ANNUAL REPORT



TOWN OF

NORTH READING

MASSACHUSETTS

For the Year Ended December 31

2010

IN MEMORIAM

2010

Alan J. Boyer Board of Appeals

Lawrence R. Dyment
Hillview Commission

Faye A. Ingraham Assessing Manager / Assessor

Irving L. Snyder
Housing Authority

Janet R. Spinney
Assistant to Town Accountant

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NORTH READING Of General Interest 2010

Date Incorporated: March 22, 1853

Home Rule Charter effective: July 1, 1970

Location:

Middlesex County -- Northeastern Massachusetts

Bordered by Wilmington on the west, Andover and North Andover on the north,

Middleton and Lynnfield on the east, and Reading on the south;

16 miles from Boston, 10 miles from Lawrence, 15 miles from Salem, and

234 miles from New York City.

Population: Federal Census: 14,892 (2010)

Town Census: 14,906 (12/31/10)

Registered Voters December 31, 2010 -- 10,453

Democrats -2,749 Republicans - 1,695

Libertarian – 40 Unenrolled – 5,957 Others -- 12

Elevation: Approximately 100 feet above sea level

Area: 13.26 Square Miles

Type of Government: Open Town Meeting

Five-member Board of Selectmen

Town Administrator

Annual Town Election: Tuesday following first Monday in May

Annual Town Meetings:

Per the Town Charter -- to commence on the first Monday in April (primarily financial matters), and October (primarily zoning matters and other business) not in conflict with a legal or religious holiday as set by the Board of Selectmen at a public hearing annually in January. Per the Town General By-Laws, no quorum requirement for a regular Town Meeting or any adjourned session as stated in the By-Laws; a quorum requirement of 150 voters for any other session of an Annual Town Meeting outside of the By-Laws and any Special Town Meeting.

Total Assessed Valuations: Please see Assessor's Report in this book.

Tax Rate: Residential property: \$14.00 per thousand dollar valuation. (FY 2011)

Commercial property: \$14.00 per thousand dollar valuation. (FY 2011)

FEDERAL AND STATE ELECTED OFFICIALS

Senators in Congress: Scott P. Brown (R)

John F. Kerry (D)

Representatives in Congress: John Tierney (D) (Sixth Congressional District)

Councillor: Mary-Ellen Manning (D), Peabody (Fifth District)

State Senator: Bruce E. Tarr (R), Gloucester (1st Essex & Middlesex)

State Representative: Bradley H. Jones, Jr. (R), North Reading (20th Middlesex)

Qualifications for registration as a voter:

Must be 18 years of age, American born or fully naturalized citizen, and a resident of North Reading. Registration by mail-in registration, at the RMV, and at Town Clerk's Office during regular office hours, and extended hours preceding elections and town meetings on dates as prescribed by law. No pre-existing residency requirement.

Absentee Voting: All Elections -- Primaries, National, State and Town.

Dog Licenses:

All dogs must be licensed at 3 months of age per Town By-Laws.

Proof of spaying or neutering and rabies vaccination certificate required.

Fees: Spayed Females & Neutered Males – \$5.00; Unaltered – \$10.00.

Licenses expire May 31st of each year; 30-day "grace period" June 1st – June 30th.

Late fee beginning July 1st: \$5.00 in addition to the cost of the license.

No fee for owners over 70 years of age [per Chapter 369 of the Acts of 2002 accepted by Town Meeting on April 7, 2003].

Bills:

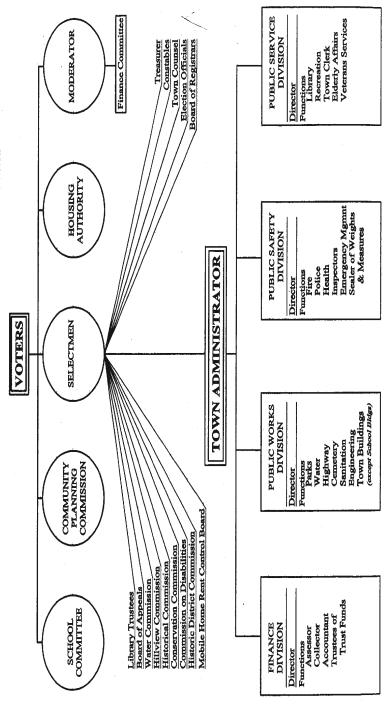
Real Estate Taxes are payable quarterly -- February 1, May 1, August 1, November 1. Interest at 14% if unpaid by the above dates.

Personal Property, Water and Trash are billed quarterly – due dates as indicated on bills. Interest at 14% for Personal Property and Water if unpaid by due date. Interest at 9% for Trash if unpaid by due date.

Motor excise bills are due thirty days from date of issue.

Interest at 12% if unpaid by due date.

TOWN OF NORTH READING ORGANIZATIONAL CHART



TOWN OFFICERS

ELECTED TOWN OFFICIALS

BOARD OF SELECTMEN Robert J. Mauceri, Chairman Sean T. Delaney, Vice-Chairman Jeffrey Yull Stephen O'Leary Michael Prisco, Clerk	Term Expires: May 2013 May 2011 May 2012 May 2012 May 2013
MODERATOR John J. Murphy	May 2011
SCHOOL COMMITTEE Melvin K. Webster, Chairman Karen M. (Sautter) Errichetti , Vice-Chairman Clifford W. Bowers Gerald Venezia Michael N. Kushakji	May 2013 May 2012 May 2011 May 2012 May 2013
COMMUNITY PLANNING COMMISSION Christopher B. Hayden, Chairman Patricia E. Romeo, Clerk Warren R. Pearce, Jr. Neil E. Rooney, III Daniel J. Mills	May 2011 May 2012 May 2013 May 2013 May 2012
NORTH READING HOUSING AUTHORITY Stephen J. Daly, Chairman * Joseph R. Veno, Vice-Chairman Michele A. Mawn, Treasurer Peter A. Carriere, Jr. Mary S. Prenney * State Appointee	April 2005 May 2013 May 2012 May 2014 May 2015
NORTHEAST METROPOLITAN REGIONAL VOCATION SCHOOL COMMITTEE Judith Dyment (to fill unexpired term)	November 2012

APPOINTMENTS BY TOWN MODERATOR

FINANCE COMMITTEE Donald Kelliher, Chairman Abigail Hurlbut, Vice-Chairman Alan Wolpin, Vice-Chairman Richard Johnson, Clerk Michael Mastascusa Michael Kirby John Blanchett	April 2012 April 2013 April 2013 April 2011 April 2011 April 2012 April 2011 April 2011
John Veneziano Dan Pulver	April 2013 April 2012
APPOINTMENTS BY THE BOARD OF S	SELECTMEN
TOWN ADMINISTRATOR Greg L. Balukonis	June 30, 2011
TOWN TREASURER Maryann MacKay	December 31, 2011
TOWN COUNSEL Kopelman and Paige	June 30, 2011
DETAIL CONSTABLES	
Karl Berg Jerry Berg	December 31, 2011 December 31, 2011
CONSTABLES (Process-Servers)	D 1 21 2011
Paul Dorsey David Rosati	December 31, 2011 December 31, 2010
John Firriello	December 31, 2011
John Frew	December 31, 2010
Augustus Lamont	December 31, 2010
BOARD OF APPEALS	D 1 21 2012
Paul O'Leary, Chairman James Demetri	December 31, 2013 December 31, 2013
Jennifer Platt, associate	December 31, 2013
Joseph Keyes	December 31, 2011
John D. Nelson, associate	December 31, 2013
BOARD OF REGISTRARS	
Barbara Stats, Town Clerk	Indefinite
Charles Faneuff	April 1, 2010
Frances A. Exum	April 1, 2012

CABLE ADVISORY COMMITTEE	Term Expires:
Ruth Kennedy, Chairperson	Indefinite
Ed Parish	Indefinite
Theo Kuliopulos	Indefinite
Edward Strob	Indefinite
William J. Austin	Indefinite
John Firriello	Indefinite
CONSERVATION COMMISSION	
Martin Weiss, Chairman	December 31, 2011
Timothy Allen	December 31, 2011
Jonathan Cody	December 31, 2012
Thomas Romeo	December 31, 2013
Lori Mitchener	December 31, 2012
COMMISSION ON DISABILITIES	
Margaret Robertson, Chairperson	December 31, 2012
Michael C. Scannell	December 31, 2010
Bruce Clark	December 31, 2013
Norma Pierce	December 31, 2012
George Russo	December 31, 2012
Steven Ciulla	December 31, 2010
CULTURAL COUNCIL	
Stephanie Baker, Chairman	December 31, 2011
C. Jean Clark	December 31, 2011
Margaret Baker	December 31, 2011
Jacyln Greene	December 31, 2011
FAIR HOUSING COMMITTEE	Indefinite
Greg L. Balukonis, Director	indefinite
FOREST COMMITTEE	
Steven Nathan	December 31, 2011
Dana A. Rowe	December 31, 2013
Scott Stimpson	December 31, 2013
James Leonard, associate	December 31, 2010
HILLVIEW COMMISSION	
George Stack, Chairman	December 31, 2012
John Collins	December 31, 2011
Henry Purnell	December 31, 2011
Charles Carucci	December 31, 2011
Lawrence Dyment (Resigned)	December 31, 2010

HILLVIEW COMMISSION	Term Expires:
Michael Giunta	December 31, 2012
Edward Rocco	December 31, 2013
Peter Hemme	December 31, 2013
1 ctol 11cmme	2000moor 31, 2013
HISTORIC DISTRICT COMMISSION	
Mabel DiFranza, Chairperson	December 31, 2012
Mark Hall	December 31, 2011
David Ham	December 31, 2011
Patrick O'Rourke	December 31, 2012
Paul Chapman	December 31, 2011
Lisa Santilli	December 31, 2012
Will Birkmaier	December 31, 2012
Grant Baxter, Associate Member	December 31, 2012
HISTORICAL COMMISSION	
Patricia Romeo	December 31, 2011
Ann Sullivan	December 31, 2011
Christopher Hayden	December 31, 2011
Mabel DiFranza	December 31, 2012
James Rich	December 31, 2011
Barbara Jagla	December 31, 2013
Keith Young	December 31, 2013
Kelth Toung	December 31, 2013
HOUSING PARTNERSHIP	
Vacant	
LIBRARY TRUSTEES	
Marci Bailey, Chairman	December 31, 2011
Lorraine Sheehan	December 31, 2013
Sharron Kelleher	December 31, 2011
Karen Vitale	December 31, 2012
Grace Curley (Resigned)	December 31, 2011
Kathryn Geoffrin Scannell	December 31, 2013
Sarah Ralph	December 31, 2012
Mary Ann Lape	December 31, 2012
Wally Mill Eupe	December 31, 2013
LOCAL EMERGENCY PLANNING COMMITTEE	
Richard Harris (Ex-Officio member)	Indefinite
Edward Nolan (Ex-Officio member)	Indefinite
Mary Prenney (Ex-Officio member)	Indefinite
Gary Hunt (Ex-Officio member)	Indefinite
Wayne Hardacker (Ex-Officio member)	Indefinite
Richard Carnavale (Ex-Officio member)	Indefinite

	Term
MARTINS POND RECLAMATION STUDY COMM	ITTEE Expires:
Lida Jenney, Chairman	December 31, 2012
Janet Nicosia	December 31, 2013
Paul Cameron	December 31, 2013
Lori Lynes	December 31, 2013
Kathryn Geoffrin Scannell	December 31, 2013
MOBILE HOME RENT CONTROL BOARD	
Dan Solomon	December 31, 2012
Robyn D'Apolito	December 31, 2013
James DeCola, associate member	December 31, 2012
RECYCLING COMMITTEE	
Edward McGrath, Chairman	Indefinite
Lucille Pothier	Indefinite
Greta Barresi	Indefinite
Joan L. Mullaly	Indefinite
Steven Schuyler	Indefinite
Meg Robertson	Indefinite
John Rogers	Indefinite
Holly Welch	Indefinite
David Long	Indefinite
Terrence Tully	Indefinite
WATER COMMISSION	
Dorothy Paicos	December 31, 2010
Carol Bourque	December 31, 2013
Joseph C. Foti	December 31, 2011
Stephen Casazza	December 31, 2012
Ruth Dempsey	December 31, 2012
YOUTH SERVICES COMMITTEE	
Judy Hall, Co-Chairman	December 31, 2012
Terry Blade, Co-Chairman	December 31, 2013
Christine Fisher	December 31, 2012
Ed Santosuosso (Resigned)	December 31, 2011
Giles Norton (Resigned)	December 31, 2010
Tracy Helms	December 31, 2010
Frank Ferraro	December 31, 2013
Louise Santosuosso (Resigned)	December 31, 2011
Jami Racioppi	December 31, 2011
Jean Moubhij	December 31, 2012
Kathy Dardeno	December 31, 2012
•	

APPOINTMENTS TO STATE & REGIONAL COMMITTEES & ORGANIZATIONS BY THE BOARD OF SELECTMEN

EAST MIDDLESEX MOSQUITO CONTROL PROJECT Term Expires:

Martin Fair December 31, 2013

IPSWICH RIVER WATERSHED ASSOCIATION

Mark Clark Indefinite

IPSWICH RIVER WATERSHED DISTRICT ADVISORY BOARD REPRESENTATIVE

Mark Clark Indefinite

MBTA ADVISORY BOARD REPRESENTATIVE

Anthony Petrillo Indefinite

METROPOLITAN AREA PLANNING COUNCIL REPRESENTATIVE

Greg L. Balukonis December 31, 2012

LIAISON TO THE NATIONAL OFFICE ON DISABILITY

Position Vacant

NORTH READING'S AGENT TO FEMA (FEDERAL EMERGENCY MANAGEMENT AGENCY)

Greg L. Balukonis Indefinite

MAPC REGIONAL WATER SUPPLY PROTECTION STUDY COMMITTEE

CPC Chairman or designee Indefinite
DPW Chairman or designee Indefinite

READING MUNICIPAL LIGHT DEPARTMENT CITIZEN'S ADVISORY BOARD REPRESENTATIVE

John Norton December 31, 2013

BOARD OF SELECTMEN'S AD HOC COMMITTEES

ENERGY STUDY AD HOC COMMITTEE

John Welsh, ChairmanDecember 31, 2011Wayne HardackerDecember 31, 2011Daniel McInnesDecember 31, 2011Richard HarrisDecember 31, 2010David PattonDecember 31, 2011

ENERGY STUDY AD HOC COMMITTEE	Term Expires:
John Rogers	December 31, 2011
Joseph Bilicki	December 31, 2011
Mark Manzelli	December 31, 2011
TYGGAL ADVIGODY GOLD WEEDE	
FISCAL ADVISORY COMMITTEE	Y 20 2012
Philipp Zeissig, Chairman	June 30, 2012
Alan Wolpin	June 30, 2012
Joseph P. Lauria	June 30, 2012
Michael Kushakji	June 30, 2012
James R. Perkins	June 30, 2012
Kristen Scammon	June 30, 2012
Michael Prisco	May 2013
Sean Delaney	May 2012
ELEMENTARY SCHOOL BUILDING COMMITTE	E **
Gerald Venezia (School Committee Appointee)	Indefinite
Scott Stimpson, Vice-Chairman	Indefinite
M. Shepherd Spear	Indefinite
Jayne Swart, Secretary	Indefinite
Jeffrey Witts	Indefinite
Wayne Hardacker, associate member	Indefinite
Sean Killeen, associate member	Indefinite
SECONDARY SCHOOL BUILDING COMMITTEE	**
Charles Carucci, Chairman	Indefinite
Laurie Witts	Indefinite
Stephen Jervey (School Committee Appointee)	Indefinite
Stephen Nathan	Indefinite
Janene Imbriano	Indefinite
Gregg Doble	Indefinite
	Indefinite
Helen Maynard	
Aldo Tramontozzi, associate member	Indefinite
Edwin Stiles, associate member	Indefinite
Wayne Hardacker, associate member	Indefinite
** Appointed jointly by the Board of Selectmen and the Sch	nool Committee.
VETERANS MEMORIAL COMMITTEE	
Tim Callahan	Indefinite
Gordon Hall	Indefinite

Indefinite

Indefinite

Indefinite

Indefinite

John Watson

Lyman Fancy

James E. MacLauchlan

Theodore Lawson

VETERAN'S MEMORIAL COMMITTEE	Term Expires:
Joseph Veno	Indefinite
Edward Piercey, Associate Member	Indefinite
William McDonnell	Indefinite
James Saunders, Associate Member	Indefinite
Edward McCharg, Jr., Associate Member	Indefinite

VETERANS COMMITTEE

Joseph Veno	December 31, 2013
Albert DiSalvo	December 31, 2012
Jack Swansburg	December 31, 2011
Kenneth Ravioli, Associate Member	December 31, 2013
Neil E. Rooney, III	December 31, 2012
David K. Peoples	December 31, 2013

WASTEWATER AND STORM WATER ADVISORY COMMITTEE

THE TEXT OF THE PERSON OF THE	
Philip H. O'Brien	Indefinite
Scott Haynes	Indefinite
Denise Conry	Indefinite
Robert Mauceri (Board of Selectmen)	Indefinite
Bradley Jones, Sr. (Finance Committee)	Indefinite
Warren Pearce (Community Planning Commission)	Indefinite
Martin Weiss (Conservation Committee)	Indefinite
Gary Hunt (Board of Health)	Indefinite
Shepard Spear (Ipswich River Watershed Assoc)	Indefinite
Karl Touet (Water Commission)	Indefinite
Ted Neals (Chamber of Commerce)	Indefinite
Michael Scannell (Martin's Pond Committee)	Indefinite
April Bowling (Ipswich River Watershed Assoc)	Indefinite
David Hanlon (Department of Public Works)	Indefinite
Mark Clark (Department of Public Works)	Indefinite
Weston & Sampson, ex-officio (consultant engineer)	Indefinite

APPOINTMENTS BY THE TOWN ADMINISTRATOR

TOWN CLERK

Barbara Stats Indefinite

TOWN COLLECTOR

Maryann MacKay Indefinite

TOWN ACCOUNTANT

Joseph Tassone May 9, 2011

DIRECTOR OF FINANCE

Joseph Tassone Indefinite

TOWN ADMINISTRATOR APPOINTMENTS

VETERANS, AGENT AND DIRECTOR

OF VETERANS' SERVICES **Term Expires:** Indefinite

Susan Magner

BUILDING INSPECTOR

James DeCola Indefinite

WIRE INSPECTOR

Joseph J. Gigante Indefinite

GAS INSPECTOR

James Diozzi Indefinite

DIRECTOR OF EMERGENCY MANAGEMENT

Theophilos Kuliopulos December 31, 2011

ANIMAL CONTROL OFFICER

Karl Berg December 31, 2011 Jerry Berg, assistant December 31, 2011

SEALER OF WEIGHTS AND MEASURES

Melvin D. Peck Indefinite

LOCAL CENSUS LIAISON TO THE

UNITED STATES DEPARTMENT OF COMMERCE

Indefinite Barbara Stats

DIRECTOR OF PUBLIC WORKS

Richard Carnevale Indefinite

INSECT AND PEST CONTROL SUPERINTENDENT

Richard Carnevale Indefinite

TREE WARDEN

Richard Carnevale Indefinite

CUSTODIAN OF SOLDIERS' AND SAILORS' GRAVES

Lieutenant, North Reading Company of Minit and Militia Indefinite

FIRE CHIEF

Richard Harris Indefinite

POLICE CHIEF

Edward Nolan Indefinite

TOWN ADMINISTRATOR APPOINTMENTS

PARKING CLERK Karen Marlin	Term Expires: December 31, 2011
LIBRARY DIRECTOR Helena Minton	Indefinite
BOARD OF HEALTH Gary Hunt Michael Ricci Pamela Vath	December 31, 2011 December 31, 2011 December 31, 2011
BOARD OF ASSESSORS Debbie Carbone Gregory Smith Sebastian Tine	December 31, 2011 December 31, 2011 December 31, 2011
INFORMATION TECHNOLOGY COMMITTEE Theophilos Kuliopulos Michael Kushakji Keith Young	December 31, 2013 December 31, 2010 December 31, 2011
LAND UTILIZATION COMMITTEE Margie Salt Ken Tarr Patricia Colella William Reed Michael Tyner Anthony Giordano, Associate Member	December 31, 2013 December 31, 2013 December 31, 2011 December 31, 2013 December 31, 2013 December 31, 2012
TRUSTEES OF TRUST FUNDS Patricia Romeo Barbara O'Brien Geoffrey H. Simons	December 31, 2012 December 31, 2013 December 31, 2011
RECREATION COMMITTEE Rita Mullin, Chairperson Lauren McMullen Sergio Coviello Mike Fitzpatrick Billie Luker	December 31, 2011 December 31, 2011 December 31, 2011 December 31, 2009 December 31, 2011
DIRECTOR OF ELDER AFFAIRS Mary Prenney	Indefinite

TOWN ADMINISTRATOR APPOINTMENTS

COUNCIL ON AGING	Term Expires:
Mary Prenney, Chairman	Indefinite
Gloria Mastro	December 31, 2010
Eleanor Fritsch	December 31, 2013
James Beggan (Resigned)	December 31, 2010
Joseph Veno	December 31, 2011
Brian Snell	December 31, 2011
Edward Broughton	December 31, 2012

APPOINTMENTS BY BOARD OF HEALTH

DIRECTOR OF PUBLIC HEALTH AND HEALTH AGENT

Martin Fair, R.S., C.H.O. Indefinite

INSPECTOR OF ANIMALS

Karl Berg Indefinite
Jerry Berg, assistant Indefinite

AGENT FOR ISSUING AND RECORDING BURIAL PERMITS

Barbara Stats, Town Clerk Indefinite

APPOINTMENTS BY TOWN COLLECTOR

Peter Ryan, Deputy Collector of Taxes December 31, 2011

BOARD OF SELECTMEN

Annual Report 2010

One More Year of Challenges and Difficult Decisions

May Election

Michael Prisco was elected to the Board replacing Joe Veno. The Board acknowledges the service of Selectman Veno and thanks him for his many years of dedicated service and his staunch support of public safety. We wish him well in his new endeavors.

Charter Change

Town meeting approved a change proposed by the Board of Selectmen to move the April Town Meeting from the first Monday in April to the first Monday in June. The change was subsequently approved by the General Court and signed by the Governor. The change was made to accommodate the continued late confirmation state aid required to complete the Town budget process.

Water Issues

At the end of Fiscal 2010 the Water Enterprise finished the year with a \$289,000 deficit. The deficit was the result of the very wet summer of 2009. The deficit was further acerbated by the water ban for the summer of 2010. Water rates were increased by 4% in April of 2010 and additional 9% in December of 2010. The 9% increase was mandated by the Massachusetts Department of Revenue in order to accept our FY2011 tax rate. Affordable clean drinking water continues to be a main focus for the Town. Our DPW director has recently awarded a contract to Tighe & Bond for a "Water Rate Evaluation" to review and evaluate the current rate structure, collect and analyze historical water consumptions, revenues, direct and indirect costs, debt service costs, etc. The results from this evaluation will give the Town the necessary information to develop a long term plan for water.

Strategic Plan

The Board has dedicated a significant portion of its time developing a strategic plan. The strategic plan defines the Board mission, vision and objectives. The objectives include:

- Achieving Long-Term Financial Stability
- Continuous Improvement of Government Efficiency
- Providing Quality Education, Public Safety and Public Health
- Implement Responsible Growth Management while Maintaining Community Character
- A Five Year Financial Plan

New Initiatives

The Board adopted several new initiatives aimed at achieving the objectives outlined in our Strategic Plan.

- Wastewater Without sewer the Town cannot grow its commercial tax base.
 A consultant has been hired to evaluate the potential increase in commercial property values if the Concord Street and Route 28 corridor is sewered. The Board is also investigating optional ways to provide cost effective wastewater management to both our business districts and the residents of Martin's Pond.
- Water Our mandatory water restriction of this past summer and the renewal of our water supply contract coming due have us looking at alternatives for a more adequate and lower cost supply of water.
- Advance Life Support In the interest of providing additional revenue to Board working with members of the Fire Department investigated the feasibility of adding Advance Life support (ALS) to the Town's ambulance service. Negotiations with the Fire Union are currently stalled we still hope that an amicable agreement can soon be reached. We do thank those members of the Fire Department that participated in the study and we look forward to its implementation.
- Energy Conservation The energy committee has continued to make progress in energy conservation. New light fixtures have been installed in Town Hall, Library and Schools. The Board is appreciative of their efforts and thanks them for their contributions.
- Going Paperless The Board has implemented its going paperless initiative
 using iPads instead of paper for its meeting packets and reports. The Board
 thanks the CPC for the use of some of their technology grant money to
 purchase the iPads.
- Re-established ITAC to identify and or implement currently available technologies designed to optimize general government.

Budget

For the second time the Board recommended adjourning the April Town meeting till June due to the lack of a timely state aid commitment. A balanced budget was submitted for Town Meeting approval in June. The economic downturn continues to have a significant negative impact on local receipts, state aid and new growth. A balanced budget was passed in June with minimal impact on Town and School services because additional one time Federal stimulus funds that were allocated to the school budget.

In spite of reduced local receipts and state aid a cooperative effort spirited by the Financial Planning Team again played a major role in attaining a balanced budget. The Financial Planning Team consists of the Chairs and Vice Chairs of the Board of Selectman, School Committee, Finance Committee, Town Administrator, Finance Director, School Superintendent and Business Manager.

Many challenges lie ahead in FY2012. Projected revenue shortfalls as a result of cuts in state aid and the end of federal stimulus money will most likely lead to a reduction of town services and school programs.

Technology

The Town continued to roll out new modules for the Munis system. We acknowledge the efforts of Town and School employees who contributed to the continued roll out of the Munis system. Special thanks Eugene Tourek for his effort and dedication the continued effort in maximizing the benefits of the Munis System.

Labor Contracts

The Town is currently involved in negotiations seeking three year contracts with all of its employee unions. Key to settling these contracts are gaining concessions in health insurance plan design, longevity and buyback clauses in each contract. After reaching agreement with the Police union on a one year contract for FY2010 the police union sued the Town for payment of the State share of the Quinn Bill. In a court decision the judge ruled that the Quinn Bill trumped the union contract forcing the Town to pay the police the State share of unfunded Quinn Bill. The Town has scheduled a special Town Meeting on March 14th to fund the Quinn Bill court settlement. While deciding to pay the court settlement the Town has appealed the lower court decision. Collective bargaining continues to consume administrative resources and will present significant challenges in the forthcoming year.

Employee Health Insurance

Health insurance costs increased by 11% this year! In the interest of containing these cost increases the Town has contracted the services of EBS Foran to aid the Town in developing an adequate and affordable health insurance plan for our employees.

Town Administrator Contract

Town Administrator Greg Balukonis is in the third year of his second three-year contract. The Board is in the final steps of negotiating a new three year contract with Greg. The Board is appreciative of Greg's professionalism, experience, open door policy, and relationship with the Board.

Energy Committee

The Energy Committee that the Board commissioned last year is now overseeing the installation on energy efficient lighting in our Town Buildings. We thank them for their efforts and encourage their continuing work.

Financial Advisory Committee

The Financial Advisory Committee continued its efforts documenting ideas for revenue generation and cost savings. There efforts are posted on their website at

http://nrfac.home.comcast.net/~nrfac/. The Board thanks the Financial Advisory Committee for the efforts and looks forward to continue working with them.

Berry Center Property

Commercial development of the remaining property at the Berry Center remains in limbo due to the decline in the economy and surplus of commercial property. We do hope that as the economy improves development of the site will begin.

Challenges Ahead

We face our biggest challenge yet as we approach FY2012. As we struggle to maintain services we also have to find a way to move forward our initiatives. This will require new and more efficient ways of providing Town services - regionalization, utilization of technology, sharing of resources and much improved relations with our employee unions.

Acknowledgements

The Board thanks our elected officials, appointed boards and all of those who have volunteered their services for the benefit of our entire community. We acknowledge the efforts of our Assessor and Collector in their effort to improve collections. Special thanks to all of our employees who worked who help us manage our way through a very difficult year. We also thank Representative Brad Jones and Senator Tarr for continually advocating on our behalf for North Reading. Special thanks to Linda Hamel and Karen Marlin for their efforts in keeping the Board organized and informed.

Respectfully submitted,

Robert J. Mauceri, Chairman Sean Delaney, Vice Chairman Michael Prisco, Clerk Jeff Yull Stephen J. O'Leary

ANNUAL REPORT OF TOWN COUNSEL 2010

During 2010, Town Counsel provided significant legal services to the Town, including the rendering of numerous legal opinions, reviewing and approving numerous types of contracts and inter-municipal agreements, assisting the Town with the public bidding process and construction project issues, representing the Town at bargaining, mediation and arbitration sessions, advising on numerous labor and personnel issues, reviewing and approving various proposed bylaws, policies and regulations, responding to multiple public records requests and requests for information, attending and assisting with Town Meetings, and meeting with the Board of Selectmen and various other Boards. Town Counsel also assisted the Town with multiple complicated land and real estate transactions. As of February 16, 2011, there are currently fifteen cases listed in the litigation report pending in various courts and before administrative agencies and arbitrators. The majority of these cases involve appeals from decisions of the Board of Selectmen and various land use boards, including the Zoning Board of Appeals, and a number of labor grievance arbitrations. Ten cases were closed in 2010.

Town Counsel has also continued to work with the Town to reduce municipal legal costs by researching many issues of municipal law and mailing Memoranda addressing those issues at no charge to the Town. In 2010, we advised the Town on case law and legislative developments through these Memoranda on issues and areas of law that included: Amendments to the HIPAA Law, the New Open Meeting Law, Regionalization of Municipal Services, Green Communities Programs, Amendments to Family and Medical Leave Act Regulations, Early Retirement Incentive, On Premises Alcoholic Beverages Licensing, Snow and Ice Removal on Municipal Premises, Employee Personnel Files, and Leasing/Procuring of Finished Building Space and the Applicability of the Public Construction Bid Laws, as well as many other relevant and timely municipal topics. Additionally, several meetings and strategy sessions were provided at no charge by Town Counsel to Town officials on recent legal developments and ongoing issues.

In 2011, Town Counsel's objective, as always, is to continue to provide the highest quality legal services to the Town during these challenging times in a responsive, timely and effective manner at a reasonable cost. Town Counsel will work with officials to effectively handle and respond to the challenges that lie ahead and assist in anyway we can to help further the Town's mission and to protect the Town's interests in 2011. We extend our appreciation to the Board of Selectmen for their confidence in retaining the firm, and for the assistance and cooperation received on all matters from the Board of Selectmen, Town Meeting, the Town Administrator, department heads, and the Boards, Committees and employees with whom we have worked. We look forward to working with the members of the Town Government in the future and assisting the Town through the upcoming exciting and challenging year.

Respectfully submitted,

SJ__ Klein Kopelman and Paige, P.C.

419322/NREA/0001

TOWN OF NORTH READING LITIGATION STATUS REPORT February 16, 2011

 Bornstein v. Town of North Reading (II) (Formerly Land Court Misc. No. 240310) Middlesex Superior Court, C.A. No. 98-5444 21300–0089/0099/0171/0177

> This is an action against the Town and the Building Inspector, among others, alleging trespass, failure to perform lawful duties, and a taking arising out of the decision of the Building Inspector not to take enforcement action with respect to the construction of a residential structure at 4 Third Street. This case is being handled by insurance counsel. In a decision dated July 6, 2000, the Court denied the Town's motion for summary judgment finding that the landowners did not establish as an undisputed fact that they had prescriptive rights over Old Gravel Road for the required twenty (20) year period. The Court ordered the Building Inspector to issue a written decision on the plaintiff's request for enforcement within thirty days of the decision. The Building Inspector issued a decision denying enforcement and plaintiff appealed to the Zoning Board of Appeals, which upheld the Building Inspector. The plaintiff has filed a new case appealing the Zoning Board of Appeals decision, which is also being handled by insurance counsel. The new appeal has been filed under a case entitled Bornstein v. Carucci, et al., Land Court No. 268004, which is still pending in Land Court. This lawsuit is related to the Cheever litigation (See Below). Insurance counsel has been advising the Town regarding a possible settlement in these matters. According to insurance counsel, the Superior Court has consolidated this case with the Cheever matter. The Middlesex Superior Court granted summary judgment to the Town on July 1, 2010. The plaintiff filed a notice of appeal, but has not entered the case in the Appeals Court after being notified that the record for the appeal was assembled. We are informed by insurance counsel that a motion to dismiss the appeal is being filed. We are continuing to monitor the litigation.

 Casey, et al. v. Kouiroukidis, et al. (Town of North Reading) Land Court, 10 Misc. 431620 CWT 21300-0286

This is an action in Land Court brought by the plaintiffs to remove a cloud on the title of property that they own at 20 Valley Road in North Reading. The plaintiffs sought a judgment against multiple defendants, including the Town, that the title is owned free of any claims to use Elm Road, an undeveloped "paper street", a portion of which is located within the plaintiff's property. The Complaint was served on the Town on June 30, 2010. The Town was named as a defendant because of its potential interest in the future development and use of Elm Road. The other defendants own property in the vicinity of the plaintiff's property, with potential claims to use Elm Road. Town officials informed us that the Town did not assert to have any public rights in Elm Road, and that there was no public interest in its continued existence. Therefore, we entered into an Agreement for Judgment that assented to the plaintiffs' requested judgment. The Agreement for Judgment was filed with the Land Court on August 10, 2010. All other defendants have

either not responded to the complaint, or have entered into similar agreements for judgment. The plaintiffs filed a motion for entry of final judgment on December 7, 2010. We will close the case when we receive notice from the Land Court that the plaintiffs' motion has been allowed.

 Cheever v. Town of North Reading (Formerly Land Court Misc. No. 240308) Middlesex Superior Court, C.A. No. 98-5442 21300-0085

This case involves the same claims set forth in <u>Bornstein</u> v. <u>Town of North Reading</u> (II), but the complaint has been brought by other interested landowners. Insurance counsel has been advising the Town regarding a possible settlement in these matters. According to Insurance counsel, the Superior Court has consolidated this case with the Bornstein matter. See entry above for Bornstein. We are continuing to monitor the litigation.

 Moran, et al. v. North Reading Community Planning Commission Land Court Misc. No. 185690 21300–0070

This case involves an abutter's appeal of the Community Planning Commission's approval of Parm Development Inc.'s ("Parm") subdivision plan to improve a portion of Cameron Road. In March of 1997, Parm filed a motion for summary judgment asserting that the plaintiff lacked standing to appeal the Commission's decision. A hearing on such motion was scheduled for June 27, 1997, but the motion was removed from the hearing list by agreement of the parties. The plaintiff has not taken any action to advance this case. We have attempted to secure the plaintiff's voluntary dismissal of the complaint, due to the lengthy inactivity of the case, but have not yet been successful in this regard.

LABOR LITIGATION

 North Reading Superior Officers Association and Town of North Reading AAA Case No. 11 390 01881 09; (Gr. Quinn Bill) 21300-0272

This case involves a grievance filed by the Union over the Town's implementation of a reduction in its so-called Quinn Bill (educational incentive) payments to officers after the Commonwealth reduced the amount of its reimbursements to the Town for such payments. The Union placed this case in abeyance and its members filed a complaint in District Court alleging non-payment of wages, (See below)

 Teamsters, Local 25 and Town of North Reading AAA Case No. 11 390 02649 09; (Lost Details) 21300-0276

This case involves a grievance regarding the Town allegedly not offering appropriate details to police officers. A hearing is currently scheduled for March 15, 2011.

Teamsters, Local 25 and Town of North Reading
 AAA Case No. 11 390 00552 10; (Romeo – Shift Bidding)
 21300-0285

This case involves a grievance regarding the Town allegedly not following the proper shift bidding procedures. A hearing is currently scheduled for June 14, 2011.

 Teamsters, Local 25 and Town of North Reading AAA Case No. 11 390 02652 09; (Shift Coverage – Patrol Officers) 21300-0278

This case involves a grievance regarding the Town allegedly using patrolmen to cover sergeants' shifts and overtime. The Town asked that this matter be consolidated with AAA Case No. 11 390 02651 09, which was granted. A hearing is currently scheduled for May 11, 2011.

 Teamsters, Local 25 and Town of North Reading AAA Case No. 11 390 02651 09; (Shift Coverage - Sergeants) 21300-0277

This case involves a grievance regarding the Town allegedly using patrolmen to cover sergeants' shifts and overtime. The Town asked that this matter be consolidated with AAA Case No. 11 390 02652 09, which was granted. A hearing is currently scheduled for May 11, 2011.

 Teamsters, Local 25 and Town of North Reading AAA Case No. 11 390 02650 09; (Step Increases) 21300-0274

This case involves a grievance regarding the Town's alleged non-payment of step increases to police officers. A hearing was scheduled for September 27, 2010, but was postponed by the Union. A hearing is currently scheduled for April 13, 2011.

Teamsters, Local 25 and Town of North Reading
 AAA Case No. 11 390 01961 10; (Wilmington Police Details)
 21300-0289

This case involves a grievance regarding the Town allegedly having police officers from Wilmington work certain details. A hearing is currently scheduled for October 27, 2011.

 Teamsters, Local 25 v. Town of North Reading Docket No. MSCV2009-02856 (Quinn Bill) 21300-0269

> This case involves a lawsuit that was filed by the Union over the Town's implementation of a reduction in its so-called Quinn Bill (educational incentive) payments to officers after the Commonwealth reduced the amount of its reimbursements to the Town for such payments. The Union asserted that the provision of the parties' collective bargaining agreement that expressly permits the Town to reduce its Quinn Bill payments under the circumstances present here is in conflict with the provisions of G.L. c.41, §108L and therefore, null and void. The Union asked the Court to issue a declaration to that effect and to order the Town to resume paying eligible officers their full statutory Quinn Bill benefits retroactive to July 1, 2009. The Town filed its answer to the complaint denying the claims on August 27, 2009. The parties subsequently filed cross-motions for summary judgment and a hearing on both motions was held in Superior Court on November 2, 2010. On December 20, 2010, the Court issued its decision on the parties' motions and held that the contractual provision at issue was essentially void and unenforceable and ordered the Town to pay eligible officers their full Quinn Bill benefits retroactive to July 1, 2009. On January 14, 2011, the Town filed a notice of appeal with the Court. The Court is currently in the process of assembling the record. Once that has been completed, the Town will have forty (40) days to submit its brief with the Appeals Court on the matter.

- Brennan v. Town of North Reading
 Woburn District Court Docket No. 1053CV0003 (Quinn Bill)
- Jones v. Town of North Reading Woburn District Court Docket No. 1053CV0004 (Quinn Bill)
- Nolan v. Town of North Reading Woburn District Court Docket No. 1053CV0002 (Quinn Bill) 21300–0280, 0281, 0284

These cases represent three (3) individual lawsuits filed separately by the Police Chief and the two Police Lieutenants in Woburn District Court on January 15, 2010, concerning the Town's implementation of a reduction in its so-called Quinn Bill (educational incentive) payments to officers after the Commonwealth reduced the amount of its reimbursements to the Town for such payments. The lawsuits allege that the Town's reduction in Quinn Bill payments violates the G.L. c. 149, § 150 (the so called "wage")

statute) and seeks the alleged unpaid wages and treble damages. A pre-hearing conference was held on February 14, 2011 and a trial is scheduled for June 30, 2011.

GENERAL LITIGATION CASES CLOSED IN 2010

Gatherings, Inc., 118 Park Street
 Alcoholic Beverages Control Commission (Liquor License Appeal)
 21300-0268

In April 2009, the Board of Selectmen denied an application for an all alcoholic beverages license from Gatherings, Inc. d/b/a Centre Café. The denial was based on extensive traffic and parking concerns, neighborhood opposition, proximity to residential neighborhood, and an increase of operating hours to 10:30 p.m. for a business currently open for breakfast and lunch. That denial was appealed to the ABCC and, after a hearing, the ABCC affirmed the Board's denial on August 11, 2009. Gatherings subsequently applied for a beer and wine license. After a hearing on December 7, 2009, the Board voted to deny this application, citing the same traffic and neighborhood concerns. The applicant appealed this decision to the ABCC and a hearing was conducted on January 13, 2010. After remanding the matter back to the Board for more detailed findings, the ABCC issued a decision on July 9, 2010 affirming the Board's denial.

In the Matter of Town of North Reading (Water Withdrawal Permit Appeal)
 Department of Environmental Protection; Water Withdrawal Permit No. AP-3-17-213.01

The Town appealed the imposition of certain conditions on the Town's water withdrawal permit for the Ipswich River Basin issued by the Department of Environmental Protection ("DEP"), which the Water Department estimated would have caused an increase in operating costs of over \$200,000.00 per year during the five-year term of the permit. An environmental advocacy group, the Ipswich River Watershed Association ("IRWA") intervened in the case. After a nine day hearing in 2005, on June 12, 2008, the Magistrate issued a decision recommending that the Commissioner uphold all of the disputed conditions. Upon the recommendation of the DPW Director and Water Superintendent, on September 2, 2008, the Board of Selectmen voted to reject the Permit rather than accept the Disputed Conditions. The matter is now closed.

In the Matter of North Reading (Water Withdrawal Registration Appeal)
 Mass. Department of Environmental Protection
 21308-0002

In addition to a water withdrawal permit, the Town is also the holder of a water withdrawal registration statement. The registration statement is a recognition of the amount of water historically withdrawn by the Town prior to passage of the Water Management Act, and the permit authorizes withdrawals above the amounts authorized in the registration statement. Registration statements must be renewed every ten years. At the end of 2007, the Town applied for renewal and its application was granted. For the first time, however, the DEP placed restrictions on how the Town can use its registered allocation of water. As with the conditions placed on the permit, the Town believed that it is aggrieved by these conditions. Therefore, the Town requested an adjudicatory hearing before an administrative magistrate of the DEP, as set forth in the registration statement. Due to the decision of the Supreme Judicial Court, described below, the administrative proceedings have been rendered moot. The matter is now closed.

 Town of North Reading and others v. Department of Environmental Protection Norfolk Superior Court, C.A. No. 2008-00205
 21308-0002

Because there was uncertainty as to the jurisdiction of the DEP to impose conditions on a water registration statement or to require the Town to submit to an administrative hearing, the Town also filed a complaint in the Superior Court asking that the disputed conditions be stricken from the registration. Thirteen other communities filed such claims and the cases were consolidated in the Norfolk Superior Court. The issue was presented to the Court on a Motion for Summary Judgment, and after oral argument, the Court (Brady, J.), ruled in favor of the Town and held that the DEP does not have the authority to impose conditions on a water registration statement. As such, the administrative hearing is moot. DEP appealed the decision and the case went before the Supreme Judicial Court on DEP's motion for direct appellate review. The SJC affirmed the Superior Court's ruling and held that DEP does not have the authority to impose conditions on Registration Statements unless it does so through a regulation. Since no such regulation exists, the challenged conditions were ruled unlawful. The SJC's decision is final. The matter is now closed.

 Massachusetts Nursing Home v. North Reading Board of Assessors ATB Nos. F282224, F289187, F294690
 21300-0003

> This matter involves the taxpayer's appeal of the valuation of its real property in the Town. The taxpayer asserted that an income approach to valuation will support a lower valuation. This matter was withdrawn in or around January of 2010 and is now closed.

LABOR LITIGATION CLOSED IN 2010

 Derek Howe and Town of North Reading Civil Service Case No. E-09-404 21300-0273

This case involved an appeal alleging that the Town violated G.L. c. 31 by not permanently promoting Officer Howe to the position of Sergeant prior to the civil service list expiring. The parties filed a Joint Request for Relief in this matter and on January 14, 2010, the parties' Joint Request was granted.

IAFF, Local 1857 and Town of North Reading
 AAA Case No. 11 390 01645 09; (Gr: Health Insurance)
 21300-0270

This case involved a grievance contesting the Town's decision to make health insurance plan design changes that resulted in reduced premiums for the Town and its employees. A hearing was initially scheduled for May 20, 2010 but was postponed. In or around August of 2010, this matter was resolved as part of the parties' successor collective bargaining negotiations.

IAFF, Local 1857 and Town of North Reading
 Case No. MUP-09-5571; (Unfair Labor Practice Charge - Health Insurance)

This case involves an unfair labor practice charge contesting the Town's decision to make health insurance plan design changes that resulted in reduced premiums for the Town and its employees. An investigation conference was held by the Division of Labor Relations ("DLR") on October 19, 2009. In or around August of 2010, this matter was resolved as part of the parties' successor collective bargaining negotiations.

 IAFF, Local 1857 and Town of North Reading AAA Case No. 11 390 02559 09; (Gr: Nichols – Alleged Injured on Duty) 21300-0279

This case involves a grievance contesting the Town's decision to grant injured on duty benefits to a fire fighter on only a temporary basis. A retirement application was also filed with the Middlesex County Retirement Board regarding this same injury. A hearing was initially scheduled for May 20, 2010 but was postponed. The employee's retirement was granted in August of 2010 and this matter was resolved.

Teamsters, Local 25 and Town of North Reading
 AAA Case No. 11 390 00056 09; (15% Longevity Bonus – Morrison)

 21300-0266

This case involves a grievance regarding the Town's refusal to retroactively apply a 15% longevity bonus to a former police officer's salary. A hearing was scheduled for March 2, 2010. In or around March of 2010, the parties reached a settlement agreement in this matter.

417859/NREA/0001

TOWN-OWNED LAND

For Your Information

Map & Parcel	Refers to Assessors Map & parcel pages and numbers.
Location	.Street on which parcel is mentioned.
Approximate Area	.Roughly the square footage or acreage of parcel mentioned.
Primary Use	If parcel is being used for town purposes, it is mentioned here.
Tax Land by Possession **	Designated by asterisks in report- land which is taken by the town due to default of property taxes – taken after land has been in tax title for a period of not less than 2 years.
Controlled/Supervision	Designated Committee, Commission, or department who has control or priority of mentioned parcel.
Date Acquired	The date which mentioned parcel came into town ownership.

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CONTROLLED	SUPERVISION Gen. Gov.	Water Dept.	Conserv. 10-77	Gen. Gov.	Gen.Gov.	Gen. Gov.	Conserv. 10-80	Gen. Gov.	Conserv.	Conserv.	Conserv.	Conserv. 4-88	Gen. Gov.	Gen. Gov.	Gen. Gov.	Water Dept.	Gen. Gov.	Conservation	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.
TAX LAND BY	POSSESSION **			Gift	Gift	Gift	*	*	长长	长长	*	Gift	*	*	*	Gift	*	Gift	Gift	Gift	*	*	*	长长	*	*	*		쑴쑴	*	*	*	*	*	*	*	*	*	*	*
	PRIMARY USE	Pumping Station														Pumping Station			Water Treatment Plant	Watershed Protection				Affordable Housing	Affordable Housing									Affordable Housing						
APPROX, AREA	SQ. FT. 21,440	257,004	350,658	547,114	14,233	21,336	82,764	14,000	14,000	10,500	10,500	35,500	39,600	25,277	7,500	118,919	25,500	102,500	383,328	130,680	9,120	3,820	9,500	9,100	6,400	15,750	18,000	24,000	000'9	4,000	12,450	6,160	6,800	74,052	13,600	22,500	15,600	3,200	14,400	11,200
APPRO	LOCATION Redmond Ave.	Off Redmond Ave.	Off Redmond Ave./Concord	Kristyn Lane	Jill Circle	Jill Circle	Raridan St.	Shennandoah Rd.	Shenandoah St.	Shenandoah St.	Shenandoah St.	Off Cold Spring Rd.	Cold Spring	MacArthur Rd.	High St.	Off Cold Spring Rd.	Off Cold Spring Rd.	Off Carriage Way	Back River Lot	Lowell Rd.	Hollywood Terrace	Algonquin Rd.	Algonquin Rd.	Algonquin Rd.	Brooksdale Rd.	Brooksdale Rd.	Brooksdale Rd.	Broodsdale Rd.	Brooksdale Rd.	Brooksdale Rd.	Fieldcrest Terrace	Evergreen Terrace	Old Andover Rd.	Old Andover Rd.	Brentwood Rd.	Laurelton Rd.	Laurelton Rd.	Belleflower Rd.	Belleflower Rd.	Hawthorne Terr.
	PARCEL 23	4	45	47	29	78	110	111	112	113	114	54	55	65	74	06	91	86	-	3	9	18	19	20	30	31	32	33	34	35	36	45	54	26	58	65	99	78	79	93
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TOWN OWNED LAND

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TAX LAND BY POSSESSION ** ** ** ** ** ** ** ** ** **	* * * * *	* * * * * * * * * *		* * * * * * * *
PRIMARY USE				
APPROX. AREA. SQ. FT. 15,400 1,400 4,400 5,000 10,0	8,000 11,200 35,200 3,624 18,000 3,466	11,600 20,100 17,900 38,400 6,266 20,800	15.800 15.800 4.800 25.200 4.000 3.600 3.600 19.600 14.000 10.800 270,072 35.962	9,600 3,200 1,500 1,000 3,600 3,200 1,600
LOCATION Evergreen Terr. Evergreen Terr. Evergreen Terr. Burroughs Rd. Burroughs Rd.	Brooksdale Rd. Algonquin Rd. Fieldcrest Terr. Algonquin Rd. Hollywood Terr.	Hollywood Terr. Hollywood Terr. Plainfield Rd. Plainfield Rd. Plainfield Rd. Atwater Rd.	River Rd. Plainfield Rd. Plainfield Rd. Plainfield Rd. Hollywood Terr. Hollywood Terr. Algonquin Rd. Hollywood Terr. Agonquin Rd. Garden Rd. Garden Rd. Garden Rd. Burroughs Rd. Burroughs Rd.	Audubon Rd. Audubon Rd. Audubon Rd. Burroughs Rd. Burroughs Rd. Audubon Rd.
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CONTROLLED SUPERVISION Gen, Gow, Gen	Gen. Gov. Water Dept.
POSSESSION ** POSSESSION ** ** ** ** ** ** ** ** ** **	**
PRIMARY USE Affordable Housing Affordable Housing Affordable Housing Affordable Housing	Pumping Station
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LOCATION Audubon Rd. Edgewood Terr. Edgewood Terr. Edgewood Terr. Homestead Terr. Moster Terr. Oakhurst Terr. Oakhurst Terr. Wildflower Rd. Old Andover Rd. Old Andover Rd. Old Andover Rd.	Highland Terr. Lakeside Blvd.
	64 Highland Terr. 65 Lakeside Blvd.

