturalized citizen, and a resident of North Reading. Registration in Town Clerk's Office, Town Hall, preceding elections and town meetings on dates as prescribed by law. No pre-existing residency requirement. Mail-in registrations available at the Town Library and the Town Hall.

Absentee Voting: All Elections: Primaries, National, State and Town.

Dog Licenses: All dogs must be licensed at 3 months of age per the Town By-Laws. Proof of spaying or neutering and rabies vaccination certificate must be shown at time of licensing. Fees: Spayed Females & Neutered Males – \$5.00; Females & Males – \$10.00. Licenses expire May 31st of each year; 30-day "grace period" June 1st–June 30th; Late fee beginning July 1st – \$5.00 in addition to the cost of the license. No fee for persons over 70 years of age [per Chapter 369 of the Acts of 2002 accepted by Town Meeting on April 7, 2003].

Tax Bills: Real Estate Taxes are payable quarterly; August 1, November 1, February 1 and May 1. Interest at 140/0 if unpaid by the above dates. Motor excise bills are due thirty days from date of issue. Water bills are due thirty days from date of issue.

TOWN OF NORTH READING ORGANIZATIONAL CHART



Town Officers

ELECTED TOWN OFFICIALS

[May 2, 2007]
Revised June 2007]

BOARD OF SELECTMEN

	<u>Term Expires</u>
Robert Mauceri, Chairman	May 2010
Phillip Dardeno, Vice-Chairman	May 2008
Michael Harris, Clerk	May 2009
Stephen O'Leary	May 2009
Joseph Veno	May 2010

MODERATOR

John Murphy	May 2008
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SCHOOL COMMITTEE

Mel Webster, Chairman	May 2010
Maureen Harty-Vacca, Vice-Chairman	May 2010
Nicole A.R. Davis, Secretary	May 2009
Stephen D. Jervey	May 2008
Gerald Venezia	May 2009

COMMUNITY PLANNING COMMISSION

Warren R. Pearce, Jr., Chairman	May 2010
Patricia E. Romeo, Chairman	May 2009
Christopher B. Hayden, Clerk	May 2008
Neil E. Rooney	May 2010
E. James Perullo (<i>To fill vacancy until 5/08 election</i>)	May 2009
M. Shepard Spear (<i>Resigned</i>)	May 2009

NORTH READING HOUSING AUTHORITY

Stephen Daly, Chairman *	April 2005
Michele Mawn, Vice-Chairman	May 2012
Brian Blackwood, Treasurer	May 2008
Peter A. Carriere, Jr., Asst. Treasurer	May 2009
Mary S. Prenney	May 2010

* *State Appointee*

NORTHEAST METROPOLITAN REGIONAL VOCATION SCHOOL COMMITTEE

Paul Sweeney	November 2008
--------------------	---------------

APPOINTMENTS BY TOWN MODERATOR

FINANCE COMMITTEE

	<u>Term Expires</u>
Abigail Hurlbut, Chairman	April 2010
Donald Kelliher, Vice-Chairman	April 2009
Richard Johnson, Clerk	April 2008
Bradley H. Jones, Sr.	April 2008
Michael Mastascusa	April 2009
Michael Kirby	April 2008
Mark Westervelt	April 2009
Alan Wolpin	April 2010
Michael Linnane	April 2010

APPOINTMENTS BY THE BOARD OF SELECTMEN

TOWN ADMINISTRATOR

Greg L. Balukonis	June 30, 2008
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TOWN TREASURER

Maryann McKay	December 31, 2008
---------------------	-------------------

TOWN COUNSEL

Kopelman and Paige	June 30, 2008
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DETAIL CONSTABLES

Karl Berg	December 31, 2008
Jerry Berg	December 31, 2008

CONSTABLES (Process-Servers)

Paul Dorsey	December 31, 2008
Harold B. Reynolds	December 31, 2008
John Firriello	December 31, 2008
John Frew	December 31, 2008
Augustus Lamont	December 31, 2008

BOARD OF APPEALS

Paul O'Leary, Chairman	December 31, 2010
James Demetri	December 31, 2010
Jennifer Platt, associate	December 31, 2008
Joseph Keyes	December 31, 2009
John D. Nelson, associate	December 31, 2010

BOARD OF REGISTRARS

Barbara Stats, Town Clerk	Indefinite
Eleanor T. Jean	April 1, 2008
Charles Faneuff	April 1, 2010
Frances A. Exum	April 1, 2009

Term Expires

CABLE ADVISORY COMMITTEE

Ruth Kennedy, Chairperson	Indefinite
Ed Parish	Indefinite
Theo Kuliopulos	Indefinite
Edward Strob	Indefinite
William J. Austin	Indefinite
John Firriello	Indefinite

CONSERVATION COMMISSION

Timothy Allen, Chairman	December 31, 2008
James Demetri	December 31, 2007
Martin Weiss	December 31, 2008
Jonathan Cody	December 31, 2009
Nasos Phillips	December 31, 2009
Thomas Romeo	December 31, 2010

COMMISSION ON DISABILITIES

Margaret Robertson, Chairperson	December 31, 2009
Michael C. Scannell	December 31, 2010
Bruce Clark	December 31, 2010
Heather Howell	December 31, 2009
Melissa Lewis	December 31, 2008
Norma Pierce	December 31, 2009
George Russo	December 31, 2009

CULTURAL COUNCIL

Stephanie Baker, Chairman	December 31, 2008
Christian Frothingham	December 31, 2007
Grace Curley	December 31, 2008
Janet Hosking	December 31, 2007
Katherine Foley	December 31, 2007
Martine Ravioli	December 31, 2008

FAIR HOUSING COMMITTEE

Greg L. Balukonis, Director	Indefinite
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FOREST COMMITTEE

Steven Nathan	December 31, 2008
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HILLVIEW COMMISSION

George Stack, Chairman	December 31, 2009
John Collins	December 31, 2008
Henry Purnell	December 31, 2008
Charles Carucci	December 31, 2008
Lawrence Dymant	December 31, 2010
Michael Giunta	December 31, 2009
Edward Rocco	December 31, 2010

Term Expires

HISTORIC DISTRICT COMMISSION

Mabel DiFranza, Chairperson	December 31, 2009
John Davis	December 31, 2007
Mark Hall	December 31, 2008
Giles Norton	December 31, 2008
David Ham	December 31, 2008
Patrick O'Rourke	December 31, 2009
Linda Goodwin	December 31, 2010

HISTORICAL COMMISSION

Patricia Romeo	December 31, 2008
Thomas Parker, associate	December 31, 2008
Ann Sullivan	December 31, 2008
John Davis	December 31, 2007
Christopher Hayden	December 31, 2009
Mabel DiFranza	December 31, 2008

HOUSING PARTNERSHIP

John Magazzu, Jr., Chairman	December 31, 2009
Daniel Solomon	December 31, 2008
M. Shepard Spear	December 31, 2008
Stephen Daly	December 31, 2009
Peter Forcellese	December 31, 2007

LIBRARY TRUSTEES

Lorraine Sheehan, Chairman	December 31, 2010
David Cores	December 31, 2009
Karen Vitale	December 31, 2009
Grace Curley	December 31, 2008
Kathryn Geoffrin Scannell	December 31, 2010
Marci Bailey	December 31, 2008

LOCAL EMERGENCY PLANNING COMMITTEE

Richard Harris (<i>Ex-Officio member</i>)	Indefinite
Edward Nolan (<i>Ex-Officio member</i>)	Indefinite
Mary Prenney (<i>Ex-Officio member</i>)	Indefinite
Gary Hunt (<i>Ex-Officio member</i>)	Indefinite
Wayne Hardacker (<i>Ex-Officio member</i>)	Indefinite
David Hanlon (<i>Ex-Officio member</i>)	Indefinite

MARTINS POND RECLAMATION STUDY COMMITTEE

Lida Jenney, Chairman	December 31, 2009
Janet Nicosia	December 31, 2010
Anne O'Hearn	December 31, 2007
Paul Cameron	December 31, 2010
Lawrence Soucie	December 31, 2010
Lori Lynes	December 31, 2010
Kathryn Geoffrin Scannell	December 31, 2010
Scott Ronco	December 31, 2007

Term Expires

MOBILE HOME RENT CONTROL BOARD

Penny Richards	December 31, 2008
Dan Solomon	December 31, 2009
Robyn D'Apolito	December 31, 2010
James DeCola, associate member	December 31, 2009

RECYCLING COMMITTEE

Edward McGrath, Chairman	Indefinite
Lucille Pothier	Indefinite
Greta Barresi	Indefinite
Joan L. Mullaly	Indefinite
Steven Schuyler	Indefinite
Meg Robertson	Indefinite
John Rogers	Indefinite
Holly Welch	Indefinite
David Long	Indefinite
Terrence Tully	Indefinite

TAXATION AID COMMITTEE

Allen Caproni	December 31, 2009
Thomas O'Hare	December 31, 2008
Gloria Mastro	December 31, 2010

WATER COMMISSION

Vincent Ragucci, Chairman	December 31, 2008
Dorothy Paicos	December 31, 2010
Joseph Marotta	December 31, 2009
Carol Bourque	December 31, 2010
Karl Touet	December 31, 2009
Joseph C. Foti	December 31, 2008
Stephen Casazza	December 31, 2009

YOUTH SERVICES COMMITTEE

Christine Fisher, Chairperson	December 31, 2009
Ed Santosuosso	December 31, 2008
Giles Norton	December 31, 2010
Joanne Pawloski	December 31, 2008
Judy Hall	December 31, 2009
Kathleen Walsh	December 31, 2009
Kathy Dardeno	December 31, 2008
Michael Cuddyer	December 31, 2007
Robin D'Apolito	December 31, 2009
Tracy Helms	December 31, 2010
Mark Hall	December 31, 2007
Terry Blade	December 31, 2010
Frank Ferraro	December 31, 2010

Term Expires

**APPOINTMENTS TO STATE & REGIONAL COMMITTEES
& ORGANIZATIONS BY THE BOARD OF SELECTMEN**

EAST MIDDLESEX MOSQUITO CONTROL PROJECT

Martin Fair	December 31, 2010
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IPSWICH RIVER WATERSHED ASSOCIATION

Mark Clark	Indefinite
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**IPSWICH RIVER WATERSHED DISTRICT
ADVISORY BOARD REPRESENTATIVE**

Mark Clark	Indefinite
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MBTA ADVISORY BOARD REPRESENTATIVE

Anthony Petrillo	Indefinite
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METROPOLITAN AREA PLANNING COUNCIL REPRESENTATIVE

Position Vacant

LIAISON TO THE NATIONAL OFFICE ON DISABILITY

Position Vacant

**NORTH READING'S AGENT TO FEMA
(FEDERAL EMERGENCY MANAGEMENT AGENCY)**

Greg L. Balukonis	Indefinite
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MAPC REGIONAL WATER SUPPLY PROTECTION STUDY COMMITTEE

CPC Chairman or designee	Indefinite
DPW Chairman or designee	Indefinite

**READING MUNICIPAL LIGHT DEPARTMENT CITIZEN'S
ADVISORY BOARD REPRESENTATIVE**

John Norton	December 31, 2010
-------------------	-------------------

BOARD OF SELECTMEN'S AD HOC COMMITTEES

ENERGY STUDY AD HOC COMMITTEE

Carl Nelson	December 31, 2008
Daniel McInnes	December 31, 2008
David Patton	December 31, 2008
John Rogers	December 31, 2008
John Welsh	December 31, 2008
Joseph Bilicki	December 31, 2008
Noel Kelly	December 31, 2008
Mark Manzelli, associate	December 31, 2008

Term Expires

J.T. BERRY REGIONAL CENTER REUSE COMMITTEE *

Charles Carucci	Indefinite
Kenneth Jones	Indefinite
Frank Delaney	Indefinite
Joseph Murphy	Indefinite
Ted Neals	Indefinite
Arthur Giangrande	Indefinite
John J. Hashem, Jr. (<i>Business Association Appointee</i>)	Indefinite
Robert Rodgers (<i>Community Planning Appointee</i>)	Indefinite
Warren Pearce, Jr. (<i>Community Planning Appointee</i>)	Indefinite
Suzanne Sullivan (<i>Wilmington Board of Selectmen</i>)	Indefinite

ELEMENTARY SCHOOL BUILDING COMMITTEE **

Gerald Venezia (<i>School Committee Appointee</i>)	Indefinite
Jonathan DeSimone, Chairman	Indefinite
Scott Stimpson, Vice-Chairman	Indefinite
M. Shepherd Spear	Indefinite
Jayne Swart, Secretary	Indefinite
Jeffrey Witts	Indefinite
Wayne Hardacker, associate member	Indefinite
Sean Killeen, associate member	Indefinite
David Troughton, associate, member	Indefinite

SECONDARY SCHOOL BUILDING COMMITTEE **

Charles Carucci, Chairman	Indefinite
Laurie Witts	Indefinite
Stephen Jervey (<i>School Committee Appointee</i>)	Indefinite
Stephen Nathan	Indefinite
Janene Imbriano	Indefinite
Gregg Doble	Indefinite
Aldo Tramontozzi, associate member	Indefinite
Edwin Stiles, associate member	Indefinite
Wayne Hardacker, associate member	Indefinite
David Troughton, associate member	Indefinite

POLICE STATION BUILDING COMMITTEE

Kenneth Jones	Indefinite
Harold B. Reynolds	Indefinite
Robert Stone	Indefinite
Joseph Sadlow	Indefinite
Robert Colella	Indefinite
Robert Berg	Indefinite
Richard MacHugh	Indefinite
Mark Manzelli	Indefinite

* Committee appointed by the Commonwealth of Massachusetts.

** Appointed jointly by the Board of Selectmen and the School Committee

Term Expires

Patricia Romeo (<i>Historic District Commission</i>)	Indefinite
Christopher Hayden (<i>Community Planning Commission</i>)	Indefinite
Edward Nolan (<i>Police Department</i>)	Indefinite
Joseph Thibodeau	Indefinite
Ritchie Harris	Indefinite

FIRE MANAGEMENT STUDY COMMITTEE

Joseph Veno	December 31, 2007
Philip Dardeno	December 31, 2007
Alan Wolpin	December 31, 2007
David Harlow	December 31, 2007
Richard Nash	December 31, 2007
Barry Galvin	December 31, 2007
Andrew Nichols	December 31, 2007
Edward Nolan	December 31, 2007

VETERANS MEMORIAL COMMITTEE

Tim Callahan	Indefinite
Gordon Hall	Indefinite
John Watson	Indefinite
Lyman Fancy	Indefinite
James E. MacLauchlan	Indefinite
John Kandres (<i>Resigned 5/07</i>)	Indefinite
Theodore Lawson	Indefinite
Edward Piercey	Indefinite
William McDonnell	Indefinite

WASTEWATER AND STORM WATER ADVISORY COMMITTEE

Philip H. O'Brien	Indefinite
Scott Haynes	Indefinite
Denise Conry	Indefinite
Robert Mauceri (<i>Board of Selectmen</i>)	Indefinite
Bradley Jones, Sr. (<i>Finance Committee</i>)	Indefinite
Warren Pearce (<i>Community Planning Commission</i>)	Indefinite
Martin Weiss (<i>Conservation Committee</i>)	Indefinite
Gary Hunt (<i>Board of Health</i>)	Indefinite
Shepard Spear (<i>Ipswich River Watershed Assoc</i>)	Indefinite
Karl Touet (<i>Water Commission</i>)	Indefinite
Ted Neals (<i>Chamber of Commerce</i>)	Indefinite
Michael Scannell (<i>Martin's Pond Committee</i>)	Indefinite
April Bowling (<i>Ipswich River Watershed Assoc</i>)	Indefinite
David Hanlon (<i>Department of Public Works</i>)	Indefinite
Mark Clark (<i>Department of Public Works</i>)	Indefinite
Weston & Sampson, ex-officio (<i>consultant engineer</i>)	Indefinite

APPOINTMENTS BY THE TOWN ADMINISTRATOR

<u>TOWN CLERK</u>	<u>Term Expires</u>
Barbara Stats	Indefinite
<u>TOWN COLLECTOR</u>	
Maryann MacKay	Indefinite
<u>TOWN ACCOUNTANT</u>	
Joseph Tassone	Indefinite
<u>DIRECTOR OF FINANCE</u>	
Joseph Tassone	Indefinite
<u>VETERANS' AGENT AND DIRECTOR OF VETERANS' SERVICES</u>	
Timothy J. Callahan	Indefinite
<u>BUILDING INSPECTOR</u>	
James DeCola	Indefinite
<u>WIRE INSPECTOR</u>	
Joseph J. Gigante	Indefinite
<u>GAS INSPECTOR</u>	
James Diozzi	Indefinite
<u>DIRECTOR OF EMERGENCY MANAGEMENT</u>	
Richard Harris	December 31, 2008
<u>ANIMAL CONTROL OFFICER</u>	
Karl Berg	December 31, 2008
Jerry Berg, assistant	December 31, 2008
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Melvin D. Peck	Indefinite
<u>LOCAL CENSUS LIAISON TO THE UNITED STATES DEPARTMENT OF COMMERCE</u>	
Barbara Stats	Indefinite
<u>DIRECTOR OF PUBLIC WORKS</u>	
David Hanlon	Indefinite
<u>INSECT AND PEST CONTROL SUPERINTENDENT</u>	
David Hanlon	Indefinite
<u>TREE WARDEN</u>	
David Hanlon	December 31, 2008

Term Expires

<u>CUSTODIAN OF SOLDIERS' AND SAILORS' GRAVES</u>	
Lieutenant, North Reading Company of Minit and Militia	Indefinite
<u>FIRE CHIEF (ACTING)</u>	
Richard Harris	Indefinite
<u>POLICE CHIEF (ACTING)</u>	
Edward Nolan	Indefinite
<u>PARKING CLERK</u>	
Karen Marlin	December 31, 2008
<u>LIBRARY DIRECTOR</u>	
Helena Minton	Indefinite
<u>BOARD OF HEALTH</u>	
Gary Hunt	December 31, 2008
Michael Ricci	December 31, 2008
Pamela Vath	December 31, 2008
<u>BOARD OF ASSESSORS</u>	
Allen Caproni	December 31, 2008
Gregory Smith	December 31, 2008
Sebastian Tine	December 31, 2008
<u>INFORMATION TECHNOLOGY COMMITTEE</u>	
Jean Moubhij	December 31, 2009
Theophilos Kuliopulos	December 31, 2010
Wil Birkmaier	December 31, 2009
Michael Kushakji	December 31, 2010
<u>LAND UTILIZATION COMMITTEE</u>	
Margie Salt	December 31, 2010
Ken Tarr	December 31, 2007
Richard Dellovo	December 31, 2008
Patricia Colella	December 31, 2008
Karen Martin	December 31, 2009
William Reed	December 31, 2010
Michael Tyner	December 31, 2010
<u>TRUSTEES OF TRUST FUNDS</u>	
Patricia Romeo	December 31, 2009
Barbara O'Brien	December 31, 2010
Barry Allen	December 31, 2008

Term Expires

RECREATION COMMITTEE

Rita Mullin, Chairperson	December 31, 2008
Lauren McMullen	December 31, 2008
Michael Prisco	December 31, 2008
Sergio Coviello	December 31, 2008
Nasos Phillips	December 31, 2008
Melissa Lewis (<i>Resigned 11/2007</i>)	December 31, 2007

DIRECTOR OF ELDER AFFAIRS

Mary Prenney	Indefinite
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COUNCIL ON AGING

Mary Prenney, Chairman	Indefinite
Gloria Mastro	December 31, 2010
Janet Berry	December 31, 2007
Michele Modica	December 31, 2007
Khalid Syed	December 31, 2009
Eleanor Fritsch	December 31, 2010
Marie Berndtson	December 31, 2008
James Beggan	December 31, 2010

APPOINTMENTS BY BOARD OF HEALTH

DIRECTOR OF PUBLIC HEALTH AND HEALTH AGENT

Martin Fair, R.S., C.H.O.	Indefinite
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INSPECTOR OF ANIMALS

Karl Berg	Indefinite
Jerry Berg, assistant	Indefinite

AGENT FOR ISSUING AND RECORDING BURIAL PERMITS

Barbara Stats, Town Clerk	Indefinite
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APPOINTMENTS BY TOWN COLLECTOR

DEPUTY COLLECTOR OF TAXES

Peter Ryan	December 31, 2008
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General Government

BOARD OF SELECTMAN

A year of challenges and substantial accomplishments.

May Election

Both Steve O'Leary and Joe Veno were re-elected to the Board. The proposed Proposition 2Q override failed resulting in reductions in Town Services and School Programs.

Budget

Both a balanced budget and a level services budget was presented at the April 2007 Town Meeting. Both budgets were approved at Town Meeting with the understanding that the level services budget would require an operating budget override. Two override questions were placed on the May election ballot. The first was to support the level services budget and the second was to support an override that would support a three year budget plan that was presented at the April Town Meeting. Both of the Override questions failed resulting in the reduction of town services and major cuts in school programs including the need for early release on Wednesday afternoons at the elementary and middle school levels.

With the prospect of even more cuts required to balance the FY2009 budget the Board has focused on gaining control of the escalating employee health insurance costs. We are currently considering increases in copayments and participating in the States GIC program. Each of these options are subject to collective bargaining with our employee labor unions. We are also examining in detail where other efficiencies can be obtained that would permit additional funds to be reallocated to help fill the gap in the school budget. The benchmarking report, although challenged by several groups about its accuracy has helped the Board focus on areas where improvements/changes can be made.

Technology

The Town's technology infrastructure is near completion. All employees within Town Hall are connected to the Town's data network with current equipment and software. In December a new phone system was installed permitting better access to each department and voice mail on each line.

A contract was signed with Munis for the purchase and installation of a new accounting system for both Town Government and Schools. We are currently in the planning stages and will shortly begin the implementation phase leading to a cutover in January 1, 2009.

The Town's website continues to be improved. We thank all of the Town employees who continue to keep the site up to date.

Fire Study

The Fire Study Committee established by the Board made three key recommendations. First, to move from EMS to ALS emergency service, second to meet the two in two out rule when responding to structure fires, third build a west side unmanned fire station. The first two recommendations required the hiring of 4 additional firefighters which would permit one additional person per shift. The hiring of the four additional fire fighters was placed in the second year of the three year plan presented as an override option at the April 2007 Town Meeting. Failure of the three year override and current year budgets constraints has put consideration of the additional hires on indefinite hold. Operating budget considerations have also resulted in putting the plans for a West Side Fire Station on hold.

Labor Contracts

The unsettled Police Patrolmen Contract was put on hold due while the Patrolmen petitioned the State to dissolve their relationship with the Teamsters Local 25. Contract talks were resumed in November after the Police Union voted to rescind their request to dissolve their relationship with the Teamsters. The Board is disappointed with the lack of urgency displayed by the union in settling the contract retroactive to July 1, 2006. The Board is appreciative of the time and effort Greg Balukonis has spent trying to settle this contract.

Cable Committee

Verizon began cable TV service affording the community with fair competition and a choice of providers for cable television. Additionally the Cable Committee successfully negotiated a new contract with Comcast permitting the community to establish a non-profit cable access corporation (NORCAM) to take over the management and programming of the local channels provided by Comcast and Verizon. The Board of Selectmen signed an agreement with the newly established cable access corporation.

The Board thanks the Cable Committee for their continued efforts in achieving these goals and wishes NORCAM success in taking over the community's cable access programming.

Police Station

After a number of delays and sometimes frustrating progress the police department was able to occupy their new state of the art facility at the end of August. The subsequent open house held in October permitted the entire community to tour the facility and see first-hand the results of their support for the project. The Board is most appreciative of the outstanding project management provided by Kevin Buckley and Mary Mahoney of Knight Bagge & Anderson, John Welch, the entire Police Station Building Committee for their efforts in bringing the project to successful completion. We also acknowledge the efforts of members of the Fire and Police Departments in their efforts during the construction and move in phases of the project.

Route 62 & Town Center

We may have noted prematurely in our 2006 annual report that the Route 62 construction was close to completion. A number of issues were uncovered resulting in further work on the sidewalks. It is now safe to say the project is complete and it is now the responsibility of the Town to maintain the roadway. Special thanks to Mike Soraghan, our Town Engineer for his efforts in assuring that the Town's interests were not compromised.

Berry Center Property

Lincoln properties began construction of the apartment complex consisting of 406 rental units, 59% one bedroom and 41% two bedroom. All of these rental units count toward our affordable housing inventory thus relieving us from further 40B development.

Lincoln Properties will begin marketing of the apartments in March of 2008. Twenty five percent of these apartments have been designated as affordable and will shortly be made available to eligible individuals through a lottery process.

The Town's redistricting one half of the Berry Center Property into a 40R district has resulted in the receipt of a \$350,000 incentive payment and is expecting an additional payment of \$1,218,000 (\$3,000 per unit) from the state. Additionally, Representative Brad Jones was successful in securing a payment of \$530,462 \$ a 20% share of the sale price of the property to Lincoln Properties. The Board of Selectmen intends to place these funds in a debt stabilization fund whose intended use is to leverage borrowing to fund capital projects that have been placed on hold due to the lack of available free cash.

The Town is one of the first communities in the State to take advantage of the Smart Growth Program. As a condition of the Purchase & Sale agreement with the State the developers of the property will pay the Town \$1.5 million toward a sewer treatment facility and will be allocated 120,000 gallons per day waste water discharge on the property for the Town's use.

The Board thanks Representative Brad Jones, Senator Bruce Tarr, Dave Hanlon and Heidi Griffin for their efforts in expediting the approval process with DHCD and DECAM and securing both the 40R incentive payments and the 20% share of the net proceeds of the sale of the property to Lincoln Properties.

Eisenhaure Land Taking

To date the Town has settled 13 eminent domain claims to date. Thus far cost to the Town in additional money is \$1,504,075. There are several cases still pending. Borrowing is being used as the source of funding for the settlements. The debt stabilization fund established at our October Town Meeting is being used to cover the increased debt payments.

Challenges Ahead

We again face a significant gap between projected revenues and operating expenses. We will be seeking the approval of our employee unions to accept changes to our health insurance plans including participation in the GIC State

health insurance program recently approved by the legislature. However, without a substantial increase in State Aid additional cuts in both town and school services will be unavoidable. At our annual April Town Meeting the Board will be asking taxpayers to decide on reduction of services or an override aimed at maintaining services.

Acknowledgements

The Board acknowledges with appreciation the services of retirees Police Chief - Hank Purnell, Lieutenant Ed Hayes, Acting Fire Chief David Harlow and DPW Administrative Assistant Lois Chochrek. The Board also acknowledges the service of former Treasurer/Collector Liz Craveiro

The Board thanks Acting Fire Chief Richard Harris and Acting Police Chief Nolan for stepping up to fill the vacancies created by the retirements of Dave Harlow & Hank Purnell.

The Board thanks our town employees, elected officials, appointed boards and all of those who have volunteered their services for the benefit of our entire community. Special thanks to Linda Hamel and Karen Marlin for their efforts in keeping the Board organized and informed.

Respectfully submitted,

Robert J. Mauceri, Chairman
Philip Darden, Vice Chairman
Joseph Veno, Clerk
Stephen J. O'Leary
Michael Harris

TOWN COUNSEL

During 2007, Town Counsel provided significant legal services to the Town, including the rendering of numerous legal opinions, representing the Town at bargaining and mediation sessions, representing the Town during cable license negotiations, handling appeals to the Appellate Tax Board of denial of abatement applications, approving contracts as to form, attending and assisting with Town Meetings, and meeting with the Board of Selectmen and various other Boards. Town Counsel also assisted the Town with multiple complicated land transactions, and has also advised the Town in drafting several comprehensive permit decisions. Town Counsel also assisted in obtaining approval for inclusion of the affordable units within the Town in the Commonwealth's subsidized housing program under General Laws c. 40R. There are currently seventeen cases listed in the litigation report pending in various state and federal courts and before administrative agencies. The majority of these cases involve eminent domain disputes, appeals from decisions of the various land use boards, including the Zoning Board of Appeals, the Community Planning Commission, and the Conservation Commission, a Department of Environmental Protection appeal, and a number of labor grievance arbitrations, civil service appeals and unfair labor practice charges. Eighteen cases were closed in 2007.

We extend our appreciation to the Board of Selectmen for their confidence in retaining the firm, and for the assistance and cooperation received on all matters from the Board of Selectmen, Town Meeting, the Town Administrator, department heads, and the Boards and Committees with whom we have worked. We look forward to working with the members of the Town Government in the future.

Respectfully submitted,

Kopelman and Paige, P.C.
Town Counsel

**TOWN OF NORTH READING
LITIGATION STATUS REPORT
January 18, 2008**

1. Barclay v. Town of North Reading
Middlesex Superior Court, C.A. No. 05-2456
21313-0231

This is an action arising from the Town's recent exercise of its eminent domain powers in which it took approximately 35 parcels. The plaintiff does not challenge the validity of the taking, but rather the pro tanto offered by the Town. Discovery is complete and the case is awaiting assignment of a trial date.

2. Bornstein v. Town of North Reading (II)
Land Court Misc. No. 240310
21300 – 0089/0099/0171

This is an action against the Town and the Building Inspector, among others, alleging trespass, failure to perform lawful duties, and a taking arising out of the decision of the Building Inspector not to take enforcement action with respect to the construction of a residential structure at 4 Third Street. This case is being handled by insurance counsel. In a decision dated July 6, 2000, the Court denied the Town's motion for summary judgment finding that the landowners did not establish as an undisputed fact that they had prescriptive rights over Old Gravel Road for the required twenty (20) year period. The Court ordered the Building Inspector to issue a written decision on the plaintiff's request for enforcement within thirty days of the decision. The Building Inspector issued a decision denying enforcement and plaintiff appealed to the Zoning Board of Appeals, which upheld the Building Inspector. The plaintiff has filed a new case appealing the Zoning Board of Appeals decision, which is also being handled by insurance counsel. The new appeal has been filed under a case entitled Bornstein v. Carucci, et al., Land Court No. 268004, which is still pending in Land Court. The plaintiff has filed a motion for judgment and the Town has filed a partial opposition. A hearing was held on the motion on January 25, 2005, and the case was taken under advisement. This lawsuit is related to the Cheever and Flynn litigation (See Below). The parties have discussed settlement and the plaintiff has recently made a new offer that we anticipate insurance counsel will discuss with the Town.

3. Cheever v. Town of North Reading
Land Court Misc. No. 240308
21300 - 0085

This case involves the same claims set forth in Bornstein v. Town of North Reading (II), but the complaint has been brought by other interested landowners. This case is also being handled by insurance counsel. This case is related to the Bornstein and Flynn litigation.

4. DiSanto v. Town of North Reading
State Building Code Appeal Application.
21300 – 0221

This matter involves an appeal to State Building Code Appeals Board from a Zoning Board of Appeals decision upholding the Building Inspector's determination that the property at 18 MacArthur Road is not grandfathered.

5. Dowd v. Town of North Reading
Middlesex Superior Court, C.A. No. 05-2297
21313-0233

This is an action arising from the Town's recent exercise of its eminent domain powers in which it took approximately 35 parcels. The plaintiff does not challenge the validity of the taking, but rather the pro tanto offered by the Town. All discovery has been completed and the matter is awaiting assignment of a trial date.

6. Dunnett v. North Reading Zoning Board of Appeals
Land Court Misc. Case No. 294221
21300 – 0209

This is an appeal under c. 40A from the Board's decision to uphold the Building Inspector's denial of a building permit for property located at 29 Maple Road, and to uphold the Community Planning Commission's determination that Maple Road, which is an unaccepted street, does not provide safe and adequate access to the property, as required by the Zoning By-Law. Town Counsel has filed an appearance on behalf of the Board.

7. Goddard (Catherine) v. Town of North Reading
Middlesex Superior Court, C.A. No. 07-4738-F
21313-

This is an action arising from the Town's recent exercise of its eminent domain powers in which it took approximately 35 parcels. The plaintiff does not challenge the validity of the taking, but rather the pro tanto offered by the Town. This matter was recently filed and the parties have not yet had an opportunity to conduct discovery.

8. Goddard/Donovan v. Town of North Reading
Middlesex Superior Court, C.A. No. No. 07-5008
21313-0243

This is an action arising from the Town's recent exercise of its eminent domain powers in which it took approximately 35 parcels. The plaintiff does not challenge the validity of the taking, but rather the pro tanto offered by the Town. This matter was recently filed and the parties have not yet had an opportunity to conduct discovery.

9. In the Matter of Town of North Reading (Water Withdrawal Permit Appeal)
Department of Environmental Protection; Water Withdrawal Permit No. AP-3-17-213.01
21308 – 0204

The Town is appealing the imposition of certain conditions on the Town's water withdrawal permit for the Ipswich River Basin issued by the Department of Environmental Protection ("DEP"), which the Water Department estimates will cause an increase in operating costs of over \$200,000.00 per year during the five-year term of the permit. An environmental advocacy group, the Ipswich River Watershed Association ("IRWA") intervened in the case. The Town filed numerous pre-trial motions attempting to resolve or narrow the issues. Town Counsel then drafted pre-filed testimony of the Town's three witnesses and has analyzed the pre-filed testimony filed by the opposing parties and met with the Town's consultants to develop cross-examination questions. Beginning on July 19, 2005, the case was tried for nine days before an Administrative Magistrate of the DEP for an evidentiary hearing on the Town's appeal. After the conclusion of the hearing, we filed a 112 page post-hearing memorandum and are now awaiting a decision from the Administrative Magistrate.

10. Moran, et al. v. North Reading Community Planning Commission
Land Court Misc. No. 185690
21300 – 0070

This case involves an abutter's appeal of the Community Planning Commission's approval of Parm Development Inc.'s ("Parm") subdivision plan to improve a portion of Cameron Road. In March of 1997, Parm filed a motion for summary judgment asserting that the plaintiff lacked standing to appeal the Commission's decision. A hearing on such motion was scheduled for June 27, 1997, but the motion was removed from the hearing list by agreement of the parties. The plaintiff has not taken any action to advance this case. We have attempted to secure the plaintiff's voluntary dismissal of the complaint, due to the lengthy inactivity of the case, but have not yet been successful in this regard.

11. Palmero v. Town of North Reading
Middlesex Superior Court, C.A. No. 05-2602
21313-0234

This is an action arising from the Town's recent exercise of its eminent domain powers in which it took approximately 35 parcels. The plaintiff does not challenge the validity of the taking, but rather the pro tanto offered by the Town. The Plaintiff also alleges equal protection, due process and civil rights violations. This matter was remanded to the state Superior Court to decide the c. 79 compensation due the plaintiffs. As a result, we are currently defending this action. A trial is scheduled for February 5, 2008.

12. Petrosino v. North Reading Community Planning Commission
Land Court Misc. No. 276935
21300 – 0182

This is an appeal of the Community Planning Commission's approval of a subdivision for Pine Forest Park located in Andover and North Reading. The appeal was filed on December 2, 2001. The plaintiff is alleging that certain conditions imposed by the Community Planning Commission are beyond the Commission's authority. There has been no further action in this case. The plaintiff has made a settlement offer in this matter but the Community Planning Commission has rejected the offer.

13. Petrosino v. North Reading Planning Commission
Land Court Misc. No. 297302
21300 – 0282

This is a subdivision applicant's appeal of approval conditions for a subdivision located partially in Andover and partially in North Reading known as Pine Forest Park. The appeal was filed in March of 2004. This case relates to Land Court No. 276935 (above). The plaintiff has made a settlement offer in this matter but the Community Planning Commission has rejected the offer.

LABOR LITIGATION

1. Purnell and Town of North Reading
(Gr: Longevity Bonus)
21300-0002

This case involves a grievance from the former Police Chief regarding the calculation of his longevity bonus upon his retirement. Former Chief Purnell claims that the 15% longevity bonus should have also been applied to his sick leave and vacation buyback. A hearing has been scheduled before Arbitrator Richard Boulanger on March 6, 2008.

2. Teamsters, Local 25 and Town of North Reading
AAA No. 11 390 02623 07 (Gr: Class Action - EMT Training)
21300 – 0258

This case involves a grievance regarding the Town's limitation on the number of overtime hours that police officers may receive for purposes of attending EMT training. The parties are currently in the process of selecting an arbitrator to hear the case.

3. Teamsters, Local 25 and Town of North Reading
AAA No. 11 390 00011 08 (Gr: Jason Connolly)
21300 – 0259

This case involves a grievance regarding the Town's calculation of Officer Connolly's longevity and vacation leave benefits. The parties are currently in the process of selecting an arbitrator to hear the case.

4. Teamsters, Local 25 and Town of North Reading
AAA No. 11 390 00010 08 (B. Heerter, R. Wulleman and D. Rowe- longevity bonus)
21300 – 0260

This case involves a grievance regarding the Town's exclusion of a 15% longevity bonus in its calculation of the paid detail rate for Officers Heerter, Wulleman and Rowe. The parties are currently in the process of selecting an arbitrator to hear the case.

GENERAL LITIGATION CASES CLOSED IN 2007

1. Deane et al. v. Town of North Reading
Middlesex Superior Court, C.A. No. 05-2808
21313-0236

This is an action arising from the Town's recent exercise of its eminent domain powers in which it took approximately 35 parcels. The plaintiff does not challenge the validity of the taking, but rather the pro tanto offered by the Town. After one day of trial, this matter was settled for the assessed value of the property at the time of taking.

2. Flynn v. Town of North Reading
Land Court Misc. No. 240309
21300 – 0088

This case involves the same claims set forth in Bornstein v. Town of North Reading (II) and Cheever v. Town of North Reading, but the complaint has been brought by other interested landowners. This case is also being handled by insurance counsel. The parties have engaged in numerous settlement discussions, which would allow judgment to enter in favor of the Town. Town

Counsel has been monitoring the negotiations and consulting with insurance counsel. This case was transferred to Superior and ultimately disposed of by the Court.

3. Fransen v. Town of North Reading
Middlesex Superior Court, C.A. No. 05-03565
21313 – 0242

This is an action arising from the Town's recent exercise of its eminent domain powers in which it took approximately 35 parcels. The plaintiff does not challenge the validity of the taking, but rather the pro tanto offered by the Town. This matter was settled prior to trial.

4. In Re: CVEO Corporation, Debtor
United States Bankruptcy Court, Delaware District, Case No. 01-223
21300 – 0200

This is an action to recover taxes and water and sewer charges paid to the Town by Converse, Inc., which has filed a petition in bankruptcy. The Court has dismissed the Trustee's claim for return of tax payments made to the Town. The Town objected to the claim for the return of water sewer payments and the debtor ultimately withdrew this claim.

5. McGroaty v. Town of North Reading
Middlesex Superior Court, C.A. No. 07-3320
21313-0257

This is an action arising from the Town's recent exercise of its eminent domain powers in which it took approximately 35 parcels. The plaintiff does not challenge the validity of the taking, but rather the pro tanto offered by the Town. This matter was settled prior to trial for the assessed value of the property.

6. Malesky v. Town of North Reading
Middlesex Superior Court, C.A. No. 05-2956B
21313 – 0237

This is an action arising from the Town's recent exercise of its eminent domain powers in which it took approximately 35 parcels. The plaintiff does not challenge the validity of the taking, but rather the pro tanto offered by the Town. The Town filed an Answer and proceeded with discovery. This matter was settled prior to trial.

7. Nitzsche v. Town of North Reading
Middlesex Superior Court, C.A. No. 05-03089
21313 – 0241

This is an action arising from the Town's recent exercise of its eminent domain powers in which it took approximately 35 parcels. The plaintiff does not challenge the validity of the taking, but rather the pro tanto offered by the Town. This matter was settled prior to trial.

8. Palmero v. Town of North Reading
Middlesex Superior Court, C.A. No. 06-1563-C
21313-0244

This is an action arising from the Town's recent exercise of its eminent domain powers in which it took approximately 35 parcels. The plaintiff does not challenge the validity of the taking, but rather the pro tanto offered by the Town. This matter was settled prior to trial.

9. Surette v. Town of North Reading
Middlesex Superior Court, C.A. No. 05-1574
21313 – 0229

This is an action arising from the Town's recent exercise of its eminent domain powers in which it took approximately 35 parcels. The plaintiff does not challenge the validity of the taking, but rather the pro tanto offered by the Town. This matter was settled prior to trial.

10. Vera v. O'Leary (ZBA)
Middlesex Superior Court, C.A. No. 04-2940
21300 – 0215

This case is an appeal by an abutter from the grant of a modification to a special permit to Viking Tree to allow the parking of vehicles overnight on property located at 3 Washington Street. Thirteen additional individuals filed motions to intervene as plaintiffs, and the court allowed the motions on March 3, 2005. Viking Tree has agreed to judgment in favor of the plaintiffs, and we are awaiting final execution and filing of the agreement for judgment. The dismissal was entered in September 2007 and the case and the related cases may now be closed. See related Viking Tree litigation matters #0211 and #0212.

11. Woods et al. v. Town of North Reading
Middlesex Superior Court, C.A. No. 05-2807
21313 – 0235

This is an action arising from the Town's recent exercise of its eminent domain powers in which it took approximately 35 parcels. The plaintiff does not challenge the validity of the taking, but rather the pro tanto offered by the Town. This matter was settled prior to trial.

12. Viking Tree v. O'Leary (ZBA)
Middlesex Superior Court C.A. Nos. 03-4921; 03-5070
21300 – 0211/0212

This is an appeal under c.40A from the decision of the Board of Appeals upholding the order of the zoning enforcement officer that Viking Tree was violating a special permit condition requiring vehicles to be parked inside at night on property at 3 Washington Street. Town Counsel has filed an appearance on behalf of the Board. The parties filed a Joint Motion to Stay the Proceedings on January 31, 2005. The Court allowed the Motion on February 9, 2005. Viking Tree has agreed to dismiss the action and the stipulation of dismissal was filed and docketed on January 9, 2006. Since the related Vera matter has now been resolved, this case is now closed.

LABOR LITIGATION CLOSED IN 2007

1. North Reading Firefighters Union and Town of North Reading
AAA No. 11 390 02170 06 (Gr: Thomas Harris – Removal from Service)
21300 – 0247

This case involves a grievance regarding the temporary removal of a firefighter from service of the fire department. An arbitration hearing was scheduled for March 13, 2007, but the parties reached a settlement before the hearing.

2. North Reading Firefighters Union and Town of North Reading
AAA No. 11 390 02522 06 (Gr: William Warnock – Deputy Chief Promotion)
21300 – 0249

This case involves a grievance that has been filed by the Union regarding the promotional vacancy in the Deputy Chief position. The Union alleges that the Town's decision not to appoint a permanent Deputy Fire Chief from a "short" civil service list represents a change in past practice. The Town maintains that it has the right to select from a full civil service list so that it can select from at least the three (3) best candidates, and that its actions did not violate any applicable contractual provision or binding past practice. An arbitration hearing was scheduled for May 10, 2007, but the parties reached a settlement agreement in March before the hearing.

3. North Reading Firefighters Union and Town of North Reading
Labor Relations Commission Case No. MUP 06-4815 (Promotional Appointment)
21300 – 0248

This case involves an unfair labor practice charge that has been filed by the Union regarding the promotional vacancy in the Deputy Chief position. The Union alleges that the Town's decision not to appoint a permanent Deputy Fire Chief from a "short" civil service list represents a change in working conditions in violation of Massachusetts General Laws. The Town maintains that it has the right to select from a full civil service list so that it can select from at least the three (3) best candidates. In March of 2007, the parties reached a settlement agreement in this matter.

4. William Warnock and Town of North Reading (Deputy Chief Promotion)
Civil Service Case No. Case No. G2-06-262
21300-0251

This case involves an appeal by Captain Warnock regarding the Town's decision not to appoint a permanent Deputy Fire Chief from a "short" civil service list. The Town maintains that it has the right to select from a full civil service list so that it can select from at least the three (3) best candidates, and that its actions did not violate civil service law. A pre-hearing conference was held on February 1, 2007, and the parties reached a settlement agreement in this matter shortly thereafter.

5. Town of North Reading and North Reading Police Association and Teamsters, Local 25
Labor Relations Commission Case No. MCR-07-5270 (decertification)

Town of North Reading and Teamsters, Local 25
Labor Relations Commission Case No. MUP-07-4895 (blocking charge)
21300 – 0201

This case involves a petition that was filed by the North Reading Police Association that sought to decertify Teamsters, Local 25 as the exclusive collective bargaining agent for the Town's full-time patrol officers. Local 25 subsequently filed an unfair labor practice charge with the Commission and asked that the Commission treat the charge as a blocking charge with respect to the election petition. In its charge, Local 25 alleged that the Town was violating G.L. c. 150E by refusing to meet with it to discuss a number of outstanding grievance matters and that such failure on the part of the Town had tainted the election process in such a way so as to preclude a fair election from taking place. After the parties submitted their respective written submissions, the Commission found that Local 25 had waived its right to pursue the grievances through the parties' contractual grievance procedure since it was undisputed that Local 25 had not requested to arbitrate any of the grievances and the parties' written submissions to the Commission re-

flected that the Town had not agreed to waive any of the contractual time limits for doing so. As such, the Commission concluded that the Town was not obligated to engage in further negotiations with Local 25 about those grievances and dismissed the Union's charge. The Commission then returned to processing the election petition, however, the North Reading Police Association withdrew its petition to decertify Local 25 as bargaining agent prior to any election taking place.

TOWN-OWNED LAND For Your Information

Map & Parcel Refers to Assessors Map & parcel pages and numbers.

Location Street on which parcel is mentioned.

Approximate Area Roughly the square footage or acreage of parcel mentioned.

Primary Use If parcel is being used for town purposes, it is mentioned here.

Tax Land by Possession** Designated by asterisks in report – land which is taken by the town due to default of property taxes – taken after land has been in tax title for a period of not less than 2 years.

Controlled/Supervision Designated Committee, Commission, or department who has control or priority of mentioned parcel.

Date Acquired The date which mentioned parcel came into town ownership.

