

ANNUAL REPORT



TOWN OF

NORTH READING

MASSACHUSETTS

For the Year Ended December 31

2004

IN MEMORIAM

2004

Gerald J. Belmonte
Finance Committee

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Of General Interest – North Reading

Date Incorporated: March 22, 1853

Home Rule Charter effective July 1, 1970

Location: Middlesex County, Northeastern Massachusetts; bordered by Wilmington on the west, Andover and North Andover on the north, Middleton and Lynnfield on the east, and Reading on the south; 16 miles from Boston, 10 miles from Lawrence, 15 miles from Salem, and 234 miles from New York City.

Population: Federal Census – 13,837 (2000)
Town Census – 13,908

Registered Voters December 31, 2004 – 9,045
Democrats – 2,563 Republicans – 1,620
Unenrolled – 4,800 Others – 62

Elevation: approximately 100 feet above sea level

Area: 13.26 Square Miles

Type of Government: Open Town Meeting, 5-man Board of Selectmen, Town Administrator.

Annual Town Election: Tuesday following first Monday in May each year.

Annual Town Meetings: (no quorum) first Monday in April (financial), first Monday in October (zoning and other business).

Total Assessed Valuations: Please see Assessor's Report in this book.

Tax Rate: Residential property: \$12.09 per thousand dollar valuation.
Commercial property: \$12.09 per thousand dollar valuation.

Senators in Congress: Edward M. Kennedy (D), Boston
John F. Kerry (D), Boston

Representatives in Congress: John Tierney (D)
(Sixth Massachusetts Congressional District)

Councillor: Mary-Ellen Manning (D), Peabody (Fifth District)

State Senator: Bruce E. Tarr (R), Gloucester (1st Essex & Middlesex)

State Representative: Bradley H. Jones, Jr. (R), North Reading
(20th Middlesex)

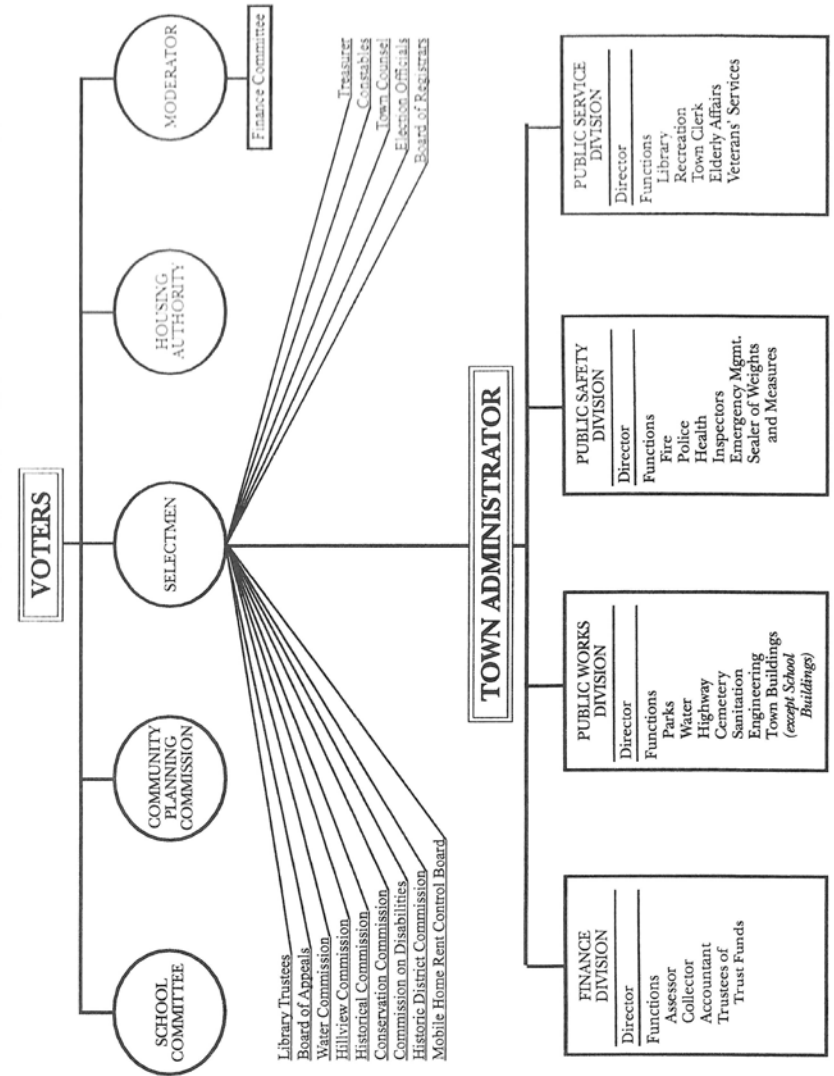
Qualifications for registration as a voter: Must be 18 years of age, American born or fully naturalized citizen, and a resident of North Reading. Registration in Town Clerk's Office, Town Hall, preceding elections and town meetings on dates announced by the Town Clerk. No pre-existing residency requirement. Mail in registrations available in the Library and Town Hall.

Absentee Voting: All Elections: Primaries, National, State and Town.

Dog Licenses: Licenses expire May 31 of each year. Late fee beginning July 1 – \$5.00. All dogs must be licensed at 3 months. Proof of spaying or neutering and rabies vaccination certificate must be shown at time of licensing. Fees: Spayed Females & Neutered Males – \$5.00; Females & Males – \$10.00.

Tax Bills: Real Estate Taxes are payable quarterly; August 1, November 1, February 1 and May 1. Interest at 140/0 if unpaid by the above dates. Motor excise bills are due thirty days from date of issue. Water bills are due thirty days from date of issue.

TOWN OF NORTH READING ORGANIZATIONAL CHART



Town Officers

ELECTED TOWN OFFICIALS

[May 4, 2004]

[Revised 11/2/04]

BOARD OF SELECTMEN

| | | |
|----------------------------------|----------------|-----------|
| Marcia L. Bailey [Chairman] | 21 Duane Drive | May, 2006 |
| G. Kevin Callagy [Vice-Chairman] | 29 Park Street | May, 2005 |
| Robert J. Mauceri [Clerk] | 11 Susan Drive | May, 2007 |
| Stephen J. O'Leary | 15 Meade Road | May, 2006 |
| Joseph R. Veno | 11 Rock Street | May, 2007 |

MODERATOR

| | | |
|----------------|----------------|-----------|
| John J. Murphy | 13 Duane Drive | May, 2005 |
|----------------|----------------|-----------|

SCHOOL COMMITTEE

| | | |
|----------------------------------|-------------------|-----------|
| Gerald Venezia [Chairman] | 9 Pine Glen Drive | May, 2006 |
| Maureen Harty-Vacca [Vice-Chair] | 20 Flint Street | May, 2007 |
| Nicole A.R. Davis [Secretary] | 23 Burroughs Road | May, 2006 |
| Stephen D. Jervey | 21 Woodland Drive | May, 2005 |
| Melvin K. Webster | 51 Spruce Road | May, 2007 |

COMMUNITY PLANNING COMMISSION

| | | |
|----------------------------------|-----------------------|-----------|
| Christopher B. Hayden [Chairman] | 20 Swan Pond Road | May, 2005 |
| Neal E. Rooney [Vice-Chairman] | 13 Pomeroy Road | May, 2007 |
| Patricia E. Romeo [Clerk] | 253 Haverhill Street | May, 2006 |
| Warren R. Pearce, Jr. [Chairman] | 219 Haverhill Street | May, 2007 |
| M. Shepard Spear | 41 Lakeside Boulevard | May, 2006 |

NORTH READING HOUSING AUTHORITY

| | | |
|-------------------------------------|--------------------|----------------|
| * Stephen J. Daly [Chairman] | 16 North Street | April 30, 2005 |
| * State Appointee | | |
| Peter A. Carriere, Jr. [Vice-Chair] | 50R Winter Street | May, 2009 |
| Brian E. Blackwood [Treasurer] | 8 Eugley Park West | May, 2008 |
| Michele A. Mawn [Asst. Treasurer] | 28 Niblick Way | May, 2007 |
| William A. Palladino | 5 Eugley Park West | May, 2005 |

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL COMMITTEE

| | | |
|--------------|-----------------|----------------|
| Paul Sweeney | 288 Park Street | November, 2008 |
|--------------|-----------------|----------------|

APPOINTMENTS BY TOWN MODERATOR

FINANCE COMMITTEE

| | Term Expires |
|--|--------------|
| Michael Mastascusa, Chairman | April 2006 |
| Abigail Hurlbut, Vice Chairman | April 2007 |
| Sarah Ralph | April 2007 |
| Mark Sturdevant (resigned 6/04) | April 2006 |
| Bradley H. Jones, Sr. | April 2005 |
| Stephen A. Casazza | April 2005 |
| Peter Forcellese (resigned 10/04) | April 2005 |
| Donald Kelleher | April 2005 |
| Noel Kelly (resigned) | April 2006 |
| Mark Westervelt | April 2006 |
| Daniel Feng, associate member (resigned) | |

APPOINTMENTS BY THE BOARD OF SELECTMEN

TOWN ADMINISTRATOR

| | |
|-------------------|-------------------------------|
| Thomas G. Younger | Term Expires June 30, 2005 |
|-------------------|-------------------------------|

TOWN TREASURER

| | |
|--------------------|---------------|
| Elizabeth Craveiro | June 30, 2005 |
|--------------------|---------------|

TOWN COUNSEL

| | |
|--------------------|---------------|
| Kopelman and Paige | June 30, 2005 |
|--------------------|---------------|

DETAIL CONSTABLES

| | |
|------------|-------------------|
| Karl Berg | December 31, 2005 |
| Jerry Berg | December 31, 2005 |

CONSTABLES (Process-Servers)

| | |
|--------------------|-------------------|
| Paul Dorsey | December 31, 2005 |
| Harold B. Reynolds | December 31, 2005 |
| John Firriello | December 31, 2005 |
| John Frew | December 31, 2005 |
| Thomas Dupuis | December 31, 2005 |

BOARD OF APPEALS

| | |
|---------------------------|-------------------|
| Paul O'Leary, Chairman | December 31, 2007 |
| James Demetri | December 31, 2007 |
| Joseph Murphy | December 31, 2006 |
| Joseph Keyes, associate | December 31, 2004 |
| John Di Nelson, associate | December 31, 2007 |
| James DePaolo, associate | December 31, 2005 |

BOARD OF REGISTRARS

Barbara Stats, Town Clerk
 Eleanor T. Jean
 Charles Faneuff
 Gail Parker

Term Expires

Indefinite
 April 1, 2005
 April 1, 2007
 April 1, 2006

CABLE ADVISORY COMMITTEE

William Berry
 Timothy Corcoran
 Ted Ede
 Richard Snyder

Indefinite
 Indefinite
 Indefinite
 Indefinite

CONSERVATION COMMISSION

William Reed, Chairman
 Paul Dick
 Martin Weiss
 Martha Cregan (resigned 2/04)
 Lenore Ministeri (resigned 4/04)
 David Long, associate
 James Demetri
 Timothy Allen
 Kathleen Legere, associate

December 31, 2005
 December 31, 2006
 December 31, 2005
 December 31, 2005
 December 31, 2004
 December 31, 2005
 December 31, 2007
 December 31, 2005
 December 31, 2007

COMMISSION ON DISABILITIES

Michael C. Scannell
 Margaret Robertson
 Laurence McCarthy
 Bruce Clark
 Mary Murphy Raymond

December 31, 2007
 December 31, 2006
 December 31, 2006
 December 31, 2007
 December 31, 2006

CULTURAL COUNCIL

C. Robert String, Chairman
 Mary Street
 Lisa Fox
 Grace Curley
 Andrew String (resigned)
 Jillian Reed (resigned)
 Christian Frothingham
 Janet Hosking
 Katherine Foley

December 31, 2005
 December 31, 2004
 December 31, 2006
 December 31, 2006
 December 31, 2006
 December 31, 2006
 December 31, 2007
 December 31, 2007
 December 31, 2007

FAIR HOUSING COMMITTEE

Thomas G. Younger, Director

Indefinite

FOREST COMMITTEE

Steven Nathan
 James Dale

December 31, 2005
 December 31, 2004

HILLVIEW COMMISSION

Robert Mauceri (resigned 5/04)
 George Stack, Chairman
 Stephen O'Leary
 John Collins
 Henry Purnell
 Charles Carucci
 Lawrence Dymont
 Michael Giunta
 Edward Rocco

Term Expires

December 31, 2006
 December 31, 2006
 December 31, 2004
 December 31, 2005
 December 31, 2005
 December 31, 2005
 December 31, 2007
 December 31, 2006
 December 31, 2007

HISTORIC DISTRICT COMMISSION

Howard Solomon, Chairman
 Thomas Parker, alternate member
 Joseph Saia, Jr.
 Patricia Romeo
 John Davis
 Mabel DiFranza
 Marie Keane (resigned)
 Carole Dingman
 Ellen Glew, alternate member

December 31, 2005
 December 31, 2004
 December 31, 2004
 December 31, 2006
 December 31, 2007
 December 31, 2006
 December 31, 2005
 December 31, 2005
 December 31, 2004

HISTORICAL COMMISSION

Patricia Romeo
 Thomas Parker
 John Davis
 Christopher Hayden
 David Osgood
 Mabel DiFranza
 Carole Dingman

December 31, 2005
 December 31, 2005
 December 31, 2007
 December 31, 2006
 December 31, 2007
 December 31, 2005
 December 31, 2005

HOUSING PARTNERSHIP

Frank Delaney
 Daniel Solomon
 M. Shepard Spear
 Stephen Daly
 John Maguzzu, Jr.

December 31, 2007
 December 31, 2005
 December 31, 2005
 December 31, 2006
 December 31, 2006

LIBRARY TRUSTEES

David Cores, Chairperson
 Lorraine Sheehan
 Elizabeth Habich
 Mary Rubenstein (resigned 6/04)
 Aurora Morse (resigned 7/04)
 Karen Vitale
 Grace Curley
 Colleen Manning

December 31, 2006
 December 31, 2007
 December 31, 2005
 December 31, 2005
 December 31, 2004
 December 31, 2006
 December 31, 2005
 December 31, 2007

LOCAL EMERGENCY PLANNING COMMITTEE

Edward O'Brien, Chairman (Ex-Officio member)
 Leonard Tremblay (Ex-Officio member)
 Henry Pumell (Ex-Officio member)
 Edith O'Leary (Ex-Officio member)
 Gary Hunt (Ex-Officio member)
 Wayne Hardacker (Ex-Officio member)
 David Hanlon (Ex-Officio member)

Term Expires

Indefinite
 Indefinite
 Indefinite
 Indefinite
 Indefinite
 Indefinite
 Indefinite

MARTINS POND RECLAMATION STUDY COMMITTEE

Lida Jenney
 Missy Correlle
 Scott Ronco
 Janet Nicosia
 Anne O'Hearn
 Paul Cameron
 Lawrence Soucie

December 31, 2006
 December 31, 2004
 December 31, 2007
 December 31, 2007
 December 31, 2007
 December 31, 2007
 December 31, 2007

MOBILE HOME RENT CONTROL BOARD

Penny Richards
 Daniel Solomon

December 31, 2006
 December 31, 2004

RECYCLING COMMITTEE

Anthony M. LoRe, Jr. (resigned 1/04)
 Lucille Pothier
 Greta Barresi
 Laurie Boyd
 Stephen Schuyler
 Meg Robertson
 Edward McGrath
 John Rogers
 Holly Welch

Indefinite
 Indefinite
 Indefinite
 Indefinite
 Indefinite
 Indefinite
 Indefinite
 Indefinite
 Indefinite

TAXATION AID COMMITTEE

Elizabeth Craveiro
 Allen Caproni
 Edith O'Leary
 Thomas O'Hare
 Gloria Mastro

December 31, 2005
 December 31, 2006
 December 31, 2006
 December 31, 2005
 December 31, 2007

WATER COMMISSION

James Pothier (resigned 06/04)
 Dorothy Paicos
 Joseph Marotta
 Carol Bourque
 Karl Touet
 Vincent Ragucci
 Joseph C. Foti

December 31, 2005
 December 31, 2007
 December 31, 2006
 December 31, 2007
 December 31, 2006
 December 31, 2005
 December 31, 2005

**APPOINTMENTS TO STATE & REGIONAL
 COMMITTEES & ORGANIZATIONS BY
 THE BOARD OF SELECTMEN**

EAST MIDDLESEX MOSQUITO CONTROL PROJECT

Martin Fair

Term Expires
 December 31, 2007

IPSWICH RIVER WATERSHED ASSOCIATION

Mark Clark

Indefinite

**IPSWICH RIVER WATERSHED DISTRICT
 ADVISORY BOARD REPRESENTATIVE**

Mark Clark

Indefinite

MBTA ADVISORY BOARD REPRESENTATIVE

Anthony Petrillo

Indefinite

**METROPOLITAN AREA PLANNING COUNCIL
 REPRESENTATIVE**

John Norton

December 31, 2006

**NORTHEAST SOLID WASTE COMMITTEE
 REPRESENTATIVE**

David Hanlon

December 31, 2007

**LIAISON TO THE NATIONAL OFFICE
 ON DISABILITY**

Position Vacant

**LOCAL CENSUS LIAISON TO THE
 UNITED STATES DEPARTMENT OF COMMERCE**

Barbara Stats

Indefinite

**NORTH READING'S AGENT TO FEMA
 (FEDERAL EMERGENCY MANAGEMENT AGENCY)**

Thomas G. Younger

Indefinite

**MAPC REGIONAL WATER SUPPLY PROTECTION
 STUDY COMMITTEE**

CPC Chairman or designee
 DPW Chairman or designee

Indefinite
 Indefinite

**READING MUNICIPAL LIGHT DEPARTMENT
 CITIZENS ADVISORY BOARD REPRESENTATIVE**

John Norton

December 31, 2007

BOARD OF SELECTMEN'S AD HOC COMMITTEES

J.T. BERRY REGIONAL CENTER REUSE COMMITTEE*

Charles Carucci
Kenneth Jones
Frank Delaney
Joseph Murphy
Ted Neals
Arthur Giangrande
John J. Hashem, Jr. (Business Association Appointee)
Robert Rodgers (Community Planning Appointee)
Warren Pearce, Jr. (Community Planning Appointee)
Thomas G. Younger
Michael Newhouse
Robert P. Palmer

Term Expires

Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite

ELEMENTARY SCHOOL BUILDING COMMITTEE**

Gerald Venezia (School Committee Appointee)
Fred Clark
Jonathan DeSimone
Scott Stimpson
M. Shepherd Spear
Kristen Carlson-Ellis (resigned)
Jayne Swart
Frank Branchanow, associate member
Robert Armacost, associate member

Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite

SECONDARY SCHOOL BUILDING COMMITTEE**

Charles Carucci, Chairman
Victor Hernandez (resigned)
Mark Westervelt (resigned)
Lauren Warren
Laurie Witts
Stephen Jervey (School Committee Appointee)

Term Expires

Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite

POLICE STATION BUILDING COMMITTEE

Kenneth Jones
Harold B. Reynolds
Robert Stone
Joseph Sadlow
Robert Colella
Robert Berg
Richard MacHugh
Mark Manzelli

Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite

Patricia Romeo (Historic District Commission)
Christopher Hayden (Community Planning Commission)
Edward O'Brien (Fire Department)
Edward Nolan (Police Department)

Term Expires

Indefinite
Indefinite
Indefinite
Indefinite

SOLID WASTE/RECYCLING STUDY COMMITTEE

Kevin Callagy
Marcia Bailey
Steven Schuyler
Jeffrey Witts
Thomas Tracy
Dave Hanlon
Abigail Hurlbut
Carolyn Dann
Terry Grady
Edward McGrath

April 30, 2005
April 30, 2007
June 30, 2006
June 30, 2006
June 30, 2006
June 30, 2006
June 30, 2006
June 30, 2006
June 30, 2006
June 30, 2006

VETERANS MEMORIAL COMMITTEE

Tim Callahan
Gordon Hall
John Watson
Lyman Fancy
James E. MacLauchlan
John Kandres
Theodore Lawson

Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite

WASTEWATER PLANNING ADVISORY COMMITTEE

Philip H. O'Brien
Scott Haynes
Denise Conry
Robert Mauceri (Board of Selectmen)
Bradley Jones, Sr., (Finance Committee)
Warren Pearce (Community Planning Commission)
Martin Weiss (Conservation Committee)
Gary Hunt (Board of Health)
Shepard Spear (Ipswich River Watershed Assoc.)
Karl Touet (Water Commission)
Ted Neals (Chamber of Commerce)
Michael Scannell (Martin's Pond Committee)
April Bowling (Ipswich River Watershed Assoc.)
David Hanlon (Department of Public Works)
Mark Clark (Department of Public Works)
Weston & Sampson, ex-officio (consultant engineer)

Indefinite
Indefinite
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Indefinite
Indefinite

* Committee appointed by the Commonwealth of Massachusetts.

** Appointed jointly by the Board of Selectmen and the School Committee

APPOINTMENTS BY THE TOWN ADMINISTRATOR

| | |
|--|--|
| TOWN CLERK Barbara Stats | Term Expires Indefinite |
| TOWN COLLECTOR Elizabeth Craveiro | Indefinite |
| TOWN ACCOUNTANT Thomas Tracy | Indefinite |
| DIRECTOR OF FINANCE Thomas Tracy | Indefinite |
| VETERANS' AGENT AND DIRECTOR OF VETERANS' SERVICES Timothy J. Callahan | Indefinite |
| BUILDING INSPECTOR James DeCola | Indefinite |
| WIRE INSPECTOR Joseph J. Gigante | Indefinite |
| GAS INSPECTOR James Diozzi | Indefinite |
| DIRECTOR OF EMERGENCY MANAGEMENT Edward O'Brien | December 31, 2004 |
| ANIMAL CONTROL OFFICER Karl Berg Jerry Berg, assistant | December 31, 2005 December 31, 2005 |
| SEALER OF WEIGHTS AND MEASURES Melvin D. Peck | Indefinite |
| DIRECTOR OF PUBLIC WORKS David Hanlon | Indefinite |
| INSECT AND PEST CONTROL SUPERINTENDENT David Hanlon | Indefinite |
| TREE WARDEN David Hanlon | Indefinite |

CUSTODIAN OF SOLDIERS' AND SAILORS' GRAVES

Term Expires

| | |
|--|--|
| Lieutenant, North Reading Company of Minut and Militia | |
| FIRE CHIEF Edward O'Brien | Indefinite |
| POLICE CHIEF Henry J. Purnell | Indefinite |
| PARKING CLERK Karen Marlin | December 31, 2005 |
| LIBRARY DIRECTOR Helena Mitton | Indefinite |
| BOARD OF HEALTH Gary Hunt Michael Ricci Pamela Vath | December 31, 2005 December 31, 2005 December 31, 2005 |
| BOARD OF ASSESSORS Allen Caproni Gregory Smith Sebastian Tine | December 31, 2005 December 31, 2005 December 31, 2005 |
| INFORMATION TECHNOLOGY COMMITTEE Jean Moubhij Michael McGrane David Putney Andrew Deskur Theophilos Kuliopulos Charles Madden Robert Mauceri (resigned 5/04) Wil Birkmaier Edward DeSousa Arthur Crotty | December 31, 2006 December 31, 2005 December 31, 2005 December 31, 2005 December 31, 2007 December 31, 2004 December 31, 2006 December 31, 2006 December 31, 2006 December 31, 2006 |
| LAND UTILIZATION COMMITTEE Margie Salt Ken Tarr Richard Dellovo Patricia Colella Karen Martin | December 31, 2004 December 31, 2007 December 31, 2005 December 31, 2005 December 31, 2006 |

TRUSTEES OF TRUST FUNDS

Patricia Romero
 Barbara O'Brien
 Barry Allen

Term Expires
 December 31, 2006
 December 31, 2007
 December 31, 2005

RECREATION COMMITTEE

Nancy McMillan, Recreation Director
 Rita Mullin, Chairperson
 Edward Downing
 William Colbert
 Lauren McMullen
 Michael Prisco

Indefinite
 December 31, 2005
 December 31, 2005
 December 31, 2005
 December 31, 2005
 December 31, 2005

DIRECTOR OF ELDER AFFAIRS

Mary Prenney

Indefinite

COUNCIL ON AGING

Mary Prenney, Chairman
 Thomas J. O'Hare (resigned)
 Gloria Mastro
 Janet Berry
 Mary Norris
 Mary Rollins
 Andrea Dithomas
 Carol Lundgren
 Michele Modica
 Khalid Syed

December 31, 2005
 December 31, 2005
 December 31, 2004
 December 31, 2004
 December 31, 2004
 December 31, 2004
 December 31, 2005
 December 31, 2006
 December 31, 2004
 December 31, 2004

APPOINTMENTS BY BOARD OF HEALTH**DIRECTOR OF PUBLIC HEALTH
AND HEALTH AGENT**

Martin Fair, R.S., C.H.O.

Term Expires
Indefinite

INSPECTOR OF ANIMALS

Karl Berg
 Jerry Berg, assistant

Indefinite
Indefinite

**AGENT FOR ISSUING AND
RECORDING BURIAL PERMITS**

Barbara Stats, Town Clerk

Indefinite

APPOINTMENTS BY TOWN COLLECTOR**DEPUTY COLLECTOR OF TAXES**

Peter Ryan

Term Expires
 December 31, 2005

ASSISTANT TREASURER/COLLECTOR

MaryAnn MacKay

September 24, 2005

APPOINTMENTS BY ZONING BOARD OF APPEALS**CENTRAL PLACE (40B) SUBCOMMITTEE**

Stephen O'Leary
 Warren Pearce
 James DeCola
 Christine Cusack
 Jim Watman
 Matt DeChristopher
 Richard Tiberii
 Mark Dager
 Frank Delaney

Term Expires
 Until ZBA Decision
 Until ZBA Decision
 Until ZBA Decision
 Until ZBA Decision
 Until ZBA Decision
 Until ZBA Decision
 Until ZBA Decision
 Until ZBA Decision
 Until ZBA Decision

MOUNT VERNON STREET (40B) SUBCOMMITTEE

James DeCola (Building Inspector)
 Carolyn Fortin
 Paul Grossman
 Giles Norton
 Stephen O'Leary
 Warren Pearce
 James Perkins
 Hope Rabasco
 Bill Reed
 Christopher Rival
 Maureen Varca

Term Expires
 Until ZBA Decision
 Until ZBA Decision
 Until ZBA Decision
 Until ZBA Decision
 Until ZBA Decision
 Until ZBA Decision
 Until ZBA Decision
 Until ZBA Decision
 Until ZBA Decision
 Until ZBA Decision
 Until ZBA Decision

BOARD OF SELECTMAN

Like other years, 2004 presented its share of challenges and successes for the Town of North Reading. A rebounding state economy eased the harsh state aid cuts of recent years, for which the town was grateful. However, rising costs in other areas; such as employee benefits, continued to far outpace Proposition 2-1/2 constraints and fairly level state aid. Within this reality, the Board of Selectmen maintained town services, though we were unable to restore some service cuts of previous years.

North Reading voters approved an operating override in the spring for the first time since Proposition 2-1/2's inception 20 years earlier. The School Committee requested the \$1.2 million override to restore cuts of recent years, control class size, and meet the overall needs of a growing school enrollment. On the general government side, Town Meeting approved an aggressive technology plan presented by the newly formed Information Technology Advisory Committee. The plan brought upgraded computers to town departments and introduced town-wide e-mail. In the coming year, we will continue to focus on bringing the town's lagging technology to current standards, with a user-friendly town website, voice mail at Town Hall, and other improvements.

The town's budget was also able to support replacement of two police cruisers, which had been eliminated from the fiscal 2004 budget, and the return of the children's librarian position.

More than in any recent memory, voters were asked to approve projects to plan for the future. When initial funding for the L.D. Batchelder School renovation and addition proved inadequate, a special election was held on October 26, 2004 to add another \$2.77 million for a total of \$18.5 million for the project. Voters approved the funds by a landslide.

In the fall, the town was presented an unexpected opportunity when 50 acres of land just east of North Reading Center became available for purchase. The town had right of first refusal on the \$3.3 million parcel under MGL Chapter 61A. The Land Utilization Committee researched the parcel and its potential thoroughly and recommended to the Board of Selectmen that voters be requested to purchase the parcel. In an unusual December Special Town Meeting, voters overwhelming voted to pursue the purchase. The vote was sealed in a January 2005 special election where it passed by a 2-1 margin.

While progress was great, challenges remain. The redevelopment of the J.T. Berry Center hit a bump when the state and developer returned to North Reading with a request that the original 100 percent commercial proposal be revised to include more than 400 apartments and condominiums under a "friendly" 40B affordable housing development. With the town counting on the Berry project to increase our commercial tax base, at year-end the outcome of the proposal remained unclear. Several other 40B proposals also are under consideration by the Zoning Board of Appeals and neighborhood subcommittees.

The Route 62 reconstruction project put literal bumps in the road as it was scraped and repaved from border to borders. Motorists continue to face challenges in the Center as bridge reconstruction is significantly behind schedule.

Two members joined the Board in 2004. Robert Mauceri was elected to the Board for his first term in May. Mr. Mauceri brings a wealth of experience through his decades of service to the Finance Committee, School Committee, and Hillview Commission. Joseph Veno was elected to his fourth term on the Board after a year's hiatus.

The Board of Selectmen recognizes that while we are among the most recognizable volunteers in North Reading, the five members are really just a small part of what makes North Reading tick. The Selectmen extend their admiration and appreciation to other boards, both elected and appointed, all volunteers; and especially town employees who, as always, remain dedicated to North Reading and its residents. We also wish our departing Fire Chief Ed O'Brien the best of health in the future.

May all town residents enjoy safety and good fortune over the coming year. We are privileged to serve the people of North Reading; and we will continue to strive for progress in a community of which we are all proud.

Respectfully submitted,
Marcia L. Bailey, Chairman
G. Kevin Callagy, Vice Chairman
Robert J. Mauceri, Clerk
Stephen J. O'Leary
Joseph Veno

TOWN COUNSEL

During 2004, Town Counsel provided significant legal services to the Town, including the rendering of numerous legal opinions, representing the Town at collective bargaining and mediation sessions, approving contracts as to form, attending Town Meetings, and meeting with the Board of Selectmen and various other Boards. Town Counsel also assisted the Town with several complicated land transactions, which include the purchase of a parcel of agricultural and/or horticultural land and an eminent domain taking. There are currently twenty cases listed in the litigation report pending in various state and federal courts and before administrative agencies. The majority of these cases involve appeals from decisions of the various land use boards, including the Zoning Board of Appeals, the Community Planning Commission, and the Conservation Commission, as well as a Department of Environmental Protection appeal and a number of Civil Service Commission appeals, grievance arbitrations, and Labor Relations Commission disputes. Seven cases were closed in 2004.

We extend our appreciation to the Board of Selectmen for their confidence in retaining the firm, and for the assistance and cooperation received on all matters from the Board of Selectmen, Town Meeting, the Town Administrator, department heads, and the Boards and Committees with whom we have worked. We look forward to working with the members of the Town Government in the future.

Respectfully submitted,

Kopelman and Paige, P.C.
Town Counsel

TOWN OF NORTH READING LITIGATION STATUS REPORT January 31, 2005

1. Bornstein v. Town of North Reading (II)
Land Court Misc. No. 240310
21300-0089/0099/0171

This is an action against the Town and the Building Inspector, among others, alleging trespass, failure to perform lawful duties, and a taking arising out of the decision of the Building Inspector not to take enforcement action with respect to the construction of a residential structure at 4 Third Street. This case is being handled by insurance counsel. In a decision dated July 6, 2000, the Court denied the Town's motion for summary judgment finding that the landowners did not establish as an undisputed fact that they had prescriptive rights over Old Gravel Road for the required twenty (20) year period. The Court ordered the Building Inspector to issue a written decision on the plaintiffs request for enforcement within thirty days of the decision. The Building Inspector issued a decision denying enforce-

ment and plaintiff appealed to the Zoning Board of Appeals, which upheld the Building Inspector. The plaintiff has filed a new case appealing the Zoning Board of Appeals decision, which is also being handled by insurance counsel. The new appeal has been filed under a case entitled Bornstein v. Carucci, et al., Land Court No. 268004, which is still pending in Land Court. The plaintiff has filed a motion for judgment and the Town has filed a partial opposition. A hearing was held on the motion on January 25, 2005, and the case was taken under advisement. This lawsuit is related to the Cheever and Flynn litigation (See below).

2. Cheever v. Town of North Reading
Land Court Misc. No. 240308
21300-0085

This case involves the same claims set forth in Bornstein v. Town of North Reading (II), but the complaint has been brought by other interested landowners. This case is also being handled by insurance counsel. This case is related to the Bornstein and Flynn litigation.

3. In Re: CVEO Corporation, Debtor
United States Bankruptcy Court, Delaware District, Case No. 01-223
21300-0200

This is an action to recover taxes and water and sewer charges paid to the Town by Converse, Inc., which has filed a petition in bankruptcy. The Court has dismissed the Trustee's claim for return of tax payments made to the Town. The Court has not yet ruled on whether the claim for the return of water sewer payments should be dismissed.

4. DiSanto v. Town of North Reading
State Building Code Appeal Application
21300-0221

This matter involves an appeal to State Building Code Appeals Board from a Zoning Board of Appeals decision upholding the Building Inspector's determination that the property at 18 MacArthur Road is not grandfathered.

5. Dunnett v. North Reading Zoning Board of Appeals
Land Court Misc. Case No. 294221
21300-0209

This is an appeal under c. 40A from the Board's decision to uphold the Building Inspector's denial of a building permit for property located at 29 Maple Road, and to uphold the Community Planning Commission's determination that Maple Road, which is an unaccepted street, does not provide safe and adequate access to the property, as required by the Zoning By-Law. Town Counsel has filed an appearance on behalf of the Board.

6. Fransen v. North Reading Zoning Board of Appeals
Land Court Misc. No. 264772
21300-0172

This is an appeal of a decision of the Zoning Board of Appeals, which upheld the Building Inspector's issuance of a building permit to construct a residence at 1 Third Street. The complaint was served on June 23, 2000. Because this case is related to Bornstein v. Town of North Reading (II), it was referred to the Town's insurance company, which has appointed counsel to represent the Town. Town Counsel has been monitoring the negotiations and consulting with insurance counsel.

7. Flynn v. Town of North Reading
Land Court Misc. No. 240309
21300-0088

This case involves the same claims set forth in Bornstein v. Town of North Reading (II) and Cheever v. Town of North Reading, but the complaint has been brought by other interested landowners. This case is also being handled by insurance counsel. The parties have engaged in numerous settlement discussions, which would allow judgment to enter in favor of the Town. Town Counsel has been monitoring the negotiations and consulting with insurance counsel.

8. Landwest Development LLC v. Pearce (Community Planning Commission)
Middlesex Superior Court, C.A. No. 04-4806
21300-0223

This Complaint was filed in December 2004, pursuant to G.L.c.41, sec. 81BB, appealing conditions of approval for the Great Lott Estates off Marblehead Street.

9. Moran, et al. v. North Reading Community Planning Commission
Land Court Misc. No. 185690
21300-0070

This case involves an abutter's appeal of the Community Planning Commission's approval of Farm Development Inc.'s ("Farm") subdivision plan to improve a portion of Cameron Road. In March of 1997, Farm filed a motion for summary judgment asserting that the plaintiff lacked standing to appeal the Commission's decision. A hearing on such motion was scheduled for June 27, 1997, but the motion was removed from the hearing list by agreement of the parties. The plaintiff has not taken any action to advance this case. We have attempted to secure the plaintiffs voluntary dismissal of the complaint, due to the lengthy inactivity of the case, but have not yet been successful in this regard.

10. Petrosino v. North Reading Community Planning Commission
Land Court Misc. No. 276935
21300-0182

This is an appeal of the Community Planning Commission's approval of a subdivision for Pine Forest Park located in Andover and North Reading. The appeal was filed on December 2, 2001. The plaintiff is alleging that certain conditions imposed by the Community Planning Commission are beyond the Commission's authority. There has been no further action in this case.

11. Petrosino v. North Reading Planning Commission
Land Court Misc. No. 297302
21300-0282

This is a subdivision applicant's appeal of approval conditions for a subdivision located partially in Andover and partially in North Reading known as Pine Forest Park. The appeal was filed in March of 2004. This case relates to Land Court No. 276935 (above).

12. Sanara Realty Trust v. North Reading Community Planning Commission
Land Court Misc. No. 270819
21300-0178

This is an action by an abutter appealing the decision of the Community Planning Commission, which granted subdivision approval for Charles Street. The complaint was served on April 2, 2001. The Town is not taking an active role in this case. In July 2004, the court affirmed the decision of the Community Planning Commission. A notice of appeal was filed on July 20, 2004.

13. Vera v. O'Leary (ZBA)
Middlesex Superior Court, C.A. No. 04-2940
21300-0215

This case is an appeal by an abutter from the grant of a modification to a special permit to Viking Tree to allow the parking of vehicles overnight on property located at 3 Washington Street. Thirteen additional individuals have filed motions to intervene and the court heard argument on the motions on January 13, 2005. We will monitor the litigation but expect that Viking Tree will actively defend. See related Viking Tree litigation matters #0211 and #0212.

14. Viking Tree v. O'Leary (ZBA)
Middlesex Superior Court, C.A. No. 03-4921
21300-0211

This is an appeal under C.40A from the decision of the Board of Appeals

upholding the order of the zoning enforcement officer that Viking Tree was violating a special permit condition requiring vehicles to be parked inside at night on property at 3 Washington Street. Town Counsel has filed an appearance on behalf of the Board.

15. Viking Tree v. O'Leary (ZBA)
Middlesex Superior Court, C.A. No. 03-5070D
21300-0212

This is an appeal under C.40A from the conditional grant of a special permit regarding the use of property at 3 Washington Street. Town Counsel has filed an appearance on behalf of the Board. Two individuals were allowed to intervene as co-defendants. The court has scheduled a pre-trial conference for January 31, 2005 and we are negotiating with the plaintiff and the intervenors to agree to dismiss the appeal as moot in light of the modification of the special permit to Viking Tree (See Vera case above).

16. In the Matter of Town of North Reading
(Water Withdrawal Permit Appeal)
Department of Environmental Protection,
Water Withdrawal Permit No. AP-3-17-213.01
21300-0204

The Town is appealing the imposition of certain conditions on the Town's water withdrawal permit for the Ipswich River Basin issued by the Department of Environmental Protection. The Town filed numerous pre-trial motions attempting to resolve or narrow the issues. Town Counsel has drafted pre-filed testimony of the Town's witnesses and is currently preparing for trial, which is scheduled for February 8, 2004.

LABOR LITIGATION

1. Brady v. Town of North Reading
Case No. D-04-478
21300-0222
- This is an appeal of a 60 day suspension and a demotion by a firefighter. A pre-hearing conference was held on January 6, 2005, and a full-hearing is scheduled for March 29th and 30th 2005.
2. Teamsters, Local 25 and Town of North Reading
AAA No. 11 390 00893 04 (Gr: Class Action – Holidays)
21300-0217

This case involves a grievance regarding the utilization and calculation of holiday compensatory days. The dispute centers on when such days accrue each year. An arbitration hearing is currently scheduled for May 19, 2005.

3. Teamsters, Local 25 and Town of North Reading
AAA No. 11 390 01161 04 (Gr: Class Action – Payment of Details)
21300-0218

This case involves a grievance regarding the payment and definition of Town details. An arbitration hearing is currently scheduled for June 7, 2005.

4. Teamsters, Local 25 and Town of North Reading
AAA No. 11 390 01942 04 (Gr: DNC Schedules – Use of Leave)
21300-0216

This case involves a grievance regarding the scheduling of police officers during the Democratic National Convention, as well as the officers' ability to use various types of leave during that week. An arbitration hearing is currently scheduled for March 22, 2005.

GENERAL LITIGATION CASES CLOSED IN 2004

1. Presidential Development Corporation v. North Reading Community Planning Commission
Land Court Misc. No. 253217
21300-0125

This was an action for damages in which the developer of Woodland Estates Subdivision was seeking the return of previously escrowed funds, which the Community Planning Commission seized in order to complete required subdivision roadway and related infrastructure improvements. The complaint was served on December 29, 1998. Although the case was turned over to insurance counsel it was referred back to Town Counsel after the plaintiff voluntarily dismissed civil rights claims that had initially triggered insurance coverage. Prior to trial, Town Counsel filed a motion for summary judgment arguing that the Commission had acted correctly and that the plaintiff was not entitled to the return of the funds in question. After a hearing, the motion was granted and judgment entered in favor of the Town. In July, 2002, however, the plaintiff appealed the decision. After Appellate Briefs were filed by both sides and oral arguments were heard, the Massachusetts Appeals Court affirmed the Order of the Superior Court granting Planning Commission's Motion for Summary Judgment dismissing all of the plaintiffs claims against the Planning Commission. This matter is now closed.

2. Southland Corporation v. North Reading Board of Appeals
Land Court Misc. No. 257516
21300-0155

This was an action seeking declaratory relief regarding the extent of the applicability of the Zoning Bylaw to the proposed replacement of fuel tanks at a nonconforming service station located at 237 Main Street. The complaint was served on August 2, 1999 and an answer was filed on August 20, 1999. A Notice of Dismissal was filed on April 3, 2003 and this case is closed.

LABOR LITIGATION CLOSED IN 2004

1. AFSCME, Council 93 and the Town of North Reading
Labor Relations Commission, MUP-03-3895
21300-0210

This case involved an alleged unfair labor practice charge that was filed on October 9, 2003, concerning the processing of money turned into the treasurer's office. After several discussions with Union Counsel, the Union withdrew this matter on November 6, 2003. The matter was subsequently formally dismissed by the Commission.

2. David DiFraia and the Town of North Reading (Bypass Appeal)
Civil Service Commission, G1-03-327
21300-0207

This was a civil service bypass appeal for a permanent full-time patrol officer position Mr. DiFraia was bypassed in 2002 for an appointment partially as a result of an incorrectly ordered civil service list that was issued by the Massachusetts Human Resources Division. The parties filed a joint petition for 310 relief in this case, which would place Mr. DiFraia at the top of the current civil service list. A pre-hearing conference was held on January 21, 2004, while the parties were awaiting the Commission to act on their joint-petition. In June of 2004, the Commission granted the parties' joint request for relief and, as a result, ordered that Mr. DiFraia "shall proceed to the top of the active certified list so as to be eligible for the next available position of Police Officer in the Town of North Reading."

3. North Reading Police Association and the Town of North Reading
Labor Relations Commission, MCR-04-5076
21300-0214

The North Reading Police Association filed a petition with the Labor Relations Commission seeking to represent the patrol officers and police sergeants on January 12, 2004. On January 29, 2004, the Town filed with the Commission a request that the petition be dismissed, since the petition is barred under Massachusetts law by virtue of the existing contract that was ratified between the Town and the Teamsters on January 5, 2004. On February 17, 2004, the Town's Motion to Dismiss was granted.

4. North Reading Superior Officers Association and the Town of North Reading
Joint Labor-Management Committee, JLMC-03-31PS
21300-0202

The Superior Officers Union filed a petition with Joint Labor - Management Committee in May of 2003 regarding negotiations for a successor collective bargaining agreement. Numerous mediation sessions were held and the parties ultimately reached an agreement in February of 2004.

5. North Reading Superior Officers Association and the Town of North Reading
Labor Relations Commission, MUP-04-4020
21300-0213

The Superior Officers Union filed an unfair labor practice charge with the Labor Relations Commission on January 15, 2004, alleging that the Town had illegally bargained in bad faith regarding negotiations for a successor collective bargaining agreement. The Union withdrew this matter in February as part of the parties' agreement on a successor collective bargaining agreement.

TOWN-OWNED LAND For Your Information

Map & Parcel Refers to Assessors Map & parcel pages and numbers.

Location Street on which parcel is mentioned.

Approximate Area Roughly the square footage or acreage of parcel mentioned.

Primary Use If parcel is being used for town purposes, it is mentioned here.

Tax Land by Possession** Designated by asterisks in report – land which is taken by the town due to default of property taxes – taken after land has been in tax title for a period of not less than 2 years.

Controlled/Supervision Designated Committee, Commission, or department who has control or priority of mentioned parcel.

Date Acquired The date which mentioned parcel came into town ownership.

TOWN OWNED LAND

| Map | Parcel | Location | Approx. Area Sq.Ft. | Primary Use | Tax Land by Possession** | Controlled Supervision | Date Acquired | Wetlands | Flood Zone | APD Zone |
|-----|--------|--------------------------|------------------------|-----------------------|-----------------------------|---------------------------|------------------|----------|---------------|-------------|
| 3 | 23 | Redmond Ave. | 21,440 | | | Gen. Gov. | 5/4/71 | | | I |
| 3 | 44 | Off Redmond Ave. | 257,004 | Pumping Station | | Water Dept. | 9/29/64 | | F | I |
| 3 | 45 | Off Redmond Ave./Concord | 350,658 | | | Conserv. 10-77 | 3/21/64 | | F | I |
| 3 | 47 | Kristyn Lane | 547,114 | | Gift | Gen. Gov. | 7/9/96 | 1 4 W | | |
| 3 | 67 | Jill Circle | 14,233 | | Gift | Gen. Gov. | 7/9/96 | | | |
| 3 | 78 | Jill Circle | 21,336 | | Gift | Gen. Gov. | 7/9/96 | | | |
| 4 | 110 | Raridan St. | 82,764 | | ** | Conserv. 10-80 | 10/14/69 | | | |
| 4 | 111 | Shennandoah Rd. | 14,000 | | ** | Gen. Gov. | 11/23/94 | 1 2W | | |
| 4 | 112 | Shenandoah St. | 14,000 | | ** | Conserv. | 10/16/61 | | | |
| 4 | 113 | Shenandoah St. | 10,500 | | ** | Conserv. | 7/1/53 | | | |
| 4 | 114 | Shenandoah St. | 10,500 | | ** | Conserv. | 2/7/78 | | | |
| 5 | 54 | Off Cold Spring Rd. | 35,500 | | Gift | Conserv. 4-88 | 4/1/88 | | | |
| 5 | 55 | Cold Spring | 39,600 | | ** | Gen. Gov. | 12/31/53 | 1 4W | F | I |
| 5 | 65 | MacArthur Rd. | 25,277 | | ** | Gen. Gov. | 12/27/50 | 3 4W | F | I |
| 5 | 74 | High St. | 7,500 | | ** | Gen. Gov. | 6/15/83 | | | |
| 5 | 90 | Off Cold Spring Rd. | 118,919 | Pumping Station | Gift | Water Dept. | | | F | I |
| 5 | 91 | Off Cold Spring Rd. | 25,500 | | ** | Gen. Gov. | 5/26/76 | W | F | I |
| 5 | 98 | Off Carriage Way | 102,500 | | Gift | Conservation | 2/2/76 | | | I |
| 6 | 1 | Back River Lot | 383,328 | Water Treatment Plant | Gift | Gen. Gov. | | | | |
| 6 | 3 | Lowell Rd. | 130,680 | Watershed Protection | Gift | Gen. Gov. | 11/20/96 | | | |
| 8 | 6 | Hollywood Terrace | 9,120 | | ** | Gen. Gov. | 10/8/86 | | | II |
| 8 | 18 | Algonquin Rd. | 3,820 | | ** | Gen. Gov. | 8/17/56 | | | II |
| 8 | 19 | Algonquin Rd. | 9,500 | | ** | Gen. Gov. | 10/16/61 | 3 4W | F | II |
| 8 | 20 | Algonquin Rd. | 9,100 | | ** | Gen. Gov. | 10/17/61 | | F | II |
| 8 | 30 | Brooksdale Rd. | 6,400 | | ** | Gen. Gov. | 1/2/90 | 1 2W | F | II |
| 8 | 31 | Brooksdale Rd. | 15,750 | | ** | Gen. Gov. | 5/5/54 | W | F | II |
| 8 | 32 | Brooksdale Rd. | 18,000 | | ** | Gen. Gov. | 12/30/98 | 3 4W | | II |
| 8 | 33 | Brooksdale Rd. | 24,000 | | ** | Gen. Gov. | 5/4/71 | | | II |
| 8 | 34 | Brooksdale Rd. | 6,000 | | ** | Gen. Gov. | 10/7/68 | | | II |
| 8 | 35 | Brooksdale Rd. | 4,000 | | ** | Gen. Gov. | 5/4/71 | | | II |
| 8 | 36 | Fieldcrest Terrace | 12,450 | | ** | Gen. Gov. | 10/19/61 | | | II |
| 8 | 45 | Evergreen Terrace | 6,160 | | ** | Gen. Gov. | 12/3/92 | | | II |
| 8 | 54 | Old Andover Rd. | 6,800 | | ** | Gen. Gov. | 12/23/53 | | | I |
| 8 | 56 | Old Andover Rd. | 74,052 | | ** | Gen. Gov. | 9/9/81 | 1 4W | F | I |
| 8 | 58 | Brentwood Rd. | 13,600 | | ** | Gen. Gov. | 8/17/56 | 3 4W | | I |
| 8 | 65 | Laurelton Rd. | 22,500 | | ** | Gen. Gov. | 10/16/61 | 1 3W | | I |
| 8 | 66 | Laurelton Rd. | 15,600 | | ** | Gen. Gov. | 10/16/61 | 1 2W | | I |
| 8 | 68 | Laurelton Rd. | 6,400 | Sold 12-2004 | ** | Gen. Gov. | 12/27/50 | | | I |
| 8 | 78 | Belleflower Rd. | 3,200 | | ** | Gen. Gov. | 7/15/57 | | | I |
| 8 | 79 | Belleflower Rd. | 14,400 | | ** | Gen. Gov. | 10/16/61 | 3 4W | F | I |
| 8 | 93 | Hawthorne Terr. | 11,200 | | ** | Gen. Gov. | 10/16/61 | 1 2W | F | I |
| 8 | 99 | Evergreen Terr. | 15,400 | | ** | Gen. Gov. | 9/21/59 | 1 2W | F | I |

TOWN OWNED LAND (cont'd)

| Map | Parcel | Location | Approx. Area Sq.Ft. | Primary Use | Tax Land by Possession** | Controlled Supervision | Date Acquired | Wetlands | Flood Zone | APD Zone |
|-----|--------|------------------|------------------------|-------------|-----------------------------|---------------------------|------------------|----------|---------------|-------------|
| 8 | 100 | Evergreen Terr. | 1,400 | | ** | Gen. Gov. | 6/6/75 | 1/2W | F | I |
| 8 | 101 | Evergreen Terr. | 4,400 | | ** | Gen. Gov. | 10/16/61 | | F | I |
| 8 | 108 | Burroughs Rd. | 4,750 | | ** | Conservation 10-94 | 3/18/83 | | | I |
| 8 | 109 | Burroughs Rd. | 5,000 | | ** | Conservation 10-94 | 4/12/85 | | | I |
| 8 | 110 | Burroughs Rd. | 10,000 | | ** | Conserv. 10-80 | 10/16/61 | | F | I |
| 8 | 111 | Brooksdale Rd. | 8,000 | | ** | Conservation 10-94 | 10/16/61 | W | F | I |
| 8 | 112 | Algonquin Rd. | 11,200 | | ** | Conserv. 10-80 | 10/16/61 | W | F | I |
| 8 | 113 | Fieldcrest Terr. | 35,200 | | ** | Conserv. 10-80 | 7/16/57 | 1/2W | F | I |
| 8 | 114 | Algonquin Rd. | 3,624 | | ** | Conserv. 10-75 | | 1/2W | | I |
| 8 | 115 | Hollywood Terr. | 18,000 | | ** | Conserv. 10-75 | 10/16/61 | | F | I |
| 8 | 116 | Hollywood Terr. | 3,466 | | ** | Conserv. 10-75 | 11/4/60 | | F | I |
| 8 | 119 | Hollywood Terr. | 11,600 | | ** | Conserv. 10-74 | 10/16/61 | 1/2W | F | I |
| 8 | 120 | Hollywood Terr. | 20,100 | | ** | Conserv. 10-74 | 10/16/61 | | F | I |
| 8 | 121 | Plainfield Rd. | 17,900 | | ** | Conserv. 10-74 | 10/17/61 | W | F | I |
| 8 | 123 | Plainfield Rd. | 38,400 | | ** | Conserv. 10-74 | 10/19/61 | 1/2W | F | I |
| 8 | 124 | Plainfield Rd. | 6,266 | | ** | Conserv. 10-74 | 10/16/61 | W | F | I |
| 8 | 125 | Atwater Rd. | 20,800 | | ** | Conserv. 10-74 | 10/19/61 | W | F | I |
| 8 | 126 | River Rd. | 10,000 | | ** | Conserv. 10-74 | 10/16/61 | W | F | I |
| 8 | 127 | River Rd. | 4,800 | | ** | Conserv. 10-74 | 10/19/61 | W | F | I |
| 8 | 128 | Plainfield Rd. | 15,800 | | ** | Conserv. 10-74 | 10/16/61 | W | F | I |
| 8 | 129 | Plainfield Rd. | 4,800 | | ** | Conserv. 10-74 | 7/16/57 | W | F | I |
| 8 | 130 | Hollywood Terr. | 25,200 | | ** | Conserv. 10-74 | 10/16/61 | W | F | I |
| 8 | 131 | Hollywood Terr. | 4,000 | | ** | Conservation 10-94 | 10/19/61 | W | F | I |
| 8 | 132 | Hollywood Terr. | 4,000 | | ** | Conservation 10-94 | 11/4/60 | W | F | I |
| 8 | 134 | Algonquin Rd. | 3,600 | | ** | Gen. Gov. | | | | I |
| 8 | 135 | Hollywood Terr. | 36,800 | | ** | Conservation 10-94 | 10/16/61 | W | F | I |
| 8 | 137 | Algonquin Rd. | 19,600 | | ** | Conservation 10-94 | 10/16/61 | W | F | I |
| 8 | 138 | Garden Rd. | 3,450 | | ** | Conservation 10-94 | 10/16/61 | W | F | I |
| 8 | 139 | Garden Rd. | 14,000 | | ** | Conservation 10-94 | 10/16/61 | W | F | I |
| 8 | 140 | Burroughs Rd. | 10,800 | | ** | Conservation 10-94 | 8/17/56 | 1/2W | F | I |
| 8 | 144 | Burroughs Rd. | 270,072 | | ** | Gen. Gov. | 5/8/00 | W | F | I |
| 8 | 145 | Burroughs Rd. | 35,962 | | ** | Gen. Gov. | 5/8/00 | W | F | I |
| 8 | 188 | Audubon Rd. | 9,600 | | ** | Gen. Gov. | 7/16/57 | | | I |
| 8 | 191 | Audubon Rd. | 3,200 | | ** | Gen. Gov. | 10/3/68 | | F | I |
| 8 | 193 | Audubon Rd. | 1,500 | | ** | Gen. Gov. | 6/6/75 | W | F | I |
| 8 | 194 | Burroughs Rd. | 1,000 | | ** | Gen. Gov. | 7/16/57 | W | F | I |
| 8 | 195 | Burroughs Rd. | 3,600 | | ** | Gen. Gov. | 6/21/83 | | F | I |
| 8 | 197 | Audubon Rd. | 3,200 | | ** | Gen. Gov. | 12/28/59 | | | I |
| 8 | 204 | Parkview Terr. | 1,600 | | ** | Gen. Gov. | 10/17/61 | | | I |
| 8 | 209 | Audubon Rd. | 69,696 | | ** | Gen. Gov. | 12/23/53 | 1/2W | | I |
| 8 | 221 | Edgewood Terr. | 8,000 | | ** | Gen. Gov. | 7/16/57 | 1/4W | | I |
| 8 | 224 | Edgewood Terr. | 3,200 | | ** | Gen. Gov. | 4/2/93 | | | I |
| 8 | 230 | Edgewood Terr. | 1,600 | | ** | Gen. Gov. | 12/23/53 | | | I |