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		APPROX. AREA	K. AREA.		TAX LAND BY	CONTROLLED	DATE		FLOOD	APD
MAP 9	PARCEL 79	LOCATION Lakeside Blyd	SQ. FT.	PRIMARY USE	POSSESSION **	SUPERVISION Water Dent	ACQUIRED	WETLANDS	ZONE	ZONE
0	103	Pleasant View Terr	3.200		*	Gen. Gov.	6/6/75			. –
6	110	Highland Terr.	3,200		*	Gen. Gov.	11/10/59			
6	Ξ	Highland Terr.	8,000	cabin/shed	*	Gen. Gov.	11/19/62			Н
6	129	Rahnden	91,375	Prot. Of Water Supply	Emin. Dom.	Gen. Gov.	8/31/72	W		П
6	130	Rahnden	2,369	Prot. Of Water Supply	Emin. Dom.	Gen. Gov.	8/31/72			Ι
6	131	Old Andover Road	1,463			Gen. Gov.				Ι
=	S	Andover Town Line	7,500		* *	Gen. Gov.	5/11/94	W		
=	9	Main Street	52,272		Gift	Conservation	11/15/96	W	Н	Ι
12	38	Off Hillside Rd.	16,000		*	Conserv. 3-70	5/22/61			П
12	4	Travelled Way	1,050			Conserv. 3-70	1/18/65		F	П
12	45	Travelled Way	1,400		* *	Conserv. 3-70	8/1/63		Н	П
12	46	Travelled Way	2,000			Conserv. 3-70	1/18/65		Н	П
12	47	Batchelder Ave.	11,350		*	Conserv. 3-63	6/27/62		F	П
12	52	Batchelder & Travelled Way	1,000	Common Land		Gen. Gov.				П
12	55	Batchelder Ave.	7,650		*	Conserv. 3-63	6/27/62			П
12	99	Brooks Road	5,000	Sold 3-11-2010	* *	Gen. Gov.	3/30/98			
12	142	Travelled Way	8,500			Conserv. 4-74	7/26/74		F	п
12	149	Main St.	1,500		*	Gen. Gov.	10/17/67			П
12	150	Main St.	1,500		*	Gen. Gov.	10/17/67			П
12	151	Main St.	1,500		*	Gen. Gov.	10/17/67			П
12	152	Main St.	3,000		**	Gen. Gov.	10/17/67			п
12	153	Main St.	1,500		*	Gen. Gov.	10/17/67			п
13	51	Burroughs Road	7,500			Conservation				П
13	55	Burroughs Rd.	117,612	Playground		Recreation		1/2W		П
13	57	Wildflower Terr.	19,200		*	Conservation	9/21/59	W	F	П
13	58	Wildflower Terr.	37,600		*	Conservation	7/16/57	W	F	п
13	59	Pinecrest Terr.	3,200		**	Conserv. 10-93	10/17/67	W	Н	п
13	09	Burroughs Rd.	204,372			Conservation		3/4W	F	П
13	61	Burroughs Rd.	16,960			Conservation	6/5/58			П
13	92	Birch Rd.	8,000			Conservation	6/5/58	1/2W	F	П
13	89	Burroughs Rd.	37,200			Conservation		3/4W	Н	п
13	70	Burroughs Rd.	14,900		*	Conserv. 10-93	12/4/68	W	Н	п
13	7.1	Burroughs Rd.	348,480		*	Conservation	6/1/95			
13	81	Burroughs Rd.	10,500		*	Gen. Gov.	2/29/88			
13	85	Elma Rd.	5,000		*	Gen. Gov.	10/12/82			П
13	98	Elma Rd.	5,000		*	Gen. Gov.	10/14/69			п
13	93	Elma Rd.	7,500		*	Gen. Gov.	5/30/75			п
13	66	Wilma Rd.	000'9		长	Gen. Gov.	6/6/75	W		П
13	100	St. Theresa St.	130,680		*	Conservation 10-94	11/20/44		F	П

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WETLANDS		W	M	1/4W				3/4W				1/2W					W	W								1/4W	1/4W		1/4W	1/2W	M			W	W				3/4W
DATE ACQUIRED 8/26/99	6/6/75	3/14/74	10/2/69		10/7/64	2/13/98	1/24/64	11/3/80	10/17/67	10/17/67	11/20/96	5/26/76	7/31/08	7/31/08	11/4/60		8/28/59	8/28/59	5/3/89	6/26/76	5/26/76			3/25/97	4/3/01			3/30/98	8/17/56					10/14/70		3/7/84	8/14/09	10/11/67	12/1/94
CONTROLLED SUPERVISION Gen. Gov.	Gen. Gov.	Conservation	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Recreation	Gen. Gov.	Conservation	Conservation	Gen. Gov.	School Dept.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Conserv. 10-74	Gen. Gov.	Conservation	Conserv. 10-93	Conserv. 10-75	Conserv.	Gen. Gov.	Gen. Gov.	Gen. Gov.
TAX LAND BY POSSESSION ***	₩ ₩	Gift	景		*	*		*	*	*		*	Gift	Gift	*				*	*	*	*	景	*	*	*		景	*					*	*	Gift	**	*	劳
PRIMARY USE Affordable Housing	0			Town Hall	Affordable Housing		Walkway				Rita Mullin Rec. Park					Little School					Affordable Housing																		
APPROX. AREA. SQ. FT. 52.272	21,350	108,900	6,875	457,380	10,238	27,000	1,702	16,500	1,500	4,750	457,380	209,088	5.6A	5.2A	3,963	583,704	8,000	5,000	14,400	5,216	2,100	2,100	8,400	4,200	4,200	29,540	65,340	1,960	36,885	60,984	874,685	2,650	718,740	87,120	56,628	41,191	84,000	1,250	31,338
A) LOCATION St. Theresa St.	Sullivan Rd.	Off St. Theresa St.	Wilma Rd.	North St.	Patley Rd.	Main St.	North St. to Rogers Cir.	Oak Ave.	Main St.	Main St.	Lowell Rd.	Off Abbott Rd.	Off Abbott Rd.	Off Main St.	Oak St.	Barberry Rd.	Southwick Rd.	Southwick Rd.	Nutter Rd.	Park St.	Fairview Ave.	Fairview Ave.	Fairview Ave.	West Street	West St.	Fairview Ave.	Fairview Ave.	Fairview Ave.	Bellevue Ave.	Bellevue Ave.	Off Sandspur Lane	Park & South	Main St.	Off Park St.	Park St.	Main St.	Nichols St.	Main St.	Plymouth St.
PARCEL 101	121	127	131	12	88	119	131	132	140	141	142	57	58	18	_	16	28	29	53	30	32	33	34	35	36	37	38	39	40	4	47	71	33	69	71	73	42	86	14
MAP 13	13	13	13	14	14	14	14	14	14	14	14	15	15	16	17	17	17	17	17	18	18	18	18	18	18	18	18	18	18	18	18	18	23	23	23	23	25	25	56

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WETLANDS	WW 1/2W 1/2W 1/4W W WW	W 1/2W 1/2W 1/2W 1/2W 1/4W 1/2W 1/2W 1/2W
DATE ACQUIRED 2/1/83 9/11/97 10/17/67 2/25/88	4/26/96 3/11/85 3/11/85 1/31/01 2/1/82 Oct-78 1/21/6/8 3/11/85 1/27/05	5/26/76 1/27/05 12/28/59 10/16/8 8/89/5 8/18/00 1/27/05 1/27/05 1/27/05 1/27/05 1/27/05 1/27/05 1/27/05 1/27/05 1/27/05
CONTROLLED SUPERVISION Gen, Gov. Gen, Gov. Water Dept. Gen, Gov. Gen, Gov.	Gen. Gov. Gen. Gov. Gen. Gov. Conservation Water Dept. Conserv. 10-75 Recreation Conserv. 10-93 Gen. Gov. School Dept. Gen. Gov. Conservation Conservation Conservation	Gen. Gov. Gen. Gov. Gen. Gov. Gen. Gov. Gen. Gov. Conservation 10-94 Conservation 10-94 Gen. Gov. Conservation 10-94 Gen. Gov. Conservation 10-94 Gen. Gov. Conservation 10-94 Conservation 10-94 Conservation Conservation Conservation Conservation Conservation Conservation Conservation Conservation Gen. Gov. Gen. Gov. Gen. Gov. Gen. Gov. Gen. Gov. Conservation Conservation
TAX LAND BY POSSESSION ** ** ** E. Dom. Purchase	*** Giff Giff ** B. Dom.	### S. Dom. ### B. Dom.
PRIMARY USE W/ bidg. Water Tower Hillview CC Parking - Hillview	Pumping Station Little League Field Access Hood School	
APPROX. AREA. SQ. FT. 12,600 47,916 500 13,500 6,150,672 40,001	92.783 40.100 21.630 1.154.340 570.636 71.003 505.296 200.376 202.554 203.898 1.924	2,000 39,000 152,460 18,730 95,832 19,200 41,600 19,200 113,256 113,256 113,256 113,256 113,256 113,256 113,256 114,000 20,000 2
LOCATION Off Francis St. Off North Street Main St. Off North St. Off North St. North Street North Street	Shady Hill Drive Shady Hill Dr. Central St. Central St. Central St. Central St. Central St. Anthony Rd. Westward Circle Westward Circle Westward Circle Westward Circle Nestward St. Applean Way Nelson Way	North St. Garden Rd. Garden Rd. Garden Rd. Garden Rd. Cherry St. & Brdwy. Cherry St. Cherry St. Cherry St. Cherry St. Fourth St. Fourth St. Fourth St. Fourth St. Fourth St. Third St. Third St. Appian Way
PARCEL 77 80 97 14 49 60	50 57 57 58 57 57 58 58 58 58 58 58 58 58 58 58 58 58 58	2 8 8 8 8 9 8 8 8 8 8 8 8 8 8 8 8 8 8 8
MAP 26 26 27 27 27	28 28 29 30 30 30 30 30 30 30 30 30 30 30 30 30	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3

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WETLANDS W	»	1/2W 3/4W 1/4W
DATE ACQUIRED 1/27/05 1/27/05 1/27/05 2/29/88 12/31/53 10/19/62	1/27/05 1/27/05 1/27/05 1/27/05 1/27/05 1/27/05 1/27/05 1/27/05	2/16/82 1/26/02 9/26/02 9/29/95 1/28/05 9/29/95 1/28/0
CONTROLLED SUPERVISION Conservation Conservation Conserv. 10-75 Conserv. 10-75 Conserv. 10-75 Conserv. 10-75 Conservation 10-94 Conservation 10-94 Conservation 10-94	Conservation 10-94 Conservation Conservation Conservation Conservation Conservation Gen. Gov. Gen. Gov. Conservation Conservation Conservation Conservation Conservation Conservation Conservation Conservation Conservation	Conservation 10-94 Gen. Gov. Gen. Gov. Conservation Gen. Gov.
TAX LAND BY POSSESSION ** E. Dom. E. Dom. E. Dom. ** ** ** ** ** ** ** ** **	** E. Dom. E. Dom. E. Dom. E. Dom. E. Dom. E. Dom.	Gin see see see see see see see see see se
PRIMARY USE		
APPROX. AREA. SQ. FT. 21,780 21,780 21,780 22,651 18,700 87,120 22,400 22,400 32,200 18,200	17,050 17,050 17,050 12,632 52,272 18,200 19,000 9,600 9,600 9,600 9,600 10,500 40,075 20,909 135,036	11,500 10,500 15,500 5,500 5,000 5 5 5 5
LOCATION Third St. Third St. Magnolia St. Second St. Appian Way Appian Way Second St. Second St. Second St. Second St. Second St. Second St.	Second St. Second St. Magnolia St. Magnolia St. Appian Way & First St. Day Ave. Day Ave. Day Ave. Day Ave. Appian Way	Purits St. Cameron Rd. Pilgrim Rd. Pilgrim Rd. Harris Rd.
PARCEL 68 70 71 74 75 75 76 76 80 81 81	2 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	208 27 6 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8
MAP 33 33 33 33 33 33	, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3,	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2

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WETLANDS	W W W W W W W W W W W W W W W W W W W	1/4W 1/4W 1/2W	% % % % % % % % % % % % % % % % % % %
DATE ACQUIRED 3/18/83 12/28/82 6/6/75 7/116/57 9/20/73 10/17/61	7/24/98 10/31/41 1/3/69 10/19/61 3/31/77 12/16/68 3/13/67	12/1/99 10/7/68 10/27/93 10/27/93 10/27/93 10/27/93 10/27/93 10/27/93	9/20/05 12/2/97 9/22/64 10/27/93 1/7/59 8/14/79 5/2/97
CONTROLLED SUPERVISION Gen. Gov.	Gen. Gov. Conserv. 4-69 DPW DPW Gen. Gov. Conserv. 10-75 Conserv. 11-63 Conserv. 11-63 Conserv. 4-66 DPW	Gen. Gov. Gen. Gov. Gen. Gov. Recreation	Gen. Gov. Hill view Commission Recreation Conserv. 12-63 Recreation Conservation Conservation Conservation Conservation Conservation Gov. DpPW
TAX LAND BY POSSESSION ** Gift ** ** ** ** ** ** ** ** ** **	DPW Purchase ** Gift Gift Gift	# # #	# # # # # # # # # # # # # # # # # # #
PRIMARY USE w/ bldg. w/ bldg.	Rt. 62 Reconstruct. Soccer/Conservation Public Works Garage Public Works Garage Harmony Vale	Land Swap w/ RMLD	Temporary Police Station Part of Ipswich Rvr. Park
APPROX. AREA. SQ. FT. 10,000 21,000 10,000 10,000 10,000 10,000 10,000 11,017	36.777 161.172 130.680 3.388.968 530.561 2.055.104 640.332 10,000 596.960 518.364 679.536 41,600	235.224 107.240 42.600 20.005 20.000 1,717.261 20.002 20.000 20.000	42.237 210,548 74.052 182,952 16,258 32,100 235,660 13,750 41,541 36,900
A LOCATION Harris Rd. Quimby Rd. Quimby Rd. Quimby Rd. Quimby Rd. Stevens Rd.	Park St. Chesmut & Central Sts. Park St. Chesmut St. Chesmut St. Chesmut St. Cedar	Haverhill St. Central St.	Central St. Central St. Of Havethill St. Off Havethill St. Central St. Park St.
PARCEL. 23 28 29 33 33 33 33	34 60 60 60 60 60 60 60 60 60 60 60 60 60	25 77 28 28 33 33 33 33 34 35 35 35 35 35 35 35 35 35 35 35 35 35	34 35 52 53 69 69 8 8 10 11 12
MAP 35 35 35 35 35 35 36	36 36 36 36 37 37 39 39 39	0 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	14 14 14 14 14 14 14 14 14 14 14 14 14 1

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WETLANDS 1/4W	1/4W 1/2W	1/4W 1/8W 3/4W
DATE ACQUIRED 11/21/00 11/21/00 10/1/69 3/21/88 10/29/87 2-29/87 10/29/87 6/6/75 6/1/79 11/28/98 3/18/83	8/25/82 8/17/56 6/6/75 8/26/99 10/1/69 10/28/66 8/26/99 1/27/05 1/27/05 1/27/05 1/27/05 5/17/75	7,500.7 11,27,005 11,7105 2,11,18,2 3,30,98 11,27,005 2,11,82 3,11,82 3,11,82
CONTROLLED SUPERVISION Gen. Gov. School Dept.	Conservation Gen. Gov. Gen. Gov. Gen. Gov. Gen. Gov. Gen. Gov. Gen. Gov. Conservation Conservation Gen. Gov. Gen. Gov. Conservation Gen. Gov. Gen. Gov. Gen. Gov. Gen. Gov. Conservation Gen. Gov. Gen. Gov. Gen. Gov.	Conservation Conservation Conservation Conservation Gen. Gov. Conservation Gen. Gov. Water Dept. Conservation Gen. Gov.
TAX LAND BY POSSESSION ** Gift ** ** ** Gift ** Gift ** ** Gift ** ** ** ** ** ** ** ** **	Gift *** *** Gift Gift E. Dom. Cift Gift Gift	E. Dom.
PRIMARY USE Affordable Housing Jr-Sr High School Transfer to School 10/94	Affordable Housing Affordable Housing	Water Tower
APPROX AREA. SQ. FT. 12,825 5,000 10,000 20,266 12,500 6,250 3,375 5,000 7,500 7,500 1,831,300 38,137	185,130 5,000 15,000 15,500 9,375 6,250 9,375 6,250 161,172 161,172 17,000 3,000 3,575 3,500	27.87 27.878 21.780 42.425 82.764 82.760 30.000 47.916 47.916 47.916 47.916 23.004 4.250 22.920 78.408
LOCATION Biss Rd. Biss Rd. Biss Rd. Sherman Rd. Ivy St. Ivy St. Meade Rd. Biss Rd. Dodge Rd. Devens Rd. Devens Rd. Park St. Off Tower Hill Rd.	Park St. Dodge Rd. Maple Rd. Lee Rd. Lee Rd. Juniper Rd. Maple Rd. Maple Rd. Oakdale Rd. Oakdale Rd. Oakdale Rd. Oakdale Rd.	Oakdale Rd. Inniper Rd. Tower Hill Rd. Maple Rd. Oakdale Rd. Cattale Rd.
PARCEL 63 64 64 76 76 80 80 80 107 1123 1124 1140	145 152 152 17 18 18 18 18 18 18 18 18 18 18 18 18 18	3.9 4.0 4.0 4.0 4.0 5.0 1.0 5.0 1.0 5.0 6.0 6.0 6.0 6.0 6.0 6.0 6.0 6
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FLOOD	E. E.E. E. E. E.
WETLANDS 1/2W W	1/2W 1/4W 3/4W 3/4W 1/2W 1/2W W
DATE ACQUIRED 1/27/05 1/27/05 1/27/05 1/27/05 1/27/05 1/27/05 1/27/05 4/26/71 10/16/61 8/17/56 1/2/8/53 1/15/8/8	4/13/74 5/30/95 4/11/85 4/11/85 3/30/84 10/14/70 4/24/92 8/11/93 5/8/00 11/1/95 11/1/95 7/21/89 6/19/96 10/16/61 7/31/08
CONTROLLED SUPERVISION CONSErvation Conservation 10-94 Conservation 10-94 Conservation Gen. Gov. Conservation Conservation Conservation Conservation 10-94 Conservation 10-94 Conservation 10-94 Conservation 10-94 Conservation 10-94 Conservation 10-94 Conservation Co	Gen. Gov. Gen. Gov. Conservation Gen. Gov. School Dept. School Dept. School Dept. Conservation Conserv. 3-69 Conservation Conserv. 6-67 Gen. Gov.
TAX LAND BY POSSESSION ** E. Dom. ** E. Dom. E. Dom. ** E. Dom. ** Gift Gift	Gift 8.8 % Gift 8.8 % Gift 8.8 % Gift 8.8 % % Gift 8.8 % % Gift 8.8 % % % Gift 8.8 % % % % % % % % % % % % % % % % % %
PRIMARY USE	Future road expansion Hood School Access Hood School Transfer to School 10/94 Ives Mem. Park Ives Mem. Park Ives Mem. Park Strawberry Acres Strawberry Acres Strawberry Acres
APPROX. AREA. SQ. FT. 19,602 20,400 15,400 15,400 17,500 34,800 34,800 33,300 34,800 34,800 34,800 34,800 34,800 34,800 34,800	226,512 226,512 20,090 135,907 20,634 668,411 9,564 116,741 11
LOCATION Cherry St. Third St. Third St. Third St. Third St. Thord Magnolia St. Thyric St. Cherry St. Oscar's Way Cherry St. Oscar's Way	Oscar's Way Janice Ave. Haverhill Street Colonial Hill Dr. Haverhill St. Westward Cfr. Haverhill St. Cottage St. Cottage St. Old Coach Rd. Olf Flaverhill St. Off Plaverhill St. Foley Dr. Foley Dr. Foley Dr. Foley Dr. Foley Dr. Foley Dr. Gf Haverhill St. Off Datane Dr. Strawberry Lane Lilindor Rd. Off Thaverhill St. Off Datane Dr. Strawberry Lane Coff Plaverhill St. Off Datane Dr. Strawberry Lane Coff Plaverhill St. Off Datane Dr. Park & Haverhill St.
PARCEL. 10 11 11 11 11 11 11 11 11 11 11 11 11	110 90 90 67 67 88 88 88 88 88 89 93 93 93 93 93 93 93 93 93 94 95 95 96 97 97 98 98 98 98 98 98 98 98 98 98 98 98 98
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WETLANDS W W W W W W W W W W W W W W W W W W W	1/3W W
DATE ACQUIRED 7/27/84 7/20/66 10/17/61 12/11/1 4/26/71 10/7/68 5/87/4 3/18/77 2/9/95 2/9/96 2/9/95 2	8/25/00 3/18/83 10/23/70 7/20/05
SUPERVISION School Dept. Conserv. Conserv. 4-66 Conservation Gen. Gov.	Recreation Gen. Gov. Conserv. 10-75 Gen. Gov. Recreation Gen. Gov.
TAX LAND BY POSSESSION *** *** Emin. D *** Gift Gift Gift Gift *** *** *** *** *** *** ***	*** Gift
PRIMARY USE Batchelder School Putnam House/Barn Weeks Bidg. Flint Library Putnary Paring Police & Fire Station Elderly Housing Island - Frt. Of Library Trans. from school 10/97	Playing Field Reserved Open Space Purchase of Chap. 61A Land
APPROX. AREA. SQ. FI. 370,280 10,000 12,136 10,000 222,136 15,700 36,879 20,034 21,848 22,499 22,499 22,499 11,160 11,160 10,188 11,116 11,970 226,512 10,000 40,655 7,500 47,916 23,190 278,784 278,784 21,380 22,61360 47,916 26,1360 26,136	117,612 274,428 10,900 15,000 831,996 16,560 827,640
ON it. it. it. it. it. it. it. it. it. it.	Park St. Rist Lane Williams Rd. Off Elm St. Elm St. Elm St.
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WETLANDS		1/2W	W			1/2W	W	M	1/2W		1/2W				3/4W		1/4W	1/2W	W	3/4W		1/4W		1/2W		1/2W				M			W	W	W		M
DATE ACQUIRED 6/10/88 3/18/83	12/24/54	10/19/61	8/5/74	12/24/59	7/15/57	10/17/61	5/30/75	2/1/80	5/30/75	4/30/75	11/1/95	5/30/75			5/12/71		2/27/76	12/1/71	2/27/64		8/16/16	2-6—59		12/12/89	5/26/76	10/19/67	7/20/05		5/26/76	5/30/75	5/6/02	7/20/05	11/29/67				
CONTROLLED SUPERVISION Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen Gov.	Gen. Gov.	Conserv. 10-75	Conserv. '80	Conserv. 9-84	Conservation	Gen. Gov.	Conserv. 4-75	Conservation	Conserv. 4-71	Conservation	Conservation	School Dept.	Housing Authority	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Gen. Gov.	Conservation	Gen. Gov.	Conserv. 3-67	Gen. Gov.	Conserv. 10-93	Conservation	Gen. Gov.
TAX LAND BY POSSESSION *** **	₩ 9 ₩ 0	· · ·	*	*	**	*	*	*	*	**	*	*			*										*	*			**	*	Gift			*			**
PRIMARY USE																					(orig. part of 72/12)		Possible school site				Purchase of Chap. 61A Land	cemetery				Purchase of Chap. 61A Land					
APPROX. AREA. SQ. FT. 4,950	2,550	11,600	649,044	5,500	12,000	13,500	2,000	277,784	3,200	2,500	31,500	14,000	17,500	43,560	209,088	2,918,520	1,960,200	522,720	400,752	1,367,784	43,560	1,651,000	96,268	82,764	10,000	74,052	339,768	1,285,688	3,150	34,000	200,376	181,650	28,000	12,500	8,750	4,650	11,850
LOCATION Malm Rd. Malm Rd.	Forest St.	Forrest St. Forest St.	Essex St.	Lincoln St.	Lincoln St.	Wood St.	Essex St.	Essex St.	Middleton Town Line	Essex St.	Swan Pond	Adams St.	Swan Pond	Swan Pond Rd.	Near Swan Pond	Swan Pond	Swan Pond	Swan Pond	Swan Pond	Swan Pond Rd.	Swan Pond Rd.	Swan Pond Rd.	Swan Pond Rd.	Shasta Dr.	Elm St.	Elm St.	Elm St.	Elm St.	Off Elm St.	Off Bigham Rd.	Elm St.	Lynnfield Line	Nahant St.	Riverside Dr.	Off Nahant St.	Riverside Dr.	Riverside Dr.
PARCEL 10	17	2 5	1	∞	14	24	27	28	29	30	32	3	20	23	33	35	-	2	3	4	16	69	06	93	2	3	∞	37	50	53	72	17	4	∞	Ξ	9	6
MAP 68 68	8 8 8	6 6	70	70	70	70	70	70	70	70	70	72	72	72	72	72	73	73	73	73	73	74	74	74	75	75	75	75	75	75	75	9/	77	77	77	78	78

	APD ZONE															
	FLOOD ZONE F	, II,	ŗ	ı,												
	WETLANDS W	**		3/4W	1/4W				1/4W	1/4W	3/4W	M	M			
	DATE ACQUIRED	3/18/77	12/24/59	1/1/6/	9/1/72					9/1/72	6/9/94		12/28/82	10/18/82	4/1/96	10/17/67
	CONTROLLED SUPERVISION Conservation	Gen. Gov. Gen. Gov.	Gen. Gov.	Gen. Gov.	Conserv. 5-71	Gen. Gov.	Conservation	Conserv. '80	Conserv. '80	Gen. Gov.	Gen. Gov.	Conserv. 10-74	Conservation	Conservation	Gen. Gov.	Gen. Gov.
TOWN OWNED LAND	TAX LAND BY POSSESSION **	* * *	& 0 & 0	# #			*			Gift	*		Gift	Gift	*	Gift
TO	PRIMARY USE															
	APPROX. AREA. SQ. FT. PRIM/ 8.650	9,250	19,650	4,500 63,598	1,840,410	13,373	30,187	56,628	522,720	392,040	74,052	346,738	7,500	3,375	6,554	11,000
	OCATION iverside Dr.	iverside Dr.	ynn St.	ynn St. Im St.	wan Pond	dams St.	dams St.	dams St.	wan Pond	wan Pond Rd.	wan Pond	off Green Meadow	off Green Meadow	fiddleton Town Line	illis Drive	fiddleton Town Line
	PARCEL 10	19 R 22 R	26	54	3	5	-	4	12	15	-	=	17	18	57	_
	MAP 78	87.87	78	8 %	80	80	81	81	81	81	82	85	85	85	85	98

BOARD OF REGISTRARS

Annual Report 2010

The Board of Registrars worked through the Town Clerk's Office covering various aspects of census, election and town meeting activity throughout the year. This included voter registrations, absentee ballot processing, and certifying nomination papers for candidates and initiative petitions for ballot questions in 2010, as well as census processing. The Board recognizes and appreciates the contributions of Administrative Assistant Carol Ducrow and Sherri Stebbins in maintaining voter/census activity throughout the year.

The year proved to be exceptionally active with 4 elections with varying degrees of participation: January 19th Special State Election (63.9%); May Annual Town (15.92%); September 14th State Primary (12.4%); and November 2nd State Election (68.3%).

As always, special thanks are extended to our diligent election workers for their efforts on behalf of the election process and the Town throughout this extremely busy year. The Wardens and Clerks, in particular, must attend additional training to properly administer the changing election laws. This office is truly appreciative of and dependent on all of them, and acknowledge their great contributions to the election process.

As mentioned last year, in 2009 the Selectmen voted to centralize all four voting precincts to one location at St. Theresa's Church Parish Hall. This change affected voters in Precincts 1 and 2, who previously voted at the High School Gym and the Town Hall, respectively (Precincts 3 and 4 already voted at the Parish Hall). Polling for all four elections was held at this location.

A Special Town Meeting to address FY'10 budget amendments, was convened within the Annual April Town Meeting. The October Town Meeting primarily addressed capital expenditures, zoning and street acceptances. Complete text of Town Meeting Minutes and Election results appears in the Town Clerk's Records section within this Annual Report.

During 2010 the three political "PARTIES" in Massachusetts were: DEMOCRATIC, REPUBLICAN and LIBERTARIAN. However, following the November State Election, a change in status for the Libertarian Party back to a political <u>designation</u> followed, and conversely the Green-Rainbow Party changed from a political designation back to a political <u>party</u>, as determined by the Secretary of State based on the state-wide election results.

Therefore, as of December 31st, the current political *parties* DEMOCRATIC, REPUBLICAN AND GREEN-RAINBOW, and the current political *designations*

in Massachusetts are the following:

America First Party, American Independent Party, Conservative Party, Constitution Party, Green Party USA, Interdependent 3rd Party, Libertarian, Natural Law Party, New Alliance Party, New World Council, Prohibition Party, Rainbow Coalition, Reform Party, Socialist Party, Timesizing-Not-Downsizing, Veteran Party of America, We The People and World Citizens Party. (*Political designations* do not qualify for primaries.)

Voter enrollment also continues to increase annually – up by 177 voters over this time last year, much of it attributable to an increased voter interest during a state-election year.

A break-down of registered voters in North Reading as of December 31, 2010 follows:

DEMOCRATS:	2,749
REPUBLICANS:	1,695
GREEN RAINBOW:	4
American Independent:	4
Green Party USA:	1
Interdependent 3 rd Party:	3
Libertarian	40
Unenrolled:	<u>5,957</u>
TOTAL Voters:	10,453

As always, the Registrars wish to express their appreciation to Carr's Stationers as a drop-off location for the annual Town Census. Residents may also drop census forms off at the Town Library and the Town Hall. In addition special gratitude is also extended to Rick Porter, owner of *C R SIGNS*, for his continued services in updating banners posted for Town Meetings.

Respectfully submitted,

Barbara Stats, Town Clerk, MMC/CMMC for the Board of Registrars: Charles T. Faneuff Frances A. Exum

DEPARTMENT OF ELDER AFFAIRS

Edith A. O'Leary Senior Center Third Meeting House on the Common, 157 Park Street 978 664-5600 • mprenney@northreadingma.gov

The O'Leary Senior Center is open Monday-Thursday 8am-4pm and on Friday from 8am-1pm to all residents 60 years of age and older. The Department serves 18% of the Town's population. In 2010 our Department provided close 50,500 various services to local elders, their families and caregivers. These services include transportation, general informational services, health benefit counseling (SHINE), fuel assistance, food stamp (SNAP) assistance, health screening, legal assistance, financial management, health and wellness programs, cultural/social events and community education. In 2010 we provided 22,237 meals which included both our homebound elders and meals served daily at the Senior Center.

Mystic Valley Elder Services (MVES) North Reading's designated Area Agency on Aging provided \$648,339 worth of services to North Reading Elders for a cash match fee of \$2,159. MVES commitment to our Community and their quality of service is remarkable.

"The Senior Echoes" under the direction of Marcia Cutlip recorded a very successful CD "Through the Years" They also had a very busy year performing at area nursing homes, senior centers and many local events including the annual Thanksgiving Dinner hosted by Representative and Mrs. Brad Jones, Senator Bruce Tarr and local businesses.

We thank the employees of Teradyne for their very generous donation to our "Fire Safety Program. This program allows us along with the North Reading Fire Department under the direction of Captain Barry Galvin to make safety visits to Elder's homes and install "free" smoke detectors and carbon monoxide detectors when needed.

We would like to thank the "Friends" of the Council on Aging members for their continued advocacy and fundraising efforts in support of the Center.

The Department along with the Council on Aging (COA) Board will continue to work on the many challenges that face our ever growing elder population....the goal of the staff, volunteers and the COA Board is to help North Reading Elders

safely age in place with dignity and independence in their homes and in the community which they helped build...because there is no place like home!

Respectfully submitted,

Mary Prenney, Director
Jean Fitzgerald, Program/Volunteer Coordinator
Mark Meehl, Staff Clerk
Linda Crowe, Meal Site Manager
Marty Dickman, Van Driver
Brenda Bugden, Meal Site Manager
Mechele Cronin, Van Driver
Jackie MacArthur, Home Delivered Meals Driver

NORTH READING HISTORICAL COMMISSION

Annual Report 2010

The Commission researched the historical significance of a number of structures within town. The first included the small building associated with Fawcett Oil on Haverhill Street and its potential relationship to the Salem and Lowell Railroad. Elderly residents of town were interviewed and it was deemed there was a lack of evidence to support a connection. The former house of Mrs. Barbara Zarek on North Street – located across from the Hillview Country Club and next to the nursing home was viewed. It was built in the 1950s style. Research was also conducted on the Eaton and Herrick properties in the Saddler's Neck area.

Photographs of the Flint Library Reference Room were submitted to Public Archaeology Labs indicating the location of the future display case for the archeological artifacts from the J.T. Berry dig site. North Reading hopes to highlight the artifacts during Massachusetts Historical Commission's Archaeology Month in October 2011.

Participation on the North Reading town website - Virtual Town Hall was reviewed for publicizing the Commission's information, agenda and minutes as well as the Cultural Resource Survey of historic properties in North Reading in PDF form.

North Reading will celebrate its Tercentenary in 2013. Information was provided about the origins of North Reading: the area being part of a land grant in 1651, having separated from Reading in 1713 to become North Parish and then established as the Town of North Reading in 1853. The North Parish of Redding was established in 1713 when the inhabitants organized to call a minister. A subcommittee will work on the celebration and request a budget.

The process to open and occupy the Rufus Porter Ballroom in the Historic Damon Tavern continues with the intent to proceed through the appeals process with the Massachusetts Fire Marshall. Building permits were discussed regarding floorboards in the Ballroom and for the removal of the kitchenette area. The need for a fire alarm strobe light in the upstairs hallway and the location for a fire safety pull station within the Ballroom were also determined. The possibility of installing a glass window in a doorway of the Ballroom to view the murals was a potential temporary solution.

A North Reading History Blog was created with the purpose of promoting and preserving the history of North Reading. Its aim is to make information easily available to a wider audience.

http://northreadinghistoricalcommission.blogspot.com/

Commissioners reported on their individual status for completing the new Massachusetts Ethics Reform Online Training and there was discussion about Open Meeting Law changes.

Respectfully submitted,

Chairman Keith Young

Vice Chairman Ann Sullivan

Secretary Barbara Jagla

Happy DiFranza

Chris Hayden

Pat Romeo

NORTH READING HISTORIC DISTRICT

Annual Report 2010

The Commission met 10 times during 2010. William Birkmaier and Lisa Santilli were appointed as full members of the Commission and Grant Baxter was appointed as an associate member.

Four Certificates of Appropriateness were issued as follows:

- to the Friends of the Library to place a book donation box at the northeast corner of the parking lot;
- to the North Reading Historical and Antiquarian Society to rebuild and repair the central chimney on the Putnam House;
- to the Town of North Reading for repair of the Third Meeting House;
- to NORCAM to install an exterior air conditioning unit.

Two Certificate Applications were denied as follows:

- to the Department of Veterans Affairs to erect a permanent welcome home sign on the Town Common;
- to the Department of Public Works for removal of a red maple tree to the right of the main entrance.

A letter of reprimand was sent to NORCAM concerning the unapproved and inappropriate sign attached to the Damon Tavern sign. NORCAM has been instructed to remove the sign and replace it with a smaller, hanging sign.

Research continued on the establishment of the new historic district at the intersection of Chestnut and Haverhill Streets. It will be known as the Sadler's Neck Historic District with seventeen contiguous properties proposed for inclusion in this area. Information is being collected on the historical significance of each property and will be presented to the present owners in late spring.

Respectfully submitted:

Mabel G. DiFranza, Chairman David Ham, Vice-chairman Lisa Santilli, Clerk Mark Hall Grant Baxter Paul Chapman Patrick O'Rourke William Birkmaier

FLINT MEMORIAL LIBRARY

2010 Annual Report

As challenging economic times continue, the Flint Memorial Library is fortunate that the town has remained certified by the Massachusetts Board of Library Commissioners (MBLC), a reflection of the support provided by the citizens of North Reading. Statewide, the MBLC absorbed a large cut by decreasing its districts and direct support of library administrative functions, instead making it a priority to preserve interlibrary loan delivery, one of the services most valued by library patrons across Massachusetts. Delivery allows patrons from certified libraries to request and receive items from across the consortium, the state, and beyond. To aid patrons, a new, more user-friendly catalog system will soon be available to members of the Merrimack Valley Library Consortium. This year, the library staff has prepared to migrate to Evergreen, an open source, customizable, web-based system which will go live in Spring 2011. Partnering on this project with two other Massachusetts consortia has helped keep costs down.

Additional Highlights:

***The library completed its Long-Range Plan under the direction of the Massachusetts Library System. The library trustees and staff thank the members of the Long-Range Planning Committee for their efforts in this area. Key aspects of the plan include an emphasis on community connections, keeping current with technology trends, and maintaining a strong collection.

*** This year's summer reading program, Go Green at Your Library, involved over 300 children, who tracked their reading online and participated in over 17 programs. Elementary school students enjoyed the Star Readers Book Club and the Lego Club.

The two-year LSTA 'Tweens and Teens grant was completed in September, with a newly refurbished Teen Corner, whose contemporary decor distinguishes it from the rest of the library. The Teen Annual Art Contest drew 50 entries from 26 students in grades 6-12.

*** Through the efforts of the Building Facilitator, the Department of Public Works, and the Energy Efficiency Committee, most of the library lighting was upgraded and made more energy efficient.

***In the spring, the library ventured into the new world of e-readers, with the Friends' purchase of a Barnes & Noble Nook. The Nook is one of the devices compatible with OverDrive, which makes downloadable e-books available to library users for loan. The world of e-content is growing and changing rapidly, and the library staff strives to keep current with the challenges this pace presents.

*** For the seventh community reading project, *North Reading Reads 2010*, participants read two books, with the same title: *The Soloist* by Mark Salzman and *The Soloist: a dream, an unlikely friendship, and the redemptive power of music* by Steve Lopez. In keeping with the theme, programs for both children and adults emphasized music. The Friends of the Library provided funding and support for these and other programs, including a genealogy program, a photography workshop, and author visits. At the Friends Annual Meeting in June, Fumito Nunoya presented a beautiful marimba concert.

*** The library enjoys collaborative projects with several North Reading town departments and organizations. The library thanks the North Reading School Department, North Reading Youth Services, the Veterans Department, the Department of Elder Services, NORCAM, the North Reading Historical and Antiquarian Society, and the North Reading Garden Club for partnering with the library this year.

*** Last but not least, I would like to thank the staff for all their hard work and their willingness to take on new tasks, the Trustees for their ongoing support, and the dedicated volunteers, including those from the Senior Tax Rebate program, who help keep the library running smoothly. We thank them for all their efforts.

Total Activity (Circulation and Interlibrary Loan): 117,818

Registered Borrowers: 7,402

www.flintmemoriallibrary.org

Library Schedule

Open 45 Hours Per week Monday 1-8PM Tuesday 10AM-8PM Wednesday 1-5PM Thursday 10AM-8PM Friday 10AM-5PM Saturday 10AM-5PM (September-May) Closed Sundays Respectfully Submitted,

Helena Minton Director

Board of Trustees

Marcia Bailey, Chair Sharon Kelleher, Vice-Chair Sarah Ralph Lorraine Sheehan Kathryn Geoffrion-Scannell, Secretary Karen Vitale, Friends Liaison

NORTH READING FIRE DEPARTMENT

PERSONNEL

Richard N. Harris, Chief of Department William Warnock, Deputy Chief Helen Gray, Administrative Assistant

Group 1

Captain Barry Galvin Firefighter Donald Stats Firefighter Eric Pepper Firefighter Brian Nash Firefighter Nicholas LeColst

Group 2

Captain Donald Cooke Firefighter Thomas Harris Firefighter Kevin Carter Firefighter Nicholas Carney

Group 3

Captain Joseph Marotta Firefighter Michael Tannian Firefighter Matthew Carroll Firefighter Vincent Zarella

Group 4

Captain Richard Nash Firefighter David Lee Firefighter Jonathan Burt Firefighter Herbert Batchelder

PUBLIC SAFETY MECHANIC/CALL FIREFIGHTER

Mark Fransen

CALL DEPARTMENT

Hartnell Bartlett Brian Deshaies Jeffrey Graves Paul Hardiman Cory Harris Christopher Hadley Christopher Lynch Sean O'Brien Jerry Ouellette James Pothier Jeff Strong

During 2010, the department was called to provide service to 2114 emergency calls. There were 31 fires in structures, 1 vehicle fire, and 38 brush other fires in the community. We also responded to 111 hazardous conditions no fire calls, 436 service calls, 1085 medical calls, 152 good intent calls, and 260 False alarms.

Again this year Captain Galvin and Firefighter Carroll performed student awareness education programs throughout the school system with a grant from the state. The department also educated the elderly population in regards to fire safety while installing smoke detectors and carbon monoxide detectors in there homes.

In 2010, the Town changed its hiring status with civil service to allow the hiring of paramedics. This change is in preparation to provide Advance Life Support (ALS) through our Town fire department ambulance service. Two firefighter/paramedics were hired using the new status to fill retirement vacancies as firefighter Andrew Nichols retired in August and Captain Don Cooke will be retiring in February 2011.

Training within the department is always ongoing. Fire department personnel were sent to a state-of-the-art simulation lab at Pro EMS in Cambridge to learn about new technological changes in emergency medicine. This lab provides computerized manikins that can recreate high risk low frequency EMS calls that are difficult to duplicate in a conventional classroom. This training was very successful and we hope to be able to continue this type of training in the future.

This year we filled three vacancies in the call department and these personnel are attending the Massachusetts Fire Academy Call Volunteer Fire Academy in Middleton. They will receive training that will certify them to Fire Fighter I & II. This training is the second class of our call department that has received this training.

We continue to work with the homeowner fire insurance rating board (ISO) to help reduce our insurance rates. Because the community provides the department with excellent fire equipment and training needed to perform our job, we were able to stay at a rating of four on a scale of one through ten with one being the best, thereby keeping our insurance rates from increasing.

The department issued 850 burning permits and 319 fire prevention permits in 2010.

In closing I would like to extend my thanks to the Town Administrator, Elder Affairs Director, Finance Division, Building Inspection Division, Public Works, and the Police Department with whom we work regularly in routine and emergency situations.

Respectfully submitted,

Richard N. Harris

Chief of Department

NORTH READING POLICE DEPARTMENT 2010 Town Report

PERSONNEL ROSTER

Administration

Edward W. Nolan, Chief of Police
Lieutenant Kevin Brennan
Lieutenant Daniel Jones
Mrs. Laura Parow, Administrative Assistant

Sergeants

Lawrence Tremblay, Night Shift Joseph Thibodeau, Day Shift Mark Zimmerman, Night Shift Michael Murphy, Day Shift Thomas Romeo, Night Shift Derek Howe, Night Shift

Patrol Officers

Bruce Heerter Roger Wulleman James McCormack Scott Tilton Paul Dorsey Jr. Joseph Encarnacao Michael LeBlanc Thomas Hatch Keith Lamont Sean O'Leary Dana Rowe Kevin Donle David DiFraia Jason Connolly James Carcia Sean Lawson

Detectives

Anthony Morlani Michael McAuliffe Thomas Encarnacao

Reserve Patrol Officers

Michael Sorrenti Michael Hennessey
Gregory Connolly

Special Police – Traffic ControlKarl Berg Jerry Berg

Animal Control Officers

Karl Berg Jerry Berg

Crossing Guards: 6 Matrons: 6

A Message from Chief Edward W. Nolan:

Oftentimes the New Year is a time of reflection, stimulating the good memories of what we endured throughout the year. We reflect not only on the successes and

milestones we've shared as a Department and in our own personal lives, but the challenges as well.

While we have faced some extremely challenging times, there is so much to be proud of. Faced with budget cuts, unfunded vacancies, and doing more with less, the NRPD continues to keep our citizens safe. We accomplished our mission as a team effort; not only with the department members working together but with you the citizenry of North Reading. As public servants, there is nothing more gratifying than knowing we are making a difference. In an era where exceptional customer service excellence has virtually disappeared from some professions, the work ethic that each and every one of members demonstrate should be held up as an example for others to try to emulate. The challenges facing NRPD employees ranged from the personal, to dangerous encounters, to creative problem solving, to working cooperatively toward the Certification and Accreditation of the NRPD. All of this was accomplished under the pressures of "do more with less," which is the common theme facing many of us in this era of economic recession.

I and the members of the North Reading Police Department take our role as community caretakers very seriously. We will never rest in our efforts to create a safe community environment for all who live, work and visit North Reading. We consider it an honor to serve you, the citizens of North Reading.

As we move forward to 2011, I would like to thank the members of the NRPD for the ongoing and exceptional service they provide every day. I am extremely humbled and honored to work with such dedicated employees and to serve as your Chief of Police.

Community Services Division:

R.A.D (Rape Aggression Defense System) - Two police officers are nationally certified R.A.D Instructors. This program provides safety tips and self defense options for females. Information about the program can be found on the internet at Rad-Systems.com.

<u>Car Seat Installations</u>- One police officer is nationally certified in car seat installations. 44 car seats were installed in 2010. This service is provided free by appointment to all North Reading residents. Information about the program can be found on the internet at safekids.org.

<u>CPR-</u> Three police officers are certified CPR instructors. They annually certify every member of the North Reading Police Department. They also provide informational instruction to the public.

School Resource Officers: The main purpose of the School Resource Officer program is to better coordinate efforts between the North Reading School Department and the NRPD to help provide and maintain a safe and secure environment within the schools.

Accreditation Division: Accreditation Unit: During 2010, the North Reading Police Accreditation Unit worked with members of the Department, the Teamsters Local 25, Town Administrator Gregory Balukonis, other Town Departments and the community with a goal of being accredited by the Massachusetts Police Accreditation Commission. The law enforcement accreditation system establishes a uniform set of "Best Practices" for police agencies that are consistent on a state wide scale, measurable and verified by an independent body as to compliance.

Within the law enforcement standards of "Best Practices" are compliance requirements dealing with life, health, safety, and high liability exposures. Every standard is intended to make an agency more professional while at the same time improving its services to the community.

North Reading Police Department is awarded Certification status in October 2010 and Accreditation status on January 13, 2011

Under the leadership of Chief Edward W. Nolan, the North Reading Police Department was assessed by the Massachusetts Police Accreditation Commission in October 2010 and January 2011 by teams of Commission-appointed assessors. The Assessment Teams found the Department to be in compliance with all applicable 155 mandatory standards required for certification. The Department Accreditation Team continued to work towards full accreditation by bringing the department into compliance with an additional 98 mandatory standards and 80 optional standards. The Department was issued separate awards at a ceremony on January 13, 2011 at the Hopkinton Police Department.

About Certification and Accreditation: Both Certification and Accreditation are self-initiated evaluation processes by which police departments strive to meet and maintain standards that have been established for the profession, by the profession. These carefully selected standards reflect critical areas of police management, operations, and technical support activities. They cover areas such as policy development, emergency response planning, training, communications, property and evidence handling, use of force, vehicular pursuit, prisoner transportation and holding facilities. The program not only sets standards for the law enforcement profession, but also for the delivery of police services to citizens of the Commonwealth. Going through the process initially requires intense self-scrutiny, and ultimately provides a quality assurance review of the agency.

The Massachusetts Police Accreditation Commission offers two program awards: Certification and Accreditation, with Accreditation being the higher of the two. Accreditation has been granted for a period of three years. Participation in the program is strictly voluntary.

Traffic Division: The North Reading Police Department Traffic Division works closely with other town offices and citizens to better understand traffic related

issues. The unit will make recommendations to town officials and implement approved traffic mitigation plans.

New for 2010 the traffic unit was able to implement a tow contract bidding process for all police related towing. This program and contract was implemented in February 2010. To date this program has raised over 11,000.00 in new revenue for the Town.

Training Division: The goal of the North Reading Police Training Division is to set and enforce training standards to identify and meet the training needs and facilitate the delivery of up-to-date, state of the art training.

In order to ensure that our officers are up to date with the latest changes in criminal and procedural law, North Reading Police Officers are required to attend annual inservice training. M.G.L. chapter 41, Section 96B, requires every full-time municipal police officer to attend a prescribed course of study approved by the Municipal Police Training Committee. All personnel receive training updates on motor vehicle law, criminal law, domestic violence, CPR, AED (Automatic External Defibrillator) training (this training allowed us to deploy four AED's in cruisers), First Responder (First Aid), sexual harassment training, community policing, Use of Force and other courses as necessary.

Additionally, three officers attended a class and became certified as Field Training Officers. Another officer became certified as a School Resource Officer, bringing our total to three SRO's. This year the North Reading Police Department also hosted two trainings/seminars for local agencies covering topics such as Interview and Interrogation and the new school bullying laws.

The North Reading Police was fortunate to have an officer successfully complete an intensive training and certified as a Drug Recognition Officer (DRE). The training was in cooperation with the National Highway Traffic Safety Administration (NHTSA), the International Association of Chiefs of Police (IACP), and the Massachusetts Governor's Highway Safety Bureau (GHSB),

<u>Community Disorders Division:</u> Because of budget restraints, this program is being addressed by many of the other divisions. All of the divisions are collectively working to address the most problematic issues facing our community.

Firearms Division: The firearms unit is responsible to review applications and renewals, issue permits and the collection of fees of all North Reading residents who hold Firearms licenses. Currently there are 988 residents who hold firearms licenses. In 2010 the firearms officer issued 101 licenses to carry class A permits, as well as 12 licenses for firearms identification. Total fees generated \$2662.50

<u>Warrant Management Division:</u> The Warrant Management Unit is responsible for monitoring all arrest warrants issued by the Court system on behalf of the North Reading Police Department. The Warrant Management Unit prioritizes it's case

load to focus on "cold" warrants and warrants that may require intelligence gathering and - or the assistance of other criminal justice agencies such as the Commonwealths Probation and Parole Departments, Middlesex District

Attorney's Office and - or out of state law enforcement agencies.

The unit investigated two hundred and fifty cases in 2010. Of those cases, twenty-five were cleared by arrest, twenty five were cleared by notification, two were cleared because the defendant was incarcerated and three were cleared because the defendant was deceased. Four warrants were entered into the National Crime Information Center (N.C.I.C) for rendition to Massachusetts.

Jail Management: During 2010, 134 people were arrested and processed in the Booking area of the North Reading Police Department. An additional 92 criminal complaints were issued and processed in court.

Sex Offender Registry: The Sex Offender Registry Division is responsible for registering Level (2) and Level (3) Sex Offenders annually. They also report biannually to the Sex Offender Registry Board to confirm all home and working addresses are correct.

<u>Detective Division:</u> The Detective Division is staffed by three fulltime Detectives. The division is responsible for:

- Conducting follow-up investigations on reports initiated by the Patrol Division, Town Departments or outside police agencies;
- Conducting self-initiated investigations, resulting from intelligence gathered;
- Development and execution of arrest and search warrants;
- Participation in Law Enforcement networks such as the Regional Detectives and Regional Drug Task Forces;
- Performing stakeouts and intelligence gathering;
- Conducting Vice and Organized Crime investigations;
- Conducting major motor vehicle crash investigations;
- Investigation of all Town vehicles crashes;
- Evidence processing, preserving, and analyzing for eventual court presentation;
- Assist in the development of techniques and procedures for effective crime scene search.
- Assist in identification and photography;
- Prepare and prosecute criminal cases;
- Handling the preliminary and follow-up investigations in all cases of actual or attempted rape or sexual assault;

During 2010, the North Reading Police Detectives worked with many other agencies, assisting in investigations, arrests and prosecutions. They were assigned one hundred and forty-four criminal investigations. Sixty one of those criminal

investigations were cleared by arrest or criminal complaints being filed.

Residential breaking and entering complaints increased between February and April of 2010. After a lengthy investigation, a local man was arrested and charged with several of those house breaks.

There were additional house breaks that occurred between August and September. After a lengthy investigation, a male and female from Somerville were arrested and charged with several North Reading residential breaking and entering as well as receiving stolen property complaints. North Reading Detective Division led the investigation into the series of residential house breaks that occurred throughout the North Shore. The duo was eventually charged with breaking into homes in surrounding communities including Middleton, Boxford, Georgetown, Rowley, Ipswich, Wilmington and Lynnfield.

Three more house breaks occurred in September. A Medford man and his wife were charged with those crimes. Throughout this investigation, it was learned that the pair also committed similar crimes in the Towns of Boxford, Middleton, Danvers and Ipswich.

Detectives investigated twenty-four Drug/Narcotic violations. Two local residents were charged with the Cultivation of marijuana.

Several search warrants and arrest warrants were applied for and granted by the Woburn District Court and Middlesex Superior Court.

911 Dispatch and technology and Communications: The emergency dispatch center is manned by one sworn police officer. The officer is responsible for fielding all 911 calls, all non-emergency calls for services, all walk-in calls for service as well as dispatching officers and logging the information in the computer aided dispatch module. During 2010, the Dispatch Officer logged over 7,521 calls for service.

The Enhanced 911 system provides a map locator to assist in locating all 911 callers. The Computer Aided Dispatch Center is equipped with the needs and information to help ensure that the responding officers are provided with accurate locations of incidents, location histories as well as individual histories. By getting this information while responding to calls for services, officers are better prepared to assess an incident prior to arrival and determine the necessary steps needed to resolve the incident in a safe manner.

If anyone has an interest in learning more about these new programs please do not hesitate to call or stop by the police station to inquire.

Calls for service:

Alarms 591 Medical Aid 442
Assist Citizen 370 Mental Health 37
Assist Fire Department 74 Missing Persons 10

Assaults 58 Motor Vehicle Crashes 294

Bullying 3 Mutual Aid 207

Burglary 71 Suspicious Activity 325

Disabled Motor Vehicles 104 Summons 46
Disturbance 557 Threats 26
Hazards 286 Vandalism 129

Larceny 169

Total Calls for Service 7,521

Crimes 2010:

Criminal Offenses Committed: 705 Summons Arrests: 94

Felonies: 232 P/C's: 40

Crime Related Incidents: 374 Juvenile Arrests: 9

Other Crime Related Incidents: 314 Juveniles Referred (Arrests): 7

Arrests (On View): 92

Arrests (Based on Incident/Warrants): 42

Arrests: 228

Domestic Violence and Restraint Orders:

Restrain orders issued: 39 Domestic related calls: 110

Offenses:

Forcible Rape 2 Credit Card / Automatic Teller 4

Forcible Sodomy 2 Impersonation 2 Forcible Fondling 1 Embezzlement 1

Aggravated Assault 23 Destruction / Damage / Vandalism 169

Simple Assault 35 Drug / Narcotic Violations 33

Intimidation 23 Statutory Rape 4

Burglary / Breaking and Entering 71 Weapon Law Violations 3

Pocket-Picking 1 Disorderly Conduct 8
Purse-Snatching 1 Driving Under the Influence 27

Shoplifting 34 Drunkenness 40

Theft from Building 15

Theft from Motor Vehicle 33

All Other Larceny 46

Motor Vehicle Theft 3

Family Offenses, Nonviolent 4

Liquor Law Violations 15

Trespass of Real Property 4

All Other Offenses 66

Counterfeiting / Forgery 6 Town By-Law Offenses 200 False Pretenses / Swindle 22

60

SEALER OF WEIGHTS & MEASURES 2010 ANNUAL REPORT

I hereby submit my report as Sealer of Weights & Measures for the Town of North Reading from January 1, 2010 to December 31, 2010. I have inspected, sealed and adjusted or condemned a total of two hundred and ninety three (293) measuring units. Fees totaling \$3681.00 were turned over to the Town Treasurer and receipts were received for same.

Respectfully submitted,

Mel Peck Inspector of Weights & Measures

BUILDING DEPARTMENT 2010 ANNUAL REPORT

This year, the Building Department issued a total of 445 building permits.

New Homes	23
Town Homes	2
Total Fees for Building	\$225,197.00
Total Fees for the Department	\$315,869.00

Respectfully submitted,

James DeCola Inspector of Buildings/ Zoning Enforcement Officer ADA Coordinator

WIRING INSPECTOR 2010 ANNUAL REPORT

During the year of 2010 the wiring inspection department issued a total of 387 electrical permits. The total fees brought in by these permits total \$55,523.00, these fees have been turned over to our town treasurer.

The assistant wiring inspector, Stephen Gigante and I performed a total of 814 inspections to support these permits. We responded to a total of 48 occasions to assist the Fire Department in emergency situations. There were 18 related breakdowns not included in permits.

Applications for electrical permits are available at the Building Department at the town hall. We can be called for inspections evenings 6:00 p.m. - 7:00 p.m. and Saturday mornings 8:00 a.m. - 9:00 a.m. by calling 978 664-4828. Michele Mawn is available to discuss your fees and issue permits at the building inspection office.

Respectfully submitted,

Joseph G. Gigante Inspector of Wires

PLUMBING & GAS INSPECTOR 2010 ANNUAL REPORT

There were 315 plumbing & gas permits issued for work being done this year. \$31,468.00 was turned over to the Town Treasurer. My assistant and myself did approximately 465 inspections and 5 re-inspections during the year. I responded to 3 carbon monoxide calls and 3 fire calls.

Call hours for inspections or information are from 6:00 p.m. – 7:00 p.m. Monday – Thursday at (781) 233-6875. Permits will be issued by Michele Mawn at the Building Inspections office in Town Hall.

Respectfully submitted,

James Diozzi Plumbing Inspector

BOARD OF HEALTH

Gary Hunt continued as the Chairman of the Board, with Michael Ricci and Pamela Vath as members. Martin Fair, R.S., C.H.O., continued as Health Agent/Director of Public Health. Susan Doherty continued as clerk of the Board and Communicable Disease Agent.

Karl Berg was nominated by the Board as Animal Inspector and appointed by the Department of Food and Agriculture. Jerry Berg was appointed as his assistant.

The Board contracted with Joseph Tabbi and Robert Bracey, for semi-annual inspections of 70 food locations.

Suzanne Swansburg, R.N followed up on 27 communicable diseases and 38 Lyme disease cases.

Four Flu Clinics were held and 900 Flu shots were administered.

West Nile Virus and Eastern Equine Encephalitis surveillance continued this year, and catch basins as well as approximately 450 acres of wetland were treated with larvacide by the East Middlesex Mosquito Control Project.

Total number of permits issued: 315

Much of the Board's time this year has been spent on their Emergency Operations Plan. Emergency Dispensing Site Plans have been reviewed and refined. The staff has participated in table top exercises. Our Emergency Preparedness Coalition has obtained grant funding from a number of sources to support our Medical Reserve Corp and hired an administrator. Volunteer training will commence in February of 2009.

Total Fees collected were \$42,212.50

NORTH READING SCHOOL COMMITTEE

OVERVIEW

The School Committee is charged with the responsibility to develop policies and a budget to support the quality of education provided to the children within the public schools of North Reading. Toward that end, the Committee remains committed to the implementation of the School Department's Strategic Plan 2000 and the mission of the public schools.

The Mission of the North Reading Public Schools is to educate all students by providing a safe learning environment which challenges and encourages them to be thinking, creative and responsible individuals who are confident and committed to excellence, service, and life-long learning.

Furthermore, the Committee demonstrates its commitment to inclusion with the adoption of the following statement of philosophy:

The North Reading School District is an inclusive school district. As such, we are a collaborative culture that welcomes all members into our learning community. With the recognition that students share more similarities than differences, our learning community respects each individual's unique contributions. In our schools, we expect all adults to share the responsibility to provide every student with access to and participation in high quality general education.

GOALS

The School Committee continued to work on four major goals during 2010: Policy, Budget, Communication, and Strategic Planning. Each of these goals is supported by one or more objectives which provide direction for the attainment of each goal.