TOWN OWNED LAND

Map	Parcel	Location	Approx. Area Sq.Ft.	Primary Use	Tax Land by Possession**	Controlled Supervision	Date Acquired	Wetlands	Flood Zone	APD Zone
3	23	Redmond Ave.	21,440	Pumping Station	**	Gen. Gov.	5/4/71			I
3	44	Off Redmond Ave.	257,004			Water Dept.	9/29/64		F	I
3	45	Off Redmond Ave./Concord	350,658			Conserv. 10-77	3/21/64		F	I
3	47	Kristyn Lane	547,114		Gift	Gen. Gov.	7/9/96	1/4W		
3	67	Jill Circle	14,233		Gift	Gen. Gov.	7/9/96			
3	78	Jill Circle	21,336		Gift	Gen. Gov.	7/9/96			
4	110	Raridan St.	82,764		**	Conserv. 10-80	10/14/69			
4	111	Shennandoah Rd.	14,000		**	Gen. Gov.	11/23/94	1/2W		
4	112	Shennandoah St.	14,000		**	Conserv.	10/16/61			
4	113	Shennandoah St.	10,500		**	Conserv.	7/1/53			
4	114	Shennandoah St.	10,500		**	Conserv.	2/7/78			
5	54	Off Cold Spring Rd.	35,500		Gift	Conserv. 4-88	4/1/88			
5	55	Cold Spring	39,600		**	Gen. Gov.	12/31/53	1/4W	F	I
5	65	MacArthur Rd.	25,277		**	Gen. Gov.	12/27/50	3/4W	F	I
5	74	High St.	7,500		**	Gen. Gov.	6/15/83			
5	90	Off Cold Spring Rd.	118,919	Pumping Station	Gift	Water Dept.			F	I
5	91	Off Cold Spring Rd.	25,500		**	Gen. Gov.	5/26/76	W	F	I
5	98	Off Carriage Way	102,500		Gift	Conservation	2/2/76			I
6	1	Back River Lot	383,328	Water Treatment Plant Watershed Protection	Gift	Gen. Gov.				
6	3	Lowell Rd.	130,680		Gift	Gen. Gov.	11/20/96			II
8	6	Hollywood Terrace	9,120		**	Gen. Gov.	10/8/86			II
8	18	Algonquin Rd.	3,820		**	Gen. Gov.	8/17/56		F	II
8	19	Algonquin Rd.	9,500		**	Gen. Gov.	10/16/61	3/4W	F	II
8	20	Algonquin Rd.	9,100		**	Gen. Gov.	10/17/61		F	II
8	30	Brooksdale Rd.	6,400		**	Gen. Gov.	1/2/90	1/2W	F	II
8	31	Brooksdale Rd.	15,750		**	Gen. Gov.	5/5/54	W	F	II
8	32	Brooksdale Rd.	18,000		**	Gen. Gov.	12/30/98	3/4W		II
8	33	Brooksdale Rd.	24,000		**	Gen. Gov.	5/4/71			II
8	34	Brooksdale Rd.	6,000		**	Gen. Gov.	10/7/68			II
8	35	Brooksdale Rd.	4,000		**	Gen. Gov.	5/4/71			II
8	36	Fieldcrest Terrace	12,450		**	Gen. Gov.	10/19/61			II
8	45	Evergreen Terrace	6,160		**	Gen. Gov.	12/3/92			II
8	54	Old Andover Rd.	6,800		**	Gen. Gov.	12/23/53			I
8	56	Old Andover Rd.	74,052		**	Gen. Gov.	9/9/81	1/4W	F	I
8	58	Brentwood Rd.	13,600		**	Gen. Gov.	8/17/56			I
8	65	Laurelton Rd.	22,500		**	Gen. Gov.	10/16/61	1/3W		I
8	66	Laurelton Rd.	15,600		**	Gen. Gov.	10/16/61	1/2W		I
8	78	Belleflower Rd.	3,200		**	Gen. Gov.	7/15/57			I
8	79	Belleflower Rd.	14,400		**	Gen. Gov.	10/16/61	3/4W	F	I
8	93	Hawthorne Terr.	11,200		**	Gen. Gov.	10/16/61	1/2W	F	I
8	99	Evergreen Terr.	15,400		**	Gen. Gov.	9/21/59	1/2W	F	I
8	100	Evergreen Terr.	1,400		**	Gen. Gov.	6/6/75	1/2W	F	I

Map	Parcel	Location	Approx. Area Sq.Ft.	Primary Use	Tax Land by Possession**	Controlled Supervision	Date Acquired	Wetlands	Flood Zone	APD Zone
8	101	Evergreen Terr.	4,400		**	Gen. Gov.	10/16/61		F	I
8	108	Burroughs Rd.	4,750		**	Conservation 10-94	3/18/83			II
8	109	Burroughs Rd.	5,000		**	Conservation 10-94	4/12/85			II
8	110	Burroughs Rd.	10,000		**	Conserv. 10-80	10/16/61		F	II
8	111	Brookdale Rd.	8,000		**	Conservation 10-94	10/16/61	W	F	II
8	112	Algonquin Rd.	11,200		**	Conserv. 10-80	10/16/61	W	F	II
8	113	Fieldcrest Terr.	35,200		**	Conserv. 10-80	7/16/57	1/2W	F	II
8	114	Algonquin Rd.	3,624		**	Conserv. 10-75		1/2W		II
8	115	Hollywood Terr.	18,000		**	Conserv. 10-75	10/16/61		F	II
8	116	Hollywood Terr.	3,466		**	Conserv. 10-75	11/4/60		F	II
8	119	Hollywood Terr.	11,600		**	Conserv. 10-74	10/16/61	1/2W	F	II
8	120	Hollywood Terr.	20,100		**	Conserv. 10-74	10/16/61		F	II
8	121	Plainfield Rd.	17,900		**	Conserv. 10-74	10/17/61	W	F	II
8	123	Plainfield Rd.	38,400		**	Conserv. 10-74	10/19/61	1/2W	F	II
8	124	Plainfield Rd.	6,266		**	Conserv. 10-74	10/16/61	W	F	II
8	125	Atwater Rd.	20,800		**	Conserv. 10-74	10/19/61	W	F	II
8	126	River Rd.	10,000		**	Conserv. 10-74	10/16/61	W	F	II
8	127	River Rd.	4,800		**	Conserv. 10-74	10/19/61	W	F	II
8	128	Plainfield Rd.	15,800		**	Conserv. 10-74	10/16/61	W	F	II
8	129	Plainfield Rd.	4,800		**	Conserv. 10-74	7/16/57	W	F	II
8	130	Hollywood Terr.	25,200		**	Conserv. 10-74	10/16/61	W	F	II
8	131	Hollywood Terr.	4,000		**	Conservation 10-94	10/19/61	W	F	II
8	132	Hollywood Terr.	4,000		**	Conservation 10-94	11/4/60	W	F	II
8	134	Algonquin Rd.	3,600		**	Gen. Gov.				II
8	135	Hollywood Terr.	36,800		**	Conservation 10-94	10/16/61	W	F	II
8	137	Algonquin Rd.	19,600		**	Conservation 10-94	10/16/61	W	F	II
8	138	Garden Rd.	3,450		**	Conservation 10-94	10/16/61	W	F	II
8	139	Garden Rd.	14,000		**	Conservation 10-94	10/16/61	W	F	II
8	140	Burroughs Rd.	10,800		**	Conservation 10-94	8/17/56	1/2W	F	II
8	144	Burroughs Rd.	270,072		**	Gen. Gov.	5/8/00	W	F	II
8	145	Burroughs Rd.	35,962		**	Gen. Gov.	5/8/00	W	F	II
8	188	Audubon Rd.	9,600		**	Gen. Gov.	7/16/57			II
8	191	Audubon Rd.	3,200		**	Gen. Gov.	10/3/68		F	II
8	193	Audubon Rd.	1,500		**	Gen. Gov.	6/6/75	W	F	I
8	194	Burroughs Rd.	1,000		**	Gen. Gov.	7/16/57	W	F	I
8	195	Burroughs Rd.	3,600		**	Gen. Gov.	6/21/83		F	I
8	197	Audubon Rd.	3,200		**	Gen. Gov.	12/28/59			II
8	204	Parkview Terr.	1,600		**	Gen. Gov.	10/17/61			II
8	209	Audubon Rd.	69,696		**	Gen. Gov.	12/23/53	1/2W	F	I
8	221	Edgewood Terr.	8,000		**	Gen. Gov.	7/16/57	1/4W	F	I
8	224	Edgewood Terr.	3,200		**	Gen. Gov.	4/2/93			I
8	230	Edgewood Terr.	1,600		**	Gen. Gov.	12/23/53			I
8	234	Homestead Terr.	4,800		**	Gen. Gov.			F	I
8	235	Homestead Terr.	3,200		**	Gen. Gov.	6/10/88			I

Map	Parcel	Location	Approx. Area Sq.Ft.	Primary Use	Tax Land by Possession**	Controlled Supervision	Date Acquired	Wetlands	Flood Zone	APD Zone
8	237	Homestead Terr.	3,200		**	Gen. Gov.	12/23/53			I
8	238	Homestead Terr.	4,800		**	Gen. Gov.	12/1/59			I
8	239	Homestead Terr.	3,200		**	Gen. Gov.	11/19/62	1/2W	F	I
8	240	Homestead Terr.	13,600		**	Gen. Gov.	8/17/56	1/4W	F	I
8	241	Homestead Terr.	43,560		**	Gen. Gov.	8/24/62	3/4W	F	I
8	242	Homestead Terr.	1,600		**	Gen. Gov.	6/10/88			I
8	243	Homestead Terr.	1,600		**	Gen. Gov.	12/4/63	W	F	I
8	245	Pleasant View Terr.	15,200		**	Gen. Gov.	10/1/69	W	F	I
8	257	Oakhurst Terr.	2,470		**	Gen. Gov.	12/19/58		F	I
8	258	Oakhurst Terr.	6,275		**	Gen. Gov.		1/2W	F	II
8	260	Pinecrest Rd.	24,000		**	Conserv. 10-93	12/23/53	W	F	II
8	261	Pinecrest Rd.	6,400		**	Conserv. 10-93	11/26/65	W	F	II
8	266	Lakeside Blvd.	4,400		**	Conservation	10/1/68		F	II
8	267	Wildflower Terr.	1,600		**	Conserv. 10-93	6/6/75	W	F	II
8	268	Wildflower Terr.	8,000		**	Conserv. 10-93		W	F	II
8	271	Oakhurst Terrace	2,100		**	Gen. Gov.	10/31/00	W	F	II
8	272	Oakhurst Terrace	3,200		**	Gen. Gov.	10/31/00	1/2W	F	II
8	274	Oakhurst Terr.	1,600		**	Gen. Gov.	6/6/75		F	II
9	1	Old Andover Road	32,000		**	Gen. Gov.		W	F	I
9	4	Wolf Rd.	9,337		**	Gen. Gov.				II
9	5	Wolf Rd.	29,100		**	Gen. Gov.	3/23/46	1/2W	F	I
9	13	Old Andover Rd.	31,707		Gift	Water Dept.	9/6/84	3/4W	F	I
9	19	Old Andover Rd.	18,443		**	Gen. Gov.	10/17/67	1/4W	F	I
9	21	Phyllis Terrace	7,279		**	Gen. Gov.	2/25/00			I
9	35	Nuska Trail	3,500		**	Gen. Gov.				I
9	36	Nuska Trail	6,100		**	Gen. Gov.	11/4/60			I
9	37	Nuska Trail	6,100		**	Gen. Gov.	6/6/75	1/4W		I
9	45	Livingston Rd.	2,423		**	Gen. Gov.	7/16/57			I
9	54	Old Andover Rd.	7,750		**	Gen. Gov.	11/19/02			I
9	57	Old Andover Rd.	4,550		**	Gen. Gov.	12/23/53			I
9	58	Old Andover Rd.	2,500		**	Gen. Gov.	10/16/61			I
9	64	Highland Terr.	43,560		**	Gen. Gov.	8/17/56	1/4W	F	I
9	65	Lakeside Blvd.	627,264	Pumping Station		Water Dept.		W		I
9	79	Lakeside Blvd.	13,500		**	Water Dept.	6/6/75			I
9	103	Pleasant View Terr.	3,200		**	Gen. Gov.	11/10/59			I
9	110	Highland Terr.	3,200		**	Gen. Gov.	11/19/62			I
9	111	Highland Terr.	8,000	cabin/shed	**	Gen. Gov.	8/31/72	W		I
9	129	Rahnden	91,375	Prot. Of Water Supply Emin. Dom.		Gen. Gov.	8/31/72			I
9	130	Rahnden	2,369	Prot. Of Water Supply Emin. Dom.		Gen. Gov.	8/31/72			I
9	131	Old Andover Road	1,463		**	Gen. Gov.				I
11	5	Andover Town Line	7,500		**	Gen. Gov.	5/11/94	W		I
11	6	Main Street	52,272		Gift	Conservation	11/15/96	W	F	I
12	38	Off Hillside Rd.	16,000		**	Conserv. 3-70	5/22/61			II
12	44	Travelled Way	1,050		**	Conserv. 3-70	1/18/65		F	II

Map	Parcel	Location	Approx. Area Sq.Ft.	Primary Use	Tax Land by Possession**	Controlled Supervision	Date Acquired	Wetlands	Flood Zone	APD Zone
12	45	Travelled Way	1,400		**	Conserv. 3-70	8/1/63		F	II
12	46	Travelled Way	2,000			Conserv. 3-70	1/18/65		F	II
12	47	Batchelder Ave.	11,350		**	Conserv. 3-63	6/27/62		F	II
12	52	Batchelder & Travelled Way	1,000	Common Land		Gen. Gov.				II
12	55	Batchelder Ave.	7,650		**	Conserv. 3-63	6/27/62			II
12	66	Brooks Road	5,000		**	Gen. Gov.	3/30/98			
12	142	Travelled Way	8,500			Conserv. 4-74	7/26/74		F	II
12	149	Main St.	1,500		**	Gen. Gov.	10/17/67			II
12	150	Main St.	1,500		**	Gen. Gov.	10/17/67			II
12	151	Main St.	1,500		**	Gen. Gov.	10/17/67			II
12	152	Main St.	3,000		**	Gen. Gov.	10/17/67			II
12	153	Main St.	1,500		**	Gen. Gov.	10/17/67			II
13	51	Burroughs Road	7,500			Conservation				II
13	55	Burroughs Rd.	117,612	Playground		Recreation		1/2W		I
13	57	Wildflower Terr.	19,200		**	Conservation	9/21/59	W	F	II
13	58	Wildflower Terr.	37,600		**	Conservation	7/16/57	W	F	II
13	59	Pinecrest Terr.	3,200		**	Conserv. 10-93	10/17/67	W	F	II
13	60	Burroughs Rd.	204,372			Conservation		3/4W	F	II
13	61	Burroughs Rd.	16,960			Conservation	6/5/58			II
13	65	Birch Rd.	8,000			Conservation	6/5/58	1/2W	F	II
13	68	Burroughs Rd.	37,200			Conservation		3/4W	F	II
13	70	Burroughs Rd.	14,900		**	Conserv. 10-93	12/4/68	W	F	II
13	71	Burroughs Rd.	348,480		**	Conservation	6/1/95			
13	81	Burroughs Rd.	10,500		**	Gen. Gov.	2/29/88			
13	85	Elma Rd.	5,000		**	Gen. Gov.	10/12/82			II
13	86	Elma Rd.	5,000		**	Gen. Gov.	10/14/69			II
13	93	Elma Rd.	7,500		**	Gen. Gov.	5/30/75			II
13	99	Wilma Rd.	6,000		**	Gen. Gov.	6/6/75	W		II
13	100	St. Theresa St.	130,680		**	Conservation 10-94	11/20/44		F	II
13	101	St. Theresa St.	52,272		**	Gen. Gov.	8/26/99			
13	121	Sullivan Rd.	21,350		**	Gen. Gov.	6/6/75			II
13	127	Off St. Theresa St.	108,900		Gift	Conservation	3/14/74	W	F	II
13	131	Wilma Rd.	6,875		**	Gen. Gov.	10/7/69	1/4W		II
14	12	North St.	457,380	Town Hall		Gen. Gov.				
14	88	Patley Rd.	10,238		**	Gen. Gov.	10/7/64			
14	119	Main St.	27,000		**	Gen. Gov.	2/13/98		F	
14	131	North St. to Rogers Cir.	1,702	Walkway		Gen. Gov.	1/24/64			II
14	132	Oak Ave.	16,500		**	Gen. Gov.	11/3/80	3/4W		
14	140	Main St.	1,500		**	Gen. Gov.	10/17/67			
14	141	Main St.	4,750		**	Gen. Gov.	10/17/67			
14	142	Lowell Rd.	457,380	Rita Mullin Rec. Park		Recreation	11/20/96			
15	57	Off Abbott Rd.	209,088		**	Gen. Gov.	5/26/76	1/2W	F	
17	1	Oak St.	3,963		**	Gen. Gov.	11/4/60			
17	16	Barberry Rd.	583,704	Little School		School Dept.				

Map	Parcel	Location	Approx. Area Sq.Ft.	Primary Use	Tax Land by Possession**	Controlled Supervision	Date Acquired	Wetlands	Flood Zone	APD Zone
17	28	Southwick Rd.	8,000			Gen. Gov.	8/28/59	W		
17	29	Southwick Rd.	5,000			Gen. Gov.	8/28/59	W		
17	53	Nutter Rd.	14,400		**	Gen. Gov.	5/3/89			
18	30	Park St.	5,216		**	Gen. Gov.	6/26/76			II
18	32	Fairview Ave.	2,100		**	Gen. Gov.	5/26/76			II
18	33	Fairview Ave.	2,100		**	Gen. Gov.				II
18	34	Fairview Ave.	8,400		**	Gen. Gov.				II
18	35	West Street	4,200		**	Gen. Gov.	3/25/97			II
18	36	West St.	4,200		**	Gen. Gov.	4/3/01			II
18	37	Fairview Ave.	29,540		**	Gen. Gov.		1/4W		II
18	38	Fairview Ave.	65,340		**	Gen. Gov.		1/4W		II
18	39	Fairview Ave.	1,960		**	Gen. Gov.	3/30/98			II
18	40	Bellevue Ave.	36,885		**	Gen. Gov.	8/17/56	1/4W		II
18	44	Bellevue Ave.	60,984			Gen. Gov.		1/2W		II
18	47	Off Sandspur Lane	874,685			Conserv. 10-74		W	F	
18	71	Park & South	2,650			Gen. Gov.				
23	33	Main St.	718,740			Conservation				
23	69	Off Park St.	87,120		**	Conserv. 10-93	10/14/70	W	F	
23	71	Park St.	56,628		**	Conserv. 10-75		W	F	
23	73	Main St.	41,191		Gift	Conserv.	3/7/84			
25	98	Main St.	1,250		**	Gen. Gov.	10/17/67			
26	14	Plymouth St.	31,338		**	Gen. Gov.	12/1/94	3/4W		
26	77	Off Francis St.	12,600	w/ bldg.	**	Gen. Gov.	2/1/83			
26	80	Off North Street	47,916		**	Gen. Gov.	9/11/97			II
26	97	Main St.	500		**	Gen. Gov.	10/17/67			
27	14	Off North St.	13,500	Water Tower		Water Dept.				
27	49	North Street	6,150,672	Hillview CC	E. Dom.	Gen. Gov.	2/25/88			
27	60	North Street	40,001	Parking - Hillview	Purchase	Gen. Gov.				
28	50	Shady Hill Drive	92,783		**	Gen. Gov.	4/26/96	W	F	II
28	51	Shady Hill Dr.	40,100		**	Gen. Gov.	3/11/85	3/4W	F	II
28	55	Central St.	21,630		**	Gen. Gov.	1/31/01	1/2W	F	II
29	1	Central St. Rear	1,154,340		Gift	Conservation	2/1/82	1/4W	F	I,II
29	2	Central St.	570,636	Pumping Station		Water Dept.		W		I
29	4	Central St.	71,003			Conserv. 10-75		1/4W		I,II
29	5	Central St.	505,296	Little League Field	Gift	Recreation	Oct-78	1/2W		II
30	47	Anthony Rd.	200,376			Conserv. 10-93	12/15/58	W	F	II
31	59	Westward Circle	202,554		**	Conserv. 11-68	6/6/68	W	F	II
31	78	Westward Circle	223,898		**	Gen. Gov.	3/11/85	W	F	II
31	84	Westward Circle	1,924	Access Hood School		School Dept.				II
32	32	Appian Way	20,900		**	Gen. Gov.				
32	33	Nelson Way	104,544		E. Dom.	Conservation	1/27/05			
32	34	Nelson Way	7,840		E. Dom.	Conservation	1/27/05			
32	35	North St.	2,000		**	Gen. Gov.	5/26/76	W		II
33	33	Garden Rd.	39,000		**	Gen. Gov.				

Map	Parcel	Location	Approx. Area Sq.Ft.	Primary Use	Tax Land by Possession**	Controlled Supervision	Date Acquired	Wetlands	Flood Zone	APD Zone
33	34	Garden Rd.	52,272		**	Gen. Gov.		1/2W		
33	49	Cherry St. & Brdwy.	152,460		**	Conservation 10-94		1/2W		
33	50	Cherry St.	18,730		E. Dom.	Conservation	1/27/05			
33	51	Cherry St.	95,832		**	Conservation 10-94	12/28/59	1/2W		
33	52	Cherry St.	19,200		**	Conservation 10-94	10/1/68			
33	53	Cherry St.	41,600		Gift	Gen. Gov.	8/8/95			
33	54	Fourth St.	19,200		Gift	Gen. Gov.	8/18/00	1/2W		
33	55	Fourth St.	169,884		**	Conservation 10-94	12/28/59	1/4W		
33	56	Fourth St.	19,166		E. Dom.	Conservation	1/27/05			
33	57	Fourth St.	113,256		E. Dom.	Conservation	1/27/05			
33	58	Broadway St.	34,100		**	Conservation 10-94	10/1/61	1/2W		
33	59	Third St.	78,408		**	Conservation 10-94	10/1/61	3/4W		
33	60	Appian Way	39,639		E. Dom.	Conservation	1/27/05			
33	61	Fourth St.	19,600		Gift	Gen. Gov.	8/18/00	1/2W		
33	63	Third St.	20,200		**	Gen. Gov.	12/28/59	1/2W		
33	64	Appian Way	20,909		E. Dom.	Conservation	1/27/05			
33	66	Appian Way	22,216		E. Dom.	Conservation	1/27/05			
33	67	Third St.	19,166		E. Dom.	Conservation	1/27/05			
33	68	Third St.	21,780		E. Dom.	Conservation	1/27/05			
33	70	Third St.	21,780		E. Dom.	Conservation	1/27/05			
33	71	Magnolia St.	22,651		E. Dom.	Conservation	1/27/05			
33	74	Second St.	18,700		**	Conservation 10-94	2/29/88			
33	75	Appian Way	87,120		**	Conserv. 10-75	12/31/53	W		
33	76	Appian Way	22,400		**	Conserv. 10-75				
33	77	Second St.	22,400		**	Conserv. 10-75	10/19/62			
33	80	Second St.	32,200		**	Conservation 10-94				
33	81	Second St.	18,200		**	Conservation 10-94	2/29/88			
33	82	Second St.	17,424		**	Conservation				
33	83	Second St.	17,050		**	Conservation 10-94		W		
33	84	Magnolia St.	65,776		E. Dom.	Conservation	1/27/05			
33	85	Magnolia St.	12,632		E. Dom.	Conservation	1/27/05			
33	87	First St.	52,272		E. Dom.	Conservation	1/27/05			
33	88	Appian Way & First St.	18,200			Conserv. 10-75				
33	92	Day Ave.	19,000			Gen. Gov.	5/5/54			II
33	93	Day Ave.	9,600		**	Gen. Gov.	2/29/88			
33	94	Day Ave.	38,333		E. Dom.	Conservation	1/27/05			
33	95	Day Ave.	63,162		E. Dom.	Conservation	1/27/05			
33	96	Appian Way	20,909		E. Dom.	Conservation	1/27/05			
33	98	Appian Way	40,075		E. Dom.	Conservation	1/27/05			
33	99	Appian Way	20,909		E. Dom.	Conservation	1/27/05			
33	100	First St.	135,036		E. Dom.	Conservation	1/27/05			
33	108	First St.	17,050		**	Conservation 10-94	2/16/82	1/4W		
34	26	Cameron Rd.	10,500		**	Gen. Gov.	11/4/60			
34	27	Cameron Rd.	5,500		**	Gen. Gov.	9/26/02			

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34	28	Cameron Rd.	15,000		Gift	Conservation	9/29/95			
34	29	Cameron Rd.	5,736		**	Gen. Gov.	1/28/05			
34	30	Cameron Rd.	10,756		Gift	Conservation	9/29/95			
34	32	Cameron Rd.	5,000		**	Gen. Gov.				
34	33	Cameron Rd.	5,000		**	Gen. Gov.	5/30/75			
34	34	Cameron Rd.	5,000		**	Gen. Gov.	10/15/56			
34	39	Pilgrim Rd.	34,865		Gift	Gen. Gov.		1/2W		
35	13	Harris Rd.	10,500		Gift	Conservation	9/29/95			
35	15	Harris Rd.	5,000		**	Gen. Gov.	12/4/63	3/4W		
35	16	Harris Rd.	35,215		**	Gen. Gov.	8/17/56	1/4W		
35	18	Harris Rd.	5,000		**	Gen. Gov.	8/17/56			
35	19	Harris Rd.	7,500		**	Gen. Gov.	11/23/64			
35	20	Harris Rd.	2,500		**	Gen. Gov.	9/21/59			
35	22	Harris Rd.	5,000		**	Gen. Gov.	9/22/49			
35	23	Harris Rd.	10,000	w/ bldg.	**	Gen. Gov.	3/18/83			
35	28	Quimby Rd.	21,000		Gift	Gen. Gov.	12/28/82			
35	29	Quimby Rd.	10,000		**	Gen. Gov.	6/6/75			
35	30	Quimby Rd.	10,000		**	Gen. Gov.	7/16/57			
35	31	Quimby Rd.	10,625		**	Gen. Gov.	9/20/73			
35	33	Quimby Rd.	5,000		**	Gen. Gov.	10/17/61			
35	37	Stevens Rd.	10,000		**	Gen. Gov.	6/6/75			
36	33	Park St.	21,917	No.Parish Park		Gen. Gov.				
36	34	Park St.	36,777	Rt. 62 Reconstruct.	DPW Purchase	Gen. Gov.	7/24/98	W	F	
36	35	Chestnut & Central Sts.	161,172			Conservation	10/31/41		F	
36	60	Park St.	130,680			Conserv. 3-67		W	F	
36	61	Chestnut St.	3,388,968	Soccer/Conservation		Conserv. 4-69	1/31/69	W	F	
36	65	Chestnut St.	530,561	Public Works Garage		DPW		3/4W	F	
36	66	Chestnut St.	2,025,104	Public Works Garage		DPW	1/3/69	1/4W	F	
37	1	Cedar St.	640,332		**	Gen. Gov.	10/19/61	W	F	
39	11	Cedar St.	696,960		Gift	Conserv. 10-75	3/31/77	1/4W	F	
39	12	So. Chestnut St.	518,364		Gift	Conserv. 11-63	12/16/68	1/2W	F	
39	13	Off Haverhill St.	679,536		Gift	Conserv. 4-66	3/13/67	W	F	
40	56	Chestnut St.	41,600	Harmony Vale		DPW				
40	67	Haverhill St.	235,224	Land Swap w/ RMLD		Gen. Gov.	12/1/99	1/4W		
41	25	Central St.	107,240		**	Gen. Gov.	10/7/68	1/4W		
41	26	Central St.	42,600			Recreation	10/27/93		F	
41	27	Central St.	20,005			Recreation	10/27/93		F	
41	28	Central St.	20,000			Recreation	10/27/93	1/2W	F	
41	29	Central St.	1,717,261			Recreation	10/27/93		F	
41	30	Central St.	20,002			Recreation	10/27/93		F	
41	31	Central St.	20,000			Recreation	10/27/93		F	
41	32	Central St.	20,000			Recreation	10/27/93		F	
41	33	Central St.	20,000			Recreation	10/27/93		F	
41	34	Central St.	42,237	Temporary Police Station		Gen. Gov.	9/20/05			

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41	35	Central St.	210,548			Hillview Commission	12/2/97	5%W		
41	52	Off Haverhill St.	74,052			Recreation		W	F	
41	53	Off Haverhill St.	182,952	Part of Ipswich Rvr. Park		Conserv. 12-63	9/22/64	W	F	
41	69	Central St.	16,258			Recreation	10/27/93			
42	3	Park St.	32,100			Conservation	1/7/59		F	
42	8	Park St.	235,660			Conservation	8/14/79		F	
42	10	Central St.	13,750			Conserv. 3-63			F	
42	12	Park St.	41,541		**	Gen. Gov.	5/2/97	W	F	
42	35	Park St.	36,900			DPW				
42	63	Bliss Rd.	12,825		Gift	Gen. Gov.	11/21/00	1/4W		
42	64	Bliss Rd.	5,000			Gen. Gov.	10/1/69			
42	66	Bliss Rd.	10,000		**	Gen. Gov.	3/21/88			
42	72	Sherman Rd.	20,266		**	Gen. Gov.	10/29/87			
42	76	Ivy St.	12,500		**	Gen. Gov.	2/29/1987			
42	80	Ivy St.	6,250		**	Gen. Gov.	10/29/87			
42	86	Meade Rd.	3,375		**	Gen. Gov.	6/6/75			
42	107	Bliss Rd.	5,000		**	Gen. Gov.				
42	123	Dodge Rd.	7,500		**	Gen. Gov.	6/1/79			
42	125	Devons Rd.	7,500		Gift	Gen. Gov.	1/28/98			
42	128	Devons Rd.	5,000		**	Gen. Gov.	3/18/83			
42	140	Park St.	1,851,300	Jr-Sr High School		School Dept.				
42	144	Off Tower Hill Rd.	38,137	Transfer to School 10/94	**	School Dept.				
42	145	Park St.	185,130		Gift	Conservation	8/25/82	W	F	
42	152	Dodge Rd.	5,000		**	Gen. Gov.	8/17/56			
43	2	Maple Rd.	15,500		**	Gen. Gov.	6/6/75	1/4W		
43	7	Lee Rd.	9,375		**	Gen. Gov.	8/26/99			
43	8	Lee Rd.	6,250		Gift	Gen. Gov.	10/1/69			
43	9	Lee Rd.	9,375		**	Gen. Gov.	10/28/66	1/2W		
43	13	Juniper Rd.	6,250		**	Gen. Gov.	8/26/99			
43	21	Maple Rd.	43,560		E. Dom.	Conservation	1/27/05			
43	22	Maple Rd.	161,172		E. Dom.	Conservation	1/27/05			
43	31	Oakdale Rd.	17,000			Gen. Gov.				
43	32	Oakdale Rd.	3,000		**	Gen. Gov.	12/4/63			
43	33	Oakdale Rd.	4,375		Gift	Conservation	5/1/75			
43	34	Oakdale Rd.	3,000		**	Gen. Gov.	12/24/54			
43	35	Oakdale Rd.	3,522		Gift	Conservation	5/30/75			
43	39	Oakdale Rd.	14,250			Gen. Gov.		1/4W		
43	40	Oakdale Rd.	27,878		E. Dom.	Conservation	1/27/05			
43	41	Oakdale Rd.	21,780		E. Dom.	Conservation	1/27/05			
43	46	Oakdale Rd.	42,425		**	Gen. Gov.	2/1/82			
43	47	Oakdale Rd.	82,764		**	Conservation	11/19/62			
43	53	Juniper Rd.	27,409		**	Gen. Gov.	3/30/98	1/8W		
43	60	Lee Rd.	12,632		E. Dom.	Conservation	1/27/05			
43	78	Tower Hill Rd.	30,000	Water Tower		Water Dept.				

Map	Parcel	Location	Approx. Area Sq.Ft.	Primary Use	Tax Land by Possession**	Controlled Supervision	Date Acquired	Wetlands	Flood Zone	APD Zone
43	105	Maple Rd.	47,916		E. Dom.	Conservation	1/27/05			
44	1	Oakdale Rd.	23,004		**	Gen. Gov.	2/1/82			
44	2	Oakdale Rd.	4,250		**	Gen. Gov.				
44	3	Oakdale Rd.	22,920		**	Conservation 10-94	3/1/82			
44	6	Maple Rd.	78,408		**	Conservation 10-94	11/19/62	3/4W		
44	8	Cherry St.	20,700			Gen. Gov.				
44	10	Cherry St.	19,602		E. Dom.	Conservation	1/27/05			
44	11	Cherry St.	20,400		**	Conservation 10-94	12/24/54			
44	13	Cherry St.	15,400		**	Conservation 10-94	12/23/53			
44	14	Cherry St.	20,909		E. Dom.	Conservation	1/27/05			
44	15	Brean Ave.	17,500		**	Gen. Gov.				
44	16	Cotter Ave.	34,800		**	Conservation	12/23/53			
44	17	Cherry St.	18,731		E. Dom.	Conservation	1/27/05			
44	18	Cherry St.	19,200		**	Conservation	4/26/71			
44	19	Fourth St.	56,628		**	Conservation 10-94	10/16/61	1/2W		
44	21	Magnolia St.	69,696		**	Conservation 10-94	8/17/56	W		
44	23	Third St.	33,300		**	Conserv. 10-75	12/8/53			
44	24	Lloyd Rd.	348,480		**	Conservation 10-94	1/15/88			
44	34	Oscar's Way	3,588		Gift	Conservation				
44	50	Cherry St.	38,400			Conservation 10-94				
44	98	Off Towerhill Rd.	182,952		Gift	Conservation	5/25/95			
44	110	Oscar's Way	226,512		Gift	Gen. Gov.				
45	7	Janice Ave.	20,090		**	Gen. Gov.	4/13/74	1/2W	F	II
45	37	Haverhill Street	135,907		Gift	Conservation	5/30/95			
45	90	Colonial Hill Dr.	20,634	Future road expansion	Gift	Gen. Gov.	4/11/85			
46	5	Haverhill St.	668,411	Hood School		School Dept.		1/4W		II
46	55	Westward Cir.	9,564	Access Hood School		School Dept.			F	II
46	67	Haverhill St.	116,741	Transfer to School 10/94	**	School Dept.	3/30/84		F	II
49	5	Cottage St.	152,460		**	Conservation	10/14/70	3/4W		II
49	8	Cottage St.	32,000		Gift	Conservation	4/24/92			
50	18	Olde Coach Rd.	1,248		Gift	Conservation				
51	2	Off Haverhill St.	209,088	Ives Mem. Park		Conserv. 10-70				
51	3	Off Haverhill St.	230,868	Ives Mem. Park		Conserv. 3-69				
51	5	Off Darrell Drive	270,072		**	Conservation	8/11/93	1/2W	F	
51	18	Arlene Dr.	10,334		Gift	Conservation				
52	32	Off Haverhill St.	121,968	Ives Mem. Park	**	Conserv. 3-69				
52	53	Foley Dr.	93,645		**	Conservation	5/8/00	3/4W	F	
52	74	Lillian Dr.	2,735	Access Strawberry Acres		Conserv. 6-67				
52	80	Foley Dr.	2,500	Strawberry Acres		Conserv. 6-67	11/1/95			
52	81	Foley Dr.	40,000		**	Gen. Gov.	11/1/95			
52	86	Off Duane Dr.	158,994	Strawberry Acres		Conserv. 6-67		1/4W		
52	91	Strawberry Lane	97,580		Gift	Gen. Gov.	7/21/89			
52	93	Lindor Rd.	22,840		**	Gen. Gov.	6/19/96	1/2W	F	
53	37	Off Haverhill St.	12,800		**	Gen. Gov.	10/16/61	W		

Map	Parcel	Location	Approx. Area Sq.Ft.	Primary Use	Tax Land by Possession**	Controlled Supervision	Date Acquired	Wetlands	Flood Zone	APD Zone
54	3	Park & Haverhill St.	148,104	Third Mtg. House		Gen. Gov.	10-29-1857			
54	4	Park St.	370,260	Batchelder School		School Dept.				
54	33	Willow St.	121,968			Conserv.	7/27/84	W	F	
54	34	Willow St.	169,884			Conserv. 4-66	7/20/66	W	F	
54	35	Willow St.	10,000		**	Conservation	10/17/61	W	F	
54	39	Willow St.	222,156		Emin. D	Gen. Gov.	12/14/71	W	F	
54	40	Willow St.	15,700		**	Gen. Gov.	4/26/71	W	F	
54	41	Willow St.	69,696		**	Gen. Gov.	10/7/68	1/2W	F	
54	42	Willow St.	13,600		**	Gen. Gov.	5/8/74	W	F	
54	43	Willow St.	36,879		**	Gen. Gov.	3/18/77	W		
54	44	Willow St.	20,034		**	Gen. Gov.	3/18/77	W		
54	52	Elm St.	21,848		Gift	Conservation	2/9/95			
54	53	Elm St.	23,499		Gift	Conservation	2/9/95			
54	54	Elm St.	24,792		Gift	Conservation	2/9/95			
54	55	Elm St.	21,360		Gift	Conservation	2/9/95			
54	63	Bow St.	100,188	Putnam House/Barn		Gen. Gov.				
54	65	Bow St.	15,077	Weeks Bldg.		Gen. Gov.				
54	67	Park St.	12,150	Flint Library		Gen. Gov.				
54	68	Park St.	10,146	Library Parking		Gen. Gov.				
54	126	Park St.	104,544	Police & Fire Station		Gen. Gov.				
54	135	Peabody Street	131,116	Elderly Housing		Housing Authority				
54	139	Park St.	1,970	Island - Frt. Of Library		Gen. Gov.				
55	15	Off Parsonage Lane	226,512		**	Gen. Gov.	11/8/91			
55	23	Off Railroad Ave.	40,655		**	Gen. Gov.	3/30/98	1/2W		
55	24	Railroad Ave.	7,013		**	Gen. Gov.	9/21/59			
55	74	Railroad Ave.	7,500		**	Gen. Gov.	2/13/90	W		
56	62	Off Chestnut St.	457,380	Trans. from school 10/97		Gen. Gov.	7/29/57			
56	90	Boxwood Road	2,319		**	Gen. Gov.	6/22/05			
57	12	Off Crestwood Circle	278,784		**	Conservation	4/26/63	W	F	
57	15	Off Crestwood Circle	261,360		**	Conserv. '80	10/23/70	W	F	
57	16	Off Crestwood Circle	261,360		**	Conserv. 3-62	6/27/62	W	F	
57	71	Off Hickory Lane	47,916		**	Gen. Gov.	11/22/82	1/2W	F	
57	93	Off Hickory Lane	87,120		**	Gen. Gov.	5/26/76	W	F	
60	17	Park St.	117,612	Playing Field		Recreation				I
60	42	Rust Lane	274,428	Reserved Open Space	**	Gen. Gov.	8/25/00	1/3W		
61	69	Williams Rd.	10,900		**	Gen. Gov.	3/18/83			
62	37	Off Elm St.	15,000		**	Conserv. 10-75	10/23/70	W	F	
62	38	Elm St.	831,996	Purchase of Chap. 61A Land		Gen. Gov.	7/20/05		F	
62	42	Elm St.	16,560	Purchase of Chap. 61A Land		Recreation				
62	78	Elm St.	827,640		Gift	Gen. Gov.	7/20/05			
68	10	Malm Rd.	4,950		**	Gen. Gov.	6/10/88			
68	13	Malm Rd.	10,405		**	Gen. Gov.	3/18/83		F	
68	17	Forest St.	2,550		**	Gen. Gov.	12/24/54			I
69	2	Forrest St.	5,375		**	Gen. Gov.	1/31/01			

Map	Parcel	Location	Approx. Area Sq.Ft.	Primary Use	Tax Land by Possession**	Controlled Supervision	Date Acquired	Wetlands	Flood Zone	APD Zone
69	5	Forest St.	11,600		**	Gen. Gov.	10/19/61			
70	1	Essex St.	649,044		**	Gen. Gov.	8/5/74	1/2W	F	
70	8	Lincoln St.	5,500		**	Gen. Gov.	12/24/59	W	F	
70	14	Lincoln St.	12,000		**	Gen. Gov.	7/15/57			
70	24	Wood St.	13,500		**	Gen. Gov.	10/17/61	1/2W	F	
70	27	Essex St.	5,000		**	Gen. Gov.	5/30/75	W	F	
70	28	Essex St.	277,784		**	Gen. Gov.	5/7/80	W	F	
70	29	Middleton Town Line	3,200		**	Gen. Gov.	5/30/75	1/2W	F	
70	30	Essex St.	2,500		**	Gen. Gov.	4/30/75		F	
70	32	Swan Pond	31,500		**	Gen. Gov.	11/1/95	1/2W		
72	3	Adams St.	14,000		**	Conserv. 10-75	5/30/75		F	
72	20	Swan Pond	17,500			Conserv. '80				
72	23	Swan Pond Rd.	43,560			Conserv. 9-84				
72	33	Near Swan Pond	209,088		**	Conservation	5/12/71	3/4W		
72	35	Swan Pond	2,918,520			Gen. Gov.				
73	1	Swan Pond	1,960,200			Conserv. 4-75	2/27/76	1/4W		
73	2	Swan Pond	522,720			Conservation	12/1/71	1/2W		
73	3	Swan Pond	400,752			Conserv. 4-71	2/27/64	W		
73	4	Swan Pond Rd.	1,367,784			Conservation		3/4W		
73	16	Swan Pond Rd.	43,560	(orig. part of 72/12)		Conservation	8/19/76			
74	69	Swan Pond Rd.	1,651,000			School Dept.	2/6/59	1/4W		
74	90	Swan Pond Rd.	96,268	Possible school site		Housing Authority				
74	93	Shasta Dr.	82,764			Gen. Gov.	12/12/89	1/2W		
75	2	Elm St.	10,000		**	Gen. Gov.	5/26/76		F	
75	3	Elm St.	74,052		**	Gen. Gov.	10/19/67	1/2W	F	
75	8	Elm St.	339,768	Purchase of Chap. 61A Land		Gen. Gov.	7/20/05			
75	37	Elm St.	1,285,688	cemetery		Gen. Gov.				
75	50	Off Elm St.	3,150		**	Gen. Gov.	5/26/76		F	
75	53	Off Bigham Rd.	34,000		**	Gen. Gov.	5/30/75	W		
75	72	Elm St.	200,376		Gift	Conservation	5/6/02			
76	17	Lynnfield Line	181,650	Purchase of Chap. 61A Land		Gen. Gov.	7/20/05			
77	4	Nahant St.	28,000			Conserv. 3-67	11/29/6	W	F	
77	8	Riverside Dr.	12,500		**	Gen. Gov.		W	F	
77	11	Off Nahant St.	8,750			Conserv. 10-93		W	F	
78	6	Riverside Dr.	4,650		**	Conservation		W	F	
78	9	Riverside Dr.	11,850		**	Gen. Gov.		W	F	
78	10	Riverside Dr.	8,650		**	Gen. Gov.	3/18/77	W	F	
78	19	Riverside Dr.	9,250		**	Gen. Gov.	1/18/95			
78	22	Riverside Dr.	8,650		**	Gen. Gov.	12/24/59			
78	26	Lynn St.	19,650		**	Gen. Gov.	1/1/67		F	
78	27	Lynn St.	4,500		**	Gen. Gov.				
78	54	Elm St.	63,598			Gen. Gov.		3/4W		
80	3	Swan Pond	1,840,410			Conserv. 5-71	9/1/72	1/4W		
80	5	Adams St.	13,373			Gen. Gov.				

Map	Parcel	Location	Approx. Area Sq. Ft.	Primary Use	Tax Land by Possession**	Controlled Supervision	Date Acquired	Wetlands	Flood Zone	APD Zone
81	1	Adams St.	30,187			Conserv. '80		1/4W		
81	4	Adams St.	56,628			Conserv. '80		1/4W		
81	12	Swan Pond	522,720		Gift	Gen. Gov.	9/1/72	3/4W		
81	15	Swan Pond Rd.	392,040		**	Gen. Gov.	6/9/94	W		
82	1	Swan Pond	74,052			Conserv. 10-74				
85	11	Off Green Meadow	346,738		Gift	Conservation	12/28/82			
85	17	Off Green Meadow	7,500		Gift	Conservation	10/18/82			
85	18	Middleton Town Line	3,375		**	Gen. Gov.	4/1/96			
85	57	Gillis Drive	6,554			Gen. Gov.	10/17/67			
86	1	Middleton Town Line	11,000		Gift					

BOARD OF REGISTRARS

The Board of Registrars worked in unison with the Town Clerk's Office throughout 2007 for all census, election and town meeting activity. This included processing the annual Town census, voter registrations for all proceedings, nomination papers for the Town Election and upcoming State elections in 2008, initiative petitions, citizens petitions for town meetings, and processing absentee ballots for all elections. Administrative Assistant Carol Ducrow works diligently to maintain all aspects of voter and census activity for all inter-related functions, as well as attending to the needs of the public.

Election activity for 2007 included the annual Town Election on May 8th (14.75% turnout); and a Special Election on June 5th (39.19% turnout) for a Proposition 2-1/2 operating over-ride, which do not pass.

Regular Town Meetings were held in April (two sessions) and October (one session). The April Town Meeting included action to amend the Zoning By-Laws by adding a new chapter regarding an Affordable Housing Overlay District, which passed at the Town Meeting but was subsequently disapproved by the Attorney General's Office. In addition, the October Town Meeting included an article to name the Community Room in the newly-renovated Police Station in honor of recently-retired Police Chief Henry J. "Hank" Purnell. Complete text of Town Meeting Minutes and Election results appears in the Town Clerk's Records section elsewhere within this Annual Report.

Regulations contained in the "Help America Vote Act" of 2002 ("HAVA") continued throughout the country this year. This law was enacted in 2002 to address voting issues which occurred country-wide from the 2000 Presidential Election. Part of the Act previously implemented throughout Massachusetts was the use of "Provisional" balloting for persons whose voter status could not be determined on an election day. Another part of the Act implemented this past year was the use of handicapped accessible voting equipment (Auto-MARK) which enables handicapped persons to vote without assistance, should they wish to do so. The requirement is that one such marking unit be in each polling location. This equipment was available for both elections this past year, and all election personnel were trained in its use.

As always, we would like to recognize the commitment of our election workers as a vital part of the election process. They must attend training sessions to review changes in election laws from year-to-year and are dedicated to the election process and their responsibilities. This office is deeply appreciative of their efforts and commitment, and we acknowledge their great contribution to the Town and the entire election process.

There are still four Political "*PARTIES*" and eighteen Political "*Designations*" presently in effect in Massachusetts. The current political parties are as follows:

DEMOCRATIC, REPUBLICAN, GREEN-RAINBOW and WORKING FAMILIES; and the current political "designations" (which do not qualify for primaries) are as follows:

America First Party, American Independent, Conservative, Constitution Party, Green Party USA, Interdependent 3rd Party, Libertarian, Natural Law Party, New Alliance, New World Council, Prohibition, Rainbow Coalition, Reform, Socialist, Timesizing-Not-Downsizing, Veteran Party America, We The People and World Citizens Party.

Total voter enrollment in North Reading indicates an overall increase from this same time last year, however the actual "active" voting population is slightly diminished, while the "inactive" voting population has increased. Inactive voter status occurs when a voter does not respond to the annual Town census or the follow-up confirmation mailing. Under Mass General Laws, all such voters are automatically changed to an "inactive" status. Any election-related activity will re-instate an "inactive" voter back to "active" status. Certainly the upcoming busy 2008 election-cycle will show a marked increase in total voter enrollment, as well as the "active" voting population, as usually happens during a Presidential election year.

A break-down of voter enrollment in North Reading as of December 31, 2007 follows:

	<u>ACTIVE</u>	<u>INACTIVE</u>	<u>TOTAL</u>
DEMOCRAT	2348	290	2638
REPUBLICAN	1449	194	1643
GREEN-RAINBOW	4	1	5
WORKING FAMILIES	1	0	1
American Independent	1	0	1
Green Party USA	0	2	2
Libertarian	25	14	39
Interdependent 3 rd Party	3	0	3
Rainbow Coalition	2	0	2
Unenrolled	<u>4676</u>	<u>598</u>	<u>5274</u>
TOTAL Voters	8509	1099	9608

As always, the Board of Registrars wishes to express their appreciation to Carr's Stationers as they continue to allow us to use their establishment as a drop-off location for the annual Town Census. Residents continue to utilize this location, as well as the Town Library and the Town Hall as census drop-off locations.

Respectfully submitted,
Barbara Stats, Town Clerk, MMC/CMMC
for the Board of Registrars:
Eleanor T. Jean
Charles T. Faneuff
Frances A. Exum

DEPARTMENT OF ELDER AFFAIRS

Edith A. O'Leary Senior Center
Third Meeting House on the Common, 157 Park Street
978 664-5600

The Senior Center is open Monday -Thursday 8:00 am-4:00 pm and on Friday from 8:00 am-1:00 pm to all residents 60 years of age and older. The Department of Elders Affairs serves 2,614 residents (approximately 18% of the Town's population). Last year the Department had the privilege of providing local elders, their families and caregivers with close to 40,000 services. Some of which includes general information services, case management and advocacy, health benefits counseling (SHINE), group support, legal assistance, financial management, intergenerational programming, health screening, fitness/exercise, congregate meals at the Senior Center, home delivered meals and health education. We also provided daily socialization, cultural events, trips and community education. Our van drivers also provided close to 4400 rides to doctor's offices, shopping, bank, etc.

Under the Older Americans Act the Town received from Mystic Valley Elder Services (MVES) \$429,897 worth of services for a Cash Match price of \$2,159. MVES knowing the fiscal constraints that the Town and our Department were dealing with this year did not increase the value to services (for the sixth straight year)....Thank you MVES...your outstanding, caring, compassionate staff and quality of service is exceptional.

This year the Executive Office of Elder Affairs again awarded the Department with funding to re-hire our part-time program/volunteer coordinator. The Department was also awarded a second grant to update our computer software programming.

Our Senior Chorus "The Senior Echoes" had a very successful year including an invitation from Representative and Mrs. Brad Jones to perform at the annual Thanksgiving Dinner.

For the third year in a row Captain Barry Galvin, North Reading Fire Department, continued the "Fire Safety Program" with many visits to the homes of Elders installing smoke detectors and carbon monoxide detectors. These visits were made possible with help from the employees of Teradyne, Mass Dept. of Public Health and Elder Affairs.

This past August the "Friends" of the Council on Aging celebrated their "First" anniversary. The group was incorporated to help advocate and fundraise to financially support the good works of the Senior Center in providing services, program and facility improvements not otherwise funded by the Town. To date the "Friends" have 355 new members, received its first memorial gift in remembrance of Mr. Sidney Eaton and are in the process of helping to renovate the Senior Center with the addition of a new Library space This group is made

up of an amazing group of individuals who are truly dedicated to the needs of North Reading Elders and we thank them very much.

The goal of the staff, volunteers and the Council on Aging is to help North Reading Elders safely age in place with the dignity and independence in the homes and in the community which they helped build...because there is no place like home! We will continue to strive towards this goal by offering an understanding, compassionate and confidential referral information system and providing the foremost senior-care service available.

We look forward to the many challenges that will face our ever growing elder population in the future.

Respectfully submitted,

Mary Prenney, Director
Mark Meehl, Staff Clerk
Jean Fitzgerald, Program Coordinator
Martin Dickman, Van Driver
Mechele Cronin, Van Driver
Mary Rollins, Meal Site Manager
Brenda Bugden, Home Delivered Meals Driver

COUNCIL ON AGING

Mission Statement

The primary responsibility of the Council is to be an advisory board to the Director of Elder Affairs. It does not govern but rather provides policy input, helps to set appropriate goals and objectives in addition to supporting the Director and staff in implementing and promoting its mission. The mission is to advocate for the older adults in the town, to meet health, economic, social and cultural standards and identify needs. The Council will implement new services, enlist support and participate in endeavors to meet the needs of all of North Reading elders.

Services and Supports in 2007

Educational/Medical

Dr. Khalid Syed, a rheumatologist and a COA board member gave a Saturday morning slide-show presentation on the relevant subject of osteoporosis. The attendees asked many questions and received individualized responses and referrals.

Educational/Legal

Attorney Michele Modica, co-chair of the COA board provided a morning discussion on Advanced Care Directives and Health Care Proxies at the Edith A O'Leary Senior Center. Copies of these documents were available, questions were answered and several elders were assisted in completing their forms.

Educational/Entertainment

Gloria Mastro, a third-term board member, invited players of the Seacoast Repertory Theatre to present their playlets pertaining to reasons of suicide and depression in the elderly. The program was well-received. Many of the elders present were able to open up and freely discuss concerns over these issues. A mental health advisor provided by the Commonwealth was also present to answer any questions. This program was taped and later presented on local access cable television.

Services/Transportation

James Beggan, an associate member, began a research project regarding and providing out of town and local transportation for the elders not currently provided. As the needs are formulated in 2008, Mr. Beggan is preparing to work in conjunction with town administration to provide these services.

Advisory Committee to Mystic Valley Elder Services

Gloria Mastro serves as a member of Mystic Valley Elder Services Advisory Committee. In this capacity she brings back to the council the state's input into elder services.

2008 Projected

In 2008, the council will be providing more educational, medical, legal and entertaining programs. We anticipate participating in the local access cable television, to provide the elders with in home information and services.

Respectfully submitted,
Michele Modica

HISTORICAL COMMISSION

The Commission continues to identify and record the historic assets of North Reading while working to implement a program for their preservation. The mission and membership of the Commission continues to be reviewed with an emphasis on the potential of new members joining the commission.

Pat Romeo completed a photographic survey of Pro Lanes Bowling Alley at its closing, prior to its demolition for a Walgreen's.

Pat Romeo presented to the members a collection of past deeds and narratives of historical research for the properties at 207 and 215 Elm Street. Ms. Madge Nickerson, a former resident of 215 Elm, gave the documents to Pat. Ms. Nickerson also donated two copies of the North Reading historic tour guide booklet from the year 1975.

Respectfully submitted,

John Davis, Chairman
Ann Sullivan, Secretary
Christopher Hayden
Patricia Romeo
Mabel DiFranza

HISTORIC DISTRICT COMMISSION

The North Reading Historic District Commission met 7 times during 2007. A Certificate of Appropriateness was unanimously approved for building an equipment shed and related improvements to the northwest corner baseball field to be undertaken by the Diamond Club. The field has been officially designated as Carey Park.

An application for a Preservation Award given annually by the Massachusetts Historical Commission was successfully submitted in February and the Batchelder School renovation and restoration was recognized at a presentation at the State headquarters in May.

A Certificates of Appropriateness was unanimously approved for beautifying the Center Village Historic District. Liberty Elms were planted along the Park and Haverhill sides of the Town Common. Another Liberty Elm was planted on the traffic island in front of the Library, and the leaning spruce was removed. A new white spruce has been planted on the east side of the Town Common, to be lit for Christmas during December. This new tree was donated by John Pasquale in memory of John Eisenhower. Overgrown yews along Bow St. were removed as well as unsightly growth in front of the Third Meeting House. For safety reasons, shrubbery was removed from the tip of the Common at the confluence of Bow and Haverhill Streets.

A sign on the traffic island in front of the Library identifying the Center Village Historic District was installed and lighted in November.

Christmas wreaths donated through the Reading/North Reading Chamber of Commerce were approved for placement on selected lamp posts along Park Street.

Work still continues on developing Guidelines for the Historic District.

Respectfully submitted,

Mabel G. DiFranza, Chairman
Giles Norton, Vice-Chairman
Patrick O'Rourke, Clerk
John Davis
Mark Hall
David Ham

FOURTH OF JULY COMMITTEE

Because the Fourth of July Committee is a non-profit organization and is not funded by the town, the funding for the July 4th event comes from donations and fundraising conducted by the Fourth of July Committee.

This year, Dunkin Donuts, Wal-Mart, Mike Phillips and the citizens of North Reading were the big benefactors in making the July 4th event a reality.

The July 4th Committee participated in the Memorial Day Parade by having a pick-up truck decorated in July 4th decorations with Gloria Mastro dressed as Betsy Ross, Kathy Aresco dressed as the Statue of Liberty and Mario Aloisi as Uncle Sam all sitting in the back of the truck with Warren Pearce and his daughter walking beside the truck giving candy to the children.

The event at the July 2007 fair were the kids day fair with Ronald McDonald and various games, amusement rides, pony rides, a carriage and bike parade, face painting, and various bands and the North Reading Organizations that set up booths selling food, drinks, crafts, ice cream and games to play, trying to raise money for their Organizations, and the main event the spectacular fireworks display put on by Warren Pearce, Dick Romboli and their crew.

The July 4th Committee would like to thank the public. The North Reading Police and Fire Department, Department of Public Works, Recreation Committee and Brian Woods for helping us to make the July 4th fair a success. Thank You.

At the end of this year 2007, Mario Aloisi our great Uncle Sam resigned from the July 4th Committee. He will be greatly missed.

In November of 2007, Bette Pearce our Recording Secretary passed away. Bette has been on the July 4th Committee since it began. She was a dedicated member and was always there to help wherever she could. She will be missed by all of us.

The Fourth of July Committee would welcome anyone interested in becoming a member of our Committee. We meet every second Wednesday of the month.

Respectfully submitted,

Warren Pearce, Chairman
Jo-Anna Purnell, Vice Chairman
Gloria Mastro
Ellen Manning
Kathy Aresco

FLINT MEMORIAL LIBRARY

The Flint Memorial Library is a member of the Merrimack Valley Library Consortium, which provides the online catalog, the circulation system, and online databases. The library operates with a staff of four full-time, seven part-time staff, and three Substitute Technicians. The library is currently open 45 hours a week, and continues operating with fewer evening hours than in the past, and no Sunday hours.

Highlights of the Year

The Youth Services Department operated without a Department Head for six months. In April, Kate Bell took over, just in time to plan for the summer reading program, *Catch the Beat at Your Library*. This exciting program included a presentation by storyteller, Davis Bates, partially funded by a grant from the North Reading Cultural Council, and a variety of events sponsored by Comcast, including a surprise visit from Animal Planet. Teens participated in an online component for the first time; their reading program concluded with the popular auction. We were also pleased to offer a new Saturday story time in the winter months, Dads & Donuts. We are grateful to The Friends of the Library and Teradyne Corporation for their financial support during the year. One major problem left a cloud over the summer: the lack of air conditioning in the Children's Room throughout the summer proved difficult for staff and patrons. The air conditioning was finally repaired in late September.

North Reading Reads 2007, organized in partnership with North Reading High School, under the direction of Vicki Yablonsky, focused on *My Sister's Keeper* by Jodi Picoult, and included a writing contest, a student art exhibit, a lecture on astronomy, and an ethics discussion. Other programs this year included two performances of the a capella group, Henry Fonda and the Falsettos, an evening of Irish folk music with Cliff McGann; visits from six authors; a collectors' night; a talk on video gaming; a three-part series on post-career ventures; and a special intermedia presentation relating to the art of the 1960's.

Online resources: The library now participates in the Massachusetts Virtual Catalog. The library gained two new databases: Rosetta Stone Online Language Learning Center and EBSCO's Literary Reference Center. The library continues to offer electronic notification of holds and overdue items, and the email newsletter, "Books & Beyond @ The Flint Memorial Library."

I would like to thank all those dedicated individuals, who help keep the library running smoothly: the staff for their hard work; the volunteers, which including those in the Senior Rebate program, high school students, and several others; the Trustees, who oversee policy and provide guidance and advocacy; and the Friends who provide funds, and lend their support in a myriad of ways.

