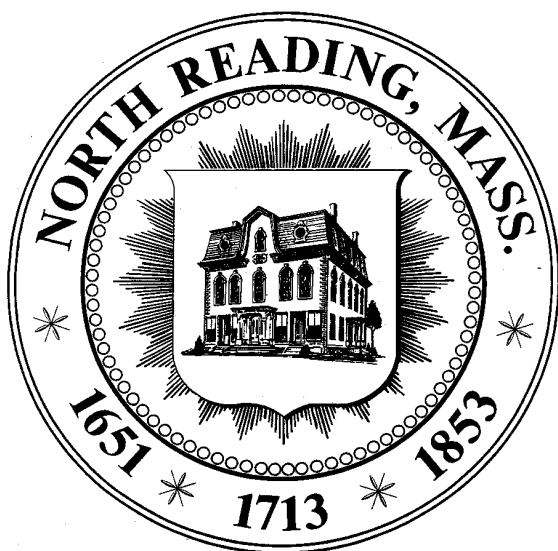
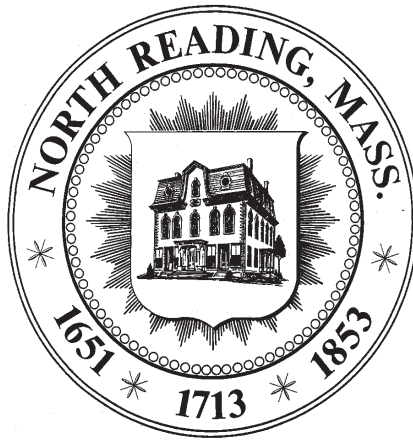


**Town of**  
**North Reading**  
**Massachusetts**



**Annual Report**  
**2015**

# ANNUAL REPORT



## TOWN OF NORTH READING MASSACHUSETTS

For the Year Ended December 31

# 2015

# **IN MEMORIAM**

## **2015**

\* \* \* \* \*

**Barbara A. O'Brien**

Historical Commission  
Historical Society  
Trustees of Trust Funds

**Ester V. Zeimetz**

Board of Selectmen  
School Committee

\* \* \* \* \*

**Of Special Note:**

**Albert E. Sylvia**

North Reading Transcript  
*Founder - Publisher - Editor*

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# **NORTH READING Of General Interest 2015**

Date Incorporated: March 22, 1853

Home Rule Charter effective: July 1, 1970

**Location:**

Middlesex County -- Northeastern Massachusetts  
Bordered by Wilmington on the west, Andover and North Andover on the north,  
Middleton and Lynnfield on the east, and Reading on the south;  
16 miles from Boston, 10 miles from Lawrence, 15 miles from Salem, and  
234 miles from New York City.

Population: Federal Census: 14,892 (2010)  
Town Census: 15,510 (12/31/15)

Registered Voters a/o December 31, 2015: 10,645  
Democrats: 2,537 Republicans: 1,727  
Green-Rainbow: 5 United Independent: 43  
Unenrolled: 6,306 All Others: 27

Elevation: Approximately 100 feet above sea level

Area: 13.26 Square Miles

Type of Government: Home Rule Charter  
Town Administrator  
Five-Member Board of Selectmen  
Open Town Meeting (June and October)

Annual Town Election: Tuesday following first Monday in May

**Annual Town Meetings:**

Per the Town Charter -- to commence on the first Monday in June (primarily financial matters), and the first Monday in October (primarily zoning matters and other business) not in conflict with a legal or religious holiday, as set by the Board of Selectmen at a public hearing annually in January. Per the Town General By-laws, no quorum requirement for a regular Town Meeting or an adjourned session as stated in the By-laws; a quorum requirement of 150 voters for any other session of an Annual Town Meeting outside of the By-laws and all Special Town Meetings.

Total Assessed Valuations: Please see Assessor's Report in this book.

Tax Rate: Residential property: \$16.41 per thousand dollar valuation. (FY 2017)  
Commercial property: \$16.41 per thousand dollar valuation. (FY 2017)

## FEDERAL AND DISTRICT ELECTED OFFICIALS

Senators in Congress:	Elizabeth A. Warren (D) Edward J. Markey (D)
Representative in Congress:	Seth Moulton (D) (Sixth Congressional District)
State Senator:	Bruce E. Tarr (R) Gloucester (1st Essex & Middlesex)
State Representative:	Bradley H. Jones, Jr. (R) North Reading (20th Middlesex)
Councillor:	Eileen R. Duff (D) Gloucester (Fifth District)
District Attorney:	Marian T. Ryan (D) Northern District

### Qualifications for registration as a voter:

Must be 18 years of age, American-born or fully-naturalized citizen, and a resident of North Reading. Registration by mail-in registration, at the RMV, at the Town Clerk's Office during regular office hours, and extended hours preceding elections and town meetings on dates as prescribed by law.  
No pre-existing residency requirement.

Absentee Voting: All Elections -- Primaries, Federal, State and Town

### Dog Licenses:

- Calendar licensing period: January 1 – December 31 annually
- All dogs must be licensed at 3 months of age per Town By-laws
- Proof of spaying or neutering and rabies vaccination certificate required
- Fees: Spayed Females & Neutered Males – \$10.00; Unaltered – \$20.00
- Late fee beginning April 1: \$10.00 in addition to the cost of the license
- No license fee for owners over 70 years of age; late fee assessed on April 1  
*[per Chapter 369 of the Acts of 2002 accepted by Town Meeting on April 7, 2003]*

### BILLS:

#### Real Estate Taxes --

Payable quarterly --  
February 1, May 1, August 1, November 1  
Interest at 14% if unpaid by the above dates

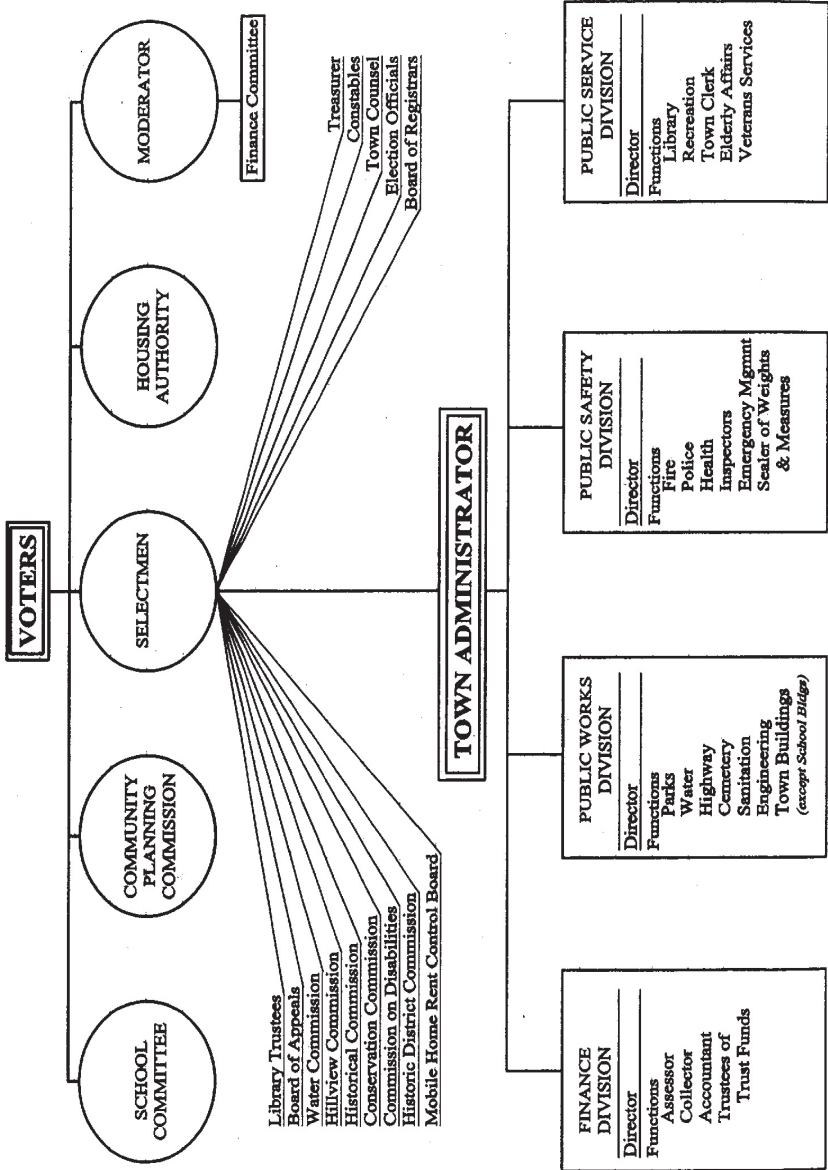
#### Personal Property, Water and Trash --

Billed quarterly – Due dates as indicated on bills  
Interest at 14% for Personal Property and Water if unpaid by due date  
Interest at 9% for Trash if unpaid by due date

#### Motor Excise Bills --

Due thirty days from date of issue  
Interest at 12% if unpaid by due date

# TOWN OF NORTH READING ORGANIZATIONAL CHART



# **ELECTED TOWN OFFICIALS**

*[Town Election May 5, 2015]*

## **BOARD OF SELECTMEN**

	<b>TERM EXPIRES</b>
Robert J. Mauceri ( <i>Chairman</i> )	May 2016
Michael A. Prisco ( <i>Vice-Chairman</i> )	May 2016
Stephen J. O'Leary ( <i>Clerk</i> )	May 2018
Kathryn M. Manupelli	May 2018
Jeffrey R. Yull	May 2017

## **MODERATOR**

John J. Murphy	May 2016
----------------	----------

## **SCHOOL COMMITTEE**

Gerald Venezia ( <i>Chairman</i> )	May 2018
Clifford W. Bowers ( <i>Vice-Chairman</i> )	May 2017
Janene C. Imbriano ( <i>Secretary</i> )	May 2016
Melvin K. Webster	May 2016
Julie B. Koepke	May 2018

## **COMMUNITY PLANNING COMMISSION**

Christopher B. Hayden ( <i>Chairman</i> )	May 2017
William C. Bellavance, Jr. ( <i>Vice-Chairman</i> )	May 2018
Patricia E. Romeo ( <i>Clerk</i> )	May 2016
Warren R. Pearce, Jr.	May 2016
Joseph R. Veno	May 2018

## **NORTH READING HOUSING AUTHORITY**

Vacancy [ <i>** State Appointee Position</i> ]	TBD
Michele A. Mawn ( <i>Chairman</i> )	May 2017
Mary S. Prenney ( <i>Vice-Chairman</i> )	May 2020
James DeCola ( <i>Treasurer</i> )	May 2019
Joseph R. Veno ( <i>Asst. Treasurer</i> )	May 2018

## **NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL**

*[Elected on State Election Ballot]*

Judith Dymont	November 2016
---------------	---------------

## **APPOINTMENTS BY TOWN MODERATOR**

### **FINANCE COMMITTEE**

	<b>Term Expires:</b>
Abigail Hurlbut, Chairman	June 2016
Daniel Pulver, Vice Chairman	June 2018
Richard Johnson, Clerk	June 2017
Joseph Duffy	June 2017
John Veneziano (Resigned)	June 2016
Donald Kelliher	June 2018
Alan Wolpin (Resigned)	June 2016
Jonathan Koppleman	June 2015
Joseph Foti	June 2016
Ted Haggerty	June 2017
Benjamin Gamer	June 2018
Jay Sultan	June 2016

## **APPOINTMENTS BY THE BOARD OF SELECTMEN**

### **TOWN ADMINISTRATOR**

Michael P. Gilleberto	June 30, 2017
-----------------------	---------------

### **TOWN TREASURER**

Maryann MacKay	December 31, 2016
----------------	-------------------

### **DETAIL CONSTABLES**

Jerry Berg	December 31, 2016
------------	-------------------

### **CONSTABLES (Process-Servers)**

Paul Dorsey	December 31, 2016
John Firriello	December 31, 2016
Douglas Labb	December 31, 2016
David Rosati	December 31, 2016
Paula Desrosiers	December 31, 2016

### **BOARD OF APPEALS**

Paul O'Leary, Chairman	December 31, 2016
James Demetri	December 31, 2016
Joseph Keyes	December 31, 2018
John D. Nelson, Associate Member	December 31, 2016
Jennifer Platt, Associate Member	December 31, 2017



## **BOARD OF REGISTRARS**

Barbara Stats, Town Clerk  
Joyce Jenney  
Kiely Gamelin  
Frances A. Exum  
Leona Gallo

## **Term Expires:**

Indefinite  
April 1, 2017  
April 1, 2016  
April 1, 2015  
April 1, 2018

## **CABLE ADVISORY COMMITTEE**

John Firriello	Indefinite
Ed Parish (Resigned)	Indefinite
Edward Strob	Indefinite
Kerry Reddington	Indefinite
Michael Sprycha	Indefinite
Gil Hurlbut	Indefinite

## **CAPITAL IMPROVEMENT PLANNING COMMITTEE**

Michael P. Gilleberto	June 30, 2017
Elizabeth Rourke	November 14, 2017
Stephen O'Leary	May 31, 2018
Jeff Yull	May 31, 2017
Joseph Foti	June 30, 2018
Abigail Hurlbut	June 30, 2016
Donald Kelliher	June 30, 2018
Janene Imbriano	May 31, 2016
Michael Connelly	June 30, 2016

## **CONSERVATION COMMISSION**

Martin Weiss, Chairman	December 31, 2017
Lori Mitchener, Vice-Chairman	December 31, 2018
Timothy Allen	December 31, 2017
Jonathan Cody	December 31, 2018
Thomas Romeo	December 31, 2016

## **COMMISSION ON DISABILITIES**

Margaret Robertson, Chairman	December 31, 2018
Norma Pierce	December 31, 2016
Leo R. Romano (Resigned)	December 31, 2016
Michael Scannell	December 31, 2016
George Russo	December 31, 2018
Joseph Venio	December 31, 2018

## **CULTURAL COUNCIL**

Margaret Bradbury	<b>Term Expires:</b> December 31, 2017
Carol Jean Clark	December 31, 2017
Stephanie Baker	December 31, 2018
Carolyn Fortin	December 31, 2017
Thomas Kelly	December 31, 2017
Phil Healey	December 31, 2017
Barbara O'Neil Smith	December 31, 2017
Meghan O'Brien	December 31, 2017

## **ECONOMIC DEVELOPMENT COMMITTEE \***

William Bellavance	May 30, 2018
Michael Prisco	May 3, 2016
Peter Beal	March 3, 2016
Sean Delaney	March 23, 2017
David Ferreira	May 4, 2018
Joseph Lauria	March 3, 2017
Richard Wallner	March 3, 2018
Lisa Ferraguto	March 2, 2018
Christopher Hayden	July 13, 2018
Patrick Lee	March 2, 2018
Thomas Ollila	May 4, 2018

*\*Appointed jointly by Board of Selectmen and Community Planning Commission*

## **FAIR HOUSING COMMITTEE**

Michael P. Gilleberto, Director	Indefinite
---------------------------------	------------

## **FOREST COMMITTEE**

Steven Nathan	December 31, 2017
Dana A. Rowe	December 31, 2016
Scott Stimpson	December 31, 2016

## **FOURTH OF JULY COMMITTEE**

Anne Valade	Indefinite
Nancy Wolfe	Indefinite
Peter Spinelli	Indefinite
Philip DiPrima	Indefinite
Andrew String	Indefinite

### **HILLVIEW COMMISSION**

George Stack, Chairman

John Collins, Vice-Chairman

Peter Hemme, Treasurer

Charles Carucci

Michael Giunta (Resigned)

Francis Hachey

Daniel J. Doherty III

Louis DiFronzo

### **Term Expires:**

December 31, 2018

December 31, 2017

December 31, 2016

December 31, 2017

December 31, 2015

December 31, 2017

December 31, 2016

December 31, 2018

### **HISTORIC DISTRICT COMMISSION**

Mabel DiFranza, Chairman

Mark Hall

David Ham

Patrick O'Rourke

Paul Chapman

Will Birkmaier

December 31, 2018

December 31, 2017

December 31, 2017

December 31, 2018

December 31, 2017

December 31, 2018

### **HISTORICAL COMMISSION**

Les Masterson, Vice Chairman

Patricia Romeo

Christopher Hayden, Chairman

Mabel DiFranza

Kathleen M. Benz (Resigned)

Stone M. Jasie, Clerk

Donald Doyle

December 31, 2018

December 31, 2017

December 31, 2018

December 31, 2017

December 31, 2015

December 31, 2016

December 31, 2016

### **HOUSING PARTNERSHIP**

**Vacant**

### **LIBRARY TRUSTEES**

Marci Bailey, Chairperson

Lorraine Sheehan

Kathryn Geoffrin Scannell

Sarah Ralph

Mary Ann Lape

Lyn Parker

Sara Harrington, Associate Member

Thomas Kelly, Associate Member

December 31, 2017

December 31, 2016

December 31, 2016

December 31, 2018

December 31, 2018

December 31, 2017

December 31, 2017

December 31, 2017

## **MARTINS POND RECLAMATION STUDY COMMITTEE**

Janet Nicosia, Chairperson	December 31, 2016
Lori Lynes	December 31, 2016
Kathryn Geoffrin Scannell	December 31, 2016
George Cangiano, Jr.	December 31, 2018
Chris Butler	December 31, 2015
Lawrence Soucie	December 31, 2016

## **MOBILE HOME RENT CONTROL BOARD Vacant**

## **RECYCLING COMMITTEE**

Meg Robertson, Chairman	Indefinite
Matthew Libby	Indefinite
Bruce McArdle	Indefinite
Edward McGrath	Indefinite
John Rogers	Indefinite
Joe Veno	Indefinite

## **TAXATION AID COMMITTEE**

Paul Bailey (Resigned)	December 31, 2015
Mary Prenney	December 31, 2017
Maryann Mackay	December 31, 2016
Debbie Carbone	December 31, 2016
Barbara Campbell	December 31, 2018
Jeffrey Yull	May 5, 2016

## **WATER COMMISSION**

Steven Correale Jr.	December 31, 2018
James Perkins	December 31, 2016
Vincent Ragucci III	December 31, 2017
Andrew Street	December 31, 2017
Joseph Cimino	December 31, 2018

## **YOUTH SERVICES COMMITTEE**

Judy Hall	December 31, 2018
Tracy Helms, Secretary	December 31, 2016
Kathy Dardeno	December 31, 2018
Francis Ferraro, Vice Chairman	December 31, 2016

**YOUTH SERVICES COMMITTEE**

Roseann Ventimiglia (Resigned)

Sandra Garniss

Peter A. Majane, Chairman

Samantha Miller

Karen Buscemi

Leslie Schultz

Alexander May

Patricia Harrington

**Term Expires:**

December 31, 2015

December 31, 2016

December 31, 2016

December 31, 2016

December 31, 2016

December 31, 2016

December 31, 2017

December 31, 2018

**APPOINTMENTS TO STATE & REGIONAL COMMITTEES  
& ORGANIZATIONS BY THE BOARD OF SELECTMEN****EAST MIDDLESEX MOSQUITO  
CONTROL PROJECT**