Goal I

<u>Policy</u> The School Committee establishes and maintains clearly written, student-centered policies which are consistent with our philosophy as well as state and federal mandates.

- 1. Continue with the systematic review of the Policy Manual.
- 2. Review and update the policy on "bullying"
- 3. Identify additional priority policies to be reviewed

Goal II

<u>Budget</u> The School Committee reviews and approves a budget which allows the school system to meet its educational goals.

- 1. Review eliminated programs and positions due to historical budget cuts
- 2. Prioritize programs and staffing for restoration

- 3. Identify new programs and positions for consideration
- 4. Expand professional development opportunities
- 5. Maintain and improve school facilities

Goal III

<u>Communication</u> The School Committee works to enhance communication with constituencies and the community.

- 1. Identify areas of improvement
- 2. Develop and implement a response
- 3. Hold informal meetings with community members
- Write a quarterly newsletter on the state of the North Reading School District
- 5. Hold one School Committee meeting in each school during the school year
- 6. Use the district website (northreading.k12.ma.us) to communicate with the community
- 7. Keep all school and district websites current
- 8. Write periodic informational articles during the budget process

Goal IV

Strategic Planning The School Committee establishes an overall educational plan and provides the framework and environment which supports the success of this plan.

- Hire an Owner's Project Manager (OPM) for the High School Building Project
- 2. Hire a Project Designer for the High School Building Project
- 3. Complete the High School Building Project Feasibility Study
- 4. Complete the Schematic Design for the High School Building Project
- 5. Secure the Massachusetts School Building Authority approval
- 6. Secure Town Meeting Approval for the High School Building Project
- 7. Secure the Town Election vote for the High School Building Project
- 8. Review existing North Reading School District contracts
- 9. Review the contracts from the Municipal Benchmark communities
- 10. Identify strategic priorities for collective bargaining
- 11. Successfully negotiate expiring employee contracts
- 12. Approve a budget that supports improved student achievement
- 13. Continue to improve assessment results
- 14. Continue to expand and approve student organizations
- 15. Support expanded and enhanced professional development
- 16. Assist with the development of the district technology plan

School Committee Membership and Special Projects:

In May 2010, Mr. Michael Kushakji was elected to his first term on the School Committee, filling the vacancy created by Mrs. Maureen Vacca's decision not to seek re-election. The Committee honored Mrs. Vacca's fifteen years of service on the School Committee at a reception in June at the Horseshoe Grille. In addition, Mr. Mel Webster was re-elected to his third term on the School Committee. The School Committee officers during 2010 included: Mr. Webster, Chair; Mrs. Errichetti, Vice-Chair; Mr. Kushakji, Secretary; Mr. Bowers, Legislative Representative; and Mr. Venezia, Liaison to Support Groups. Mr. Venezia was reappointed to the Secondary Schools Building Committee, Mr. Bowers and Mr. Kushakji were appointed to the Policy Sub-Committee; Mr. Venezia and Mr. Webster were re-appointed to the Athletic Sub-Committee; Mr. Webster and Mrs. Errichetti were appointed to the Finance Planning Team; Mr. Kushakji was appointed Liaison to the Finance Advisory Committee and Mr. Bowers was appointed to the Youth at Risk Sub-Committee. Two new Sub-Committees were established in September. Mr. Webster and Mr. Bowers were appointed to the Communication Sub-Committee and Mr. Bowers and Mrs. Errichetti were appointed to the Evaluation Sub-Committee. In September, Jonathan Murray (class of 2011) was re-elected and Kristen Shevlin (class of 2013) and Adam Sperry (class of 2011) were elected as Student Representatives to the School Committee, joining Marina Gallotto (Class of 2011) and Sarah Murray (Class of 2012).

General Comments:

Dr. Keith R. Manville was appointed Interim Superintendent following the retirement of Dr. David Troughton. Dr. Manville led the district from January to June and we are grateful for his knowledge, expertise, and sense of humor as the school district moved through several administrative transitions during the Spring of 2010. One of those transitions was the hiring of the new superintendent. The Massachusetts Association of School Committees conducted the search process resulting in the vote to appoint Ms. Kathleen M. Willis as the Superintendent of Schools. Ms. Willis assumed her duties in the North Reading School District on July 1, 2010.

At the June 2010 Town Meeting, the appropriation to support a School Building Project Feasibility Study was overwhelmingly approved. During the summer months the Secondary School Building Committee worked with the Massachusetts School Building Authority (MSBA) to identify the design enrollment for the North Reading High School Project and complete the Feasibility Study Agreement (FSA).

The FSA was executed by the MSBA in the Fall, allowing the Secondary School Building Committee to advertise for the Owner's Project Manager (OPM). The year concluded with the recommendation of the Building Committee to hire PMA Consultants as the OPM firm to manage the project. The Feasibility Study will take place during the Spring of 2011.

Respectfully submitted,

Mel Webster, Chair Karen Errichetti, Vice-Chair Clifford Bowers Gerald Venezia Michael Kushakji

SUPERINTENDENT OF SCHOOLS

It is my pleasure to submit this annual report to the North Reading community as your Superintendent of Schools. Many changes took place in the North Reading School District during 2010, including my appointment. I look forward to working with you as we continue in our "Pursuit of Excellence."

Staffing

The year began with Dr. Keith Manville leading the district as the Interim Superintendent until June 30, 2010. His knowledge and experience coupled with his ever-present sense of humor served the district well through the winter and spring months. From the moment I was offered the position of Superintendent of Schools for North Reading in April until July, Dr. Manville provided his support and expertise that allowed me to experience a smooth transition to the position. I will always be grateful for his words of wisdom and his quick wit.

Several other new administrators were hired during the spring and summer of 2010:

- Ms. Patricia Bullard was hired as the Director of Pupil Personnel Services replacing Ms. Christine D'Anjou who retired after serving 8 years in the North Reading School District.
- Ms. Christine Molle was hired as the new E. Ethel Little School Principal replacing Mr. William Leccese, who also retired after serving 15 years as the Little School Principal.
- Mr. Patrick Daly was hired as Director of Academic Services replacing Ms.
 Pamela Beaudoin who moved on after 9 years to become the Superintendent of Schools for the Manchester-Essex Regional School District.
- Ms. Martha Burke was hired as the new Assistant Director for Pupil Personnel Services replacing Mr. James Canino who retired after working 17 years for the North Reading Public Schools.
- Two new Assistant Principals were also hired. Mr. Anthony Loprete was hired to replace Mr. Ed Rozmiarek at the High School. Mr. Michael Maloney was hired to replace Mr. Patrick Daly at the Middle School.

The district also hired 14 new teachers and 5 new support staff.

The district said good-bye to several other faculty and staff members who retired from the district. The other retirees include:

- Robert Ward English Teacher, North Reading High School (30 years)
- Walter Russell Grade 5 Teacher, J. Turner Hood School (35 years)
- Janice Novasad Paraprofessional, L.D. Batchelder School (23 years)
- Maureen Peters Paraprofessional, North Reading Middle School (17 years)

Student Performance

The success of our students is our first priority. Every decision we make is based on what we believe to be in the best interest of students. We are proud of their accomplishments and the recognition they have received for a job well done. In the September issue of <u>Boston Magazine</u>, North Reading High School was named one of

50 Best High Schools in the state of Massachusetts. Approximately 94% of our High School seniors go on to two and four year colleges. Our students' SAT scores continue to exceed both the state and national averages as displayed below:

	North Reading	Massachusetts	National
Critical Reading	543	512	501
Writing	543	509	492
Math	556	526	516

Again, 100% of our high school students met the MCAS graduation requirement. All of our schools continue to meet Adequate Yearly Progress (AYP) in the aggregate. We need to continue to address the performance of our students in the subgroups of low income and special education at the Middle School. Student performance on the state MCAS test remains strong. We have identified areas of improvement and will continue to find ways to address the learning needs of all students.

Our students continue to shine in other areas such as the visual and performing arts, athletics, community service, subject area competitions and in co-curricular clubs and activities. Examples of excellence in these areas include:

- Massachusetts High School Drama Guild Festival Awards
- · Flint Memorial Library Summer Art Contest Winners
- · Massachusetts Interscholastic Athletic Association 2010 Sportsmanship Award
- Elementary, Middle, and High School Community Service Projects
- Foreign Language Program Trips to France and Spain
- Middle School Cross Country Team
- · Science Olympiad

Budget

The FY11 school budget appropriation was \$23,143,866. This amount represented a 1.5% increase over the FY10 appropriation of \$22,802,175. The financial downturn that is affecting fiscal markets across the globe has had a measurable impact on North Reading. The federal American Reinvestment and Recovery Act (ARRA) provided \$700,000 to the school district over a two year period. Were it not for these funds, we would have been forced to reduce our staff. It is hoped that local and state resources will bounce back to the pre-economic collapse levels of FY08 and before.

Facilities

At the June 7, 2010 town meeting, community members voted to appropriate funds to support a High School Feasibility Study. During the summer months the district worked with the Massachusetts School Building Authority (MSBA) to execute the Feasibility Study Agreement. The Secondary School Building Committee advertised for an Owner's Project Manager (OPM) in the fall and the Selection Sub-Committee reviewed applications, conducted interviews, and made a recommendation to hire PMA Construction Services as the OPM. The MSBA voted to approve this recommendation and the development of a Feasibility Study continues through the summer of 2011.

In closing, I would like to thank the citizens of North Reading, the faculty, staff, and the students for warmly welcoming me to North Reading. I appreciate the level of parent involvement in the schools, the care and generosity of individuals and groups, and the strong sense of community that I have witnessed since I arrived in July. I am proud to be your Superintendent and I look forward to working with you in the future.

Respectfully submitted,

Kathleen M. Willis Superintendent of Schools

NORTH READING MCAS TESTS OF SPRING 2010 PERCENTAGE OF STUDENTS AT EACH PERFORMANCE LEVEL

Grade and Subject	Advanced/ Above Proficient		Proficient		Needs Improvement		Warning/ Failing		СРІ
	DISTRICT	STATE	DISTRICT	STATE	DISTRICT	STATE	DISTRICT	STATE	
GRADE 03 - READING	21	14	59	49	19	30	1	8	94.7
GRADE 03 - MATHEMATICS	43	25	46	40	8	24	3	11	96.3
GRADE 04 - ENGLISH LANGUAGE ARTS	14	11	59	43	24	35	3	12	90.5
GRADE 04 - MATHEMATICS	24	16	44	32	29	41	3	11	89.4
GRADE 05 - ENGLISH LANGUAGE ARTS	20	16	65	47	14	28	0	10	95.0
GRADE 05 - MATHEMATICS	32	25	35	30	28	28	5	17	86.5
GRADE 05 - SCIENCE AND TECHNOLOGY	27	15	41	38	29	36	2	11	89.8
GRADE 06 - ENGLISH LANGUAGE ARTS	17	15	68	54	14	21	0	9	96.1
GRADE 06 - MATHEMATICS	36	27	41	32	17	25	6	16	90.3
GRADE 07 - ENGLISH LANGUAGE ARTS	14	11	75	61	9	21	2	7	95.5
GRADE 07 - MATHEMATICS	17	14	53	39	21	27	9	19	86.5
GRADE 08 - ENGLISH LANGUAGE ARTS	21	17	63	61	12	16	3	7	93.6
GRADE 08 - MATHEMATICS	24	22	34	29	29	28	14	21	78.2
GRADE 08 - SCIENCE AND TECHNOLOGY	3	4	46	36	42	41	9	19	78.9
GRADE 10 - ENGLISH LANGUAGE ARTS	38	26	51	52	9	18	2	4	96.2
GRADE 10 - MATHEMATICS	74	50	18	25	6	17	2	7	96.1
GRADE 10 - SCIENCE AND TECHNOLOGY	34	18	54	47	11	28	1	8	96.3
ALL GRADES - ENGLISH LANGUAGE ARTS	20	14	62	50	17	27	1	9	93.9
ALL GRADES - MATHEMATICS	38	24	38	31	19	28	4	17	90.4

NORTH READING PUBLIC SCHOOLS

ENROLLMENT: 2010-2011

	Batchelder School	Hood School	<u>Little School</u>	Total Elementary
Pre-K	0	0	46 *	46
K	93	48	49	190
1	81	54	51	186
2	88	71	60	219
3	92	65	66	223
4	82	70	75	227
5	100	88	66	254
TOTAL:	536	396	413	1,345

^{*} Pre-K at Little School: 19 IEP Students / 27 Typical Students

Middle	School

6	201
7	217
8	204

TOTAL: 622

Higl	ı Scl	nool

9	196
10	164
11	172
12	176
TOTAL:	708

Elementary 1,345 Middle School 622 High School 708

TOTAL: 2,675

North Reading Public Schools

TEN YEAR ENROLLMENT PROJECTIONS

2018-19	1,001	552	753	2,396
2017-18	1,082	892	813	2,463
2016-17	1,078	612	797	2,487
2015-16	1,106	628	792	2,526
2014-15	1,113	699	772	2,554
2010-11 2011-12 2012-13 2013-14 2014-15 2015-16 2016-17 2017-18 2018-19	1,155	704	744	2,603
2012-13	1,216	682	731	2,629
2011-12	1,273	672	712	2,657
2010-11	1,345	622	208	2,675
2009-10	1,379	653	703	2,735
Grade	K-5	8-9	9-12	TOTAL

ACADEMIC SERVICES

The Academic Services Department of the North Reading Public Schools endeavors to engage professionals from each of its learning communities in a collaborative effort to evaluate, revise, and redefine curriculum and instruction throughout our district. In order to achieve this we must dedicate time and resources to bring professionals from all levels together to pursue collaborative investigation of best practices and current trends in teaching and learning.

Curriculum & Instruction

North Reading continues to score well on the annual Massachusetts Comprehensive Assessment System (MCAS). Results showed that North Reading students are achieving considerably above state standards in the performance levels on each of these assessments.

The Curriculum Department of the North Reading Public Schools offers a process for continual curriculum review. This plan proposes to use curriculum design and evaluation as a catalyst for collaboration thus fostering a professional learning community. For our purposes, curriculum is defined to be not only the organization of courses offered by North Reading Public Schools but also the plan of delivery which guides instructional pedagogy, choice of materials, and assessment. The curriculum will never be "finished." It will be continually reviewed through a five year cycle overseen by the **Curriculum Standards Committee.** The charge of this oversight organization is to provide leadership; develop policy and standards to guide the **Subject Area Curriculum Councils'** work; and stay abreast of cross-disciplinary trends and evaluate their purposefulness in fulfilling the stated mission of the North Reading Public Schools. Throughout 2010 the following work was done to toward this end:

- Pilot of Grade 3 Know Atom Science Curriculum
- Implementation of a new K-Screening Tool: Early Screening Inventory (ESI) from Pearson
- K-8 schools continued developing and implementing Response to Intervention (RTI) models:
 - Title I Math Tutors at Hood, Little and Middle School.
 - Curriculum Focus on utilizing common assessments to improve student achievement and instruction
- Continued multi-year process of updating High School Curriculum Guides
- Health & Wellness
 - Implemented the 6-8 Health Program
 - Implemented Life Skills for Grades 6-8
 - Health/PE Curriculum Council Mapping of 6-10 Health Sequence
- Update of the overall Five-Year Curriculum Review Plan
- Textbook Purchases for 2010-2011: Know Atom Science Curriculum

- Expansion of Study Island Online Math Assessment Coach to include all Elementary Schools and the Middle School.
- Expanded Enrichment Opportunities
 - Summer Enrichment ~ First Summer: Robotics, Cultural Voyages, Put on a Play
 - Elementary After School Programs
 - Middle School After School Programs and Athletics
 - Club & Cultural Voyages

Professional Development

North Reading Public Schools Professional Development activities are designed to develop and sustain quality teaching practice throughout all phases of an educator's career. Professional Development is designed to enhance student learning through the promotion of continual improvement of knowledge and skills on the part of the educator. Training opportunities are broad and include individual as well as group experience and district as well as out-of-district workshops and classes. Continuous Professional Development is seen as essential to quality education in the North Reading Public Schools. Effective Professional Development results in new learning and is gained by opportunities to become aware of, observe, practice, reflect and refine successful teaching practices. North Reading Public Schools believes that high quality Professional Development is characterized by: a focus on continuous learning; programs which meet the state guidelines for recertification, highly qualified status and our local North Reading professional standards; adequate time and resources; communication between teachers (focus on Collaboration Model), administrators and parents; programs which enhance the academic, social, physical and emotional needs of students; and, programs which update the staff on current research techniques and trends in education and which transfer into sound practice. This mission is overseen by the Professional Standards Committee made-up of faculty and administration and has the responsibility of monitoring, approving and reviewing professional development opportunities.

We have begun utilizing alternative delivery methods such as increased online learning opportunities, online collaboration, conference attendance and Saturday seminars. North Reading continues to organize its professional development to support our overarching curricular philosophies and methodologies: Professional Learning Communities; Inclusion; Learning Styles & Multiple Intelligences; Standards Based Instruction; Backward Design (Understanding by Design); Differentiated Instruction; Comprehensive Literacy; and Technology Integration. Additionally the academic services office has begun to focus a great deal of its professional development time on the development and analysis of common assessments. The district offers ongoing high quality professional development to faculty that provides for continual professional improvement in all of theses areas.

Technology

Technology is no longer a tool of the future. It is a fundamental part of 21st century life. The North Reading Public Schools is committed to providing a technology rich learning environment that promotes the development of skills and understandings necessary to compete in the global workforce. Educational technology assists our schools in

effectively educating our students. Supporting the instructional process with technology is critical for collecting, evaluating and utilizing information. Students need essential information literacy skills to think critically and be successful in all areas.

In support of our vision and the district mission, the North Reading Technology Department endeavors to:

- Improve student achievement with respect to state and local standards.
- Support the integration of technology throughout our learning community.
- Facilitate the use of technology for data management.
- Meet state standards for budget.

In an ongoing effort to create a technology rich environment and in support of our vision and the district mission, the North Reading Technology Department accomplished the following:

- Increased the number of Smart Classrooms district wide -funded in part by the generous contributions of our parent groups.
- Expanded our thin-client pilot adding teacher units at all levels.
- Implemented APWeb and electronic report card and attendance program for the elementary schools.
- Upgraded Ethernet wiring to classrooms at the Little, Hood, Middle and High Schools.
- Expanded the use of Edline web services to the High School and Middle School for parents to monitor student progress
- Extended professional development for Discovery Learning at all grade levels
- Established Online Professional Development Registration and Record Keeping with My Learning Plan

The office of Curriculum & Technology continues to support the integration of technology into classroom practice. Under the guidance of the Technology Integration Specialist, we continue to measure our progress in using technology to support learning by the standards set by the Massachusetts Department of Education in the Local Technology Plan Benchmark Standards and the recommended PreK-12 Instructional Technology Standards. The North Reading School District continues to provide a high quality education for students. It is the role of the Director of Academic Services to provide the leadership that enables the district to maintain this solid foundation currently in place and to expand and

extend rigorous and engaging learning experiences for all students. The administration, faculty, and support staff in our schools appreciate the support of the community in our collective and continuous work towards this goal.

Respectfully submitted,

Patrick C. Daly, Director Academic Services

PUPIL PERSONNEL SERVICES

Pupil Personnel Services is the component of our School Department with the mission of providing support services for students in concert with the day-to-day efforts of our regular education staff. These supports encompass four major areas, each of significant importance. These four areas are special education services for students with disabilities, English Language Learner Services for students whose primary language is not English, health services and guidance/psychological services for all students. Services in these areas must always be in compliance with state and federal laws and must be provided in the least restrictive manner.

Health, guidance and psychological services are provided to all our students. These components address an array of services ranging from educational testing and evaluation, supervision of medicinal regiments, home and hospital tutoring, acute medical intervention, psychological and social skills support, to college planning and application. In conjunction with our 5 nurses and the school physician, Dr. Laurie Witts, we maintain our medical policies and receive approval from the MA Department of Public Health.

During the 2010 school year there were 451 North Reading students requiring special education services. Students may receive these services from their third to their twenty-second birthday. These services may range from regular classroom accommodations to highly specialized programs provided in settings outside of the public schools. In 2010, North Reading Schools provided 38 students with full academic programs outside of their neighborhood school. To meet the needs of these more complex learners, North Reading is a member of both the SEEM Collaborative and North Shore Consortium. These are partnerships of 18 Northwest and North Shore cities and towns providing specialized programs for low incidence populations.

The 2010 year marks the second year of a four year plan to implement inclusive education practices in the district for students with moderate to severe specific learning disabilities at the High School. High School teachers serving freshmen and sophomores with these disabilities have participated in training and consultation on remediation and inclusion of students with specific learning disabilities. They also participated in training in assistive technology for this population of students.

Finally, in cooperation with the parents and faculty the special education co-taught programs are now centralized at the L.D. Batchelder School and an additional

special education teacher has been added for the self-contained class that has been created to support students with moderate disabilities. The preschool classes have also been centralized this year at the E. Ethel Little School.

Respectfully submitted,

Patricia E. Bullard, Director Pupil Personnel Services

FACILITIES

The Facilities Department of the North Reading Public Schools has 21 full-time employees: 15 school based custodians, 2 maintenance staff, 2 grounds staff and 2, 7-D licensed student van drivers. The School Department also hires 3 part-time, summer helpers to complete needed painting projects. This has proven to be a very cost effective and productive program.

Through a \$3,500.00 grant from the town's insurance carrier; MIIA, the School Department had a thorough inspection completed by the Tremco Company on all five school roofs and recommendations were made for preventative maintenance and to lengthen roof life. The MIIA Rewards Program continues to save the town 8% on insurance premiums. This program promotes indoor air quality monitoring, facilities self inspections, roof inspections and freeze up prevention. This program involves monthly inspections and reporting to MIIA.

The School Department completed major roofing repairs on the High School's C-wing, (\$125,000.00) and Middle School (\$25,000.00) using town approved funds, and minor roofing repairs were made to the Little School. Numerous paving repairs were completed at all schools by the North Reading Department of Public Works. Variable frequency drives were installed on the two existing 30hp heating circulation pump motors at the Hood School. The anticipated annual energy savings is 80,000kwh with a payback of less than two years. The town received a rebate of \$3,000.00 from the Reading Municipal Light Department for this project. This is part of the town's Energy Committee initiative for energy conservation for all town buildings.

SmartBoards are being installed in classrooms by school staff at all schools. A new handicap lift was installed in the Middle School for access to the 2nd floor. Air conditioning was added in the High School to the computer head end room and the library classrooms and offices. This project was designed and installed by School Department maintenance staff. All five schools have up-dated security systems, including cameras and door access fobs.

Respectfully submitted,

Wayne V. Hardacker Supervisor of Buildings & Grounds

L.D. BATCHELDER SCHOOL

In September, the doors opened to 541 students in kindergarten through fifth grade at the L.D. Batchelder School. The recently renovated school reopened in 2006, and sits proudly in the center of town. As a community, we continue to struggle with our financial and educational planning. There is a great need to reflect upon how we want our children to learn, grow and succeed. We continue to have difficulty sustaining our budget goals which directly impact our ability to provide the best learning opportunities for our students. As adults and educators, it is our responsibility to advocate for our students' needs to ensure that they are provided every opportunity to be successful in and outside of the classroom. Please take the time to learn more about how we can sustain our high expectations and commitment to education in North Reading.

The Batchelder School prides itself on its commitment to the academic and social development of every student. The core academic program is based on the standards outlined in the Massachusetts Curriculum Frameworks. It includes language arts, mathematics, history/social science, and science/technology all taught by licensed classroom teachers. Students receive art education once per week; music and physical education classes are taught by specialists twice per week. In addition, weekly computer classes and library research taught by homeroom teachers extend classroom learning. Our collaborative faculty and staff continue to work together in the best interest of our students and community. Through our inclusion model and our attention to early intervention and student success, special education services continue to support the development of all students with various learning styles. Together the faculty and staff work hard to provide the best instructional practices and student support to improve teaching and learning at the Batchelder School. The school continues to develop and sustain educational programming to meet the needs of students within the district.

As of September 2010, the majority of classroom teachers at the Batchelder School have been trained in the *Reach Out to Schools: Social Competency Program*, also known as Open Circle. In addition, training was provided to specialists, paraprofessionals, and support personnel. The program is centered on problem solving, social responsibility, communication, peer relations, and social awareness. As a result, the Batchelder Community shares a common vision and vocabulary to support the social/emotional development of each child. Open Circle promotes the understanding and appreciation of each other, and stresses the importance of community through responsibility and respect.

In addition to our social competency curriculum, our students participate in Positive Behavior Programs at all grade levels. K-3 students participate in our "Caught Being Good" program, designed to catch students modeling exceptional behaviors. By doing so, students are motivated to go the extra mile to improve our school community. Meanwhile our fourth and fifth grade students participate in our "Bulldog Pride" program. By doing so, students are nominated by peers, faculty

or staff for demonstrating extraordinary character and effort during any part of the school day. These programs allow us to focus on the wonderful things students do on a daily basis, and at the same time inspiring others. We need to celebrate strong character and social responsibility.

This year, the Batchelder Parents' Organization supported grade level field trips, and funded several enrichment programs. The Parents' Organization supports our efforts to enrich the curriculum for all students at the Batchelder School. Together with our faculty and staff, quality enrichment opportunities continue to provide our students with different opportunities to experience and learn about important concepts. Our enrichment committee works tirelessly with our classroom teachers to plan quality events and secure financial grants whenever possible. Together we have provided multiple quality opportunities for our students.

As Principal, I am continually impressed by the amount of time and support given to maintain the L.D. Batchelder School's students' success by various groups. Volunteers work in our classrooms to support student learning. Parents, too, play an integral part in organizing and supporting social and school events. They organize family dances, hold a pancake breakfast, and provide the resources to ensure a successful Field Day. The Parents' Organization supports the efforts of the Batchelder School faculty and students, and helps bridge the necessary working relationship of the school, families, and the community.

To the faculty and staff, the children, the parents, and the community, thank you.

Respectfully submitted,

Sean T. Killeen, Principal L.D. Batchelder School

J. TURNER HOOD SCHOOL

As principal of the J. Turner Hood School, I am happy to report on our curriculum initiatives, programs and staffing. I am thankful for continued community support and I am proud of the many accomplishments of our students and staff.

The current enrollment of the J. Turner Hood School is 405 students. The physical plant houses three Grade One classes, three Grade Two classes, three Grade Three classes, three Grade Four classrooms as well as four classes of Grade Five and one Language-Based classroom. We host one full day kindergarten class in addition to one half day kindergarten class. We also have three SEEM Collaborative programs for the Hearing Impaired in our building. We opened the 2011 school year by defining our shared vision, mission and school goals.

The vision statement of the J. Turner Hood School is to provide a dynamic and pro-active, high quality education that will enable all students to reach their full potential within a safe, responsible, respectful environment. We strive to meet the needs of our 21st century learners within a technologically progressive curriculum. A vision means an image of what the school can and should become. A vision is deeply embedded in values, hopes, and dreams.

The mission of J. Turner Hood Elementary School is to provide an environment that educates and challenges students to their fullest potential. J. Turner Hood students will become confident lifelong learners with social, intellectual and critical-thinking skills that will enable them to function as productive citizens in their communities. A mission statement is more specific and often defines what the school is trying to accomplish and for whom. Goals and objectives are still more specific and concrete, are derived from the vision, and can be used to focus change and improvement efforts.

The shared goals for the J. Turner Hood School are:

- 1. Improve student achievement.
- 2. Continue to implement our philosophy of working together as a Professional Learning Community.
- 3. Provide a safe learning environment for all children, free of ridicule where children will be able to express themselves freely.
- Maintain strong relationships and partnerships with School Committee, School Parents' Association, School Councils, school staff and school community at large.

As a faculty we believe that "Hand and Hand Together We Can." We believe that we can accomplish many goals if all the members of the J. Turner Hood School community remain cognizant of our theme and continue to work collaboratively in order to benefit our students.

Our Parents' Association has worked collaboratively with the school to improve the student learning environment in many ways this year. Throughout this fall, parents have become involved in our school community in various ways, by volunteering in classrooms and offering their support to teachers. Many senior volunteers are part of our school as well, volunteering faithfully and enjoying their time with the children. We welcomed this parental and community support and were very thankful to accept it! Throughout the fall of 2010, we were excited to work with the Parents' Association and community to make this the best place for children – a place where we focus on children, we focus on learning, and we work together in a supportive relationship. We are so appreciative of our school-parent relationships.

With a commitment to professional growth, teachers continue to meet weekly in grade level groups in what we call Collaboration Sessions. During these sessions, teachers across grade levels plan together and share successful ideas and strategies. Teachers and therapists work together sharing work samples, discussing common assessments, and sharing their ways of thinking and expertise in order to best meet the needs of all students. In September of 2009, the teaching faculty at the J. Turner Hood Elementary School became actively engaged in the study of effective learning and teaching practices as a collective unit. Professional Learning Communities were established and meet on a regular basis. Professional Learning Communities are small groups of faculty and/or staff members who meet regularly in order to identify new programs or topics to investigate, gather research and studies on new approaches, or implement and study the effectiveness of new practices and share these results with other faculty in the school. J. Turner Hood teachers benefit from Professional Learning Communities as they enable them to integrate new learning into their classroom practices, reduce professional and social isolation, address specific and relevant concerns and allow for in-depth learning over a period of time. The benefits for schools include improved student performance, tying professional development to student achievement and school reform, and improving teacher job satisfaction. Our Professional Learning Communities initiative has carried forward into the 2010 school year.

The J. T. Hood School Council continues to meet monthly in order to review the goals set for the J. T. Hood School. As previously noted, our first goal is to improve student achievement. In order to do this we must focus on our best practices to support student learning that we are all striving to attain. In our meetings we strategize ways to meet our goals throughout the school year, responding to community needs, student needs and district directives.

I am proud to share that with the joint efforts of my staff, parents and community members, the J. Turner Hood School is a lively, engaging, warm and welcoming place to learn. I am thankful to the many parents and community members who have given of themselves to support and join us in this positive force for the benefit

of the children. At the Hood School, we will continue to have a great school year, and we will look forward to the days to come with creative energy and a strong commitment to our students.

Respectfully submitted,

Glen S. McKay, Principal J. Turner Hood School

E. ETHEL LITTLE SCHOOL

Tuesday, September 7, 2010, marked the beginning of the new school year and the 16th anniversary of the reopening of the Little School. The school year began with a new principal, a staff of 57 and 411 children, preschool through grade five. We are happy to have two integrated preschool programs (one housed in the portable classroom unit) and nineteen other classrooms housing one preschool, two kindergarten classes, four fourth grades and three classes each of grade levels 1, 2, 3, and 5. Our program is based on the standards outlined in the Massachusetts Curriculum Frameworks. Students at the Little School receive library and art instruction once per week, and music and physical education twice per week. All faculty of the school are licensed professionals. Additionally, to help meet our learning needs and the continuation of the implementation of inclusion practices, the Little School has 3 learning specialists, 1.5 reading specialists, a school psychologist, an occupational therapist, 1.5 speech/language therapists, and general/inclusion paraprofessionals to support preschool through grade 5.

At the Little School, safety continues to be a main focus. Exterior doors have been updated with identification numbers and a new exterior light has been installed to provide additional lighting in the front of the school. Periodic fire drills and a lockdown practice have occurred during the fall and will continue throughout the year.

The E. E. Little School continues to improve its technology program despite the 2day lab closure resulting from budget cuts. Weekly, forty-five minute classes are held for each class in grades 2 through 5, while kindergarten and grade 1 have 30 minute classes. Our technology lab has been equipped with SMART Board technology and also houses 30 computers and 2 mobile carts (each with a laptop computer, projector and wireless network hub) which are used to promote special classroom activities. Technology lessons (in support of the MA State Standards) are developed by a computer paraprofessional in collaboration with classroom teachers and incorporate various websites, software programs and hardware including digital/video cameras, a DVD burner, motion detectors, temperature probes, microscopes, and GPS devices. There are a total of six SMART Boards Little School The Little School www.north-reading.k12.ma.us/little continues to be used increasingly as a source of important information.

The school library continues to operate on a reduced schedule of three days a week. During that time, all classes visit the library for stories, lessons in library science, exposure to a wide variety of genres and literature, and checking out books. The school's library budget, book fair profits, and PTO subsidies have enabled us to continue improving our collection of over 13,000 books, including books to

support curriculum adoptions. During the school year and summer, our library paraprofessional continues to offer wonderful reading incentive events to our students at all grade levels. Fourth and fifth graders participate in the "Massachusetts Children's Book Award Program" sponsored by Salem State, along with a new genre reading program offered for the first time this year. The library could not run without the help of parent and senior volunteers who assist in its daily operation.

The Little School PTO continues to play a vital role in the success of our school. The PTO board and its members plan activities throughout the year that support our goals. Through their commitment to fundraising they have been able to offer enrichment programs, assist with field trips, and make major technology purchases for our school, as well as support teachers with their classroom needs. This year's continued focus will be on the purchase of additional SMART Boards for classrooms. The efforts of the PTO are greatly appreciated, as well as the involvement of all Little School families and businesses that participate in PTO sponsored events.

Our staff works on grade level analyses and presentations of the MCAS testing results each year to ensure the carryover of skills at each grade level to build success. The Little School will continue to offer after-school MCAS support sessions to students as it has in the past. Additionally, our teachers and staff have developed an after-school program for students called "Enrichment Express." There are two six-week sessions per year (fall and winter). Courses such as knitting, cooking, scrapbooking, science, physical activities and robotics will continue to be offered.

Performance and improvement ratings for Massachusetts' public schools and districts are issued yearly. Ratings are used to track schools' progress toward meeting the goals of all students achieving proficiency in English Language Arts and Mathematics. The Little School's 2010 AYP (Adequate Yearly Progress) History Report indicates that we have met the target in Mathematics and English/Language Arts every year since it was issued in 1999. Our performance rating in English/Language Arts and Mathematics is rated by the department as "Very High."

Our school motto this year is, "We Believe in You!" We kicked off the year with a motivational video, t-shirts for the entire staff, and an all-school assembly to introduce our new motto and our monthly "Top Dog Awards." Top Dog Awards are given to students who are nominated by the school faculty and staff for displaying exemplary behavior, exceptional effort, or the characteristics of a model

citizen. We are focusing on social responsibility and anti-bullying through assemblies, enrichment programs, daily oaths, and posters displayed around the school. These important messages are permeating the school day at the Little School.

I would like to extend my sincere appreciation to the entire Little School family (faculty and staff, parents, students, and the community) for their commitment to our success.

Respectfully submitted,

Christine A. Molle, Principal E. Ethel Little School

NORTH READING MIDDLE SCHOOL

Sharing a common vision, the faculty, staff and administration of the North Reading Middle School, along with the support of our parents and community members, believe that all Middle School students are capable of learning and achieving at high levels and that we are a school based on academic excellence. We align our goals and objectives for continuous improvement with the criteria set forth by The National Forum to Accelerate Middle School Reform, believing that high-performing Middle Schools challenge all of their students to meet high academic standards and organize the curriculum, instruction, and assessment accordingly. In this regard, we are very pleased to present some of our notable accomplishments as part of this annual report.

Getting our year off to a very strong start, we were very pleased to formally present our new Mission Statement to our students. The Mission Statement is the result of a collaborative effort between our School Council and our faculty and reads:

The Mission of the North Reading Middle School is to create a safe, supportive and challenging academic environment for all students to develop the knowledge, skills and attitudes necessary for success in a rapidly changing world.

As of October 1, 2010 student enrollment at the Middle School for the 2010-2011 school year was 622 students, which is comprised of 201 students in grade six, 217 students in grade seven and 204 students in grade eight. This represents a slight decline in the number of students who attend NRMS down from 654 during the 2009 - 2010 school year. Next year (2011 - 2012) we are anticipating an increase to our enrollment of approx. 50 students based on the current grade five class at the three elementary school.

With several retirements and transfers to other positions within our school district, the middle school was pleased welcome several new members to the faculty and staff. Of particular note, Mr. Michael Maloney was appointed as our new Assistant Principal late in August following an extensive interview process. Mr. Maloney, now in his third year at the Middle School having taught grade seven ELA, replaced Mr. Patrick Daly who is now the Director of Academic Services for the School District.

We were pleased to also announce a new Leadership Model here in the Middle School which further enhances the concepts supporting a shared vision for continuous improvement. The leadership team is comprised of representatives from each of the three grade levels, as well as from all of the curriculum areas. It is our belief that a plan for continuous improvement must include all of the stake holders and our new leadership team is a very positive step forward in this regard.

One of the major focuses of our School Improvement Plan is to ensure that NRMS continues to provide a "personalized learning environment" that supports each

student's intellectual, social, and physical development as is evidenced by the strong "Team Concept" which groups adults and students in small learning communities characterized by stable, close, and mutually respectful relationships. Currently the Middle School houses three academic teams in both grade six and grade seven and two academic teams in grade eight. To further enhance the independence of each of the academic teams an alternative schedule was introduced this year which gives flexibility and a variety alternative scheduling strategies to the academic teams in grade six and grade seven.

To further personalize the learning environment within the Middle School, a variety of clubs, sports and activities continue to be offered to students as extracurricular and enrichment opportunities. This year we were very pleased to announce a variety of new clubs including an 8th Grade Writing Club, Music History Club, Digital Publishing Club (on-line magazine) and a before school Sports and Fitness Club. Additionally, working closely with the high school, we opened a chapter of S.A.D.D. at the Middle School.

Community Service continues to be a vibrant theme throughout our school as was evidenced by the efforts of our Student Council, Peer Leaders and Best Buddies Programs. Student Council and Peer Leaders have collaborated on a number of different projects including a school wide walk-a-thon the day before Thanksgiving in support of the local Food Pantry. Following this great event they started a winter coat drive that was also very successful. New this year, our Buddies Club helps to organize a variety of after school activities for our Substantially Separate Special Education Program and it is truly wonderful to watch the natural outreach for students by students! 8th Grader Meghan Carlo, after completing an extensive application process, was selected by Superintendent Kathy Willis to represent North Reading at Governor Deval Patrick's Project 351 Initiative.

Overall our school facility remains in great need of a complete renovation or rebuilding but we continue to improve the learning environment whenever possible. We installed a number of new Smart-Boards, making this instructional technology available in nearly every classroom. In support of this technology, teachers continue to take advantage of every professional development opportunity to learn how this technology can further support student learning. This past summer we were also able to remodel a couple of classrooms in order to better meet the needs of some of our Special Education students with no better example than the work we did to relocate our Substantially Separate program to a new classroom which provided much needed space.

But topping all of the other facility enhancements this year, thanks to the generous support of the North Reading taxpayers, we were able to finally install a much needed chair-lift which allows handicap accessibility to our second floor. Funding for this project was approved as part of a warrant article late last spring. The installation of the chairlift was completed during the second week of September with the lift being used every day since. It is hard to believe that nearly fifty years

after the Middle School was built, we now have handicap accessibility to the second floor. A wonderful addition to our school!

We would also like to make sure we give a tremendous "shout-out" to our Middle School Parents' Association which continues to be an incredibly hard working organization in support of our school. The Parents' Association meets each month and takes on several responsibilities such as: greeting parents on Back-To-School Night and at conferences, providing opportunities and funds for field trip scholarships, enrichment programs and informative speakers. The Parents' Association has supported many instructional technology initiatives with the installation of multiple Smart Boards and is currently helping us to install a high-resolution projector in our cafeteria which will enhance our group presentations. To meet some of these challenges, the Parent Association runs several fund raisers; most notably the Magazine Drive, but also works hard to develop some wonderful family activities such as a pancake breakfast or sponsors informational speakers for our adults. We are truly grateful for all that our Parents' Association does in support of our school!

We would like to conclude this report by noting one of the overarching themes in all public schools across the Commonwealth and that is the attention being paid to issues surrounding Bullying and Harassment. With the presentation of our new Mission Statement along with a concerted effort on the part of many of our faculty and staff, we believe we are way ahead of the curve regarding "best practices" in providing positive supports and appropriate interventions regarding bullying and harassment. Our School District has already adopted a complete Bullying Prevention and Intervention Plan and has taken steps to support all of the schools in North Reading with a variety of professional development opportunities for faculty and staff. The Middle School is currently researching a variety of curricula to further enhance the educational experiences that will be necessary to effect long-term positive changes regarding all aspects of bullying. But right now we are very proud of the steps we have already taken to make sure that our learning environment is "safe, supportive and challenging academically".

Respectfully submitted,

John P. Faucher, Principal North Reading Middle School

NORTH READING HIGH SCHOOL

Many student achievements and successes were realized in 2010.

North Reading High School students provided valuable contributions to the North Reading community through Community Service projects and volunteer participation. Many of our students participated this year in a fall leaf clean-up program for senior citizens, food pantry collections, volunteered at the Eastern Middlesex Association of Retarded Citizens dances, and "Haunted Happenings." These programs, among others, allow students to satisfy their community services obligations while providing valuable contributions to the North Reading community.

Eleven students in the French program, accompanied by North Reading High School faculty, participated in a nine-day tour of France in July, 2010. Students had the opportunity to practice their French and experience several diverse regions of the country. Students from the Spanish program, accompanied by North Reading High School faculty, participated in a ten-day tour to Spain, beginning with an indepth look at Madrid, Spain's culturally diverse capital city.

The Guidance Department at North Reading High School hosted its seventh annual "College Fair" for students and parents. Over one hundred colleges and universities from the New England region were present at the high school to speak with students and parents about their respective academic institutions.

The faculty at North Reading High School continues to work to meet the standards for accreditation by the New England Association of Schools and Colleges (NEASC). The decennial site visit for accreditation is scheduled for 2013. In preparation for this, a Pre-Self Study Report will be submitted prior to the established deadline of June 1, 2011.

North Reading High School students continue to score well on the Massachusetts Comprehensive Assessment System (MCAS) exam. North Reading High School students' MCAS performance ratings continue to meet the standards as established by the Massachusetts Department of Education, an accomplishment of which the school and community can be very proud. MCAS results for the students in the class of 2012, received in the fall of 2010, indicate that North Reading students continue to improve on their performance on the MCAS examination.

In addition, North Reading High School students performed extremely well on Standardized Testing (SAT and ACT). Students at North Reading High School far exceeded both National and State average scores, and increased their mean scores in all sections of both tests.

One hundred and eighty-four students in the Class of 2010 received their diplomas. The total percentage of students in the Class of 2010 choosing to further their education at two-year and four-year institutions was ninety-four percent.

Specific departmental highlights for North Reading High School in 2010 are as follows:

English

- Student publications, *The Deliberator*, (student newspaper) and *The Popsicle*, (student literary magazine) continued to publish, each with a department member as advisor.
- The Summer Reading Program for students was again successfully implemented this year.
- The Academic Decathlon continued to run with two department members as co-advisors. North Reading High School once again hosted the Small Schools Competition and competed off-campus as well.

Mathematics

- Mathematics Department teachers continue to receive professional development training on a wide variety of technology tools, including the SmartBoard, the TI graphing calculator, TI Navigator, calculator and computer scientific probes, internet and calculator applications, and computer software packages. Four of the seven math classrooms are now equipped with SmartBoards. Activities and explorations using these tools have been added to the classroom lessons in order to enhance learning in all levels of mathematics courses and to better accommodate different learning styles.
- Students continue to participate in, and score well on, the Advanced Placement Calculus AB examination. Once again, they participated in a "practice AP Calculus AB" test experience at Lynnfield High School as part of their preparation.
- The new honors level Probability and Statistics course introduced in 2008 continues to be popular. Many students have elected to take this course in addition to AP Calculus or Honors Calculus. A new Advanced Placement Probability and Statistics course is being proposed for addition to the Program of Studies. This will provide select students with another rigorous college level course math offering, designed to introduce students to the major concepts and tools for collecting, analyzing, and drawing conclusions from data. These are topics that reach across most of today's disciplines from marketing to any form of research.
- A new Computer Programming course, teaching the basics of programming and object-oriented design is being proposed. It will be an upgrade to the C++ Programming course offered now, in an effort to keep abreast of the current programming practices by using the latest programming languages, such as Java and C#. It is hoped that this new course will increase the number of students enrolled in a computer programming course and provide them with a better preparation for programming in college or in the private sector.

- There continues to be participation in the Commonwealth of Massachusetts Science, Technology, Engineering and Mathematics (STEM) initiatives. "A Foundation for the Future: Massachusetts' Plan for Excellence in STEM Education" was just approved and funded in September 2010. \$500,000 has been allocated for STEM Pipeline initiatives. Participation in some of these is expected.
- All teachers continue to assist students in Mathematics classes in preparing for the MCAS examination and SAT and ACT tests as appropriate. Courses are offered for both MCAS and Standardized Test Preparation. They continue to be popular and testing scores for MCAS and SAT and ACT continue to improve. Spring 2010 MCAS Results placed 75% of the students in the Class of 2012 at the Advanced Level.
- Students continue to participate successfully in the New England Math League contests and the American Mathematics Competitions for grades 9, 10, 11, and 12.
- Course curriculum work continues in an effort to rewrite and develop new
 course curricula using the new contemporary curricula template.
 Curriculum is being outlined and described using the Backward Design
 process. The Massachusetts Frameworks will be superseded by new
 COMMON CORE STANDARDS for Mathematics (based on the
 Massachusetts Curriculum Frameworks). Progress with approval and
 how it will affect MCAS testing is being monitored.

Science and Technology

- The Science Department, along with the Science Curriculum Council, will be encouraging most students to take the core classes of Biology, Chemistry, and Physics before choosing electives and graduating from North Reading High School.
- The science department has incorporated the use of technology, specifically the laptop cart and the Lab Quest devices into various classes.
- Two members of the department participated in the summer RET institute at Northeastern University.
- A member of the faculty presented research at Virginia Tech's national engineering conference
- The Zoology class continues to go to the Massachusetts Audubon Society in Topsfield, Massachusetts to canoe down a section of the Ipswich River. There, students collected freshwater invertebrates and learned about the factors that contribute to the river's endangerment. This year the trip has been expanded to include the Environmental Science class as well.
- Members of the science faculty continue to attend workshops and conferences which provide training to implement new technology such as biotechnology and Science, Technology, Engineering, and Mathematics education into the classroom.
- The AP Biology and Chemistry students participated in the practice test sponsored by the Salem State University Collaborative.

 Several SmartBoards have been installed in science classes and the faculty has begun to implement them into daily lessons.

Social Studies

- Department members are now enrolled in year four of a "Teaching American History" grant program. The grant is provided by the United States Department of Education and is a multi-year program that emphasizes improving instruction in American History by increasing teacher knowledge. This year the program will focus on Cold-War studies.
- Teachers have also participated in grant programs dealing with integrating technology in the classroom. Creation of podcasts and wikis for both student instruction and assessment was the focus of the latest program.
- Students participated in an election of two delegates to represent North Reading High School in the annual "Student Government Day" program.
- The department continues to promote school-community relations through the community service requirements for juniors and seniors.
- Department members continue to participate in a variety of professional development opportunities, including the Social Studies/English Language Arts Curriculum Council.
- A new "Introduction to Philosophy" course was introduced to students.

Foreign Languages

- The department continues to implement the Avancemos textbook program, and have begun using it in Spanish 4 as well.
- For the first year, we have implemented leveling in Spanish and French classes.
- The French teachers are working on the French curricula templates.
- French teachers collaborated amongst 3 classes to do a project on the arrondissements of Paris. This included a WebQuest and a "puzzle map" of Paris in the classroom. French teachers have been collaborating on the curricula and sharing ideas on projects and presentation strategies.
- Two teachers have been sharing WebQuests for Spanish I and also ran a Dia de los Muertos class.
- Teachers are developing the Spanish curriculum and are adding many multimedia and communicative activities
- Foreign language teachers continue to expose students to authentic music, TV, radio, news, and other media sources.
- Teachers continue to use and update websites and one teacher is teaching a professional development course on making Google sites. There are 7 teachers enrolled in the course.
- Teachers continue to implement technology in the classroom.
- SmartBoards have been installed in two of the Foreign Language classrooms.

Business Education

- There are four articulations currently active at North Reading High School for Tech Prep credit at North Shore Community College. They are "Microsoft Applications" (three credits), "Microsoft Office" (one credit), "Accounting" (three credits), and "Internet/Web Page Design" (two credits). Students in each of these classes can claim up to nine college credits if they maintain a B average. There are over 300 students enrolled in the Tech Prep Program this year.
- Three sections of the newly proposed course, "Sports and Entertainment Marketing," were offered in the 2010-2011 school year.
- The National Endowment for Financial Education (NEFE) "Financial Planning Program" was presented to the Business Management in the 21st Century class. Mr. Geoff Simons has volunteered his time to present this program, and has done so for the last ten years.
- Business Education teachers along with ten students from the Accounting class participated in two conferences sponsored by the Massachusetts Society of Certified Public Accountants at Bentley College and at Babson College entitled "Is Accounting for Me? From College to Career."
- Business Education teachers are involved in the initiative to pilot an AP
 Accounting class. The teachers have participated in four workshops
 provided by the Massachusetts Society of Certified Public Accountants.
 The initiative is scheduled for implementation across the country by the
 fall of 2014. There are two new workshops planned for next year.
- The Wall Street Journal program is an award-winning educational resource that makes the dynamic world of business and economics come alive for our students. The program provides a monthly copy of the student edition and also the students have access to an interactive Web site.
- "Microsoft Applications" was moved to the Freshmen Seminar class. The class is using EduTyping, which is a new, revolutionary software which is totally 100% Web-based, students will learn the proper way to keyboard. This software program has been designed to be extremely user friendly. All of the learning and assessment is conducted online using sophisticated, state-or-the-art online technology. "Tech Prep Articulations" is currently awaiting approval from North Shore Community College.
- Students at North Reading High School again competed in "LifeSmarts."
 "LifeSmarts" teach students to be responsible consumers and citizens.
 Students first competed online. Once the team was established, the team
 faced other schools in a game show style competition at the Federal
 Reserve Bank in Boston. North Reading's Green Team was eliminated
 in the final round.
- The Stock Market Challenge was once again offered to the Financial Management classes. Teams of students competed with other Massachusetts high schools. A total of 1200 teams competed. North

- Reading was in the top 10% of schools.
- Business Teachers attended the annual MBEA Conference (Massachusetts Business Educators Association).
- The Business Education Department is constantly updating its curriculum to align with the Massachusetts Instructional Technology Frameworks and the National Standards for Business Education.

Library/Media

- Information literacy skills were integrated into the curriculum during class visits.
- Assignment specific research guides were developed for student use in conjunction with class visits.
- A summer reading list was prepared and distributed to all returning high school students. Copies of the books were on display in the library and available for students to borrow over the summer.
- 1,399 titles were added to the collection, including print titles, MP3-CD Books, DVDs, and e-books.
- The library is grateful to the Bank Street College of Education for generously donating a large collection of current Young Adult titles.
- Through a Picturing America grant from the We the People program of the National Endowment for the Humanities, the library added a large scale portfolio of prints to the circulating collection. The work included in the portfolio depicts a broad range of American art and is accompanied by a teachers resource book; both have been heavily utilized in classrooms.
- Where appropriate, older materials were replaced with updated editions or new copies. During the 2009/2010 school year the percentage of books in the library that have been published within the last 10 years increased from 25% to 39%.
- A Biography section was added to the collection.
- The Northeast Massachusetts Regional Library System continued to provide access to online databases.
- The library and the science department continue to share the cost of an online database subscription. eLibrary Science was not renewed in favor of Ebsco's Science Reference Center.
- The library and the physical education/health department continue to share the cost of an online database subscription to Teen Health and Wellness.
- The library added an online database subscription to Pop Culture Universe.
- Total circulation for 2009-2010 was 902.
- Total library collection on May 28, 2010: 10,480 items

Print volumes: 9,858 DVD/Videos: 487 Audio Books: 40

Music and Theater

- Rehearsals for "The Pirates of Penzance" took place January through mid March
- Rehearsals for "The Miser" took place January through March
- Two students, Andrew McPherson and Emilia Pulver, represented NRHS at the Massachusetts Music Educators Association (MMEA) Northeast District Senior Music Festival held at Lowell High School.
- Masquers entered "The Miser" into the Massachusetts High School Drama Guild Festival held at Ipswich High School. Throughout the state 211 schools competed. Masquers won the first round and students won the following awards: Best Actor: Mark McGillivray, Best Actor: Andy Tighe, Best Actress: Courtney Smith, Best Supporting Actress: Libby Webster, Best Student Director: Crissy Smith, Technical excellence in set design: Libby Webster, Josh Gordon, Technical excellence in properties and make-up: Maryn Burns, Excellence in stage managing: Kassondra Glenn, Technical excellence in costume design: Adam Sperry
- Andrew McPherson auditioned for the Massachusetts Music Educators Association's All-State Music Festival
- Masquers' "The Miser" competed in the Semi-Finals at Brockton High school. 48 schools competed across the state at the semi-level. Masquers won a trip to states. Students won the following awards: Best Actor: Mark McGillivray, Best Actor: Andy Tighe, Best student director: Crissy Smith, Technical excellence in lighting design: Liam Trowel, Josh Gordon, Technical excellence in set design: Libby Webster, Josh Gordon, Technical excellence in properties and make-up: Maryn Burns, Excellence in stage managing: Kassondra Glenn, Technical excellence in costume design: Adam Sperry, Excellence in technical directing: Joey Perullo, and the very special "Stage Manager's Choice Award" for overall ensemble both on stage, back stage and throughout the festival.
- Masquers performed "The Pirates of Penzance" March 13,14,15,20 and 21 for the spring musical.
- Masquers' "The Miser" competed in Boston at the John Hancock Hall along with the top 16 schools. Although they didn't win, Andy Tighe won Best Actor, and the cast won for Best Ensemble.
- Rehearsals for the Masquers and Music Department combined performance "That 70's Variety Show" held April and May.
- Band and Chorus traveled to Virginia Beach in May to compete and performed at Norfolk State University then went to the Nauticus museum and spent a day at Busch Gardens, Williamsburg VA. All groups were rated with a "Good" rating.
- Masquers teamed up with SADD to present the Mock Car crash for Prom season.
- Kiara Zani and Kristin Hinds performed at taps at the town's Memorial Day ceremonies.