TOWN OWNED LAND (cont'd)

| Map | Parcel | Location | Approx. Area Sq.Ft. | Primary Use | Tax Land by Possession** | Controlled Supervision | Date Acquired | Wetlands | Flood Zone | APD Zone |
|-----|--------|---------------------|------------------------|-----------------------|-----------------------------|---------------------------|------------------|----------|---------------|-------------|
| 8 | 234 | Homestead Terr. | 4,800 | | | Gen. Gov. | | | F | I |
| 8 | 235 | Homestead Terr. | 3,200 | | ** | Gen. Gov. | 6/10/88 | | | I |
| 8 | 237 | Homestead Terr. | 3,200 | | ** | Gen. Gov. | 12/23/53 | | | I |
| 8 | 238 | Homestead Terr. | 4,800 | | ** | Gen. Gov. | 12/1/59 | | | I |
| 8 | 239 | Homestead Terr. | 3,200 | | ** | Gen. Gov. | 11/19/62 | 1/2W | F | I |
| 8 | 240 | Homestead Terr. | 13,600 | | ** | Gen. Gov. | 8/17/56 | 1/4W | F | I |
| 8 | 241 | Homestead Terr. | 43,560 | | ** | Gen. Gov. | 8/24/62 | 3/4W | F | I |
| 8 | 242 | Homestead Terr. | 1,600 | | ** | Gen. Gov. | 6/10/88 | | | I |
| 8 | 243 | Homestead Terr. | 1,600 | | ** | Gen. Gov. | 12/4/63 | W | F | I |
| 8 | 245 | Pleasant View Terr. | 15,200 | | ** | Gen. Gov. | 10/1/69 | W | F | I |
| 8 | 257 | Oakhurst Terr. | 2,470 | | ** | Gen. Gov. | 12/19/58 | | F | I |
| 8 | 258 | Oakhurst Terr. | 6,275 | | ** | Gen. Gov. | | 1/2W | F | I |
| 8 | 260 | Pinecrest Rd. | 24,000 | | ** | Conserv. 10-93 | 12/23/53 | W | F | I |
| 8 | 261 | Pinecrest Rd. | 6,400 | | ** | Conserv. 10-93 | 11/26/65 | W | F | I |
| 8 | 266 | Lakeside Blvd. | 4,400 | | ** | Conservation | 10/1/68 | | F | I |
| 8 | 267 | Wildflower Terr. | 1,600 | | ** | Conserv. 10-93 | 6/6/75 | W | F | I |
| 8 | 268 | Wildflower Terr. | 8,000 | | ** | Conserv. 10-93 | | W | F | I |
| 8 | 271 | Oakhurst Terrace | 2,100 | | ** | Gen. Gov. | 10/31/00 | W | F | I |
| 8 | 272 | Oakhurst Terrace | 3,200 | | ** | Gen. Gov. | 10/31/00 | 1/2W | F | I |
| 8 | 274 | Oakhurst Terr. | 1,600 | | ** | Gen. Gov. | 6/6/75 | | F | I |
| 9 | 1 | Old Andover Road | 32,000 | | ** | Gen. Gov. | | W | F | I |
| 9 | 4 | Wolf Rd. | 9,337 | | ** | Gen. Gov. | | | | I |
| 9 | 5 | Wolf Rd. | 29,100 | | ** | Gen. Gov. | | | | I |
| 9 | 13 | Old Andover Rd. | 31,707 | | ** | Gen. Gov. | 3/23/46 | 1/2W | F | I |
| 9 | 19 | Old Andover Rd. | 18,443 | | ** | Water Dept. | 9/6/84 | 3/4W | F | I |
| 9 | 21 | Phyllis Terrace | 7,279 | | ** | Gen. Gov. | 10/17/67 | 1/4W | F | I |
| 9 | 35 | Nuska Trail | 3,500 | | ** | Gen. Gov. | 2/25/00 | | | I |
| 9 | 36 | Nuska Trail | 6,100 | | ** | Gen. Gov. | | | | I |
| 9 | 37 | Nuska Trail | 6,100 | | ** | Gen. Gov. | 11/4/60 | | | I |
| 9 | 45 | Livingston Rd. | 2,423 | | ** | Gen. Gov. | 6/6/75 | 1/4W | | I |
| 9 | 54 | Old Andover Rd. | 7,750 | | ** | Gen. Gov. | 7/16/57 | | | I |
| 9 | 57 | Old Andover Rd. | 4,550 | | ** | Gen. Gov. | 12/23/53 | | | I |
| 9 | 58 | Old Andover Rd. | 2,500 | | ** | Gen. Gov. | 10/16/61 | | | I |
| 9 | 64 | Highland Terr. | 43,560 | | ** | Gen. Gov. | 8/17/56 | 1/4W | F | I |
| 9 | 65 | Lakeside Blvd. | 627,264 | Pumping Station | | Water Dept. | | W | F | I |
| 9 | 79 | Lakeside Blvd. | 13,500 | | ** | Water Dept. | | | | I |
| 9 | 103 | Pleasant View Terr. | 3,200 | | ** | Gen. Gov. | 6/6/75 | | | I |
| 9 | 109 | Lakeside Blvd. | 3,100 | Sold 12-2003 | ** | Gen. Gov. | 1/26/87 | | | I |
| 9 | 110 | Highland Terr. | 3,200 | | ** | Gen. Gov. | 11/10/59 | | | I |
| 9 | 111 | Highland Terr. | 8,000 | cabin/shed | ** | Gen. Gov. | 11/19/62 | | | I |
| 9 | 129 | Rahnden | 91,375 | Prot. Of Water Supply | Emin. Dom. | Gen. Gov. | 8/31/72 | W | | I |
| 9 | 130 | Rahnden | 2,369 | Prot. Of Water Supply | Emin. Dom. | Gen. Gov. | 8/31/72 | | | I |
| 9 | 131 | Old Andover Road | 1,463 | | ** | Gen. Gov. | | | | I |

TOWN OWNED LAND (cont'd)

| Map | Parcel | Location | Approx. Area Sq.Ft. | Primary Use | Tax Land by Possession** | Controlled Supervision | Date Acquired | Wetlands | Flood Zone | APD Zone |
|-----|--------|----------------------------|------------------------|-------------|-----------------------------|---------------------------|------------------|----------|---------------|-------------|
| 11 | 5 | Andover Town Line | 7,500 | | ** | Gen. Gov. | 5/11/94 | W | | |
| 11 | 6 | Main Street | 52,272 | | ** | Gift | 11/15/96 | W | | |
| 12 | 38 | Off Hillside Rd. | 16,000 | | ** | Conserv. 3-70 | 5/22/61 | | | |
| 12 | 44 | Travelled Way | 1,050 | | ** | Conserv. 3-70 | 1/18/65 | | | |
| 12 | 45 | Travelled Way | 1,400 | | ** | Conserv. 3-70 | 8/1/63 | | | |
| 12 | 46 | Travelled Way | 2,000 | | ** | Conserv. 3-70 | 1/18/65 | | | |
| 12 | 47 | Batchelder Ave. | 11,350 | | ** | Conserv. 3-63 | 6/27/62 | | | |
| 12 | 52 | Batchelder & Travelled Way | 1,000 | Common Land | ** | Gen. Gov. | | | | |
| 12 | 55 | Batchelder Ave. | 7,650 | | ** | Conserv. 3-63 | 6/27/62 | | | |
| 12 | 66 | Brooks Road | 5,000 | | ** | Gen. Gov. | 3/30/98 | | | |
| 12 | 107 | Chester St. | 5,044 | | ** | Gen. Gov. | 9/26/02 | | | |
| 12 | 142 | Travelled Way | 8,500 | | ** | Conserv. 4-74 | 7/26/74 | | F | |
| 12 | 149 | Main St. | 1,500 | | ** | Gen. Gov. | 10/17/67 | | | |
| 12 | 150 | Main St. | 1,500 | | ** | Gen. Gov. | 10/17/67 | | | |
| 12 | 151 | Main St. | 1,500 | | ** | Gen. Gov. | 10/17/67 | | | |
| 12 | 152 | Main St. | 3,000 | | ** | Gen. Gov. | 10/17/67 | | | |
| 12 | 153 | Main St. | 1,500 | | ** | Gen. Gov. | 10/17/67 | | | |
| 13 | 51 | Burroughs Road | 7,500 | | | Conservation | | | | |
| 13 | 55 | Burroughs Rd. | 117,612 | Playground | ** | Recreation | | 1/2W | | |
| 13 | 57 | Wildflower Terr. | 19,200 | | ** | Conservation | 9/21/59 | W | F | |
| 13 | 58 | Wildflower Terr. | 37,600 | | ** | Conservation | 7/16/57 | W | F | |
| 13 | 59 | Pinecrest Terr. | 3,200 | | ** | Conserv. 10-93 | 10/17/67 | W | F | |
| 13 | 60 | Burroughs Rd. | 204,372 | | | Conservation | | 3/4W | F | |
| 13 | 61 | Burroughs Rd. | 16,960 | | | Conservation | 6/5/58 | | | |
| 13 | 65 | Birch Rd. | 8,000 | | | Conservation | 6/5/58 | 1/2W | F | |
| 13 | 68 | Burroughs Rd. | 37,200 | | ** | Conservation | | 3/4W | F | |
| 13 | 70 | Burroughs Rd. | 14,900 | | ** | Conserv. 10-93 | 12/4/68 | W | F | |
| 13 | 71 | Burroughs Rd. | 348,480 | | ** | Conservation | 6/1/95 | | | |
| 13 | 81 | Burroughs Rd. | 10,500 | | ** | Gen. Gov. | 2/29/88 | | | |
| 13 | 85 | Elma Rd. | 5,000 | | ** | Gen. Gov. | 10/12/82 | | | |
| 13 | 86 | Elma Rd. | 5,000 | | ** | Gen. Gov. | 10/14/69 | | | |
| 13 | 93 | Elma Rd. | 7,500 | | ** | Gen. Gov. | 5/30/75 | | | |
| 13 | 99 | Wilma Rd. | 6,000 | | ** | Gen. Gov. | 6/6/75 | W | | |
| 13 | 100 | St. Theresa St. | 130,680 | | ** | Conservation 10-94 | 11/20/44 | | F | |
| 13 | 101 | St. Theresa St. | 52,272 | | ** | Gen. Gov. | 8/26/99 | | | |
| 13 | 121 | Sullivan Rd. | 21,350 | | ** | Gen. Gov. | 6/6/75 | | | |
| 13 | 127 | Off St. Theresa St. | 108,900 | | Gift | Conservation | 3/14/74 | W | F | |
| 13 | 131 | Wilma Rd. | 6,875 | | ** | Gen. Gov. | 10/7/69 | W | | |
| 14 | 12 | North St. | 457,380 | Town Hall | ** | Gen. Gov. | | 1/4W | | |
| 14 | 88 | Patley Rd. | 10,238 | | ** | Gen. Gov. | 10/7/64 | | | |
| 14 | 119 | Main St. | 27,000 | | ** | Gen. Gov. | 2/13/98 | | F | |
| 14 | 131 | North St. to Rogers Cir. | 1,702 | Walkway | ** | Gen. Gov. | 1/24/64 | | | |
| 14 | 132 | Oak Ave. | 16,500 | | ** | Gen. Gov. | 11/3/80 | 3/4W | | |

TOWN OWNED LAND (cont'd)

| Map | Parcel | Location | Approx. Area Sq.Ft. | Primary Use | Tax Land by Possession** | Controlled Supervision | Date Acquired | Wetlands | Flood Zone | APD Zone |
|-----|--------|-------------------|------------------------|-----------------------|-----------------------------|---------------------------|------------------|----------|---------------|-------------|
| 14 | 140 | Main St. | 1,500 | | ** | Gen. Gov. | 10/1/64 | | | |
| 14 | 141 | Main St. | 4,750 | | ** | Gen. Gov. | 10/1/64 | | | |
| 14 | 142 | Lowell Rd. | 457,380 | Rita Mullin Rec. Park | ** | Recreation | 11/20/94 | | | |
| 15 | 57 | Off Abbott Rd. | 209,088 | | ** | Gen. Gov. | 5/28/76 | | | |
| 17 | 1 | Oak St. | 3,963 | | ** | Gen. Gov. | 11/4/66 | | | |
| 17 | 16 | Barberry Rd. | 583,704 | Little School | | School Dept. | | | | |
| 17 | 28 | Southwick Rd. | 8,000 | | ** | Gen. Gov. | 8/28/59 | W | | |
| 17 | 29 | Southwick Rd. | 5,000 | | ** | Gen. Gov. | 8/28/59 | W | | |
| 17 | 53 | Nutter Rd. | 14,400 | | ** | Gen. Gov. | 5/3/89 | | | |
| 18 | 30 | Park St. | 5,216 | | ** | Gen. Gov. | 6/26/76 | | | |
| 18 | 32 | Fairview Ave. | 2,100 | | ** | Gen. Gov. | 5/26/76 | | | |
| 18 | 33 | Fairview Ave. | 2,100 | | ** | Gen. Gov. | | | | |
| 18 | 34 | Fairview Ave. | 8,400 | | ** | Gen. Gov. | | | | |
| 18 | 35 | West Street | 4,200 | | ** | Gen. Gov. | 3/25/97 | | | |
| 18 | 36 | West St. | 4,200 | | ** | Gen. Gov. | 4/3/01 | | | |
| 18 | 37 | Fairview Ave. | 29,540 | | ** | Gen. Gov. | | 1/4W | | |
| 18 | 38 | Fairview Ave. | 65,340 | | ** | Gen. Gov. | | 1/4W | | |
| 18 | 39 | Fairview Ave. | 1,960 | | ** | Gen. Gov. | | | | |
| 18 | 40 | Bellevue Ave. | 36,885 | | ** | Gen. Gov. | 3/30/98 | | | |
| 18 | 44 | Bellevue Ave. | 60,984 | | ** | Gen. Gov. | 8/17/56 | 1/4W | | |
| 18 | 47 | Off Sandspur Lane | 874,685 | | | Conserv. 10-74 | | 1/2W | | |
| 18 | 71 | Park & South | 2,650 | | | Gen. Gov. | | W | F | |
| 23 | 33 | Main St. | 718,740 | | ** | Conservation | | | | |
| 23 | 69 | Off Park St. | 87,120 | | ** | Conserv. 10-92 | 10/14/70 | W | F | |
| 23 | 71 | Park St. | 56,628 | | ** | Conserv. 10-75 | | W | F | |
| 23 | 73 | Main St. | 41,191 | | Gift | Conserv. | 3/7/84 | | | |
| 25 | 98 | Main St. | 1,250 | | ** | Gen. Gov. | 10/17/67 | | | |
| 26 | 14 | Plymouth St. | 31,338 | | ** | Gen. Gov. | 12/1/94 | 3/4W | | |
| 26 | 77 | Off Francis St. | 12,600 | w/ bldg. | ** | Gen. Gov. | 2/1/83 | | | |
| 26 | 80 | Off North Street | 47,916 | | ** | Gen. Gov. | 9/11/97 | | | |
| 26 | 97 | Main St. | 500 | | ** | Gen. Gov. | 10/17/67 | | | |
| 27 | 14 | Off North St. | 13,500 | Water Tower | | Water Dept. | | | | |
| 27 | 49 | North Street | 6,150,672 | Hillview CC | E. Dom. | Gen. Gov. | 2/25/88 | | | |
| 27 | 60 | North Street | 40,001 | Parking - Hillview | Purchase | Gen. Gov. | | | | |
| 28 | 50 | Shady Hill Drive | 92,783 | | ** | Gen. Gov. | 4/26/96 | W | F | |
| 28 | 51 | Shady Hill Dr. | 40,100 | | ** | Gen. Gov. | 3/11/85 | 3/4W | F | |
| 28 | 55 | Central St. | 21,630 | | ** | Gen. Gov. | 1/31/01 | 1/2W | F | |
| 29 | 1 | Central St. Rear | 1,154,340 | | Gift | Conservation | 2/1/82 | 1/4W | F | |
| 29 | 2 | Central St. | 570,636 | Pumping Station | | Water Dept. | | W | F | |
| 29 | 4 | Central St. | 71,003 | | | Conserv. 10-75 | | 1/4W | | |
| 29 | 5 | Central St. | 505,296 | Little League Field | Gift | Recreation | Oct-78 | 1/2W | | |
| 30 | 47 | Anthony Rd. | 200,376 | | | Conserv. 10-93 | 12/15/58 | W | F | |
| 31 | 59 | Westward Circle | 202,554 | | | Conserv. 11-68 | 6/6/68 | W | F | |

TOWN OWNED LAND (cont'd)

| Map | Parcel | Location | Approx. Area Sq.Ft. | Primary Use | Tax Land by Possession** | Controlled Supervision | Date Acquired | Wetlands | Flood Zone | APD Zone |
|-----|--------|------------------------|------------------------|--------------------|-----------------------------|---------------------------|------------------|----------|---------------|-------------|
| 31 | 78 | Westward Circle | 223,898 | | ** | Gen. Gov. | 3/11/85 | W | F | II |
| 31 | 84 | Westward Circle | 1,924 | Access Hood School | ** | School Dept. | | | | II |
| 32 | 32 | Appian Way | 20,900 | | ** | Gen. Gov. | | | | II |
| 32 | 35 | North St. | 2,000 | | ** | Gen. Gov. | 5/26/76 | W | | II |
| 33 | 33 | Garden Rd. | 39,000 | | ** | Gen. Gov. | | | | |
| 33 | 34 | Garden Rd. | 52,272 | | ** | Gen. Gov. | | 1/2W | | |
| 33 | 49 | Cherry St. & Brdwy. | 152,460 | | ** | Conservation 10-94 | | 1/2W | | |
| 33 | 51 | Cherry St. | 95,832 | | ** | Conservation 10-94 | 12/28/59 | 1/2W | | |
| 33 | 52 | Cherry St. | 19,200 | | ** | Conservation 10-94 | 10/1/68 | | | |
| 33 | 53 | Cherry St. | 41,600 | | Gift | Gen. Gov. | 8/8/95 | | | |
| 33 | 54 | Fourth St. | 19,200 | | Gift | Gen. Gov. | 8/18/00 | 1/2W | | |
| 33 | 55 | Fourth St. | 169,884 | | ** | Conservation 10-94 | 12/28/59 | 1/4W | | |
| 33 | 58 | Broadway St. | 34,100 | | ** | Conservation 10-94 | 10/1/61 | 1/2W | | |
| 33 | 59 | Third St. | 78,408 | | ** | Conservation 10-94 | 10/1/61 | 3/4W | | |
| 33 | 61 | Fourth St. | 19,600 | | Gift | Gen. Gov. | 8/18/00 | 1/2W | | |
| 33 | 63 | Third St. | 20,200 | | ** | Gen. Gov. | 12/28/59 | 1/2W | | |
| 33 | 74 | Second St. | 18,700 | | ** | Conservation 10-94 | 2/29/88 | | | |
| 33 | 75 | Appian Way | 87,120 | | ** | Conserv. 10-75 | 12/31/53 | W | | |
| 33 | 76 | Appian Way | 22,400 | | ** | Conserv. 10-75 | | | | |
| 33 | 77 | Second St. | 22,400 | | ** | Conserv. 10-75 | 10/19/62 | | | |
| 33 | 80 | Second St. | 32,200 | | ** | Conservation 10-94 | | | | |
| 33 | 81 | Second St. | 18,200 | | ** | Conservation 10-94 | 2/29/88 | | | |
| 33 | 83 | Second St. | 17,050 | | ** | Conservation 10-94 | | W | | |
| 33 | 88 | Appian Way & First St. | 18,200 | | ** | Conserv. 10-75 | | | | |
| 33 | 92 | Forest St. | 19,000 | | ** | Gen. Gov. | 5/5/54 | | | II |
| 33 | 93 | Forest St. | 9,600 | | ** | Gen. Gov. | 2/29/88 | | | |
| 33 | 108 | First St. | 17,050 | | ** | Conservation 10-94 | 2/16/82 | 1/4W | | |
| 34 | 26 | Cameron Rd. | 10,500 | | ** | Gen. Gov. | 11/4/60 | | | |
| 34 | 27 | Cameron Rd. | 5,500 | | ** | Gen. Gov. | 9/26/02 | | | |
| 34 | 28 | Cameron Rd. | 15,000 | | Gift | Conservation | 9/29/95 | | | |
| 34 | 29 | Cameron Rd. | 5,736 | | ** | Gen. Gov. | 1/28/05 | | | |
| 34 | 30 | Cameron Rd. | 10,756 | | Gift | Conservation | 9/29/95 | | | |
| 34 | 32 | Cameron Rd. | 5,000 | | ** | Gen. Gov. | | | | |
| 34 | 33 | Cameron Rd. | 5,000 | | ** | Gen. Gov. | 5/30/75 | | | |
| 34 | 34 | Cameron Rd. | 5,000 | | ** | Gen. Gov. | 10/15/56 | | | |
| 34 | 39 | Pilgrim Rd. | 34,865 | | Gift | Gen. Gov. | | 1/2W | | |
| 35 | 13 | Harris Rd. | 10,500 | | Gift | Conservation | 9/29/95 | | | |
| 35 | 15 | Harris Rd. | 5,000 | | ** | Gen. Gov. | 12/4/63 | 3/4W | | |
| 35 | 16 | Harris Rd. | 35,215 | | ** | Gen. Gov. | 8/17/56 | 1/4W | | |
| 35 | 18 | Harris Rd. | 5,000 | | ** | Gen. Gov. | 8/17/56 | | | |
| 35 | 19 | Harris Rd. | 7,500 | | ** | Gen. Gov. | 11/23/64 | | | |
| 35 | 20 | Harris Rd. | 2,500 | | ** | Gen. Gov. | 9/21/59 | | | |

TOWN OWNED LAND (cont'd)

| Map | Parcel | Location | Approx. Area Sq.Ft. | Primary Use | Tax Land by Possession** | Controlled Supervision | Date Acquired | Wetlands | Flood Zone | APD Zone |
|-----|--------|-------------------------|------------------------|----------------------------------|-----------------------------|---------------------------|------------------|----------|---------------|-------------|
| 35 | 22 | Harris Rd. | 5,000 | | ** | Gen. Gov. | 9/22/49 | | | |
| 35 | 23 | Harris Rd. | 10,000 | w/ bldg. | ** | Gen. Gov. | 3/18/83 | | | |
| 35 | 28 | Quimby Rd. | 21,000 | | Gift | Gen. Gov. | 12/28/82 | | | |
| 35 | 29 | Quimby Rd. | 10,000 | | ** | Gen. Gov. | 6/6/75 | | | |
| 35 | 30 | Quimby Rd. | 10,000 | | ** | Gen. Gov. | 7/16/57 | | | |
| 35 | 31 | Quimby Rd. | 10,625 | | ** | Gen. Gov. | 9/20/73 | | | |
| 35 | 33 | Quimby Rd. | 5,000 | | ** | Gen. Gov. | 10/17/61 | | | |
| 35 | 37 | Stevens Rd. | 10,000 | | ** | Gen. Gov. | 6/6/75 | | | |
| 36 | 33 | Park St. | 21,917 | No. Parish Park | ** | Gen. Gov. | | | | |
| 36 | 34 | Park St. | 36,777 | Rt. 62 Reconstruct. DPW Purchase | ** | Gen. Gov. | 7/24/98 | W | F | |
| 36 | 35 | Chestnut & Central Sts. | 161,172 | | ** | Conservation | 10/31/41 | W | F | |
| 36 | 60 | Park St. | 130,680 | | ** | Conserv. 3-67 | | W | F | |
| 36 | 61 | Chestnut St. | 3,388,968 | Soccer/Conservation | ** | Conserv. 4-69 | 1/31/69 | W | F | |
| 36 | 65 | Chestnut St. | 530,561 | Public Works Garage | ** | DPW | | 3/4W | F | |
| 36 | 66 | Chestnut St. | 2,025,104 | Public Works Garage | ** | DPW | 1/3/69 | 1/4W | F | |
| 37 | 1 | Cedar St. | 640,332 | | ** | Gen. Gov. | 10/19/61 | W | F | |
| 39 | 11 | Cedar St. | 696,960 | | Gift | Conserv. 10-75 | 3/31/77 | 1/4W | F | |
| 39 | 12 | So. Chestnut St. | 518,364 | | Gift | Conserv. 11-63 | 12/16/68 | 1/2W | F | |
| 39 | 13 | Off Haverhill St. | 679,536 | | Gift | Conserv. 4-66 | 3/13/67 | W | F | |
| 40 | 56 | Chestnut St. | 41,600 | Harmony Vale | ** | DPW | | | | |
| 40 | 67 | Haverhill St. | 235,224 | Land Swap w/ RMLD | ** | Gen. Gov. | 12/1/99 | 1/4W | | |
| 41 | 25 | Central St. | 107,240 | | ** | Gen. Gov. | 10/7/68 | 1/4W | | |
| 41 | 26 | Central St. | 42,600 | | ** | Recreation | 10/27/93 | | F | |
| 41 | 27 | Central St. | 20,005 | | ** | Recreation | 10/27/93 | | F | |
| 41 | 28 | Central St. | 20,000 | | ** | Recreation | 10/27/93 | | F | |
| 41 | 29 | Central St. | 1,717,261 | | ** | Recreation | 10/27/93 | 1/2W | F | |
| 41 | 30 | Central St. | 20,002 | | ** | Recreation | 10/27/93 | | F | |
| 41 | 31 | Central St. | 20,000 | | ** | Recreation | 10/27/93 | | F | |
| 41 | 32 | Central St. | 20,000 | | ** | Recreation | 10/27/93 | | F | |
| 41 | 33 | Central St. | 20,000 | | ** | Recreation | 10/27/93 | | F | |
| 41 | 35 | Central St. | 210,548 | | ** | Recreation | 12/2/97 | 5%W | | |
| 41 | 52 | Off Haverhill St. | 74,052 | Former Wheeler Prop. | ** | Recreation | 9/22/64 | W | F | |
| 41 | 53 | Off Haverhill St. | 182,952 | Part of Ipswich Rvr. Park | ** | Conserv. 12-63 | 10/27/93 | | F | |
| 41 | 69 | Central St. | 16,258 | | ** | Recreation | 1/7/59 | | F | |
| 42 | 3 | Park St. | 32,100 | | ** | Conservation | 8/14/79 | | F | |
| 42 | 8 | Park St. | 235,660 | | ** | Conserv. 3-63 | | | F | |
| 42 | 10 | Central St. | 13,750 | | ** | Gen. Gov. | 5/2/97 | W | F | |
| 42 | 12 | Park St. | 41,541 | | ** | Gen. Gov. | 10/7/68 | | | |
| 42 | 23 | Off Central St. | 28,798 | | ** | DPW | | | | |
| 42 | 35 | Park St. | 36,900 | | ** | Gen. Gov. | 11/21/00 | 1/4W | | |
| 42 | 63 | Bliss Rd. | 12,825 | | ** | Gen. Gov. | 10/1/69 | | | |
| 42 | 64 | Bliss Rd. | 5,000 | | ** | Gen. Gov. | 3/21/88 | | | |
| 42 | 66 | Bliss Rd. | 10,000 | | ** | Gen. Gov. | | | | |

TOWN OWNED LAND (cont'd)

| Map | Parcel | Location | Approx. Area Sq.Ft. | Primary Use | Tax Land by Possession** | Controlled Supervision | Date Acquired | Wetlands | Flood Zone | APD Zone |
|-----|--------|--------------------|------------------------|--------------------------|-----------------------------|---------------------------|------------------|----------|---------------|-------------|
| 42 | 72 | Sherman Rd. | 20,266 | | ** | Gen. Gov. | 10/29/87 | | | |
| 42 | 76 | Ivy St. | 12,500 | | ** | Gen. Gov. | 2/29/87 | | | |
| 42 | 80 | Ivy St. | 6,250 | | ** | Gen. Gov. | 10/29/87 | | | |
| 42 | 86 | Meade Rd. | 3,375 | | ** | Gen. Gov. | 6/6/75 | | | |
| 42 | 107 | Bliss Rd. | 5,000 | | ** | Gen. Gov. | | | | |
| 42 | 123 | Dodge Rd. | 7,500 | | ** | Gen. Gov. | 6/1/79 | | | |
| 42 | 125 | Devons Rd. | 7,500 | | Gift | Gen. Gov. | 1/28/98 | | | |
| 42 | 128 | Devons Rd. | 5,000 | | ** | Gen. Gov. | 3/18/83 | | | |
| 42 | 140 | Park St. | 1,851,300 | Jr-Sr High School | | School Dept. | | | | |
| 42 | 144 | Off Tower Hill Rd. | 38,137 | Transfer to School 10/94 | ** | School Dept. | | | | |
| 42 | 145 | Park St. | 185,130 | | Gift | Conservation | 8/25/82 | W | F | |
| 42 | 152 | Dodge Rd. | 5,000 | | ** | Gen. Gov. | 8/17/56 | | | |
| 43 | 2 | Maple Rd. | 15,500 | | ** | Gen. Gov. | 6/6/75 | 1/4W | | |
| 43 | 7 | Lee Rd. | 9,375 | | ** | Gen. Gov. | 8/26/99 | | | |
| 43 | 8 | Lee Rd. | 6,250 | | Gift | Gen. Gov. | 10/1/69 | | | |
| 43 | 9 | Lee Rd. | 9,375 | | ** | Gen. Gov. | 10/28/66 | 1/2W | | |
| 43 | 13 | Juniper Rd. | 6,250 | | ** | Gen. Gov. | 8/26/99 | | | |
| 43 | 31 | Oakdale Rd. | 17,000 | | ** | Gen. Gov. | | | | |
| 43 | 32 | Oakdale Rd. | 3,000 | | ** | Gen. Gov. | 12/4/63 | | | |
| 43 | 33 | Oakdale Rd. | 4,375 | | Gift | Conservation | 5/1/75 | | | |
| 43 | 34 | Oakdale Rd. | 3,000 | | ** | Gen. Gov. | 12/24/54 | | | |
| 43 | 35 | Oakdale Rd. | 3,522 | | Gift | Conservation | 5/30/75 | | | |
| 43 | 39 | Oakdale Rd. | 14,250 | | ** | Gen. Gov. | | 1/4W | | |
| 43 | 46 | Oakdale Rd. | 42,425 | | ** | Gen. Gov. | 2/1/82 | | | |
| 43 | 47 | Oakdale Rd. | 82,764 | | ** | Conservation | 11/19/62 | | | |
| 43 | 53 | Juniper Rd. | 27,409 | | ** | Gen. Gov. | 3/30/98 | 1/8W | | |
| 43 | 78 | Tower Hill Rd. | 30,000 | Water Tower | | Water Dept. | | | | |
| 44 | 1 | Oakdale Rd. | 23,004 | | ** | Gen. Gov. | 2/1/82 | | | |
| 44 | 2 | Oakdale Rd. | 4,250 | | ** | Gen. Gov. | | | | |
| 44 | 3 | Oakdale Rd. | 22,920 | | ** | Conservation 10-94 | 3/1/82 | | | |
| 44 | 6 | Maple Rd. | 78,408 | | ** | Conservation 10-94 | 11/19/62 | 3/4W | | |
| 44 | 8 | Cherry St. | 20,700 | | ** | Gen. Gov. | | | | |
| 44 | 11 | Cherry St. | 20,400 | | ** | Conservation 10-94 | 12/24/54 | | | |
| 44 | 13 | Cherry St. | 15,400 | | ** | Conservation 10-94 | 12/23/53 | | | |
| 44 | 15 | Brean Ave. | 17,500 | | ** | Gen. Gov. | | | | |
| 44 | 16 | Cotter Ave. | 34,800 | | ** | Conservation | 12/23/53 | | | |
| 44 | 18 | Cherry St. | 19,200 | | ** | Conservation | 4/26/71 | | | |
| 44 | 19 | Fourth St. | 56,628 | | ** | Conservation 10-94 | 10/16/61 | 1/2W | | |
| 44 | 21 | Magnolia St. | 69,696 | | ** | Conservation 10-94 | 8/17/56 | W | | |
| 44 | 23 | Third St. | 33,300 | | ** | Conserv. 10-75 | 12/8/53 | | | |
| 44 | 24 | Lloyd Rd. | 348,480 | | ** | Conservation 10-94 | 1/15/88 | | | |
| 44 | 34 | Oscar's Way | 3,588 | | Gift | Conservation | | | | |
| 44 | 50 | Cherry St. | 38,400 | | | Conservation 10-94 | | | | |

TOWN OWNED LAND (cont'd)

| Map | Parcel | Location | Approx. Area Sq.Ft. | Primary Use | Tax Land by Possession** | Controlled Supervision | Date Acquired | Wetlands | Flood Zone | APD Zone |
|-----|--------|----------------------|------------------------|--------------------------|-----------------------------|---------------------------|------------------|----------|---------------|-------------|
| 44 | 98 | Off Towerhill Rd. | 182,952 | | Gift | Conservation | 5/25/95 | | | |
| 44 | 110 | Oscar's Way | 226,512 | | Gift | Gen. Gov. | | | | |
| 45 | 7 | Janice Ave. | 20,090 | | ** | Gen. Gov. | 4/13/74 | 1/2W | F | II |
| 45 | 37 | Haverhill Street | 135,907 | | Gift | Conservation | 5/30/95 | | | |
| 45 | 90 | Colonial Hill Dr. | 20,634 | Future road expansion | Gift | Gen. Gov. | 4/11/85 | | | |
| 46 | 5 | Haverhill St. | 668,411 | Hood School | | School Dept. | | 1/4W | | II |
| 46 | 55 | Westward Cir. | 9,564 | Access Hood School | | School Dept. | | | F | II |
| 46 | 67 | Haverhill St. | 116,741 | Transfer to School 10/94 | ** | School Dept. | 3/30/84 | | F | II |
| 49 | 5 | Cottage St. | 152,460 | | ** | Conservation | 10/14/70 | 3/4W | F | II |
| 49 | 8 | Cottage St. | 32,000 | | Gift | Conservation | 4/24/92 | | | II |
| 50 | 9 | Off Marblehead St. | 78,408 | Sold 12-2004 | ** | Gen. Gov. | 5/11/94 | | | |
| 50 | 10 | Off Marblehead St. | 191,664 | Sold 12-2004 | Gift | Conservation | 4/23/81 | | | |
| 50 | 18 | Olde Coach Rd. | 1,248 | | Gift | Conservation | | | | |
| 50 | 49 | Olde Coach Rd. | 8,990 | | Gift | Conservation | | | | |
| 50 | 50 | Olde Coach Rd. | 4,598 | Sold 12-2004 | Gift | Conservation | | | | |
| 51 | 2 | Off Haverhill St. | 209,088 | Ives Mem. Park | | Conserv. 10-70 | | | | |
| 51 | 3 | Off Haverhill St. | 230,868 | Ives Mem. Park | | Conserv. 3-69 | | | | |
| 51 | 5 | Off Darrell Drive | 270,072 | | ** | Conservation | 8/11/93 | 1/2W | F | |
| 51 | 18 | Arlene Dr. | 10,334 | | Gift | Conservation | | | | |
| 52 | 32 | Off Haverhill St. | 121,968 | Ives Mem. Park | ** | Conservation | | | | |
| 52 | 53 | Foley Dr. | 93,645 | | ** | Conservation | 5/8/00 | 3/4W | F | |
| 52 | 74 | Lillian Dr. | 2,735 | Access Strawberry Acres | ** | Conserv. 6-67 | | | | |
| 52 | 80 | Foley Dr. | 2,500 | Strawberry Acres | ** | Conserv. 6-67 | 11/1/95 | | | |
| 52 | 81 | Foley Dr. | 40,000 | | ** | Gen. Gov. | 11/1/95 | | | |
| 52 | 86 | Off Duane Dr. | 158,994 | Strawberry Acres | | Conserv. 6-67 | | 1/4W | | |
| 52 | 91 | Strawberry Lane | 97,580 | | Gift | Gen. Gov. | 7/21/89 | | | |
| 52 | 93 | Lindor Rd. | 22,840 | | ** | Gen. Gov. | 6/19/96 | 1/2W | F | |
| 53 | 37 | Off Haverhill St. | 12,800 | | ** | Gen. Gov. | 10/16/61 | W | | |
| 54 | 3 | Park & Haverhill St. | 148,104 | Third Mtg. House | | Gen. Gov. | 10/29/1857 | | | |
| 54 | 4 | Park St. | 370,260 | Batchelder School | | School Dept. | | | | |
| 54 | 33 | Willow St. | 121,968 | | | Conserv. | 7/27/84 | W | F | |
| 54 | 34 | Willow St. | 169,884 | | ** | Conserv. 4-66 | 7/20/66 | W | F | |
| 54 | 35 | Willow St. | 10,000 | | ** | Conservation | 10/17/61 | W | F | |
| 54 | 39 | Willow St. | 222,156 | | Emin. D | Gen. Gov. | 12/14/71 | W | F | |
| 54 | 40 | Willow St. | 15,700 | | ** | Gen. Gov. | 4/26/71 | W | F | |
| 54 | 41 | Willow St. | 69,696 | | ** | Gen. Gov. | 10/7/68 | 1/2W | F | |
| 54 | 42 | Willow St. | 13,600 | | ** | Gen. Gov. | 5/8/74 | W | F | |
| 54 | 43 | Willow St. | 36,879 | | ** | Gen. Gov. | 3/18/77 | W | | |
| 54 | 44 | Willow St. | 20,034 | | ** | Gen. Gov. | 3/18/77 | W | | |
| 54 | 52 | Elm St. | 21,848 | | Gift | Conservation | 2/9/95 | | | |
| 54 | 53 | Elm St. | 23,499 | | Gift | Conservation | 2/9/95 | | | |
| 54 | 54 | Elm St. | 24,792 | | Gift | Conservation | 2/9/95 | | | |
| 54 | 55 | Elm St. | 21,360 | | Gift | Conservation | 2/9/95 | | | |

TOWN OWNED LAND (cont'd)

| Map | Parcel | Location | Approx. Area Sq.Ft. | Primary Use | Tax Land by Possession** | Controlled Supervision | Date Acquired | Wetlands | Flood Zone | APD Zone |
|-----|--------|----------------------|------------------------|--------------------------|-----------------------------|---------------------------|------------------|----------|---------------|-------------|
| 54 | 63 | Bow St. | 100,188 | Putnam House/Barn | | Gen. Gov. | | | | |
| 54 | 65 | Bow St. | 15,077 | Weeks Bldg. | | Gen. Gov. | | | | |
| 54 | 67 | Park St. | 12,150 | Flint Library | | Gen. Gov. | | | | |
| 54 | 68 | Park St. | 10,146 | Library Parking | | Gen. Gov. | | | | |
| 54 | 126 | Park St. | 104,544 | Police & Fire Station | | Gen. Gov. | | | | |
| 54 | 135 | Peabody Street | 131,116 | Elderly Housing | | Housing Authority | | | | |
| 54 | 139 | Park St. | 1,970 | Island - Ft. Of Library | | Gen. Gov. | | | | |
| 55 | 15 | Off Parsonage Lane | 226,512 | | ** | Gen. Gov. | 11/8/91 | | | |
| 55 | 23 | Off Railroad Ave. | 40,655 | | ** | Gen. Gov. | 3/30/98 | 1/2W | | |
| 55 | 24 | Railroad Ave. | 7,013 | | ** | Gen. Gov. | 9/21/59 | | | |
| 55 | 74 | Railroad Ave. | 7,500 | | ** | Gen. Gov. | 2/13/90 | W | | |
| 56 | 62 | Off Chestnut St. | 457,380 | Trans. from school 10/97 | | Gen. Gov. | 7/29/57 | | | |
| 56 | 90 | Boxwood Road | 2,319 | | ** | Gen. Gov. | 6/22/05 | | | |
| 57 | 12 | Off Crestwood Circle | 278,784 | | ** | Conservation | 4/26/63 | W | F | |
| 57 | 15 | Off Crestwood Circle | 261,360 | | ** | Conserv. '80 | 10/23/70 | W | F | |
| 57 | 16 | Off Crestwood Circle | 261,360 | | ** | Conserv. 3-62 | 6/27/62 | W | F | |
| 57 | 71 | Off Hickory Lane | 47,916 | | ** | Gen. Gov. | 11/22/82 | 1/2W | F | |
| 57 | 93 | Off Hickory Lane | 87,120 | | ** | Gen. Gov. | 5/26/76 | W | F | |
| 60 | 17 | Park St. | 117,612 | Playing Field | | Recreation | | | | |
| 60 | 42 | Rust Lane | 274,428 | Reserved Open Space | ** | Gen. Gov. | 8/25/00 | 1/3W | | I |
| 61 | 69 | Williams Rd. | 10,900 | | ** | Gen. Gov. | 3/18/83 | | | |
| 62 | 37 | Off Elm St. | 15,000 | | ** | Conserv. 10-75 | 10/23/70 | W | F | |
| 62 | 42 | Elm St. | 16,560 | | Gift | Recreation | 5/31/03 | | F | |
| 68 | 10 | Malm Rd. | 4,950 | | ** | Gen. Gov. | 6/10/88 | | | |
| 68 | 13 | Malm Rd. | 10,405 | | ** | Gen. Gov. | 3/18/83 | | | |
| 68 | 17 | Forest St. | 2,550 | | ** | Gen. Gov. | 12/24/54 | | F | |
| 69 | 2 | Forrest St. | 5,375 | | ** | Gen. Gov. | 1/31/01 | | | I |
| 69 | 5 | Forest St. | 11,600 | | ** | Gen. Gov. | 10/19/61 | 1/2W | F | |
| 70 | 1 | Essex St. | 649,044 | | ** | Gen. Gov. | 8/5/74 | W | F | |
| 70 | 8 | Lincoln St. | 5,500 | | ** | Gen. Gov. | 12/24/59 | | | |
| 70 | 14 | Lincoln St. | 12,000 | | ** | Gen. Gov. | 7/15/57 | | | |
| 70 | 24 | Wood St. | 13,500 | | ** | Gen. Gov. | 10/17/61 | 1/2W | F | |
| 70 | 27 | Essex St. | 5,000 | | ** | Gen. Gov. | 5/30/75 | W | F | |
| 70 | 28 | Essex St. | 277,784 | | ** | Gen. Gov. | 5/7/80 | W | F | |
| 70 | 29 | Middleton Town Line | 3,200 | | ** | Gen. Gov. | 5/30/75 | 1/2W | F | |
| 70 | 30 | Essex St. | 2,500 | | ** | Gen. Gov. | 4/30/75 | F | | |
| 70 | 32 | Swan Pond | 31,500 | | ** | Gen. Gov. | 11/1/95 | 1/2W | | |
| 72 | 3 | Adams St. | 14,000 | | ** | Conserv. 10-75 | 5/30/75 | F | | |
| 72 | 20 | Swan Pond | 17,500 | | | Conserv. '80 | | | | |
| 72 | 23 | Swan Pond Rd. | 43,560 | | | Conserv. 9-84 | | | | |
| 72 | 33 | Near Swan Pond | 209,088 | | ** | Conservation | 5/12/71 | 3/4W | | |
| 72 | 35 | Swan Pond | 2,918,520 | | | Gen. Gov. | | | | |
| 73 | 1 | Swan Pond | 1,960,200 | | | Conserv. 4-75 | 2/27/76 | 1/4W | | |

TOWN OWNED LAND (cont'd)

| Map | Parcel | Location | Approx. Area Sq.Ft. | Primary Use | Tax Land by Possession** | Controlled Supervision | Date Acquired | Wetlands | Flood Zone | APD Zone |
|-----|--------|---------------------|------------------------|-----------------------|-----------------------------|---------------------------|------------------|----------|---------------|-------------|
| 73 | 2 | Swan Pond | 522,720 | | | Conservation | 12/1/71 | 1/2W | | |
| 73 | 3 | Swan Pond | 400,752 | | | Conserv. 4-71 | 2/27/64 | W | | |
| 73 | 4 | Swan Pond Rd. | 1,367,784 | | | Conservation | | 3/4W | | |
| 73 | 16 | Swan Pond Rd. | 43,560 | (orig. part of 72/12) | | Conservation | 8/19/76 | | | |
| 74 | 69 | Swan Pond Rd. | 1,651,000 | | | School Dept. | 2/6/59 | 1/4W | | |
| 74 | 90 | Swan Pond Rd. | 96,268 | Possible school site | | Housing Authority | | | | |
| 74 | 93 | Shasta Dr. | 82,764 | | | Gen. Gov. | 12/12/89 | 1/2W | | |
| 75 | 2 | Elm St. | 10,000 | | ** | Gen. Gov. | 5/26/76 | | F | |
| 75 | 3 | Elm St. | 74,052 | | ** | Gen. Gov. | 10/19/67 | 1/2W | F | |
| 75 | 37 | Elm St. | 1,285,688 | cemetery | | Gen. Gov. | | | | |
| 75 | 50 | Off Elm St. | 3,150 | | ** | Gen. Gov. | 5/26/76 | | F | |
| 75 | 53 | Off Bigham Rd. | 34,000 | | ** | Gen. Gov. | 5/30/75 | W | | |
| 75 | 72 | Elm St. | 200,376 | | Gift | Conservation | 5/6/02 | | | |
| 77 | 4 | Nahant St. | 28,000 | | | Conserv. 3-67 | 11/29/67 | W | F | |
| 77 | 8 | Riverside Dr. | 12,500 | | ** | Gen. Gov. | | W | F | |
| 77 | 11 | Off Nahant St. | 8,750 | | | Conserv. 10-93 | | W | F | |
| 78 | 6 | Riverside Dr. | 4,650 | | | Conservation | | W | F | |
| 78 | 9 | Riverside Dr. | 11,850 | | ** | Gen. Gov. | | W | F | |
| 78 | 10 | Riverside Dr. | 8,650 | | ** | Conservation | | W | F | |
| 78 | 19 | Riverside Dr. | 9,250 | | ** | Gen. Gov. | 3/18/77 | W | F | |
| 78 | 22 | Riverside Dr. | 8,650 | | ** | Gen. Gov. | 1/18/95 | | | |
| 78 | 26 | Lynn St. | 19,650 | | ** | Gen. Gov. | 12/24/59 | | | |
| 78 | 27 | Lynn St. | 4,500 | | ** | Gen. Gov. | | | F | |
| 78 | 54 | Elm St. | 63,598 | | | Gen. Gov. | | | | |
| 80 | 3 | Swan Pond | 1,840,410 | | | Conserv. 5-71 | 9/1/72 | 3/4W | | |
| 80 | 5 | Adams St. | 13,373 | | | Gen. Gov. | | 1/4W | | |
| 81 | 1 | Adams St. | 30,187 | | ** | Conservation | | | | |
| 81 | 4 | Adams St. | 56,628 | | | Conserv. '80 | | | | |
| 81 | 12 | Swan Pond | 522,720 | | | Conserv. '80 | | 1/4W | | |
| 81 | 15 | Swan Pond Rd. | 392,040 | | Gift | Gen. Gov. | 9/1/72 | 1/4W | | |
| 82 | 1 | Swan Pond | 74,052 | | ** | Gen. Gov. | 6/9/94 | 3/4W | | |
| 85 | 11 | Off Green Meadow | 346,738 | | | Conserv. 10-74 | | W | | |
| 85 | 17 | Off Green Meadow | 7,500 | | Gift | Conservation | 12/28/82 | W | | |
| 85 | 18 | Middleton Town Line | 3,375 | | Gift | Conservation | 10/18/82 | | | |
| 85 | 57 | Gillis Drive | 6,554 | | ** | Gen. Gov. | 4/1/96 | | | |
| 86 | 1 | Middleton Town Line | 11,000 | | Gift | Gen. Gov. | 10/17/67 | | | |

BOARD OF REGISTRARS

The Board of Registrars, in conjunction with the Town Clerk's Office, were extremely active this year in preparation and in readiness for all election and town meeting activity, culminating with the Presidential Election.

Census, election and town meeting registration and activity included voter registrations, processing absentee ballot applications, and certifying signatures of registered voters for nomination papers for all elections and for citizens petitions for local town meetings. The Town Clerk's Administrative Assistant Carol A. Ducrow, together with Linda Angiolillo, worked together with exceptional resolve and diligence towards maintaining all aspects of voter/census activity for all elections, and processing well over 1,000 voter registrations and absentee ballot applications for the Presidential election alone during this exceptional year.

Election activity for 2004 included the Presidential Primary on March 16th (21% voter participation); Town Election on May 4th (46% turnout); State Primary on September 14th (5.6% turnout); Special Election on October 26th for a Proposition 2-1/2 debt-exclusion question to supplement the money approved at the November 18, 2003 Special Election for the Batchelder School (21% turnout); and the Presidential Election on November 2nd (89% turnout).

Regular Town Meetings were held in April (one session) and October (two sessions). In addition, a Special Town Meeting was held on December 6th regarding the purchase of the Smith Property at 230 Elm Street. Complete text of Town Meeting Minutes and Election results appears in the Town Clerk's Records section elsewhere within this Annual Report.

As always, but especially during such an active election year, our election workers are truly the "unsung" heroes. They faithfully attend training sessions and adhere to election laws, protocol and procedures. The Wardens and Clerks, in particular, make themselves available for additional training to properly understand and administer the ever-changing election laws. The inception of "provisional balloting" as directed under the "Help America Vote Act of 2002" (HAVA) as enacted by President Bush provided a challenge to our election workers, and was dealt with proficiently and competently. The election workers unsparingly give of their time and abilities when called upon, and are tireless in their efforts on behalf of the election process and the Town. This office is truly appreciative of and dependent on them, and I personally would like to acknowledge their great contribution to the Town.

There are now only two political "*PARTIES*" in Massachusetts:

DEMOCRATIC and REPUBLICAN;

In addition to the two POLITICAL PARTIES, the current political "*designations*" are as follows:

America First Party, American Independent Party, Conservative Party, Constitution Party, Green Party USA, Green-Rainbow, Interdependent 3rd Party, Libertarian, Natural Law Party, New Alliance Party, New World Council, Prohibition Party, Rainbow Coalition, Reform Party, Socialist Party, Timesizing-Not-Downsizing, Veteran Party of America and We The People.

"Active" voter enrollment in North Reading escalated considerably from this same time last year – up by over 600 voters. Although voter enrollment naturally increases each year in relation to population growth, this surge was especially high due to the Presidential Election when many new voters are inclined to register for this election in particular, and when many of the "inactive" voters were re-activated during the election process.

A break-down of "active" registered voters in North Reading as of December 31, 2004 follows:

| | |
|---------------------------|--------------|
| DEMOCRATS: | 2,563 |
| REPUBLICANS: | 1,620 |
| Libertarian: | 48 |
| Green-Rainbow Party: | 7 |
| Interdependent 3rd Party: | 2 |
| Rainbow Coalition: | 2 |
| Reform: | 1 |
| Green Party USA: | 2 |
| Unenrolled: | <u>4,800</u> |
| TOTAL "Active" Voters: | 9,045 |

As always, the Board of Registrars wishes to express their appreciation to Carr's Stationers as they continue to allow us to use their establishment as a drop-off location for the annual Town Census. Residents continue to utilize this location, as well as the Town Library and the Town Hall as census drop-off locations.

Respectfully submitted,

Barbara Stats, Town Clerk, CMC/MMCA/CMMC
for the Board of Registrars:

Eleanor T. Jean
Charles T. Fancuff
Gail A. Parker

COUNCIL ON AGING

The mission of the Council On Aging is to:

- Advocate for older adults to meet healthy economic, social and cultural standards
- Identify senior needs and encourage maximum independence to improve quality of life.
- The Council will cooperate with the Massachusetts Executive Office of Elder Affairs and the Area Agency on Aging,
- The Council On Aging will implement services, enlist support and participate in endeavors to meet the needs of all North Reading Elders.

Policies and Procedures were established over a three-month period and adopted by the North Reading Council On Aging Board of Directors on May 18, 2004. The North Reading Council used all the information available from the Commonwealth of Massachusetts Executive Office of Elder Affairs and *The Town of North Reading Appointed Committee Handbook* set forth by the Town Administrator in setting these policies and procedures.

Achievements for 2004:

- Nine gift baskets were assembled and donated by COA for the Senior Center.
- Spring Symphony and Open House.
- Guest speaker Jennifer Davis Carey, Secretary of Elder Affairs.
- Senior picnic was held at the Middle School due to inclement weather. All door prizes were solicited and donated by COA.
- Elks summer picnic.
- Senior Safety Open House at Fire Department.
- Halloween Bingo Party assisted by the Interact Students from North Reading High School and advisor.
- Thanksgiving Centerpieces donated to Center.
- Council On Aging members from North Reading attended the North Andover COA meeting.
- World War II Gathering with North Reading Veterans was attended by twenty-two senior veterans.
- Every Tree Tells A Story. A decorated tree and the book – *"The Legend of the Candy Cane"* were donated by COA on behalf of the seniors of North Reading. The proceeds benefited The Friends of the Library.
- Holiday decorations and centerpieces were provided for the Christmas Chinese Luncheon attended by seventy-five North Reading seniors and their friends.

Thank you to the Council On Aging members and volunteers who gave numerous hours for the success of these activities for the enjoyment of all seniors who attended.

Respectfully submitted,

Thomas O'Hare, Chairman

Mary Norris, Vice Chairman

Mary Rollins, Secretary

Jan Berry, Andrea DiThomas, Gloria Mastro, Carol Lundgren

Associate Members

Dr. Khalid Syed, Eleanor Fritsch, Attorney Michele Modica,
Liaisons to Council

Robert Mauceri, Board of Selectmen

Sergeant Mark Zimmerman, Police Department

DEPARTMENT OF ELDER AFFAIRS

Edith A. O'Leary Senior Center

Third Meeting House on the Common, 157 Park Street
978-664-5600 • NRCOA@nonhreadingma.gov

The Senior Center is open daily from 8:00 am-4:00 pm Monday-Thursday and 8:00 am-1:00 pm on Friday to all 60 years of age and older. The Department of Elder Affairs oversees 17% of North Reading's population. Last year, the Department provided the following programs and services; 10,313 home delivered meals, 5,239 meals at the center, 6,528 transportation rides, 1291 exercise sessions and 480 blood pressure screenings. Other services provided by the Department of Elder Affairs include various health screenings, community education, trips, recreational activities, advocacy, health benefits counseling, tax assistance, fuel assistance, information and referral.

The Department along with the Council on Aging is constantly working on developing new program ideas along with working on the many challenges that will face our Elderly population within the near future. Some of these challenges and program ideas will effect many of the "baby boom" generation coming of age. Some will enhance the quality of life for the enormous amount of our "older" Elderly aging in place in their homes in North Reading.

The staff and volunteers at the Department of Elder Affairs are truly dedicated to providing the Elderly of North Reading with consistent, quality programming. This includes offering an understanding compassionate and confidential referral information system and providing the foremost senior-care services available.

The staff welcome the opportunity to service and meet the Elders of North Reading, their families and caregivers.

Respectfully submitted,

Mary Prenney, Director

Mark Meehl, Staff Clerk

Bob Noseworthy, Van Driver

Mary Rollins, Meal Site Manager

Brenda Bugden, Meals of Wheels Driver

HISTORICAL COMMISSION

Restoration upgrade and maintenance work on the Damon Tavern continues. The Welcome Center is being decorated with Baton style stenciling by Suzanne Korn, a local resident and member of the Historical Society of Early American Decorators. Extensive work on the fireplace and its mantel is underway by Chris Hayden. A proper fire suppression system remains to be installed in the Ballroom so that it may be opened to the public. The commission continues to work closely with the Department of Public Works.

A Demolition Delay Bylaw was prepared by Carol Dingman with information gathered and assembled from National State and Community resources. The purpose of the Bylaw is to preserve and protect historically significant structures within the Town, which reflect or constitute distinctive features of the architectural economic, or social history of North Reading. The goal of the Commission is to have the Bylaw enacted in 2005.

Commission members are very concerned about the future of the Historic Parker – Rayner – Olmsted Farmstead Residence located on the property at 189 Elm Street. The structure is a key component in the Elm/Park Street corridors important collection of eighteenth century farm houses as described in the recently completed North Reading Historical & Cultural Resources Survey. The house is an important part of North Reading's history and should be preserved.

A State Register of Historic Places 2003 was purchased from the Massachusetts Historical Commission. The Register has listings of over 60,000 properties in 312 cities and towns in the state.

The North Reading listings are: John Bickford House – 235 Elm St.
Center Village Historic District
David Damon Tavern – 21 Bow St.
Rev. Daniel Putnam House – 27 Bow St.

The Commission is working with the Department of Public Works concerning the reconstruction work underway on Rt. 62.

The Commission continues to remain interactive with the Historic District Commission concerning proposed renovations and additions to both the Batchelder School and the Public Safety Building.

Respectfully submitted,
John Davis, Secretary
Christopher Hayden, Co-Chairman
Patricia Romeo, Co-Chairman
Carole Dingman, Vice-Chairman
Mabel DiFranza
David Osgood
Thomas Parker

HISTORIC DISTRICT COMMISSION

This was another busy year for the Commission. The bulk of work remained with the two major projects affecting the District and the Town: The Batchelder School and Police Station renovations and additions.

We received a completed application from the Elementary School Building Committee (ESBC) for the Batchelder site project. Over the course of several months, the project was reviewed and modified. In the end, the Commission voted to issue a Certificate of Appropriateness to allow the project to continue with the main requirement being the slate roof on the original structure be replicated, a budgetary compromise as many of the Commissioners preferred a slate roof on the entire complex. Additional requirements include review of all external design documents including subsequent modifications, inclusion of at least one sign matching the district signage used over the last few years, and site approval of final choice of new brick. At the writing of this report, final details are still being worked out between the HDC and the ESBC. The Commission also worked with the Board of Selectmen to appoint Mark Hall as liaison to oversee the project and report back to the HDC.

The Police Station project proved to be a much simpler process. There was very little concern over the proposal and all recommendations were incorporated into the design. A Certificate of Appropriateness was issued easily. Thanks to the support of Dave Hanlon of DPW, a faux brick product will be used to imprint a pattern in both the crosswalk and sidewalks during the Route 62 reconstruction project. The existing Certificate of Appropriateness was amended to include this improvement.

In response to a recurring citizen's petition to remove the Batchelder property from the District, all Commissioners signed a petition stating their belief the parcel should remain in the District.

Marie Keane moved from North Reading during the year. The remaining Commissioners wish to publicly thank her for her able service and wish her well. As of this writing, we are still looking for a realtor to replace her. Joe Saia, a founding member of the Commission, asked not to be considered for reappointment. We wish him well after his many years of service.

Respectfully submitted,

Howard Solomon, Chairman
Carole Dingman, Vice Chairman
Happy DiFranza, Clerk
John Davis
Pat Romeo
Joe Saia, retired 12/31/04
Ellen Glew, Alternate
Tom Parker, Alternate

CULTURAL COUNCIL

The North Reading Cultural Council (NRCC) had a successful year, thanks to the dedication and commitment of its volunteers.

The appointed members and officers for calendar year 2004 were:

Grace Curley, 10 Laurel Road
Katherine Foley, 38 Eames Street (appointed 11/1/04)
Lisa Fox, 125 Chestnut Street
Christen Frothingham, 6 Sunset Ave (appointed 11/1/04)
Janet Hosking, 1 Anthony Road (appointed 11/1/04)

Treasurer Sherri Moda, 45 Spruce Road (non-voting member ex officio)
Jillian Reed, 3 Pleasant Street (resigned 11/15/04)
Mary Street, 379 Park Street
Andrew String, 18 Marblehead Street (resigned 11/15/04)

Chair Robert String, 18 Marblehead Street

There were two official administrative meetings of the NRCC during 2004.

Grants Awarded for FY2005

The primary purpose of the NRCC is to function as the Local Cultural Council (LCC) that makes grant recommendations to the Massachusetts Cultural Council (MCC). North Reading was appropriated \$2,000 for FY2005 by the MCC. This money was granted to individuals and organizations participating in cultural activities in the arts, humanities, and interpretive sciences. The final grants for calendar year 2004, approved and funded by the MCC for FY2005, were:

- \$250 to Scott Jameson for the interactive magic and juggling performance "Summer Reading Magic" as part of the Flint Memorial Library's summer reading program
- \$450 to the Batchelder Parents Organization for the interactive science program "High Touch - High Tech"
- \$400 to the E.E. Little School to attend the Boston Symphony Orchestra's Youth Concert
- \$400 to the North Shore Youth Symphony Orchestra for a concert performance at the Edith O'Leary Senior Center
- \$500 PASS grant to the J.T. Hood School to attend the Boston Symphony Orchestra's Youth Concert.

Scholarship Fund

The NRCC Scholarship Fund, in memory of Peter Colford, administered through the Trustees of the Trust, awarded one scholarship in the amount of \$250 to Meghan Dalton. Ms. Dalton was a graduating senior at North Reading High School.

Respectfully submitted,

Robert String
Chair, North Reading Cultural Council

FOURTH OF JULY COMMITTEE

Because the Fourth of July Committee is a Non-Profit organization and is not funded by the town, the funding for the July 4th fair comes from donations and fundraising conducted by the Fourth of July Committee. This year the Committee decided to put jars in different locations, and thanks to the citizens of North Reading and their donations, the money collected helped a great deal in making the July 4th fair a reality.

The Fourth of July Committee would also like to give a special thanks to Mike Phillips who donated the money for the fireworks in a tribute to his friend and neighbor Kevin Metcalfe who passed away in April of 2003.