Robert Bracey

December 31, 2016

**IPSWICH RIVER WATERSHED ASSOCIATION**

Mark Clark

Indefinite

**IPSWICH RIVER WATERSHED DISTRICT  
ADVISORY BOARD REPRESENTATIVE**

Mark Clark

Indefinite

**LIAISON TO THE NATIONAL OFFICE  
ON DISABILITY**

Position Vacant

**LIAISON – MASS STATE ETHICS COMMITTEE**

Barbara Stats

December 31, 2015

**LOCAL CENSUS LIAISON – U.S. DEPARTMENT  
OF COMMERCE FEDERAL CENSUS 2010**

Barbara Stats

Indefinite

**MBTA ADVISORY BOARD REPRESENTATIVE**

Anthony Petrillo

Indefinite

**METROPOLITAN AREA  
PLANNING COUNCIL**

**Term Expires:**

**REPRESENTATIVE**

Danielle McKnight

June 30, 2017

Michael P. Gilleberto (Alternate)

June 30, 2017

**NORTH READING'S AGENT TO FEMA  
(FEDERAL EMERGENCY  
MANAGEMENT AGENCY)**

Michael P. Gilleberto

Indefinite

**MAPC REGIONAL WATER SUPPLY PROTECTION  
STUDY COMMITTEE**

CPC Chairman or designee

Indefinite

DPW Chairman or designee

Indefinite

**READING MUNICIPAL LIGHT DEPARTMENT CITIZEN'S  
ADVISORY BOARD REPRESENTATIVE**

Mark Chrisos

December 31, 2016

**BOARD OF SELECTMEN'S AD HOC COMMITTEES**

**VETERANS MEMORIAL COMMITTEE**

Tim Callahan

Indefinite

Gordon Hall

Indefinite

John Watson

Indefinite

Lyman Fancy

Indefinite

James E. MacLauchlan

Indefinite

Joseph Veno

Indefinite

Edward Piercey, Associate Member

Indefinite

William McDonnell

Indefinite

James Saunders, Associate Member

Indefinite

Edward McHarg, Jr., Associate Member

Indefinite

**VETERANS COMMITTEE**

Joseph Veno

December 31, 2016

Albert DiSalvo

December 31, 2018

Kenneth Ravioli

December 31, 2016

**VETERANS COMMITTEE**

Neil E. Rooney, III  
Richard B. Stratton  
John Wiese, Associate Member

**Term Expires:**

December 31, 2018  
December 31, 2017  
December 31, 2016

**WATER AND WASTEWATER PLANNING ADVISORY  
COMMITTEE**

Richard Carnevale (DPW) (Resigned)	Until Completion of Project
Luke Roy	Until Completion of Project
Joseph Foti (Water Commission)	Until Completion of Project
Robert Mauceri (Board of Selectmen)	Until Completion of Project
Michael Prisco (Board of Selectmen)	Until Completion of Project
Warren Pearce (Community Planning Commission)	Until Completion of Project

**JOINT APPOINTMENTS OF BOARD OF SELECTMEN AND  
SCHOOL COMMITTEE****SECONDARY SCHOOL  
BUILDING COMMITTEE**

Michael P. Gilleberto	Indefinite
Jon Bernard	Indefinite
Clifford Bowers	Indefinite
Charles Carucci, Chairman	Indefinite
Michael Connelly	Indefinite
Phillip Dardeno	Indefinite
Sean T. Delaney	Indefinite
Laurie Witts	Indefinite
Stephen Nathan	Indefinite
Janene Imbriano	Indefinite
Gregg Doble	Indefinite
Helen Maynard	Indefinite
Aldo Tramontozzi	Indefinite
Edwin Stiles	Indefinite
Wayne Hardacker	Indefinite
Donald Kelliher	Indefinite
Anthony J. Loprete	Indefinite
Daniel McInnis	Indefinite

**SECONDARY SCHOOL  
BUILDING COMMITTEE**

Catherine O’Connell  
Stephen O’Leary\*\*  
John Pecora  
Gerald Venezia

**Term Expires:**

Indefinite  
Indefinite  
Indefinite  
Indefinite

**\*\* Appointed by the Board of Selectmen**

**APPOINTMENTS BY THE TOWN ADMINISTRATOR**

**TOWN CLERK**

Barbara Stats Indefinite

**TOWN COLLECTOR**

Maryann MacKay Indefinite

**TOWN ACCOUNTANT**

Elizabeth Rourke November 14, 2017

**DIRECTOR OF FINANCE**

Elizabeth Rourke November 14, 2017

**VETERANS, AGENT AND DIRECTOR  
OF VETERANS' SERVICES**

Susan Magner Indefinite

**BUILDING INSPECTOR**

James DeCola Indefinite

**WIRE INSPECTOR**

Stephen Gigante Indefinite

**GAS INSPECTOR**

Edward Cirigliano Indefinite

**DIRECTOR OF EMERGENCY MANAGEMENT**

Theophilos Kuliopulos December 31, 2016



<b>SEALER OF WEIGHTS AND MEASURES</b>	<b>Term Expires:</b>
Leonard Rose	Indefinite

<b>LOCAL CENSUS LIAISON TO THE UNITED STATES DEPARTMENT OF COMMERCE</b>	
Barbara Stats	Indefinite

<b>DIRECTOR OF PUBLIC WORKS</b>	
Richard Carnevale (Resigned)	Indefinite

<b>INSECT AND PEST CONTROL SUPERINTENDENT</b>	
Richard Carnevale (Resigned)	Indefinite

<b>TREE WARDEN</b>	
Richard Carnevale (Resigned)	Indefinite

<b>CUSTODIAN OF SOLDIERS' AND SAILORS' GRAVES</b>	
Lieutenant, North Reading Company of Minit and Militia	Indefinite

<b>FIRE CHIEF</b>	
William Warnock	Indefinite

<b>POLICE CHIEF</b>	
Michael Murphy	Indefinite

<b>PARKING CLERK</b>	
Karen Marlin	December 31, 2016

<b>LIBRARY DIRECTOR</b>	
Sharon Kelleher	Indefinite

<b>BOARD OF HEALTH</b>	
Gary Hunt	December 31, 2016
Michael Ricci	December 31, 2016
Pamela Vath	December 31, 2016

<b>BOARD OF ASSESSORS</b>	
Debbie Carbone	December 31, 2016
Gregory Smith	December 31, 2016
Sebastian Tine	December 31, 2016

**INFORMATION TECHNOLOGY  
COMMITTEE**

Theophilos Kuliopulos  
William Cushing-Candelari

**Term Expires:**

December 31, 2016  
December 31, 2016

**LAND UTILIZATION COMMITTEE**

Margie Salt  
Ken Tarr  
William Reed  
Michael Tyner  
Jean Osborn

December 31, 2017  
December 31, 2016  
December 31, 2016  
December 31, 2016  
December 31, 2017

**TRUSTEES OF TRUST FUNDS**

Adrienne Callahan  
Dallas Coffman  
Jean Osborn

December 31, 2016  
December 31, 2018  
December 31, 2017

**RECREATION COMMITTEE**

Rita Mullin  
Sergio Coviello  
Mike Fitzpatrick  
Billie Luker  
Patricia Filmore  
Ron Kern

December 31, 2016  
December 31, 2016  
December 31, 2016  
December 31, 2016  
December 31, 2016  
December 31, 2016

**DIRECTOR OF ELDER AFFAIRS**

Mary Prenney

Indefinite

**COUNCIL ON AGING**

Mary Prenney, Chairman  
Eleanor Fritsch (Resigned)  
Joseph Veno  
Brian Snell  
Maureen Donato  
Richard Wallner  
Frances Cheney

Indefinite  
December 31, 2015  
December 31, 2018  
December 31, 2018  
December 31, 2018  
December 31, 2016  
December 31, 2017

## **APPOINTMENTS BY BOARD OF HEALTH**

### **DIRECTOR OF PUBLIC HEALTH AND HEALTH AGENT**

**Term Expires:**

Martin Fair, (Resigned)

Indefinite

Robert F. Bracey

Indefinite

### **INSPECTOR OF ANIMALS**

Jerry Berg

Indefinite

### **AGENT FOR ISSUING AND RECORDING BURIAL PERMITS**

Robert F. Bracey

Indefinite

## **APPOINTMENTS BY TOWN COLLECTOR**

### **DEPUTY COLLECTOR OF TAXES**

Peter Ryan

Indefinite

# **BOARD OF SELECTMEN ANNUAL REPORT 2015**

## **General Government**

Calendar Year 2015 has been another busy, challenging and productive year for the Board. We have taken on a number of very important initiatives that directly tie back to our Strategic Plan which can be found on the Town Website.

1. Water – We have set a target date of July 1, 2019 for switching from a combination of Town wells and the purchasing of water from Andover to the Massachusetts Water Resources Authority. This initiative will guarantee our citizens both an adequate and clean water supply for our homes and assure sufficient water to support our commercial development initiative. A Draft Environmental Impact Statement (DEIR) has been filed and a Final Environmental Impact Statement (FEIR) is in process. Next year we will be making key decisions related to the funding of this project.
2. Economic Development – Under the leadership of Michael Prisco and CPC Planner Danielle McKnight, and with the help of Representative Brad Jones and Senator Bruce Tarr, we have signed an agreement with the State to take over the remaining former Berry Center property. Our objective is to sell the property to a commercial property developer. Proceeds from the sale of the property will be split between the Town and State with the Town able to get more than 50% based on specific goals. A commercial real estate marketing firm has been hired to help market the property. They have been charged to identifying the best use of the property, maximizing the potential selling price of the property and minimizing the time to achieve our goal.
3. Collective Bargaining – All but our Fire contract expired June 30, 2015. The Board has engaged in negotiations with the unions with set goals aimed at making our labor contracts more consistent and manageable.
4. Town Buildings – We have begun to more aggressively address maintenance and improvement of our Town Buildings. This includes a review of the needs of the Fire Station and Town Hall. We welcome our new Superintendent of Buildings, Julie-Spurr-

- Knight, who has already made a significant improvement in response time addressing reported issues.
5. Snow and Ice – Last winter brought significant challenges to the FY2015 budget, requiring a transfer from free cash to supplement our snow and ice budget. We have been approved for FEMA reimbursement for the biggest February 2015 snow storm. We anticipate receiving the reimbursement some time in 2016.

### **Town Administrator**

During 2015 Michael Gilleberto has completed his first full year as Town Administrator. During his full year of tenure he has worked diligently to balance his time working on the Board's Strategic Plan initiatives, issues as they arise and the day to day operation of Town services. We acknowledge his work ethic, management skills and knowledge of the laws regulating Town government and guidance to our Board as we work in concert for the benefit of all of our citizens.

### **Board Changes**

Mr. Joe Foti announced in early February that he would not be seeking re-election. We thank Joe Fote for his service. His seat was filled by Ms. Kathryn Manupelli at the Annual Town Election in May. We thank Kathryn for stepping up to be the Board Clerk. Additionally Steve O'Leary was re-elected to another three year term. We thank Steve for his efforts as a member of the Secondary School Building Committee.

### **Town Budget**

The Town's FY2016 budget was approved at the Annual Town Meeting last June. The budget process began right after the October of 2014 and continued through the end of May. The Town's Financial Planning Team worked together over this period to assure that both Town and School services could be maintained. Minimal increases in Chapter 70 school aid and unrestricted state aid along with unfunded mandates from both the State and Federal Government and rising health insurance costs continue to put stress on maintaining level services. The budget was finally balanced by adding additional funds to our Capital Stabilization Fund which was then used to supplement our debt obligations freeing funds for the School operating budget.

The Board's philosophy of conservative revenue forecasting yielded \$1,893,796 in free cash. The free cash was applied to the FY2016 budget for capital, debt stabilization, OPEB and Snow and Ice deficit.

Due to the efforts of the Capital Planning Committee we were able to fund some Town and School projects, the replacement of equipment, continue execution of our Town Road Program and the permitting required for attaining a new source of water for the Town. Additionally the capital funding initiative, adopted in 2014, was successfully used for prioritizing and funding this year's capital procurement plan that was approved at the June 2015 Town Meeting.

The Advanced Life Support (ALS) program adopted three years ago continues to generate sufficient revenue to fund the addition of 1 firefighter to each work shift and provides for the replacement of a new ambulance every four years changing the ambulance life cycle from 10 years to 8 years. Surplus funds generated from ALS will be applied to a capital account to help offset the cost of the replacement of our fire engines.

As reported last year, new storm water requirements mandated by the Environmental Protection Agency (EPA), pose another financial challenge to the Town requiring the Board to consider imposing a fee, to all households and business to cover the mandates cost. Although no action was taken this past year we will be taking this into account as part of our new water supply initiative.

## **Technology**

Our continued investments in technology have paid off. With the Munis implementation complete, Real Estate, Water, Trash and Motor Vehicle Excise Tax Bills are generated and managed on the same system. Our next challenge will be to procure and implement a document management system to provide real time access to Town records.

## **Economic Development Initiative**

We continue to add resources to our strategic Economic Development initiative. The newly formed Economic Development Committee has been charged with this initiative.

Their charge is as follows.

To advise the Board of Selectman (BOS), Community Planning Committee (CPC) and Town Administrator (TA) on matters of policy related to but not limited to:

1. Develop an Economic Strategy consistent with the town's Community Development/Master Plan and Objectives established periodically by the BOS.
2. Develop plans for the reuse of major commercial parcels acquired or accessible to the Town.
3. Develop "local Tax Incentive Program" to stimulate redevelopment on underutilized or abandoned commercial property. (Primarily Concord Street and Route 28)
4. Within the Economic Development Strategy, work with staff to obtain additional grants for State and federal economic development.
5. Establish and Aesthetics Beautification Program for BOS and CPC approval and implementation.
6. Advise the BOS, CPC and any other Town department or official as appropriate, on matters related to economic development in the community.
7. Establish and maintain an ongoing dialog with business owners and owners of major properties on a pro-active basis to understand how the Town can work with them to achieve their plans.
8. In order to achieve the above, review options on funding economic development activities in cooperation with other civic organizations.
9. Work with State Legislators to identify available Economic Development funds that could be used to upgrade and expand the Town's infrastructure.
10. Establish and maintain a working relationship with utilities serving the community including electric, gas, internet access, cable TV, or others.

Increasing our commercial tax base is crucial to provide the Town with the financial resources to improve our infrastructure which includes, but not limited to, upgrading or replacing our Fire Station, Town Hall, Senior Center and eliminating the systemic annual budget deficit of funding our school system.

## **Secondary School Project**

Our Board remained committed to recovering some or all of the costs related to the High School Project budget increase that required a second override election. Our firm of Furman Gregory Deptula have formally filed in court on our behalf after both Dore and Whittier and PMA elected not to enter into mediation to settle our claim.

As the project winds down we continue to monitor the project status as we prepare for closing out the financial aspect of the project. We applaud the efforts of the Secondary School Building Committee in their oversight of design, project management and construction to assure that the Middle School portion of the project was completed in time for the September opening of school.

## **Tennessee Gas/Kinder Morgan**

Kinder Morgan, representing Tennessee Gas, formally filed with the Federal Energy Regulation Committee (FERC). We thank Selectman Yull and Town Administrator Michael Gilleberto continue to attend meetings with concerned officials and residents of communities in the path of the pipeline to assure that we were well informed and prepared to eliminate or minimize the impact of a high pressure gas line on our community.

As a Board we have formally filed as an intervener. At this time there appears to be a high probability that FERC will approve the project. Our Board continues to monitor this issue.

## **Acknowledgements**

We thank Joe Foti for his 3 years of service as a Board Member. During his tenure he served as a member of the Capital Planning Committee and as Board Clerk.

We thank Karen Marlin for managing the Board agenda and assuring that our Board packets are prepared and distributed in a timely manner. We also thank Jane Brooks, our board secretary, for the great job that she does recording and publishing our Board meeting minutes. We would further like to thank those individuals who have volunteered to serve on town boards and committees for the benefit of the entire community.



The winter of 2015 was long and hard but due to the stepping up of all our Town Employees we managed to minimize the impact on our entire community. We thank them for their continued commitment to our community

Lastly, we thank State Senator Bruce Tarr and Representative Brad Jones for their continued efforts for our community and for the grants received on behalf of Community Impact Team and the transfer of the remaining J T Berry property to control of the Town.

Respectfully submitted

Bob Mauceri, Chairman  
Michael Prisco, Vice Chairman  
Kathryn Manupelli, Clerk  
Steve O'Leary  
Jeffrey Yull

**ANNUAL REPORT OF TOWN COUNSEL  
2015**

We are pleased to present our annual report as Town Counsel to the Town of North Reading. In calendar year 2015, we advised the Board of Selectmen and other Town officials and employees with respect to real estate transactions, easements, leases, land use issues, enforcement actions, public and private way rights, storm water, surveying, public records and open meeting law issues, governance, construction contracts, inter-municipal agreements, procurement, cable, licensing, zoning board, planning board, and conservation commission appeals, town meetings, special legislation, ballot questions, liability waivers, appointing authority, employment contracts and collective bargaining negotiations, personnel administration, labor matters, and on various other general municipal matters.

Town Counsel believes one of our highest priorities and goals is to provide proactive legal advice that prevents the Town from engaging in litigation. That being said, Town Counsel is always ready, able and willing to zealously litigate on behalf of the Town when it becomes necessary. We continue to work diligently to effectively represent the Town in all pending litigation whether in Federal or State Court, before Administrative Agencies, at Arbitration, or before other local boards. In conjunction with the efforts of the Town's administration, this proactive approach has once again assisted in mitigating the Town's litigation costs and the number of pending cases.

Town Counsel is also very involved with preparation for the Fall and Spring Annual and Special Town Meetings and attends all such meetings to assist with answering legal questions and drafting proper motions. In 2015, Town Counsel again reviewed and assisted in the drafting of several bylaws and amended bylaws that were presented to Town Meeting for approval. Town Counsel also provided support by drafting proper motions for various Board meetings and by answering various procedural questions. At the request of the Town Administrator or Board of Selectmen, we attended meetings of the Board of Selectmen and other Boards to provide advice on pending litigation and to assess the Town's risk management on legal matters. We also provide periodic updates to the Board of Selectmen at no charge on all pending litigation and non-litigation matters.

This past year, Town Counsel responded to requests for opinions from Town officials on a wide variety of legal matters, including the authority to approve Town policies, Town vehicle use, appointing authority of various Town officials, Board appointments and governance, potential conflicts of interest, the recently enacted paid sick leave law, snow removal, firearms licensing, land subdivisions, proposed bylaw amendments, employee discipline, and collective bargaining. Town Counsel prides itself on providing Town officials and employees with efficient, effective, and responsive answers to requests for advisory opinions. We consider any request for an opinion as being urgent and requiring a prompt response. Town Counsel also assisted in 2015 in the drafting of numerous policies, contracts, easement documents, and special legislation.

The office of Town Counsel has also continued to work with the Town to reduce municipal legal costs by researching many issues of municipal law and issuing Memoranda and Email Blasts addressing those issues at no charge. In 2015, we advised the Town on case law, legislative developments and necessary policy updates through these memoranda and emails on issues and areas of law that included: Changes in Promotional Selection Procedure May Trigger Bargaining Obligations; Installing GPS Technology in Municipal Vehicles May Be a Mandatory Subject of Bargaining; Supreme Judicial Court ("SJC") Invalidates Sex Offender Residency Ordinance; Massachusetts Appeals Court Rejects Contractor Claim for Equitable Adjustment; SJC Rules ANR Lots With Preexisting Structures Not Protected From Zoning; Bargaining with Unions Over Retiree Health Insurance Benefits; Winter Storm Juno - Cancellation or Continuation of Town Meetings; Expanded Gaming Act - Community Mitigation Fund Application Deadline; the Massachusetts Minimum Wage Law. Additionally, training is always offered at no charge by Town Counsel to Town officials and employees on various legal issues and topics of concern through live seminars and electronic webinars.