Brigitte Kubierschky retired from the library after working for 27 years. We thank her for her long and dedicated service to the library.

www.flintmemoriallibrary.org

Collection Development:

Total Items Added: 6,646

Total of all library holdings: 75,483

Materials Circulated:	FY05	FY06	FY07
Adult/YA:	29,913	32,348	29,479
Children:	37,215	37,335	32,704
Audio/Visual:	25,937	25,114	24,207
Museum Passes:	206	204	326

Total Activity (Circulation and Interlibrary Loan): 104,716

Registered Borrowers as of 6/30/07: 11,126

Hours of Operation:

Monday:	1:00 p.m. - 8:00 p.m.
Tuesday:	10:00 a.m. - 8:00 p.m.
Wednesday:	1:00 p.m. - 5:00 p.m.
Thursday:	10:00 a.m. - 8:00 p.m.
Friday:	10:00 a.m. - 5:00 p.m.
Saturday:	10:00 a.m. - 5:00 p.m. (September-mid-June)
Closed Sundays	

Respectfully Submitted,

Helena Minton, Library Director

Trustees:

Lorraine Sheehan, Chair
 Marci Bailey, Vice Chair
 Grace Curley, Secretary
 Karen Vitale, Friends Liaison
 David Cores
 Kathryn Geoffrion-Scannell

INFORMATION TECHNOLOGY ADVISORY COMMITTEE

Committee Charge

The ITAC was formed in September 2003, sponsored by the Town Administrator, to:

- Recommend systems and technology, which may include hardware, software, applications, network and telecommunications infrastructure, and training.
- Advise on security systems and policies necessary to protect the Town's IT assets and data.
- Identify opportunities for the use of new and existing technologies.
- Consult on a three (3) year Information Technology Strategic and Capital Improvement Plan, updated annually.

2006 Accomplishments

- Met with Greg Balukonis, Town Administrator, to address ITAC concerns and discuss committee's future direction, - January 2006
- Revised ITAC charge - April 2006
- Formulated IT Strategic plan proposal to facilitate 3-year IT budget development - May 2006
- Discussed overall scope and approach with the T.A. and systems consultant hired to manage the new telephone system project - October 2006
- Created "how to" document to facilitate IT Disaster Recovery plan development - December 2006
- New Accounting system; conducted 3 of 5 vendor assessments - December 2006

Respectfully submitted,

Jean Moubhij, Chairman
 Arthur Crotty, Vice Chairman
 Bob Aloisi, Secretary
 Wil Birkmaier
 Theophilos Kuliopulos
 Mike Kushakji

Protection of Persons and Property

NORTH READING FIRE DEPARTMENT

PERSONNEL

Richard N. Harris, Chief of Department
William "Bill" Warnock, Deputy Chief
Helen Gray, Administrative Assistant

Group 1

Captain Barry Galvin
Firefighter Andrew Nichols
Firefighter Donald Stats
Firefighter Vincent Zarella

Group 3

Captain Joseph Marotta
Firefighter Kevin Carter
Firefighter Michael Tannian
Firefighter Matthew Carroll

Group 2

Captain Donald Cooke
Firefighter Thomas Harris
Firefighter Herbert Batchelder
Firefighter Eric Pepper

Group 4

Captain Richard Nash
Firefighter David Lee
Firefighter Jonathan Burt
Firefighter Nicholas Carney

Public Safety Mechanic/Call Firefighter

Mark Fransen

Call Department

Paul Hardiman
Jeff Strong
Andrew Shaw
Jerry Ouellette
Jeffrey Graves

James Pothier
Hartnell Bartlett
Brian Deshaies
Christopher Lynch

During 2007, the fire department went through many changes. Chief David Harlow retired in April with 35 years of service. Deputy Richard Harris assumed the position as Fire Chief and Captain Bill Warnock was promoted to Deputy Fire Chief. Acting Captains Galvin and Marotta promotions were made permanent. Firefighter Cooke was appointed Acting Captain to complete the four person shift position. Call firefighter Zarella became a permanent firefighter and has attended the Massachusetts Firefighters Academy twelve week training program. Captain Galvin received a fire educator award from the Massachusetts Department of Fire Services for his work with the community's student and elderly population. He is the fire department liaison working with elder services in education of fire safety and installing carbon monoxide and smoke detectors in the homes of the elderly.

This year, our department responded to a total of 1961 calls for emergency service. Included in this total were 35 fires within structures, 9 vehicle fires, 22 outside fires, 45 hazardous materials leaks and spills, 101 assistance to the public, 34 mutual aid to fires in other communities, 735 medical transports, and 980 assorted calls for emergency services. In the month of April, we had a large

brush fire that took three days to extinguish and required five mutual aid communities with the assistance of the state police helicopter. Due to the dry weather conditions of this past year, we provided assistance that was needed in other communities with large area brush fires. We also assisted the Town of Danvers with a massive chemical explosion with ensuing fire and an extensive structure fire at the Danvers State Hospital. We provided mutual aid to the City of Gloucester as a large fire tried to sweep the downtown district. Our department and those around us rely heavily on mutual aid as we are unable to have enough resources within our own borders to overcome incidents of long duration or of immense magnitude.

The fire department's equipment was upgraded this year with a new pickup truck replacing a 1984 vehicle. We also replaced a 1971 Mack fire engine with a new fire engine that holds 1,000 gallons of water and has the ability to pump 1750 gallons per minute. The Ambulance division received a new vehicle replacing the oldest ambulance in the fleet. This old ambulance will be used as a limited service emergency command vehicle for the community replacing an aging emergency command vehicle. During the year we received a substantial grant to upgrade our radio and fire alarm systems. We also received two new thermal imaging cameras for fire fighting. Our department distributed 1,136 permits for which the department collected \$44,766.00 in permit and master box fees.

This year, the homeowner fire insurance rating board (ISO) performed an evaluation of the community. Because the community provides the department with good fire equipment and training needed to perform our mission, we were able to stay at a rating of four on a scale of one through ten. We have undertaken a course of action in the coming years to lower our rating and keep costs of insurance to homeowners down.

The community has seen a large influx of larger buildings within the last few years. At the present time, we are working with a builder developing 406 apartments on Lowell Road at the Wilmington Town line. This will indeed increase the workload of the department and further focuses the need for an additional station on the West side of town.

The police station renovations were completed this year with the assistance of the DPW finishing the exterior of the building. The mechanic still is housed in a temporary facility as plans are being developed to return him to the fire/police complex.

In closing, I would like to extend my thanks to the Town Administrator, Elder Affairs Director, Finance Division, Building Inspection Division, Public Works, and the Police Department with whom we work regularly in routine and emergency situations.

Respectfully submitted,

Richard N. Harris
Chief of Department

NORTH READING POLICE DEPARTMENT

PERSONNEL ROSTER

Administration

Edward W. Nolan, Provisional Chief of Police
Lieutenant Kevin Brennan
Acting Lieutenant Daniel Jones
Mrs. Laura Parow, Administrative Assistant

Sergeants

Lawrence Tremblay, Day Shift
Joseph Thibodeau, Day Shift
Ernest Henry, Night Shift
Michael Murphy, Night Shift
Mark Zimmerman, Over-Night Shift
Thomas Romeo, Acting Over-Night Shift Sergeant

Patrol Officers

Roger Wulleman	Bruce Heerter	John Morrison
James McCormack	Scott Tilton	Paul Dorsey Jr.
Derek Howe	Joseph Encarnacao	Michael LeBlanc
Thomas Hatch	Sean O'Leary	Keith Lamont
Dana Rowe	Thomas Encarnacao	Kevin Donle
David DiFraia	Jason Connolly	James Garcia (2008)
	James Gerakines	

Detectives

Anthony Morlani	Michael McAuliffe
Thomas Encarnacao (2008)	

Reserve Patrol Officers

Michael Sorrenti	Sean Lawson	Michael Hennessey
Melissa Dorsey	Andrew Regan	Gregory Connolly
	William Grant	

There is currently 3 vacancy on the Reserves.

Special Police – Traffic Control

Paul Dorsey, Sr.	Bruce Donle	Karl Berg
	Jerry Berg	

Animal Control Officers

Karl Berg	Jerry Berg
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Crossing Guards: 6

MESSAGE FROM THE CHIEF OF POLICE

Dear Friends,

2007 has been a remarkable year for the North Reading Police Department. Shortly after the New Year, the realization that Chief Henry J. Purnell retirement date of April 30, 2007 was rapidly approaching. A team of NRPD personnel was put in place to make the Chief's last day and his subsequent retirement party special. In keeping with their mission, the team came up with a new tradition, in honor of "Hank," which was based upon military traditions. The team had the very first NRPD flag designed and produced; drafted the protocols for a "transition of command" ceremony and worked with Hank's family on his party. As the 30th of April approached everyone was nervous. However, like any well planned activity the afternoon came off in grand fashion. The Chief was presented the first NRPD flag and his retirement badge while nearly every present officer, many retired officers, town officials, friends and family watched.

Just about the time that Hank retired, we knew it was time to pack up our equipment and get ready to move into the new and vastly improved NRPD located at 150 Park Street. Many officers had grown fond of working at the Ipswich River Park location but all were excited about moving into a very modern police facility. Moving day came in August and went off pretty – well. Teams of officers were located at both temporary and headquarters locations to work with the movers. Typical of any move there were a few glitches but most everything went very smoothly. Radio, 911 and telephone and computers were up and running. It should be noted that as personnel took occupancy they were immersed into a totally new working environment. Personnel had to be trained and gain rapid working knowledge of a new IT computer system, a new internal WEB based Intranet system, a new computerized/GIS based 911 system, a new radio system, a new computerized surveillance (CCTV) and security system, a new computerized and controlled detention area as well as many subtle "snags" that are typical of any move to a new home. I can say I'm proud of the men and women of this agency for helping make this transition so easy as well as picking up the knowledge necessary to operate the very modern technology infrastructure in the new building.

While all of this was going on another team was put in place to develop a Grand Opening weekend celebration scheduled for a weekend in October. The team did a tremendous amount of work putting together three plans, which provided for three different programs over the weekend: Official Grand Opening and Dedication on Saturday morning gave many elected officials, the building committee and members of town departments an opportunity to tour the facility. The afternoon was open to tours for police families. Sunday was Community Day. After each program was concluded the North Reading Police Association in conjunction with the Police Survivors Fund sponsored refreshments for all. Members of the Grand Opening team developed presentations for each functional area to be viewed and prepared the police officer guides to answer questions from our residents or families. It is estimated about 750 people toured the department over the weekend.

October also saw the retirement of Lieutenant Ed Hayes. Again, a new tradition was started when Ed, his family and friends were treated to a brunch in the Henry J. Purnell Training Room.

While all of this was going on the NRPD conducted business as usual and North Reading was once again reported as one of the safest communities in the Boston area to live thanks to the efforts of the dedicated officers of the NRPD.

Also of great significance and therefore it should be noted that Civil Service examinations for the positions of sergeant and lieutenant were held in October 2006. When the marks finally arrived it was noted that the eligible officers who took the examinations did exceptionally well, they, as in the past, had some of the highest per capita marks in the State. As a result of high marks and exemplary work records the following promotions have occurred: Kevin Brennan to Lieutenant, Michael Murphy to Sergeant, Daniel Jones to Acting Lieutenant and Thomas Romeo to Acting Sergeant.

Of special note and as a result of a very competitive selection process Anthony Morlani, Michael McAuliffe and Thomas Encarnacao received an internal appointment to the position of Detective. Many other personnel have been reassigned to specialties as a result of completing a significant interview: Roger Wullemann to Firearms Licensing; Thomas Hatch and Jason Connolly to Warrant Management, Paul Dorsey and Sean O'Leary to the Firearms Instruction and Tactics Team.

In conclusion, the NRPD and its staff have experienced a year of profound uncertainty and change and through it all they have demonstrated a high degree of professionalism, devotion to duty and a commitment to achieving the mission of the Department. I would like to thank each of them for a job well done and thank our elected officials and our residents for the wonderful facility we call home.

Sincerely,

Edward W. Nolan
Chief of Police

RISK ANALYSIS: SAMPLING OF CRIMES AND POLICE ACTIVITIES

	<u>ALARMS</u>	<u>ARRESTS</u>	<u>DISTURBANCES</u>
2006	717	280	760
2005	647	340	573
2004	697	425	656

	<u>DOMESTIC ABUSE</u>	<u>SUSPICIOUS ACTIVITY</u>	<u>DRUGS ACTIVITY</u>
2006	172	458	70
2005	176	414	67
2004	145	421	54

	<u>CRIMES AGAINST PERSONS & PROPERTY</u>	<u>MUTUAL AID</u>
2006	348	192
2005	508	143
2004	562	179

	<u>MOTOR VEHICLE STOPS</u>	<u>ACCIDENTS</u>
2006	1166	406
2005	1220	387
2004	1304	427

	<u>WELFARE CHECKS</u>	<u>COMMUNITY SERVICE ACTIVITIES</u>
2006	70	869
2005	67	649
2004	54	730

	<u>CALLS FOR SERVICE</u>
2006	15,297
2005	13,404
2004	13,915

In accordance with two methods of calculating police staffing levels the North Reading Police Department should either have 52.4 sworn officers or 39.5. Method one accounts for man-hours spent on police activities and calls for service, time off and three shifts per day per year. The second method is a formula that accounts for a specific number of sworn officers per thousand residents.

NORTH READING POLICE STATION BUILDING COMMITTEE

The police station building committee (PSBC) working with Knight Bagge and Anderson (KBA) the firm managing the building project, the Town's facilities manager, TBA the design architectural firm and NIAL Construction, the general contractor had a busy year. After a slow start, much of which was attributed to difficult weather and bad luck, the project finally moved ahead towards the goal of substantial completion. Substantial completion would allow the police to occupy the facility. The completion deadline was extended and the team, described above, worked very hard to meet the milestones established in the new time frame.

The police department began making preparations to move from its temporary headquarters at 5 Central Street to the new facility at the public safety building. This in and of itself was a complicated task that required the critical timing of 911 and radio communications cutovers.

The big day arrived at the end of August 2007. With the help of many the move was successful and only a few minor communications glitches occurred.

The NRPD and the PSBC held a grand opening weekend in October 2007. The credit goes entirely to the members of the NRPD, its employee groups and the DPW who rushed to ensure the parking lot was properly paved and the lot cleaned. The facility was visited by about 1,000 people over the weekend and interesting and energetic tours were hosted by members of the NRPD.

The following is the dedication written by Chief Nolan and is found hanging in the lobby of the new building:

DEDICATION

The renovation and new construction of the North Reading Police Department is evidence of the foresight and wisdom of those who govern our Town and the residents who supported this magnificent and challenging move into the future.

In essence, the North Reading Police Department has been reborn with the opening of this new police facility, which includes a very modern technological and communications infrastructure needed by today's modern police departments.

For that, the personnel of the North Reading Police Department are very grateful and therefore dedicate this new facility and new beginning to the people of North Reading and especially to those who have devoted hundreds of hours, and in some instances years, to the evolution and completion of this project.

With warmest regards,

Edward W. Nolan, Chief of Police

Board Of Selectmen

Robert Mauceri, Chair
Steven O'Leary
Joseph Veno
Philip Dardeno
Michael Harris

Town Administrator

Greg Balukonis

Department of Public Works

Dave Hanlon
John Welsh

Police Station Building Committee

Kenneth Jones, Chair
Chief of Police Edward Nolan, Co-Chair
Fire Chief Richard Harris
Harold Reynolds
Patricia Romeo
Sergeant Joseph Thibodeau
Robert Stone
Joseph Sadlow
Robert Burg
Mark Manzelli

Design Architect

TBA Architects, Inc.

General Contractor

Nial Construction Company, Inc.

Project Managers

Knight, Bagge & Anderson, Inc.

And all those who have come before and played a role in the success of this project.

The work of the PSBC and its team was not quite done. Greg Balukonis, John Welsh and Chief Nolan have been working diligently with NIAL Construction to negotiate a settlement over disputed change orders and an equitable agreement is under final review. The committee and NIAL are working hard to conclude punch list items.

Once the negotiations are settled and the punch list is concluded then the team will monitor the facility to ensure that any warranty work required is recognized in a timely fashion and appropriately handled.

The committee, named above in the dedication can see the light at the end of the tunnel. For many on the committee it has been a journey of over twelve-years, but according to all it's been worth it.

Respectfully,

For the PSBC,
Ken Jones, Chair

BUILDING DEPARTMENT

This year, the Building Department issued a total of 640 building permits.

New Homes	22
Town Homes	8
Apartments	405
Other permits/certificates	\$3,170.00
Total Fees for Building	\$787,975.00
Total Fees for the Department	\$918,022.00

The J.T. Berry project is well underway and has generated \$529,250.00 in permit Fees which I have included in my total fees.

Respectfully submitted,

James DeCola
Inspector of Buildings
Zoning Enforcement Officer
ADA Coordinator

GAS INSPECTOR

There were 266 gas permits issued by this department in 2007. \$10,896.00 was turned over to the Town Treasurer. Approximately 510 inspections and 41 reinspections were made by me and my assistant, Essam Kader during this year. I responded to 8 carbon monoxide complaints and numerous fire related calls.

Call hours for inspections or information are from 6:00 p.m. – 7:00 p.m. Monday – Friday at (781) 233-8675. Permits will be issued at the Building Inspection office in Town Hall.

Respectfully submitted,

James Diozzi
Gas Inspector

PLUMBING INSPECTOR

There were 228 plumbing permits issued for work being done this year. \$36,743.00 was turned over to the Town Treasurer. Approximately 642 inspections and reinspections were made by me and my assistant Essam Kader during this year. On going inspections will continue to be done at the J.T. Berry apartment complex.

Call hours for inspections or information are from 6:00 p.m. – 7:00 p.m. Monday – Thursday at (781) 233-8675. Permits will be issued at the Building Inspections office in Town Hall.

Respectfully submitted,

James Diozzi
Plumbing Inspector

WIRING INSPECTIONS

During the past year of 2007, the North Reading Wiring Inspection Department issued a total of four hundred and forty two (442) electrical wiring permits. These resulted in a total of 1078 inspections performed by my assistant Stephen Gigante and myself. We have been inspecting the J.T. Berry apartments as needed and will continue to do so through out 2008.

We responded to 24 fire and flood related calls, working with the North Reading Fire Department and Reading Municipal Light Department. There also were non related calls requiring approximately 14 additional calls.

A total amount of \$75,060.00 was received for these permits. All monies have been turned over to the Town Treasurer.

Applications for permits may be obtained at the inspection office which is located at the Town Hall. We can be reached by phone to our home evenings between 6 p.m. and 7 p.m. or Saturdays 10 a.m. – 11 a.m. at 978 664-4828.

Respectfully submitted,

Joseph G. Gigante
Wiring Inspector

SEALER OF WEIGHTS & MEASURES

I hereby submit my report as Sealer of Weights and Measures for the Town of North Reading from January 1, 2007 to December 31, 2007. I have inspected, sealed, and adjusted or condemned a total of three hundred and fifty two (352) measuring units. Fees totaling \$4,178.00 were turned over to the Town Treasurer and receipts were received for same.

Respectfully submitted,

Mel Peck
Inspector of Weights & Measures

BOARD OF HEALTH

Gary Hunt continued as the Chairman of the Board, with Michael Ricci and Pamela Vath as members. Martin Fair, R.S., C.H.O., continued as Health Agent/Director of Public Health. Susan Doherty continued as clerk of the Board and Communicable Disease Agent.

Karl Berg was nominated by the Board as Animal Inspector and appointed by the Department of Food and Agriculture. Jerry Berg was appointed as his assistant.

The Board contracted with Ernest Vieira, R.S., for semi-annual inspections of 71 food locations.

Suzanne Swansburg, R.N., continued as Public Health Nurse.

West Nile Virus surveillance continued this year, and catch basins were baited with Vectolex by East Middlesex Mosquito Control.

There were 21 cases of Lyme Disease reported.

Total number of permits issued: 353

2800 doses of biologics were distributed during the year.

Total Fees collected were \$39,395.00.

Education

NORTH READING SCHOOL COMMITTEE

OVERVIEW

The School Committee is charged with the responsibility to develop policies and a budget to support the quality of education provided to the children within the public schools of North Reading. Toward that end, the Committee remains committed to the implementation of the School Department's Strategic Plan 2000 and the mission of the public schools.

The Mission of the North Reading Public Schools is to educate all students by providing a safe learning environment which challenges and encourages them to be thinking, creative and responsible individuals who are confident and committed to excellence, service, and life-long learning.

Furthermore, the Committee demonstrates its commitment to inclusion with the adoption of the following statement of philosophy:

The North Reading School District is an inclusive school district. As such, we are a collaborative culture that welcomes all members into our learning community. With the recognition that students share more similarities than differences, our learning community respects each individual's unique contributions. In our schools, we expect all adults to share the responsibility to provide every student with access to and participation in high quality general education.

GOALS

The School Committee continued to work on four major goals during 2007: Policy, Budget, Communication, and Strategic Planning. Each of these goals is supported by one or more objectives which provide direction for the attainment of each goal.

Goal I: Policy The School Committee will establish and maintain clearly written, student-centered policies which are consistent with our philosophy as well as state and federal mandates.

1. To develop and implement policies which are student-centered, promote the inclusion of all students and provide equal access to all programs and curriculum and are consistent with Education Reform
2. To review current research on the impact of later school start times on the learning needs of adolescents

Results: Through the work of the Policy Sub-Committee, the systematic review of the Policy Manual continued and the work on the following policies continued: Differentiated Instruction, Reporting Academic Progress, Gifted and Talented Education, Safe Schools, Standards-based Teaching and Assessment and Homework.

Goal II: Budget The School Committee will develop a budget which allows the school system to meet its educational goals.

1. Develop a comprehensive FY08 Budget that will meet our standards
2. Continue to implement the Capital Budget Plan
3. Develop a long-term Strategic Plan for School Finance
4. Develop an ongoing Facilities / Grounds Maintenance Plan
5. Fund the Secondary Schools Building Needs Plan
6. Enhance funding for schools through corporate sponsorships and partnerships

Results: The School Committee worked closely with the Board of Selectmen and the Finance Committee to develop the FY08 Budget. The School Finance Planning Team, with representatives from the School Committee, Board of Selectmen and Finance Committee as well as the Superintendent, Town Administrator, School Business Manager and the Town's Finance Director met regularly to review Town finances and budget. Both a one year and a three year budget were developed. Voters appropriated \$20,701,242 for FY08 at the April Town Meeting. Voters rejected a request for \$1,525,282 to support the FY08 School and Municipal Budgets and rejected a request for \$3,758,963 for the FY08, 09 and 10 Municipal and Schools Budgets at a special town election on June 5.

The FY08 Budget was designed to meet the Committee's Budget Goals:

1. Build a comprehensive three year budget
2. Implement the next phases of the strategic plan
3. Provide necessary services to students, staff, parents and the community
4. Maintain commitment to school building needs plan
5. Review all potential revenue sources

The failure of the one and three year override budgets led to significant reductions in programs and services including: loss of 12.4 teachers and 2.0 paraprofessionals. Programs in art, music, physical education, technology, library / media and world cultures were reduced or eliminated. Elementary and Middle School students were dismissed early on Wednesday afternoons and instructional time was reduced to the State minimum standards. Class sizes in the Middle and High Schools remained high (28-32 students) and the number of electives was reduced at the High School.

Voters approved the capital budget projects for the School Department at the October Town Meeting: School Security (\$150,000), Technology Lease (\$60,000), Kitchen Steam Table at the Little School (\$20,000) and Middle School Light Fixtures (\$10,000).

The School Committee and the School Finance Strategies Committee worked with the Finance Planning Team to support the completion of the Municipal Benchmark Report. The report, completed in the summer and presented to the community in December, provided a comprehensive look at North Reading Municipal and School spending relative to twenty peer communities.

The Committee continued to work with the Elementary Schools Building Committee in the final phases of the Batchelder School Project. Work continued with the Secondary Schools Building Committee in the development of a plan for the secondary schools. The Town was notified by the Massachusetts School Building Authority (MSBA) that the Batchelder School was one of seven school projects identified for "Project Scope" and potential funding for school construction. Additionally, the Batchelder School received a 2007 Preservation Award from the Massachusetts Historical Commission.

Goal III: Communication The School Committee will work to enhance communication with the various customers which it serves.

1. Expand community outreach

Results: The School Committee continued to work cooperatively with all segments of Town Government and to encourage the work of the School Councils, Athletic Boosters, Music Boosters, Parent Associations and the Special Education Parent Advisory Council (SEPAC) in the support of our schools. The School Department's website was established through EdNets and site-based School Committee Meetings were held at the High School, Batchelder School and Middle School.

Goal IV: Strategic Planning The School Committee will establish an overall educational plan and provide the framework and environment which will support the success of this plan.

1. Review and update the "Strategic Plan"
2. Improve Middle School programs and practices
3. Review student health needs for the district
4. Explore school climate and the definition of "inclusiveness"
5. Review elementary report cards and align with secondary report cards
6. Complete the Batchelder School project
7. Review curriculum / program needs

Results: Through work on the Youth at Risk Committee, Athletic Committee and the School Finance Strategies Committee, the School Committee continued to work on various goals in the Strategic Action Plan.

Town Meeting Action and Special Elections

Annual Town Meeting: At the Annual Town Meeting voters approved the FY08 Budget of \$20,701,242.

Special Election (June 5, 2007): Voters rejected a request for \$1,525,282 to support the FY08 School and Municipal Budgets and rejected a request for \$3,758,963 for the FY08, 09 and 10 Municipal and Schools Budgets.

October Town Meeting: Voters approved the capital budget projects for the School Department at the October Town Meeting: School Security (\$150,000), Technology Lease (\$60,000), Kitchen Steam Table at the Little School (\$20,000) and Middle School Light Fixtures (\$10,000).

School Committee Membership and Special Projects

In May 2007, Mrs. Maureen Vacca and Mr. Mel Webster were re-elected to three year terms on the School Committee. School Committee officers included: Mr. Webster, Chair; Mrs. Vacca, Vice-Chair; Mrs. Davis, Secretary; Mr. Venezia, Legislative Representative; and Mr. Jervey, Liaison to Support Groups. Mr. Venezia was reappointed to the Elementary School Building Committee and Mr. Jervey was reappointed to the Secondary Schools Building Committee. Mrs. Davis and Mr. Jervey were appointed to the Policy Committee; Mr. Venezia and Mr. Webster were appointed to the Athletic Committee; Mr. Webster and Mrs. Vacca were appointed to the Finance Planning Committee; Mr. Venezia was appointed to the School Finance Strategies Committee and Mrs. Vacca was appointed to the Youth at Risk Committee. In June Maura Guthrie (Class of 2008), Jeff Leonard (Class of 2008), Patrick Wicker (Class of 2009) and Emilia Pulver (Class of 2010) were elected as Student Representatives to the School Committee, joining Kelley McQuillin (Class of 2009).

School Committee Members actively participated in the following special projects during 2007:

- Elementary Schools Building Committee (*Mr. Venezia*)
- Secondary Schools Building Committee (*Mr. Jervey*)
- Policy Sub-Committee (*Mrs. Davis, Mr. Jervey*)
- Youth at Risk Behavior Committee (*Mrs. Vacca*)
- Finance Planning Team (*Mr. Webster, Mrs. Vacca, Mr. Jervey*)
- School Finance Strategies Committee (*Mrs. Davis*)
- Athletics Sub-Committee (*Mr. Venezia, Mr. Webster*)

Respectfully submitted,

Mel Webster, Chair
Maureen H. Vacca, Vice Chair
Stephen D. Jervey
Nicole Davis
Gerald Venezia

SUPERINTENDENT OF SCHOOLS

OVERVIEW

The Superintendent of Schools implements the programs, policies, and budget developed by the School Committee and is responsible for the leadership and management of the School Department. The Annual Report provides an opportunity to note the major district and school accomplishments and events of the year. The year was marked by a number of changes that will have a significant impact on the future direction of education in North Reading. In many ways, public education is at a crossroads in Massachusetts and nationwide and careful planning will be needed as we move forward. While we attempt to build upon the foundation of educational excellence in North Reading, there are many obstacles and opportunities that need careful consideration. My opportunity to visit China in the spring of 2007 as part of an educator exchange program emphasized the need to prepare our students to live in a global society. The rapid increase in global interconnectedness will require us to rethink our priorities for teaching and learning. Technology continues to change the way students learn and communicate. Furthermore, the limitation of economic resources will continue to limit the school district's ability to provide students with the kind of education our students need in order to be successful. The School Department continues to use the available resources to provide each student with a positive learning environment.

BENCHMARK RESULTS

Student Accountability

- While North Reading students continue to remain competitive with peer communities, it appears that the improvement in MCAS scores remains unchanged.
- The district met the "Adequate Yearly Progress" goals in English Language Arts and in Mathematics as established under the "No Child Left Behind" Act and the Mass. Dept. of Education.
- The percentage of students taking Advanced Placement tests increased (128 students took 183 AP exams)
- SAT results remained competitive with state and national averages: average Verbal score of 523 (513 for Mass. and 502 national) and average Math score of 517 (522 for Mass. and 515 for national)
- Percentage of students attending colleges and universities remained high (91%) with 80% attending four year colleges and 11% attending two year colleges.
- Concern was raised over the percentage of students (18%) that chose not to attend North Reading High School in grade nine.

Student Programs and Services

- The Middle School Advisor-Advisee Program and the Open Circle Program in the elementary schools continue to support student growth.
- The High School established a new Student Leadership Academy
- School Department worked closely with the Town's newly appointed Youth Services Director.

- Student exchange program maintained with the Escuela Sierra Nevada in Mexico
- Three High School juniors were selected to participate in a pilot academy for math, science and technology at UMass Lowell (TEAMS Academy)
- The High School established a pilot student activity to support ecology.

Teacher Quality

- Teachers new to the district participated in a series of "New Teacher Forums."
- 75% of the teaching staff possess a Masters Degree or higher
- North Reading successfully completed submission of the EPIMS (Educator Personnel Information Management System) to the Dept. of Education.

Technology

- North Reading met the state benchmarks of a 5/1 ratio of students to type A/B computers and 100% of classrooms connected to the Internet
- The EdNets / Website continues to expand
- Teachers were provided access to teacher WebPages for classroom use
- A full time network administrator was hired

Curriculum and Instruction

- Full day kindergarten program (tuition-based) continues at 4 sections (45%)
- New texts for Spanish I and Grade 6 Language Arts were purchased

Professional Development

- District-wide training programs for inclusion practices continued
- Teachers participate in on-line professional development courses
- Teachers participate in the second year of the "Teaching U.S. History Grant" in partnership with Reading, Danvers and Lowell
- Collaboration time provided to elementary and middle school teachers.

Facilities and Grounds

- Six modular classrooms were installed at the Middle School
- The district was notified that the Batchelder School would be considered for reimbursement under the new state guidelines.
- The Athletic Subcommittee continues to work with the Recreation Department and the youth sports associations to develop a turf field.

Pupil Personnel Services

- All schools continue with year two benchmark in implementation of inclusion
- The SEEM Hearing Impaired Program for early childhood was located at the Hood School

Budget

- The FY07 Budget was managed successfully
- Voters rejected an override for the FY08 Budget and reductions to staffing

and programs were made.

- The “Municipal Yardstick” report was completed and presented to the community.

School Safety

- The Safety and Security Committee submitted a request for building security and Town Meeting approved \$150,000 to fund the project
- High School sponsors forum on internet safety for parents
- The Youth at Risk Committee continued to coordinate programs for secondary students.
- School and district emergency teams participated in school safety training presented by Police Chief Nolan.

Communication

- School Committee sub-committees organized in the following areas: policy, school safety, athletics, finance planning team, elementary building committee, youth at risk, school health and school finance strategies committee
- School Improvement Plans were completed and presented to the School Committee
- The Parents’ Advisory Council and the Superintendent’s Advisory Committee met to discuss school improvement and communication
- Community members participated on School Councils, Parent Organizations, Elementary Building Committee, Secondary Building Committee, SEPAC, School Health Advisory Council, Superintendent’s Advisory Council, and Parents’ Advisory Council
- Web-site enhanced at the district and school levels
- The “Alertnow” rapid communication system has been well-received by parents and staff.

Policy

- Policies under review include: homework, off-site study, student health needs, standards-based teaching and assessment and gifted and talented curriculum.
- Student / Parent Handbooks reviewed and updated

SYSTEM-WIDE HIGHLIGHTS OF 2007

- Adequate Yearly Progress goals are on-target in English and Math
- Batchelder School project named by the MSBA (Mass. School Building Authority) as one of seven “Project Scope” invitations to be considered for reimbursement.
- Dr. Troughton participated in the “China Exchange Initiative,” traveling to Beijing, Xian, and Shanghai with a group of superintendents and principals from Massachusetts and spent time at a high school in Yiyang City, Hunan Province.
- The failure of the FY08 Budget Override resulted in significant program and staffing reductions and Wednesday early release for elementary and middle school students.

FUTURE CHALLENGES

- Provide financial resources to support the educational budget.
- Address high class sizes at the Middle and High School
- Implement a health education curriculum at the Middle and Elementary Schools
- Restore program and staffing reductions including the fine arts, middle school library, physical education and technology
- Improve staffing support for literacy and inclusion
- Improve programs in the fine arts
- Address the need for facility improvements and expansions at the secondary level.
- Hire a new Middle School Principal
- Recruit and retain professional staff at all levels
- Improve resources for technology and support technology plan
- Continue to implement inclusion strategies in all schools
- Reduce reliance on “User Fees” and tuition
- Expand program offerings in world languages, health, technology, the arts, high school electives, global education and early childhood education
- Expand time and learning

SCHOOL STAFF

The following individuals retired from the School Department in 2007. We recognize and thank these individuals for the outstanding contributions each has made to our students and the North Reading Public Schools.

Patricia Fillmore	Paraprofessional, Middle School
Mary Nunan	Grade 1 Teacher, Batchelder School
Kathryn Sanders	Grade 4 Teacher, Batchelder School
Carol Scalisi	Grade 4 Teacher, Little School
Linda Welsch	English Language Arts Teacher, High School

The Annual Report provides us with an opportunity to reflect on the accomplishments of the last year and to look forward to the future. Public education remains as one of the cornerstones of our democracy and it is essential that we work to provide each child with the knowledge, values, skills and learning opportunities that will lay the foundation for future success. We want each child to look forward to the excitement of learning in a creative and stimulating school environment. Despite the challenges we face with funding and facility needs, we continue to ensure that each child feels nurtured by a caring staff. It is clear that there are many challenges ahead of us and I am confident that the community will work collaboratively to find equitable solutions to support children.

Respectfully submitted,

David S. Troughton
Superintendent

**NORTH READING
MCAS TESTS OF SPRING 2007
PERCENTAGE OF STUDENTS AT EACH PERFORMANCE LEVEL**

Grade and Subject	Advanced/ Above Proficient		Proficient		Needs Improve- ment		Warning/ Failing	
	District	State	District	State	District	State	District	State
Grade 03 – Reading	25	14	55	45	19	32	0	9
Grade 03 – Mathematics	37	19	49	41	11	24	3	16
Grade 04 – English Language Arts	8	10	60	46	30	34	2	10
Grade 04 – Mathematics	22	19	43	29	31	39	3	13
Grade 05 – English Language Arts	21	15	63	48	14	28	2	9
Grade 05 – Mathematics	29	19	49	32	17	31	4	18
Grade 05 – Science and Technology	18	14	48	37	32	37	2	12
Grade 06 – English Language Arts	16	9	69	58	14	25	1	7
Grade 06 – Mathematics	37	20	39	32	18	28	5	20
Grade 07 – English Language Arts	20	9	69	60	9	23	2	8
Grade 07 – Mathematics	34	15	42	31	19	30	4	24
Grade 08 – English Language Arts	18	12	72	63	9	18	1	6
Grade 08 – Mathematics	31	17	35	28	29	30	5	25
Grade 08 – Science and Technology	4	3	44	30	47	44	4	24
Grade 10 – English Language Arts	26	22	60	49	14	24	1	6
Grade 10 – Mathematics	57	42	24	27	15	22	4	9

**NORTH READING PUBLIC SCHOOLS
ENROLLMENT
2007-2008**

	<u>Batchelder</u>	<u>Hood</u>	<u>Little</u>	<u>Total Elementary</u>
Pre-Kindergarten	29*	27**	32***	88
Kindergarten	94	52	62	208
Grade 1	80	74	80	234
Grade 2	97	84	67	248
Grade 3	85	65	63	213
Grade 4	91	74	67	232
Grade 5	72	87	55	214
TOTAL:	548	463	426	1,437

* Batchelder School: 13 IEP Students / 16 Typical Students

** Hood School: 16 IEP Students / 11 Typical Students

*** Little School: 7 IEP Students / 25 Typical Students

Middle School

Grade 6	232
Grade 7	210
Grade 8	203
TOTAL:	645

High School

Grade 9	179
Grade 10	192
Grade 11	185
Grade 12	174
TOTAL:	730
Elementary	1,437
Middle School	645
High School	730
TOTAL:	2,812

**NORTH READING
TEN-YEAR ENROLLMENT PROJECTIONS**

<u>Grade</u>	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>	<u>2011-12</u>	<u>2012-13</u>	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>
K-5	1,413	1,437	1,402	1,379	1,35	1,279	1,250	1,230	1,254	1,250
6-8	635	645	656	678	659	693	695	709	644	622
9-12	727	730	735	735	747	756	781	783	797	815
TOTAL	2,775	2,812	2,793	2,792	2,757	2,728	2,726	2,722	2,695	2,687

CURRICULUM AND TECHNOLOGY

The Curriculum and Technology Department of the North Reading Public Schools endeavors to engage professionals from each of its learning communities in a collaborative effort to evaluate, revise and redefine curriculum and instruction throughout our district. In order to achieve this we must dedicate time and resources to bring professionals from all levels together to pursue collaborative investigation of best practices and current trends in teaching and learning in order to continue to provide a quality education experience and access for all.

Curriculum & Instruction

North Reading continues to score well on the annual Massachusetts Comprehensive Assessment System (MCAS). Results showed that North Reading students are achieving considerably above state standards in the performance levels on each of these assessments and experienced an improvement in our reading scores from 2006.

2007 Year in Review Curriculum Highlights:

In keeping with our Curriculum Review Cycle we introduced several revised curricula and supporting materials. Our major implementations included:

- The introduction of a revised Grade 6-8 English Language Arts Curriculum and Supporting program, *The Language of Literature* from McDougal Little the secondary division of Houghton Mifflin.
- Year two Houghton Mifflin Reading PreK-5.
- Literacy and Math Benchmark Assessments for K-5.
- Algebra for all in Grade 8.
- A new text adoption of *Avancemos* to support the revised Spanish I Curriculum Jump Up and Go Grant – Blue Cross Blue Shield
- Walk Across America – An elementary PE Health and Wellness Initiative
- High School World History – Grade 11
- Introduction of Gr. 6-9 Summer Math Tune-Up

Beyond our work to maintain currency and continually improve our curriculum and instruction to ensure we are meeting the needs of all learners, the North Reading Public Schools continued to be involved in statewide and regional education initiatives.

STEM [Science Technology Engineering & Math] Endeavors

Professional and curriculum development in STEM areas is currently a national, state and local priority. To enhance the capacity of our teachers and students North Reading Public Schools has sought partnerships with statewide agencies to provide opportunities for growth.

The UMass Lowell Partnership

North Reading Public Schools is involved in two major initiatives with UMass Lowell, the Pipeline Grant and the UML TEAMS Academy.

- The regional STEM Pipeline Grant overseen by UMass Lowell is designed to improve capacity and instruction in the STEM fields and thereby

increase student interest and participation in STEM careers. Teachers from North Reading were previously Pipeline Grant Fellows and are currently serve as Teacher Leaders to a new class of fellows.

- UML TEAMS Academy "The TEAMS Academy at UMass Lowell gives regional high school students in grades 11 and 12 the opportunity to explore various career fields [Technology, Engineering, and Math-Science] as they take creative, specially-designed college courses for advanced students...."The Academy began in the fall of 2007 as a part-time program and North Reading High School had three students admitted to its first cohort.

Boston Museum of Science Gateway Program

The Gateway Project aims to help Massachusetts school districts align their curriculum, teacher education, and assessment systems with the state technology/engineering curriculum standards. The Institute of Museum and Library Services has provided a half-million dollar grant for us to support 50 school district leadership teams over three years. The Gateway Team has been in place for two years and is made up of a dedicated group of Middle School Teachers. This year BSO opportunities were extended to elementary faculty as well and North Reading was represented by a team from the Little School as well as representatives from the Batch and Little. The MS Gateway team has developed an action plan for increasing access to Technology Engineering experiences and a task force will be formed to guide implementation and alignment.

CPMSIE [Collaborative Project for Math Science & Interdisciplinary Education]

North Reading Public Schools is an active member of CPMSIE. Through this collaborative our faculty has access to high quality professional development in the STEM disciplines. It affords us the opportunity to interact with and learn from our colleagues in neighboring districts. Additionally the collaboratively model allows us affordable access to training and tools such as the TI Navigator series, Autograph, SMARTBoards, and Advanced Placement teacher training and student practice exams.

WISE [Women in Science and Engineering]

"Project W.I.S.E. is organized through the Collaborative for Math and Science Education at Salem State College.⁹ The collaborative is dedicated to linking students, teachers and industry representatives for the improvement of math and science education for today's changing work environment.⁹ The W.I.S.E. Career Day initiative specifically targets young women at an impressionable age and exposes them to today's technologically oriented careers in mathematics and science." In the spring of 2007, North Reading Middle School sent a team of two teachers and twelve students to the WISE conference. You can listen to their account of the experience through their podcast on the Middle School Science page of the North Reading Public Schools website; www.north-reading.k12.ma.us.

In addition to our extensive work in developing our STEM programs, North Reading Public Schools in partnership with Reading, Danvers and Lowell Pub-

lic Schools were participants in the Teaching American History Grant. The TAH grant is designed to provide professional development for History and Humanities teachers in the areas of American History, Research, and Historiography and technology integration. As a result of the grant our K-12 Curriculum Leadership and Technology Integration Specialists were trained as trainers in the Big 6 Research methodology, and they have begun training faculty to develop a plan for implementing this across the district. Additionally twelve North Reading history teachers from grades 3 thru 12 participated as fellows in the grant and attended the week long summer Primary Source Summer Institute. Several teachers had their work sited and showcased on the TAH grant website.

Professional Development

North Reading Public Schools Professional Development activities are designed to develop and sustain quality teaching practice throughout all phases of an educator's career. Professional Development is designed to enhance student learning through the promotion of continual improvement of knowledge and skills on the part of the educator. Training opportunities are broad and include individual as well as group experience and district as well as out-of-district workshops and classes. Continuous Professional Development is seen as essential to quality education in the North Reading Public Schools. Effective Professional Development results in new learning and is gained by opportunities to become aware of, observe, practice, reflect and refine successful teaching practices. North Reading Public Schools believes that high quality Professional Development is characterized by: a focus on continuous learning; programs which meet the state guidelines for recertification, highly qualified status and our local North Reading professional standards; adequate time and resources; communication between teachers (focus on Collaboration Model), administrators and parents; programs which enhance the academic, social, physical and emotional needs of students; and, programs which update the staff on current research techniques and trends in education and which transfer into sound practice. This mission is overseen by the Professional Standards Committee made-up of faculty and administration and has the responsibility of monitoring, approving and reviewing professional development opportunities. Due to budget cuts the Wednesday afternoon Curriculum and Instructional development program was suspended due to the early release schedule put in place for K-8. We have sought to overcome this obstacle by utilizing alternative delivery methods such as increased online learning opportunities, conference attendance and Saturday Seminar. North Reading continues to organize its professional development to support our overarching curricular philosophies and methodologies: Professional Learning Communities; Inclusion; Learning Styles & Multiple Intelligences; Standards Based Instruction; Backward Design (Understanding by Design); Differentiated Instruction; Comprehensive Literacy; and Technology Integration. The district offers ongoing high quality professional development to faculty that provides for continual professional improvement in all of these areas. Our program offers New Faculty mentoring and a New Teacher Program. Mentors provide daily support and the forum program is broken down into monthly meetings at which one of the one of the overarching methods or philosophies is addressed.

North Reading Public Schools offers three trimesters of professional development course offerings to faculty. This year in an attempt to increase participation and increase the flexibility of meeting times, we have expanded online course opportunities and provided a series of online courses for paraprofessionals. These courses offered through ASCD address the overarching philosophies and methodologies previously noted. The online courses have proven to be popular thus far. In addition to online opportunities, the after-school professional development program continues to offer teachers opportunities to expand their knowledge of curriculum and instruction, technology and emerging best practices, early release days have provided time for special project work at all levels.

A sample of the 2007 offerings:

- Developing Open-Response Math Problems for Second Grade Students
- Beyond PowerPoint: The New Multimedia Classroom
- Language Arts Curriculum Writing Project
- Differentiating Instruction
- Our Multiple Intelligences
- Understanding by Design: An Introduction
- Understanding by Design: The Six Facets of Understanding
- Understanding by Design: The Backward Design Process
- Elementary Literacy Common Assessment Workshop
- Secondary Forum: Creating an Effective Classroom Environment
- Development of Common Assessment in the Middle School Science Program
- Literacy Common Assessment Workshop Pt. II
- Encounters & Exchanges in U. S. History
- New Teacher Forum: Special Ed and You

Technology

Technology is no longer a tool of the future. It is a fundamental part of 21st century life. The North Reading Public Schools is committed to providing a technology rich learning environment that promotes the development of skills and understandings necessary to compete in the global workforce. Educational technology assists our schools in effectively educating our students. Supporting the instructional process with technology is critical for collecting, evaluating and utilizing information. Students need essential information literacy skills to think critically and be successful in all areas.

In support of our vision and the district mission, the North Reading Technology Department endeavors to:

- Improve student achievement with respect to state and local standards.
- Support the integration of technology throughout our learning community.
- Facilitate the use of technology for data management.
- Meet state standards for budget.

In an ongoing effort to create a technology rich environment and in support of our vision and the district mission, the North Reading Technology Department accomplished the following:

- Increased network administration support to full-time and brought the person onto the district staff.
- Installed hard drops for all classrooms in Hood School.
- Upgraded all teacher desktops at Hood and brought them into the WAN.
- Began using a web-based grading program for secondary staff.
- Brought online a Sharepoint server for internal communications, collaboration, and teacher web pages.
- Assessed all teachers using a locally developed online survey. The survey was developed from the TSAT and technology standards.
- Implemented a Tablet PC Pilot in select Middle School and High School Classrooms
- Email Upgrade and Increased electronic communication

The office of Curriculum & Technology continues to support the integration of technology into classroom practice. Under the guidance of the Technology Integration Specialists we continue to measure our progress in using technology to support learning by the standards set by the Massachusetts Department of Education in the Local Technology Plan Benchmark Standards and the recommended PreK-12 Instructional Technology Standards. The following are some examples of on going integration projects facilitated by the Technology Integration Specialists:

- Introduction of Soliloquy Software and expansion Kurzweil and ZoomText to provide assistive technologies to learners with special needs.
- Introduction and support for the Houghton Mifflin Lesson Planner and Test Generator software for elementary faculty.
- Batchelder School served as Pilot Site for HM Electronic tools.
- MS Pilot of Study Island student MCAS remediation software tool
- Developed a Language Lab experience for foreign language utilizing currently owned hardware and software.
- Utilized student Podcasting in foreign language
- Established a School-to-Home Webcast for a home bound student.

The North Reading School District continues to provide a high quality education for students. It is the role of the Curriculum and Technology Director to provide the leadership that enables the district to maintain this solid foundation currently in place and to expand and extend rigorous and engaging learning experiences for all students. The administration, faculty, and support staff in our schools appreciate the support of the community in our collective and continuous work towards this goal.

Respectfully submitted,

Pamela A. Beaudoin, Director
Curriculum and Technology

NORTH READING HIGH SCHOOL

The 2006-2007 school year at North Reading High School was again a year marked by many student achievements and successes.

North Reading High School students engaged in a number of community service projects both through senior Civics and Government classes and through volunteer participation in school clubs such as the Rotary-sponsored Interact Club, Student Council, Alliance Against Intolerance, Eco-Team, S.A.D.D. (Students Against Destructive Decisions), and the National Honor Society Chapter.

North Reading High School continued its cultural exchange program in 2007 with students from Mexico. The cultural experience and the travel itself were positive educational experiences. This experience is especially beneficial insofar as students from both countries, Mexico and the United States, embark on visits to the home countries of the students involved in the exchange program.

In April, members of the Class of 2007 traveled with school chaperones to Disney World in Orlando, Florida to participate in Disney's "Grad Night" festivities. Senior students enjoyed the four-day excursion and represented both their school and their community admirably.

The Guidance Department at North Reading High School hosted its fourth annual "College Fair" for students and parents. Over seventy-five colleges from the New England region were present at the High School to speak with students and parents about their respective academic institutions.

North Reading High School students continue to score well on the Massachusetts Comprehensive Assessment System (MCAS) exam. North Reading High School students' MCAS performance ratings continue to meet the standards as established by the Massachusetts Department of Education, an accomplishment of which the school and community can be very proud. MCAS results for the students in the class of 2009, received in the fall of 2007, indicate that North Reading students continue to improve on their performance on the MCAS examination.

In May of 2003, North Reading High School hosted a Visiting Committee of the New England Association of Schools and Colleges (NEASC). The Visiting Committee conducted a thorough review of the educational programs and practices in place at North Reading High School. Their final report, issued in October of 2003, emphasized the very high number of educational successes in place at North Reading High School and continued the accreditation of the high school. A "Five-Year Progress Report" was the focus of educator professional development throughout the 2006-2007 school year; the report will be submitted to the New England Association of Schools and Colleges in 2008.

One hundred and sixty-eight students in the Class of 2007 received their diplomas. The total percentage of students in the Class of 2007 choosing to further their education at two-year and four-year institutions was ninety-one percent.

Specific departmental highlights for North Reading High School are as follows:

English

- Student publications continued to disseminate student writing among the school community. *The Popsicle*, the literary magazine, and *The Deliberator*, the student newspaper, are both published with department members as advisors.
- A Summer Reading Program for students evolved according to plans formed by members of the English and Social Studies departments. Teachers conferred to choose book titles and develop assessments.
- Department members continued to discuss works that could expand literary offerings in courses. This year, teachers of certain electives made additions to their classes: *Summer of My German Soldier* in the MCAS Preparation Course, and *Out of the Dust*, a novel in poetry form, for Creative Writing.
- Preparation for the Massachusetts Comprehensive Assessment System (MCAS) and SAT continued in appropriate courses.
- Department members continued to pursue professional development opportunities. These included participation in local offerings, such as the English/Language Arts Curriculum Council, Advanced Placement (AP) workshops, and in conferences and workshops held out-of-district, including graduate course work.
- Department members continued to utilize technology in both teacher instruction and student presentations.
- The department welcomed Heidi Crane, a student teacher who worked with two teachers in the department, teaching two classes and assisting in a third.

Mathematics

- All Mathematics Department teachers continue to receive professional development training on a wide variety of technology tools, including the SmartBoard, the TI graphing calculator, TI Navigator, calculator and computer scientific probes, Internet and calculator applications, and computer software packages. Activities and explorations using these tools have been added to the classroom lessons in order to enhance learning in all levels of mathematics courses and to better accommodate different learning styles.
- Several Mathematics Department teachers continue to participate in a new Commonwealth of Massachusetts funded Science, Technology, Engineering and Mathematics (STEM) Fellows Program designed to raise awareness and interest among students about career paths in STEM fields.

- Students continue to participate in and score well on the Advanced Placement Calculus AB examinations.
- Students continue to participate successfully in the New England Mathematics League contests and the American Mathematics Competitions for grades 9, 10, 11, and 12.
- Students participated in TEAMS Academy, a new Technology, Engineering and Math-Science pilot program for academically accelerated high school sophomores. The students enjoyed a one-day college experience at the University of Massachusetts Lowell campus that was designed to expose the students to higher level courses than are usually found at the high school level.
- All teachers continue to assist students in Mathematics classes in preparing for the MCAS examination and SAT as appropriate.
- Members of the Mathematics Department continue to participate in the combined Mathematics, Science and Technology Curriculum Council.

Science and Technology

- The Science Department continues to focus on improving curricula. Biology and Chemistry teachers developed interim assessments over the summer in hopes of collecting more data on student performance.
- The Science Department is proud of the significant number of students taking upper level science courses, but sees the need for an increase in staff and space in order to better accommodate the needs of the students. Another Physics/Engineering teacher would strengthen our staff.
- The Science Department, along with the Science Council, will be encouraging most students to take the core classes of Biology, Chemistry, and Physics before choosing electives and graduating from North Reading High School.
- The department has made progress in technology. The staff now has 8 projector and laptop setups available for use. PowerPoint presentations and interactive tutorials are much more accessible now.
- Vernier probes have been purchased and opportunities for professional development using this technology have been requested. Future purchases of lap top computers for student use at lab stations would better serve our students in preparation for college science courses.
- The Science Department, in conjunction with the Mathematics Department, encouraged one student to attend the TEAMS Academy at the University of Massachusetts at Lowell. TEAMS is a state-funded pilot program that allows students to work on advanced problem-solving labs in math and science.
- The Zoology class had the opportunity to go to the Massachusetts Audubon Society in Topsfield, Massachusetts to canoe down a section of the Ipswich River. There, students collected freshwater invertebrates and learned about the factors that contribute to the river's endangerment.