- Marching Band and Color Guard performed at Memorial Day Parade and ceremonies
- Noteorious and Chorus members performed at the Horseshoe Grill for the Scholarship fund
- "That 70's Variety Show" was performed. Chorus, Jazz Band, Piano class, Noteorious, the Theatre classes and Masquers were represented.
- Chorus, Jazz Band and Concert Band performed their Spring Concert.
- Band and Chorus performed at graduation.
- Masquers volunteered for Compass Rose to set up and run family and corporate picnics.
- Marching Band camp was held in the middle of August.
- Choral Camp was held at the end of August.
- Auditions were held for Arnold Wesker's "The Kitchen"
- Marching Band and chorus performed at the annual Apple Festival.
- Masquers cleaned out the pit and held a costume sale.
- Marching Band and Color Guard performed in the Woburn Lions Club Halloween Parade.
- Marching Band and Color Guard performed at Massachusetts Instrumental Choral Association (MICCA) Northeast Region Festival in Wakefield and received 3 out of 5 stars.
- Marching Band and Color Guard performed at MICCA Championship Finals in Lowell, MA and received a Medal of Merit.
- Marching Band and Color Guard performed at home high school football games.
- Band and Chorus performed a Veterans Day assembly for school and community members during power block.
- Marching Band and Color Guard performed the Veterans Day Ceremonies on the Town Common.
- Intro to Theatre, Advanced Theatre and the pre-vocational class went to Merrimack Theatre in Lowell, MA and saw The Reduced Shakespeare's "The Wild World of Sports, Abridged", got a talk back with the actors and a tour of the facilities.
- Masquers presented "The Kitchen" on November 5th and 6th
- Noteorious performed at the North Reading Stop n' Shop Grand Opening
- Students auditioned for the Senior District Festival. Lorin Zackular was accepted and recommended to audition for all-state.
- Marching Band and Color Guard performed at the annual pep rally and the Thanksgiving Day Football Game
- Band and Chorus carolers performed for the North Reading Chamber of Commerce tree lighting ceremony
- Auditions for the musical "Barnum," were held.
- Rehearsals for "Barnum" started in December, 2010.
- Intro to Theatre, Advanced Theatre and the pre-vocational class went to North Shore Music Theatre in Beverly, MA and saw "The Christmas Carol" and had the opportunity to meet with the actors.

- Band and Chorus did caroling for the community two weekends as a fund raiser for the Music Boosters.
- Band and Chorus candy-caned yards throughout North Reading as a fundraiser for the Music Boosters.
- Noteorious performed for the town hall holiday party.
- Chorus sang choral-grams during power block as a fundraiser.
- Band, Jazz Band, Chorus, Noteorious, and Piano Classes performed the Annual Holiday Concert on December 21st.
- Band, Jazz Band and Chorus performed and in-school Holiday Concert on December 22nd.
- Rehearsals for the abridged version of "The Kitchen" started in December to prepare for the Massachusetts Educational Drama Guild competition in 2011.

Visual Arts

- The Art Department continues to offer courses appropriate to all students regardless of ability. There is an area of interest for all students and each area provides meaningful historical and cultural information in addition to contemporary applications of the particular media or process.
- High School students participated in the Summer Art Contest sponsored by the Flint Memorial Library. Awards were presented for 1st Place in painting and photography and 2nd Place in drawing.
- Students won logo design contests for the North Reading Youth Services, as well as the Reading-North Reading Chamber of Commerce and the Christian Community Chorale. The Youth Services design is used as the logo on stationary, Frisbees, t-shirts and other related items.

Physical Education/Health Education

- Health education initiatives in 2010 include the ongoing certification of all sophomore students in CPR and the collaboration with Boston University professor, Dr. Sarah Sparrow, in the development of skill-based health education district-wide.
- The physical education department, always encouraging students to find a way to move and become more fit, has acquired by donation, two strength training machines for the student weight room. The equipment, donated by Elite Fitness of Reading, has been widely used by high school students at all grade levels.
- Additionally in physical education, Cervizzi's Martial Arts Academy made presentations to our 9th grade physical education students in December of 2010. The mini-workshops presented by Janice Corkhum included building skills to prevent and defend against bullying in and outside of school.
- A "Physical Education" course was introduced for junior and senior students.

Guidance

- The Guidance Department continued to hold several information nights for students and parents. Separate college information nights were held for juniors and seniors. In addition, a college financial planning information night was held.
- The guidance counselors added information to the Guidance section of the new district website.
- The Guidance Department developed an improved transcript. It also began using additional features of Administrator's Plus to help build transcripts for transfer students. These tasks were completed as part of a larger goal to move toward electronically submitting student transcripts to colleges and universities.
- The Guidance Department hosted its annual on-the-spot admission day with the University of Massachusetts at Lowell.
- North Reading High School's Seventh Annual College Fair was held in the spring. Over one hundred colleges and universities were in attendance.
- The school profile was again updated and improved.
- A variety of statistics relating to postsecondary admissions trends were again tracked using the Naviance program.
- The guidance counselors took advantage of professional development opportunities covering a wide variety of topics. Topics of professional development included, but were not limited to, mental health issues, postsecondary admissions and education laws and regulations.
- The guidance counselors continued to participate in Student Assistance Team (S.A.T.) meetings.
- The Guidance Department continued to promote a variety of scholarship opportunities for students.
- The guidance counselors continued to hold membership in several professional organizations. For example: The Massachusetts School Counselors Association, The American School Counselors Association, The New England Association for College Admission Counseling, The National Association for College Admission Counseling and The North Shore Guidance Directors Association.

Respectfully submitted,

Jon C. Bernard, Principal North Reading High School

NORTH READING HIGH SCHOOL CLASS OF 2010 GRADUATES

Nicole Marie Acone*† Kory Scott Cyr

Mark Edward Aldrich Kara Nicole Damiano*

Kyle Leif Anderson Stephen Carmello D'Amico

Jennifer Mary Bash*† James Anthony Danis*†

Mary Katherine Batalis Dylan Manuel DaSilva
Caitlyn Ann Battaglia*† Daniel Joseph De Lena

Steven Edward Beatrice Casey Michael DeNofrio*†

Valerie Beiser Berg*† Dylan James Desrosiers

Leah Elizabeth Blatt*† Nicole Christine Diamantides*†

Kayla Marie Bonnett Stephanie Ann DiCicco

Brittney Christina Brady* Eric Jordan Diffily

John Harold Brooks Eric James DiMauro

Kevin Maurice Brosnan*† Rebecca Ann DiMichele

Brian Edward Joseph Buck Paul James Dionne*†

Maryn Elizabeth Burns Casey Paul DiPanfilo
Ernest E. Butner IV*† Christopher Bliss DiPietro

Lauren Emily Cain* Lorene Lee DiTroia

Shea Elizabeth Campbell*† Matthew John DiVecchia*†

Maxwell Jackson Capozzi*† Patrick Michael Dolan Victoria Elyse Carlson*† Daniel Ronald Duchak

Alicia Rachel Carroll*†

Taylor Rae Dyer

Kathryn Marie Catania Michael Grayson Enright

Nicole Catherine Cecchini*†

Jane Marie Falcone

Anthony James Celata Daniel Briggs Fisher

Casey Ann Chapman*† Casey Susan Fitzgerald

Sarah Louise Chipman Nicole Ashley Fuller

Shannon Patricia Conley

Lauren Marie Gallant*†

Eduted Marie Gallant

Scott Adams Conway*† Brittany Nicole Gamst
Patrick Michael Coogan Jennifer Marielle Garey

Timothy Joseph Corcoran Guy Marcel Gaudreau

Victoria Lee Cote* Danielle Jeannette Gauthier

Caylee Rose Cresta Michaella Ann Giorgio†

Samantha Marie Croce Louis Mariano Giorgio†

Jessica Elizabeth Crugnale Lindsy Daryl Goldberg

Matthew Francis Curran Joshua Brandon Gordon*†

NORTH READING HIGH SCHOOL CLASS OF 2010 GRADUATES

Taryn Elizabeth Goucher Paige Marie Griffin Michaela Rae Griswold

Rebecca Christine Hansen*†

Ethan Daniel Hartley

Courtney Elizabeth Haskell

Nicholas Beaumont Hentschel*†

Melissa Jacobson Sonal Jain*†

Kaycee Michelle Jannino

Evan Elwell Kelley*
Michael Patrick Kirby*
Christopher John Kirby
Michael Warren Koeller

Matthew Joseph Kowalski

Erin Kathleen Lally Aimee Lee Larkin-Birch James Daniel Lawlor*† Leah Marie LeBouef *†

Alexandra Danielle Leslie*† Christopher Michael Leslie

Lina Zhaohua Li*†
Lauren Ashley Linnane*
Chelsea Rae Lobo

Kaitlyn Elizabeth Lozier*
Timothy Michael Lumb

Kira Anne Lusk†
Paul Daniel Magliozzi

John Michael Maher* Michaela Ariel Main*†

Benjamin James Makowski*†
Courtney Ellen Manchester

Taylor Margaret Manning*†
Tobias Vincent March*†
Julia Frances Marchetti

Derek Michael Marenholz

Iliana Markopoulos*† Andrew Paul Marlin Meghan Lee Masellas

Sharon Megan Masucci Gina Rose Matthias

Ryan William McCauley

Morgan Elizabeth McDonald*†
Mark Richard McGillivray
Nicholas Lawrence McGrath

Kelsey Ann McKenna Lauren Marie McKinney Andrew Thomas McPherson* Jill Katherine Melanson

Alexandra Kristin Moise* Mark Joseph Moran Kristine Lorraine Myles Marc Vincent Nazzaro Christine Marie Neals Jonathan Vo Nguyen

Steven James Nicosia

Anthony Ferdinand O'Brien Patrick Joseph O'Brien Jr. Madison Ruth Onanian

Samantha Lee O'Neill
Sarah Lauretta Paladino*†
Zachary Anthony Patalano
Lauren Prokop Pawlowski*†

Victoria Nicole Pearce*†
Daniel Evan Pelham
Christine Nicole Perry*
Joseph Christopher Perullo

Stephen Patrick Post Brian James Pothier Melanie Chase Powers*†

NORTH READING HIGH SCHOOL CLASS OF 2010 GRADUATES

Melissa Nicole Psallidas*†

Emilia Marie Pulver*†

Sophie Orla-Lakshmi Rao*

Deanna Nicole Rikeman*

Matthew James Robinson

Robert Francis Rosano

Daniel Michael Ruccolo

Adam Michael Salemme

Richard Walter Schaffer*

Jennifer Rose Shields*†

Marina Rose Simons*†

John Thomas Slakey Jr.*†

Haley Margaret Slater*†

Daniel James Smith

Christine Marie Smith*†

Samantha Lynn Spina*†

Alexandria Nicole Stankus

Julia Elizabeth Stasio*

Siobhan Elizabeth Stimpson

Hillary Jean Stokes

Patrick Kelly Sullivan

Robert Hale Tayares Jr.

Jaime Marie Tringale*†

Liam Richard Trowel*†

Paul James Turcott

Jeffrey Michael Tyner

Eric Joseph Vacca

Derek Tyler Vadala

Nichole Dean Valenti*†

Sarah Gloria Van Beaver*†

Derek Malcolm Viera

Anna Kathleen Vitale*†

David Alan Vollor*

Alicia Elizabeth Ward

Ryan William Warnock

Elisabeth Melody Webster*†

Sarah F. Weisberg

Brittney Whitcomb*†

James Robert Willis

Amelia Rose Zani*†

Kiara Kumiko Zani*†

Erika Josephine Zewiey*†
Melanie Joanne Zitano*

Raymond Dustin Zolman*†

Honor Graduate *

Member of the

National Honor Society †

NORTH READING HIGH SCHOOL DOLLARS FOR SCHOLARS CITIZENS' SCHOLARSHIP FOUNDATION SCHOLARSHIPS CLASS OF 2010

Valerie Berg

Leah Blatt

Maxwell Capozzi

Victoria Carlson

James Danis

Nicole Diamantides

Lauren Gallant

Rebecca Hansen

Ethan Hartley

Nicholas Hentschel

Sonal Jain

James Lawlor

Leah LeBouef

Chelsea Lobo

Katilyn Lozier

Michaela Main

Taylor Manning

Morgan McDonald

Kelsey McKenna

Lauren Pawlowski

Victoria Pearce

Melanie Powers

Emilia Pulver

Sophie Rao

John Slakey

Christine Smith

Samantha Spina

Jaime Tringale

Eric Vacca

Nichole Valenti

Sarah Weisberg

NORTH READING HIGH SCHOOL SCHOLARSHIPS

CLASS OF 2010

James R. & Barbara E. Aylward Memorial Scholarship James Lawlor Nedio E. & Mary Barrasso Memorial Scholarships John Slakev Jennifer Shields Arthur A. Barresi Memorial Scholarship Rebecca Hansen L.D. Batchelder School Scholarships Joshua Gordon Marina Simons Bay State Roofers Scholarship In Memory of Dorothy Lord Sarah Paladino Joseph R. Bernard Memorial Scholarship Anna Vitale Chartwells Nutrition Services Scholarships Lauren Gallant Paul Turcott Jessica Crugnale Julia Stasio Peter Colford Memorial Scholarship Comcast Leaders and Achievers Scholarship Marina Simons Ellsworth Croswell Memorial Scholarship Alexandra Moise Eleanor Cecilia Dell Scholarship Lauren Cain Michael DiGiantommaso Memorial Scholarship Amelia Zani Melissa Dorsey Memorial Scholarship Christine Smith Fitzgerald Price for Community Service Scholarship Melanie Powers Joseph V. Gavin III"Keep the Faith"Scholarship Melanie Zitano Jill Melanson Golden Age Club Scholarship Stephen Gregory Scholarship Patrick Sullivan James Gregory Hannon Memorial Scholarship Nicole Diamantides Robert Hunt Memorial Scholarship Matthew Divecchia IBEW Local 1505-James F. Mulloney Scholarship Jennifer Bash David Jamieson Memorial Scholarship Sarah Paladino League of Women Voters of North Reading Scholarship Valerie Berg E. Ethel Little School Scholarships Iliana Markopoulos Benjamin Makowski The Massachusetts Bankers Association Scholarship Foundation Benjamin Makowski Massachusetts Elks Scholarship, Inc. Jaime Tringale Kelsey McKenna Melanie Powers Medford Fire Fighters'Union Scholarship Middleton Lions Club Scholarship Alexandra Leslie Walter Miller Scholarship. Richard Schaffer Ernest Butner IV Michael J. Mitton Memorial Scholarship Moynihan Lumber Scholarship Kiara Zani North Reading Community Chorale Scholarships Maryn Burns Joseph Perullo North Reading Education Association Scholarship Anna Vitale North Reading Girls'Softball Scholarships Mary Batalis Alexandra Moise North Reading Lodge of Masons Scholarship

North Reading Music Boosters Scholarship

Maryn Burns

Alexandra Leslie

Andrew McPherson

Maryn Burns Alexandra Leslie Andrew McPherson Joseph Perullo Deanna Rikeman Liam Trowel Emilia Pulver Paul Dionne Alicia Ward

North Reading High School Parents'Association Scholarship North Reading Rotary Club Scholarship North Reading Youth Basketball Scholarships

> Sarah Paladino Daniel Pelham Patrick Sullivan Lauren Pawlowski

North Reading Youth Lacrosse Scholarship In Honor of Anne Braig & Cathy Pepe

North Reading Youth Soccer Board of Directors'Scholarship North Reading Youth Soccer Scholarship in Memory of Janet Connolly O'Neill John S. Norton Scholarships

James Lawlor Casey DeNofrio Matthew Divecchia Kaycee Jannino Jennifer Bash Michael Kirby Melanie Powers Sonal Jain Mary Batalis

Frank L. Prusik Annual Scholarship Reading Cooperative Bank Scholarship Edward A. Sapienza Scholarship Bonnie Gay Simes Memorial Scholarship James Skinner Memorial Scholarship Catherine F. Welsh Memorial Scholarship

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL DISTRICT

ANNUAL REPORT 2010

OUTSTANDING STUDENT AWARD

Paul Manning from Malden a student in the Graphic Communications program was chosen as Northeast's nominee at the State Awards Dinner for Outstanding Vocational Technical Students. The event is co-sponsored by the Massachusetts Association of Vocational Administrators and the Massachusetts Vocational Association.

NATIONAL TECHNICAL HONOR SOCIETY

The Northeast Chapter of the National Technical Honor Society held its annual Induction Ceremony in March. At the ceremony, 6 seniors and 48 juniors were inducted. These students joined the previously inducted members to bring the Technical Honor Society Chapter to 81 members for the 2009-2010 school year.

NATIONAL HONOR SOCIETY

The Annual Induction Ceremony to the Northeast Chapter of the National Honor Society "Artisans" was held in March. At the ceremony 6 seniors, 24 juniors, and 8 sophomores were inducted for the 2008-2009 school year bringing the total membership to 58.

STUDENT ADVISORY REP TO THE SCHOOL COMMITTEE

Mark Fonseca, a senior from Woburn was elected as the Student Representative to the School Committee for the 2009-10 school year.

SCHOLARSHIP COMMITTEE

The Northeast Awards and Scholarship Committee presented awards and scholarships to 69 deserving students at the Ninth Annual Senior Recognition Night. A total of \$27,900 was presented to Northeast students who will be working in their vocational field, entering trade apprentice programs, or going on to one, two, or four-year programs at accredited colleges, universities, and trade schools. These awards and scholarships provide the students the opportunities to purchase tools and equipment, as well as to assist in offsetting the expenses of educational institutions.

PEER MEDIATION PROGRAM

Our Northeast Peer Mediation Center continues to help reduce problems at Northeast. The mediation process is successful in resolving conflicts concerning rumors, threats, name-calling, teasing, harassment, hazing, and physical fights. Northeast has a full-time coordinator and 35 trained junior and senior peer mediators. A trained mediator is a neutral person not involved in the dispute and through the mediation process, helps people come to their own agreement about how they want to resolve their conflict.

2010 Summer Transition Program:

Over 200 members of the Class of 2014 took part in the 10th season of the **2010 Summer Transition Program.** Incoming 9th grade students participated in English Language Arts and Mathematics academic programs daily as well as two career/technical programs per week. English Language Arts programming introduced students to writing autobiographical essays, poetry, and journal entries reviewing their career/technical experiences. Career/technical areas explored by incoming 9th grade students included: Automotive Technology, Automotive Collision Repair, Cosmetology, Design & Visual, Drafting & Design, Graphic Communications, Electrical, & Plumbing.

Poetry submissions, complemented by student photographs, were compiled in the 2010 "Career Oriented Enrichment" publication that was then distributed to all participants and staff. Mathematics lessons included project-based assignments utilizing graphing calculators, motion detectors, and surveying materials. As in the past, an English Immersion Program was also offered to assist Second Language Learners with transitioning from middle school to our career/technical high school.

Students also began their 4-Year Career Plan during a session in the Career Center. The Career Center offered our new students an opportunity to evaluate their skills and work values on the Kuder website (Kuder.com). This information, along with discussions on the Exploratory Program and the Shop Selection Process, encouraged students to begin setting goals for a successful high school experience, including an introduction to considering career options.

Funding for this program was provided through Title 1, IDEA, and the Carl D. Perkins Occupational Education Act Federal grants.

Summer Enrichment Program:

Approximately 40 enrolled Northeast students from Grades 10, 11, and 12 participated in the **2010 Summer Enrichment Program.** This program offers supplemental preparation for the MCAS State Assessments. Students were actively engaged in Mathematics, English Language Arts, and Science curricula. A Team Building component also allowed students to enhance cooperative learning and communication skills necessary for negotiating secondary, post-secondary college and/or career experiences.

Funding for this program was provided by the Academic Support Grant sponsored by the Commonwealth of Massachusetts Department of Elementary and Secondary Education.

SUMMER PROGRAMS

Northeast Metro Tech Summer Programs enjoyed another successful campaign since its inception in 1988. Over the years both the Summer School and Computer

Program have experienced remarkable growth. This year the summer programs serviced approximately 300 students combined.

The Northeast Summer School serviced high school students in six different academic areas including Math, Science, English, Social Studies, Language, and Vocational Related. The goals of promoting a positive learning atmosphere, retention, and promotion, as well as providing skills to assist each student at the next grade level are paramount objectives behind the philosophical make-up of our summer school.

Our summer program also continued to expand into the vocational enrichment and certification program areas, including Dental Assisting, Dental Radiology, and Basic Welding. These programs were not only extremely successful, but gives both students and adults an opportunity to explore and begin new careers.

The popular Northeast Summer Computer Program completed a successful 22nd year. Its objective of making learning fun had the counselors teach the participants skills that they can use during their school year while enjoying doing it. These programs can help strengthen reading and math skills, and expand their general knowledge of the computer. Outstanding Power Point presentations and the introduction of "Movie Maker Program" were an exciting part of this year's computer program, along with swimming and diving instruction.

COMMUNITY EDUCATION PROGRAM

The Community Education Program is a broad base collaborative community initiative assisting learners of all kinds complete their education and achieve economic self-sufficiency through empowerment skills, health care, support services and meaningful employment.

Our vision is to deliver educational experience in a positive environment that will enable Northeast to reach new heights together with our lifelong learning community.

The focus of the Community Education Program is to offer programs that meet the demands of our learning populations. In doing this we give people the opportunity to improve employment skills, fulfill life long goals, or enrich their lives with social activities. With the most qualified instructors, and state of the art labs Northeast strives to maintain the highest standards of education. During the summer of 2010 emphasis was placed on technology upgrades such as brochure modification, new state of the art web site construction, and the introduction of new programs.

2010 GRADUATES

The 2009-10 school year represents the thirty-seventh class to matriculate at Northeast Metropolitan Regional Vocational School. Northeast graduated 273

students in the class of 2009. Breakdown of graduates' status after graduation is as follows:

Employed 73	Attending 4 year college 73 *
Entering Military Service 12	Attending 2 year college 99 *
Other 1	Apprentice school 15 *

^{*} It should be noted that 68% of the graduating class went on to further their education either in a two or four year college or in an apprentice program. 272 members of the graduating class either entered military service are employed or seeking further education, that figure represents 99.6% of the class of 2010.

SPECIAL NEEDS ENROLLMENT

Special Needs enrollment for the 2009-10 school year continued to represent a fair share of the total school enrollment with students. The 330 Special Needs students represent 26% of the school population.

DISTRICT SCHOOL COMMITTEE ELECTION OF OFFICERS

At the Annual Organizational Meeting of the District School Committee on January 14, 2010 the following members were re-elected Officers of the Northeast District School Committee:

Chairman Michael T. Wall, of Chelsea
Vice Chairman Henry A. Hooton, of Melrose
Secretary Peter A. Rossetti, Jr. of Saugus
Treasurer Paul L. Sweeney of North Reading
Assoc. Treasurer Anthony E. DeTeso of Stoneham

Northeast was saddened by the passing of Associate Treasurer Anthony DeTeso after many years of service to his community and the Northeast School Committee. Stoneham appointed Larry Means to fill the vacancy.

North Reading Representative to the School Committee Paul Sweeney resigned effective 10/6/10 and Judith Dyment was appointed to fill the remainder of his term for North Reading.

At the November 2010 elections Jeanne Feeley of Reading and Larry Means of Stoneham were both elected to fill the remainder of the School Committee term of office.

Further organizational changes to the School Committee Officers were made: Larry Means, Stoneham was elected Treasurer and Vincent Carisella, Wakefield was elected Associate Treasurer.

CONCLUSION

As Northeast celebrates its fortieth year of Vocational/Technical Excellence to its twelve member communities, its aim is to continue to offer the latest in

vocational/technical and academic education by maintaining a high level of performance. This high level of performance also encompasses continued improvement in academic achievement with regard to MCAS. The Northeast Class of 2010 had a 98% pass rate of the MCAS Test by graduation. Northeast is continually updating curriculum and continues to offer MCAS Enrichment Classes for those students in need of additional preparation for the MCAS, which included Science beginning with the Class of 2010. Northeast also provides a Summer Enrichment Program for the incoming freshmen. The school continues to offer students the finest education with which to build a successful career through the latest in equipment, software, and technology offered in all vocational programs no matter which career path they have chosen.

The Career Center which was added last year is where students have access to laptops to develop career plans, learn of all business aspects of their industries, prepare comprehensive portfolios, resumes, and college plans with the assistance of our Career/Guidance Counselors. This placed Northeast a step ahead of all other schools in Career Technical Education.

Evidence of our past success is reflected in the students that have graduated from Northeast Metro Tech. The Alumni's stories of success and their readiness and willingness to help school officials by speaking at recruiting sessions at the local schools as well as recruiting graduates for employment is proof of their dedication to Northeast. Northeast currently has 20 alumni employed at the school. Testimonials as to the success of our graduates continue to be received which makes us proud to have contributed in some small way to their accomplishments.

Once again, I am proud to have represented North Reading as a member of the Northeast Metropolitan Regional Vocational District School Committee. I will continue to serve as the guardian of funds allocated from the community to this educational institution and assist in and provide counsel to the school in maintaining the highest standards of educational excellence possible.

Respectfully submitted,

Judith M. Dyment Northeast School Committee North Reading, Representative

ENROLLMENT HISTORY

SITY/TOWN DISTRICT	S.Y. 00-01	S.Y. 01-02	S.Y. 02-03	S.Y. 03-04	S.Y. 04-05	S.Y. 05-06	SY 06-07	SY 07-08	SY 08-09	SY 09-10	SY 1011
	236	276	240	268	258 175	221	203	198	206	190	195 215
	78	19	8	40	36	26	4	49	48	45	62
	4	21	27	59	30	28	40	38	37	37	36
	23	23	52	22	52	19	56	56	56	28	23
	267	270	277	272	256	241	242	238	244	238	234
	128	129	139	148	139	146	137	138	161	174	191
	39	40	36	28	37	34	46	4	46	25	72
Wakefield	25	41	36	34	36	29	92	61	8	91	86
	∞	œ	6	တ	9	7	တ	တ	7	7	13
	27	32	4	40	37	4	45	4	22	92	28
	9	74	87	82	107	66	26	26	20	29	22
TOTALS	1092	1108	1096	1132	1142	1166	1212	1191	1206	1206	1234
F.	37	27	40	44	48	43	47	23	39	42	31
OTAL	1129	1135	1136	1176	1190	1209	1259	1244	1245	1248	1265
SPECIAL NEEDS ENROLLMENT	214	233	273	275	287	320	342	333	323	330	331
% SPECIAL NEED ENROLLMENT	. 21%	21%	24%	23%	24%	26%	27%	27%	26%	26%	26%

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL DISTRICT COMPARISON OF ASSESSMENTS

	BUDGET FY2009	BUDGET FY2010	VARIANCE §	VARIANCE %
GROSS BUDGET LESS REVENUES	\$19,937,541	\$19,074,606	\$ (862,935)	-4.3282%
Chapter 70 Aid E & D	\$7,766,451 \$ 300,000	\$7,611,122	\$ (155,329) \$ 300,000	-2.00% 3000.00%
Transportation	\$736,262	\$504,348	\$ (231,914)	-31.50%
TOTAL REVENUES	\$8,802,713	\$8,115,470	\$ (974,283)	-11.07%
NET ASSESSMENTS	\$11,134,828	\$10,959,136	\$ (175,692)	-1.58%
CHELSEA	\$735,495	\$705,265	\$(30,230)	-4.11%
MALDEN	\$1,466,650	\$1,541,515	\$74,865	5.10%
MELROSE	\$819,540	\$593,928	\$ (225,612)	-27.53%
NO. READING	\$398,445	\$428,649	\$30,204	7.58%
READING	\$391,688	\$306,776	\$(84,912)	-21.68%
REVERE	\$1,829,999	\$1,701,970	\$(128,029)	-7.00%
SAUGUS	\$2,027,147	\$2,213,601	\$186,454	9.20%
STONEHAM	\$632,978	\$629,071	\$(3,907)	-0.62%
WAKEFIELD	\$975,387	\$1,127,514	\$152,127	15.60%
WINCHESTER	\$79,903	\$93,132	\$13,229	16.56%
WINTHROP	\$569,241	\$638,729	\$69,488	12.21%
WOBURN TOTAL	\$1,208,355 \$11,134,828	<u>\$978,986</u> \$10,959,136	\$ <u>(229,369)</u> \$ (175,692)	<u>-18.98%</u> -1.58%
	STUDENTS	STUDENTS		PERCENT OF
	FY2009	FY2010	VARIANCE	CONTRIBUTION
CHELSEA	205	206	1	17.081260%
MALDEN	218	222	4	18.407960%
MELROSE	68	48	-20	3.980100%
NO. READING	34	37	3	3.067993%
READING	33	26	-7	2.155887%
REVERE	242	244	2	20.232172%
SAUGUS	145	161	16	13.349917%
STONEHAM	46	46	0	3.814262%
WAKEFIELD	72	84	12	6.965174%
WINCHESTER	6	7	1	0.580431%
WINTHROP	51	55	4	4.560531%
WOBURN	<u>86</u>	<u>70</u>	<u>-16</u>	5.804312%
TOTAL	1206	1206	0	100.00%

Northeast Metropolitan Regional Vocational School District Combined Balance Sheet – All Fund Types and Account Groups June 30, 2010

	Governmento	al Fund Types	Fiduciary Fund Type	Account Groups
	General	Special Revenue	Trust and Agency	General Fixed Assets
Assets				
Cash Accounts Receivable Fixed Assets	\$ 820,942 2,382,494	\$ 23,838 175,999	\$ 89,421 - -	\$ - - 6.733.392
Total Assets	<u>\$ 3,203,436</u>	<u>\$199,837</u>	<u>\$ 89,421</u>	\$ <u>6,733,392</u>
Liabilities				
Accounts Payable Claims Incurred Not Reported Accrued Salary Accrued Sick and Vacation	\$ 173,359 879,380 251,016 \$1,303,755	\$ 37,893 - 37,538 \$ 75,431	\$ - 446,483 - - \$446,483	\$ - - - -
Fund Equity				
Investment in General Fixed Assets Fund Balances: Reserve for Encumbrances Reserve for Insurance Undesignated	\$ - 207,856 - 1,691,825	\$ - - 124,406	\$ - (496,157) 139,095	\$ 6,733,392 - - -
Total Fund Equity	1,899,681	124,406	(357,062)	<u>6,733,392</u>
Total Liabilities & Fund Equity	\$ <u>3,203,436</u>	<u>\$199,837</u>	<u>\$ 89,421</u>	<u>\$ 6,733,392</u>

Northeast Metropolitan Regional Vocational School District Special Revenue Funds

June 30, 2010

Undesignated Fund Balance	Amount	
Adult Education	\$(197,502)	
Building Usage	149,657	
Athletics	4,750	
Cafeteria	(48,353)	
School Choice	169,123	
Auto Body	221	
Auto Tech	1,015	
Shining Knights	1,914	
Day Care	26,239	
Culinary	933	
Cosmetology	(952)	
Graphics	14,855	
Carpentry	2,352	
Metal Fabrication	<u>154</u>	
Total	<u>\$ 124,406</u>	

Northeast Metropolitan Regional Vocational School District <u>Trust and Agency Fund</u>

June 30, 2010

Undesignated Fund Balance	Amount
Student Activity	\$ 95,238
Scholarship	43,857
Total	\$ 139,095

PUBLIC WORKS DEPARTMENT

The following represents the Public Works activities accomplished during the calendar year 2010.

ADMINISTRATION

Administration provides the managerial and clerical support for the Department. It also coordinates the policies and procedures established by the Board of Selectmen and the Town Administrator along with setting strategic goals and annual objectives for the DPW. Public Works disciplines include Snow & Ice, Fleet Maintenance, Cemetery and Public Grounds, Public Buildings, Engineering, Sanitation, Trees, Highway, Stormwater and Water.

ENGINEERING

In addition to Public Works projects, contracts and providing services to ancillary boards, the Engineering Office has been involved with the Development Team regarding site plan reviews, building permit applications, street opening permits, and drain connection permits.

Road and Streets:

This past year the Engineering Office reviewed the following subdivision and site plans: 3 Gifford Way, Lawrence Road, 45 Main Street, and 68 Main Street.

The following streets were accepted at this year's Fall Town Meeting. Agatha Way, Valley Road, Olde Coach Road, Croswell Corner, Ten Rod Way, Janice Avenue (partial), MacIntyre Drive, John Pierson Lane, Tarbox Lane, Oliver Swain Road, James Millen Road, Hannah Graves Way, Jacob Raynor Lane and Samuel Phelps Way.

Storm Water & Drainage:

The Department of Public Works submitted the Storm Water Annual Report to EPA and MA DEP for Year 7 of the current General Permit. The Town is in compliance for 2010.

The Engineering Office continues to work with the Martins Pond Association to administer a MA 319 grant titled "Martins Pond Shoreline Sand/Sediment Reduction Project". Porous Pavement was placed on Poplar Terrace, from Lakeshore Boulevard to the pond, and also on Travelled Way. Conventional bituminous concrete was placed on Poplar Terrace, from Burroughs Road to Lakeshore Boulevard.

The Engineering Office initiated work with the Martins Pond Association to administer a MA 319 grant titled "North Reading Stormwater Infiltration Project". Six deep sump catch basins and infiltration chambers were installed on North Street.

Flood hazard mitigation continued at the Public Safety Building. These included adding 18 inches to the existing flood wall and subsurface drainage improvements. Work was partially funded through FEMA Hazard Mitigation Grant Program.

CEMETERY

There were 47 internments in 2010. In addition, there were 30 grave sites sold in Section 16 and 29 foundations installed for stone monuments. Expansion for the cemetery continues. Lots for Sections 18, 19, 20, 21 were marked.

STREET AND ROAD MAINTENANCE

Peabody Street, Hill Street (from Tower Hill Road to Haverhill Street) and Colonial Hill Drive were reconstructed. Improvements included new storm drainage and curbing.

North Street (from Haverhill Street to Main Street) was cold planed and a new wearing course was installed. Major repairs were made to Chestnut Street, Foley Drive, Arline Drive, Lillian Drive, Darrell Drive and Equestrian Drive. These repairs included reconstruction and crack filling. Crack filling was also done on a number of other streets.

SNOW AND ICE

During the year 2010 a total of 44.5 inches of snow fell, with the most snow falling in the month of December –19 inches of snow. Over the last 18 years snowfall in North Reading has averaged 63.7 inches per year, with a high of 131.5 inches in 1996 and a low of 22.5 inches in 1995.

GROUNDS, PARKLANDS & PLAYGOUNDS

Coordination and scheduling of maintenance programs continues with Recreation, DPW and School Department to optimize personnel, equipment and material to improve recreational facilities.

TREES

Trimming and removal continued during the year. Removal of 24 large street trees was accomplished through an annual bid process.

PUBLIC BUILDINGS

Annual service and inspections were accomplished on the following: Alarm devices,

Fire suppression systems, Fire extinguishers, Emergency lighting, Elevator certifications, Security systems, Boilers, Septic systems were pumped and inspected at all town buildings, & back flow devices were tested at all town buildings. Roofs, electrical, heating, air conditioning and plumbing on all buildings continue to be maintained.

The Third Meeting House Restoration and Repair Project is substantially complete. The building repairs included blown in insulation, replacement energy efficient windows, new front doors, numerous exterior repairs to the architectural details and the fire escape, total replacement of clapboard siding and a fresh coat of paint.

The Energy Study Committee obtained a check in the amount of \$13,000.00 reimbursement from the Reading Municipal Light Department for energy efficient lighting upgrade projects at the Town Hall and DPW Garage.

SOLID WASTE

North Reading continues to provide residential curbside trash and recycling on a weekly basis. A new disposal contract started in July 2010 and the town now takes it solid waste to the Covanta facility in Haverhill. The town holds a Household Hazardous Waste Collection Day in the Fall and a Special Waste Collection for propane tanks, tires, car batteries, fluorescent bulbs, mercury thermometers in the Spring.

WATER

The Water Department supplied 510 million gallons of water in 2010, averaging 1.4 million gallons per day. Record high water demands were experienced in late June, leading to the declaration of a water emergency on July 1, with mandatory outdoor water restrictions going into effect that day. The day of maximum water consumption in 2010 was on July 1, when 2.47 million gallons were used. The water ban resulted in a decrease in water consumption of approximately 30%. The mandatory outdoor water ban remained in effect until August 31.

RECOGNITION

I wish to take this opportunity to thank the men and women of the North Reading Department of Public Works. It is through their efforts, the services provided are performed with such a level of dedication, commitment, professionalism and efficiency.

Respectively submitted

Richard M. Carnevale Director of Public Works Updated 1/18/2011

RECYCLING COMMITTEE 2010 Annual Report

North Reading's Recycling Program sustained its success in previous years, avoiding \$112,788 in tipping fees and recycling at a rate of 22.7 percent.

In the first six months of FY11 (July-December), \$75,389 in tipping fees were avoided.

FY09 vs. FY10 (in tons)

	FY09	FY10	
Commingled	493.68	485.72	- 1.6 %
Paper	1054.57	1030.2	-+2.3%
Trash	5211.62	5350.72	+ 2.6 %

Calendar Year 2008 vs. 2009 (in tons)

	2009	2010	2009 vs. 2010
Commingled	488.02	463.33	- 5 %
Paper	1030.07	918.10	- 10.8 %
Trash	5148.66	5246.18	+ 1.9 %

In conjunction with the DPW, the Recycling Committee conducted the annual Household Hazardous Waste Collection in September and the Special Collection in June. In each instance more than 200 households participated. For the second straight year, the Recycling Committee also conducted an electronic waste collection in April and is looking to expand that effort to include other materials such as paper shredding.

Edward McGrath, Chairman Greta Barresi Kevin Benecke Matthew Libby Meg Robertson John Rogers Terrence Tully

ZONING BOARD OF APPEALS

The Zoning Board of Appeals consists of three regular members and two associate members who meet bi-monthly to hear requests for variances, special permits and appeals of the decision of the Building Inspector. The decisions of the Board help regulate and/or grant relief from the zoning bylaws and protect the small town character of North Reading.

This year the Board had 36 hearings for variances, special permits, home occupations and appeals.

Jodi Kader is the Secretary to the Zoning Board of Appeals and she is available Monday through Thursday 9:00 a.m. – 1:00 p.m.

Respectfully submitted,

Paul O'Leary, Chairman James Demetri, Member Joseph Keyes, Member Jennifer Platt, Associate John D. Nelson, Associate

COMMUNITY PLANNING COMMISSION Annual Report 2010

The Community Planning Commission ("CPC") is constituted under Chapter 41 of the Massachusetts General Laws ("The Subdivision Control Law") and consists of five members elected to three-year terms of office. Vacancies are filled by the Community Planning Commission and the Board of Selectmen acting jointly to appoint a replacement until the next election. The Community Planning Commission presently consists of:

Christopher B. Hayden, Chairperson Warren Pearce, Vice Chairperson Patricia Romeo, Clerk Neal Rooney, Member Daniel Mills, Member

The Community Planning Commission staff consists of Heidi Griffin, Planning Administrator and Debra Savarese, Administrative Assistant.

PROJECTS:

At the October Town Meeting, the CPC proposed and had all of the below zoning amendments unanimously approved:

- Update the FEMA Flood Maps to reflect latest version;
- Amend the Site Plan Review Bylaw;
- Change the noise decibels allowed for Wireless Facilities
- Create a lot/slope bylaw prohibiting development on lots steeper than 3:1 without a special permit;
- Create a special permit process for a Wind Energy Facilities Bylaw

At the October Town Meeting, the CPC also worked closely with the Department of Public Works and developers of respective subdivisions to work to see 14 streets accepted:

PERMITTING ACTIVITY: Subdivision Control

The Community Planning Commission devoted a great deal of its time to subdivision activity. In fulfilling its responsibilities under Chapter 41 of the Massachusetts General Laws. The Community Planning Commission worked throughout 2009 on 4 Approval-Not-Required plans, and 2 definitive subdivision plans in one stage or another.

New Definitive Plan Activity:

7 & 9 Lawrence Way 2 lots 3 Gifford Way 1 lot

Subdivisions Previously Approved and Under Construction

The following subdivisions were approved by the Community Planning Commission prior to 2010 and remain uncompleted:

Adrian Drive	7 lots
Blueberry Woods	4 lots
Bradford Pond Estates	27 lots
Carpenter Drive	1 lot
Charles St./Deerfield Place	11 lots
Dogwood Lane	5 lots
Holt Lane	1 lot
John Bickford Way	6 lots (1 existing)
Rahnden Terrace	2 lots
Rebecca's Row	3 lots
Tower Hill Terrace	1 lot
West Village Drive	8 lots (1 existing)

Approval Not Required Activity:

Seven Approval Not Required ("Form A") plans were submitted to the Community Planning Commission. All were endorsed.

Unaccepted Street Determinations of Access and Improvement Plan Activity:

Site Plan Review Activity:

The following is a list of the seven Site Plan Reviews that were reviewed in 2010 by the Community Planning Commission:

55 Swan Pond Road (cell tower)	Approved
66-68 Winter Street	Approved
0 North Street (cell tower)	Approved
45 Main Street	Approved
303 Main Street	Approved
327 Main Street (cell tower)	Approved
166 Chestnut Street (cell tower)	Approved

Special Permit/Multifamily Housing

113 Haverhill Street - Extension

Assistance to Other Town Boards

The Community Planning Commission and its staff rendered assistance and made recommendations on numerous requests from other Town Boards, Commissions and Departments throughout the year In addition, the Community Planning Administrator works closely with other departments by providing long-range planning and grant assistance as requested.

Community Planning Commission Meetings

Community Planning Commission meetings are open to the public. Citizens are welcome and encouraged to attend. Meetings are held Tuesday evenings at 7:30 p.m. in the Town Hall, 235 North Street-Murphy Center, unless otherwise posted. Requests for agenda time may be made through the Community Planning Department.

The Community Planning Commission gratefully acknowledges the hard work of its staff as well as the staff of other Town Departments, and all other Boards and Commissions whose assistance was invaluable during the year.

Respectfully submitted,

Christopher B. Hayden, Chairperson Warren Pearce, Vice Chairperson Patricia Romeo, Clerk Neal Rooney, Member Daniel Mills, Member

COMMISSION ON DISABILITIES 2010 ANNUAL REPORT

The North Reading Commission on Disabilities (NRCD) is an appointed citizen group. The mission of the NRCD is to work as liaison to the business community, town government/departments and Town committees and with any person with a disability living or working in North Reading. The NRCD is committed to developing solutions for improving access for persons with disabilities with in the town, by working with business or property owners. In addition the NRCD will serve as resource to the public on the laws and rights under the Americans with Disabilities Act (ADA).

The Committee is always looking for new members who have a disability, havea family member with a disability or may be interested in improving access in North Reading, for all community members.

North Reading Commission on Disabilities

Bruce Clark Steven Ciulla Norma Pierce Meg Robertson George Russo Mike Scannell Joseph Veno

CONSERVATION COMMISSION 2010 ANNUAL REPORT

Administration of the Massachusetts Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw is the primary function of the Conservation Commission. The Commission is required to review any work within one hundred feet of a wetland, or two hundred feet from a perennial stream or river, such as the Ipswich River, the Skug River, Martins Brook, and Rapier Brook. Although many of the Commissions permitting activities involve new home construction and subdivisions, there are a large number of items on the Commission agenda that deal with additions to existing homes; installation of swimming pools, septic system repairs, wetland violations and enforcement, and other property improvements and landscaping alterations. During 2010, the Commission reviewed 42 Notice of Intent applications, and 8 Requests for Determination of Applicability, as well as 44 requests for Certificates of Compliance. Each action or filing requires a site visit by the Commission, or its Agent, at least one public hearing, and the issuance of a permit or decision. One of the new subdivisions before the Commission this past year was approved with the implementation of the new Low-Impact Development stormwater management practices. Low-Impact Development projects are designed to reduce environmental impacts and preserve as many natural characteristics as possible.

The Commission manages and protects Town owned Conservation Land and if sufficient funds exist the Commission may purchase property. The Commission encourages gifts and donations of land to the Town for conservation purposes. Currently, approximately 140 parcels containing over 550 acres are under the controlled supervision of the Commission. Lands owned by the Commission include Ives Memorial Park, land along the Ipswich River and numerous large and small parcels throughout the Town. Maps are available at Town Hall. These lands are set aside to preserve their function to protect our watershed resources.

The selective tree cutting in the Swan Pond property will soon be underway, involving Conservation owned land and School land. The plan includes a selective tree cutting (chipping operation) to enhance habitat value and a trail maintenance plan for recreation.

The North Reading Conservation Commission is comprised of five voting members and any number of associate members appointed as the need arises. Residents of North Reading are encouraged to accept associate member appointments both to learn more about the Town's wetlands and water resources and to become an active member of the community. The Commission generally meets on the second and fourth Tuesday of each month at the Town office on North Street. Site visits and inspections are made for each agenda item prior to the meetings.

The Commission shares office space with the Community Planning Commission in Room 9 at the Town Hall. The Commission has a part time agent, Leah Basbanes, and a part-time administrative assistant, Kathy Morgan. Leah is available to meet with residents and real estate developers to help interpret the applicability of the Massachusetts Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw. Leah and Kathy are also available to help with permit applications and to schedule agenda time at Commission meetings.

The Commission members are unpaid volunteers who give of their time and effort to benefit the Town of North Reading. The Commission endeavors to work in cooperation with residents, applicants, other town boards, local state and federal agencies for the protection of our natural resources. We are hopeful that the service of the members are recognized and appreciated.

Respectfully Submitted, North Reading Conservation Commission

Martin Weiss, Chairman Lori Mitchener, Vice Chairman Tim Allen, Member Jonathan Cody, Member Thomas Romeo, Member

2010 ANNUAL REPORT OF THE MARTIN'S POND RECLAMATION STUDY COMMITTEE AND THE MARTIN'S POND ASSOCIATION

Members: As of December 31, the town-appointed Martin's Pond Reclamation Study Committee (MPRSC) members were: Janet Nicosia, Lida Jenney, Paul Cameron, Kath Geoffrion Scannell, and Lori Lynes. The Martin's Pond Association (MPA) has no official appointed committee but has many active participants. Our Board of Selectmen liaison is Sean Delaney.

Collaborative Projects: During 2010, the MPRSC and Martins Pond Association (MPA) partnered with the Town of North Reading and Dr. Jon Lyon, Biology Professor at Merrimack College, in the following projects to improve Martins Pond and its watershed.

A. Martins Pond Shoreline Restoration and Sedimentation Reduction Project

We continued to work on the Chapter s. 319 Non Point Source Pollution Grant funded through Mass DEP. During 2010, the shoreline restoration was completed and a certificate of compliance was obtained from North Reading Conservation. The final report is currently being written. As part of this program, porous pavement was installed on Poplar Terrace and Travelled Way and an infiltration unit was installed on Poplar Terrace.

B. North Reading Stormwater Infiltration Project: Reaching Out to Address/Absorb Runoff (ROAR)

The partnership was awarded a \$190,500 federal grant for this project to help fund stormwater infiltration to protect the Ipswich River watershed from non-point source pollution. The grant has four components: 1) infiltration of roadway runoff and sediment reduction at North Street near the intersection with Central Street, 2) a town center and town-wide rain garden program, 3) a rain garden and swale at the Hood School and 4) outreach and education via media. A rain garden talk by master gardener Betty Sanders was presented at the Flint Memorial Library on October 13, 2010 to inform and recruit rain garden participants. Potential sites were visited and ten were selected for rain gardens. Work also started on design of the Hood School infiltration and education project. Infiltrating catch basins were installed on North Street to infiltrate roadway runoff.

Other Projects to improve the pond community/watershed:

A. Flooding

The Town received MEMA funding for the replacement of the Route 62 bridge and Town Meeting approved matching funds. The purpose of the new bridge is to allow more water to flow under Route 62 and alleviate some of the flooding at Martin's Pond. A hydrologic study is underway to estimate the degree of relief it may provide. Volunteers continue to assess water levels

weekly. Two floods occurred in the Spring of 2010 (on March 15th and March 31). Martin's Pond volunteer Nancy Zawistowski piloted her plane over the area while member Lori Lynes took photos. In order to help us study the impacts of storms and study stormwater flows, a weather station was purchased and installed next to the pond. Lori Lynes is monitoring the data and it is available on the internet at www.weatherlink.com.

B. Beavers

Beaver trapping continues under emergency permitting and in-season trapping. The Town has been very proactive and successful in controlling the impact of beavers in locations where they cannot be tolerated. Unfortunately, the proliferation of the beaver in Massachusetts and their ability to re-populate suitable locations results in chronic issues in old areas and the discovery of new. Trapping is a difficult issue and surrounding towns are experiencing the same issues. Unfortunately, the protection of public property and groundwater separation to ensure a minimal wastewater treatment is critical in this low lying neighborhood – developed when water levels were 3-4 feet lower and beavers were extinct.

C. Crime Watch Group

This was the 3rd year of the crime watch group. The group meets periodically to discuss problems and possible solutions with the North Reading Police. We continue to work closely to report suspicious activities to the police. The neighborhood group can communicate any crime issues quickly via email communication. The face to face communication with police is very valuable, building a sense of trust, and gathering information on problem areas.

MPA Events/Fundraisers:

- We did not hold a Winter Festival this year (after 17 years) and are looking for a new group to organize.
- A dinner fundraiser was held at the Horseshoe Grille on May 3, 2010.
- Pops Concert at Clarke Park with N. Reading Community Band was held on July 1, 2010.
- 13th Annual Fishing Derby was held on July 10, 2010.
- 16th Annual Children's Haunted Playground was held on Saturday October 16, 2010.
- T-shirt sales fundraising was ongoing at \$15 per shirt.
- Bottle deposits to benefit MPA returnable bottles and cans taken to the N.E. Beverage and Redemption Center can be credited to the Martin's Pond account.

Respectfully submitted,

Janet Nicosia and Lida Jenney

PARKS AND RECREATION DEPARTMENT 2010 Annual Report

The Parks and Recreation Department is committed to providing the best recreational programming and park facilities for all North Reading residents. Our department maintains Benevento Memorial Park (3 baseball fields, restroom facilities and concession/storage facility). Chestnut Street Complex (softball field, 2 soccer fields, basketball court and Kid Spot playground, concession/storage facility); Clarke Park at Martin's Pond (boat dock, sand volleyball court, basketball court, playground, sheltered picnic area, bathroom/storage facilities); Arthur J. Kenney Field (synthetic turf field and track, press box, concession/storage facilities); Ipswich River Park (2 soccer fields, baseball field, softball field, 2 tennis courts, 2 basketball courts, street hockey rink, skate park, horseshoe pits, Gazebo picnic area, concession/storage facility, bathroom facilities, park maintenance building and Recreation center); Rita J. Mullin Field (softball field); Murphy Field (softball field); North Parish Park (open passive area); Park Street (basketball court) and we assist the school department with field maintenance on fields that youth sports actively participate. We also offer summer playground, pre-school, youth and adult programming, after school and special events, summer Concert/BBQ series, annual wine and food tasting event and many other recreation and park programs.

This year our biggest accomplishment was the completion of the installation of the permanent restroom facilities at Ipswich River Park. Several years of fundraising allowed this project to finally come to fruition. The restroom is a state-of-the-art vandal proof facility and a welcome enhancement for the thousands of visitors to our wonderful park. The Parks Department crew started the season dealing with the floods that hit the area during the spring. The crew did an amazing job cleaning up the aftermath and insuring that our playgrounds and fields were exceptional and safe. We were also very busy with our regular maintenance, facility repairs and preparations for the various tournaments that North Reading sports group host each year. The summer season brought another warm but yet successful Concert/BBQ series at Ipswich River Park.

Although 2010 had its challenges with the economy, the Recreation Department has kept a positive outlook and still had many successful programs. We looked toward running more one day programs that were affordable for families. Our one day Cake Decorating program seems to be the big hit this year as kids and adults alike signed up in large numbers for this course. We also enjoyed teaming up with the North Reading Police Department to offer a family first aid and CPR course. Our babysitting course has also proven very popular over and over and has prepared many young people for the challenges of babysitting. We continue to try and improve our facilities and programs. In 2011 we will start some minor work on the Town Hall gymnasium to clean and brighten it up on a very limited budget. We

are also looking at revamping our summer programs to make them more appealing while still being affordable for the children in town.

All department revenues generated through facility rentals, user fees, enterprise, fundraising and program fees are used for salaries, employee benefits, administrative, park and equipment maintenance, park upgrades and recreational program development. Programs and events run by the department are self-supporting. Prices are reviewed and set to maintain a responsible budget and encourage participation.

We wish to thank the numerous corporate sponsors, donators, town departments and volunteers who make our goals become a reality.

Respectfully,

Staff
Maureen Stevens,
Operations Director/Department Head
Lynne Clemens, Recreation Director
Marty Tilton, Parks Director

Committee
Lauren McMullen, Chairperson
Billie Luker, Vice-Chairperson
Michael Fitzpatrick, Clerk
Rita Mullin
Sergio Coviello
Patricia Fillmore

THE HILLVIEW COMMISSION

2010 Annual Report

State of the Enterprise

The Hillview Enterprise remains healthy and as always is weather dependent. Golf revenue for the fiscal year ending June 30, 2010 decreased by 6% due to extremely oppressive weather during the height of the golf season.

We are in the thirteenth year of our course improvement plan with a goal to improve play and course safety. We remain cognizant of the necessity to improve facilities and continue marketability.

Management

Fiona Maxwell continues as our Operations Manager. She is responsible for the day to day operations of the Enterprise. She provides a level of enthusiasm and professionalism that services the Enterprise well. Fiona has utilized her expertise in the bidding laws on a daily basis.

The day to day operations of the Course and Functional Hall remain contracted out to G.F.M.I., Inc. and B&D Golf Enterprises, Inc. respectively. Our practice of monthly meetings with their representatives to review financial reports, operations and issues assure that the Commission's objectives are openly communicated and understood.

Communication continues to be excellent between the Commissioners, Town Administrator, Town Finance Director, Board of Selectman and other Town Committees.

Golf Course

The golf course remains the main source of revenue of the Enterprise. To assure revenues will meet the needs of the Enterprise we have continued to invest in equipment, capital improvements. We took another step forward in rebuilding the 7th green. It will open for play in May of 2011. This also leads to reseeding our in house greens nursery.

The need to increase space for added equipment necessitated the maintenance barn project. A new maintenance addition was completed on schedule in August of 2010. A new septic system will be installed at the maintenance facility in the spring of 2011. This will complete our facility building project.

The GFMI Management Team: Mr. Steve Murphy, President and Mr. Chris Carter, Treasurer. Superintendent, Mr. Matt Grady and Golf Director, Mr. Dick Baker, and staff continue to do an outstanding job of managing the golf course and keeping the grounds in pristine shape. We are grateful for their efforts in making the Hillview Golf Course one of the best in the area.

Function Hall

Our Function Hall business was also impacted by the economic down spiraling of 2010. Mr. Burton Page is still manager in charge. A list of necessary improvements was presented to the Commission by Mr. Burton Page. There has been a leveling of income in the pub revenue.

Ipswich River Park

The Commission continues to service the debt for the acquisition and construction of Ipswich River Park. We are able to continue our policy of maintaining at arms length the management of Ipswich River Park because of the outstanding job that the LUC and Recreation Department have done in management of the park. We commend them for their continued effort and diligence.

The Hillview has expanded to include the high school football field. The Enterprise has funded a \$2,000,000 improvement project with the state of the art lighting, sound system, track, press box and ADA approved viewing stands. In order for the project to move forward the school committee had to transfer the property out of their domain to the Enterprise. The turf field is continuously utilized by both the school and numerous community organizations. It is an amicable partnership between Recreation, the School Department and the Hillview.

The Recreation Department opened new restroom facility and plans to add a pavilion in the spring of 2011.

Wheeler Property

The Recreation Department is utilizing the building on the property to store the Park's maintenance equipment. The land continues to be banked for future development after some of the original Hillview Enterprise debt has been retired. The Wheeler house which had housed the town's temporary police station is in full use. It is utilized as office space and daycare services by the Recreation Department.