In 2016, Town Counsel's objective, as always, is to be a partner in the Town's continued growth, development, and accomplishments by providing the highest quality legal services to the Town during these challenging times in a responsive, flexible, timely, proactive and effective manner at a reasonable cost. We take very seriously the Town's wellbeing and the Board of Selectmen's vision and strategic plan for the future and intend to assist in anyway we can to help the Town move towards its goals. We will continue to work with Town officials to find innovative, efficient and practical solutions to the legal issues facing the Town. Town Counsel will continue to work with Town officials to handle and respond to the challenges that lie ahead and to help further the Town's mission, community values and progress, as well as to help protect the Town's interests in 2016.

We extend our sincere appreciation to the Board of Selectmen for their continued confidence in retaining our firm, and we appreciate the cooperation, assistance and collaboration we have received on all matters from the Board of Selectmen, the Town Administrator and other Town Boards, officials and employees. We look forward to our continued work with members of the North Reading Town government in the future.

Respectfully submitted,



Darren R. Klein, for the firm of Kopelman  
and Paige, P.C.,  
Town Counsel

**TOWN OF NORTH READING  
LIST OF CASES  
March 16, 2016**

**GENERAL LITIGATION**

1. Moran, et al. v. North Reading Community Planning Commission  
Land Court Misc. No. 185690  
**21300-0070**

This case involves an abutter's appeal of the Community Planning Commission's ("CPC") approval of Parm Development Inc.'s ("Parm") subdivision plan to improve a portion of Cameron Road.

2. Mark DeSimone v. Town of North Reading Zoning Board of Appeals,  
Middlesex Superior Court, C.A. No. 15-CV-0155  
**21300-0307**

This is an appeal of the ZBA's denial of the plaintiff's request for a finding that the home business at the property located at 45 Linwood Avenue is a lawful pre-existing nonconforming use.

**GENERAL LITIGATION CASES CLOSED IN 2015**

1. Eastgate Liquors v. Board of Selectmen  
Alcoholic Beverages Control Commission  
**21300-0343**

Following a January 15, 2015 compliance check of alcoholic beverage license holders, the Board conducted a hearing and voted to suspend the license of Eastgate Liquors, 12 Main Street, for three consecutive days. By decision dated July 22, 2015, the ABCC approved the Board's suspension order, and the licensee served the suspension on September 10 – 12, 2015.

2. Tedeschi Food Mart v. Board of Selectmen  
Alcoholic Beverages Control Commission  
**21300-0343**

Following a January 15, 2015 compliance check of alcoholic beverage license holders, the Board conducted a hearing and voted to suspend the license of Tedeschi Food Mart, 202 North Street, for three consecutive days. The licensee appealed the suspension to the ABCC. The licensee subsequently withdrew its appeal, however, and served the suspension on July 31 – August 2, 2015.

## **LABOR LITIGATION CLOSED IN 2015**

1. Teamsters, Local 25 and Town of North Reading  
AAA Case No. 01-14-0002-0228; (Police Union –  
Verney - Shift Bids)  
**21300-0306**

This case involved a grievance regarding the Town's alleged failure to fill an overnight shift. An arbitration hearing was scheduled for March 24, 2015 but the Union withdrew this matter on said date.

2. Teamsters, Local 25 and Town of North Reading  
AAA Case No. 01-15-0002-7377; (Police Union –  
Medical Appointments)  
**21300-0308**

This case involved a grievance regarding the Town's alleged failure to pay overtime to a police officer who was required to attend a medical appointment. An arbitration hearing was tentatively scheduled for June 10, 2015. The Union withdrew this matter on May 7, 2015.

## TOWN-OWNED LAND

### For Your Information

Map & Parcel.....	Refers to Assessors Map & parcel pages and numbers.
Location.....	Street on which parcel is mentioned.
Approximate Area.....	Roughly the square footage or acreage of parcel mentioned.
Primary Use.....	If parcel is being used for town purposes, it is mentioned here.
Tax Land by Possession **.....	Designated by asterisks in report- land which is taken by the town due to default of property taxes – taken after land has been in tax title for a period of not less than 2 years.
Controlled/Supervision.....	Designated Committee, Commission, or department who has control or priority of mentioned parcel.
Date Acquired.....	The date which mentioned parcel came into town ownership.

## TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
3	23	Redmond Avenue	21,440	Pumping Station	**	Gen. Gov.	5/4/1971		F	I
3	44	Off Redmond Avenue	257,004			Water Dept.	9/29/1964		F	I
3	45	Off Redmond Avenue/Concord	350,658			Conserv. 10-77	3/21/1964			
3	47	Kristyn Lane	547,114		Gift	Gen. Gov.	7/9/1996	1/4 W		
3	67	Jill Circle	14,233		Gift	Gen. Gov.	7/9/1996			
3	78	Jill Circle	21,336		**	Gen. Gov.	8/22/2011			
3	79	Off Redmond Avenue			**	Gen. Gov.	8/22/2011			
3	91	Off Furbush Pond Lane			**	Conserv. 10-80	10/14/1969			
4	110	Rardin Street	82,764		**	Gen. Gov.	11/23/1994	1/2W		
4	111	Shenandoah Road	14,000		**	Gen. Gov.	10/16/1961			
4	112	Shenandoah Street	14,000		**	Conserv.	7/1/1953			
4	113	Shenandoah Street	10,500		**	Conserv.	2/7/1978			
4	114	Shenandoah Street	10,500		**	Gen. Gov.	12/22/2010			
5	14	Grant Street	9,600		Gift	Conserv. 4-88	4/1/1988	1/4W	F	I
5	54	Off Cold Spring Road	35,500		**	Gen. Gov.	12/31/1953	3/4W	F	I
5	55	Cold Spring	39,600		**	Gen. Gov.	12/27/1950			
5	65	MacArthur Road	25,277		**	Gen. Gov.	6/15/1983		F	I
5	74	High Street	7,500	Pumping Station	Gift	Water Dept.	5/26/1976	W	F	I
5	90	Off Cold Spring Road	118,500		**	Conservation	2/2/1976			
5	91	Off Cold Spring Road	35,500		Gift	Gen. Gov.				
5	98	Off Carriage Way	102,500	Water Treatment Plant	Gift	Water Dept.	7/1/1975			
6	1	Back Road	383,328		**	Gen. Gov.	11/20/1996			
6	2	Off Lovell Road	588,060	Watershed Protection	Gift	Gen. Gov.	10/8/1986			
6	3	Lowell Road	130,680		**	Gen. Gov.	8/17/1956	3/4W	F	II
6	6	Hollywood Terrace	9,120		**	Gen. Gov.	10/16/1961		F	II
8	18	Algonquin Road	3,820		**	Gen. Gov.	10/17/1961		F	II
8	19	Algonquin Road	9,500		**	Gen. Gov.	1/2/1990	1/2W	F	II
8	20	Algonquin Road	9,100	Affordable Housing	**	Gen. Gov.	5/5/1954	3/4W	F	II
8	30	Brookdale Road	6,400	Affordable Housing	**	Gen. Gov.	12/30/1998			
8	31	Brookdale Road	15,750		**	Gen. Gov.	5/4/1971			
8	32	Brookdale Road	18,000		**	Gen. Gov.	10/7/1968			
8	33	Brookdale Road	24,000		**	Gen. Gov.	5/4/1971			
8	34	Brookdale Road	6,000		**	Gen. Gov.	10/19/1961			
8	35	Brookdale Road	4,000		**	Gen. Gov.	12/3/1992			
8	36	Fieldcrest Terrace	12,450		**	Gen. Gov.	12/23/1953			
8	45	Evergreen Terrace	6,160		**	Gen. Gov.	9/9/1981	1/4W	F	I
8	54	Old Andover Road	6,800		**	Gen. Gov.	8/17/1956			
8	56	Old Andover Road	74,052	Affordable Housing	**	Gen. Gov.	10/16/1961	1/3W	F	I
8	58	Brentwood Road	13,600		**	Gen. Gov.	10/16/1961	1/2W	F	I
8	65	Laurelton Road	22,500		**	Gen. Gov.	7/15/1957	3/4W	F	I
8	66	Laurelton Road	15,600		**	Gen. Gov.	10/16/1961	1/2W	F	I
8	78	Belleflower Road	3,200		**	Gen. Gov.	10/16/1961	1/2W	F	I
8	79	Belleflower Road	14,400		**	Gen. Gov.	9/21/1959	1/2W	F	I
8	93	Hawthorne Terrace	11,200		**	Gen. Gov.	6/6/1975	1/2W	F	I
8	99	Evergreen Terrace	15,400		**	Gen. Gov.	10/16/1961			
8	100	Evergreen Terrace	1,400		**	Gen. Gov.	3/18/1983			
8	101	Evergreen Terrace	4,400		**	Conservation 10-94	4/12/1985			
8	108	Burroughs Road	4,750		**	Conserv. 10-80	10/16/1961			
8	109	Burroughs Road	5,000		**					
8	110	Burroughs Road	10,000		**					

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
8	111	Brookdale Road	8,000	Affordable Housing	**	Conservation 10-94	10/16/1961	W	F	II
8	112	Algonquin Road	11,200		**	Conserv. 10-80	10/16/1961	W	F	II
8	113	Fieldcrest Terrace	35,200		**	Conserv. 10-80	7/16/1957	1/2W	F	II
8	114	Algonquin Road	3,624		**	Conserv. 10-75		1/2W	F	II
8	115	Hollywood Terrace	18,000		**	Conserv. 10-75	10/16/1961		F	II
8	116	Hollywood Terrace	3,466		**	Conserv. 10-75	11/4/1960		F	II
8	117	Hollywood Terrace	11,600		**	Conserv. 10-74	10/16/1961	1/2W	F	II
8	119	Hollywood Terrace	17,900		**	Conserv. 10-74	10/16/1961	W	F	II
8	120	Plantfield Road	20,100		**	Conserv. 10-74	10/17/1961	1/2W	F	II
8	121	Plantfield Road	38,400		**	Conserv. 10-74	10/19/1961	W	F	II
8	122	Plantfield Road	6,266		**	Conserv. 10-74	10/16/1961	W	F	II
8	123	Plantfield Road	20,800		**	Conserv. 10-74	10/19/1961	W	F	II
8	124	Atwater Road	10,000		**	Conserv. 10-74	10/16/1961	W	F	II
8	125	River Road	4,800		**	Conserv. 10-74	10/19/1961	W	F	II
8	126	River Road	4,800		**	Conserv. 10-74	10/16/1961	W	F	II
8	127	River Road	13,800		**	Conserv. 10-74	10/16/1961	W	F	II
8	128	Plantfield Road	4,800		**	Conserv. 10-74	7/16/1957	W	F	II
8	129	Hollywood Terrace	23,200		**	Conserv. 10-94	10/16/1961	W	F	II
8	130	Hollywood Terrace	4,000		**	Conservation 10-94	10/16/1961	W	F	II
8	131	Hollywood Terrace	4,000		**	Conservation 10-94	11/4/1960	W	F	II
8	132	Hollywood Terrace	7,466		**	Gen. Gov.	10/27/2011			
8	133	Algonquin Road	3,600		**	Gen. Gov.				
8	134	Hollywood Terrace	36,800		**	Conservation 10-94	10/16/1961	W	F	II
8	135	Algonquin Road	19,600		**	Conservation 10-94	10/16/1961	W	F	II
8	136	Garden Road	3,450		**	Conservation 10-94	10/16/1961	W	F	II
8	137	Garden Road	14,000		**	Conservation 10-94	10/16/1961	W	F	II
8	138	Burroughs Road	10,800		**	Conservation 10-94	8/17/1956	1/2W	F	II
8	139	Burroughs Road	270,072		**	Gen. Gov.	5/8/2000	W	F	II
8	140	Burroughs Road	35,962		**	Gen. Gov.	5/8/2000	W	F	II
8	141	Audubon Road	9,600		**	Gen. Gov.	7/16/1957			
8	142	Audubon Road	3,200		**	Gen. Gov.	10/3/1968			
8	143	Audubon Road	1,500		**	Gen. Gov.	6/6/1975	W	F	I
8	144	Burroughs Road	1,000		**	Gen. Gov.	7/16/1957	W	F	I
8	145	Burroughs Road	3,600		**	Gen. Gov.	6/21/1983			
8	146	Audubon Road	3,200		**	Gen. Gov.	12/28/1959			
8	147	Parkview Terrace	1,600		**	Gen. Gov.	10/17/1961			
8	148	Audubon Road	69,696		**	Gen. Gov.	12/23/1953	1/2W	F	II
8	149	Edgewood Terrace	8,000		**	Gen. Gov.	7/16/1957	1/4W	F	I
8	150	Edgewood Terrace	3,200		**	Gen. Gov.	4/2/1993			
8	151	Edgewood Terrace	1,600		**	Gen. Gov.	12/23/1953			
8	152	Homestead Terrace	4,800		**	Gen. Gov.				
8	153	Homestead Terrace	3,200		**	Gen. Gov.	6/10/1988			
8	154	Homestead Terrace	4,800		**	Gen. Gov.	12/16/2009			
8	155	Homestead Terrace	3,200		**	Gen. Gov.	12/23/1953			
8	156	Homestead Terrace	4,800		**	Gen. Gov.	12/1/1959			
8	157	Homestead Terrace	3,200		**	Gen. Gov.	11/19/1962	1/2W	F	I
8	158	Homestead Terrace	13,600		**	Gen. Gov.	8/17/1956	1/4W	F	I
8	159	Homestead Terrace	43,560		**	Gen. Gov.	8/24/1962	3/4W	F	I
8	160	Homestead Terrace	1,600		**	Gen. Gov.	6/10/1988			
8	161	Homestead Terrace	1,600		**	Gen. Gov.	12/4/1963	W	F	I
8	162	Pleasant View Terrace	15,200		**	Gen. Gov.	10/1/1969	W	F	I



# TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
8	257	Oakhurst Terrace	2,470		**	Gen. Gov.	12/19/1958		F	I
8	258	Oakhurst Terrace	6,275		**	Gen. Gov.		1/2W	F	II
8	260	Pinecrest Road	24,000		**	Conserv. 10-93	12/23/1953	W	F	II
8	261	Pinecrest Road	6,400		**	Conserv. 10-93	11/26/1965	W	F	II
8	266	Lakeside Blvd.	4,400		**	Conservation	10/1/1968		F	II
8	267	Wildflower Terrace	1,600		**	Conserv. 10-93	6/6/1975	W	F	II
8	268	Wildflower Terrace	8,000		**	Conserv. 10-93		W	F	II
8	271	Oakhurst Terrace	2,100		**	Gen. Gov.	10/31/2000	W	F	II
8	272	Oakhurst Terrace	3,200		**	Gen. Gov.	10/31/2000	1/2W	F	II
8	274	Oakhurst Terrace	1,600		**	Gen. Gov.	6/6/1975		F	II
9	1	Old Andover Road	32,000		**	Gen. Gov.		W	F	I
9	4	Wolf Road	9,337		**	Gen. Gov.				II
9	5	Wolf Road	29,100		**	Gen. Gov.	3/23/1946	1/2W	F	I
9	13	Old Andover Road	31,707	Gift		Water Dept.	9/6/1984	3/4W	F	I
9	19	Old Andover Road	18,443		**	Gen. Gov.	10/17/1967	1/4W	F	I
9	35	Nuska Trail	3,500		**	Gen. Gov.				I
9	36	Nuska Trail	6,100		**	Gen. Gov.	11/4/1960			I
9	37	Nuska Trail	2,423		**	Gen. Gov.	6/6/1975	1/4W		I
9	46	Washington Road	4,080		**	Gen. Gov.	7/16/1957			I
9	54	Old Andover Road	7,750		**	Gen. Gov.	9/12/2012			I
9	57	Old Andover Road	4,550		**	Gen. Gov.	11/19/2002			I
9	58	Old Andover Road	2,500		**	Gen. Gov.	12/23/1953			I
9	64	Highland Terrace	43,560		**	Gen. Gov.	10/16/1961	1/4W	F	I
9	65	Lakeside Blvd.	627,264	Pumping Station	**	Gen. Gov.	8/17/1956	W	F	I
9	79	Pleasant View Terrace	13,500		**	Water Dept.				I
9	103	Highland Terrace	3,200		**	Gen. Gov.	6/6/1975			I
9	110	Highland Terrace	3,200		**	Gen. Gov.	11/10/1959			I
9	129	Rahnden	8,000	cabin/Shed	**	Gen. Gov.	11/19/1962			I
9	130	Rahnden	91,375	Prot. Of Water Supply	Emin. Dom.	Gen. Gov.	8/3/1972	W		I
9	130	Rahnden	2,369	Prot. Of Water Supply	Emin. Dom.	Gen. Gov.	8/3/1972			I
9	131	Old Andover Road	1,463		**	Gen. Gov.				I
11	5	Andover Town Line	7,500		**	Gen. Gov.	5/11/1994	W		I
11	6	Main Street	52,272	Gift	**	Conservation	11/15/1996	W	F	I
12	38	Off Hillside Road	16,000		**	Conserv. 3-70	5/22/1961			II
12	44	Travelled Way	1,050		**	Conserv. 3-70	1/18/1965		F	II
12	45	Travelled Way	1,400		**	Conserv. 3-70	8/1/1963		F	II
12	46	Travelled Way	2,000		**	Conserv. 3-70	1/18/1965		F	II
12	47	Batchelder Avenue	11,350		**	Conserv. 3-63	6/27/1962		F	II
12	52	Batchelder & Travelled Way	1,000	Common Land	**	Gen. Gov.				II
12	55	Batchelder Avenue	7,650		**	Conserv. 3-63	6/27/1962			II
12	123	Pluff Avenue	43,560		**	Gen. Gov.	8/8/2012		F	II
12	142	Travelled Way	8,500		**	Conserv. 4-74	7/26/1974			II
12	149	Main Street	1,500		**	Gen. Gov.	10/17/1967			II
12	152	Main Street	3,000		**	Gen. Gov.	10/17/1967			II
12	153	Main Street	1,500		**	Gen. Gov.	10/17/1967			II
13	51	Burroughs Road	7,500		**	Conservation				II
13	55	Burroughs Road	117,612	Playground	**	Recreation		1/2W	F	I
13	57	Wildflower Terrace	19,200		**	Conservation	9/21/1959	W		II
13	58	Wildflower Terrace	37,600		**	Conservation	7/16/1957	W	F	II