Social Studies

- Department members are now enrolled in year two of a "Teaching American History" grant program. The grant is provided by the United States Department of Education and is a three-year program that emphasizes improving instruction in American History by increasing teacher knowledge. This year the program will focus on Civil War-era studies.
- One teacher attended a training program for the Advanced Placement United States History seminar in the summer.
- Students participated in an election of two delegates to represent North Reading High School in the annual "Student Government Day" program.
- The department continues to promote school-community relations through the community service requirements for juniors and seniors.
- Teachers continue to take advantage of technology integration in the classroom. Examples include presentation of notes electronically, and streaming video and virtual tours. Part of the Teaching American History grant this year will focus on creating webquests, or internet-based lessons.
- United States History II curriculum has been successfully implemented with the students in the class of 2010. The World History II curriculum has been written and is expected to begin in the 2008-2009 school year.

Foreign Languages

- Teachers participated in off-site workshops that focused on strengthening the Advanced Placement course and aligning it with the new College Board requirements, preparing lower level students for the Advanced Placement level class, and engaging difficult students.
- Three teachers participated in summer courses, writing the curricula for Spanish V and French V, which are in place for the 2007-2008 school year. These curricula are designed to be intense grammar courses, with literature and current events as the focus for daily learning.
- The School Committee approved two new courses, Spanish V and French V, which are well-attended and well-received.
- The pilot program for the textbooks series *Avancemos* was completed in the spring of 2007 and approved by the School Committee. We are currently using the first level of *Avancemos* at the middle and high schools. There have been three training sessions for teachers to advance their use of the technological components of the series.
- We are piloting two sections of the second level of *Avancemos*, in preparation for the implementation of the series at this level in September 2008.
- Teachers continue to take advantage of technology integration in the classroom. Examples include using the department Tablet PC and its note-taking capabilities, using Podcasts to access original language media, and creating visuals to help students with differential needs.
- Students participated in an educational student exchange program with a bilingual school from San Mateo, Mexico. San Mateo students traveled to North Reading in the spring of 2007 and were hosted here in North Reading by high school students.
- Students continued to use communication skills to improve language ability in French and Spanish.

Business Education

- There are over 300 students enrolled in the Tech Prep Program this year. There are four articulations currently active at North Reading High School for Tech Prep credit at North Shore Community College. They are Microsoft Applications, Microsoft Office, Accounting, and Internet/Web Page Design.
- Town resident Mr. Geoff Simons, American Express Financial Advisor and North Reading resident, has once again provided North Reading High School with the classroom edition of *The Wall Street Journal*. His generosity provides us with an award-winning educational resource that can make the dynamic world of business and economics come alive for our students.
- The National Endowment for Financial Education (NEFE) "Financial Planning Program" was presented to the Accounting class and Small Business class. Mr. Geoff Simons volunteers his time to present this program, and has done so for the last eight years.
- Business Education teachers along with ten students from the Accounting class participated in two conferences sponsored by the Massachusetts Society of Certified Public Accountants at Bentley College and at Babson College entitled "Is Accounting For Me? From College to Career."
- Students at North Reading High School again competed in "LifeSmarts." "LifeSmarts" teach students to be responsible consumers and citizens. Students first competed on-line. Once the team was established, the team faced other schools in a game show style competition at the Federal Reserve Bank in Boston.
- The Business Education Department is offering a new course called, Introduction to Business. This course, intended for freshmen and sophomores, provides instruction in the basic skills required for success in today's challenging business environment. Through hands on student activities including group problem solving and presentations, the course will cover the topics of communication, business math, economics, and theory of the firm. Communication will include business writing, effective presentation and negotiation. Business math will include currency conversions and financial statement analysis. The economics module will provide an overview of how prices and value are determined and how financial markets work. Theory of the firm will introduce the various types of businesses, how they are structured, and how they are managed.
- Students in the Internet/Web Page Class attended "Career Day" at Marian Court College. Students participated in a "round table" discussion about various careers.
- The Business Education Department is constantly updating its curriculum to align with the Massachusetts Instructional Technology Frameworks and the National Standards for Business Education.

Library/Media

- The High School library and the Flint Memorial Library partnered in their fourth collaborative, town wide reading and book discussion program, "North Reading Reads." The 2007 title was *My Sister's Keeper*, by Jodi Picoult. In addition to book discussions and other programs centered on

aspects of the title, the 2007 event also included a writing contest. Contest entrants were asked to rewrite the ending of the novel. The contest included adult and high school student categories. Prizes were provided by the Friends of the Flint Memorial Library and the North Reading High School Parents' Association.

- The library has purchased additional online database subscriptions to meet student research needs.
- The elimination of the high school paraprofessional position for the 2007-2008 school year has had an impact on library services available to students and faculty.

Music and Theater

- Junior Todd Isenstadt represented NRHS in the Northeast District Senior Festival Concert Band and he auditioned for the Massachusetts Music Educators' Association All-State Festival
- Students auditioned for the Northeast District Junior Festival
- Performances of *Bye, Bye, Birdie* took place at the end of March
- Marching Band and Color Guard performed at the Boston Greek Independence Day Parade for St. Georges Greek Orthodox Church of Lynn
- Jazz Night was held in the cafeteria with Middle School and High School Jazz Bands performing
- Spring Concerts were performed by the Chorus and the Concert Band
- Marching Band and Color Guard marched in Memorial Day Parade and performed at ceremonies on the Town Common
- Concert Band performed at Graduation
- Band and chorus camp ran from August 13-August 17
- Marching Band and Color Guard performed at all home foot ball games
- Chorus performed at the Annual North Reading Apple Festival
- Music Department sold Daily Planners as a fundraiser for the Music Boosters
- Marching Band and Color Guard performed at the Massachusetts Instrumental and Choral Conductors Association (MICCA) regional show in Wakefield and Championship Finals in Lowell. They received a Bronze Medal at the Finals.
- Marching Band and Chorus performed two Veteran's Day assemblies at the High School
- Marching Band and Color Guard performed at Veteran's Day ceremonies on the Town Common
- Marching Band and Color Guard performed at the Thanksgiving Pep Rally
- Band and chorus students auditioned for Northeast District Senior Festival. Five students were accepted to perform. Brian Berkowitz, Alex Cores, Todd Isenstadt, Charles McPherson, and Patrick Wicker were selected to perform in the Festival. Alex Cores, Todd Isenstadt, and Patrick Wicker were also recommended to Audition for the MMEA All-State Festival
- Performances of *Cahoots* took place in mid-November
- Band and Chorus students caroled throughout the town in December as a fundraiser for the Music Boosters

- Band students performed carols for the North Reading/Reading Chamber of Commerce's North Reading Tree Lighting Ceremony
- Band and Chorus performed Holiday Assemblies at the Batchelder School, Hood School, Little School, and the Middle School
- Concert Band, Jazz Band, and Chorus performed two Holiday Concert assemblies at the High School

Physical Education

- The Physical Education curriculum continues to be aligned with the Massachusetts Comprehensive Health Curriculum. All students in grades 9 and 10 continue to participate in the nationally recognized "Physical Best Health Related Self-Assessment Test."
- The departmental goal in the academic year 2007-2008 was to focus on getting 70% of our students to pass the flexed arm hang. The flexed arm hang assesses a student's upper body strength. The passing standard for boys is twenty seconds, and the passing standard for girls is eight seconds.
- Presently, the ninth and tenth grade students are at 63% in their pre-test phase. Instructors have required all students to participate in the flexed arm hang each and every class. Also, students were required to do a fixed number of pushups after each activity.
- The post test will be conducted as part of the physical education final exam in January 2008. The members of the department are anticipating achieving its departmental goal again in 2008.

Guidance

- This year the guidance office continues to hold both Senior and Junior Parent nights. The parent nights inform parents and students about the college process and timeline. The guidance department invited admissions representatives from Tufts University, Boston College, Merrimack College, UMASS Lowell, and North Shore Community College to form an informational panel for the Senior Parent Night. The members of the panel individually discussed the specific admission procedures at their respective institutions.
- The guidance counselors updated and improved the School Profile. The school profile contains all of North Reading High School's statistical data including average SAT scores, recent college acceptances, and ranking and GPA configurations. The profile is sent to all college/universities to which students apply for admission.
- Counselors continue to attend professional development conferences on issues involving college admissions, Advanced Placement (AP) coordination, and mental health issues.
- The guidance staff continues to collaborate with school nurse, psychologist, and administration to identify "at risk" students.
- Counselors continue to track admissions trends using the Naviance database.
- Counselors continue to be members of various counselor associations including the North Shore Guidance Directors, MASCA, and NEASC.

- In 2007 the guidance staff held its 4th annual college fair. North Reading was host to approximately two hundred admissions representatives.
- A graded curriculum was developed for the guidance portion of the current ninth grade freshmen seminar.
- The guidance staff continues to meet with students individually to solidify post-secondary plans.
- The guidance counselors developed a detailed handbook of written policies, procedures, and services of the Guidance Department.
- The Guidance Department hosted three "on the spot admissions days" with Suffolk University, University of Massachusetts Lowell, and Salem State College.
- Over \$60,000 in scholarship monies was awarded to North Reading High School's "Class of 2007" students. Among these scholarships were those donated by community members, community organizations, and the Citizens' Scholarship Foundation of North Reading.

Respectfully submitted,

Jon C. Bernard, Principal
North Reading High School

**NORTH READING HIGH SCHOOL
CLASS OF 2007 GRADUATES**

Kristina Kelly Anderson
John Andrea*†
Laura Yvonne Auger†
Victoria Angelica Banos*†
Ian J. Belczyk*
Jenna Leigh Bellucci
Eric Beiser Berg*†
Julia Marie Bernard
Andrea Christine Bernardo*†
Courtney Marie Beverage
Kyle J. Bishop
Christopher M. Blade
Joshua M. Blatt
Brianna Grace Bones
Erin Courtney Brady
Brittany Elise Brooks
Timothy Ryan Cain
Brittany Alysse Callinan
Ashlie Marie Cangiano
Courtney Michelle Cann*†
Elizabeth Ashley Cantone
Jeffrey M. Carey*
Alison M. Casazza
Michael A. Cecchini
Vanessa Daniela Centofanti
Victoria Ann Clerkin*†
Nenia Marie Corcoran
Taylor MacKenzie Cormier
Jennifer Nicole Cresta*
Bailey A. Cummings
Joseph M. D'Alelio
Emily Anne Daly*†
Brian C. Darbe†
Anthony R. DeLeo
Sarah Marie DiDonatis*†
Jared M. Diffily
Michael S. Dimitriyev*†
Michael E. Doucette Jr.
Heather Leigh Douty
Allison E. Durham
Jillian Marie Ferrante
William Michael Fletcher
Samantha Marie Frasca
Joseph P. Gallant
Veronica Oliveira Garcia

Amanda Ines Gaspar*
Michael Andrew Giannattasio
Lee Michael Giunta*
Jeremy M. Goldberg
Timothy J. Gonsalves
Victor Paul Gresek
David W. Griggs*†
Tabitha Hachey*†
Christopher Hallahan
Amanda Marie Harris*
Robert Glen Harris
Olivia Adrienne Mandica-Hart*†
Jason Allen Hebert
Marc Eric Hebert
C. Ryan Hilliard*†
Ashley Nicole Jannino
Max William Keenan
Brittany Elizabeth Keighley
Joshua Terrence Kelly*
Colleen Marie Kerrigan*†
Kathryn M. Kirschning
Nicholas James Knight†
Christine Eileen Kourkoulis
Amy Takeo Laing*†
Daniel Vincent Locke
Kimberly M. LoVetere
Andrea Lubin*†
Michael Dominic Luongo
Brian Robert Lynch*
Deanna G. Maccario
Thomas M. MacRae Jr.
Caitlin Alyssa Malcuit*†
Courtney Allison Malcuit
Dany S. Mam
Shanna Alison Mansfield
Madeline Anne Marenholz
Marylou Marsden
Robert James Masiello*†
Rebecca Marie Mauro
Bethany Maxfield*†
Stephanie Bernadette Mayne*†
Edward John McAuley Jr.

* Graduating with Honors
† Member of National Honor Society

Keri Anne McCarthy*†
Cory Joseph McGrath*
Kristyn L. Melanson
Michael Mitchell
Brett David Molhan
Kyle Patrick Monahan*†
Lindsey Elizabeth Monahan
Brendan Christopher Moss
Nancy Lauren Mucciarone*
Matthew W. Murphy*†
Alyse Murray
Matthew Muse
Daniel James Nunn
Rachel Ann Palazzolo
Edwin R. Parsons
Nirali Patel
Mark Prokop Pawlowski*†
Stephen James Penney
Nicholas L. Pepe*†
Philip M. Perin
Anthony Pintzopoulos
Eric Philip Polito
Jason Michael Polito
Elizabeth B. Porrazzo*†
Tracy Ann Post
Patrick M. Pothier
Michael James Rand Jr.
Kathryn Janet Richardson†
Patricia Robyn Richardson
Nicholas J. Rocco
Molly Rose Romano
David James Ronco
Amanda Natalie Rossi
Gregory Michael Russo
David E. Saccardo
Kayla Saint Pierre*†
Lauren Marie Santilli
Nicole Marie Saraceno
Stephanie Marie Schaefer*†
Jessica Lynne Scioli
Jake Christopher Scoyne
Zachary Lee Semiao
Alisa I. Shaulskaya
Allison Gayle Shenloogian
Nicole-Marie Short
Michael George Sideris
Scott D. Silvestri*
Nathan Z. Simons

Katherine Rosemary Skiffington
Thomas John Sokolski
Jacquelyn M. Sousa
Griffin William Spencer
Jon Rocco Spinazzola
Christopher John Stafford
Alicia Stein*
Rachel Marie Stephens
Kevin Strob
Kentaro Tamamushi*†
Katie Dee Tarbox*†
Danielle Marie Tenaglia*†
Silvan Theunissen
Jason Christopher Thomas
Rachel Lynn Tyner
Alicia Lyn Valeri*†
Allison M. Van Laethem*†
Brian Thomas Verney
Kyle David Viator
Alyssa Marie Visconti*
Kirby Walk
Jack Walsh*†
Kevin B. Waters
Jonathan Paul Weir*†
Kristen Mattei Wetherbee*†
Tyler Willis
Timothy W. Wilson*†
Lisa M. Zanchi*†

* Graduating with Honors
† Member of National Honor Society

**NORTH READING HIGH SCHOOL
DOLLARS FOR SCHOLARS
CITIZEN SCHOLARSHIP FOUNDATION SCHOLARSHIPS
CLASS OF 2007**

John Andrea	Kyle Monahan
Eric Berg	Lindsey Monahan
Courtney Cann	Alyse Murray
Victoria Clerkin	Mark Pawlowski
Michael Giannattasio	Nicholas Pepe
Jason Hebert	Elizabeth Porrazzo
Christine Hilliard	David Saccardo
Ashley Jannino	Jessica Scioli
Colleen Kerrigan	Jake Scoyne
Kathryn Kirschning	Katie Tarbox
Nicholas Knight	Alicia Valeri
Amy Laing	Allison Van Laethem
Andrea Lubin	Kyle Viator
Olivia Mandica-Hart	Jonathan Weir
Keri McCarthy	Lisa Zanchi

**NORTH READING HIGH SCHOOL SCHOLARSHIPS
CLASS OF 2007**

James R. & Barbara E. Aylward Memorial Scholarship	Brian Darbe
Nedio E. & Mary Barrasso Memorial Scholarships	Eric Berg
	Allison Van Laethem
Joseph R. Bernard Memorial Scholarship	Jack Walsh
Ellsworth Croswell Memorial Scholarship	Victoria Clerkin
Michael DiGiantomaso Memorial Scholarship	Keri McCarthy
Joseph Gavin "Keep the Faith" Scholarship	Daniel Nunn
Golden Age Club Scholarship	Kristyn Melanson
Stephen Gregory Scholarship	William Fletcher
Robert Hunt Scholarship	Jack Walsh
David Jamieson Memorial Scholarship	Danielle Tenaglia
Frank W. Jr. & Glen A. Kenrick Memorial Scholarship	Brian Lynch
Knights of Columbus #4544 Scholarship	Ashley Jannino
E. Ethel Little School Scholarships	Emily Daly
	Joshua Kelly
Walter Miller Scholarship	Kevin Strob
Michael Mitton Memorial Scholarship	Michael Giannattasio
Moynihan Lumber Scholarship	Amy Laing
North Reading Community Chorale Scholarships	Christine Hilliard
	Amanda Gaspa
North Reading Education Association Scholarship	Elizabeth Porrazzo
North Reading Masonic Lodge Scholarship	Kristina Anderson
North Reading Moose Lodge #1511 Scholarship	Katie Tarbox

North Reading Music Boosters Scholarships	Michael Dimitriyev
	Olivia Hart
	Christine Hilliard
	Andrea Lubin
North Reading High School	
Parents' Association Scholarship	Jason Hebert
North Reading Rotary Scholarship	Bethany Maxfield
North Reading Youth Basketball Scholarships	Nenia Corcoran
	Nicholas Pepe
North Reading Youth Lacrosse Scholarships	Anthony DeLeo
	Daniel Locke
	Nicholas Pepe
	Patrick Pothier
North Reading Youth Soccer	
Board of Directors Scholarship	Mark Pawlowski
North Reading Youth Soccer Scholarships	Cory McGrath
	Danielle Tenaglia
North Reading Youth Soccer Scholarship	Nicholas Rocco
	in Memory of Janet Connolly O'Neil
Reading Cooperative Bank Scholarship	John Andrea
Edward A. Sapienza Scholarship	Brendon Moss
Bonnie Gay Simes Scholarship	Alicia Valeri
James Skinner Memorial Scholarship	Stephanie Schaefer
Richard K. Smith Memorial Scholarship	Timothy Wilson
Wakefield Elks Scholarships, Inc.	Keri McCarthy
	Jake Scoyne
Thomas Walsh Memorial Scholarship	Mark Pawlowski
Catherine Welsh Memorial Scholarship	Victoria Clerkin

NORTH READING MIDDLE SCHOOL

This year, the students at North Reading Middle School participate in academic programs composed of Language Arts, Mathematics, Science, Social Studies, Computer, Art (Grades 7 and 8) Music (Grades 6 and 7), a reduced offering of Physical Education, Spanish and French (grade 7 and 8) and Reading Comprehension (grade 6). Organizational skills, decision-making, writing, reading and critical thinking skills permeate the entire curricula. Team participation and interdisciplinary projects bind together the individual subject areas.

As a result of a no vote for an override from the town last spring, the Middle School has experienced significant program reductions.

- International Cultures (a class involving culture, foreign language, and cooking) was completely cut from the General Arts curriculum. The teacher of this course was also cut.
- The Middle School librarian was cut.
- Grade 6 Art was cut from the General Arts curriculum. Our once fulltime Middle School art teacher is now shared by three different schools.
- Grade 8 Music was cut from the General Arts curriculum. Our Music teacher was cut, as well. The Middle School now borrows music staff from two other schools.
- Over 120 students each year benefit from our band and chorus program. However, Band and Chorus have been cut from our music curriculum. As a result, there are no concerts and very limited assemblies which in the past have proudly showcased our fine musicians.
- Physical Education classes have been cut in half. Our Middle School P.E. teacher teaches and grades 648 students. Supervision of the girls' locker room at the beginning and at the end of each period is done by female paraprofessionals.
- Since students can no longer be assigned to some of the classes and programs listed above, they are instead assigned to study halls (Academic Seminars). In addition, this problem particularly magnifies itself on Wednesdays, causing early release days every Wednesday throughout the school year.

As of October 1, 2007, student enrollment at the Middle School for the 2007-2008 school year was 648 students: 109 male students and 124 female students in sixth grade, 116 male students and 97 female students in seventh grade, 105 male students and 97 female students in 8th grade. In addition, one SEEM class for special education students is maintained with 6 students. There are 35 6th graders, 30 7th graders and 30 8th graders with Special Education Plans this year. In addition, we also have 28 6th, 7th and 8th grade students on 504 accommodation plans.

Our Middle School staff welcomed seven new teachers this year, as a result of retirements, special education requirements and/or staff resignations.

A variety of clubs, sports and activities continue to be offered to students as extracurricular and enrichment opportunities. Some of the activities include downhill skiing/boarding, volleyball, basketball, and ultimate frisbee. School clubs available to students include Student Council, Peer Leaders, Book Club, Art Club, Memory Book, Eco Club, World Affairs Club, Geography Club, and Robotics Club. Our 8th grade hiking trip to Mt. Wachusett in the fall continues to be a popular tradition. In October, all students were given an opportunity to enjoy an evening of roller-skating in Saugus. We are particularly grateful for the efforts of our Student Council and Peer Leaders programs as they continue to organize students and staff to rally around relief efforts for needy people. Our Student Council recently sent used textbooks and a brand new sound system to a school in Cebu, Philippines financed entirely by their fundraising efforts. Teradyne, an educational partner in town, took care of all air freight and handling expenses.

In October our 6th graders participated in an outdoor educational experience under the direction of Project Adventure. It involved a two day field trip to Beverly, Massachusetts. 8th grade staff and students are preparing for their five day trip to Washington D.C., which will take place this spring (June).

In addition, the entire school district is using a program called the AlertNow Notification Service. This program has greatly enhanced our commitment to get any and all emergency information to parents immediately. School security has taken on a much higher priority as a result of recent news events.

The Middle School Parents' Association continues to be a hard working organization in our Middle School. The parent association meets each month and takes on several responsibilities including greeting parents on Back-To-School Night and at conferences, and providing opportunities and funds for field trip scholarships, enrichment programs and materials, and informative speakers.

Class size and insufficient staffing continue to be a significant challenge. Thanks to the generosity of the Town of North Reading, the Middle School received six more modular classrooms. This is the first time in decades that students and staff are out of closets, storage areas and generally unacceptable learning environments. Although our custodial staff does a wonderful job keeping our school neat and clean, the basic infrastructure continues to be in a state of decay.

For the last seven years I have been principal of the North Reading Middle School. I have always been proud of this label, but humbled by the responsibilities of this position. This is my 40th year in education and the last seven years have been among the best and most rewarding. I will be retiring on June 30, 2008. I have easily been the luckiest of principals because of the quality of our staff and students, as well as the support that the parents of this town have provided for our Middle School.

Respectfully submitted,

Richard C. Hodges, Principal
North Reading Middle School

L.D. BATCHELDER SCHOOL

In September, the doors opened to 552 students in pre kindergarten – fifth grade at the newly renovated L.D. Batchelder School. The beautiful, state of the art facility sits proudly among the center of town. At the same time the community celebrates the completion of the project, there is a great need to reflect upon how we want our children to learn, grow and succeed. Once again our programs and staffing levels have been reduced. Our students no longer receive appropriate music, physical or art education. Our students no longer receive the time or support in the areas of computers and library. It is our students that are missing out on these opportunities. It is unfortunate that because they are unable to articulate how the changes are impacting their education, that this is acceptable. As adults and educators, it is our responsibility to advocate for their needs to ensure that they are provided every opportunity to be successful in and outside of the classroom. Please take the time to learn more how we can sustain our high expectations and commitment to education in North Reading.

The Program

The Batchelder School prides itself on the commitment to the academic and social development of every student. The core academic program was based on the standards outlined in the Massachusetts Curriculum Frameworks. It included language arts, mathematics, history and social science, and science and technology all taught by homeroom teachers. Students receive art education twice a month, music and physical education classes are taught weekly by specialists. In addition, weekly computer classes and library research taught by homeroom teachers extend classroom learning.

To help meet special learning needs, the school engaged the full-time services of two learning disabilities specialists, a speech and language therapist, a reading specialist, school psychologist and a special education paraprofessional. The part-time service of an occupational therapist was also available. Special education services continue to support the development of all students with various learning styles. Together the faculty and staff work hard to provide the best instructional practices and student support to improve teaching and learning at the Batchelder School.

As of September 2007, the majority of classroom teachers at the Batchelder School have been trained in *The Reach Out to Schools: Social Competency Program*, also known as Open Circle. In addition, training was provided to specialists, paraprofessionals, and support personnel. The program is centered on problem solving, social responsibility, communication, peer relations, and social awareness. Therefore the Batchelder Community shares a common vision and vocabulary to support the social/emotional development of each child. Open Circle promotes the understanding and appreciation of each other, and stresses the importance of community through responsibility and respect.

In addition to our social competency curriculum, our students' participate in Positive Behavior Programs at all grade levels. PK-3 students participate in our "Caught Being Good" program, designed to catch students modeling exceptional behaviors. By doing so, students are motivated to go the extra mile to improve our school community. Meanwhile our fourth and fifth grade students participate in our "Bulldog Pride" program. By doing so, students are nominated by peers, faculty or staff for demonstrating extraordinary character and effort during any part of the school day. Our Positive Behavior Programs allow us to focus on all of the wonderful things that happen at our school on a daily basis, at the same time motivate others.

To further supplement the program, the Batchelder School students were involved with a variety of community service projects. Mrs. Kathy Sanders and the fourth grade conducted a "Toys for Tots" fundraiser. The Batchelder students brought in non-perishable items to contribute to the North Reading Food Pantry, as well as a cash donation from our first "Fun Run" fundraiser. The students were also involved in collecting gently used books to donate to students in Cebu, Philippines. We collected over 500 titles to send to children to support their language instruction. The district's partnership with Teradyne has opened the doors to communicate with students on the other side of the world. I am very proud of our efforts to learn more about how collectively and as individuals we can make a difference.

The Parents' Organization

This year, the Batchelder Parents' Organization supported grade level field trips, and funded several enrichment programs. The Parents' Organization supports our efforts to enrich the curriculum for all students at the Batchelder School. Together with our faculty and staff, quality enrichment opportunities continue to provide our students with different opportunities to experience and learn about important concepts.

As Principal, I am continually impressed by the financial and services donated to help the Batchelder School. Volunteers work in our classrooms to support student learning. Parents, too, played an integral part in organizing and supporting social and school events. They organized family dances, held an ice-cream social and pancake breakfast, and provided the resources to ensure a successful Field Day. The Parents' Organization supports the efforts of the Batchelder School faculty and students, and helps bridge the necessary working relationship of the school, families, and the community.

To the faculty and staff, the children, the parents, and the community, thank you.

Respectfully submitted,

Sean T. Killeen, Principal
L.D. Batchelder School

J. TURNER HOOD SCHOOL

As principal of the Hood School, I am happy to report on the maintenance of our curriculum initiative and programs; I am thankful to the community for your support during budget and personal community challenges, and I am proud of the many accomplishments of our students and staff.

In January of 2007 we started off the year with a community event coordinated by our Parents' Association (PA). This event, "Johnny the K", was held at the high school and was well attended. With the impending override debate and challenges, this was a great way to remind us of our cohesiveness as a community.

Students at our school were involved with out-reach activities, from collecting foods for the Food Pantry to supporting a student who had lost a home due to fire. We also undertook a new and exciting partnership with Teradyne to support a sister school in the Philippines. In the fall of 2006, we had welcomed a visit from a principal from China, and this relationship continued throughout the spring of 2007, as Dr. Troughton was able to visit China, as learning about China was addressed in classrooms, and as the PA supported enrichment activities to support learning about the Chinese culture. It was a wonderful way for students to relate to others across the world and learn about our similarities and differences.

Throughout the spring of 2007 and into the next school year, we continued the task of reviewing student progress to identify students in need of support. MCAS data was carefully reviewed in order to plan on how to address specific student and curriculum weaknesses. Teachers used this information to plan carefully how to address these needs within their classrooms.

Every grade level participated in a joint activity throughout the school year, whether it was a cultural feast, a student biography project, or a class production. Our fifth grade held their first annual movie night, a tradition that was popular among the students and would continue. Fifth graders enjoyed their last year together at the Hood School, leaving a little piece of history behind with the donation of their individual tile self-portraits, mounted proudly in the school lobby. This has also become a tradition for our fifth graders.

The winter and spring months brought the culmination of many school curricular units and activities. Our Open House in the spring was a way for the entire community to celebrate our learning, and to come together in celebration and pride at how our children have grown, contributed, and worked together.

The summer months involved serious planning amongst the administrative team as to how we would meet the challenges we faced with a failed budget override.

All of our schools felt a loss in some way; we lost some teachers in the district due to a Reduction in Force, several of our district staff members had been moved around to different buildings to support the restructuring needs, sev-

eral of our district staff members faced the challenge of stretching their time to cover working in several different buildings, and, unfortunately, many teachers across the district had been looking for better opportunities in the spring when things looked grim and had left us for greener pastures. With the reduction in force and restructuring efforts under our budget constraints, students would lose some significant programming in the areas of the arts. They would lose their weekly art classes and twice-weekly physical education classes, have longer school days (with less frequent breaks) and be dismissed early on each Wednesday throughout the school year. Unfortunately, during the tough times we were in, our schools had to deal with different impacts such as these.

September of 2007 was the beginning of a new year for all of us, and at the Hood School we were prepared to face some challenges.

We opened our doors in September with an enrollment of 463 students; two pre-k classrooms, one full day kindergarten, two half-day kindergarten sections, three first grades, four second grades, three third grades, three fourth grades and four fifth grades. We also had the support of two Language Based classrooms and welcomed the SEEM Collaborative Program for the Hearing Impaired in our building. Our Hood School staff proudly wore their red "Good at the Hood" t-shirts and enjoyed a few moments together to wish one another luck for a new school year. As the staff greeted students at the drop-off circles in the morning, the joy and anticipation of a new year was felt.

Our Parents' Association scheduled their first community event at our own Hood School Hangout – the playground that had been built by our PA. Throughout the fall, parents became involved in many ways, by volunteering in classrooms and offering their support to teachers. Many senior volunteers are part of our school as well, volunteering faithfully and enjoying their time with children. We welcomed this parental and community support and were very thankful to accept it! Throughout the fall of 2007, we were excited to work with the Parents' Association and community to make this the best place for children – a place where we focus on children, we focus on learning, and we work together in a supportive relationship.

The issue of hand-washing was an important one, and the school worked to address this community concern as events in the news escalated about viruses affecting schools in our nation.

Open communication between and among our students, parents, and staff is of the highest priority. The district's AlertNow system is in place now to alert parents of any emergencies. The PA and I also use the Constant Contact program to send out memos and inform parents of any non-emergency news or updates. Our School Council meets monthly to discuss our goals and strategize ways to meet our goals throughout the school year, responding to community needs, student needs and district directives. A Newsletter is generated to parents to keep them informed. The Transcript supports our schools with posting important events and publishing student activities for all to have a glimpse into the joy in our buildings. Lastly, "Office Hour with the Principal" continued this year as a way to encourage parents to come in and visit with the principal on

days of PA meetings. Of course, parents are always encouraged to call or come in with any questions, concerns or ideas, and don't need to wait for an invitation.

With a commitment to professional growth, teachers continued to meet weekly per grade level in what we call Collaboration Sessions. During these sessions, teachers across grade levels plan together and share successful ideas and strategies. Teachers and therapists work together sharing work samples, discussing common assessments, sharing their ways of thinking and expertise in order to best meet the needs of all students.

In December of 2007 the Hood School, as well as all of the elementary schools in North Reading, introduced an After School Enrichment Program. This program would be run by Hood School Staff Members and sessions will begin in January of 2008.

As the Hood School Principal, I place a high value on the organizations that work together to run our school - teachers, parents, students, and the community. Over the past two years, dictionaries have been donated to our third grade students by the Wakefield Elks. We have supported our sister school by sending unused texts. These are just small ways we work together and support one another, and important ways for students to understand the impact on the world of giving as a positive one.

At the Hood School we have been blessed by a dedicated, wonderful, caring, giving community and staff. While we have marched on together facing the challenges of a budget crisis, we also had some real life lessons. In December of 2007, we faced the devastating loss of a student. By grieving together we learned the hard lesson of recognizing and celebrating the importance of the many connections we make with people around us, and the contributions we all make to the world.

Most importantly, we at the Hood School have continued to hold one another's hands in teamwork and support and to have a positive attitude. While we have struggled with structural changes, limited staff, loss of specialist time for students, and personal tragedies that affect us all, our teachers have given of themselves to be more creative, imaginative and engaging in order to keep learning fun, engaging and meaningful for their students. We have been committed to keeping things **GOOD AT THE HOOD!**

I am thankful to the many parents and community members who have given of themselves to support and join us in this positive force for the benefit of the children. At the Hood School, we will continue to have a great school year, and we will look forward to the days to come with creative energy and a strong commitment to our children.

Respectfully submitted,

Dr. Thaiadora Katsos, Principal
J. Turner Hood School

E. ETHEL LITTLE SCHOOL

Wednesday, September 5, 2007, marked the start of the 2007-2008 school year. The 13th anniversary of the reopening of the Little School began with fifty-five staff and 426 children, preschool through grade five. Eighteen classrooms and one portable unit accommodate our preschool program, two kindergarten classes, four first grades and three classes each of grade levels 2, 3, 4, 5. Staff and children were welcomed back from their summer vacation to freshly painted walls and a thoroughly cleaned school.

Introducing and integrating technology across the curriculum continues to be our priority in the technology lab at the E. E. Little School, although the technology lab is closed two days each week due to budget cuts. Technology lessons and projects concentrate on the classroom curriculum and support the Massachusetts state standards. Each classroom, office, specialist's room and library has a teacher's computer and upgraded student computer. Thirty workstations in the technology lab and three mobile carts setup with laptops, projectors, and wireless network hubs are used for special classroom activities and support technology learning throughout the school. Technology skills are developed using software and Internet sites that support the classroom curriculum, the Houghton Mifflin reading program, and MCAS testing preparation. World Book Online supports students' online research skills. We continue to seek and evaluate innovative ways to advance new technologies in the lab wherever appropriate, including the use of technologies such as digital cameras, temperature probes, electronic microscopes, and GPS devices. The Little School web site, ps.north-reading.k12.ma.us, is updated continuously and keeps our school community informed of upcoming events. The town technology warrant article is a source of support for these important goals.

Due to cuts in the budget, the school library has been forced to close two days a week. Despite that, the School Library/Media Center still serves as the center for literacy at the Little School. All students attend library every week where they discover the joys of reading. Weekly read-alouds expose the students to many different authors and genres. Care is taken to purchase books and other media that complement the curriculum of each grade level, the Houghton Mifflin reading program, as well as the social competency program, Open Circle. There are no plans for extensive weeding of the collection this year as it is in good shape. Each year the library paraprofessional works with the reading incentive committee to provide reading incentives for the students, including a Children's Book Week celebration and participation in the Massachusetts Children's Book Award program at Salem State College. While the main support for the library comes from the budget, additional funds are made available from the PTO. Book fairs run by the library paraprofessional, with the support of volunteers, also support our library. These funding sources have enabled us to keep the library up to date with new books and DVDs. There are approximately 13,000 books/non-print media in our collection. The library paraprofessional is supported in her work by senior and parent volunteers.

The Little School PTO is a vibrant part of our school community. The PTO board and its members plan activities throughout the year that support the goals of our school. These activities assist in raising funds and also providing opportunities to build community through social activities for families and staff. Monies that have been raised through fundraising have supported grade level and whole school cultural enrichment, field trips, technology purchases and other school and classroom needs. We appreciate these dedicated volunteers who are on the PTO board, the many parents who are PTO members and all the parents, friends and businesses who support the work of the organization by their participation in the events that the PTO plans.

The Little School recognizes the importance of involving the North Reading community in our school. Senior citizens and parent volunteers are utilized in our library, lunch program, tutorial program and within some classrooms. The school staff has made several opportunities available for children to provide service to others through programs such as Valentine's for Veterans, Coats for Kids and collections to restock the local food pantry.

There is a strong commitment of our staff to their professional development and active involvement of district wide initiatives including the training involved in implementing year two of the new literacy program, the development and administration of mathematics and English language arts benchmark trimester tests, analysis of the spring 2007 MCAS testing and continued training in technology.

Teachers serve on other committees involving mentoring, professional standards and curriculum standards committees. Many of our staff serve on school improvement plan committees that focus on the goals stated in our school improvement plan. Others are engaged in completing requirements for advanced degrees, recertification and/or professional growth plans. Their willingness to pursue opportunities, that continually upgrade their knowledge around current research, materials and pedagogy, is reflected in the exceptional quality of instruction demonstrated.

Performance and improvement ratings for Massachusetts' public schools and districts are issued yearly. Ratings are used to track schools' progress toward meeting the goals of all students achieving proficiency in English language arts and mathematics. Little School's 2007 AYP (*Adequate Yearly Progress*) History Report indicates that we have met the target in mathematics and English/language arts every year since it has been issued in 1999.

The Little School Council meets on a monthly basis during the school year. Some of the topics discussed during the past school year include updates of school programs/activities, the development of the school budget, professional development activities, school safety, the state testing program and curriculum updates. The council developed a school plan for the 2007-2008 school year

that incorporates school goals recommended by the staff. This plan was sent to the school committee for their review in the spring of 2007. A copy is available at the office of the Superintendent of Schools as well as at the office of the Little School.

Students, parents and staff have enjoyed another successful and rewarding year.

Respectfully submitted,

William P. Leccese, Principal
E. Ethel Little School

PUPIL PERSONNEL SERVICES

Pupil Personnel Services is the component of our School Department with the mission of providing support services for students in concert with the day-to-day efforts of our regular education staff. These supports encompass three major areas, each of significant importance. These three areas are special education services for students with disabilities, health services and guidance/psychological services for all students. Services in these areas must always be in compliance with state and federal laws and must be provided in the least restrictive manner.

Health, guidance and psychological services are provided to all our students. These components address an array of services ranging from educational testing and evaluation, supervision of medicinal regimens, home and hospital tutoring, acute medical intervention, psychological and social skills support, to college planning and application. In conjunction with our 5 nurses, we maintain our medical policies and receive approval from the MA Department of Public Health.

During the 2007 school year there were 440 North Reading students requiring special education services. Students may receive these services from their third to their twenty-second birthday. These services may range from regular classroom accommodations to highly specialized programs provided in settings outside of the public schools. In 2007, North Reading Schools provided 43 students with full academic programs outside of their neighborhood school. To meet the needs of these more complex learners, North Reading is a member of both the SEEM Collaborative and North Shore Consortium. These are partnerships of 17 Northwest and North Shore cities and towns providing specialized programs for low incidence populations.

In the 2006-07 school year the Pupil Services Department had three major goals. They were to continue implementation of the Inclusion Initiative; provide universal curriculum design through assistive technology to students with learning disabilities and provide increased specialized reading instruction at the Middle and High School Levels.

The 2007 year was the fifth year of our five year plan to implement inclusive education practices in the district. Each school in the district has participated in training and consultation on inclusion provided by Susan Craig, PhD.

The second objective of the Pupil Services Department in 2007 was to provide all students with access to universal curriculum design through assistive technology. An example of this assistive technology includes the Kurzweil software program. The Kurzweil program converts anything in print to voice, allowing students with reading/writing difficulties access to voice output of printed material. For the third year training in the implementation of this software program was provided to Middle and High School special education staff. We are now focusing on bringing this innovation to the elementary classroom level.

Finally, in cooperation with the Director of Curriculum and Technology, Ms. Pamela Beaudoin, and the district wide initiative to enhance literacy instruction, the Pupil Services Department provided mentoring and training to special education teachers in specialized reading instruction for struggling readers. Through this initiative an additional full time reading teacher was added to the North Reading Middle School and increased part-time services to the High School.

Respectfully submitted,

Christine E. D'Anjou, Director
Pupil Personnel Services

SECONDARY SCHOOLS BUILDING COMMITTEE

The Secondary Schools Building Committee met frequently during the first months of 2006 reviewing all options and data prior to town meeting.

At the October town meeting, funds were appropriated to further the assessment of the facility needs of the Middle and High Schools to include civil engineering, site assessment and geotechnical assessment (consisting of deep hole testing and soil testing), a traffic flow and parking study and updating of the Secondary Schools Long Range Master Plan.

The Secondary Schools Building Committee is currently in the process of setting meetings with the Massachusetts School Building Association regarding our Statement of Interest and funding.

Point of Interest*

In the fall of 2007:

- *1) North Reading High School will be fifty (50) years old; and
- *2) The Middle School was opened forty-four (44) years ago.

Respectfully submitted,
Secondary Schools Building Committee

Charles Carucci, Chairman
Laurie Witts
Steve Nathan
Janene Imbriano
Steve Hervey
Greg Doble
Ed Stiles
Aldo Tramontozzi

ELEMENTARY SCHOOL BUILDING COMMITTEE

Construction continued inside and out at the L.D. Batchelder School in early 2006, as the interior spaces began to take shape and exterior site work was well under way. Rough grading and stone work gave the site a whole new look during the late spring, despite a few setbacks from our extremely wet month of May. Interior finish work continued throughout the summer, as well as finish grading and plantings outside.

The move from the old Central School in Stoneham was completed in late July, and as painters, electricians, etc. worked at a feverish pace, the Batchelder faculty and staff did a tremendous job of preparing the school for the arrival of the students.

The newly expanded and renovated L.D. Batchelder School, affectionately known as 'The Batch,' was ready for occupancy and the first day of school on September 6, 2006. The official dedication and ribbon cutting ceremony on October 15th provided a wonderful opportunity for the community to tour the school.

The Elementary School Building Committee is pleased to report that the renovation and addition were also completed within budget. We continue to make progress on the punch list and will work with the school department to ensure a proper handoff of the building at the end of the one year warranty period. The E-SBC will also work closely with the Mass. School Building Authority to seek state reimbursement on the project. It is our hope that the 'new' Batch will be a source of pride for the community for many years to come.

Respectfully submitted,

Jayne Swart, Secretary

Members:

Jonathan DeSimone, Chairperson
Scott Stimpson, Vice Chairperson
M. Shep Spear
Jayne Swart
Gerald Venezia
Jeffrey Witts

**NORTHEAST METROPOLITAN
REGIONAL VOCATIONAL SCHOOL DISTRICT
100 Hemlock Road - Wakefield, Massachusetts 01880-3597**

SCHOOL ADMINISTRATION

SUPERINTENDENT – DIRECTOR

Patricia K. Cronin

DEPUTY DIRECTOR/PRINCIPAL

John X. Crowley

VICE PRINCIPAL – VOCATIONAL COORDINATOR

Theodore Nickole

DISTRICT SCHOOL COMMITTEE

SCHOOL COMMITTEE CHAIRMAN

Deborah P. Davis – Woburn

VICE CHAIRMAN

Henry S. Hooton – Melrose

SECRETARY

Peter A. Rossetti, Jr. – Saugus

TREASURER

Paul L. Sweeney – North Reading

ASSOCIATE TREASURER

Anthony E. DeTeso – Stoneham

COMMITTEE MEMBERS

John J. Bradley – Winchester

Earl W. Fitzpatrick – Malden

Robert J. Capezza – Winthrop

Ronald J. Jannino – Revere

Vincent J. Carisella – Wakefield

Maura A. Looney – Reading

Michael T. Wall – Chelsea

OUTSTANDING STUDENT AWARD

Erin Flores from Chelsea a senior was chosen as Northeast's nominee at the State Awards Dinner for Outstanding Vocational Technical Students. The event is co-sponsored by the Massachusetts Association of Vocational Administrators and the Massachusetts Vocational Association.

NATIONAL TECHNICAL HONOR SOCIETY

The Northeast Chapter of the National Technical Honor Society held its annual Induction Ceremony in March. At the ceremony, 12 seniors and 35 juniors were inducted. These students joined the previously inducted mem-

bers to bring the Technical Honor Society Chapter to 69 members for the 2006-2007 school year.

NATIONAL HONOR SOCIETY

The Annual Induction Ceremony to the Northeast Chapter of the National Honor Society "Artisans" was held in March. At the ceremony 37 seniors, 17 juniors, and 9 sophomores were inducted for the 2006-2007 school year bringing the total membership to 53.

SKILLS/USA AWARDS

Thayara Moura of Malden participated in the National Skill USA Conference held in Kansas City during the summer of 2006.

STUDENT ADVISORY REP TO THE SCHOOL COMMITTEE

Wendy Barrientos, a senior from Chelsea was elected as the Student Representative to the School Committee for the 2006-07 school year.

SCHOLARSHIP COMMITTEE

The Northeast Awards and Scholarship Committee awarded individual scholarships to 89 deserving students at the Eighth Annual Senior Recognition Night. The total of \$31,250 was given in scholarships and awards.

Northeast students working in their vocational field or entering trade apprenticeship programs were included in the above awards. These awards provide students the opportunity to purchase tools and equipment as well as assisting with entry-level expenses toward trade education programs.

SCORE PEER MEDIATION PROGRAM

In September, Northeast began its twelfth year affiliated with SCORE, a Peer Mediation Program. The SCORE Program was developed by the Office of the Attorney General of Massachusetts to help reduce the violence in schools. The Mediation process is successful in resolving conflicts of all types. Northeast has a full-time coordinator, 35 trained students and 3 trained staff members. A trained mediator is a neutral person not involved in the dispute and through the mediation process, helps people come to their own agreement about how they want to resolve their conflict.

PROFESSIONAL DEVELOPMENT

Professional Learning in 2006-07 focused on "Literacy and Getting students to proficiency." The following activities took place:

- Joseph Fullerton of MAX Teaching presented demonstration Classrooms in MAX teaching Literacy strategies in August of 06.
- Shore Collaborative presented Restraint Training in September. All staff members received mandatory annual instruction in restraint techniques and alternatives.
- Joseph O'Brien disseminated and analyzed MCAS results with the entire staff.
- High Schools That Work in Louisville, Kentucky where the topic was Build-

ing Effective School and Leadership Teams. Session 1 was in October Session 2 was in February.

- Joseph O'Brien presented Literacy Across the Curriculum. Part 1 in December, Part 2 in January, Part 3 in February and Part 4 in April. This was a full staff workshop on teacher's role as Facilitators to develop a school wide literacy plan.
- In January, Lynch School Education presented ELL: Strategies for instructors dealing with transitioning students. All academic and CTE teachers were instructed in successful methods to instruct students transitioning from Sheltered English Immersion classes to regular Ed academic and CTE classes.
- In January, High Schools That Work, in Atlanta, GA, the topic was "Arriving at Proficiency" by Looking at Student Work and Assessments – 7 academic and CTE teachers explored strategies to having students attain proficiency through local assessments.
- In April, the High Schools That Work January Team presented to the full staff training implementing the "Getting to Proficiency" concepts by Heather Boggs Sass.
- High Schools That Work Summer Conference in New Orleans, LA in July 15 staff members attended a variety of national workshops geared at increasing student achievement.

SUMMER ENRICHMENT PROGRAM

Two hundred twenty students participated in the Summer 2007 support program. Three categories were involved:

The Summer Transition Program had its most successful year to date. The three-week program ran from July 16th through August 3rd. During that time, the program serviced 190 incoming freshmen, supported by a 40 member team of teachers and support staff. Ably directed by Mr. John Carroll, the students participated in a condensed version of the Northeast school experience. The program for each day consisted of a period of Mathematics and one of English, followed by a double period in a career/technical shop area. Additional academic support was provided for incoming English Language Learner students. Auto Body/Collision Repair was offered for the first time. It helped round out the career-technical program offerings of Automotive Technology, Baking, Cosmetology, Culinary, Drafting and Design, Graphic Communications, and Plumbing.

Student participation in the program was voluntary. The large numbers of students attending speaks highly of the eagerness of the members of the Class of 2011 to be a part of Northeast. Additionally, five of our newly hired teachers worked in the program. They received mentoring and support from the veteran teaching staff, while experiencing new academic and career/technical programs and working with their future students.

This year the **Academic Enrichment Program** supported over 40 tenth, eleventh, and twelfth grade students in their efforts to improve their academic

skills with the hopes of increasing their MCAS scores. These students, capably supported by five veteran teachers and directed by Ms. Sarah White, voluntarily participated in the program and received support in Mathematics, Social Studies, English and team building skills. Each week had a specific theme that was supported by all areas of the program. An end of the week field trip to a related site helped tie the daily lessons together. This program continues to provide the type of support that has enabled Northeast students to reach new heights in MCAS achievement. These programs were fully funded by grants from the Massachusetts Department of Education.

SUPPORT SERVICES

The Northeast Guidance Department staff offers support counseling through individual and group counseling and specialized workshops and presentations. All faculty guidance counselors are certified as school adjustment counselors and have either social work or school psychology backgrounds to equip them to handle the wide range of student issues that come forth. One school adjustment counselor is bilingual (Spanish-speaking). A school psychologist supports the counseling staff, provides psychological testing, supports the special education program, and maintains a small individual and group caseload. In addition, a career counselor and a non-traditional counselor (Spanish-speaking) round out the support staff with their focus on career awareness and vocational development.

Support groups are established each year based on student needs. Counselors may establish teen issues groups in each grade to support students who have difficulties with peer issues. An anger management group that is linked to the discipline system is offered after school in an effort to provide students with an understanding of their own anger and an opportunity to develop new tools to use to manage anger more appropriately.

Support groups for pregnant and parenting teens, substance abusers, grieving students, Latino students, Asian students, gay students, and others have all been offered at different times depending on need and student interest. Individual counseling with students requires that counselors coordinate with doctors, psychiatrists, outside therapists, social workers and counselors, court personnel, police and others.

The Peer Mentoring program provides educational assistance to students having difficulty with one or more academic subjects. Students who have been successful in specific subject areas and who have participated in training volunteer their time to assist others in the library two afternoons per week. The mentoring program is designed to supplement after school assistance provided by the academic and vocational teachers. The program benefits go beyond the student achievement as the relationships formed by the mentors and students help to break down barriers between different grade and age groups and develop friendships that would not have had a chance to form. The mentoring program is coordinated by a counselor and a math teacher with other teachers offering support and assistance.

Career counseling and the college application process are a large part of all of the counselors' roles, but specialized support is provided by a career counselor and a part-time non-traditional support counselor. The career counselor manages a Career Development Program for all students that prepares the students for chosen career paths. The curriculum focuses on career assessment; career information and requirements; interviewing skills; portfolios; and resume preparation. By providing assessments to evaluate skills, interests, and work values, the career counselor assists freshmen in their vocational selection process and upper class students with linkages to post-secondary education and employment opportunities.

The non-traditional support counselor provides specialized support to those students who are enrolled in career areas that are considered non-traditional for their gender. By providing support groups, specialized presentations, and field trips, students are prepared to understand the benefits of non-traditional choices and to appropriately handle any difficulties that they might confront.

Special workshops and presentations are offered through the year for different groups of students. Each year, all freshmen participate in-group workshops focusing on harassment, bullying and gender equity issues. Large group assemblies and presentations have been offered focusing on substance abuse, drunk driving, teen dating violence, tolerance, character building, and others.

GRANTS

Title I – Economically Disadvantaged Districts – Funding from this grant provided for six grade 9 and six grade 10 English Language Arts classes for 180 students that exhibited reading comprehension difficulty based on their Stanford 9 diagnostic testing and Algebra/Geometry classes designed to address the needs of 180 students identified as “at risk” or not passing the state assessment test.

Instruction in both the English Language Arts and mathematics were enhanced by the use of technology in the Title I rooms, as well as by support provided by the teaching assistants in these classes.

Title 2A – Teacher Quality – This grant provided for the hiring of an MCAS Preparation instructor; the implementation of a teacher mentoring program to allow experienced teachers were assigned to work with non-professional status teacher as advisors; and the funding for the two workshops that the district provides as part of the two whole-staff professional development days in accordance with the teacher contract.

Title 5 – New and Innovative Programs – Funds from this grant were used to hire two support staff members for the Summer Transition Program. These individuals worked with the incoming 9 graders to develop a publication that represented the efforts of the summer program. The sixty-page document is available upon request at the school.

Perkins Occupational Education Grant – Funds from this federal source provided for:

- 1 Design & Visual Instructor
- Staffing for the summer transition program
- MCAS Remediation teacher
- MCAS tutors for remediation
- 50 Computers for Drafting
- 1 MCAS Lab Specialist
- Non-traditional support counselor
- Contract for “High Schools That Work”
- Support of Professional Development Activities
- 1 Behavior Modification Specialist
- 3 ELL paraprofessionals

Secondary School Reading Grant – This grant allows for the continuation of a school-wide reading team to study the literacy needs of students at Northeast. A plan of action calling for two thirty minute periods of reading and writing to occur in grade 9 Exploratory was developed.

SUMMER PROGRAMS

Northeast Metro Tech Summer Programs enjoyed another successful campaign since its inception in 1988. Over the years both the Summer School and Computer Program have experienced remarkable growth. This year the summer programs serviced nearly 400 students combined.

The Northeast Summer School serviced high school students in five different academic areas including Math, Science, English, Social Studies, and Vocational Related, while continuing to expand into the vocational enrichment and certification program areas. The goals of promoting a positive learning atmosphere, retention, and promotion, as well as providing skills to assist each student at the next grade level are paramount objectives behind the philosophical make-up of our summer school.