Commission Membership

The Commission members are appointed by the Board of Selectmen on a staggered three year term. Commissioners Mr. Ed Rocco and Mr. Peter Hemme were reappointed for an additional three (3) year term commencing January 1, 2011.

Acknowledgments

We are also indebted to citizen volunteers, town officials, town employees and the individual efforts of the Commissioners to assure that the operation of the Hillview Enterprise continues to be run efficiently.

We note with sadness the passing of our sitting Treasurer, Mr. Larry Dyment. Larry was a dynamic and key member of the Commission as well as a long term volunteer and contributor to the town over the years.

Larry's financial expertise and dedication has kept the Hillview solvent for many years. He will be sorely missed as a colleague and a friend.

With Larry's resignation Mr. Peter Hemme was appointed short term to fill out Larry's term. This selection was in keeping with the need of the Hillview Enterprise to have someone with a strong financial background as Treasurer.

We are pleased again to report the Hillview Enterprise remains viable with the ability to meet all of its financial, contractual and community obligations.

Respectfully submitted,

Mr. George Stack, Chairman

Mr. Hank Purnell, Vice Chairman

Mr. Peter Hemme, Treasurer

Mr. Ed Rocco

Mr. Chuck Carucci

Mr. Jack Collins

Mr. Mike Giunta



COMMONWEALTH OF MASSACHUSETTS WILLIAM FRANCIS GALVIN SECRETARY OF THE COMMONWEALTH



WARRANT FOR JANUARY 19, 2010 SPECIAL STATE ELECTION TOWN OF NORTH READING

SS.

office:

To either of the Constables of the **TOWN** of **NORTH READING** – **GREETING**:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in the Special State Election to vote at:

PRECINCT 1 - St. Theresa's Church, Parish Hall, Winter Street

PRECINCT 2 - St. Theresa's Church, Parish Hall, Winter Street

PRECINCT 3 - St. Theresa's Church, Parish Hall, Winter Street

PRECINCT 4 - St. Theresa's Church, Parish Hall, Winter Street

on TUESDAY, the NINETEENTH DAY of JANUARY, 2010 from 7:00 am to

To cast their votes in the Special State Election for the candidates for the following

8:00 pm for the following purpose:

Constable - John J. Firriello

SENATOR IN CONGRESS.....FOR THE COMMONWEALTH

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 4th day of JANUARY, 2010:

/s/ Robert J. Mauceri	/s/ Sean T. Delaney				
Robert J. Mauceri, Chairman	Sean T. Delaney, Vice-Chairman				
/s/ Joseph R. Veno	/s/ Stephen J. O'Leary				
Joseph R. Veno	Stephen J. O'Leary				
/s/ Jeffrey R. Yull					
Jeffrey R. Yull					
· · · · · · · · · · · · · · · · · · ·					
	NORTH READING				
****	****				
Warrant to be posted in two places in ea	ach of the four precincts by the Constable.				
ATTEST: /s/ John J. Firriello	Dated: January 4, 2010				

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO

CONSTABLE One Sullivan Road North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 14 days before the SPECIAL STATE ELECTION to vote on TUESDAY, JANUARY 19, 2010, by posting the Warrant in the following two (2) places in each of the four (4) precincts of the Town:

Precinct #1 - M & H Auto & Gas Station

1 Washington Street, North Reading
Brisk Waterproofing Company

3 Washington Street, North Reading

Precinct #2 - Carousel Cleaners
265 Main Street, North Reading
Town Hall
235 North Street, North Reading

Precinct #3 - Reading Lumber Co. 110 Main Street, North Reading Eastgate Liquors 12 Main Street, North Reading

Precinct #4 - U. S. Post Office 174 Park Street, North Reading Ryers Store 162 Park Street, North Reading

ATTEST: /s/ John J. Firriello Date: January 5, 2010

John J. Firriello, Constable

NORTH READING, MASSACHUSETTS SPECIAL STATE ELECTION JANUARY 19, 2010

U. S. SENATOR	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
Vote for One		•	,		
Blanks	0	1	0	0	1
Scott P. Brown (R)	1302	956	1012	1103	4373
Martha Coakley (D)	538	479	500	618	2135
Joseph L. Kennedy (U)	13	7	14	20	54
					0
Write-Ins [Others]	1	1	1	1	4
					0
					0
TOTALS	1854	1444	1527	1742	6567

Voter Enrollment -- Active & Inactive Voters: 10,276
Total Voter Participation -- 63.9%

As amended on February 1, 2010 by the Board of Registrars per MGL 54:95 Includes (2) Provisional Ballots // (0) Overseas Ballots

U. S. SENATOR	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
Vote for One					
Blanks	0	1	0	0	1
Scott P. Brown (R)	1304	956	1012	1103	4375
Martha Coakley (D)	538	479	500	618	2135
Joseph L. Kennedy (U)	13	7	14	20	54
					0
Write-Ins [Others]	1	1	1	1	4
					0
					0
TOTALS	1856	1444	1527	1742	6569

Voter Enrollment -- Active & Inactive Voters: 10,276
Total Voter Participation -- 63.9%

A True Record. ATTEST: Barbara Stats, Town Clerk

COMMONWEALTH OF MASSACHUSETTS TOWN OF NORTH READING ANNUAL TOWN MEETING APRIL 5, 2010 7:00 P.M.

Middlesex SS

To either of the Constables of the Town of North Reading in the County of Middlesex, GREETING

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Auditorium, North Reading High School, Park Street in said North Reading, on MONDAY, the FIFTH DAY OF APRIL, 2010, at seven o'clock in the evening, then and there to act on the following articles:--

And you are directed to serve this Warrant by posting up attested copies, fourteen days at least before the time of holding said meeting, in accordance with the Code of the Town of North Reading.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this eighth day of March in the year of our Lord two thousand and ten.

BOARD OF SELECTMEN

/s/ Robert J. Mauceri, Chairman /s/ Sean T. Delaney, Vice Chairman /s/ Jeffrey R. Yull, Clerk /s/ Stephen J. O'Leary /s/ Joseph Veno

ATTEST: /s/ Jerry Berg, Constable

A True Copy. ATTEST: /s/ Barbara Stats, Notary Public

Date: 03/11/2010

CONSTABLE'S RETURN OF SERVICE

JERRY BERG--CONSTABLE TOWN OF NORTH READING

I have notified and warned the inhabitants of the Town of North Reading <u>25</u> days before the **ANNUAL TOWN MEETING** on **MONDAY, APRIL 5, 2010**, by posting the Warrant in the following eight locations within the four precincts of the Town:

Precinct #1		M & H Auto & Gas Station 1 Washington Street, North Reading Boston North Limousines 3 Washington Street, North Reading
Precinct #2	-	Carousel Cleaners 265 Main Street, North Reading Town Hall 235 North Street, North Reading
Precinct #3	-	Reading Lumber Co 110 Main Street, North Reading Eastgate Liquors 12 Main Street, North Reading
Precinct #4	-	U. S. Post Office 174 Park Street, North Reading Ryers Store 162 Park Street, North Reading

COMMONWEALTH OF MASSACHUSETTS TOWN OF NORTH READING SPECIAL TOWN MEETING **APRIL 5, 2010** 7:05 P.M.

Middlesex. SS.

To either of the Constables of the Town of North Reading in the County of Middlesex,

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shav Auditorium, North Reading High School, Park Street in said North Reading, on MONDAY, the FIFTH DAY OF APRIL, 2010 at five minutes after seven o'clock in the evening, then and there to act on the following articles:-

* * * * * * * * * * * * * * *

And you are directed to serve this Warrant by posting up attested copies, fourteen days at least before the time of holding said meeting, in accordance with the Code of the Town of North Reading.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this eighth day of March in the year of our Lord two thousand and ten.

BOARD OF SELECTMEN

- /s/ Robert J. Mauceri, Chairman
- /s/ Sean T. Delaney, Vice Chairman /s/ Jeffrey R. Yull, Clerk

ATTEST: /s/ Jerry Berg, Constable

- /s/ Stephen J. O'Leary
- /s/ Joseph Veno

A True Copy. ATTEST: /s/ Barbara Stats. Notary Public

Date: 03/11/2010

CONSTABLE'S RETURN OF SERVICE

JERRY BERG--CONSTABLE TOWN OF NORTH READING

I have notified and warned the inhabitants of the Town of North Reading 25 days before the SPECIAL TOWN MEETING on MONDAY, APRIL 5, 2010, by posting the Warrant in the following eight locations within the four precincts of the Town:

Precinct #1		M & H Auto & Gas Station 1 Washington Street, North Reading Boston North Limousines 3 Washington Street, North Reading
Precinct #2	-	Carousel Cleaners 265 Main Street, North Reading Town Hall 235 North Street, North Reading
Precinct #3	-	Reading Lumber Co 110 Main Street, North Reading Eastgate Liquors 12 Main Street, North Reading
Precinct #4	-	U. S. Post Office 174 Park Street, North Reading Ryers Store 162 Park Street, North Reading

COMMONWEALTH OF MASSACHUSETTS TOWN OF NORTH READING ANNUAL TOWN MEETING DANIEL SHAY AUDITORIUM APRIL 5, 2010 7:00 PM

The first session of the Annual Town Meeting was called to order on April 5, 2010 at 7:15 pm by Moderator John Murphy

The following public safety personnel were on duty: Police Officer Keith Lamont, and Firefighter Eric Pepper. Tellers appointed by the Moderator were Ed McGrath, Charles Carucci and Brad Jones, Sr. Registrar Barbara Stats was present.

The Pledge of Allegiance to the Flag was led by the Chairman of the Board of Selectmen, Robert Maureri

Mr. Moderator -- I move that the following persons be admitted to the meeting:
Greg Balukonis, Town Administrator; Darren Klein, Town Counsel; Robert Turosz, North Reading
Transcript (freedom of the floor); Joseph Tassone, Finance Director; Carol Ducrow, Town Clerk staff
(freedom of the floor); Rob Carbone, NORCAM; Maureen Stevens, Parks & Recreation Operations
Director; Richard Carnavale, DPW Director; Maryann MacKay, Treasurer/Collector; Helena Minton,
Library Director; Alyson Olsen, HR Administrator; Eugene Tworek, IT Administrator; Jennifer O'Leary,
Youth Services Director; Ed Nolan, Police Chief, Keith Manville, Interim School Superintendent; Heidi
Griffin, CPC Administrator, Susan Magner, Veterans; and residents Al Walker, Ian Furst, Julian Pawle,
Bruno DiPletrantanio, Jin Tao Ma and Jian Qiao Lono. (R. Mauceril UNANIMOUS).

Chairman Mauceri spoke to recognize Assessing Manager Faye Ingraham and her great contributions to the Assessing Department, and requested a moment of silence for her untimely passing.

The Moderator announced that this would be the last Town Meeting session for School Committee member Maureen Harty-Vacca, as her term was concluding in May and she was not seeking re-election. The Town Meeting acknowledged Mrs. Vacca's 15+ years of service on the School Committee with a standing ovation.

The Moderator also announced that the Annual Town Meeting would proceed until the quorum of 150 voters could be certified by the Registrars for the Special Town Meeting to convene.

Mr. Moderator: I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further to dispense with the reading of the Return of Service by the Constable. [R.Mauceri] UNANIMOUS

Article 1

Select Town Officers

To choose all necessary Town officers not elected by ballot, and determine what instructions shall be given to them.

Sponsor: Board of Selectmen

Description...

This is a customary article required by law which provides for the selection of officers not otherwise specified within the Annual Town Election Ballot, the General By-laws or the Charter

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 1 -- SELECT TOWN OFFICERS

I move to authorize the Board of Selectmen to choose all necessary Town Officers not elected by ballot and to determine what instructions shall be given.

[R.Mauceri]

Voice vote under Article 1: UNANIMOUS

APRIL 2010 ANNUAL TOWN MEETING April 5, 2010 – Annual Town Meeting

Article 2 Hear and Act on Reports of Town Officers and Committees

To hear and act upon the reports of Town Officers and Committees.

Sponsor: Board of Selectmen

Description...

This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendations.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 2 -- HEAR AND ACT ON REPORTS OF TOWN OFFICERS AND COMMITTEES

I move to accept the printed Town Report for the year 2009 as the report of Town Officers and Committees and to hear other reports as may be presented at this meeting. [R.Mauceri] Voice vote under Article 2: **UNANIMOUS**

The following verbal reports were also presented prior to the vote:

- Ed McGrath Re-cycling Committee
- Clifford Bowers School Committee
- · Greg Doble Secondary School Building Committee

Mr. Moderator: I move to recess the Regular Town Meeting until the conclusion of the Special Town Meeting, Daniel H. Shay Auditorium, North Reading High School, Park Street. [R.Mauceri] Voice vote on the motion to recess the Annual Town Meeting: UNANIMOUS

The Annual Town Meeting recessed at 7:35 pm.

COMMONWEALTH OF MASSACHUSETTS TOWN OF NORTH READING SPECIAL TOWN MEETING DANIEL SHAY AUDITORIUM APRIL 5, 2010 7:05 P.M.

The Special Town Meeting was called to order on April 5, 2010 by Moderator John Murphy at 7:36 pm. The Board of Registrars certified that a quorum of 150 voters was present in accordance with §172-4 of the Code of North Reading.

Article 1 FY 2010 Budget Amendment

To see if the Town will vote to amend the FY2010 Operating Budget voted under Article 21 of the April 6, 2009 Annual Town meeting, as follows, and to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds, or borrow a sum of money for such purposes; or what it will do in relation thereto:

Sponsor: Board of Selectmen

Background...

This is a routine article necessary to provide supplemental funding for department budgets for FY2010. The departments seeking supplemental funding include but are not limited to Solid Waste Expenses (Line #49) and DPW Town Building Expenses (Line #46). Other funding requests may be considered at Town Meeting depending on expenditures from the issuance of the warrant.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 1 -- AMEND FY 2010 OPERARTING BUDGET

I move to amend the FY 2010 Operating Budget voted under Article 21 of the April 6, 2009 Annual Town Meeting as follows: Line 49 - Solid Waste, transfer \$67,000 from Solid Waste Stabilization Fund to supplement the Solid Waste budget; Line 56 - Veterans' Services, transfer \$18,800 from General Insurance (Line 6) for Veterans' Benefits and departmental expenses; as specified in Article 1 as printed in the warrant. /S.O'Leary | Requires 2/3 vote)

Board of Selectmen recommends.

APRIL 2010 ANNUAL TOWN MEETING April 5, 2010 – Annual Town Meeting

Finance Committee recommends.

Voice vote under Article 1: UNANIMOUS

Article 2 Prior Year Bills

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from any available source of funds, a sum of money to pay prior year bills; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for payment of prior fiscal year bills which were not submitted prior to the end of fiscal year 2009.

Recommendations ...

Selectmen: Recommended. Finance Committee: Recommended.

ARTICLE 2 -- PRIOR YEAR BILLS

I move to transfer the sum of \$695 from Article 21 of the April 6, 2009 Annual

Town Meeting - Pensions and Benefits/County Retirement Assessment (Line 29) to pay prior year's medical bills for a retired public safety employee disability, as specified in Article 2 as printed in the warrant. [J. Veno] [Requires 9/10 Vote]

Board of Selectmen recommends. Finance Committee recommends. Voice vote under Article 2: UNANIMOUS

Article 3 Amend Article 23 of April 6, 2009 Town Meeting – Fund Retirement Obligations

To see if the Town will vote to amend the vote taken under Article 23 of the April 6, 2009 Town Meeting – Fund Retirement Obligations, and to raise by taxation and appropriate, or appropriate by transfer from any available source of funds, an additional sum of money to fund FY2010 retirement obligations; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description....

This article provides additional funding for 3 unforeseen municipal retirement obligations owed for unanticipated employee retirements during fiscal year 2010.

Recommendations ...

Selectmen: Recommended.
Finance Committee: Recommended.

ARTICLE 3 -- AMEND ARTICLE 23 OF APRIL 6, 2009 TOWN MEETING -- FUND RETIREMENT OBLIGATIONS

I move to amend the vote taken under Article 23 of the April 6, 2009 Town Meeting – Fund Retirement Obligations, by transferring the sum of \$75,000 from Article 21 of the April 6, 2009 Annual Town Meeting-Pensions and Benefits / County Retirement Assessment (Line 29) to fund additional FY 2010 retirement obligations, as specified in Article 3 as printed in the warrant. [S.Delaney]

Board of Selectmen recommends. Finance Committee recommends. Voice vote under Article 3: UNANIMOUS

Mr. Moderator: I move to adjourn this Special Town Meeting sine die. [R.Mauceri] Voice vote on motion to adjourn the Special Town Meeting sine die: UNANIMOUS

The Special Town Meeting adjourned at 7:40 pm.

There were 163 voters present.

THE ANNUAL TOWN MEETING WAS RECONVENED BY THE MODERATOR AT 7:41 PM

Article 3 Authorize Director of Public Works to Accept Easements

To see if the Town will vote to authorize the Director of Public Works to accept, on behalf of the Town, easements in perpetuity from owners of record in cases where such easements are deemed necessary or desirable for the installation and maintenance of drainage and water mains, or for other construction, which easements are in the interests of public health, welfare, safety, or convenience to the motoring public; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article is presented annually to allow the Director of Public Works to accept easements for the construction and maintenance of water mains, drainage and other

purposes.

Recommendations ...
Selectmen: Recommended.

Finance Committee: No action required.

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ARTICLE 3 -- AUTHORIZE DIRECTOR OF PUBLIC WORKS TO ACCEPT EASEMENTS

I move to authorize the Department of Public Works to accept easements on behalf of the Town as specified in Article 3 as printed in the warrant. [J. Yull]

Board of Selectmen recommends. Finance Committee recommends. Voice vote under Article 3: UNANIMOUS

Article 4 Authorize Treasurer to Enter into Compensating Balance Agreements

To see if the Town will vote to authorize its Treasurer/Collector to enter into a compensating balance agreement or agreements for fiscal year 2011 pursuant to MGL Chapter 44, Section 53F; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This is a customary article which allows the Treasurer to enter into compensating balance agreements with banks through which a portion of the interest earnings of deposits are retained by the bank in exchange for services.

Recommendations ...

Selectmen: Recommended.
Finance Committee: Recommended.

ARTICLE 4 -- AUTHORIZE TREASURER TO ENTER INTO COMPENSATING BALANCE AGREEMENTS

I move to authorize the Treasurer to enter into compensating balance agreements as specified in Article 4 as printed in the warrant. [J.Veno]

Board of Selectmen recommends. Finance Committee recommends. Voice vote under Article 4: UNANIMOUS

Article 5 Authorize Chapter 90 Highway Construction Funds

APRIL 2010 ANNUAL TOWN MEETING April 5, 2010 – Annual Town Meeting

(Pending Authorization by the Department of Revenue)

To see if the Town will vote to appropriate by transfer from the Chapter 90 Bond Issue Apportionment, a sum of money received from the State for the construction, reconstruction or maintenance of roadways in Town; or what it will do in relation thereto.

Sponsor: Department of Public Works

Description...

This article authorizes the use of Chapter 90 State Highway Aid for highways

maintenance.

Recommendations ...

Selectmen: Recommended.
Finance Committee: Recommended.

ARTICLE 5 -- AUTHORIZE CHAPTER 90 HIGHWAY CONSTRUCTION FUNDS

I move to appropriate such sum as may be allotted from the Chapter 90 Apportionment for the purpose of constructing, reconstructing or maintaining roadways within the Town of North Reading, as specified in Article 5 as printed in the warrant. [J. Yull]

Board of Selectmen recommends. Finance Committee recommends. Voice vote under Article 5: UNANIMOUS

Article 6 Rescind Bond Authorizations

To see if the Town will vote to rescind the following residual bond authorizations; or what it will do in relation thereto:

 Date
 Article #
 Purpose
 Amount

 10/4/2004
 2
 Batchelder School Renovations
 \$229.810.00

Sponsor: Board of Selectmen

Description...

This residual amount arises from the original bond authorization exceeding the actual cost of the project. This amount does not represent additional funds, but rather funds not become

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 6 -- RESCIND BOND AUTHORIZATIONS

I move to rescind the following residual bond authorizations as specified in Article 6 as printed in the warrant: [S.Delaney]

Article 2 of the October 4, 2004 Town Meeting – Batchelder School Renovations: \$229,810.00

Board of Selectmen recommends. Finance Committee recommends.

Voice vote under Article 6: UNANIMOUS

Article 7 Fund Town Share of Rt. 62 Culvert Installation

To see if the Town will vote to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds or borrow a sum of money pursuant to any applicable enabling authority, for the design and construction of a culvert and related improvements on a portion of Route 62 located within the Town of Wilmington, and including the acquisition of easements and costs incidental to said project; and further to accept State and Federal grant funds which may be available to offset the Town's costs; and further to authorize the Board of Selectmen, acting under the provisions of G.L. c. 83, sec. 4, to acquire the foregoing easements by gift, purchase, or eminent domain; or what it will do in relation thereto

Sponsor: Board of Selectmen

Description...

This article seeks to fund the Town share of costs related to the design and reconstruction of a culvert crossing Rt. 62 in the Town of Wilmington, which was previously identified in causing flood conditions in certain areas of North Reading. The Town has secured State grant funds to partially offset the project cost, and is working with Wilmington officials in defining the scope of the project, joint responsibilities and cost sharing.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 7 -- FUND TOWN SHARE OF RT. 62 CULVERT INSTALLATION

I move to appropriate the sum of \$270,000 for the design and construction of a culvert and related improvements on a portion of Route 62 located within the Town of Wilminigton, including the acquisition of easements and costs incidental to said project; and, as funding therefore, to authorize the Treasurer, with the approval of the Board of Selectmen to borrow said sum in accordance with G.L. c.44, §§7 or 8 or any other enabling authority and to issue bonds and notes therefore; and further to accept and expend State and Federal grant funds which may be available to offset the Town's costs; and further to authorize the Board of Selectmen, acting under the provisions of G.L. Chapter 83, Section 4, to acquire the foregoing easements by gift, purchase or eminent domain, as specified in Article 7 as printed in the warrant. [S.O'Leary] [Requires 2/3 vote]

Board of Selectmen unanimously recommends. Finance Committee recommends. Voice vote under Article 7: UNANIMOUS

Article 8 Fund Storm Water Infiltration Project

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds, or borrow pursuant to any enabling authority, \$138,000 to fund the Storm Water Infiltration Project; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article would provide funding to construct storm water infiltration projects at various locations and provide public education and outreach required by current Federal and State environmental regulations. The Town of North Reading was awarded a \$328,335 grant from the Massachusetts Department of Environmental Protection. The intent is to address storm water runoff that adversely affects the Ipswich River and tributaries by capturing and treating the runoff at the source and to upgrade public education efforts.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

APRIL 2010 ANNUAL TOWN MEETING April 5, 2010 – Annual Town Meeting

ARTICLE 8 -- FUND STORM WATER INFILTRATION PROJECT

I move to appropriate the sum of \$138,000 for Storm Water Infiltration Projects, described more fully in a grant application titled "\$.319 Non-Point Source Pollution Grant Program, Request for Response #BRP 2009-2, dated June 1, 2009" and "Town Wide Drainage Outfall Survey & Updated GIS Mapping, dated March 21, 2010", including costs incidental and related thereto; and, as funding therefor, to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sum pursuant to G.L. c.44, §§7 or 8 or any other enabling authority and to issue bonds and notes therefore, and further to accept and expend State grant funds which may be available to offset the Town's costs; as specified in Article 8 as printed in the warrant. [R.Mauceri] [Requires 2/3 vote]

Board of Selection recommend. Finance Committee recommend by 8-1. Voice vote under Article 8: UNANIMOUS

INOTE: THE FOLLOWING ARTICLES 9 - 17 WERE PRESENTED UNDER ONE MOTIONI

Article 9 Conservation Revolving Fund – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Conservation Revolving Fund as voted in Article 20 – Revolving Funds – Wetland Protection, at the April 1992 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Conservation Commission for the purpose of meeting the expenses of Conservation Commission programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Conservation Commission a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Conservation Commission to fund its administration of the local Wetlands Protection By-law.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

Article 10 Parks and Recreation Revolving Fund – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Parks and Recreation Revolving Fund as voted in Article 22 – Revolving Funds – Parks and Recreation, at the October 1997 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Parks and Recreation Commission for the purpose of meeting the expenses of Parks and Recreation Commission programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Parks and Recreation Commission a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Recreation Committee to fund the maintenance and general improvements for all Town parks and recreational facilities and various Recreation programs.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

Article 11 Damon Tavern Revolving Account – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Damon Tavern Revolving Fund as voted in Article 17 – Revolving Funds – Damon Tavern, at the April 2002 Town Meeting for the purpose of which receipts in connection with lease of the Damon Tavern will be deposited for use by the Historical Commission and the Department of Public Works for the purpose of meeting the expenses related to the maintenance and repair of the Damon Tavern, and further to authorize the expenditure of such funds to be expended at the discretion of the Historical Commission and the Department of Public Works a sum not to exceed a certain amount; or what it will do in relation thereto.

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Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the leasing of space in the Damon Tavern.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

Article 12 Rain Barrel Revolving Account – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Rain Barrel Revolving Fund as voted in Article 17 – Revolving Funds – Rain Barrel, at the October 2003 Town Meeting for the purpose of which receipts in connection with the sale of rain barrels will be deposited for use by the Water Department for the purpose of meeting the expenses of purchasing additional rain barrels and related costs the expenditure of such funds to be expended at the discretion of the Water Department a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the sale of rain barrels.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

Article 13 Recycling Promotion Revolving Fund – Re-authorize

To see if the Town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Recycling Promotion Revolving Fund as voted in Article 12 — Establish Recycling Promotion Revolving Account, at the April 2006 Town Meeting for the purpose of which receipts in connection with the sale of recyclable products will be deposited for use by the Department of Public works for the purpose of meeting the expenses of recycling programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Department of Public Works a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the receipts of recyclable products.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

Article 14 Department of Elder Affairs Revolving Fund – Re-authorize

To see if the Town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Department of Elder Affairs Revolving Account as voted in Article 16 — Department of Elder Affairs Revolving Account, at the October 2004 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Department of Elder Affairs for the purpose of providing assistance for the operation of elderly related programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Department of Elder Affairs a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Department of Elder Affairs to assist in the operation of elderly related programs.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

Article 15 Emergency Management "All Hazards" Revolving Fund – Re-Authorize

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Emergency Management "All Hazards" Revolving Account as voted in

APRIL 2010 ANNUAL TOWN MEETING April 5, 2010 - Annual Town Meeting

Article 13 – Create Emergency Management "All Hazards" Revolving Account, at the October 2007 Town Meeting for the purpose of which receipts in connection with emergency management programs will be deposited for use by the Emergency Management Department for the purpose of meeting the expenses related to assisting in the clean up of spills of hazardous materials, and further to authorize the expenditure of such funds to be expended at the discretion of the Fire Chief, a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Emergency Management Department to utilize the monies collected from insurance companies for hazardous materials incidents

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

Article 16 Youth Services Revolving Fund – Re-Authorize

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Youth Services Revolving Account as voted in Article 29 – Youth Services Revolving Fund, at the October 2006 Town Meeting for the purpose of which receipts in connection with department salaries and/or programs will be deposited for use by the Youth Services Committee for the purpose of meeting the expenses of the Youth Services Department's salaries and/or expenses, and further to authorize the expenditure of such funds to be expended at the discretion of the Youth Services Committee, a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Youth Services Committee to assist in the operation of the Youth Services Programs.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

Article 17 Library Activity Room Revolving Account - Re-authorize

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Library Activity Room Revolving Account as voted in Article 14 – Library Activity Room Revolving Fund, at the April 2009 Town Meeting into which funds collected from the operation of certain programs in the Library Activity Room shall be deposited for use to benefit the upkeep and maintenance of the library building, and further to authorize the expenditure of such funds to be expended at the discretion of the Library Trustees; a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Library to deposit revenue obtained from the use of the Activity Room at the Library.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLES 9 - 17 -- REVOLVING FUNDS - RE-AUTHORIZE

I move to re-authorize the following Revolving Funds as specified in Articles 9-17 as printed in the warrant:

Article 9	Conservation and to set the maximum expenditure for FY 2011 at \$100,000;
Article 10	Parks and Recreation and to set the maximum expenditure for FY 2011 at \$337,312;
Article 11	Damon Tavern and to set the maximum expenditure for FY 2011 at \$24,000;

Article 12 Rain Barrel and to set the maximum expenditure for FY 2011 at \$1,941;
Article 13 Recycling and to set the maximum expenditure for FY 2011 at \$2,000;

Article 14 Department of Elder Affairs and to set the maximum expenditure for FY 2011 at \$12.000:

APRIL 2010 ANNUAL TOWN MEETING April 5, 2010 – Annual Town Meeting

Article 15 Emergency Management "All Hazards" and to set the maximum expenditure for FY 2011

at \$15,000;

Article 16 Youth Services and to set the maximum expenditure for FY 2011 at \$80,000;

Article 17 Library Activity Room and to set the maximum expenditure for FY2011 at \$15,000.

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Articles 9 - 17: UNANIMOUS

Article 18 Establish Energy Conservation Rebates Revolving Account

To see if the Town will vote to authorize, pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Energy Conservation Rebates Revolving Account, into which energy credits and rebates from the Reading Municipal Light Department (RMLD) shall be deposited to be utilized to fund future phases of the energy conservation program, and further to authorize the expenditure of such funds to be expended at the discretion of the Director of Public Works; a sum not to exceed a certain amount for said purposes; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article creates a revolving account to deposit the energy credits and rebates collected from RMLD for future energy conservations measures.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 18 -- ESTABLISH ENERGY CONSERVATION REBATES REVOLVING ACCOUNT

I move to Pass Over Article 18. [J. Yull]

Voice vote on motion to pass over Article 18: UNANIMOUS

I move to adjourn to Monday, June 7, 2010 at 7:00 pm, Daniel H. Shay Auditorium, North Reading High School, Park Street. [R.Mauceri] UNANIMOUS

The meeting adjourned at 8:05 pm. There were 163 voters present.

Checkers for the evening were: Pat Fillmore, Anne Casey, Marguerite Dugas, Camille Welch, Dorothy Hartery, Edith Graham, Jean Fitzgerald, Rose Vitale, John Davis and Ed Stiles. Administrative Assistant Carol Ducrow assisted with check-in procedures. Rob Carbone provided cable services and Julie Spurr-Knight provided facilities services.

COMMONWEALTH OF MASSACHUSETTS TOWN OF NORTH READING ADJOURNED SESSION TOWN MEETING DANIEL SHAY AUDITORIUM JUNE 7, 2010 7:00 PM

The adjourned session of the Annual Town Meeting was called to order on June 7, 2010 at 7:15 pm by Moderator John Murphy

The Board of Registrars certified that a quorum of at least 150 voters was present to conduct business on a day other than that specified under the provisions of Section 172-4 of the **Code**.

The following public safety personnel were on duty: Police Officer Larry Tremblay, and Firefighter Captain Barry Galvin. Tellers appointed by the Moderator were John Norton, Phil Dardeno and Brad Jones, Sr. Registrar Barbara Stats was present.

The Pledge of Allegiance to the Flag was led by the Chairman of the Board of Selectmen, Robert Mauceri

Mr. Moderator -- I move that the following persons be admitted to the meeting: Greg Balukonis, Town Administrator; Darren Klein, Town Counsel; Joseph Tassone, Finance Director; Robert Turosz, North Reading Transcript (freedom of the floor); Ravol Ducrow, Town Clerk staff (freedom of the floor); Rob Carbone, NORCAM; Keith Manville, School Interim Superintendent; Eugene Tworek, IT Administrator; John Welsh, DPW; Helena Minton, Library Director; Maryann MacKay, Treasurer/Collector; Maureen Stevens, Parks & Recreation Operations Director; Alyson Olsen, HR Administrator; Carl Nelson, School Business Mgr.; Ed Nolan, Police Chief; Kathleen Willis, incoming Superintendent of Schools; Richard Carnavale, DPW Director; Wayne Hardacker, School Facilities Supervisor; Jennifer O'Leary, Youth Services Director; Brad Dore, D & W Consultant; Scott Alley, Julian Pawle and Philipp Zeissig, residents. *IR. Maucerij UNANIMOUS*.

Mel Webster, Chairman of the School Committee, spoke to recognize and thank Dr. Keith Manville, Interim Superintendent for his excellent efforts in temporarily fulfilling the position and further to introduce the newly appointed superintendent, Kathleen Willis.

Mr. Moderator -- I move that the following persons be admitted to the meeting: Susan Magner, Veterans Services; Martin Fair, Health Agent, IR. Mauceri] UNANIMOUS.

Article 19 FY 2011 Operating Budget

To see if the Town will vote to fix the compensation of all elected officers, provide for a reserve fund, and allocate sums of money to defray charges and expenses of the Town, including or relating to, but not limited to:

- Town Boards.
- · Town Departments,
- Town Committees
- · Debt and the interest thereon, and
- Wages and Salaries

for the fiscal year ending June 30, 2011; to appropriate the funds required for the aforementioned purposes; and to raise these funds by taxation as authorized by MGL Ch. 59, by transferring unexpended funds remaining in accounts established by Warrant Articles of previous Town Meetings or other available funds, or by taxation as authorized through a referendum to be conducted pursuant to MGL Ch. 59. Section 21C/(m); or what it will do in relation thereto.

Description...

This article is the annual operating budget of the General Government and the School Department. It sets forth appropriations of funds to pay for all the normal costs of providing governmental services to the community. Details associated with the FY2011 Operating Budget were not available as of the date the warrant was printed. The Operating Budget will be on file with the Town Clerk and posted in its entirety on the North Reading Municipal Website www.northreadingma.gov at a later date as it is expected a vote on this Article will be delayed to a continued session of Town Meeting on June 7, 2010.

Recommendations ...

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Selectmen: Recommendation to be made at Town Meeting.

School Committee: Recommendation to be made at Town Meeting.

Community Planning: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

Article 19 Omnibus Budget was distributed at the Town Meeting and available prior at the Town Hall and on the Town's website.

See Addendum following Minutes.

ARTICLE 19 -- OPERATING BUDGET- Motion #1 (Excluding Debt Service)

I move to raise and appropriate and transfer the sums set forth in the column héaded "Selectmen Recommended" in the Line Items 1 through 106, excluding Line 96 (Debt Service), including the transfer of all other funds set forth in the Budget Detail dated June 7, 2010 totaling \$48,214,283, and further that the lines for department salaries and expenses shall be considered a single appropriation for each department, except for Lines 74 to 95 (Education) and 97 to 106 (Water and Hillview Enterprise). [R.Mauceri]

Board of Selectmen unanimously recommend. Finance Committee recommend (4-3 vote). School Committee unanimously recommend.

Board of Selectmen requested a 10-minute leave of the meeting for a presentation. UNANIMOUS. Town Administrator Greg Balukonis reviewed various components of the budget including highlights, assumptions, goals, revenues, costs and current status of reserves.

FinCom member Alan Wolpin spoke for the minority vote of the FinCom to state that their dissention was regarding the inappropriate use of a non-renewing funding source (Debt Stabilization Fund) to fund the operating budget. BOS Chair R.Mauceri stated that the \$150,000 being transferred from Debt Stabilization will be applied to Debt and the savings will be realized by the School Department.

Voice vote under Article 19 - 1st motion: Motion CARRIED

Mr. Moderator -- I move that the following persons be admitted to the meeting: Steve Hiltz and Colleen Mejia, residents. [R.Mauceri] UNANIMOUS.

ARTICLE 19 -- OPERATING BUDGET- Motion #2 (Debt Service)

I move to raise and appropriate and transfer the sums set forth in the column headed "Selectmen Recommended" in the Line 96 (Debt Service), including the transfer of all other funds set forth in the Budget Detail dated June 7, 2010 totaling \$4.007,909. [R.Mauceri] [Requires 2/3 vote]

Board of Selectmen unanimously recommends. Finance Committee recommends.

Voice vote under Article 19 - 2nd motion: UNANIMOUS

Article 20 FY 2011 Capital Expenditures

To see if the Town will vote to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds or borrow pursuant to any applicable enabling authority, a sum of money for the purchase of items of a capital nature, and further to authorize the Town Administrator to sell or trade-in Items rendered surplus by such purchases; or what it will do in relation thereto.

Description...

This article, required by the Town Charter, annually funds the purchase and replacement of capital equipment for various Town Departments recommended by the Town Administrator. Details associated with the FY 2011 Capital Program were not available as of the date the warrant was printed. The recommended Capital program will be on file

June 7, 2010 Page 3

with the Town Clerk and posted in its entirety on the North Reading Municipal Website www.northreadingma.gov at a later date as it is expected a vote on this Article will be delayed to a continued session of Town meeting on June 7, 2010. It is expected a majority of the capital requests will be deferred to the October Town Meeting.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 20 -- CAPITAL

I move to transfer from Pensions & Benefits- Line 29 of the FY 2010 Operating Budget voted under Article 21 of the April 6, 2009 Town Meeting the sums of \$60,715 to fund the School Technology Lease, and \$31,338 for the purchase and installation of a Chair Lift for the Middle School, and; transfer from Free Cash the sum of \$5,512 to acquire a Power Stretcher for the Fire Department, as specified in Article 20 as printed in the warrant. [Sean Delaney]

Board of Selectmen unanimously recommends. Finance Committee recommends. School Committee unanimously recommends.

Voice vote under Article 20: UNANIMOUS

Article 21 Middle School/High School Feasibility Study

To see if the Town will vote to appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the Secondary School Building Committee for a feasibility study to investigate potential options and solutions, including cost estimates and schematic drawings, to the deficiencies identified in the Statement of Interest submitted to the Massachusetts School Building Authority for the existing North Reading High School, that may include a study of options and solutions involving the North Reading Middle School, for which feasibility study the Town may be eligible for a grant from the Massachusetts School Building Authority. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from MSBA shall be the sole responsibility of the Town; or what it will do in relation thereto.

Sponsor: School Committee

Description...

This article funds up to \$1 million for the first phase of the process to getting MSBA approval for the renovation of the existing middle school with the ultimate goal of creating combined middle school/high school. A sum of money is necessary to cover the cost of the feasibility study and the hiring of an Owners Project Manager, as required by the MSBA. It is expected a vote on this Article will be delayed to a continued session of Town Meeting on June 7, 2010.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 21 -- MIDDLE SCHOOL/HIGH SCHOOL FEASIBLILITY STUDY

I move that the Town appropriate the sum of One Million Dollars (\$1,000,000) for a feasibility study to investigate potential options and solutions, including costs estimates and schematic drawings, to the deficiencies identified in the Statement of Interest submitted to the Massachusetts School Building Authority (MSBA) for the existing North Reading High School, 19 Park Street, North Reading, MA, that may include a study of options and solutions involving the North Reading Middle School, 19 Sherman Road, North Reading, MA said sum to be expended under the direction of the Secondary School Building Committee, and to meet said appropriation the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town acknowledges that the Massachusetts School Building Authority's (MSBA) grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole

APRIL 2010 ANNUAL TOWN MEETING

Adjourned 2nd Session

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responsibility of the Town, and that the amount of borrowing authorized pursuant to this vote shall be

reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the Town of North Reading and the MSBA. [S.Delaney] [Requires 2/3 vote]

Board of Selectmen unanimously recommends. Finance Committee unanimously recommends. School Committee unanimously recommends.

G. Venezia thanked State Rep Brad Jones, Jr., State Senator Bruce Tarr and the Secondary School Building Committee for all their efforts in moving this venture forward. S.Delaney remarked that passage of this article would provide the Town with a once-in-a-generation opportunity for the current and future students of North Reading.

Greg Doble of the Secondary School Building Committee requested a 20-minute leave of the meeting for a presentation and update. UNANIMOUS.

Voice vote under Article 21: Motion CARRIED by 2/3 majority vote as declared by the Moderator.

Motion by J.Witts to reconsider Article 21: FAILED.

Article 22 Accept MGL Chapter 32B, Section 18

To see if the town will vote to accept the provisions of MGL Chapter 32B, Section 18 requiring all eligible retirees to enroll in a Medicare equivalent health insurance program while providing the same option for certain other eligible retirees in accordance with the provisions of the statute; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for acceptance of the State Law requiring all current and future retirees to enroll in a Medicare equivalent health insurance program in accordance with the provisions of the statute. Retirees who are ineligible for Medicare benefits by age or other considerations would remain on the HMO plan provided under Chapter 32B.

Recommendations ..

Selectmen: Recommendation to be made at Town Meeting. Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 22 -- ACCEPT MGL CHAPTER 32B, SECTION 18

I move to accept the provisions of MGL Chapter 32B, Section 18 requiring all eligible retirees to enroll in a Medicare equivalent health insurance program as specified in Article 22 as printed in the warrant. R.Mauceri]

Board of Selectmen recommends on a 4-0 vote (with 1 abstention). Finance Committee unanimously recommends. School Committee recommends on a 3-0 vote (with 1 abstention).

Finance Committee requested a 20-minute leave of the meeting for the purpose of a presentation. Hand Count: YES-156 NO-146. Carried.

Don Kelliher reviewed the plan and the FinCom's recommendations to support.

Anne Bernier, member retirees representative on the Town Insurance Advisory Committee, requested a 10-minute leave of the meeting for the purpose of a presentation. Carried. Anne Bernier stated that acceptance of this article would remove the option of a choice from long-time employees who may no longer have the resources to afford the additional payments which would be imposed.

Hand count on the motion under Article 22: YES-212 NO-59 Motion CARRIED.

Motion by D.Driscoll to reconsider Article 22: FAILED.

Article 23 Accept MGL Chapter 32B, Section 18A

To see if the town will vote to accept the provisions of MGL Chapter 32B, Section 18A requiring certain eligible retirees to enroll in a Medicare equivalent health insurance program while providing the same option for certain other eligible retirees in accordance with the provisions of the statute; or what it will do in relation thereto.

APRIL 2010 ANNUAL TOWN MEETING Adjourned 2nd Session

Sponsor: Board of Selectmen

Description...

This article provides for acceptance of the State Law requiring certain retirees to enroll in a Medicare equivalent health insurance program in accordance with the provisions of the statute. Retirees who retired prior to the acceptance of the statute would continue to be eligible for other benefits provided by the Town under MGL c. 32B but would have the option of transferring to a Medicare extension plan offered by the Town, thereby becoming ineligible to participate in any other group health insurance benefits available to active employees by the Town.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 23 -- ACCEPT MGL CHAPTER 32B, SECTION 18A

I move to pass over Article 23. [M.Prisco]

Board of Selectmen recommends passing over. Finance Committee recommends passing over.

Voice vote under motion to pass over Article 23: Motion CARRIED

Article 24 Fund Retirement Obligations

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds a sum of money for the purpose of funding FY11 retirement obligations: or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description..

This article will provide funding for obligations owed employees who are retiring during FY11. The Town has established a Retirement Trust Fund for this purpose, but due to past early retirements, the Fund is insufficient to meet the obligations. Therefore, additional funding is needed. It is expected a vote on this Article will be delayed to a continued session of Town Meeting on June 7, 2010.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 24 -- FUND RETIREMENT OBLIGATIONS

I move to raise and appropriate the sum of \$392,780 for the purpose of funding FY2011 retirement obligations for Town employees, as specified in Article 24 as printed in the warrant. [J.Yull]

Board of Selectmen recommends. Finance Committee recommends.

Voice vote under Article 24: Motion CARRIED

Article 25 Fund FY2010 Snow and Ice Deficit

To see if the Town will vote to raise and appropriate or appropriate by transfer from any available source of funds, a sum of money to fund a deficit in the FY2010 Snow and Ice Budget; or what it will do in relation thereto

Sponsor: Board of Selectmen

Description....

This article provides funds necessary for the Snow and Ice Budget that is in a deficit for the fiscal year ending on June 30, 2010. It is expected a vote on this Article will be delayed to June 7, 2010.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 25 -- FUND FY2010 SNOW AND ICE DEFICIT

I move that the Town vote to transfer from Free Cash the sum of \$193,131 to fund a deficit in the FY2010 Snow and Ice Budget, as specified in Article 25 as printed in the warrant. [S.Delaney]

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Board of Selectmen unanimously recommends. Finance Committee unanimously recommends.

Voice vote under Article 25: **UNANIMOUS**

Article 26 Retirement Trust Fund

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds, a sum of money to the Retirement Trust Fund; or what it will do in relation thereto.

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Sponsor: Board of Selectmen

Description...

This article will transfer funds into the Retirement Trust Fund, which was authorized by special legislation, to pay for contractual obligations of employees upon retirement. It is expected a vote on this Article will be delayed to a continued session of Town Meeting on June 7, 2010.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting. **Finance Committee:** Recommendation to be made at Town Meeting.

ARTICLE 26 -- RETIREMENT TRUST FUNDS

I move to pass over Article 26. [R.Mauceri]

Board of Selectmen unanimously recommends passing over. Finance Committee unanimously recommends passing over. Voice vote under Article 26: **Motion CARRIED**

Article 27 Fund Wastewater Project

To see of the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds, or borrow from the Massachusetts Water Pollution Abatement Trust or any other enabling authority a sum of money for the design and construction of a municipal wastewater system to serve parts of North Reading; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article would provide funding necessary to implement design and construction of a municipal wastewater collection system, including a treatment plant to service critical areas, including the Martins Pond neighborhood, Concord Street and Main Street. The estimated project costs is \$48.4 million and would require passage of a Debt Exclusion. It is expected a vote on this Article will be delayed to a continued session of Town Meeting on June 7, 2010.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 27 -- FUND WASTEWATER PROJECT

I move to pass over Article 27. [R.Mauceri]

Board of Selectmen unanimously recommends passing over.

Chairman R.Mauceri stated that they are not prepared to go forward with a presentation on this project at this time.

Finance Committee unanimously recommends passing over.

Voice vote under motion to pass over Article 27: **UNANIMOUS**

Article 28 Fund Additional Energy Conservation Projects

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds, or borrow pursuant to any enabling authority \$70,000 for Phase II of the Town's Energy Conservation Program; or what it will do in relation thereto.

Sponsor: Board of Selectmen Description...

This article would provide funding to continue the Town's Energy Conservation Program. Phase I was funded at \$50,000 by the October 2009 Town Meeting and was used for APRIL 2010 ANNUAL TOWN MEETING

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Adjourned 2nd Session

lighting upgrades at Town Hall and the DPW Garage. It is expected a vote on this Article will be delayed to a continued session of Town Meeting on June 7, 2010.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 28 -- FUND ADDITIONAL ENERGY CONSERVATION PROJECTS

I move to transfer from the Stabilization Fund the sum of \$70,000 to make certain energy conservation improvements to municipal facilities proposed in Phase II of the Town's Energy Conservation Program as specified in Article 28 as printed in the warrant. [J. Yull] [Requires 2/3 vote]

Board of Selectmen recommends. Finance Committee recommends.

Voice vote under Article 28: UNANIMOUS

Article 29 Transfer Funds to Capital Stabilization Fund

To see if the Town will vote to transfer a sum of money from any available source of funds to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The Board of Selectmen proposes to transfer surplus funds for the purposes of adding to the Capital Improvement Stabilization Fund. The current balance in this account is \$1,348,667. It is expected a vote on this Article will be delayed to a continued session of Town Meeting on June 7. 2010.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting. **Finance Committee:** Recommendation to be made at Town Meeting.

ARTICLE 29 -- TRANSFER FUNDS TO CAPITAL STABILIZATION FUND

I move to transfer from Line 95- Debt Service in the FY 2010 Operating Budget voted under Article 21 of the April 6, 2009 Town Meeting the sum of \$96,387 to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting; as specified in Article 29 as printed in the warrant. [S.O'Leary| [Requires 2/3 vote]

Board of Selectmen unanimously recommends. Finance Committee unanimously recommends. Voice vote under Article 29: **UNANIMOUS**

Article 30 Transfer Funds to Solid Waste Stabilization Fund

To see if the Town will vote to transfer a sum of money from any available source of funds to be added to the Solid Waste Stabilization Fund established under Article 23 of the April 3, 2006 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article seeks to transfer surplus funds, if any, from Trash Receipts to be used to offset future Solid Waste costs. The current balance in this account is \$181,087. It is expected a vote on this Article will be delayed to a continued session of Town Meeting on June 7, 2010.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 30 -- TRANSFER FUNDS TO SOLID WASTE STABILIZATION FUND

I move to pass over Article 30. [R.Mauceri]

Board of Selectmen unanimously recommends passing over.

Finance Committee recommends passing over.

Voice vote under motion to pass over Article 30: UNANIMOUS

Article 31 Appropriate Money to Stabilization Fund

To see if the Town will vote to raise by taxation and appropriate or transfer from available funds a

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sum of money to the Stabilization Fund; or what it will do in relation thereto.

Sponsor: Finance Committee

Description...

The Board of Selectmen proposes to transfer surplus funds, if any, to the Town's Stabilization Fund. The Stabilization Fund may be used for any lawful purpose, however, it represents the Town's rainy day fund for unexpected emergencies. The current balance in the account is \$1,723,894. It is expected a vote on this Article will be delayed to a continued session of Town Meeting on June 7, 2010.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 31 -- APPROPRIATE MONEY TO STABILIZATION FUND

I move to pass over Article 31. [R.Mauceri]

Board of Selectmen unanimously recommends passing over.

Finance Committee recommends passing over.

Voice vote under motion to pass over Article 31: UNANIMOUS

Mr. Moderator, I move to adjourn this meeting sine die. [R.Mauceri] UNANIMOUS The meeting adjourned at 9:28 pm. There were 485 voters present.

Checkers for the evening were Patricia Fillmore, Anne Casey, Marguerite Dugas, Camille Welch, Dorothy Hartery, Edith Graham, Jean Gigante, Rose Vitale, John Davis and Ed Stiles. Administrative Assistant Carol Ducrow and Sherri Stebbins assisted with check-in procedures. Rob Carbone provided cable services and Julie Sourr-Knight provided facilities services.