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
13	59	Pinecrest Terrace	3,200		**	Conserv. 10-93	10/17/1967	W	F	II
13	60	Burroughs Road	204,372			Conservation		3/4W	F	II
13	61	Burroughs Road	16,960			Conservation	6/5/1958			II
13	65	Birch Road	8,000			Conservation	6/5/1958	1/2W	F	II
13	68	Burroughs Road	37,200		**	Conservation		3/4W	F	II
13	70	Burroughs Road	14,900		**	Conserv. 10-93	12/4/1968	W	F	II
13	71	Burroughs Road	348,480		**	Conservation	6/1/1995			II
13	81	Burroughs Road	10,500		**	Gen. Gov.	2/29/1988			II
13	85	Elma Road	5,000		**	Gen. Gov.	10/12/1982			II
13	86	Elma Road	5,000		**	Gen. Gov.	10/14/1969			II
13	93	Elma Road	7,500		**	Gen. Gov.	5/30/1975			II
13	99	Elma Road	6,000		**	Gen. Gov.	6/6/1975	W	F	II
13	100	Street Theresa Street	130,680	Affordable Housing	**	Conservation 10-94	11/20/1944			II
13	101	Street Theresa Street	52,272		**	Gen. Gov.	8/26/1999			II
13	121	Sullivan Road	21,350		Gift	Conservation	6/6/1975	W	F	II
13	127	Off Street Theresa Street	108,900		**	Gen. Gov.	3/14/1974	W		II
13	131	North Street	457,875	Town Hall	**	Conservation	10/7/1969	1/4W		II
14	88	Patley Road	10,238	Affordable Housing	**	Gen. Gov.	10/7/1964		F	
14	119	Maple Street	27,000	Walkway	**	Gen. Gov.	2/13/1988			II
14	131	North Street to Rogers Circle	1,702		**	Gen. Gov.	1/24/1964	3/4W		II
14	132	Main Street	16,500		**	Gen. Gov.	11/3/1980			
14	141	Main Street	4,750		**	Recreation	10/17/1967			
14	142	Lewell Road	457,380	Rita Mullin Rec. Park	**	Gen. Gov.	11/20/1996	1/2W	F	
15	57	Off Abbott Road	209,088		Gift	Conservation	5/26/1976			
16	18	Off Abbott Road	5.6A		Gift	Conservation	7/3/2008			
17	1	Oak Street	5.2A		**	Gen. Gov.	11/4/1960			
17	16	Barberry Road	3,963	Little School		School Dept.		W		
17	28	Southwick Road	8,000		**	Gen. Gov.	8/28/1959	W		
17	29	Southwick Road	5,000		**	Gen. Gov.	8/28/1959			
17	53	Nutter Road	14,400		**	Gen. Gov.	5/3/1989			
17	57	Southwick Road			**	Gen. Gov.	10/2/2011			
18	30	Park Street	5,216	Affordable Housing	**	Gen. Gov.	6/26/1976			II
18	32	Fairview Avenue	2,100	Affordable Housing	**	Gen. Gov.				II
18	33	Fairview Avenue	2,100	Affordable Housing	**	Gen. Gov.				II
18	34	Fairview Avenue	8,400	Affordable Housing	**	Gen. Gov.				II
18	35	West Street	4,200	Affordable Housing	**	Gen. Gov.				II
18	36	West Street	4,200	Affordable Housing	**	Gen. Gov.				II
18	37	Fairview Avenue	29,540	Affordable Housing	**	Gen. Gov.	3/25/1997	1/4W		II
18	38	Fairview Avenue	65,340	Affordable Housing	**	Gen. Gov.	4/3/2001	1/4W		II
18	39	Fairview Avenue	1,960	Affordable Housing	**	Gen. Gov.		1/4W		II
18	40	Bellevue Avenue	36,885	Affordable Housing	**	Gen. Gov.	3/30/1998	1/4W		II
18	41	West Street	4,170		**	Gen. Gov.	8/17/1956	1/4W		II
18	44	Bellevue Avenue	60,984		**	Conserv. 10-74	10/22/2010	1/2W	F	II
18	47	Off Sandspur Lane	874,685		Gift	Gen. Gov.		W		
18	71	Park & South	2,650		**	Conservation	3/7/1984			
23	33	Main Street	718,740		**	Conserv. 10-93	10/14/1970	W	F	
23	69	Off Park Street	87,120		**	Conserv. 10-75		W	F	
23	71	Park Street	56,628		**					

# TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
23	73	Main Street	41,191		Gift	Conserv.	3/7/1984			
24	38	Park Street	31,350		**	Gen. Gov.	7/11/2012			
25	42	Nichols Street	84,000		**	Gen. Gov.	8/14/2009			
25	79	Spruce Road	43,560		**	Gen. Gov.	10/19/2011			
25	98	Main Street	1,250		**	Gen. Gov.	10/17/1967			
26	14	31338	31,338		**	Gen. Gov.	12/1/1994	3/4W		
26	77	Plymouth Street	12,600		**	Gen. Gov.	2/1/1983			
26	80	Off Francis Street	47,916	w/ bldg.	**	Gen. Gov.	9/11/1997			II
26	97	Off North Street	500		**	Gen. Gov.	10/17/1967			
27	14	Main Street	13,500	Water Tower		Water Dept.	2/25/1988			
27	49	Off North Street	6,150,672	Hillview CC	E. Dom.	Gen. Gov.				
27	60	North Street	40,001	Parking - Hillview	Purchase	Gen. Gov.				
28	50	Shady Hill Drive	92,783		**	Gen. Gov.	4/26/1996	W	F	II
28	51	Shady Hill Drive	40,100		**	Gen. Gov.	3/11/1985	3/4W	F	II
28	55	Central Street	21,650		**	Gen. Gov.	1/31/2001	1/2W	F	II
29	1	Central Street Rmr	1,134,340		Gift	Conservation	2/1/1982	1/4W	F	I,II
29	2	Central Street	570,656	Pumping Station		Water Dept.		1/4W		I
29	3	Central Street	1,601			Conserv. 10-75	Oct-78	1/2W		LI,II
29	4	Central Street	505,296	Little League Field	Gift	Recreation	12/15/1958	W	F	II
30	47	Albany Road	200,376		**	Conserv. 10-93	6/6/1968	W	F	II
31	59	Westward Circle	202,554		**	Conserv. 11-68	3/11/1985	W	F	II
31	78	Westward Circle	223,898		**	Gen. Gov.				II
31	84	Westward Circle	1,924	Access Hood School	**	School Dept.				
32	32	Applian Way	20,900		**	Gen. Gov.	1/27/2005			
32	33	Nelson Way	104,544		E. Dom.	Conservation	1/27/2005	W		II
32	34	Nelson Way	7,840		E. Dom.	Conservation	5/26/1976			
32	35	North Street	2,000		**	Gen. Gov.				
33	33	Garden Road	39,000		**	Gen. Gov.				
33	34	Garden Road	52,272		**	Gen. Gov.				
33	49	Cherry Street & Bldwy.	152,460		**	Conservation 10-94		1/2W		
33	50	Cherry Street	18,730		E. Dom.	Conservation	1/27/2005			
33	51	Cherry Street	95,832		**	Conservation 10-94	12/28/1959	1/2W		
33	52	Cherry Street	19,200		**	Conservation 10-94	10/1/1968			
33	53	Cherry Street	41,600	Gift	Gen. Gov.	Conservation 10-94	8/8/1995			
33	54	Fourth Street	19,200	Gift	Gen. Gov.	Conservation	8/18/2000	1/4W		
33	55	Fourth Street	169,884		**	Conservation 10-94	12/28/1959			
33	56	Fourth Street	19,166		E. Dom.	Conservation	1/27/2005			
33	57	Fourth Street	113,256		E. Dom.	Conservation 10-94	1/27/2005			
33	58	Broadway Street	34,100		**	Conservation 10-94	10/1/1961	1/2W		
33	59	Third Street	78,408		**	Conservation 10-94	10/1/1961	3/4W		
33	60	Applian Way	39,639		E. Dom.	Conservation	1/27/2005	1/2W		
33	61	Fourth Street	19,600	Gift	Gen. Gov.	Conservation	8/18/2000			
33	63	Third Street	20,200		**	Gen. Gov.	12/28/1959	1/2W		
33	64	Applian Way	20,909		E. Dom.	Conservation	1/27/2005			
33	66	Applian Way	22,216		E. Dom.	Conservation	1/27/2005			
33	67	Third Street	19,166		E. Dom.	Conservation	1/27/2005			
33	68	Third Street	21,780		E. Dom.	Conservation	1/27/2005			
33	69	Third Street	21,600		E. Dom.	Conservation	1/27/2005			
33	70	Third Street	21,780		E. Dom.	Conservation	1/27/2005			
33	71	Magnolia Street	22,651		E. Dom.	Conservation	1/27/2005			

# TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
33	74	Second Street	18,700	**	**	Conservation 10-94	2/29/1988			
33	75	Applan Way	87,120	**	**	Conserv. 10-75	12/31/1953	W		
33	76	Applan Way	22,400	**	**	Conserv. 10-75				
33	77	Second Street	22,400	**	**	Conserv. 10-75				
33	80	Second Street	32,200	**	**	Conservation 10-94	10/19/1962			
33	81	Second Street	18,200	**	**	Conservation 10-94				
33	82	Second Street	17,424	**	**	Conservation	2/29/1988			
33	83	Second Street	17,050	**	**	Conservation 10-94		W		
33	84	Magnolia Street	65,776	E. Dom.	E. Dom.	Conservation	1/27/2005			
33	85	Magnolia Street	12,632	E. Dom.	E. Dom.	Conservation	1/27/2005			
33	87	First Street	52,272	E. Dom.	E. Dom.	Conservation				
33	88	Applan Way & First Street	18,200	**	**	Conserv. 10-75				
33	92	Day Avenue	19,000	**	**	Gen. Gov.	5/5/1954			II
33	93	Day Avenue	9,600	**	**	Gen. Gov.	2/29/1988			
33	94	Day Avenue	38,353	E. Dom.	E. Dom.	Conservation	1/27/2005			
33	95	Day Avenue	63,162	E. Dom.	E. Dom.	Conservation	1/27/2005			
33	96	Applan Way	20,909	E. Dom.	E. Dom.	Conservation	1/27/2005			
33	97	Applan Way	20,909	E. Dom.	E. Dom.	Conservation	1/27/2005			
33	98	Applan Way	20,909	E. Dom.	E. Dom.	Conservation	1/27/2005			
33	100	First Street	135,036	**	**	Conservation 10-94				
33	108	First Street	17,050	**	**	Conservation	2/16/1982	1/4W		
34	26	Cameron Road	10,500	**	**	Gen. Gov.	11/4/1960			
34	27	Cameron Road	5,500	**	**	Gen. Gov.	9/26/2002			
34	28	Cameron Road	15,000	Gift	Gift	Conservation	9/29/1995			
34	29	Cameron Road	5,736	**	**	Gen. Gov.	1/28/2005			
34	30	Cameron Road	10,756	Gift	Gift	Conservation	9/29/1995			
34	32	Cameron Road	5,000	**	**	Gen. Gov.				
34	33	Cameron Road	5,000	**	**	Gen. Gov.				
34	34	Cameron Road	5,000	**	**	Gen. Gov.	5/30/1975			
34	34	Cameron Road	5,000	**	**	Gen. Gov.	10/15/1956	1/2W		
34	39	Pilgrim Road	34,865	Gift	Gift	Gen. Gov.				
35	13	Harris Road	10,500	Gift	Gift	Conservation	9/29/1995			
35	15	Harris Road	5,000	**	**	Gen. Gov.	12/4/1963	3/4W		
35	16	Harris Road	35,215	**	**	Gen. Gov.	8/17/1956	1/4W		
35	18	Harris Road	5,000	**	**	Gen. Gov.	8/17/1956			
35	19	Harris Road	7,500	**	**	Gen. Gov.	11/23/1964			
35	20	Harris Road	2,500	**	**	Gen. Gov.	9/21/1959			
35	22	Harris Road	5,000	**	**	Gen. Gov.	9/22/1949			
35	23	Harris Road	10,000	**	**	Gen. Gov.	3/18/1983			
35	28	Quimby Road	21,000	Gift	Gift	Gen. Gov.	12/28/1982			
35	29	Quimby Road	10,000	**	**	Gen. Gov.	6/6/1975			
35	30	Quimby Road	10,000	**	**	Gen. Gov.	7/16/1957			
35	31	Quimby Road	10,625	**	**	Gen. Gov.	9/20/1973			
35	33	Quimby Road	5,000	**	**	Gen. Gov.	10/17/1961			
35	37	Stevens Road	10,000	**	**	Gen. Gov.	6/6/1975			
36	33	Park Street	21,917	No Parish Park	DPW Purchase	Gen. Gov.		W		F
36	34	Park Street	36,777	Rt. 62 Reconstruct.		Gen. Gov.	7/24/1998			F
36	35	Chestnut & Central Sts.	161,172			Conservation	10/31/1941			F
36	36	Park Street	130,680			Conserv. 3-67		W		F
36	61	Chestnut Street	3,388,968	Soccer/Conservation		Conserv. 4-69	1/31/1969	W		F
36	65	Chestnut Street	530,561	Public Works Garage		DPW		3/4W		F

# TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
36	66	Chestnut Street	2,025,104	Public Works Garage	**	DPW	1/3/1969	1/4W	F	
37	1	Cedar Street	640,332		**	Gen. Gov.	10/19/1961	W	F	
37	10	Cedar Street	10,000							
37	12	Cedar Street	3,770							
39	11	Chestnut Street	696,960		**	Gen. Gov.	9/10/2010			
39	12	So. Chestnut Street	518,364		Gift	Conserv. 10-75	3/31/1977	1/4W	F	
39	13	Off Haverhill Street	679,536		Gift	Conserv. 11-63	12/16/1968	1/2W	F	
40	56	Chestnut Street	41,600	Harmony Vale		DPW	3/13/1967	W	F	
40	67	Haverhill Street	235,224	Land Swap w/ RMLD						
41	25	Central Street	107,240		**	Gen. Gov.	12/1/1999	1/4W		
41	26	Central Street	42,600			Gen. Gov.	10/7/1968	1/4W		
41	27	Central Street	20,005			Recreation	10/27/1993		F	
41	28	Central Street	20,000			Recreation	10/27/1993		F	
41	29	Central Street	1,717,261			Recreation	10/27/1993	1/2W	F	
41	30	Central Street	20,002			Recreation	10/27/1993		F	
41	31	Central Street	20,000			Recreation	10/27/1993		F	
41	32	Central Street	20,000			Recreation	10/27/1993		F	
41	33	Central Street	20,000			Recreation	10/27/1993		F	
41	34	Central Street	42,237	Temporary Police Station		Recreation	9/20/2005		F	
41	35	Central Street	210,548			Gen. Gov. Commission	12/2/1997	5%W		
41	52	Off Haverhill Street	74,052			Recreation	9/22/1964	W	F	
41	53	Off Haverhill Street	182,952	Part of Ipswich Rvr. Park		Conserv. 12-63	10/27/1993	W	F	
41	69	Central Street	16,258			Recreation	1/7/1959		F	
42	3	Park Street	32,100			Conservation	8/14/1979		F	
42	8	Park Street	235,660			Conserv. 3-63			F	
42	10	Central Street	13,750		**	Gen. Gov.	5/2/1997	W	F	
42	12	Park St.	41,541			DPW				
42	35	Park Street	36,900	Affordable Housing			11/21/2000	1/4W		
42	63	Bliss Road	12,825		Gift	Gen. Gov.	10/1/1969			
42	64	Bliss Road	5,000		**	Gen. Gov.	3/21/1988			
42	66	Bliss Road	10,000		**	Gen. Gov.	10/29/1987			
42	72	Sherman Road	20,266		**	Gen. Gov.	2-29-87			
42	76	Ivy Street	12,500		**	Gen. Gov.	10/29/1987			
42	80	Meade Road	6,250		**	Gen. Gov.	6/6/1975			
42	86	Bliss Road	3,375		**	Gen. Gov.				
42	107	Bliss Road	5,000		**	Gen. Gov.	6/1/1979			
42	123	Dodge Road	7,500		**	Gen. Gov.	1/28/1998			
42	125	Devons Road	7,500		Gift	Gen. Gov.	3/18/1983			
42	128	Devens Road	5,000		**	Gen. Gov.				
42	140	Park Street	1,851,300	Jr-Sr High School		School Dept.	8/25/1982	W	F	
42	144	Off Tower Hill Road	38,137	Transfer to School 10/04	**	Conservation				
42	145	Park Street	185,130		**					
42	146	Park Street	20,010		**					
42	152	Dodge Road	5,000		**	Gen. Gov.	8/17/1956	1/4W		
43	2	Maple Road	15,500		**	Gen. Gov.	6/6/1975			
43	3	Maple Road	9,375		**	Gen. Gov.	8/26/1999			
43	7	Lee Road	9,375		Gift	Gen. Gov.	10/1/1969			
43	8	Lee Road	6,250		**	Gen. Gov.	10/28/1966	1/2W		
43	9	Lee Road	9,375		**	Gen. Gov.	8/26/1999			
43	13	Juniper Road	6,250		**	Conservation	1/27/2005			
43	21	Maple Road	43,560		E. Dom.					