The Fourth of July Committee participated in the Memorial Day Parade by having a pickup truck decorated in July 4th decorations and Gloria Mastro sitting in the back of the truck dressed as Betsy Ross, along with Kathy Aresco as the Statue of Liberty and Mario Aloisi as Uncle Sam.

One of the events at the 2004 Fourth of July Celebration was again a spectacular display of fireworks paying tribute to Veterans of past wars and the Soldiers serving in The Iraq War today. It was a very moving display put on by Warren Pearce, Dick Romboli and their crew.

Also at the July 4th fair were many amusement rides, pony rides, face painting, games, and a carriage and bicycle parade. There were local teenage bands playing during the day and the Razen Kayne Band playing at night with Joe Veno as D.J. In addition, there were a number of different town organizations there that had booths set up selling food, drinks, ice cream, candy, popcorn and crafts trying to raise money for their organizations.

The Fourth of July Committee would also like to thank the following departments for their continued help in making the July 4th fair a success.

- 1) North Reading Police Department
- 2) North Reading Fire Department
- 3) Recreation Committee and Brian Wood

The Fourth of July Committee would welcome anyone interested in becoming a member of our Committee. We meet every second Wednesday of the month at 7:30 p.m. at Warren Pearce's office building at 196 Park Street, North Reading.

Respectfully submitted,

Warren Pearce, Chairman
Jo-Anna Purnell, Vice Chairman
Yvonne Sorensen, Treasurer
Gail Feeley, Corresponding Secretary
Bette Pearce, Recording Secretary

Ellen Manning
Kathy Aresco
Mario Aloisi
Gloria Mastro

FLINT MEMORIAL LIBRARY

The library is a member of the Merrimack Valley Library Consortium (MVLC), which provides the online catalog that allows patrons to search for materials and request items from home, school, or office. The library continues to operate with only a part-time Head of Circulation and reduced support staff hours. The hours of operation are also reduced, with fewer evening and no Sunday hours.

Highlights of the Year:

- The library received a \$7,500 Customer Service grant from the Institute of Museum and Library Services under the Library Services and Technology Act, as administered by the Massachusetts Board of Library Commissioners. Under the grant, Margarita Drozdoff, of Inkling Studios, redesigned the website. The grant also covered staff training, and went toward making the library a more inviting place to visit. In conjunction with the grant, the library established an email newsletter, *Books and Beyond*.
- The theme this year was "Read More in 2004." There were continuous art exhibits in the Reading Room, displays of several personal collections, author visits, a poetry reading, a ghost story program, a program on sportsmanship, and monthly book discussions.
- Close to 300 children participated in the summer reading program, "Explore Other Worlds." Grants from the North Reading Cultural Council, the Community Partnerships, and the Museum of Science made it possible to hold music, storytelling and science programs. The Young Adult Advisory Board brought teens into the library for events, which included a coffee house and a book swap. A supplementary grant from the Northeast Massachusetts Regional Library System helped establish a graphic (illustrated) novel collection for teens.
- Working with a committee representative of North Reading, the Trustees, staff, and I developed a Long-Range Plan for 2006-2011. I thank the members of the committee for their thoughtful contributions to the planning process.
- The Friends of the Library increased their membership this year. They began the year with Open House, held a book sale in the spring, and ended with a highly successful event, "Every Tree Tells a Story." Trees and wreaths, with decorations inspired by favorite books, were on display throughout the library. The project brought together many members of the community, of all ages and interests. It was sponsored by several North Reading businesses.
- The library would not be able to operate without volunteers. I thank them all for their time and effort. These include Senior Tax Rebate participants, middle and high school students, as well as library supporters who come in to shelve books and to reorganize the Local History Room.
- As always, I thank the staff and Trustees for the essential roles they play in making the library run smoothly.

www.flintmemoriallibrary.org

Collection Development:

| | | | |
|-------------------------------------|------------|--------|--------|
| Items Added: | 1/04-12/04 | Total: | 7,234 |
| Print: | 6,345 | | |
| Audio/Visual: | 734 | | |
| Other: | 155 | | |
| Total of All Materials as of 12/04: | | | 73,171 |

| Materials Circulated: | FY02 | FY03 | FY04 |
|-----------------------|--------|--------|--------|
| Adult/YA: | 30,134 | 28,503 | 28,250 |
| Children: | 43,254 | 38,223 | 37,853 |
| Audio/Visual: | 24,152 | 25,431 | 26,802 |
| Museum Passes: | 156 | 133 | 242 |

| Interlibrary Loans: | FY02 | FY03 | FY04 |
|---------------------|-------|-------|--------|
| Borrowed: | 4,247 | 4,566 | 6,530 |
| Loaned: | 5,761 | 8,648 | 10,979 |

Registered Borrowers: as of 6/03/04: 13,481

Hours of Operation:

Monday: 1:00 pm - 8:00 pm
 Tuesday: 10:00 am - 8:00 pm
 Wednesday: 1:00 pm - 5:00 pm
 Thursday: 10:00 am - 8:00 pm
 Friday: 10:00 am - 5:00 pm
 Saturday: 10:00 am - 5:00 pm (September-mid-June)
 Closed Sundays

Respectfully submitted,
 Helena Minton, Library Director
 Trustees:
 David Cores, Chair
 Betsy Habich, Vice-Chair
 Lorraine Sheehan, Secretary
 Karen Vitale, Friends Liaison
 Grace Curley
 Colleen Manning

Protection of Persons and Property

NORTH READING FIRE DEPARTMENT

PERSONNEL

Chief of Department
David W. Harlow

Deputy Chief
Richard N. Harris

Administrative Assistant
Helen Gray

Group 1

Captain William "Bud" Warnock
Firefighter Andrew Nichols
Firefighter Barry Galvin
Firefighter Donald Stats

Group 3

Captain Donald Cooke
Firefighter Joseph Marotta
Firefighter Kevin Carter
Firefighter Jonathan Burt

Group 2

Captain William "Bill" Warnock
Firefighter James Brady
Firefighter Herbert Batchelder

Group 4

Captain Richard Nash
Firefighter Thomas Harris
Firefighter David Lee
Firefighter Michael Tannian

Public Safety Mechanic/Call Firefighter
Mark Fransen

Call Department

Paul Hardiman
Jeff Strong
Andrew Shaw
Jerry Ouellette
Christopher Lynch
Jeffery Graves

James Pothier
Hartnell Bartlett
Brian Deshaies
Eric Pepper
Vincent Zarella

During 2004, the Fire Department provided an increasingly varied delivery of services to the community. While fire prevention and suppression are perceived to be the department's primary function, they are only a segment of our daily operations. Providing the highest quality Emergency Medical Service at the Basic Life Support level accounts for over a third of our responses. In addition, to meet the expanding challenges of today and the future, our services have diversified to handle such specialized areas as technical, high angle, confined space and water rescues, vehicle extrication, and structural collapse.

Hazardous materials responses including industrial spills, suspected acts of bioterrorism (white powder calls), investigation of hazardous atmospheres (gas leaks, carbon monoxide alarms, etc.) are all becoming more prevalent. Code enforcement and inspections, public education and fire prevention activities along with regular equipment maintenance and training continue to be a major focus of our resources when not responding to calls for fires or medical emergencies.

Last year, the department responded to 1,873 emergencies or calls for assistance. Fires in structures accounted for 75 calls while 811 were medical related. In addition, 92 of the department's calls were to investigate or control a hazardous condition, or involved a chemical, biological, or flammable materials release.

Highlighting the department's fire prevention activities for the year was the annual fire station open house during fire prevention week where numerous demonstrations and displays of equipment were presented to the hundreds of residents who stopped by. In addition, during the year the department conducted regular visits to schools and kindergartens and hosted many demonstrations at the fire station for scout and other youth groups. Other related activities included distribution of information and Frisbees during the 4th of July at Riverpark and the Halloween Party at the Middle School, sponsored by the Firefighters Union.

Inspections are also a major function of this department. Many of the inspections are performed on a routine basis or as part of ongoing programs. Following is a summary of the documented inspections conducted and the permits issued:

| | |
|--|-----|
| Residential Smoke Detector Inspections | 243 |
| Occupancy Permit Inspections | 99 |
| License Inspections | 49 |
| Tank Truck Inspections | 28 |
| Tank Removals | 14 |
| Quarterly Medical Facility Inspections | 12 |
| School Inspections/Fire Drills | 20 |
| Fire Prevention Permits Issued | 332 |
| Open Burning Permits Issued | 812 |

In addition, many unscheduled inspections and pre-fire planning visits were conducted by the on-duty crews.

During this past year, the department had two members retire after long and successful careers. Chief Edward O'Brien left due to duty related health issues after serving thirty years while working his way up through the ranks, beginning with his appointment to the call department in 1974. Firefighter Bob Noseworthy retired after serving fifty years during which he served in both permanent and call positions. The dedication and service of both men will be greatly missed.

The fire department's success is measured through the efforts of each individual member. The accomplishments of this department are the direct result of our membership who continually takes pride in whatever tasks they are called upon to complete. To this extent I wish to thank the Officers, Firefighters, Call Firefighters, and Helen Gray, the department's Administrative Assistant for their continued support.

In closing, I would like to extend my thanks to the Town Administrator, Finance Division, DPW, Building Department, Inspectional Division, and especially the Police Department who have regularly assisted us during the past year.

Respectfully submitted,

David W. Harlow
Chief of Department

NORTH READING POLICE DEPARTMENT

PERSONNEL

Administration

Henry J. Purnell, Chief of Police
Lieutenant Edward W. Nolan, Executive Officer and Commander
of the N.E.M.I.E.C. S.T.A.R.S. Unit
Lieutenant Edward J. Hayes, Night Shift Commander
Ms. Laura Parow, Secretary

Sergeants

Lawrence Tremblay, Day Shift
Joseph Thibodeau, Day Shift
Ernest Henry, Night Shift
Daniel Jones, Night Shift
Mark Zimmerman, Over-Night Shift
Kevin Brennan, Over-Night Shift

Patrol Officers

| | |
|-------------------|-------------------|
| Roger Wulleman | Bruce Heerter |
| John Morrison | James McCormack |
| Anthony Morlani | Scott Tilton |
| Michael McAuliffe | Paul Dorsey, Jr. |
| Derek Howe | Joseph Encarnacao |
| Michael LeBlanc | Thomas Hatch |
| Sean O'Leary | Keith Lamont |
| Dana Rowe | Thomas Encarnacao |
| Kevin Donle | David DiFraia |

Detectives

| | |
|---|----------------|
| Thomas Romeo | Michael Murphy |
| Jodi Gerardi, | |
| granted a leave of absence to attend State Police Academy | |

MESSAGE FROM THE CHIEF OF POLICE

Dear Residents,

The Police Department has had a busy year. The members of the department worked in a number of capacities to support the 2004 Democratic National Convention, the Criminal Investigation Unit (CIU) has dedicated countless hours addressing the local and regional Oxycontin and heroin problem while trying to balance their time on other CIU matters, the patrol force has helped maintain a high level of safety along the Route 62 construction project, the community services team completed many educational and awareness programs for members of the community, and the administrative team has spent many hours in developing, managing and implementing action and tactical plans, writing and administering grants, negotiating and managing the day-to-day operations of the department.

With the support of our residents, town government and the budget we will endeavor to continue strong, diligent and dedicated efforts to mitigate the lethal and serious drug epidemic in North Reading.

Sincerely,

Henry J. Purnell, Chief of Police

Crimes Committed and/or Reported and Calls For Service January 1 through December 31, 2004

Crimes Against People

This category includes, but is not limited to, the following crimes:

| | |
|-------------------------------|-----|
| Anthrax Scares | 7 |
| Assault | 21 |
| Bias/Hate | 1 |
| Bio-Hazards | 7 |
| Child Abuse and Neglect | 5 |
| Domestic Abuse Offenses | 138 |
| Missing Persons, Child | 14 |
| Missing Persons, Adult | 6 |
| Overdoses/Suicides | 12 |
| Harassment | 23 |
| Kidnapping | 1 |
| Threats, Schools | 4 |
| Threats | 46 |
| Trespass | 23 |
| Weapons, Assault | 1 |
| Stalking | 1 |
| Rape | 2 |
| Robbery | 2 |

Crimes General, Includes violations of State Law and Town By-law

This category includes, but is not limited to, the following:

| | |
|-------------------------------|-----|
| Breaking & Entering | 62 |
| Home Invasions | 2 |
| Identity Theft | 41 |
| Larcenies | 179 |
| Counterfeiting – Frauds | 3 |
| Disturbances | 714 |
| Pornography | 1 |
| Robbery | 2 |
| Suspicious Activity | 439 |
| Alarms Total | 696 |

Breakdown:

| | |
|----------------------------|-----|
| Municipal Property | 7 |
| School Buildings | 27 |
| Commercial | 327 |
| Residential | 327 |
| Vehicles | 8 |
| Gun Laws | 1 |
| Illegal Dumping | 13 |
| Narcotics | 43 |
| Cyber-Crimes | 1 |
| Animal Control Calls | 551 |
| Town By-laws | 10 |
| Warrants, WMS | 53 |
| Vandalism | 189 |

estimated to be the "tip of the iceberg"

Miscellaneous Calls For Service

This category includes, but is not limited to, the following:

| | |
|-------------------------------|-----|
| Assists to NRFD Medical | 145 |
| Assists to NRFD Other | 662 |
| Mutual Aid | 171 |
| Assist Utilities | 99 |
| NEMLEC | 78 |
| 911 calls | * |

* Transferred to Fire/EMS, the remainder handled by the Police. This figure doesn't reflect other emergency calls made to seven digit lines. '03 figures.

| | |
|------------------------------|-----|
| 911 hang-ups | 277 |
| Assists Town Hall | 206 |
| Assists School Dept. | 15 |
| Assists DPW | 94 |
| Intelligence Gathering | 278 |

Motor Vehicle Traffic

| | |
|-------------------------------|-------|
| Stops | 1,348 |
| Selective Enforcement | 66 |
| Motor Vehicle Accidents | 427 |
| Disabled Vehicles | 179 |
| Repossessions | 15 |

TOTAL CALLS FOR SERVICE

| | |
|------------------------------|-------|
| CALLS REQUIRING BACKUP | 1,348 |
| DETECTIVE FOLLOWUP | 224 |

Note: Does not include officer-initiated activities.

Arrests/Station Adjustments for 2003

| | |
|--------------------------------|-----|
| Adult Arrest | 353 |
| Juvenile Arrest | 31 |
| Hearings/Summons | 83 |
| Adjustments, youth | 46 |
| Protective Custody | 18 |
| Sex Offenders Registered | 18 |

**REVENUES GENERATED BY
POLICE ACTIVITY/PROGRAMS 2004**

| | |
|--|------------------------------------|
| GRANTS RECEIVED TO DATE | \$ 2,270,090.15¹ |
| Police Career Ed Initiative | 1,782,136.00¹ |
| Accident & Crime Reports | 1,127.50 |
| Administrative Fees | 34,944.44 |
| False Alarms Fines | 4,600.00 |
| Permits & Firearms Licenses | 5,607.50 |
| Auctions/Work Permits | 200.00 |

¹ Through FY 2005

CRIMINAL INVESTIGATION UNIT

Functions: Investigation of major crime and accidents, preparation and prosecution of minor crime, by-law violations and traffic infractions. Also, police intelligence gathering and analysis and active participation in drug task forces are major unit activities.

| <u>Case Type</u> | <u>Total</u> | <u>Cleared</u> | <u>Open</u> |
|--|--------------|----------------|-------------|
| Alcohol Compliance | 2 | 2 | 0 |
| Assault & battery | 5 | 5 | 0 |
| Breaking and Entering | 13 | 8 | 5 |
| Breaking and Entering, Motor Vehicles | 15 | 0 | 15 |
| Forgery | 1 | 1 | 0 |
| ID Theft | 6 | 3 | 3 |
| Drugs, general | 12 | 12 | 0 |
| Marijuana | 17 | 17 | 0 |
| Cocaine | 6 | 6 | 0 |
| Heroin | 13 | 10 | 3 |
| Possession of Hypodermic Needles | 9 | 9 | 0 |
| Oxycontin | 7 | 7 | 0 |
| Harassment | 1 | 1 | 0 |
| Fraud | 2 | 1 | 1 |
| Firearms | 1 | 0 | 1 |
| Larceny | 31 | 21 | 10 |
| Rape/Sexual Assault | 3 | 3 | 0 |
| Suspicious Actions | 4 | 3 | 1 |
| Shoplifting | 6 | 6 | 0 |
| Stolen MV | 2 | 2 | 0 |
| Hate Crimes | 1 | 0 | 1 |
| Assist FD | 13 | 13 | 0 |
| Robbery | 2 | 2 | 0 |
| Threats | 7 | 5 | 2 |
| Warrants | 12 | 12 | 0 |
| Sudden Deaths | 5 | 5 | 0 |
| School Investigations | 4 | 2 | 0 |

BUILDING DEPARTMENT

This year the Building Department issued a total of 639 building permits. The new homes totaled 40 this year, 10 fewer than 2003.

| | <u>Permits</u> | <u>Fees</u> |
|----------------------------------|----------------|---------------|
| New Homes | 40 | \$ 119,990.00 |
| Other Permits/Certificates | 599 | 13,348.00 |
| Total Building | 639 | \$ 250,338.00 |
| Total Department | | \$381,076.00 |

The 10 year average for building permits is 570 per year.

Respectfully submitted,

James DeCola
Inspector of Buildings
Zoning Enforcement Officer

GAS INSPECTOR

There were two hundred and seventy eight (278) gas permits issued by this department in 2004. \$12,256.00 was turned over to the Town Treasurer. Approximately 396 inspections and reinspections were made by me and my assistant, Essam Kader during this year. I responded to 3 carbon monoxide complaints and 2 fire related calls. I also investigated 2 criminal complaints for the state plumbing board.

Call hours for inspections or information are from 6:00 p.m. - 7:00 p.m. Monday - Friday at (781) 233-8675. Permits will be issued at the Building Inspection office in Town Hall.

Respectfully submitted,

James Diozzi
Gas Inspector

PLUMBING INSPECTOR

There were two hundred and fifty two (252) plumbing permits issued for work being done this year. \$42,497.97 was turned over to the Town Treasurer. Approximately 458 inspections and reinspections were made by me and my assistant, Essam Kader during this year.

Call hours for inspections or information are from 6:00 p.m. - 7:00 p.m. Monday - Thursday at (781) 233-8675. Permits will be issued at the Building Inspection office in Town Hall.

Respectfully submitted,

James Diozzi
Plumbing Inspector

WIRING INSPECTIONS

The electrical inspection permits for 2004 totaled four hundred and sixty five (465). This amounted to approximately 1,375 inspections; a total of \$71,629.00 was collected and turned over to the Town Treasurer. We assisted the North Reading Fire Department on 38 occasions for emergency service and fire related problems. We responded to 12 weather related electrical problems.

Call hours for inspections or information are from 6:00 p.m. - 7:00 p.m. Monday - Thursday at (978) 664-4828. Permits will be issued at the Building Inspection office in Town Hall.

Respectfully submitted,

Joseph G. Gigante
Wiring Inspector

SEALER OF WEIGHTS & MEASURES

I hereby submit my report as Sealer of Weights and Measures for the Town of North Reading from January 1, 2004 to December 31, 2004. I have inspected, sealed, adjusted, or condemned a total of three hundred and thirty seven (337) measuring units. Fees totaling \$4,298.00 were turned over to the Town Treasurer and receipts were received for same.

Respectfully submitted,

Mel Peck
Inspector of Weights & Measures

BOARD OF HEALTH

Gary Hunt continued as the Chairman of the Board, with Michael Ricci and Pamela Vath as members. Martin Fair, R.S., C.H.O., continued as Health Agent/Director of Public Health.

Karl Berg was nominated by the Board as Animal Inspector and appointed by the Department of Food and Agriculture. Jerry Berg was appointed as his assistant. The Inspector of Animals conducted inspections of animals and their living conditions at 31 sites.

The Board contracted with Ernest Vieira, R.S., for semi-annual inspections of 75 food establishments.

Suzanne Swansburg, R.N. has taken over the duties of community health services, which includes follow-up on communicable diseases, of which there were 44 cases, blood pressure clinics for the elderly, and the flu clinic. The Board also provides any necessary assistance and supplies to the school for any clinics that would involve the students.

West Nile Virus surveillance continued this year, and catch basins were baited with larvicide briquettes by the Health Agent and DPW personnel. There were 16 cases of Lyme Disease reported.

The following number of animals were permitted:

| | | | | | | | |
|-------------------------|-------|-------------------|----|--------------|-----|---------------|-------|
| Geese | 10 | Dairy Cattle | 1 | Horses | 140 | Goats | 5 |
| Chickens | 2,536 | Ferrets | 13 | Sheep | 5 | Turkeys | 3,102 |
| Pea & Guinea Hens | 30 | Game Birds ... | 20 | | | | |

The following numbers of doses of biologics were distributed during the year:

| | | | | | | | | | | |
|------|------|----------|-----|-----|-----|-------|-----|----|--------|-----|
| HepB | DTaP | DTap-Hep | IPV | IPV | Hib | PCV-7 | MMR | Td | PPV-23 | FLU |
| 150 | 330 | 50 | 250 | 285 | 240 | 200 | 295 | 5 | 850 | |

During the year, the Board performed the following reviews and issued the types and number of licenses and permits listed below:

| | |
|------------------------------|-----|
| New Sewage Systems | 51 |
| Sewage System Upgrades | 83 |
| Soil Tests | 140 |
| Tanning | 3 |
| Plans Reviewed | 175 |
| Installers | 59 |
| Animals | 58 |
| Semi-Public Pools | 5 |
| Tobacco | 17 |

| | |
|-------------------------------------|-----------------------------|
| Funeral Directors | 3 |
| Burial Permits | 38 |
| Rubbish | 4 |
| Title V | Failed – 19 Passed – 128 |
| Semi-Public Pools | 4 |
| Massage Therapist | 20 |
| Mobile Home Parks | 2 |
| Food Service | 70 |
| Septage Haulers | 17 |
| Recreation Camps for Children | 2 |
| Total Fees Collected | \$51,142.60 |

Education

NORTH READING SCHOOL COMMITTEE

OVERVIEW

The School Committee is charged with the responsibility to develop policies and a budget to support the quality of education provided to the children within the public schools of North Reading. Toward that end, the Committee remains committed to the implementation of the School Department's Strategic Plan 2000 and the mission of the public schools.

The Mission of the North Reading Public Schools is to educate all students by providing a safe learning environment which challenges and encourages them to be thinking, creative and responsible individuals who are confident and committed to excellence, service, and life-long learning.

Furthermore, the Committee demonstrates its commitment to inclusion with the adoption of the following statement of philosophy:

The North Reading School District is an inclusive school district. As such, we are a collaborative culture that welcomes all members into our learning community. With the recognition that students share more similarities than differences, our learning community respects each individual's unique contributions. In our schools, we expect all adults to share the responsibility to provide every student with access to and participation in high quality general education.

GOALS

The School Committee established four major goal areas to direct its work in 2004: Policy, Budget, Communication, and Strategic Planning. Each of these goals is supported by one or more objectives which provide direction for the attainment of each goal.

Goal I Policy: The School Committee will establish and maintain clearly written, student-centered policies which are consistent with our philosophy as well as state and federal mandates.

1. To develop and implement policies which are student-centered, promote the inclusion of all students and provide equal access to all programs and curriculum and are consistent with Education Reform.

Results: Through the efforts of the Policy Sub-Committee, the systematic review of policies continued, the Internet Acceptable Use Policy was revised and new policies on corporate sponsorship and partnership along with a policy statement on "Inclusion" were approved. The Policy Manual was updated and converted to an electronic format.

Goal II Budget: The School Committee will develop a budget which allows the school system to meet its educational goals.

1. Develop a "reasonable" FY05 Budget that will meet our standards
2. Continue to implement the Capital Budget Plan
3. Develop a long-term Strategic Plan for Finance
4. Develop an ongoing Facilities Maintenance Plan

5. Fund renovation of the Batchelder School
6. Enhance funding for schools through corporate sponsorships and partnerships
7. Review the Secondary Schools Building Needs Plan

Results: The School Committee and the School Finance Strategies Committee worked closely with the Board of Selectmen and the Finance Committee to support a Proposition 2-1/2 Override and successfully fund the FY05 Budget and Capital Improvement Plan.

The FY05 Budget was designed to meet the Committee's Budget Goals:

1. Restore educational services in accordance with the standards of the North Reading School system
2. Implement the next phases of the strategic plan
3. Provide necessary services to students, staff, parents and the community
4. Maintain commitment to school building needs plan
5. Review all potential revenue sources

At \$18,131,303, the FY05 Budget represents an 11.1% increase over FY04. As a result of the community support for the Override, the School Department was able to restore cuts made to staff and programs, to address compliance issues cited in the High School's NEASC Accreditation Report and the State's Audit of Special Education and to maximize student competencies through enhancements to curriculum, programs and services. The School Finance Strategies Committee worked diligently to develop benchmarks for school finance and to develop a long-term plan for school finance. The work of this committee was crucial to passage of the Proposition 2-1/2 Budget Override.

Voters approved the capital budget projects for the School Department in FY05: Technology Plan (\$100,000), Furniture Replacement (\$20,000), High School front entrance (\$25,000), High School hot water heater (\$48,000), On-line library card catalog (\$15,000), Photocopier (\$25,000), Truck (\$45,000) and Tennis court repair (\$6,000).

When the bids came in over budget, voters also approved additional funding of \$2,777,000 (total of \$18,515,810) for the renovation and addition to the Batchelder School.

In other budget work, the School Committee endorsed the implementation of the EdNets Program as a method to enhance funding and the School Department's web site. The School Committee negotiated a two year lease of the Old Central School in Stoneham to house the Batchelder School during the construction project.

Goal III Communication: The School Committee will work to enhance communication with the various customers which it serves.

1. More actively involve the School Councils within the school system
2. Develop a public relations plan
3. Expand community outreach

Results: Improved communication improves involvement in the schools. To that end, the School Committee continued to work cooperatively with all seg-

ments of Town Government and to encourage the work of the School Councils, Athletic Boosters, Music Boosters, Parent Associations and the Special Education Parent Advisory Council (SEPAC) in the support of our schools. School Committee members attended one meeting of each School Council. Community forums on the budget, Batchelder School relocation and new school bus routes were well-attended. The Police Department's program on substance abuse, sponsored by the At Risk Committee, drew widespread praise by parents. The Batchelder School Transition Committee worked diligently to ensure the smooth relocation of the Batchelder School to Stoneham. New modular classrooms were opened at the High School (6 classrooms) and the Middle School (4 classrooms). School Committee meetings were well-attended and publicized and Strategic Planning Report Cards were presented.

Goal IV Strategic Planning: The School Committee will establish an overall educational plan and provide the framework and environment which will support the success of this plan.

1. Review and update the "Strategic Plan"
2. Review Middle School mission, practices, programs and scheduling
3. Review the student health needs for the district

Results: The School Committee continues to support the implementation of the School Department's *Strategic Plan 2000*. A format for benchmarking the Strategic Plan was developed and the Strategic Plan Progress Reports were added to the School Committee agendas. The Committee continued to work closely with the Elementary Schools Building Committee to hire a general contractor and initiate the Batchelder School project. The Middle School Review Task Force developed a new mission and core values and continued to evaluate programs and scheduling. A School Health Advisory Committee, with membership from the staff, parents and community, completed a survey of health needs and three areas of need were identified: drugs and alcohol, nutrition and physical activity and bullying and tolerance.

Town Meeting Action and Special Elections

Annual Town Meeting: At the Annual Town Meeting the Committee requested and the voters approved the FY05 Budget of \$18,131,303. Voters also appropriated \$1,750,000 for the purchase and installation of modular classrooms for the Middle and High School.

Election (May): Voters approved a Proposition 2-1/2 override for the FY05 budget

October Town Meeting: Voters approved additional funding to complete the Batchelder School project (\$18,515,810).

Special Election (October): Voters approved the debt exclusion vote for the renovations and additions to the Batchelder School.

School Committee Recognition

The School Committee recognized the participation of Sabrina Giannattasio, Stephen Stafford and Sarah Switchenko (Class of 2004) who served as Student Representatives to the School Committee and Mr. Stephen Van Beaver who

completed his term as School Committee member. School Committee Awards of Appreciation were presented to Dr. Leann Lesperance, Mr. Phil Shapleigh and Mrs. JoEllen Jarvis for their contributions to the schools.

School Committee Membership and Special Projects:

In May 2004, Mrs. Maureen Vacca was re-elected to a three year term and Mr. Mel Webster was elected to his first term on the School Committee. School Committee officers included: Gerald Venezia, Chair; Maureen Vacca, Vice-Chair; Nicole Davis, Secretary; Mel Webster, Legislative Representative; and Stephen Jervey, Liaison to Support Groups. Mr. Venezia was reappointed to the Elementary School Building Committee and Mr. Jervey was reappointed to the Secondary Schools Building Committee. In June, Andrew Lee (Class of 2005) was re-elected and Sean McGah (Class of 2005) and Jillian Rizzo (Class of 2005) were elected as Student Representatives to the School Committee and in September Tyler Willis (Class of 2007) was elected as Student Representative to the School Committee, joining Stephanie Colella (Class of 2006).

School Committee Members actively participated in the following special projects:

- Elementary Schools Building Committee (Mr. Venezia)
- Policy Sub-Committee (Mrs. Vacca, Mrs. Davis, Mr. Webster)
- School Safety / At Risk Behavior Committee (Mr. Van Beaver, Mrs. Vacca)
- Finance Planning Team (Mr. Venezia, Mrs. Vacca)
- School Finance Strategies Committee (Mr. Van Beaver, Mr. Jervey)
- Athletics Sub-Committee (Mr. Venezia, Mrs. Vacca)
- Special Education Parent Advisory Council (Mr. Jervey)

Respectfully submitted,

Gerald Venezia, Chairperson
Maureen H. Vacca, Vice-Chairperson
Nicole Davis
Stephen D. Jervey
Mel Webster

SUPERINTENDENT OF SCHOOLS

OVERVIEW

The Superintendent of Schools implements the programs, policies, and budget developed by the School Committee and is responsible for the leadership and management of the School Department. The Annual Report provides an opportunity to note the major district and school accomplishments and events of the year. The year has been marked by several significant accomplishments, including increased funding for schools with the voters' support for the Proposition 2-1/2 override, the relocation of the Batchelder School to Stoneham, the start of the Batchelder School renovation project and the district-wide move to full inclusion of students at all levels. At the same time, the federal legislation, *No Child Left Behind*, continues to hold all schools to high standards for performance. All students are expected to demonstrate proficiency in math and reading and educators are held to high standards for quality performance. In North Reading, our staff and students are to be commended for their efforts to reach these goals.

BENCHMARK RESULTS

Student Accountability

- North Reading students continued to demonstrate solid performance on the MCAS tests and our schools are ranked among the top performing school districts
- The district met the mid-cycle "Adequate Yearly Progress" goals in English Language Arts in both the aggregate and sub-groups and in Mathematics in the aggregate category as established under the "No Child Left Behind" Act and the Mass. Dept. of Education.
- The number of students who took Advanced Placement tests increased (54 students took 88 AP exams)
- SAT results remained competitive with state and national averages: average Verbal score of 522 (518 for Mass. and 508 national) and average Math score of 518 (523 for Mass. and 518 for national)
- Percentage of students attending colleges and universities remained high (90%)

Student Programs and Services

- After school day care program organized in each elementary school
- Lacrosse and JV Ice Hockey Teams supported on a pilot basis
- SADD (Students Against Destructive Decisions) organized at the High School
- Guidance counselor added to the High School

Teacher Quality

- Teachers new to the district (38) participated in a series of "New Teacher Forums" and are supported through a Mentor Program
- All teachers met or exceeded state standards for high performance as required by the "No Child Left Behind" Act and the Mass. Dept. of Education
- All professional staff possess appropriate license in teaching / administrative areas

- 74% of the teaching staff possess a Masters Degree or higher

Technology

- Continued progress made toward the state benchmarks of a 5/1 ratio of students to type A/B computers (North Reading: 5.6 students to 1 computer) and 100% of classrooms connected to the Internet (North Reading: 79% of classrooms and 96% of instructional computers with Internet access)
- Technology Integration Teacher hired for the secondary schools
- Two students participate in on-line courses (Advanced Placement)
- Installation of "smart classrooms" at the Middle and High Schools

Curriculum and Instruction

- Grade 9 Health Program restored
- Elementary and Middle School Physical Education program restored
- Curriculum Councils initiated in all curriculum areas
- Literacy Task Force organized
- Library/Media specialist hired at the Middle School
- High School NEASC follow-up report approved by NEASC
- Full day kindergarten program (tuition-based) expanded to 4 sections (44%)
- New Curriculum Chairs hired Jennifer Grimes (K-12 world languages), Barbara Lurvey (9-12 math), Katheryn Jones (6-8 social studies)

Professional Development

- Ongoing professional development programs provided to all staff
- District-wide training programs for inclusion practices continued
- All new teachers trained in curriculum areas (math, writing)
- Middle School staff participated in Middle School review using the "Turning Points 2000"/Carnegie Foundation Model
- Benchmarks for Inclusion developed

Facilities

- Batchelder School addition/renovation project underway
- Batchelder School relocated to the Old Central School in Stoneham
- New modular classrooms open (6 at High School, 4 at Middle School)
- High School front entranceway rebuilt
- Facility issues cited in High School NEASC report addressed
- Lighting efficiency program continues
- HVAC repair ongoing
- High School track resurfaced and football field irrigation improved

Pupil Personnel Services

- IEP Team Chair position added to the secondary schools
- New speech teacher hired at the elementary school

Budget

- The FY04 Budget is managed successfully and a small surplus is used to off-set the deficit in food services
- Proposition 2-1/2 Override funded to support FY05 Budget (18 new teachers, 1 new custodian, 0.5 secretary, 0.5 accountant and 4 new paraprofessionals hired to restore cuts to programs and services)

School Safety

- Youth at Risk Committee sponsors program on substance abuse presented by the North Reading Police Department
- School Safety Plan updated
- Canine search for drugs completed at High School
- School lock down procedures initiated
- Comprehensive School Health Advisory Council organized and survey of health needs completed (nutrition, physical activity, bullying and substance abuse identified as priorities)

Communication

- School Committee sub-committees organized in the following areas: policy, school safety, athletics, finance planning team, elementary building committee, youth at risk, school health and school finance strategies committee
- School Improvement Plans were completed and presented to the School Committee
- Community members participated on School Councils, Parent Organizations, Elementary Building Committee, SEPAC, School Health Advisory Council
- Staff members kept informed of district policies and practices through faculty meetings, Superintendent's Newsletter, the district web page, staff orientation programs, and the annual distribution of the personnel manual
- Strategic Plan Progress Reports continued
- A Superintendent's Advisory Council developed to improve public relations
- A district-wide Parents' Advisory Council developed to enhance communication between parent groups

Policy

- New policy on corporate sponsorship developed
- Internet Use policy revised
- School Committee policy manual updated and converted to electronic format

SYSTEM-WIDE HIGHLIGHTS OF 2004

- North Reading students showed strong performance on MCAS tests
- 100% of the Class of 2004 passed Math and English MCAS Tests
- Adequate Yearly Progress goals are on-target in English
- Passage of the Proposition 2-1/2 Override for the FY05 school budget
- Relocation of the Batchelder School to Stoneham
- Start of the Batchelder School construction project

FUTURE CHALLENGES

- Manage the FY05 Budget
- Approve FY06 Budget to maintain the quality of programs and services
- Complete the Batchelder School construction project
- Return Batchelder School to North Reading
- Increase funding for education
- Recruit and retain professional staff

- Improve resources for technology and support technology plan
- Implement inclusion strategies in all schools
- Reduce reliance on "User Fees"
- Address the facility needs at the Middle and High Schools
- Expand program offerings in world languages, technology, high school electives and early childhood education

SCHOOL STAFF

The following individuals retired from the School Department in 2004. We recognize and thank these individuals for the outstanding contributions each has made to our students and the North Reading Public Schools.

| | |
|-------------------|---|
| Edlita Ayer | School to Career Teacher, High School |
| Sara A. Otazo | Pre-Kindergarten Teacher, Little School |
| Frank R. Scanzani | Science Teacher, Middle School |

As Superintendent, I continue to remain optimistic about the ability of the school district to achieve the standards of the *No Child Left Behind Act*. In order to achieve these standards, it is essential for us to provide every child with access to a high quality education. Our staff continues to remain committed to these goals and to provide North Reading children with the tools needed for each child's success. The support of parents and the community is invaluable and appreciated greatly.

Respectfully submitted,

David S. Troughton
Superintendent

NORTH READING MCAS TESTS OF SPRING 2004 PERCENTAGE OF STUDENTS AT EACH PERFORMANCE LEVEL

| ALL STUDENTS | <u>Advanced</u> | <u>Proficient</u> | <u>Needs Improvement</u> | <u>Warning/ Failing</u> | <u>Proficiency Index</u> | <u>Number of Students Included</u> |
|------------------------------------|-----------------|-------------------|--------------------------|-------------------------|--------------------------|------------------------------------|
| Grade 3 | | | | | | |
| Reading | NA | 83 | 16 | 0 | 95.2 | 215 |
| Grade 4 | | | | | | |
| English Language Arts | 24 | 61 | 14 | 0 | 95.6 | 212 |
| Mathematics | 36 | 39 | 23 | 2 | 91.9 | 212 |
| Grade 5 | | | | | | |
| Science and Technology/Engineering | 34 | 47 | 19 | 0 | 93.4 | 232 |
| Grade 6 | | | | | | |
| Mathematics | 37 | 31 | 25 | 6 | 86.1 | 214 |
| Grade 7 | | | | | | |
| English Language Arts | 8 | 76 | 15 | 0 | 95.1 | 215 |
| Grade 8 | | | | | | |
| Mathematics | 16 | 39 | 34 | 11 | 78.1 | 193 |
| Science and Technology/Engineering | 11 | 42 | 36 | 11 | 79.8 | 192 |
| Grade 10 | | | | | | |
| English Language Arts | 30 | 48 | 19 | 3 | 91.5 | 198 |
| Mathematics | 43 | 32 | 21 | 4 | 89.5 | 198 |

**NORTH READING PUBLIC SCHOOLS
ENROLLMENT
2004-2005**

| | <u>Batchelder</u> | <u>Hood</u> | <u>Little</u> | <u>Total Elementary</u> |
|------------------|-------------------|-------------|---------------|-----------------------------|
| Pre-Kindergarten | - | 9* | 49** | 58 |
| Ungraded | - | 10 | 9 | 19 |
| Kindergarten | 59 | 82 | 60 | 201 |
| Grade 1 | 65 | 99 | 70 | 234 |
| Grade 2 | 66 | 81 | 59 | 206 |
| Grade 3 | 78 | 92 | 66 | 236 |
| Grade 4 | 81 | 84 | 55 | 220 |
| Grade 5 | 72 | 75 | 54 | 201 |
| TOTAL: | 421 | 532 | 422 | 1,375 |

* Hood School: 4 IEP Students (Full-Day Program) / 5 Typical Students
 ** Little School: 19 IEP Students (3 in Full-Day Program) /
 30 Typical Students

| | <u>Middle School</u> |
|---------------|----------------------|
| Ungraded | - |
| Grade 6 | 223 |
| Grade 7 | 214 |
| Grade 8 | 215 |
| TOTAL: | 652 |

| | <u>High School</u> |
|---------------|--------------------|
| Grade 9 | 174 |
| Grade 10 | 173 |
| Grade 11 | 199 |
| Grade 12 | 140 |
| TOTAL: | 686 |

| | |
|---------------|--------------|
| Elementary | 1,375 |
| Middle School | 652 |
| High School | 686 |
| TOTAL | 2,713 |

**NORTH READING
TEN-YEAR ENROLLMENT PROJECTIONS**

| <u>Grade</u> | <u>2003-04</u> | <u>2004-05</u> | <u>2005-06</u> | <u>2006-07</u> | <u>2007-08</u> | <u>2008-09</u> | <u>2009-10</u> | <u>2010-11</u> | <u>2011-12</u> | <u>2012-13</u> |
|--------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| K-5 | 1,390 | 1,375 | 1,400 | 1,412 | 1,374 | 1,346 | 1,329 | 1,326 | 1,305 | 1,297 |
| 6-8 | 619 | 652 | 648 | 651 | 668 | 666 | 684 | 667 | 698 | 691 |
| 9-12 | 654 | 686 | 735 | 724 | 748 | 759 | 761 | 784 | 772 | 793 |
| TOTAL | 2,663 | 2,713 | 2,783 | 2,787 | 2,790 | 2,771 | 2,774 | 2,777 | 2,775 | 2,781 |

CURRICULUM AND TECHNOLOGY

The Curriculum and Technology Department of the North Reading Public Schools endeavors to engage professionals from each of its learning communities in a collaborative effort to evaluate, revise and redefine curriculum and instruction throughout our district. In order to achieve this we must dedicate time and resources to bring professionals from all levels together to pursue collaborative investigation of best practices and current trends in teaching and learning in order to continue to provide a quality education experience and access for all.

Curriculum & Instruction

North Reading continues to score well on the annual Massachusetts Comprehensive Assessment System (MCAS). Results showed that North Reading students are achieving considerably above state standards in the performance levels on each of these assessments (see chart in Superintendent's Report). For those students who do not pass the 10th Grade MCAS in their initial attempt we continue to offer remediation through school year tutorials funded by the Academic Support Services Grant. Students are provided small group instruction driven by student success plans.

In the fall of 2004, North Reading Elementary Schools entered the second year of a two-year pilot program of the Standards-Based Report Card. Guided by representatives from each elementary school and feedback from parent surveys, the Standards-Based Report Card committee instituted some minor language changes and aligned the 5th grade symbolic reporting system with the K-4 cards. Otherwise there was no call for substantive changes to the reporting system. Also new in the Fall of 2004 is Pre-K standards-based report card. Like the K-5 reporting system this report card is based on the state frameworks for Pre-Kindergarten and is used to report on a child's progress along a continuum toward mastery of each of the standards. Parent surveys were distributed at the end of the first trimester. The goal of the committee for the Spring of 2005 is to solidify the language of the card in order that we can move to an electronic gradebook and report card.

Also new in 2004 is the sixth grade geography textbook. After a successful pilot program in the Spring of 2004, the school committee approved the adoption of *Geography: The World and Its People*. While instruction to meet learning styles is the primary responsibility of the classroom teacher, this text and its ancillary materials provide teachers with a large array of resources to differentiate instruction and address multiple learning styles. Additionally the text addresses the Massachusetts state frameworks requirements. Units are organized by region and/or continent focus. While the five themes are the central focus it also includes historical and cultural information about the regions as well as maps, graphs and photographs to support student understanding.

Professional Development

Professional development provides learning opportunities for teachers to improve their skills in pedagogy and their knowledge in the content areas. North Reading continues to provide a comprehensive in-house program for all staff. There were over twenty-five courses offered this year ranging in topic from CPR Training to SMARTBoard Training. In addition to our Professional Development Catalog of programs for teachers by teachers, the Curriculum Department has also provided specialized training to support Curriculum & Technology Initiatives. Our largest undertaking this year has been a joint effort with the Special Education Department. Through a grant obtained by the Pupil Personnel Office we were able to retain the services of Dr. Susan Craig who has provided a customized Inclusion Training program for our K-12 staff. Additionally the Curriculum Office has expanded mentor training to provide 1:1 or 1:2 mentoring support for new teachers and is in the process of developing a program for year two novice teachers. In addition to mentoring, new teachers are required to participate in an Induction Program. The Induction Program is a series of meetings, workshops and forums which provide our new staff members with training in core instructional methodologies as well as introducing them to emerging best practices.

While the after-school professional development program continues to offer teachers opportunities to expand their knowledge of curriculum and instruction, technology, and emerging best practices, early release days have provided time for special project work at all levels. The primary focus of the district this year has been the implementation of inclusion. The release days have provided time for us to undertake district-wide trainings for Differentiated Instruction which is critical to building a successful inclusion program. The release days have also provided an opportunity for the High School to continue the follow-up work to the NEASC evaluation and the Middle School to continue to make progress with its self-evaluation.

Technology

Integrating technology into teaching and learning is the primary goal of the technology department. In order to achieve this goal, we have added a Secondary Technology Integration Specialist. The ultimate goal of the Technology Integration Specialists is to work with teachers to develop and implement technology based lessons into the classroom. In the process of reaching this end-goal, the Integration Specialists are providing embedded and after-school professional development aimed at improving teachers' technology skills. The Integration Specialists have benefited from an upgrade to the network infrastructure which has improved the quality of the end-users' experience. Over the summer of 2004 the Tech Department upgraded the high school and middle school segments of the network to Server 2003. Client machines at the High School and Middle School were upgraded to Windows XP and Office XP. The same was done at the Little School with all machines capable of handling the upgrade. The majority of the work was focused at the High School and Middle School and included the reconfiguration and set-up of over 300 user machines. The Tech Team worked many long hours with the help and

cooperation of the custodial staff to get us ready for the start of school. As a result of their dedication and commitment we were able to upgrade our network; expand the number of client machines available to students and teachers; acquire and roll-out administrative (Grade Quick Network Version), productivity (Microsoft Office 2003, Publisher 2003, Frontpage, and Adobe), educational (Inspiration, Timeliner) and assistive software (Kurzweil and E-Reader); and install SMARTBoards and projection carts throughout the district.

The primary source of funding for the Technology Department is through the Technology Warrant. In addition to the support provided through the Technology Warrant the school system has received a donation from the IRS which allowed us to provide additional classroom computers for the high school and allowed for the upgrade and expansion of the A 108 CAD computer lab. Most importantly, the donation was used to upgrade machines that were designated "C" level by the Department of Education. The replacement of these machines continues to be a priority of the Technology Department.

The Office of Technology continues to support the integration of technology into classroom practice. Under the guidance of the Technology Integration Specialist, we continue to measure our progress in using technology to support learning by the standards set by the Massachusetts Department of Education in the Local Technology Plan Benchmark Standards and the Recommended PreK-12 Instructional Technology Standards. The upgrade and equipment acquisition was only a step toward the larger goal – increased technology integration. We are at a point system-wide where the discussion has shifted from acquiring hardware to stabilize the system to – *How we can build a model integration program?* This is not to say we won't keep looking for ways to expand our network – we will, but we want to focus for some time on utilizing the network to improve student learning and teacher efficiency.

The North Reading School District continues to provide a high quality education for students. It is the role of the Curriculum and Technology Director to provide the leadership that enables the district to maintain this solid foundation currently in place and to expand and extend rigorous and engaging learning experiences for all students. The administration, faculty, and support staff in our schools appreciate the support of the community in our collective and continuous work towards this goal.

Respectfully submitted,

Pamela A. Beaudoin, Director
Curriculum and Technology

NORTH READING HIGH SCHOOL

The 2003-2004 school year at North Reading High School was again a year marked by many student achievements and successes.

North Reading High School students engaged in a number of community service projects both through senior Government classes and through volunteer participation in school clubs such as "Interact," Student Council, and the National Honor Society.

In the fall of 2004, students in the School-to-Career program at North Reading High School entered into a mentor/mentee program with employees at Teradyne located in North Reading. This partnership pairs students and adults in the workplace with the goals of strengthening school and community ties and providing students with practical skills that may help them to perform well in a work environment. This partnership is an extension of the highly successful mentor/mentee program established with IBM of North Reading in 2003.

North Reading High School continued its cultural exchange program in 2004 with students from Mexico. The cultural experience and the travel itself were positive educational experiences. This experience is especially beneficial in that students from both countries, Mexico and the United States, embark on visits to the home countries of the students involved in the exchange program. The School Committee has endorsed a proposal for students enrolled in the French program to travel to France in April of 2005.

In May, members of the class of 2004 traveled with school chaperones to Disney World in Orlando, Florida to participate in Disney's "Grad Night" festivities. Senior students enjoyed the four-day excursion and represented both their school and their community admirably.

A.S.A.D.D. (Students Against Destructive Decisions) chapter was initiated at North Reading High School in 2004 as the result of a grant that was awarded by the Commonwealth of Massachusetts.

The Guidance Department at North Reading High School hosted a "College Fair" for students and parents. Over fifty colleges from the New England region were present at the high school to speak with students and parents about their respective academic institutions. This was the first year that North Reading High School hosted such an event, and it will continue in future years.

North Reading High School students continue to score well on the Massachusetts Comprehensive Assessment System (MCAS) exam. North Reading High School students' MCAS performance ratings continue to meet the standards as established by the Massachusetts Department of Education, an accomplishment of which the school and community are very proud. MCAS results for the students in the class of 2006, received in the fall of 2004, showed a

marked improvement in the number of students scoring in the "Advanced" category, which is the highest level of achievement that a student can attain.

In May of 2003, North Reading High School hosted a Visiting Committee of the New England Association of Schools and Colleges (NEASC). The Visiting Committee conducted a thorough review of the educational programs and practices in place at North Reading High School. Their final report, issued in October of 2003, emphasized the very high number of educational successes in place at North Reading High School and continued the accreditation of the high school. Recommendations outlined in the final report highlight the need for continued support in the area of financial resources and facility improvement. In May of 2004 a favorable vote of the community of North Reading to override Proposition 2-1/2 provided support in these areas and has helped to ensure that students at North Reading High School continue to receive a quality education in a contemporary learning environment. Specific improvements and gains that have been made as a result of this Proposition 2-1/2 override include the construction of six modular classrooms, the addition of seven teaching personnel, facility improvements such as the reconstruction of the front entrance to the high school and an expansion of the student parking area, and extensive advances in technology. These improvements have resulted in a favorable report from the New England Association of Schools and Colleges based upon the "six-month" report that was submitted in March of 2004. The administration, faculty, and staff at the high school continue to review and refine academic programs at the high school based upon the recommendations of NEASC. A two-year report from the high school is due to NEASC in October of 2005.

In June of 2004, 166 students in the Class of 2004 received their diplomas. The total percentage of students in the Class of 2004 choosing to further their education was ninety percent.

North Reading High School remains committed to providing the very best educational opportunities for all students. Highlights of individual academic departments through 2004 are as follows:

English/Language Arts

- English teachers and the faculty advisor to "*The Popsicle*," the literary magazine of North Reading High School, conducted a poetry contest among the student body.
- All teachers continue to assist students in English classes in preparing for the MCAS examination.
- Members of the English Department participated in the development and implementation of a revised Summer Reading Program for students.
- The curriculum chairman of the English Department participated in the newly formed English/Language Arts Curriculum Council.
- English teachers have familiarized themselves with the changes in the SAT test (due to be implemented in March of 2005) and have begun to prepare students for these upcoming changes.

Mathematics

- Mathematics Department teachers continue to participate in a new Commonwealth of Massachusetts funded Science, Technology, Engineering and Mathematics (STEM) Fellows Program designed to raise awareness and interest among students about career paths in STEM fields.
- Students continue to participate in and score well on the Advanced Placement Calculus AB examination.
- Students continue to participate successfully in the New England Math League contests and the American Mathematics Competitions for grades 9, 10, 11, and 12.
- All teachers continue to assist students in Mathematics classes in preparing for the MCAS examination.
- Members of the Mathematics Department participate in the newly formed Mathematics Curriculum Council.

Science and Technology

- This year the Science and Technology Department welcomed two new members to the science staff.
- The science department continues to focus on achieving goals for improving curriculum, standardizing lab reports, and improving technology through professional development.
- The science department is currently examining the sequence of science courses and researching a change to better align them with the state frameworks.
- Consideration is being given to offering an engineering course next year and the teachers in the science department are looking forward to continuing partnerships with companies such as Teradyne in order to introduce career opportunities to our technically advanced students.
- In addition to opening doors to careers in engineering, Anatomy and Biotechnology classes continue to bring in guest lecturers to encourage students to enter a healthcare related field. A forensic scientist, a physical therapist, and a nurse for brain injured patients presented their experiences to students in 2004. One Environmental Science teacher and her students participated in a wetlands restoration project with representatives of TRC and Lockheed Martin.
- The science department is pleased to note that, with an increased budget for technology, every science teacher has his/her own personal computer in his/her classroom. Laboratories have student computers for entering and interpreting data. A projector and laptop setup is available to all science teachers in order to enhance content visually. Funds have been set aside for teachers to attend professional development programs, and speakers have been recruited to address the department teachers as well.

Social Studies

- Students received high recognition for their participation in the annual "Voice of Democracy Contest" sponsored by the Veterans of Foreign Wars. For the second consecutive year, participating students read their speeches at the Veterans Day assembly held at the high school.

- Students participated in an election of two delegates to represent NRHS in the annual "Student Government Day Program."
- Department members participated with members of the English department and high school administration in a professional development committee where participants revamped the Summer Reading Program. A student and parent evaluation of the Summer Reading Program was conducted in the fall of 2004.
- Teachers within the department met last spring to rewrite the Community Service Program and made it a requirement for junior and senior students.
- There are greater opportunities for technology integration with purchase of "technology carts" for the new classroom addition.
- Sociology textbook adoption is underway with hopeful purchase of new textbooks.
- United States History I curriculum writing has begun with pilot of a new textbook slated for the spring of 2006 and eventual purchase in the fall of 2006.
- Selected students were nominated by members of the department and attended the National Leadership Forum in Washington D.C. in February of 2004.

Foreign Languages

- Teachers participated in off-site workshops that focused on strengthening teaching methodologies and improving differentiated learning instruction.
- Students participated in an educational student exchange program with a bilingual school from San Mateo, Mexico. North Reading students traveled to Mexico in February of 2004 and then hosted Mexican students here in North Reading in March and April of 2004.
- Students continued to use communicative skills to improve language ability in French and Spanish.
- Students continued to participate in the Advanced Placement programs in French and Spanish.
- The curriculum department chairperson and the administration have begun to explore the possibility of offering an additional foreign language to students.

Library Media

- The library updated technology and access to information resources with new computers, projection devices, and online database subscriptions.
- School/public library cooperation continued with various programs, such as North Reading Reads and Database training, offered jointly through the high school library and the Flint Memorial Library.

School-to-Career

- A resident of North Reading and parent of a high school student, who is employed as an American Express Financial Advisor has once again, provided North Reading High School with the Classroom Edition of *The Wall*

Street Journal. His generosity provides us with an award-winning educational resource that can make the dynamic world of business and economics come alive for our students. The parent has also taught a "Financial Planning Program" to accounting classes.

- North Shore Community College accepted a new articulation for Internet/Web Page Design. This makes four articulations that are accepted by North Shore Community College for Tech Prep credit. Microsoft Applications, Microsoft Office, and Accounting are the other three. There are over 300 students enrolled in the Tech Prep Program this year.
- North Reading students participated at the MVOTEC Student Leadership Academy. The purpose of this program is to help develop leadership skills in high school students.
- Ten students were nominated for the National Youth Leadership Forum on Technology.
- Students in the Internet/Web Page Design Class toured a Monster.com facility and met with the Webmaster.
- School-to-Career Teachers attended the 4th Annual High School for Educators Conference sponsored by the Massachusetts Society of Certified Public Accountants at Assumption College.
- Students participated in a field trip to the Middleton House of Correction.
- Students in the Internet/Web Page Class attended "Career Day" at Marian Court College. Students participated in a "roundtable" discussion about various careers.
- Students at North Reading High School competed in LifeSmarts. LifeSmarts teaches teens to be smart and responsible consumers and citizens. Students first competed online. Once the team was established, the team faced other schools in a game show-style competition at the Federal Reserve Bank in Boston.
- Twenty-four students in the Internet/Web Page Design class are taking advantage of IBM MentorPlace. Through this program, students work on classroom projects with IBM mentors and receive career guidance.
- Classroom C-120 has thirty brand new Dell networked computers with a new HP LaserJet printer. C-121 has a brand new HP LaserJet Color printer to accommodate the Microsoft Publisher course and the Adobe Photo Shop course.
- The School-to-Career Department is constantly updating its curriculum to align with the Massachusetts Instructional Technology Frameworks and the National Standards for Business Education.

Theatre/Music

- Students continue to participate in district auditions – only one vocalist made district this year, but she auditioned and was accepted to All State.
- Students both musical and theatrical performed at "North Reading Reads" in March at the Library.
- Masquers presented "The Music Man" in the Spring of 2004 and "Rumors" in the Fall of 2004.

- Marching Band participated in the Veterans' State Parade in June after school closed. They represented the North Reading Organization of Veterans.
- Music students travelled to Baltimore and Annapolis, Maryland in May. Concert Band, Chorus, Marching Band, and Jazz Band all competed and came away with excellent ratings in all four groups.
- Marching Band competed in MICCA invitational at Wakefield and at the State MICCA Championships in Framingham.
- Theatre students travel to Merrimac Repertory Company to see three plays.
- Annual winter and spring concerts were held, as well as Jazz Night and holiday caroling.

Visual Arts

- Students were involved in a variety of contests and displays geared towards showcasing the best of the North Reading High School Art Department. For the first time in many years, one of our students earned a Silver Key award (second place) in *The Boston Globe's* Scholastic Art Awards. Additionally, students won awards in the Congressional Art Contest and the Topsfield Fair Art contest for amateur artists. One student had a piece published in *Tracking Magazine* and one of our Junior students participated in Art All State.
- Students' art work has been displayed at Shaughnessy-Kaplan Rehabilitation Hospital and the North Reading Senior Center. Students have continued to contribute art work to the School Committee budget book, the NRHS "Program of Studies," the NRHS yearbook, and the student literary magazine, *"The Popsicle."*

Athletics and Physical Education

The Physical Education curriculum continues to be aligned with the Massachusetts Comprehensive Health Curriculum. A suggested teaching strategy was implemented by the entire school staff. All freshmen and sophomore students were asked to log their non-related physical activities for two weeks. At the conclusion of that time frame, students collated data from their fitness activity logs and responded to a question. Each student had to summarize with personal recommendations to the amount and regularity of activity. Students also made a statement regarding their future commitment to a daily healthy lifestyle.

Athletic highlights for 2004 include:

- Fall state tournament qualifications in girls soccer volleyball, cross country, golf, and cheerleading.
- Fall Cape Ann Athletic League champions in cheerleading, sectional champions in cheerleading, sectional finalists in girls soccer, volleyball, and cheerleading.
- Winter state tournament qualifications in boys basketball, ice hockey, girls cooperative ice hockey, indoor track, swimming, and cheerleading.
- Spring state tournament qualifications in baseball, softball, boys track, boys tennis, girls tennis.