A True Record. ATTEST: Barbara Stats, MMC/CMMC Town Clerk

[Omnibus Budget handout dated June 7, 2010 referenced under Article 19 follows]

	LEVEL FUND	LEVEL SERV.	SELECTMEN	FINCOM
FUNCTION SUMMARY FY 2011	DEPT. REQUEST	DEPT. REQUEST	REC	REC
ALL COSTS	52,040,364	52.627.756	52,222,192	52.222.192
ALL COSTS	52,040,364	52,627,756	52,222,192	52,222,192
GENERAL GOVERNMENT:				
ADMINISTRATION FINANCE	1,139,435 8,956,694	1,147,135 9.018.015	1,147,135 9.014.526	1,147,135 9.014.526
PUBLIC SAFETY	5,655,057	6,015,963	5,613,140	5,613,140
PUBLIC WORKS	2,963,677	2,964,199	2,964,199	2,964,199
GENERAL SERVICES	1,020,527	1,054,253	1,055,718	1,055,718
LAND USE EDUCATION	211,742 23,583,251	212,459 23,583,251	211,742 23,583,251	211,742 23,583,251
DEBT SERVICE	4,007,909	4,007,909	4,007,909	4,007,909
ENTERPRISES	4,502,072	4,624,572	4,624,572	4,624,572
A D M I N I S T R A T I O N				
MODERATOR	50	50	50	50
1 SALARIES	50	50	50	50
2 EXPENSES	-	-	-	-
FINANCE COMMITTEE	2,065	2,065	2,065	2,065
3 SALARIES 4 EXPENSES	1,265 800	1,265 800	1,265 800	1,265 800
RESERVE FUND	125,000	125,000	125,000	125,000
5 EXPENSES	125,000	125,000	125,000	125,000
GENERAL INSURANCE	300,000	300,000	300,000	300,000
6 EXPENSES	300,000	300,000	300,000	300,000
	* Line 6 Fund \$10,000	from WATER REVENUE		
TOWN COUNSEL	112,500	112,500	112,500	112,500
7 EXPENSES	112,500	112,500	112,500	112,500
	* Line 7 Fund \$8,000 f	rom WATER REVENUE		
SELECTMEN	19,566	21,016	21,016	21,016
8 SALARIES	19,566	21,016	21,016	21,016
TOWN ADMINISTRATOR	254,854	261,104	261,104	261,104
9 SALARIES 10 EXPENSES	222,409 32,445	228,659 32,445	228,659 32,445	228,659 32,445
11 CAPITAL	* Line 9 Fund \$3 900 f	rom WATER REVENUE	-	-
SALARY POOL SUPPLEMENT	325,400	325,400	325,400	325,400
Overtime and Longevity Retirement Incentives/Buy-backs	10,000	10,000	10,000	10,000
Compensation Change	315,400	315,400	315,400	315,400
12 SALARY POOL SUPPLEMENT	325,400	325,400	325,400	325,400
FINANCE				
FINANCE DIRECTOR	60,865	60,865	60,865	60,865
13 SALARIES	60,865	60,865	60,865	60,865
		from WATER REVENUE	,	,0
ACCOUNTING	169,064	182,064	182,064	182,064

		LEVEL FUND DEPT. REQUEST	LEVEL SERV. DEPT. REQUEST	SELECTMEN REC	FINCOM REC
14	SALARIES	126,558	126,558	126,558	126,558
15	EXPENSES CAPITAL	42,506	55,506	55,506	55,506
10	OA TIAL	* Line 14 Fund \$4,000 fr * Line 15 Fund \$3,300 fr			
SESSING		146,890	147,379	169,890	169,890
	SAI ARIES	130 972		153 972	153 972
	SALARIES EXPENSES	130,972 15,918	131,461 15,918	153,972 15,918	153,972 15,918
	CAPITAL	-	-	-	-
EASURY		47,869	47,869	47,869	47,869
	SALARIES EXPENSES	47,869	47,869	47,869	47,869
	CAPITAL	-	-		
DLLECTION		205,069	216,901	216,901	216,901
	SALARIES EXPENSES	159,737 45,332	159,737 57,164	159,737 57,164	159,737 57,164
24 25	CAPITAL	-		57,104	57,164
		* Line 23 Fund \$4,000 fr * Line 24 Fund \$2,600 fr	om WATER REVENUE om WATER REVENUE		
FORMATION	SYSTEMS	177,207	213,207	187,207	187,207
00	OALADITO.	0/	04.04:	04.04*	04.000
27	SALARIES EXPENSES	61,344 115,863	61,344 151,863	61,344 115,863	61,344 115,863
28	CAPITAL		-	10,000	10,000
		* Line 26 Fund \$12,000 * Line 27 Fund \$1,500 fr			
NSIONS & I	BENEFITS	8,149,730	8,149,730	8,149,730	8,149,730
	County Retirement	2,355,904	2,355,904	2,355,904	2,355,904
	Workers' Compensation	279,327	279,327	279,327	279,327
	Employment Security Health Insurance	20,000 5,021,039	20,000 5,021,039	20,000 5,021,039	20,000 5,021,039
	Life Insurance	21,000	21,000	21,000	21,000
	Medicare	361,460	361,460	361,460	361,460
	Public Safety Disability Retired Public Safety Disability	30,000 36,000	30,000 36.000	30,000 36,000	30,000 36.000
		36,000 25,000	36,000 25.000	36,000 25.000	36,000 25.000
	Uninsured Medical				
			-		-
29	Uninsured Medical PENSIONS & BENEFITS	8,149,730 *Line 29 Fund \$113.500	8,149,730 from WATER REVENUE	8,149,730	8,149,730
29		*Line 29 Fund \$113,500	8,149,730 from WATER REVENUE from HEALTH INSURANC		-
UBLIC	PENSIONS & BENEFITS S A F E T Y	*Line 29 Fund \$113,500 *Line 29 Fund \$100,000	from WATER REVENUE from HEALTH INSURANC	E RECOVERY FUND	8,149,730
U B L I C	PENSIONS & BENEFITS S A F E T Y RTMENT	"Line 29 Fund \$113,500 "Line 29 Fund \$100,000 2,962,126	from WATER REVENUE from HEALTH INSURANC 3,207,457	2,922,126	8,149,730 2,922,126
U B L I C	PENSIONS & BENEFITS S A F E T Y RTMENT SALARIES	*Line 29 Fund \$113,500 *Line 29 Fund \$100,000 *Line 29 Fund \$100,000 2,962,126	from WATER REVENUE from HEALTH INSURANC 3,207,457 2,904,782	2,922,126	2,922,126 2,646,931
U B L I C	PENSIONS & BENEFITS S A F E T Y RTMENT	"Line 29 Fund \$113,500 "Line 29 Fund \$100,000 2,962,126	from WATER REVENUE from HEALTH INSURANC 3,207,457	2,922,126	8,149,730 2,922,126
U B L I C DLICE DEPA 30 31	PENSIONS & BENEFITS S A F E T Y RTMENT SALARIES EXPENSES CAPITAL Operations	*Line 29 Fund \$113,500 *Line 29 Fund \$100,000 *Line 29 Fund \$100,000 2,962,126	from WATER REVENUE from HEALTH INSURANC 3,207,457 2,904,782	2,922,126	2,922,126 2,646,931
U B L I C	PENSIONS & BENEFITS S A F E T Y RTMENT SALARIES EXPENSES CAPITAL Operations Salaries	"Line 29 Fund \$113,500 "Line 29 Fund \$100,000 2,962,126 2,665,931 275,195	from WATER REVENUE from HEALTH INSURANC 3,207,457 2,904,782 302,675 - 2,877,094	2,922,128 2,946,931 275,195	2,922,126 2,646,931 275,195 2,619,249
U B L I C	PENSIONS & BENEFITS S A F E T Y RTMENT SALARIES EXPENSES CAPITAL OperationsSalariesDepreses	*Line 29 Fund \$113,500 *Line 29 Fund \$100,000 2,962,126 2,668,931 275,195	from WATER REVENUE from HEALTH INSURANC 3,207,457 2,904,782 302,675	2,922,126 2,646,931 275,195	2,922,126 2,646,931 275,195
U B L I C	PENSIONS & BENEFITS S A F E T Y RTMENT SALARIES EXPENSES CAPITAL Operations Salaries	"Line 29 Fund \$113,500 "Line 29 Fund \$100,000 2,962,126 2,665,931 275,195	from WATER REVENUE from HEALTH INSURANC 3,207,457 2,904,782 302,675 - 2,877,094	2,922,128 2,946,931 275,195	2,922,126 2,646,931 275,195 2,619,249
U B L I C DLICE DEPA 30 31	PENSIONS & BENEFITS S A F E T Y RTMENT SALADIES EXPENSES CAPITAL Dependence Salaines Lapital Animal Control	*Line 29 Fund \$113,500 *Line 29 Fund \$100,000 2,962,126 2,969,931 275,195 2,859,249 267,490 27,490	from WATER REVENUE from HEALTH INSURANC 3,207,457 2,904,782 302,675 2,877,094 294,970 3,172,084	2,922,126 2,948,931 275,195 2,619,249 267,490 2,886,739	2,922,126 2,946,931 275,195 2,619,249 267,490 2,886,739
U B L I C DLICE DEPA 30 31	PENSIONS & BENEFITS S A F E T Y RTMENT SALARIES EXPENSES CAPITAL Capital - Expenses - Capital - Capital Animal Control - Salaries	"Line 29 Fund \$110,000 "Line 29 Fund \$100,000 2,962,126 2,665,931 275,195 2,659,249 267,490 2,926,739	from WATER REVENUE from HEALTH INSURANC 3,207,457 2,904,782 302,675 2,877,094 294,970 3,172,064	2,922,126 2,646,931 275,195 2,619,249 267,490 2,886,739 27,682	2,922,128 2,646,931 275,195 2,619,249 267,490 2,886,739
U B L I C DLICE DEPA 30 31	PENSIONS & BENEFITS S A F E T Y RTMENT SALADIES EXPENSES CAPITAL Dependence Salaines Lapital Animal Control	*Line 29 Fund \$113,500 *Line 29 Fund \$100,000 2,962,126 2,969,931 275,195 2,859,249 267,490 27,490	from WATER REVENUE from HEALTH INSURANC 3,207,457 2,904,782 302,675 2,877,094 294,970 3,172,084	2,922,126 2,948,931 275,195 2,619,249 267,490 2,886,739	2,922,126 2,946,931 275,195 2,619,249 267,490 2,886,739
U B L I C DLICE DEPA 30 31	PENSIONS & BENEFITS S A F E T Y RTMENT SALARIES EXPENSES CAPITAL Capital - Expenses - Capital - Capital Animal Control - Salaries	*Line 29 Fund \$113,500 *Line 29 Fund \$100,000 2,962,126 2,869,931 275,195 2,859,249 287,490 277,490 27,780 27,882 7,705	from WATER REVENUE from HEALTH INSURANC 3,207,457 2,904,782 302,675 2,877,094 2,970 3,172,064 27,688 7,705	2,922,126 2,922,126 2,646,931 275,195 2,619,249 267,490 2,866,739 27,882 7,705	2,922,126 2,646,931 275,195 2,619,249 267,490 2,886,739 27,682 7,705
U B L I C LICE DEPA 30 31 32	PENSIONS & BENEFITS S A F E T Y RTMENT SALAPIES EXPENSES CAPITAL CAPITAL Capital Animal Control Salaries Expenses	*Line 29 Fund \$113,500 *Line 29 Fund \$100,000 2,962,126 2,869,931 275,195 2,859,249 287,490 277,490 27,780 27,882 7,705	from WATER REVENUE from HEALTH INSURANC 3,207,457 2,904,782 302,675 2,877,094 2,970 3,172,064 27,688 7,705	2,922,126 2,922,126 2,646,931 275,195 2,619,249 267,490 2,866,739 27,882 7,705	2,922,126 2,646,931 275,195 2,619,249 267,490 2,886,739 27,682 7,705
U B L I C DLICE DEPA 30 31 32	PENSIONS & BENEFITS S A F E T Y RTMENT SALAPIES EXPENSES CAPITAL CAPITAL Capital Animal Control Salaries Expenses	*Line 29 Fund \$113,500 *Line 29 Fund \$100,000 2,962,126 2,869,931 275,195 28,599,249 287,490 27,490 27,892 7,705 35,387	from WATER REVENUE from HEALTH INSURANC 3,207,457 2,904,782 302,675 2,877,094 2,970 3,172,064 27,688 7,705 35,393	2,922,126 2,948,931 275,195 2,619,249 267,490 27,882 7,705 35,387	2,922,126 2,922,126 2,546,931 275,195 2,619,249 267,490 27,682 7,705 35,387

		LEVEL FUND DEPT REQUEST	LEVEL SERV.	SELECTMEN REC	FINCOM REC
		* Line 33 Fund \$220,35	0 from AMBULANCE RESI from AMBULANCE RESE	ERVE	REC
		* Line 34 Fund \$44,000	ITOTI AMBULANCE RESE	KVE	
	Operations Salaries	1,943,800	1,966,689	1,930,722	1,930,722
	Expenses	124,580	158,600	124,580	124,580
	Capital	25,255 2,093,635	25,255	25,255 2 080 557	25,255 2 080 557
		2,093,635	2,150,544	2,080,557	2,080,557
	Fire Alarm				
	Salaries Expenses	10,500	10,500	10,500	10,500
	Capital	6,000	6,000	6,000	6,000
		16,500	16,500	16,500	16,500
	Emergency Medical Service				
	Salaries	-	-	-	-
	Expenses Capital	44,650	50,000 5,400	44,650	44,650
	Capital	44,650	55,400	44,650	44,650
	Call Force Salaries	37.255	40,755	37 255	37.255
	Saranes Expenses	2,000	40,755 2,000	37,255 2,000	2,000
	Capital		26,500		
		39,255	69,255	39,255	39,255
	Fire & Police Mechanic				
	Salaries Expenses	65,050	65,050	65,050	65,050
	Capital		2,000	-	-
	•	65,050	67,050	65,050	65,050
IERGENCY	MANAGEMENT	3,478	6,200	3,478	3,478
	SALARIES	-	-	-	
	EXPENSES CAPITAL	3,478	6,200	3,478	3,478
DE ENFOR	CEMENT	211,930	221,313	219,546	219,546
39	SALARIES	188.147	195.763	195.763	195.763
40	SALARIES EXPENSES	188,147 23,783	195,763 25,550	195,763 23,783	195,763 23,783
	EXPENSES CAPITAL				
40	EXPENSES CAPITAL Building Inspection				
40	EXPENSES CAPITAL Building InspectionSalariesExpenses	23,783	25,550	23,783	23,783
40	EXPENSES CAPITAL Building InspectionSalaries	23,783 - 127,427 15,900	25,550 - 135,043 17,135	23,783 - 135,043 15,900 -	23,783 - 135,043 15,900
40	EXPENSES CAPITAL Building InspectionSalariesExpensesCapital	23,783	25,550 - 135,043	23,783	23,783
40	EXPENSES CAPITAL Building InspectionSalariesExpensesCapital Plumbina & Gas Inspection	23,783 - 127,427 15,900	25,550 - 135,043 17,135	23,783 - 135,043 15,900 -	23,783 - 135,043 15,900 -
40	EXPENSES CAPITAL Building InspectionSalariesExpensesCapital	23,783 - 127,427 15,900 - 143,327 25,132 3,572	25,550 135,043 17,135 	23,783 135,043 15,900 150,943 25,132 3,572	23,783 135,043 15,900 150,943 25,132 3,572
40	EXPENSES CAPITAL Building Inspection . Salaries . Expenses . Capital Plumbing & Gas Inspection . Salaries . Expenses	23,783 127,427 15,900 143,327 25,132	25,550 - 135,043 17,135 - 152,178	23,783 135,043 15,900 	23,783 135,043 15,900 150,943 25,132
40	EXPENSES CAPITAL Building Inspection . Salaries . Expenses . Capital Plumbing & Gas Inspection . Salaries . Expenses . Expenses Weights & Measures	23,783 127,427 15,900 143,327 25,132 3,572 28,704	25,550 135,043 17,135 152,178 25,132 3,905 29,037	23,783 135,043 15,900 150,943 25,132 3,572 26,704	23,783 - 135,043 15,900 - 150,943 25,132 3,572 28,704
40	EXPENSES CAPITAL Building Inspection . Salaries . Expenses . Capital Plumbing & Gas Inspection . Salaries . Expenses	23,783 127,427 15,900 143,327 25,132 3,572 28,704 9,274 774	25,550 135,043 17,135 152,178 25,132 3,905 28,037	23,783 135,043 15,900 - 150,943 25,132 25,132 28,704 9,274 774	23,783 - 135,043 15,900 - 150,943 25,132 3,572 28,704
40	EXPENSES CAPITAL ADMINING INSPECTION Solaries Expenses Capital Plumbing & Gas Inspection Solaries Expenses Solaries Solaries Solaries Solaries	23,783 127,427 15,900 	25,550 135,043 17,135 	23,783 135,043 15,900 150,943 25,132 3,572 28,704	23,783 - 135,043 15,900 - 150,943 25,132 3,572 28,704
40	EXPENSES CAPITAL Bulding Inspection . Salaries . Expenses . Capital Plumbing & Gas Inspection . Salaries . Expenses	23,783 127,427 15,900 	25,550 135,043 17,135 152,178 25,132 3,905 29,037 9,274 840 10,114	23,783 135,043 15,900 150,943 25,132 3,572 28,704 9,274 774 10,048	23,783 135,043 15,900 150,943 25,132 3,572 28,704 9,274 774 10,048
40	EXPENSES CAPITAL Building Inspection . Salaries . Expenses . Capital Plumbing & Gas Inspection . Salaries . Expenses Weights & Measures . Salaries . Expenses Expenses Expenses Expenses Expenses . Salaries . Expenses	23,783 127,427 15,900 143,327 25,132 3,572 28,704 9,274 77,4 10,048	25,550 135,043 17,135 152,178 25,132 3,905 29,037 9,274 840 10,114 26,314	23,783 135,043 15,900 - 150,943 25,132 25,132 28,704 9,274 774	23,783 - 135,043 15,900 - 150,943 25,132 3,572 28,704
40	EXPENSES CAPITAL Bulding Inspection . Salaries . Expenses . Capital Plumbing & Gas Inspection . Salaries . Expenses	23,783 127,427 15,900 143,327 25,132 3,572 28,704 9,274 774 10,048 26,314 3,537	25,550 135,043 17,135 152,178 25,132 3,905 29,037 9,274 840 10,114 26,314 3,670	23,783 135,043 15,900 150,943 25,132 25,132 26,704 9,274 774 10,048 26,314 3,537	23,783 135,043 15,900 150,943 25,132 3,572 28,704 9,274 774 10,048 26,314 3,537
40	EXPENSES CAPITAL ADMINING proportion Solaries Expenses Capital Plumbing & Gas Inspection Solaries Expenses Solaries Expenses Expenses Expenses Expenses Expenses Expenses	23,783 127,427 15,900 143,327 25,132 3,572 28,704 9,274 77,4 10,048	25,550 135,043 17,135 152,178 25,132 3,905 29,037 9,274 840 10,114 26,314	23,723 135,043 15,900 150,943 25,132 25,704 9,274 774 10,048	23,783 135,043 15,900 150,943 25,132 3,572 28,704 9,274 774 10,048
40 41	EXPENSES CAPITAL ADMINING proportion Solaries Expenses Capital Plumbing & Gas Inspection Solaries Expenses Solaries Expenses Expenses Expenses Expenses Expenses Expenses	23,783 127,427 15,900 143,327 25,132 25,132 26,704 10,048 26,314 3,537 29,851	25,550 135,043 17,135 152,176 25,132 25,132 29,037 9,274 840 10,114 26,314 3,670 29,984	23,783 135,043 15,900 150,943 25,132 25,132 26,704 9,274 9,274 10,045 26,314 3,537 29,851	23,763 135,043 15,900 150,943 25,132 28,704 10,048 26,314 10,048 26,314 26,314 26,314 26,314
40 41	EXPENSES CAPITAL Bulding Inspection . Salaries . Expenses . Capital Plumbing & Gas Inspection . Salaries . Expenses . Salaries . Expenses . Salaries . Expenses . Salaries . Expenses . Capital	23,783 127,427 15,900 143,327 25,132 3,572 28,704 9,274 774 10,048 26,314 3,537	25,550 135,043 17,135 152,178 25,132 3,905 29,037 9,274 840 10,114 26,314 3,670	23,783 135,043 15,900 150,943 25,132 25,132 26,704 9,274 774 10,048 26,314 3,537	23,783 135,043 15,900 150,943 25,132 3,572 28,704 9,274 774 10,048 26,314 3,537
40 41 41 42 43 43 42 43	EXPENSES CAPITAL Bulding Inspection . Salaries . Expenses . Capital Plumbing & Gas Inspection . Salaries . Expenses . Salaries . Expenses . Salaries . Expenses . Salaries . Expenses . Expenses . Salaries . Expenses . Capital	23,783 127,427 15,900 143,327 25,132 3,572 28,704 9,274 774 10,048 26,314 3,557 29,851 20,814 3,557 20,814 3,577 20,814 20,814 20,814 20,814 20,814 20,814 20,814	25,550 135,043 17,135 152,178 25,132 3,905 29,037 9,274 840 10,114 26,314 3,670 29,984	23,783 135,043 15,900 	23,783 135,043 15,900 150,943 25,152 28,704 9,274 774 10,048 26,314 3,537 28,851 28,851
40 41 41 41 42 42 44 41 41 42 42 43 44 44 41 41 42 42 43 44 42 43 44 44 44 44 44 44 44 44 44 44 44 44	EXPENSES CAPITAL Bulding Inspection . Salaries . Expenses . Capital Plumbing & Gas Inspection . Salaries . Expenses . Capital	23,783 127,427 15,900 143,327 25,132 3,572 28,704 1774 10,049 26,314 3,357 29,851	25,550 135,043 17,135 152,178 25,132 2,5,132 2,5,132 2,0,37 9,274 840 10,114 26,314 3,670 29,984 222,244 132,999	23,783 135,043 15,900 	23,783 13,543 15,909 150,943 25,132 25,727 27,74 10,048 28,314 3,537 28,357 28,
40 41 41 42 43 43 42 43	EXPENSES CAPITAL Bulding Inspection . Salaries . Expenses . Capital Plumbing & Gas Inspection . Salaries . Expenses . Salaries . Expenses . Salaries . Expenses . Salaries . Expenses . Expenses . Salaries . Expenses . Capital	23,783 127,427 15,900 143,327 25,132 3,572 28,704 1774 10,049 26,314 3,357 29,851	25,550 135,043 17,135 152,178 25,132 2,5,132 2,5,132 2,0,37 9,274 840 10,114 26,314 3,670 29,984 222,244 132,999	23,783 135,043 15,900 	23,783 13,543 15,909 150,943 25,132 25,727 27,74 10,048 28,314 3,537 28,357 28,
40 41 41 42 43 43 42 43	EXPENSES CAPITAL Bulding inspection . Salaries . Expenses . Capital Plumbing & Gas inspection . Salaries . Expenses . Expenses . Salaries . Expenses . Salaries . Expenses	23,783 127,427 15,900 143,327 25,132 3,572 28,704 10,049 26,314 3,337 29,851 218,433 132,999 65,434	25,550 135,043 17,135 152,178 25,132 3,905 29,037 9,274 840 10,114 26,314 3,670 29,984 22,244 132,999 89,245	23,783 135,043 15,900	23,783 135,043 15,940 150,943 25,132 25,72 28,704 9,274 10,048 28,314 28,314 28,314 28,314 28,314 28,314 28,314 3,337 28,891
40 41 41 42 43 43 42 43	EXPENSES CAPITAL Building Inspection . Salaries . Expenses . Capital Plumbing & Gas Inspection . Salaries . Expenses . Salaries	23,783 -127,427 15,900 -143,327 25,132 3,572 28,704 9,274 774 10,048 26,314 3,357 29,851 218,433	25,550 135,043 17,135 152,178 25,132 3,905 29,037 9,274 840 10,114 26,314 3,670 	23,783 135,043 15,900 	23,783 135,043 15,900 150,943 25,152 28,704 9,274 774 10,048 26,314 3,537 28,851 22,979 88,979

		LEVEL FUND DEPT. REQUEST	LEVEL SERV. DEPT. REQUEST	SELECTMEN REC	FINCOM REC
	Environmental Health				
	Salaries	_			_
	Expenses	59,884	63,695	63,429	63,429
	,	59,884	63,695	63,429	63,429
	Community Health				
	Salaries	-			-
	Expenses	12,200	12,200	12,200	12,200
	Misc Capital	<u>-</u>		<u> </u>	-
		12,200	12,200	12,200	12,200
BL	IC WORKS				
RATIONS		2,013,477	2,013,999	2,013,999	2,013,999
45	SALARIES	953.568	954.090	954.090	954.090
	EXPENSES	1,059,909	1,059,909	1.059.909	1,059,909
47	CAPITAL			-	-
		* Line 46 Fund \$20,000	from WATER REVENUE from CEMETERY FUNDS from PERPETUAL CARE		
	Administration				
	Salaries Expenses	91,117 6,925	91,117 6,925	91,117 6,925	91,117 6,925
	Expenses	98.042	98,042	98,042	98,042
		30,042	30,042	30,042	30,042
	Engineering				
	Salaries	43,865	43,865	43,865	43,86
	Expenses	1,550	1,550	1,550	1,550
		45,415	45,415	45,415	45,415
	Road & Street				
	Salaries	511,851	511,851	511,851	511,851
	Expenses	161,322	161,322	161,322	161,322
	Capital			-	-
		673,173	673,173	673,173	673,173
	Snow & Ice				
	Salaries		-	-	-
	Expenses	175,000	175,000	175,000	175,000
		175,000	175,000	175,000	175,000
	Street Lighting				
	Expenses	102,124	102,124	102,124	102,124
	_				
	Trees Expenses	19,000	19,000	19,000	19,000
	•				
	Machinery Maintenance Salaries	123.993	123.993	123.993	123.990
	Sararies Expenses	123,993	123,993	123,993	155,600
	Capital	-	-	-	-
	•	279,593	279,593	279,593	279,593
	Cemetery, Parks and Grounds				
			119,199	119,199	119,199 16,300
	Salaries	118,677			
	Salaries Expenses	118,677 16,300	16,300	16,300	10,300
	Salaries Expenses Capital			16,300	-
	Salaries Expenses Capital Town Buildings	16,300 - 134,977	16,300	135,499	135,499
	Salaries Expenses Capital Town Buildings Salaries	16,300 - 134,977 64,065	16,300 - 135,499 64,065	135,499	135,499
	SalariesExpensesCapital Town BuildingsSalariesExpenses	16,300 - 134,977	16,300	135,499	135,499
	Salaries Expenses Capital Town Buildings Salaries	16,300 - 134,977 64,065 422,088	16,300 135,499 64,065 422,088	135,499 64,065 422,088	135,496 64,068 422,088
	SalariesExpensesCapital Town BuildingsSalariesExpenses	16,300 - 134,977 64,065	16,300 - 135,499 64,065	135,499	135,496 64,068 422,088
D WASTE	SalariesExpensesCapital Town BuildingsSalariesExpenses	16,300 - 134,977 64,065 422,088	16,300 135,499 64,065 422,088	135,499 64,065 422,088	135,496 64,066 422,086 486,153
	SalariesExpensesCapital Town BuildingsSalariesExpensesCapital	16,300 	16,300 	64,065 422,088 -486,153	64,064 422,084 - 486,153

N CLERK	179,222	202,438	202,438	202,438
50 SALARIES	149.605	169.004	169.004	169.004
51 EXPENSES	29.617	33,434	33.434	33,434
	29,017	33,434	33,434	33,434
52 CAPITAL			-	-
	* Line 51 Fund \$1,900 from	WATER REVENUE		
Clerk				
Salaries	126,966	145,135	145,135	145,135
Expenses	9.591	10.911	10.911	10.911
Capital	-			

		LEVEL FUND	LEVEL SERV.	SELECTMEN	FINCOM
		DEPT. REQUEST	DEPT. REQUEST	REC	REC
_		136,557	156,046	156,046	156,046
	ections Salaries	22,639	23.869	23.869	23.869
!	Expenses	20,026	22,523	22,523	22,523
0	Capital	42,665	46,392	46,392	46,392
		42,000	40,392	40,392	40,392
DER SERVICE		126,260	129,837	129,837	129,837
	ALARIES (PENSES	111,478	111,478	111,478	111,478
54 E)	RPENSES	14,782	18,359	18,359	18,359
TERANS' SER	VICES ALARIES	119,426 42,701	119,426 42,701	120,891 42,701	120,891 42,701
	ALARIES (PENSES	42,701 76,725	42,701 76.725	42,701 78.190	42,701 78.190
57 CA	APITAL	-	-	-	-
BRARY		438,242	445,175	445,175	445,175
	ALARIES	334,960	334,960	334,960	334,960
59 EX	(PENSES APITAI	103,282	110,215	110,215	110,215
55 G		-			-
CREATION		110.100	110.100	110.100	110.100
	ALARIES	110,100	110,100	110,100	110,100
	(PENSES	-	-	-	-
63 CA	APITAL	-	-	-	-
UTH SERVICE		47,277	47,277	47,277	47,277
64 SA	ALARIES (PENSES	47,277	47,277	47,277	47,277
00 L	U ENOLO				
ANDU	\$ F				
NSERVATION	COMM	26,885	26,885	26,885	26,885
66 SA	ALARIES	23,915	23,915	23,915	23,915
67 EX	(PENSES	2,970	2,970	2,970	2,970
00 0	N TINE	* Line 64 Fund \$10,000	from CONSERVATION FE	ES	-
ANNING COM	MISSION	161,703	161,930	161,703	161,703
60 64	ALARIES	149,593	149,820	149,593	149,593
70 EX	(PENSES	12,110	12,110	12,110	12,110
71 C	APITAL	-	-	-	-
ARD of APPE	ALS	23,154	23,644	23,154	23,154
	ALARIES	19,194	19,194	19,194	19,194
73 EX	(PENSES	3,960	4,450	3,960	3,960
DUCA					
BLIC SCHOOL	s	23,143,886	23,143,886	23,143,886	23,143,886
LARIES		18,576,769	18,576,769	18,576,769	18,576,769
74 TE	EACHERS	13,819,885	13,819,885	13,819,885	13,819,885
75 AE				2.141.119	2.141.119
76 OF	DMINISTRATION FFICE STAFF	2,141,119	2,141,119		
77 PA	FFICE STAFF ARAPROFESSIONALS/TUTORS	676,084	676,084	676,084	676,084
77 PA 78 CL	FFICE STAFF ARAPROFESSIONALS/TUTORS JSTODIAL	676,084 1,102,866	676,084 1,102,866	1,102,866	1,102,866
77 PA 78 CU 79 AT 80 HE	FFICE STAFF RAPROFESSIONALS/TUTORS ISTODIAL HILETICS ZALTH SERVICES	676,084 1,102,866 215,785 325,624	676,084 1,102,866 215,785 325,624	1,102,866 215,785 325,624	1,102,866 215,785 325,624
77 PA 78 CL 79 AT 80 HE 81 TF	FFICE STAFF RAPROFESSIONALS/TUTORS JSTODIAL HILETICS FALTH SERVICES RANSPORTATION SPED	676,084 1,102,866 215,785	676,084 1,102,866 215,785	1,102,866 215,785	1,102,866 215,785
77 PA 78 CL 79 AT 80 HE 81 TF 82 TF	FFICE STAFF RAPPROFESSIONALS/TUTORS JSTODIAL HLETICS FALTH SERVICES FANSPORTATION SPED HERAPEUTIC SERVICES	676,084 1,102,866 215,785 325,624	676,084 1,102,866 215,785 325,624 106,105	1,102,866 215,785 325,624	1,102,866 215,785 325,624
77 PA 78 CL 79 AT 80 HE 81 TF 82 TH 83 CC	FFICE STAFF RAPROFESSIONALS/TUTORS JSTODIAL HILETICS FALTH SERVICES RANSPORTATION SPED	676,084 1,102,866 215,785 325,624 106,105	676,084 1,102,866 215,785 325,624	1,102,866 215,785 325,624 106,105	1,102,866 215,785 325,624 106,105
77 PA 78 CU 79 AT 80 HE 81 TF 82 TH 83 CC 84 SA	FFICE STAFF RAPPROFESSIONALS/TUTORS ISTODIAL INLETICS ALITH SERVICES RANSPORTATION SPED HERAPEUTIC SERVICES MORPUTERAN TECHNICIANS	676,084 1,102,866 215,785 325,624 106,105	676,084 1,102,866 215,785 325,624 106,105	1,102,866 215,785 325,624 106,105	1,102,866 215,785 325,624 106,105
77 PA 78 CL 79 AT 80 HE 81 TF 82 TH 83 CC 84 SA	FFICE STAFF AMAPROFESSIONALSTUTORS JSTODIAL HLETICS FALTH SERVICES ALALTH SERVICES MERAPEUTIC SERVICES MEMORITIC SERVICES MEMORITIC SERVICES ALALTH SERVICES MEMORITIC SERVICES MEMORITIC SERVICES MARY POOL SUPPLEMENT	676,084 1,102,866 215,785 325,624 106,105 189,301	676,084 1,102,866 215,785 325,624 106,105 189,301	1,102,866 215,785 325,624 106,105 189,301	1,102,866 215,785 325,624 106,105 189,301 4,567,117
77 PA 78 CL 79 AT 80 HE 81 TF 82 TH 83 CC 84 SA PENSES	FFICE STAF RAPAPOFESSIONALS/TUTORS ISTODIAL HLETICS ALTH SERVICES ALTH SERVICES ANASPORTATION SPED REPAPEUTIC SERVICES JAMPUTERON/TECHNICIANS LARY POOL SUPPLEMENT STRICT LEADERSHIP & ADMINISTRATION	676,084 1,102,866 215,785 325,624 106,105 189,301 4,567,117	676,084 1,102,866 215,785 325,624 106,105 189,301 4,567,117	1,102,866 215,785 325,624 106,105 189,301 4,567,117	1,102,866 215,785 325,624 106,105 189,301 4,567,117
77 PA 78 CU 79 AT 80 HE 81 TF 82 TH 83 CC 84 SA PENSES 85 DI 86 IN 87 ST	FFICE STAF NARPOPESSIONALSTUTORS STODAL HLETICS LATIN SERVICES LANGE STATION SPED HERBY SERVICES LANGE STATION SPED HERBY TECHNICIANS LARY POOL SUPPLEMENT STRUCTUR ADMINISTRATION STRUCTION UNDENT SERVICES	676,084 1,102,866 215,785 325,624 106,105 189,301 4,567,117 192,225 901,052 49,900	676,084 1,102,886 215,785 325,624 106,105 189,301 4,567,117 192,225 901,052 490,990	1,102,866 215,785 325,624 106,105 189,301 4,567,117 192,225 901,052 490,900	1,102,866 215,785 325,624 106,105 189,301 4,567,117 192,225 901,052 40,900
77 PA 78 CL 79 AT 80 HE 81 TF 82 TH 83 CC 84 SA PENSES 85 DI 86 IN 87 SI 88 OF	FFICE STAF AMAPPOFESSIONALSTUTORS JATORIA H.ETICS ALTH SERVICES AMASPORTATION SPED HEAPEURIC SERVICES MORPUTERAV TECHNICIANS LARY POOL SUPPLEMENT STRICT LEADERSHIP & ADMINISTRATION STRUCTION TUDENT SERVICES FERRIOLES F	676.084 1,102.886 215,785 325,624 106,105 189,301 4,567,117 192,225 901,052 499,900	676,084 1,102,866 215,765 325,624 106,105 189,301 4,567,117 192,225 901,052 490,900 1,147,250	1,102,868 215,785 325,624 106,105 189,301 4,567,117 192,225 901,052 490,900 1,147,250	1,102,866 215,785 325,624 106,105 189,301 4,567,117 192,225 901,052 490,900 1,147,250
77 PA 78 CI 79 AT 80 HE 81 TF 82 TH 83 CC 84 SA PENSES 85 DI 86 IN 87 ST 88 OF	FFICE STAF NARPOFESSIONALSTUTORS ISTODAL HLETICS ALTH SERVICES LAURY SERVICES SALTH SERVICES STRUCTURE ST	676,084 1,102,866 215,785 325,824 105,105 189,301 4,567,117 192,225 901,082 490,900 1,147,250 61,190	676,084 1,102,866 215,765 525,524 106,105 189,301 4,567,117 192,225 901,082 490,900 1,147,250 61,190	1,102,866 215,785 325,624 106,105 189,301 4,567,117 192,225 901,052 490,900 1,147,250 61,190	1,102,866 215,785 325,624 106,105 189,301 4,567,117 192,225 901,052 490,900 1,147,250 61,190
77 PA 78 CC 79 AT 80 HI TF 82 TT 83 CC 84 SA PENSES 85 DI 86 IN 87 ST 88 OF 89 FL	FFICE STAF AMAPPOFESSIONALSTUTORS JATORIA H.ETICS ALTH SERVICES AMASPORTATION SPED HEAPEURIC SERVICES MORPUTERAV TECHNICIANS LARY POOL SUPPLEMENT STRICT LEADERSHIP & ADMINISTRATION STRUCTION TUDENT SERVICES FERRIOLES F	676.084 1,102.886 215,785 325,624 106,105 189,301 4,567,117 192,225 901,052 499,900	676,084 1,102,866 215,765 325,624 106,105 189,301 4,567,117 192,225 901,052 490,900 1,147,250	1,102,868 215,785 325,624 106,105 189,301 4,567,117 192,225 901,052 490,900 1,147,250	1,102,866 215,785 325,624 106,105 189,301 4,567,117 192,225 901,052 490,900 1,147,250
77 PA 78 CI 79 AT 80 HE 81 TF 82 TF 83 CC 84 SA PENSES 85 DI 86 IN 87 ST 88 OF 89 FF 90 EC 91 SF	FFICE STAF AMAPPOFESSIONALSTUTORS JSTODIAL HE ETICS ALTH SERVICES AMASPORTATION SPED HEAPEURIC SERVICES MORPUTERMY TECHNICIANS LARY POOL SUPPLEMENT STRUCT LEAGERSHIP & ADMINISTRATION STRUCTION TUDENT SERVICES FERATION & HAMINETANICE OF PLANT WED CHARGES JUMPHENT JUMPHENT JUMPHENT JECAL ED TUITION GH SCHOOL ACCREDITATION	676 084 1,102 866 2 15785 325,624 106,105 189,301 4,567,117 192,225 90,152 49,090 1,147,220 61,190	676,094 1,102,866 215,765 205,524 106,105 189,301 4,567,117 192,225 490,900 1,147,250 61,190	1,102,866 215,785 325,624 106,105 189,301 4,567,117 192,225 901,052 490,900 1,147,250 61,150	1,102,866 215,785 325,624 106,105 189,301 4,567,117 192,225 901,052 490,900 1,147,250 61,190 15,000
77 PP 78 CI 79 A7 80 HH 81 TF 82 TF 83 CC 85 DI 86 IN 87 SI 87 SI 88 OF 99 EC 91 SF 92 HH 93 SF	FFICE STAFE NAMPROFESSIONALSTUTORS INTERPROFESSIONALSTUTORS INTERPROFESSIONALSTUTORS INTERPROFESSIONALSTUTORS INTERPROFESSIONALSTUTORS INTERPROFESSIONALSTORM STRUCTOR S	676 084 1,102 866 2 15785 325,624 106,105 189,301 4,567,117 192,225 90,152 49,090 1,147,220 61,190	676,094 1,102,866 215,765 205,524 106,105 189,301 4,567,117 192,225 490,900 1,147,250 61,190	1,102,866 215,785 325,624 106,105 189,301 4,567,117 192,225 901,052 490,900 1,147,250 61,150	1,102,866 215,785 325,624 106,105 189,301 4,567,117 192,225 901,052 490,900 1,147,250 61,190 15,000

		LEVEL FUND DEPT. REQUEST	LEVEL SERV. DEPT. REQUEST	SELECTMEN REC	FINCOM
95	REGIONAL VOTECH	439.365	439,365	439,365	439.365
95	REGIONAL VOTECH	439,365 *Line 94 Fund \$86.000		439,365	439,365
ЕВТ	SERVICE	Lille 34 Fullu \$60,000	IIUIII FREE CAON		
	School Debt				
	Wheelchair Van	5,243	5,243	5,243	5,243
	Middle & High Schematics				
	Modulars 3	121,238	121,238	121,238	121,238
	School Rack Truck	5,734	5,734	5,734	5,734
	High School Hot Water System	5,734	5,734	5,734	5,734
	NRHS Renovation Batchelder Plans	20.056	20.056	20.056	20.056
	NRMS Gvm	20,000	20,000	20,000	20,000
	Batchelder Renovations	934.059	934.059	934.059	934.059
	NRMS Roof	334,033	304,030	334,033	304,003
	Middle Boiler/Little Soffit	21.821	21.821	21.821	21.821
	Batch Septic				
	Haverhill Street Land	-	-	-	-
	Little School Renovation	259,750	259,750	259,750	259,750
	School Copy Machine	-	-	-	-
	NRHS Track			-	-
	Modular Classrooms	46,988	46,988	46,988	46,988
	Hood & High Modulars	109,519	109,519	109,519	109,519
	Hood School Renovation Student Van	377,180	377,180	377,180	377,180
	Modular Classrooms 10/06	100 469	100 469	100 469	100 469
	School Security 10/07	33,500	33.500	33.500	33.500
	Police Station Renovations	693,710	693.710	693.710	693.710
	Ladder Truck	000,710	000,710	000,710	000,710
	Cemetery Upgrade				
	Roads 10/04	39,645	39,645	39,645	39,645
	Replace Culverts	12,761	12,761	12,761	12,761
	Smith Property	267,981	267,981	267,981	267,981
	Title V	10,872	10,872	10,872	10,872
	04 Dump Truck	12,178	12,178	12,178	12,178
	Holder Tractor	5,078	5,078	5,078	5,078
	Senior Van	22,250	22,250	22,250	22,250
	Stormwater Fire Pumper	23,862 24,258	23,862 24,258	23,862 24,258	23,862 24,258
	DPW 1 Ton Truck	5.403	5.403	5,403	5,403
	Roads 01	56.333	56.333	56.333	56.333
	Fire Station Floor	33,653	33 653	33 653	33 653
	Damon Tayern	39.261	39.261	39.261	39.261
	DPW Small Dump Truck	5,734	5,734	5,734	5,734
	Eisenhaure Park	213,731	213,731	213,731	213,731
	Loader 10/05	13,650	13,650	13,650	13,650
	Dump Truck 10/05	18,100	18,100	18,100	18,100
	Cruisers 10/05	5,700	5,700	5,700	5,700
	Fire Pumper 10/05	36,331	36,331	36,331	36,331
	Dump Truck 04/06	14,313	14,313	14,313	14,313
	Cemetery Upgrade 10/06	15,900 63.600	15,900 63,600	15,900 63.600	15,900 63.600
	Road Program 04/06 Police Technology/Remodel 04/07	63,600 42,019	63,600 42.019	63,600 42.019	63,600 42,019
	Road Program 10/07	42,019 69,738	42,019 69.738	42,019 69.738	42,019 69.738
	Park St. Bridge	8,406	8,406	8,406	8,406
	DPW Lift	16.013	16.013	16.013	16.013
	Town Hall Roof	58,200	58,200	58,200	58,200
	Town Hall Generator	6,138	6,138	6,138	6,138
	Short Term Interest & Admin. Fee	131,800	131,800	131,800	131,800
	DEBT SERVICE	4.007.909	4.007.909	4.007,909	4.007.909

ENTERPRISE FUNDS

WATER DEPA	RTMENT	2,798,238	2,920,738	2,920,738	2,920,738
97	SALARIES	689,899	689,899	689,899	689,899 *
98	EXPENSES	1,656,515	1,779,015	1,779,015	1,779,015 *
99	CAPITAL	-	-	-	451,824 *
100	DEBT	451,824	451,824	451,824	

^{*} Line 97 Fund \$689,899 from WATER REVENUE * Line 98 Fund \$1,779,015 from WATER REVENUE * Line 100 Fund \$451,824 from WATER REVENUE

HILLVIEW CO	DUNTRY CLUB	1,703,834	1,703,834	1,703,834	1,703,834
101	SALARIES	25,000	25,000	25,000	25,000 *
102	EXPENSES	899,000	899,000	899,000	899,000 *
103	IN LIEU of TAX PAYMENT	115,000	115,000	115,000	115,000 *
104	L.U.C. EXPENSES	-			-
105	CAPITAL	100,000	100,000	100,000	100,000 *
106	DEBT	564,834	564,834	564,834	564,834 *

^{*} Line 96 Fund \$43,916 from RESERVE for DEBT EXCLUSION
* Line 96 Fund \$10,872 from RESERVE for SEPTIC LOANS
* Line 96 Fund \$17,200 from CLU TOWER REVENUE
* Line 96 Fund \$613,441 from CAPITAL PROJECTS STABILIZATION FUND

LEVEL FUND DEPT. REQUEST	LEVEL SERV. DEPT. REQUEST	SELECTMEN REC	FINCOM REC
	0 from HILLVIEW REVENU		
*Line 102 Fund \$899,0	100 from HILLVIEW REVEN	UE	
*Line 103 Fund \$115,0	00 from HILLVIEW REVEN	UE	
*Line 105 Fund \$100,0	100 from HILLVIEW REVEN	UE	
*Line 106 Fund \$564.8	34from HILLVIEW REVEN	JE	

S U M M A RY				
GENERAL GOVERNMENT	19,947,132	20,412,024	20,006,460	20,006,459
EDUCATION	23,583,251	23,583,251	23,583,251	23,583,251
DEBT SERVICE	4,007,909	4,007,909	4,007,909	4,007,909
ENTERPRISES	4,502,072	4,624,572	4,624,572	4,624,572
TOTAL BUDGET	52,040,364	52,627,756	52,222,192	52,222,192

COMMONWEALTH OF MASSACHUSETTS TOWN OF NORTH READING WARRANT FOR ANNUAL TOWN ELECTION MAY 4, 2010

SS.

To either of the Constables of the TOWN of NORTH READING -- GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Elections to vote at:

PRECINCT 1 - St. Theresa's Church, Fr. Lane Hall, 51 Winter Street

PRECINCT 2 - St. Theresa's Church, Fr. Lane Hall, 51 Winter Street

PRECINCT 3 - St. Theresa's Church, Fr. Lane Hall, 51 Winter Street

PRECINCT 4 $\,\,$ St. Theresa's Church, Fr. Lane Hall, 51 Winter Street

on TUESDAY, the FOURTH DAY of MAY, 2010 from 7:00 am to 8:00 pm for the following purpose:

To cast their votes in the Annual Town Election for the election of candidates for the following offices:

SELECTMAN - Two for Three Years

MODERATOR - One for One Year

SCHOOL COMMITTEE -Two for Three Years

COMMUNITY PLANNING COMMISSION – Two for Three Years

COMMUNITY PLANNING COMMISSION [Unexpired Term] - One for Two Years

NORTH READING HOUSING AUTHORITY - One for Five Years

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this TWENTIETH day of APRIL, 2010.

/s/ Robert J. Mauceri, Chairman

/s/ Sean T. Delaney, Vice-Chairman

/s/ Stephen J. O'Leary

/s/ Joseph R. Veno

/s/ Jeffrey R. Yull SELECTMEN OF NORTH READING

Warrant to be posted in at least (7) places in the Town by the Constable.

ATTEST: /s/ John J. Firriello, Constable

Dated: April 20, 2010

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO -- CONSTABLE

One Sullivan Road -- North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading <u>14</u> days before the **ANNUAL TOWN ELECTION** to vote on **TUESDAY**, **MAY 4, 2010**, by posting the Warrant in the following eight (8) places within the four precincts of the Town:

Precinct #1 M & H Auto & Gas Station -- 1 Washington Street, North Reading

Precinct #2 Carousel Cleaners -- 265 Main Street, North Reading

Town Hall -- 235 North Street, North Reading

Precinct #3 Reading Lumber Co. -- 110 Main Street, North Reading

Eastgate Liquors -- 12 Main Street, North Reading

Precinct #4 U. S. Post Office -- 174 Park Street, North Reading

Ryers Store -- 162 Park Street, North Reading

Flint Memorial Library -- 147 Park Street, North Reading

ATTEST: /s/ John J. Firriello, Constable Date: 04/21/2010

NORTH READING ANNUAL TOWN ELECTION MAY 4, 2010

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
SELECTMAN					
	r Three Years Ve				
Blanks	117	79	83	86	365
Robert J. Mauceri	325	174	194	319	1012
Joseph R. Veno	128	79	77	138	422
Michael A. Prisco	358	231	229	323	1141
Patrick V. Scrima	76	87	88	78	329
Write-Ins	2	0	1	0	3
TOTALS	1006	650	672	944	3272
MODERATOR					
	for One Year Vo			405	F0.4
Blanks	170	107	102	125	504
John J. Murphy	333	216	233	346	1128
Write-Ins	0	2	1	1	4
TOTALS	503	325	336	472	1636
SCHOOL COMMITTEE					
fc	r Three Years Vo		an TWO		
Blanks	434	285	274	346	1339
Melvin K. Webster	297	188	213	315	1013
Michael N. Kushakji	274	175	182	282	913
Write-Ins	1	2	3	1	7
TOTALS	1006	650	672	944	3272
COMMUNITY PLANNING					
	r Three Years Vo		an TWO	0.50	
Blanks	434	266	240	356	1296
Warren R. Pearce, Jr.	311	198	231	308	1048
Neal E. Rooney, III	261	186	201	278	926
Write-Ins	0	0	0	2	2
TOTALS	1006	650	672	944	3272
CPC2-YR. Unexpired					
	or Two Years Vo		an ONE		
Blanks	193	124	112	160	589
Daniel J. Mills	309	201	224	312	1046
Write-Ins	1	0	0	0	1
TOTALS	503	325	336	472	1636
HOUSING AUTHORITY					
	or Five Years Vo				
Blanks	183	106	85	143	517
Mary S. Prenney	320	219	250	329	1118
Write-Ins	0	0	1	0	1
TOTALS	503	325	336	472	1636
Voter Enrollment 10,274 Total Voter Participation 1636 // 15.92%					

A True Record. ATTEST: Barbara Stats



COMMONWEALTH OF MASSACHUSETTS WILLIAM FRANCIS GALVIN SECRETARY OF THE COMMONWEALTH



WARRANT FOR SEPTEMBER 14, 2010 STATE PRIMARY TOWN OF NORTH READING

SS.

To the Constables of the **TOWN** of **NORTH READING** – **GREETING**:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants

of said Town who are qualified to vote in Primaries to vote at:

PRECINCT 1 - St. Theresa's Church, Fr. Lane Hall, Winter Street

PRECINCT 2 - St. Theresa's Church, Fr. Lane Hall, Winter Street

PRECINCT 3 - St. Theresa's Church, Fr. Lane Hall, Winter Street

PRECINCT 4 - St. Theresa's Church, Fr. Lane Hall, Winter Street

on TUESDAY, the FOURTEENTH DAY of SEPTEMBER, 2010 from 7:00 am to 8:00 pm for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

GOVERNOR		FOR THIS COMMONWEALTH		
LIEUTENANT GOVERNOI	₹l	FOR THIS COMMONWEALTH		
		FOR THIS COMMONWEALTH		
SECRETARY OF STATE]	FOR THIS COMMONWEALTH		
TREASURER]	FOR THIS COMMONWEALTH		
AUDITOR]	FOR THIS COMMONWEALTH		
		SIXTH DISTRICT		
		FIFTH DISTRICT		
		SEX & MIDDLESEX DISTRICT		
		FIETH MIDDLESEX DISTRICT		
		NORTHERN DISTRICT		
		MIDDLESEX COUNTY		
SHEKIFF	•••••	MIDDLESEA COUNTY		
Hereof fail not and make return place of said voting.	n of this warrant with your doin	ngs thereon at the time and		
Given under o	ur hands this 16 th day of AUGU	UST, 2010:		
/s/ Robert J. Mauceri, Chairn	nan /s/ Sean '	T. Delaney, Vice-Chairman		
/s/ Michael A. Prisco	707 50411	/s/ Stephen J. O'Leary		
/s/ Jeffrey R. Yull	SELECTMEN (OF NORTH READING		
	************	OF NORTH READING		
Warrant to be posted in (7) or more conspicuous places in the Town by the Constable.				
ATTEST: /s/ John J. Firr	iello Da	ated: August 16, 2010		

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO

CONSTABLE

One Sullivan Road North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading 20 days before the **STATE PRIMARIES** to vote on **TUESDAY**, **SEPTEMBER 14**, **2010**, by posting the Warrant in the following eight (8) places of the Town:

Precinct #1 - M & H Auto & Gas Station 1 Washington Street, North Reading

Precinct #2 - Carousel Cleaners 265 Main Street, North Reading Town Hall

235 North Street, North Reading

Precinct #3 – Reading Lumber Co.

110 Main Street, North Reading

Eastgate Liquors

12 Main Street, North Reading

Precinct #4 - U. S. Post Office

174 Park Street, North Reading

Ryers Store

162 Park Street, North Reading

Flint Memorial Library

147 Park Street, North Reading

ATTEST: /s/ John J. Firriello Date: August 17, 2010

COMMONWEALTH OF MASSACHUSETTS Town of North Reading Democratic State Primary September 14, 2010

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
GOVERNOR					
Vote for One					
Blanks	31	46	28	43	148
Deval L. Patrick	92	78	86	124	380
Write-Ins	6	11	7	5	29
TOTALS	129	135	121	172	557
LT. GOVERNOR					
Vote for One					
Blanks	33	41	30	39	143
Timothy P. Murray	94	90	90	131	405
Write-Ins	2	4	1	2	9
TOTALS	129	135	121	172	557
ATTY GENERAL					
Vote for One					
Blanks	38	36	21	37	132
Martha Coakley	91	97	97	134	419
Write-Ins	0	2	3	1	6
TOTALS	129	135	121	172	557
SEC OF STATE					
Vote for One					
Blanks	34	33	16	33	116
William Francis Galvin	95	101	105	139	440
Write-Ins	0	1	0	0	1
TOTALS	129	135	121	172	557
TREASURER					
Vote for One					
Blanks	14	16	7	11	48
Steven Grossman	72	71	62	100	305
Stephen J. Murphy	43	48	52	61	204
Write-Ins	0	0	0	0	0
TOTALS	129	135	121	172	557
AUDITOR					
Vote for One					
Blanks	12	16	8	16	52
Suzanne M. Bump	58	45	54	81	238
Guy William Glodis	26	37	27	40	130
Mike Lake	33	37	32	35	137
Write-Ins	0	0	0	0	0
TOTALS	129	135	121	172	557

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
REPCONGRESS					
Vote for One					
Blanks	29	29	14	30	102
John F. Tierney	99	105	104	140	448
Write-Ins	1	1	3	2	7
TOTALS	129	135	121	172	557
COUNCILLOR					
Vote for One					
Blanks	27	29	17	22	95
Mary-Ellen Manning	63	74	69	106	312
Jason A. Panos	39	32	35	44	150
Write-Ins	0	0	0	0	0
TOTALS	129	135	121	172	557
SENGEN COURT					
Vote for One	100				
Blanks	128	120	119	171	538
Write-Ins	1	15	2	1	19
TOTALS	129	135	121	172	557
REP GEN COURT					
Vote for One					
Blanks	127	123	120	172	542
Write-Ins	2	12	1	0	15
TOTALS	129	135	121	172	557
DISTRICT ATTY					
Vote for One	36	44	23	41	144
Gerard T. Leone, Jr.	93	91	97	130	411
Write-Ins	0	0	1	130	2
TOTALS	129	135	121	172	557
	120	100	121	112	001
SHERIFF					
Blanks	39	46	29	42	156
James V. DiPaola	90	89	92	129	400
Write-Ins	0	0	0	1	1
TOTALS	129	135	121	172	557
TOTAL VOTER ENROLLMENT 10,300					
	AL VOTER E ER PARTICIF		•		
76.			, (/0)		

COMMONWEALTH OF MASSACHUSETTS Town of North Reading Republican State Primary September 14, 2010

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
GOVERNOR					
Vote for One					
Blanks	8	14	10	13	45
Charles D. Baker	180	150	156	180	666
Write-Ins	1	5	3	5	14
TOTALS	189	169	169	198	725
LT. GOVERNOR					
Vote for One					
Blanks	20	20	17	23	80
Richard R. Tisei	169	145	149	173	636
Keith Davis (Write-in)	0	3	3	2	8
Write-Ins	0	1	0	0	1
TOTALS	189	169	169	198	725
ATTORNEY GENERAL					
Vote for One					
Blanks	156	136	132	170	594
Guy Carbone (Write-in)	6	12	14	6	38
James McKenna (Write-in)	26	21	21	22	90
Write-Ins	1	0	2	0	3
TOTALS	189	169	169	198	725
SECRETARY OF STATE					
Vote for One					
Blanks	47	33	48	53	181
William C. Campbell	142	135	121	145	543
Write-Ins	0	1	0	0	1
TOTALS	189	169	169	198	725
TREASURER					
Vote for One					
Blanks	48	40	43	48	179
Karen Polito	141	129	126	150	546
Write-Ins	0	0	0	0	0
TOTALS	189	169	169	198	725
AUDITOR					
Vote for One					
Blanks	20	21	22	34	97
Mary Z. Connaughton	135	122	123	128	508
Kamal Jain	33	26	24	36	119
Write-Ins	1	0	0	0	1
TOTALS	189	169	169	198	725

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
REPCONGRESS					
Vote for One					
Blanks	12	21	9	19	61
Hudak	136	102	125	122	485
McCarthy	41	46	35	57	179
Write-Ins	0	0	0	0	0
TOTALS	189	169	169	198	725
20111011110					
COUNCILLOR					
Vote for One	100	105	100	100	=00
Blanks	189	165	168	198	720
Write-Ins	0	4	1	0	5
TOTALS	189	169	169	198	725
SENATORGEN COURT					
Vote for One	00	00	0.71	0.51	407
Blanks	33	32	37	35	137
Bruce E. Tarr	156	137	132	163	588
Write-Ins	0	0	0	0	0
TOTALS	189	169	169	198	725
REP GENERAL COURT					
Vote for One					
Blanks	18	28	26	22	94
Bradley H. Jones, Jr.	171	141	143	176	631
Write-Ins	0	0	0	0	031
TOTALS	189	169	169	198	725
TOTALS	109	109	109	190	123
DISTRICT ATTORNEY					
Vote for One					
Blanks	189	159	167	198	713
Write-Ins	0	10	2	0	12
TOTALS	189	169	169	198	725
SHERIFF					
Vote for One					
Blanks	187	165	167	198	717
Write-Ins	2	4	2	0	8
TOTALS	189	169	169	198	725
	AL VOTER E				
VOII	ER PARTICIF	AIIUN 1,	,∠ಠ૩ (12.4%)		

COMMONWEALTH OF MASSACHUSETTS **Town of North Reading Libertarian State Primary** September 14, 2010 TOTAL Prec 1 Prec 2 Prec 3 Prec 4 GOVERNOR Vote for One Blanks Write-Ins TOTALS LT. GOVERNOR Vote for One Blanks Write-Ins TOTALS ATTORNEY GENERAL Vote for One Blanks Write-Ins TOTALS SECRETARY OF STATE Vote for One Blanks Write-Ins TOTALS TREASURER Vote for One Blanks Write-Ins TOTALS **AUDITOR** Vote for One Blanks Write-Ins TOTALS Proof

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
	•	,	•	•	
REPCONGRESS					
Vote for One					
Blanks	0	0	0	0	0
Write-Ins	0	0	0	0	0
TOTALS	0	0	0	0	0
COUNCILLOR					
Vote for One					
Blanks	0	0	0	0	0
Write-Ins	0	0	0	0	0
TOTALS	0	0	0	0	0
SENATORGEN COURT					
Vote for One	01	0	01	01	^
Blanks	0	0	0	0	0
Write-Ins	0	0	0	0	0
TOTALS	0	0	0	0	0
REP GENERAL COURT					
Vote for One					
Blanks	0	0	0	0	0
Write-Ins	0	0	0	0	0
TOTALS	0	0	0	0	0
TOTALS	U	U	U	U	0
DISTRICT ATTORNEY					
Vote for One					
Blanks	0	0	0	0	0
Write-Ins	0	0	0	0	0
TOTALS	0	0	0	0	0
TOTALS	U	U	U	U	0
SHERIFF					
Vote for One					
Blanks	0	0	0	0	0
Write-Ins	0	0	0	0	0
TOTALS	0	0	0	0	0
TOTAL	VOTED C	IDOLL MEN	T 40 200		
	L VOTER EN		1 10,300 283 (12.4%)	١	
VOILI					

COMMONWEALTH OF MASSACHUSETTS TOWN OF NORTH READING TOWN MEETING OCTOBER 4, 2010 7:00 P.M.