# TOWN OWNED LAND

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43	22	Maple Road	161,172	Affordable Housing	E. Dom.	Conservation	1/27/2005			
43	31	Oakdale Road	17,000	Affordable Housing	**	Gen. Gov.	12/4/1963			
43	32	Oakdale Road	3,000		Gift	Conservation	5/1/1975			
43	33	Oakdale Road	4,375		**	Gen. Gov.	12/24/1954			
43	34	Oakdale Road	3,000		Gift	Conservation	5/30/1975	1/4W		
43	35	Oakdale Road	3,522		**	Gen. Gov.				
43	39	Oakdale Road	14,250		E. Dom.	Conservation	1/27/2005			
43	40	Oakdale Road	27,878		E. Dom.	Conservation	1/27/2005			
43	41	Oakdale Road	21,780		**	Gen. Gov.	2/1/1982			
43	46	Oakdale Road	42,425		**	Conservation	11/19/1962			
43	47	Oakdale Road	82,764		E. Dom.	Water Dept.	1/27/2005			
43	78	Tower Hill Road	30,000	Water Tower	E. Dom.	Conservation	2/1/1982			
43	105	Maple Road	47,916		**	Gen. Gov.				
44	1	Oakdale Road	23,004		**	Conservation 10-94	3/1/1982			
44	2	Oakdale Road	4,250		**	Conservation 10-94	11/19/1962	3/4W		
44	3	Oakdale Road	22,920		**	Gen. Gov.				
44	4	Maple Road	78,408		E. Dom.	Conservation	1/27/2005			
44	8	Cherry Street	19,702		**	Conservation 10-94	12/24/1954			
44	10	Cherry Street	20,400		**	Conservation 10-94	12/23/1953			
44	11	Cherry Street	15,400		E. Dom.	Conservation	1/27/2005			
44	13	Cherry Street	20,909		**	Gen. Gov.				
44	14	Bream Avenue	17,500		**	Conservation	12/23/1953			
44	15	Cotter Avenue	34,800		E. Dom.	Conservation	1/27/2005			
44	16	Cherry Street	18,731		**	Conservation	4/26/1971			
44	17	Cherry Street	19,200		**	Conservation 10-94	10/16/1961	1/2W		
44	18	Fourth Street	56,628		**	Conservation 10-94	8/17/1956	W		
44	19	Fourth Street	69,696		**	Conserv. 10-75	12/8/1953			
44	21	Magnolia Street	33,300		**	Conservation 10-94	1/15/1988			
44	23	Third Street	33,300		**	Conservation				
44	24	Lloyd Road	348,480		Gift	Conservation				
44	34	Oscar's Way	3,588		Gift	Conservation 10-94				
44	50	Cherry Street	38,400		Gift	Conservation	5/25/1995			
44	98	Off Towerhill Road	182,952		Gift	Gen. Gov.		1/2W	F	II
44	110	Oscar's Way	226,512		Gift	Gen. Gov.	4/13/1974			
44	7	Janice Avenue	20,090		**	Conservation	5/30/1995			
45	37	Haverhill Street	135,907		Gift	Gen. Gov.	4/1/1985			
45	90	Colonial Hill Drive	20,634	Future road expansion	Gift	Gen. Gov.	7/30/2009			
45	95	George Root Way	4,028		**	School Dept.		1/4W		II
46	5	Haverhill Street	668,411	Hood School	**	School Dept.				II
46	55	Westward Circle	9,564	Access Hood School	**	Conservation	10/14/1970			
49	5	Cottage Street	152,460		Gift	Conservation	4/24/1992	3/4W	F	II
49	8	Old Coach Road	32,000		**	Conservation				
49	18	Deerfield Place	1,248		**	Gen. Gov.	6/6/2011			
50	37	Deerfield Place			**	Conserv. 10-70				
51	3	Off Haverhill Street	209,088	Ives Mem. Park	**	Conserv. 3-69				
51	2	Off Haverhill Street	230,868	Ives Mem. Park	**	Conservation	8/11/1993	1/2W	F	
51	5	Off Darrell Drive	270,072		Gift	Gen. Gov.	2/5/2013			
51	6	Off Darrell Drive	217,800		Gift	Conservation				
51	18	Arline Drive	10,334		Gift	Conservation				

# TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
52	30	Lindor Road	304,920	Ives Mem. Park	Gift	Gen. Gov.	2/5/2013			
52	32	Off Havemill Street	121,968		**	Conserv. 3-69	5/8/2000	3/4W	F	
52	53	Foley Drive	93,645	Access Strawberry Acres		Conservation				
52	74	Lillian Drive	2,735	Strawberry Acres	**	Conserv. 6-67	11/1/1995			
52	80	Foley Drive	2,500		**	Conserv. 6-67	11/1/1995	1/4W		
52	81	Foley Drive	40,000	Strawberry Acres		Conserv. 6-67	7/21/1989			
52	86	Off Duane Drive	158,994		Gift	Gen. Gov.	6/19/1996	1/2W	F	
52	91	Strawberry Lane	97,580		**	Gen. Gov.	10/16/1961	W		
52	92	Lindor Road	22,840		**	Gen. Gov.	7/31/2008			
52	37	Off Havemill Street	12,800		Gift	Gen. Gov.	10-29-1857			
53	53	Off Duane Drive		Third Mig. House		School Dept.	7/27/1984	W	F	
53	115	Off Duane Drive	148,104	Batchelder School		Conserv.	7/20/1966	W	F	
54	4	Park Street	370,260		**	Conserv. 4-66	10/17/1961	W	F	
54	33	Willow Street	121,968		**	Conservation	12/4/1971	W	F	
54	34	Willow Street	169,884		Ermin. D	Gen. Gov.	4/26/1971	W	F	
54	35	Willow Street	10,000		**	Gen. Gov.	10/7/1968	1/2W	F	
54	39	Willow Street	22,156		**	Gen. Gov.	5/8/1974	W	F	
54	40	Willow Street	69,606		**	Gen. Gov.	3/18/1977	W	F	
54	41	Willow Street	13,600		**	Gen. Gov.	2/9/1995			
54	42	Willow Street	36,879		**	Conservation	2/9/1995			
54	43	Willow Street	20,034		Gift	Gen. Gov.				
54	44	Willow Street	21,848		Gift	Conservation				
54	52	Elm Street	23,499		Gift	Conservation				
54	53	Elm Street	24,792		Gift	Conservation				
54	54	Elm Street	21,360		Gift	Conservation				
54	55	Elm Street	100,188	Punam House/Barn		Gen. Gov.				
54	63	Bow Street	15,077	Weeks Bldg.		Gen. Gov.				
54	65	Bow Street	12,150	Flint Library		Gen. Gov.				
54	67	Park Street	10,146	Library Parking		Gen. Gov.				
54	68	Park Street	104,544	Police & Fire Station		Gen. Gov.				
54	126	Park Street	131,116	Elderly Housing		Housing Authority				
54	135	Peabody Street	1,970	Island - Ft. Of Library		Gen. Gov.	11/8/1991			
55	15	Off Parsonage Lane	226,512		**	Gen. Gov.	8/14/2009			
55	22	Havemill Street	10,000		**	Gen. Gov.	3/30/1998	1/2W		
55	23	Off Railroad Avenue	40,655		**	Gen. Gov.	9/21/1959			
55	24	Railroad Avenue	7,013		**	Gen. Gov.	2/13/1990	W		
55	74	Railroad Avenue	7,500		**	Gen. Gov.	7/29/1957			
56	62	Off Chestnut Street	457,380	Trans. from school 1097	**	Gen. Gov.	6/22/2005	W	F	
56	90	Boxwood Road	2,319		**	Conservation	4/26/1963			
57	12	Off Crestwood Circle	278,784		**	Gen. Gov.	4/9/2014			
57	14	Crestwood Road	78,408		**	Conserv. '80	10/23/1970	W	F	
57	15	Off Crestwood Circle	261,360		**	Conserv. 3-62	6/27/1962	W	F	
57	16	Off Crestwood Circle	261,360		**	Gen. Gov.	11/22/1982	1/2W	F	
57	71	Off Hickory Lane	47,916		**	Gen. Gov.	5/26/1976	W	F	
57	93	Off Hickory Lane	87,120		**	Recreation				
60	17	Park Street	117,612	Playing Field	**	Gen. Gov.	8/25/2000	1/3W		I
60	42	Rust Lane	274,428	Reserved Open Space	**	Gen. Gov.	3/18/1983			
61	69	Williams Road	10,900		**	Conserv. 10-75	10/23/1970	W	F	
62	37	Off Elm Street	15,000		**					

# TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
62	38	Elm Street	831,996	Purchase of Chap. 61A Land	Gift	Gen. Gov.	7/20/2005		F	
62	42	Elm Street	16,560		**	Recreation				
62	44	Elm Street	41,000		**	Gen. Gov.	9/15/2005			
62	78	Elm Street	827,640	Purchase of Chap. 61A Land	**	Gen. Gov.	7/20/2005			
68	10	Malm Road	4,950		**	Gen. Gov.	6/10/1983			
68	13	Malm Road	10,405		**	Gen. Gov.	3/18/1983			
68	17	Forest Street	2,550		**	Gen. Gov.	12/24/1954		F	
69	2	Forest Street	5,375		**	Gen. Gov.	1/31/2001		F	
69	5	Forest Street	11,600		**	Gen. Gov.	10/19/1961	1/2W	F	
70	1	Essex Street	649,044		**	Gen. Gov.	8/5/1974	W	F	
70	8	Lincoln Street	5,500		**	Gen. Gov.	12/24/1959			
70	14	Wood Street	12,000		**	Gen. Gov.	7/15/1957			
70	24	Wood Street	13,500		**	Gen. Gov.	10/17/1961	1/2W	F	
70	27	Essex Street	5,000		**	Gen. Gov.	5/30/1975	W	F	
70	28	Essex Street	277,784		**	Gen. Gov.	5/7/1980	1/2W	F	
70	29	Essex Street	5,200		**	Gen. Gov.	5/30/1975	1/2W	F	
70	30	Essex Street	42,500		**	Gen. Gov.	4/30/1975			
70	31	Swan Pond	11,500		**	Gen. Gov.	11/1/1968	1/2W	F	
70	32	Swan Pond	14,000		**	Conserv. 10-75	5/30/1975			
72	3	Swan Pond	17,500		**	Conserv. 9-80				
72	20	Swan Pond	43,560		**	Conserv. 9-84				
72	23	Swan Pond Road	209,088		**	Conservation	5/12/1971	3/4W		
72	33	Near Swan Pond	2,918,520		**	Gen. Gov.				
72	35	Swan Pond	1,960,200		**	Conserv. 4-75	2/27/1976	1/4W		
73	1	Swan Pond	\$22,720		**	Conservation	12/1/1971	1/2W		
73	2	Swan Pond	400,752		**	Conserv. 4-71	2/27/1964	W		
73	3	Swan Pond	1,367,784		**	Conservation		3/4W		
73	4	Swan Pond Road	43,560	(orig. part of 72/12)	**	Conservation	8/19/1976			
73	16	Swan Pond Road	1,651,000	Possible school site	**	School Dept.	2-6-59	1/4W		
74	69	Swan Pond Road	96,268		**	Housing Authority				
74	90	Swan Pond Road	82,764		**	Gen. Gov.	12/12/1989	1/2W		
74	93	Shasta Drive	10,000		**	Gen. Gov.	5/26/1976		F	
75	2	Elm Street	74,052		**	Gen. Gov.	10/19/1967	1/2W	F	
75	3	Elm Street	339,768	Purchase of Chap. 61A Land	**	Gen. Gov.	7/20/2005			
75	8	Elm Street	1,285,688	cemetery	**	Gen. Gov.				
75	37	Elm Street	3,150		**	Gen. Gov.	5/26/1976		F	
75	50	Off Elm Street	34,000		**	Gen. Gov.	5/30/1975	W		
75	53	Off Bigham Road	200,376		**	Conservation	5/6/2002			
75	72	Lynnfield Line	181,650	Purchase of Chap. 61A Land	**	Gen. Gov.	7/20/2005		F	
76	17	Nahant Street	28,000		**	Conserv. 3-67	11/29/1967	W	F	
77	4	Riverside Drive	12,500		**	Gen. Gov.		W	F	
77	8	Off Nahant Street	8,750		**	Conserv. 10-93		W	F	
77	11	Riverside Drive	4,650		**	Conservation		W	F	
78	6	Riverside Drive	11,850		**	Gen. Gov.		W	F	
78	9	Riverside Drive	8,650		**	Conservation		W	F	
78	10	Riverside Drive	9,250		**	Gen. Gov.	3/18/1977	W	F	
78	19	Riverside Drive	8,650		**	Gen. Gov.	1/18/1995		F	
78	22	Riverside Drive	19,650		**	Gen. Gov.	12/24/1959		F	
78	26	Lynn Street	4,500		**	Gen. Gov.	1/1/1967		F	
78	27	Lynn Street	63,598		**	Gen. Gov.		3/4W		
78	54	Elm Street			**					



# TOWN OWNED LAND

<u>MAP</u>	<u>PARCEL</u>	<u>LOCATION</u>	<u>APPROX. AREA SQ. FT.</u>	<u>PRIMARY USE</u>	<u>TAX LAND BY POSSESSION **</u>	<u>CONTROLLED SUPERVISION</u>	<u>DATE ACQUIRED</u>	<u>WETLANDS</u>	<u>FLOOD ZONE</u>	<u>APD ZONE</u>
80	3	Swan Pond	1,840,410			Conserv. 5-71	9/1/1972	1/4W		
80	5	Adams Street	13,373		**	Gen. Gov.				
81	1	Adams Street	30,187			Conservation				
81	4	Adams Street	56,628			Conserv. 80		1/4W		
81	12	Swan Pond	522,720		Gift	Conserv. 80	9/1/1972	1/4W		
81	15	Swan Pond Road	392,040		**	Gen. Gov.	6/9/1994	3/4W		
82	1	Swan Pond	74,052			Gen. Gov.		W		
85	11	Off Green Meadow	346,738		Gift	Conserv. 10-74	12/28/1982	W		
85	17	Off Green Meadow	7,500		Gift	Conservation	10/18/1982			
85	18	Middleton Town Line	3,375		**	Conservation	4/1/1996			
85	57	Gillis Drive	6,554		**	Gen. Gov.	10/17/1967			
86	1	Middleton Town Line	11,000		Gift	Gen. Gov.				

## BOARD OF REGISTRARS

### 2015 Annual Report

The Board of Registrars works in conjunction with the Town Clerk's Office to prepare for all census and election activity. The Town Clerk's Office processed census, voter registrations, nomination papers and citizens petitions for voter registration deadlines, elections and town meetings.

There was only one election in 2015: the Annual Town Election, which had only 6.34% voter participation. In addition, Town Meeting activity included the Annual Town Meeting on June 1st, and the Fall Town Meeting on October 5<sup>th</sup>. Complete text of Town Meeting minutes and election results appears in the Town Clerk's Records section of this Annual Report.

As always, special thanks are extended to all of the election workers who are dedicated and tireless in their efforts on behalf of the election process and the Town. This office is very appreciative of and acknowledges their great contribution to the election process.

There are still 4 political parties in Massachusetts, as well as 24 political designations based on the November 2014 State Election results. The break-down of registered voters in North Reading as of December 31, 2015 is as follows:

DEMOCRAT:	2,537
REPUBLICAN:	1,727
GREEN RAINBOW:	5
UNITED INDEPENDENT:	43
Green Party USA:	1
Interdependent 3 <sup>rd</sup> Party:	3
Libertarian	23
Unenrolled:	<u>6,306</u>
TOTAL VOTERS:	10,645

As always, the Board of Registrars wishes to express their appreciation to Carr's Stationers as a drop-off location for the Annual Town Census. Drop boxes are also located at the Town Library and Town Hall. In addition, special gratitude is also extended to *C.R. SIGNS* and owner

Rick Porter, for his continued services in updating banners used for Town Meeting notification.

Respectfully submitted,

Barbara Stats, Town Clerk, *MMC/CMMC*  
for the Board of Registrars:

Joyce Jenney  
Kiely Gamelin  
Leona Gallo

## **DEPARTMENT OF ELDER AFFAIRS**

Edith A. O'Leary Senior Center

Third Meeting House, Building on the Common, 157 Park Street  
978 664-5600 \* [mprenney@northreadingma.gov](mailto:mprenney@northreadingma.gov)

The O'Leary Senior Center is located on the first floor of the Third Meeting House, Building on the Common. It is open Monday-Thursday 8am-4pm and on Friday from 8am-1pm to all residents 60 years of age and older. The Department serves 22.5% of the Town's population (an increase of 1.1% from 2014). In 2015 our Department provided the following services: transportation, general informational services, health benefit counseling (SHINE), fuel assistance, food stamp (SNAP) assistance, health screening, legal assistance, financial management, health and wellness programs, cultural/social events and community education. In 2015 we provided 14,453 meals which included both our homebound elders and meals served daily at the Senior Center.

Mystic Valley Elder Services (MVES) is North Reading's designated Area Agency on Aging. In FY 15 MVES services valued at \$1,145,040. This year we are proud to say that 92 North Reading Elders received care management & home care management for a value of \$1,017.975 and 37 of these residents who were Nursing Home eligible were able to remain in their homes with these services. We were also able to provide this year behavioral health services to our residents.

Our Fire Safety Program (a program between Elder Affairs and the North Reading Fire Department) continues to be successful. Again thank you to the employees of Teradyne Corporation and donations from residents who appreciate the service for funding this program. This past year the Reading-North Reading Chamber of Council honored Firefighter Vincent Zarrella for the work he has done for our elders through this program. Congratulations and Thank You Firefighter Zarrella.

We would like to thank our "Friends" of the Council on Aging members for their continued advocacy and fundraising efforts in support of the Center and to the population we serve.

This year at our annual volunteer recognition breakfast we celebrated America's 50<sup>th</sup> year of the signing of the Older American's Act. The theme was "Get into the Act". Our volunteers have been getting in the

act for years...they are truly not only what makes our Senior Center great but what makes North Reading such a great community to live in for all ages!!!

We especially want to acknowledge our “Senior Echoes Chorus” under the direction of Marcia Cutlip for their constant dedication in bringing music to our elderly residents and all of the community to enjoy

The Department along with the Council on Aging (COA) Board will continue to work on the many challenges that face our ever growing elder population....the goal of the staff, volunteers and the COA Board is to help North Reading Elders safely age in place with dignity and independence in their homes and in the community which they helped build...because there is no place like home!

Respectfully submitted,

Mary Prenney, Director  
Mark Meehl, Staff Clerk

Donna Ruck, MOW Driver

Mechele Cronin, Van Driver  
Jean Fitzgerald,  
Program Coordinator  
Brenda Bugden, Ron Visconti,  
Meal Site Managers

## NORTH READING HISTORICAL COMMISSION

The North Reading Historical Commission spent much of 2015 working on improving the Damon Tavern.

We are working on a long-range improvement plan for the tavern that will look to continue improvements to one of North Reading's most historic buildings. In previous years, we reopened inn rooms that show visitors what it was like to stay at the stagecoach stop and worked with the town to install a sprinkler system in the Rufus Porter Ballroom, which allowed us to reopen the ballroom after two decades of closure.

In 2015, we held a service day at the tavern. Volunteers from as far away as the Rufus Porter Museum in Maine donated their time cleaning, removing wallpaper, fixing doors and performing other tasks to improve the ballroom and most of the second floor of the building.

The commission also worked to replace the curtains in the ballroom with new curtains that will better protect the 19<sup>th</sup> century murals in the ballroom.

We also held open houses of the historic parts of the tavern on Memorial Day, during the Apple Festival and on the day of the annual common tree lighting. For many longtime residents, these opportunities were the first time they had been in the ballroom since it was part of the Weeks Memorial Library.

We will continue to look for ways to improve the tavern's second floor in 2016 as we approach the building's 200<sup>th</sup> anniversary in 2017.

Sincerely,

Chris Hayden, Chairman  
Les Masterson, Vice Chairman  
Donald Doyle, Recording Secretary  
Happy DiFranza  
Stone Jasie  
Patricia Romeo

# **CENTER VILLAGE HISTORIC DISTRICT COMMISSION**

## **2015 Annual Report**

The Historic District Commission met 3 times during 2015. Certificates of Appropriateness were granted to the Batchelder School to remove the storm damaged maple tree from the south border of the property, and to the Friends of the Flint Memorial Library permitting Good Hearted Books to add a collection box for used clothing.

Respectfully submitted,

Mabel DiFranza, Chairman  
David Ham, Vice-Chairman  
Mark Hall  
Grant Baxter  
Paul Chapman  
Patrick O'Rourke  
William Birkmaier

## FLINT MEMORIAL LIBRARY

Thanks to the town's support, the library met its state mandated open-hours requirement one year ahead of schedule. The library is now open to the public 51 hours per week with consistent opening hours each morning.

The library introduced a new town-wide adult reading program titled "The 15 in '15 Reading Challenge." Participants received raffle tickets for each book read and were entered to win monthly prizes. Four big events were held throughout the year in conjunction with the challenge, including the popular Book Cover Bingo and Speedy Book Chats. The successful program saw over 200 participants read more than 2,300 books.

The library refurbished the activity room using state aid, donations and room fees from businesses. In addition to installing an audio visual projection system, an online system was implemented that streamlined the reservation process.

As part of the Regional Digitization Initiative in Massachusetts, funded by a grant and administered by the Boston Public Library, North Reading high school yearbooks from 1958 to 2012 were digitized. The yearbooks, along with street listings and various other popular historical documents dating back to the 1800s, can be accessed from the home page of the website.

The Youth Services Department offered lots of exciting and educational programs throughout the year: CSI: Flint Memorial Library; Crazy 8's Math Club; ongoing Science, Technology, Engineering and Math (STEM) programs; and Listening Lydia (Read To A Dog), in addition to weekly story times and drop-in crafts.