- Spring Cape Ann Athletic League champions in baseball and softball.
- Winter Cape Ann Athletic League champions in boys basketball, ice hockey, girls cooperative ice hockey, cheerleading.
- Initial year for the cooperative girls hockey team with Wilmington High School.
- Longtime volleyball Coach Vicki Hill retired and was elected to the Volleyball Coaches Hall of Fame.
- Student Ryan Dooley was selected as Player of the Year for the Cape Ann League, and was also selected as a *Boston Globe* All Scholastic Athlete.

Guidance

- An additional guidance counselor has joined the guidance staff. The three guidance counselors serve a total student population of 680 students.
- The guidance counselors continue to teach a module of the freshmen seminar that enhances students' understanding of a four-year plan, awareness of high school academics, time management skills, and goal setting abilities. The seminar course also allows students to explore and discuss other developmental issues that adolescents typically experience.
- Junior Parent Night, Senior Parent Night and Financial Aid Information Night continue to be a part of the guidance department calendar. The parents' nights inform parents and students about the post-secondary process and options.
- The guidance office continues to meet to develop new methods to help students with post-secondary planning. In addition to the My Road Program, a new software program has been implemented to help the department track the college admissions data for North Reading High School students.
- The guidance counselors introduced a "College Fair" at North Reading High School in 2004. The College Fair provided the opportunity for parents and students to speak with college and university admissions counselors from over fifty schools in the region. This program will continue in 2005.
- The guidance counselors have introduced programs aimed at easing the transition for students as they move from middle school to high school. Additional programs of a similar nature are being explored for future implementation.

Respectfully submitted,

Jon C. Bernard, Principal
North Reading High School

**NORTH READING HIGH SCHOOL
CLASS OF 2004**

| | |
|-------------------------------|-------------------------------|
| ** Michelle Carla Ameno | Angelina C. Gard |
| Julie Anderson | ** Sabrina Beth Giannattasio |
| Nicole Antonucci | * Joseph Francis Gleason |
| Andrea Marie Aresco | Anthony Dominic Goodwin |
| Michael Joseph Arsenault | Michelle A. Gregoire |
| Joseph R. Bailey | Nicholas W. Harron |
| Bryan Mario Barletta | Alexander James Hart |
| * Ashley Barnard | * Jenna Hart |
| Christopher J. Barretto | ** Carolyn Anne Hayter |
| * Piyal N. Basu | Jennifer Lynne Hernandez |
| Danielle Irene Bergeron | Benjamin Tyler Hodgkins |
| Shawn A. Bernardo | Gregory B. Hodson |
| * Kevin G. Blackwood | Morgan Elizabeth Hosking |
| * Corinne Leigh Brauer | Charles E. Jarvis |
| Katie Ann Braun | ** Sandra Joyce Jervey |
| ** Thomas Christopher Burdett | Ashley Michelle Johns |
| Kevin J. Burke | Marina Kibarian |
| Blair Canan | * Daniel Joseph King |
| Jennifer Lee Cann | * Christopher Ryan Kirby |
| Michelle Cappucci | ** Maria Ann Kourkoulis |
| ** Sarah Lucinda Clark | Steve Alan Labo, II |
| Amanda Colosi | Danielle Marie LaJoie |
| Ashley Colosi | Jennifer Gray Lane |
| John W. Comeiro | Bonnie Larkin |
| * Michael J. Connors | Jason Gregory Lima |
| Zachary M. Cooper | Daniel John Lopes |
| Kaitlyn Mary Crocker | Paul Lucci, Jr. |
| Michael J. Cummings | April Marie Manning |
| Meghan Reilly Dalton | Brittney Rose Mansfield |
| * Anthony Joseph Dellovo | Christopher J. McCarthy |
| ** Matthew Thomas DiMare | ** Rebecca Smith McCullough |
| Guiliana Di Mascio | Shannon L. McDevitt |
| Amanda Michelle DiMauro | Mark Joseph McDonald |
| ** Timothy Sean Dolan | Jennifer McDonough |
| ** Michele Lee Donatelli | Brielly May McGlaulin |
| William Francis Douty, IV | Rory Daniel McGrath |
| ** Jacquelyn Rose Erbafina | Ryan Robert McGrath |
| Robert Raymond Falcione | Kyle Shane McNeil |
| Steven Anthony Federico | Brian Thomas McTague |
| * Julianna M. Fess | Juliana Paula Campos Medeiros |
| Matthew Patrick Finn | Lea Celina Meehl |
| Ryan Kenneth Flanders | Lauren F. Meyer |
| Daniel John Fletcher | |
| Michael Joseph Frongillo | |
| Amber L. Frye | |

* Graduating with Honors
 ** Graduating with Honors
 Member of National Honor Society

| | |
|----------------------------|---------------------------------|
| Theresa Marie Miller | Shannon Marie Sarch |
| Carolyn Rose Milley | ** Alison Catherine Shaw |
| Joanna Milne | James Arthur Shiner |
| Lynne Marie Miscowski | Corey Jamison Silva |
| Kristen Elizabeth Mitton | Joshua Cruz Silva |
| Nicole Alicia Monkiewicz | Sara Silvestri |
| Timothy Michael Montanaro | Kyle R. Slone |
| Samantha Jean Mosher | ** Jillian Helene Soucy |
| ** Susan Marie Mucciarone | Michael Edward Sousa |
| Nicholas Michael Nazzaro | Christopher Edson Spinney |
| ** Lynde Therese Nunn | Steven James Stafford |
| Cristin Ann O'Neil | Tara Rose Stephens |
| Erin Marie Oliver | Richard M. Stewart |
| Shawnette M. Oliver | ** Katherine Elizabeth Sullivan |
| Bradford Avarad Parker | ** Sarah Anne Switchenko |
| Joseph R. Pellegrino | ** Ashley Rose Talluto |
| Courtney Anne Penta | ** Michelle Ann Tassi |
| * William S. Pherson | Troy Terenzi |
| Ioanis Pintzopoulos | Caitlin Anne Trieger |
| Meagan Elizabeth Powley | Max Felipe Vasapoli |
| Steven Joseph Puglia | ** Nicole Leigh Ventura |
| ** Jennifer Lyn Rippel | Lynne Marie Verney |
| * Stephanie Marie Robinson | Nicole Marie Visconti |
| Francis Carl Rogers, III | Brian Valance Warren |
| Matthew Christopher Rogers | Colleen Jean Welch |
| Emily Margaret Romano | * Jonathan R. Whicher |
| Joy Michelle Ronco | * Heather Ann Whynot |
| John Saccardo, Jr. | Danielle N. Wiese |
| ** Michael Denman Salt | Joseph Paul Zackular |
| Marielle Rose Sardella | |

* Graduating with Honors
 ** Graduating with Honors
 Member of National Honor Society

**CITIZEN'S SCHOLARSHIP FOUNDATION OF NORTH READING
SCHOLARSHIP RECIPIENTS
CLASS OF 2004**

| | |
|----------------------|--------------------|
| Corrine Brauer | Timothy Montanaro |
| Sarah Clark | Samantha Mosher |
| Tony Dellovo | Lynde Nunn |
| Matthew DiMare | Erin Oliver |
| Timothy Dolan | Jennifer Rippel |
| Michele Donatelli | Emily Romano |
| Daniel Fletcher | Michael Salt |
| Sabrina Giarmattasio | Mahelle Sardella |
| Joseph Gleason | Alison Shaw |
| Michelle Gregoire | Jillian Soucy |
| Jenna Hart | Katherine Sullivan |
| Jennifer Hernandez | Sarah SwitchenJko |
| Danielle LaJoie | Ashley Talluto |
| Shannon McDevitt | Max Vasapoli |
| Brielly McGlauglin | Jonathan Whicher |
| Lauren Meyer | Joseph Zackular |
| Kristen Mitton | |

**NORTH READING HIGH SCHOOL SCHOLARSHIPS
CLASS OF 2004**

| | |
|---|--|
| James R. and Barbara E. Aylward Memorial Scholarship | Michael Frongillo |
| Nedio E. & Mary Barrasso Memorial Scholarships | Jillian Soucy Matthew DiMare |
| Joseph R. Bernard Memorial Scholarship | Joseph Gleason |
| Peter Bruno Memorial Scholarships | Joseph Pellegrino William Pherson Stephanie Robinson Michelle Tassi |
| Steven Burt Memorial Scholarship | Paul Lucci |
| Ellsworth Groswell Memorial Scholarship | Michelle Ameno |
| E. Ethel Little School Scholarship | Heather Whynot |
| Stephen Gregory Scholarship | Brian Warren |
| Golden Age Club Scholarship | Katherine Sullivan |
| Joseph Gavin "Keep the Faith" Scholarship | Morgan Hoskings |
| James Gregory Hannon Memorial Scholarship | Corinne Brauer |
| Edith E. Holt Memorial Scholarship | Jennifer Lane |
| Robert Hunt Memorial Scholarship | Daniel Fletcher |
| Frank W. & Glen A. Kenrick Memorial Scholarship | Christopher Kirby |
| Knights of Columbus Scholarships | Kevin Blackwood Meghan Dalton |
| League of Women Voters | Carolyn Hayter |
| Nicholas Marano Memorial Scholarship | Meghan Dalton |
| Walter Miller Scholarship | Matthew Rogers |
| Michael Mitton Memorial Scholarship | Sandra Jervey |
| Moynihan Lumber Company Scholarship | Michael Salt |

ADDITIONAL SCHOLARSHIPS AND AWARDS – CLASS OF 2004

| | |
|--|--|
| Cultural Council Scholarship | Meghan Dalton |
| Lester Levy Scholar/Athlete Award | Jillian Soucy Alison Shaw Brian DiMare |
| Massachusetts Auto Dealers Scholarship | Jillian Soucy |
| Loyal Order Of Elks Scholarship | Jillian Soucy |
| University Of The Arts Talent Scholarship | Max Vasapoli |
| Southern New Hampshire College Alumni Scholarship | Nicole Visconti |
| New England Hair Academy "Shape Your Future" Scholarship | Danielle Wiese |
| Honors Leadership Academy Scholarship – Fitchburg State College | Benjamin Hodgkins |

NORTH READING MIDDLE SCHOOL

The North Reading Middle School has embraced a national reform movement called Turning Points 2000 to evaluate our middle school. As we prepare for the next five to ten years, we are challenging ourselves to examine "best practices" in order to better meet the needs of our middle school students and staff. The cornerstone of any enterprise is based on what is really important. We have selected five core values that reflect what our middle school is all about:

- Respect for self and others
- Personal accountability and responsibility
- Integrity
- Good citizenship
- High expectations for learning

These core values will be central to our goals and outcomes. Turning Points 2000 has been challenging us to measure ourselves through the eyes of seven different principles:

1. Teach a curriculum grounded in rigorous, public academic standards, relevant to the concerns of adolescents and based on how students learn best.
2. Use instructional methods designed to prepare all students to achieve high standards and become lifelong learners.
3. Staff middle grade schools with teachers who are expert at teaching young adolescents, and engage teachers in ongoing professional development.
4. Organize relationships for learning to create a climate of intellectual development and a caring community of shared educational purpose.
5. Govern democratically through direct or representative participation by all school staff members, the adults who know students best.
6. Provide a safe and healthy school environment as part of improving academic performance and developing caring and ethical citizens.
7. Involve parents and communities in supporting student learning and healthy development.

Presently, the students at the Middle School participate in an academic program composed of Language Arts, Mathematics, Science, and Social Studies. In addition, all students are involved in a General Arts program composed of Computer, Art, International Cultures, Music, World Language (an 8th grade elective), and Physical Education. Organizational, decision-making, writing, reading and critical thinking skills permeate the curricula. Team participation and interdisciplinary projects bind together the individual subject areas.

Student enrollment at the Middle School for the 2004-2005 school year is 652 youngsters. As of October 1, 2004, the student population by grade was 222 students in sixth grade, 216 in seventh grade, 214 in eighth grade. In addition, one SEEM class for special education students is maintained with 11 students. There are presently 30 sixth graders, 25 seventh graders and 32 eighth

graders with Special Education Plans this year. In addition, we also have 25 sixth, seventh, and eighth grade students on 504 accommodation plans.

Our Middle School staff welcomed eight new teachers this year, replacing teachers who retired or moved.

A variety of clubs, sports and activities continue to be offered to students as extracurricular and enrichment opportunities. Some of the sports include field hockey, cross country skiing, downhill skiing, volleyball, basketball, wrestling, floor hockey, softball, and ultimate Frisbee. School clubs available to students include Student Council, Peer Leaders, Memory Book, Newspaper, Science, World Affairs, Computer, Anime, Math, and Geography. Our 8th grade hiking trip to Mt. Wachusett in the fall has become a very popular tradition. All students were given an opportunity to enjoy an evening of roller-skating in Saugus. We continue to celebrate our artists and musicians with a Night of the Fine Arts in May. Our Student Council and Peer Leaders continue to organize students and staff to rally around relief efforts for needy people.

Our 6th graders will have another opportunity to participate in an outdoor educational experience called Nature's Classroom. It is a four day/three night field trip to Freedom, New Hampshire. All subjects are taught with a hands-on approach and students find there is much to be learned and applied in "the real world." 8th grade staff and students are already preparing for their five day trip to Washington D.C., Gettysburg, and Williamsburg in June.

The emphasis on communication between parents and school continues to be very important. A middle school newsletter is sent home monthly. Our Back to School Night in the fall for all parents and an Orientation evening in March for incoming 6th grade parents, continues to provide valuable information concerning middle school organization and curriculum. Our parent/teacher conferences held in November, interim academic progress reports, report cards and countless phone calls and notes to parents continue to make communication a high priority in dealing effectively with parents and guardians. In addition to using our middle school website, this year we have added an e-mailing component for parent notices/information. The response we have received from parents regarding prompt and efficient communication has been extremely positive.

The Middle School Parents' Association has been hard at work to support programs and students at the Middle School. The Parent Association meets each month and takes on several responsibilities including: greeting parents on Back to School Night and at conferences, assisting at the Jogathon, providing opportunities and funds for informative speakers and enrichment programs, and scholarships for students who cannot afford some of our field trips.

Program descriptions from each area are included in the following sections:

Language Arts

The Language Arts Department at North Reading Middle School has sustained our primary purpose which is to focus on skills in the areas of writing, reading, vocabulary building, spelling, grammar and literary analysis in each of the Language Arts classes in grades six, seven and eight as outlined in the twenty-seven learning standards of the Massachusetts English Language Arts Curriculum Framework.

Katharine Hashian (*N.R.M.S. Language Arts Department Chair*)

Mathematics Department

The department's course offerings included heterogeneous grouping in grade six, two levels of curriculum in grade seven, and four levels of curriculum in grade eight. Our Math Department has also continued with its practice of individual Math portfolios. The portfolios contain a complete collection of a student's homework, class notes, tests, quizzes, projects, and open-response questions, which comprises their work throughout the school year. This portfolio was also used to aid the Mathematics teacher in evaluating students' growth and progress throughout the school year.

Diane M. Moody (*N.R.M.S. Mathematics Department Chair*)

Science Department

The past year marked the Science Department's twelfth year employing an interactive science program patterned after Scope Sequence & Coordination of Secondary School Science developed by the National Science Teachers Association. The program reflects careful sequencing of content from all four disciplines: chemistry, physics, biology, and earth/space science. The program has been correlated against and reflects the Massachusetts Curriculum Framework in Science and Technology / Engineering. Emphasis involves hands-on activities and a decrease in factual content. The text Science Interactions by Glencoe has been adopted and purchased for this program.

David Elliott (*N.R.M.S. Science Department Chair*)

Social Studies

For many years the North Reading Middle School Social Studies Department has provided our students with Social Studies education in Geography, World History, and United States History. The Massachusetts Department of Education recently gave school districts five pathways to cover the curriculum frameworks in middle and high schools. As a result, the High School will teach American History and the 7th and 8th grade will now teach World History. The Social Studies curriculum continues to be in compliance with the Massachusetts Social Studies and History Frameworks. Social Studies skills emphasized throughout the department included critical thinking simulations, map skills, outlines, note-taking, research skills, time lines, graphs, performance based units, inter-disciplinary and multi-sensory projects.

Katheryn Jones (*N.R.M.S. Social Studies Department Chair*)

World Language

French and Spanish courses deal primarily with the basics of the language and include grammar studies, vocabulary building, reasonable exposure to aural and speaking skills, ability to read the language, reading comprehension skills and the development of writing skills. The basic texts used at this level reflect the latest pedagogical thinking in the teaching of foreign languages. We hope to expand our world language program by initiating introductory courses in grades six and seven.

Jennifer Grimes (*N.R.M.S. World Language Department Chair*)

Reading

The Reading program at the Middle School is divided into four areas: developmental reading, remedial reading, critical reading and sustained silent reading. The reading consultant has assisted the staff with all four components of the program.

Katharine Hashian (*N.R.M.S. Reading Administrator/Teacher*)

General Arts

The General Arts curriculum has given all students an opportunity for hands-on experiences in most of the following areas: music, fine arts, ceramics, international cultures, physical education and computers. Students learned to work cooperatively with others and to share materials and ideas. Because of the wide range of activities offered, most students felt a sense of creativity and accomplishment in the exploratory arts area.

Respectfully submitted,

Richard C. Hodges, Principal
North Reading Middle School

L.D. BATCHELDER SCHOOL

In September, the L.D. Batchelder School opened its doors at the Old Central School in Stoneham, Massachusetts. Our relocation has been successful and the Batchelder School community looks forward to returning to the updated and renovated building in September 2006. Our community has worked together to provide the best for our students. For example, Moynihan Lumber donated over 80 gallons of paint and Goddard's Painting Services completely repainted the interior of the Old Central School. Parent volunteers donated their time on a Saturday in June to paint the trim and accent colors and the school was bright and beautiful for opening day.

The Batchelder School offers a full day kindergarten program in addition to our traditional half-day program. This is the second year the Town of North Reading has been able to offer such a program and the results are all positive. The Batchelder School currently services 422 students in three sections of kindergarten, grade two and grade five and four sections of grades one, three and four.

The Town of North Reading's continued support and approval of the Batchelder School's renovation and addition project has brought a new sense of excitement among the Batchelder School community to update and improve the conditions for the future of all Batchelder School students.

The Program

The Batchelder School prides itself on the commitment to the academic and social development of every student. The core academic program was based on the standards outlined in the Massachusetts Curriculum Frameworks. It included language arts, mathematics, history and social science, and science and technology all taught by homeroom teachers, and art, music, and physical education classes taught by specialists. In addition, weekly computer classes taught by homeroom teachers extended classroom learning.

To help meet special learning needs, the school engaged the full-time services of two learning disabilities specialists, a speech and language therapist, a reading specialist, school psychologist and a special education paraprofessional. The part-time service of an occupational therapist was also available. Special education services continue to support the development of all students with various learning styles. Together the faculty and staff work hard to provide the best instructional practices and student support to improve teaching and learning at the Batchelder School.

As of September 2004, the majority of classroom teachers at the Batchelder School have been trained in *The Reach Out to Schools: Social Competency Program*, also known as Open Circle. In addition, training was provided to specialists, paraprofessionals, and support personnel. The program is centered on problem solving, responsibility, communication, peer relations, and social awareness. Therefore the Batchelder Community shares a common vision and vocabulary to support the social development of each child. Open Circle promotes the understanding and appreciation of each other, and stresses the importance of community.

The Literacy Committee made-up of teachers from every grade level was busy throughout the year. In March, they led the school in joining students across the country in "Read Across America." To celebrate "Read Across America," Author/Illustrator Peter Reynolds visited the Batchelder School students to share his experiences. In November, Batchelder School families celebrated Literacy Month by reading books aloud together, and donating over 500 gently worn books to World Teach through former Batchelder School Bulldog Tiffany Goddard. The Literacy Committee works to promote the appreciation and importance of reading to Batchelder School students and families.

To further supplement the program, the Batchelder School students were involved with a variety of community service projects. Mrs. Kathy Sanders and the fourth grade conducted a "Toys for Tots" program. The Batchelder students brought in non-perishable items to contribute to the North Reading Food Pantry and participated in a coat drive to provide for less fortunate families. In addition to community service, the fourth and fifth grades were offered the options of joining the school chorus, and learning to play a musical instrument. Studio Art was offered to fifth graders on a rotating basis. A Spring Concert, Field Day extravaganza, Veterans' Day Program, and Winter Concert added more meaning and harmony to our community.

The Parents' Organization

This year, the Batchelder Parents' Organization supported grade level field trips, and funded several enrichment programs. The "Discovery Van" visited the kindergarten students, second grade students spent a day at *Plimoth Plantation*, first and third graders will enjoy the program *High Touch, High Tech*, and fourth and fifth grade students visited the Boston Symphony Orchestra. Whole School performances are conducted in our multi-purpose gym/cafeteria, and the BPO continues to support our efforts to coordinate community-building performances. The Parents' Organization supports our efforts to enrich the curriculum for all students at the Batchelder School.

As Principal, I am continually impressed by the financial and volunteer services donated to help the Batchelder School. Volunteers work in our classrooms to support student learning. Parents, too, played an integral part in organizing and supporting social and school events. They sponsored our Batchelder School picnic, organized family dances, held an ice-cream social and pancake breakfast, and provided the resources needed to hold Field Day at Ipswich River Park. The Parents' Organization supports the efforts of the Batchelder School faculty and students, and helps bridge the necessary working relationship of the school, families, and the community.

To the faculty and staff, the children, the parents, and the community, thank you.

Respectfully submitted,

Sean T. Killeen, Principal
L.D. Batchelder School

J. TURNER HOOD SCHOOL

The J.T. Hood School opened up its doors in September of 2004, with the commitment to sustain the best learning environment for all of our students, as we worked together to embrace the School Committee's newly adopted Philosophy of Inclusion.

The Hood School enrollment was at 530, with five Grade One classes, four Grade Two classes, four Grade Three classes, and four Grade Four classrooms, three classes of Grade Five and a Language Based classroom. Our full day kindergarten program grew to two full-day classes, in addition to our section of am/pm kindergarten sessions. Our Preschool Program became integrated with six typically developing students in the afternoon session.

Our teachers focused on the implementation of a standards-based report card for the second year in our pilot. This report card set a high standard for teachers in assessing each individual student's growth and mastery of skills over a continuum of time as compared to state standards, rather than on competition among students.

Teachers took advantage of professional development in several areas, the most prevalent being forming a professional learning community. The school structure supported weekly structured Collaboration Sessions that were held throughout the year for teachers at each grade level, and a co-teaching model for certain blocks of the day. Teachers and therapists worked together sharing work samples, discussing common assessments, sharing their ways of thinking and expertise in order to best meet the needs of all students, planning together, evaluating programs, etc. These conversations were critical as the teachers embraced the concept of a newly adopted Philosophy of Inclusion in our school district. Teachers continuously supported one another in their endeavors to meet the needs of all of our students in the best ways that they could in a more inclusive environment.

Professional development was imbedded in other ways, as well. The district's technology coordinator, Ed Biggs, continued to hold workshops held specifically at the J.T. Hood School in order to address technology in the curriculum. The district hired a special education consultant to work with teaching staff at our site in training and solving issues related to inclusion. Lastly, faculty meetings concentrated on professional development where teachers had opportunities to learn from one another and discuss strategies, methodologies, and curriculum.

In addition to the academic focus and commitment to state standards, our students continued to be enriched with a lively musical, arts and movement curriculum. Our physical education, music and art teachers were proud and excited in planning to display student work and interact with families during the spring Open House.

The J.T. Hood School Council met monthly in order to review the goals set for the J.T. Hood School. The Council created a Mission Statement and Vision for the students of the J.T. Hood School and held steadfast to their values as they reviewed the school's progress throughout the year.

A Student Council and Student Advisory Board supported the endeavors of the principal, and specifically met to discuss ways to build school spirit and connectedness. These groups represented each and every student in the school, by sharing and investigating the ideas of their classmates and peers. The groups generated several school spirit theme days, promoted literacy activities, performed morning announcements and daily responsibilities, supported the Parents' Association's efforts to raise money to build a school playground, recognized their peers' accomplishments over the intercom, helped solve safety issues, and most importantly, built community spirit by collecting money for Childhood Cancer, in support of two of their peers who are survivors of childhood cancer. School-wide efforts to promote literacy continued throughout the year, including Family Literacy Month where students read for over 32,000 minutes.

We were fortunate to have senior volunteers actively participate and form lasting relationships at the J.T. Hood School, as well as active support from our Parents' Association. Parents continued to be visible within the school on a daily basis, creating a true partnership with staff and students at the J.T. Hood School. The Parents' Association continued to be responsive to the school needs, providing funding for enrichment activities that supplemented each grade level's curriculum and coordinating community events that encouraged connectedness among the Hood School Community. The Parents' Association continued to welcome students to their monthly meetings held in the school cafeteria, recognizing classrooms during their "classroom showcase" when classrooms participated at meetings. The PA held several successful fundraising efforts, with the biggest success for the Parents' Association being the planning, collection of donations and the building of our J.T. Hood School Playground.

The 2004-2005 school year began with the challenge of a late arrival and dismissal time, increased enrollment, increase in numbers of student "walkers" at the end of the day which posed new challenges at dismissal time. I am proud to share that because of the quality of our teaching staff and cooperation of parents, students continued to excel in learning. I am thankful to the staff, children, parents, and community, and proud to say I am part of the community of the J.T. Hood School.

Respectfully submitted,

Dr. Thaiadora Katsos, Principal
J. Turner Hood School

E. ETHEL LITTLE SCHOOL

Wednesday, September 8, 2004, marked the start of the 2004-2005 school year. The 10th anniversary of the reopening of the Little School began with fifty-seven staff and 423 children, preschool through grade five. Staff and children were welcomed back from their summer vacation to freshly painted walls and a thoroughly cleaned school. The new ceiling fans in the art and music rooms, dropped ceilings in the health, speech and conference rooms and additional outdoor security lighting were well received by staff and parents. Twenty classrooms and one portable unit accommodate our primary language-based program, two preschool programs, two kindergarten classes, four first grades and three classes each of grade levels 2-5. We are all appreciative of the townspeople passing the override. This allowed us to reduce class size at grade one and restore the level of our physical education program, computer program and music program.

We continue to make progress towards our goal of infusing technology across the curriculum through technology projects. There are approximately 48 computers in the classrooms, specialist stations and in the library. These include eight new computers at grade one and two teacher stations. We expect to upgrade the kindergarten, grade 3, 4 and 5 teacher stations in early 2005. In addition, there are 34 computers in the technology lab that are used to support students in their classroom curriculum and areas of assessment. Software and internet sites are selected for the computer lab based on the ability to aid in the development of classroom skills such as multimedia presentations, research, keyboarding and word processing, as well as the rudimentary skills such as language arts, mathematics, reading and social studies. Our Little School web page, www.northreadingmass.com/little/little.htm, is updated monthly and keeps our community informed of school happenings. We continue to look for future opportunities to bring new technology to the students. The town technology warrant article continues to help us achieve our goal.

Our school library is a focal point of our students' learning experiences at the Little School. In addition to weekly read alouds and library skills classes, the school staff attempts to connect research projects and pleasurable literature to each grade's curriculum. Throughout the year students participate in programs including Read Across America, National Children's Book Week and the Salem State College Book Award program. Our library paraprofessional and the reading incentive committee plan and organize several programs throughout the school year and summer. The spring reading incentive program traditionally features an author, illustrator or poet organized by the school librarian and PTO with the possibility of a grant by the Massachusetts Cultural Council to assist with funding. Support for our library comes from the school budget, the parent teacher association, birthday book club and book fairs. These sources have enabled us to replace some well-loved classics and enlarge our collection of books, videos and software. Emphasis this year has been on updating titles on science, biography and early readers including some Caldecott

Award winners. Participation by a skilled group of volunteers is an important component of our library program. The dedicated volunteers who include the parents of our students and senior volunteers enable us to provide students and staff with efficient and extended services.

The Little School PTO is a vibrant part of our school community. The PTO board and its members plan activities throughout the year that support the goals of our school. These activities assist in raising funds and also providing opportunities to build community through social activities for families and staff. Monies that have been raised through fundraising and *A+ America* have supported grade level and whole school cultural enrichment, field trips, technology purchases and other school and classroom needs. We appreciate these dedicated volunteers who are on the PTO board, the many parents who are PTO members and all the parents, friends and businesses who support the work of the organization by their participation in the events that the PTO plans.

The Little School recognizes the importance of involving the North Reading community in our school. Senior citizens and parent volunteers are utilized in our library, lunch program, tutorial program, childcare program and art program. We are also grateful to the many North Reading businesses that contribute food, services and other donations that are used at our various events throughout the school year.

In return, Little School students are actively involved in developing an appreciation of others' needs within the community as well as beyond North Reading. Through our community outreach program students continue to be afforded the experience of participating in a school wide piggy bank for the Make A Wish foundation (Wheels for Wednesdays), donating, packing and delivering food to the North Reading Food Pantry, sending letters, cards and projects to the McLaughlin House for head-injured adults, visiting the Sunbridge Health Center, collecting Coats for Kids to be distributed to those people in need in Massachusetts and New Hampshire, making a quilt for those in combat in Afghanistan and donating plants to the North Reading Recreation Department.

There is a strong commitment of our staff to their professional development and active involvement of district wide initiatives including a review of a full day kindergarten program, year two of the piloting of the standards-based reporting system and a multi-year focus on a balanced literacy program which will research, pilot and recommend programs, training and materials. Teachers serve on other committees involving mentoring, professional standards and curriculum standards committees. Many of our staff serve on two school improvement plan committees that focus on the goals stated in our school improvement plan. Others are engaged in completing requirements for their Master's degrees, recertification and/or professional growth plans. Their willingness to pursue opportunities that continually upgrade their knowledge around current research, materials and pedagogy is reflected in the excep-

tional quality of instruction demonstrated by our school's 2004 statewide testing results. Performance and improvement ratings for Massachusetts public schools and districts are issued every two years. Ratings are used to track schools' progress toward meeting the goal of all students achieving proficiency in English Language Arts and Mathematics.

The Little School Council meets on a monthly basis during the school year. Some of the topics discussed during the past school year include updates of school programs/activities, the development of the school budget, professional development activities, school safety, the state testing program and curriculum updates. The council developed a school plan for the 2004-2005 school year that incorporates school goals recommended by the staff. This plan was sent to the school committee for their review in the spring of 2004.

Students, parents and staff have enjoyed a successful and enjoyable year.

Respectfully submitted,

William P. Leccese, Principal
E. Ethel Little School

PUPIL PERSONNEL SERVICES

Pupil Personnel Services is the component of our School Department with the mission of providing support services for students in concert with the day-to-day efforts of our regular education staff. These supports encompass three major areas, each of significant importance. These three areas are special education services for students with disabilities, health services and guidance/psychological services for all students. Services in these areas must always be in compliance with state and federal laws and must be provided in the least restrictive manner.

Health, guidance and psychological services are provided to all our students. These components address an array of services ranging from educational testing and evaluation, supervision of medicinal regimens, home and hospital tutoring, acute medical intervention, psychological and social skills support, to college planning and application. In conjunction with our school physician, Mark Weber, M.D., we maintain our medical policies and receive approval from the Massachusetts Department of Public Health.

During the 2004 school year, there were 405 North Reading students requiring special education services. Students may receive these services from their third to their twenty-second birthday. These services may range from regular classroom accommodations to highly specialized programs provided in settings outside of the public schools. Currently, North Reading is providing 42 students with full academic programs outside of their neighborhood school. As a result of the override in April 2004, additional Special education teachers, therapists and paraprofessionals were added across the district. This increase in staff allows the students to remain in our school system and receive appropriate services in the most cost effective manner possible. To meet the needs of our other more complex learners, North Reading is a member of both the SEEM Collaborative and North Shore Consortium. These are partnerships of 17 Northwest and North Shore cities and towns providing specialized programs for low incidence populations.

A major initiative of the district during the 2004 year was the development of an Inclusion Statement and the training of all staff in the use of inclusive teaching practices. The Inclusion Statement was written and presented to and approved by the School Committee last June. Since September, each school in the district has participated in trainings on Inclusion provided by Susan Craig, PhD. Presentations have been made on Inclusion to the School Committee, Special Education Parent Advisory Council and the District-wide Parent Advisory Council. Over the next two years, as part of a three year phase-in process, additional trainings and support will be provided to all staff on inclusive practices and differentiated instruction. As part of this initiative, we have provided training and purchased assistive technology to aid all students in accessing the general curriculum. Some of this assistive technology includes the Kurzweil software Reading Program that converts anything in print to voice through the computer.

Respectfully submitted,

Christine E. D'Anjou, Director
Pupil Personnel Services

**NORTHEAST METROPOLITAN
REGIONAL VOCATIONAL SCHOOL DISTRICT
100 Hemlock Road – Wakefield, Massachusetts 01880-3597**

OUTSTANDING STUDENT AWARD

Melissa Poste from Chelsea a senior in the Drafting fii Design Program, was chosen as Northeast's nominee at the State Awards Dinner for Outstanding Vocational Technical Students. The event is co-sponsored by the Massachusetts Association of Vocational Administrators and the Massachusetts Vocational Association.

NATIONAL TECHNICAL HONOR SOCIETY

The Northeast Chapter of the National Technical Honor Society held its annual Induction Ceremony in May. At the ceremony, 6 seniors and 20 juniors were inducted. These students joined the previously inducted members to bring the Technical Honor Society Chapter to 59 members for the 2003-2004 school year.

NATIONAL HONOR SOCIETY

The Annual Induction Ceremony to the Northeast Chapter of the National Honor Society "Artisans" was held in May. 5 seniors, 8 juniors, and 3 sophomores were inducted for the 2003-2004 school year bringing the total membership to 35.

SKILLS USA VICA AWARDS

At State VICA Competition Northeast winners were Seng Ung of Revere who finished 2nd in Computer Maintenance, Kim McGah of Woburn who finished 2nd in Dental Assisting, Leo Carbone of Maiden who finished 2nd in Plumbing, and Adam Zwicker of Stoneham who came in 2nd in Residential Wiring. Attending Skills USA VICA Summer Conference in Kansas City were Chris Allender of Woburn and Billy Parsons of Maiden and Allan DiBiasie of Saugus. Allan DiBiasie also attended the Washington Leadership Conference in September.

STUDENT ADVISORY REP TO THE SCHOOL COMMITTEE

Justin Esquilin senior from Woburn, was elected as the Student Representative to the School Committee for the 2002-03 school year.

SCHOLARSHIP COMMITTEE

The Northeast Scholarship Committee awarded individual scholarships to 120 deserving students at the Fourth Annual Senior Recognition Night. The total of \$516,500 was given in scholarships.

Northeast students beginning work in their vocational field or entering trade apprenticeship programs were included in the above awards. This money will enable the students to purchase tools and equipment as well as entry level expenses toward trade education programs.

SCORE PEER MEDIATION PROGRAM

In September, Northeast began its ninth year affiliated with SCORE, a Peer Mediation Program. The SCORE Program was developed by the Office of the Attorney General of Massachusetts to help reduce the violence in schools. The Mediation process is successful in resolving conflicts of all types. Northeast has a full-time coordinator, 31 trained students and six trained staff members.

A trained mediator is a neutral person not involved in the dispute and through the mediation process, helps people come to their own agreement about how they want to resolve their conflict.

PROFESSIONAL DEVELOPMENT

Professional Development in 2003-04 focused on improving student achievement. To this end the following activities were conducted:

Bert Simmons facilitated a workshop on "Improving Student Achievement Through the Effective Use of Class Time." This program resulted in the development of Individual Classroom Plans for each teacher. The School Improvement team participated in the *High Schools That Work* Leadership Series on Improving Student Achievement. Their efforts were presented at a school-wide professional learning day in April. This learning day produced Departmental Improvement Plans for each academic and career/technical component of the school. Lastly the Lynch School of Education at Boston College facilitated a learning experience on *Effective Methods of Co-Teaching Mathematics and English Language Arts*. This seminar involved fifty staff members in an attempt to increase the infusion of high standards content into our targeted population classrooms.

SUMMER ENRICHMENT PROGRAM

Two hundred twenty students participated in the Summer 2004 support program. Three categories were involved:

Summer Transition

One hundred fifty incoming 9th graders were introduced to the school in a 3-week support orientation program. This experience involved:

- Project-based mathematics approach utilizing graphing calculators
- Integration of literacy skills in English Language Arts
- Hands-on experiences in the career/tech rotations of

Culinary/Baking

Cosmetology/Plumbing

Graphics/Drafting

All academic classes in this program were co-taught utilizing two teachers per class.

Upper class students engaged in team-building activities through Physical Education, discrete mathematics through Social Studies exploration, and Language Arts through literary applications. These students also visited the Lowell Mills, the Battlefields at Concord and Fenway Park. English language Learners participated in an English Support Program. The 9th and 10th graders in this program collaborated with their peers in the career/technical activities and

the field trips, and at the same time concentrated on English reading and writing skills.

SUPPORT SERVICES

The Northeast Guidance Department staff offers support counseling through individual and group counseling and specialized workshops and presentations. All faculty guidance counselors are certified as school adjustment counselors and have either social work or school psychology backgrounds to equip them to handle the wide range of student issues that come forth. One school adjustment counselor is bilingual (Spanish-speaking). A school psychologist supports the counseling staff, provides psychological testing, supports the special education program, and maintains a small individual and group caseload. In addition, a career counselor and a non-traditional counselor round out the support staff with their focus on career awareness and vocational development.

Support groups are established each year based on student needs. A teen issues group is established in each grade to support students who have difficulties with peer issues. An anger management group that is linked to the discipline system is offered after school in an effort to provide students with an understanding of their own anger and an opportunity to develop new tools to use to manage anger more appropriately.

An after school substance abuse intervention group provides students with a second chance when they have entered the discipline system with a substance abuse offense. A psycho-educational curriculum and dynamic group approach are employed. Students participate for a minimum of ten weeks and must participate in a drug screening program throughout and after participation. The goal of the program is to prevent loss of learning by providing students with the necessary interventions and supports to address their substance issues while enabling them to remain in school during and beyond this intervention phase.

Support groups for pregnant and parenting teens, grieving students, Latino students, Asian students, gay students, and others have all been offered at different times depending on need and student interest. Individual counseling with students requires that counselors coordinate with doctors, psychiatrists, outside therapists, social workers and counselors, court personnel, police and others.

The Peer Mentoring program provides educational assistance to students having difficulty with one or more academic subjects. Students who have been successful in specific subject areas and who have participated in training volunteer their time to assist others in the library two afternoons per week. The mentoring program is designed to supplement after school assistance provided by the academic and vocational teachers. The program benefits go beyond the student achievement as the relationships formed by the mentors and students help to break down barriers between different grade and age groups and develop friendships that would not have had a chance to form. The mentoring program is coordinated by a counselor and a math teacher with other teachers offering support and assistance.

Career counseling and the college application process are a large part of all of the counselors' roles but specialized support is provided by a career counselor and a part-time non-traditional support counselor. The career counselor manages a Career Awareness Program for all students that involves monthly small group career advisement group meetings and large group presentations. The curriculum focuses on career assessment, career information and requirements, interviewing skills, portfolios, and resume preparation. By providing assessments to evaluate skills, interests, and work values, the career counselor assists freshmen in their vocational selection process and upper class students with linkages to post-secondary education and employment opportunities.

The non-traditional support counselor provides specialized support to those students who are enrolled in career areas that are considered non-traditional for their gender. By providing support groups, specialized presentations, and field trips, students are prepared to understand the benefits of non-traditional choices and to appropriately handle any difficulties that they might confront.

Special workshops and presentations are offered through the year for different groups of students. Each year, all freshmen participate in-group workshops focusing on harassment bullying and gender equity issues. Large group assemblies and presentations have been offered focusing on substance abuse, drunk driving, teen dating violence, tolerance, character building, and others.

GRANTS

Title I – Economically Disadvantaged Districts – Funding from this grant provided for six grade 9 and six grade 10 English Language Arts classes for 180 students that exhibited reading comprehension difficulty based on their Stanford 9 diagnostic testing and Algebra/Geometry classes designed to address the needs of 180 students identified as "at risk" or not passing the state assessment test.

Instruction in both the English Language Arts and mathematics curricula in Title I were enhanced by the use of technology in the Title I rooms, as well as by support provided by the teaching assistants in these classes.

Title 2A – Teacher Quality – This grant provided for the hiring of an MCAS Preparation instructor, the implementation of a teacher mentoring program whereby experienced teachers were assigned to work with non-professional status teacher as advisors, and the funding for the two workshops that the district provides as part of the two whole-staff professional development days in accordance with the teacher contract.

Title 3 – English Language Learner Support – This grant is used to institute a summer English Immersion program for our English Language Learning students. Approximately 55 students are engaged in this four-week program.

Title 5 – New and Innovative Programs – Funds from this grant were used to hire two support staff members for the Summer Transition Program. These

individuals worked with the incoming 9th graders to develop a publication that represented the efforts of the summer program. The seventy-two page document is available upon request at the school.

Comprehensive School Reform Grant – The third and final year of this grant allowed us to participate in our third year of affiliation with the Southern regional Education Board's *High Schools That Work* initiative. Funds from this grant allowed for twenty-three staff members to participate on HSTW training programs in Atlanta. Funds from this grant also supported the consultants used in the two school-wide professional learning activities.

Perkins Occupational Education Grant – Funds from this federal source provided for:

| | |
|--|-------------------------------|
| HVAC teacher | Career Counselor |
| MCAS Remediation teacher | Staffing for the summer |
| Computers for Drafting and Design | transition program |
| Non-traditional support counselor | 2 MCAS tutors for remediation |
| Smart Board technology for Physics, Drafting, Automotive Technology, and Metal Fabrication | |

SUMMER PROGRAMS

Northeast Metro Tech Summer Programs enjoyed one of its most successful campaigns since their inception in 1988. Over the years both the Summer School and Computer Camp have experienced remarkable growth. This year the summer programs serviced nearly 500 students combined.

This year, under new direction, the Summer School serviced high school students in seven different academic subject areas, and also expanded into the vocational enrichment and certification programs. The goals of promoting a positive learning atmosphere, retention, and promotion, as well as providing skills to assist each student at the next grade level are paramount objectives behind the philosophical makeup of our summer school.

The popular Computer Camp took on a whole new look in 2004, including the staff and programs. It was the sixteenth year for this ever-expanding program. Its objective, of making learning fun, had the counselors teach campers skills that they can use during their school year while enjoying doing it. These programs can help strengthen reading and math skills, and expand their general knowledge of the computer. An introduction to Power Point presentations, along with swimming and diving instruction, became an exciting part of the camps program this year, with students having a chance to display their work at the session ending pizza party to the amazement of their parents and families. The computer camp schedule consisted of a three-hour rotating schedule of computer lab, swimming, and sports and games.

ADULT EDUCATION

Our goal is to provide as many educational services as possible to the 350,000

residents of the Northeast Metropolitan Regional Vocational School District. In pursuing this goal, the Adult Education staff maximizes utilization of the Northeast facilities, offering an extensive selection of stimulating and practical programs Monday through Saturday during the school year and Monday through Friday during the summer months.

Northeast offers a State Approved Auto Damage Appraisal Program, as well as Journeyman's and Masters Programs in Electrical, Plumbing, Sheet Metal, Carpentry and Gas Fitting. As the Number One apprentice training center in New England, we guide hundreds of young men and women annually as they prepare for their journeyman or masters license in their trade. For the many senior citizens enrolled, we offer a wide variety of programs designed to satisfy their interest in crafts, hobbies, physical fitness, etc.

During 2004 school year, the Adult Education agenda is the focus on the health care and related fields that project high employment possibilities. Courses such as Computer Technology, Anatomy and Physiology, Algebra (pre-nursing), Chemistry (pre-nursing) and Certified Nurse Aide, as well as Medical Terminology and Medical Transcription, and Human Biology (Anatomy) all mirror this trend.

2004 GRADUATES

The 2003-04 school year represents the thirty-fourth class to matriculate at Northeast Metropolitan Regional Vocational School. Northeast graduated 249 students in the class of 2004. Breakdown of graduates' status after graduation is as follows:

| | |
|---------------------------|------|
| Employed | 126 |
| Attending 4 year college | 27 * |
| Attending 2 year college | 56 * |
| Apprentice school | 14 * |
| Entering Military Service | 13 |
| Status unknown | 5 |
| Other | 8 |

* It should be noted that 39% of the graduating class went on to further their education either in a two or four year college or in an apprentice program. 236 members of the graduating class either entered military service, are employed or seeking further education, that figure represents 95% of the class of 2004.

SPECIAL NEEDS ENROLLMENT

Special Needs enrollment for the 2003-04 school year continued to represent a fair share of the total school enrollment with students. The 287 Special Needs students represent 24% of the school population.

ATHLETIC RECORDS

The Northeast Girls' Softball team won the Lower Division Commonwealth Athletic League Championship and advanced to the M.I.A.A. State Tournament. The Northeast co-ed Swim team won the State Vocational Tournament.

The Northeast Boys' Soccer team qualified for the M.I.A.A. State Tournament. The Northeast Hockey team qualified for the M.I.A.A. State Tournament. The Northeast Girls Volleyball team was the Commonwealth Athletic Conference Champion and qualified for the M.I.A.A. State Tournament.

DISTRICT SCHOOL COMMITTEE ELECTION OF OFFICERS

At the Annual Organizational Meeting of the District School Committee on January 13, 2004, the following members were elected Officers of the District School Committee:

| | |
|---------------------|----------------------------------|
| Chairman | Michael T. Wall of Chelsea |
| Vice Chairman | Deborah P. Davis of Woburn |
| Secretary | Peter A. Rossetti, Jr. of Saugus |
| Treasurer | Paul L. Sweeney of North Reading |
| Assistant Treasurer | Anthony E. DeTeso of Stoneham |

CONCLUSION

As Northeast celebrates its thirty-fourth year of Vocational/Technical Excellence to its twelve member communities, its aim is to continue to offer the latest in vocational/technical and academic education by maintaining a high level of performance. This high level of performance also encompasses continued improvement in academic achievement with regard to MCAS. The Northeast Class of 2004 had a 99% pass rate with the MCAS Test at graduation. Northeast is continually updating curriculum and has instituted MCAS Enrichment Classes, along with Summer MCAS Academics. The school continues to offer students the finest education with which to build a successful career through the latest in equipment, software and technology offered in all vocational programs no matter which career path they have chosen.

Evidence of our past success is reflected in the students that have graduated from Northeast Metro Tech. The Alumnus stories of success and their readiness and willingness to help school officials by speaking at recruiting sessions at the local schools as well as recruiting graduates for employment is proof of their dedication to Northeast. Northeast currently has 18 alumni employed at the school. Testimonials as to the success of our graduates continue to be received, which makes us proud to have contributed in some small way to their accomplishments.

Once again, I am proud to have represented North Reading as a member of the Northeast Metropolitan Regional Vocational District School Committee not only to serve as the guardian of funds allocated from the community to this educational institution, but also to assist in and provide counsel to the school in maintaining the highest standards of educational excellence possible.

Respectfully submitted,

Paul L. Sweeney
Northeast School Committee
North Reading Representative

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL

ENROLLMENT HISTORY

| <u>CITY/TOWN DISTRICT</u> | <u>S.Y. 93-94</u> | <u>S.Y. 94-95</u> | <u>S.Y. 95-96</u> | <u>S.Y. 96-97</u> | <u>S.Y. 97-98</u> | <u>S.Y. 98-99</u> | <u>S.Y. 99-00</u> | <u>S.Y. 00-01</u> | <u>S.Y. 01-02</u> | <u>S.Y. 02-03</u> | <u>S.Y. 03-04</u> |
|-------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Chelsea | 256 | 313 | 296 | 250 | 239 | 223 | 236 | 276 | 240 | 268 | 258 |
| Malden | 269 | 252 | 226.5 | 232 | 235 | 237 | 206 | 172 | 150 | 157 | 175 |
| Melrose | 41 | 35 | 29 | 36 | 26 | 32 | 28 | 19 | 30 | 40 | 36 |
| North Reading | 23 | 13 | 15 | 10 | 12 | 12 | 14 | 21 | 27 | 29 | 30 |
| Reading | 23 | 15 | 14 | 14 | 25 | 22 | 23 | 23 | 22 | 22 | 25 |
| Revere | 184 | 186 | 211 | 218 | 227 | 252 | 267 | 270 | 277 | 272 | 256 |
| Saugus | 123 | 136 | 154 | 161 | 145 | 136 | 128 | 129 | 139 | 148 | 139 |
| Stoneham | 40 | 36 | 37 | 37 | 40 | 36 | 39 | 40 | 36 | 28 | 37 |
| Wakefield | 30 | 37 | 33.5 | 28.5 | 34 | 50 | 52 | 41 | 39 | 34 | 36 |
| Winchester | 3 | 4 | 2 | 2 | 2 | 7 | 8 | 8 | 9 | 9 | 6 |
| Winthrop | 35 | 37 | 32 | 21 | 23 | 28 | 27 | 35 | 40 | 40 | 37 |
| Woburn | 69 | 56 | 46 | 53 | 55 | 60 | 64 | 74 | 87 | 85 | 107 |
| TOTALS | 1096 | 1120 | 1096 | 1062.5 | 1063 | 1095 | 1092 | 1108 | 1096 | 1132 | 1142 |
| NON DISTRICT | 13 | 7 | 26 | 45.0 | 48 | 47 | 37 | 27 | 40 | 44 | 48 |
| GRAND TOTAL | 1109 | 1127 | 1122 | 1107.5 | 1111 | 1142 | 1129 | 1135 | 1136 | 1176 | 1190 |
| SPECIAL NEEDS | | | | | | | | | | | |
| ENROLLMENT | 218 | 222 | 242 | 213.5 | 258 | 244 | 214 | 233 | 273 | 275 | 287 |
| % SPECIAL NEEDS | | | | | | | | | | | |
| ENROLLMENT | 22% | 20% | 20% | 22% | 19% | 23% | 21% | 21% | 24% | 23% | 24% |

**NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL
COMPARISON OF ASSESSMENTS**

| | <u>Budget FY2003</u> | <u>Budget FY2004</u> | <u>Variance \$</u> | <u>Variance %</u> |
|---------------------|--------------------------|--------------------------|------------------------|-----------------------|
| GROSS BUDGET | \$15,290,011 | \$15,290,008 | (\$3) | -0.0000% |
| LESS REVENUES | | | | |
| Chapter 70 Aid | \$6,502,464 | \$5,201,971 | (\$1,300,493) | -20.0000% |
| School Choice | (\$200,000) | \$0 | \$200,000 | -100.00% |
| Transportation | \$475,000 | \$175,000 | (\$300,000) | -63.16% |
| Investment Earnings | \$25,000 | \$0 | (\$25,000) | -100.00% |
| TOTAL REVENUES | \$6,802,464 | \$5,877,359 | (\$925,105) | -13.60% |
| NET ASSESSMENTS* | \$8,487,547 | \$9,412,649 | \$925,102 | 10.90% |
| CHelsea | \$1,451,398 | \$1,748,175 | \$296,777 | 20.45% |
| MALDEN | \$1,070,836 | \$1,248,902 | \$179,066 | 16.63% |
| MELROSE | \$207,789 | \$131,148 | (\$76,641) | -36.88% |
| NO. READING | \$171,880 | \$184,468 | \$12,588 | 7.32% |
| READING | \$157,328 | \$179,198 | \$21,870 | 13.90% |
| REVERE | \$2,206,551 | \$2,303,432 | \$96,881 | 4.39% |
| SAUGUS | \$1,145,486 | \$1,265,023 | \$119,537 | 10.44% |
| STONEHAM | \$336,495 | \$359,324 | \$22,829 | 6.78% |
| WAKEFIELD | \$306,978 | \$346,765 | \$39,787 | 12.96% |
| WINCHESTER | \$85,389 | \$79,482 | (\$5,907) | -6.92% |
| WINTHROP | \$188,982 | \$227,251 | \$38,269 | 20.25% |
| WOBURN | \$1,158,435 | \$1,339,482 | \$181,047 | 15.63% |
| TOTAL | \$8,487,547 | \$9,412,650 | \$925,103 | 10.90% |

| | <u>Students FY2003</u> | <u>Students FY2004</u> | <u>Variance</u> | <u>Percent of Contributions</u> |
|-------------|----------------------------|----------------------------|-----------------|-------------------------------------|
| CHelsea | 240 | 268 | 28 | 23.67491% |
| MALDEN | 150 | 157 | 7 | 13.86926% |
| MELROSE | 30 | 40 | 10 | 3.53357% |
| NO. READING | 27 | 29 | 2 | 2.56184% |
| READING | 22 | 22 | 0 | 1.94346% |
| REVERE | 277 | 272 | -5 | 24.02827% |
| SAUGUS | 139 | 148 | 9 | 13.07420% |
| STONEHAM | 36 | 28 | -8 | 2.47350% |
| WAKEFIELD | 39 | 34 | -5 | 3.00353% |
| WINCHESTER | 9 | 9 | 0 | 0.79505% |
| WINTHROP | 40 | 40 | 0 | 3.53357% |
| WOBURN | 87 | 85 | -2 | 7.50883% |
| TOTAL | 1096 | 1132 | 36 | 100.00000% |

**NORTHEAST METROPOLITAN REGIONAL VOCATIONAL
SCHOOL DISTRICT
COMBINED BALANCE SHEET –
ALL FUND TYPES AND ACCOUNT GROUPS
JUNE 30, 2004**

| | <i>Governmental Fund Types</i> | <i>Fiduciary Fund Type</i> | <i>Proprietary Fund Type</i> | <i>Account Groups</i> | |
|--|--------------------------------|----------------------------|------------------------------|-------------------------------|-----------------------------|
| | <i>General</i> | <i>Special Revenue</i> | <i>Trust and Agency</i> | <i>General Long-Term Debt</i> | <i>General Fixed Assets</i> |
| Assets | | | | | |
| Cash | \$ 585,862 | \$2,175,125 | \$1,176,123 | \$ 112,723 | \$ - |
| Assessments Receivable | 489,663 | - | - | - | - |
| Prepaid Expenses | 355,939 | - | - | - | - |
| Inventory Commodities | - | 4,306 | - | - | - |
| Fixed Assets | - | - | - | - | 6,233,315 |
| General Long-Term Debt | - | - | - | \$ 140,000 | \$ - |
| Total Assets | \$ 1,431,464 | \$ 2,179,431 | \$ 1,176,123 | \$ 112,723 | \$ 6,233,315 |
| Liabilities | | | | | |
| Accounts Payable | \$ 30,048 | \$ - | \$ - | \$ - | \$ - |
| Payroll Withholdings | - | - | 143,268 | - | - |
| Accrued Salary | 238,986 | - | - | - | - |
| Accrued Expenses | 140,000 | - | - | - | - |
| Accrued Sick and Vacation | 162,324 | - | - | - | - |
| General Obligation Bonds | - | - | - | 140,000 | - |
| Total Liabilities | \$ 571,358 | \$ - | \$ 143,268 | \$ 140,000 | \$ - |
| Fund Equity | | | | | |
| Investment in General | | | | | |
| Fixed Assets | \$ - | \$ - | \$ - | \$ - | \$ 6,233,315 |
| Retained Earnings | - | - | - | 112,723 | - |
| Fund Balances: | | | | | |
| Reserve for | | | | | |
| Encumbrance | 143,620 | - | - | - | - |
| Reserve for Waterline | - | 327,772 | - | - | - |
| Reserve for Insurance | - | - | 902,264 | - | - |
| Undesignated | 716,486 | 1,851,659 | 130,591 | - | - |
| Total Fund Equity | 860,106 | 2,179,431 | 1,032,855 | 112,723 | \$ 6,233,315 |
| Total Liabilities and Fund Equity | \$ 1,431,464 | \$ 2,179,431 | \$ 1,176,123 | \$ 112,723 | \$ 6,233,315 |

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL
SCHOOL DISTRICT
SPECIAL REVENUE FUNDS
JUNE 30, 2004

| <u>Undesignated Fund Balance</u> | <u>Amount</u> |
|----------------------------------|---------------------|
| Medicaid | \$ 490,373 |
| Adult Education | 309,628 |
| Building Usage | 38,297 |
| Athletics | 15,632 |
| School Choice | 665,845 |
| Grants | 274,856 |
| State Wards | 18,893 |
| Cafeteria | 38,135 |
| Total | \$ 1,851,659 |

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL
SCHOOL DISTRICT
TRUST AND AGENCY FUND
JUNE 30, 2004

| <u>Undesignated Fund Balance</u> | <u>Amount</u> |
|----------------------------------|-------------------|
| Student Activity | \$ 74,312 |
| Scholarship | 56,279 |
| Total | \$ 130,591 |

Public Works

PUBLIC WORKS DEPARTMENT

In finishing my thirteenth year as Director, I would like to thank the Community of North Reading for the continued support and courtesy extended to me throughout this period. The following represents the Public Works activities accomplished during the calendar year 2004.

ADMINISTRATION

Administration provides the managerial and clerical support for the Department. It also coordinates the policies and procedures established by Board of Selectmen and the Town Administrator along with setting long term goals and annual objectives for the DPW. Operating expenditures during 2004 were approximately \$3,298,175. These costs addressed all Public Works disciplines including Snow and Ice, Fleet Maintenance, Cemetery and Public Grounds, Public Buildings, Engineering, Sanitation, Highway and Water.

ENGINEERING

In addition to Public Works projects, contracts and providing services to Ancillary Boards, Engineering has been involved with the development team on site plan reviews, building permit applications for determination of aquifer, wetlands and street opening permits. Also, the public works and engineering provided technical assistance to the North Reading School Department, the entrance to the High School was replaced by public works crews.

This past year Engineering reviewed the following subdivision projects:

| | | |
|--------------------------------|----------------|--------------|
| Cerrone Way | MacArthur Road | Oakdale Road |
| 235 Elm Street (Benz Property) | | Mary Road |

Site plans reviewed:

Wendy's (50-52 Main Street), 134 Main Street, Mount Vernon Street (40B), Auto Zone (20 Main Street), Rowe Farm - Elm Street, 21 LeClair Street.

Streets accepted at April Town Meeting:

George Root Way

Storm Water Program:

Significant work was completed on the town wide drain mapping and out-fall assessments work will continue in the next year to incorporate the drain mapping into the town's GIS system. Additional work was conducted on good housekeeping, public education and outreach, meetings were held to review town practices and related impacts to receiving waters in town. Works began and will continue on review and modifications to the town bylaws to incorporate needed EPA requirements for construction and post construction storm water runoff controls.

Martins Pond:

The Army Corps of Engineers completed a hydraulic study of Martins Brook.

Funding for this work is through the Corps' Flood Plain Management services for local communities (federal).