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex, GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Auditorium, North Reading High School, Park Street in said North Reading, on MONDAY, the FOURTH DAY OF OCTOBER, 2010, at seven o'clock in the evening, then and there to act on the following articles:-

* * * * * * * * * * * * * *

And you are directed to serve this Warrant by posting up attested copies, fourteen days at least before the time of holding said meeting, in accordance with the Code of the Town of North Reading.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this thirteenth day of September in the year of our Lord two thousand and ten.

BOARD OF SELECTMEN

/s/ Robert J. Mauceri, Chairman /s/ Sean T. Delaney, Vice Chairman /s/ Michael A. Prisco, Clerk /s/ Stephen J. O'Leary /s/ Jeffrey R. Yull

ATTEST: /s/ John J. Firriello, Constable

A True Copy: Attest John J. Firriello, Constable Date: September 13, 2010

Date: ____03/11/2010

CONSTABLE'S RETURN OF SERVICE

JOHN FIRRIELLO--CONSTABLE TOWN OF NORTH READING

I have notified and warned the inhabitants of the Town of North Reading 19 days before the **OCTOBER TOWN MEETING** on **MONDAY**, **OCTOBER 4**, **2010**, by posting the Warrant in the following eight (8) places of the Town:

Precinct #1		M & H Auto & Gas Station 1 Washington Street, North Reading
Precinct #2	-	Carousel Cleaners 265 Main Street, North Reading Town Hall 235 North Street, North Reading
Precinct #3	-	Reading Lumber Co 110 Main Street, North Reading Eastgate Liquors 12 Main Street, North Reading
Precinct #4	-	U. S. Post Office 174 Park Street, North Reading Ryers Store 162 Park Street, North Reading Flint Memorial Library – 147 Park Street, North Reading

COMMONWEALTH OF MASSACHUSETTS TOWN OF NORTH READING **FALL ANNUAL TOWN MEETING** DANIEL SHAY AUDITORIUM **OCTOBER 4, 2010** 7.00 P M

The Fall Annual Town Meeting was called to order on October 4, 2010 at 7:10 pm by Moderator John Murphy

The following public safety personnel were on duty: Police Officer Keith Lamont, and Firefighter Eric Pepper. Tellers appointed by the Moderator were Ed McGrath, John Norton and Brad Jones, Sr. Registrar Barbara Stats was present.

The Pledge of Allegiance to the Flag was led by the Chairman of the Board of Selectmen, Robert

Mr. Moderator -- I move that the following persons be admitted to the meeting: Greg Balukonis, Town Administrator; Lauren Goldberg, Town Counsel; Robert Turosz, North Reading Transcript (freedom of the floor); Joseph Tassone, Finance Director; Carol Ducrow, Town Clerk staff (freedom of the floor); Rob Carbone, NORCAM (freedom of the floor); Daniel Black, NORCAM (freedom of the floor); Bob Barker, NORCAM (freedom of the floor); Richard Carnavale, DPW Director; Joseph Bilicki, Energy Ad Hoc Com.; Helena Minton, Library Director; Heidi Griffin, CPC Administrator, John Welsh, DPW: Marvann MacKay, Treasurer/Collector: Maureen Stevens, Parks & Recreation Operations Director; Wayne Hardacker, Supervisor of School Maintenance; Mark Clark, Water Department Superintendent; Kathleen Willis, School Superintendent; Eugene Tworek, IT Administrator; Martin Fair, Health Agent; Susan Magner, Veterans; Sandra Carriker, Christian Community Service; Russ Carriker, Lynnfield; and residents Julian Rawle and Michael Milone. [R.Mauceri] UNANIMOUS.

Selectman Stephen O'Leary spoke to recognize the passing of Hillview Commissioner Larry Dyment and to recognize his great contributions to the Town and the Hillview Commission. The Moderator requested a moment of silence in memory of Larry Dyment.

Mr. Moderator: I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further to dispense with the reading of the Return of Service by the Constable. [R.Mauceri] UNANIMOUS

Article 1 Hear and Act on Reports of Town Officers and Committees

To hear and act upon the reports of Town Officers and Committees.

Sponsor: Board of Selectmen

Description...

This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendations.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 1 -- HEAR AND ACT ON REPORTS OF TOWN OFFICERS AND COMMITTEES

I move to hear reports of Town Officers and Committees as may be presented at this meeting. [R.Mauceri]

The following persons presented reports:

· Secondary School Building Committee

Chuck Carucci reviewed the charge of the committee to address both a Middle School and High School Study and that the recent application to the MSBA resulted in only the High School portion of the project to be accepted. He noted that since putting this project forward, they have interfaced with four different people at the MSBA, and that the committee will hope to have more information to present to the Town in 2011.

· Recycling Committee

Ed McGrath provided an update on the Loose Weight North Reading re-cycling program, stating that it continues to improve each year. He noted that in FY'07 the Town realized a savings of over \$73,000, which has increased each year up to a savings of over \$112,000 in FY'10, for a total of just under \$400,000 in that time period. He hopes to improve the paper recycling to at least 20%, which would require each residence to recycle an additional 3 pounds of paper per week. He will have more information in the coming months to help residents achieve this goal.

· Finance Committee

Donald Kelliher stated that this Town Meeting will be starting with approximately \$1.2 million in Free Cash, and if Town Meeting votes in accordance with the Finance Committees' recommendations, \$700,000 will remain in Free Cash at the close of Town Meeting to carry over to the next year or for emergencies. This will include a cut of \$250,000 from the Town Roads program, however he noted that that program was not to be undertaken in the Winter months and would hope to restore the funding next year. He noted that the Schools have received \$465,000 in Federal funds of which \$125,000 will be used in FY'11. They will bank the remaining \$340,000 for FY'12, when the ARRA funds are no longer available, a move which the Finance Committee supports, as they believe the FY'12 budget will be tighter than FY'11. Mr. Kelliher referenced Article 6 and the deficit in the Water Enterprise due to both a decrease in water usage because of the extended watering ban this past summer, as well as the numerous delinquent water accounts. Finally, on the positive side, Mr. Kelliher noted that the Town had received an upgrade in its Bond Rating from A1 to AA2, stating that the Town's Stabilization Fund equates to financial stability and is a key factor in the bond upgrade.

· Wastewater / Stormwater Study Committee

Mark Clark reviewed the Wastewater plan since the Committee's inception in 2002 and the establishment of nine areas of the Town requiring attention based on need due to failing septic systems, size of lots and other factors. It was determined that 101 specific sites required solutions. He reviewed the needs, benefits to the Town and the impact on taxes.

On behalf of the Board of Selectmen, Robert Mauceri thanked the Wastewater Committee for their efforts over the last eight years and invited all the current members to join the soon-to-be established new Wastewater Committee once the current Wastewater / Stormwater Study Committee is disbanded.

Voice vote to accept the reports presented under Article 1: UNANIMOUS

Article 2 Amend FY 2011 Operating Budget

To see if the Town will vote to amend the FY2011 Operating Budget voted under Article 19 of the April 5, 2010 Annual Town Meeting including but not limited to those items set forth below and to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available funds or borrow a sum of money for such purposes; or what it will do in relation thereto.

- Line 30, \$40,000- Police Salaries
- Line 33, \$40,000- Fire Salaries

Sponsor: Board of Selectmen

Description...

The Town seeks to raise and appropriate and transfer from available funds a sum of money to be added to the FY2011 budget. The proposed transfers, include but are not limited to the following Budgets: Police and Fire Departments to restore reductions to the salary accounts to be funded from anticipated FEMA Reimbursement.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting. **Finance Committee:** Recommendation to be made at Town Meeting.

ARTICLE 2 -- AMEND FY 2011 OPERATING BUDGET

I move to amend the FY2011 Operating Budget voted under Article 19 of the April 5, 2010 Annual

Town Meeting as follows:

- Line 30, \$40,000 -- Police Salaries raise and appropriate \$20,000 and transfer \$20,000 from Free Cash
- Line 32. \$7.500 -- Police Small Capital transfer from Free Cash
- Line 33, \$40,000 -- Fire Salaries raise and appropriate \$20,000 and transfer \$20,000 from Free Cash
- Line 28, \$5,000 Information Systems Small Capital transfer from Free Cash as specified in Article 2 as printed in the warrant.

Board of Selectmen recommends on a 3-2 vote.

Finance Committee does not recommend and presented the following amendment:

AMEND FY 2011 OPERATING BUDGET

I move to amend the FY2011 Operating Budget voted under Article 19 of the April 5, 2010 Annual Town Meeting as follows: [D.Kelliher, FinCom]

- Line 30 -- \$20,000 Police Salaries. Raise and appropriate \$20,000;
- Line 32 -- \$7.500 Police Small Capital. Transfer from Free Cash:
- Line 33 -- \$20,000 Fire Salaries. Raise and appropriate \$20,000;
- · Line 28 -- Eliminate \$5,000 line item for Library copier.

Majority of Selectmen do not recommend the amendment

Due to considerable discussion, the Moderator called for the amendment to be divided by each line item and voted separately:

- Line 30 Voice vote under the amendment FAILED.
- Line 32 Voice vote under the amendment FAILED.
- Line 33 Voice vote under the amendment FAILED.
- Line 28 Voice vote under the amendment FAILED.

Motion to amend Article 2: FAILED

Voice vote on the main motion under Article 2 as originally presented by the Selectmen:

- Line 30 Voice vote under the main motion: CARRIED.
- Line 32 Voice vote under the main motion: CARRIED.
- Line 33 Voice vote under the main motion: CARRIED.
- Line 28 Voice vote under the main motion: CARRIED.

Voice vote on all line items under Article 2: CARRIED

Article 3 Prior Year's Bills

To see if the Town will vote to raise by taxation and appropriate, appropriate by transfer from any available source of funds, a sum of money to pay prior year's bills: or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for payment of prior fiscal year bills which were not submitted prior to the fiscal year end. Requires 4/5 vote.

Recommendations ...

Selectmen: Recommended. Finance Committee: Recommended.

ARTICLE 3 -- PRIOR YEAR'S BILLS

I move to raise and appropriate the sum of \$938.73 to pay prior year's bills; as specified in Article 3 as printed in the warrant. [S'Oleary] [Requires 4/5 vote]

Board of Selectmen unanimously recommends Finance Committee unanimously recommends.

Voice vote under Article 3: UNANIMOUS

Article 4 FY 2011 Capital Improvement Plan

To see if the Town will vote to raise by taxation and appropriate, or appropriate

by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available funds or borrow a sum of money, for the purchase of items of a capital nature, including but not limited to proposed expenditures listed herein and further to authorize the Town Administrator to sell or trade-in items rendered surplus by such purchases; or what it will do in relation thereto

Project	<u>De</u> r	<u>artment</u>	Cost	Source of Funds
CIP-1)	Town Roads	DPW	\$250,000	Free Cash
CIP-2)	Cruiser Replacements (2)	Police	\$ 57,785	Free Cash
CIP-3)	Ambulance Replacement	Fire	\$250,000	Bond
CIP-4)	Fire Vehicle Replacement	Fire	\$ 40,000	Free Cash
CIP-5)	Unmarked Cruiser	Police	\$ 26,668	Free Cash
CIP-6)	GIS Assessment	DPW	\$ 20,000	Free Cash
CIP-7)	Energy Conservation Phase 3	BDPW	\$100,000	Other Funds
CIP-8)	DPW Pick-Up #10	DPW	\$ 40,000	Free Cash
CIP-9)	DPW Dump Truck #31	DPW	\$ 55,000	Free Cash
CIP-10)	Copy Machines	Police	\$ 11,000	Free Cash
CIP-11)	Rescue-Paramedic Equip.	Fire	\$ 40,000	Free Cash
CIP-12)	Town Hall Flooring	DPW	\$ 20,000	Free Cash
CIP-13)	Town Hall Security-Access	DPW	\$ 10,000	Free Cash
CIP-14)	Town Hall Parking Expansion	DPW	\$ 20,000	Free Cash
CIP-15)	Town Hall Generator	DPW	\$ 15,000	Free Cash
CIP-16)	DPW Garage Septic System	DPW	\$ 30,000	Free Cash
CIP-17)	Hillview Capital	Hillview	\$100,000	Bond

Sponsor: Board of Selectmen Description...

This article funds the purchase and replacement of capital equipment and projects for various Town Departments recommended by the Town Administrator. Funds for capital expenditures are available for borrowing. transfer from Free Cash or the unexpended balance of warrant articles. Recommendations ...

Selectmen: Recommendation to be made at Town Meeting. Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 4 -- FY 2011 CAPITAL IMPROVEMENT PLAN

I move to fund the following Departmental Capital Expenditures, as presented to this Town Meeting pursuant to Article 4 of the Warrant #CIP-2 to CIP-17, totaling \$801,089 and transfer from Free Cash and Unexpended Bond Authorizations, and borrow said sums in accordance with the provisions of General Laws Chapter 44, Section 7 or any other enabling authority as follows:

- Transfer from Free Cash the sum of \$57,785 to purchase and equip two (2) Cruisers, including trade-in or sale of the same number of vehicles requested by the Police Department:
- Borrow, pursuant to G.L. c.44, §§7 or 8, or any other enabling authority, the sum of \$250,000 to purchase and equip a Class I Ambulance, including the trade-in or sale of the same number of vehicles requested by the Fire Department;
- Transfer from Free Cash the sum of \$40,000 to purchase and equip a administrative vehicle, including the trade-in or sale of the same number of vehicles requested by the Fire Department;
- Transfer from Free Cash the sum of \$26,668 to purchase and equip an Unmarked Cruiser, including trade-in or sale of the same number of vehicles requested by the Police Department:
- 5. Transfer from Free Cash the sum of \$20,000 to perform an update of the Town's Geographic Information System (GIS) requested by the Department of Public Works:
- Transfer from unexpended borrowings the sum of \$63,213 voted under Article 7 of the October 2007 Town Meeting for the Town Hall Roof project and \$17,423 voted under Article 29 of the April 2009 Town Meeting from the Library Exterior

- Improvements project to fund Phase 3 Energy Conservation Improvements requested by the Department of Public Works;
- Transfer from Free Cash the sum of \$40,000 to purchase and equip a Pick-up truck, including trade-in or sale of the same number of vehicles requested by the Department of Public Works;
- Transfer from Free Cash the sum of \$55,000 to purchase and equip a Dump truck, including trade-in or sale of the same number of vehicles requested by the Department of Public Works;
- Transfer from Free Cash the sum of \$11,000 to purchase a copy machine for the Police Station requested by the Police Department;
- Transfer from Free Cash the sum of \$40,000 to purchase Rescue Paramedic Equipment requested by the Fire Department;
- Transfer from Free Cash the sum of \$20,000 to replace flooring at Town Hall requested by the Department of Public Works;
- Transfer from Free Cash the sum of \$10,000 to purchase and install exterior door security and access for Town Hall requested by the Department of Public Works;
- Transfer from Free Cash the sum of \$20,000 to expand parking adjacent to the Town Hall Gym requested by the Department of Public Works;
- Transfer from Free Cash the sum of \$30,000 to replace the septic system at the DPW Garage requested by the Department of Public Works;
- Borrow, pursuant to G.L. c.44, §§7 or 8, or any other enabling authority, the sum of \$100,000 to undertake capital improvements at the Hillview golf course, including the renovations to the greens and purchase of capital equipment;

and to authorize the Treasurer with the approval of the Board of Selectmen to borrow the sums specified above in items 2 and 15, and to issue bonds or notes for such purposes. [S.O'Leary] [Requires 2/3 vote due to bonding items]

Board of Selectmen recommends. Finance Committee recommends by 5-2 vote.

Voice vote under Article 4: UNANIMOUS

Article 5 Fund Services Related to Water and Wastewater

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in warrant articles, or appropriate by transfer from any available funds, a sum of money to fund a Economic Development Impact Study and all costs incidental and related thereto, in order to assess opportunities and constraints relating to municipal water and sewer infrastructure in the Highway Business (HB) and Office/Industrial Districts; or what it will do in relation thereto.

Sponsor: Board of Selectmen **Description...**

This article provides funding to undertake an economic impact study showing the costs and benefits of extending municipal water and sewer to serve commercial areas, including Main and Concord Streets. The funds will be utilized to hire a consultant who shall analyze the potential new growth and property tax revenue attributable to municipal sewer and water. This report shall serve as the basis of bringing forward future recommendations on the potential positive economic impacts associated with these services.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 5 -- FUND SERVICES RELATED TO WATER AND WASTEWATER

I move the Town vote to transfer the sum of \$50,000 from the JT Berry Wastewater account to fund an Economic Development Impact Study and all costs incidental and related thereto, in order to assess opportunities and constraints relating to municipal water and sewer infrastructure

in the Highway Business and Office/Industrial Districts; as specified in Article 5 as printed in the warrant. IM.Prisco1

Board of Selectmen recommends.

Finance Committee recommends.

M.Prisco spoke on the Article and stated how important the issue of wastewater is to the future development of the Town.

Voice vote under Article 5: CARRIED.

Article 6 Fund Deficit in FY2010 Water Enterprise Fund

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from any available funds, a sum of money for a deficit in the Water Enterprise Fund for the fiscal year ending on June 30, 2010; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for a transfer of funds from the MTBE Settlement account to remedy a deficit in the Water Enterprise account for fiscal year 2010.

Recommendations ...

Selectmen: Recommended. Finance Committee: Recommended.

ARTICLE 6 -- FUND DEFICIT IN FY 2010 WATER ENTERPRISE FUND

I move to transfer the sum of \$259,142 from Water Infrastructure Stabilization Fund to fund a deficit in the Water Enterprise Fund for the fiscal year ending on June 30, 2010; as specified in Article 6 as printed in the warrant. [J. Yull]

Board of Selectmen recommends. Finance Committee recommends.

Voice vote under Article 6: UNANIMOUS

Chairman of the Board of Selectmen called for a brief recess. The meeting recessed at 8:30 pm; the meeting reconvened at 8:32 pm and Chairman Mauceri made the following motion:

I move to postpone consideration of Article 7 until immediately after Article 11 has been disposed of.

Voice vote on motion to postpone Article 7: CARRIED.

Article 8 Appropriate Rebates for Future Conservation Projects

To see if the Town will vote to transfer a sum of money received in the form of energy Credits and Rebates from the Reading Municipal Light Department (RMLD) for the purposes of funding Energy Conservation Improvements to Municipal and School Facilities; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for the transfer of funds received in the form of energy credits and rebates to support additional energy conservation improvement projects recommended by the Energy Study Committee in municipal and school facilities.

Recommendations ...

Selectmen: Recommended. Finance Committee: Recommended.

ARTICLE 8 -- APPROPRIATE REBATES FOR FUTURE CONSERVATION PROJECTS

I move to transfer from Free Cash the sum of \$13,049 representing energy credits and rebates from the Reading Municipal Light Department for the purposes of funding Energy Conservation Improvements to municipal and school facilities; as specified in Article 8 as printed in the warrant. JJ.Yulli

Board of Selectmen recommends. Finance Committee recommends.

Voice vote under Article 8: CARRIED.

Article 9 Construct Ipswich River Park Pavilion/Accept Grants and Gifts

To see if the Town will vote to appropriate by taxation, borrow in accordance with any statute or transfer from any available funds a sum of money for the purposes of constructing a Shelter Pavilion within Ipswich River Park, and to authorize the Parks and Recreation Commission to apply for on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts deemed necessary under the Parkland Acquisitions and Renovations for Communities (PARC) Program (Chapter 933 of the Acts of 1977 as amended; 301 CMR 5.00) for 50% of the project cost, and/or any others connected with the scope of this Article, and that Town officials be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to carry out the vote hereunder; provided, however, that no municipal appropriation shall be expensed for such purposes unless grant funds are received in the amount as stated herein; or what it will do in relation thereto.

Sponsor: Recreation, Land Utilization and HillIview Committees **Description...**

This article seeks supplemental funding necessary to construct a shelter pavilion at Ipswich River Park. A total of \$60,000 was previously authorized for the project, which is insufficient to undertake the project. The Recreation Committee is submitting a grant application to provide additional project funding.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 9 -- CONSTRUCT IPSWICH RIVER PARK PAVILION/ACCEPT GRANTS AND GIFTS

I move that the Town accept a state grant for the building of a shelter pavilion within the lpswich River Park, should it be awarded, under the Executive Office of Energy & Environmental Affairs Parkland Acquisitions and Renovations for Communities (PARC) Grant Program, which grant was applied for on July 15, 2010, in the amount of \$149,451; and further, to authorize Town officials to accept and expend any other grants or gifts that may be received for the purposes of the project. [J. Yuli]

Board of Selectmen recommends.

Finance Committee recommends and noted that no Town funds would be expended.

Voice vote under Article 9: UNANIMOUS

Article 10 Amend Code/Special Act Legislation for Charter Changes

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for a special act, the full text of which is set forth below, providing that legislation be adopted to amend the Charter of the Town of North Reading; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court; and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition; or what it will do in relation thereto.

2-4-1 Town Meeting Procedures

Delete: "first available Monday in April" Insert in place thereto: "first available Monday in June"

Sponsor: Board of Selectmen Description...

This article seeks Special Legislation necessary to amend the Town Charter to change the date of the annual town meeting from April to June in order to provide greater certainty on total revenues applied toward the operating budget.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 10 -- AMEND CODE / SPECIAL ACT LEGISLATION FOR CHARTER CHANGES

I move the Town vote to authorize the Board of Selectmen to petition the General Court for a special act, the full text of which is set forth below, providing that legislation be adopted to amend the Charter of the Town of North Reading; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court; and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition; as specified in Article 10 as printed in the warrant: IM. Priscol

An Act Amending the Charter of the Town of North Reading

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1. The charter of the town of North Reading is hereby amended by deleting, in section 2-4-1, the words "first available Monday in April" and by inserting in place thereof the words "first available Monday in June".

Section 2. This act shall take effect upon passage.

Board of Selectmen recommends.

Finance Committee recommends.

M.Prisco spoke to the article explaining that in the recent years State budget amounts have not been available timely to make knowledgeable decisions for the April Town Meeting; and by moving the Annual Town Meeting to June should provide for more information being available from the State prior to setting the budget.

Voice vote under Article 10: Motion CARRIED

Mr. Moderator: I move that the following person be admitted to the meeting: State Senator Bruce Tarr. IR.Mauceril UNANIMOUS

Article 11 Home Rule Petition – Health Insurance

To see if the Town will vote to authorize the Board of Selectmen to petition the Legislature for a Special Act, the full text of which is set forth below, provided, however, that the Legislature may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment; and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition; or what it will do in relation thereto.

AN ACT PROVIDING FOR HEALTH INSURANCE IN THE TOWN OF NORTH READING

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1

Notwithstanding the provisions of chapter 32B and chapter 150E of the General Laws or any other general or special law to the contrary, the Town of North Reading is authorized at the discretion of the Board of Selectmen, without bargaining under said Chapters 150E or 32B concerning the decision or the impact thereof, to: negotiate and purchase group insurance policies for

employees, retirees and their dependents; alter current and future group insurance plan design features including but not limited to co-payments, deductibles, and tiered provider network co-payments; and participate in or join a state program providing group insurance policies including those provided by the Group Insurance Commission or another similar program.

SECTION 2

The provisions of this act shall not affect the Town's obligations under any collective bargaining agreements between the town and any unions in effect on the effective date of this act during the respective current terms of any such collective bargaining agreements.

SECTION 3

This action shall take effect upon its passage.

Sponsor: Board of Selectmen

Description...

This article seeks Special Legislation providing the Town with greater flexibility over its group insurance plan in the interest achieving of cost savings.

Recommendations ...
Selectmen: Recommended.
Finance Committee: Recommended.

ARTICLE 11 -- HOME RULE PETITION - HEALTH INSURANCE

I move the Town vote to authorize the Board of Selectmen petition the Legislature for a Special Act, the full text of which is set forth below, provided, however, that the Legislature may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment; and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition; as specified in Article 11 as printed in the warrant. [S.Delaney]

AN ACT PROVIDING FOR HEALTH INSURANCE IN THE TOWN OF NORTH READING

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding the provisions of chapter 32B and chapter 150E of the General Laws or any other general or special law to the contrary, the Town of North Reading is authorized at the discretion of the Board of Selectmen, without bargaining under said chapters 150E or 32B concerning the decision or the impact thereof, to: negotiate and purchase group insurance policies for employees, retirees and their dependents; alter current and future group insurance plan design features including but not limited to co-payments, addectibles, and tiered provider network co-payments; and participate in or join a state program providing group insurance policies including those provided by the group insurance commission or another similar program.

SECTION 2. The provisions of this act shall not affect the town's obligations under any collective bargaining agreements between the town and any unions in effect on the effective date of this act during the respective current terms of any such collective bargaining agreements.

SECTION 3

This action shall take effect upon its passage.

Board of Selectmen recommends by a 4-1 vote.

S.Delaney proceeded with an extended presentation. The Moderator called for a vote on continuing the presentation beyond the 5 minutes allowed under the by-laws:

Hand count to grant 5 additional minutes for the presentation:
YES—84 NO—92 Presentation under Selectmen Delaney terminated.
Chairman Mauceri continued the presentation within the 5-minute by-law allowance.

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Considerable discussion ensued regarding the merits of the presentation as well as the article.

Move the question: Voice vote: CARRIED

Hand count on the motion under Article 11: YES-51 NO-117 Motion FAILED.

Mr. Moderator: I move to reconsider Article 11. [Requires 2/3 vote] Voice vote on the motion to reconsider Article 11: **FAILED**

Article 7 had been previously postponed until after consideration of Article 11.

Article 7 Fund Engineering Services for Truck Exclusion

To see if the Town will vote to raise by taxation and appropriate, or transfer from any available funds, a sum of money to undertake an engineering study concerning the possible exclusion of Heavy Commercial Vehicle Exclusion on Chestnut and New Streets: or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article seeks funds to undertake an engineering study which is required by the Commonwealth to establish a heavy commercial truck exclusion along a section of Chestnut and New Streets.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Not recommended.

ARTICLE 7 -- FUND ENGINEERING SERVICES FOR TRUCK EXCLUSION

I move to transfer from Free Cash the sum of \$7,500 to undertake an engineering study concerning the possible exclusion of Heavy Commercial Vehicles on Chestnut and New Streets; as specified in Article 7 as printed in the warrant. [S.Delaney]

Board of Selectmen recommends.

Finance Committee does not recommend. [Noted that this could set a precedent on expending funds for independent projects, in particular those affecting a small number of residences, such as this].

Lt. Daniel Jones, NRPD, spoke on behalf of Chief Nolan and stated that the State Police conducted a selective traffic study, and the results supported the intent of the article. Lt. Jones stated that one of their main concerns impacting this area is the number of fields where children are present (Kids Spot, Maquire Field and Ipswich River Park). He stated that if an exclusion is warranted under the engineering study, an alternative route must be provided for vehicles and that route could run by the Batchelder Elementary School, which would not be an optimal solution.

Voice vote under Article 7: CARRIED

Article 12 Adopt Early Retirement Incentive Program

To see if the Town will vote to accept Section 66 of Chapter 188 of the Acts of 2010 establishing an Early Retirement Incentive Program for municipal employees; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for acceptance of a State law providing for the establishment of an early retirement incentive program for certain municipal employees.

Recommendations ...

Selectmen: Not recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 12 -- ADOPT EARLY RETIREMENT INCENTIVE PROGRAM

I move to Pass Over Article 12 .[R.Mauceri]

Board of Selectmen unanimously recommend passing over.

Chairman Mauceri stated that the legislation does not meet the needs of the Town.

Finance Committee unanimously recommend passing over.

Voice vote under motion to pass over Article 12: UNANIMOUS

Article 13 Create Special Education Stabilization Fund

To see if the Town will vote to establish a Special Purpose Stabilization Fund in accordance with G.L. Chapter 40, Section 5B for deposit of school funds for use by the School Department to pay for costs relating to special education, and for such purposes to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available funds a sum of money; or what it will do in relation thereto.

Sponsor: Board of Selectmen **Description...**

This article establishes a special purpose Stabilization Fund to serve as a repository for money necessary to pay for increased special education costs.

Recommendations ...
Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 13 -- CREATE SPECIAL EDUCATION STABILIZATION FUND

I move to establish a Special Purpose Stabilization Fund in accordance with G.L. Chapter 40, Section 5B for deposit of school funds for use by the School Department to pay for costs relating to special education, and as funding therefor, to raise and appropriate the sum of \$1.00; as specified in Article 13 as printed in the warrant. [R.Mauceri] [Requires 2/3 vote]

Board of Selectmen recommends. Finance Committee recommends. School Committee recommends.

Voice vote on motion under Article 13: UNANIMOUS

Article 14 Accept MGL Chapter 32B, Section 20 for Unfunded Pension Liability

To see if the Town will vote to accept the provisions of G.L. Chapter 32B, Section 20 establishing an Other Post Employment Benefits Liability Trust Fund to cover the Town's unfunded actuarial liability of health care and other post employment benefits for its retirees, and to raise by taxation and appropriate, or transfer from any available funds a sum of money for such purposes; or what it will do in relation thereto. (S.Delanev)

Sponsor: Finance Committee

Description...

This article establishes a fund to serve as a repository for money to pay for unfunded costs attributable to retiree health insurance and pensions.

Recommendations ...

Selectmen: Recommended.
Finance Committee: Recommended.

ARTICLE 14 -- ACCEPT MGL CHAPTER 32B, SECTION 20 FOR UNFUNDED PENSION LIABILITY

I move to accept the provisions of GL Chapter 32B, Section 20 establishing an Other Post Employment Benefits Liability Trust Fund, and to raise and appropriate \$12,475 for the purposes of this Article; as specified in Article 14 as printed in the warrant.

Board of Selectmen unanimously recommends. Finance Committee unanimously recommends.

Voice vote on motion under Article 14: UNANIMOUS

Article 15 Amend Code – General By-laws Snow Removal Streets and Sidewalks -- Section 158.9

To see if the Town will vote to amend Section 158.9 of the Code of the Town of North Reading General By-Laws by modifying the requirements of property owners to keep sidewalks free of snow and ice; and further, that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article seeks to amend the Town Bylaws concerning the obligation of private property owners to remove accumulated snow and ice from sidewalks.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting. **Finance Committee:** Recommendation to be made at Town Meeting.

ARTICLE 15 -- AMEND CODE -- GENERAL BY-LAWS SNOW REMOVAL STREETS AND SIDEWALKS SECTION 158.9

I move the Town vote to Pass Over Article 15.

Board of Selectmen recommends passing over.
Finance Committee recommends passing over.
Voice vote on motion to pass over Article 15: UNANIMOUS

Article 16 Amend Code – Zoning By-laws Sections 200-44(B) and 200-44(C) Floodplain District for Consistency with FEMA Maps

To see if the Town will vote to amend the Code of the Town of North Reading Zoning By-Laws Section 200-44(B) Floodplain District Locations and 200-44(C) District Use Regulations and further, that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto. The complete text relative to the proposed amendments are available for inspection at the Community Planning Office and the Town Clerk's Office at North Reading Town Hall, 235 North Street, North Reading, MA between the hours of 8:00 a.m. – 4:00 p.m. Monday through Thursday, and 8:00 a.m. – 1:00 p.m. Friday and on the Community Planning Commission website.

Sponsor: Community Planning Commission **Description...**

To amend the Zoning Bylaws, Sections 200-44-B and 200-44-C(1)(b), (d) and (e) to update the references to the most recent version of the Middlesex County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) currently dated June 2010; and to update to the most recent statutory references to the Massachusetts State Building Code and Department of Environmental Protection regulations [Inland Wetlands Restriction and Coastal Wetlands Restriction] which address floodplain and coastal high hazard as well as construction in floodplains and floodways.

Recommendations ...
Selectmen: Recommended

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 16 - AMEND CODE - ZONING BY-LAWS SECTION 200-44(B) AND 200-44(C) FLOODPLAIN DISTRICT FOR CONSISTENCY WITH FEMA MAPS

I move to amend the Code of the Town of North Reading Zoning By-laws, Sections 200-44(B) and 200-44(C) by making the insertions and deletions thereto as printed on the handout dated October 4, 2010, entitled, "Proposed Bylaw Changes," and to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 16 as printed in the warrant. [C.Hayden] [Requires 2/3 vote]

Community Planning Commission recommends.

Board of Selectmen recommends.

Finance Committee had no recommendation as there is no financial impact to the Town.

Community Planning Commission presented an oral report in support of Article 16.

Voice vote on the motion under Article 16: UNANIMOUS

Article 17 Amend Code – Zoning By-laws Article XVII, Site Plan Review Applicability

To see if the Town will vote to amend the Code of the Town of North Reading Zoning By-Laws Article XVII, Site Plan Review Applicability, and further, that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto. The complete text to the proposed amendment is available for inspection at the Community Planning Office and the Town Clerk's office at North Reading Town Hall, 235 North Street, North Reading, MA between the hours of 8:00 a.m. – 4:00 p.m. Monday through Thursday, and 8:00 a.m. – 1:00 p.m. Friday and on the Community Planning Commission website.

Sponsor: Community Planning Commission

Description...

To amend the Zoning Bylaws, Section 200-94, 200-95 and 200-96C&D, Site Plan Review to clarify the Purpose of Site Plan Review, Developments which require Site Plan Review, Waiver of Site Plan Review, Approval and Denial Conditions of Site Plan reviews, as well as revisions to approved Site Plans. Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 17 -- AMEND CODE - ZONING BY-LAWS ARTICLE XVII -- SITE PLAN REVIEW APPLICABILITY

I move to amend the Code of the Town of North Reading Zoning By-laws, Sections 200-94, 200-95, and 200-96C, by deleting the text thereof in its entirety and inserting in its place the new text as printed in the handout dated October 4, 2010 entitled "Proposed Bylaw Changes," and further, by inserting a new Section 200-96D as printed in said handout, and to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 17 as printed in the warrant. [W.Pearce] [Requires 2/3 vote]

Community Planning Commission recommends.

Board of Selectmen recommends.

Finance Committee had no recommendation as there is no financial impact to the Town.

Community Planning Commission presented an oral report in support of Article 17.

Voice vote on the motion under Article 17: UNANIMOUS

Article 18 Amend Code – Zoning By-laws Section 200-46D(2)(d) Wireless Facility Noise Requirements

To see if the Town will vote to amend the Code of the Town of North Reading Zoning By-laws Section 200-46(d)(2)(d) Wireless Facility Noise Requirements as follows; and further, that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

By deleting the underlined text:

d) Ground-mounted equipment for wireless service facilities shall not generate noise in excess of **30 dB** at the property line.

And replacing with the underlined text:

d) Ground-mounted equipment for wireless service facilities shall not generate

noise in excess of 50 dB at the property line.

Sponsor: Community Planning Commission

Description...

To amend the Zoning Bylaws, Section 200-46D(2)(d) so as to increase the permitted noise decibels for Ground-mounted equipment for wireless service facilities from **30 dB** at the property line to **50db** at the property line.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 18 -- AMEND CODE - ZONING BY-LAWS SECTION 200-46d(2)(d) WIRELESS FACILITY NOISE REQUIREMENTS

I move to amend the Code of the Town of North Reading Zoning By-laws as printed in the Warrant, and to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 18 as printed in the warrant. [C.Hayden] [Requires 2/3 vote]

Community Planning Commission recommends.

Board of Selectmen recommends.

Finance Committee had no recommendation as there is no financial impact to the Town. Community Planning Commission presented an oral report in support of Article 18.

Voice vote on the motion under Article 18: CARRIED by 2/3 majority as declared by Moderator.

Article 19 Amend Code – Zoning By-laws Article XXII -- Lot Slope Requirements

To see if the Town will vote to amend the Code of the Town of North Reading Zoning By-Laws by adding a new Article XXII Lot Slope Requirements, and further, that non-substantive changes to the numbering of this by-law permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto. The complete text to the proposed amendment is available for inspection at the Community Planning Office and the Town Clerk's office at North Reading Town Hall, 235 North Street, North Reading, MA between the hours of 8:00 a.m. – 4:00 p.m. Monday through Thursday, and 8:00 a.m. – 1:00 p.m. Friday and on the Community Planning Commission website.

Sponsor: Community Planning Commission **Description:**

To create a new Article XXII, Lot Slope Requirements, which will require a special permit from the Community Planning Commission if any undisturbed slopes exceeding 3:1 on a tract or parcel of land intended or proposed for subdivision or on a new building lot will be disturbed.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 19 -- AMEND CODE – ZONING BY-LAWS ARTICLE XXII LOT SLOPE REQUIREMENTS

I move to amend the Code of the Town of North Reading Zoning By-laws by adding a new Article XXII Lot Slope Requirements as printed in the handout dated October 4, 2010, entitled "Proposed Bylaw Changes," and to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 19 as printed in the warrant. [W.Pearce] [Requires 2/3 vote]

Community Planning Commission recommends.

Board of Selectmen recommends.

Finance Committee had no recommendation as there is no financial impact to the Town.

Community Planning Commission presented an oral report in support of Article 19. Voice vote on the motion under Article 19: **UNANIMOUS**

Article 20 Amend Code – Zoning By-law Article XIV - Signs

To see if the Town will vote to amend the Code of the Town of North Reading Zoning By-Laws Article XIV – Signs, Section 200-80-F, and further, that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto. The complete text to the proposed amendment is available for inspection at the Community Planning Office and the Town Clerk's office at North Reading Town Hall, 235 North Street, North Reading, MA between the hours of 8:00 a.m. – 4:00 p.m. Monday through Thursday, and 8:00 a.m. – 1:00 p.m. Friday and on the Community Planning Commission website.

Sponsor: Community Planning Commission **Description:**

To amend the Zoning Bylaws Section 200-80-F to further clarify that snipe signs are prohibited and their definition is "Any sign that is attached, mounted or applied to any public utility pole or structure, streetlight, tree, rock, fence, fire hydrant, bridge, curb, sidewalk, park bench, or town owned property or other location on public property; except as otherwise provided."

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 20 -- AMEND CODE - ZONING BY-LAWS ARTICLE XIV - SIGNS

I move to Pass Over Article 20. [C.Hayden]

Community Planning Commission recommends passing over stating that there will be an extensive review of the entire sign by-law in 2011.

Board of Selectmen recommends passing over.

Voice vote on motion to pass over Article 20: UNANIMOUS

Article 21 Amend Code – Zoning By-laws Add Article XXIII Wind Energy Systems

To see if the Town will vote to amend the Code of the Town of North Reading Zoning By-Laws by adding a new Article XXIII Wind Energy Systems, and further, that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

The complete text to the proposed amendment is available for inspection at the Community Planning Office and the Town Clerk's office at North Reading Town Hall, 235 North Street, North Reading, MA between the hours of 8:00 a.m. – 4:00 p.m. Monday through Thursday, and 8:00 a.m. – 1:00 p.m. Friday and on the Community Planning Commission website.

Sponsor: Community Planning Commission **Description:**

To amend the North Reading Zoning Bylaws so as to create a new Article XXIII, Wind Energy Facilities Bylaw [wind monitoring or meteorological towers, small wind energy conversion systems, wind energy conversion system/windmills and utility scale wind energy facilities] which will provide a permitting process for the provision of these wind energy facilities within the Town of North Reading.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 21 -- AMEND CODE - ZONING BY-LAWS --

ADD ARTICLE XXIII WIND ENERGY SYSTEMS

I move to amend the Code of the Town of North Reading Zoning By-laws by inserting a new Article XXIII Wind Energy Systems as printed in the handout dated October 4, 2010, entitled, "Proposed Bylaw Changes," and to authorize non-substantive changes to the numbering of the

by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 21 as printed in the warrant [C.Havden] [Requires 2/3 vote]

Community Planning Commission recommends.

Board of Selectmen withheld their recommendation until after the presentation.

Community Planning Commission presented an oral report in support of Article 21 stating that the by-law is designed to have safe-guards in place should wind turbines be utilized in or near residential areas.

Board of Selectmen recommend on a 4-1 vote.

Finance Committee does not recommend.

Voice vote on the motion under Article 21: UNANIMOUS

Article 22 Amend Code – General By-laws 191-6 Restrictions on Water Use and 191-10 Violations and Penalties

To see if the Town will vote to amend the Code of the Town of North Reading General By-Laws 191-6 Restrictions on Water Use and 191-10 Violations and Penalties, and further, that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

Sponsor: Department of Public Works Description...

This article seeks to amend the Town Bylaws concerning the restrictions on water use and related penalties for violations. Section 191-6 applies to outdoor use of municipal water. Section 191-10 applies to penalties for violations of the Bylaw.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 22 -- AMEND CODE -- GENERAL BY-LAWS 191-6 RESTRICTIONS ON WATER USE AND 191-10 VIOLATIONS AND PENALTIES

I move to amend the Code of the Town of North Reading General By-laws Sections 191-6, Restrictions on Water Use and 191-10, Violations and Penalties as follows; and to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 22 as printed in the warrant. [S.Delaney]

191-6 -- Restrictions on Water Use -- DELETE IN ITS ENTIRETY And replace with a new 191-6:

191-6 -- Water Use Rules and Regulations

The Board of Selectmen may adopt and periodically amend, rules and regulations relating to the procedures and administration of Chapter 191, Article II after public notice and a public hearing.

191-10 -- Violations and Penalties

Add a new paragraph D:

D. The Town reserves the right to shut off any water supply or service for disregard of water use restrictions in cases of a state of water supply conservation or state of water supply emergency.

Board of Selectmen recommend on a 4-1 vote.

The Board explained that this by-law change was prompted by the water emergency created as a result of the recent summer drought.

Finance Committee recommends.

Hand count on the motion under Article 22: YES—39 NO—21

Article 23 Amend Code – General By-laws Chapter 23 – Animals Article I – Dogs -- Section 23-1.A

To see if the Town will vote to amend the Code of North Reading General By-Laws, Chapter 23 – Animals, Article I – Dogs, § 23-1.A., as follows; and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

§ 23-1.A. By deleting the first sentence under section A:
"The annual fee for every dog license, except as otherwise provided by law, shall be \$10.00 for a male or female dog, unless a certificate of a registered veterinarian who performed an operation that such dog has been neutered or spayed and has thereby been deprived of the power of propagation has been shown to the Town Clerk, in which case the fee for each shall be \$5.00."

and replacing it with the following two sentences:

"The annual fee for every dog license shall be in accordance with the Town Clerk's Office fee schedule as established under authority of MGL c.40, §22F. If said fee schedule specifies a lesser fee for a neutered or spayed dog, then the certificate of a registered veterinarian who performed an operation that such dog has been neutered or spayed and has thereby been deprived of the power of propagation shall be required."

Sponsor: Town Clerk

Description...

This article provides dog licensing fees shall be under the Town Clerk fee schedule.

Recommendations ...

Selectmen: Recommended.
Finance Committee: Recommended.

ARTICLE 23 -- AMEND CODE - GENERAL BY-LAWS CHAPTER 23 - ANIMALS ARTICLE I - DOGS, SECTION 23-1.A

I move to amend the Code of the Town of North Reading General By-laws as printed in the Warrant, and to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 23 as printed in the warrant. [J.Yull]

Board of Selectmen recommends. Finance Committee recommends.

Voice vote on the motion under Article 23: UNANIMOUS

Article 24 Accept Cross Access Easement Agreement Elm Street Property

To see if the Town will vote to authorize the Board of Selectmen to acquire an access easement from Linda M. Smith and, as consideration therefor, grant to Linda M. Smith an easement on Town property all in accordance with a cross easement agreement entered into by and between the Town of North Reading and Linda M. Smith, dated July 27, 2010 providing for access to land off Elm Street, which easements to be acquired and granted are shown on a plan entitled "Certified Plan of Land, Portion of Map 62, Lot 36, 228-230 Elm Street, North Reading, Massachusetts, July 12, 2007" prepared by Bayside Engineering, on such terms and conditions as the Board of Selectmen deems in the best interest of the Town; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description

This article seeks to ratify a cross access easement agreement approved by the Board of Selectmen providing for access to municipal property located off Elm Street. Town meeting approval is required by State law to grant easements to private property owners.

Recommendations ...

Selectmen: Recommended.
Finance Committee: Recommended.

ARTICLE 24 -- ACCEPT CROSS ACCESS EASEMENT AGREEMENT ELM STREET PROPERTY

I move to authorize the Board of Selectmen to acquire an access easement from Linda M. Smith and, as consideration therefor, grant to Linda M. Smith an easement on Town property all in accordance with a cross easement agreement entered into by and between the Town of North Reading and Linda M. Smith, dated July 27, 2010 providing for access to land off Elm Street; as specified in Article 24 as printed in the warrant. [R.Mauceri]

Board of Selectmen recommends on a 4-1 vote.

Finance Committee recommends.

S.Delaney spoke as the dissenting vote on the Board of Selectmen, stating that he had an issue with certain language within the Agreement .

Voice vote on the motion under Article 24: Motion FAILED.

R.Mauceri requested a hand count. The Moderator stated that seven or more persons must stand in support of the hand count, and observed the same.

Hand count on the motion under Article 24: YES – 22 NO – 3

Motion FAILED

[A question regarding a motion to reconsider Article 24 was brought up after Article 26, however it was stated that the language in the Agreement cited under the Article could not be amended as the Agreement was already signed, and therefore the motion to reconsider was not executed.]

The following motion was made after Article 31:

Mr. Moderator: I move to reconsider Article 24. [S.Delaney] [Requires 2/3 vote]
Hand count on the motion to reconsider: YES – 29 NO – 26

Motion to reconsider Article 24: FAILED

Article 25 Establish Board of Health Clinic Revolving Account

To see if the Town will vote to authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Board of Health Clinic Revolving Fund into which funds from certain immunization clinics and grants shall be deposited for use by the Board of Health to meet expenses for routine immunization and emergency dispensing clinics, and further to authorize the expenditure of such funds to be expended at the discretion of the discretion of the Board of Health; not to exceed a sum of money for said purposes; or what it will do in relation thereto.

Sponsor: Board of Health

Description...

This article creates a revolving fund under the control of the Board of Health to support local immunization clinics.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Not recommended.

ARTICLE 25 -- ESTABLISH BOARD OF HEALTH CLINIC REVOLVING ACCOUNT

I move that the Town authorize pursuant to Chapter 44, Section 53E ½, the Board of Health Clinic Revolving Fund into which funds from certain immunization clinics and grants shall be deposited for use by the Board of Health to meet expenses for routine immunization and emergency dispensing clinics, and further to authorize the expenditure of such funds to be expended at the discretion of the Board of Health; a sum not to exceed \$25,000 for said purposes, as specified in Article 25 as printed in the warrant. [J. Yulii]

Board of Selectmen recommends.

Finance Committee does not recommend stating that a revolving fund is not necessary to accomplish the purpose of the article – the goal can be met under the operating budget. Health Agent Martin Fair spoke to explain the purpose of the article.

Hand count on the motion under Article 25: YES -23 NO -34

Motion FAILED.

Article 26 Accept Public Footway/Bicycle Path - Spruce Road

To see if the Town will vote to accept as a public footway and bicycle path that certain parcel of land shows as "Parcel A" on a plan of land entitled "Ridgeway Estates II, Definitive Subdivision Plan, North Reading, Massachusetts," dated November 22, 1985, as revised, prepared by Robert E. Anderson, Inc., recorded with the Middlesex South District Registry of Deeds as Plan No. 1495 of 1986 (sheet 4 of 17), as heretofore laid out by the Board of Selectmen; or what it will do in relation thereto.

Sponsor: Community Planning Commission

Description...

This article provides for formal acceptance of a parcel of land that was originally part of the Ridgeway Estates II subdivision, but never accepted by the Town. The parcel serves as a footpath open to the public, and no change is proposed to its present use.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 26 -- ACCEPT PUBLIC FOOTWAY/BICYCLE PATH - SPRUCE ROAD

I move that the Town vote to accept as a public footway and bicycle path that certain parcel of land shown as "Parcel A" on a plan of land entitled "Ridgeway Estates II, Definitive Subdivision Plan, North Reading, Massachusetts," dated November 22, 1985, as revised, prepared by Robert E. Anderson, Inc., recorded with the Middlesex South District Registry of Deeds as Plan No. 1495 of 1986 (sheet 4 of 17), as heretofore laid out by the Board of Selectmen, as specified in Article 26 as printed in the warrant. [C.Hayden] [Requires 2/3 vote]

Community Planning Commission recommends. Board of Selectmen unanimously recommends. Finance Committee recommends.

In response to a question, C.Hayden stated that there was no cost to the Town as the path is maintained by the Ridgeway Road residents; and that the property is not on the tax rolls.

Voice vote under Article 26: UNANIMOUS

The following articles call for the acceptance as "Town Ways" of new streets in North Reading. It has been the Town's practice to accept ownership of a new street once the standards are met.

A 2/3 vote is required.

Article 27 Street Acceptance - Agatha Way

To see if the Town will vote to accept as a public way the layout of Agatha Way:

Agatha Way: From the intersection at North Street at Station 0+00 to the street line at the end of the cul-de-sac, Station 2+98.79.

Meaning and intending hereby to accept **Agatha Way** as a public way, as heretofore laid out by the Board of Selectmen and as shown on plans dated July 30, 2010, on file in the Town Clerk's Office, which plans are incorporated herein by reference, and further to authorize the Board of Selectmen to acquire by purchase, gift, or eminent domain, the fee or a lesser interest in the land, within said way, and any easements related thereto, and raise and appropriate the sum of \$1.00 or what it will do in relation thereto.

Sponsor: Community Planning Commission

Recommendations...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 27 -- STREET ACCEPTANCE - AGATHA WAY

I move to accept the layout of Agatha Way as specified in Article 27 as printed in the warrant, and to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, the fee or lesser interest in the land within said way, and any easements related thereto, and to further raise and appropriate the sum of \$1.00 for said purposes. [C.Hayden] [Requires 23 vote]

Community Planning Commission recommends.

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 27: UNANIMOUS

Article 28 Street Acceptance – Valley Road

To see if the Town will vote to accept as a public way the layout of Valley Road:

Valley Road: Starting at Station 0+00 to the intersection with

Central Street at Station 21+45.87.

Meaning and intending hereby to accept Valley Road as a public way, as heretofore laid out by the Board of Selectmen and as shown on plans dated June 30, 2006, revised June 2, 2010, on file in the Town Clerk's Office, which plans are incorporated herein by reference, and further to authorize the Board of Selectmen to acquire by purchase, gift, or eminent domain, the fee simple or a lesser interest in the land, within said way, and any easements related thereto, and raise and appropriate the sum of \$1.00; or what it will do in relation thereto

Sponsor: Community Planning Commission

Recommendations...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 28 -- STREET ACCEPTANCE - VALLEY ROAD

I move to accept the layout of Valley Road as specified in Article 28 as printed in the warrant, and to authorize Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, the fee or lesser interest in the land within said way, and any easements related thereto, and to further raise and appropriate the sum of \$1.00 for said purposes. *IC.Havden! [Requires 23 yote]*

Community Planning Commission recommends. Board of Selectmen recommends. Finance Committee recommends.

Voice vote under Article 28: UNANIMOUS

Article 29 Street Acceptance – New Campbellton Estates (Olde Coach Road and Croswell Corner)

To see if the Town will vote to accept as public ways the layout of New Campbellton Estates (Olde Coach Road and Croswell Corner):

Olde Coach Road: Starting at Station 0+00, on the southwesterly end of

existing Olde Coach Road, to Station 17+00 at

Marblehead Street.

Croswell Corner: Starting at Station 0+00, on the northerly sideline of Olde

Coach Road, to Station 4+54.63.

Meaning and intending hereby to accept **Olde Coach Road and Croswell Corner** as public ways, as heretofore laid out by the Board of Selectmen and shown on plans dated July 28, 2010, on file in the Town Clerk's Office, which plans are incorporated herein by

reference, and further to authorize the Board of Selectmen to acquire by purchase, gift, or eminent domain, the fee simple or a lesser interest in the land, within said ways, and any easements related thereto, and raise and appropriate the sum of \$1.00; or what it will do in relation thereto.

Sponsor: Community Planning Commission

Recommendations...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 29 -- STREET ACCEPTANCE -- NEW CAMPBELLTON ESTATES (OLDE COACH ROAD AND CROSWELL CORNER)

I move to accept the layout of New Campbellton Estates (Olde Coach Road and Croswell Corner) as specified in Article 29 as printed in the warrant, and to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, the fee or lesser interest in the land within said way, and any easements related thereto, and to further raise and appropriate the sum of \$1.00 for said purposes. [C.Hayden] [Requires 2/3 yote]

Community Planning Commission recommends. Board of Selectmen recommends.

Finance Committee recommends.
Voice vote under Article 29: **UNANIMOUS**

Article 30 Street Acceptance - Ten Rod Way

To see if the Town will vote to accept as a public way the layout of Ten Rod Way:

Ten Rod Way: Starting at Station 0+00, on the northerly sideline of Marblehead Street, to Station 10+53.91.

Meaning and intending hereby to accept **Ten Rod Way** as a public way, as heretofore laid out by the Board of Selectmen and as shown on plans dated July 27, 2010, on file in the Town Clerk's Office, which plans are incorporated herein by reference, and further to authorize the Board of Selectmen to acquire by purchase, gift, or eminent domain, the fee simple or a lesser interest in the land, within said way, and any easements related thereto, and raise and appropriate the sum of \$1.00; or what it will do in relation thereto.

Sponsor: Community Planning Commission

Recommendations...

Selectmen: Recommendation to be made at Town Meeting. **Finance Committee:** Recommendation to be made at Town Meeting.

ARTICLE 30 -- STREET ACCEPTANCE - TEN ROD WAY

I move to accept the layout of Ten Rod Way as specified in Article 30 as printed in the warrant, and to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, the fee or lesser interest in the land within said way, and any easements related thereto, and to further raise and appropriate the sum of \$1.00 for said purchase. [C.Hayden] [Requires 2/3 vote]

Community Planning Commission recommends. Board of Selectmen recommends. Finance Committee recommends.

Voice vote under Article 30: UNANIMOUS

Article 31 Street Acceptance - Janice Ave.

To see if the Town will vote to accept as a public way the layout of Janice Ave.:

Janice Ave.: Starting at Station 5+25, of Janice Ave. to Station 6+25+/-.