The *Every Hero Has A Story* summer reading program started strong when hundreds of school-aged children registered for the program during our ice cream social in June. Throughout the summer the library held several programs in line with the theme, including the Super Hero Training Academy, in which high school students trained preschool and elementary-aged children in agility, strength and literary themes. The summer program doubled in numbers this year as over 400 children took part, reading books, attending programs and visiting the library.



Many thanks to the Friends of the Library. Their fundraising efforts are integral in enhancing the services that the library provides. Money raised from their spring and fall book sales, raffles, annual cookie walk and membership drives pays for museum passes, enrichment programs for adult and youth services and other enhancements not included in the budget. Please consider joining the Friends either through a donation or by volunteering.

The library's beautiful interior provides the perfect showroom for local artists. Artists Umberto Mutti, Rob Franco, Don Doyle, Chrissy Miranti, Judith Chaloff and Dr. Debalina Sarkar generously shared their talents throughout the year. Visitors were awed by Mark Penney's extensive and meticulous toy soldier exhibit and delighted with Karen McCullough's display of Fisher Price vintage toys. Artists are encouraged to exhibit at the library where their talent can be admired and appreciated by visitors.

This year the library introduced two online platforms. Freegal allows patrons to download five songs per week or stream three hours of music per day from Sony's extensive music catalog. Zinio offers 50+ popular magazines that can be downloaded and read anywhere, anytime. Both services are free with a library card.

A sincere thank you to the staff and volunteers who work hard every day to make the library special. Thank you to the Trustees and the Friends of the Library whose tireless dedication and advocacy makes it all possible.

Respectfully submitted,

Sharon Kelleher, Director  
Flint Memorial Library

## **CABLE ADVISORY COMMITTEE**

### **Annual Report**

During the calendar year 2015, the committee has met on a monthly basis. Following, is the list of activities that have occurred.

We are planning a negotiating strategy regarding the upcoming contract renewals for COMCAST and VERIZON.

Worked on ascertaining the community's needs prior to starting the negotiating process with our two cable operators

Met with North Readings IT manager to discuss the town's needs

Met with Mass Dept. of Telecommunications and Cable. We discussed the Contract renewal process for our two cable operators

Performed annual review of NORCAM

July 22 met with Selectman and presented our review of NORCAM

Oct 28 Held an Open Meeting with the town to discuss questions and concerns with the cable companies

Developed a survey that will be sent out Q2 2016 CY

No funds have been expended this calendar year.

Cable Advisory Committee Members

Ed Strob (Chairman)

Kerry Reddington (Vice Chairman)

Michal Sprycha (Secretary)

John Firriello

Gil Hurlbut

## **NORTH READING FIRE DEPARTMENT**

### **PERSONNEL**

William L. Warnock, Chief of Department

Barry J. Galvin, Deputy Chief

Helen Gray, Administrative Assistant

#### **Group 1**

Captain Eric Pepper

Firefighter Thomas Harris

Firefighter Nicholas Carney

Firefighter Brian Nash

Firefighter Tyler Samost

#### **Group 2**

Captain Donald Stats

Firefighter Kevin Carter

Firefighter Vincent Zarella

Firefighter Nicholas LeColst

Firefighter Cory Harris

#### **Group 3**

Captain Joseph Marotta

Firefighter Michael Tannian

Firefighter Matthew Carroll

Firefighter Sean O'Brien

#### **Group 4**

Captain Richard Nash

Firefighter David Lee

Firefighter Jonathan Burt

Firefighter Herbert Batchelder

Firefighter Christopher Hadley

### **PUBLIC SAFETY MECHANIC/CALL FIREFIGHTER**

Mark Fransen

### **CALL DEPARTMENT**

Call FF. Shawn Buckley

Call FF. Jeffrey Carey

Call FF. Brian Deshaies

Call FF. James Norkum

Call FF. Jerry Ouellette

Call FF. Mark Ricci

Call FF. Kenneth Robishaw

Call FF. Jeff Strong

I would like to publicly thank the members of this department for their dedication to the community and the courage and professionalism they display each and every time they respond to an incident no matter how large or small it may be.

The fire department responded to 2278 calls for service.

- 31 for actual fire calls with 6 building fires
- 1,249 calls for emergency medical service
- 154 calls for hazardous condition with no fire
- 394 call for public service

- 134 good intent calls
- 303 false alarm or false calls
- 4 severe weather calls
- 9 special incident types

Fire prevention, through inspections and permitting:

- Issued 175 permits totaling \$4,990
- Conducted 221 smoke detector inspections totaling \$5,525
- Received requests of 17 fire reports
- Billed 111 master box fees and collected \$33,300

Fire alarm and sprinkler permits are initiated by the Building Department due to a change in the State Building Code on January 1, 2015. These changes have resulted in a reduction in permits issued by the Fire Department but are still required from the Building Department and are registered in their permit fee schedules.

SAFE grant educators continue to provide fire and life safety education to all nursery and kindergarten students at all elementary schools and evaluate all third grade students' knowledge and retention of the programs taught in kindergarten. In addition, they work with the science teachers in seventh grade to enhance their curriculum to teach fire behavior and the methods of heat transfer. Safe educators provide training to citizens from the Massachusetts Fire Services on "Retire the Fire" with an emphasis on in-home protection. This fire prevention effort is continuous each and every year.

As the call members continue to train monthly on the firefighting essentials to enhance core firefighting skills, they are able to function as a unit with the full time firefighters when called to duty. One member completed paramedic training and is now certified. One member has enrolled in the paramedic training program. One member successfully completed the Massachusetts Call and Volunteer Fire Academy.

This year we responded to 1,249 calls for emergency medical service. We continue to cover approximately 95% of our ALS calls with our own firefighter/paramedics.

The Fire Alarm division continues to monitor the fire alarm systems to ensure that they are functional and operating. Completed inspections and

approvals for the Middle School project to make sure it could open for the new school year.

The Mechanical Division provides the department with reliable vehicular maintenance, as well as to ensure that vehicles are ready to respond as needed in the event of emergencies.

In closing I would like to extend my thanks to the Town Administrator, Elder Affairs Director, Finance Division, Building Inspection Division, Public Works, and the Police Department with whom we work regularly in routine and emergency situations.

Respectfully submitted,

William L. Warnock  
Chief of Department

**NORTH READING POLICE DEPARTMENT  
2015 Town Report**

**Personnel Roster**

**Administration**

Michael Murphy, Chief of Police  
Kevin Brennan, Administrative Lieutenant  
Mark Zimmerman, Patrol Lieutenant  
Thomas Romeo, Detective Lieutenant  
Derek Howe, Administrative Sergeant  
Laura Parow, Administrative Assistant

**Sergeants**

Joseph Thibodeau, Afternoon Shift  
Anthony Morlani, Night Shift  
Thomas Encarnacao, Afternoon Shift  
Paul Dorsey, Night Shift  
Michael McAuliffe, Day Shift  
Kevin Donle, Day Shift  
Lawrence Tremblay, Retired October 2015

**Patrol Officers**

James McCormack	Michael LeBlanc	Joseph Encarnacao
Keith Lamont	David DiFraia	Jason Connolly
James Carcia	Sean Lawson	Michael Hennessey
Gregory Connolly	John Raso	Paul Lucci
Brian Verney	Ryan Haggerty	Peter DiPietro
Richard Valeri		

**Detectives**

Thomas Hatch	Scott Tilton	Sean O'Leary, SRO
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**Reserve Patrol Officers**

Michael Sorrenti

**Animal Control/Special Police Constable**

Jerry Berg

**Crossing Guards: 5**

**Matrons: 2**

### **A Message from Chief Michael P. Murphy:**

During 2015, several priority objectives were implemented by the North Reading Police Department to advance the overall well-being of the community. Early in the year, we conducted a review and analysis of each organizational component to make sure the Department is structured to provide the most efficient and effective coordination of police services.

During that time, three (3) officers were promoted to permanent appointments. One officer was promoted to Sergeant, one officer was promoted to Detective and another officer was promoted to Detective and assigned as a School Resource Officer.

- One of our primary goals in 2015 was to provide better service and response to traffic safety. We've implemented several safety measures to improve the overall motor vehicle and pedestrian safety to include;
  - Purchasing and installing two electronic speed boards.
  - Working with the North Reading Department of Public Works to improve street safety signage on Central Street, Haverhill Street, Chestnut Street and Concord Street.
  - Conducting a Distracted Driving Enforcement and Education deployment earlier in the year. These types of deployments are designed to educate the public of the dangers of distracted driving. The program was successful but needs to be continued to improve motor vehicle safety.
  - We also instituted a "Caught being good" program that's designed to reward children when an officer observes them following traffic, bicycle and pedestrian laws and safety.
  - We participated in a state wide "Share the road" social media campaign by posting public service announcements on vehicular and bicycle traffic. We've also distributed information through our website, Facebook and Twitter accounts regarding distracted driving and continuously post information from the National Highway Traffic Safety Administration on various traffic and safety related issues such as safety recalls.
- We successfully introduced Conducted Electrical Weapons (TASERS) as a new tool available for our officers to utilize as a "less than lethal" use of force option. This decision was made

based upon more than a decade of departmental research. The results of the research clearly indicated that TASERs are responsible for reducing injuries to officers and suspects, saving lives and increasing the overall safety of the community.

- We continued our work with the Town Administrator in developing and implementing a multi-purpose succession plan.
  - One of the highest priorities for a Chief of Police should be to develop his or her staff and to have a succession plan in place for at least the next chief executive. During a leadership change, a succession plan helps maintain the continuity of the police department's mission and reduces uncertainty and resistance to change. We've identified several key strategies to build the skills necessary for those within the organization to become future leaders; we'll continue to use some of the following strategies as our guide over the next several years.
- Building a Solid Foundation - The key to a successful succession plan lies in building a solid foundation. The Department must work with Department members, Town officials, and community members to create a short and long term vision. This is ongoing and should continue before and after any leadership transition.
- Creating a leadership based culture - Over the past year, we've begun to create a leadership based culture, building a culture of strong leadership at all levels of the organization. Strengthening leadership capacity throughout the organization will help ensure a highly successful transition by reducing dependency on a single individual.
- Leadership training - We've identified several programs that are specifically designed to develop the knowledge and skills of Department members to help them become better leaders. Many of our Administrative and supervisory staff have completed the F.B.I Leadership Trilogy program.

We also continued to train our officers to the high expectations that the Town of North Reading has for its police department.

In 2015, we continued to combat the local drug problem by maintaining and developing partnerships with local, state and federal law enforcement agencies. These partnerships allowed for the department to increase its activities in successful drug investigations through force multiplication, i.e. more investigators and investigative expertise available for individual investigations; through the use of new and



critical technologies and equipment that if not for the partnership, would not be available to our community;

Moving forward in 2016, our department will focus on maintaining our accreditation status, continuing our efforts to minimize the overall and social impacts of illicit drug use, aiding and assisting the North Reading School Department as we transition into the new school safety protocol (A.L.I.C.E) , initiating and developing a Citizens Police Academy for Seniors, creating a stronger relationship with the business community and continued training of officers to comply with legal mandates while at the same time preparing to respond to any individual or group that challenges the safety and well being of our community.

Our main priority is providing the safest environment for our residents to live in, our commuters to work in, and our visitors to stay in.

I would like to thank the citizens of North Reading for their continued support of our service and to the men and women of the North Reading Police Department, both past and present, who have dedicated themselves to maintain the safety of this Community.

Sincerely,  
Chief Michael P. Murphy

Below are some of the programs our department provides to enhance the overall well being of the Town of North Reading.

### **Community Services Division:**

Car Seat Installations- Two police officers are nationally certified in car seat installations. This service is provided free by appointment to all North Reading residents. Information about the program can be found on the internet at [safekids.org](http://safekids.org).

CPR- Two police officers are certified CPR instructors. They also provide informational instruction to the public.

### **School Resource Officer:**

The main purpose of the School Resource Officer program is to better coordinate efforts between the North Reading School Department and

the North Reading Police Department to help provide and maintain a safe and secure environment within the schools.

The SRO's also partner with the Middlesex District Attorney's office and participate in Community Based Justice meetings. The partnerships formed with the North Reading School system has undoubtedly improved relationships and information sharing and improved communications with the youth population in North Reading. We'll continue to support our memorandum of understanding with the North Reading School Department to provide the students and staff with a safe and secure environment conducive to learning.

**Accreditation Unit:** The law enforcement accreditation system establishes a uniform set of "Best Practices" for police agencies that are consistent on a state wide scale, measurable and verified by an independent body as to compliance.

Within the law enforcement standards of "Best Practices" are compliance requirements dealing with life, health, safety, and high liability exposures. Every standard is intended to make an agency more professional while at the same time improving its services to the community.

The North Reading Police Department is one of fifty-five (55) Massachusetts Police Departments to be Accredited by the Massachusetts Police Accreditation Commission.

**Safety Officer:** The Safety Officer works closely with other town offices and citizens to better understand traffic related safety issues. The Safety Officer will make recommendations to town officials and implement approved traffic mitigation plans.

**Training Division:** The goal of the North Reading Police Training Division is to set and enforce training standards to identify and meet the training needs and facilitate the delivery of up-to-date, state of the art training.

In order to ensure that our officers are up to date with the latest changes in criminal and procedural law, North Reading Police Officers are required to attend annual in-service training. M.G.L. chapter 41, Section 96B, requires every full-time municipal police officer to attend a

prescribed course of study approved by the Municipal Police Training Committee. All personnel receive training updates on motor vehicle law, criminal law, domestic violence, CPR, AED (Automatic External Defibrillator) training (this training allows us to deploy four AED's in cruisers), First Responder (First Aid), sexual harassment training, community policing, Use of Force and other courses as necessary.

**Firearms Licensing Division:** The Firearms Licensing Unit is responsible for reviewing applications and renewals, issue permits and the collection of fees of all North Reading residents who hold Firearms licenses. The Firearms Licensing Division processed 152 applications and collected \$14,250 in fees. These fees are split between the Commonwealth and the Town to cover the expenses associated with licensing.

**Jail Management:** During 2015, 119 people were arrested and processed in the Booking area of the North Reading Police Department. In addition to arrests, 87 criminal complaints were issued and twelve (12) people were placed in Protective Custody.

**Sex Offender Registry:** The Sex Offender Registry Officer is responsible for registering Level (2) and Level (3) Sex Offenders annually. They also report bi-annually to the Sex Offender Registry Board to confirm all home and working addresses are correct.

**Detective Division:** The Detective Division is staffed by three fulltime Detectives and one full time School Resource Officer. The Detective Division is responsible for:

- Conducting follow-up investigations on reports initiated by the Patrol Division, Town Departments or outside police agencies;
- Conducting self-initiated investigations, resulting from intelligence gathered;
- Development and execution of arrest and search warrants;
- Participation in Law Enforcement networks such as the NEMLEC Regional Detectives and Regional Drug Task Forces;
- Performing surveillance and intelligence gathering;
- Conducting Vice and Organized Crime investigations;
- Conducting major motor vehicle crash investigations;
- Investigation of all Town vehicles crashes;

- Evidence processing, preserving, and analyzing for eventual court presentation;
- Assist in the development of techniques and procedures for effective crime scene search.
- Assist in identification and photography;
- Prepare and prosecute criminal cases;
- Handling the preliminary and follow-up investigations in all cases of actual or attempted rape or sexual assault;

During 2015, the North Reading Police Detectives worked with many other agencies, assisting in investigations, arrests and prosecutions. They were assigned one hundred and ninety two (192) criminal investigations.

2015 continued to see a rise in prescription drug abuse on the local level which resulted in significant increases in associated crimes such as larcenies, burglaries, assaults, robberies and breaking and entering of homes, businesses and vehicles. 2015 also saw a dramatic increase in opiate related overdoses and deaths.

**911 Dispatch and technology and Communications:** The emergency dispatch center is manned by one sworn police officer. The officer is responsible for fielding all 911 calls, all non-emergency calls for services, all walk-in calls for service as well as dispatching officers and logging the information in the computer aided dispatch module. During 2015, the Dispatch Officer logged over 10,939 calls for service.

If anyone has an interest in learning more about these programs please visit our website  
[www.nrpdp.org](http://www.nrpdp.org),

find us on Facebook  
[www.facebook.com/NorthReadingPD](https://www.facebook.com/NorthReadingPD)),

follow us on Twitter @NorthReadingPD or you can call or stop by the police station to inquire.

**Calls for service 2015:****Crimes 2015:**

911 Calls: 222 Alarms: 693 Assist Citizen: 372 Assist Fire Department: 101 Assaults: 13 Bullying: 7 Burglary: 25 Disabled Motor Vehicles: 161 Disturbance: 484 Domestic Disturbances: 86 Drug Overdoses: 21 Hazards: 306 Larceny: 99 Medical Aid: 581 Mental Health: 45 Missing Persons: 15 Motor Vehicle Crashes: 320 Motor Vehicle Stops: 1201 Suspicious Activity: 479 Summons: 74 Threats: 14 Vandalism: 57 Welfare Checks: 125  <b>Total: 10,939</b>	Criminal Offenses Committed: 507 Felonies: 166 Crime Related Incidents: 184 Other Crime Related Incidents: 314 Arrests (On View): 78 Arrests (Based on Incident/Warrants): 41 Summons Arrests: 87 Arrests: 206 P/C's: 12 Juvenile Arrests: 4 Juveniles Referred (Arrests): 4 Restraining/Harassment Orders: 54
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## **Offenses:**

Wire Fraud: 1 Pornography/Obscene Material: 1 Aggravated Assault: 8 Simple Assault: 26 Intimidation: 15 Burglary / Breaking and Entering: 18 Purse Snatch: 1 Shoplifting: 13 Theft from Building: 4 Theft from Motor Vehicle: 14 All Other Larceny: 40 Motor Vehicle Theft: 3 Counterfeiting / Forgery: 1 False Pretenses / Swindle: 20	Credit Card / Automatic Teller: 7 Impersonation: 8 Embezzlement: 1 Destruction / Damage / Vandalism: 19 Drug / Narcotic Violations: 46 Weapon Law Violations: 5 Disorderly Conduct: 5 Driving Under the Influence: 21 Drunkenness: 12 Family Offenses, Nonviolent: 1 Liquor Law Violations: 5 Trespass of Real Property: 3 All Other Offenses: 82 Town By-Law Offenses: 124
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## **Citizen Complaints:**

A relationship of trust and confidence between the employees of the North Reading Police Department and the citizens of the community is essential to the successful accomplishment of law enforcement objectives.

It is the policy of the North Reading Police Department to:

- Investigate all complaints against the department or a member of the department, regardless of the source of such complaints, through a regulated, fair, and impartial Internal Affairs Program;
- Determine whether or not such complaints are valid; and
- Take appropriate action.

In 2015, there were two citizen complaints filed against the North Reading Police Department.

All employees of the North Reading Police Department are expected to conduct themselves, whether on or off duty, in such a manner as to reflect favorably upon themselves and the department. Any complaints

against the Department should be directed in person, by phone or by mail to the Chief of Police.

Please visit our website [www.nrp.org](http://www.nrp.org) and check us out on Facebook and Twitter!

## BUILDING DEPARTMENT

The Building Commissioner oversees the Building Department. The Building Department personnel consists of one full-time Building Inspector, a part-time Building Inspector, a full-time Administrator, a part-time Electrical Inspector, part-time Plumbing & Gas Inspector and part-time Sealer of Weights.

This year the Building Department issued a total of 626 building permits and performed approximately 700 inspections.