The popular Northeast Summer Computer Program completed a successful 19th year. Its objective of making learning fun had the counselors teach the participants skills that they can use during their school year while enjoying doing it. These programs can help strengthen reading and math skills, and expand their general knowledge of the computer. Continued use of “Smart Board” technology along with some outstanding Power Point presentations were an exciting part of this year’s computer program, along with swimming and diving instruction.

ADULT EDUCATION

Our goal is to provide as many educational services as possible to the 350,000 residents of the Northeast Metropolitan Regional Vocational School District. In pursuing this goal, the Adult Education staff maximizes utilization of the Northeast facilities, offering an extensive selection of stimulating and practical

programs Monday through Saturday during the school year and Monday through Friday during the summer months. Northeast offers a State Approved Auto Damage Appraisal Program, as well as Journeyman's and Masters Programs in Electrical, Plumbing, Sheet Metal, Carpentry and Gas Fitting. As the Number One apprentice training center in New England, we guide hundreds of young men and women annually as they prepare for their journeyman or masters license in their trade. For the many senior citizens enrolled, we offer a wide variety of programs designed to satisfy their interest in crafts, hobbies, physical fitness, etc.

During 2007 school year, the Adult Education agenda is the focus on strengthening the core curriculum and frameworks of our trade based areas. This is being accomplished by the standardization of each of the trade area curriculum. Our intent is to guarantee that all of our adult education students are being exposed to identical high quality career tech education in each of our classes.

2007 GRADUATES

The 2006-07 school year represents the thirty-seventh class to matriculate at Northeast Metropolitan Regional Vocational School. Northeast graduated 268 students in the class of 2007. Breakdown of graduates' status after graduation is as follows:

• Employed	122
• Entering Military Service	2
• Other	4
• Attending 4 year college	67 *
• Attending 2 year college	60 *
• Apprentice school	13 *

* It should be noted that 52% of the graduating class went on to further their education either in a two or four year college or in an apprentice program. 264 members of the graduating class either entered military service are employed or seeking further education, that figure represents 99% of the class of 2007.

SPECIAL NEEDS ENROLLMENT

Special Needs enrollment for the 2006-07 school year continued to represent a fair share of the total school enrollment with students. The 342 Special Needs students represent 27% of the school population.

ATHLETIC RECORDS

The Northeast Girl's Varsity Soccer Team qualified for both the MIAA State Tournament and the Massachusetts Vocational Tournament. In the State Tournament they were eliminated in the Division III North Semi-Finals. They finished third in the State Vocational Tournament.

The Northeast Boy's Varsity Soccer Team again qualified for the MIAA State Tournament. They advanced to the quarterfinals.

The Northeast Golf Team qualified for both the Massachusetts Vocational and State Tournaments. They finished eighth in the Massachusetts Vocational Tournament.

The Northeast Cross Country Team had three members qualify for the States. They finished fifth in the State Vocational Championship.

The Northeast Swim Team won the State Vocational Championship for the fourth consecutive year. They also qualified for the MIAA Tournament and placed two swimmers in the State in individual events.

Boys Basketball qualified for the MIAA Tournament.

Northeast had two wrestlers qualify for State Competition.

The Northeast Hockey Team was eliminated from the MIAA tournament in Division III North Semi-Finals. They won the first State Vocational Championship.

The Outdoor Track Team had three participants qualify for State Competition. The team finished fifth in the State Vocational Championship.

DISTRICT SCHOOL COMMITTEE ELECTION OF OFFICERS

At the Annual Organizational Meeting of the District School Committee on January 11, 2007 the following members were elected Officers of the Northeast District School Committee:

Chairman	Deborah P. Davis of Woburn
Vice Chairman	Henry A. Hooton of Melrose
Secretary	Peter A. Rossetti, Jr. of Saugus
Treasurer	Paul L. Sweeney of North Reading
Associate Treasurer	Anthony E. DeTeso of Stoneham

CONCLUSION

As Northeast celebrates its thirty-eighth year of Vocational/Technical Excellence to its twelve member communities, its aim is to continue to offer the latest in vocational/technical and academic education by maintaining a high level of performance. This high level of performance also encompasses continued improvement in academic achievement with regard to MCAS. The Northeast Class of 2007 had a 99% pass rate of the MCAS Test by graduation. Northeast is continually updating curriculum and continues to offer MCAS Enrichment Classes for those students in need of additional preparation for the MCAS, which now includes Science beginning with the Class of 2010. Northeast also provides a Summer Enrichment Program for the incoming freshmen. The school continues to offer students the finest education with which to build a successful career through the latest in equipment, software and technology offered in all vocational programs no matter which career path they have chosen.

The addition this year of a Career Center where students have access to laptops to develop career plans, learn of all business aspects of their industries, prepare comprehensive portfolios, resumes, and college plans has Northeast a step ahead of all other schools in Career Technical Education.

Evidence of our past success is reflected in the students that have graduated from Northeast Metro Tech. The Alumnus stories of success and their readiness and willingness to help school officials by speaking at recruiting sessions at the local schools as well as recruiting graduates for employment is proof of their dedication to Northeast. Northeast currently has 20 alumni employed at the school. Testimonials as to the success of our graduates continue to be received, which makes us proud to have contributed in some small way to their accomplishments.

Once again, I am proud to have represented North Reading as a member of the Northeast Metropolitan Regional Vocational District School Committee not only to serve as the guardian of funds allocated from the community to this educational institution, but also to assist in and provide counsel to the school in maintaining the highest standards of educational excellence possible.

Respectfully submitted,

Paul L. Sweeney
Northeast School Committee
North Reading Representative

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL DISTRICT

ENROLLMENT HISTORY

CITY/TOWN DISTRICT	S.Y. 97-98	S.Y. 98-99	S.Y. 99-00	S.Y. 00-01	S.Y. 01-02	S.Y. 02-03	S.Y. 03-04	S.Y. 04-05	S.Y. 05-06	S.Y. 06-07	S.Y. 07-08
Chelsea	250	239	223	236	276	240	268	258	221	203	198
Malden	232	235	237	206	172	150	157	175	215	238	234
Melrose	36	26	32	28	19	30	40	36	56	64	64
North Reading	10	12	12	14	21	27	29	30	28	40	38
Reading	14	25	22	23	23	22	22	25	19	26	26
Revere	218	227	252	267	270	277	272	256	241	242	238
Saugus	161	145	136	128	129	139	148	139	146	137	138
Stoneham	37	40	36	39	40	36	28	37	34	46	44
Wakefield	28.5	34	50	52	41	39	34	36	59	65	61
Winchester	2	2	7	8	8	9	9	6	7	9	9
Winthrop	21	23	28	27	35	40	40	37	41	45	44
Woburn	53	55	60	64	74	87	85	107	99	97	97
TOTALS	1062.5	1063	1095	1092	1108	1096	1132	1142	1166	1212	1191
NON DISTRICT	45.0	48	47	37	27	40	44	48	43	47	53
GRAND TOTAL	1107.5	1111	1142	1129	1135	1136	1176	1190	1209	1259	1244
SPECIAL NEEDS ENROLLMENT	213.5	258	244	214	233	273	275	287	320	342	333
% SPECIAL NEEDS ENROLLMENT	22%	19%	23%	21%	21%	24%	23%	24%	26%	27%	26%

**NORTHEAST METROPOLITAN
REGIONAL VOCATIONAL SCHOOL DISTRICT
COMPARISON OF ASSESSMENTS**

	<u>Budget FY2006</u>	<u>Budget FY2007</u>	<u>Variance \$</u>	<u>Variance %</u>
GROSS BUDGET	\$16,282,327	\$17,090,302	\$807,975	4.9623%
LESS REVENUES				
Chapter 70 Aid	\$5,441,142	\$6,463,689	\$1,022,547	18.79%
Transportation	\$523,250	\$580,972	\$57,722	11.03%
TOTAL REVENUES	\$5,964,392	\$7,044,661	\$1,080,269	18.11%
NET ASSESSMENTS	\$10,317,935	\$10,045,641	(\$272,294)	-2.64%
CHELSEA	\$1,269,085	\$825,626	(\$443,459)	-34.94%
MALDEN	\$1,290,485	\$1,342,296	\$51,811	4.01%
MELROSE	\$436,408	\$606,099	\$169,691	38.88%
NO. READING	\$280,317	\$296,835	\$16,518	5.89%
READING	\$251,081	\$219,035	(\$32,046)	-12.76%
REVERE	\$2,148,658	\$1,814,005	(\$334,653)	-15.57%
SAUGUS	\$1,729,437	\$1,871,034	\$141,597	8.19%
STONEHAM	\$449,224	\$432,017	(\$17,207)	-3.83%
WAKEFIELD	\$488,221	\$708,723	\$220,502	45.16%
WINCHESTER	\$81,344	\$88,548	\$7,204	8.86%
WINTHROP	\$334,802	\$396,888	\$62,086	18.54%
WOBURN	\$1,558,873	\$1,444,535	(\$114,338)	-7.33%
TOTAL	\$10,317,935	\$10,045,641	(\$272,294)	2.64%

	<u>Students FY2006</u>	<u>Students FY2007</u>	<u>Variance</u>	<u>Percent of Contributions</u>
CHELSEA	232	221	-11	18.95369%
MALDEN	204	215	11	18.43911%
MELROSE	52	56	4	4.80274%
NO. READING	24	28	4	2.40137%
READING	26	19	-7	1.62950%
REVERE	245	241	-4	20.66895%
SAUGUS	145	146	1	12.52144%
STONEHAM	38	34	-4	2.91595%
WAKEFIELD	44	59	15	5.06003%
WINCHESTER	5	7	2	0.60034%
WINTHROP	39	41	2	3.51630%
WOBURN	114	99	-15	8.49057%
TOTAL	1168	1166	-2	100.00000%

**NORTHEAST METROPOLITAN
REGIONAL VOCATIONAL SCHOOL DISTRICT**

**COMBINED BALANCE SHEET -
ALL FUND TYPES AND ACCOUNT GROUPS
JUNE 30, 2007**

	Governmental Fund Types		Fiduciary Fund Type	Proprietary Fund Type	Account Groups
	General	Special Revenue	Trust and Agency	Enterprise	General Fixed Assets
Assets					
Cash	\$ 1,619,616	\$ 945,230	\$ 337,582	\$ 691,066	\$ -
Assessments Receivable	-	-	-	-	-
Fixed Assets	-	-	-	-	\$ 6,588,463
Total Assets	\$ 1,619,616	\$ 945,230	\$ 337,582	\$ 691,066	\$ 6,588,463
Liabilities					
Accounts Payable	\$ 129,050	\$ 40,001	\$ -	\$ -	\$ -
Deferred Revenue	-	187,419	-	-	-
Accrued Salary	610,885	92,107	-	-	-
Accrued Sick and Vacation	230,934	-	-	-	-
Total Liabilities	\$ 970,869	\$ 319,527	\$ -	\$ -	\$ -
Fund Equity					
Investment in General					
Fixed Assets	\$ -	\$ -	\$ -	\$ -	\$ 6,588,463
Retained Earnings	-	44,110	-	-	-
Fund Balances:					
Reserve for					
Encumbrances	64,691	-	-	-	-
Reserve for Waterline	-	-	337,582	-	-
Reserve for					
Immunization Program	5,500	-	-	-	-
Reserve for Insurance	-	-	-	559,939	-
Undesignated	578,556	581,593	-	131,127	-
Total Fund Equity	648,747	625,703	337,582	691,066	\$ 6,588,463
Total Liabilities and Fund Equity	\$ 1,619,818	\$ 625,703	\$ 337,582	\$ 691,066	\$ 6,588,463

**NORTHEAST METROPOLITAN
REGIONAL VOCATIONAL SCHOOL DISTRICT**

**SPECIAL REVENUE FUNDS
JUNE 30, 2007**

<u>Undesignated Fund Balance</u>	<u>Amount</u>
Medicaid	\$ (19,936)
Adult Education	72,126
Building Usage	58,169
Athletics	6,915
School Choice	478,330
Grants	(147,771)
State Wards	19,665
Cafeteria	<u>114,095</u>
Total	\$ 581,593

**NORTHEAST METROPOLITAN
REGIONAL VOCATIONAL SCHOOL DISTRICT**

**TRUST AND AGENCY FUND
JUNE 30, 2007**

<u>Undesignated Fund Balance</u>	<u>Amount</u>
Student Activity	\$ 76,634
Scholarship	<u>54,493</u>
Total	\$ 131,127

Public Works

PUBLIC WORKS DEPARTMENT

In finishing my sixteenth year as Director, I would like to thank the Community of North Reading for the continued support and courtesy extended to me throughout this period. The following represents the Public Works activities accomplished during the calendar year 2007.

ADMINISTRATION

Administration provides the managerial and clerical support for the Department. It also coordinates the policies and procedures established by the Board of Selectmen and the Town Administrator along with setting long term goal and annual objectives for the DPW. Public Works disciplines include Snow & Ice, Fleet Maintenance, Cemetery and Public Grounds, Public Buildings, Engineering, Sanitation, Trees, Highway and Water.

ENGINEERING

In addition to Public Works projects, contracts and providing services to Ancillary Boards, Engineering has been involved with the Development Team on site plan reviews, building permit applications for determination of aquifer, wetlands and street opening permits.

This past year Engineering Office reviewed the following subdivision plans: Beechtree Estates, High Street Extension and Leland Road. The Engineering Office also inspected MacIntyre Crossing and MacIntyre Woods subdivisions for construction conformance.

Streets accepted at October Town Meeting – None

Route 62 reconstruction project and Town Center underground utility project substantially completed.

Storm Water Program:

The Engineering Department submitted NPDES Annual Report to EPA and MA DEP for year 4 of General Permit. The Town is in compliance. Work continues on review and modifications to proposed rules and regulations to meet EPA requirements for construction and post construction storm water runoff controls.

Martin's Pond:

Initiated work with the Martin's Pond Association to administer a MA 319b Grant titled Martin's Pond Shoreline and Sediment Reduction Project. The Martin's Pond Assessment and Remediation Project were substantially completed.

CEMETERY

There were 50 internments in 2007. In addition, there were 41 grave sites sold and 26 foundations installed for stone monuments.

STREET AND ROAD MAINTENANCE

Permanent binder was placed on Adams Street from Swan Pond Road to the end. Micro-surfacing was placed on Park Street West, Oakland Road, Barberry Road, Redmond Avenue and a portion of Southwick Road. Oakhurst Terrace, Audubon Road, Bellflower Terrace, Edgewood Terrace, Fieldcrest Terrace, Vine Street, Birch Road, Lawrence Road, Leclair Street, St. Theresa Street, Flash Road and a portion of Roach Circle were paved.

SNOW AND ICE

During the year 2007 a total of 61.5 inches of snow fell. December had a record of 31 inches of snow.

GROUND, PARKLANDS & PLAYGROUNDS

Coordination and scheduling of maintenance programs continues with Recreation, DPW and School Department to optimize personnel, equipment and material to improve recreational facilities.

TREES

Trimming and removal continued during the year as well as clean up from storm damage.

PUBLIC BUILDINGS

Annual service and inspections were accomplished on the following:

Alarm devices

Fire suppression systems

Fire extinguishers

Emergency lighting

Elevator certification

Security systems

Boilers

Septic systems were pumped and inspected at:

Building on the Common

DPW Garage

Police/Fire/Library

Back flow devices/all buildings tested

Roofs, electrical, heating, air conditioning and plumbing on all buildings continue to be maintained.

The Police Station renovation and expansion project was completed in the Fall 2007. The temporary Police Station has been deconstructed at 5 Central Street.

The Senior Center Office renovations have been completed.

SOLID WASTE

North Reading continues to provide residential curbside trash and recycling on a weekly basis. A disposal contract with Wheelabrator Industries to bring solid waste to their North Andover facility is in place until 2010.

WATER

The Water Department supplied 522 million gallons of water in 2007, averaging more than 1.4 million gallons per day. Summer water demands were more than 2.0 million gallons per day due to hot and dry weather. The Water Department conducted an aggressive leak detection and repair program in the spring of 2007, resulting in a decrease in water use when compared to 2006.

RECOGNITION

I wish to take this opportunity to thank the women and men of the North Reading Department of Public Works. It is through their efforts, the services provided are performed with such a level of dedication and commitment.

Respectively submitted,

David P. Hanlon
Director of Public Works

RECYCLING COMMITTEE

North Reading's Recycling Program continued to improve on its rate of recycling. The town continued to make strides in increasing the amount of paper and commingled materials.

As the accompanying tables indicate, the amount of paper and commingled materials increased significantly last year from the previous fiscal year (FY06), and the previous calendar year (2006). The town's recycling rate of these materials was 14.3 percent in FY07. For the calendar year 2007, the recycling rate was 17 percent.

FY06 vs. FY07 (in tons)			
	<u>FY06</u>	<u>FY07</u>	
Commingled	262.52	302.91	+15%
Paper	723.6	778.64	+7.5%
Trash	6303.97	6547.08	+4%

Calendar Year 2006 vs. 2007 (in tons)			
	<u>2006</u>	<u>2007</u>	
Commingled	279.21	335.15	+20%
Paper	714.52	834.42	+17%
Trash	6864.03	5731.65	-16%

Other notable events in 2007 were:

- The town received a \$1,386 grant to purchase seven public area recycling containers. These were used at the 4th of July event, the Labor Day Soccer Tournament, the high school football games, the Martin's Pond Fishing Derby and at Ipswich Park.
- The town maintained its approved status with the Massachusetts Department of Environmental Protection. The DEP calculated the town's recycling rate at 18 percent in 2006.
- More than 200 households participated in the annual Household Hazardous Waste Day in September and in the Special Collection in June.
- Also at the Special Collection, residents had the opportunity to recycle scrap metal and books. More than 1.5 tons of metal was collected.
- Through the efforts of the Eco Team at the High School and David Callaghan at the Middle School, plastics recycling was introduced.

The Recycling Committee continues to implement programs that will increase the town's recycling rate and reduce solid waste expenses. Our challenges in 2008 are increase paper recycling across the town, improve recycling

at town buildings, expand the collection of fluorescent lights and work with the Department of Public Works in the evaluation of a Pay as You Throw program.

Respectfully submitted,

Edward McGrath, Chairman
 John Rogers, Secretary
 Greta Barresi
 Joan Mullaly
 Meg Robertson
 Terrence Tully
 Holly Welch

WASTEWATER AND STORMWATER ADVISORY COMMITTEE

The Wastewater and Stormwater Advisory Committee (WSWAC), formerly the Wastewater Planning Advisory Committee (WPAC), was initially established to assist with the development of a Comprehensive Wastewater Management Plan (CWMP) that can be implemented to meet the wastewater needs of the Town for the foreseeable future. The WSWAC is working with the Department of Public Works and our wastewater engineering consultant, Weston & Sampson Engineers, Inc., toward ensuring that this planning effort will accurately reflect the needs of the community while meeting local, state and federal regulations for wastewater disposal.

In past years, the planning identified and prioritized the areas of Town that represent the greatest need for alternative wastewater disposal options, evaluated two parcels capable of serving as subsurface disposal areas (the former Berry Rehabilitation Center and the DPW property off Chestnut Street), quantified the volume of treated wastewater that could be discharged on those parcels, developed a preliminary wastewater collection and treatment scheme utilizing this information, and started a public outreach program designed to provide information to the various stakeholders relative to the plan.

In 2007, the Committee completed the conceptual planning process and in December presented the recommended plan to the Board of Selectmen and Finance Committee. This plan included specifics on the proposed service area and treatment plant as well as details on the financial means to implement the recommended plan. The plan received the support needed to bring it forward to the Town for consideration at the April, 2008 Town Meeting and at the May, 2008 Election.

The role of the Committee also includes assisting with the Town's stormwater management activities. The stormwater initiative is required of all communities by the U.S. Environmental Protection Agency, and the Committee's mission includes stormwater education and outreach regarding current and proposed stormwater regulation and serving as a forum for public input to stormwater management issues.

Respectfully submitted,

Gary Hunt, Chairman
Scott Haynes, Vice Chairman
Denise Conry
Bradley Jones, Sr.
Robert Mauceri
Martin Weiss

Nick O'Brien
Warren Pearce
Michael Scannell
Shepard Spear
Theodore Neals

Planning and Development

ZONING BOARD OF APPEALS

The Zoning Board of Appeals consists of three regular members and two associate members who meet bi-monthly to hear requests for variances, special permits and appeals of the decision of the Building Inspector. The decisions of the Board help regulate and/or grant relief from the zoning bylaws and protect the small town character of North Reading.

This year the Board had 28 hearings for variances, special permits, home occupations and appeals. The Board is the permitting authority for Chapter 40B projects in town and the developments that have been approved are under construction. Edgewood Luxury Apartments, a 406 unit multi-family development is under construction and is moving along quite well. This comprehensive 40R project was approved on August 23, 2006 and is scheduled to be completed in the spring of 2008.

Jodi Kader is the Secretary to the Zoning Board of Appeals and she is available Monday through Thursday 9:00 a.m. – 1:00 p.m.

Respectfully submitted,

Paul O'Leary, Chairman
James Demetri, Member
Joseph Keyes, Member
Jennifer Platt, Associate
John D. Nelson, Associate

COMMUNITY PLANNING COMMISSION

The Community Planning Commission ("CPC") is constituted under Chapter 41 of the Massachusetts General Laws ("The Subdivision Control Law") and consists of five members elected to three-year terms of office. Vacancies are filled by the Community Planning Commission and the Board of Selectmen acting jointly to appoint a replacement until the next election. The Community Planning Commission presently consists of:

Warren Pearce, Chairperson
 Patricia Romeo, Vice Chairperson
 Christopher B. Hayden, Clerk
 Neal Rooney, Member
 James Perullo, Member

The Community Planning Commission staff consists of Heidi Griffin, Planning Administrator, Debra Savarese, Administrative Assistant, and Susan Murphy, Assistant Planning Administrator.

GRANTS/PROJECTS

The Community Planning Department spent a tremendous amount of time securing and administering numerous grants for the town. These are as follows:

• \$150,000 43D Expedited Permitting Grant

This grant was secured and funds have been expended on Permitting Software, Hardware to Complement the Permitting Software [large format digital scanner, digital documentation system for the Town Clerk Office, computers & printers for the software, etc.] and technical assistance to draft the required 43D Regulations as a result of securing the grant.

• \$30,000 Smart Growth Grant

Funds this year were utilized to secure technical services to draft an Open Space Residential Development Bylaw, as well as changes to the Highway Business District to promote expedited permitting. These ordinance changes will be presented at Town Meetings in 2008.

• 40R, J.T. Berry Center

The Community Planning Administrator worked closely with the DPW Director and Building Inspector to have the Department of Housing & Community Development approve the 40R Density Bonus Incentive Payment Request of \$1,218,000.00 due to the town. This included submitting the 40R Annual Report, completion of the density bonus payment paperwork, and oversight of the monitoring plan, affordable housing restriction, & local preference approval from DHCD.

PERMITTING ACTIVITY

Subdivision Control

The Community Planning Commission devoted a great deal of its time to subdivision activity. In fulfilling its responsibilities under Chapter 41 of the Massachusetts General Laws. The Community Planning Commission worked throughout 2007 on 2 Approval-Not-Required plans, and 7 definitive subdivision plans in one stage or another.

New Definitive Plan Activity

Beechtree Estates	3 lots	Approved
Rebecca's Row	4 lots (1 existing)	Approved
Dogwood Lane	5 lots	Approved
Tower Hill Terrace	1 lot	Approved
High Street Ext.	1 lot	Approved
Deer Run Subdivision	(modified)	Approved
New Campbellton Estates	(modified)	Approved

Subdivisions Previously Approved and Under Construction

The following subdivisions were approved by the Community Planning Commission prior to 2007 and remain uncompleted:

Adrian Drive	7 lots
Agatha Way	5 lots
Blueberry Woods	4 lots
Charles St./Deerfield Place	11 lots
Deer Run	25 lots
Great Lott Estates	7 lots (1 existing)
Holt Lane	1 lot
John Bickford Way	6 lots (1 existing)
MacIntyre Crossing	63 lots
MacIntyre Woods	9 lots
New Campbellton Estates	11 lots
Rahnden Terrace	2 lots
West Village Drive	8 lots (1 existing)

Approval Not Required Activity

Two Approval Not Required ("Form A") plans were submitted to the Community Planning Commission. All were endorsed.

Unaccepted Street Determinations of Access and Improvement Plan Activity

1 Leland Road	Approved
24 & 26 Lee Road	Approved
17 Cottage Street	Withdrawn
59-61 Adam Street	Withdrawn

Site Plan Review Activity

The following is a list of the nine Site Plan Reviews that were reviewed in 2007 by the Community Planning Commission:

87 Concord Street	Approved
235 Main Street	Approved
190 Main Street	Approved
156-160 Main Street	Approved
327 Main Street	Approved
271 Main Street	Approved
210 Main Street	Approved
279-289 Main Street Extension	Approved
170 Park Street	Approved
Special Permit/Multifamily Housing 113 Haverhill Street	Approved

Other

The Community Planning Administrator & Community Planning Commission have worked closely and in cooperation with the Town Administrator and Board of Selectmen in regards to any outstanding Eisenhaure Pond Park litigation. Litigation is expected to commence in 2008, which is when the CPC will then begin working with the Recreation & Land Use Committees on formulating plans for the development of the park itself.

Assistance to Other Town Boards

The Community Planning Commission and its staff rendered assistance and made recommendations on numerous requests from other Town Boards, Commissions and Departments throughout the year. In Particular, his included making recommendations on one very large Comprehensive Permit application – which was the 406 unit Berry Center Comprehensive Permit Application. In addition, the Community Planning Administrator works closely with other departments by providing long-range planning and grant assistance as requested.

G.I.S.

The Assistant Planning Administrator also provides Geographic Information System (GIS) assistance, and continues to work on revising the town's maps and land data into an integrated computer system. In 1996, the Community Planning Commission in cooperation with the Assessing Department established the GIS Program in conjunction with a grant. We also worked closely with the Town Clerk to begin the arduous task of the local update of census addresses.

Community Planning Commission Meetings

Community Planning Commission meetings are open to the public. Citizens are welcome and encouraged to attend. Meetings are held Tuesday evenings at 7:30 p.m. in the Town Hall, 235 North Street-Murphy Center, unless otherwise posted. Requests for agenda time may be made through the Community Planning Department.

The Community Planning Commission gratefully acknowledges the hard work of its staff as well as the staff of other Town Departments, and all other Boards and Commissions whose assistance was invaluable during the year.

Finally, Commission Member M. Shepard Spear resigned in 2007 after numerous years of service to the Commission. The Commission would like to publicly thank Mr. Spear for his invaluable input and knowledge he provided to the Commission during all of his years of service.

Respectfully submitted,

Warren Pearce, Chairperson
Patricia Romeo, Vice Chairperson
Christopher B. Hayden, Clerk
Neal Rooney, Member
James Perullo, Member

COMMISSION ON DISABILITIES

The North Reading Commission on Disabilities (NRCD) is an appointed citizen group. The mission of the NRCD is to work as a liaison to the business community, town government/departments and town committees and with any person with a disability living or working in North Reading. The NRCD is committed to developing solutions for improving access for persons with disabilities within the town, by working with business or property owners. In addition, the NRCD will serve as a resource to the public on the laws and rights under the Americans with Disabilities Act (ADA).

During 2007, the Committee met with other surrounding towns' Commissions on Disability for regional ADA meetings. The Commission has been working with the Town in monitoring the Route 62 project regarding project access issues. The Commission has also submitted comments on the North Reading Open Space Plan.

The Committee is always looking for new members who have a disability, have a family member with a disability or are just interested in improving access in North Reading for residents with disabilities.

Respectfully submitted,

The North Reading Commission on Disabilities

Natural Resources

CONSERVATION COMMISSION

Enforcing the Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw is the primary function of the Conservation Commission. The Commission is required to review any work within one hundred feet of a wetland, or two hundred feet from a perennial stream or river, such as the Ipswich River, the Skug River, Martins Brook, and Rapier Brook. Although many of the Commissions permitting activities involve new home construction and subdivisions, there are a large number of items on the Commission agenda that deal with additions to existing homes; installation of swimming pools and other property improvements and landscaping alterations. During 2007, the Commission reviewed over 56 Notice of Intent applications, and approximately 4 Requests for Determination of Applicability, as well as 2 Abbreviated Notices of Resource Area Delineation, 4 extensions to Orders of Conditions and 33 requests for Certificates of Compliance. Each action or filing requires a site visit by the Commission, at least one public hearing, and the issuance of a permit or decision. This year, the Commission amended its bylaws to incorporate the new requirements for the Chapter 43D Regulations. The amendment to the bylaws will affect the time requirements for activities on a Priority Development Site designated by Town Meeting.

The Commission manages and protects Town owned Conservation Land. Presently the Commission does not have adequate assets to purchase property, but it does encourage gifts and donations of land to the Town for conservation purposes. Currently, approximately 140 parcels containing over 550 acres are under the controlled supervision of the Commission. Lands owned by the Commission include Ives Memorial Park, land along the Ipswich River and numerous large and small parcels throughout the Town. These lands are set aside to preserve their function to protect our watershed resources.

The Commission is in the process of starting a selective tree cutting at its Swan Pond Property. The Commission has hired an arborist who has developed a Forest Stewardship Plan. The plan includes a selective tree cutting (chipping operation) to enhance habitat value and a trail maintenance plan for recreation.

The North Reading Conservation Commission is comprised of five voting members and any number of associate members appointed as the need arises. The Commission said goodbye to Jim Demetri and welcomed Tom Romeo as a recently appointed member of the Commission. Residents of North Reading are encouraged to accept associate member appointments both to learn more about the Town's wetlands and water resources and to become an active member of the community. The Commission meets on the second and fourth Tuesday of each month at the Town office on North Street. Site visits and inspections are made for each agenda item prior to the meetings.

The Commission shares space with the Community Planning Commission in Room 9 at the Town Hall. The Commission has a part-time agent, Leah Basbanes, and a part-time administrative assistant, Kathy Morgan. Leah is available to meet with residents and real estate developers to help interpret the applicability of the Massachusetts Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw. Leah and Kathy are also available to help with permit applications and to schedule agenda time.

The Commission members are unpaid volunteers who give of their time and effort to benefit the Town of North Reading. The Commission endeavors to work in cooperation with residents, applicants, other town boards, local state and federal agencies for the protection of our natural resources. We are hopeful that the service of the members are recognized and appreciated.

Respectfully submitted,
North Reading Conservation Commission

Tim Allen, Chairman
Jim Demetri, Vice Chair
Martin Weiss, Member
Jonathan Cody, Member
Nasos Phillips, Member
Thomas Romeo, Member

MARTINS POND RECLAMATION STUDY COMMITTEE AND THE MARTINS POND ASSOCIATION

Members: As of December 31, the town-appointed Martins Pond Reclamation Study Committee (MPRSC) members were: Janet Nicosia, Lida Jenney, Paul Cameron, Kath Geoffrion Scannell, Larry Soucie, and Lori Lynes. Ann O'Hearn moved and was replaced by Lori Lynes. Scott Ronco did not elect to be re-appointed. The Martins Pond Association (MPA) has no official appointed committee, but has many active participants. In addition to those listed above, the following people are key members of the Association in planning and orchestrating events and fundraising: Cathy Bakinowski, Bob Burg, Harvey Card, Linda Card, Mike Daniels, Joyce Davis, Nicole Davis, Mary Jane Hallahan, Julie Knight, and Michael Scannell. Many others work at events throughout the year. Michael Scannell continues to serve on the Wastewater Planning Advisory Committee as the Martins Pond Association representative. Our Board of Selectmen liaison is Phil Dardeno.

Workshops/Conferences Attended: Lida and Janet attended the Massachusetts Congress of Lake and Pond Associations annual meeting in January 2007. We network with the Ipswich River Watershed Association, the Headwaters Stream Team, Massachusetts Congress of Lakes and Ponds, and the New England Grassroots Environmental Fund.

Grants and Other Funds: We were awarded a Chapter s. 319 Non Point Source Pollution Grant through Dept. of Environmental Protection (DEP). This is another Town of North Reading DPW/ MPRSC/ Merrimack College collaboration. The net proceeds from DEP will be \$286,000. Town meeting approved \$100,000 in additional funding for the required town match in April. Work began on our project, named "Implementing Solutions: The Martins Pond Shoreline Restoration and Sedimentation Reduction Project" in July 2007 – a three year project. Shoreline restoration sites were visited around the state by Janet, Lida, Merrimack Professor Dr. Jon Lyon, and Parks Director Brian Wood.

This three year project consists of:

- Structural stormwater improvements for catch basins and outfalls at Martins Pond including those on Traveled Way and Poplar Terrace so they contain less pollutants and sediment.
- Rain garden at Clarke Park to stop sand erosion, capture runoff and educate the public about the use of landscaping as a pollutant reduction tool. As of 12/31/07, a rain garden was completed by Brian Wood at Clarke Park and designs for retrofit of 2 outfalls was completed and submitted to Conservation for review.
- No wake zones/harvesting. Program is aimed to keep boats from sensitive areas and protect area around the boat ramp, establishing a clear boat access channel and protecting areas where shoreline repairs are being performed.

- Outreach and Education Campaign including presentations, shoreline resident guide, ecological landscape workshop for residents, training in low impact development and Best Management Practices for decision makers.
- Shoreline Home Owner Restoration Effort, (S.H.O.R.E.). Streamline permitting for fixing shoreline property, erosion controls, and native plantings on chosen shoreline parcels needing rehabilitation. Project will seek shoreline residents in most need and fund 60% of restoration costs.

Other Projects to improve the pond/watershed: Volunteers from the Martins Pond neighborhood and Merrimack College continued with our fifth release of the Galerucella Beetles into the wetlands south of Martins Pond to control Purple Loosestrife, an invasive species. The site at Fieldcrest is showing progress and we will continue this program going forward.

Pond area resident volunteers continue to read USGS stream gauges weekly to track water levels in the pond and its watershed area. The nine gauges record the water levels in feet above sea level so we can monitor for potential obstructions/ flooding problems. The Benevento culvert is checked once per week and we are actively supporting the removal of the old dam behind the J.T. Berry property. The results underscore the need for replacement of the aging and undersized culverts at Rt. 62 and within Benevento's business property. We met with Charlie Benevento of Benevento Sand and Gravel several times about the culvert on his property and associated flooding. Town Engineer Mike Soraghan applied for an All Hazards Mitigation Grant to replace the bridge at Route 62 in Wilmington. Our application was not chosen, however, it was wait-listed. At printing, we are still awaiting word as to whether any projects on the wait-list will be funded. We continue to receive support on this issue from our legislators and Town Hall, and will continue to work towards final resolution.

Paul Cameron reports beaver activity to Town Engineer Mike Soraghan and assists in initiating trapping and breaching permits. Beaver trapping and dam breaching continues under emergency permitting and in-season trapping and the Town has been very proactive and successful in controlling the impact of beavers in locations where they cannot be tolerated.

Larry Soucie is working with Dr. Jon Lyon of Merrimack College on the SWMM model of watershed hydrology. Dr. Lyon completed an extensive water quality Diagnostic and Feasibility study of Martins Pond. This report was submitted to Dept. of Environmental Protection (DEP), the Ipswich River Watershed Association, and is available via our website and at the Flint Memorial Library.

Website: Kath Geoffrion Scannell created a non-point source pollution page on our website which is now linked on the Town of North Reading's website. Lori Lynes worked on converting the PDF Beaver Manual to break down into chapters and Kath put it on our web page. Lori and Kath also worked to put the entire Diagnostic & Feasibility Study on our web page as well as the depth

map created by Dr. Lyon from Merrimack College. Photos from our events are also updated regularly.

MPA Events/Fundraisers:

- 1) 14th Annual Winter Festival (Saturday, Feb. 10)
- 2) 10th Annual Fishing Derby (Sat. July 14)
- 3) Summer Solstice Concert at Clarke Park with N. Reading Community Band (Thurs. June 21)
- 4) 13th Annual Children's Haunted Playground (Saturday, Oct. 20)
- 5) Bottle deposits to benefit MPA – drop off your returnable bottles and cans to the N.E. Beverage and Redemption Center anytime and request the money go to the Martins Pond account.
- 6) Drop-in Volleyball program for girls grades 5-8 on Tuesday evenings in the summer (joint effort by the MPA and N.R. Youth Volleyball) – free to girls, but donations received covered field usage costs
- 7) Donations made to MPA in memory of neighbor Doug Strong who passed away on June 26, 2007.

Park Acquisitions/Improvements Made: As mentioned above, a rain garden was installed at the beach to prevent erosion.

Due to vandalism, we paid for the repair of the handicapped accessible porta-potty at the park.

To learn more about the Martins Pond Reclamation Study Committee and the Martins Pond Association, visit our website: www.martinspond.org

Respectfully submitted,

Janet Nicosia and Lida Jenney

PARKS AND RECREATION DEPARTMENT

The Parks and Recreation Department is committed to enhancing the quality of life for all North Reading Residents, by striving to provide the best recreational programming and park facilities possible.

The Parks and Recreation Department is a service-based department. We work interactively with local and regional sports associations, school departments, other town departments, individual town residents, other Park and Recreation departments, churches and private organizations. Every year over 4000 people benefit from our department's programs and park infrastructure. Parks and Recreation is responsible for 4 soccer fields, 11 ball fields, 2 tennis courts, 4 basketball courts, a volleyball court, 2 beaches, a street hockey rink, horseshoe pits, skateboard park, picnic areas, irrigation infrastructure, 3 children's play areas, summer playground programs, pre-school programs, concession stand at Ipswich River Park, after school events, special events, a summer BBQ/Concert series, a wine and food tasting event, and many other recreation and park programs.

The department revenues are generated through facility rentals, user fees, and program fees. The revenues are used for park and equipment maintenance and upgrades, recreational program development, and seasonal staff salaries. Programs run by the department are self-supporting. Prices are set to maintain a responsible budget and encourage participation from all residents.

We are a member of the Massachusetts Recreation and Park Association. This membership allows our department to interact with over 300 park and recreation professionals in Massachusetts.

The Parks Department was busy with the regular maintenance of its many parks and sports fields. Some notable enhancements were irrigation at Clarke Park, street hockey rink renovation at Ipswich River Park, concrete curbing and roof water runoff re-direction at Little School, field re-orientation at Mullin Field. The Concert/BBQ series which runs for 8 weeks was enjoyed by many children and adults. The weather didn't cooperate fully but we did experience one of the most beautiful rainbows during the August 8th performance. Vandalism was again a problem within the park facilities but our thanks to the North Reading Police force for their expertise in investigating and capturing the vandals.

The Recreation Department continued its progress into the electronic age. The recreation brochure can be found on our website, www.northreadingma.gov or in the North Reading Transcript as an insert and at various town locations. The Recreation department took full advantage of our new on line registration program this year making it much easier for the public to register and for Recreation to communicate with its registrants. The Summerscape program was highlighted on our website with the opportunity to download a field trip slip, daily schedules, program rules, staff narratives and much more. We offer

registration at the Parks & Recreation department, phone-in or on-line using MasterCard and Visa payment or mail-in with a check.

We hosted our 6th annual Wine and Food Social at the Hillview Country Club in March. Committee member, Lauren McMullen chaired this successful annual event along with staff and volunteers. We appreciate her hard work and commitment to our fundraising goals.

This year with the help of the Hillview Commission and the Land Utilization Committee we received the right to use the Wheeler property for recreational purposes. We have plans to renovate and upgrade this building to meet the needs of the department for running and expanding our programs. We look forward to welcoming the community into this facility.

The Parks and Recreation Department would like to acknowledge all of our seasonal employees, senior, community, program and parent volunteers. Thank you for another successful year; we couldn't do what we do, without you.

As we enter 2008, we have many improvements and special projects on the horizon for both parks and recreation and we hope you enjoy what we have to offer you each and every day.

Respectfully submitted,

Mike Prisco, Chairperson
Rita Mullin, Vice-Chairperson
Lauren McMullen, Clerk
Sergio Coviello
Nasos Philips
Brian D. Wood, Dept. Head, Parks Director
Lynne Clemens, Recreation Director
Maureen Stevens, Administrative Assistant
Sheila Sturdevant, Office Secretary
Marty Tilton, Parks Foreman
Dan Foynes, Equipment Operator

THE HILLVIEW COMMISSION

State of the Enterprise

The Hillview Enterprise remains healthy. Golf revenues for the fiscal year ending June 30, 2007 slightly increased due to a favorable weather pattern.

We continue to maintain adequate cash reserves assuring that operations, capital improvements and the debt service of the Hillview Enterprise can be covered in the event of a revenue shortfall.

We are in the tenth year of our course improvement plan with a goal to improve play and course safety. We remain cognizant of the necessity to improve facilities and continue marketability.

Management

Fiona Maxwell continues as our Operations Manager. She is responsible for the day to day operations of the Enterprise. She provides a level of enthusiasm and professionalism that serves the Enterprise well. Fiona is implementing her expertise in the bidding laws on a daily basis.

After 18 years with the Commission Rilla Cheverie retired in July. In her role as Operations Manager Rilla, reporting to the Commissioners, was responsible for the day to day Operations of the Enterprise. Her enthusiasm, professionalism and efforts will be missed.

The Commission welcomes Fiona Maxwell who has replaced Rilla as Operations Manager. In the short time that Fiona has been on board she has demonstrated the ability to quickly learn. Execute and contribute to the operations of the Hillview Enterprise.

The Commissioners continue to share the management responsibility of the enterprise with individual Commissioners charged with overseeing specific segments of the enterprise. This approach continues to assure that the Golf Course, Function Hall and Business Operations get appropriate focus while balancing the workload of each Commissioner.

The day-to-day operation of the Course and Function Hall remain contracted out to GFMI, Inc. and B&D Golf Enterprises Inc. respectively. Our practice of monthly meetings with their representatives to review financial reports, operations and issues assure that the Commission's objectives are openly communicated and understood.

Communication continues to be excellent between the Commissioners, Town Administrator, Town Finance Director, Board of Selectman and other Town Committees.

Golf Course

The golf course remains the main source of revenue of the Enterprise. To assure revenues will meet the needs of the Enterprise we have continued to invest in equipment, capital improvement and maintenance.

Rebuilding of tees was a priority this year. We finished tee box #2 and #18. The nursery from which we get our new greens has matured and will be used in year 2008. The new bathrooms were finished and functional during 2007 golf season. The Maintenance Barn additions still being proposed, bids should go out during spring of 2008.

The golf cart lease expires in March and the Commission has taken initial steps to procure the purchase the carts for further use or trade on a new golf cart lease.

A new 8th Tee and Green were opened this spring. Work was also completed at the Maintenance Building in response to the Environmental Response project spearheaded by the DPW. A new Greens Mower and Aerator were also. Additionally the Pro shop was repainted and improvements were made to the Irrigation System. Porta Potties were also installed on the course in response to suggestions from our golf clientele.

The GFMI Management Team of Steve Murphy, Mike Foster, Superintendent Matt Grady, Golf Pro Chris Carter, Golf Director Dick Baker and staff continue to do an outstanding job of managing the golf course and keeping the grounds in pristine shape. We are grateful for their efforts in making the Hillview Golf Course one of the best in the area. The contract continues in a positive manner; the Commission is pleased G.F.M.I.'s performance.

Function Hall

Improvements were made to both the inside and the outside of the Function Hall.

Outside projects included the repair of piping feeding the septic system aimed at eliminating odors in the downstairs men's and ladies rooms. Outside projects included decorative fencing on the roof, fencing around the dumpster, parking area and maintenance area. The installation of granite curbs, a tree rock garden and a brick walkway to the Gazebo were also completed. A new flat roof was also installed on the rear section of the function hall.

Inside projects included structural work to raise a sagging floor in the office building, the installation of hardwood floors in the office reception area, new furniture for the reception area, and air conditioning for the office area. New rugs were installed on the stairway in the main function area. Additionally, the air conditioner in the pub was replaced along with fan and duct work for the pub kitchen. Included the replacement of the main boiler with a four boiler array configured to improve overall reliability and efficiency. Additionally new venting was installed in the pub kitchen and Function Hall bathrooms.

Our Function Hall business remains stable under the capable leadership of Burton Page and his staff. A list of necessary improvements was presented to the Commission by Burton Page.

Improvements of the ballroom continue. The Commission is entertaining a follow through on the approved five year bid with a five year option.

Ipswich River Park

The Commission continues to service the debt for the acquisition and construction of Ipswich River Park. We are able to continue our policy of maintaining at arms length the management of Ipswich River Park because of the outstanding job that the LUC and Recreation Department have done in management and maintenance of the Park. We commend them for their continued effort and diligence.

Wheeler Property

The Recreation Department is utilizing the building on the property to store the Park's maintenance equipment. The land continues to be banked for future development after some of the original Hillview Enterprise debt has been retired. The Police have moved into their new station. The Recreation Department is projected to utilize the Wheeler house for their activities.

Payment in Lieu of Taxes

The Commission continues to pay a fee in lieu of taxes. This year payment was \$106,560.78.

Commission Membership

Mr. Ed Rocco and Mr. Chuck Carucci were reappointed to the Commission for a three year term, 2007-2010.

Acknowledgments

Rilla Cheverie retired in July after 18 years dedicated service as Administrator and Operations Manager of the Hillview Enterprise. We wish her good health and success in her new endeavors. The Commission wishes to thank John Welsh, Superintendent of Buildings and Grounds and the DPW for their efforts in overseeing the Environmental Response project at the Maintenance Building.

We also wish to thank Red _____ for the oversight of the Function Hall roof project.

Again, a very special thanks to Rilla Cheverie, Operations Officer to the Commission, for her efforts in improving our financial reporting, publishing our minutes and coordinating the many contractors that were involved in this years projects. We also are grateful to acknowledge the efforts of Mary Turcotte for helping us through the period between Rilla's leaving and the hiring of a new Operations Manager who is now a part time employee in the Hillview Office.

We are also indebted to citizen volunteers, town officials, town employees and the individual efforts of the commissioners for the efficient to assure that the operation of the Hillview Enterprise continues to be run efficiently

We are pleased again to report that the Hillview Enterprise remains viable with the ability to meet all of its financial, contractual and community obligations.

Respectfully submitted,

George Stack, Chairman
Hank Purnell, Vice Chairman
Larry Dymont, Treasurer
Ed Rocco
Chuck Carucci
Jack Collins
Mike Giunta

Town Clerk's Records

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
ANNUAL TOWN MEETING
APRIL 9, 2007 – 7:00 P.M.**

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex,
GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Auditorium, North Reading High School, Park Street in said North Reading, on **MONDAY, the NINTH DAY OF APRIL, 2007**, at **seven o'clock** in the evening, then and there to act on the following articles:-

And you are directed to serve this Warrant, by posting up attested copies thereof at two conspicuous places in each of the four precincts in said Town, fourteen days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this twelfth day of March in the year of our Lord two thousand and seven.

BOARD OF SELECTMEN

Robert J. Mauceri, Chairman
Joseph Venio, Clerk
Philip R. Dardeno
Michael R. Harris

A True Copy: Attest:
John Frew, Constable

CONSTABLE'S RETURN OF SERVICE

JOHN A. FREW
CONSTABLE – TOWN OF NORTH READING
11 Nichols Street
North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 27 days before the **ANNUAL TOWN MEETING** on **MONDAY, APRIL 9, 2007**, by posting the Warrant in the following two (2) places in each of the four (4) precincts of the Town:

- Precinct #1 – M & H Auto & Gas Station
1 Washington Street, North Reading

Carpet Crafts
3 Washington Street, North Reading
- Precinct #2 – Carousel Cleaners
265 Main Street, North Reading

Town Hall
235 North Street, North Reading
- Precinct #3 – Reading Lumber Co.
110 Main Street, North Reading

Eastgate Liquors
12 Main Street, North Reading
- Precinct #4 – U. S. Post Office
174 Park Street, North Reading

Ryers Store
162 Park Street, North Reading

ATTEST: /s/ John A. Frew
John A. Frew, Constable

Date: March 13, 2007

COMMONWEALTH OF MASSACHUSETTS TOWN OF NORTH READING ANNUAL TOWN MEETING DANIEL SHAY AUDITORIUM APRIL 9, 2007 7:00 P.M.

The 1st session of the April 9, 2007 Annual Town Meeting was called to order by Moderator John Murphy at 7:01 p.m.

Police Officer Paul D. Dorsey, Sr. and Firefighter Matthew Carroll were on duty. Tellers appointed by the Moderator were Joanne Pawlowski, Patricia Colella and Geoffrey Simons. Registrar Barbara Stats was present. The Pledge of Allegiance to the Flag was led by the Chairman of the Board of Selectmen, Robert Mauceri.

Mr. Moderator — I move that the following persons be admitted to the meeting: Greg Balukonis, Town Administrator; Darren Klein, Town Counsel; Robert Turosz, North Reading Transcript (freedom of the floor); Eugene Tworek, IT Administrator; David Hanlon, Director of Public Works; Elizabeth Craveiro, Treasurer/Collector; Alyson Olsen, HR Administrator; Helena Minton, Library Director; Heidi Griffin, CPC Administrator; Carl Nelson, School Department Business Manager; Martin Fair, Health Agent; Paula Dumont, Assessing Manager; Sebastian Tine, Board of Assessors; Giles Norton, Youth Services Committee; Christine Fisher, Youth Services Committee; Pamela Haus, North Reading; Vincent Sabella, North Reading; Rhomaine Sabella, North Reading; and Frederick Thys, Reporter. [R.Mauceri] **UNANIMOUS**.

Mr. Moderator: I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further, to dispense with the reading of the Return of Service by the Constable. [R.Mauceri] **UNANIMOUS**

Article 1 Select Town Officers

To choose all necessary Town officers not elected by ballot, and determine what instructions shall be given to them.

Sponsor: Board of Selectmen

Description...

This is a customary article required by law which provides for the selection of officers not otherwise specified within the Annual Town Election Ballot, the General By-laws or the Charter.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 1 — SELECT TOWN OFFICERS

I move to authorize the Board of Selectmen to choose all necessary Town Officers not elected by ballot and to determine what instructions shall be given. [J.Veno]

Voice vote on the motion under Article 1: **UNANIMOUS**

Article 2 Hear and Act on Reports of Town Officers and Committees

To hear and act upon the reports of Town Officers and Committees.

Sponsor: Board of Selectmen

Description...

This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendations.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 2 — HEAR AND ACT ON REPORTS OF TOWN OFFICERS AND COMMITTEES

I move to accept the printed Town Report for the year 2006 as the report of Town Officers and Committees and to hear other reports as may be presented at this meeting. [J.Veno]

Janet Nicosia (Martins Pond Reclamation Study Committee) reviewed the actions undertaken to clear clogged channels and promote non-pollutants into the water. She stated that money has been raised through fundraisers and grants.

Giles Norton (Youth Services Committee) reviewed the creation of the newly-formed committee and the membership. He stated that \$50K has been forwarded to the committee by its supporting fund-raising group to be used towards funding the salary of a Youth Services Director.

Voice vote on the motion under Article 2: **UNANIMOUS**

Article 3 Authorize Director of Public Works to Accept Easements

To see if the Town will vote to authorize the Director of Public Works to accept, on behalf of the Town, easements in perpetuity from owners of record in cases where such easements are deemed necessary or desirable for the installation and maintenance of drainage and water mains, or for other construction, which easements are in the interests of public health, welfare, safety, or convenience to the motoring public; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article is presented annually to allow the Director of Public Works to accept easements for the construction and maintenance of water mains, drainage and other purposes.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended

ARTICLE 3 — AUTHORIZE DIRECTOR OF PUBLIC WORKS TO ACCEPT EASEMENTS

I move to authorize the Department of Public Works to accept easements on behalf of the Town as specified in Article 3 as printed in the warrant. [M.Harris]

Finance Committee recommends.

Board of Selectmen recommends.

Voice vote on the motion under Article 3: **UNANIMOUS**

Article 4 Authorize Treasurer to Enter into Compensating Balance Agreements

To see if the Town will vote to authorize its Treasurer/Collector to enter into a compensating balance agreement or agreements for fiscal year 2008 pursuant to Chapter 44, Section 53F of the General Laws; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This is a customary article which allows the Treasurer to enter into compensating balance agreements with banks through which a portion of the interest earnings of deposits are retained by the bank in exchange for services.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 4 — AUTHORIZE TREASURER TO ENTER INTO COMPENSATING BALANCE AGREEMENTS

I move to authorize the Treasurer to enter into compensating balance agreements as specified in Article 4 as printed in the warrant. [R.Mauceri]

Finance Committee unanimously recommends.

Board of Selectmen recommends.

Voice vote under Article 4: **UNANIMOUS**

Article 5 Authorize Chapter 90 Highway Construction Funds (Pending Authorization by the Department of Revenue)

To see if the Town will vote to appropriate by transfer from the Chapter 90 Bond Issue Apportionment, a sum of money received from the State for the construction, reconstruction or maintenance of roadways in Town; or what it will do in relation thereto.

Sponsor: Department of Public Works

Description...