Meaning and intending hereby to accept **Janice Ave.** as a public way, as heretofore laid out by the Board of Selectmen and as shown on plans as dated July 27, 2010, on file in the Town Clerk's Office, which plans are incorporated herein by reference, and further to authorize the Board of Selectmen to acquire by purchase, gift, or eminent domain, the fee simple or a lesser interest in the land, within said way, and raise and appropriate the sum of \$1.00; or what it will do in relation thereto.

Sponsor: Community Planning Commission

Recommendations...

Selectmen: Recommendation to be made at Town Meeting.
Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 31 -- STREET ACCEPTANCE - JANICE AVE.

I move to accept the layout of Janice Ave. as specified in Article 31 as printed in the warrant, and to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, the fee or lesser interest in the land within said way, and any easements related thereto, and to further raise and appropriate the sum of \$1.00 for said purposes.

[C.Hayden] [Requires 2/3 vote]

Community Planning Commission recommends.

Board of Selectmen recommends. Finance Committee recommends.

Voice vote under Article 31: UNANIMOUS

Mr. Moderator: I move to reconsider Article 24. [S.Delaney] [Requires 2/3/vote]
Hand count on the motion to reconsider: YES – 29 NO – 26

Motion to reconsider Article 24: FAILED

Tarbox Lane:

Article 32 Street Acceptance – MacIntyre Crossing Subdivision

To see if the Town will vote to accept as public ways the layouts of certain portions of the roadways located in the MacIntyre Crossing Subdivision (MacIntyre Drive, John Pierson Lane, Tarbox Lane, Oliver Swain Road, James Millen Road, Hanah Graves Way):

MacIntyre Drive: From the point of intersection with Elm Street

at station 0+00 to station 30+15.13.

John Pierson Lane: From the point of intersection with MacIntyre Drive

at station 0+00 to station 4+18.95.

From the point of intersection with MacIntyre Drive at station 0+00 to station 22+23.07.

Oliver Swain Road: From the point of intersection with Tarbox Lane

at station 0+00 to station 4+09.90.

James Millen Road: From the point of intersection with MacIntyre Drive

at station 0+00 to station 23+51.98.

Hanah Graves Way: From the point of intersection with James Millen Road

at station 0+00 to station 5+36.83.

Meaning and intending hereby to layout and accept the above-referenced roadways as public ways, as heretofore laid out by the Board of Selectmen and as shown on plans dated July 1, 2010, on file in the Town Clerk's Office, which plans are incorporated herein by reference, and further to authorize the Board of Selectmen to acquire, by usurdase, gift, or eminent domain, the fee simple or lesser interest in the land, within said way, and any easements related thereto; and raise and appropriate the sum of \$1.00; or what it will do in relation thereto.

Sponsor: Community Planning Commission

Recommendations...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 32 -- STREET ACCEPTANCE - MAC INTYRE CROSSING SUBDIVISION

I move to accept the layout of MacIntyre Crossing Subdivision (MacIntyre Drive, John Pierson Lane, Tarbox Lane, Oliver Swain Road, James Millen Road, Hanah Graves Way) as specified in Article 32 as printed in the warrant, and to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, the fee or lesser interest in the land within said way, and any easements related thereto, and to further raise and appropriate the sum of \$1.00 for said purposes. *IC.Havdenl (Requires 2/3 vote)*

Community Planning Commission recommends. Board of Selectmen recommends. Finance Committee recommends.

Voice vote under Article 32 UNANIMOUS

Article 33 Street Acceptance - MacIntyre Woods Subdivision

To see if the Town will vote to accept as public ways the layout of the roadways located in the MacIntyre Woods Subdivision (Jacob Raynor Lane and Samuel Phelps Way):

Jacob Raynor Lane: From the point of intersection with James Millen Road

at station 0+00 to station 5+56.92.

Samuel Phelps Way: From the point of intersection with Jacob Raynor Lane

at station 0+00 to station 2+62.31.

Meaning and intending hereby to accept Jacob Raynor Lane and Samuel Phelps Way as a public ways, as heretofore laid out by the Board of Selectmen and as shown on plans dated July 1, 2010, on file in the Town Clerk's Office, which plans are incorporated herein by reference, and further to authorize the Board of Selectmen to acquire by purchase, gift, or eminent domain, the fee simple or a lesser interest in the land, within said way, and raise and appropriate the sum of \$1.00; or what it will do in relation thereto

Sponsor: Community Planning Commission

Recommendations...

Selectmen: Recommendation to be made at Town Meeting.
Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 33 -- STREET ACCEPTANCE - MAC INTYRE WOODS SUBDIVISION

I move to accept the layout of MacIntyre Woods Subdivision (Jacob Raynor Lane, Samuel Phelps Way) as specified in Article 33 as printed in the warrant, and to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, the fee or lesser interests in the land within said way, and any easements related thereto, and to further raise and appropriate the sum of \$1.00 for said purposes. [C.Hayden] [Requires 2/3 vote]

Community Planning Commission recommends. Board of Selectmen recommends. Finance Committee recommends.

Voice vote under Article 33 UNANIMOUS

Mr. Moderator I move to adjourn this meeting sine die. [R.Mauceri] UNANIMOUS The meeting adjourned at 11.20 pm. There were 213 voters present.

Checkers for the evening were: Pat Fillmore, Anne Casey, Marguerite Dugas, Camille Welch,

OCTOBER 4, 2010 TOWN MEETING

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Dorothy Hartery, Edith Graham, Jean Fitzgerald, Rose Vitale, John Davis and Ed Stiles. Administrative Assistant Carol Ducrow and Sherri Stebbins assisted with check-in procedures. Rob Carbone provided cable services and Julie Spurr-Knight provided facilities services.

A True Record. ATTEST: Barbara Stats, MMC/CMMC Town Clerk

COMMONWEALTH OF MASSACHUSETTS

WILLIAM FRANCIS GALVIN SECRETARY OF THE COMMONWEALTH WARRANT FOR STATE ELECTION NOVEMBER 2, 2010 NORTH READING, MA

SS.

To the Constables of the **TOWN** of **NORTH READING** – GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in the State Election to vote at:

PRECINCT 1 - St. Theresa's Church, Fr. Lane Hall, Winter Street

PRECINCT 2 - St. Theresa's Church, Fr. Lane Hall, Winter Street

PRECINCT 3 -- St. Theresa's Church, Fr. Lane Hall, Winter Street

PRECINCT 4 - St. Theresa's Church, Fr. Lane Hall, Winter Street

on TUESDAY, the SECOND DAY of NOVEMBER, 2010, from 7:00 AM to 8:00 PM for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and on the following questions:

GOVERNOR / LT. GOVERNOR	FOR THIS COMMONWEALTH
ATTORNEY GENERAL	FOR THIS COMMONWEALTH
SECRETARY OF STATE	FOR THIS COMMONWEALTH
TREASURER	FOR THIS COMMONWEALTH
AUDITOR	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	SIXTH DISTRICT
COUNCILLOR	FIFTH DISTRICT
SENATOR IN GENERAL COURT	FIRST ESSEX & MIDDLESEX DISTRICT
REPRESENTATIVE IN GENERAL COURT	TWENTIETH MIDDLESEX DISTRICT
DISTRICT ATTORNEY	NORTHERN DISTRICT
SHERIFF	
REGIONAL SCHOOL COMMITTEE (to fill	

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would remove the Massachusetts sales tax on alcoholic beverages and alcohol, where the sale of such beverages and alcohol or their importation into the state is already subject to a separate excise tax under state law. The proposed law would take effect on January 1, 2011.

A YES VOTE would remove the state sales tax on alcoholic beverages and alcohol where their sale or importation into the state is subject to an excise tax under state law.

A NO VOTE would make no change in the state sales tax on alcoholic beverages and alcohol.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would repeal an existing state law that allows a qualified organization wishing to build government-subsidized housing that includes low- or moderate-income units to apply for a single comprehensive permit from a city or town's zoning board of appeals (ZBA), instead of separate permits from each local agency or official having jurisdiction over any aspect of the proposed housing. The repeal would take effect on January 1, 2011, but would not stop or otherwise affect any proposed housing that had already received both a comprehensive permit and a building permit for at least one unit.

Under the existing law, the ZBA holds a public hearing on the application and considers the recommendations of local agencies and officials. The ZBA may grant a comprehensive permit that may include conditions or requirements concerning the height, site plan, size, shape, or building materials of the housing. Persons aggrieved by the ZBA's decision to grant a permit may appeal it to a court. If the ZBA denies the permit or grants it with conditions or requirements that make the housing uneconomic to build or to operate, the applicant may appeal to the state Housing Appeals Committee (HAC).

After a hearing, if the HAC rules that the ZBA's denial of a comprehensive permit was unreasonable and not consistent with local needs, the HAC orders the ZBA to issue the permit. If the HAC rules that the ZBA's decision issuing a comprehensive permit with conditions or requirements made the housing uneconomic to build or operate and was not consistent with local needs, the HAC orders the ZBA to modify or remove any such condition or requirement so as to make the proposal no longer uneconomic. The HAC cannot order the ZBA to issue any permit that would allow the housing to fall below minimum safety standards or site plan requirements. If the HAC rules that the ZBA's action was consistent with local needs, the HAC must uphold it even if it made the housing uneconomic. The HAC's decision is subject to review in the courts

A condition or requirement makes housing "uneconomic" if it would prevent a public agency or nonprofit organization from building or operating the housing except at a financial loss, or it would prevent a limited dividend organization from building or operating the housing without a reasonable return on its investment

A ZBA's decision is "consistent with local needs" if it applies requirements that are reasonable in view of the regional need for low- and moderate-income housing and the number of low-income persons in the city or town, as well as the need to protect health and safety, promote better site and building design, and preserve open space, if those requirements are applied as equally as possible to both subsidized and unsubsidized housing. Requirements are considered "consistent with local needs" if more than 10% of the city or town's housing units are low- or moderate-income units or if such units are on sites making up at least 1.5% of the total private land zoned for residential, commercial, or industrial use in the city or town. Requirements are also considered "consistent with local needs" if the application would result, in any one calendar year, in beginning construction of low- or moderate-income housing on sites making up more than 0.3% of the total private land zoned for residential, commercial, or industrial use in the city or town, or on ten acres, whichever is larger.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect

A YES VOTE would repeal the state law allowing the issuance of a single comprehensive permit to build housing that includes low- or moderate-income units.

A NO VOTE would make no change in the state law allowing issuance of such a comprehensive permit.

OUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would reduce the state sales and use tax rates (which were 6.25% as of September 2009) to 3% as of January 1, 2011. It would make the same reduction in the rate used to determine the amount to be deposited with the state Commissioner of Revenue by non-resident building contractors as security for the payment of sales and use tax on tangible personal property used in carrying out their contracts.

The proposed law provides that if the 3% rates would not produce enough revenues to satisfy any lawful pledge of sales and use tax revenues in connection with any bond, note, or other contractual obligation, then the rates would instead be reduced to the lowest level allowed by law.

The proposed law would not affect the collection of moneys due the Commonwealth for sales, storage, use or other consumption of tangible personal property or services occurring before January 1, 2011

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would reduce the state sales and use tax rates to 3%.

A NO VOTE would make no change in the state sales and use tax rates.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 18th day of OCTOBER, 2010:

SELECTMEN OF NORTH READING

- /s/ Robert J. Mauceri, Chairman
- /s/ Sean T. Delaney, Vice-Chairman
- /s/ Michael A. Prisco
- /s/ Stephen J. O'Leary
- /s/ Jeffrev R. Yull

* * * * * * * * * * * * * *

Warrant to be posted in (7) or more conspicuous places in the Town by the Constable.

ATTEST: /s/ John J. Firriello Dated: October 18, 2010

Constable – John J. Firriello

CONSTABLE'S RETURN OF SERVICE

JOHN J. FIRRIELLO

CONSTABLE

One Sullivan Road North Reading, MA 01864

I have notified and warned the inhabitants of the Town of North Reading <u>15</u> days before the **STATE ELECTION** to vote on **TUESDAY**, **NOVEMBER 2**, **2010**, by posting the Warrant in the following eight (8) places of the Town:

Precinct #1 - M & H Auto & Gas Station 1 Washington Street, North Reading

Precinct #2 - Carousel Cleaners
265 Main Street, North Reading
Town Hall
235 North Street, North Reading

Precinct #3 - Reading Lumber Co.

110 Main Street, North Reading
Eastgate Liquors
12 Main Street, North Reading

Precinct #4 - U. S. Post Office 174 Park Street, North Reading Ryers Store 162 Park Street, North Reading Flint Memorial Library 147 Park Street, North Reading

ATTEST: /s/ John J. Firriello Date: October 19, 2010

John J. Firriello, Constable

COMMONWEALTH OF MASSACHUSETTS TOWN OF NORTH READING STATE ELECTION NOVEMBER 2, 2010

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
GOVERNOR / LT.GOV					
Vote for One					
Blanks	13	12	9	8	42
Patrick and Murray	589	499	562	635	2285
Baker and Tisei	1122	815	892	976	3805
Cahill and Loscocco	96	128	113	120	457
Stein and Purcell	12	14	14	15	55
Write-Ins	0	1	0	5	6
TOTALS	1832	1469	1590	1759	6650
ATTORNEY GENERAL					
Vote for One					
Blanks	33	25	29	31	118
Martha Coakley	927	779	874	985	3565
James P. McKenna	872	664	686	742	2964
Write-Ins	0	1	1	1	3
TOTALS	1832	1469	1590	1759	6650
SECRETARY OF STATE	,		,		
Vote for One					
Blanks	79	68	63	681	278
William Francis Galvin	891	775	825	933	3424
	843	585	666	727	2821
William C. Campbell James D. Henderson	19	40	35	30	124
Write-Ins	0	40	35	30	3
TOTALS	1832	1469	1590	1759	6650
	1032	1469	1590	1759	0000
TREASURER					
Vote for One					
Blanks	81	80	73	72	306
Steven Grossman	657	572	650	727	2606
Karyn E. Polito	1094	817	867	960	3738
Write-Ins	0	0	0	0	0
TOTALS	1832	1469	1590	1759	6650
AUDITOR					
Vote for One					
Blanks	157	164	141	155	617
Suzanne M. Bump	542	485	532	623	2182
Mary Z. Connaughton	1074	757	851	924	3606
Nathanael Alexander Fortune	59	62	66	57	244
Write-Ins	0	1	0	0	1
TOTALS	1832	1469	1590	1759	6650
	1002	1.00	,,,,,		0000
REP IN CONGRESS					
Sixth District Vote for One					
Blanks	71	69	75	68	283
John F. Tierney	781	741	778	876	3176
Bill Hudak	979	658	737	815	3189
Write-Ins	1	1	0	0	2
TOTALS	1832	1469	1590	1759	6650
COUNCILLOR					
Fifth District Vote for One					
Blanks	795	594	631	696	2716
Mary-Ellen Manning	1030	869	954	1054	3907
Write-Ins	7	6	5	9	27
TOTALS	1832	1469	1590	1759	6650
					_
SENATOR / GENERAL COURT					
1st Essex & Middlesex District					
Vote for One	2001	200	070	405	4505
Blanks	389	362	379	405	1535
Bruce E. Tarr	1440	1104	1209	1353	5106
Write-Ins	1022	1400	1500	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	9
TOTALS	1832	1469	1590	1759	6650
REPRESENTATIVE / GENERA	L COURT				

A True Record. ATTEST: Barbara Stats, Town Clerk

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL	
20th Middlesex District						
Vote for One						
Blanks	279	269	267	286	1101	
Bradley H. Jones, Jr.	1552	1196	1319	1471	5538	
Write-Ins	1	4	4	2	11	
TOTALS	1832	1469	1590	1759	6650	
DISTRICT ATTORNEY						
Northern District						
Vote for One						
Blanks	746	569	607	673	2595	
Gerard T. Leone, Jr.	1082	896	977	1083	4038	
Write-Ins	4	4	6	3	17	
TOTALS	1832	1469	1590	1759	6650	
SHERIFF						
Middlesex County						
Vote for One						
Blanks	427	315	309	386	1437	
James V. DiPaola	921	778	861	967	3527	
Michael S. Trancita, Sr.	482	376	420	405	1683	
Write-Ins	2	0	0	1	3	
TOTALS	1832	1469	1590	1759	6650	
VOKE SCHOOL						
Reading Vote for One	744	544	504	005	0.40.4	
Blanks	711 642	544 571	584 582	625 701	2464 2496	
Jeanne M. Feeley	479		582 424			
Marie B. Ferrari Write-Ins	0	354 0	424	432	1689	
TOTALS	1832	1469	1590	1759	6650	
TOTALS	1032	1409	1590	1759	0030	
VOKE SCHOOL						
Stoneham Vote for One						
Blanks	885	666	715	779	3045	
Lawrence M. Means	946	801	873	980	3600	
Write-Ins	1	2	2	0	5	
TOTALS	1832	1469	1590	1759	6650	
	BALLO	T QUESTION	1S			
QUESTION 1		Remove	Sales Tax or	Alcohol		
Blanks	501	45	501	50	044	
YES Blanks	58 1141	45 884	52 959	56 1010	211 3994	
NO YES	633	540	579	693	2445	
TOTALS	1832	1469	1590	1759	6650	
TOTALS	1032	1409	1590	1759	0000	
QUESTION 2	Repeal State	Law Allowing	g 40B Govern	ment-Subsid	ized Housina	
					.,	
Blanks	78	79	100	84	341	
YES	960	733	766	915	3374	
NO	794	657	724	760	2935	
TOTALS	1832	1469	1590	1759	6650	
QUESTION 3	Reduce State	Sales & Use	Tax from 6.2	5% to 3% as	of Jan.1, 201	
Blanks	14	15	24	22	75	
YES	875	671	732	756	3034	
NO	943	783	834	981	3541	
TOTALS	1832	1469	1590	1759	6650	
	TOTAL VOTER					
TOTAL VOTER PARTICIPATION: 6650 / 68.3%						

A True Record. ATTEST: Barbara Stats, Town Clerk

TOWN CLERKS OFFICE

Vital Statistics and Licenses Issued January 1, 2010 to December 31, 2010

Vital Statistics Recorded for 2010:

Births:	145
Marriages:	57
Deaths:	108
2 cm.s.	100
* * * * * * * * * * * * * * * *	
Number of Dogs Licensed to Date:	575

Number of Passport Applications Processed:	319

Business Certificates Issued:	
New Certificates:	36
Business Renewals:	30
Discontinued:	14
Expired:	19

Licenses Issued for Division of Fisheries & Wildlife:	
Fishing License:	102
(Free Fishing B 30 included)	
Hunting & Sporting License:	58
(Free H & S B 20 included)	
Water Fowl Stamps:	5
Archery Stamps:	26

Primitive Firearms Stamps:

26

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DEPARTMENT OF VETERANS SERVICES

Annual Report 2010

State, Federal, and local agencies were utilized to assist certain needs of the North Reading Veterans Community throughout this year. Utilizing the resources of such agencies enabled this office to assist and provide benefits to veterans and dependents with an array of services consistent with programs and policies of the Mass Department of Veterans Services and the Federal Department of Veterans Affairs (VA). This department was able to assist with transitional housing, long term home care, home aide assistance, handicap necessities, and stair lift for mobility.

This office has assisted veterans and their dependents with the State Public Assistance Program (Veterans Benefits) which is managed by the Mass Department of Veterans Services in accordance with Mass General Laws Chapter 115. Due to the troublesome economic times this office has provided financial assistance, medical support, and other related services to assist the Veterans and dependents in times of strife. It is not possible to forecast the number of Veterans that will be anticipating these services in the future. The number of individuals entering this office in need of assistance from the Town, State, or Federal agencies has been growing weekly. To date we have added five more Veterans to these roles in a very short time frame with the numbers expected to grow due to financial hardships. The intent of the program is to provide transitional assistance for brief periods. Funding is provided by town appropriations with the state assuming the majority of the costs thus reimbursing the community 75% for authorized public assistance expenses. This office also seeks assistance through other agencies for other avenues to financially assist clients to minimize municipal expenses. The present case load is primarily composed of clients expected to have longer term requirements.

In addition to assisting the Veterans of North Reading with a multitude of needs to include educational, emotional, employment, financial, homeless shelters, housing, home health aide, along with medical guidance and support groups; it is the responsibility of this Department to research for the best resources throughout the area to help provide the best possible care on an individual case by case basis.

The Veterans Department and Veterans Memorial Committee hosted the first Annual Veterans Social honoring North Readings Veterans and Troops at the Hillview Country Club which took place on October 24th. Operation Home Ties, Faces of Remembrance Wall which are hand drawn portraits by artist Gina Johnson of all fallen soldiers in the Commonwealth since 9/11 along with the moving POW/MIA presentation table ceremony were the focal point of the days events for all to reflect upon. The event began with a social hour before Honor Guard Cassin Young DD793 posted colors amongst a gathering of approximately 125 honored guests who respectfully pledged allegiance to our Flag with hands held over their heart as the National Anthem played.

The Veterans Department has designed a table size traveling wall of Operation Home Ties – Faces of Remembrance. The wall is four feet by sixteen feet and is expected to travel throughout public sights for the community to view at their leisure. The initial viewing area took place at the Edith O'Leary Senior Center over the Veterans Day weekend and then moved to the Town Library for the month of December. It is the hope of this department to have this displayed regularly throughout the year.

The Veterans Department in addition to the Veterans Memorial Committee has added a Veterans Committee which was newly formed. The Veterans Committee will help enhance the Department with services. This Committee will help and plan future events for the Veterans and Troops of this community to enjoy.

As the new Director of Veterans Services I take great pride in assisting our Veterans, Warriors, and their families in anyway I can to ensure their needs are met through the assistance of this department while using other outside local, state, and federal agencies and resources.

Respectfully submitted,

Susan Magner
Director of Veterans Services

VETERANS MEMORIAL COMMITTEE

Veterans Day Services November 11, 2010 took place on top of the common in front of the Edith O'Leary Senior Center. Ed Piercey performed as Master of Ceremony and did a wonderful job. Outside the Bell Ringer, John Watson began the ceremonies at precisely 11:00 AM and ringing on cue throughout the ceremony. The Patriot Guard Riders under the direction of Ride Captain Grace Washburn, lined the walkways with approximately 15 guard riders adorning it with American Flags. Boy Scout Troop 750 presented colors and led the pledge of allegiance. Cub Scouts and Girl Scouts were on board to participate in the days events. Eric Forman, Director, and Drum Major Marie Kim and the North Reading High School Band performed the National Anthem and a host of patriotic songs for the community. Selectman Mike Prisco delivered the Town Proclamation. Guest Speaker MSgt Timothy Corcoran who served in Iraq and Afghanistan delivered a speech that captured the hearts and minds of all reminding the community of the hidden heroes that remain state side sacrificing quietly and suffer silently in the background with the day to day responsibilities while remaining strong for their Warrior who is away. MSgt Corcoran spoke of his reason for giving to his country; he stated it was a chance to give something back, to pay back a dept he can't even begin to calculate. The Army National Guard, 272nd Chemical Company lined the front of the Senior Center with apparatus and soldiers on hand to answer questions. North Reading Minutemen/Militia Company under the direction of Captain John Richard presented the salute in honor of our Veterans. Under the Direction of Commander James MacLauchian, VFW Post 10874 placed the wreaths on the memorials. Reverend Rachel Fisher of the Aldersgate United Methodist Church delivered the invocation and benediction. The audience consisted of two hundred plus which included members of the Board of Selectmen, and Senator Bruce Tarr.

Thank you to the Veterans Memorial Committee for your hard work and dedication to ensure the North Reading Community had a day to remember. Thank you to all who took the time to participate and make this day a success: MSgt Timothy Corcoran, Senator Bruce Tarr, Selectman Mike Prisco, Army National Guard 272nd Chemical Company, Commander James MacLauchian and VFW Post 10874, Patriot Guard Riders, Cptn John Richard and the Minuteman/Militia, Jeff Anderson and Boy Scout Troop 750, Rev. Rachel Fisher, Edith O'Leary Senior Center and their hard working Staff, Band Director Eric Forman, Drum Major Marie Kim, and the High School Band, Cub Scouts, Girl Scouts, Rob Carbone of NorCam, Bob Turosz of North Reading Transcript, North Reading Parks and Recreation, Larry Ready, and more importantly the community of North Reading for joining in on this very important day.

Respectfully submitted,

Susan Magner
Director of Veterans Services

YOUTH SERVICES DEPARTMENT

2010 Annual Report

North Reading Youth Services mission is to allow for the voice of our youth to be heard in the community. We strive to establish student-driven social and experiential activities and provide opportunities for young adults to become active members of our community. Through these programs we hope to foster a healthy self-image and encourage positive decision making for Middle and High school aged youth.

North Reading Youth Services underwent some changes in the year 2010. After three years of commitment to the implementation and development of the program, Jennifer O'Leary resigned from the Director position in September 2010. With the dedication of the youth, committee members and the assistance of an interim employee all of the Youth Services programs continued to run regularly. The new director, Erica Hansen, continued the facilitation of these programs when she was hired in November 2010. In November 2009, Special Town Meeting voted to fund the Youth Services Director position through the Town Administrator's operating budget; making the year 2010 the first full year that the Town of North Reading fully funded the salary of the Youth Services Director. North Reading Youth Services Support Association (NRYSSA) is a 501(c) 3 corporation that was established in 2006 to positively affect teen decision making and with the support of the community Youth Services is able to assist North Reading families every day.

Youth Services has developed as a community resource for the youth of North Reading as it continues to collaborate with the schools, the Parks and Recreation Department, library staff, the Police Department, the Northeast Center for Healthy Communities, as well as Andover, North Andover and Winchester Youth Services. We aim to provide programming that promotes community service, leadership, and good decision making among our youth.

Community service projects that North Reading youth have participated in included the Memorial Day Parade, Lowell Wish Project, Apple Festival, Tree Lighting Ceremony, Lowell Transitional Living Center and the mentoring program. The mentoring program matches High School aged youth with Elementary School participants who work together once a week on educational and social skills. It is co-directed by the Youth Services Director and the Youth Services Librarian and now serves about 30 youth.

Youth Services offers safe activities and recreations over school vacations and weekend nights. These activities are chosen by the students and have included snow tubing, movies, Six Flags and more. Every other month we co-sponsor a

Teen Game or Movie Night with the library and have increased middle school participation with this night averaging about 35 participants. We will be hosting our fourth Battle of the Bands in March which is mostly student-lead.

Teen Workshops are offered free of charge and are focused on building self-confidence and self-esteem building. Many community members have donated their time and materials to run teen workshops on pottery, drumming, video/film editing, skin care and martial arts as well as informational workshops like college questions, money management and other topics of teen choice.

As we move into 2011 it is our goal to increase program participation. We plan to reach this goal by expanding our program options to reach out to many different groups of youth. Plans for the upcoming year include a Job Shadow 4 part workshop, Skateboard workshop and our newest community service program, "Pay your respect and shovel a Vet," where youth and their friends and families shovel for elderly and disabled Veterans. Through school announcements and flyers, newspaper advertisement and attending Parent Advisory Council Meetings we hope to gain further participation and community awareness. A special thanks to all of our supporters and volunteers who have helped to make this program a success.

Respectfully Submitted,

Judy Hall, Co-chairperson
Terry Blade, Co-chairperson
Tracy Helms, Secretary
Christine Fisher, Treasurer
Kathy Dardeno
Frank Ferraro
Jean Moubij
Erica Hansen, Youth Services Director

BOARD OF ASSESSORS

The Assessors report for Fiscal 10 is as follows:

The FY 2010 Total real estate valuation:	\$2,	448,186,231
Personal property valuation:	\$	55,985,650
Tax rate for residential/open space	\$	13.47
Tax rate for commercial/industrial/personal property	\$	13.47

Amounts levied by class, percentage, valuation & taxes:

Classes	Percentage	Valuation	Taxes
Residential	86.4603	\$2,165,114,653	\$29,164,094.38
Open space			
Commercial	6.8736	\$ 172,127,878	\$ 2,318,565.52
Industrial	4.4304	\$ 110,943,700	\$ 1,494,411.64
Personal property	2.2357	\$ 55,985,650	\$ 754,126.71

Omitted real estate:

Revised real estate: \$1,121,000 Supplemental real estate: Revised personal property: \$

Omitted personal property: \$1,393,860

Supplemental chapter land: \$

Roll back: \$26,121.81

Total exemptions granted: 89 Amount: \$52,596.32

Motor vehicle and trailer excise:

Number of vehicles assessed as of 1/1/10 17,351

Assessed value \$98,948,300.00 Excise tax amount \$2,116,588.22

Respectfully submitted,

Debbie Carbone, MAA Assessing Manager

TOWN TREASURER

2010 ANNUAL REPORT

The transactions in the General Cash Account, in summary form were as follows:

Balance 6/30/2009	\$21,018,748.92
Balance 6/30/2010	\$17,753,656.94

FUNDED DEBT

Outstanding Long Term 7/1/2010	\$33,925,319.00
Bond Paid in FY 10	\$ 4,999,361.00
New Bonds FY 10	\$ 0.00
Outstanding Short Term 7/1/2010	\$ 3,783,575.00
New BANS FY10	\$ 3,783,575.00
BANS Paid in FY10	<u>\$ 5,574,075.00</u>
All Outstanding Debt as of June 30, 2010	\$52,065,905.00

DEBT ACCOUNT

Buildings	\$ 8,543,000.00
Departmental Equipment	\$ 1,025,000.00
School Buildings	\$12,595,000.00
School Other	\$ 2,520,000.00
General	\$10,593,894.00
Water	\$_2,432,000.00
Total	\$37.708.894.00

Respectfully submitted,

Maryann MacKay, Town Treasurer

TOWN COLLECTOR

2010 ANNUAL REPORT

Outstanding Balances June 30, 2010:

Levy of 2006	
Motor Vehicle	\$8,198.42
Personal Property	
Lower of 2007	
Levy of 2007	¢0.040.22
Motor Vehicle	
Personal Property	\$4,079.40
Levy of 2008	
Real Estate	\$118.35
Motor Vehicle	
Personal Property	
1 0130 mar 1 10 p 010 j	
Levy of 2009	
Levy of 2009 Motor Vehicle	\$23,481.21
Motor Vehicle	
Motor Vehicle	
Motor Vehicle Personal Property Levy of 2010	\$7,146.88
Motor Vehicle Personal Property Levy of 2010 Real Estate	\$7,146.88 \$480,513.62
Motor Vehicle Personal Property Levy of 2010	\$7,146.88 \$480,513.62
Motor Vehicle Personal Property Levy of 2010 Real Estate	\$7,146.88 \$480,513.62 \$98,548.76
Motor Vehicle Personal Property Levy of 2010 Real Estate Motor Vehicle Personal Property	\$7,146.88 \$480,513.62 \$98,548.76
Motor Vehicle Personal Property Levy of 2010 Real Estate Motor Vehicle Personal Property Levy of 2011	\$7,146.88 \$480,513.62 \$98,548.76 \$29,288.01
Motor Vehicle Personal Property Levy of 2010 Real Estate Motor Vehicle Personal Property	\$7,146.88 \$480,513.62 \$98,548.76 \$29,288.01 \$17,582,063.10

FY 2010 TOWN OF NORTH READING TRUST FUNDS

	02/01/2006		Disbursments/	06/30/10			Unrealized	Ending
Account Description	Balance	Receipts	Transfers +/-	Balance	Non Expendible	Available	Gain/Loss	Market Value
Cultural Council Scholarship	7,705.61	\$114.09	00.00	7,819.70	1,789.00	6,030.70	25.82	7,845.52
Harmony Vale	8,463.86	\$125.30	00.00	8,589.16	1,000.00	7,589.16	28.36	8,617.52
Luther G. Howard	16.906.91	\$102.27	0.00	7,009.18	500.00	6,509.18	23.14	7,032.32
Park Street Cemetery	2,296.20	\$33.98	00.00	2,330.18	300.00	2,030.18	7.69	2,337.87
Perpetual Care	691,465.19	\$10,287.35	32,600.00	734,352.54	593,328.13	141,024.41	2,424.34	736,776.88
Conservation	108,131.97	\$1,600.95	0.00	109,732.92	25,000.00	84,732.92	362.26	110,095.18
Flint Memorial Library	9,250.99	\$136.95	00.00	9,387.94	3,150.00	6,237.94	30.99	9,418.93
Thomas Stafford	3,128.33	\$46.31	00.00	3,174.64	1,000.00	2,174.64	10.48	3,185.12
Library Piano Trust	6,840.11	\$101.28	00.00	6,941.39	2,715.00	4,226.39	22.92	6,964.31
Flint Memorial Hall	17,927.18	\$265.43	00.00	18,192.61	00.000,9	12,192.61	90.09	18,252.67
Walter S. Flint	42,687.08	\$632.00	00.00	43,319.08	10,000.00	33,319.08	143.01	43,462.09
Alice G. Wilson	5,023.56	\$74.39	00.00	5,097.95	200.00	4,597.95	16.83	5,114.78
Elliot Flint	21,114.99	\$312.62	00.00	21,427.61	5,000.00	16,427.61	70.74	21,498.35
Ebenezer Damon	9,143.01	\$135.37	00.00	9,278.38	5,000.00	4,278.38	30.63	9,309.01
Anne U. Abbott	5,562.27	\$82.35	00.00	5,644.62	1,000.00	4,644.62	18.63	5,663.25
150th Anniversary	487.80	\$7.23	00.00	495.03	125.00	370.03	1.63	496.66
Tri-Centennial American Reve	421.56	\$6.24	00.00	427.80	100.00	327.80	1.41	429.21
James & Barbara Alyward	12,485.61	\$182.82	-300.00	12,368.43	10,000.00	2,368.43	40.83	12,409.26
Veterans Memorial Scholarshi	18,003.48	\$266.57	00.00	18,270.05	00.00	18,270.05	60.32	18,330.37
Richard K. Smith Scholarship	5,893.20	\$87.23	00.00	5,980.43	3,750.00	2,230.43	19.74	6,000.17
Edith F. Holt Scholarship	4,065.35	\$60.17	0.00	4,125.52	3,000.00	1,125.52	13.62	4,139.14
West Village Club Scholarship	5,695.28	\$84.32	00.00	5,779.60	1,780.64	3,998.96	19.08	5,798.68
James Greg Hannon	11,756.24	\$174.06	00.00	11,930.30	10,000.00	1,930.30	39.39	11,969.69
Richard Murphy Scholarship	5,543.94	\$82.08	0.00	5,626.02	3,000.00	2,626.02	18.57	5,644.59
James Stewart Scholarship	4,988.08	\$73.86	0.00	5,061.94	610.00	4,451.94	16.71	5,078.65
Michael J. Mitton Scholarship	44,706.19	\$661.90	00.00	45,368.09	25,440.00	19,928.09	149.77	45,517.86
Barrasso Fund	119,408.00	\$1,767.96	0.00	121,175.96	100,000.00	21,175.96	400.04	121,576.00
The Fitzgerald Prize	22,695.65	\$336.03	00.00	23,031.68	15,000.00	8,031.68	76.04	23,107.72
Eleanor Frazier Memorial	80.698	\$12.87	0.00	881.95	675.00	206.95	2.91	884.86
Eric Nelson Memorial Schola	8,099.04	\$117.41	1,050.00	9,266.45	6,264.91	3,001.54	30.59	9,297.04
Arthur A. Barresi Scholarship	26,839.04	\$397.36	00.00	27,236.40	25,000.00	2,236.40	89.92	(1
Eleanor Cecelia Dell Fund	5,236.51	77.48	0.00	5,313.99	5,000.00	313.99	17.55	
TOTAL	1,242,841.31	\$18,368.75	33,350.00	1,294,637.54	866,027.68	428,609.86	4,274.02	1,298,911.56

TOWN ACCOUNTANT

The following pages are the audited General Purpose Financial Statements of the Town of North Reading for the Fiscal Year 2010. The statements and accompanying notes were prepared by Giusti, Hingston and Company, P.C., the outside audit firm, as a result of the annual audit of the Town's financial records by the firm.

Responsibility for the accuracy and completeness of the data presented rests with the Town. I believe the data, as presented, is accurate in all material respect, that it is presented in a manner designed to fairly set forth the financial position of the Town measured by the activity of its various funds.

The Town's finances continue to feel the pressure of rapid growth and a general decline in the economy. The Town's ability to generate sufficient revenue to provide the services demanded is severely limited by the constraints of Proposition 2-1/2. The Town is faced with difficulty, funding not only the operating budget, but major capital projects over the next few years. This can only be accomplished by careful and thoughtful planning of the Town's leaders.

Respectfully submitted,

Joseph S. Tassone Finance Director/Town Accountant

Town of North Reading, Massachusetts Statement of Net Assets June 30, 2010

	Governmental Business - Type Activities Activities		<u>Total</u>
Assets			
Current:			
Cash/Investments	\$ 15,744,699	\$ 1,729,641	\$ 17,474,340
Petty Cash	585	-	585
Accounts Receivable:			
Property Taxes	491,155	-	491,155
Tax Liens	816,567	26,901	843,468
Excises	149,678	-	149,678
User Charges	306,606	213,448	520,054
Liens	7,648	31,799	39,447
Intergovernmental	702,059	-	702,059
Noncurrent:			
Accounts Receivable:			
Intergovernmental	3,164,109	-	3,164,109
Deferred Property Taxes	27,267	-	27,267
Deferred Special Assessments	52,376	-	52,376
Capital Assets:			
Assets Not Being Depreciated	19,238,033	3,493,523	22,731,556
Assets Being Depreciated, Net	42,236,127	10,515,937	52,752,064
5 · F · · · · · · · · · · · · · · · · ·			
Total Assets	82,936,909	16,011,249	98,948,158
Liabilities			
Current:			
Warrants Payable	1,032,783	106,424	1,139,207
Accounts Payable	-	168,222	168,222
Accrued Salaries Payable	2,638,843	16,677	2,655,520
Employees' Withholding Payable	311,346	-	311,346
Due to Other Governments	5,222	-	5,222
Unclaimed Checks	42,289	-	42,289
Guarantee Deposits		29,748	29,748
Accrued Interest Payable	288,575	38,703	327,278
Legal Judgement Payable	400,000	-	400,000
Other Liabilities	276,726	-	276,726
Bonds Payable	2,602,327	773,326	3,375,653
Bond Anticipation Notes Payable	1,679,575	2,104,000	3,783,575
Noncurrent:	27.0/0.741	2 450 025	20.540.666
Bonds Payable	27,069,741	3,479,925	30,549,666
Other Post Employment Benefit Obligations Due to Other Governments	5,160,199 95,882	78,331	5,238,530 95,882
Compensated Absences	3,521,218	117,198	3,638,416
Compensated Austrices	3,321,210	117,170	3,030,410
Total Liabilities	45,124,726	6,912,554	52,037,280

Town of North Reading, Massachusetts Statement of Net Assets June 30, 2010

	Governmental <u>Activities</u>	Business - Type <u>Activities</u>	<u>Total</u>
Net Assets			
Invested in Capital Assets, Net of Related Debt	35,837,542	10,176,230	46,013,772
Restricted for:			
Special Revenue	4,122,617	-	4,122,617
Perpetual Funds:			
Expendable	237,112	-	237,112
Nonexpendable	649,742	-	649,742
Unrestricted	(3,034,830)	(1,077,535)	(4,112,365)
Total Net Assets	\$ 37,812,183	\$ 9,098,695	\$ 46,910,878

Town of North Reading, Massachusetts Statement of Activities Fiscal Year Ended June 30, 2010

					Net (Expenses) Revenue	s and
			Program Revenue	S	C	hanges in Net Asset	ts
			Operating	Capital		Business -	
		Charges for	Grants and	Grants and	Governmental	Type	
Functions/Programs	Expenses	Services	Contributions	Contributions	Activities	Activities	Total
Primary Government:							
Governmental Activities:							
General Government	\$ 2,882,228	\$ 503,109	\$ 136,413	S -	\$ (2,242,706)	S -	\$ (2,242,706)
Public Safety	6,207,240	620,974	83,591		(5,502,675)		(5,502,675)
Education	32,299,024	1,760,332	12,375,191		(18,163,501)		(18,163,501)
Highways and Public Works	4,372,511	1,037,263	452,704		(2,882,544)		(2,882,544)
Human Services	472,886	48,763	60,440		(363,683)		(363,683)
Culture and Recreation	1,225,050	345,121	71,299		(808,630)		(808,630)
Fringe Benefits and Insurance	9,896,905	-	-		(9,896,905)		(9,896,905)
Interest on Debt Service	1,362,092	-	-		(1,362,092)		(1,362,092)
Total Governmental Activities	58,717,936	4,315,562	13,179,638	-	(41,222,736)		(41,222,736)
Business-Type Activities:							
Golf	1,329,431	1,698,455	25,143			394,167	394,167
Water Services	2,815,970	2,594,113	91,186			(130,671)	(130,671)
Total Business-Type Activities	4,145,401	4,292,568	116,329	-	-	263,496	263,496
Total Primary Government	\$ 62,863,337	\$ 8,608,130	\$ 13,295,967	\$ -	(41,222,736)	263,496	(40,959,240)
		General Revenue:	S:				
		Property Taxes			33,750,021	-	33,750,021
		Motor Vehicle a	nd Other Excise Ta	axes	2,131,184	-	2,131,184
		Penalties and Int	erest on Taxes		174,738	-	174,738
		Other Taxes, Ass	sessments and				
		in Lieu of Payn	nents		265,995	-	265,995
		Intergovernment	al		1,630,461	-	1,630,461
		Interest and Inve	stment Income		37,535	-	37,535
		Other Revenue			80,318	-	80,318
		Contributions to	Permanent Funds		23,250	-	23,250
		Special Items:					
		Premium on Sa	le of Debt		1,330	-	1,330
		Net Gain (Loss) on Sale of Assets		(10,593)	-	(10,593)
		Transfer of Asse	ts to General Fund		1,957,495	(1,957,495)	-
		Transfers, Net			341,176	(341,176)	
		Total General Rev	enues, Special Iter	ms and			
		Transfers			40,382,910	(2,298,671)	38,084,239
		Change in Net A	ssets		(839,826)	(2,035,175)	(2,875,001)
		Net Assets:					
		Beginning of the	Year		38,716,890	11,157,933	49,874,823
		Prior Period Adj	ustment		(64,881)	(24,063)	(88,944)
		Adjusted Beginn	ing of the Year		38,652,009	11,133,870	49,785,879
		End of the Year			\$ 37,812,183	\$ 9,098,695	\$ 46,910,878

Town of North Reading, Massachusetts Balance Sheet Governmental Funds June 30, 2010

		Nonmajor Governmental	Total Governmental
	General	Funds	Funds
Assets	General	1 unus	<u>r unus</u>
Cash/Investments	\$ 5,865,781	\$ 9,878,918	\$ 15,744,699
Petty Cash	585	-	585
Receivables:			
Property Taxes	491,155	-	491,155
Tax Liens	816,567	-	816,567
Excises	149,678	_	149,678
User Charges	71,797	234,809	306,606
Deferred Property Taxes	27,267	, .	27,267
Other Liens	7,648	-	7,648
Intergovernmental	3,407,502	458,666	3,866,168
Special Assessments		52,376	52,376
Tax Foreclosures	295,410	-	295,410
Total Assets	\$ 11,133,390	\$ 10,624,769	\$ 21,758,159
Liabilities and Fund Balances			
Liabilities:			
Warrants Payable	\$ 811,907	\$ 220,876	\$ 1,032,783
Accrued Salaries Payable	2,603,904	34,939	2,638,843
Employees' Withholding Payable	311,346	-	311,346
Due to Other Governments	5,222	-	5,222
Unclaimed Checks	9,789	32,500	42,289
Legal Judgment Payable	400,000	-	400,000
Other Liabilities	-	276,726	276,726
Bonds Anticipation Notes Payable	-	1,679,575	1,679,575
Deferred Revenue:			
Property Taxes	429,458	-	429,458
Taxes and User Charges Paid in Advance	180,124	-	180,124
Deferred Property Taxes	27,267	-	27,267
Liens	824,213	-	824,213
Excises	7,270	-	7,270
Special Assessments	-	52,376	52,376
Tax Foreclosures	295,410	-	295,410
User Charges	71,797	234,809	306,606
Intergovernmental	3,407,502	327,079	3,734,581
Total Liabilities	9,385,209	2,858,880	12,244,089

Town of North Reading, Massachusetts Balance Sheet Governmental Funds June 30, 2010

		Nonmajor	Total
		Governmental	Governmental
	General	<u>Funds</u>	<u>Funds</u>
Fund Equity:			
Fund Balances:			
Reserved for Encumbrances	511,036	88,129	599,165
Reserved for Perpetual Permanent Funds	-	649,742	649,742
Unreserved:			
Designated for:			
Appropriation Deficits	(155,987)	-	(155,987)
Undesignated, Reported in:			
General Fund	1,393,132	-	1,393,132
Special Revenue Fund	-	7,148,926	7,148,926
Capital Projects Fund	-	(358,020)	(358,020)
Permanent Fund		237,112	237,112
Total Fund Balances	1,748,181	7,765,889	9,514,070
Total Liabilities and Fund Balances	\$ 11,133,390	\$ 10,624,769	\$ 21,758,159

Town of North Reading, Massachusetts Statement of Revenues, Expenditures and Changes in Fund Balances Governmental Funds Fiscal Year Ended June 30, 2010

]	Nonmajor		Total
			Go	vernmental	G	overnmental
		General		Funds		Funds
Revenues:						
Property Taxes	\$	33,443,080	\$	-	\$	33,443,080
Tax Liens		218,024		-		218,024
Excises		2,074,113		-		2,074,113
Penalties and Interest		174,738		-		174,738
Licenses and Permits		340,088		-		340,088
Fees and Other Departmental		192,194		-		192,194
Intergovernmental		12,927,758		3,901,714		16,829,472
Charges for Services		976,616		2,720,599		3,697,215
Fines and Forfeits		15,051		-		15,051
Earnings on Investments		37,535		54,877		92,412
In Lieu of Taxes		265,995				265,995
Contributions				123,222		123,222
Miscellaneous		62,358		59,076		121,434
Total Revenues		50,727,550		6,859,488		57,587,038
Expenditures:						
General Government		2,354,939		296,017		2,650,956
Public Safety		5,874,782		205,547		6,080,329
Education		27,693,273		3,425,380		31,118,653
Intergovernmental		196,894		-		196,894
Highways and Public Works		3,371,032		673,931		4,044,963
Human Services		465,002		16,819		481,821
Culture and Recreation		587,346		462,260		1,049,606
Employee Benefits and Insurance		7,295,920		-		7,295,920
Debt Service		4,142,549		1,499,948		5,642,497
Total Expenditures		51,981,737		6,579,902		58,561,639
Excess of Revenues Over (Under) Expenditures		(1,254,187)		279,586		(974,601)
Other Financing Sources (Uses):						
Operating Transfers In		1,860,731		2,899,669		4,760,400
Operating Transfers (Out)		(96,169)		(4,323,055)		(4,419,224)
Total Other Financing Sources (Uses)	_	1,764,562	_	(1,423,386)	_	341,176
Total Other I maneing Sources (OSes)	_	1,701,502		(1,125,500)	_	311,170
Excess of Revenues and Other						
Sources Over (Under)						
Expenditures and Other Uses		510,375		(1,143,800)		(633,425)
Fund Balance, Beginning		1,231,920		8,915,575		10,147,495
Prior Period Adjustment	_	5,886		(5,886)	_	-
Fund Balance, Beginning as Restated		1,237,806		8,909,689		10,147,495
Fund Balance, Ending	\$	1,748,181	\$	7,765,889	\$	9,514,070

Town of North Reading, Massachusetts Reconciliation of the Governmental Funds Balance Sheet Total Fund Balances to the Statement of Net Assets Fiscal Year Ended June 30, 2010

Total Governmental Fund Balances	\$ 9,514,070
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	61,474,160
Other long-term assets are not available to pay for current-period expenditures and, therefore, are deferred in the funds.	5,561,895
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds	
Bonds Payable	(29,672,068)
Other Post Employment Benefit Obligations	(5,160,199)
Due to Other Governments	(95,882)
Accrued Interest on Bonds	(288,575)
Compensated Absences	(3,521,218)
Net Assets of Governmental Activities	\$ 37,812,183

Town of North Reading, Massachusetts Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities Fiscal Year Ended June 30, 2010

Net change in fund balances - total governmental funds	\$ (633,425)
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital outlays and the contribution of assets exceeded	(12(17()
depreciation in the current period.	(126,176)
In the statement of activities, the gain (loss) on the trade in of capital assets is reported, whereas in the governmental funds, the gain (loss) is not reported.	(10,593)
Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue.	(1,997,006)
The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net assets. Also, governmental funds report the effect of issuance costs, premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the Statement of Activities. This amount is the net effect of these differences in the treatment of long-term debt and related items.	4,221,763
In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds, interest is not reported until due. This amount represents the change from the prior year's accrual.	58,642
Some expenses reported in the Statement of Activities, such as compensated absences and other postemployment benefits payable do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds. This amount represents the change from the prior year's accrual.	(2,353,031)
Change in net assets of governmental activities	\$ (839,826)

Town of North Reading, Massachusetts Statement of Net Assets Proprietary Funds June 30, 2010

	Business-Type Activities <u>Enterprise Funds</u>	
	Water	Hillview
Assets		
Current:		
Cash and Cash Investments	\$ 1,059,563	\$ 670,078
Receivables, Net of Allowance for Uncollectibles:		
User Charges	213,448	-
Tax Liens	26,901	-
Liens	31,799	-
Noncurrent:		
Accounts Receivable:		
Assets Not Being Depreciated	477,376	2,970,574
Assets Being Depreciated, Net	8,399,385	2,162,125
Total Assets	10,208,472	5,802,777
Liabilities		
Current:		
Warrants Payable	20,314	86,110
Accounts Payable	168,222	-
Accrued Wages Payable	16,130	547
Guarantee Deposits	-	29,748
Accrued Interest Payable	24,347	14,356
Bond Anticipation Notes Payable	104,000	2,000,000
Bonds Payable	363,326	410,000
Noncurrent:		
Bonds Payable	2,189,925	1,290,000
Other Post Employment Benefits Payable	69,148	9,183
Compensated Absences	111,968	5,230
Total Liabilities	3,067,380	3,845,174
Net Assets		
Invested in Capital Assets, Net of Related Debt	6,743,531	3,432,699
Unrestricted	397,561	(1,475,096)
Total Net Assets	\$ 7,141,092	\$ 1,957,603

Town of North Reading, Massachusetts Statement of Revenues, Expenses and Changes in Fund Net Assets Proprietary Funds Fiscal Year Ended June 30, 2010

	Enterprise Funds			
		Water		Hillview
Operating Revenues:				
Charges for Services	\$	2,594,113	\$	1,567,955
Departmental		-		130,500
Miscellaneous		70,190		24,778
Total Operating Revenues	_	2,664,303	_	1,723,233
Operating Expenditures:				
Personal Services		668,581		24,524
Nonpersonal Services		1,722,203		1,055,316
Depreciation		320,549		168,898
Total Operating Expenditures		2,711,333		1,248,738
Operating Income		(47,030)		474,495
Nonoperating Revenues (Expenses):				
Intergovernmental		8,583		-
Earnings on Investments		12,413		365
Interest on Debt		(104,637)		(80,693)
Total Nonoperating Revenues (Expenses)		(83,641)		(80,328)
Income Before Operating Transfers	_	(130,671)		394,167
Transfers Out - Capital Assets				(1,957,495)
Operating Transfers Out		(229,088)		(112,088)
Total Transfers		(229,088)		(2,069,583)
Change in Net Assets	_	(359,759)		(1,675,416)
Net Assets, July 1, 2009		7,500,851		3,657,082
Prior Period Adjustment		-		(24,063)
Adjusted Net Assets, July 1, 2009		7,500,851	_	3,633,019
Net Assets June 30, 2010	\$	7,141,092	\$	1,957,603

Town of North Reading, Massachusetts Statement of Cash Flows Proprietary Fund Fiscal Year Ended June 30, 2010

riscal Year Ended June 30, 2010		
	Water	Hillview
Cash Flows from Operating Activities:		
Receipts from Customers	\$ 2,859,095	\$ 1,723,234
Payments to Employees	(670,547)	(23,613)
Payments to Vendors	(1,838,502)	(3,007,192)
Net Cash Flows Provided (Used) by Operating Activities	350,046	(1,307,571)
Cash Flows from Non Capital Related Financing Activities:		
Transfers from (to) Other Funds (Net)	(229,088)	(112,088)
Net Cash Flows Provided (Used) by Non Capital Related	(,,,,,)	
Financing Activities	(229,088)	(112,088)
Cash Flows from Capital and Related Financing Activities:		
Payments on Bond Anticipation Notes	(40,000)	(2,000,000)
Proceeds from Bond Anticipation Notes	104,000	2,000,000
Principal Payments on Bonds	(367,780)	(405,000)
Interest Payments	(98,729)	(83,044)
Net Cash Flows Provided (Used) by Capital and Related		
Financing Activities	(402,509)	(488,044)
Cash Flows from Investing Activities:		
Earnings on Investments	7,400	365
Earnings on investments	7,400	
Net Cash Flows Provided (Used) by Investing Activities	7,400	365
Net Increase (Decrease) in Cash and Cash Equivalents	(274,151)	(1,907,338)
The increase (Secretase) in each and each Equivalents	(271,131)	(1,707,550)
Cash and Cash Equivalents, July 1, 2009	1,333,714	2,577,416
Cash and Cash Equivalents, June 30, 2010	\$ 1,059,563	\$ 670,078
Reconciliation of Net Income to Net Cash Provided (Used) by		
Operating Activities:		
Operating Income (Loss)	\$ (47,030)	\$ 474,495
Adjustments to Reconcile Operating Income to Net Cash		
Provided (Used) by Operating Activities:		
Depreciation Expense	320,549	168,898
Assets Acquired	(203,562)	(2,032,892)
(Increase) Decrease in Accounts Receivable	194,792	1
Increase (Decrease) in Wages Payables	16,130	547
Increase (Decrease) in Compensated Absences	(18,096)	364
Increase (Decrease) in Other Payables	87,263	81,016
Net Cash Provided by Operating Activities	\$ 350,046	\$ (1,307,571)

Town of North Reading, Massachusetts Statement of Fiduciary Net Assets Fiduciary Funds June 30, 2010

	Private-Purpose <u>Trust</u>	
Assets		
Cash and Cash Investments	\$	278,732
Total Assets		278,732
Total Assets		210,132
Liabilities		
Current		
Accounts Payable		1,000
Total Liabilities		1,000
Net Assets		
- 1 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2		277 722
Held in Trust for Scholarships		277,732
Total Net Assets	\$	277,732

Town of North Reading, Massachusetts Statement of Changes in Fiduciary Net Assets Fiduciary Funds Fiscal Year Ended June 30, 2010

Additions: Contributions Interest, Dividends, and Other	\$ 1,000 11,208
Total Additions	12,208
Deductions: Scholarships Awarded	6,300
Income Before Operating Transfers	5,908
Change in Net Assets	5,908
Net Assets: Beginning of the Year	271,824
End of the Year	\$277,732