15 New Homes permits

\$3,788,775

68 Non- Residential permits

\$6,430,986

543 Additions/Alterations

\$9,243,128

0 Town Houses

0

0 Commercial Building

0

Total Fees for Building

\$19,462,889

Total Fees for the Department

\$19,542,478

Respectfully submitted,

James DeCola

Inspector of Buildings

## WIRING INSPECTOR

The Building Department issued 444 electrical permits. A total of \$45,386.00 has been deposited with the Town Treasurer.

Inspections for the year totaled over 1332 combined with over 43 Fire Department emergency calls.

Respectfully submitted,

Stephen Gigante

Wiring Inspector



## PLUMBING & GAS INSPECTOR

There were 434 plumbing and gas permits issued in 2015. \$31,058.00 was turned over to the Treasurer. I performed approximately 696 inspections during the year.

Permits are issued at the Building Department during the normal business hours.

Respectfully submitted,

Edward Cirigliano  
Plumbing & Gas Inspector

## SEALER OF WEIGHTS AND MEASURES

I hereby submit my report as Sealer of Weights and Measures for the Town of North Reading from January 1, 2015 to December 31, 2015. I have inspected, sealed, and adjusted or condemned a total of three hundred and thirty-nine measuring units. Fees totaling \$9,575.00 were turned over to the Town of North Reading and receipts were received for the same.

Respectfully submitted

Leonard Rose  
Inspector of Weights and Measures

**HEALTH DEPARTMENT  
ANNUAL REPORT FY 2015/2016**

**HEALTH DEPARTMENT MISSION STATEMENT**

The mission of the Health Department is to educate, promote, improve and protect the public health and well-being of the citizens of the Town of North Reading, while contributing to building a healthy community and environment in which to live. Under the Commonwealth of Massachusetts General Law and the U.S. Department of Health and Human Services Federal Public Health Laws, the Health Department is mandated under a dutiful obligation to develop and implement health policies, standards, bylaws and regulations. The Health Department is also obligated to conduct inspections and provide public health services to the community.

**BOARD OF HEALTH MEMBERS**

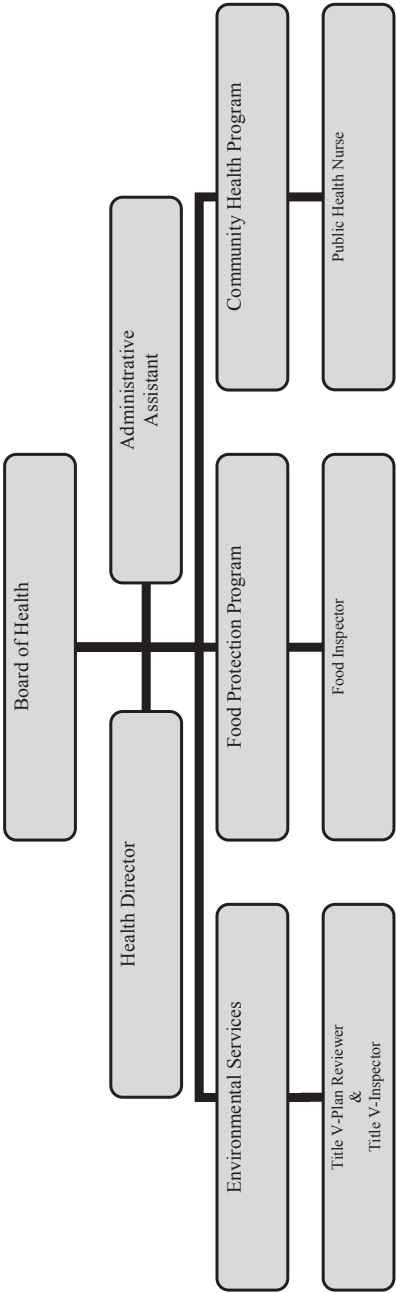
In accordance with the Commonwealth of Massachusetts General Law-M.G.L. Chapter 41, the Board of Health is comprised of three (3) appointed officials by the Board of Selectman; these positions are one year terms with one member being appointed annually. The Board of Health holds monthly meetings. Additional meetings are scheduled if required. The members consist of:

Mr. Gary Hunt, Chairman  
Mrs. Pam Vath, Member  
Mr. Michael Ricci, Member

**BOARD OF HEALTH STAFF:**

Mr. Robert F. Bracey, Director of Public Health  
Mrs. Susan Doherty, Office Manager/Administrative Assistant  
Mrs. Suzanne Swansburg, Public Health Nurse  
Mr. Martin Fair, Consultant for Title V Plan Review Services  
Mr. Joseph Tabbi, Consultant for Food Manager Protection Certification

**BOARD OF HEALTH STRUCTURE**



## **HEALTH DEPARTMENT FUNCTIONS**

The Health Department enforces local, state and federal public health laws and rules and regulations daily. The Health Department promotes, educates and enforces the following: disease and injury prevention, promoting and offering immunization clinics, responding to bacterial illnesses, monitoring disease outbreaks, providing health education & prevention programs, provide health advisories, promoting health & wellness, nutrition and fitness information , tobacco control programs, environmental protection, respond to health hazards, ensuring water quality, monitoring waste disposal, investigating noise & air pollution, animal health, health monitoring, enforcement and ensuring of health and safety codes, health care access, and emergency preparedness and response.

Other public health functions include enforcement of the following local, state and federal codes, regulations and State & Federal statutes;

- Town of North Reading Health Regulations:
- Town of North Reading Code of Ordinances:
- Commonwealth of Massachusetts State Mandated Requirements & Inspections:
- Commonwealth of Massachusetts Mandated Enforcement of Massachusetts State Statutes –Chapter 111 Public Health Laws:
- Commonwealth of Massachusetts Mandated Enforcement of other Massachusetts General Laws & Statutes:
- U.S. Federal Mandated Requirements, Inspections and Trainings:
- U.S. Department of Health and Human Services (HHS) and Department of Food and Drug Administration (FDA) – The 1999 Federal Food Code:
- Health Departments Other Mandated Requirements, Services & Inspections:
- FY 15/16 Permits Issued: 341
  - Food Establishments 67
  - Residential Kitchens 4
  - Mobile Food Vendors 3
  - Church / School 9
  - Temporary Food Establishment 5
  - Tobacco Establishments 13
  - Tanning Salons 1
  - Bed & Breakfast 0
  - Disposal Works Installers 48

• Septage Haulers	8
• Swimming Pools	5
• Day Care	7
• Summer Day Camps	5
• Well Permits	5
• Solid Waste Haulers	2
• Animal/Barn	21
• Beaver Permits	7
• Funeral Director	3
• Burial Permits	56
➤ FY 15/16 Permits Reviewed:	948
➤ FY 15/16 Inspections:	591
➤ FY 15/16 Complaints:	110

### **FY16 Accomplishments**

- Hired New Health Agent & Consultant for title v plan review
- Maintained community level public health services with resources provided to the Department
- Maintained compliance with the Massachusetts Department of Environmental Protection 105 CMR 15.00 - for all On-Site Sewage Treatment and disposal systems and private wells
- Maintained compliance with the Massachusetts Department of Public Health 105 CMR 590.000 - Food Protection Program by ensuring compliance with annual food service establishment inspections, code compliance and monitoring and investigation of all food borne illness outbreaks.
- Maintain compliance with the Massachusetts Department of Public Health 105 CMR 300.00 “Reportable Diseases Isolation & Quarantine” requirements and immunization clinics and screenings.
  - reportable infectious and communicable disease control investigation
- Maintained compliance with the Massachusetts Department of Public Health 105 CMR 300 & 330 Division of Animals regarding the keeping of animals, rabies control, mosquito control
- Maintained compliance with the Massachusetts Department of Public Health –Community Sanitation Division for;
  - 105 CMR 410.00 Minimum Standards for Human Habitation
  - 105 CMR 430.000 Minimum Standards for Recreational Camps for Children
  - 105 CMR 435.000 Minimum Standards for Swimming Pools

- 105 CMR 123.000 Minimum Standards Tanning Salons
  - 105 CMR 335.000 Treatment of Persons Exposed to Rabies
  - 105 CMR 460.000 Mass Regulations for Lead Poisoning Prevention Control
  - MGL ch 111 s 131 Investigations into Public Health nuisances( Noise, air and odor pollution)
- 
- Developed & implemented a new restructuring community health department.
  - Developed and implemented a new BOH policy on accountability and transparency
  - Developed and Implemented new Board of Health Community Health Program which encompasses;
    - New informational and educational community public health department web site
    - New educational community information on opioids abuse and prevention
    - New weekly Influenza information and community statistics
    - New weekly Arbovirus Mosquito Control Information and community statistics
    - Provided additional Public Health community influenza clinics
    - Provided and maintain the health department involvement with the Town Community Impact Team
    - Developed new Food Service Risk Assessment Program – FDA standardization
  - Developed & Implemented new Health Department user friendly application check list for a food service permit(s) to operate
  - Developed & implemented new Health Department user friendly check list for an application for plan review
  - Assisted in Implement cost savings policy to the health department
  - Established community relationships with the business community – restaurants, title V installers, engineers, chamber of commerce , Rotary Club, churches and school department
  - Developing new public health emergency dispensing site plan and structure
  - Conducted 3 Town wide Community influenza(flu)clinics
  - Conducted 350 resident vaccinations
  - Partnered with the Massachusetts Attorney General Office to address vacant, abandoned and distressed properties
  - Vector/Mosquito Control-

- Application of larvicides to 1,800 North Reading catch basins
- Monitored & surveillance 20 Adult mosquito trap's and collected from 4 sites
- Conducted truck mounted aerosol applications with Sumithrin
- Conducted ground applications of larvicides to North Reading wetlands
- Conducted larval mosquito control via helicopter Bti application - 408 acres of North Reading

### **FY17 Objectives & Goals:**

The Town of North Reading Health Department will continue to work with the Board of Health, Board of Selectman, and the Town Administrator to support the 10 essential functions of public health for the betterment of the Town of North Reading, Town residents and transient residents.

- Monitor the public health status of the Town of North Reading to identify community health problems.
- Diagnose and investigate public health problems and environmental health hazards in the community.
- Inform, educate, and empower the residents of North Reading about public health issues.
- Mobilize community partnerships to identify and solve public health problems.
- Develop policies and plans that support Town residents and community health efforts.
- Enforce public health laws and regulations that protect the health and wellness and ensure safety of all Town residents and transient residents.
- Direct Town of North Reading residents to needed personal public health services and assure the provision of health care when otherwise unavailable.
- Assure a competent public health and personal healthcare workforce.
- Evaluate effectiveness, accessibility, and quality of individual and population-based health services.
- Research for new insights and innovative solutions to public health problems.

Other:

- Maintain excellent community public health services
- Maintain community involvement with the Greater Lawrence Emergency preparedness Coalition and the Greater River Valley Medical Reserve Corp
- Maintain Community involvement with Healthy Communities Tobacco Collaborative
- Maintain community awareness to increase emergency preparedness for emerging public health issues including pandemic flu, bioterrorism, natural disasters and emerging diseases
- Provided and maintain the health department involvement with the Town Community Impact Team in helping assist in public health issues such as opioid abuse, addiction and treatment services



# NORTH READING SCHOOL COMMITTEE

## OVERVIEW

The School Committee is charged with the responsibility to develop policies and a budget to support the quality of education provided to the children within the public schools of North Reading. Toward that end, the Committee remains committed to the mission of the public schools.

*The North Reading Public Schools provide a safe, supportive, and contemporary learning environment where dedication to excellence, service, and life-long learning is paramount. All students are challenged to work collaboratively and to become creative and critical thinkers. Emphasis is placed on mastering core academic knowledge, developing 21<sup>st</sup> century skills, pursuing individual potential and fostering citizenship in a global society.*

## GOALS

The School Committee participated in a self-evaluation and identified four priority focus areas supported by goals, objectives, and strategies/actions as follows:

## LEADERSHIP and GOVERNANCE

### I. Goal Statement:

The North Reading School Committee demonstrates a keen understanding of the role of the School Committee and works within the law and standards for best practice, uses policy as a governance tool, and exercises due diligence in budget and finance.

### II. Objective:

Develop and implement district policies and practices that provide direction and tools for administrators to implement effective programs for student achievement, promote the inclusion of all students, and provide equal access to all programs and curriculum.

### III. Activities:

#### A. Policy:

1. Develop and approve new policies as required by state mandates.
2. Research and review hand held devices policies and guidelines.
3. Develop a social media policy.
4. Evaluate the implementation of the “Relations with Booster and Support Organizations” and “Student Activity Accounts” policies.

#### B. Strategic Planning:

1. Update NRPS 2016: A Plan for Strategic Continuous Improvement
2. Contribute to the development of the district’s new strategic plan: “NRPS 2021.”
3. Evaluate food service program and recommend next steps.

#### C. Evaluation:

1. Continue with year five of the School Committee self-assessment process.
2. Review the full implementation of the new educator evaluation system for all professional faculty members.

#### D. Media:

1. Explore the use of social media to communicate School District news.

#### E. Human Resources:

1. Support adequate staffing to sustain instructional technology integration.
2. Investigate and restructure staffing as well as explore the purchase of a DESE compatible data management system to comply with increased data reporting to MADESE.
3. Evaluate the need for additional staffing and services to support the Middle School/High School campus.

#### F. Professional Development:

1. Create and implement a formal School Committee professional development program.

2. Create a new School Committee Member training program.
- G. Secondary School Building Project:
1. Provide the leadership necessary for the completion of the secondary schools building project such as:
    - a. support and contribute to informational presentations at the fall and spring Town Meetings.
    - b. provide regular progress updates including project schedule and budget during School committee meetings.
    - c. ensure that the project is completed within the established budget and fully preserves the educational program.
    - d. support the work of the Secondary School Building Committee.

## **FINANCIAL AND ASSET MANAGEMENT**

### **I. Goal Statement:**

The North Reading School Committee develops and approves a clear financial plan that uses the budget document as the road map for fiscal stability, strategic planning, program continuity, and student achievement.

### **II. Objective:**

- A. Develop a long term plan and budget that reflects NRPS 2016 and future strategic initiatives.

### **III. Activities:**

- A. Budget:
  1. Approve an FY17 budget that adequately meets district requirements for optimum student achievement.
  2. Work with the Owner's Project Manager and the Secondary School Building Committee to identify any increased costs to the budget to operate the new middle school and high school buildings.
  3. Continue to evaluate the Food Service Program and

recommend next steps.

4. Continue to monitor the financial impact of the unfunded mandates on North Reading Public Schools.
5. Contribute to the development of a new strategic plan for the school district: “NRPS 2021.”

**B. Finance Planning Team:**

1. Continue to collaborate monthly with the town boards, the Town Administrator, and the Director of Finance/Town Accountant.
2. Develop a school district budget supported by the members of the Finance Planning Team and the Finance Committee.

## **EDUCATIONAL PROGRAM**

**I. Goal Statement:**

Enable the North Reading School District to achieve the NRPS 2016 goals and objectives.

**II. Objective:**

Support the administration in its efforts to improve student achievement.

**III. Activities:**

**A. Advocacy:**

1. Actively participate in legislative advocacy for improved support from the state and federal government.
2. Prioritize funds to support curriculum, instruction, assessment, and professional development utilizing aligned instructional technology.
3. Use reliable data to measure effectiveness of curriculum and instruction.
4. Remain current with the alignment to the Common Core Standards.
5. Collaborate with district personnel with regard to the administration of standardized tests
6. Explore the expansion of course offerings in areas such as foreign languages and computer science

7. Maximize the use of facilities in the new North Reading Middle/High School for educational purposes.

## **FAMILY and COMMUNITY RELATIONS**

### **I. Goal Statement:**

The North Reading School Committee engages stakeholders and other citizens through open, transparent communication and opportunities for feedback resulting in a positive image of the school district.

### **II. Objective:**

Foster active partnerships with parents, community organizations, and businesses which result in ongoing, productive communication and support for education.

### **III. Activities:**

#### **A. Media:**

1. Expand the use of social media as a communication tool.
2. Increase community awareness of the budget process through the use of multimedia.
3. Revamp the district and school websites to enhance their effectiveness as informational resources and monitor the use/traffic of the websites.
4. Promote the changes to the enhanced school and district websites through local media sources and school and district-based informational programs.
5. Support the administration's efforts to secure a leader in the digital/technology department of the school district. Responsibilities will include enhancing family and community relations.

#### **B. Community Partnerships:**

1. Strengthen and expand community partnerships currently in place across the District.
2. Request one presentation a year from the North Reading representative to the School Committee for the Metropolitan Regional Vocational Technical High School.
3. Schedule a mid-year update on progress toward meeting

goals contained in each of the School Improvement Plans.

### **School Committee Membership and Special Projects:**

In May 2015, Mr. Gerald Venezia was re-elected to his 6th term on the School Committee and Ms. Julie Koepke was elected to serve her first term as a member of the School Committee. The School Committee officers during 2015 included: Ms. Janene Imbriano, Chair; Mr. Mel Webster, Vice-Chair; Mr. Clifford Bowers, Secretary; and Ms. Julie Koepke, Legislative Representative. Ms. Imbriano, Mr. Venezia, and Mr. Bowers continued to serve as representatives to the Secondary School Building Committee. Mr. Bowers and Ms. Koepke were appointed to the Policy Subcommittee; Mr. Webster and Mr. Venezia were appointed to the Athletic Subcommittee; Ms. Imbriano and Mr. Webster were appointed to the Finance Planning Team; Mr. Venezia was appointed to serve as the liaison to the NORCAM Board of Directors, and Ms. Koepke and Mr. Webster were appointed to the Evaluation Subcommittee.

In 2015, the following North Reading High School students served as Student Representatives to the School Committee: Nicolas O'Connell (Class of 2016), Gabrielle Lanzaro (Class of 2017), Jenson Kaithamattam (Class of 2017), Daniel Madden (Class of 2017), and Jerlin Kaithamattam (Class of 2018).

**October Town Meeting:** At the October 2015 Town Meeting, funding was approved to support the replacement of the roof at the E. Ethel Little School. The budget for this project is \$1,793,967 and will receive the support of reimbursement from the Massachusetts School Building Authority at a rate of 46.58%.

### **Secondary School Building Project:**

The new North Reading Middle School opened in September of 2015 and this event was widely and positively received by the community and the students. The opening of the new North Reading Middle School, coupled with the opening of the new North Reading High School in September of 2014 completes the construction of a new, combined middle school/high school campus to serve students in grades six through twelve.

Respectfully submitted,  
Janene Imbriano, Chair  
Mel Webster, Vice-Chair

Gerald Venezia  
Clifford Bowers  
Julie Koepke

## **SUPERINTENDENT OF SCHOOLS**

It is my pleasure to submit this annual report to the North Reading community as your Superintendent of Schools. The Superintendent is charged with implementing the programs and policies of the North Reading School Committee. The Superintendent is also responsible for the development of the annual budget and the day-to-day leadership and management of the school district.

A hallmark moment in 2015 was the grand opening of the new North Reading Middle School (September 2015). This new educational facility serves as a testament to the commitment of the community to educate its youth in a contemporary school rife with advanced teaching and learning spaces and instructional resources. The opening of the new North Reading Middle School, coupled with the opening of the new North Reading High School in September of 2014, completes the construction of a beautiful, new, state-of-the-art campus to serve students in grades 6-12.