Completed demonstration project which would harvest nuisance plants from a reach of Martins Brook adjacent to Burroughs Road.

Worked with the Martin's Pond Association to administer \$300 thousand grant from the state for Martin's Pond Assessment and Remediation Project.

Hazard Mitigation:

Updated towns flood insurance study and flood insurance rated mapping, effective date June 16, 2004. Funding provided through FEMA.

CEMETERY

There were 43 internments in 2004. In addition, there were 28 grave sites sold and 23 foundations installed for stone monuments. Funding was restored at Fall Town Meeting to proceed with the expansion program.

STREET AND ROAD MAINTENANCE

Prepared Mount Vernon Street and Park Street, from Chestnut Street to Washington Street, for micro surfacing. This work involved partial milling and placement of 2-1/2" of binder.

Full depth reconstruction and placement of 2 1/2" binder course on Beech Road.

SNOW AND ICE

During the year 2004 we received 40 inches of snow. Of this snowfall 6.5 inches fell in January, 3.5 in February, 11.5 in March, 5 in November and 13.5 in December.

GROUNDS, PARKLANDS & PLAYGROUNDS

Coordination and scheduling of maintenance programs continues with recreation, DPW and School Department to optimize personnel, equipment and material to improve recreational facilities.

TREES

Trimming and removal continued during the year as well as clean up from storm damage.

PUBLIC BUILDINGS

Annual service and inspections were accomplished on the following:

- Alarm devices
- Fire suppression Systems
- Fire extinguishers
- Emergency lighting
- Elevator Certification
- Security systems

Septic systems were pumped and inspected at:

- Building of the Common
- DPW Garage

Police/Fire/Library

Town Hall

Back flow devices/all buildings

* Roofs, electrical, heating, ventilating, air conditioning and plumbing on all buildings continue to be maintained.

Town Hall experienced two incidence this year, specifically, twice in this calendar year ('04) two work areas had to be evacuated; one in the general service area of Public Works and Development, the other in the rear Financial Wing. In both cases roof issues needing immediate repair and presence of ground water penetrating floor carpeting caused mold and other airborne problems impacting the health and welfare of those employees exposed. This building which was built in 1957 was built on a concrete slab and with a flat roof which are not standard New England construction especially with permanent – long standing intent.

SOLID WASTE

The Solid Waste Contract is in its nineteenth year of a twenty year contract with the Northeast Solid Waste Committee (NESWC). Our guaranteed annual tonnage is 5,246 tons per year.

WATER

The Water Department provided 487 million gallons of water in 2004, averaging 1.3 million gallons per day. This represents a decrease in water demand of more than 25 million gallons when compared to 2003. The drop in consumption is attributed to a cool and wet summer, which reduced the demand for outdoor watering.

Water restrictions remained in effect throughout the year, with outdoor watering limited to an odd-even system. These restrictions are aimed at ensuring an adequate volume of water in the water system for all uses at all times and at reducing the stresses the water withdrawals may place on the Ipswich River watershed.

Water rates were increased in 2004, which represents the first change in water rates since 1998.

RECOGNITION

I wish to take this opportunity to thank the women and men of the North Reading Department of Public Works. It is through their efforts, the services provided are performed with such a level of dedication and commitment.

Respectively submitted,

David P. Hanlon, Director
Department of Public Works

WASTEWATER AND STORMWATER ADVISORY COMMITTEE

The Wastewater and Stormwater Advisory Committee (WSWAC), formerly the Wastewater Planning Advisory Committee (WPAC), was initially established to develop a Comprehensive Wastewater Management Plan (CWMP) that can be implemented to meet the wastewater needs of the Town for the foreseeable future. The WSWAC is working with the Department of Public Works and our wastewater engineering consultant, Weston & Sampson Engineers, Inc., toward ensuring that this planning effort will accurately reflect the needs of the community while meeting local, state and federal regulations for wastewater disposal.

To date, the planning has identified and prioritized the areas of Town that represent the greatest need for alternative wastewater disposal options, evaluated two parcels capable of serving as subsurface disposal areas (the former Berry Rehabilitation Center and the DPW property off Chestnut Street), quantified the volume of treated wastewater that could be discharged on those parcels, developed a preliminary wastewater collection and treatment scheme utilizing this information, and started a public outreach program designed to provide information to the various stakeholders relative to the plan.

In 2005, the WSWAC will continue reviewing information and look to finalize the conceptual plan, continue the public outreach efforts, and submit the plan to state regulators for review and approval.

The role of the Committee was expanded in 2004 to include the Town's stormwater management activities. The stormwater initiative is required of all communities by the U.S. Environmental Protection Agency, and the Committee's mission includes stormwater education and outreach regarding current and proposed stormwater regulation and serving as a forum for public input to stormwater management issues.

Respectfully submitted,

Gary Hunt, Chairman
Scott Haynes, Vice Chairman
Denise Conry
Bradley Jones, Sr.
Robert Mauceri
Theodore Neals
Nick O'Brien
Warren Pearce
Michael Scannell
Shepard Spear
Karl Touet
Martin Weiss

Planning and Development

ZONING BOARD OF APPEALS

The Zoning Board of Appeals consists of three regular members and three associate members who meet bi-monthly to hear requests for variances, special permits and appeals of the decision of the Building Inspector. The decisions of the Board help regulate and/or grant relief from the zoning bylaws and protect the small town character of North Reading.

This year, the Board was very busy with over seventy hearings for variances, special permits, home occupations and appeals. Also, the Board is the permitting authority for Chapter 40B projects in town. The Board has been very busy with these 40B projects.

Jodi Kader is the Secretary to the Zoning Board of Appeals and she is available Monday through Thursday 9:00 a.m. - 1:00 p.m.

Respectfully submitted,

Paul O'Leary, Chairman
James Demetri, Member
Joseph Murphy, Member
Joseph Keyes, Associate
John D. Nelson, Associate
James DePaolo, Associate

COMMUNITY PLANNING COMMISSION

The Community Planning Commission ("CPC") is constituted under Chapter 41 of the Massachusetts General Laws ("The Subdivision Control Law") and consists of five members elected to three-year terms of office. Vacancies are filled by the Community Planning Commission and the Board of Selectmen acting jointly to appoint a replacement until the next election. The Community Planning Commission presently consists of:

Chris Hayden, Chairperson
Neal Rooney, Vice Chairperson
Patricia Romeo, Clerk
M. Shepard Spear, Member
Warren Pearce, Member

The Community Planning Commission staff consists of Robert J. Rodgers, Planning Administrator; Debra Savarese, Administrative Assistant; and Kim Honetschlager, GIS Coordinator. M. Shepard Spear currently serves as the Town's Representative to the Metropolitan Area Planning Council.

Subdivision Control

The Community Planning Commission devoted a great deal of its time to subdivision activity. In fulfilling its responsibilities under Chapter 41 of the Massachusetts General Laws. The Community Planning Commission worked throughout 2004 on seven Approval-Not-Required plans, and three definitive subdivision plans in one stage or another.

New Preliminary Plan Activity:

235 Elm Street

New Definitive Plan Activity:

| | | |
|-------------------------------|---------|----------|
| Cerrone Way (Holt Lane) | 1 lot | Approved |
| Great Lott Estates | 7 lots | Approved |
| Pine Forest Park | 10 lots | Approved |

Subdivisions Previously Approved and Under Construction

The following subdivisions were approved by the Community Planning Commission prior to 2004 and remain uncompleted:

| | |
|-----------------------------------|---------|
| Adrian Drive | 7 lots |
| Blueberry Woods | 4 lots |
| Bridle Way | 11 lots |
| Charles St./Deerfield Place | 11 lots |
| Country Edge Phase III | 6 lots |
| Demetri Lane | 9 lots |
| Deerfield Place | 12 lots |
| Deer Run | 25 lots |
| Lawrence Road | 2 lots |
| MacIntyre Crossing | 63 lots |

| | |
|-------------------------------|---------|
| MacIntyre Woods | 9 lots |
| Mentus Farm Lane | 7 lots |
| New Campbellton Estates | 11 lots |
| Pine Estates | 6 lots |

Approval Not Required Activity:

Seven Approval Not Required ("Form A") plans were submitted to the Community Planning Commission. All were endorsed.

Unaccepted Street Determinations of Access and Improvement Plan Activity:

| | |
|----------------------------|----------|
| 3 Cheyenne Drive | Approved |
| 21 LeClair Street | Approved |
| 18-19 MacArthur Road | Approved |

Site Plan Review Activity:

The following is a list of the eight Site Plan Reviews that were reviewed in 2004 by the Community Planning Commission:

| | |
|---------------------------|----------|
| 164 Chestnut Street | Approved |
| 92 Concord Street | Approved |
| 1 Fordham Road | Approved |
| 20 Main Street | Approved |
| 50 Main Street | Approved |
| 134 Main Street | Approved |
| 226 Main Street | Approved |
| 279-285 Main Street | Approved |
| 6 Washington Street | Approved |

Street Acceptances:

Construction of the ways and services in the following subdivisions were completed in 2004. The April Town Meeting accepted the following streets as public ways:

Berridge Way
Fairbanks Lane
George Root Way

Other:

Eisenhaure Pond Park – Work is on-going in cooperation with the Board of Selectmen.

Assistance to Other Town Boards:

The Community Planning Commission and its staff rendered assistance and made recommendations on numerous requests from other Town Boards, Commissions and Departments throughout the year. This included making recommendations on three Comprehensive Permit applications:

41 Elm Street
193 Elm Street
50 Mt. Vernon Street

G.I.S.:

The Geographic Information System (GIS) Coordinator continues to work on revising the town's maps and land data into an integrated computer system. In 1996, the Community Planning Commission in cooperation with the Assessing Department established the GIS Program in conjunction with a grant.

Community Planning Commission Meetings:

Community Planning Commission meetings are open to the public. Citizens are welcome and encouraged to attend. Meetings are held Tuesday evenings at 7:30 p.m. in the Town Hall, 235 North Street - Murphy Center, unless otherwise posted. Requests for agenda time may be made through the Community Planning Department.

The Community Planning Commission gratefully acknowledges the hard work of its staff as well as the staff of other Town Departments, and all other Boards and Commissions whose assistance was invaluable during the year.

Respectfully submitted,

Chris Hayden, Chairperson
Neal Rooney, Vice Chairperson
Patricia Romeo, Clerk
Warren Pearce, Member
M. Shepard Spear, Member

METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council is the regional planning and economic development district representing 101 cities and towns in metropolitan Boston. In addition, the Council shares oversight responsibility for the region's federally funded transportation program as one of 14 members of the Boston Metropolitan Planning Organization. The Council's legislative mandate is to provide technical and professional resources to improve the physical, social and economic condition of its district, and to develop sound responses to issues of regional significance. The Council provides research, studies, publications, facilitation and technical assistance in the areas of land use and the environment, housing, transportation, water resources management, economic development, demographic and socioeconomic data, legislative policy and interlocal partnerships that strengthen the operation of local governments.

The Council is governed by 101 municipal government representatives, 21 gubernatorial appointees, and 10 state and 3 city of Boston officials. An Executive Committee composed of 25 members oversees agency operations and appoints an executive director. The agency employs approximately 30 professional and administrative staff. Funding for Council activities is derived from contracts with government agencies and private entities, foundation grants, and a per-capita assessment charged to municipalities within the district.

In the past year, the Council has focused on initiatives that respond to regional challenges, some of which include:

- **Municipal planning:** working with more than 25 communities under the Executive Order 418 program. EO 418 provides communities with up to \$30,000 in state funding to undertake overall visioning on local planning issues, including housing, economic development, natural resources, and transportation.
- **Bringing advanced technology to cities and towns in the region:** a contract with Pictometry International will provide aerial photographic images that municipal departments, including police and fire, can utilize to improve service delivery.
- **Adoption of smart growth principles:** MAPC developed and adopted principles of good planning practice that will encourage sustainable patterns of growth to benefit people living throughout the metro Boston region. MAPC is also a founding member of the Massachusetts Smart Growth Alliance.
- **Metro Data Center:** The Center is an official U.S. Census affiliate, helping to distribute demographic data throughout the region, including demographic, economic, and housing profiles for all 101 communities in metro Boston.
- **Transportation planning:** as vice chair of the Boston Metropolitan Planning Organization, MAPC worked to develop the 25-year Regional Transportation Plan as well as the annual Transportation Improvement Program, including transportation spending priorities for the region. We also

spearheaded development of transportation spending criteria, taking into account environmental, economic, and equity considerations.

- **Metropolitan Highway System Advisory Board:** MAPC staffs this board, established in 1997 by the Commonwealth to advise the Massachusetts Turnpike Authority on issues relative to land use, air rights, zoning, and environmental impacts associated with development of land owned by the authority.
- **Regional Services Consortiums:** The four regional consortiums established by MAPC collectively purchased \$18 million in office supplies and highway maintenance services for its 31 member municipalities. The project also facilitates collegial forums among members' chief administrative officers focused on collaborative problem solving and resource sharing. MAPC recently became the purchasing and administrative agent for the Greater Boston Police Council, which assists over 300 units of local government in the purchase of police vehicles and other public safety supplies.
- **Metro Mayors Coalition:** Working with the mayors and city managers of 10 municipalities in the urban core on issues such as group purchasing, employee health insurance, security and emergency coordination, and municipal relief legislation.
- **Homeland security:** addressing homeland security issues by facilitating cross-municipal partnerships between police, fire, and emergency management departments to acquire and share equipment, and more generally to plan for emergencies involving multiple municipalities, fiduciary agent for state/federal grant funding through the Massachusetts Executive Office of Public Safety.
- **Hazard mitigation:** initiating a federally-funded partnership to produce a hazard mitigation plan to protect nine coastal communities in the event of natural disasters, including flood, winter storm, wind, fire, and geologic hazards.

Please visit our website, www.mapc.org, for more details about these and other activities.

Metrofuture: Making A Greater Boston Region

MAPC has launched a new civic process, called MetroFuture, to create an updated regional vision and growth strategy for metropolitan Boston. MetroFuture engages city and town governments, state agencies, non-profits, business, labor and academic groups in this planning process. The outcome will be a vision and growth strategy that puts the region on a sustainable path in terms of land use, economic, environmental and social issues. MAPC will need the support of a broad range of organizations in the region to help plan, fund and implement this new framework for addressing the challenges facing metropolitan Boston.

The effort to create this new strategy was launched on October 29, 2003 at a Boston College Citizens Seminar. More than 400 citizens from a wide range of local and regional groups attended the event, and expressed their opinions on

the region's resources and challenges as well as their own visions for the future. This input will be critical as we move to the next phase of this exciting multi-year project. Please visit the project web site, www.metrofuture.org, for more information.

North Suburban Planning Council (Burlington, Lynnfield, North Reading, Reading, Stoneham, Wakefield, Wilmington, Winchester, Woburn)

In 2004, the North Suburban Planning Council (NSPC) was involved in a wide range of activities from community development planning to transportation issues. MAPC completed Community Development Plans under Executive Order 418 for Burlington, Reading and Woburn. As a follow-up to Executive Order 418, MAPC presented information on three state initiatives, the Commonwealth Capital Fund, the Priority Development Fund and the 40R Smart Growth Zoning initiative. MAPC also assisted Burlington, Reading, Stoneham, Wakefield, Wilmington, Winchester and Woburn with completing the Commonwealth Capital Fund applications.

The subregion was briefed periodically on the MetroFuture project. The results of the survey taken at Burlington Truck Day and the November 19 visioning event were tabulated and presented to the subregion at its January meeting.

The major areas of concern in transportation planning were the annual review of the TIP and the UPWP and the start of Phase II of the North Suburban Transit Opportunities Study.

The subregion was also kept apprised of the on-going review of the subregions that is taking place in conjunction with the MAPC strategic planning process. MAPC also made presentations to the subregion and to individual communities concerning the opportunity to apply for a Multi. Hazard Mitigation Planning grant.

Respectfully submitted,

Marc D. Draisen, Executive Director,
Metropolitan Area Planning Council

COMMISSION ON DISABILITIES

The North Reading Commission on Disabilities (NRCD) is an appointed citizen group. The mission of the NRCD is to work as liaison to the business community, Town Government/departments and town committees and with any person with a disability living or working in North Reading. The NRCD is committed to developing solutions for improving access for person with disabilities within the town. The NRCD also serves as a resource to the public on the laws and rights under the Americans with Disabilities Act (ADA).

During 2004, the Committee has been monitoring the Route 62 project regarding access issues. We have also tried to raise awareness on handicapped parking issues. Some Committee members have also attended regional ADA meetings with the Massachusetts Office on Disabilities.

The committee is always looking for new members who have a disability, have a family member with a disability or are just interested in improving access in North Reading for residents with disabilities.

Respectfully submitted,

Margaret Robertson
Chairperson

Natural Resources

CONSERVATION COMMISSION

Enforcing the Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw is the primary function of the Conservation Commission. The Commission is required to review any work within one hundred feet of a wetland, or two hundred feet from a perennial stream or river, such as the Ipswich River. Although many of the Commissions permitting activities involve new home construction and subdivisions, there are a large number of items on the Commission agenda that deal with additions to existing homes: installation of swimming pools and other property improvements and landscaping alterations. During 2004, the Commission reviewed over 80 Notice of Intent applications, and approximately 18 Requests for Determination of Applicability, as well as 3 Abbreviated Notices of Resource Area Delineation and many Certificates of Compliance. Each action or filing requires a site visit by the Commission, at least one public hearing, and the issuance of a permit or decision.

Another function of the Commission is to manage and protect Town owned Conservation Land. Currently, approximately 140 parcels containing over 550 acres are under the controlled supervision of the Commission. Lands owned by the Commission include Ives Memorial Park, land along the Ipswich River and numerous large and small parcels throughout the Town. These lands are set aside to preserve their function to protect our watershed resources. Presently the Commission does not have adequate assets to purchase property, but it does encourage gifts and donations of land to the Town for conservation purposes.

The North Reading Conservation Commission is comprised of five voting members and any number of associate members appointed as the need arises. This year saw the resignation of members Martha Grogan and Lenore Ministeri. Tim Allen and James Demetri filled the vacant positions. Associate members David Long and Tracy Novak also resigned, and Kathleen Legere was appointed as associate after observing the Commission for several months. Residents of North Reading are encouraged to accept associate member appointments both to learn more about the Town's wetlands and water resources and to become an active member of the community. The Commission meets on the second and fourth Tuesday of each month at the Town Hall on North Street. Site visits and inspections are made for each agenda item on the Saturday morning prior to the meetings.

The Commission shares space with the Community Planning Commission in Room 9 at the Town Hall. The Commission has a part-time agent, Mary Trudeau, and a part-time administrative assistant, Kathy Morgan. Mary is available to meet with residents and real estate developers to help interpret the applicability of the Massachusetts Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw. Mary and Kathy are also available to help with permit applications and to schedule agenda time.

The Commission members are unpaid volunteers who give of their time and effort to benefit the Town of North Reading. The Commission endeavors to work in cooperation with residents, applicants, other town boards, local state and federal agencies for the protection of our natural resources. We are hopeful that the service of the members are recognized and appreciated.

Respectfully submitted,
North Reading Conservation Commission

Martin Weiss, Chairman
Tim Allen, Vice Chairman
Paul Dick, Member
James Demetri, Member
Bill Reed, Member
Kathleen Legere, Associate

MARTINS POND RECLAMATION STUDY COMMITTEE AND THE MARTINS POND ASSOCIATION

Members: At the end of 2004, Janet Nicosia, Lida Jenney, Scott Ronco, Paul Cameron and Larry Soucie were members. During the year, we lost two members (Ann O'Hearn and Missy Correlle), but we gained two more (Paul and Larry). These new members have been involved all along, but are now in an official capacity. There is room for two associate members. Michael Scannell continues to serve on the Wastewater Planning Advisory Committee as the Martins Pond Association representative.

Workshops/Conferences Attended: Lida, Janet and Missy attended the 17th Annual Lake and Pond Management Workshop in January in Leicester, MA where we learn and share information with other pond abutters. We pass on information we learn through newsletters via our email distribution list, events, and our website.

Grants and Other Funds:

- 1) We completed our *New England Grassroots Environmental Fund grant* (\$2,000 awarded in 2003) with an environmental advertisement in the *North Reading Transcript* in June about conserving water in the Ipswich River. We submitted the final report to NEGEF.
- 2) In May, we applied for a *319 DEP Non Point Source Pollution Grant* to make improvements to the Martins Pond Watershed. We had several meetings with Dr. Lyon, Professor at Merrimack College and DEP in Worcester about Martins Pond. In April and May, we examined and inspected the outfalls in Martins Pond Watershed in North Reading and Andover as part of the investigations for this and future proposals. With the help of Merrimack College, we updated the Lakes and Ponds Report for the 319 grant application. The 319 application was later denied, however, Dr. Lyon continues to meet with DEP to formulate a new 2005 application.

3) In early September, the state legislature passed a *Supplemental Appropriations Act for FY04*. The bill committed \$300,000 in state funds for the Martins Pond Remediation Project. We met with State Senator Bruce Tarr and the DEP to discuss the use of the funds. We formed a team consisting of the Martins Pond Reclamation Study Committee, Dr. Jon Lyon (Merrimack College), Mike Soraghan (Town Engineer), and Malcolm Pirnie Engineers. We submitted and received approval for a large scope of work to be accomplished under the Project. The scope includes: weed harvester purchase, more hydro raking of the pond's clogged outflow (Martins Brook), culvert cleaning at Martins Pond outlet and at Rt. 62 bridge (add caging to divert debris), handicapped dock purchase and installation at town beach, mapping of pond vegetation prior to harvesting, in-pond pilot studies using alum and herbicide in small contained area, hydrological modeling of the watershed, and wetland delineation. In addition, the scope includes the purchase of water flow meters and other water testing equipment, DNA sampling of bacteria, continuation of the Purple Loosestrife control program with Merrimack College, the purchase of GPS units, ArcGIS software and two computers to manage the water quality data and GIS data. These will be utilized by Merrimack College to monitor the pond area for our benefit. The scope also includes a town-wide assessment for beaver activity, prioritization and solutions, public meetings, website redesign, advertisements, public education, outreach and more.

- 4) We applied for the Mass. Environmental Trust grant in 2003 but were denied this year.
- 5) We still have \$300,000 from the Environmental Bond Fund (created in August 2002) earmarked for projects that will benefit Martins Pond or Martins Brook. We still have two more years to try to access this money, which must still be applied for with a proposal.

Other Projects to improve the pond/watershed:

Merrimack College continued its ongoing studies of Martins Pond including doing bi-weekly sampling and water testing at no cost to the town. The students gain valuable experience and our town benefits.

Pond area resident volunteers continue to read USGS gauges weekly to track water levels in the pond and its watershed area. The nine gauges record the water levels in feet above sea level so we can monitor for potential flooding problems. When our surrounding wetlands are so saturated as they have been recently, there is little absorption capacity. With the gauge data, we can see how water builds up above the blocked channel causing potential flooding of Burroughs Road and some homes at lower elevations.

We worked with the DPW and Conservation to implement a better policy on controlling beavers. We created a beaver manual with a compilation of rules, regulations, and information, permit forms, and sample beaver control esti-

mates. We hope to get the town to fund annual trapping for problem areas in town. In May 2004, a beaver deceiver was installed in a dam near Fieldcrest Terrace. This is essentially a pipe which channels water under and through a dam. This area had been breached and trapped in the past and the deceiver was a more permanent solution.

In January, Conservation approved a demonstration project to hydro rake about 500 feet of Martins Brook. The brook was hydro raked about 500 feet down from the Burroughs Road Bridge and 10-20 feet wide to remove the overabundance of vegetation (mostly Purple Loosestrife root balls) that clogged outflow of the pond. A continuation of this project is planned for 2005.

The pond area experienced flooding in April and we were in touch with various North Reading town departments (school, fire, conservation) regarding issues of health and safety. We also contact Wilmington requesting they remove their weir boards downstream to help us lower water levels. Discussions have been initiated with the town of Wilmington to establish a policy on the use of the weir boards, especially their removal during high water times of the year.

In April, we visited two horse farms in our watershed to discuss manure management. We gave each farm a packet on "Best Management Practices" to keep manure from ending up in streams adjacent to farms. We had several meetings with the Hillview Commission regarding reducing Phosphorous used in golf course fertilizer. We assisted with the Hillview Road neighborhood petition to have the road improved to curb the outflow of sediment into the Skug River.

In December, we initiated a Phosphorous Reduction Program. We passed out flyers to houses within 300 feet of Martins Pond urging residents to switch to Phosphorous-free dishwasher detergent. Martins Pond has extremely high levels of Phosphorous (P) as discovered in recent studies. Just as P stimulates growth in lawn fertilizer, P in the pond has resulted in the rapid growth of aquatic plants and algae blooms. To further encourage residents to do this, we are offering a refund of \$1/box with each submittal form and box top used within 2005.

MPA Events/Fundraisers:

- 1) 11th Annual Winter Festival (Sunday, February 8 – our rain date)
- 2) Memorial Day Parade float (Monday, May 31) with the theme "Great American Melting Pot" showcasing Americans with heritage from countries all over the world
- 3) 7th Annual Fishing Derby (Saturday, July 10) with special guest Charlie Moore
Note: We did not have our annual Summer Festival along with the fishing derby this year.
- 4) Children's Haunted Playground (Saturday, October 23)

- 5) Library benefit "Every Tree Tells a Story" – MPA members donated a decorated tree with "Angelina Skates" as the theme.
- 6) Bottle deposits to benefit MPA – drop off your returnable bottles and cans to the N.E. Beverage and Redemption Center anytime and request the money go to the Martins Pond account.

Acquisitions/Improvements Made at Clarke Park and the Boat Ramp:

We purchased new picnic tables for the park jointly with Park and Recreation. We received a donation of another large tent that was used at our festivals. In December, we had a new signboard installed by the boat ramp at Batchelder Avenue to post pond related information.

To learn more about the Martins Pond Reclamation Study Committee and the Martins Pond Association, visit our website: www.martinspond.org

Respectfully submitted,

Lida Jenney and Janet Nicosia

PARKS AND RECREATION COMMITTEE

The Parks and Recreation Department is committed to enhancing the quality of life for all North Reading Residents, by striving to provide the best recreational programming and park facilities possible.

The Parks and Recreation Department is a service-based department. We work interactively with local and regional sports associations, school departments, other town departments, individual town residents, other Park and Recreation departments, churches and private organizations. Each year over 4000 people benefit from Parks and Recreation Department programs and park infrastructure. Our clientele base continues to increase each year. Parks and Recreation is responsible for 4 soccer fields, 11 ball fields, 2 tennis courts, 3 basketball courts, a volleyball court, 2 beaches, a street hockey rink, horse-shoe pits, skateboard park, picnic areas, irrigation infrastructure, 3 children's play areas, summer playground programs, Children's Art Center, concession stand at Ipswich River Park, after school events, special events, a summer BBQ/Concert series, a wine and food tasting event, and many other recreation and park programs.

The department revenues are generated through facility rentals, user fees, and program fees. The revenues are used for park and equipment maintenance, recreational program development, and seasonal staff salaries. Most programs run by the department are self-supporting and prices are set to maintain a responsible budget, and to encourage participation from all residents. The Parks and Recreation Department revenues were down approximately 14% in fiscal 2004. We attribute the diminished revenues to the health of the economy in general.

As a department we continue to be active members of the Massachusetts Recreation and Park Association, MRPA membership allows our department to access over 300 park and recreation professionals in Massachusetts. This is a wonderful resource as it allows us to have a legislative voice, share ideas, discuss policies and help spread the word about the benefits of parks and recreation.

Parks and Recreation hosted their third annual Wine and Food Tasting at the Thomson Country Club in April. This event continues to be very successful. The weather dampened the 2004 Concert/BBQ series, causing two of the Wednesday Concert/BBQs to move to the Thursday rain date. A new picnic shelter and basketball court were built at Ipswich River Park in 2004. The winter of 2004 was devastating to irrigation systems, causing major damage. Vandalism continues to be an issue within the park facilities. The Parks department lost the use of their Club Car utility vehicle and is petitioning for a replacement in the FY06 budget.

We would like to acknowledge the following departed personnel for their dedicated service to this department. Wendy Werner, Recreation Administrator who moved on after four years of remarkable programming growth. Wendy

introduced the incredibly popular Pee Wee Sports for children ages three to six and took us to destinations both local and throughout New England. We will miss her. Aurora Morse, the former Director of the Children's Art Center. She was the spearheading force of the successful Children's Art Center program for children ages 18 months to 6 years old.

We welcome newly hired professional Nancy McMillan as Recreation Administrator to our Parks & Recreation team. She was the final candidate from over 40 applicants. She comes with extensive experience in recreation management and we look forward to her energy in recreation programming. Some residents may have already seen an exciting change in our quarterly brochure. Nancy changed the appearance into a newspaper friendly format. We have received numerous compliments on its layout and design. We offer the brochure via the Internet (www.ipswichriverpark.org), as a *North Reading Transcript* insert and at various town locations.

We would like to acknowledge another addition to our department, that of office assistant, Virginia Haffner. Her position and service to us has proven to be absolutely indispensable. This department extends its gratitude to all of our seasonal employees, senior, community, program and parent volunteers. Thank you for a great 2004, we couldn't do what we do without you.

In 2004, we were pleased to welcome two new members, Lauren McMullen and Michael Prisco, to the Recreation Committee. We extend a special thank you to Ed Pawlowski and Elaine Daszkiewicz for their many years of dedicated service on the Recreation Committee.

As we move into 2005, we strive to uphold our mission, promote the benefits of health and wellness, continue to be interactive members of the community, and be the best we can be.

Respectfully submitted,

Rita Mullin, Chairperson
Ed Downing, Vice Chair
William Colbert
Elaine Daszkiewicz
Steve Hartwell
Lauren McMullen
Michael Prisco
Ed Pawlowski, Associate Member
Maureen Stevens, Administrative Assistant
Nancy McMillan, Recreation Administrator
Brian Wood, Parks Director/Department Head

THE HILLVIEW COMMISSION

State of the Enterprise

The Hillview Enterprise remains healthy. Golf revenues for the fiscal year ending June 30, 2004 have remained flat in part due to a continuous negative weather pattern.

We are in the eighth year of our course improvement plan with a goal to improve play and course safety. We remain cognizant of the necessity to improve facilities and continue marketability.

Management

Fiona Maxwell continues her development as our Operations Manager. She is responsible for the day to day operations of the Enterprise. She provides a level of enthusiasm and professionalism that serves the Enterprise well.

The day-to-day operation of the Course and Function Hall remain contracted out to GFMI, Inc. and B&D Golf Enterprises Inc. respectively. Our practice of monthly meetings with their representatives to review financial reports, operations and issues assure that the Commission's objectives are openly communicated and understood.

Communication continues to be excellent between the Commissioners, Town Administrator, Town Finance Director, Board of Selectman and other Town Committees.

Golf Course

The golf course remains the main source of revenue of the Enterprise. To assure revenues will meet the needs of the Enterprise we have continued to invest in equipment capital improvement and maintenance.

A new 4th Green was built and will open in May of 2005. Work was also done to improve drainage on the 1st and 3rd fairways. Work was also completed on the 15th hole to improve line of sight relief for golfers on the tee. This was done to ensure added safety for golfers on the 15th and 16th fairway.

There was considerable damage to the pump houses and irrigation system due to severe storms. Much of the expense was reimbursed through our insurance policy.

The GFMI Management Team of Steve Murphy, Mike Foster, Superintendent Matt Grady, Golf Pro Chris Carter, Golf Director Dick Baker and staff continue to do an outstanding job of managing the golf course and keeping the grounds in pristine shape. We are grateful for their efforts in making the Hillview Golf Course one of the best in the area.

Function Hall

Our Function Hall business remains stable under the capable leadership of Burton Page and his staff. A list of necessary improvements was presented to the Commission by Burton Page. Action will be initiated in the coming year to address as many items as is financially prudent.

Ipswich River Park

The Commission continues to service the debt for the acquisition and construction of Ipswich River Park. We are able to continue our policy of maintaining at arms length the management of Ipswich River Park because of the outstanding job that the LUC and Recreation Department have done in management and maintenance of the Park. We commend them for their continued effort and diligence.

Wheeler Property

The Recreation Department is utilizing the building on the property to store the Park's maintenance equipment. The land continues to be banked for future development after some of the original Hillview Enterprise debt has been retired.

Payment in Lieu of Taxes

The Commission continues to pay a fee in lieu of taxes. This year's payment was \$92,804.40.

Commission Membership

Mike Giunta was appointed to replace Chairman Bob Mauceri who successfully ran for Selectman. Steve O'Leary did not seek reappointment, and was replaced by Edward Rocco.

Acknowledgments

We thank Bob Mauceri and Steve O'Leary for many years of dedicated service volunteering as a Hillview Commissioner. Mary Turcotte continues to assist Fiona Maxwell our Operations Manager. We are also indebted to citizen volunteers, town officials, town employees and the individual efforts of the commissioners to assure that the operation of the Hillview Enterprise continues to be run efficiently.

We are pleased again to report that the Hillview Enterprise remains viable with the ability to meet all of its financial, contractual and community obligations.

Respectfully submitted,

George Stack, Chairman
Hank Purnell, Vice Chairman
Larry Dymont, Treasurer

Steve O'Leary
Chuck Carucci
Jack Collins
Mike Giunta

Town Clerk's Records

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

SS,

To either of the Constables of the TOWN of NORTH READING –

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Primaries to vote at:

**PRECINCT 1 – High School Gymnasium, Park Street
PRECINCT 2 – Town Hall Gymnasium, 235 North Street
PRECINCT 3 – St. Theresa's Church, Fr. Lane Hall, Winter Street
PRECINCT 4 – St. Theresa's Church, Fr. Lane Hall, Winter Street**

on **TUESDAY, the SECOND DAY of MARCH, 2004 from 7:00 a.m. to 8:00 p.m.** for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

**PRESIDENTIAL PREFERENCE FOR THIS COMMONWEALTH
STATE COMMITTEE MAN 1st Essex & Middlesex Senatorial District
STATE COMMITTEE WOMAN 1st Essex & Middlesex Senatorial District
TOWN COMMITTEE TOWN of NORTH READING**

Hereof fail not and make return of this warrant with yom uoings thereon at the time and place of said voting.

Given under our hands this SECOND day of FEBRUARY, 2004.

/s/ James P. Muldoon, Chairman
/s/ Marcia L. Bailey, Vice-Chairman
/s/ John J. Murphy
/s/ G. Kevin Callagy
/s/ Stephen J. O'Leary

SELECTMEN OF NORTH READING

Warrant to be posted in two (2) places in each of the four precincts by the Constable.

ATTEST: /s/ John J. Firriello, Constable

Dated: February 2, 2004

**JOHN J. FIRRIELLO
CONSTABLE – TOWN OF NORTH READING
ONE SULLIVAN ROAD
NORTH READING, MA 01864**

February 6th, 2004

I have notified and warned the inhabitants of the Town of North Reading 25 days before Presidential Primary on Tuesday, March 2, 2004, by posting the warrant in two (2) places in each of the four (4) precincts of the Town:

| | |
|--------------------|--|
| Precinct #1 | Viking Tree Service, Inc. 3 Washington Street, North Reading Carpet Crafts 3 Washington Street, North Reading |
| Precinct #2 | Carousel Cleaners 265 Main Street, North Reading Town Hall 235 North Street, North Reading |
| Precinct #3 | Reading Lumber Co. 110 Main Street, North Reading Eastgate Liquors 12 Main Street, North Reading |
| Precinct #4 | U.S. Post Office 174 Park Street, North Reading Ryers Store 162 Park Street, North Reading |

ATTEST:

John J. Firriello, Constable

**TOWN OF NORTH READING
PRESIDENTIAL PRIMARY
MARCH 2, 2004**

| | <u>Prec 1</u> | <u>Prec 2</u> | <u>Prec 3</u> | <u>Prec 4</u> | <u>TOTAL</u> |
|--------------------------------|---------------|---------------|---------------|---------------|--------------|
| DEMOCRATIC | | | | | |
| PRESIDENTIAL PREFERENCE | | | | | |
| <i>Vote for ONE</i> | | | | | |
| Blanks | 3 | 2 | 0 | 3 | 8 |
| Richard Gephardt | 3 | 0 | 1 | 0 | 4 |
| Joseph Lieberman | 1 | 4 | 8 | 5 | 18 |
| Wesley K. Clark | 2 | 0 | 5 | 6 | 13 |
| Howard Dean | 10 | 7 | 6 | 7 | 30 |
| Carol Moseley Braun | 2 | 1 | 0 | ot | 3 |
| John Edwards | 79 | 66 | 66 | 90 | 301 |
| Dennis J. Kucinich | 2 | 6 | 2 | 10 | 20 |
| John F. Kerry | 248 | 252 | 231 | 273 | 1004 |
| Lyndon K. LaRouche, Jr. | 1 | 1 | 0 | 1 | 3 |
| Al Sharpton | 1 | 6 | 2 | 5 | 14 |
| No Preference | 1 | 3 | 5 | 2 | 11 |
| Write-Ins | 0 | 2 | 0 | 2 | 4 |
| TOTALS | 353 | 350 | 326 | 404 | 1433 |

STATE COMMITTEE MAN – First Essex & Middlesex District

| | | | | | |
|-------------------------|-----|-----|-----|-----|------|
| <i>Vote for ONE MAN</i> | | | | | |
| Blanks | 73 | 71 | 56 | 56 | 256 |
| Andrew F. Armata | 269 | 271 | 257 | 332 | 1129 |
| Daniel J. Lauzon | 11 | 8 | 12 | 16 | 47 |
| Write-Ins | 0 | 0 | 1 | 0 | 1 |
| TOTALS | 353 | 350 | 326 | 404 | 1433 |

STATE COMMITTEE WOMAN – First Essex & Middlesex District

| | | | | | |
|----------------------------|-----|-----|-----|-----|------|
| <i>Vote for ONE WOMAN</i> | | | | | |
| Blanks | 128 | 127 | 112 | 130 | 497 |
| Kathleen A. Pasquina | 223 | 221 | 214 | 271 | 929 |
| Write-Ins | 2 | 2 | 0 | 3 | 7 |
| TOTALS | 353 | 350 | 326 | 404 | 1433 |

TOWN COMMITTEE

| | | | | | |
|----------------------------------|------|------|------|-------|-------|
| <i>Vote for not more than 35</i> | | | | | |
| Blanks | 9261 | 9613 | 8451 | 10569 | 37894 |
| Stephen J. O'Leary | 224 | 193 | 192 | 246 | 855 |
| Edith A. O'Leary | 185 | 149 | 170 | 202 | 706 |
| Thomas J. O'Leary | 165 | 141 | 160 | 184 | 650 |
| Mary S. Prenney | 173 | 137 | 166 | 205 | 681 |
| Lawrence R. Dymment | 171 | 147 | 167 | 195 | 680 |
| Katharine Barr | 166 | 133 | 154 | 190 | 643 |
| Charles T. Faneuff | 151 | 119 | 145 | 176 | 591 |

| | <u>Prec 1</u> | <u>Prec 2</u> | <u>Prec 3</u> | <u>Prec 4</u> | <u>TOTAL</u> |
|------------------------------|---------------|---------------|---------------|---------------|--------------|
| Stephen D. Jersey | 185 | 156 | 175 | 220 | 736 |
| Nicholas J. DiGaovanni | 156 | 135 | 160 | 188 | 639 |
| Gertrude C. DiGaovanni | 157 | 135 | 156 | 187 | 635 |
| Carlald Armenta | 187 | 171 | 180 | 215 | 753 |
| Cynthia Verozia | 175 | 159 | 161 | 190 | 685 |
| Brian L. Blackwood | 155 | 138 | 149 | 184 | 626 |
| William A. Palladino | 155 | 129 | 154 | 182 | 620 |
| Andrew F. Armata | 168 | 141 | 163 | 190 | 662 |
| Klaus Koberschky | 197 | 171 | 191 | 239 | 798 |
| Jeffrey J. Pike | 154 | 138 | 151 | 184 | 627 |
| Juliah M. Dymment | 165 | 142 | 159 | 190 | 656 |
| Write-Ins (others) | 5 | 3 | 6 | 4 | 18 |
| TOTALS | 12355 | 12250 | 11410 | 14140 | 50155 |

REPUBLICAN

PRESIDENTIAL PREFERENCE

| | | | | | |
|----------------------|-----|----|----|----|-----|
| <i>Vote for ONE</i> | | | | | |
| Blanks | 0 | 5 | 4 | 1 | 10 |
| George W. Bush | 97 | 86 | 83 | 69 | 335 |
| No Preference | 5 | 6 | 4 | 6 | 21 |
| Write-Ins | 0 | 2 | 2 | 3 | 7 |
| TOTALS | 102 | 99 | 93 | 79 | 373 |

STATE COMMITTEE MAN – First Essex & Middlesex District

| | | | | | |
|---------------------------|-----|----|----|----|-----|
| <i>Vote for ONE MAN</i> | | | | | |
| Blanks | 14 | 18 | 6 | 7 | 45 |
| Dale C. Jenkins, Jr. | 36 | 29 | 38 | 25 | 128 |
| John N. Racho | 51 | 51 | 49 | 45 | 196 |
| Write-Ins | 1 | 1 | 0 | 2 | 4 |
| TOTALS | 102 | 99 | 93 | 79 | 373 |

STATE COMMITTEE WOMAN – First Essex & Middlesex District

| | | | | | |
|---------------------------|-----|----|----|----|-----|
| <i>Vote for ONE WOMAN</i> | | | | | |
| Blanks | 31 | 39 | 27 | 20 | 117 |
| Christina A. Bain | 71 | 60 | 66 | 58 | 255 |
| Write-Ins | 0 | 0 | 0 | 1 | 1 |
| TOTALS | 102 | 99 | 93 | 79 | 373 |

TOWN COMMITTEE

| | | | | | |
|----------------------------------|------|------|------|------|-------|
| <i>Vote for not more than 35</i> | | | | | |
| Blanks | 3008 | 2985 | 2712 | 2245 | 10950 |
| Bradley H. Jones, Jr. | 87 | 83 | 74 | 66 | 310 |
| Betty J. Vullo | 57 | 47 | 65 | 60 | 229 |
| Mary J. DeLuca | 48 | 41 | 49 | 44 | 182 |
| Anthony Petrillo | 49 | 43 | 48 | 44 | 184 |
| Eleanor T. Jean | 52 | 40 | 47 | 51 | 190 |
| Bradley H. Jones | 64 | 58 | 63 | 61 | 246 |

| | <u>Prec 1</u> | <u>Prec 2</u> | <u>Prec 3</u> | <u>Prec 4</u> | <u>TOTAL</u> |
|-------------------------------|---------------|---------------|---------------|---------------|--------------|
| Jean G. Jones | 54 | 46 | 51 | 48 | 199 |
| June P. Prue | 52 | 42 | 52 | 47 | 195 |
| Peter K. Forcellese, Jr. | 48 | 40 | 49 | 45 | 182 |
| Luke J. Smithwick | 50 | 39 | 45 | 45 | 179 |
| Write-Ins [others] | 1 | 1 | 0 | 9 | 11 |
| TOTALS | 3570 | 3465 | 3255 | 2765 | 13055 |

LIBERTARIAN

PRESIDENTIAL PREFERENCE

Vote for ONE

| | | | | | |
|------------------------|---|---|---|---|---|
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Jeffrey Diket | 1 | 0 | 0 | 0 | 1 |
| Ruben Perez | 0 | 0 | 0 | 0 | 0 |
| Aaron Russo | 0 | 0 | 0 | 0 | 0 |
| Michael Badnarik | 0 | 0 | 0 | 0 | 0 |
| Gary Nolan | 0 | 0 | 0 | 0 | 0 |
| No Preference | 1 | 0 | 0 | 0 | 1 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 2 | 0 | 0 | 0 | 2 |

STATE COMMITTEE MAN – First Essex & Middlesex District

Vote for ONE MAN

| | | | | | |
|-----------------|---|---|---|---|---|
| Blanks | 2 | 0 | 0 | 0 | 2 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 2 | 0 | 0 | 0 | 2 |

STATE COMMITTEE WOMAN – First Essex & Middlesex District

Vote for ONE WOMAN

| | | | | | |
|-----------------|---|---|---|---|---|
| Blanks | 2 | 0 | 0 | 0 | 2 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 2 | 0 | 0 | 0 | 2 |

TOWN COMMITTEE

Vote for not more than 3

| | | | | | |
|-----------------|---|---|---|---|---|
| Blanks | 6 | 0 | 0 | 0 | 6 |
| Group | | | | | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 6 | 0 | 0 | 0 | 6 |

GREEN-RAINBOW

PRESIDENTIAL PREFERENCE

Vote for ONE

| | | | | | |
|---------------------|---|---|---|---|---|
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Kent Mesplay | 0 | 0 | 0 | 0 | 0 |
| Lorna Salzman | 0 | 0 | 0 | 0 | 0 |
| Paul Glover | 0 | 0 | 0 | 0 | 0 |
| David Cobb | 0 | 0 | 0 | 0 | 0 |

| | <u>Prec 1</u> | <u>Prec 2</u> | <u>Prec 3</u> | <u>Prec 4</u> | <u>TOTAL</u> |
|---------------------|---------------|---------------|---------------|---------------|--------------|
| No Preference | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |

STATE COMMITTEE MAN – First Essex & Middlesex District

Vote for ONE MAN

| | | | | | |
|-----------------|---|---|---|---|---|
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |

STATE COMMITTEE WOMAN – First Essex & Middlesex District

Vote for ONE WOMAN

| | | | | | |
|-----------------|---|---|---|---|---|
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |

TOWN COMMITTEE

Vote for not more than 10

| | | | | | |
|-----------------|---|---|---|---|---|
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Group | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |

COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
ANNUAL TOWN MEETING WARRANT
APRIL 5, 2004
7:00 P.M.

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex,

GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Auditorium, North Reading High School, Park Street in said North Reading, on **MONDAY, the FIFTH DAY OF APRIL, 2004**, at **seven o'clock** in the evening, then and there to act on the following articles:

And you are directed to serve this Warrant, by posting up attested copies thereof at two conspicuous places in each of the four precincts in said Town, fourteen days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this eighth day of March in the year of our Lord two thousand and four.

BOARD OF SELECTMEN

James P. Muldoon, Chairman
Marcia L. Bailey, Vice Chairman
John J. Murphy, Clerk
G. Kevin Callagy
Stephen J. O'Leary

A True Copy
Attest: John J. Firriello, Constable

JOHN J. FIRRIELLO
ONE SULLIVAN ROAD
NORTH READING, MA 01864

March 12th, 2004

I have notified the inhabitants of the Town of North Reading 25 days before April Town Meeting on April 5th, 2004, by posting the warrant in two places in each of the four precincts:

| | |
|-------------|---|
| Precinct #1 | Viking Tree Washington Street, North Reading Carpet Craft Washington Street, North Reading |
| Precinct #2 | Carousel Cleaners Star Market Plaza, North Reading Town Hall 235 North Street, North Reading |
| Precinct #3 | Reading Lumber Main Street, North Reading Eastgate Liquors Main Street, North Reading |
| Precinct #4 | U.S. Post Office Park Street, North Reading Ryers Store Park Street, North Reading |

John J. Firriello, Constable

**TOWN OF NORTH READING
ANNUAL TOWN MEETING**

April 5, 2004

**Daniel Shay Auditorium
North Reading High School
7:00 p.m.**

The April 5, 2004 Annual Town Meeting was called to order by Moderator Klaus Kubierschky at 7:01 p.m. Police Lieutenant Edward Hayes and Firefighter Michael Tannian were on duty. Tellers appointed by the Moderator were John Davis, John Norton and Rita Mullin. Registrars Barbara Stats and Gail Parker were present. The Pledge of Allegiance to the Flag was led by the Chairman of the Board of Selectmen, James Muldoon.

Mr. Moderator – I move that the following persons be admitted to the meeting: Carl Nelson, Business Manager School Department; Robert Turosz, North Reading Transcript (freedom of the floor); Dave Hanlon, Director of Public Works; Elizabeth Craveiro, Treasurer/Collector; Helena Minton, Library Director; Joseph Thibodeau, North Reading Police; Christelle Birkmaier, 85 Park Street; Sarah Switchenko, 29 Marshall Street; Danielle LaJoie, 23 Anthony Road; Robert Rodgers, CPC Administrator; Michael Soraghan, Town Engineer; Rebecca McCullough, 9 Spruce Road; David Troughton, Superintendent of Schools; Thomas Tracy, Finance Director; Jackie Erbaflina, 7 Laurel Road; Michelle Gregoire, 2 Fieldstone Way; Seth Albaum, Comcast (freedom of the floor); Harold E. Miller, Jr., School Department (freedom of the floor); Shari Trevey, 5 Bear Road; Peter Brayton, 5 Bear Road; Lea Meehl, 232 Swan Pond Road; Richard Simmons, Assessing Manager; Mark Clark, Water Superintendent; John Giorgio, Town Counsel; Tony Dellovo, 25 Strawberry Lane; Kristen Mitton, 4 Anglewood Lane; Thomas Younger, Town Administrator; Ben Hodgkins, 13 Williams Road; Gina Hayes, 12 Oscars Way; and Bill McLaughlin, 12 Oscar's Way. *[J. Muldoon]* **UNANIMOUS**

The Moderator announced the following renewal appointments to the Finance Committee: Sarah Ralph, Abigail Hurlbut, and Noel Kelly. These three-year appointments will now expire following the April 2007 Town Meeting.

Chairman of the Board of Selectmen James Muldoon requested that the Moderator step down from the podium for the purpose of a presentation in his honor. The Moderator called for a five-minute recess. **UNANIMOUS.**

Chairman Muldoon noted to the assembly that this April Town Meeting would be Moderator Klaus Kubierschky's last official act as Moderator. Mr. Kubierschky's reign as Moderator expires with the Annual Election on May 4th, as he did not seek re-election. The Chairman cited Mr. Kubierschky's community involvement during his 38-years of public service beginning in 1966, which included the following: Refuse Disposal Committee, Capital Outlay Committee, Board of Public Works (including Chairman), two previous terms as Moderator; two terms on the Board of Selectmen (including Chairman twice),

and culminating with twenty consecutive one-year terms as Town Moderator. In addition, as Moderator, Mr. Kubierschky has been solely responsible for appointing all Finance Committee members over his numerous terms of office.

Mr. Kubierschky was presented with a *Certificate of Appreciation* signed by the Board of Selectmen to express the gratitude of the townspeople for his many years of dedication and service. This was accompanied by a lengthy standing ovation from the Town Meeting in expression of their deep regard and admiration of Mr. Kubierschky's selfless service to the community. He graciously accepted his certificate and humbly expressed his appreciation to have had the opportunity to serve the Town and the people of North Reading over the years. Moderator Kubierschky returned to the podium and reconvened the meeting to order at 7:12 p.m.

Mr. Moderator, I move that the following persons be admitted to the meeting: Marsha Sullivan, Chester Road; Martin Fair, Health Agent. *[J. Muldoon]* **UNANIMOUS**

Article 1 Select Town Officers

To choose all necessary Town officers not elected by ballot, and determine what instructions shall be given to them.

Sponsor: Board of Selectmen

Description...

This is a customary article required by law which provides for the selection of officers not otherwise specified within the Annual Town Election Ballot, the General Bylaws or the Charter.

Recommendations:

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 1 - SELECT TOWN OFFICERS

I move to authorize the Board of Selectmen to choose all necessary Town officers not elected by ballot and to determine what instructions shall be given. *[J. Muldoon]* **UNANIMOUS.**

Article 2 Hear and Act on Reports of Town Officers and Committees

To hear and act upon the reports of Town Officers and Committees.

Sponsor: Board of Selectmen

Description...

This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendations.

Recommendations:

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 2 - HEAR AND ACT ON REPORTS OF TOWN OFFICERS AND COMMITTEES

I move to accept the printed Town Report for the year 2003 as the report of Town Officers and Committees and to hear other reports as may be presented at this meeting, *[J. Muldoon]*

Christopher Hayden, member of the Police Station Building Committee reported on the progress of the Police Station project; Jonathan DeSimone, Chairman of the Elementary School Building Committee presented a status update on the Batchelder School project and also stated that there were three open "associate" positions for the ESBC.

Voice vote on the motion: **UNANIMOUS.**

Article 3 Amend Code of the Town of North Reading Zoning Map

To see if the Town will vote to amend the Code of the Town of North Reading Zoning By-Laws as follows; or what it will do in relation thereto:

§200-44.B.1 District Locations

Amend the section by changing the date of the Flood Insurance Rate Map (FIRM) for the Town of North Reading to be June 13, 2002.

Meaning and intending to adopt the most recently amended F.E.M.A. Flood Maps and to incorporate them into the Zoning Map.

Sponsor: Community Planning Commission

Description...

FEMA has updated their Flood Insurance Rate Maps. This article will adopt the latest version.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 3 - AMEND CODE OF THE TOWN OF NORTH READING ZONING MAP

I move to amend the Code of the Town of North Reading Zoning By-Laws, Section 200-44.B.1 District Locations by changing the date at the end of the paragraph to read as follows: "...and revised June 13, 2002."; as specified in Article 3 as printed in the Warrant. *[W. Pearce] [Requires 2/3 vote]*

Finance Committee stated that no recommendation was required.
Board of Selectmen recommend.

CPC recommend.

Warren Pearce, Chairman of the Community Planning Commission gave an oral report under the Article.

UNANIMOUS

Article 4 Special Legislation – Removal of Fire Chief and Police Chief Positions from Civil Service

To see if the Town will vote to authorize the Board of Selectmen to petition the Massachusetts General Court for the passing of legislation in the form of a special act in substantially the following form; or what it will do in relation thereto:

AN ACT PROVIDING THAT THE OFFICES OF THE CHIEF OF POLICE AND THE FIRE CHIEF, RESPECTIVELY, OF THE TOWN OF NORTH READING SHALL BE EXEMPT FROM THE PROVISIONS OF THE CIVIL SERVICE LAW.

Section 1. The offices of the Chief of Police and the Fire Chiefs respectively, of the Town of North Reading shall be exempt from the provisions of Chapter Thirty-One of the Massachusetts General Laws.

Section 2. The provisions of section one shall not impair the civil service status of any incumbents holding the positions of Chief of Police and Fire Chief, respectively, in the Town of North Reading on the effective date of this act.

Sponsor: Board of Selectmen

Description...

This article would authorize the Town to file a home rule petition to remove the next police chief and fire chief appointments from Civil Service. This would not affect the current incumbent chiefs, only future chiefs.

Recommendations...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 4 - SPECIAL LEGISLATION - REMOVAL OF FIRE CHIEF AND POLICE CHIEF POSITIONS FROM CIVIL SERVICE

I move to authorize the Board of Selectmen to petition the Massachusetts General Court for the passing of legislation in the form of a special act, as specified in Article 4 as printed in the Warrant. *[J. Muldoon]*

Finance Committee state that no recommendation was required-

Board of Selectmen recommend on a 3-2 vote *[J. Muldoon and K. Callagy voted not to support].*

Police Chief Hank Purnell spoke against the Article; Selectman O'Leary spoke in favor of the Article; Chairman Muldoon spoke against the Article and stated the BOS vote was 3-2 with Mr. Callagy and Mr. Muldoon voting not to support the Article; Fire Chief O'Brien spoke against the Article.

Move the question: *Carried*

Voice vote on the main motion: **LOST**

Mr. Moderator, I move to reconsider Article 4. *[H. Purnell] [Requires 2/3 vote]*
Motion to Reconsider: **LOST**

Article 5 Authorize Director of Public Works to Accept Easements
To see if the Town will vote to authorize the Director of Public Works to accept, on behalf of the Town, easements in perpetuity from owners of record in cases where such easements are deemed necessary or desirable for the installation and maintenance of drainage and water mains, or for other construction, which easements are in the interests of public health, welfare, safety, or convenience to the motoring public; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article is presented annually to allow the Director of Public Works to accept easements for the construction and maintenance of water mains, drainage and other purposes.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 5 – AUTHORIZE DIRECTOR OF PUBLIC WORKS TO ACCEPT EASEMENTS

I move to authorize the Department of Public Works to accept easements on behalf of the Town as specified in Article 5 as printed in the warrant. [J. Muldoon]

Finance Committee recommends.

Board of Selectmen recommends.

UNANIMOUS

Article 6 Authorize Treasurer to Enter into Compensating Balance Agreements
To see if the Town will vote to authorize its Treasurer/Collector to enter into a compensating balance agreement or agreements for fiscal year 2005 pursuant to Chapter 44, Section 53F of the General Laws; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This is a customary article which allows the Treasurer to enter into compensating balance agreements with banks through which a portion of the interest earnings of deposits are retained by the bank in exchange for services.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 6 – AUTHORIZE COMPENSATING BALANCE AGREEMENTS

I move to authorize the Treasurer to enter into compensating balance agreements as specified in Article 6 as printed in the warrant. [J. Muldoon]

Finance Committee recommends.

Board of Selectmen recommends.

UNANIMOUS

Article 7 Authorize Chapter 90 Highway Construction Funds (Pending authorization of the Department of Revenue)
To see if the Town will vote to appropriate by transfer from the Chapter 90 Bond Issue Apportionment, a sum of money received from the State for the construction, reconstruction or maintenance of roadways in Town; or what it will do in relation thereto.

Sponsor: Department of Public Works

Description...

This article authorizes the use of Chapter 90 State Highway Aid for highways maintenance.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 7 – AUTHORIZE CHAPTER 90 HIGHWAY CONSTRUCTION FUNDS

I move to appropriate such sum as may be allotted from the Chapter 90 Apportionment for the purpose of constructing, reconstructing or maintaining roadways within the Town of North Reading, as specified in Article 7 as printed in the Warrant. [J. Muldoon]

Finance Committee recommends.

Board of Selectmen recommends.

UNANIMOUS

Article 8 Fund FY05 Revaluation
To see if the Town will vote to raise by taxation and appropriate by transfer from available funds, or borrow, a sum of money to perform a complete revaluation of all property; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article proposes that a complete and thorough documenting of taxable property characteristics be undertaken as a basis for fair and equitable taxation of property owners.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommend with funding from Overlay Account.

ARTICLE 8 – FUND FY05 REVALUATION

I move to appropriate the sum of \$105,000 from the Overlay Reserve for the purpose of conducting the state mandated triennial revaluation; as specified in Article 8, as printed in the warrant. [J. Muldoon]

Finance Committee recommends.

Board of Selectmen recommends.