This article authorizes the use of Chapter 90 State Highway Aid for highways maintenance.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 5 — AUTHORIZE CHAPTER 90 HIGHWAY CONSTRUCTION FUNDS

I move to appropriate such sum as may be allotted from the Chapter 90 Apportionment for the purpose of constructing, reconstructing or maintaining roadways within the Town of North Reading, as specified in Article 5 as printed in the warrant. [M.Harris]

Finance Committee unanimously recommends.

Board of Selectmen recommends.

Voice vote under Article 5: **UNANIMOUS**

Article 6 Conservation Revolving Fund – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of Chapter 44, Section 53E 1/2, the Conservation Revolving Fund as voted in Article 20 – Revolving Funds – Wetland Protection, at the April 1992 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Conservation Commission for the purpose of meeting the expenses of Conservation Commission programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Conservation Commission a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Conservation Commission to fund its administration of the local Wetlands Protection By-law.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended

ARTICLE 6 — CONSERVATION REVOLVING FUND – RE-AUTHORIZE

I move to re-authorize the Conservation Revolving Fund as voted in Article 20 Revolving Funds – Wetlands Protection, at the April 1992 Town Meeting in accordance with MGL Chapter 44, section 53E 1/2 and to set the maximum expenditure for FY2008 at \$100,000, as specified in Article 6 as printed in the warrant, and that any wetland filing fees collected be deposited into said fund and expended to meet the expenses of the Conservation Commission's programs. [P.Dardeno]

Finance Committee unanimously recommends.

Board of Selectmen unanimously recommends.

Voice vote under Article 6: **UNANIMOUS**

Article 7 Parks and Recreation Revolving Fund – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of Chapter 44, Section 53E 1/2, the Parks and Recreation Revolving Fund as voted in Article 22 – Revolving Funds – Parks and Recreation, at the October 1997 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Parks and Recreation Commission for the purpose of meeting the expenses of Parks and Recreation Commission programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Parks and Recreation Commission a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Recreation Committee to fund the maintenance and general improvements for all Town parks and recreational facilities and various Recreation programs.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended

ARTICLE 7 — PARKS AND RECREATION REVOLVING FUND – RE-AUTHORIZE

I move to re-authorize the Parks and Recreation Revolving Fund originally authorized under Article 22 of the October 1997 Town Meeting in accordance with MGL Chapter 44, Section 53E 1/2, and to set the maximum expenditure for FY2008 at \$237,490, as specified in Article 7 as printed in the warrant, and that any fees collected be deposited into said fund and expended to meet the expenses of the Parks and Recreation Committee's programs. [P.Dardeno]

Finance Committee recommends.

Board of Selectmen recommends.

Voice vote under Article 7: **UNANIMOUS**

Article 8 Damon Tavern Revolving Account – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of Chapter 44, Section 53E 1/2, the Damon Tavern Revolving Fund as voted in Article 17 – Revolving Funds – Damon Tavern, at the April 2002 Town Meeting for the purpose of which receipts in connection with lease of the Damon Tavern will be deposited for use by the Historical Commission and the Department of Public Works for the purpose of meeting the expenses related to the maintenance and repair of the Damon Tavern, and further to authorize the expenditure of such funds to be expended at the discretion of the Historical Commission and the Department of Public Works a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the leasing of space in the Damon Tavern.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 8 — DAMON TAVERN REVOLVING FUND – RE-AUTHORIZE

I move to re-authorize the Damon Tavern Revolving Account originally authorized under Article 17 of the April 2002 Town Meeting in accordance with MGL Chapter 44, Section 53E 1/2, and to set the maximum expenditure for FY2008 at \$35,000, as specified in Article 8 as printed in the warrant; and that any fees collected be deposited into said fund and expended to meet the program's expenses. [P.Dardeno]

Finance Committee recommends.

Board of Selectmen recommends.

Voice vote under Article 8: **UNANIMOUS**

Article 9 Rain Barrel Revolving Account – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of Chapter 44, Section 53E 1/2, the Rain Barrel Revolving Fund as voted in Article 17 – Revolving Funds – Rain Barrel, at the October 2003 Town Meeting for the purpose of which receipts in connection with the sale of rain barrels will be deposited for use by the Water Department for the purpose of meeting the expenses of purchasing additional rain barrels and related costs the expenditure of such funds to be expended at the discretion of the Water Department a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the sale of rain barrels.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 9 — RAIN BARREL REVOLVING ACCOUNT – RE-AUTHORIZE

I move to re-authorize the Rain Barrel Revolving Account originally authorized under Article 17 of the October 2003 Town Meeting in accordance with MGL Chapter 44, Section 53E 1/2, and to set the maximum expenditure for FY2008 at \$1,941, as specified in Article 9 as printed in the warrant, and that any fees collected be deposited into said fund and expended to meet the program's expenses. [P.Dardeno]

Finance Committee recommends.

Board of Selectmen recommends.

Voice vote under Article 9: **UNANIMOUS**

Article 10 Special Education Revolving Fund – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of Chapter 44, Section 53E 1/2, the Special Education Revolving Fund as voted in Article 18 – Revolving Funds – Special Education, at the October 2003 Town Meeting for the purpose of which receipts in connection with certain special education programs will be deposited for use by the School Committee for the purpose of meeting the expenses of Special Education programs, and further to authorize the expenditure of such funds to be expended at the discretion of the School Committee a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description....

This article continues in place the revolving fund to deposit the Special Education Funds.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 10 — SPECIAL EDUCATION REVOLVING FUND – RE-AUTHORIZE

I move to re-authorize the Special Education Revolving Account originally authorized under Article 18 of the October 2003 Town Meeting in accordance with MGL Chapter 44, Section 53E 1/2, and to set the maximum expenditure for FY2008 at \$264,870, as specified in Article 10 as printed in the warrant, and that any fees collected be deposited into said fund and expended to meet the program's expenses. [P.Dardeno]

Finance Committee unanimously recommends.

Board of Selectmen recommends.

School Committee recommends.

Voice vote under Article 10: **UNANIMOUS**

Article 11 Recycling Promotion Revolving Fund – Re-authorize

To see if the Town will vote to re-authorize pursuant to the provisions of Chapter 44, Section 53E 1/2, the Recycling Promotion Revolving Fund as voted in Article 12 – Establish Recycling Promotion Revolving Account, at the April 2006 Town Meeting for the purpose of which receipts in connection with the sale of recyclable products will be deposited for use by the Department of Public Works for the purpose of meeting the expenses of recycling programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Department of Public Works a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the receipts of recyclable products.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 11 — RECYCLING PROMOTION REVOLVING ACCOUNT – RE-AUTHORIZE

I move to re-authorize the Recycling Promotion Revolving Account originally authorized under Article 12 of the April 2006 Town Meeting in accordance with MGL Chapter 44, Section 53E 1/2, and to set the maximum expenditure for FY2008 at \$2,000, as specified in Article 11 as printed in the warrant, and that any fees collected be deposited into said fund and expended to meet the program's expenses. [P.Dardeno]

Finance Committee recommends.

Board of Selectmen recommends.

Voice vote under Article 11: **UNANIMOUS**

Article 12 Retirement Trust Fund

To see if the Town will vote to raise by taxation and appropriate or transfer from available funds, a sum of money to the Retirement Trust Fund; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will transfer funds into the Retirement Trust Fund, which was authorized by special legislation, to pay for contractual obligations of employees upon retirement.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 12 — RETIREMENT TRUST FUND

I move to pass over Article 12. [S.O'Leary]

Mr. O'Leary stated that there was no money available to support the article.

Finance Committee agreed and recommends passing over.

Board of Selectmen recommends.

Voice vote under Article 12: **UNANIMOUS**

Article 13 Land Transfer – Juniper Road

To see if the Town will vote to transfer the care, custody and control of 6,250 square feet of land, which is described as a portion of the land located in the Town of North Reading, shown as Lot 13 on Assessors Map 43 and shown on a plan of land titled "Plan of Land in North Reading, Massachusetts", 18 Juniper Road, prepared by LeBlanc Survey Associates, dated March 10, 2006, on file with the Town Clerk, (referred to herein as "Parcel A"), from the Board of Selectmen and held for public way purposes to the Board of Selectmen for the purpose of conveyance and to authorize the Board of Selectmen to convey a fee simple interest in Parcel A upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, in consideration of the conveyance to the Town of 773 square feet of land, described as a portion of the land shown as Lot 12 on Assessors Map 43 and shown on said plan (referred to herein as "Parcel B"), and to authorize the Board of Selectmen to accept the deed to the Town of Parcel B in fee simple, upon such terms and conditions as they shall determine, for the purposes of a public way; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article would authorize the Town to gain title to a portion of land currently designated Map 43/Lot 12, containing 773 square feet. A portion of Maple Road is currently situated on this land. As compensation for this parcel, the Town would transfer its title rights to Map 43/Lot 13, containing 6,250 square feet.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 13 — LAND TRANSFER – JUNIPER ROAD

I move to pass over Article 13. [S.O'Leary]

Mr. O'Leary stated that all parties are working on a plan to effectuate a land swap, however more time is required.

Finance Committee recommends.

Board of Selectmen recommends.

Voice vote under Article 13: **UNANIMOUS**

Article 14 Prior Year's Bills

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from available funds, a sum of money to pay prior year bills; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for payment of prior fiscal year bills which were not submitted prior to the fiscal year end.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 14 — PRIOR YEAR'S BILLS

I move to appropriate from Free Cash the sum of \$449.33 and transfer from Hillview Revenue the sum of \$331.04 for a total of \$780.37 to pay prior year's bills, as specified in Article 14 as printed in the warrant. [M.Harris] [Requires 4/5 vote]

Finance Committee unanimously recommends.

Board of Selectmen unanimously recommends.

Voice vote under Article 14: **UNANIMOUS**

Article 15 Amend FY2007 Budget

To see if the Town will vote to amend the FY2007 Operating Budget voted under Article 14 of the April 3, 2006 Annual Town meeting, as follows, and to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds, or borrow a sum of money for such proposes; or what it will do in relation thereto:

Sponsor: Board of Selectmen

Line 29 – Pensions and Benefits (Workers Compensation)

- Transfer \$42,203 from available funds.

Background...

The requested funds are necessary to supplement the workers compensation budget which was underfunded for FY2007.

Line 49 – Solid Waste Expenses

- Transfer \$75,000 from Solid Waste Stabilization Fund.

Background...

These funds provide for the collection of the projected increase in Solid Waste (trash) tonnage for FY2007.

Line 97 – Water Department Expenses

- Transfer \$110,000 from Water Revenue.

Background...

These funds provide additional funding for additional purchase of water from the Town of Andover, and unanticipated department expenses.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 15 — AMEND FY2007 OPERATING BUDGET

I move to postpone consideration of Article 15 until after Article 29 has been disposed of. [R.Mauceri]

Selectman Chair Mr. Mauceri stated that since this article has budgetary implications, it would be better addressed at the next session on 4/30/07 when all budget matters will be taken up.

Finance Committee recommends motion to postpone.
Board of Selectmen recommends motion to postpone.
Voice vote on the motion to postpone Article 15: **UNANIMOUS**

Article 16 Fund Settlements – Eisenhaure Pond Park

To see if the Town will vote to appropriate a sum of money, in addition to any amounts previously appropriated, for the payment of any settlement, damages, or other court judgments relating to the Town's acquisition of the parcels of land authorized to be taken by eminent domain pursuant to the vote of the Town passed under Article 27 of the warrant for the April 7, 2003 annual town meeting and which are depicted on the plan entitled "Plan of Land in North Reading, MA Survey for the Town of North Reading", dated "February 28, 2003", drawn by Design consultants, Inc. for the purpose of creating Eisenhaures Pond Park; to determine whether this appropriation shall be raised by borrowing or otherwise; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article would add a sum of money to funds previously approved for the acquisition of land at Eisenhaures Pond Park, including payment of judgments and settlements of damage claims made by former land owners.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 16 — FUND SETTLEMENTS – EISENHAURE POND PARK

I move to postpone consideration of Article 16 until Article 15 has been disposed of.
[R.Mauceri]

Selectman Chair Mr. Mauceri stated that since this article has budgetary implications, it would be better addressed at the next session on 4/30/07 when all budget matters will be taken up.

Finance Committee recommends motion to postpone.
Board of Selectmen recommends motion to postpone.
Voice vote on the motion to postpone Article 16: **UNANIMOUS**

Article 17 Rescind Bond Authorizations

To see if the Town will vote to rescind the following residual bond authorizations; or what it will do in relation thereto.

Date	Article #	Purpose	Amount
12/03/01	3	Modular Classrooms	\$ 55,000
04/07/03	3	Modular Classrooms	\$250,000
04/05/04	11	Dump Truck	\$ 3,000
04/05/04	11	HS Hot Water System	\$ 1,000

Sponsor: Board of Selectmen

Description...

These residual amounts arise from the original bond authorizations exceeding the actual cost of the project. These amounts do not represent additional funds but rather funds not borrowed.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 17 — RESCIND BOND AUTHORIZATIONS

I move to rescind bond authorizations, as specified in Article 17 as printed in the warrant. [P.Dardeno]

Finance Committee recommends.

Board of Selectmen recommends.

Voice vote under Article 17: **UNANIMOUS**

Article 18 Fund Non Point Source Pollution – Competitive Grant

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, a sum of money to fund a Non Point Source Pollution Competitive Grant awarded by the Commonwealth of Massachusetts Department of Environmental Protection; or what it will do in relation thereto.

Sponsor: Department of Public Works and
Martins Pond Reclamation Study Com.

Description...

The primary goal of this project is to address the Martins Pond impairments of turbidity and noxious aquatics by decreasing the erosion and sedimentation from lands immediately adjacent to the shoreline. The grant amount needed is \$384,920, of which \$218,600 is reimbursable from the state.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 18 — FUND NON POINT SOURCE POLLUTION – COMPETITIVE GRANT

I move to approve the sum of \$384,920 for the funding of Non Point Source Pollution Improvements at Martin's Pond of which \$218,600 shall be appropriated and reimbursed by a State Grant, \$100,000 transferred from Free Cash, and \$66,320 dedicated from in kind services by the Department of Public Works. [M.Harris]

Finance Committee unanimously recommends.

Board of Selectmen unanimously recommends.

Voice vote under Article 18: **UNANIMOUS**

Article 19 Fund FY2008 Revaluation

To see if the Town will vote to raise by taxation and appropriate by transfer from available funds, or borrow, a sum of money to perform a complete revaluation of all property; or what it will do in relation thereto.

Sponsor: Board of Assessors

Description...

This article proposes that a complete and thorough documenting and valuing of personal property characteristics and conducting a revaluation of all real estate in the Town as mandated by the Department of Revenue. The sum of \$120,000 is needed for this purpose.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 19 — FUND FY2008 REVALUATION

I move to transfer the sums of \$66,430.20 from Overlay Surplus, \$41,516.15 from Free Cash and \$12,053.65 from Property Valuation Stabilization Fund, for a total of \$120,000 to fund a complete Revaluation of all Property. *[J.Veno]*

Finance Committee unanimously recommends.

Board of Selectmen recommends.

Voice vote under Article 19: **UNANIMOUS**

Article 20 Transfer FY2005 Abatement Monies

To see if the Town will vote to transfer a sum of money from the FY2005 Overlay for Abatement monies into the FY2006 Abatement account; or what it will do in relation thereto.

Sponsor: Board of Assessors

Description...

This article covers additional abatement money needed for 2006 abatements.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 20 — TRANSFER FY2005 ABATEMENT MONIES

I move to transfer \$16,749.98 from the FY2005 Overlay Surplus into the FY2006 Abatement Account. *[J.Veno]*

Finance Committee recommends.

Board of Selectmen recommends.

Voice vote under Article 20: **UNANIMOUS**

Article 21 Amend Code – Section 200-101.D(6) of the Zoning By-laws

To see if the Town will vote to amend Section 200-101.D(6) the Zoning By-laws of the Town of North Reading so as to delete the words "Other than when there is an existing historic structure on the parent parcel which is the subject of a related special permit application," so that the new section 200-101.D(6) will now read "No new lot may be created that would render the parent parcel of land nonconforming with regard to dimensional requirements, including but not limited to area and frontage."; or what it will do in relation thereto.

Sponsor: Community Planning Commission

Description....

The intent of the original by-law was to allow for land owners to have the flexibility to move their historic structures via numerous methodologies, including moving of existing historic structures if they are deemed historically significant, and re-subdividing the lot of land the structure was located upon so long as the existing lot of land does not become non-conforming. The majority of the by-law addresses this glitch, however this one sentence provides for a loophole that

was unintended. As such, an amendment to the by-law will ensure that the purpose and intent of the by-law are complied with.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 21 — AMEND CODE-SECTION 200-101.D(6) OF THE ZONING BY-LAWS

I move that the Town vote to amend Section 200-101.D.6 as printed in the Warrant.

[P.Romeo] [Requires 2/3 vote]

Patricia Romeo, Chairman of the Community Planning Commission, gave an oral report in support of the Article.

Finance Committee unanimously recommends.

Board of Selectmen unanimously recommends.

Community Planning Commission unanimously recommends.

Voice vote under Article 21: **UNANIMOUS**

Article 22 Amend Code – Add Zoning By-Law Article XXI – Affordable Housing – Overlay District

To see if the Town will vote to amend the Zoning Bylaw by adding the following new Article XXI, Affordable Housing Overlay District and authorizing related amendments, as follows; and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

Part 1. Amend the Zoning Bylaw by adding Article XXI:

ARTICLE XXI

Affordable Housing Overlay District

§ 200-117. Purposes.

The purposes of the Affordable Housing Overlay District are to:

- A. Create affordable housing opportunities in the Town of North Reading;
- B. Provide for a diverse, balanced and inclusive community, with housing for persons of all income levels as a matter of basic fairness and social responsibility;
- C. Assure that affordable housing is made available on an equal basis to all eligible households without regard to race, religion, age, sex or other class status as defined in the federal Fair Housing Act of 1968, as amended;
- D. Provide a mechanism for Town-owned property to be used for affordable or mixed-income housing; and
- E. Assist the Town of North Reading in creating affordable housing units eligible for the Chapter 40B Subsidized Housing Inventory.

§ 200-118. Applicability.

This bylaw and district consists of land owned by the Town and voted by a Town Meeting to be added to this district and shown on the Zoning Map in accordance with the procedures set forth in MGL c.40A, § 5. Property may be placed within the Affordable Housing Overlay District only if said property:

- A. Includes at least 10,000 square feet of contiguous upland;
- B. Has been determined to be available for disposition under M.G.L. c.30B, § 16, or other applicable laws;
- C. Has access to public water; and
- D. Is not located in any Industrial District or the Highway Business District.

§ 200-119. Effect of regulations.

The Affordable Housing Overlay District regulations of this article apply in addition to the underlying zoning district regulations. In case of conflict between the regulations of this article and other regulations in this bylaw, the regulations of this article shall control. Where no Affordable Housing Overlay District regulation is stated in this article, the regulations of the underlying zoning district and all other applicable provisions of this bylaw shall apply.

§ 200-120. Use regulations.

- A. The following uses shall be permitted in the Affordable Housing Overlay District:
 - (1) One-family detached dwelling
 - (2) Two-family dwelling
- B. The following uses require a special permit from the Community Planning Commission:
 - (1) One-family attached dwelling, up to four units per dwelling
 - (2) Multi-family dwelling; new construction, up to eight units per dwelling
 - (3) Municipal building reuse for multi-family housing

§ 200-121. Dimensional and density regulations.

- A. Uses and structures in the Affordable Housing Overlay District shall comply with the following requirements:
- B. In addition to the requirements under Subsection A above, for a one-family attached dwelling or a multi-family dwelling, maximum density shall be one unit per 5,000 square feet of lot area.
- C. A municipal building reuse project is exempt from the requirements of Subsection A above, and shall comply instead with the following requirements:
 - (1) The minimum front, side and rear yard setbacks shall be the setbacks of the North Reading Affordable Housing Overlay District – Draft – February 8, 2007 existing building.
 - (2) A municipal building may be altered or expanded for reuse as multi-family housing, but in no event shall an expansion project exceed 1.25 times the gross floor area of the existing building.
 - (3) The minimum lot area per dwelling unit shall be 5,000 sq. ft.
 - (4) The maximum height shall not exceed the height of the existing building,

except that the Community Planning Commission may grant a special permit for one additional story above the number of stories in the existing building.

§ 200-122. Affordable housing regulations.

- A. An affordable housing unit shall be affordable to a low- or moderate-income household, i.e., a household with income at or below 80% of area median income (AMI), adjusted for household size, for the metropolitan area that includes the Town of North Reading, as determined by the United States Department of Housing and Urban Development (HUD).
- B. Affordable units shall meet the requirements of the Department of Housing and Community Development (DHCD) Local Initiative Program (LIP) for inclusion on the Chapter 40B Subsidized Housing Inventory.
- C. The minimum affordable housing requirement is as follows:
 - (1) One-family detached dwelling. In a single-unit development, the one-family dwelling shall be an affordable unit. In a development of two dwellings, at least one dwelling shall be an affordable unit. In a development of three or more dwellings, at least one out of every three dwellings shall be an affordable unit.
 - (2) Two-family dwelling: at least one unit shall be an affordable unit.
 - (3) One-family detached dwelling or multi-family dwelling: at least one out of every three units shall be an affordable unit.
 - (4) At least 10% of the multi-family housing units shall be affordable in accordance with this section. The maximum affordable purchase price shall be determined in accordance with the Community Planning Commission's Rules and Regulations and LIP Guidelines in effect when the proponent applies for a building permit.
 - (5) A development that includes more than five affordable units shall provide a range of affordability, with units priced for households between 65% and 80% AMI.
 - (6) If the requirements of this section result in a fraction of a dwelling unit, the fraction shall be rounded to the nearest whole number.
- D. Location of affordable units. The affordable units shall be dispersed throughout the site or, in the case of one-family attached or multi-family dwellings, throughout the floors and buildings, such that affordable units are not concentrated on one part of the site or in one building or floor. This requirement shall not apply to a one-family detached dwelling.
- E. Comparable units. The affordable units shall be comparable to market-rate units in exterior building materials and finishes; overall construction quality; and energy efficiency, including mechanical equipment and plumbing, insulation, windows, and heating and cooling systems. The affordable units may differ from market-rate units in gross floor area, provided the bedroom mix in the affordable units is generally proportional to the bedroom mix in market-rate units.
- F. Marketing. For the affordable units, the selection of eligible purchasers or renters shall be carried out under an affirmative marketing plan approved by the Community Planning Administrator. The affirmative marketing plan shall describe how the applicant will accommodate local preference requirements, if any, established by the Town.

- G. No building permit shall be issued until a regulatory agreement or other form of affordable housing restriction has been recorded at the Registry of Deeds, executed by the applicant, the Town and DHCD, where applicable, to restrict sale, rental and occupancy of affordable housing units to low- or moderate-income households and to provide for administration, monitoring and enforcement of the agreement during the term of affordability. The regulatory agreement shall run with the land in perpetuity or for the maximum period of time allowed by law, and shall be enforceable under the provisions of MGL c.184, § 26 or §§ 31 through 32.
- H. The proponent shall be responsible for preparing and complying with any documentation that may be required by DHCD to qualify the affordable units for listing on the Chapter 40B Subsidized Housing Inventory.
- I. The proponent shall be responsible for preparing a monitoring and enforcement plan acceptable to the Community Planning Commission and providing the funds necessary for an independent monitoring agent to carry out the approved plan on behalf of the Town.
- J. A certificate of occupancy for an affordable homeownership unit shall not be issued until the proponent submits documentation that an affordable housing deed rider previously approved by the Community Planning Administrator has been executed by the proponent/seller and the affordable unit homebuyer and recorded at the Registry of Deeds.

§ 200-123. Special permits

- A. The Community Planning Commission shall be the special permit granting authority for uses in the Affordable Housing Overlay District.
- B. Special permit application, review and decision procedures shall be in accordance with §§ 200-25B.(3)(f) and 200-28 of this bylaw.
- C. The Commission's decision shall be based upon the criteria set forth in § 200-28 and the degree to which the proposed development:
 - (1) Addresses the purposes of the Affordable Housing Overlay District;
 - (2) Accommodates the proposal without substantial environmental damage due to wetland loss, habitat disturbance or damage to valuable trees or other natural assets;
 - (3) Is considerate of scenic views from public ways and developed properties, given the proposed site arrangement and building design;
 - (4) Minimizes visibility of parking and service areas from public streets through site arrangement, and provides appropriate screening for such areas from abutting premises;
 - (5) Maintains domestic scale in building design through massing devices, such as breaks in wall and roof planes and through the design of architectural features;
 - (6) Provides for safe and convenient pedestrian and vehicular movement to, from and within the site, arranged so as not to disturb abutting properties; and
 - (7) Complies with the design standards in § 200-124.
- D. Conditions. The Commission shall impose conditions in its decision as necessary to ensure compliance with the purposes of this Bylaw. Approval of a

project shall be conditioned to provide that no further division of land which increases the number of lots or units or results in any alteration of the area to be set aside as open space may occur without a modification of the special permit.

§ 200-124. Minimum design standards.

- A. Mandatory requirements. Unless modified by special permit from the Community Planning Commission, the following design standards shall apply to any new dwelling in the Affordable Housing Overlay District.
 - (1) The front façade and main entrance of the dwelling shall face the street and must be clearly articulated through the use of architectural detailing.
 - (2) Rooflines shall be pitched or gabled.
 - (3) Except for a basement-level garage below grade under a one-family detached dwelling, any garage, carport or other accessory structure, attached or detached, shall be located at least 15 feet behind the front of the principal building facing the front property line. The Community Planning Commission may grant a special permit to waive this requirement when it is infeasible to comply due to physical or other constraints on the lot, subject to the following:
 - (a) No garage shall be located closer to the front lot line than the foremost façade of the principal building facing the front property line, and
 - (b) No garage shall occupy more than 40% of the front façade of the building.
 - B. Design preferences (optional). The following design standards should be addressed for any new dwelling in the Affordable Housing Overlay District:
 - (1) The front entrance of the dwelling facing the street should be defined by at least one of the following: a porch of at least eight feet in width and depth, pent roof, roof overhang, hooded front door or similar architectural element.
 - (2) A building should incorporate architectural styles, building materials, and colors used in surrounding buildings or that are compatible with the neighborhood.
 - (3) A building greater than one story should clearly delineate the boundary between each floor of the structure through belt courses, cornice lines, or similar architectural detailing.
 - (4) There should be overhanging eaves.
- #### **§ 200-125. Off-street parking.**
- A. The minimum required off-street parking shall be two spaces per dwelling unit, except that for a studio or one-bedroom unit, one parking space per unit shall be required; and for age-restricted units, an average of 1.5 spaces per unit.
 - B. The required parking spaces may be located in an accessory garage, in a dedicated parking area on the lot, or stacked within the driveway serving the development. When the parking spaces are located outside, the area used for parking shall be graded and drained so as to prevent surface water accumulation within the parking area and to prevent surface water runoff to an adjoining property or the public way.
 - C. No off-street parking space shall be located within the minimum front yard setback.

D. There shall be a landscaped buffer of not less than four feet between any driveway and the nearest side lot line, and no paved surface areas and no off-street parking shall be permitted within the buffer zone.

§ 200-126. Severability

In the event that one or more of the provisions of this article are determined to be illegal or unenforceable by a court of competent jurisdiction, then the illegality or unenforceability of any such provision shall not affect the validity of any other provision of this article which remains in full force and effect.

Part 2. Amend Section 200-28, Special Permits, Subsection (B), Community Planning Commission, by adding a new paragraph (7), as follows:

(7) Special permits relating to the Affordable Housing Overlay District.

Part 3. Amend Section 200-29, Designation of Districts, Subsection B.(1), by inserting the following sentence after the words "commercial development":

For purposes of this Bylaw, any property placed within the Affordable Housing Overlay District shall be deemed to be in a Residence District regardless of the underlying zoning. So that this section would read:

Residence Districts are so designated to provide satisfactory areas for persons to reside, away from the unhealthy aspects of commercial development. For purposes of this bylaw, any property placed within the Affordable Housing Overlay District shall be deemed to be in a Residence District regardless of the underlying zoning. The districts in this category provide for a variety of population densities;

Sponsor: Community Planning Commission
Description....

The proposed bylaw will help to fill the gap of affordable housing that will be created when the Town's affordable housing statistics are updated after the 2010 census. This by-law will allow the Town to fill that estimated gap by allowing the Town to place affordable housing on parcels of Town-owned land – subject to numerous dimensional and design requirements, and a subsequent vote of Town Meeting to allow the Town to dispose of the land as surplus property.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 22 — AMEND CODE – ADD ZONING BY-LAW ARTICLE XXI – AFFORDABLE HOUSING OVERLAY DISTRICT

I move to amend the Zoning By-Laws by adding a new Article XXI – Affordable Housing Overlay District and authorizing related amendments as specified in Article 22 as printed in the warrant; and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading. [W.Pearce] {Requires 2/3 vote}

Warren Pearce of the Community Planning Commission, gave an oral report in support of the Article.

Finance Committee unanimously recommends.
Board of Selectmen unanimously recommends.
Community Planning Commission unanimously recommends.
Voice vote under Article 22: **UNANIMOUS**

Article 23 Accept MGL Chapter 43D – Expedited Permitting Law

To see if the Town will accept the provisions of Chapter 43D of the Massachusetts General Laws as amended pursuant to Section 11 of Chapter 205 of the Acts of 2006, and to approve the filing of a formal proposal with the Inter-agency Permitting Board for the designation as an overlay for land at 104 Lowell Road (Map 14, Parcel 148); or what it will do in relation thereto.

Sponsor: Community Planning Commission
Description...

The 43D Expedited Permitting Law allows communities within the Commonwealth to designate a parcel of land which is zoned industrial or commercial to be eligible for expedited permitting. Expedited permitting means that the Town will grant an applicant their required local permits (they still need all local permits required and are NOT exempt from any local permits) within 6 months. This is essentially the standard time frame for permitting and receipt of most local permits. In exchange for this, the State will provide the community \$150,000 upon application of such to be used for the purpose of expedited permitting.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 23 — ACCEPT MGL CHAPTER 43D - EXPEDITED PERMITTING LAW

I move to accept the provisions of Chapter 43D of the Massachusetts General Laws as amended pursuant to Section 11 of Chapter 205 of the Acts of 2006 and to approve the filing of a formal proposal with the Interagency Permitting Board for the designation as an overlay for land at 104 Lowell Road (Map 7, Lot 2). [J.Veno]

Warren Pearce of the Community Planning Commission, gave an oral report in support of the Article.

Robert Mauceri, Selectman Chair, clarified that this article addresses the commercial property to be situated at the J.T.Berry site and not the residential portion of the development by Lincoln Properties.

Finance Committee recommends.
Board of Selectmen unanimously recommends.
Community Planning Commission unanimously recommends.
Voice vote under Article 23: **UNANIMOUS**

Article 24 Operating Budget

To see if the Town will vote to fix the compensation of all elected officers, provide for a reserve fund, and allocate sums of money to defray charges and expenses of the Town, including or relating to, but not limited to:

- Town Boards,
- Town Departments,
- Town Committees,
- Debt and the interest thereon, and
- Wages and Salaries

for the fiscal year ending June 30, 2008; to appropriate the funds required for the aforementioned purposes; and to raise these funds by taxation as authorized by Ch. 59 of the Massachusetts General Laws, by transferring unexpended funds remaining in accounts established by Warrant Articles of previous Town Meetings or other available funds, or by taxation as authorized through a referendum to be conducted pursuant to Ch. 59, sec. 21C(m) of the Massachusetts General Laws; or what it will do in relation thereto.

Description...

This is the annual operating budget of the General Government and the School Department. It sets forth appropriations of funds to pay for all the normal costs of providing governmental services to the community. Explanations of each of the appropriation groupings have been incorporated into the article to enable a better understanding on the part of Town Meeting participants of each appropriation's purposes and changes.

Recommendations ...

Selectmen: As specifically recommended in the "Selectmen Rec" column, including the "Override Amount" column, if any.

School Committee: Recommendation to be made at Town Meeting.

Community Planning Committee: Recommendation to be made at Town Meeting.

Finance Committee: As specifically recommended in the "FinCom Recommends" column.

ARTICLE 24 — OPERATING BUDGET

I move to postpone consideration of Article 24 and all remaining articles until Monday, April 30, 2007 at 7:00 p.m. [R.Mauceri] [Requires 2/3 vote]

Chairman of the Board of Selectmen Robert Mauceri explained that all of the remaining articles (15, 16 and 24 – 29) have budgetary implications which the Town will be better prepared to address on April 30th after the State aid figures are known, and that the Board is reviewing options for both a one-year and a three-year override. He also reminded the Town Meeting that a quorum of 150 voters would be required to conduct business at the adjourned session on April 30th.

Voice vote on the motion to postpone Article 24 and all remaining articles until April 30th: UNANIMOUS

Mr. Moderator – I move to adjourn to Monday April 30th, 2007 at 7:00 pm Daniel H. Shay Auditorium, North Reading High School, Park Street. [R.Mauceri] UNANIMOUS

The meeting adjourned at 8:20 pm. There were 144 voters present.

Checkers for the evening were Shirley Hoyt, Marguerite Dugas, Marie Barnard, Dot Hartery, Jean Gigante, Anne Casey, John Davis, Rose Vitale and Edwin Stiles. Assistant Administrator Carol Ducrow and Sandra Quinlan assisted with check-in procedures. Cable services were provided by Tyrone Johns; facilities services were provided by Julie Spurr-Knight.

A true record. ATTEST:
Barbara Stats, Town Clerk

[Article 21 of the April 2007 Annual Town Meeting was approved by Assistant Attorney General Kelli E. Gunagan on August 8, 2007 and subsequently advertised in the North Reading Transcript on August 16 and August 23, 2007.]

[Article 22 of the April 2007 Annual Town Meeting was dis-approved by Assistant Attorney General Kelli E. Gunagan on August 8, 2007.]

COMMONWEALTH OF MASSACHUSETTS TOWN OF NORTH READING ADJOURNED SESSION — ANNUAL TOWN MEETING DANIEL SHAY AUDITORIUM APRIL 30, 2007 7:00 P.M.

The adjourned 2nd session of the April 2007 Annual Town Meeting was called to order by Moderator John Murphy on Monday, April 30, 2007 at 7:10 pm.

The Moderator read the following certification of the Board of Registrars:
"This is to certify that under the provisions of Section 172-4 of the *Code of North Reading*, the quorum of 150 voters required to conduct business on a day or at a time other than that specified under the provisions of Section 172-4 of the *Code* is present."

Police Officer Lawrence Tremblay and Call Firefighter Jeffrey Strong were on duty. Tellers appointed by the Moderator were James Muldoon, Marcia Bailey and Patricia Colella. Registrar Barbara Stats was present.

The Pledge of Allegiance to the Flag was led by the Chairman of the Board of Selectmen, Robert Mauceri.

Mr. Moderator — I move that the following persons be admitted to the meeting:

Greg Balukonis, Town Administrator; Darren Klein, Town Counsel; Robert Turosz, *North Reading Transcript* (freedom of the floor); Joseph Tassone, Finance Director; David Hanlon, Director of Public Works; Elizabeth Craveiro, Treasurer/Collector; David Troughton, School Superintendent; Carl Nelson, School Department Business Manager; Patricia Cronin, Northeast Metro Superintendent; Heidi Griffin, CPC Administrator; Eugene Tworek, IT Administrator; Jerold Streckert, VP Microsystems; Joseph Thibodeau, NRPD; Alyson Olsen, HR Administrator; Paula Dumont, Assessing Manager; Helena Minton, Library Director; Sean Felix, 60 Chestnut St.; Laura Colarusso, Globe Northwest Reporter; Mark Clark, DPW; Martin Fair, Health Agent; Emie Zucco, Northeast Regional Vocational School. [R.Mauceri] UNANIMOUS.

Article 24 Operating Budget

To see if the Town will vote to fix the compensation of all elected officers, provide for a reserve fund, and allocate sums of money to defray charges and expenses of the Town, including or relating to, but not limited to:

- Town Boards,
- Town Departments,
- Town Committees,
- Debt and the interest thereon, and
- Wages and Salaries

for the fiscal year ending June 30, 2008; to appropriate the funds required for the aforementioned purposes; and to raise these funds by taxation as authorized by Ch. 59 of the Massachusetts General Laws, by transferring unexpended funds remaining in accounts established by Warrant Articles of previous Town Meetings or other available funds, or by taxation as authorized through a referendum to be conducted pursuant to Ch. 59, sec. 21C(m) of the Massachusetts General Laws; or what it will do in relation thereto.

Description...

This is the annual operating budget of the General Government and the School Department. It sets forth appropriations of funds to pay for all the normal costs of providing governmental services to the community.

Recommendations ...

Selectmen: As specifically recommended in the "Selectmen Rec" column, including the "Override Amount" column, if any.

School Committee: Recommendation to be made at Town Meeting.

Community Planning Committee: Recommendation to be made at Town Meeting.

Finance Committee: As specifically recommended in the "FinCom Recommends" column.

[NOTE: The following is the revised version of the omnibus article – Article 24 – referenced in the motions as the "warrant handout" which was available at the April 30, 2007 adjourned session of Town Meeting and also available on the Town's website prior to this session.]

FY2008				
	DEPT REQUEST	OVERRIDE AMOUNT	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY				
ALL COSTS	50,389,921	1,525,282	48,222,897	48,222,897
GENERAL GOVERNMENT:				
ADMINISTRATION	1,184,804	49,727	1,135,077	1,135,077
FINANCE	7,778,001	117,871	7,484,680	7,484,680
PUBLIC SAFETY	6,241,876	125,982	5,550,338	5,550,338
PUBLIC WORKS	3,277,035	131,727	3,108,827	3,108,827
GENERAL SERVICES	1,010,028	16,512	982,198	982,198
LAND USE	220,006	1,843	211,526	211,526
EDUCATION	21,925,997	1,081,620	20,998,077	20,998,077
DEBT SERVICE	4,408,227	-	4,408,227	4,408,227
ENTERPRISES	4,343,947	-	4,343,947	4,343,947

FY2008				
	DEPT REQUEST	OVERRIDE AMOUNT	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY				
ADMINISTRATION				
MODERATOR	50	-	50	50
1 SALARIES	50	-	50	50
2 EXPENSES	-	-	-	-
FINANCE COMMITTEE	2,090	18	2,072	2,072
3 SALARIES	1,290	18	1,272	1,272
4 EXPENSES	800	-	800	800
RESERVE FUND	125,000	1,079	123,921	123,921
5 EXPENSES	125,000	1,079	123,921	123,921
GENERAL INSURANCE	298,200	-	298,200	298,200
6 EXPENSES	298,200	-	298,200	298,200
* Line 6 Fund \$10,000 from WATER REVENUE				
TOWN COUNSEL	105,000	15,777	89,223	89,223
7 EXPENSES	105,000	15,777	89,223	89,223
* Line 7 Fund \$8,000 from WATER REVENUE				
SELECTMEN	19,441	168	19,273	19,273
8 SALARIES	19,441	168	19,273	19,273
TOWN ADMINISTRATOR	289,758	29,704	260,054	260,054
9 SALARIES	229,608	25,939	206,069	206,069
10 EXPENSES	60,150	3,765	53,985	53,985
11 CAPITAL	-	-	-	-
* Line 9 Fund \$3,900 from WATER REVENUE				
SALARY POOL SUPPLEMENT	345,265	2,981	342,284	342,284
Overtime and Longevity	10,000	-	10,000	10,000
Retirement Incentives/Buy-backs	-	-	-	-
Compensation Change	335,265	2,981	332,284	332,284
12 SALARY POOL SUPPLEMENT	345,265	2,981	342,284	342,284

FINANCE				
FINANCE DIRECTOR	56,286	486	55,800	55,800
13 SALARIES	56,286	486	55,800	55,800
* Line 13 Fund \$4,700 from Water Revenue				

FY2008

	DEPT REQUEST	OVERRIDE AMOUNT	SELECTMEN REC	FINCOM REC
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FUNCTION SUMMARY

ACCOUNTING	177,163	3,017	174,146	174,146
14 SALARIES	122,163		122,163	122,163 *
15 EXPENSES	55,000	3,017	51,983	51,983 *
16 CAPITAL	-		-	-
* Line 14 Fund \$4,000 from WATER REVENUE				
* Line 15 Fund \$3,300 from WATER REVENUE				
ASSESSING	149,458	1,287	147,771	147,771
17 SALARIES	138,883		138,783	138,783
18 EXPENSES	10,275	1,287	8,988	8,988
19 CAPITAL	300		-	-
TREASURY	81,286	3,624	71,662	71,662
20 SALARIES	55,011		52,511	52,511
21 EXPENSES	22,775	3,624	19,151	19,151
22 CAPITAL	3,500		-	-
COLLECTION	200,018	3,783	196,235	196,235
23 SALARIES	159,818		159,818	159,818 *
24 EXPENSES	40,200	3,783	36,417	36,417 *
25 CAPITAL	-		-	-
* Line 23 Fund \$4,000 from WATER REVENUE				
* Line 24 Fund \$2,600 from WATER REVENUE				
INFORMATION SYSTEMS	197,823	24,674	146,219	146,219
26 SALARIES	80,658	23,400	57,258	57,258 *
27 EXPENSES	117,165	1,274	88,961	88,961 *
28 CAPITAL	-		-	-
* Line 26 Fund \$12,000 from WATER REVENUE				
* Line 27 Fund \$1,500 from WATER REVENUE				
PENSIONS & BENEFITS	6,915,967	81,000	6,692,847	6,692,847
County Retirement	1,916,242		1,916,242	1,916,242
Workers' Compensation	248,600		248,600	248,600
Employment Security	5,000		5,000	5,000
Health Insurance	4,348,000	81,000	4,124,880	4,124,880
Life Insurance	21,000		21,000	21,000
Medicare	292,125		292,125	292,125
Public Safety Disability	30,000		30,000	30,000
Retired Public Safety Disability	35,000		35,000	35,000
Uninsured Medical	20,000		20,000	20,000
29 PENSIONS & BENEFITS	6,915,967	81,000	6,692,847	6,692,847 *
* Line 29 Fund \$113,500 from WATER REVENUE				

FY2008

	DEPT REQUEST	OVERRIDE AMOUNT	SELECTMEN REC	FINCOM REC
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FUNCTION SUMMARY

PUBLIC SAFETY

POLICE DEPARTMENT	3,282,506	92,048	2,976,638	2,976,638
30 SALARIES	2,907,809	66,122	2,707,372	2,707,372
31 EXPENSES	266,865	-	255,865	255,865
32 CAPITAL	107,832	25,926	13,401	13,401
Operations				
...Salaries	2,880,127	66,122	2,679,690	2,679,690
...Expenses	259,160		248,160	248,160
...Capital	107,832	25,926	13,401	13,401
	3,247,119	92,048	2,941,251	2,941,251
Animal Control				
...Salaries	27,682		27,682	27,682
...Expenses	7,705		7,705	7,705
	35,387	-	35,387	35,387
FIRE DEPARTMENT	2,525,350	26,954	2,151,125	2,151,125
33 SALARIES	2,171,734	8,464	1,916,415	1,916,415 *
34 EXPENSES	254,332	6,245	201,455	201,455 *
35 CAPITAL	99,284	12,245	33,255	33,255
* Line 33 Fund \$101,500 from AMBULANCE RESERVE				
* Line 34 Fund \$63,500 from AMBULANCE RESERVE				
Operations				
...Salaries	2,020,066	2,219	1,790,992	1,790,992
...Expenses	151,832	6,245	136,955	136,955
...Capital	40,284	6,245	22,255	22,255
	2,212,182	14,709	1,950,202	1,950,202
Fire Alarm				
...Salaries	2,832		2,832	2,832
...Expenses	10,000		10,000	10,000
...Capital	12,000	6,000	6,000	6,000
	24,832	6,000	18,832	18,832
Emergency Medical Service				
...Salaries	5,151		5,151	5,151
...Expenses	84,500		46,500	46,500
...Capital	42,000		-	-
	131,651	-	51,651	51,651
Call Force				
...Salaries	72,705	6,245	46,460	46,460
...Expenses	8,000		8,000	8,000
...Capital	-		-	-
	80,705	6,245	54,460	54,460
Fire & Police Mechanic				
...Salaries	70,980		70,980	70,980
...Expenses	-		-	-
...Capital	5,000		5,000	5,000
	75,980	-	75,980	75,980

FY2008

	DEPT REQUEST	OVERRIDE AMOUNT	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY				
EMERGENCY MANAGEMENT	1,600	14	1,586	1,586
36 SALARIES	1,200		1,200	1,200
37 EXPENSES	400	14	386	386
38 CAPITAL	-		-	-
CODE ENFORCEMENT	212,743	5,104	207,174	207,174
39 SALARIES	184,243	-	183,778	183,778
40 EXPENSES	28,500	5,104	23,396	23,396
41 CAPITAL	-		-	-
Building Inspection				
...Salaries	126,028		126,028	126,028
...Expenses	18,000	5,104	14,096	14,096
...Capital	-		-	-
Plumbing & Gas Inspection	144,028	5,104	140,124	140,124
...Salaries	23,553		23,553	23,553
...Expenses	4,500		3,900	3,900
Weights & Measures	28,053	-	27,453	27,453
...Salaries	9,178		8,713	8,713
...Expenses	1,500		1,500	1,500
Electrical Inspection				
...Salaries	25,484		25,484	25,484
...Expenses	4,500		3,900	3,900
...Capital	-		-	-
	29,984	-	29,384	29,384
HEALTH	219,677	1,862	213,815	213,815
42 SALARIES	126,644	1,862	124,782	124,782
43 EXPENSES	93,033	-	89,033	89,033
44 CAPITAL	-		-	-
Administration				
...Salaries	126,644	1,862	124,782	124,782
...Expenses	13,150		13,150	13,150
...Capital	-		-	-
	139,794	1,862	137,932	137,932
Environmental Health				
...Salaries	-		-	-
...Expenses	58,783		58,783	58,783
	58,783	-	58,783	58,783
Community Health				
...Salaries	-		-	-
...Expenses	21,100		17,100	17,100
...Misc Capital	-		-	-
	21,100	-	17,100	17,100

FY2008

	DEPT REQUEST	OVERRIDE AMOUNT	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY				
PUBLIC WORKS				
OPERATIONS	2,209,913	122,515	2,050,917	2,050,917
45 SALARIES	1,031,612	7,166	1,024,446	1,024,446 *
46 EXPENSES	1,153,701	107,849	1,009,371	1,009,371 *
47 CAPITAL	24,600	7,500	17,100	17,100
Administration				
...Salaries	104,984	4,000	100,984	100,984
...Expenses	9,925		9,925	9,925
	114,909	4,000	110,909	110,909
Engineering				
...Salaries	39,499		39,499	39,499
...Expenses	1,550		1,550	1,550
	41,049	-	41,049	41,049
Road & Street				
...Salaries	493,703	1,583	492,120	492,120
...Expenses	220,299	17,863	202,436	202,436
...Capital	3,100		3,100	3,100
	717,102	19,446	697,656	697,656
Snow & Ice				
...Salaries	-		-	-
...Expenses	201,986	29,986	175,000	175,000
	201,986	29,986	175,000	175,000
Street Lighting				
...Expenses	107,920		87,939	87,939
Trees				
...Expenses	34,000		20,500	20,500
Machinery Maintenance				
...Salaries	176,420		176,420	176,420
...Expenses	151,600		151,600	151,600
...Capital	-		-	-
	328,020	-	328,020	328,020
Cemetery, Parks and Grounds				
...Salaries	155,052	1,583	153,469	153,469
...Expenses	22,300		16,300	16,300
...Capital	2,500		2,500	2,500
	179,852	1,583	172,269	172,269
Town Buildings				
...Salaries	61,954		61,954	61,954
...Expenses	404,121	60,000	344,121	344,121
...Capital	19,000	7,500	11,500	11,500
	485,075	67,500	417,575	417,575
SOLID WASTE MANAGEMENT	1,067,122	9,212	1,057,910	1,057,910
48 SALARIES	10,032		10,032	10,032
49 EXPENSES	1,057,090	9,212	1,047,878	1,047,878 *

* Line 49 Fund \$190,598 from SOLID WASTE STABILIZATION

FY2008

	DEPT REQUEST	OVERRIDE AMOUNT	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY				
GENERAL SERVICES				
TOWN CLERK	190,411	1,558	178,853	178,853
50 SALARIES	148,001	-	148,001	148,001
51 EXPENSES	32,410	1,558	30,852	30,852
52 CAPITAL	10,000	-	-	-
* Line 51 Fund \$1,900 from WATER REVENUE				
Clerk				
...Salaries	130,971		130,971	130,971
...Expenses	12,735	779	11,956	11,956
...Capital	10,000	-	-	-
	153,706	779	142,927	142,927
Elections				
...Salaries	17,030		17,030	17,030
...Expenses	19,675	779	18,896	18,896
...Capital	-	-	-	-
	36,705	779	35,926	35,926
ELDER SERVICES	126,708	1,083	124,307	124,307
53 SALARIES	104,083		104,083	104,083
54 EXPENSES	22,625	1,083	20,224	20,224
VETERANS' SERVICES	104,805	905	103,900	103,900
55 SALARIES	49,725		49,725	49,725
56 EXPENSES	55,080	905	54,175	54,175
57 CAPITAL	-	-	-	-
LIBRARY	434,226	11,637	422,589	422,589
58 SALARIES	325,437	11,637	313,800	313,800
59 EXPENSES	108,789		108,789	108,789
60 CAPITAL	-	-	-	-
RECREATION	153,878	1,329	152,549	152,549
61 SALARIES	123,708		123,708	123,708
62 EXPENSES	30,170	1,329	28,841	28,841
63 CAPITAL	-	-	-	-
LAND USE				
CONSERVATION COMM	27,211	235	26,976	26,976
64 SALARIES	23,091	235	22,856	22,856
65 EXPENSES	4,120		4,120	4,120
66 CAPITAL	-	-	-	-
* Line 64 Fund \$18,000 from CONSERVATION FEES				
PLANNING COMMISSION	169,943	1,416	162,527	162,527
67 SALARIES	145,668		145,668	145,668
68 EXPENSES	18,275	1,416	16,859	16,859
69 CAPITAL	6,000		-	-

FY2008

	DEPT REQUEST	OVERRIDE AMOUNT	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY				
BOARD of APPEALS	22,852	192	22,023	22,023
70 SALARIES	16,902	192	16,073	16,073
71 EXPENSES	5,950		5,950	5,950
72 CAPITAL	-	-	-	-
EDUCATION				
PUBLIC SCHOOLS	21,629,162	1,081,620	20,701,242	20,701,242
SALARIES	17,316,163	865,270	16,450,893	16,450,893
73 TEACHERS	12,729,585		11,908,315	11,908,315
74 ADMINISTRATION	1,901,572		1,901,572	1,901,572
75 OFFICE STAFF				
76 PARAPROFESSIONALS/TUTORS	1,034,370		990,370	990,370
77 CUSTODIAL	1,029,812		1,029,812	1,029,812
78 ATHLETICS	197,073		197,073	197,073
79 HEALTH SERVICES	298,401		298,401	298,401
80 TRANSPORTATION SPED	96,463		96,463	96,463
81 THERAPEUTIC SERVICES				
82 COMPUTER/AV TECHNICIANS	28,887		28,887	28,887
83 SALARY POOL SUPPLEMENT				
EXPENSES	4,312,999	62,650	4,250,349	4,250,349
84 DISTRICT LEADERSHIP & ADMINISTRAT	157,100		157,100	157,100
85 INSTRUCTION	882,233		842,233	842,233
86 STUDENT SERVICES	761,207		721,207	721,207
87 OPERATION & MAINTENANCE OF PLANT	1,027,809		1,027,809	1,027,809
88 FIXED CHARGES	75,000		125,000	125,000
89 EQUIPMENT	15,000		15,000	15,000
90 SPECIAL ED TUITION	1,244,000		1,244,000	1,244,000
91 HIGH SCHOOL ACCREDITATION				
92 SPECIAL ED TRANSPORTATION				
93 SMALL CAPITAL	150,650		118,000	118,000
94 REGIONAL VOTECH	296,835	153,700	296,835	296,835
DEBT SERVICE				
School Debt				
Wheelchair Van	5,905		5,905	5,905
Middle & High Schematics	30,750		30,750	30,750
Modulars 3	132,288		132,288	132,288
School Rack Truck	6,396		6,396	6,396
High School Hot Water System	6,396		6,396	6,396
NRHS Renovation	335,008		335,008	335,008
Batchelder Plans	22,044		22,044	22,044
NRMS Gym	15,788		15,788	15,788
Batchelder Renovations	970,296		970,296	970,296
NRMS Roof	25,338		25,338	25,338
Middle Boiler/Little Soffit	23,809		23,809	23,809
Batch Septic	17,698		17,698	17,698
Haverhill Street Land	6,318		6,318	6,318
Little School Renovation	286,248		286,248	286,248
School Copy Machine	5,575		5,575	5,575
NRHS Track	5,340		5,340	5,340
Modular Classrooms	50,835		50,835	50,835
Hood & High Modulars	119,521		119,521	119,521
Hood School Renovation	398,813		398,813	398,813
Student Van	5,575		5,575	5,575
School Pickup Truck	-		-	-
School Van	-		-	-

FY2008

	DEPT REQUEST	OVERRIDE AMOUNT	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY				
Police Station Renovations	520,355		520,355	520,355
Ladder Truck	54,125		54,125	54,125
Cemetery Upgrade	27,875		27,875	27,875
Roads 10/04	44,283		44,283	44,283
Replace Culverts	14,086		14,086	14,086
Smith Property	291,169		291,169	291,169
Title V	10,872		10,872	10,872
04 Dump Truck	13,503		13,503	13,503
Holder Tractor	10,855		10,855	10,855
Senior Van	-		-	-
Stormwater	24,297		24,297	24,297
Fire Pumper	25,967		25,967	25,967
DPW 1 Ton Truck	6,065		6,065	6,065
Roads 01	66,235		66,235	66,235
Fire Station Floor	48,625		48,625	48,625
Damon Tavern	60,338		60,338	60,338
DPW Small Dump Truck	11,971		11,971	11,971
Loader 10/05	14,850		14,850	14,850
Dump Truck 10/05	19,900		19,900	19,900
Cruisers 10/05	11,800		11,800	11,800
Fire Pumper 10/05	20,750		20,750	20,750
Police Station Plans	-		-	-
Screen All	-		-	-
Backhoe	-		-	-
Library Renovations	-		-	-
Short Term Interest & Admin. Fee	640,365		640,365	640,365
95 DEBT SERVICE	4,408,227	-	4,408,227	4,408,227 *

* Line 95 Fund \$10,872 from RESERVE for SEPTIC LOANS
* Line 95 Fund \$100,000 from CELL TOWER REVENUE

ENTERPRISE FUNDS				
WATER DEPARTMENT	2,647,339	-	2,647,339	2,647,339
96 SALARIES	676,758		676,758	676,758 *
97 EXPENSES	1,367,150		1,367,150	1,367,150 *
98 CAPITAL	6,000		6,000	6,000 *
99 DEBT	597,431		597,431	597,431 *

* Line 96 Fund \$676,758 from WATER REVENUE
* Line 97 Fund \$1,367,150 from WATER REVENUE
* Line 98 Fund \$6,000 from WATER REVENUE
* Line 99 Fund \$597,431 from WATER REVENUE

HILLVIEW COUNTRY CLUB	1,696,608	-	1,696,608	1,696,608
100 SALARIES	25,000		25,000	25,000 *
101 EXPENSES	809,000		809,000	809,000 *
102 IN LIEU OF TAX PAYMENT	110,000		110,000	110,000 *
103 L.U.C. EXPENSES	-		-	- *
104 CAPITAL	50,000		50,000	50,000 *
105 DEBT	702,608		702,608	702,608 *

*Line 100 Fund \$25,000 from HILLVIEW REVENUE
*Line 101 Fund \$809,000 from HILLVIEW REVENUE
*Line 102 Fund \$110,000 from HILLVIEW REVENUE
*Line 104 Fund \$50,000 from HILLVIEW REVENUE
*Line 105 Fund \$702,608 from HILLVIEW REVENUE

SUMMARY				
GENERAL GOVERNMENT	19,711,750	443,662	18,472,646	18,472,646
EDUCATION	21,925,997	1,081,620	20,998,077	20,998,077
DEBT SERVICE	4,408,227	-	4,408,227	4,408,227
ENTERPRISES	4,343,947	-	4,343,947	4,343,947
TOTAL BUDGET	50,389,921	1,525,282	48,222,897	48,222,897

Prior to the motion being made, Board of Selectman Chairman Robert Mauceri requested a 35-minute leave-of-the-meeting for the purpose of a presentation. **UNANIMOUS**

Selectman Chair Mauceri reviewed what was encompassed in the regular operating budget, as well as under the override through a PowerPoint presentation. Superintendent Troughton addressed the School Department budget through a "Tough Choices/Tough Times" presentation.