CARRIED

Article 9 Amend FY2004 Operating Budget

To see if the Town will vote to amend the FY2004 Operating Budget voted under Article 23 of the April 7, 2003 Annual Town Meeting, by increasing Line 30 – Police Salaries; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The labor contract with the Teamsters Local 25 expired on June 30, 2002. A new contract has been agreed upon.

Recommendations...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 9 – AMEND FY2004 OPERATING BUDGET

I move to amend the FY2004 Operating Budget voted under Article 23 of the April 7, 2003 Annual Town Meeting by appropriating \$98,000 from Free Cash to fund the FY2003 and FY2004 Police contracts; as specified in Article 9, as printed in the Warrant.

Finance Committee recommends.

Board of Selectmen recommends.

CARRIED.

Article 10 Appropriate Money to Stabilization

To see if the Town will vote to appropriate a sum of money to the Stabilization Fund; or what it will do in relation thereto.

Sponsor: Finance Committee

Description...

This article places funds in the Stabilization Fund, the use of which is unrestricted but requires a 2/3 vote of the Town Meeting.

Recommendations...

Selectmen: Recommendation to be made at Town Meeting

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 10 – APPROPRIATE MONEY TO STABILIZATION

I move to postpone consideration of Article 10 until immediately after Article 29 has been disposed of. [J. Muldoon] [Requires 2/3 vote] **UNANIMOUS.**

Article 11 Capital Expenditures

To see if the Town will vote to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds or borrow a sum of money, for the purchase of items of a capital nature, and further to authorize the Town Administrator to sell or trade-in items rendered surplus by such purchases; or what it will do in relation thereto.

Description...

This article, required by the Town Charter, annually funds the purchase and replacement of capital equipment for various Town Departments. The following table lists each proposed purchase, the proposed sources and means of funding and the

vote required for passage. All equipment displaced as surplus will be sold or traded in compliance with Town Bylaws. A 2/3 vote is required for transfers from the Stabilization Fund and for borrowing.

Recommendations...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommended.

FY05 CAPITAL EXPENDITURES

| | APPROP'N | FY05 COST | FINANCING METHOD |
|---|----------------|----------------|------------------|
| ADMINISTRATION | 97,900 | 97,900 | |
| a. Technology Plan | 97,900 | 97,900 | Free Cash |
| TOWN CLERK | 33,045 | 33,045 | |
| b. Replace Voting Machines | 33,045 | 33,045 | Free Cash |
| POLICE DEPARTMENT | 67,575 | 67,575 | |
| c. Replace and Equip 2 Marked Cruisers | 67,575 | 67,575 | Free Cash |
| DEPARTMENT of PUBLIC WORKS | 118,000 | 118,000 | |
| d. Replace 35,000 lb. GVW Dump Truck | 118,000 | 118,000 | Bonding |
| TOWN BUILDINGS | 25,000 | 25,000 | |
| e. Roof Repairs | 15,000 | 15,000 | Free Cash |
| f. Paint Interior of Library | 10,000 | 10,000 | Free Cash |
| SCHOOL DEPARTMENT | 284,000 | 284,000 | |
| g. Furniture Replacement | 20,000 | 20,000 | Free Cash |
| h. Technology Plan | 100,000 | 100,000 | Free Cash |
| i. Photocopier Replacement | 25,000 | 25,000 | Free Cash |
| j. Repair Tennis Courts | 6,000 | 6,000 | Free Cash |
| k. Replace Rack Truck | 45,000 | 45,000 | Bonding |
| l. Online Library Card Catalog | 15,000 | 15,000 | Free Cash |
| m. Replace High School Hot Water System | 48,000 | 48,000 | Bonding |
| n. Repair High School Front Entrance | 25,000 | 25,000 | Free Cash |
| TOTAL | 625,520 | 625,520 | |

| | | |
|------------------------------------|---------|---------|
| Transfer from Free Cash = | 414,520 | 414,520 |
| Transfer from Ambulance Reserve = | | |
| Transfer from Cell Tower Revenue = | | |
| General Obligation Bonds = | 211,000 | 211,000 |
| Tax Levy = | 625,520 | 625,520 |

ARTICLE 11 – CAPITAL EXPENDITURES

I move to transfer from Free Cash the sum of \$414,520 and authorize the Treasurer with the approval of the Board of Selectmen, to borrow the sum of \$211,000 as provided for in MGL Chapter 44, for a total of \$625,520 to fund the FY05 Capital Expenditures items a - n. [J. Muldoon] [Requires 2/3 vote]

Finance Committee recommends.

Board of Selectmen recommends.

Charles Madden gave a review of the IT Committee Technology Plan under Item "a" and S. VanBeaver gave a review of the School Department Technology plan under Item "h".

Move the question: *Unanimous.*

Voice vote on the main motion: *UNANIMOUS.*

Article 12 Operating Budget

To see if the Town will vote to fix the compensation of all elected officers, provide for a reserve fund; and allocate sums of money to defray charges and expenses of the Town; including or relating to, but not limited to:

- " Town Boards;
- " Town Departments,
- " Town Committees;
- " Debt and the Interest thereon; and
- " Wages and Salaries,

for the fiscal year ending June 30, 2005; to appropriate the funds required for the aforementioned purposes; and to raise these funds by taxation as authorized by Ch. 59 of the Massachusetts General Laws, by transferring unexpended funds remaining in accounts established by Warrant Articles of previous Town Meetings or other available funds, or by taxation as authorized through a referendum to be conducted pursuant to Ch. 59, sec. 21C(m) of the Massachusetts General laws; or what it will do in relation thereto.

Description...

This is the annual operating budget of the General Government and the School Department. It sets forth appropriations of funds to pay for all the normal costs of providing governmental services to the community. Explanations of each of the appropriation groupings have been incorporated into the article to enable a better understanding on the part of Town Meeting participants of each appropriation's purposes and changes.

Recommendations...

Selectmen: Recommendation to be made at Town Meeting.

School Committee: Recommendation to be made at Town Meeting.

Community Planning Commission: Recommendation to be made at Town Meeting.

Finance Committee: As specifically recommended in the "FinCom Recommends" column.

FY2005

| | DEPT REQUEST | PROPOSITION 2-1/2 LIMIT | OVERRIDE AMOUNT | FINCOM REC |
|--------------------|-----------------|----------------------------|--------------------|---------------|
| SUMMARY | | | | |
| GENERAL GOVERNMENT | 15,795,115 | 15,098,417 | 140,000 | 15,238,417 |
| EDUCATION | 18,324,104 | 17,219,331 | 1,104,773 | 18,324,104 |
| DEBT SERVICE | 1,911,754 | 1,911,754 | | 1,911,754 |
| ENTERPRISES | 4,081,365 | 4,081,365 | | 4,081,365 |
| | 40,112,337 | 38,310,867 | 1,244,773 | 39,555,640 |

FUNCTION SUMMARY

| | | | | |
|---------------------|------------|------------|-----------|------------|
| ALL COSTS | 40,112,337 | 38,310,867 | 1,244,773 | 39,555,640 |
| GENERAL GOVERNMENT: | | | | |
| ADMINISTRATION | 749,625 | 749,625 | | 749,625 |
| FINANCE | 5,152,105 | 5,145,455 | 140,000 | 5,285,455 |
| PUBLIC SAFETY | 5,635,777 | 5,157,436 | | 5,157,436 |
| PUBLIC WORKS | 3,080,004 | 2,924,813 | | 2,924,813 |
| GENERAL SERVICES | 984,044 | 934,968 | | 934,968 |
| LAND USE | 193,561 | 186,121 | | 186,121 |
| EDUCATION | 18,324,104 | 17,219,331 | 1,104,771 | 8,324,104 |
| DEBT SERVICE | 1,911,754 | 1,911,754 | | 1,911,754 |
| ENTERPRISES | 4,081,365 | 4,081,365 | | 4,081,365 |

Above is a summary, by function, of the FY2005 Operating Budgets of all Town Departments.

ADMINISTRATION

| | | | | |
|--|---------|---------|--|----------|
| MODERATOR | 50 | 50 | | 50 |
| 1 SALARIES | 50 | 50 | | 50 |
| 2 EXPENSES | | | | |
| FINANCE COMMITTEE | 2,021 | 2,021 | | 2,021 |
| 3 SALARIES | 1,221 | 1,221 | | 1,221 |
| 4 EXPENSES | 800 | 800 | | 800 |
| RESERVE FUND | 125,000 | 125,000 | | 125,000 |
| 5 EXPENSES | 125,000 | 125,000 | | 125,000* |
| *Line 5 Fund \$15,000 from WATER REVENUE | | | | |
| GENERAL INSURANCE | 191,516 | 191,516 | | 191,516 |
| 6 EXPENSES | 191,516 | 191,516 | | 191,516* |
| *Line 6 Fund \$10,000 from WATER REVENUE | | | | |
| TOWN COUNSEL | 90,000 | 90,000 | | 90,000 |
| 7 EXPENSES | 90,000 | 90,000 | | 90,000* |
| *Line 7 Fund \$8,000 from WATER REVENUE | | | | |
| SELECTMEN | 16,648 | 16,648 | | 16,648 |
| 8 SALARIES | 16,648 | 16,648 | | 16,648 |
| TOWN ADMINISTRATOR | 234,390 | 234,390 | | 234,390 |
| 9 SALARIES | 195,440 | 195,440 | | 195,440* |
| 10 EXPENSES | 38,950 | 38,950 | | 38,950 |
| 11 CAPITAL | | | | |
| *Line 9 Fund \$3,900 from WATER REVENUE | | | | |
| SALARY POOL SUPPLEMENT | 90,000 | 90,000 | | 90,000 |
| Overtime and Longevity | 10,000 | 10,000 | | 10,000 |
| Retirement Incentives/ Buy-backs | | | | |
| Compensation Change | 80,000 | 80,000 | | 80,000 |
| 12 SALARY POOL SUPPLEMENT | 90,000 | 90,000 | | 90,000 |

| | DEPT REQUEST | PROPOSITION 2-1/2 LIMIT | OVERRIDE AMOUNT | FINCOM REC |
|---|-----------------|----------------------------|--------------------|---------------|
| FINANCE | | | | |
| FINANCE DIRECTOR | 52,076 | 52,076 | | 52,076 |
| 13 SALARIES | 52,076 | 52,076 | | 52,076* |
| *Line 13 Fund \$4,700 from Water Revenue | | | | |
| ACCOUNTING | 169,218 | 168,718 | | 168,718 |
| 14 SALARIES | 114,943 | 114,943 | | 114,943* |
| 15 EXPENSES | 54,275 | 53,775 | | 53,775* |
| 16 CAPITAL | | | | |
| *Line 14 Fund \$4,000 from WATER REVENUE | | | | |
| *Line 15 Fund \$3,300 from WATER REVENUE | | | | |
| ASSESSING | 144,033 | 143,333 | | 143,333 |
| 17 SALARIES | 134,533 | 134,533 | | 134,533 |
| 18 EXPENSES | 9,500 | 8,800 | | 8,800 |
| 19 CAPITAL | | | | |
| TREASURY | 66,304 | 65,804 | | 65,804 |
| 20 SALARIES | 47,934 | 47,934 | | 47,934 |
| 21 EXPENSES | 18,370 | 17,870 | | 17,870 |
| 22 CAPITAL | | | | |
| COLLECTION | 177,810 | 172,860 | | 172,860 |
| 23 SALARIES | 138,295 | 138,295 | | 138,295* |
| 24 EXPENSES | 39,515 | 34,565 | | 34,565* |
| 25 CAPITAL | | | | |
| *Line 23 Fund \$4,000 from WATER REVENUE | | | | |
| *Line 24 Fund \$2,600 from WATER REVENUE | | | | |
| INFORMATION SYSTEMS | 87,783 | 87,783 | | 87,783 |
| 26 SALARIES | 55,783 | 55,783 | | 55,783* |
| 27 EXPENSES | 32,000 | 32,000 | | 32,000* |
| 28 CAPITAL | | | | |
| *Line 26 Fund \$12,000 from WATER REVENUE | | | | |
| *Line 27 Fund \$1,500 from WATER REVENUE | | | | |
| PENSIONS & BENEFITS | 4,454,882 | 4,454,882 | 140,000 | 4,594,882 |
| Employment Security | 4,600 | 4,600 | | 4,600 |
| Workers' Compensation | 125,000 | 125,000 | | 125,000 |
| Uninsured Medical Costs | 6,700 | 6,700 | | 6,700 |
| Public Safety Disability | 30,000 | 30,000 | | 30,000 |
| Retired P/S Disability | 28,500 | 28,500 | | 28,500 |
| Health Insurance | 2,624,000 | 2,624,000 | 140,000 | 2,764,000 |
| Life Insurance | 17,700 | 17,700 | | 17,700 |
| County Retirement | 1,408,382 | 1,408,382 | | 1,408,382 |
| Medicare | 210,000 | 210,000 | | 210,000 |
| Teachers ERI | | | | |
| 29 PENSIONS & BENEFITS | 4,454,882 | 4,454,882 | 140,000 | 4,594,882* |
| *Line 29 Fund \$98,500 from WATER REVENUE | | | | |
| PUBLIC SAFETY | | | | |
| POLICE DEPARTMENT | 3,104,086 | 2,748,351 | | 2,748,351 |
| 30 SALARIES | 2,777,384 | 2,556,146 | | 2,556,146 |
| 31 EXPENSES | 238,627 | 192,205 | | 192,205 |
| 32 CAPITAL | 88,075 | | | |

| | DEPT REQUEST | PROPOSITION 2-1/2 LIMIT | OVERRIDE AMOUNT | FINCOM REC |
|---|-----------------|----------------------------|--------------------|---------------|
| Operations | | | | |
| ...Salaries | 2,752,032 | 2,530,794 | | 2,530,794 |
| ...Expenses | 230,577 | 187,100 | | 187,100 |
| ...Capital | 88,075 | | | |
| | 3,070,684 | 2,717,894 | | 2,717,894 |
| Animal Control | | | | |
| ...Salaries | 25,352 | 25,352 | | 25,352 |
| ...Expenses | 8,050 | 5,105 | | 5,105 |
| | 33,402 | 30,457 | | 30,457 |
| FIRE DEPARTMENT | | | | |
| 33 SALARIES | 1,893,555 | 1,868,468 | | 1,868,468* |
| 34 EXPENSES | 187,300 | 142,800 | | 142,800* |
| 35 CAPITAL | 75,800 | 34,300 | | 34,300 |
| *Line 33 Fund \$88,469 from AMBULANCE REVENUE | | | | |
| *Line 34 Fund \$33,600 from AMBULANCE REVENUE | | | | |
| Operations | | | | |
| ...Salaries | 1,756,642 | 1,739,555 | | 1,739,555 |
| ...Expenses | 130,700 | 100,700 | | 100,700 |
| ...Capital | 68,300 | 34,300 | | 34,300 |
| | 1,955,642 | 1,874,555 | | 1,874,555 |
| Fire Alarm | | | | |
| ...Salaries | 2,777 | 2,777 | | 2,777 |
| ...Expenses | 7,000 | 7,000 | | 7,000 |
| ...Capital | 5,000 | 0 | | 0 |
| | 14,777 | 9,777 | | 9,777 |
| Emergency Medical Service | | | | |
| ...Salaries | 5,554 | 5,554 | | 5,554 |
| ...Expenses | 42,100 | 33,600 | | 33,600 |
| ...Capital | | | | |
| | 47,654 | 39,154 | | 39,154 |
| Call Force | | | | |
| ...Salaries | 60,342 | 52,342 | | 52,342 |
| ...Expenses | 7,500 | 1,500 | | 1,500 |
| ...Capital | | | | |
| | 67,842 | 53,842 | | 53,842 |
| Fire & Police Mechanic | | | | |
| ...Salaries | 68,240 | 68,240 | | 68,240 |
| ...Expenses | 2,500 | | | |
| ...Capital | | | | |
| | 70,740 | 68,240 | | 68,240 |
| EMERGENCY MANAGEMENT | | | | |
| 36 SALARIES | 1,200 | 1,200 | | 1,200 |
| 37 EXPENSES | 400 | 400 | | 400 |
| CODE ENFORCEMENT | | | | |
| 38 SALARIES | 168,971 | 165,433 | | 165,433 |
| 39 EXPENSES | 17,800 | 16,500 | | 16,500 |
| 40 CAPITAL | 250 | | | |
| Building Inspection | | | | |
| ...Salaries | 117,283 | 113,745 | | 113,745 |
| ...Expenses | 12,350 | 11,800 | | 11,800 |
| ...Capital | 250 | | | |
| | 129,883 | 125,545 | | 125,545 |

| | DEPT REQUEST | PROPOSITION 2-1/2 LIMIT | OVERRIDE AMOUNT | FINCOM REC |
|--|------------------|----------------------------|--------------------|------------------|
| Plumbing & Gas Inspection | | | | |
| ...Salaries | 20,871 | 20,871 | | 20,871 |
| ...Expenses | <u>2,000</u> | <u>1,800</u> | | <u>1,800</u> |
| | 22,871 | 22,671 | | 22,671 |
| Weights & Measures | | | | |
| ...Salaries | 8,546 | 8,546 | | 8,546 |
| ...Expenses | <u>1,450</u> | <u>1,000</u> | | <u>1,000</u> |
| | 9,996 | 9,546 | | 9,546 |
| Electrical Inspection | | | | |
| ...Salaries | 22,770 | 22,270 | | 22,270 |
| ...Expenses | <u>2,000</u> | <u>1,900</u> | | <u>1,900</u> |
| ...Capital | | | | |
| | <u>24,270</u> | <u>24,170</u> | | <u>24,170</u> |
| HEALTH | <u>186,415</u> | <u>179,985</u> | | <u>179,985</u> |
| 41 SALARIES | 116,835 | 115,906 | | 115,906 |
| 42 EXPENSES | 69,580 | 64,079 | | 64,079 |
| 43 CAPITAL | | | | |
| Administration | | | | |
| ...Salaries | 116,835 | 115,906 | | 115,906 |
| ...Expenses | <u>11,870</u> | <u>9,204</u> | | <u>9,204</u> |
| ...Capital | | | | |
| | <u>128,705</u> | <u>125,110</u> | | <u>125,110</u> |
| Environmental Health | | | | |
| ...Salaries | | | | |
| ...Expenses | <u>50,710</u> | <u>47,975</u> | | <u>47,975</u> |
| | 50,710 | 47,975 | | 47,975 |
| Community Health | | | | |
| ...Salaries | | | | |
| ...Expenses | <u>7,000</u> | <u>6,900</u> | | <u>6,900</u> |
| ...Misc. Capital | | | | |
| | <u>7,000</u> | <u>6,900</u> | | <u>6,900</u> |
| PUBLIC WORKS | | | | |
| OPERATIONS | <u>1,900,599</u> | <u>1,765,928</u> | | <u>1,765,928</u> |
| 44 SALARIES | 915,545 | 900,048 | | 900,048* |
| 45 EXPENSES | 932,005 | 830,680 | | 830,680* |
| 46 CAPITAL | 53,049 | 35,200 | | 35,200 |
| *Line 44 Fund \$40,600 from WATER REVENUE | | | | |
| *Line 45 Fund \$20,000 from CEMETERY FUNDS | | | | |
| Administration | | | | |
| ...Salaries | 96,042 | 92,711 | | 92,711 |
| ...Expenses | <u>5,995</u> | <u>5,395</u> | | <u>5,395</u> |
| | 102,037 | 98,106 | | 98,106 |
| Engineering | | | | |
| ...Salaries | 35,853 | 35,853 | | 35,853 |
| ...Expenses | <u>1,200</u> | <u>1,100</u> | | <u>1,100</u> |
| | 37,053 | 36,953 | | 36,953 |
| ...Salaries | 437,520 | 435,937 | | 435,937 |
| ...Expenses | <u>210,411</u> | <u>191,985</u> | | <u>191,985</u> |
| ...Capital | <u>17,049</u> | <u>13,200</u> | | <u>13,200</u> |
| | 664,980 | 641,122 | | 641,122 |

| | DEPT REQUEST | PROPOSITION 2-1/2 LIMIT | OVERRIDE AMOUNT | FINCOM REC |
|---|------------------|----------------------------|--------------------|------------------|
| Snow & Ice | | | | |
| ...Salaries | | | | |
| ...Expenses | <u>175,000</u> | <u>169,000</u> | | <u>169,000</u> |
| | 175,000 | 169,000 | | 169,000 |
| Street Lighting | | | | |
| ...Expenses | <u>150,873</u> | <u>90,000</u> | | <u>90,000</u> |
| Trees | | | | |
| ...Expenses | <u>25,000</u> | <u>18,800</u> | | <u>18,800</u> |
| Machinery Maintenance | | | | |
| ...Salaries | 164,051 | 155,051 | | 155,051 |
| ...Expenses | <u>96,200</u> | <u>95,600</u> | | <u>95,600</u> |
| ...Capital | <u>6,500</u> | <u>6,500</u> | | <u>6,500</u> |
| | 266,751 | 257,151 | | 257,151 |
| Cemetery, Parks and Grounds | | | | |
| ...Salaries | 128,731 | 127,148 | | 127,148 |
| ...Expenses | <u>14,000</u> | <u>13,900</u> | | <u>13,900</u> |
| ...Capital | | | | |
| | <u>142,731</u> | <u>141,048</u> | | <u>141,048</u> |
| Town Buildings | | | | |
| ...Salaries | 53,348 | 53,348 | | 53,348 |
| ...Expenses | <u>253,326</u> | <u>244,900</u> | | <u>244,900</u> |
| ...Capital | <u>29,500</u> | <u>15,500</u> | | <u>15,500</u> |
| | 336,174 | 313,748 | | 313,748 |
| SOLID WASTE MANAGEMENT | <u>1,179,405</u> | <u>1,158,885</u> | | <u>1,158,885</u> |
| 47 SALARIES | 25,145 | 23,945 | | 23,945* |
| 48 EXPENSES | 1,154,260 | 1,134,940 | | 1,134,940* |
| *Line 47 Fund \$25,145 from NESWIC | | | | |
| *Line 48 Fund \$287,355 from NESWIC | | | | |
| *Line 48 Fund \$720,000 from RUBBISH FEES | | | | |
| GENERAL SERVICES | | | | |
| TOWN CLERK | <u>195,001</u> | <u>183,791</u> | | <u>183,791</u> |
| 49 SALARIES | 153,076 | 153,076 | | 153,076 |
| 50 EXPENSES | 31,975 | 30,715 | | 30,715* |
| 51 CAPITAL | 9,950 | | | |
| *Line 50 Fund \$1,900 from WATER REVENUE | | | | |
| Clerk | | | | |
| ...Salaries | 131,768 | 131,768 | | 131,768 |
| ...Expenses | <u>11,510</u> | <u>10,715</u> | | <u>10,715</u> |
| ...Capital | <u>9,950</u> | | | |
| | 153,228 | 142,483 | | 142,483 |
| Elections | | | | |
| ...Salaries | 21,308 | 21,308 | | 21,308 |
| ...Expenses | <u>20,465</u> | <u>20,000</u> | | <u>20,000</u> |
| ...Capital | | | | |
| | <u>41,773</u> | <u>41,308</u> | | <u>41,308</u> |
| ELDER SERVICES | <u>121,511</u> | <u>107,067</u> | | <u>107,067</u> |
| 52 SALARIES | 106,711 | 92,767 | | 92,767 |
| 53 EXPENSES | 14,800 | 14,300 | | 14,300 |

| | DEPT REQUEST | PROPOSITION 2-1/2 LIMIT | OVERRIDE AMOUNT | FINCOM REC |
|---|-------------------|----------------------------|--------------------|-------------------|
| <u>VETERANS' SERVICES</u> | <u>82,569</u> | <u>82,569</u> | | <u>82,569</u> |
| 54 SALARIES | 45,889 | 45,889 | | 45,889 |
| 55 EXPENSES | 36,680 | 36,680 | | 36,680 |
| 56 CAPITAL | | | | |
| <u>LIBRARY</u> | <u>404,741</u> | <u>403,799</u> | | <u>403,799</u> |
| 57 SALARIES | 301,924 | 301,924 | | 301,924 |
| 58 EXPENSES | 102,817 | 101,875 | | 101,875 |
| 59 CAPITAL | | | | |
| <u>RECREATION</u> | <u>180,222</u> | <u>157,742</u> | | <u>157,742</u> |
| 60 SALARIES | 137,530 | 116,250 | | 116,250 |
| 61 EXPENSES | 35,092 | 34,492 | | 34,492 |
| 62 CAPITAL | 7,600 | 7,000 | | 7,000 |
| <u>LAND USE</u> | | | | |
| <u>CONSERVATION COMM</u> | <u>23,567</u> | <u>22,677</u> | | <u>22,677</u> |
| 63 SALARIES | 19,977 | 19,977 | | 19,977* |
| 64 EXPENSES | 3,590 | 2,700 | | 2,700 |
| 65 CAPITAL | | | | |
| *Line 63 Fund \$17,727 from CONSERVATION FEES | | | | |
| <u>PLANNING COMMISSION</u> | <u>149,445</u> | <u>144,595</u> | | <u>144,595</u> |
| 66 SALARIES | 131,195 | 131,195 | | 131,195 |
| 67 EXPENSES | 18,250 | 13,400 | | 13,400 |
| 68 CAPITAL | | | | |
| <u>BOARD of APPEALS</u> | <u>20,549</u> | <u>18,849</u> | | <u>18,849</u> |
| 69 SALARIES | 13,849 | 13,849 | | 13,849 |
| 70 EXPENSES | 6,700 | 5,000 | | 5,000 |
| 71 CAPITAL | | | | |
| <u>EDUCATION</u> | | | | |
| <u>PUBLIC SCHOOLS</u> | <u>18,131,303</u> | <u>17,026,530</u> | <u>1,104,773</u> | <u>18,131,303</u> |
| <u>SALARIES</u> | <u>14,166,892</u> | | | <u>14,166,892</u> |
| 72 TEACHERS | 10,396,664 | | | 10,396,664 |
| 73 ADMINISTRATION | 1,097,562 | | | 1,097,562 |
| 74 OFFICE STAFF | 532,671 | | | 532,671 |
| 75 PARAPROFESSIONALS/ TUTORS | 890,887 | | | 890,887 |
| 76 CUSTODIAL | 723,574 | | | 723,574 |
| 77 ATHLETICS | 197,585 | | | 197,585 |
| 78 HEALTH SERVICES | 254,262 | | | 254,262 |
| 79 TRANSPORTATION SPED | 47,263 | | | 47,263 |
| 80 THERAPEUTIC SERVICES | 26,424 | | | 26,424 |
| 81 COMPUTER/AV TECHNICIANS | | | | |
| 82 SALARY POOL SUPPLEMENT | | | | |
| <u>EXPENSES</u> | <u>3,964,411</u> | | | <u>3,964,411</u> |
| 83 DISTRICT LEADERSHIP & ADMINISTRATION | 116,660 | | | 116,660 |
| 84 INSTRUCTION | 978,055 | | | 978,055 |
| 85 STUDENT SERVICES | 627,305 | | | 627,305 |
| 86 OPERATION & MAINTENANCE OF PLANT | 800,309 | | | 800,309 |

| | DEPT REQUEST | PROPOSITION 2-1/2 LIMIT | OVERRIDE AMOUNT | FINCOM REC |
|---------------------------------|-----------------|----------------------------|--------------------|---------------|
| 87 FIXED CHARGES | 74,000 | | | 74,000 |
| 88 EQUIPMENT | 15,000 | | | 15,000 |
| 89 SPECIAL ED TUITION | 1,292,367 | | | 1,292,367 |
| 90 HIGH SCHOOL ACCREDITATION | | | | |
| 91 PROGRAM ENHANCEMENT REQUESTS | | | | |
| 92 SMALL CAPITAL | 60,715 | | | 60,715 |
| 93 REGIONAL VOTECH | 192,801 | 192,801 | | 192,801 |
| <u>DEBT SERVICE</u> | | | | |
| School Debt | | | | |
| High School Renov | 384,049 | 384,049 | | 384,049 |
| Hood School Renovations | 437,072 | 437,072 | | 437,072 |
| Heat Conversion | | | | |
| Middle School Roof | 29,565 | 29,565 | | 29,565 |
| Middle School Lockers | | | | |
| Little School Heat | | | | |
| Batchelder Windows | | | | |
| Computers | 10,225 | 10,225 | | 10,225 |
| High School Track | 6,003 | 6,003 | | 6,003 |
| Swan Pond Planning | | | | |
| High School Parking Lot | | | | |
| Little School Renovations | 312,385 | 312,385 | | 312,385 |
| Modular Classrooms | 54,041 | 54,041 | | 54,041 |
| Middle School Gym | 18,131 | 18,131 | | 18,131 |
| Batchelder Septic | 19,617 | 19,617 | | 19,617 |
| School Van | 5,169 | 5,169 | | 5,169 |
| School Pickup | 10,350 | 10,350 | | 10,350 |
| Hood & High Modulares | 67,859 | 67,859 | | 67,859 |
| Modulars 3 | 66,107 | 66,107 | | 66,107 |
| Middle & High Schematics | 52,938 | 52,938 | | 52,938 |
| Library Renovation | 27,443 | 27,443 | | 27,443 |
| Title V | 10,872 | 10,872 | | 10,872 |
| Senior Citizen's Van | 10,463 | 10,463 | | 10,463 |
| Holder Tractor | 11,568 | 11,568 | | 11,568 |
| Police/Fire Communications | | | | |
| Fire Pumper | 27,393 | 27,393 | | 27,393 |
| Ladder Truck | 60,125 | 60,125 | | 60,125 |
| Backhoe | 15,506 | 15,506 | | 15,506 |
| Road Construction | 75,679 | 75,679 | | 75,679 |
| Road Construction 3 | | | | |
| Fire Station Floor | 53,800 | 53,800 | | 53,800 |
| Damon Tavern | 66,776 | 66,776 | | 66,776 |
| Fuel Depot | | | | |
| Burroughs Road Sidewalk | | | | |
| FY00 Dump Truck | | | | |
| Haverhill St. | | | | |
| Property Purchase | 7,099 | 7,099 | | 7,099 |
| Screen All | 20,675 | 20,675 | | 20,675 |
| Police Station Plans | 25,844 | 25,844 | | 25,844 |
| Short Term Interest | <u>25,000</u> | <u>25,000</u> | | <u>25,000</u> |
| 94 DEBT SERVICE | 1,911,754 | 1,911,754 | | 1,911,754* |

| | DEPT REQUEST | PROPOSITION 2-1/2 LIMIT | OVERRIDE AMOUNT | FINCOM REC |
|---|-----------------|----------------------------|--------------------|---------------|
| *Line 94 Fund \$75,000 from CELL TOWER REVENUE | | | | |
| *Line 94 Fund \$208,725 from STABILIZATION FUND | | | | |

ENTERPRISE FUNDS

| | | | |
|------------------|-----------|-----------|------------|
| WATER DEPARTMENT | 2,147,365 | 2,147,365 | 2,147,365 |
| 95 SALARIES | 602,629 | 602,629 | 602,629* |
| 96 EXPENSES | 1,096,183 | 1,096,183 | 1,096,183* |
| 97 CAPITAL | 3,000 | 3,000 | 3,000* |
| 98 DEBT | 445,553 | 445,553 | 445,553* |

*Line 95 Fund \$602,629 from WATER REVENUE

*Line 96 Fund \$1,096,183 from WATER REVENUE

*Line 97 Fund \$3,000 from WATER REVENUE

*Line 98 Fund \$445,553 from WATER REVENUE

| | | | |
|-------------------------------|-----------|-----------|-----------|
| HILLVIEW COUNTRY CLUB | 1,934,000 | 1,934,000 | 1,934,000 |
| 99 SALARIES | 25,000 | 25,000 | 25,000* |
| 100 EXPENSES | 809,000 | 809,000 | 809,000* |
| 101 IN LIEU of TAX PAYMENT | 100,000 | 100,000 | 100,000* |
| 102 L.U.C. EXPENSES | | | |
| 103 CAPITAL | 100,000 | 100,000 | 100,000* |
| 104 DEBT | 900,000 | 900,000 | 900,000* |

*Line 99 Fund \$25,000 from HILLVIEW REVENUE

*Line 100 Fund \$809,000 from HILLVIEW REVENUE

*Line 101 Fund \$100,000 from HILLVIEW REVENUE

*Line 103 Fund \$100,000 from HILLVIEW REVENUE

*Line 104 Fund \$900,000 from HILLVIEW REVENUE

ARTICLE 12 – OPERATING BUDGET

I move to raise and appropriate the sums set forth in the column headed "Proposition 2-1/2 Limit" in the Line Items 1 through 104 including the transfer of funds set forth in the warrant totalling \$38,310,867. I further move to raise and appropriate the additional sums as set forth in the column headed "Override Amount" totalling \$1,244,773 provided that such additional sums be subject to a separate question in an Override Election to be held pursuant to MGL Chapter 59, Section 21 C(m). [J. Muldoon] [Require 2/3 vote due to some transfers from stabilization]

Finance Committee recommends.
Board of Selectmen recommends.
School Committee recommends.

Board of Selectmen Chairman James Muldoon requested a 10-minute leave of the meeting for a presentation. *Carried.*

School Committee Chairman Gerald Venezia requested a 10-minute leave of the meeting for a presentation. *Carried.*

Hand count on the main motion: YES: 246 NO: 3
Motion **CARRIED.**

Mr. Moderator, I move to reconsider Article 12 [P. Colella]. Motion to reconsider **LOST.**

Mr. Moderator, I move that the following person be admitted to the meeting: John Sullivan, Andover, MA. [J. Muldoon] **UNANIMOUS.**

Article 13 Retirement Trust Funds

To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to the Retirement Trust Funds; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will transfer funds into the Retirement Trust Funds which was authorize by special legislation, to pay for contractual obligations of employees upon retirement.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommend \$43,422 from raise and appropriate.

ARTICLE 13 - RETIREMENT TRUST FUNDS

I move to raise and appropriate the sum of \$43,422 for the purpose of funding retirement obligations, said sum to be transferred to the Retirement Trust Fund, as specified in Article 13, as printed in the warrant. [J. Muldoon]

Finance Committee recommends.

Board of Selectmen recommends.

UNANIMOUS

Article 14 Fund Retirement Obligations

To see if the Town will vote to raise and appropriate a sum of money and/or transfer a sum of money from available funds, for the purpose of funding FY05 retirement obligations; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will provide funding for obligations owed employees who are retiring dining FY05. The Town has established a Retirement Trust Fund for this purpose, but due to early retirements, the Fund is insufficient to meet the obligations. Therefore, additional funding is needed.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommend \$206,578 from raise and appropriate.

ARTICLE 14 – FUND RETIREMENT OBLIGATIONS

I move to raise and appropriate the sum of \$206,578 for the purpose of funding retirement obligations for Town employees, as specified in Article 14 as printed in the Warrant [J. Muldoon]

Finance Committee recommends.
Board of Selectmen recommends.
UNANIMOUS

Article 15 Conservation Revolving Fund – Re-authorize

To see if the Town will vote to re-authorize the Conservation Revolving Fund as voted in Article 20 Revolving Funds - Wetlands Protection, at the April 1992 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Conservation Commission to fund its administration of the local Wetlands Protection By-law.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 15 – CONSERVATION REVOLVING FUND – RE-AUTHORIZE

I move to re-authorize the Conservation Revolving Fund as voted in Article 20 Revolving Funds – Wetlands Protection, at the April 1992 Town Meeting in accordance with MGL Chapter 44, section 53E 1/2 and to set the maximum expenditure for FY2005 at \$100,000, as specified in Article 15 as printed in the warrant, and that any wetland filing fees collected be deposited into said fund and expended to meet the expenses of the Conservation Commission's programs. [J. Muldoon]

Finance Committee recommends.
Board of Selectmen recommends.
UNANIMOUS

Article 16 Parks and Recreation Revolving Fund - Re-authorize

To see if the Town will vote to re-authorize the Recreation Revolving Fund as voted in Article 22 Revolving Fund - Parks & Recreation, at the October 1997 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Recreation Committee to fund the maintenance and general improvements for all Town parks and recreational facilities and various Recreation programs.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommended

ARTICLE 16 – PARKS AND RECREATION REVOLVING FUND – RE-AUTHORIZE

I move to re-authorize the Parks and Recreation Revolving Fund originally authorized under Article 22 of the October 1997 Town Meeting in accordance with MGL Chapter 44, Section 53E 1/2, and to set the maximum expenditure for FY2005 at \$237,490, as specified in Article 16 as printed in the warrant, and

that any fees collected be deposited into said fund and expended to meet the expenses of the Parks and Recreation Commission's programs. [J. Muldoon]

Finance Committee recommends.
Board of Selectmen recommends.
UNANIMOUS

Article 17 Recycling Promotion Revolving Account – Re-authorize

To see if the Town will vote to re-authorize the Recycling Promotion Revolving Account as voted in Article 12, of the April 1995 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the sale of recycling bins.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 17 - RECYCLING PROMOTION REVOLVING ACCOUNT – RE-AUTHORIZE

I move to re-authorize the Recycling Promotion Revolving Account originally authorized under Article 12 of the April 1995 Town Meeting in accordance with MGL Chapter 44, Section 53E 1/2 and to set the maximum expenditure for FY2005 at \$2,000; as specified in Article 17 as printed in the warranty and that any fees collected be deposited into said fund and expended to meet the program's expenses. [J. Muldoon]

Finance Committee recommends.
Board of Selectmen recommends.
UNANIMOUS

Article 18 Damon Tavern Revolving Account – Re-authorize

To see if the Town will vote to re-authorize the Damon Tavern Revolving Account as voted in Article 17 of the April 2002 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the leasing of space in the Damon Tavern.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 18 – DAMON TAVERN REVOLVING FUND – RE-AUTHORIZE

I move to re-authorize the Damon Tavern Revolving Account originally authorized under Article 17 of the April 2002 Town Meeting in accordance with MGL Chapter 44, Section 53 E 1/2, and to set the maximum expenditure for

FY2005 at \$24,000, as specified in Article 18 as printed in the warrant; and that any fees collected be deposited into said fund and expended to meet the program's expenses. *[J. Muldoon]*

Finance Committee recommends.
Board of Selectmen recommends.
UNANIMOUS

Article 19 Rain Barrel Revolving Account - Re-authorize

To see if the Town will vote to re-authorize the Rain Barrel Revolving Account as voted in Article 17 of the October 2003 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the sale of rain barrels.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 19 – RAIN BARREL REVOLVING ACCOUNT – RE-AUTHORIZE

I move to reauthorize the Rain Barrel Revolving Account originally authorized under Article 17 of the October 2003 Town Meeting in accordance with MGL Chapter 44, Section 53E 1/2, and to set the maximum expenditure for FY2005 at \$1,941, as specified in Article 19 as printed in the warrant, and that any fees collected be deposited into said fund and expended to meet the program's expenses. *[J. Muldoon]*

Finance Committee recommends.
Board of Selectmen recommends.
UNANIMOUS

Article 20 Special Education Revolving Fund – Re-authorize

To see if the Town will vote to re-authorize the Special Education Revolving Fund as voted in Article 18 of the October 2003 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the revolving fund to deposit the Special Education Funds.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 20 – SPECIAL EDUCATION REVOLVING FUND – RE-AUTHORIZE

I move to re-authorize the Special Education Revolving Account originally authorized under Article 18 of the October 2003 Town Meeting in accordance

with MGL Chapter 44, Section 53E 1/2, and to set the maximum expenditure for FY2005 at \$264,870, as specified in Article 20 as printed in the warrant, and that any fees collected be deposited into said fund and expended to meet the program's expenses. *[J. Muldoon]*

Finance Committee recommends.
Board of Selectmen recommends.
UNANIMOUS

Article 21 Transfer Town Owned Land to Housing Authority or Housing Partnership (Map 9, Parcels 54, 57, and 58)

To see if the Town will vote, in accordance with the provisions of MGL Chapter 40, Section 15A, to transfer control of Map 9, Parcels 54, 57 and 58 (Old Andover Road) to the Housing Authority or the Housing Partnership for the purpose of improvement as a location for "affordable housing" subject to approval by the Board of Selectmen; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article would transfer three parcels of Town owned land totaling 14,800 s.f. (0.34 acres) to the North Reading Housing Authority or Housing Partnership to be utilized for affordable housing.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 21 - TRANSFER TOWN OWNED LAND TO HOUSING AUTHORITY OR HOUSING PARTNERSHIP (MAP 9, PARCELS 54, 57 AND 58)

I move to transfer control of Map 8, Parcels 54, 57 and 58 to the Housing Partnership or Housing Authority in accordance with the provisions of MGL Chapter 40, Section 15A, as specified in Article 21 as printed in the warrant. *[J. Murphy] [Requires 2/3 vote]*

Finance Committee recommends.
Board of Selectmen recommends.

Hand count: YES: 159 NO: 21
Motion **CARRIED**.

Article 22 Transfer Town Owned Land to Housing Authority or Housing Partnership (Map 13, Parcel 101)

To see if the Town will vote, in accordance with the provisions of MGL Chapter 40, Section 5A, to transfer control of Map 13, Parcel 101 (St. Theresa Street) to the Housing Authority or Housing Partnership for the purpose of improvement as a location for "affordable housing" subject to approval by the Board of Selectmen; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article would transfer one parcel of Town-owned land totaling 1.2 acres to the North Reading Housing Authority or Housing Partnership to be utilized for affordable housing.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 22 – TRANSFER TOWN OWNED LAND TO HOUSING AUTHORITY OR HOUSING PARTNERSHIP (MAP 13, PARCEL 101)

I move to transfer control of Map 13, Parcel 101 to the Housing Partnership or Housing Authority in accordance with the provisions of MGL Chapter 40, Section 15A, as specified in Article 22 as printed in the warrant. [J. Murphy]
[Requires 2/3 vote]

Finance Committee recommends.

Board of Selectmen recommends.

UNANIMOUS

The following articles call for the acceptance as "Town Ways" of two new streets. All have been certified by the Community Planning Commission and the Town Engineer as complete and properly constructed to the Town's standards. It has been the Town's practice to accept ownership of a new street once the standards are met.

Article 23 Street Acceptance – Berridge Way

To see if the Town will vote to accept the layout of Berridge Way; or what it will do in relation thereto;

Berridge Way: From the point of intersection with North Street at station 0+20 to station 8+68.05.

Meaning and intending to layout and accept Berridge Way in accordance with the description and plans dated July 22, 1997, now on file in the Town Clerk's Office, which plans are incorporated herein by reference, together with any necessary deeds, and authorize the acquisition, in fee simple of the property within said way, and raise and appropriate the sum of \$1.00.

Sponsor: Community Planning Commission

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 23 – STREET ACCEPTANCE – BERRIDGE WAY

I move to accept the layout of Berridge Way as specified in Article 23 as printed in the warrant, and to authorize the acquisition by purchase, gift, eminent domain or otherwise, the fee in the property within said way, and to further raise and appropriate the sum of \$1.00 for said purchase. [W. Pearce]
[Requires 2/3 vote]

Finance Committee recommends.

Board of Selectmen recommends.

CPC Chairman Warren Pearce gave an explanation under the Article.

UNANIMOUS

Article 24 Street Acceptance – Fairbanks Lane

To see if the Town will vote to accept the layout of Fairbanks Lane; or what it will do in relation thereto;

Fairbanks Lane: From the point of intersection with Park Street at station 0+00 to station 9+85.24.

Meaning and intending to layout and accept Fairbanks Lane in accordance with the description and plans now on file in the Town Clerk's Office, which plans are incorporated herein by reference, together with any necessary deeds; and authorize the acquisition; in fee simple of the property within said way, and raise and appropriate the sum of \$1.00.

Sponsor: Community Planning Commission

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 24 - STREET ACCEPTANCE ~ FAIRBANKS LANE

I move to accept the layout of Fairbanks Lane as specified in Article 24 as printed in the warrant, and to authorize the acquisition by purchase, gift, eminent domain or otherwise, the fee in the property within said way, and to further raise and appropriate the sum of \$1.00 for said purchase. [W. Pearce]
[Requires 2/3 vote]

Finance Committee recommends.

Board of Selectmen recommends.

UNANIMOUS

Article 25 Citizens Petition – Trash Fees

To see if the town will vote to reinstate a "pay as you throw" trash plan, whereby residents are charged a fee for the amount of trash they actually set out for removal. The consumption fee shall be set at the appropriate rate, such that the total fees collected shall cover the town's actual cost for the collection and hauling of the projected rubbish volume by its contracted hauler and its subsequent processing under both the existing NESWC agreement and the new NRSWC agreement which shall take effect September 2005; or what it will do in relation thereto.

On the petition of Steven Schuyler and others

Description...

This article would reinstate a "pay as you throw" trash program for FY05 which the fees would cover the entire trash collection program for the Town and thus eliminate the annual \$180 trash fee.

Recommendations...

Selectmen: Not recommended.

Finance Committee: Not recommended.

ARTICLE 25 – CITIZENS PETITION – TRASH FEES

Sponsor Steven Schuyler requested that the Article be passed over.

I move to pass over Article 25. [M. Bailey]

UNANIMOUS.

Article 26 Citizens Petition – Amend Historic District (remove Police/Fire)

To see if the Town will vote to amend the boundaries of the Center Village Historic District as established by Town Meeting on October 7, 1993 to exclude the Police/Fire Station and the parcel of land on which it is located, parcel number 54-126, as described in the records of the Assessor's office (see copy of attached Historic District Map; dated September 1, 1993), in accordance with Massachusetts General Law, Chapter 40C, Section 3 and in accordance with the Bylaws of the Town of North Reading governing the Historic District, Chapter 85, Section 10, paragraph B; or what it will do in relation thereto.

On the petition of James E. Beggan and others

Description...

This article would delete the public safety building from the Historic District and eliminate it from their external physical oversight.

Recommendations...

Selectmen: Not recommended.

Finance Committee: Not recommended.

ARTICLE 26 – CITIZENS PETITION – AMEND HISTORIC DISTRICT (REMOVE POLICE/FIRE)

Sponsor James Beggan requested that the Article be passed over.

I move to pass over Article 26. [M. Bailey]

UNANIMOUS.

Article 27 Citizens Petition – Amend Historic District (Remove L.D. Batchelder School)

To see if the Town will vote to amend the boundaries of the Center Village Historic District as established by Town Meeting on October 7, 1993 to exclude the L.D. Batchelder School and the parcel of land on which it is located, parcel number 54-4, as described in the records of the Assessor's office (see copy of attached Historic District Map, dated September 1, 1993), in accordance with Massachusetts General Law, Chapter 40C, Section 3 and in accordance with the Bylaws of the Town of North Reading governing the Historic District Chapter 85, Section 10, paragraph B, or what it will do in relation thereto.

On the petition of James E. Beggan and others

Description...

This article would delete the Batchelder School from the Historic District and therefore eliminate it from their external physical oversight.

Recommendations...

Selectmen: Not recommended.

Finance Committee: Not recommended.

ARTICLE 27 – CITIZENS PETITION – AMEND HISTORIC DISTRICT (REMOVE L.D. BATCHELDER SCHOOL)

Sponsor James Beggan requested that the Article be passed over.

School Committee does not recommend passage of this Article.

I move to pass over Article 27. [M. Bailey]

Motion **CARRIED.**

Article 28 Citizens Petition – Performance Audit

To see if the Town will vote to raise by taxation and appropriate, or appropriate and transfer from available funds, or borrow, a sum of money not to exceed \$60,000 for the purpose of completing a Performance Audit, to include comparative salaries studies and an examination of procedures and internal controls, of all town departments and all enterprise funds, for fiscal year 2004, resulting in a Management Report offering specific recommendations on appropriate systems and controls, to be conducted by an independent and qualified Certified Public Accounting firm under authorization by the Board of Selectmen, or what it will do in relation thereto.

On the petition of James E. Beggan and others

Description...

This article would fund an additional management report for FY04.

Recommendations...

Selectmen: Not recommended.

Finance Committee: Not recommended.

ARTICLE 28 – CITIZENS PETITION – PERFORMANCE AUDIT

I move to transfer the sum of \$60,000 from the Stabilization Fund for the purpose of completing a Performance Audit as printed as Article 28 in the warrant. [J. Beggan]

Mr. Beggan requested a 10-minute leave of the meeting for the purpose of a presentation by John Sullivan, CPA. *Carried.*

Finance Committee does not recommend.

Board of Selectmen does not recommend by a 3-2 vote.

School Committee had no recommendation.

Hand Count: YES: 29 NO: 131

Motion **LOST.**

Mr. Moderator, I move that the following person be admitted to the meeting: State Senator Bruce Tarr. Gloucester MA. [J. Muldoon] **UNANIMOUS.**

I move to postpone consideration of Article 29 until immediately after Article 10 has been disposed of. [J. Muldoon] [Requires 2/3 vote] **UNANIMOUS.**

Article 10 Appropriate Money to Stabilization

To see if the Town will vote to appropriate a sum of money to the Stabilization Fund, or what it will do in relation thereto.

Sponsor: Finance Committee

Description...

This article places funds in the Stabilization Fund, the use of which is unrestricted but requires a 2/3 vote of the Town Meeting.

Recommendations...

Selectmen: Recommendation to be made at Town Meeting

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 10 – APPROPRIATE MONEY TO STABILIZATION FUND

I move to transfer the sum of \$9,611 from Free Cash to the Stabilization Fund, as specified in Article 10, as printed in the warrant.

Finance Committee unanimously recommends.

Board of Selectmen unanimously recommends.

UNANIMOUS.

Article 29 Citizens Petition – Amend Chapter 196 of General Bylaws

To see if the town will vote to amend Chapter 196, § 196-8, of the North Reading General Bylaws by striking the current text thereof and substituting therefor the following:

§196-8. Rules and regulations.

A. After public notice and public hearing the Commission shall promulgate rules and regulations to effectuate the purposes of this bylaw. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this bylaw.

B. Notwithstanding the above» no rule or regulation of the Commission shall become effective unless and until the regulation has been approved by a majority vote of a Town Meeting. Any and all rules and regulations promulgated by the Commission prior to the effective date of this paragraph are hereby rescinded as of the effective date of this paragraph, until such time as they have been approved by a majority vote of a Town Meeting.

or WHAT ACTION IT WILL TAKE THEREON.

On the petition of Paul J. Woods and others

Description...

This article would mandate that all rules and regulations by the Conservation Commission must be approved by Town Meeting. It also states that all prior rules and regulations are rescinded until they have been approved by Town Meeting.

Recommendations...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: No action required.

**ARTICLE 29 - AMEND CHAPTER 196 OF GENERAL BY-LAWS
(CITIZENS PETITION)**

I move to amend Chapter 196, §196-8, of the North Reading General By-Laws by striking the current text thereof and substituting therefore the following:

§196-8. Rules and Regulations.

A. After public notice and public hearing the Commission shall promulgate rules and regulations to effectuate the purposes of this bylaw. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this bylaw.

B. Notwithstanding the above, no rule or regulation of the Commission shall become effective unless and until the regulation has been approved by a majority vote of a Town Meeting. [Paul J. Woods]

Finance Committee stated that no action was required.

Board of Selectmen unanimously recommend.

Community Planning Commission had no recommendation.

School Committee had no recommendation.

William Reed, Chairman of the Conservation Commission, stated the vote of the Conservation Commission not to recommend.

Move the question: *Carried*

Hand Count on the main motion: YES: 45 NO: 85

Motion **LOST**.

I move to adjourn this meeting *sine die*. [J. Muldoon] **CARRIED**.

The meeting adjourned at 11:35 p.m. There were 331 registered voters present.

Moderator Klaus Kubierschky retired from the meeting to another standing ovation.

Checkers for the evening were: Norma Stiles, Vera Hart, Marguerite Dugas, Marie Barnard, Mary Stanuchenski, Shirley Hoyt, Jean Gigante, Dorothy Hartery, Rose Vitale, and Frank Stanuchenski.

Comcast cable services were provided by Seth Albaum, facilities services by Harold Miller, Jr. Administrative Assistant Gail Parker assisted with the minutes and Carol Ducrow assisted with check-in procedures.

ATTEST:

Barbara Stats, Town Clerk

[Article 3 of the April 5, 2004 Annual Town Meeting was approved by Assistant Attorney General Kelli E. Gunagan on May 13, 2004 and subsequently advertised in the North Reading Transcript on May 20, 2004 and May 27, 2004.]

COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
WARRANT FOR ANNUAL TOWN ELECTION
MAY 4, 2004

SS.

To either of the Constables of the TOWN of NORTH READING –
GREETING:

In the name of the Commonwealth; you are hereby required to notify and
warn the inhabitants of said Town who are qualified to vote in Elections to vote
at:

PRECINCT 1 – High School Gymnasium, Park Street
PRECINCT 2 – Town Hall Gymnasium, 235 North Street
PRECINCT 3 – St Theresa's Church, Fr. Lane Hall, Winter Street
PRECINCT 4 – St Theresa's Church, Fr. Lane Hall, Winter Street

on **TUESDAY, the FOURTH DAY of MAY, 2004 from 7:00 a.m. to 8:00 p.m.**
for the following purpose:

To cast their votes in the Annual Town Election for the following offices:

SELECTMAN – Two for Three Years;
MODERATOR – One for One Year;
SCHOOL COMMITTEE – Two for Three Years;
COMMUNITY PLANNING COMMISSION – Two for Three Years;
HOUSING AUTHORITY – One for Five Years;
HOUSING AUTHORITY – One for Three Years (Unexpired Term)

and on the following question:

BALLOT QUESTION

#1 – Shall the Town of North Reading be allowed to assess an additional
\$1,244,773 in real estate and personal property taxes for the purposes
of funding a portion of the general operating budget as stated in the
warrant for the April 5th, 2004 Annual Town Meeting, including but
not limited to compensation for all elected officers, providing for a
reserve fund, and allocating sums of money to defray the charges and
expenses of the Town for the fiscal year beginning July 1, 2004?

Hereof fail not and make return of this warrant with your doings thereon at
the time and place of said meeting.

Given under our hands this **FIFTH** day of **APRIL, 2004.**

/s/ James P. Muldoon, Chairman
/s/ Marcia L. Bailey, Vice-Chairman
/s/ John J. Murphy
/s/ G. Kevin Callagy
/s/ Stephen J. O'Leary
SELECTMEN OF NORTH READING

Warrant to be posted in two (2) places in each of the four (4) precincts in
Town by the Constable.

ATTEST: /s/ Paul D. Dorsey, Sr.
Constable

Dated: April 5, 2004

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

PAUL D. DORSEY, SR.
CONSTABLE – TOWN OF NORTH READING
18 MAGNOLIA ROAD
NORTH READING, MA 01864

April 6th, 2004

I have notified and warned the inhabitants of the Town of North Reading
28 days before the Annual Town Election on Tuesday, May 4, 2004, by posting
the warrant in two (2) places in each of the four (4) precincts of the Town:

| | |
|--------------------|---|
| Precinct #1 | Viking Tree Service, Inc. 3 Washington Street, North Reading |
| | Carpet Crafts 3 Washington Street, North Reading |
| Precinct #2 | Carousel Cleaners 265 Main Street, North Reading |
| | Town Hall 235 North Street, North Reading |
| Precinct #3 | Reading Lumber Co. 110 Main Street, North Reading |
| | Eastgate Liquors 12 Main Street, North Reading |
| Precinct #4 | U.S. Post Office 174 Park Street, North Reading |
| | Ryers Store 162 Park Street, North Reading |

ATTEST:
Paul D. Dorsey, Sr., Constable

**TOWN OF NORTH READING, MASSACHUSETTS
TOWN ELECTION
MAY 4, 2004**

| | <u>Prec 1</u> | <u>Prec 2</u> | <u>Prec 3</u> | <u>Prec 4</u> | <u>TOTAL</u> |
|--|---------------|---------------|---------------|---------------|--------------|
| <u>SELECTMAN</u> | | | | | |
| <i>for Three Years</i> <i>Vote for TWO</i> | | | | | |
| Blanks | 376 | 301 | 287 | 375 | 1339 |
| James E. Beggan | 349 | 303 | 281 | 375 | 1308 |
| Robert J. Mauceri | 729 | 481 | 502 | 682 | 2394 |
| Joseph R. Veno | 558 | 424 | 436 | 528 | 1946 |
| Write-Ins | 8 | 5 | 2 | 4 | 19 |
| TOTALS | 2020 | 1514 | 1508 | 1964 | 7006 |

MODERATOR

| | | | | | |
|--|------|-----|-----|-----|------|
| <i>for One Years</i> <i>Vote for ONE</i> | | | | | |
| Blanks | 254 | 208 | 182 | 233 | 877 |
| John J. Murphy | 750 | 546 | 569 | 748 | 2613 |
| Write-Ins | 6 | 3 | 3 | 1 | 13 |
| TOTALS | 1010 | 757 | 754 | 982 | 3503 |

SCHOOL COMMITTEE

| | | | | | |
|--|------|------|------|------|------|
| <i>for Three Years</i> <i>Vote for TWO</i> | | | | | |
| Blanks | 651 | 496 | 472 | 616 | 2235 |
| Maureen Harty-Vacca [*] | 686 | 500 | 514 | 678 | 2378 |
| Melvin K. Webster | 679 | 514 | 515 | 661 | 2369 |
| Write-Ins | 4 | 4 | 7 | 9 | 24 |
| TOTALS | 2020 | 1514 | 1508 | 1964 | 7006 |

COMMUNITY PLANNING

| | | | | | |
|--|------|------|------|------|------|
| <i>for Three Years</i> <i>Vote for TWO</i> | | | | | |
| Blanks | 634 | 478 | 469 | 565 | 2146 |
| Warren R. Pearce, Jr. [*] | 711 | 531 | 532 | 723 | 2497 |
| Neal E. Rooney, III [*] | 673 | 502 | 504 | 674 | 2353 |
| Write-Ins | 2 | 3 | 3 | 2 | 10 |
| TOTALS | 2020 | 1514 | 1508 | 1964 | 7006 |

HOUSING AUTHORITY

| | | | | | |
|---|------|-----|-----|-----|------|
| <i>for Five Years</i> <i>Vote for ONE</i> | | | | | |
| Blanks | 297 | 231 | 220 | 284 | 1032 |
| Peter Carriere [*] | 712 | 522 | 533 | 697 | 2464 |
| Write-Ins | 1 | 4 | 1 | 1 | 7 |
| TOTALS | 1010 | 757 | 754 | 982 | 3503 |

[*] Denotes candidate for re-election

| | <u>Prec 1</u> | <u>Prec 2</u> | <u>Prec 3</u> | <u>Prec 4</u> | <u>TOTAL</u> |
|--|---------------|---------------|---------------|---------------|--------------|
| <u>HOUSING AUTHORITY</u> | | | | | |
| <i>Unexpired Term</i> <i>for Three Years</i> <i>Vote for ONE</i> | | | | | |
| Blanks | 322 | 260 | 243 | 305 | 1130 |
| Michele A. Mawn | 688 | 497 | 510 | 677 | 2372 |
| Write-Ins | 0 | 0 | 1 | 0 | 1 |
| TOTALS | 1010 | 757 | 754 | 982 | 3503 |

QUESTION #1

Shall the Town of North Reading be allowed to assess an additional \$1,244,773 in real estate and personal property taxes for the purposes of funding a portion of the general operating budget as stated in the warrant for the April 5th 2004 Annual Town Meeting, including but not limited to compensation for all elected officers; providing for a reserve fund; and allocating sums of money to defray the charges and expenses of the Town for the fiscal year beginning July 1, 2004?

| | | | | | |
|--------------|------|-----|-----|-----|------|
| Blanks | 3 | 3 | 9 | 10 | 25 |
| Yes | 684 | 455 | 490 | 652 | 2281 |
| No | 323 | 299 | 255 | 320 | 1197 |
| TOTALS | 1010 | 757 | 754 | 982 | 3503 |

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS.