[Following the presentation, Article 24 was presented under two separate motions. It was explained that "Line 49 - Expenses" - under the Solid Waste Stabilization budget is the only item that requires a 2/3 vote due to a transfer from the Solid Waste Stabilization fund; the remaining line items require only a majority vote.]

ARTICLE 24 "A" - OPERATING BUDGET [1st Motion]

I move to raise and appropriate the department totals set forth in the column headed "Selectmen Recommended" in the Lines 1 - 48 and 50 - 105, including the transfer of sums set forth in the warrant handout totaling \$47,175,019, and further I move to raise and appropriate additional sums as set forth in the column headed "Override Amount" totaling \$1,516,070 provided, however, that the appropriation of such additional sums shall be contingent on the approval by the voting of an override question at an election to be held pursuant to Massachusetts General Laws, Section 21C(m). [R.Mauceri]

Finance Committee recommends.

Board of Selectmen unanimously recommends.

School Committee unanimously recommends.

The Moderator divided discussion under the Article according to functions.

Move the question: **UNANIMOUS**

Voice vote on the motion under Article 24 "A": **CARRIED**

ARTICLE 24 - "B" - OPERATING BUDGET [2nd Motion]

I move to raise and appropriate the sum set forth in the column headed "Selectmen Recommended" in Line 49- Solid Waste Management expenses, including transfer of sums set forth in the warrant handout totaling \$1,047,878, and further I move to raise and appropriate an additional sum as set forth in the column headed "Override Amount" totaling \$9,212 provided such additional sums contingent on the approval of a ballot question in an Override election to be held pursuant to Massachusetts General Laws, Section 21C(m). [R.Mauceri] [Requires 2/3 vote]

Finance Committee recommends.

Board of Selectmen recommends.

Discussion ensued on various options for the trash program.

Move the question. **UNANIMOUS**

Voice vote on the motion under Article 24 "B":

CARRIED by a 2/3 majority as declared by the Moderator.

Article 25 Fund Retirement Obligations

To see if the Town will vote to raise and appropriate a sum of money and/or transfer a sum of money from available funds for the purpose of funding FY08 retirement obligations; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will provide funding for obligations owed employees who are retiring during FY08. The Town has established a Retirement Trust Fund for this purpose, but due to early retirements, the Fund is insufficient to meet the obligations. Therefore, additional funding is needed.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 25 — FUND RETIREMENT OBLIGATIONS

I move to raise and appropriate the sum of \$431,717 for the purpose of funding retirement obligations of Town employees, as specified in Article 25 printed in the warrant.

Finance Committee recommends.

Board of Selectmen recommends.

Move the question: *UNANIMOUS*

Voice vote under Article 25: **CARRIED**

Mr. Moderator – I move to reconsider Article 24. [Jeff Witts] [Requires 2/3 vote]

The Moderator reviewed the by-law regarding “reconsideration” and explained the effect of both a “YES” and “NO” vote under this motion.

The Board of Selectmen recommended voting against the motion to reconsider.

Voice vote under the motion to reconsider: **LOST**

Article 26 Fund New Fire Department Personnel

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to hire four (4) fire fighters/paramedics for the Fire Department, including wages, related benefits and expenses provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on taxes imposed by MGL Chapter 59, Section 21C (Proposition 2 1/2) amounts for the purposes of this article; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article implements the recommendations of the Fire Management Study Committee that was charged to recommend various alternatives proposed in a report from March 2006. The requested funds would permit the Town to meet national standards for 2 in/2 out on structure fires, and provide paramedic services beginning on Fiscal 2008. The total estimated costs including wages, benefits and expenses is \$277,271 and is contingent on the approval of a Proposition 2 1/2 override.

Recommendations ...

Selectmen: Not recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 26 – FUND NEW FIRE DEPARTMENT PERSONNEL

I move to pass over Article 26. [J.Veno]

Finance Committee recommend passing over.

Board of Selectmen recommend passing over by a 2-2-1 vote.

Voice vote under the motion to pass over Article 26; **CARRIED**

Article 27 Capital Expenditures

To see if the Town will vote to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds or borrow a sum of money, for the purchase of items of a capital nature, and further to authorize the Town Administrator to sell or trade-in items rendered surplus by such purchases; or what it will do in relation thereto.

Description...

This article, required by the Town Charter, annually funds the purchase and replacement of capital equipment for various Town Departments. The following table lists each proposed purchase, the proposed sources and means of funding and the vote required for passage. All equipment displaced as surplus will be sold or traded in compliance with Town Bylaws. A 2/3 vote is required for transfers from the Stabilization Fund and for borrowing.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 27 – CAPITAL EXPENDITURES

I move to transfer from free cash the sum total of \$97,953.52 to fund the following FY 08 capital expenditures: the sum of \$39,328 to purchase and equip a Cruiser for the Police Department; the sum of \$6,000 to purchase a copy machine for the Community Planning Commission, \$8,500 to purchase a copy machine for the Town Clerk, \$1,500 for a Passport Camera and accessories for the Town Clerk, \$14,500 to pay the remaining lease of a Van for the Department of Public Works–Building Maintenance division, and \$28,125.52 for School Technology. [J.Veno]

Finance Committee recommends by a majority vote of 7-1.

Board of Selectmen recommends.

School Committee recommends.

Voice vote under Article 27: **CARRIED**

Article 28 Fund Technology, Communications and Equipment for Police Station

To see if the Town will vote to raise and appropriate, transfer from any available source of funds or borrow pursuant to applicable statute, a sum of money for technology, communications and radio equipment, furnishings, and other expenses related thereto for the new Police Station; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides additional funding necessary to furnish and equip the new Police Station that is due to open in several months.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 28 – FUND TECHNOLOGY, COMMUNICATIONS AND EQUIPMENT FOR POLICE STATION

I move to appropriate the sum of \$486,260 to be added to the amount voted under Article 2 of the October 17, 2005 Town Meeting for the purpose of reconstructing, renovating and equipping, including the acquisition of technology, communications and public safety equipment, for the North Reading Police Station, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen borrow \$486,260 under Massachusetts General Laws, Chapter 44, Section 7(3a) or any other enabling authority, as specified in Article 28 printed in the warrant. *[R.Mauceri] [Requires 2/3 vote]*

Finance Committee recommends.

Board of Selectmen recommends.

Voice vote under Article 28:

CARRIED by 2/3 majority vote as declared by the Moderator.

Article 29 Appropriate Money to Stabilization Fund

To see if the Town will vote to raise by taxation and appropriate or transfer from available funds a sum of money to the Stabilization Fund; or what it will do in relation thereto.

Sponsor: Finance Committee

Description...

This article places funds in the Stabilization Fund, the use of which is unrestricted but requires a 2/3 vote of the Town Meeting.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 29 – APPROPRIATE MONEY TO STABILIZATION FUND

I move to pass over Article 29. *[R.Mauceri]*

Finance Committee recommends passing over.

Board of Selectmen recommends passing over.

Voice vote under Article 29: **UNANIMOUS**

Article 15 Amend FY2007 Budget

To see if the Town will vote to amend the FY2007 Operating Budget voted under Article 14 of the April 3, 2006 Annual Town meeting, as follows, and to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds, or borrow a sum of money for such proposes; or what it will do in relation thereto:

Sponsor: Board of Selectmen

Line 29 – Pensions and Benefits (Workers Compensation)

- Transfer \$42,203 from available funds.

Background...

The requested funds are necessary to supplement the workers compensation budget which was underfunded for FY2007.

Line 49 – Solid Waste Expenses

- Transfer \$75,000 from Solid Waste Stabilization Fund.

Background...

These funds provide for the collection of the projected increase in Solid Waste (trash) tonnage for FY2007.

Line 97 – Water Department Expenses

- Transfer \$110,000 from Water Revenue.

Background...

These funds provide additional funding for additional purchase of water from the Town of Andover, and unanticipated department expenses.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 15 — AMEND FY2007 OPERATING BUDGET

I move to amend the FY 2007 Operating Budget voted under Article 14 of the April 3, 2006 Annual Town Meeting by transferring from Free Cash the sum of \$42,203 to the Line 29- Pensions and Benefits (Workers Compensation), transferring from Solid Waste Stabilization Fund the sum of up to \$75,000 to Line 49- Solid Waste expenses, and transferring \$110,000 from Water Revenue to Line 97- Water Department expenses, as specified in Article 15 as printed in the warrant. *[S.O'Leary] [Requires 2/3 vote]*

Finance Committee unanimously recommends.

Board of Selectmen recommends.

Voice vote under Article 15: **UNANIMOUS**

Article 16 Fund Settlements – Eisenhaure Pond Park

To see if the Town will vote to appropriate a sum of money, in addition to any amounts previously appropriated, for the payment of any settlement, damages, or other court judgments relating to the Town's acquisition of the parcels of land authorized to be taken by eminent domain pursuant to the vote of the Town passed under Article 27 of the warrant for the April 7, 2003 annual town meeting and which are depicted on the plan entitled "Plan of Land in North Reading, MA Survey for the Town of North Reading", dated "February 28, 2003", drawn by Design Consultants, Inc. for the purpose of creating Eisenhaures Pond Park; to determine whether this appropriation shall be raised by borrowing or otherwise; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description....

This article would add a sum of money to funds previously approved for the acquisition of land at Eisenhaures Pond Park, including payment of judgments and settlements of damage claims made by former land owners.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 16 — FUND SETTLEMENTS – EISENHAURES POND PARK

I move to pass over Article 16. [S.O'Leary]

Finance Committee recommends passing over.

Board of Selectmen recommends passing over.

Voice vote under motion to pass over Article 16: **CARRIED**

Chairman of the Board of Selectmen Robert Mauceri thanked those present for attending this very important Town Meeting and reminded the attendees to vote at the Town Election next week on May 8, 2007, as well as at the special election which the Selectmen would be calling on June 5, 2007 for the override questions.

Mr. Moderator – I move to adjourn this meeting sine die. [R.Mauceri] **UNANIMOUS**

The meeting adjourned at 9:47 pm. There were 322 voters present.

Checkers for the evening were Anne Casey, Marguerite Dugas, Marie Barnard, Dorothy Hartery, Jean Gigante, Edith Graham, John Davis, Rose Vitale and Edwin Stiles. Assistant Administrator Carol Ducrow and Sandra Quinlan assisted with check-in procedures. Cable services were provided by Tyrone Johns; facilities services were provided by Julie Spurr-Knight.

A true record. ATTEST:
Barbara Stats, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
WARRANT FOR ANNUAL TOWN ELECTION
MAY 8, 2007**

SS.

To either of the Constables of the **TOWN of NORTH READING – GREETING:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Elections to vote at:

PRECINCT 1 – High School Gymnasium, Park Street

PRECINCT 2 – Town Hall Gymnasium, 235 North Street

PRECINCT 3 – St. Theresa's Church, Fr. Lane Hall, Winter Street

PRECINCT 4 – St. Theresa's Church, Fr. Lane Hall, Winter Street

on **TUESDAY**, the **EIGHTH DAY** of **MAY, 2007** from **7:00 a.m. to 8:00 p.m.** for the following purpose:

To cast their votes in the Annual Town Election for the election of candidates for the following offices:

SELECTMAN – Two for Three Years

MODERATOR – One for One Year

SCHOOL COMMITTEE – Two for Three Years

COMMUNITY PLANNING COMMISSION – Two for Three Years

NORTH READING HOUSING AUTHORITY – One for Five Years

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this **TWENTY-THIRD** day of **APRIL, 2007**.

/s/ Robert J. Mauceri, Chairman

/s/ Stephen J. O'Leary, Vice-Chairman

/s/ Joseph R. Veno

/s/ Philip R. Dardeno

/s/ Michael R. Harris

SELECTMEN OF NORTH READING

Warrant to be posted in two (2) places in each of the four (4) precincts in Town by the Constable.

ATTEST: /s/ John J. Firriello, Constable

Dated: April 23, 2007

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO
CONSTABLE – TOWN OF NORTH READING
 One Sullivan Road
 North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 14 days before the **ANNUAL TOWN ELECTION** on **TUESDAY, MAY 8, 2007**, by posting the warrant in the following two (2) places in each of the four (4) precincts of the town:

- Precinct #1 – M & H Auto & Gas Station
 1 Washington Street, North Reading
- Carpet Crafts
 3 Washington Street, North Reading
- Precinct #2 – Carousel Cleaners
 265 Main Street, North Reading
- Town Hall
 235 North Street, North Reading
- Precinct #3 – Reading Lumber Co.
 110 Main Street, North Reading
- Eastgate Liquors
 12 Main Street, North Reading
- Precinct #4 – U. S. Post Office
 174 Park Street, North Reading
- Ryers Store
 162 Park Street, North Reading

ATTEST: /s/ John J. Firriello
 John J. Firriello, Constable

Date: April 24, 20067

TOWN OF NORTH READING ANNUAL TOWN ELECTION MAY 8, 2007

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
SELECTMAN					
<i>for Three Years</i>					
<i>Vote for not more than TWO</i>					
Blanks	147	106	108	136	497
Robert J. Mauceri	281	155	167	248	851
Joseph R. Veno	226	132	154	221	733
Paul D. Dorsey	191	143	151	207	692
Write-Ins	5	0	0	2	7
TOTALS	850	536	580	814	2780
<i>Proof</i>					2780
MODERATOR					
<i>for One Year</i>					
<i>Vote for not more than ONE</i>					
Blanks	102	74	82	97	355
John J. Murphy	321	192	206	306	1025
Write-Ins	2	2	2	4	10
TOTALS	425	268	290	407	1390
<i>Proof</i>					1390
SCHOOL COMMITTEE					
<i>for Three Years</i>					
<i>Vote for not more than TWO</i>					
Blanks	318	208	226	287	1039
Maureen Harty-Vacca	263	167	182	264	876
Melvin K. Webster	264	161	171	258	854
Write-Ins	5	0	1	5	11
TOTALS	850	536	580	814	2780
<i>Proof</i>					2780
COMMUNITY PLANNING					
<i>for Three Years</i>					
<i>Vote for not more than TWO</i>					
Blanks	212	159	162	174	707
Warren R. Pearce, Jr.	260	152	181	280	873
Neal E. Rooney, III	230	124	135	210	699
John S. Norton	148	101	100	149	498
Write-Ins	0	0	2	1	3
TOTALS	850	536	580	814	2780
<i>Proof</i>					2780
HOUSING AUTHORITY					
<i>for Five Years</i>					
<i>Vote for not more than ONE</i>					
Blanks	117	77	88	110	392
Michele A. Mawn	307	191	202	295	995
Write-Ins	1	0	0	2	3
TOTALS	425	268	290	407	1390
<i>Proof</i>					1390

VOTER ENROLLMENT: 9519

VOTER PARTICIPATION: 14.75%

A true record. ATTEST: Barbara Stats, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
WARRANT FOR SPECIAL TOWN ELECTION
JUNE 5, 2007**

SS.

To either of the Constables of the **TOWN of NORTH READING — GREETING:**
In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Elections to vote at:

PRECINCT 1 – High School Gymnasium, Park Street
PRECINCT 2 – Town Hall Gymnasium, 235 North Street
PRECINCT 3 – St. Theresa's Church, Fr. Lane Hall, Winter Street
PRECINCT 4 – St. Theresa's Church, Fr. Lane Hall, Winter Street

on **TUESDAY, the FIFTH DAY of JUNE, 2007 from 7:00 a.m. to 8:00 p.m.** for the following purpose:

To cast their votes in the Special Town Election for the following ballot question(s):

VOTING INSTRUCTIONS

Questions 1A and 1B are separate questions. Question 1A is for a one (1) year override. Question 1B is for a three (3) year override. You may vote for or against each question independently. Each question requires a majority of those voting on that question to pass. If more than one question passes, the question with the highest dollar amount will prevail.

QUESTION 1A

Shall the Town of North Reading be allowed to assess an additional \$1,525,282 in real estate and personal property taxes for the purposes of funding a portion of the school and municipal operating budgets for the fiscal year beginning July 1, 2007?

QUESTION 1B

Shall the Town of North Reading be allowed to assess an additional \$3,758,963 in real estate and personal property taxes for the purposes of funding a portion of the school and municipal operating budgets for the fiscal year beginning July 1, 2007?

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this **TWENTY-FIRST** day of **MAY, 2007.**

/s/ Robert J. Mauceri, Chairman
/s/ Stephen J. O'Leary, Vice-Chairman
/s/ Joseph R. Veno
/s/ Philip R. Dardeno
/s/ Michael R. Harris

SELECTMEN OF NORTH READING

Warrant to be posted in two (2) places in each of the four (4) precincts in Town by the Constable.

ATTEST: /s/ John J. Firriello, Constable

Dated: May 21, 2007

CONSTABLE'S RETURN OF SERVICE

**JOHN J. FIRRIELLO
CONSTABLE – TOWN OF NORTH READING
One Sullivan Road
North Reading, MA 01864**

I have notified and warned the inhabitants of the Town of North Reading **13** days before the **SPECIAL TOWN ELECTION**, to vote on **TUESDAY, JUNE 5, 2007**, by posting the Warrant in the following two (2) places in each of the four (4) precincts of the Town:

Precinct #1 – M & H Auto & Gas Station
1 Washington Street, North Reading

Carpet Crafts
3 Washington Street, North Reading

Precinct #2 – Carousel Cleaners
265 Main Street, North Reading

Town Hall
235 North Street, North Reading

Precinct #3 – Reading Lumber Co.
110 Main Street, North Reading

Eastgate Liquors
12 Main Street, North Reading

Precinct #4 – U. S. Post Office
174 Park Street, North Reading

Ryers Store
162 Park Street, North Reading

ATTEST: /s/ John J. Firriello, Constable

Date: May 23, 2007

TOWN OF NORTH READING
SPECIAL TOWN ELECTION
JUNE 5, 2007

VOTING INSTRUCTIONS

Questions 1A and 1B are separate questions. Question 1A is for a one (1) year override. Question 1B is for a three (3) year override. You may vote for or against each question independently. Each question requires a majority of those voting on that question to pass. If more than one question passes, the question with the highest dollar amount will prevail."

QUESTION 1A

"Shall the Town of North Reading be allowed to assess an additional \$1,525,282 in real estate and personal property taxes for the purposes of funding a portion of the school and municipal operating budgets for the fiscal year beginning July 1, 2007?"

	<u>Prec 1</u>	<u>Prec 2</u>	<u>Prec 3</u>	<u>Prec 4</u>	<u>TOTAL</u>
Blanks	9	8	4	9	30
YES	520	327	348	486	1681
NO	543	454	482	523	2002
TOTALS	1072	789	834	1018	3713

QUESTION 1B

"Shall the Town of North Reading be allowed to assess an additional \$3,758,963 in real estate and personal property taxes for the purposes of funding a portion of the school and municipal operating budgets for the fiscal year beginning July 1, 2007?"

	<u>Prec 1</u>	<u>Prec 2</u>	<u>Prec 3</u>	<u>Prec 4</u>	<u>TOTAL</u>
Blanks	3	7	3	6	19
YES	482	294	325	449	1550
NO	587	488	506	563	2144
TOTALS	1072	789	834	1018	3713

VOTER ENROLLMENT: 9474

VOTER PARTICIPATION: 39.19%

A true record. ATTEST:
Barbara Stats, Town Clerk

COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
TOWN MEETING WARRANT
OCTOBER 1, 2007
7:00 P.M.

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex,

GREETING:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Auditorium, North Reading High School, Park Street in said North Reading, on **MONDAY**, the **FIRST DAY** of **OCTOBER, 2007**, at **seven o'clock** in the evening, then and there to act on the following articles:

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

And you are directed to serve this Warrant, by posting up attested copies thereof at two conspicuous places in each of the four precincts in said Town, fourteen days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this 10th day of September in the year of our Lord two thousand and seven.

BOARD OF SELECTMEN

Robert J. Mauceri, Chairman
Philip R. Dardeno, Vice Chairman
Michael R. Harris, Clerk
Stephen J. O'Leary
Joseph R. Veno

A True Copy: Attest:
John J. Firriello, Constable
Date: September 10, 2007

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO
CONSTABLE – TOWN OF NORTH READING
One Sullivan Road
North Reading, MA 01864

I have notified the inhabitants of the Town of North Reading 16 days before **FALL ANNUAL TOWN MEETING** on **Monday, October 1st, 2007**, by posting the warrant in two (2) places in each of the four (4) precincts of the Town:

Precinct #1 – M & H Auto & Gas Station
1 Washington Street, North Reading

Carpet Crafts
3 Washington Street, North Reading

Precinct #2 – Carousel Cleaners
265 Main Street, North Reading

Town Hall
235 North Street, North Reading

Precinct #3 – Reading Lumber Co.
110 Main Street, North Reading

Eastgate Liquors
12 Main Street, North Reading

Precinct #4 – U.S. Post Office
174 Park Street, North Reading

Ryers Store
162 Park Street, North Reading

ATTEST: /s/ John J. Firriello
John J. Firriello, Constable

Date: September 17, 2007

COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
ANNUAL FALL TOWN MEETING
OCTOBER 1, 2007 – 7:00 PM
NORTH READING HIGH SCHOOL
DANIEL SHAY AUDITORIUM

The Fall Annual Town Meeting was called to order on Monday, October 1, 2007 by Moderator John Murphy at 7:05 p.m.

Police Officer Bruce Heerter and Firefighter Eric Pepper were on duty. Tellers appointed by the Moderator were Joseph Gigante, Bill Reed and Patricia Colella. Registrar Barbara Stats was present. The Pledge of Allegiance to the Flag was led by the Chairman of the Board of Selectmen, Robert Mauceri.

Mr. Moderator — I move that the following persons be admitted to the meeting: Greg Balukonis, Town Administrator; Darren Klein, Town Counsel; Joseph Tassone, Finance Director; Robert Turosz, North Reading Transcript (freedom of the floor); Paula Dumont, Assessing Manager; David Hanlon, Director of Public Works; Seth Albaun, Comcast (freedom of the floor); Wayne Hardacker, School Department (freedom of the floor); Scott Hardiman, School Department (freedom of the floor); Helena Minton, Library Director; Eugene Tworek, IT Administrator; Heidi Griffin, CPC Administrator; Carl Nelson, School Department Business Manager; Giles Norton, Youth Services Committee; and Manuel Costa, 9 MacIntyre Drive, NR. *[R.Mauceri]* **UNANIMOUS.**

Mr. Moderator: I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further to dispense with the reading of the Return of Service by the Constable. *[R.Mauceri]* **UNANIMOUS**

Article 1 Hear and Act on Reports of Town Officers and Committees
To hear and act upon the reports of Town Officers and Committees.

Sponsor: Board of Selectmen

Description...

This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendations.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 1 — HEAR AND ACT ON REPORTS OF TOWN OFFICERS AND COMMITTEES

I move to hear reports of Town Officers and Committees as may be presented at this meeting. *[R.Mauceri]*

Police Chief Edward Nolan presented a status report on behalf of the Police Station Building Committee informing the Town Meeting that the Police Department was completely moved into the newly-renovated facility. He acknowledged and thanked all those who assisted with the project, and further extended an invitation to the Open House to view the new facility.

Giles Norton presented a status report on behalf of the Youth Services Committee. He reviewed the creation of the new committee at the October 2006 Town Meeting, the search for the new Youth Services Director, and further reported that the Director's salary and all programs for the first year has been fully-funded by the support group NRYSSA

Voice vote under Article 1: **UNANIMOUS.**

Mr. Moderator — I move that the following persons be admitted to the meeting: Laura Colarusso, Boston Globe; David Troughton, School Superintendent; Mark Clark, Water Department Superintendent; and Matt Marcinkewich, School Department (freedom of the floor). [R.Mauceri] **UNANIMOUS.**

Article 2 Amend FY2008 Operating Budget

To see if the Town will vote to amend the FY2008 Operating Budget voted under Article 24 of the April 9, 2007 Annual Town Meeting as follows and to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds or borrow a sum of money for such purposes; or what it will do in relation thereto:

Sponsor: Board of Selectmen

Line 34 – Fire Department

- Raise and appropriate \$36,000 for Fire Department Wages.

Background...

These funds will be used for overtime costs to provide coverage for a new Fire Fighter attending the Mass Fire Academy.

Line 49 – Solid Waste Management Expenses

- Insert the words "up to" in the sources of funds so it reads "Line 49 Fund up to \$190,598 from SOLID WASTE STABILIZATION"

Background...

This change ensures any funds not utilized in Fiscal 2008 are returned to the Solid Waste Stabilization Fund.

Line 94 – Regional Votech

- Raise and appropriate \$153,700

Background...

These funds are necessary to fund North Reading's share of the Regional Vocational School budget.

Line 95 – Debt Service

- Amend funding source to read "Line 95 Fund \$87,464.91 from Reserve for Debt Exclusion and \$93,695.84 from Department of Energy Grant.

Background...

These amounts will be used to reduce the FY08 exempt debt, thereby reducing the tax rate.

Line 99 – Water Department Debt

- Amend funding source to read "Line 99 Fund \$447,431 from WATER REVENUE and \$150,000 from STICKNEY RESERVE FUND, or by issuance of Revenue Anticipation Notes."

Background...

The Water Department account is in a deficit. A transfer is necessary from the Stickney Fund or issuance of temporary debt to cover the portion of the deficit not included in the new water rates.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 2 — AMEND FY 2008 OPERATING BUDGET

I move to amend the FY2008 Operating Budget voted under Article 24 of the April 9, 2007 Annual Town Meeting as follows: Line 95- Debt Service, insert as a funding source "Line 95 Fund \$87,464.91 from Reserve for Debt Exclusion and \$93,695.84 from Department of Energy Grant"; Line 99- Water Department Debt, change the funding source to read "Line 99 Fund \$447,431 from Water Revenue and \$150,000 from the Stickney Reserve Fund or by issuance of Revenue Anticipation Notes"; raise and appropriate the sums of \$30,251 for Line 34- Fire Department Wages, \$153,700 for Line 94- Regional Vocational School as specified in Article 2 as printed in the warrant. [R.Mauceri]

Finance Committee recommends.

Board of Selectmen recommends.

Voice vote under Article 2: **UNANIMOUS.**

Article 3 Prior Year's Bills

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from available funds, a sum of money to pay prior year's bills; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for payment of prior fiscal year bills which were not submitted prior to the fiscal year end. Requires 4/5 vote.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 3 — PRIOR YEAR'S BILLS

I move to transfer from Free Cash the sum of \$9,684.29, and transfer from Water Revenue the sum of \$66,072.48 to pay prior year's bills, as specified in Article 3 as printed in the warrant. [J.Veno] [Requires 4/5 vote]

Finance Committee recommends.

Board of Selectmen unanimously recommends.

Voice vote under Article 3: **UNANIMOUS.**

Article 4 Fund FY 2007 Snow Deficit

To see if the Town will vote to raise and appropriate or transfer from Free Cash the sum of \$158,134 to fund a deficit in the FY2007 Snow & Ice Budget; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides funds necessary for the Snow & Ice Budget that ran a deficit for the fiscal year ending on June 30, 2007.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommend \$158,134.

ARTICLE 4 — FUND FY2007 SNOW DEFICIT

I move to transfer from Free Cash the sum of \$158,134 to fund a deficit in the FY2007 Snow and Ice Budget, as specified in Article 4 as printed in the warrant. *[P.Dardeno]*

Finance Committee recommends.

Board of Selectmen unanimously recommends.

Voice vote under Article 4: **UNANIMOUS.**

Article 5 Create Capital Improvement Stabilization Fund

To see if the Town will vote to create a Capital Improvement Stabilization Fund as provided in Chapter 40, Section 5B of the General Laws and transfer a sum of money from Free Cash for purposes herein; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article would establish an account for the purpose of funding future capital project debt service payments from money received in connection with the Berry Center Chapter 40R development.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommend \$404,250.

ARTICLE 5 — CREATE CAPITAL IMPROVEMENT STABILIZATION FUND

I move to create a Capital Improvement Stabilization Fund as provided in Chapter 40, Section 5B of the General Laws and transfer the sum of \$404,250 from Free Cash for purposes herein, as specified in Article 5 as printed in the warrant. *[R.Mauceri] [Requires 2/3 vote]*

Finance Committee recommends.

Board of Selectmen unanimously recommends.

Voice vote under Article 5:

CARRIED by 2/3 majority as declared by the Moderator.

Article 6 Appropriate Funds – School Security System

To see if the Town will vote to raise and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years,

or appropriate by transfer from available funds or borrow a sum of money for School Building security; or what it will do in relation thereto.

Sponsor: School Committee

Description...

The School Committee requests funds to provide for various security measures in school buildings.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 6 — APPROPRIATE FUNDS – SCHOOL SECURITY SYSTEM

I move to borrow in accordance with the provisions of General Laws Chapter 44, Section 7 the sum of \$400,000 for School Building security improvements, as specified in Article 6 as printed in the warrant. *[M.Webster] [Requires 2/3 vote]*

School Superintendent Troughton reviewed the current security measures, and the recommendations of the School Safety and Security Committee, focusing on the access and egress of buildings, perimeter security measures, audible alarms, video surveillance and automated locking systems.

Finance Committee does not recommend by a 5-1 vote.

Board of Selectmen does not recommend by a 4-1 vote.

School Committee unanimously recommends.

A lengthy debate ensued with many persons speaking both for and against the article citing concerns with regard to the various security proposals, as well as financing issues.

Hand count under Article 6:

YES – 41

NO – 55

Motion **LOST.**

Article 7 Capital Expenditures

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds or borrow a sum of money, for the purchase of items of a capital nature, and further to authorize the Town Administrator to sell or trade-in items rendered surplus by such purchases; or what it will do in relation thereto.

Description...

This article funds the purchase and replacement of capital equipment for various Town Departments. The following table lists each proposed purchase, the proposed sources and means of funding and the vote required for passage. All equipment displaced as surplus will be sold or traded in compliance with Town Bylaws. A 2/3 vote is required for transfers from the Stabilization Fund and for borrowing.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

	<u>Amount</u>	<u>Source</u>
A. Police Cruisers and Equipment	\$ 49,177	Free Cash
B. Fire Thermal Image Cameras	\$ 28,000	Free Cash
C. DPW Road Program	\$250,000	Borrow
D. DPW Park Street Bridge	\$100,440	Borrow
E. Schools – Little School Kitchen	\$ 20,000	Other Funds
F. Elder Affairs Space Study	\$ 20,000	Free Cash
G. Town Hall Roof Replacement	\$650,000	Borrow
H. Elder Affairs Office Space	\$ 20,000	Free Cash
I. School Light Retrofit	\$ 10,000	Other Funds
J. Town Clerk Voting Booths	\$ 25,000	Free Cash
K. Town Technology	\$100,000	Borrow
L. Telephone System – Phase II	\$ 30,000	Other Funds
M. Police Portable LADAR	\$ 7,575	Free Cash
N. Fire Department Server	\$ 23,000	Other Funds
O. DPW Blacktop Roller	\$ 12,000	Free Cash
P. Town Hall Generator Preparation	\$ 40,000	Borrow
Q. School Technology	\$ 60,000	Free Cash
R. School Building Security	\$150,000	Borrow
S. DPW Hydraulic Lift	\$ 55,000	Borrow
T. Cemetery Expansion	\$ 60,000	Other Funds
U. Water Lakeside Filters	\$ 40,000	Borrow

ARTICLE 7 — CAPITAL EXPENDITURES

I move to transfer from Free Cash the sum of \$221,752 to fund items A, B, F, H, J, M, O, Q; borrow in accordance with the provisions of General Laws Chapter 44, Section 7 the sum of \$1,385,440 to fund items C, D, G, K, P, R, S, U; and raise and appropriate the sum of \$30,000 for items E and I; transfer the sum of \$25,000 from FY2008 Revaluation Account voted under Article 19 of the April 2007 Town Meeting and \$5,000 from Reserve for Overlay Account for a total of \$30,000 for item L; transfer the sum of \$83,000 from Cell Tower Revenue to fund items N and T, as specified in Article 7 as printed in the warrant. *[S.O'Leary] [Requires 2/3 vote due to borrowing items]*

Finance Committee recommends.

Board of Selectmen unanimously recommends.

School Committee made the following amendment:

Mr. Moderator: I move to amend Article 7, letter "R" to read \$223,883 to be borrowed for School Building Security. Add \$73,883 to total to be borrowed. *[M.Webster]*

Finance Committee does not recommend the amendment by a 5-1 vote.

Board of Selectmen does not recommend the amendment by a 4-1 vote.

School Committee unanimously recommends the amendment.

A lengthy debate followed with many persons speaking both for and against the amendment.

Hand count on the amendment under item "R" : YES—36
Amendment **LOST**

NO—58

Discussion continued on other items under Article 7.

Voice vote under Article 7 as printed in the Warrant:
CARRIED by 2/3 majority as declared by the Moderator.

Article 8 Authorize Naming of Police Community Room

To see if the Town will vote to authorize the naming of the Community Room in the Police Station for Henry J. Purnell; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article requests approval to name the Community Room in the Police Station in honor of retired Police Chief Henry J. Purnell.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 8 — AUTHORIZE NAMING OF POLICE COMMUNITY ROOM

I move to authorize the naming of the Multi-Purpose Room in the Police Station for Henry J. Purnell as specified in Article 8 as printed in the warrant.

Finance Committee unanimously recommends.

Board of Selectmen enthusiastically and unanimously recommends.

On behalf of the Board, Selectmen Stephen J. O'Leary spoke of the accomplishments of recently-retired Police Chief Henry J. "Hank" Purnell in his 40+ year career with the North Reading Police Department, including his personal rise through the ranks, the growth and transformation of the department under his leadership, the collaboration he maintained with other departments and boards, as well as his emphasis on educational advancement for the members of the department. In addition, it was stated how well-respected he has been by the citizens of the Town, and how the community has always embraced him throughout his tenure.

Chief Purnell was acknowledged by the Town Meeting with a long standing ovation

Voice vote under Article 8: **UNANIMOUS**

Article 9 Amend Code – Add Zoning By-Law Article XXI – Affordable Housing Overlay District

To see if the Town will vote to amend the Zoning Bylaw by adding the following new Article XXI, Affordable Housing Overlay District and authorizing related amendments, as follows, and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

Part 1. Amend the Zoning Bylaw by adding Article XXI:

ARTICLE XXI. AFFORDABLE HOUSING OVERLAY DISTRICT

§ 200-117. Purposes.

The purposes of the Affordable Housing Overlay District are to create affordable housing opportunities in the Town of North Reading; to provide for a diverse, balanced and inclusive community, with housing for persons of all income levels as a matter of basic fairness and social responsibility; to assure that affordable housing is made available on an equal basis to all eligible households without regard to race, religion, age, sex or other class status as defined in the federal

Fair Housing Act of 1968, as amended; to provide a mechanism for parcels to be used for affordable or mixed-income housing; and to assist the Town of North Reading in creating affordable housing units eligible for the Chapter 40B Subsidized Housing Inventory.

§ 200-118. Applicability

This bylaw applies to any property to be placed within the Affordable Housing Overlay District and shall include the following parcels that are listed below and are shown in the North Reading Affordable Housing Overlay District Map on file in the Community Planning Department:

List of Parcels

<u>Area</u>	<u>Map and Parcel</u>	<u>Street Name</u>	<u>Street No.</u>
40,414	05-055	COLD SPRING RD	3
38,394	05-065	MACARTHUR RD	0
26,179	05-091	COLD SPRING RD	0
3,324	08-018	ALGONQUIN RD	28
10,279	08-019	ALGONQUIN RD	30
9,418	08-020	ALGONQUIN RD	25
6,484	08-030	BROOKSDALE RD	22
69,008	08-056	OLD ANDOVER RD	23
14,645	08-058	BRENTWOOD RD	4
22,263	08-065	LAURELTON RD	9
14,560	08-066	LAURELTON RD	2
2,351	08-078	BELLEFLOWER RD	3
13,439	08-079	BELLEFLOWER RD	2
10,310	08-093	HAWTHORNE TER	2
15,589	08-099	EVERGREEN TER	7
4,814	08-195	BURROUGHS RD	91
69,666	08-209	AUDUBON RD	8
3,016	08-224	EDGEWOOD TER	13
3,661	08-237	HOMESTEAD TER	14
4,621	08-238	HOMESTEAD TER	16
3,364	08-239	HOMESTEAD TER	18
13,562	08-240	HOMESTEAD TER	20
49,585	08-241	HOMESTEAD TER	19
42,192	09-019	NORTH OF RTE 125	0
2,830	09-035	NUSKA TRL	8
5,818	09-036	NUSKA TRL	6
6,353	09-037	NUSKA TRL	4
45,631	09-064	HIGHLAND TER	8
3,137	09-110	HIGHLAND TER	2
8,366	09-111	HIGHLAND TER	4
10,224	13-081	BURROUGHS RD	4
53,768	13-101	SAINT THERESA ST	7
21,172	13-121	SULLIVAN RD	17
11,048	14-088	PATLEY RD	9
17,914	14-132	OAK AVE	9
14,568	17-053	NUTTER RD	38
2,059	18-032	WEST ST	6
2,052	18-033	WEST ST	8
8,580	18-034	WEST ST	10
4,083	18-035	WEST ST	14

<u>Area</u>	<u>Map and Parcel</u>	<u>Street Name</u>	<u>Street No.</u>
4,302	18-036	WEST ST	16
30,622	18-037	WEST ST	18
63,016	18-038	WEST ST	19
2,153	18-039	WEST ST	13
38,477	18-040	WEST ST	5
57,780	18-044	BELLEVUE AVE	7
30,820	26-014	PLYMOUTH ST	17
94,853	28-050	SHADY HILL DR	49
43,237	28-051	SHADY HILL DR	47
4,898	34-032	CAMERON RD	9
4,833	34-033	CAMERON RD	7
5,389	34-034	CAMERON RD	5
4,839	35-015	HARRIS RD	16
35,191	35-016	HARRIS RD	18
4,820	35-018	HARRIS RD	19
7,449	35-019	HARRIS RD	17
2,738	35-020	HARRIS RD	15
4,854	35-022	HARRIS RD	11
9,913	35-023	HARRIS RD	9
20,391	35-028	QUIMBY RD	14
9,888	35-029	QUIMBY RD	16
9,818	35-030	QUIMBY RD	18
10,892	35-031	QUIMBY RD	20
231,449	40-067	HAVERHILL ST	57
12,980	42-063	BLISS RD	21
7,660	42-123	DODGE RD	8
7,738	42-125	DEVENS RD	9
4,993	42-152	DODGE RD	10
17,255	43-031	OAKDALE RD	44
3,590	43-032	OAKDALE RD	46
28,214	43-053	JUNIPER ST	4
20,762	45-007	JANICE AVE	7
40,069	52-081	FOLEY DR	11
16,885	54-040	WILLOW ST	19
80,139	54-041	WILLOW ST	17
12,288	54-042	WILLOW ST	15
36,946	54-043	WILLOW ST	11
20,682	54-044	WILLOW ST	7
226,352	55-015	PARSONAGE LN	12
41,546	55-023	RAILROAD AVE	0
6,956	55-024	RAILROAD AVE	0
11,063	55-074	RAILROAD AVE	0
475,884	56-062	CHESTNUT ST	0
274,925	60-042	RUST LN	7
12,150	61-069	WILLIAMS RD	0
6,484	68-017	FOREST ST	4
17,982	69-005	FOREST ST	6
619,343	70-001	ESSEX ST	15
10,899	70-014	LINCOLN ST	2
13,212	70-024	WOOD ST	7
4,693	70-027	ESSEX ST	10
272,756	70-028	ESSEX ST	8

Area	Map and Parcel	Street Name	Street No.
3,471	70-029	ESSEX ST	0
2,415	70-030	ESSEX ST	4
80,420	74-093	SHASTA DR	3
10,239	75-002	ELM ST	158
71,427	75-003	ELM ST	160
12,302	77-008	RIVERSIDE DR	45
15,475	78-009	RIVERSIDE DR	5
20,209	78-026	LYNN ST	3
65,218	78-054	ELM ST	58

These properties can only be placed within the Affordable Housing Overlay District by amendment to the Zoning Map in accordance with the procedures set forth in M.G.L. c.40A, Section 5. A parcel may be placed within the Affordable Housing Overlay District only if it meets all of the following requirements:

- A. Includes at least 10,000 square feet of contiguous upland;
- B. Has access to public water; and
- C. Is not located in any Industrial District or the Highway Business District.

§ 200-119. Effect of Affordable Housing Overlay District

The Affordable Housing Overlay District regulations of this article apply in addition to the underlying zoning district regulations. In case of conflict between the regulations of this article and other regulations in this Bylaw, the regulations of this article shall control. Where no Affordable Housing Overlay District regulation is stated in this article, the regulations of the underlying zoning district and all other applicable provisions of this Bylaw shall apply.

§ 200-120. Use Regulations

A. The following uses shall be permitted in the Affordable Housing Overlay District:

- (1) One-family detached dwelling
- (2) Two-family dwelling

B. The following uses require a special permit from the Community Planning Commission:

- (1) One-family attached dwelling, up to four units per dwelling
- (2) Multi-family dwelling; new construction, up to eight units per dwelling
- (3) Municipal building reuse for multi-family housing

§ 200-121. Dimensional and Density Regulations

A. Uses and structures in the Affordable Housing Overlay District shall comply with the following requirements:

Use	Minimum Lot Area (sq. feet)	Minimum Lot Frontage (feet)	Minimum Yards		
			Front	Side	Rear
One-family detached dwelling	10,000	100	25	20	25
Two-family dwelling	12,500	100	25	20	25
One-family attached dwelling	20,000	125	25	25	40
Multi-family dwelling (see B)	30,000	125	25	25	40
Municipal building reuse (see C)	—	—	—	—	—

Use	Height (feet)	Maximum Height (stories)	Building Area (%)	Minimum Open Space (%)
One-family detached dwelling	35	2.5	20%	40%
Two-family dwelling	35	2.5	25%	40%
One-family attached dwelling	35	2.5	25%	40%
Multi-family dwelling (see B)	35	2.5	30%	50%
Municipal building reuse (see C)	—	—	—	—

B. In addition to the requirements under Subsection A above, for a one-family attached dwelling or a multi-family dwelling, maximum density shall be one unit per 5,000 sq. ft. of lot area.

C. For a municipal building reuse project, Subsection A shall apply except where modified by the following dimensional and density regulations:

- (1) The minimum front, side and rear yard setbacks shall be the lesser of (a) the minimum setbacks in Subsection A or (b) the setbacks of the existing building.
- (2) A municipal building may be altered or expanded for reuse as multi-family housing, but in no event shall an expansion project exceed 1.25 times the gross floor area of the existing building.
- (3) The minimum lot area per dwelling unit shall be 5,000 sq. ft.
- (4) The maximum height shall not exceed the height of the existing building, except that the Community Planning Commission may grant a special permit for one additional story above the number of stories in the existing building.

§ 200-122. Affordable Housing Regulations

A. An affordable housing unit shall be affordable to a low- or moderate-income household, i.e., a household with income at or below 80% of area median income (AMI), adjusted for household size, for the metropolitan area that includes the Town of North Reading, as determined by the United States Department of Housing and Urban Development (HUD).

B. Affordable units shall meet the requirements of the Department of Housing and Community Development (DHCD) Local Initiative Program (LIP) for inclusion on the Chapter 40B Subsidized Housing Inventory.

C. The minimum affordable housing requirement is as follows:

- (1) One-family detached dwelling: in a single-unit development, the one-family dwelling shall be an affordable unit. In a development of two dwellings, at least one dwelling shall be an affordable unit. In a development of three or more dwellings, at least one out of every three dwellings shall be an affordable unit.
- (2) Two-family dwelling: at least one unit shall be an affordable unit.
- (3) One-family detached dwelling or multi-family dwelling: at least one out of every three units shall be an affordable unit.
- (4) At least 10% of the multi-family housing units shall be affordable in accordance with this Section. The maximum affordable purchase price shall be determined in accordance with the Community Planning Commission's Rules and Regulations and LIP Guidelines in effect when the proponent applies for a building permit.
- (5) A development that includes more than five affordable units shall provide a range of affordability, with units priced for households between 65% and 80% AMI.
- (6) If the requirements of this section result in a fraction of a dwelling unit, the fraction shall be rounded to the nearest whole number.

- D. Location of Affordable Units. The affordable units shall be dispersed throughout the site or, in the case of one-family attached or multi-family dwellings, throughout the floors and buildings, such that affordable units are not concentrated on one part of the site or in one building or floor.
- E. Comparable Units. The affordable units shall be comparable to market-rate units in exterior building materials and finishes; overall construction quality; and energy efficiency, including mechanical equipment and plumbing, insulation, windows, and heating and cooling systems. The affordable units may differ from market-rate units in gross floor area, provided the bedroom mix in the affordable units is generally proportional to the bedroom mix in market-rate units.
- F. Marketing. For the affordable units, the selection of eligible purchasers or renters shall be carried out under an affirmative marketing plan approved by the Community Planning Administrator. The affirmative marketing plan shall describe how the applicant will accommodate local preference requirements, if any, established by the Town.
- G. No building permit shall be issued until a regulatory agreement or other form of affordable housing restriction has been recorded at the Registry of Deeds, executed by the applicant, the Town and DHCD, where applicable, to restrict sale, rental and occupancy of affordable housing units to low- or moderate-income households and to provide for administration, monitoring and enforcement of the agreement during the term of affordability. The regulatory agreement shall run with the land in perpetuity or for the maximum period of time allowed by law, and shall be enforceable under the provisions of G.L. c.184, Sections 26 or 31-32.
- H. The applicant shall be responsible for preparing and complying with any documentation that may be required by DHCD to qualify the affordable units for listing on the Chapter 40B Subsidized Housing Inventory.
- I. The applicant shall be responsible for preparing a monitoring and enforcement plan acceptable to the Planning Board and providing the funds necessary for an independent monitoring agent to carry out the approved plan on behalf of the Town.
- J. A Certificate of Occupancy for an affordable homeownership unit shall not be issued until the applicant submits documentation that an affordable housing deed rider previously approved by the Community Planning Administrator has been executed by the proponent/seller and the affordable unit homebuyer and recorded at the Registry of Deeds.

§ 200-123. Special Permits

- A. The Community Planning Commission shall be the special permit granting authority for uses in the Affordable Housing Overlay District.
- B. Special permit application, review and decision procedures shall be in accordance with Section 200-25B and 200-28 of this Bylaw.
- C. The Commission's decision shall be based upon the criteria set forth in Section 200-28 and the degree to which the proposed development:
 - (1) Addresses the purposes of the Affordable Housing Overlay District;
 - (2) Addresses the impact on trees, other vegetation and natural features;
 - (3) Minimizes the effect on scenic views from public ways and developed properties, given the proposed site arrangement and building design;
 - (4) Minimizes visibility of parking and service areas from public streets through site arrangement, and provides appropriate screening for such areas from abutting premises;

- (5) Maintains domestic scale in building design through massing devices, such as breaks in wall and roof planes and through the design of architectural features;
 - (6) Provides for safe and convenient pedestrian and vehicular movement to, from and within the site, arranged so as not to disturb abutting properties; and
 - (7) Complies with the Design Standards in Section 200-124.
- D. Conditions: The Commission shall impose conditions in its decision as necessary to ensure compliance with the purposes of this Bylaw. Approval of a project shall be conditioned to provide that no further division of land which increases the number of lots or units or results in any alteration of the area to be set aside as open space may occur without a modification of the special permit.

§ 200-124. Minimum Design Standards

- A. Mandatory Requirements. Unless modified by special permit from the Planning Board, the following design standards shall apply to any new dwelling in the Affordable Housing Overlay District.
 - (1) The front façade and main entrance of the dwelling shall face the street and must be clearly depicted through the use of architectural detailing.
 - (2) Rooflines shall be pitched or gabled.
 - (3) Except for a basement-level garage below grade under a one-family detached dwelling, any garage, carport or other accessory structure, attached or detached, shall be located at least 15 feet behind the front of the principal building facing the front property line. The Community Planning Commission may grant a special permit to waive this requirement when it is infeasible to comply due to physical or other constraints on the lot, subject to the following:
 - (a) No garage shall be located closer to the front lot line than the foremost façade of the principal building facing the front property line, and
 - (b) No garage shall occupy more than 40% of the front façade of the building.
- B. Design Preferences (Optional). The following design standards should be addressed for any new dwelling in the Affordable Housing Overlay District.
 - (1) The front entrance of the dwelling facing the street should be defined by at least one of the following: a porch of at least eight feet in width and depth, pent roof, roof overhang, hooded front door or similar architectural element.
 - (2) A building should incorporate architectural styles, building materials, and colors used in surrounding buildings or that are compatible with the neighborhood.
 - (3) A building greater than one story should clearly delineate the boundary between each floor of the structure through belt courses, cornice lines, or similar architectural detailing.
 - (4) There should be overhanging eaves.

§ 200-125. Off-Street Parking.

- A. The minimum required off-street parking shall be two spaces per dwelling unit, except that for a studio or one-bedroom unit, one parking space per unit shall be required; and for age-restricted units, an average of 1.5 spaces per unit.

- B. The required parking spaces may be located in an accessory garage, in a dedicated parking area on the lot, or stacked within the driveway serving the development. When the parking spaces are located outside, the area used for parking shall be graded and drained so as to prevent surface water accumulation within the parking area and to prevent surface water runoff to an adjoining property or the public way.
- C. No off-street parking space shall be located within the minimum front yard setback.
- D. There shall be a landscaped buffer of not less than four feet between any driveway and the nearest side lot line, and no paved surface areas and no off-street parking shall be permitted within the buffer zone.

§ 200-126. Severability

In the event that one or more of the provisions of this article are determined to be illegal or unenforceable by a court of competent jurisdiction, then the illegality or unenforceability of any such provision shall not affect the validity of any other provision of this article which remains in full force and effect.

Part 2.

Amend Section 200-28, Special Permits, Subsection (B), Community Planning Commission, by adding a new paragraph (6), as follows:

(6) Special permits relating to the Affordable Housing Overlay District.

Part 3.

Amend Section 200-29, Designation of Districts, Subsection B, by inserting the following sentence after the words "commercial development":

For purposes of this Bylaw, any property placed within the Affordable Housing Overlay District shall be deemed to be in a Residence District regardless of the underlying zoning.

So that this section would read:

"Residence districts are so designated to provide satisfactory areas for persons to reside, away from the unhealthy aspects of commercial development. For purposes of this Bylaw, any property placed within the Affordable Housing Overlay District shall be deemed to be in a Residence District regardless of the underlying zoning. The districts in this category provide for a variety of population densities;"

Sponsor: Community Planning Commission

Description...

The proposed bylaw will help to fill the gap of affordable housing that will be created when the Town's affordable housing statistics are updated after the 2010 census. This bylaw will allow the Town to fill the estimated gap by allowing the Town to place affordable housing on parcels of Town-owned land – subject to numerous dimensional and design requirements, and a subsequent vote of Town Meeting to allow the Town to dispose of land as surplus property. Requires 2/3 vote.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 9 — AMEND CODE – ADD ZONING BY-LAW ARTICLE XXI –AFFORDABLE HOUSING OVERLAY DISTRICT

I move to pass over Article 9. [S.O'Leary]

[It was noted by S.O'Leary that the Board of Selectmen do consider this a long-range planning tool, and will bring it forward again at a future date.]

Voice vote under motion to pass over Article 9: **UNANIMOUS**

Article 10 Rescind Article 10 – April 2007 Town Meeting

To see if the Town will vote to rescind Article 10 Special Education Revolving Fund, voted in the affirmative at the April 2007 Town Meeting; or what it will do in relation thereto.

Sponsor: School Committee

Description...

This former article had reauthorized the Special Education Revolving fund for FY07 activity and imposed a spending limit. It has since been determined that this fund, commonly called Circuit Breaker, is an entitlement grant, not a revolving fund. Entitlement grants do not need to be reauthorized and are not subject to maximum expenditure limits.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 10 — RESCIND ARTICLE 10 OF APRIL 2007 TOWN MEETING

I move to rescind Article 10, Special Education Revolving Fund, voted in the affirmative at the April 2007 Town Meeting, as specified in Article 10 as printed in the warrant. [M.Harris]

Finance Committee recommends.

Board of Selectmen unanimously recommends.

Voice vote under Article 10: **UNANIMOUS**

Article 11 Transfer Town Owned Land to Housing Authority – Map 56, Parcel 62

To see if the Town will vote to authorize the Board of Selectmen to convey the parcel of land located at 0 Chestnut Street, consisting of 10.55 acres, more or less, and shown on Assessors Map 56 as parcel 62, to the North Reading Housing Authority on such terms and conditions and for such consideration, which may be nominal consideration, as the Selectmen deem appropriate, provided that the conveyance shall be subject to the following terms, restrictions, and conditions:

1. The property shall be used for low and moderate income housing for persons age 62 and over, provided that, prior to the issuance of a building permit for such housing, the Housing Authority or its successors in interest shall grant to the town an affordable housing restriction, enforceable in perpetuity, free of liens and encumbrances, meeting the requirements of G.L. c. 184, § 31-32;
2. The Housing Authority and its successors in interest shall make the housing available to low and moderate income senior residents of the Town of North Reading under a local preference program, and to the extent permitted by law;

3. The property shall be conveyed subject to a right of reverter which may be exercised by the Town if (a) sufficient funding for the development of low and moderate income senior housing is not obtained within 3 years from the date of the conveyance, as such 3-year period may be extended by the Board of Selectmen for good cause, or (b) fails to use the property for the purposes provided herein;
4. The Housing Authority shall not convey or pass title to any portion of the property to any party other than an income qualified buyer or renter without the prior consent of the Board of Selectmen;
5. All costs associated with the conveyance of such land, including counsel fees and the costs of survey and plan, shall be borne by the Housing Authority;

and to authorize the Board of Selectmen to enter into all agreements and execute any and all instruments as may be necessary to convey said property; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article is in response to a request by the Housing Authority to use town land for the purpose of constructing senior housing. A vote of the Board of Selectmen is necessary to declare the land as being surplus in addition to Town Meeting approval.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 11 — TRANSFER TOWN OWNED LAND TO HOUSING AUTHORITY – MAP 56, PARCEL 62

I move to authorize the Board of Selectmen to convey a portion of the parcel of land located on Chestnut Street, which portion consists of 5 acres, more or less, and shown on Assessors Map 56 as parcel 62, to the North Reading Housing Authority as specified in Article 11 as printed in the warrant. [P.Dardeno]

Finance Committee recommends.

Board of Selectmen unanimously recommends.

Selectman P.Dardeno explained that this article would allow the Housing Authority to secure grants to build senior housing on this site. Under this Article, the Housing Authority would have up to three years to secure a grant, after which the property would revert to the control of the Town. If the property were built within the time-frame, 75% of the units would be reserved for North Reading residents. The grants sought are for both Federal and State monies. The reduced size of the lot (from 10 acres to 5 acres) was determined to be adequate for the proposed housing requirements.

Voice vote under Article 11: *UNANIMOUS*

Article 12 Department of Elder Affairs Revolving Account – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of Chapter 44, Section 53E 1/2, the Department of Elder Affairs Revolving Account

as voted in Article 16 – Department of Elder Affairs Revolving Account, at the October 2004 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Department of Elder Affairs for the purpose of providing assistance for the operation of elderly related programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Department of Elder Affairs a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Department of Elder Affairs to assist in the operation of elderly related programs.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 12 — DEPARTMENT OF ELDER AFFAIRS REVOLVING ACCOUNT – RE-AUTHORIZE

I move to re-authorize the Department of Elder Affairs Revolving Account originally authorized under Article 16 of the October 2004 Town Meeting in accordance with MGL Chapter 44, Section 53E 1/2 as specified in Article 12 as printed in the warrant, and to set the maximum expenditure for FY 2008 at \$12,700. [J.Veno]

Finance Committee recommends.

Board of Selectmen unanimously recommends.

Voice vote under Article 12: *UNANIMOUS*

Article 13 Create Emergency Management “All Hazards” Revolving Account

To see if the Town will vote to authorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Emergency Management All Hazards Revolving Fund for the purpose of which receipts in connection with emergency management programs will be deposited for use by the Emergency Management Department for the purpose of meeting the expenses related to assisting in the clean up of spills of hazardous materials, and further to authorize the expenditure of such funds to be expended at the discretion of the Fire Chief, a sum not to exceed \$15,000.00, and to raise and appropriate or transfer from available funds a sum of money for the purposes set forth herein; or what it will do in relation thereto.

Sponsor: Fire Department

Description...

This article creates a revolving account to utilize the monies collected from insurance companies for hazardous material incidents.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

**ARTICLE 13 — CREATE EMERGENCY MANAGEMENT “ALL HAZARDS”
REVOLVING ACCOUNT**

I move to authorize an Emergency Management All Hazards Revolving Account in accordance with MGL Chapter 44, Section 53E 1/2 and to transfer the sum of \$15,000 from Insurance Reimbursements to fund the Account as specified in Article 13 as printed in the warrant. *[M.Harris]*

Finance Committee recommends.

Board of Selectmen unanimously recommends.

Voice vote under Article 13: **UNANIMOUS**

Article 14 Create Special Education Stabilization Fund

To see if the Town will vote to create a Special Education Stabilization Fund as provided in Chapter 40, Section 5B of the General Laws and to raise and appropriate or transfer a sum of money for purposes of this article; or what it will do in relation thereto.

Sponsor: School Committee

Description...

This article would create a Special Education Stabilization Fund.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 14 — CREATE SPECIAL EDUCATION STABILIZATION FUND

I move to create a Special Education Stabilization Fund as provided in Chapter 40, Section 5B of the General Laws, as specified in Article 14 as printed in the warrant. *[J.Veno] [Requires 2/3 vote]*

School Business Manager Carl Nelson spoke on the Article. In response to a question by the Finance Committee, it was stated that there was no funding source as yet identified for this account.

Finance Committee do not recommend as no funding source was identified.

Board of Selectmen recommend.

Hand count under Article 14 *[Requires 2/3 vote]*:

YES — 29

NO — 25

Motion **LOST** for lack of 2/3 majority vote.

Article 15 Fund Settlements – Eisenhaures Pond Park

To see if the Town will vote to appropriate a sum of money, in addition to any amounts previously appropriated, for the payment of any settlement, damages, or other court judgments relating to the Town's acquisition of the parcels of land authorized to be taken by eminent domain pursuant to the vote of the Town passed under Article 27 of the warrant for the April 7, 2003 annual town meeting and which are depicted on the plan entitled “Plan of Land in North Reading, MA Survey for the Town of North Reading”, dated “February 28, 2003”, drawn by Design Consultants, Inc. for the purpose of creating Eisenhaures Pond Park; to determine whether this appropriation shall be raised by borrowing or otherwise; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description....

This article would add a sum of money to funds previously approved for the acquisition of land at Eisenhaures Pond Park. Requires a 2/3 vote.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommend \$1,294,700.

ARTICLE 15 — FUND SETTLEMENTS – EISENHAURES POND PARK

I move to borrow in accordance with the provisions of General Laws Chapter 44, Section 7(2) the sum of \$1,361,775 in addition to any amounts previously appropriated, to supplement costs relating to the Town's acquisition of the parcels of land authorized to be taken by eminent domain pursuant to the vote of the Town passed under Article 27 of the warrant for the April 7, 2003 Town Meeting and which are depicted on the plan entitled “Plan of Land in North Reading, MA Survey for the Town of North Reading”, dated “February 28, 2003”, drawn by Design Consultants, Inc. for the purpose of creating Eisenhaures Pond Park. *[P.Dardeno] [Requires 2/3 vote]*

Finance Committee unanimously recommends.

Board of Selectmen unanimously recommends.

Selectman P.Dardeno stated that the property encompasses approximately 30 parcels; there have been 15 lawsuits filed against the Town to date with 10 settled and 5 still pending and that the deadline for any further lawsuits is February 2008. In response to numerous questions, it was explained that under an eminent domain taking, the property cannot be given back.

Selectman Chair R.Mauceri further explained that the courts have awarded the \$1.3+ million to the various owners in excess of that previously paid out by the Town in pro tanto offers, and that the Town is bound to comply with the court orders. Failure on the part of the Town to pay the amount ordered under the court judgments in the manner specified within the motion would necessitate calling a Special Town Meeting to cut the Town operating budget by a like-amount to meet the court order.

Voice vote under Article 15:

CARRIED by 2/3 majority as declared by the Moderator.

Article 16 Appropriate Money to Stabilization Fund

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to the Stabilization Fund; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article places funds in the Stabilization Fund, the use of which is unrestricted but requires a 2/3 vote of Town Meeting.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommend \$25,000.

ARTICLE 16 — APPROPRIATE MONEY TO STABILIZATION FUND

I move transfer from Free Cash the sum of \$25,000 to be added to the Stabilization Fund. [M.Harris] [Requires 2/3 vote]

Finance Committee recommends.
Board of Selectmen recommends.

Voice vote under Article 16: **UNANIMOUS**

The following articles call for the acceptance as "Town Ways" of new streets in North Reading. It has been the Town's practice to accept ownership of a new street once the standards are met. A 2/3 vote is required.

Article 17 Street Acceptance – MacIntyre Crossing Subdivision

To see if the Town will vote to accept as public ways certain portions of the roadways located in the layout of MacIntyre Crossing Subdivision (MacIntyre Drive, John Pierson Lane, Tarbox Lane, Oliver Swain Road, James Millen Road, Hanah Graves Way); or what it will do in relation thereto:

MacIntyre Drive:	From the point of intersection with Elm Street at station 0+00 to station 30+15.13 (plans dated February 1, 2006).
John Pierson Drive:	From the point of intersection with MacIntyre Drive at station 0+00 to station 4+18.95 (plans dated December 4, 2000).
Tarbox Lane:	From the point of intersection with MacIntyre Drive at station 0+00 to station 22+23.07 (plans dated February 1, 2006).
Oliver Swain Road:	From the point of intersection with Tarbox Lane at station 0+00 to station 4+09.90 (plans dated February 1, 2006).
James Millen Road:	From the point of intersection with MacIntyre Drive at station 0+00 to station 23+51.98 (plans dated February 8, 2006).
Hanah Graves Way:	From the point of intersection with James Millen Road at station 0+00 to station 5+36.83 (plans dated February 1, 2006).

Meaning and intending to layout and accept MacIntyre Crossing Subdivision in accordance with the description and plans as dated above, now on file in the Town Clerk's Office, which plans are incorporated herein by reference, together with any necessary deeds, and authorize the acquisition by purchase, gift, or eminent domain in fee simple of the property with in said way, and raise and appropriate the sum of \$1.00

Sponsor: Community Planning Commission
Recommendations...
Selectmen: Recommendation to be made at Town Meeting.
Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 17 — STREET ACCEPTANCE – MAC INTYRE CROSSING SUBDIVISION

I move to pass over Article 17. [J.Veno]
Voice vote under Article 17: **UNANIMOUS**

Article 18 Street Acceptance – MacIntyre Woods Subdivision

To see if the Town will vote to accept the layout of MacIntyre Woods Subdivision (Jacob Raynor Lane and Samuel Phelps Way); or what it will do in relation thereto:

Jacob Raynor Lane: From the point of intersection with James Millen Road at station 0+00 to station 5+56.92.

Samuel Phelps Way: From the point of intersection with Jacob Raynor Lane at station 0+00 to station 2+62.31.

Meaning and intending to layout and accept MacIntyre Woods Subdivision in accordance with the description and plans as dated February 1, 2006, now on file in the Town Clerk's Office, which plans are incorporated herein by reference, together with any necessary deeds, and authorize the acquisition by purchase, gift, or eminent domain in fee simple of the property with in said way, and raise and appropriate the sum of \$1.00

Sponsor: Community Planning Commission

Recommendations...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 18 — STREET ACCEPTANCE – MACINTYRE WOODS SUBDIVISION

I move to pass over Article 18. [J.Veno]
Voice vote under Article 18: **UNANIMOUS**

Mr. Moderator: I move to adjourn this meeting *sine die*. [R.Mauceri]
Voice vote on the motion to adjourn: **UNANIMOUS**

The meeting adjourned at 10:40 pm. There were 123 voters in attendance. Checkers for the evening were Shirley Hoyt, Marguerite Dugas, Marie Barnard, Dorothy Hartery, Anne Casey, Rose Vitale, Jean Gigante, John Davis, and Edwin Stiles. Administrative Assistant Carol Ducrow assisted with check-in procedures. Cable services were provided by Seth Albaum; custodial services were provided by Wayne Hardacker, Scott Hardiman and Matt Marcinkewich.

A true record. ATTEST:
Barbara Stats, Town Clerk

TOWN CLERK'S OFFICE
VITAL STATISTICS AND LICENSES ISSUED
January 1, 2007 – December 31, 2007

Vital Statistics for 2007:

Births	136
Marriages	57
Deaths	112

Number of Dogs Licensed To Date: 523

Number of Passport Applications Processed: ... 586

Business Certificates Issued:

New Certificates	42
Renewals	16

Licenses Issued for Division of Fisheries & Wildlife:

Fishing License	93
(Free Fishing – included above – 22)	
Hunting & Sporting License	62
(Free H & S – included above – 21)	
Water Fowl Stamps	6
Archery Stamps	27
Primitive Firearms Stamps	16

Public Welfare

DEPARTMENT OF VETERANS SERVICES

The Department of Veterans Services conducts a financial and medical assistance program for local veterans and their dependents in conformance with Chapter 115 Mass. General Laws. The department is also responsive to varied requests and inquiries for information and assistance as well as advocacy for appeals in connection with the acquisition of veteran's benefits and services consistent with the eligibility standards of state and federal veterans programs. The utilization of state and federal resources from the Massachusetts Department of Veterans Services and the federal Department of Veterans Affairs respectively affords a wider spectrum of benefit eligibility and service delivery in representing the interests of the North Reading veteran community. Walk-in and phone-in assistance were available daily for information and representation for both veteran and peripheral concerns.

Veteran's public assistance, mandated by Chapter 115, Mass. General Laws, is administered by the Secretary's office of the Massachusetts Department of Veterans Services and implemented locally through this office through adherence to 108 CMR (Commonwealth of Mass. Regulations). Funds available for this purpose are provided through budgeting provisions from the town but are reimbursed by the state at 75% for authorized expenses. Programs costs totaled \$44,395 which included a supplement of \$5,600 in order to address unpredictable requirements for income maintenance, medical care and emergency services. Forecasting budgeting needs is problematic and may be quite perplexing. Where feasible, cost reduction strategies were employed to mitigate financial liabilities. The Massachusetts Department of Veterans Services conducts an annuity program for 100% disabled veterans and Gold Star parents and wives of veterans killed in action, accounting for \$48,000 in funds disseminated to 24 North Reading beneficiaries.

Requests for federal benefits were coordinated with the regional office of the Department of Veterans Affairs and various Veteran Administration medical and support facilities. Service delivery for federal compensation and medical assistance was afforded through initiatives in counseling, claim development and coordination with respective VA departments. Claims generated through the year accounted for \$1,492,680 in funds dispersed directly to 167 North Reading claimants generally for veterans, dependants and survivor pensions, disability and indemnity compensation, medical and death benefit entitlements. A prescription medicine service for \$8 per prescription had been heavily utilized necessitating a limitation, general to veterans with service-connected disabilities.

The continuing support of all town departments is acknowledged and appreciated. A special expression of thanks is afforded to this office's administrative assistant, Maureen Stevens, who has garnered a reputation of excellence in the performance of her duties. Her thoroughness and exemplary perfor-

mance in case management and service delivery are broadly recognized. Her exceptional organizational and interpersonal skills are very valuable assets with respect to this department's interface with the veteran community. Mrs. Stevens is an outstanding administrative assistant.

Respectfully submitted,
Timothy J. Callahan
Director of Veterans Services

VETERANS MEMORIAL COMMITTEE

The Veterans Memorial Committee of North Reading held meetings on September 20 and October 11, 2006 for the purpose of conducting committee business and for organizing a commemorative service for all veterans on November 11, 2006. This is a traditional program for recognition and appreciation perpetuated through the years for honoring veterans who made the commitment for serving their country. Plans were developed and coordinated with representatives of the Veterans of Foreign Wars, North Reading Militia, North Reading Selectmen and Olde Reading Battery. The planning agenda comprised issues relating to program format and assignment of specific tasks for committee members. Contacts were required for the availability of a North Reading Selectman, guest speaker, clergyman, North Reading High School Band, Troop 750 Boy Scouts, National Guard, State Legislators and official guests. Ancillary details included site preparation, bell ringer, publicity, ceremonial program, flags, decorative wreaths, sound system, military vehicle static display, procurement of donuts, coffee and soda and availability and staffing of the senior center and miscellaneous support services. Plans for revitalizing the bronze on two town common memorials were discussed and approved.

The Veterans Day observance was a cooperative project by the Veterans of Foreign Wars, North Reading Minutemen, Veterans Memorial Committee and the Department of Veterans Services. VFW Commander, James E. MacLauchlan, Post 10874, performed as Master of Ceremonies, Selectman Chairman Robert J. Maurceri read the Veterans Day Proclamation, Reverend Kristen Mineau, Trinity Evangelical Church, gave the Invocation and Benediction, guest speaker Donald Tabbut, President, Pearl Harbor Survivors Association presented an inciteful and stirring description of the Pearl Harbor attack as witnessed. The North Reading High School Band, under the direction of Eric Foreman, entertained with an appropriate medley of patriotic selections and renditions of the National Anthem and Taps, Local Boy Scout Troop #750 led by Scoutmaster Jeff Anderson, presented the colors. Musket volleys and cannonading were respectively performed by the North Reading Minutemen and Charlie Peacock of the Olde Reading Battery. John Watson rang the bells to initiate the observance. The Mass. National Guard provided a static display of military vehicles that enhanced the memorial venue. The weather accommodated with a pleasant and warm day for November.

From a personal perspective, the affair was successful in honoring veterans on their special day. I am grateful and appreciative of all participants who contributed their time and effort to produce this successful event. An expression of thanks is directed to the Department of Public Works for cleaning the memorial and preparing the memorial site for the Veterans Day observance.

Many of the Veterans Day ceremony personnel and members of the assemblage participated in a social gathering in the senior center for a collation at the conclusion of this event.

Respectfully submitted,
Timothy J. Callahan
Director of Veterans Services

YOUTH SERVICES DEPARTMENT

North Reading Youth Services mission is to allow for the voice of our youth to be heard in the community. We strive to establish student-driven social and experiential activities and provide opportunities for young adults to become active members of our community. Through these programs we hope to foster a healthy self-image and encourage positive decision making for Middle and High school aged youth.

In October of 2006 Town Meeting passed an article to establish a North Reading Youth Services Committee. On March 2nd the state Attorney General's office approved the article. Seven members of the committee were already a part of the North Reading Youth Services Support Association (NRYSSA) and four new members were appointed by the Board of Selectmen. As you may know, the goal of NRYSSA is to provide the community's youth with staff, resources and programs with the goal of empowerment and building self-esteem. With the committee in place we were able to hire the very first North Reading Youth Services Director on October 9, 2007. This was an important step towards building an environment in which our youth feel comfortable and confident to make positive decisions in their own lives.

Already many new youth programs are underway in North Reading. Young residents of North Reading have participated in the Friends of the Library Book Sale, the Veteran's Day Ceremony and the Holiday Lighting Festival. They have reached out to other communities by volunteering at a goods bank that serves 20,000 clients per year, the Lowell Wish Project and collecting food for the north shore's largest food bank, the Haven from Hunger in Peabody. Other upcoming community service activities include volunteering at Cradles to Crayons in Quincy to help give basic need to children, working in the Community Servings kitchen in Jamaica Plain to provide meals to those who are terminally ill, collecting food for the North Reading Food Pantry and goods for our deployed soldiers through We Support Local Heroes in Wilmington and a town wide clean-up on North Reading Youth Service Day.

North Reading Youth Services (NRYS) held a "Design Our Logo" competition during the month of October and into November. On November 16th the competition came to an end with a total of 79 entries submitted. The decision making process was difficult, but soon winners were selected. Tom Murphy (grade 11) was our official winner. Danielle Landolfi (grade 11) and Haley Slater (grade 10) were rewarded for their Structure and Design while Originality and Creativity winners were Samantha Kasle (grade 12), Maxwell Grafton (grade 6), Nicole Semeraro (grade 6), and Craig Acone (grade 12). The winning logo is being used as a letterhead as well as on business cards and t-shirts. It is our hope that it becomes an easily recognizable symbol of NRYS.

NRYS has also started a Youth Group for middle and high school aged participants to act as the planning committee for social and experiential activities as well as discussing the needs of youth in this town. On December 1st North

Reading Youth Services had participants from their Youth Group act as Water Bearers for the 16th annual Medicine Wheel public art event. Medicine Wheel happens each year on World AIDS Day at the Boston Center for the Arts. It is the largest public art event in Massachusetts' history. As Water Bearers, North Reading teens were able to come together with other youth groups from in and around Boston to raise awareness about the AIDS epidemic.

NRYS will be running programs over school vacation, hosting a local Battle of the Bands and co-sponsoring Teen Movie Nights with the library. NRYS has also established a strong relationship with the Middle and High Schools. We are in regular communication with the schools and police department through the Superintendent's monthly Youth at Risk meetings. NRYS is also working with the Police Department on finding meaningful service work for troubled teens to complete. The Recreation Department and NRYS have also been working together on the possibility of starting a Street Hockey League for teens and look forward to future collaborations. We feel that the relationship and communication with all departments that work with youth is a vital part of serving our teens to the best of our ability.

NRYS has only been around for three months and has big dreams for growth. As we move into 2008 it is our goal to expand our programs and further enhance the lives of North Reading youth. We would like to thank Mark Hall and Michael Cuddyer as they come to the end of their Committee terms. Your valued service to the Committee has been much appreciated. We would also like to welcome our new Committee Members for 2008, Terry Blade and Frank Ferraro.

Respectfully submitted,

Christine Fisher, Chairperson
Robyn D'Apolito, Vice Chairperson
Kathy Dardeno, Treasurer
Michael Cuddyer, Secretary
Judy Hall
Giles Norton
Kathleen Walsh
Joanne Powlowski
Edward Santosusso
Tracy Helms
Mark Hall

Jennifer O'Leary, Youth Services Director

Financial Reports

BOARD OF ASSESSORS

The Assessors Report for Fiscal 07 is as follows:

FY07 Total Real Estate Valuation:	\$2,652,131,058.00
FY07 Personal Property Valuation:	30,908,800.00
Tax Rate for Residential/Open Space:	11.50
Tax Rate for Commercial/Industrial:	11.50

Amounts Levied By Class, Percentage, Valuation & Taxes:

Classes	Percentage	Valuation	Taxes
Residential	88.33%	\$2,369,537,186.00	\$27,249,677.64
Open Space			
Commercial	6.43%	172,518,872.00	1,983,967.03
Industrial	4.085%	109,581,100.00	1,260,182.65
Personal Property	1.15%	30,908,800.00	355,451.20
	100.00%	\$2,682,545,958.00	\$30,849,278.52

Total Exemptions Granted:	108
Tax Dollars Abated on Exemptions:	\$70,779.44

Motor Vehicle and Trailer Excise:

Number of Vehicles Assessed as of 1/1/07	17,116
Assessed Valuation as of 1/1/07	\$112,153,605.00
Excise Tax Rate \$25.00 per thousand	\$2,803,840.13

State and County Assessment:

County	—
State	\$17,322.00

Gross Amount to be raised	\$51,262,018.91
Estimated Receipts and Available Funds	\$20,412,740.39
Net Amount to be Raised by Taxation	\$30,849,278.52

Appellate Tax Board: 3

Respectfully submitted,

Paula M. Dumont, M.A.A.
Assessor Manager

TOWN TREASURER

The transactions in the General Cash Account, in summary form were as follows:

Balance 6/30/2006	\$ 18,174,410.45
Balance 6/30/6007	\$ 15,801,236.27

FUNDED DEBT

Outstanding Long Term 7/1/2006	\$ 27,817,721.00
Bond Paid in FY 07	\$ 3,402,763.00
New Bonds FY 07	\$ 12,600,732.00
Outstanding Short Term 7/1/2006	\$ 19,171,000.00
New BANS FY07	\$ 11,768,000.00
BANS Paid in FY07.	\$ 19,171,000.00
All Outstanding Debt as of June 30, 2007	\$ 48,783,690.00

DEBT ACCOUNT

Buildings	\$ 8,510,300.00
Departmental Equipment.....	\$ 1,245,000.00
School Buildings.....	\$ 25,891,867.00
School Other	\$ 2,310,000.00
General	\$ 7,652,823.00
Water	\$ 3,173,700.00
Total	\$48,783,690.00

Respectfully submitted,

Maryann MacKay
Town Treasurer

TOWN COLLECTOR

Outstanding Balances June 30, 2007:

Levy of 2004		
Real Estate	\$	44.73
Motor Vehicle	\$	11,804.35
Personal Property	\$	4,616.66
Levy of 2005		
Real Estate	\$	3,703.09
Motor Vehicle	\$	15,970.09
Personal Property	\$	2,946.34
Levy of 2006		
Real Estate	\$	8,015.90
Motor Vehicle	\$	32,690.77
Personal Property	\$	3,180.25
Levy of 2007		
Real Estate	\$	444,081.95
Motor Vehicle	\$	139,993.99
Personal Property	\$	4,406.52
Levy of 2008		
Real Estate (bills mailed on June 28, 2007)	\$	14,619,883.56
Personal Property (bills mailed on June 28, 2007)	\$	103,032.88

FY 2007 TOWN OF NORTH READING TRUST FUND ANALYSIS

Account Number	Account Description	7/01/06 Balance	Receipts	Requests	Disbursements	Transfers +/-	6/30/06 Balance	Non-Expendable	Available
653	Cultural Council Scholarship	7,030.83	\$291.21				7,322.04	1,789.00	5,533.04
640	Harmony Vale	7,517.40	\$311.38				7,828.78	1,000.00	6,828.78
641	Luther G. Howard	6,134.55	\$254.11				6,388.66	500.00	5,888.66
642	Park Street Cemetery	2,039.40	\$84.50				2,123.90	300.00	1,823.90
643	Perpetual Care	599,928.99	\$24,801.74			14,855.00	639,585.73	545,873.00	93,712.73
647	Conservation	96,040.06	\$3,978.20				100,018.26	25,000.00	75,018.26
634	Flint Memorial Library	8,216.44	\$340.37				8,556.81	3,150.00	5,406.81
636	Thomas Stafford	2,778.51	\$115.07				2,893.58	1,000.00	1,893.58
637	Library Piano Trust	4,748.26	\$196.85				4,945.11	2,715.00	2,230.11
629	Flint Memorial Hall	31,266.55	\$1,295.12				32,561.67	6,000.00	26,561.67
631	Walter S. Flint	37,913.55	\$1,570.48				39,484.03	10,000.00	29,484.03
632	Alice G. Wilson	4,461.81	\$185.32				4,647.13	500.00	4,147.13
635	Elliot Flint	28,251.41	\$1,170.24				29,421.65	5,000.00	24,421.65
638	Ebenezer Damon	14,039.19	\$580.87				14,620.06	5,000.00	9,620.06
639	Anne U. Abbott	4,940.27	\$204.64				5,144.91	1,000.00	4,144.91
644	150th Anniversary	433.27	\$17.92				451.19	125.00	326.19
645	Tri-Centennial American Revolution	374.41	\$15.51				389.92	100.00	289.92
648	James & Barbara Alyward	11,816.62	\$475.41		(500.00)		11,792.03	10,000.00	1,792.03
656	Veterans Memorial Scholarship	16,490.79	\$683.10				17,173.89	0.00	17,173.89
674	Richard K. Smith Scholarship	5,479.92	\$221.10		(250.00)		5,451.02	3,750.00	1,701.02
630	Edith F. Holt Scholarship	3,610.72	\$149.58				3,760.30	3,000.00	760.30
633	West Village Club Scholarship	5,058.40	\$209.52				5,267.92	1,780.64	3,487.28
650	James Greg Hannon	10,441.56	\$432.52				10,874.08	10,000.00	874.08
652	Richard Murphy Scholarship	4,924.01	\$203.94				5,127.95	3,000.00	2,127.95
654	James Stewart Scholarship	4,430.33	\$183.51				4,613.84	610.00	4,003.84
655	Michael J. Mitton Scholarship	43,013.64	\$1,278.82		(500.00)	(2,000.00)	41,792.46	25,440.00	16,352.46
686	Barrasso Fund	119,392.84	\$2,839.45		(4,000.00)		118,232.29	100,000.00	18,232.29
890	The Fitzgerald Prize	20,157.69	\$834.98				20,992.67	15,000.00	5,992.67
280	Eleanor Frazier Memorial	771.89	\$31.99				803.88	675.00	128.88
245	Eric Nelson Memorial Scholarship	7,734.20	\$292.05		(1,000.00)		7,026.25	6,264.91	761.34
646	Stabilization						0.00	0.00	0.00
	TOTAL	1,109,437.51	\$43,249.50	0.00	(6,250.00)	12,855.00	1,159,292.01	788,572.55	370,719.46

TOWN ACCOUNTANT

The following pages are the audited General Purpose Financial Statements of the Town of North Reading for the Fiscal Year 2007. The statements and accompanying notes were prepared by Giusti, Hingston and Company, P.C., the outside audit firm, as a result of the annual audit of the Town's financial records by the firm.

Responsibility for the accuracy and completeness of the data presented rests with the Town. I believe the data, as presented, is accurate in all material respect, that it is presented in a manner designed to fairly set forth the financial position of the Town measured by the activity of its various funds.

The Town's finances continue to feel the pressure of rapid growth and a general decline in the economy. The Town's ability to generate sufficient revenue to provide the services demanded is severely limited by the constraints of Proposition 2-1/2. The Town is faced with difficulty, funding not only the operating budget, but major capital projects over the next few years. This can only be accomplished by careful and thoughtful planning of the Town's leaders.

Respectfully submitted,

Joseph S. Tassone
Finance Director/Town Accountant

Town of North Reading, Massachusetts Statement of Net Assets June 30, 2007 (Continued on Page 11)

	Governmental Activities	Business - Type Activities	Total
Assets			
Current:			
Cash/Investments	\$ 14,747,292	\$ 816,971	\$ 15,564,263
Petty Cash	585	-	585
Accounts Receivable:			
Property Taxes	470,138	-	470,138
Tax Liens	567,026	5,155	572,181
Excises	217,941	-	217,941
User Charges	395,119	274,158	669,277
Liens	3,421	14,378	17,799
Intergovernmental	1,476,083	-	1,476,083
Noncurrent:			
Accounts Receivable:			
Intergovernmental	6,505,291	-	6,505,291
Deferred Property Taxes	74,214	-	74,214
Deferred Special Assessments	60,594	-	60,594
Capital Assets:			
Assets Not Being Depreciated	23,483,559	4,311,766	27,795,325
Assets Being Depreciated, Net	35,770,086	11,716,567	47,486,653
Total Assets	83,771,349	17,138,995	100,910,344
Liabilities			
Current:			
Warrants Payable	871,423	24,643	896,066
Accounts Payable	-	139,993	139,993
Accrued Salaries Payable	1,485,163	-	1,485,163
Employees' Withholding Payable	272,659	-	272,659
Due to Individuals	239,193	-	239,193
Due to Other Governments	2,961	-	2,961
Unclaimed Checks	52,575	-	52,575
Guarantee Deposits	219,694	30,129	249,823
Accrued Interest Payable	294,505	52,836	347,341
Other Liabilities	583,876	-	583,876
Bonds Payable	2,595,849	1,071,020	3,666,869
Bond Anticipation Notes Payable	11,344,300	423,700	11,768,000
Noncurrent:			
Bonds Payable	28,166,194	5,171,855	33,338,049
Other	314,000	-	314,000
Compensated Absences	3,891,161	117,629	4,008,790
Total Liabilities	50,333,553	7,031,805	57,365,358

The Notes to the Financial Statements
Are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Net Assets
June 30, 2007
(Continued from Page 10)

	Governmental Activities	Business - Type Activities	Total
Net Assets			
Invested in Capital Assets, Net of Related Debt	26,385,755	9,785,458	36,171,213
Restricted for:			
Debt Service	92,908	-	92,908
Special Revenue	4,405,343	-	4,405,343
Perpetual Funds:			
Expendable	220,663	-	220,663
Nonexpendable	589,042	-	589,042
Unrestricted	1,744,085	321,732	2,065,817
Total Net Assets	\$ 33,437,796	\$ 10,107,190	\$43,544,986

The Notes to the Financial Statements
Are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Activities
Fiscal Year Ended June 30, 2007

Functions/Programs	Expenses	Program Revenues			Net (Expenses) Revenues and Changes in Net Assets		
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business - Type Activities	Total
Primary Government:							
<i>Governmental Activities:</i>							
General Government	\$ 2,356,195	\$ 424,129	\$ 474,244	\$ -	\$ (1,457,822)	\$ -	\$ (1,457,822)
Public Safety	6,004,788	1,530,412	477,733	-	(3,996,643)	-	(3,996,643)
Education	27,462,594	1,660,262	9,710,558	-	(16,091,774)	-	(16,091,774)
Highways and Public Works	4,641,280	842,167	1,308,094	-	(2,491,019)	-	(2,491,019)
Human Services	476,126	48,150	50,371	-	(377,605)	-	(377,605)
Culture and Recreation	1,035,576	251,884	135,000	-	(648,692)	-	(648,692)
Fringe Benefits and Insurance	6,275,220	-	-	-	(6,275,220)	-	(6,275,220)
Interest on Debt Service	1,691,681	-	-	-	(1,691,681)	-	(1,691,681)
Total Governmental Activities	49,943,460	4,757,004	12,156,000	-	(33,030,456)	-	(33,030,456)
<i>Business-Type Activities:</i>							
Golf	1,360,059	1,687,677	20,590	-	-	348,208	348,208
Water Services	2,768,176	2,808,150	21,768	-	-	61,742	61,742
Total Business-Type Activities	4,128,235	4,495,827	42,358	-	-	409,950	409,950
Total Primary Government	\$54,071,695	\$ 9,252,831	\$12,198,358	\$ -	(33,030,456)	409,950	(32,620,506)
<i>General Revenues:</i>							
Property Taxes					29,040,160	-	29,040,160
Motor Vehicle and Other Excise Taxes					2,174,460	-	2,174,460
Penalties and Interest on Taxes					126,296	-	126,296
Other Taxes, Assessments and in Lieu of Payments					337,644	-	337,644
Intergovernmental					2,296,126	-	2,296,126
Interest and Investment Income					290,992	-	290,992
Other Revenue					1,544	-	1,544
Contributions to Permanent Funds					17,500	-	17,500
<i>Special Items:</i>							
Premium on Sale of Debt					139,778	-	139,778
Net Gain (Loss) on Sale of Assets					2,800	-	2,800
Transfers, Net					214,990	(210,000)	4,990
Total General Revenues, Special Items and Transfers					34,642,290	(210,000)	34,432,290
Change in Net Assets					1,611,834	199,950	1,811,784
Net Assets:							
Beginning of the Year					32,419,527	9,907,240	42,326,767
Prior Period Adjustment					(593,565)	-	(593,565)
Adjusted Beginning of the Year					31,825,962	9,907,240	41,733,202
End of the Year					\$ 33,437,796	\$ 10,107,190	\$43,544,986

The Notes to the Financial Statements
Are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Balance Sheet
Governmental Funds
June 30, 2007
(Continued on Page 14)

	General	Batchelder School Capital Project	Nonmajor Governmental Funds	Total Governmental Funds
Assets				
Cash/Investments	\$ 5,105,780	\$ 2,118,272	\$ 7,523,240	\$ 14,747,292
Petty Cash	585	-	-	585
Receivables:				
Property Taxes	470,138	-	-	470,138
Tax Liens	567,026	-	-	567,026
Excises	217,941	-	-	217,941
User Charges	39,588	-	355,531	395,119
Deferred Property Taxes	74,214	-	-	74,214
Other Liens	3,421	-	-	3,421
Intergovernmental	7,227,417	-	753,957	7,981,374
Special Assessments	-	-	60,594	60,594
Tax Foreclosures	277,775	-	-	277,775
Total Assets	<u>\$13,983,885</u>	<u>\$ 2,118,272</u>	<u>\$ 8,693,322</u>	<u>\$ 24,795,479</u>
Liabilities and Fund Balances				
Liabilities:				
Warrants Payable	\$ 734,955	\$ -	\$ 136,468	\$ 871,423
Accrued Salaries Payable	1,485,163	-	-	1,485,163
Employees' Withholding Payable	272,659	-	-	272,659
Due to Individuals	(24,307)	-	263,500	239,193
Due to Other Governments	2,961	-	-	2,961
Unclaimed Checks	52,575	-	-	52,575
Guarantee Deposits	219,694	-	-	219,694
Other Liabilities	-	-	583,876	583,876
Bonds Anticipation Notes Payable	-	6,916,000	4,428,300	11,344,300
Deferred Revenue:				
Property Taxes	372,330	-	-	372,330
Taxes and User Charges Paid in Advance	5,673	-	-	5,673
Deferred Property Taxes	74,214	-	-	74,214
Liens	570,447	-	-	570,447
Special Assessments	-	-	60,204	60,204
Tax Foreclosures	277,775	-	-	277,775
User Charges	39,588	-	355,531	395,119
Intergovernmental	7,227,417	-	626,366	7,853,783
Total Liabilities	<u>11,311,144</u>	<u>6,916,000</u>	<u>6,454,245</u>	<u>24,681,389</u>

The Notes to the Financial Statements
Are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Balance Sheet
Governmental Funds
June 30, 2007
(Continued from Page 13)

	General	Batchelder School Capital Project	Nonmajor Governmental Funds	Total Governmental Funds
Fund Equity:				
Fund Balances:				
Reserved for Encumbrances	1,017,871	126,247	2,033,059	3,177,177
Reserved For Excluded Debt Premium	-	-	92,908	92,908
Reserved for Perpetual Permanent Funds	-	-	589,042	589,042
Unreserved:				
Designated for:				
Subsequent Year's Expenditures	376,907	-	478,872	855,779
Appropriation Deficits	(158,133)	-	-	(158,133)
Undesignated, Reported in:				
General Fund	1,436,096	-	-	1,436,096
Special Revenue Fund	-	-	6,226,324	6,226,324
Capital Projects Fund	-	(4,923,975)	(7,401,791)	(12,325,766)
Permanent Fund	-	-	220,663	220,663
Total Fund Balances	<u>2,672,741</u>	<u>(4,797,728)</u>	<u>2,239,077</u>	<u>114,090</u>
Total Liabilities and Fund Balances	<u>\$13,983,885</u>	<u>\$ 2,118,272</u>	<u>\$ 8,693,322</u>	<u>\$ 24,795,479</u>

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
Fiscal Year Ended June 30, 2007

	General	Batchelder School Capital Project	Nonmajor Governmental Funds	Total Governmental Funds
Revenues:				
Property Taxes	\$ 28,816,265	\$ -	\$ -	\$ 28,816,265
Tax Liens	43,543	-	-	43,543
Excises	2,221,005	-	-	2,221,005
Penalties and Interest	126,296	-	-	126,296
Licenses and Permits	961,993	-	-	961,993
Fees and Other Departmental	193,096	-	-	193,096
Intergovernmental	11,905,588	-	2,778,687	14,684,275
Charges for Services	760,466	-	2,540,840	3,301,306
Fines and Forfeits	15,925	-	-	15,925
Earnings on Investments	290,992	-	86,622	377,614
In Lieu of Taxes	337,644	-	-	337,644
Contributions	-	-	1,046,418	1,046,418
Miscellaneous	7,073	-	208,543	215,616
Total Revenues	<u>45,679,886</u>	<u>-</u>	<u>6,661,110</u>	<u>52,340,996</u>
Expenditures:				
General Government	1,918,375	-	912,590	2,830,965
Public Safety	5,643,751	-	4,453,104	10,096,855
Education	24,085,823	2,722,769	2,705,270	29,513,862
Intergovernmental	158,358	-	-	158,358
Highways and Public Works	3,282,966	-	1,133,219	4,416,185
Human Services	434,263	-	20,220	454,483
Culture and Recreation	637,362	-	273,668	911,030
Employee Benefits and Insurance	6,275,220	-	-	6,275,220
Debt Service	3,643,916	-	-	3,643,916
Total Expenditures	<u>46,080,034</u>	<u>2,722,769</u>	<u>9,498,071</u>	<u>58,300,874</u>
Excess of Revenues Over (Under) Expenditures	<u>(400,148)</u>	<u>(2,722,769)</u>	<u>(2,836,961)</u>	<u>(5,959,878)</u>
Other Financing Sources (Uses):				
Operating Transfers In	809,969	-	316,990	1,126,959
Operating Transfers (Out)	(324,054)	-	(587,915)	(911,969)
Proceeds from Bonds	-	6,916,000	4,539,000	11,455,000
Total Other Financing Sources (Uses)	<u>485,915</u>	<u>6,916,000</u>	<u>4,268,075</u>	<u>11,669,990</u>
Excess of Revenues and Other Sources Over (Under) Expenditures and Other Uses	<u>85,767</u>	<u>4,193,231</u>	<u>1,431,114</u>	<u>5,710,112</u>
Fund Balance, Beginning	<u>2,586,974</u>	<u>(8,990,959)</u>	<u>807,963</u>	<u>(5,596,022)</u>
Fund Balance, Ending	<u>\$ 2,672,741</u>	<u>\$ (4,797,728)</u>	<u>\$ 2,239,077</u>	<u>\$ 114,090</u>

The Notes to the Financial Statements
Are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Reconciliation of the Governmental Funds Balance Sheet
Total Fund Balances to the Statement of Net Assets
Fiscal Year Ended June 30, 2007

Total Governmental Fund Balances	\$ 114,090
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	59,253,645
Other long-term assets are not available to pay for current-period expenditures and, therefore, are deferred in the funds.	9,331,770
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds	
Bonds Payable	(30,762,043)
Other	(314,000)
Accrued Interest on Bonds	(294,505)
Compensated Absences	(3,891,161)
Net Assets of Governmental Activities	<u>\$ 33,437,796</u>

The Notes to the Financial Statements
Are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Reconciliation of the Statement of Revenues, Expenditures,
and Changes in Fund Balances of Governmental Funds
to the Statement of Activities
Fiscal Year Ended June 30, 2007

Net change in fund balances - total governmental funds	\$ 5,710,112
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital outlays and the contribution of assets exceeded depreciation in the current period.	6,631,515
In the statement of activities, the gain on the trade in of capital assets is reported, whereas in the governmental funds, the gain is not reported.	2,800
Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue.	(1,003,492)
The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net assets. Also, governmental funds report the effect of issuance costs, premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the Statement of Activities. This amount is the net effect of these differences in the treatment of long-term debt and related items.	(9,392,022)
In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds, interest is not reported until due. This amount represents the change from the prior year's accrual.	(110,743)
In the statement of activities long term liabilities are accrued, where in governmental funds they are not reported until due. This amount represents the change from the prior year's accrual.	(114,000)
Some expenses reported in the Statement of Activities, such as compensated absences, do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds. This amount represents the change from the prior year's accrual.	(112,336)
Change in net assets of governmental activities	<u>\$ 1,611,834</u>

The Notes to the Financial Statements
Are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Net Assets
Proprietary Funds
June 30, 2007

	Business-Type Activities Enterprise Funds	
	Water	Golf
Assets		
Current:		
Cash and Cash Investments	\$ 215,875	\$ 601,096
Receivables, Net of Allowance for Uncollectibles:		
User Charges	274,158	-
Tax Liens	5,155	-
Liens	14,378	-
Noncurrent:		
Accounts Receivable:		
Assets Not Being Depreciated	477,376	3,834,390
Assets Being Depreciated, Net	9,159,810	2,556,757
Total Assets	<u>10,146,752</u>	<u>6,992,243</u>
Liabilities		
Current:		
Warrants Payable	14,647	9,996
Accounts Payable	139,993	-
Guarantee Deposits	-	30,129
Accrued Interest Payable	29,609	23,227
Bond Anticipation Notes Payable	323,700	100,000
Bonds Payable	466,702	604,318
Noncurrent:		
Bonds Payable	2,686,855	2,485,000
Compensated Absences	114,539	3,090
Total Liabilities	<u>3,776,045</u>	<u>3,255,760</u>
Net Assets		
Invested in Capital Assets, Net of Related Debt	6,483,629	3,301,829
Unrestricted	(112,922)	434,654
Total Net Assets	<u>\$6,370,707</u>	<u>\$3,736,483</u>

The Notes to the Financial Statements
Are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Revenues, Expenses and Changes in Fund Net Assets
Proprietary Funds
Fiscal Year Ended June 30, 2007

	<u>Business-Type Activities</u>	
	<u>Water</u>	<u>Golf</u>
	<u>Enterprise</u>	<u>Enterprise</u>
Operating Revenues:		
Charges for Services	\$ 2,808,150	\$ 1,476,204
Departmental	-	211,473
Gifts	-	12,555
Total Operating Revenues	<u>2,808,150</u>	<u>1,700,232</u>
Operating Expenditures:		
Personal Services	636,524	21,964
Nonpersonal Services	1,671,841	1,037,689
Depreciation	322,886	163,345
Total Operating Expenditures	<u>2,631,251</u>	<u>1,222,998</u>
Operating Income	<u>176,899</u>	<u>477,234</u>
Nonoperating Revenues (Expenses):		
Intergovernmental	13,000	-
Earnings on Investments	8,768	8,035
Interest on Debt	(136,925)	(137,061)
Total Nonoperating Revenues (Expenses)	<u>(115,157)</u>	<u>(129,026)</u>
Income Before Operating Transfers	<u>61,742</u>	<u>348,208</u>
Operating Transfers Out	<u>(210,000)</u>	<u>-</u>
Total Transfers	<u>(210,000)</u>	<u>-</u>
Change in Net Assets	<u>(148,258)</u>	<u>348,208</u>
Net Assets, July 1, 2006	<u>6,518,965</u>	<u>3,388,275</u>
Net Assets June 30, 2007	<u>\$ 6,370,707</u>	<u>\$ 3,736,483</u>

The Notes to the Financial Statements
Are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Cash Flows
Proprietary Fund
Fiscal Year Ended June 30, 2007
(Continued on Page 21)

	<u>Water</u>	<u>Hillview</u>
Cash Flows from Operating Activities:		
Receipts from Customers	\$2,733,576	\$1,700,232
Payments to Employees	(629,638)	(21,738)
Payments to Vendors	(1,819,853)	(1,246,597)
Net Cash Flows Provided (Used) by Operating Activities	<u>284,085</u>	<u>431,897</u>
Cash Flows from Non Capital Related Financing Activities:		
Transfers from (to) Other Funds (Net)	<u>(210,000)</u>	<u>-</u>
Net Cash Flows Provided (Used) by Non Capital Related Financing Activities	<u>(210,000)</u>	<u>-</u>
Cash Flows from Capital and Related Financing Activities:		
Payments on Bond Anticipation Notes	(150,000)	(650,000)
Proceeds from Bonds	150,000	650,000
Proceeds from Bond Anticipation Notes	323,700	100,000
Principal Payments on Bonds	(444,237)	(540,980)
Interest Payments	(121,249)	(128,937)
Net Cash Flows Provided (Used) by Capital and Related Financing Activities	<u>(241,786)</u>	<u>(569,917)</u>
Cash Flows from Investing Activities:		
Earnings on Investments	<u>2,272</u>	<u>8,035</u>
Net Cash Flows Provided (Used) by Investing Activities	<u>2,272</u>	<u>8,035</u>
Net Increase (Decrease) in Cash and Cash Equivalents	<u>(165,429)</u>	<u>(129,985)</u>
Cash and Cash Equivalents, July 1, 2006	<u>381,304</u>	<u>731,081</u>
Cash and Cash Equivalents, June 30, 2007	<u>\$ 215,875</u>	<u>\$ 601,096</u>

The Notes to the Financial Statements
Are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Cash Flows
Proprietary Fund
Fiscal Year Ended June 30, 2007
(Continued from Page 20)

	<u>Water</u>	<u>Hillview</u>
Reconciliation of Net Income to Net Cash Provided (Used) by		
Operating Activities:		
Operating Income (Loss)	\$ 176,899	\$ 477,234
Adjustments to Reconcile Operating Income to Net Cash		
Provided (Used) by Operating Activities:		
Depreciation Expense	322,886	163,345
Assets Acquired	(89,674)	(96,995)
(Increase) Decrease in Accounts Receivable	(74,574)	-
Increase (Decrease) in Compensated Absences	6,886	226
Increase (Decrease) in Other Payables	(58,338)	(111,913)
Net Cash Provided by Operating Activities	<u>\$ 284,085</u>	<u>\$ 431,897</u>

The Notes to the Financial Statements
Are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Fiduciary Net Assets
Fiduciary Funds
June 30, 2007

	<u>Private-Purpose Trust</u>
Assets	
Cash and Cash Investments	\$ 236,287
Total Assets	<u>236,287</u>
Liabilities	<u>-</u>
Total Liabilities	<u>-</u>
Net Assets	
Held in Trust for Scholarships	<u>236,287</u>
Total Net Assets	<u>\$ 236,287</u>

The Notes to the Financial Statements
Are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Changes in Fiduciary Net Assets
Fiduciary Funds
Fiscal Year Ended June 30, 2007

Additions:	
Interest, Dividends, and Other	\$ 9,654
Total Additions	<u>9,654</u>
Deductions:	
Scholarships Awarded	<u>6,250</u>
Income Before Operating Transfers	<u>3,404</u>
Operating Transfers Out	<u>(4,990)</u>
Total Transfers	<u>(4,990)</u>
Change in Net Assets	<u>(1,586)</u>
Net Assets:	
Beginning of the Year	<u>237,873</u>
End of the Year	<u><u>\$236,287</u></u>

The Notes to the Financial Statements
Are an Integral Part of this Exhibit.