To either of the Constables of the TOWN of NORTH READING –
GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Primaries to vote at:

PRECINCT 1 – High School Gymnasium, Park Street
PRECINCT 2 – Town Hall Gymnasium, 235 North Street
PRECINCT 3 – St Theresa's Church, Fr. Lane Hall, Winter Street
PRECINCT 4 – St. Theresa's Church, Fr. Lane Hall, Winter Street

on **TUESDAY, the FOURTEENTH DAY of SEPTEMBER, 2004** from **7:00 a.m. to 8:00 p.m.** for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

REPRESENTATIVE IN CONGRESS 6th Congressional District
COUNCILLOR 5th Councillor District
SENATOR IN GENERAL COURT 1st Essex & Middlesex
Senatorial District
REPRESENTATIVE IN GENERAL COURT 20th Middlesex
Representative District
SHERIFF Middlesex County

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this **16th day of AUGUST, 2004:**

/s/ Marcia L. Bailey, Chairman
/s/ G. Kevin Callagy
/s/ Robert J. Mauceri
/s/ Stephen J. O'Leary
/s/ Joseph R. Veno
SELECTMEN OF NORTH READING

Warrant to be posted in two (2) places in each of the four precincts by the Constable

ATTEST: /s/ Paul D. Dorsey, Sr., Constable Dated: August 16, 2004

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

PAUL D. DORSEY, SR.
CONSTABLE – TOWN OF NORTH READING
18 MAGNOLIA ROAD
NORTH READING, MA 01864

August 17th, 2004

I have notified and warned the inhabitants of the Town of North Reading 28 days before the State Primary on Tuesday, September 14, 2004, by posting the warrant in two (2) places in each of the four (4) precincts of the Town:

| | |
|--------------------|--|
| Precinct #1 | Viking Tree Service, Inc. 3 Washington Street, North Reading Carpet Crafts 3 Washington Street, North Reading |
| Precinct #2 | Carousel Cleaners 265 Main Street, North Reading Town Hall 235 North Street, North Reading |
| Precinct #3 | Reading Lumber Co. 110 Main Street, North Reading Eastgate Liquors 12 Main Street, North Reading |
| Precinct #4 | U.S. Post Office 174 Park Street, North Reading Ryers Store 162 Park Street, North Reading |

ATTEST:

Paul D. Dorsey, Sr., Constable

**TOWN OF NORTH READING, MASSACHUSETTS
STATE PRIMARY
SEPTEMBER 14, 2004**

| | <u>Prec 1</u> | <u>Prec 2</u> | <u>Prec 3</u> | <u>Prec 4</u> | <u>TOTAL</u> |
|------------------------------------|---------------|---------------|---------------|---------------|--------------|
| DEMOCRATIC | | | | | |
| REPRESENTATIVE IN CONGRESS | | | | | |
| <i>Sixth District Vote for ONE</i> | | | | | |
| Blanks | 10 | 9 | 11 | 10 | 40 |
| John F. Tierney [*] | | | | | |
| Present US Congressman | 67 | 70 | 71 | 93 | 301 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 77 | 79 | 82 | 103 | 341 |

COUNCILLOR

| | | | | | |
|------------------------------------|----|----|----|-----|-----|
| <i>Fifth District Vote for ONE</i> | | | | | |
| Blanks | 22 | 19 | 21 | 17 | 79 |
| Mary-Ellen Manning [*] | 55 | 59 | 61 | 86 | 261 |
| Write-Ins | 0 | 1 | 0 | 0 | 1 |
| TOTALS | 77 | 79 | 82 | 103 | 341 |

SENATOR IN GENERAL COURT

| | | | | | |
|---|----|----|----|-----|-----|
| <i>1st Essex & Middlesex Vote for ONE</i> | | | | | |
| Blanks | 22 | 16 | 17 | 13 | 68 |
| Paul M. McGeary | 55 | 63 | 65 | 90 | 273 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 77 | 79 | 82 | 103 | 341 |

REPRESENTATIVE IN GENERAL COURT

| | | | | | |
|------------------------------------|----|----|----|-----|-----|
| <i>20th Middlesex Vote for ONE</i> | | | | | |
| Blanks | 21 | 15 | 18 | 9 | 63 |
| Ben Tafoya | 56 | 63 | 63 | 93 | 275 |
| Write-Ins | 0 | 1 | 1 | 1 | 3 |
| TOTALS | 77 | 79 | 82 | 103 | 341 |

SHERIFF

| | | | | | |
|--------------------------------------|----|----|----|-----|-----|
| <i>Middlesex County Vote for ONE</i> | | | | | |
| Blanks | 3 | 8 | 7 | 5 | 23 |
| James V. DiPaola [*] | | | | | |
| Present Sheriff | 46 | 53 | 60 | 65 | 224 |
| Robert A. DeMoura | 17 | 10 | 5 | 22 | 54 |
| Brian M. Gillis | 11 | 8 | 10 | 11 | 40 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 77 | 79 | 82 | 103 | 341 |

[*] Denotes Candidate for Re-Nomination

| | <u>Prec 1</u> | <u>Prec 2</u> | <u>Prec 3</u> | <u>Prec 4</u> | <u>TOTAL</u> |
|------------------------------------|---------------|---------------|---------------|---------------|--------------|
| REPUBLICAN | | | | | |
| REPRESENTATIVE IN CONGRESS | | | | | |
| <i>Sixth District Vote for ONE</i> | | | | | |
| Blanks | 8 | 9 | 11 | 10 | 38 |
| Stephen P. O'Malley, Jr. | 34 | 46 | 28 | 46 | 154 |
| Write-Ins | 0 | 0 | 1 | 0 | 1 |
| TOTALS | 42 | 55 | 40 | 56 | 193 |

COUNCILLOR

| | | | | | |
|------------------------------------|----|----|----|----|-----|
| <i>Fifth District Vote for ONE</i> | | | | | |
| Blanks | 42 | 55 | 39 | 56 | 192 |
| Write-Ins | 0 | 0 | 1 | 0 | 1 |
| TOTALS | 42 | 55 | 40 | 56 | 193 |

SENATOR IN GENERAL COURT

| | | | | | |
|---|----|----|----|----|-----|
| <i>1st Essex & Middlesex Vote for ONE</i> | | | | | |
| Blanks | 4 | 8 | 7 | 2 | 21 |
| Bruce E. Tarr [*] | 38 | 47 | 32 | 54 | 171 |
| Write-Ins | 0 | 0 | 1 | 0 | 1 |
| TOTALS | 42 | 55 | 40 | 56 | 193 |

REPRESENTATIVE IN GENERAL COURT

| | | | | | |
|------------------------------------|----|----|----|----|-----|
| <i>20th Middlesex Vote for ONE</i> | | | | | |
| Blanks | 1 | 2 | 1 | 1 | 5 |
| Bradley H. Jones, Jr. [*] | 41 | 53 | 39 | 55 | 188 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 42 | 55 | 40 | 56 | 193 |

SHERIFF

| | | | | | |
|--------------------------------------|----|----|----|----|-----|
| <i>Middlesex County Vote for ONE</i> | | | | | |
| Blanks | 42 | 54 | 39 | 53 | 188 |
| Write-Ins | 0 | 1 | 1 | 3 | 5 |
| TOTALS | 42 | 55 | 40 | 56 | 193 |

[*] Denotes Candidate for Re-Nomination

LIBERTARIAN

REPRESENTATIVE IN CONGRESS

| | | | | | |
|------------------------------------|---|---|---|---|---|
| <i>Sixth District Vote for ONE</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |

COUNCILLOR

| | | | | | |
|------------------------------------|---|---|---|---|---|
| <i>Fifth District Vote for ONE</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |

| | <u>Prec 1</u> | <u>Prec 2</u> | <u>Prec 3</u> | <u>Prec 4</u> | <u>TOTAL</u> |
|--|---------------|---------------|---------------|---------------|--------------|
| SENATOR IN GENERAL COURT | | | | | |
| <i>1st Essex & Middlesex</i> <i>Vote for ONE</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |

REPRESENTATIVE IN GENERAL COURT

| | | | | | |
|---|---|---|---|---|---|
| <i>20th Middlesex</i> <i>Vote for ONE</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |

SHERIFF

| | | | | | |
|---|---|---|---|---|---|
| <i>Middlesex County</i> <i>Vote for ONE</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |

GREEN-RAINBOW

REPRESENTATIVE IN CONGRESS

| | | | | | |
|---|---|---|---|---|---|
| <i>Sixth District</i> <i>Vote for ONE</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |

COUNCILLOR

| | | | | | |
|---|---|---|---|---|---|
| <i>Fifth District</i> <i>Vote for ONE</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |

SENATOR IN GENERAL COURT

| | | | | | |
|--|---|---|---|---|---|
| <i>1st Essex & Middlesex</i> <i>Vote for ONE</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |

REPRESENTATIVE IN GENERAL COURT

| | | | | | |
|---|---|---|---|---|---|
| <i>20th Middlesex</i> <i>Vote for ONE</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |

SHERIFF

| | | | | | |
|---|---|---|---|---|---|
| <i>Middlesex County</i> <i>Vote for ONE</i> | | | | | |
| Blanks | 0 | 0 | 0 | 0 | 0 |
| Write-Ins | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 | 0 |

COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
TOWN MEETING
OCTOBER 4, 2004
7:00 P.M.

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex,
GREETING

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Auditorium, North Reading High School, Park Street in said North Reading, on **MONDAY, the FOURTH DAY of OCTOBER, 2004**, at seven o'clock in the evening, then and there to act on the following articles:

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

And you are directed to serve this Warrant, by posting up attested copies thereof at two conspicuous places in each of the four precincts in said Town, fourteen days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this 13th day of September in the year of our Lord two thousand and four.

BOARD OF SELECTMEN

Marcia L. Bailey, Chairman
G. Kevin Callagy, Vice Chairman
Robert J. Mauceri, Clerk
Stephen J. O'Leary
Joseph Veno

A True Copy:
Attest:

John J. Firriello, Constable

JOHN J. FIRRIELLO
ONE SULLIVAN ROAD
NORTH READING, MA 01864

September 14th, 2004

I have notified the inhabitants of the Town of North Reading 20 days before October Town Meeting on October 4th, 2004, by posting the warrant in two places in each of the four precincts:

- | | |
|--------------------|---|
| Precinct #1 | Viking Tree Washington Street, North Reading Carpet Craft Washington Street, North Reading |
| Precinct #2 | Carousel Cleaners Star Market Plaza, North Reading Town Hall 235 North Street, North Reading |
| Precinct #3 | Reading Lumber Main Street, North Reading Eastgate Liquors Main Street, North Reading |
| Precinct #4 | U.S. Post Office Park Street, North Reading Ryers Store Park Street, North Reading |

John J. Firriello, Constable

TOWN OF NORTH READING
OCTOBER 2004 TOWN MEETING
October 4, 2004
Daniel H. Shay Auditorium
North Reading High School
7:00 p.m.

The first session of the October 2004 Town Meeting was called to order on October 4th by Moderator John Murphy at 7:05 p.m. Police Lieutenant Edward Hayes and Firefighter Michael Tannian were on duty. Tellers appointed by the Moderator were Ken Jones, Jeff Witts and Geoff Simmons. Registrar Barbara Stats was present. The Pledge of Allegiance to the Flag was led by the Chairman of the Board of Selectmen, Marcia Bailey.

Mr. Moderator – I move that the following persons be admitted to the meeting: Robert Turosz, North Reading Transcript (freedom of the floor); David Hanlon, Director of Public Works; Robert Rodgers, Planning Commission Administrator; Harold E. Miller, Jr., School Department (freedom of the floor); Seth Albaum, Comcast (freedom of the floor); Walter Campbell, Charlestown, MA; Charles Roy, Boston, MA; Paul Boudreau, Somerville, MA; Carl Nelson, School Department Business Manager; David Troughton, Superintendent of Schools; Diana Ratio, Derry, NH; Thomas Younger, Town Administrator; Peter Sills, Lexington, VA; Adam Griswold, North Reading; Darren Klein, Town Counsel; Thomas Tracy, Town Accountant; Chris Crane, North Reading; Michael Tracy, North Reading; Julia Hardy, North Reading; Michael Caprigno, North Reading; Kurt Chipman, North Reading; Joseph Casey, NRHS Basketball Coach; Terry Ballard, North Reading; Lindsay Singer, North Reading; Brian Blackwood, North Reading; John Joyce, Bradford, MA; Jimmy Haratono, North Reading; Ed O'Brien, Fire Chief; Charles Hay, Tappe Associates, Boston; Peter Timothy, Fogarty Associates, Quincy; Michael Gonthier, North Reading. *[J. Veno]* UNANIMOUS.

Moderator Murphy announced that the cafeteria was in readiness should an overflow room be needed and asked Town Meeting to approve the appointment of former Moderator Klaus Kubierschky as the Assistant Moderator for the overflow room. This request was UNANIMOUSLY approved by the Town Meeting.

The Moderator announced the appointment of Mark Westervelt as a member of the Finance Committee to fill the unexpired term of Mark Sturdevant for a term to expire after the April 2006 Town Meeting. He also announced an additional full-membership vacancy due to the resignation of Noel Kelly and stated that associate members were also needed.

Moderator Murphy expressed his gratitude to former Moderator Klaus Kubierschky and Town Clerk Barbara Stats for their guidance and assistance in preparation for his first Town Meeting session this evening.

Mr. Moderator – I move that the following persons be admitted to the meeting: Mark Clark, Water Department Superintendent; Giles Norton, North Reading; Alex Whitehouse, North Reading; Kimberly Baker, North Reading and David Piscatelli, North Reading. *[M. Bailey]* **UNANIMOUS.**

Mr. Moderator – I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further, to dispense with the reading of the return of service by the Constable. *[M. Bailey]* **UNANIMOUS.**

Article 1 Hear and Act on Reports of Town Officers and Committees
To hear and act upon the reports of Town Officers and Committees.

Sponsor: Board of Selectmen

Description...

This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendations.

Recommendations...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 1 – HEAR and ACT ON REPORTS of TOWN OFFICERS and COMMITTEES

I move to hear reports of Town Officers and Committees as may be presented at this meeting. *[M. Bailey]* **UNANIMOUS.**

Christopher Hayden member of the Police Station Building Committee and Chairman of the Pre-Qualification Sub-Committee of the PSBC gave a status update regarding the bidding time-table.

Article 2 Batchelder School Renovations

To see if the Town will vote to appropriate a sum of money for the purpose of constructing an addition to and/or remodeling, reconstructing and making extraordinary repairs to the Batchelder School including original equipment and furnishings related thereto and the necessary costs associated with the relocation of students including the use and installation of modular facilities; and to further authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum appropriated under Chapter 44 of the General Laws, provided, however, that no debt may be incurred under this vote unless and until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C (Proposition 2-1/2) amounts required to pay the principal and interest on the borrowing authorized by this vote, or what it will do in relation thereto.

Sponsor: School Committee

Description...

This article will fund an additional sum of money to construct an addition and reconstruct the Batchelder School. \$15.7 million was approved at the October 6, 2003 Town Meeting.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 2 – BATCHELDER SCHOOL RENOVATIONS

I move that the Town vote to appropriate \$2,777,000 for the purpose of constructing an addition to and/or remodeling, reconstructing and making extraordinary repairs to the Batchelder School, including original equipment and furnishings related thereto and the necessary costs associated with the relocation of students including the use and installation of modular facilities, and to further authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum appropriated under Chapter 44 of the General Laws provided, however, that no debt may be incurred under this vote unless and until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, section 21C (Proposition 2-1/2) amounts required to pay the principal and interest on the borrowing authorized by this vote. *[G. Venezia]* **[Requires 2/3 vote]**

Finance Committee recommends.

Board of Selectmen unanimously recommends.

School Committee unanimously recommends.

Jonathon DeSimone, Chairman of the Elementary School Building Committee presented an explanation for the article together with the tax impact, project estimator, Peter Timothy further explained the increase in costs.

Move the question: Hand count: YES - 246 NO - 23

Motion to terminate debate **CARRIED.**

Vote on the main motion: Hand count: YES - 258 NO - 12
Motion **CARRIED.**

Mr. Moderator – I move to Reconsider Article 2. Motion to Reconsider **LOST.**

Mr. Moderator – I move that the following persons be admitted to the meeting: State Senator Bruce Tarr, Gloucester, Sean Hennessey, Boston, Robert Vozella, George Root Way, Suzanne Rival, 63 Mount Vernon Street, and Chris Rival, 63 Mount Vernon Street. **UNANIMOUS.**

Article 3 Citizens Petition - Funding of Employee/Retiree Health Insurance at 90%
All full time Town employees and retirees Health Insurance Policy be funded at 90% Town, 10% insured.

On the petition of Dana E. Rowe and others.

Description...

This article would increase the Town's share of paying health insurance for its employees and retirees from 70% to 90%.

Recommendations...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 3 – FUNDING OF EMPLOYEE/RETIREE HEALTH INSURANCE AT 90% – Citizens Petition

I move to pass over Article 3. *[Dana E. Rowe]* **UNANIMOUS.**

Article 4 Adopt MGL 32, 42B, Sec 1/2 - Crediting Service Town Retirement Citizens Petition

To accept MGL provisions, which credit service time towards retirement to include call and permanent-intermittent Fire service, for Public Works and Police Departments. Adopt MGL 32, 42B sec. 1/2.

On the petition of Dana E. Rowe and others.

Description...

This article would allow employees who are employed in the Public Works or Police Department and have served as a call or permanent-intermittent fire fighter to receive retirement credit for the fire service.

Recommendations...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 4-ADOPT MGL 32, 42B, SEC. 1/2 - CREDITING SERVICE TOWN RETIREMENT - Citizens Petition

Mr. Moderator, I move to accept MGL provisions, which credit service time towards retirement to include call and permanent-intermittent Fire Service, for Public Works and Police Departments. Adopt MGL 32.4.2.B1/2 [Chapter 32. Section 4. Subsection 2, Subsection b-1/2] [Dana E. Rowe]

Finance Committee recommends 4-3.

Board of Selectmen does not recommend 2-3.

Move the question. **UNANIMOUS.**

Hand count on the motion: YES - 154 NO - 88

Motion **CARRIED.**

Mr. Moderator - I move that the following persons be admitted to the meeting: Robert R. Fawcett, Sr., Duxbury, MA, and Robert R. Fawcett, Jr., Duxbury, MA. **UNANIMOUS.**

Article 5 Amend Historic District (remove L.D. Batchelder School) Citizens Petition

To see if the Town will vote to amend the boundaries of the Center Village Historic District as established by Town Meeting on October 7, 1993 to exclude the L.D. Batchelder School and the parcel of land on which it is located, parcel number 54-4, as described in the records of the Assessor's office (see copy of attached Historic District Map, dated September 1, 1993), in accordance with Massachusetts General Law, Chapter 40C, Section 3 and in accordance with the Bylaws of the Town of North Reading governing the Historic District Chapter S5, Section 10, paragraph B, or what it will do in relation thereto.

On the petition of James E. Beggan and others.

Description...

This article would delete the Batchelder School from the Historic District and therefore eliminate it from their external physical oversight.

Recommendations...

Selectmen: Not recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 5 - AMEND HISTORIC DISTRICT (Remove L.D. Batchelder School) - Citizens Petition

I move to pass over Article 5. [M. Bailey]

Move the question. **UNANIMOUS.**

Hand count on the motion to pass over: YES - 145 NO - 81

Motion to pass over **CARRIED.**

Article 6 Re-Zone 113 Haverhill Street - Citizens Petition

To see if the Town will vote to amend its existing Zoning Map of the Town of North Reading dated May 8, 1973, as revised, and to amend the Zoning Bylaws of the Town of North Reading by re-zoning the following described parcel of land to Residence M (RM):

A certain parcel of land known and numbered as 113 Haverhill Street, North Reading, being also known as Parcels 30 and 31 on Assessor's Map 55. Said parcels are shown on the plan entitled "Land to Be Re-Zoned, October, 2004" on the reverse side of this petition. Or what action it will take thereon.

On the petition of James R. Senior and others.

Description...

This article will re-zone this property from local business to Residence M which would allow for a multi-family dwelling containing four or more units if approved by a special permit.

Recommendations...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 6 - RE-ZONE 113 HAVERHILL STREET - Citizens Petition

I move that the Town amend the existing Zoning Map of the Town of North Reading dated May 8, 1973, as revised, and amend the Zoning Bylaws of the Town of North Reading by re-zoning the following described parcel of land to Residence M (RM): [James R. Senior] [Requires 2/3 vote]

A certain parcel of land known and numbered as 113 Haverhill Street, North Reading, being also known as Parcels 30 and 31 on Assessor's Map 55. Said parcels are shown on the plan entitled "Land to Be Re-Zoned, October, 2004," as printed in the warrant.

Finance Committee unanimously recommends.

Board of Selectmen will defer their recommendation until after a presentation.

Community Planning Commission does not recommend by 4-1.

Mr. Senior requested a 10-minute leave of the meeting for a presentation. **CARRIED.**

Warren Pearce of the CPC stated the CPC's majority opinion that this change could be considered "spot" zoning by the Attorney General's Office, but also stated that the considerations of the neighborhood were also taken into ac-

count, thus the split vote of the CPC (being sensitive to the fact that the area residents may prefer a residential rather than commercial use). He cited the loss to the Town of business use of this land should it be re-zoned, but stated that any new potential business in this district as currently zoned would first have to be granted a special permit. Mr. Pearce further stated that the potential combined use of the parcels as residential and business had not been fully explored. He stated that this was a difficult vote for the CPC in trying to balance the use of the land with the neighborhood.

Mr. Senior, the petitioner, stated for the record that in view of the neighborhood needs, both he and the owner whom he represents did not consider a number of units greater than twenty to be appropriate for this site should the re-zoning pass. Mr. Senior also stated that in order for this change to be considered "spot" zoning, it would have to be solely for the economic benefit of the developer, with no benefit to the Town. He further stated that it is the intention of the current owner to oversee the development of the property, and that any development under the new zoning would require a special permit.

Mr. Pearce stated that should the property be re-zoned and then sold, the existing Table of Dimensional and Density Regulations would apply, and that there is currently no height restriction under the Table for this land use, and further that a new owner could not be held to the commitments made by the current owner.

Marcia Bailey, Chairman of the Board of Selectmen gave their unanimous recommendation basing their vote on the current deplorable condition of the property and that this use would be reasonably palatable to the neighborhood compared to an alternate use. Ms. Bailey also stated that this was not an easy decision for the Board and that they were concerned about the way this article was brought forward to Town Meeting the issue of spot zoning and that zoning particular properties in Town for particular uses as requested by their owners may not be a good precedent.

Move the question. **UNANIMOUS.**

Hand count under the main motion: YES - 130 NO - 32

Motion **CARRIED.**

Article 7 Amend Code of the Town of North Reading – Zoning Map

To see if the Town will vote to amend the Code of the Town of North Reading Zoning By-laws as follows, or what it will do in relation thereto:

§200-44.B.1 District Locations

Amend the section by changing the date of the Flood Insurance Rate Map (FIRM) for the Town of North Reading to be June 16, 2004.

Meaning and intending to adopt the most recently amended F.E.M.A. Flood Maps and to incorporate them into the zoning map.

Sponsor: Community Planning Commission

Description...

FEMA has updated their Flood Insurance Rate Maps. This article will adopt the latest version.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 7 – AMEND CODE OF THE TOWN OF NORTH READING – ZONING MAP

I move to amend the Code of the Town of North Reading Zoning By-laws, Section 200-44.B.1 District Locations, as specified in Article 7 as printed in the Warrant. [C. Hayden] [Requires 2/3 vote]

Finance Committee stated that no recommendation was required by them. Board of Selectmen unanimously recommends.

Christopher Hayden, Chairman of the Community Planning Commission, gave the unanimous recommendation of the CPC in his oral report.

UNANIMOUS on voice vote.

Article 8 Authorize Naming of Basketball Court

To see if the Town will vote to authorize the naming of the High School Basketball Court the "Barry Kipnes Basketball Court," or what it will do in relation thereto.

Sponsor: School Committee

Description...

This article requests approval to name the basketball court in the High School gym in honor of long-time coach and teacher, Barry Kipnes.

Background...

Mr. Kipnes served as a physical education teacher for 36 years and coached basketball for 33 years (28 at the varsity level). Under Coach Kipnes' leadership, the basketball team won five Cape Ann League championships and qualified for the state tournament 16 times. Coach Kipnes received six Cape Ann League "Coach of the Year" awards and was honored as Coach of the Year by the Massachusetts Basketball Coaches Association

Recommendations...

Selectmen: Recommended

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 8 – AUTHORIZE NAMING OF BASKETBALL COURT

I move to authorize the naming of the High School Basketball Court the "Barry Kipnes Basketball Court," as specified in Article 8 as printed in the Warrant. [G. Venezia]

Finance Committee stated that no recommendation was required by them..

Board of Selectmen unanimously recommends, offering their thanks and admiration to Mr. Kipnes.

School Committee unanimously recommends and also offered their praises to Mr. Kipnes.

Joseph Casey, Jr., Varsity Boys Basketball Coach and former player, spoke on

behalf of the article expressing the highest regard and esteem of many who have served with and under Mr. Kipnes during his long career with the North Reading School System and the Basketball Program, stating the high values and ideals that were epitomized by Mr. Kipnes, as did many others in attendance.

UNANIMOUS on voice vote.

Article 9 Preservation Restriction on L.D. Batchelder School

To see if the Town will vote to place a preservation restriction pursuant to MGL Chapter 184, sec. 31-33 on the L.D. Batchelder School, or what it will do in relation thereto.

Sponsor: School Committee

Description...

This article would place a permanent preservation restriction on the L.D. Batchelder School in the anticipation of possibly receiving a \$100,000 grant from the Mass. Historical Commission for the slate roof portion of the Batchelder School project. The grant has been applied for and the restriction is mandated for receipt of the grant.

Recommendations...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 9 – PRESERVATION RESTRICTION ON L.D. BATCHELDER SCHOOL

I Move to pass over Article 9. [G. Venezia]

UNANIMOUS

Article 10 Amend FY2005 Operating Budget

To see if the Town will vote to amend the FY2005 Operating Budget voted under Article 12 of the April 5, 2004 Annual Town Meeting as follows, or what it will do in relation thereto:

Line 6 – General Insurance

- Increase by \$81,311

To fund the cost of general liability insurance in FY05.

Background...

The Town appropriated \$191,516 at the 2004 Annual Town Meeting to fund the Town's insurance costs. The bill for general liability insurance increased \$81,311 after Town Meeting concluded.

Line 29 – Pensions and Benefits

- Increase by \$244,077

To fund the cost of pensions and benefits in FY05.

Background...

The Town appropriated \$4,454,882 at the 2004 Annual Town meeting to fund the Town's pension and benefit costs. The actual increases in Health Insurance, Medicare Tax and Worker's Compensation Insurance were submitted after Town Meeting concluded.

Line 45 – Public Works Expenses

- Increase by \$19,950

Background...

This will fund the increased expenses for the FY04 snow and ice deficit.

Line 93 – Regional Votech Budget

- Increase by \$72,942

To fund the Town's assessment for the Northeast Regional Technical Vocational School.

Background...

The Town appropriated \$192,801 at the 2004 Annual Town Meeting to fund the Town's assessment for the Vocational School. The actual assessment was voted by the Vocational School after Town Meeting concluded.

Line 94 – Debt Service

- Increase by \$15,000

Background...

This action increases our FY05 Debt Service From \$1,911,754 to \$1,926,754 which accurately reflects our costs.

Sponsor: Board of Selectmen

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 10 – AMEND FY2005 OPERATING BUDGET

I move to raise and appropriate the sum of \$298,191 and transfer from the Stabilization Fund the sum of \$110,089 and \$25,000 from the Cellular Tower Fund for a total of \$433,280 to amend the FY2005 Operating Budget voted under Article 12 of the April 5, 2004 Annual Town Meeting, as specified in Article 10 as printed in the warrant. [M. Bailey] [Requires 2/3 vote]

Finance Committee recommends.

Board of Selectmen recommends.

UNANIMOUS

Article 11 Capital Expenditures

To see if the Town will vote to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds or borrow a sum of money, for the purchase of items of a capital nature, and further to authorize the Town Administrator to sell or trade-in items rendered surplus by such purchases, or what it will do in relation thereto.

Description...

This article, required by the Town Charter, annually funds the purchase and replacement of capital equipment for various Town Departments. The following table lists each proposed purchase, the proposed sources and means of funding and the vote required for passage. All equipment displaced as surplus will be sold or traded in compliance with Town Bylaws. A 2/3 vote is required for transfers from the Stabilization Fund and for borrowing.

Recommendations...

Selectmen: Recommended

Finance Committee: Recommendation to be made at Town Meeting.

| <u>Department</u> | <u>Cost</u> | <u>Financing Method</u> |
|--|-------------------|-------------------------|
| <u>Parks Department</u> | | |
| a. Rehab Kidspot | \$ 45,000 | Bond |
| <u>Fire Department</u> | | |
| b. Thermal Imaging Camera | \$ 30,000 | Bond |
| <u>Department of Public Works</u> | | |
| c. Cemetery Upgrade | \$ 105,000 | Bond |
| d. Dump Truck – Cemetery | \$ 65,000 | Bond |
| e. Road Program | \$ 300,000 | Bond |
| f. Replace One Ton Truck | \$ 35,000 | Bond |
| <u>Water Department</u> | | |
| g. Replace Utility Vehicle | \$ 25,500 | Bond |
| <u>Police Department</u> | | |
| h. Copy Machine | \$ 11,000 | Stabilization |
| Total | \$ 616,500 | |
| <hr/> | | |
| Transfer from Stabilization = | \$ 11,000 | |
| General Obligation Bonds = | \$ 605,500 | |
| | \$ 616,500 | |

ARTICLE 11 – CAPITAL EXPENDITURES

I move to transfer from the Stabilization Fund the sum of \$11,000 and authorize the Treasurer with the approval of the Board of Selectmen, to borrow the sum of \$593,500 as provided for in MGL Chapter 44, for a total of \$604,500 to fund the FY05 Capital Expenditures items a - h. [M. Bailey] *[Requires 2/3 vote]*

The Moderator divided the motion according to Departments. Finance Director Thomas Tracy reviewed the Debt Service impact to the Town under Article 11.

Parks Department

Article 11- Item “a” - Rehab Kidspot - \$45,000 (Bond) *[Requires 2/3 vote]*

Finance Committee does not recommend.

Board of Selectmen recommends.

Brian Wood, Parks and Recreation Department Administrator spoke on the Article.

Hand Count under Item “a”: YES - 30 NO - 62 Motion **LOST**.

Fire Department

Article 11 - Item “b” - Thermal Imaging Camera - \$18,000 (Bond) *[Requires 2/3 vote]*

Finance Committee does not recommend.

Board of Selectmen recommends at \$18,000.

Fire Chief Ed O’Brien made a presentation under the Item.

Hand Count under Item “b” for \$ 18,000: YES - 27 NO - 60 Motion **LOST**.

Motion to reconsider Article 11. Item “b”.

Hand Count: YES - 41 NO - 46 Motion to Reconsider **LOST**.

Department of Public Works

Article 11 - Item “c” - Cemetery Upgrade - \$105,000 (Bond) *[Requires 2/3 vote]*

Article 11 - Item “d” - Dump Truck - Cemetery - \$65,000 (Bond) *[Requires 2/3 vote]*

Article 11 - Item “e” - Road Program - \$300,000 (Bond) *[Requires 2/3 vote]*

Article 11 - Item “f” - Replace One Ton Truck - \$35,000 (Bond) *[Requires 2/3 vote]*

Finance Committee recommends.

Board of Selectmen unanimously recommends.

Dave Hanlon, Director of Public Works, gave an explanation under each Item.

Move the question. **UNANIMOUS**.

Voice vote under Items “c,” “d,” “e” &- “f”: **UNANIMOUS**.

Water Department

Article 11 - Item “g” - Replace Utility Vehicle - \$25,500 (Bond) *[Requires 2/3 vote]*

Finance Committee unanimously recommends.

Board of Selectmen unanimously recommends.

Dave Hanlon, Director of Public Works, gave an explanation under the Item.

Voice vote under Item “g”: **UNANIMOUS**.

Police Department

Article 11 - Item “h” - Copy Machine - \$11,000 (Stabilization) *[Requires 2/3 vote]*

Finance Committee recommends 4-3.

Board of Selectmen unanimously recommends.

Hank Purnell, Police Chief, addressed the meeting under the Article.

Voice vote under Item “h”: **UNANIMOUS**.

I move to adjourn to Thursday, October 7, 2004, at 7:00 p.m. Daniel H. Shay Auditorium, North Reading High School, Park Street. [M. Bailey] **UNANIMOUS**.

The meeting adjourned at 11:20 p.m. There were 318 voters present.

Checkers for the evening were Norman Stiles, Vera Hart, Mary Turcotte, Rose Vitale, Mary Stanuchenski, John Davis, Sara LaMonica, Gerry Hamm, and Frank Stanuchenski. Cable services were provided by Seth Albaum, and custodial services were provided by Harold Miller, Jr.

ATTEST:

Barbara Stats, Town Clerk

[Article 6 and Article 7 of the October 4, 2004 Annual Town Meeting were approved by Assistant Attorney General Kelli E. Canagan on December 3, 2004 and subsequently advertised in the North Reading Transcript on December 9, 2004 and December 16, 2004.]

**TOWN OF NORTH READING
OCTOBER 2004 TOWN MEETING
Adjourned Session – October 7, 2004
Daniel H. Shay Auditorium
North Reading High School
7:00 p.m.**

The second session of the October 2004 Town Meeting was called to order on October 7th by Moderator John Murphy at 7:04 p.m. Police Officer Michael Sorrenti and Fire Captain Richard Harris were on duty. The Teller appointed by the Moderator was Kenneth Jones. Registrar Barbara Stats was present. The Pledge of Allegiance to the Flag was led by the Chairman of the Board of Selectmen. Marcia Bailey.

Mr. Moderator – I move that the following persons be admitted to the meeting: Harold E. Miller, Jr., School Department (freedom of the floor); Seth Albaum, Comcast (freedom of the floor); Thomas Younger, Town Administrator; Thomas Tracy, Town Accountant; Darren Klein, Town Counsel; Robert Turosz, North Reading Transcript (freedom of the floor); David Troughton, Superintendent of Schools; Robert Rodgers, Planning Commission Administrator; Mark Clark, Water Department Superintendent, and Jimmie Mucci, Anthony Nazzaro, Ariana Gillespie, Kerrin Stewart, Danielle Navish, Sarah Klein, Colleen Quinn, Christine Ribeiro and James McKinney, NRHS Students. [M. Bailey] **UNANIMOUS.**

The Moderator announced the resignation of Peter Forcellese from the Finance Committee.

Article 12 Prior Year's Bills

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from available funds, a sum of money to pay prior year's bills, or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for payment of prior fiscal year bills which were not submitted prior to the fiscal year end.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 12 – PRIOR YEAR'S BILLS

I move to appropriate \$267,743 from Water Revenue to pay FY04 bills. [M. Bailey] [Requires 4/5 vote]

Finance Committee unanimously recommends.

Board of Selectmen recommends.

Mark Clark, Water Department Superintendent spoke on the article.

UNANIMOUS.

Mr. Moderator – I move to consider Articles 13 and 14 out of sequence and placed after Article 20 for the following reason – the sponsor is caught in traffic. [M. Bailey] **UNANIMOUS.**

Article 15 Fund Hillview Capital Improvements/Purchase of Equipment

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, a sum of money for improvements to the Hillview Country Club and Golf Course and/or purchase of equipment, or what it will do in relation thereto.

Sponsor: Hillview Commission

Description...

This article will bond for capital improvements to the facility and/or purchase of equipment.

Recommendations...

Selectmen: Recommendation to be made at Town Meeting,

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 15 – FUND HILLVIEW CAPITAL IMPROVEMENTS/PURCHASE OF EQUIPMENT

I move to appropriate the sum of \$200,000 for the purpose of making improvements at the Hillview Enterprise and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum and that the debt service thereon shall be paid from the earnings of the Hillview Enterprise. [L. Dymnt] [Requires 2/3 vote]

Finance Committee stated to hold their recommendation until further information or a presentation.

Board of Selectmen recommend by a 4-0 vote. [S. O'Leary abstained as also being a member of the Hillview Commission]

Larry Dymnt, member of the Hillview Commission, made a presentation under the article.

Finance Committee vote 4-2 to recommend.

UNANIMOUS on voice vote.

Article 16 Create Department of Elder Affairs Revolving Account

To see if the Town will vote to authorize under MGL Ch. 44, sec. 53E 1/2, the establishment of a Department of Elder Affairs Revolving Account into which funds collected from the operation of certain programs shall be deposited for use by the Department of Elder Affairs to assist in the operation of elderly related programs and further to authorize the expenditure of not more than \$12,000 for said purposes, or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article creates a revolving account to deposit the revenue obtained from the senior programs.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 16 - CREATE DEPARTMENT OF ELDER AFFAIRS REVOLVING ACCOUNT

I move that the Town establish, pursuant to G.L. c.44, §53E 1/2, a revolving fund for the Department of Elder Affairs into which receipts received in connection with certain senior programs will be deposited for use by the Department of Elder Affairs for the purpose of providing assistance for the operation of elderly related programs, and further, to authorize the expenditure of not more than \$12,000 for such purposes, said amount to be expended at the discretion of Department of Elder Affairs. *[M. Bailey]*

Finance Committee unanimously recommends.

Board of Selectmen unanimously recommends.

Mary Prenney, Director of the Department of Elder Affairs, made a presentation under the article.

UNANIMOUS *on voice vote.*

Mr. Moderator – I move that the following person be admitted to the meeting: David Hanlon, Director of Public Works. *[M. Bailey]* **UNANIMOUS.**

Article 17 Authorize the Sale of Town Owned Land - Map 50, Parcels 49 and 50

To see if the Town will vote to authorize the Board of Selectmen to sell and convey two parcels of land identified as Map 50, Parcel 49 and Map 50, Parcel 50, on such terms and conditions and for such monetary consideration as the Board of Selectmen may determine. The proceeds of said sale and conveyance to be used to pay a portion of the cost of acquisition of Eisenhaure Pond Park parcels, or what it will do in relation thereto.

Sponsor: Community Planning Commission

Description...

This article authorizes the sale of Town owned land for the purpose of using the proceeds from the sale to pay for the acquisition of land to create Eisenhaure Pond Park.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 17 – AUTHORIZE SALE OF TOWN OWNED LAND – MAP 50, PARCELS 49 AND 50

I move to authorize the Board of Selectmen to sell and convey two parcels of land identified as Map 50, Parcel 49 and Map 50, Parcel 50 as specified in Article 17 as printed in the warrant. *[C. Hayden]* *[Requires 2/3 vote]*

Finance Committee recommends.

Board of Selectmen recommends.

Community Planning Commission recommends.

Christopher Hayden, Chairman of the CPC, presented an overview of the parcels.

UNANIMOUS *on voice vote.*

Article 18 Authorize Acquisition of Map 50, Parcel 10

To see if the Town will authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, for general municipal purposes, including confirmation of the Town's title thereto, and for the purpose of conveyance, and to authorize the Board of Selectmen to convey upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, the fee interest in a certain parcel of land shown as Parcel 10 on Assessors Map 50, described in a deed recorded with the Middlesex South Registry of Deeds in Book 1952, Page 395, and bounded and described more particularly as follows:

| | |
|-----------|--|
| Northerly | beginning at the southeast corner thereof at land formerly of Addison Clint, thence the line run northerly by the wall and said Clint land to a stake and stones thence. |
| Westerly | by land formerly of Daniel Graves to a stake and stone which were said Grave's southwest corner bound thence. |
| Southerly | by land of Stephen Buxton to a stake and stones thence |
| Easterly | by land formerly of Ezra Eaton to the corner first mentioned. |

Containing 206,910 square feet of land, more or less.

And to raise, appropriate, transfer from available funds, accept gifts or borrow a sum of money for this purpose and any expenses related thereto, or what it will do in relation thereto.

Sponsor: Community Planning Commission

Description...

This article will clear the title defect caused by the Town's failure to record the original deed in 1986.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 18 – AUTHORIZE ACQUISITION OF MAP 50, PARCEL 10

I move to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, for general municipal purposes, including confirmation of the Town's title thereto, and for the purpose of conveyance, and to authorize the Board of Selectmen to convey upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, the fee interest in a certain parcel of land shown as Parcel 10 on Assessors Map 50, as specified in Article 18 as printed in the warrant. *[C. Hayden]* *[Requires 2/3 vote]*

Finance Committee unanimously recommends.

Board of Selectmen unanimously recommends.

Community Planning Commission unanimously recommends.

Christopher Hayden, Chairman of the CPC, gave an explanation under the Article.

UNANIMOUS *on voice vote.*

The following articles call for the acceptance as "Town Ways" of two new streets. All have been certified by the Community Planning Commission and the Town Engineer as complete and properly constructed to the Town's standards. It has been the Town's practice to accept ownership of a new street once the standards are met.

Article 19 Street Acceptance – George Root Way

To see if the Town will vote to accept the layout of George Root Way, or what it will do in relation thereto:

George Root Way: From the point of intersection with North Street at station 0+00 to station 7+45.52.

Meaning and intending to layout and accept George Root Way in accordance with the description and plans dated June 30, 2004, now on file in the Town Clerk's Office, which plans are incorporated herein by reference, together with any necessary deeds, and authorize the acquisition, in fee simple of the property within said way, and raise and appropriate the sum of \$1.00.

Sponsor: Community Planning Commission

Recommendations...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 19 – STREET ACCEPTANCE – GEORGE ROOT WAY

I move to accept the layout of George Root Way as specified in Article 19 as printed in the warrant, and to authorize the acquisition by purchase, gift, eminent domain or otherwise, the fee in the property within said way, and to further raise and appropriate the sum of \$1.00 for said purchase. *[C. Hayden]* *[Requires 2/3 vote]*

Finance Committee unanimously recommends.

Board of Selectmen unanimously recommends.

Community Planning Commission unanimously recommends.

Hand count: YES - 36 NO - 6

Motion **CARRIED**.

Article 20 Street Acceptance – Cobblers Lane

To see if the Town will vote to accept the layout of Cobblers Lane, or what it will do in relation thereto:

Cobblers Lane: From the point of intersection with Park Street at station 0+00 to station 4+79.48.

Meaning and intending to layout and accept Cobblers Lane in accordance with the description and plans dated March 16, 2004, now on file in the Town Clerk's Office, which plans are incorporated herein by reference, together with any necessary deeds, and authorize the acquisition, in fee simple of the property within said way, and raise and appropriate the sum of \$1.00.

Sponsor: Community Planning Commission

Recommendations...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 20 – STREET ACCEPTANCE – COBBLERS LANE

I move to pass over Article 20. *[C. Hayden]* **UNANIMOUS.**

Article 13 Fund Replacements/Upgrades of Culverts on Haverhill Street

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds, or borrow a sum of money for the replacement/upgrade of culverts at various sites on Haverhill Street, as part of its flood mitigation plan, or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article would provide funding for projects at the following locations: culvert replacement at North and Haverhill Streets and culvert upgrade at 214 Haverhill Street. The estimated project cost is \$120,000. The Department of Public Works intends to seek out and apply for Federal and State grant opportunities and would utilize only the required matching cost share if successful.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 13 – FUND REPLACEMENTS/UPGRADES OF CULVERTS ON HAVERHILL STREET

I move to appropriate the sum of \$120,000 for the purpose of funding replacements/upgrades of culverts on Haverhill Street and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum in accordance with MGL Chapter 44, Section 7, as specified in Article 13 as printed in the warrant. *[M. Bailey]* *[Requires 2/3 vote]*

Finance Committee unanimously recommends.

Board of Selectmen unanimously recommends.

David Hanlon, Director of Public Works, made a presentation under the article, stating that this was an "opportunity grant" as re-imbursements under this Federal/State Program were being phased out.

UNANIMOUS on voice vote.

Article 14 Fund Development of Natural Hazard Mitigation Plan

To see if the Town will vote to raise by taxation and appropriate, or appropriate and transfer from available funds, \$10,000 to develop a natural hazard mitigation plan for the community, or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

A natural hazard mitigation plan is a long term planning tool which identifies and quantifies potential damages and risks to Town structures and facilities. This document will identify mitigation measures that currently exist, identify gaps and limits to current mitigation measures, develop alternative mitigation measures, evaluate

alternative actions, select and prioritize appropriate actions and develop implementation strategies.

Recommendations...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 14 – FUND DEVELOPMENT OF NATURAL HAZARD MITIGATION PLAN

I move to transfer from the Stabilization Fund the sum of \$10,000 to fund the development of a Natural Hazard Mitigation Plan as specified in Article 14 as printed in the warrant. [M. Bailey] [Requires 2/3 vote]

Finance Committee unanimously recommends.

Board of Selectmen unanimously recommends.

David Hanlon, Director of Public Works, made a presentation under the article (culvert in North Reading at Martins Pond near the Wilmington Line). He explained that this was a Federal Program, so it must be in compliance with Federal regulations.

UNANIMOUS on voice vote.

Mr. Moderator – I move to adjourn this meeting *sine die*. [M. Bailey]
The meeting adjourned at 7:50 p.m. There were 59 registered voters present.

Checkers for the evening were Vera Hart, Mary Turcotte, Rose Vitale, and John Davis. Custodial services were provided by Harold Miller, Jr. and cable services were provided by Seth Albaum.

ATTEST:

Barbara Stats, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
SPECIAL TOWN ELECTION WARRANT
October 26, 2004**

SS.

To either of the Constables of the TOWN of NORTH READING -

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Elections to vote at:

PRECINCT 1 – High School Gymnasium, Park Street

PRECINCT 2 – Town Hall Gymnasium, 235 North Street

PRECINCT 3 – St. Theresa's Church, Fr. Lane Hall, Winter Street

PRECINCT 4 – St. Theresa's Church, Fr. Lane Hall, Winter Street

on **TUESDAY** the **TWENTY-SIXTH** day of **OCTOBER** 2004 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the **SPECIAL TOWN ELECTION** for the following ballot question:

QUESTION #1

Shall the Town of North Reading be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to finance constructing an addition to and/or remodeling, reconstructing and making extraordinary repairs to the L.D. Batchelder School, including original equipment, furnishings and relocation costs related thereto?

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this **FOURTH** day of **OCTOBER, 2004**.

/s/ Marcia L. Bailey, Chairman

/s/ G. Kevin Callagy

/s/ Robert J. Mauceri

/s/ Stephen J. O'Leary

/s/ Joseph R. Veno

SELECTMEN OF NORTH READING

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

Warrant to be posted in two (2) places in each of the four (4) precincts in Town by the Constable.

ATTEST: /s/ Paul D. Dorsey, Sr., Constable

Dated: October 4, 2004

PAUL D. DORSEY, SR.
CONSTABLE – TOWN OF NORTH READING
18 MAGNOLIA ROAD
NORTH READING, MA 01864

October 5th, 2004

I have notified and warned the inhabitants of the Town of North Reading 21 days before the Special Election on Tuesday, October 26, 2004, by posting the warrant in two (2) places in each of the four (4) precincts of the Town:

Precinct #1 Viking Tree Service, Inc.
3 Washington Street, North Reading
Carpet Crafts
3 Washington Street, North Reading

Precinct #2 Carousel Cleaners
265 Main Street, North Reading
Town Hall
235 North Street, North Reading

Precinct #3 Reading Lumber Co.
110 Main Street, North Reading
Eastgate Liquors
12 Main Street, North Reading

Precinct #4 U.S. Post Office
174 Park Street, North Reading
Ryers Store
162 Park Street, North Reading

ATTEST:

Paul D. Dorsey, Sr., Constable

TOWN OF NORTH READING, MASSACHUSETTS
SPECIAL TOWN ELECTION
OCTOBER 26, 2004

QUESTION #1

Shall the Town of North Reading be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to finance constructing an addition to and/or remodeling, reconstructing and making extraordinary repairs to the L.D. Batchelder School, including original equipment, furnishings and relocation costs related thereto?

| | <u>Prec 1</u> | <u>Prec 2</u> | <u>Prec 3</u> | <u>Prec 4</u> | <u>TOTAL</u> |
|--------------|---------------|---------------|---------------|---------------|--------------|
| Blanks | 0 | 1 | 0 | 1 | 2 |
| YES | 421 | 225 | 265 | 359 | 1270 |
| NO | 145 | 153 | 130 | 126 | 554 |
| TOTALS | 566 | 379 | 395 | 486 | 1826 |

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS.

To either of the Constables of the TOWN of NORTH READING –

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Primaries to vote at:

PRECINCT 1 – High School Gymnasium, Park Street
PRECINCT 2 – Town Hall Gymnasium, 235 North Street
PRECINCT 3 – St. Theresa's Church, Fr. Lane Hall, Winter Street
PRECINCT 4 – St. Theresa's Church, Fr. Lane Hall, Winter Street

on **TUESDAY, the SECOND DAY of NOVEMBER, 2004** from **7:00 a.m. to 8:00 p.m.** for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and on the following question:

ELECTORS of PRESIDENT and VICE-PRESIDENT STATEWIDE
REPRESENTATIVE IN CONGRESS 6th Congressional District
COUNCILLOR 5th Councillor District
SENATOR IN GENERAL COURT 1st Essex & Middlesex
Senatorial District
REPRESENTATIVE IN GENERAL COURT 20th Middlesex
Representative District
SHERIFF Middlesex County
REGIONAL VOCATIONAL SCHOOL DISTRICT Northeast Metropolitan

LOCAL DISTRICT QUESTION

QUESTION 1

THIS QUESTION IS NOT BINDING

Shall the state representative from this district be instructed to vote in favor of legislation requiring that in all separation and divorce proceedings involving minor children, the court shall uphold the fundamental rights of both parents to the shared physical and legal custody of their children and the children's right to maximize their time with each parent, so far as is practical, unless one parent is found unfit or the parents agree otherwise, subject to the requirements of existing child support and abuse prevention laws?

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this **18th day of OCTOBER, 2004:**

/s/ Marcia L. Bailey, Chairman
/s/ G. Kevin Callagy
/s/ Robert J. Mauceri
/s/ Stephen J. O'Leary
/s/ Joseph R. Veno

SELECTMEN OF NORTH READING

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

Warrant to be posted in two (2) places in each of the four precincts by the Constable

ATTEST: /s/ John J. Firriello, Constable

Dated: October 18, 2004

JOHN J. FIRRIELLO
CONSTABLE – TOWN OF NORTH READING
ONE SULLIVAN ROAD
NORTH READING, MA 01864

October 10th, 2004

I have notified and warned the inhabitants of the Town of North Reading 20 days before the STATE ELECTION on Tuesday, NOVEMBER 2, 2004, by posting the warrant in two (2) places in each of the four (4) precincts of the Town:

| | |
|--------------------|---|
| Precinct #1 | Viking Tree Service, Inc. 3 Washington Street, North Reading |
| | Carpet Crafts 3 Washington Street, North Reading |
| Precinct #2 | Carousel Cleaners 265 Main Street, North Reading |
| | Town Hall 235 North Street, North Reading |
| Precinct #3 | Reading Lumber Co. 110 Main Street, North Reading |
| | Eastgate Liquors 12 Main Street, North Reading |
| Precinct #4 | U.S. Post Office 174 Park Street, North Reading |
| | Ryers Store 162 Park Street, North Reading |

ATTEST:

John J. Firriello, Constable

TOWN OF NORTH READING, MASSACHUSETTS
STATE ELECTION – November 2, 2004
Percentage of Voter Turn-out: 89.2%

| | <u>Prec 1</u> | <u>Prec 2</u> | <u>Prec 3</u> | <u>Prec 4</u> | <u>TOTAL</u> |
|--|---------------|---------------|---------------|---------------|--------------|
| <u>PRESIDENT & VICE PRESIDENT</u> | | | | | |
| <i>ELECTORS OF Vote for ONE</i> | | | | | |
| Blanks | 8 | 9 | 9 | 9 | 35 |
| Badnarik & Campagna <i>Libertarian</i> .. | 15 | 11 | 18 | 10 | 54 |
| Bush & Cheney <i>Republican</i> | 1123 | 865 | 901 | 994 | 3883 |
| Cobb & LaMarche <i>Green-Rainbow</i> | 3 | 4 | 8 | 3 | 18 |
| Kerry & Edwards <i>Democratic</i> | 1064 | 933 | 886 | 1023 | 3906 |
| Write-Ins | | | | | |
| Nader/Carnejo | 4 | 2 | 1 | 1 | 8 |
| All others | 3 | 2 | 0 | 3 | 8 |
| TOTALS | 2220 | 1826 | 1823 | 2043 | 7912 |

REPRESENTATIVE IN CONGRESS

| | | | | | |
|--|-------------|-------------|-------------|-------------|-------------|
| <i>Sixth District Vote for ONE</i> | | | | | |
| Blanks | 147 | 144 | 115 | 117 | 523 |
| John F. Tierney [*] <i>Democratic</i> | 1293 | 1103 | 1100 | 1264 | 4760 |
| Stephen P. O'Malley, Jr. <i>Republican</i> ... | 779 | 579 | 607 | 662 | 2627 |
| Write-Ins | 1 | 0 | 1 | 0 | 2 |
| TOTALS | 2220 | 1826 | 1823 | 2043 | 7912 |

COUNCILLOR

| | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|
| <i>Fifth District Vote for ONE</i> | | | | | |
| Blanks | 866 | 677 | 698 | 739 | 2980 |
| Mary-Ellen Manning [*] <i>Democratic</i> .. | 1350 | 1144 | 1122 | 1297 | 4913 |
| Write-Ins | 4 | 5 | 3 | 7 | 19 |
| TOTALS | 2220 | 1826 | 1823 | 2043 | 7912 |

SENATOR IN GENERAL COURT

| | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|
| <i>1st Essex & Middlesex Vote for ONE</i> | | | | | |
| Blanks | 192 | 179 | 174 | 165 | 710 |
| Bruce E. Tarr [*] <i>Republican</i> | 1381 | 1016 | 1048 | 1172 | 4617 |
| Paul M. McGeary <i>Democratic</i> | 647 | 631 | 600 | 705 | 2583 |
| Write-Ins | 0 | 0 | 1 | 1 | 2 |
| TOTALS | 2220 | 1826 | 1823 | 2043 | 7912 |

REPRESENTATIVE IN GENERAL COURT

| | | | | | |
|--|-------------|-------------|-------------|-------------|-------------|
| <i>20th Middlesex District Vote for ONE</i> | | | | | |
| Blanks | 88 | 93 | 75 | 62 | 318 |
| Bradley K. Jones, Jr. [*] <i>Republican</i> .. | 1658 | 1314 | 1357 | 1485 | 5814 |
| Ben Tafoya <i>Democratic</i> | 474 | 419 | 390 | 496 | 1779 |
| Write-Ins | 0 | 0 | 1 | 0 | 1 |
| TOTALS | 2220 | 1826 | 1823 | 2043 | 7912 |

[*] Denotes candidate for re-election

| | <u>Prec 1</u> | <u>Prec 2</u> | <u>Prec 3</u> | <u>Prec 4</u> | <u>TOTAL</u> |
|--|---------------|---------------|---------------|---------------|--------------|
| <u>SHERIFF</u> | | | | | |
| <i>Middlesex County Vote for ONE</i> | | | | | |
| Blanks | 813 | 631 | 646 | 696 | 2786 |
| James V. DiPaola [*] <i>Democratic</i> | 1399 | 1192 | 1173 | 1337 | 5101 |
| Write-Ins | 8 | 3 | 4 | 10 | 25 |
| TOTALS | 2220 | 1826 | 1823 | 2043 | 7912 |

**NORTHEAST METROPOLITAN REGIONAL
VOCATIONAL SCHOOL DISTRICT**

VOKE – Chelsea

| | | | | | |
|-----------------------------|------|------|------|------|------|
| <i>4 Years Vote for ONE</i> | | | | | |
| Blanks | 954 | 766 | 781 | 842 | 3343 |
| Michael T. Wall [*] | 1264 | 1056 | 1041 | 1201 | 4562 |
| Write-Ins | 2 | 4 | 1 | 0 | 7 |
| TOTALS | 2220 | 1826 | 1823 | 2043 | 7912 |

VOKE – Malden

| | | | | | |
|-------------------------------|------|------|------|------|------|
| <i>4 Years Vote for ONE</i> | | | | | |
| Blanks | 989 | 803 | 816 | 858 | 3466 |
| Earl W. Fitzpatrick [*] | 1230 | 1022 | 1006 | 1184 | 4442 |
| Write-Ins | 1 | 1 | 1 | 1 | 4 |
| TOTALS | 2220 | 1826 | 1823 | 2043 | 7912 |

VOKE – Melrose

| | | | | | |
|-----------------------------|------|------|------|------|------|
| <i>4 Years Vote for ONE</i> | | | | | |
| Blanks | 1035 | 839 | 843 | 885 | 3612 |
| Henry S. Hooten | 1185 | 986 | 969 | 1157 | 4297 |
| Write-Ins | 0 | 1 | 1 | 1 | 3 |
| TOTALS | 2220 | 1826 | 1823 | 2043 | 7912 |

VOKE – North Reading

| | | | | | |
|-----------------------------|------|------|------|------|------|
| <i>4 Years Vote for ONE</i> | | | | | |
| Blanks | 790 | 646 | 638 | 679 | 2753 |
| Paul L. Sweeney [*] | 1430 | 1179 | 1184 | 1363 | 5156 |
| Write-Ins | 0 | 1 | 1 | 1 | 3 |
| TOTALS | 2220 | 1826 | 1823 | 2043 | 7912 |

VOKE – Reading

| | | | | | |
|-----------------------------|------|------|------|------|------|
| <i>4 Years Vote for ONE</i> | | | | | |
| Blanks | 1010 | 826 | 831 | 864 | 3531 |
| Maura A. Looney | 1210 | 999 | 991 | 1179 | 4379 |
| Write-Ins | 0 | 1 | 1 | 0 | 2 |
| TOTALS | 2220 | 1826 | 1823 | 2043 | 7912 |

[*] Denotes candidate for re-election

| | <u>Prec 1</u> | <u>Prec 2</u> | <u>Prec 3</u> | <u>Prec 4</u> | <u>TOTAL</u> |
|-----------------------------|---------------|---------------|---------------|---------------|--------------|
| <u>VOKE – Revere</u> | | | | | |
| <i>4 Years Vote for ONE</i> | | | | | |
| Blanks | 1051 | 857 | 866 | 909 | 3683 |
| Ronald J. Jannino [*] | 1169 | 968 | 956 | 1133 | 4226 |
| Write-Ins | 0 | 1 | 1 | 1 | 3 |
| TOTALS | 2220 | 1826 | 1823 | 2043 | 7912 |

VOKE – Saugus

| | | | | | |
|----------------------------------|------|------|------|------|------|
| <i>4 Years Vote for ONE</i> | | | | | |
| Blanks | 1050 | 874 | 889 | 933 | 3746 |
| Peter A. Rossetti, Jr. [*] | 1170 | 950 | 932 | 1110 | 4162 |
| Write-Ins | 0 | 2 | 2 | 0 | 4 |
| TOTALS | 2220 | 1826 | 1823 | 2043 | 7912 |

VOKE – Stoneham

| | | | | | |
|-----------------------------|------|------|------|------|------|
| <i>4 Years Vote for ONE</i> | | | | | |
| Blanks | 1075 | 885 | 908 | 936 | 3804 |
| Anthony E. DeTeso [*] | 1145 | 939 | 912 | 1106 | 4102 |
| Write-Ins | 0 | 2 | 3 | 1 | 6 |
| TOTALS | 2220 | 1826 | 1823 | 2043 | 7912 |

VOKE – Wakefield

| | | | | | |
|--------------------------------|------|------|------|------|------|
| <i>4 Years Vote for ONE</i> | | | | | |
| Blanks | 1082 | 890 | 903 | 953 | 3828 |
| Vincent J. Carisella [*] | 1138 | 935 | 919 | 1089 | 4081 |
| Write-Ins | 0 | 1 | 1 | 1 | 3 |
| TOTALS | 2220 | 1826 | 1823 | 2043 | 7912 |

VOKE – Winchester

| | | | | | |
|-----------------------------|------|------|------|------|------|
| <i>4 Years Vote for ONE</i> | | | | | |
| Blanks | 1091 | 876 | 899 | 945 | 3811 |
| John J. Bradley [*] | 1129 | 949 | 922 | 1098 | 4098 |
| Write-Ins | 0 | 1 | 2 | 0 | 3 |
| TOTALS | 2220 | 1826 | 1823 | 2043 | 7912 |

VOKE – Winthrop

| | | | | | |
|-----------------------------|------|------|------|------|------|
| <i>4 Years Vote for ONE</i> | | | | | |
| Blanks | 1118 | 908 | 920 | 965 | 3911 |
| James G. Wallace [*] | 1101 | 916 | 903 | 1078 | 3998 |
| Write-Ins | 1 | 2 | 0 | 0 | 3 |
| TOTALS | 2220 | 1826 | 1823 | 2043 | 7912 |

VOKE – Woburn

| | | | | | |
|-----------------------------|------|------|------|------|------|
| <i>4 Years Vote for ONE</i> | | | | | |
| Blanks | 1106 | 888 | 901 | 951 | 3846 |
| Deborah P. Davis [*] | 1114 | 935 | 921 | 1091 | 4061 |
| Write-Ins | 0 | 3 | 1 | 1 | 5 |
| TOTALS | 2220 | 1826 | 1823 | 2043 | 7912 |

Question #1 (non binding)

Shall the state representative from this district be instructed to vote in favor of legislation requiring that in all separation and divorce proceedings involving minor children, the court shall uphold the fundamental rights of both parents to the shared physical and legal custody of their children and the children's right to maximize their time with each parent, so far as is practical, unless one parent is found unfit or the parents agree otherwise, subject to the requirements of existing child support and abuse prevention laws?

| | <u>Prec 1</u> | <u>Prec 2</u> | <u>Prec 3</u> | <u>Prec 4</u> | <u>TOTAL</u> |
|--------------|---------------|---------------|---------------|---------------|--------------|
| Blanks | 515 | 415 | 429 | 417 | 1776 |
| YES | 1517 | 1256 | 1228 | 1417 | 5418 |
| NO | 188 | 155 | 166 | 209 | 718 |
| TOTALS | 2220 | 1826 | 1823 | 2043 | 7912 |

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
SPECIAL TOWN MEETING
DECEMBER 6, 2004
7:00 P.M.**

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex,

GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Auditorium, North Reading High School, Park Street in said North Reading, on **MONDAY**, the **SIXTH DAY OF DECEMBER, 2004**, at **seven o'clock** in the evening, then and there to act on the following articles:

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

And you are directed to serve this Warrant, by posting up attested copies thereof at two conspicuous places in each of the four precincts in said Town, fourteen days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerks at the time and place of meeting, as aforesaid.

Given under our hands this 10th day of November in the year of our Lord two thousand and four.

BOARD OF SELECTMEN

/s/ Marcia L. Bailey, Chairman
/s/ Stephen J. O'Leary
/s/ G. Kevin Callagy, Vice Chairman
/s/ Joseph Veno
/s/ Robert J. Mauceri, Clerk

A True Copy.
Attest:

/s/ John J. Firriello, Constable

JOHN J. FIRRIELLO
ONE SULLIVAN ROAD
NORTH READING, MA 01864

December 1st, 2004

I have notified the inhabitants of the Town of North Reading 20 days before Special Town Meeting on December 6th, 2004, by posting the warrant in two places in each of the four precincts:

- | | |
|-------------|---|
| Precinct #1 | Viking Tree Washington Street, North Reading Carpet Craft Washington Street, North Reading |
| Precinct #2 | Carousel Cleaners Star Market Plaza, North Reading Town Hall 235 North Street, North Reading |
| Precinct #3 | Reading Lumber Main Street, North Reading Eastgate Liquors Main Street, North Reading |
| Precinct #4 | U.S. Post Office Park Street, North Reading Ryers Store Park Street, North Reading |

John J. Firriello, Constable

TOWN OF NORTH READING
SPECIAL TOWN MEETING
NORTH READING HIGH SCHOOL
DANIEL SHAY AUDITORIUM
DECEMBER 6, 2004
7:00 P.M.

The December 6, 2004 Special Town Meeting was called to order by Moderator John Murphy at 7:20 p.m. Tellers appointed by the Moderator were Jeffrey Witts, Ken Jones and Lori Capezzutto. Police Lieutenant Edward Hayes and Firefighter Michael Tannian were on duty. Registrar Barbara Stats was present.

Moderator Murphy apologized to the Meeting for the delay, however an unexpected influx of North Reading High School students had arrived to attend this Town Meeting for credit towards their school studies. Since most of the students were not registered voters, they were required to "sign-in" in order to be voted into the meeting. The students were seated in the overflow cafeteria facility and Moderator Murphy, with the *unanimous* approval of the Town Meeting, appointed former Moderator Klaus Kubierschky to facilitate the meeting in the overflow room as Assistant Moderator. Mr. Kubierschky was duly sworn-in by Town Clerk Barbara Stats. Board of Selectman Chairman Marcia Bailey led the Meeting in the Pledge of Allegiance to the Flag. Moderator Murphy announced that anyone interested on serving on the Finance Committee should contact him.

Mr. Moderator – I move that the following persons be admitted to the meeting: Robert Turosz, North Reading Transcript (freedom of the floor); Thomas Younger, Town Administrator; Thomas Tracy, Finance Director; Seth Albaum, Comcast (freedom of the floor), David Hanlon, Public Works Director; Deborah Eliason, Town Counsel; Harold S. Miller, Jr., School Department (freedom of the floor); Richard Simmons, Assessing Manager; David Troughton, Superintendent of Schools; Richard Harrington, 6 Hemlock Road; and all other students and visitors as listed on the sign-in sheets. [M. Bailey] *UNANIMOUS*.

Names/students listed on sign-in sheets as follows: Brian Marsden, Ryan Canney, L. Corbin, Leanne Cirigliano, Sandra Widmer, Kristen Shaw, Stacey Venute, Brendan McCarthy, Mike Peters, Matthew Rosales, Sarah Potter, Stephanie Oliver, Kaitlyn Lusk, Julie Hussey, Laurie Marino, Nicole Kern, Kevin Newton, Lindsey Duchak, Kristen Snyder, Dave Grossman, Andrew Mucciarone, Dan Doherty, Geoff Penney, Sarah Frye, Colin Pennie, Andrew Williamson, Monette Reilly, Bryan Gesualdo, Sarah Henderson, Lindsey Walis, Megan Panunsen, Greg Rodgers, Matt Scioli, Matt Gapczynski, Daniel Lyden, Connor Larkin, Colin Reed, Alex Tighe, Erika Toronto, Gennaro Amero, Jamie Orrall, Andrea Cappucci, Kathryn Messina, Thomas Duval, Jereny Colebrook-Soucic, Brian Nazzaro, Brian Haas, Alyssa Lubin, Barry O'Neil, Heather Barkhouse, Eric Zabele, Angela Vadala, Caitlin Milley, Brittany Malm, Courtney Crocker, Tara Maltacea, Victoria Carroll, Jessica Chen, Tiffany Yee, Ariana Gilmore, Clare

Keefe, Stephanie Pynne, Dan Giddings, Tom Gibson, Michael Marciano, Christina Miranti, Alexandra Doyle, Molly Salt, Katelyn Flix, Karen Mulvey, Kevin Luck, Allison Pothier, Joe McCarthy, David Sherwood, Drew Austin, Kristen Driscoll, Paola Ramirez, Pat Duran, Dan Stewart, Diana DeStefano, Brian Harvey, Lindsey Zupolo, Jessie Zirpolo, Carolyn Alvarez, Alyssa Feola, Carey Frasca, Mike Bartlett, Jillian Aldrich, Chris Kazmerczak, Charlie Conway, Brandon Angiolillo, Matta Costa, Jen Terrizzi, Kayla Toothaker, Michael Black, Joel Askenase, Ashley Perrin, Mary Wright, Jenna Nowosacki, Lauren Jenkins, Shaylin Kirby, Collyn Gallant, Patrick Carr, Garrett Allan, Shane Connors, Emily Sinclair, Karen Spencer, Laura Damiano, Stephanie Sgroi, Melissa Parsa, Jannine Dewar, Merideth Baros, Julia D'Angelo, Colleen Coughlin, Jeremy Dodge, Greg Lavoie, Rich Giannattasis, Tedi Stockwell, Tobias Rao, Samantha Saccardo, Derek Bagley, Rachel Ward, Nick Ventura, Elise Trowel, Kathryn Smith, Joe Antonucci, Alex Levitin, Alysson Gray, Joe Dardeno, Kirn Penta, Matt Lavoie, Leslie Bachman, Kyle Waters, Mike Carrette, Branden Brackett, Harry Short, Scott Burke, Melisa Bianchi, Kasey Conway, Rachel Wood, Jim Lundell, Ashley Gorgione, Jillian Powley, Ashley Wheeler, Lisa Hein, Sam Slocum, Paul Ventura, Connor Doherty, Steve Quinn, Ashley Deleo, Alison Powers, Casey Melvin, James Correale, Nick Bonfanti, Tyler Schemack, Manasi Thakkar.

Mr. Moderator – I move to dispense with the reading of the Warrant and to refer to the Article by number, and further to dispense with the reading of the return of service by the Constable. *[M. Bailey]* **UNANIMOUS.**

Article 1 Purchase of Map 62 – Parcels 38 and 78; Map 75 – Parcel 8; and Map 76 - Parcel 17, 230 Elm Street Property

To see if the Town will authorize the Board of Selectmen to acquire by purchase or take by eminent domain pursuant to the provisions of Massachusetts General Laws, Chapter 79, the land with all improvements, structures and buildings, if any, as shown on North Reading Assessor's Map 62, Parcels 38 and 78; Map 75, Parcel 8; and Map 76, Parcel 17, located on 230 Elm Street, consisting of approximately 50.2 acres more or less, meaning and intending to include all of the land at said location owned by William Smith and Linda Smith, or their successors in title, for general municipal purposes, including the conveyance of all or a portion of the property, and/or to designate and include the acquisition, development, operation and maintenance of all or a portion of such property within the Hillview Commission charge and the Hillview Enterprise Account or general government; and to raise and appropriate, or appropriate by transfer from available funds, or to transfer from the Town stabilization fund, or to transfer from surplus Hillview funds as determined by the Hillview Commission, or to borrow a sum of money under Chapter 44, section 7 of the General Laws for said purposes; and that the Board of Selectmen be authorized to take any action necessary to carry out this project, provided, however, that no debt may be incurred under this vote unless and until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, section 21C (Proposition 2-1/2) amounts required to pay the principal and interest on the borrowing authorized by this vote for the acquisition, and to authorize, but not direct, the Selectmen to accept and receive federal, state or other grant funds, and also to authorize the Selectmen and the

Treasurer to apply the same toward defraying the costs of acquisition, financing and other related costs and expenses of said Smith Property; and further to authorize the Board of Selectmen to convey all or a portion of the property upon such terms and conditions as it deems appropriate; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The Town would like to purchase the 50.2 acres for general municipal use.

ARTICLE 1 – Purchase of Map 62 – Parcels 38 and 78; Map 75 – Parcel 8; and Map 76 – Parcel 17; 230 Elm Street

I move that the Town vote to appropriate \$3,310,000 for the purpose of acquiring by purchase the land with all improvements, structures and buildings, if any, as shown on North Reading Assessor's Map 62, Parcels 38 and 78; Map 75, Parcel 8; and Map 76, Parcel 17; located on 230 Elm Street, consisting of approximately 50.2 acres more or less, meaning and intending to include all of the land at said location owned by William Smith and Linda Smith, or their successors in title, for general municipal purposes, including the conveyance of all or a portion of the property, and/or to designate and include the acquisition, development, operation and maintenance of such property to general government, and to borrow a sum of money under Chapter 44, section 7 of the General Laws for said purposes, and that the Board of Selectmen be authorized to take any action necessary to carry out this project, provided, however, that no debt may be incurred under this vote unless and until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, section 21C (Proposition 2-1/2) amounts required to pay the principal and interest on the borrowing authorized by this vote for the acquisition, and to authorize, but not direct, the Selectmen to accept and receive federal, state or other grant funds, and also to authorize the Selectmen and the Treasurer to apply the same toward defraying the costs of acquisition, financing and other related costs and expenses of said Smith Property, and further to authorize the Board of Selectmen to convey all or a portion of the property upon such terms and conditions as it deems appropriate. *[M. Bailey] [Requires 2/3 vote]*

Board of Selectmen Chairman Marcia Bailey requested that all boards and committees hold their recommendations until after the presentations and also requested a 25-minute leave of the meeting for such presentations by the Land Utilization Committee. **UNANIMOUS.**

Land Use Committee Chairman Ken Tarr recognized the members of the Land Use Committee, the charge of the Land Use Committee and reviewed the following: the reasons for calling the special town meeting, an overview of the time-line requiring decisions and/or votes, description of the property, various potential uses of the property, meetings with Town Departments and other Boards and Committees, 21E study, the process for acquisition, and the tax impact to the residents of the property being developed under various occupancy scenarios if not purchased by the Town.

Land Use Committee member Margie Salt spoke of past acquisitions that the Town has made and how the Land Use Committee would once again seek any creative alternative funding sources possible to assist in defraying the cost of this acquisition.

Chairman Bailey offered the thanks of the Board of Selectmen to the many Town Officials and Boards and Committees who have worked within a very short time-frame to help gather information and/or facilitate the process under which this Town Meeting was taking place (the Land Use Committee, Water Department Superintendent Mark Clark, Assessing Manager Richard Simmons, Town Administrator Thomas Younger, Finance Director Thomas Tracy, and Town Clerk Barbara Stats).

The Board of Selectmen recommends the Article by majority vote (4-1). Chairman Bailey stated that this acquisition would provide the Town with the ability to control its own growth. Member Joseph Veno stated that his dissenting vote was based on the known financial impact to the Town of invoking \$3.3 million debt, while knowing that there are other known needs within the Town.

Finance Committee recommends the Article by majority vote. Chairman Mastacusa stated the majority opinion of the Committee as being in favor of the opportunity to give the Town control of the property, but that the FinCom will oppose any additional funding to develop the property at this time. Member Steven Casazza stated that his dissenting vote against recommending the purchase was based on the other identified infrastructure needs within the Town which should be addressed (High School, Middle School, Town Hall), and the lack of money for this purchase.

Community Planning Commission recommends the Article by majority vote (4-1). Member Shep Spear was not present to state the reasons for his dissenting vote.

School Committee unanimously recommends and also thanked the Land Use Committee for all of their hard work.

After some discussion and debate Chairman Bailey interjected to advise the Town Meeting that the smell of smoke had been detected in the Auditorium, the Fire Department had been called to the High School and had determined that the building would have to be evacuated until it could be determined that it was safe to return.

A motion was made to move the question. **CARRIED.**

| | | |
|--|-----------|---------|
| Hand Count on the main motion in the Auditorium: | YES - 358 | NO - 12 |
| Count in the overflow cafeteria: | YES - 1 | NO - 0 |
| TOTAL VOTE: | YES - 359 | NO - 12 |

Motion **CARRIED.**

Mr. Moderator – I move to adjourn this meeting *sine die*. [M. Bailey] **UNANIMOUS.**

The meeting adjourned at 8:30 p.m. There were 376 registered voters present and 157 unregistered visitors/students in addition to those whose names were read.

Checkers for the evening were Norma Stiles, Mary Turcotte, Marquerite Dugas, Marie Bamard, Mary Stanuchenski, John Davis, Jean Gigante and Frank Stanuchenski. Harold S. Miller, Jr. was in charge of the facilities, Seth Albaum was in charge of the cable services. Administrative Assistant Carol Ducrow and Linda Angiolillo assisted with check-in procedures.

ATTEST:

Barbara Stats, Town Clerk

TOWN CLERK'S OFFICE VITAL STATISTICS AND LICENSES ISSUED January 1, 2004 – December 31, 2004

Vital Statistics for 2004:

| | |
|-----------------|-----|
| Births | 169 |
| Marriages | 48 |
| Deaths | 97 |

Number of Dogs Licensed To Date: 583

Number of Passport Applications Processed: ... 221

Business Certificates Issued:

| | |
|------------------------|----|
| New Certificates | 41 |
| Renewals | 17 |

licenses Issued for Division of Fisheries & Wildlife:

| | |
|---------------------------------|-----|
| Fishing & Hunting | 163 |
| Free | 32 |
| Water Fowl Stamps | 9 |
| Archery Stamps | 20 |
| Primitive Firearms Stamps | 22 |

Public Welfare

DEPARTMENT OF VETERANS SERVICES

The purpose of the Department of Veterans Services is to provide access to state and federal veterans agency resources to satisfy community requests for assistance. Services and benefits were made available within eligibility parameters of the Massachusetts Department of Veterans Services and the federal Department of Veterans Affairs. Information, counsel and assistance were afforded for the acquisition of benefits and services that included appeals and hearings. The convergence of both state and federal benefit sources, two distinct programs, presented a more comprehensive agenda for advancing veterans transitional, emergency and long-term requirements.

Public assistance (state veterans benefits), mandated by Chapter 115, Massachusetts General Laws, and managed by the Department of Veterans Services, was administered locally through this office. Entitlement and needs assessment were determined and claims were processed where applicable for periods of financial dislocation and medical needs. Obligations were discharged through expenditures of \$30,545, state reimbursable by 75%, and within the budget of \$38,500 allocated for veterans benefits requirements. Cost mitigation strategies were employed for the conservation of assets. The Peacetime Veterans Bill, effective August 30, 2004 and military interventions in Iraq and Afghanistan have added incrementally to the liabilities of service delivery by this office.

The acquisition of federal veterans benefits was effected through the Department of Veterans Affairs regional office in Boston and with various other VA facilities. Support services for obtaining federal benefits were accomplished through initiatives in counseling, assistance in claims development and coordination with the Veterans Administration. Awards generated during the year accounted for a percentage of \$2,689,120 in federal funds dispersed directly by the VA to North Reading claimants. The favorable results were indicative of the resolve and incentive applied in pursuit of federal assets.

Involvement in the Massachusetts Fuel Assistance Program was limited to inquiry response, information dissemination, and referral to the Energy Programs Division, Greater Lawrence Community Action Council for specifics and claims processing. Grants were provided to low income households in the form of payments to vendors for a portion of heating bills for approved applicants. For the winter of 2003-2004, a total of 47 claimants received \$27,750 in fuel credits.

In concert with state and federal veterans departments, interface with affiliative agencies in the human service network extended the latitude of resources and service delivery. The spectrum of services to the community consisted of 102 cases processed for claims and general services which included pensions, prescriptions, disability compensation, homeless, burial, medals, dis-

charges, active duty, license plates, grave markers, exemptions, health care, nursing homes, dependent indemnity compensation, education, referrals, annuities, legislative advocacy. Incident to a request to the state's Adjutant General, this office was authorized as an official entity for access to the state's files for search and download of veterans records. This official license for immediate access to AGO files has constituted an activity that has considerably enhanced productivity. Annuities approved for 100% disabled veterans and Gold Star wives and parents accounted for \$39,000 in disbursements of \$1500 to 26 North Reading residents. On a daily basis, phone in and walk in assistance was provided to veterans, dependents and others for information or concerns in connection with local, state and federal veterans services and peripheral issues.

I would be remiss by not acknowledging the superior effort made by Maureen Stevens, administrative assistant, in advancing this office's response to service requests by the veterans community of North Reading. She is enthusiastic with respect to her responsibilities and performs her duties in an efficient, thorough and diligent fashion. Maureen has a disarming manner and her dexterity in interpersonal skills were valuable assets in the conduct of the human affairs interface. Her innovative and organizational skills coupled with her strengths in problem resolution have facilitated the quality and performance goals of our agenda for successful case management and service delivery. Maureen is an outstanding administrative assistant.

Respectfully submitted,

Timothy J. Callahan
Director of Veterans Services
Veterans Agent

VETERANS MEMORIAL COMMITTEE

The Veterans Memorial Committee of North Reading, consisting of nine members, held meetings on September 23 and October 14, 2004 for the purpose of conducting committee business and organizing a commemorative service to be held on Veterans Day, November 11, 2004. This is an exercise of recognition and appreciation perpetuated through the years and is consistent with the tradition of honoring veterans who made the commitment for their country. Plans were developed and coordinated with representatives of the Veterans of Foreign Wars, Post 10874, North Reading Militia, and Joseph Veno, Selectman Liaison. The planning agenda comprised issues relating to publicity, guest speakers, program format, assignment scheduling, support services, static displays of military equipment, flags, decorative wreaths, area maintenance, satellite memorials and contacts with local and state organizations and personnel as components for complementing the program.

The ceremony on Veterans Day was a joint effort by the VFW, North Reading Militia and the Veterans Memorial Committee. VFW Commander James E. MacLauchlan, Post 10874, North Reading, performed as Master of Ceremonies, Chairman Marcia L. Bailey, North Reading Board of Selectmen, read the Veterans Day Proclamation. Reverend Curt Wanner, Pastor, Martin's Pond Union Baptist Church, gave the Invocation and Benediction. Captain Michael Hennessey, United States Navy Retired, performed as guest speaker and spoke eloquently about the observance of Veterans Day and the tradition of honoring veterans. A salute to the North Reading Minutemen was presented by Captain Richard B. Stratton, North Reading Minuteman Company. The North Reading High School Band under the direction of Eric Foreman performed the National Anthem and Taps. The North Reading Boy Scout Troop #750, led by Scoutmaster Jeff Anderson, gave the Pledge of Allegiance and Presented the Colors. The North Reading Militia fired customary musket volleys. Charley Peacock, cannoneer of the Olde Reading Battery, presented a canon salute. Other participants included Nick O'Brien as bell ringer, and a delegation of local veterans placed memorial wreaths. The 101st Engineers, Mass. National Guard, provided a static display of military vehicles for enhancing the memorial venue.

Due to the retirement of Edith O'Leary, the customary post ceremony get-together at the Senior Center was "manned" by several members of the Memorial Committee and Minutemen. Fortunately, the affair was rescued and chaos averted by the appearance on the scene of a lovely and efficient lady by the name of Mrs. Richard Stratton who took charge and instilled a sense of order. Thanks to her efforts, the usual social gathering ensued with good conversation in a comfortably warm and convivial setting with the availability of donuts, coffee and soft drinks.

Respectfully submitted,
Timothy J. Callahan
Director of Veterans Services

Financial Reports

BOARD OF ASSESSORS

The Assessors report for fiscal 2004 is as follows:

The FY2004 Total Real Estate Valuation: \$1,966,332,938
Personal Property Valuation: 20,707,242
Tax Rate for Residential/Open Space: 11.70
Tax Rate for Commercial/Industrial: 11.70

Amounts Levied By Class, Percentage, Valuation & Taxes:

| Classes | Percentage | Valuation | Taxes |
|---------------------------|------------|-----------------|-----------------|
| Residential | 86.09% | \$1,710,551,165 | \$20,013,448.63 |
| Open Space | | 0 | |
| Commercial | 6.56% | 130,382,473 | 1,525,474.93 |
| Industrial | 6.31% | 125,399,300 | 1,467,171.81 |
| Personal Property | 1.04% | 20,707,242 | 242,274.73 |
| | 100.00% | \$1,987,040,180 | \$23,248,370.11 |
| Total Exemptions Granted: | 125 | Amount | \$52,633.83 |

Motor Vehicle and Trailer Excise:

| | |
|--|-----------------|
| Number of Vehicles Assessed as of 1/1/04 | 16,872 |
| Assessed Valuation as of 1/1/04 | \$95,730,224.00 |
| Excise Tax Rate \$25.00 per thousand | *\$2,195,445.42 |

*Assumes a full year of taxation on all bills.

State and County Assessment:

| | |
|--------|----------------|
| County | None |
| State | \$5,726,836.00 |

| | |
|--|-----------------|
| Gross Amount to be raised | \$39,396,787.10 |
| Estimated Receipts and Available Funds | \$16,148,417.00 |
| Net Amount to be Raised by Taxation | \$23,248,370.10 |

Appellate Tax Board: 3 appeals for FY04

Respectfully submitted,

Richard D. Simmons, Jr.
Assessing Manager

TOWN TREASURER

The transactions in the General Cash Account in summary form were as follows:

| | |
|-------------------------|-----------------|
| Balance 6/30/2003 | \$ 9,349,447.59 |
| Balance 6/30/6004 | \$ 9,212,796.93 |

FUNDED DEBT

| | |
|------------------------------------|------------------|
| Outstanding 7/1/2003 | \$ 15,058,796.00 |
| Bond and Notes Paid in FY 04 | \$ 3,009,649.00 |
| New Bonds FY 04 | \$ 6,955,050.00 |
| Outstanding June 30, 2004 | \$ 19,004,197.00 |

DEBT ACCOUNT

| | |
|-------------------------------------|-----------------|
| Hillview 1995 Issue | \$ 955,000.00 |
| Water 1995 Issue | \$ 125,000.00 |
| General Government 1995 Issue | \$ 10,000.00 |
| General Government 1997 Issue | \$ 610,000.00 |
| Hillview 1997 Issue | \$ 810,000.00 |
| Water 1997 Issue | \$ 720,000.00 |
| General Government 1999 Issue | \$ 375,000.00 |
| Hillview 1999 Issue | \$ 655,000.00 |
| General Government 2000 Issue | \$ 2,820,000.00 |
| General Government 2002 Issue | \$ 3,353,496.90 |
| Water 2002 Issue | \$ 1,135,000.00 |
| Hillview 2003 Issue | \$ 816,503.10 |
| General Government 2003 Issue | \$ 6,100,000.00 |
| MWPAT | \$ 519,197.00 |

Total \$ 19,004,197.00

Respectfully submitted,

Elizabeth A. Craveiro,
Town Treasurer

TOWN COLLECTOR

Outstanding Balances June 30, 2004:

| | |
|---|------------------|
| Levy of 2001 | |
| Motor Vehicle | \$ 9,072.76 |
| Personal Property | \$ 3,435.80 |
| Levy of 2002 | |
| Motor Vehicle | \$ 12,991.11 |
| Personal Property | \$ 2,935.61 |
| Levy of 2003 | |
| Motor Vehicle | \$ 25,158.78 |
| Personal Property | \$ 3,201.59 |
| Levy of 2004 | |
| Real Estate | \$ 386,823.20 |
| Motor Vehicle | \$ 146,646.80 |
| Personal Property | \$ 5,707.72 |
| Levy of 2005 | |
| Real Estate (bills mailed on 6/26/04) | \$ 11,507,850.16 |

FY 2004 TOWN OF NORTH READING TRUST FUND ANALYSIS

| Account Number | Account Description | 7/1/03 | | Revenue | Receipts | | Transfers In (Out) | 6/30/04 | |
|----------------|-------------------------------|--------------|----------------|-----------|------------|---------------|--------------------|--------------|----------------|
| | | Expendable | Non-Expendable | | Bequests | Disbursements | | Balance | Non-Expendable |
| 911 | Flint Memorial Hall | 29,592.95 | 6,000.00 | 388.96 | | | | 29,981.91 | 6,000.00 |
| 912 | Edith F. Holt Scholarship | 4,000.85 | 3,000.00 | 52.56 | | | | 4,053.41 | 3,000.00 |
| 913 | Walter S. Flint | 45,190.71 | 10,000.00 | 593.96 | | | | 45,784.67 | 10,000.00 |
| 914 | Alice G. Wilson | 4,222.98 | 500.00 | 55.51 | | | | 4,278.49 | 500.00 |
| 915 | West Village Club Scholarship | 4,787.62 | 1,780.64 | 62.94 | | | | 4,850.56 | 1,780.64 |
| 916 | Flint Memorial Library | 7,776.62 | 3,150.00 | 102.22 | | | | 7,878.84 | 3,150.00 |
| 917 | Elliot Flint | 26,739.20 | 5,000.00 | 351.45 | | | | 27,090.65 | 5,000.00 |
| 918 | Thomas Stafford | 2,629.75 | 1,000.00 | 34.57 | | | | 2,664.32 | 1,000.00 |
| 919 | Library Piano Trust | 4,494.09 | 2,715.00 | 59.07 | | | | 4,553.16 | 2,715.00 |
| 920 | Ebenezer Damon | 13,287.70 | 5,000.00 | 174.65 | | | | 13,462.35 | 5,000.00 |
| 921 | Anne U. Abbott | 4,675.86 | 1,000.00 | 61.46 | | | | 4,737.32 | 1,000.00 |
| 922 | Harmony Vale | 7,115.02 | 1,000.00 | 93.51 | | | | 7,208.53 | 1,000.00 |
| 923 | Luther G. Howard | 5,806.17 | 500.00 | 76.32 | | | | 5,882.49 | 500.00 |
| 924 | Park Street Cemetery | 1,930.25 | 300.00 | 25.37 | | | | 1,955.62 | 300.00 |
| 925 | Perpetual Care | 609,674.92 | 436,823.00 | 8,013.30 | | | | 617,688.22 | 436,823.00 |
| 926 | 150th Anniversary | 410.09 | 125.00 | 5.39 | | | | 415.48 | 125.00 |
| 927 | Tri-centennial Amer/Revltm | 354.36 | 100.00 | 4.66 | | | | 359.02 | 100.00 |
| 929 | Stabilization | 746,982.83 | 0.00 | 16,321.88 | 935,156.00 | 182,139.00 | | 1,516,321.71 | 0.00 |
| 930 | Conservation | 90,899.28 | 25,000.00 | 1,194.74 | | | | 92,094.02 | 25,000.00 |
| 931 | James & Barbara Alyward | 12,644.53 | 10,000.00 | 162.56 | | 500.00 | | 12,307.09 | 10,000.00 |
| 933 | James Greg Hannon | 10,872.58 | 10,000.00 | 139.08 | | 500.00 | | 10,511.66 | 10,000.00 |
| 936 | Neido Barrasso | 122,822.40 | 100,000.00 | 1,583.68 | | 4,000.00 | | 120,406.08 | 100,000.00 |
| 937 | Richard Murphy Scholarship | 4,660.45 | 3,000.00 | 61.25 | | | | 4,721.70 | 3,000.00 |
| | Cultural Council Scholarship | 4,914.38 | 1,789.00 | 61.81 | | 250.00 | | 4,726.19 | 1,789.00 |
| | James Stewart Scholarship | 1,195.70 | 610.00 | 52.60 | 3,000.00 | | | 4,248.30 | 3,610.00 |
| | Michael J. Mitton Memorial | 24,147.95 | 24,100.00 | 306.63 | 670.00 | 2,000.00 | | 23,124.58 | 24,817.95 |
| | Richard K. Smith Scholarship | 5,915.75 | 5,000.00 | 75.84 | | 250.00 | | 5,741.59 | 5,000.00 |
| 939 | Veterans Mem. Scholarship | 16,652.39 | 0.00 | 210.84 | | 1,050.00 | | 15,813.23 | 0.00 |
| | Fitzgerald Prize For Comm. | 19,078.69 | 8,464.00 | 250.77 | | | | 19,329.46 | 10,514.00 |
| | Eleanor Frazier Mem. Scholar. | 730.61 | 675.00 | 9.59 | | | | 740.20 | 675.00 |
| | Eric Nelson Mem. Schol. Fund | 5,923.73 | 5,764.91 | 80.74 | 1,450.00 | | | 7,454.47 | 6,314.91 |
| Citizens Bank | 2,620,385.32 | | | | | | | | |
| BankNorth | 18,945.78 | 1,840,130.41 | 672,396.55 | 30,667.91 | 940,276.00 | 190,689.00 | | 2,620,385.32 | 678,714.50 |

TOWN ACCOUNTANT

The following pages are the audited General Purpose Financial Statements of the Town of North Reading for the Fiscal Year 2004. The statements and accompanying notes were prepared by Guisti, Hingston and Company, P.C., the outside audit firm, as a result of the annual audit of the Town's financial records by the firm.

Responsibility for the accuracy and completeness of the data presented rests with the Town. I believe the data, as presented, is accurate in all material respect, that it is presented in a manner designed to fairly set forth the financial position of the Town as measured by the activity of its various funds.

The Town's finances continue to feel the pressure of rapid growth and a general decline in the economy. The Town's ability to generate sufficient revenue to provide the services demanded is severely limited by the constraints of Proposition 2-1/2. The Town is faced with difficulty, funding not only the operating budget, but major capital projects over the next few years. This can only be accomplished by careful and thoughtful planning of the Town's leaders.

I would like to thank the Town Administrator, the Department Heads and the entire staff for their support and cooperation during my few months as Acting Finance Director and ask for their continued patience as we transition to a new Finance Director.

Respectfully submitted,

Laurianne Galvin,
Acting Finance Director/Town Accountant

Town of North Reading, Massachusetts
Statement of Net Assets
June 30, 2004
(Continued on Page 11)

| | Governmental Activities | Business - Type Activities | Total |
|---------------------------------|----------------------------|-------------------------------|-------------------|
| Assets | | | |
| Current: | | | |
| Cash/Investments | \$ 8,224,650 | \$ 754,190 | \$ 8,978,840 |
| Petty Cash | 585 | 150 | 735 |
| Accounts Receivable: | | | |
| Property Taxes | 336,534 | - | 336,534 |
| Tax Liens | 238,158 | - | 238,158 |
| Excises | 393,833 | - | 393,833 |
| User Charges | 78,568 | 224,200 | 302,768 |
| Liens | 13,805 | 9,191 | 22,996 |
| Intergovernmental | 1,617,040 | 183,247 | 1,800,287 |
| Noncurrent: | | | |
| Accounts Receivable: | | | |
| Intergovernmental | 4,530,819 | - | 4,530,819 |
| Deferred Property Taxes | 96,108 | - | 96,108 |
| Deferred Special Assessments | 92,880 | - | 92,880 |
| Capital Assets: | | | |
| Assets Not Being Depreciated | 11,500,996 | 4,311,766 | 15,812,762 |
| Assets Being Depreciated, Net | 20,463,557 | 13,376,836 | 33,840,393 |
| Total Assets | 47,587,533 | 18,859,580 | 66,447,113 |
| Liabilities | | | |
| Current: | | | |
| Warrants Payable | 946,618 | 79,028 | 1,025,646 |
| Accounts Payable | - | 267,742 | 267,742 |
| Accrued Salaries Payable | 1,202,155 | - | 1,202,155 |
| Employees' Withholding Payable | 114,129 | - | 114,129 |
| Due to Individuals | (240,495) | - | (240,495) |
| Due to Other Governments | 3,454 | - | 3,454 |
| Unclaimed Checks | 27,720 | - | 27,720 |
| Guarantee Deposits | 36,940 | 53,056 | 89,996 |
| Accrued Interest | 240,452 | 71,979 | 312,431 |
| Other Liabilities | 121,964 | - | 121,964 |
| Bonds Payable | 1,404,421 | 1,108,435 | 2,512,856 |
| Bond Anticipation Notes Payable | 2,375,000 | 1,408,000 | 3,783,000 |
| Noncurrent: | | | |
| Bonds Payable | 11,463,306 | 4,984,945 | 16,448,251 |
| Compensated Absences | 3,829,498 | 99,224 | 3,928,722 |
| Total Liabilities | 21,525,162 | 8,072,409 | 29,597,571 |

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

10

Town of North Reading, Massachusetts
Statement of Net Assets
June 30, 2004
(Continued from Page 10)

| | Governmental Activities | Business - Type Activities | Total |
|---|----------------------------|-------------------------------|----------------------|
| Net Assets | | | |
| Invested in Capital Assets, Net of Related Debt | 23,754,807 | 10,187,222 | 33,942,029 |
| Restricted for: | | | |
| Special Revenue | 1,662,189 | - | 1,662,189 |
| Perpetual Funds | - | - | - |
| Expendable | 166,487 | - | 166,487 |
| Nonexpendable | 540,192 | - | 540,192 |
| Unrestricted | (61,304) | 599,949 | 538,645 |
| Total Net Assets | \$ 26,062,371 | \$ 10,787,171 | \$ 36,849,542 |

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

11

Town of North Reading, Massachusetts
Statement of Activities
Fiscal Year Ended June 30, 2004

| Functions/Programs | Program Revenues | | | | Net (Expenses) Revenues and Changes in Net Assets | | |
|---|------------------|----------------------|------------------------------------|----------------------------------|---|--------------------------|----------------|
| | Expenses | Charges for Services | Operating Grants and Contributions | Capital Grants and Contributions | Governmental Activities | Business-Type Activities | Total |
| Primary Government: | | | | | | | |
| <i>Governmental Activities:</i> | | | | | | | |
| General Government | \$ 1,970,083 | \$ 419,487 | \$ 20,475 | \$ - | \$ (1,530,121) | \$ - | \$ (1,530,121) |
| Public Safety | 5,277,025 | 807,914 | 837,638 | - | (4,231,473) | - | (4,231,473) |
| Education | 22,179,281 | 1,560,111 | 6,711,339 | - | (13,898,831) | - | (13,898,831) |
| Highways and Public Works | 1,542,414 | 1,087,771 | 300,478 | - | (3,154,165) | - | (3,154,165) |
| Human Services | 386,480 | 21,780 | 37,358 | - | (327,342) | - | (327,342) |
| Culture and Recreation | 955,797 | 186,894 | 68,802 | - | (705,191) | - | (705,191) |
| Fringe Benefits and Insurance | 1,647,769 | - | - | - | (4,647,769) | - | (4,647,769) |
| Interest on Debt Service | 590,315 | - | - | - | (590,315) | - | (590,315) |
| Total Governmental Activities | 40,540,164 | 6,077,957 | 7,371,050 | - | (29,085,117) | - | (29,085,117) |
| <i>Business-Type Activities:</i> | | | | | | | |
| Golf | 1,185,780 | 1,582,072 | 44,234 | - | - | 440,566 | 440,566 |
| Water Services | 2,634,062 | 2,390,803 | 18,452 | - | - | (224,717) | (224,717) |
| Total Business-Type Activities | 3,819,842 | 3,972,965 | 62,716 | - | - | 215,849 | 215,849 |
| Total Primary Government | \$ 44,360,006 | \$ 8,050,922 | \$ 7,433,816 | \$ - | (29,085,117) | 215,849 | (28,869,268) |
| <i>General Revenues:</i> | | | | | | | |
| Property Taxes | | | | | 23,150,456 | - | 23,150,456 |
| Motor Vehicle and Other Excise Taxes | | | | | 2,214,110 | - | 2,214,110 |
| Penalties and Interest on Taxes | | | | | 107,558 | - | 107,558 |
| Other Taxes, Assessments and in Lieu of payments | | | | | 203,471 | - | 203,471 |
| Intergovernmental | | | | | 1,919,905 | - | 1,919,905 |
| Interest and Investment Income | | | | | 66,302 | - | 66,302 |
| Other Revenue | | | | | 22,591 | - | 22,591 |
| Contributions to Permanent Funds | | | | | 16,250 | - | 16,250 |
| Special Item: | | | | | | | |
| Transfers, Net | | | | | 245,635 | (235,330) | 10,305 |
| Total General Revenues, Special Items and Transfers | | | | | 27,948,278 | (235,330) | 27,712,948 |
| Change in Net Assets | | | | | (1,138,839) | (19,481) | (1,158,320) |
| <i>Net Assets:</i> | | | | | | | |
| Beginning of the Year | | | | | 27,055,892 | 10,914,791 | 37,970,683 |
| Prior period Adjustment | | | | | (45,318) | (108,139) | 37,179 |
| Adjusted Beginning of the Year | | | | | 27,201,210 | 10,806,652 | 38,007,862 |
| End of the Year | | | | | \$ 26,062,371 | \$ 10,787,171 | \$ 36,849,542 |

The Notes to the Financial Statements are an Integral Part of this Exhibit.

12

Town of North Reading, Massachusetts
Balance Sheet
Governmental Funds
June 30, 2004
(Continued on Page 14)

| | General | Nonmajor Governmental Funds | Total Governmental Funds |
|--|--------------|-----------------------------|--------------------------|
| Assets | | | |
| Cash/Investments | \$ 3,070,702 | \$ 5,153,948 | \$ 8,224,650 |
| Petty Cash | 585 | - | 585 |
| Receivables: | | | |
| Property Taxes | 336,534 | - | 336,534 |
| Tax Liens | 238,158 | - | 238,158 |
| Excises | 393,833 | - | 393,833 |
| User Charges | 19,784 | 58,784 | 78,568 |
| Deferred Property Taxes | 96,108 | - | 96,108 |
| Liens | 13,805 | - | 13,805 |
| Intergovernmental | 5,034,291 | 1,113,568 | 6,147,859 |
| Special Assessments | - | 92,880 | 92,880 |
| Tax Foreclosures | 260,768 | - | 260,768 |
| Total Assets | \$ 9,464,568 | \$ 6,419,180 | \$ 15,883,748 |
| Liabilities and Fund Balances | | | |
| <i>Liabilities:</i> | | | |
| Warrants Payable | \$ 666,346 | \$ 280,272 | \$ 946,618 |
| Accrued Salaries Payable | 1,202,155 | - | 1,202,155 |
| Employees' Withholding Payable | 114,129 | - | 114,129 |
| Due to Individuals | (240,495) | - | (240,495) |
| Due to Other Governments | 3,454 | - | 3,454 |
| Unclaimed Checks | 27,720 | - | 27,720 |
| Guarantee Deposits | 36,940 | - | 36,940 |
| Other Liabilities | - | 121,964 | 121,964 |
| Bonds Anticipation Notes Payable | - | 2,375,000 | 2,375,000 |
| Deferred Revenue: | | | |
| Property Taxes | 168,477 | - | 168,477 |
| Taxes and User Charges Paid in Advance | 156,677 | - | 156,677 |
| Deferred Property Taxes | 96,108 | - | 96,108 |
| Tax Liens | 251,964 | - | 251,964 |
| Excises | 93 | - | 93 |
| Special Assessments | - | 92,880 | 92,880 |
| Tax Foreclosures | 260,768 | - | 260,768 |
| User Charges | 19,784 | 58,784 | 78,568 |
| Intergovernmental | 5,034,291 | 879,046 | 5,913,337 |
| Total Liabilities | 7,798,411 | 3,807,946 | 11,606,357 |

The Notes to the Financial Statements are an Integral Part of this Exhibit.

13

Town of North Reading, Massachusetts
Balance Sheet
Governmental Funds
June 30, 2004
(Continued from Page 13)

| | General | Nonmajor Governmental Funds | Total Governmental Funds |
|--|---------------------|-----------------------------------|--------------------------------|
| Fund Equity: | | | |
| Fund Balances: | | | |
| Reserved for Encumbrances | 365,982 | - | 365,982 |
| Reserved for Perpetual Permanent Funds | - | 540,192 | 540,192 |
| Unreserved: | | | |
| Designated for: | | | |
| Subsequent Year's Expenditures | 529,131 | 311,841 | 840,972 |
| Appropriation Deficits | (144,950) | - | (144,950) |
| Undesignated, Reported in: | | | |
| General Fund | 915,994 | - | 915,994 |
| Special Revenue Fund | - | 3,430,218 | 3,430,218 |
| Capital Projects Fund | - | (1,837,504) | (1,837,504) |
| Permanent Fund | - | 166,487 | 166,487 |
| Total Fund Balances | <u>1,666,157</u> | <u>2,611,234</u> | <u>4,277,391</u> |
| Total Liabilities and Fund Balances | <u>\$ 9,464,568</u> | <u>\$ 6,419,180</u> | <u>\$ 15,883,748</u> |

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
Fiscal Year Ended June 30, 2004
(Continued on Page 16)

| | General | Nonmajor Governmental Funds | Total Governmental Funds |
|--|-------------------|-----------------------------------|--------------------------------|
| Revenues: | | | |
| Property Taxes | \$22,958,049 | \$ - | \$ 22,958,049 |
| Tax Liens | 57,877 | - | 57,877 |
| Excises | 2,245,845 | - | 2,245,845 |
| Penalties and Interest | 107,558 | - | 107,558 |
| Licenses, Permits and Fees | 768,861 | 171,794 | 940,655 |
| Intergovernmental | 8,714,837 | 1,083,062 | 9,797,899 |
| Charges for Services | 888,935 | 1,934,367 | 2,823,302 |
| Fines and Forfeits | 9,365 | 2,900 | 12,265 |
| Earnings on Investments | 48,379 | 51,258 | 99,637 |
| In Lieu of Taxes | 203,471 | - | 203,471 |
| Contributions | - | 102,991 | 102,991 |
| Miscellaneous | 239,740 | 98,243 | 337,983 |
| Total Revenues | <u>36,242,917</u> | <u>3,444,615</u> | <u>39,687,532</u> |
| Expenditures: | | | |
| General Government | 1,685,374 | 108,129 | 1,793,503 |
| Public Safety | 4,830,455 | 484,865 | 5,315,320 |
| Education | 19,549,056 | 3,870,902 | 23,419,958 |
| Intergovernmental | 194,476 | - | 194,476 |
| Highways and Public Works | 3,173,366 | 1,010,838 | 4,184,204 |
| Human Services | 383,577 | 9,286 | 392,863 |
| Culture and Recreation | 546,690 | 295,561 | 842,251 |
| Employee Benefits and Insurance | 4,647,769 | - | 4,647,769 |
| Debt Service | 1,708,640 | - | 1,708,640 |
| Total Expenditures | <u>36,719,403</u> | <u>5,779,581</u> | <u>42,498,984</u> |
| Excess of Revenues Over (Under) Expenditures | <u>(476,486)</u> | <u>(2,334,966)</u> | <u>(2,811,452)</u> |
| Other Financing Sources (Uses): | | | |
| Operating Transfers In | 380,556 | 971,059 | 1,351,615 |
| Operating Transfers (Out) | (942,654) | (163,326) | (1,105,980) |
| Proceeds from Refunding Bonds | - | 158,161 | 158,161 |
| Payments to Refunding Agent | - | (158,161) | (158,161) |
| Proceeds from Bonds | - | 5,380,000 | 5,380,000 |
| Total Other Financing Sources (Uses) | <u>(562,098)</u> | <u>6,187,733</u> | <u>5,625,635</u> |

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
Fiscal Year Ended June 30, 2004
(Continued from Page 15)

| | General | Nonmajor Governmental Funds | Total Governmental Funds |
|---|---------------------|-----------------------------------|--------------------------------|
| Excess of Revenues and Other Sources Over (Under) Expenditures and Other Uses | (1,038,584) | 3,852,767 | 2,814,183 |
| Fund Balance, Beginning | 2,846,551 | (1,354,090) | 1,492,461 |
| Prior Period Adjustment | (141,810) | 112,557 | (29,253) |
| Fund Balance, Beginning as Restated | <u>2,704,741</u> | <u>(1,241,533)</u> | <u>1,463,208</u> |
| Fund Balance, Ending | <u>\$ 1,666,157</u> | <u>\$ 2,611,234</u> | <u>\$ 4,277,391</u> |

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

16

Town of North Reading, Massachusetts
Reconciliation of the Governmental Funds Balance Sheet
Total Fund Balances to the Statement of Net Assets
Fiscal Year Ended June 30, 2004

| | |
|---|----------------------|
| Total Governmental Fund Balances | \$ 4,277,391 |
| Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds | 31,964,553 |
| Other long-term assets are not available to pay for current period expenditures and, therefore, are deferred in the funds | 6,758,104 |
| Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds | (12,867,727) |
| Bonds Payable | (240,452) |
| Accrued Interest on Bonds | (3,829,498) |
| Compensated Absences | <u>\$ 26,062,371</u> |
| Net Assets of Governmental Activities | <u>\$ 26,062,371</u> |

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

17

Town of North Reading, Massachusetts
Reconciliation of the Statement of Revenues, Expenditures,
and Changes in Fund Balances of Governmental Funds
to the Statement of Activities
Fiscal Year Ended June 30, 2004

| | |
|--|-----------------------|
| Net change in fund balances - total governmental funds | \$ 2,814,183 |
| Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which depreciation exceeded capital outlays in the current period. | 734,732 |
| Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue. | (531,842) |
| The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net assets. Also, governmental funds report the effect of issuance costs, premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the Statement of Activities. This amount is the net effect of these differences in the treatment of long-term debt and related items. | (4,132,054) |
| In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds, interest is not reported until due. This amount represents the change from the prior year's accrual. | (129,621) |
| Some expenses reported in the Statement of Activities, such as compensated absences, do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds. This amount represents the change from the prior year's accrual. | 105,763 |
| Change in net assets of governmental activities | <u>\$ (1,138,839)</u> |

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Net Assets
Proprietary Funds
June 30, 2004

| | Business-Type Activities | |
|---|--------------------------|---------------------|
| | Enterprise Fund | |
| | Water | Golf |
| Assets | | |
| Current: | | |
| Cash and Cash Investments | \$ 386,664 | \$ 367,526 |
| Petty Cash | - | 150 |
| Receivables, Net of Allowance for Uncollectibles: | | |
| User Charges | 224,200 | - |
| Liens | 9,191 | - |
| Due from Other Governments | 183,247 | - |
| Noncurrent: | | |
| Receivables: | | |
| Assets Not Being Depreciated | 477,376 | 3,834,390 |
| Assets Being Depreciated, Net | 10,577,862 | 2,798,974 |
| Total Assets | <u>11,858,540</u> | <u>7,001,040</u> |
| Liabilities | | |
| Current: | | |
| Warrants Payable | 33,189 | 45,839 |
| Accounts Payable | 267,742 | - |
| Guarantee Deposits | - | 53,056 |
| Accrued Interest Payable | 29,293 | 42,686 |
| Bond Anticipation Notes Payable | 1,120,000 | 288,000 |
| Bonds Payable | 363,521 | 744,914 |
| Noncurrent: | | |
| Bonds Payable | 2,512,616 | 2,472,329 |
| Compensated Absences | 98,476 | 748 |
| Total Liabilities | <u>4,424,837</u> | <u>3,647,572</u> |
| Net Assets | | |
| Invested in Capital Assets, Net of Related Debt | 7,059,101 | 3,128,121 |
| Unrestricted | 374,602 | 225,347 |
| Total Net Assets | <u>\$ 7,433,703</u> | <u>\$ 3,353,468</u> |

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts
Statement of Revenue, Expenses and Changes in Fund Net Assets
Proprietary Funds
For The Year Ended June 30, 2004

| | Water Enterprise | Golf Enterprise |
|---|---------------------|--------------------|
| Operating Revenues: | | |
| Charges for Services | \$ 2,390,893 | \$1,417,172 |
| Departmental | - | 164,900 |
| Gifts | - | 43,190 |
| Total Operating Revenues | <u>2,390,893</u> | <u>1,625,262</u> |
| Operating Expenditures: | | |
| Personal Services | 583,807 | 19,685 |
| Nonpersonal Services | 1,631,839 | 879,351 |
| Depreciation | 328,874 | 143,294 |
| Total Operating Expenditures | <u>2,544,520</u> | <u>1,042,330</u> |
| Operating Income | <u>(153,627)</u> | <u>582,932</u> |
| Nonoperating Revenues (Expenses): | | |
| Intergovernmental | 8,676 | - |
| Earnings on Investments | 9,776 | 1,084 |
| Interest on Debt | (89,542) | (143,450) |
| Total Nonoperating Revenues (Expenses) | <u>(71,090)</u> | <u>(142,366)</u> |
| Income Before Operating Transfers | <u>(224,717)</u> | <u>440,566</u> |
| Other Financing Sources (Uses): | | |
| Operating Transfers In | 7,248 | - |
| Operating Transfers Out | (210,000) | (32,578) |
| Total Other Financing Sources (Uses) | <u>(202,752)</u> | <u>(32,578)</u> |
| Net Income | <u>(427,469)</u> | <u>407,988</u> |
| Retained Earnings July 1, 2003 | 7,961,339 | 2,953,452 |
| Prior Period Adjustment | (100,167) | (7,972) |
| Adjusted Retained Earnings July 1, 2003 | <u>7,861,172</u> | <u>2,945,480</u> |
| Retained Earnings June 30, 2004 | <u>\$ 7,433,703</u> | <u>\$3,353,468</u> |

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

20

Town of North Reading, Massachusetts
Statement of Cash Flows
Proprietary Fund
For the Year Ended June 30, 2004

| | Water | Hillview |
|--|-------------------|-------------------|
| Cash Flows from Operating Activities: | | |
| Receipts from Customers | \$ 2,417,625 | \$ 1,625,262 |
| Payments to Employees | (596,533) | (27,344) |
| Payments to Vendors | (1,618,094) | (944,834) |
| Net Cash Flows Provided (Used) by Operating Activities | <u>202,998</u> | <u>653,084</u> |
| Cash Flows from Non Capital Related Financing Activities: | | |
| Transfers to Other Funds | (202,752) | (32,578) |
| Net Cash Flows Provided (Used) by Non Capital Related Financing Activities | <u>(202,752)</u> | <u>(32,578)</u> |
| Cash Flows from Capital and Related Financing Activities: | | |
| Proceeds from Refunding Bonds | 563,830 | - |
| Payments to Escrow Agents on Refunding Bonds | (563,830) | - |
| Principal Payments on Notes and Bonds | (348,637) | (614,757) |
| Interest Payments | (99,327) | (154,294) |
| Net Cash Flows Provided (Used) by Capital and Related Financing Activities | <u>(447,964)</u> | <u>(769,051)</u> |
| Cash Flows from Investing Activities: | | |
| Earnings on Investments | 1,848 | 1,084 |
| Net Cash Flows Provided (Used) by Investing Activities | <u>1,848</u> | <u>1,084</u> |
| Net Increase (Decrease) in Cash and Cash Equivalents | <u>(445,870)</u> | <u>(147,461)</u> |
| Cash and Cash Equivalents, July 1, 2003 | 832,534 | 514,987 |
| Cash and Cash Equivalents, June 30, 2004 | <u>\$ 386,664</u> | <u>\$ 367,526</u> |
| Reconciliation of Net Income to Net Cash Provided (Used) by Operating Activities: | | |
| Operating Income (Loss) | \$ (153,627) | \$ 582,932 |
| Adjustments to Reconcile Operating Income to Net Cash Provided (Used) by Operating Activities: | | |
| Depreciation Expense | 328,874 | 143,294 |
| Assets Acquired | (44,150) | (56,229) |
| (Increase) Decrease in Accounts Receivable | 26,732 | - |
| Increase (Decrease) in Wages Payables | (11,035) | (435) |
| Increase (Decrease) in Compensated Absences | (1,691) | (7,224) |
| Increase (Decrease) in Other Payables | 57,895 | (9,254) |
| Net Cash Provided by Operating Activities | <u>\$ 202,998</u> | <u>\$ 653,084</u> |

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

21

Town of North Reading, Massachusetts
Statement of Fiduciary Net Assets
Fiduciary Funds
June 30, 2004

| | Private-Purpose Trust |
|---------------------------|--------------------------|
| Assets | |
| Cash and Cash Investments | \$ 233,607 |
| Total Assets | <u>233,607</u> |
| Liabilities | - |
| Current | |
| Accounts Payable | - |
| Accrued Wages Payable | - |
| Total Liabilities | - |
| Net Assets | |
| Reserved for Scholarships | - |
| Expendable | 40,792 |
| Nonexpendable | <u>192,815</u> |
| Total Net Assets | <u>\$ 233,607</u> |

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

22

Town of North Reading, Massachusetts
Statement of Changes in Fiduciary Net Assets
Fiduciary Funds
For the Year Ended June 30, 2004

| | |
|--------------------------------|------------------|
| Additions: | |
| Contributions | \$ 670 |
| Interest, Dividends, and Other | <u>7,288</u> |
| Total Additions | <u>7,958</u> |
| Deductions: | |
| Scholarships Awarded | <u>8,250</u> |
| Change in Net Assets | <u>(292)</u> |
| Net Assets: | |
| Beginning of the Year | <u>233,899</u> |
| End of the Year | <u>\$233,607</u> |

The Notes to the Financial Statements
are an Integral Part of this Exhibit.

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