On behalf of the entire faculty and staff and the thousands of students who will benefit from the generous support of the citizenry of North Reading, I say “thank you” for our new North Reading Middle/High School campus.

### **Staffing**

The district said good-bye to several faculty and staff members who retired in 2015. The retirees include:

- Jane Dee - Grade 4 Teacher, E. Ethel Little School (11 years)
- Ellen Devecis - Grade 5 Teacher, E. Ethel Little School (17 years)
- Martha Dwyer - Mathematics Teacher, North Reading High School (11 years)
- Lorraine Leonard - Physical Education Teacher, North Reading High School (7 years)
- Maria Cornelio - General Paraprofessional, E. Ethel Little School (10 years)
- Christine Rose - General Paraprofessional, L.D. Batchelder School (11 years)
- Maryann Muise - General Paraprofessional, L.D. Batchelder School (28 years)
- Maureen Kalafatas - Media Center Paraprofessional, North Reading Middle School (20 years)

- Valerie Ardi Flynn - Interim Director of Pupil Personnel Services (2 years)

We recognize and thank these individuals for the outstanding contributions each has made to our students and the North Reading Public Schools.

Ms. Cynthia Conant was hired as the new Director of Pupil Personnel Services and began her work in North Reading on July 1, 2015. The hiring of Ms. Conant completes of full complement of central office administrators. Dr. Daniel Downs was hired as the new Digital Learning Coordinator and he began his tenure in North Reading on October 5, 2015.

### **Student Performance**

North Reading students continue to perform well on a variety of indicators. We are proud of our students' accomplishments and the recognition they continue to receive for a job well done. Approximately 93% of our High School Class of 2014 went on to two and four year colleges. Our students' SAT scores continue to exceed both the state and national averages as displayed below:

	North Reading	Massachusetts	National
Critical Reading	540	508	495
Writing	527	497	484
Mathematics	548	521	511

Again, 100% of our high school students met the MCAS graduation requirement. North Reading High School offered 17 Advanced Placement (AP) courses in English, Mathematics, Science, Social Studies, and Foreign Language. In 2015, 452 Advanced Placement examinations were administered and 60% of students scored a 3, 4, or 5.

The district participated in a "test drive" of the PARCC assessment in the spring of 2015 for grades 3-8 and Algebra I in grade 9. A high percentage of our students scored at level 4 and 5 on the 2015 Language Arts PARCC assessment in grade 4 (80%) and grade 5 (82%), and for Mathematics PARCC in grade 6 (73%) and on Algebra I in grade 9 (59%). It is important to note that these highlights are often 20-30% higher than the state average on the PARCC assessment and includes the variable that the Batchelder students in grades 3-5 took the test on the computer. The district also administered MCAS at grade 10 with the



number of students scoring advanced and proficient for ELA (98%) and Mathematics (89%). The 2015 Science and Technology/Engineering MCAS assessment was also administered with a percentage of students scoring advanced and proficient for grade 5 (90%), grade 8 (50%), and grade 10 (90%). We will continue to focus on areas of improvement as identified through the analysis of data from these as well as other sources.

Our students continue to shine in so many other areas such as the visual and performing arts, athletics, subject area competitions and in co-curricular clubs and activities. These accomplishments ensure a well-rounded educational experience for our students and create long-lasting memories of friendship and success. The Performing Arts Center at the new North Reading Middle/High School allowed for the hosting of “A Christmas Story: The Musical” (High School) and “Bugsy Malone, Jr.” (Middle School, January, 2016) as well as many other special theatrical, musical, and choral events. The facility has also enabled the school department and the community to host numerous municipal and cultural events.

**Budget**

The School Department experienced a smooth and successful close of fiscal year 2015. As projected, personnel costs remained within budgeted ranges and the District was able to identify surplus funds in salary accounts due to attrition and turnover savings, as well as utility accounts as a result of conservative budgeting. These surplus funds were used to prepay special education expenses for FY16. The School Department was able to exceed amounts forecasted during the budget season, which helped provide some additional flexibility in FY16. By taking a very conservative spending approach, the School Department was able to address any unforeseen costs that arose throughout the fiscal year. The School Department ended the year with \$2,320.66 remaining in its operating budget and carried over \$211,449.65 to pay outstanding bills it had yet to receive by the close of the fiscal year.

The expenditures for the school year were as follows:

Salaries	22,048,494
Instructional Expenses	1,186,213
Operations and Maintenance	1,553,981
Transportation	443,110
Tuitions	1,529,896
<b>Total Expended</b>	<b>26,761,694</b>

The FY16 school budget appropriation was \$27,495,074. This amount represented a 2.7% increase over the FY15 appropriation of \$26,764,015. The budget addressed fiscal challenges in increased operational costs to successfully open the new Middle School. The district made the necessary changes in staffing to address fluctuations in enrollment across the district, particularly increases in enrollment at the high school level. As it has been the case in the past, the district continued to focus on implementing its strategic budget vision known as NRPS 2016, which identified the necessary resources to support 21<sup>st</sup> century learning. The focuses in FY16 were key initiatives to move the district forward in the area of technology integration including allocating funds to hire Digital Learning Specialists. It also addressed the objective to enhance services for students with social and emotional needs with the hiring of an additional Guidance Counselor at the high school level.

The budget breakdown by major expenditure is as follows:

Salaries	22,983,680
Instructional Expenses	1,122,251
Operations and Maintenance	1,613,444
Transportation	281,135
Tuitions	1,494,564
<b>Total Budget</b>	<b>27,495,074</b>

The school department remains grateful to the citizens of North Reading for their continued support of public education and opportunities for all students.

This was a busy and productive year for the North Reading Public Schools and we appreciate the high level of support and involvement from parents and community members. Our collaborative relationship with Town Officials provides a strong foundation for future planning and success. As I have stated in the past, I am so very proud of the important work that takes place each and every day in our schools and I thank the citizens of North Reading for their commitment to education.

Respectfully submitted,

Jon C. Bernard,  
Superintendent of Schools

**IN-DISTRICT ENROLLMENT: 2015-2016**

	<u><b>Batchelder School</b></u>	<u><b>Hood School</b></u>	<u><b>Little School</b></u>	<u><b>Elementary Total:</b></u>
Pre-K*	0	2	43	45
K	77	53	41	171
1	63	57	46	166
2	81	62	53	196
3	91	54	37	182
4	69	48	48	165
5	77	70	50	197
<hr/>				
Total:	458	346	318	1,122

\*PreKindergarten: 16 IEP Students / 29 Typical Students

<b>Grade</b>	<b>Middle School</b>
6	187
7	208
8	214
<hr/>	
Total:	609

<b>Grade</b>	<b>High School</b>
9	193
10	223
11	192
12	193
<hr/>	
Total:	801

<b>Elementary</b>	<b>1,122</b>
<b>Middle School</b>	<b>609</b>
<b>High School</b>	<b>801</b>
<b>Total Enrollment:</b>	<b>2,532</b>

North Reading Public Schools  
TEN YEAR ENROLLMENT PROJECTIONS

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
PreK-5	1,118	1,111	1,124	1,112	1,129	1,126	1,115	1,149	1,136	1,135
6-8	587	542	536	539	543	547	540	525	536	531
9-12	807	806	756	741	692	667	676	651	671	680
TOTAL	2,512	2,459	2,416	2,392	2,364	2,340	2,331	2,325	2,343	2,346

## **ACADEMIC SERVICES**

The Academic Services Department of the North Reading Public Schools endeavors to engage professionals in learning communities in order to facilitate the development and continuous improvement in the areas of curriculum, instruction, assessment, professional growth and development, and technology integration.

### **Curriculum & Instruction**

Throughout 2015 the following work was done to in the areas of Curriculum and Instruction:

- Focus on the Common Core National Standards and new Literacy and Mathematics frameworks K-12. Educators worked with the essential standards in order to focus on the essentials for student mastery.
- K-8 schools continued exploring and developing RTI (Response to Intervention) models with respect to the MTSS (Multi-Tier System of Supports) model (currently being explored):
  - Title I Math Tutors at Hood, Little and Middle School.
  - Curriculum Focus on Utilizing Common Assessments to improve student achievement and instruction
- Exploration of the new MA frameworks for Science (proposed)
- Textbook Pilots for 2015-16 (Mathematics K-12)
  - Expansion of the Robotics Curriculum/ Digital Learning Curriculum (elementary)
  - Using Data to inform instruction (data leaders introduced at each school)

### **Professional Growth and Development**

North Reading Public Schools believes that high quality Professional Development is essential to improved teaching and learning. We continue to support our overarching curricular philosophies and methodologies with a renewed focus upon:

- Teaching and learning, instruction for all students, and technology integration/digital learning
- Unpacking the 2011 Massachusetts Frameworks and the development/refinement of common assessments based upon all frameworks.

- Data Driven Decision Making Training
- Educator Evaluation and District Determined Measures (parameter setting)

## **Technology and Digital Learning**

The North Reading Public Schools is committed to providing a technology rich learning environment that promotes the development of skills and understandings necessary to compete in the global workforce. Educational technology assists our schools in effectively educating our students. Supporting the instructional process with technology is critical for collecting, evaluating and utilizing information. Students need essential information literacy skills to think critically and be successful in all areas.

In an ongoing effort to create a technology rich environment and in support of our district vision and mission, the North Reading Technology Department accomplished the following:

- ☞ Opened a state-of-the-art middle school in North Reading
- ☞ Expanded use of devices (iPads, Chromebooks) at all five schools
- ☞ Increased the number of Smart Classrooms district wide - funded in part by the generous contributions of our parent groups and the school building project.
- ☞ Extended professional collaboration with Google Apps for Education and exploring Chromebook devices at all levels
- ☞ Upgraded wireless access infrastructure throughout the district
- ☞ Continued use of Edline web services to the High School and Middle School for parents to monitor student progress
- ☞ Continued Online Professional Development Registration and Record Keeping with My Learning Plan

This year three Digital Learning Specialists and a Coordinator of Digital Learning were added to our Digital Learning team as we continue to measure our progress in using technology to support learning by the standards set by the Massachusetts Department of Education. The following are some examples of ongoing integration projects facilitated by the Digital Learning Specialists:

- ☞ Digital Learning Trainings were offered to faculty and staff during 2015. Participants were introduced to a variety of network and web-based tools including iPads, SmartBoards, teacher web pages, and Google Apps for Education.
- ☞ Attendance by several staff at the Annual BLC, MASSCue and Christa McAuliffe conferences which focuses on providing teachers with workshops on how to integrate technology into their classroom practice.
- ☞ The Hour of Code was led by our Digital Learning Team and expanded district-wide

The North Reading School District continues to provide a high quality education for students. It is the role of the Assistant Superintendent to provide the leadership that enables the district to maintain this solid foundation currently in place and to expand and extend rigorous and engaging learning experiences for all students. The administration, faculty, and support staff in our schools appreciate the support of the community in our collective and continuous work towards this goal.

Respectfully submitted,

Patrick C. Daly, Ed.D.  
Assistant Superintendent

## **PUPIL PERSONNEL SERVICES**

Pupil Personnel Services is the component of the North Reading Public Schools entrusted with providing support services for students in concert with the day to day efforts of the general education staff. The department oversees the provision of the mandated services required under the IDEA, Massachusetts 603.CMR, Section 504, as well as health services, and guidance /psychological services for all students. Services in these areas must always be in compliance with state and federal laws and must be provided in the least restrictive manner.

Health, guidance and psychological services are provided to all our students as needed. These components address an array of services ranging from educational testing and evaluation, supervision of medicinal regiments, home and hospital tutoring, acute medical intervention, psychological and social skills support, to college planning and application. In conjunction with the five school nurses and the school physician, Dr. Laurie Witts, we maintain our medical policies and receive approval from the Massachusetts Department of Public Health.

The district fully complies with state and federal mandates for the provision of Special Education services to students with disabilities ages 3-22. The Special Education Department provides a range of special education service to 495 students in accordance with state and federal regulations to meet the needs of students with disabilities who are eligible for special education. The services may range from general classroom accommodations to highly specialized programs provided in settings outside of the public schools. The North Reading Public Schools provides students with full academic programs outside of their neighborhood school as appropriate. In addition, North Reading is a member of both the SEEM Collaborative and Northshore Education Consortium. These public organizations reflect partnerships between 18 northwest and north shore cities and towns and provide many of the specialized programs for this low incidence, high need population of students.

While a variety of options are available to meet children's educational needs, a goal of the district is the successful inclusion of children with disabilities in the general education classroom. Research by the National Association of Special Education Teachers and experience reveals that students of all ages benefit from socializing and learning side by side



with their peers. The district strives to create safe, healthy classrooms in which all students can learn and benefit from skillful teaching, rich curriculum and engagement with their peers. Additionally, in order to meet the IEP needs of students, the schools must determine the most appropriate programming to meet their unique learning style considerations. In some instances, this may involve the need for specialized staffing. The district also continues to have a significant number of students with Autism Spectrum Disorder. As this population of students' moves through the grades, staffing and programming requirements often change. Prepared with the knowledge that the community has high expectations for student learning and achievement, the department, along with the entire school district, is committed to providing high quality programs for students who necessitate a complex, multi-disciplinary approach. The district continues to support in-district programs, enhancing services to provide challenging academic settings and emotional supports and services, supporting additional therapeutic and behavioral intervention resources for those with social/emotional/behavioral needs and providing appropriate resources for students who are medically fragile.

The district also continues its commitment to building capacity for all staff to meet students' needs. By utilizing professional development and in-district expert opportunities, the staff continues to receive training in improving ways to address the needs of students. In the fall, the department offered a series of professional development workshops to teachers, service providers, and paraprofessionals. Topics included: Collaboration with Teachers by Seaside Educational Consultants, IEP Development, Social Thinking & Collaborative Proactive Solutions Model, and Assistive Technology in the Classroom, to name a few.

The Pupil Personnel Services Department continues to focus on improving educational results for children with disabilities which requires a focus on ensuring that students' educational services and placements are determined on an individual basis, according to the unique needs of the child in the least restrictive environment. This means that the focus is on teaching and learning, individualized approaches, educational results, and ensuring that students with disabilities graduate from school prepared, to the appropriate extent possible, for independent living and work or continued education.

The Pupil Personnel Services Department has continued the structure of two coordinators of special education, one each at the elementary and secondary levels. Additionally, a full time secondary team chair has been added to the department. This structure strives to put administrative special education staff closer to the schools where staff and students function as supported by current research in the field by researchers such as Scott McConnell, University of Minnesota, Brian Reichow and Mark Wolery, Vanderbilt University, and others.

Also important to note, the Pupil Personnel Services Department completed a full Coordinated Program Review by the DESE. The results provided the department with relevant data that is being used to develop a comprehensive corrective action plan with the overarching goal of improving compliance with special education processes.

In the meantime, the day to day work continues with emphasis upon protecting the core and inspiring progress. By protecting the core, we seek to protect the values of the district and the people who serve the district and by inspiring progress, we continue to help the district to move forward with the latest methodologies and instructional teaching practices based on research and development to support children with disabilities and their non-disabled peers. In closing, after a long history of special education being viewed as separate from general education, the Pupil Personnel Department continually works in concert with the Superintendent, Assistant Superintendent and school administrators to work towards creating a totally unified system to benefit all students in the North Reading Public Schools.

Respectfully submitted,

Cynthia M. Conant  
Director of Pupil Personnel Services

## FACILITIES

The Facilities Department of the North Reading Public Schools employs 20 full time employees: 15 school based custodians, 1.5 maintenance staff, 1.5 grounds staff and two 7-D licensed, student van drivers. Our senior grounds keeper, Chet Spinney, retired after 21 years of very productive and dedicated service to the School Department. Our senior custodian at the High School, Julie Spurr-Knight, took a job as Building Superintendent for the Town. Two new employees have been hired to fill these positions. The newly renovated Middle School opened in September, 2015 and the entire High School/Middle School campus measures 270,000 square feet. Due to the increased size of the campus buildings and the highly technical nature of the HVAC controls, additional staffing needs will be considered. The school department also hires 3 part-time summer helpers to complete needed painting projects and 5 part-time custodians to assist with summer cleaning. All these part-timers are North Reading college or high school students or members of the teaching staff. This is a very cost effective and productive program.

The MIIA grant program has provided numerous grants totaling over \$25,000.00 over several years to provide funds over and above the normal annual maintenance budget. Examples include: roof inspections, freeze-up prevention, asbestos awareness, infrared camera to locate heat losses, a septic system, preventative maintenance program and indoor air quality measurement equipment. The MIIA Rewards incentive program continues to save the town 8% on insurance premiums. This program promotes indoor air quality monitoring, facilities inspections, roof inspections and freeze-up prevention. This MIIA program requires frequent building inspections and reporting to MIIA by the district's buildings and grounds department.

The Little School is in year five of using 3 very high, 96%+ efficiency, condensing boilers and 2 high rate, heating circulation pumps. The Little School, through voter approval at Town Meeting, has contracted for a major roof replacement project through the Mass. School Building Authority's Accelerated Repair Program. The reimbursement rate from the MSBA would be 48% to the Town. The Hood School had an Automated Logic energy management system installed which is compatible with all the other schools. All schools are now capable of having all cooling and heating systems controlled from an external energy management computer and should result in substantial energy savings. The Batchelder School is in year ten since that building project

was completed and continues to be a well-designed and efficiently operating school. The entire High School/Middle School Campus opened in September, 2015, with common gym, kitchens, media center and performing arts center. This is a high performance building with many technological advances, including displacement ventilation, which provides all warm or cool air from roof-top mounted equipment with no motors in any classrooms and very high efficiency, condensing boilers and chillers. The entire building project has taken almost 10 years from inception to completion and the Gilbane Building Company has built a state of the art educational facility that should provide for superior teaching and learning opportunities for decades.

Respectfully submitted,

Wayne V. Hardacker  
Supervisor of Buildings & Grounds

## L.D. BATCHELDER SCHOOL

In September 2015, the school doors opened to 453 students in kindergarten through fifth grade at the L.D. Batchelder School. The Batchelder School prides itself on its commitment to the academic and social development of every student. The core academic program is based on the standards outlined in the Massachusetts Curriculum Frameworks and Common Core Standards. It includes language arts, mathematics, history/social science, and science/technology all taught by licensed classroom teachers. Students receive art education once per week; music and physical education classes are taught by specialists twice per week. In addition, the district implemented a new model of “digital learning” in the elementary schools. The curriculum includes research, digital citizenship, and computer programming. In addition, teachers and staff promote digital literacy to engage student learning. Our collaborative faculty and staff continue to work together in the best interest of our students and community. Through our inclusionary practices and our focus on student success, we are able to challenge all students. Together the faculty and staff work hard to provide the best instructional practices and student support to improve teaching and learning at the Batchelder School. The school continues to develop and sustain educational programming to meet the needs of all students within the district.

Our faculty and staff continue to utilize: *The Reach Out to Schools: Social Competency Program*, also known as Open Circle to support social learning. The program is centered on problem solving, social responsibility, communication, peer relations, and social awareness. As a result, the Batchelder Community shares a common vision and vocabulary to support the social/emotional development of each student. Open Circle promotes the understanding and appreciation of each other, and stresses the importance of community through responsibility and respect. Through the lessons, classroom discussions, and problem solving approach of the program we continue to focus on the healthy development of self-confidence to ensure all individuals feel safe to explore and learn at the L.D. Batchelder School.

In addition to our social competency curriculum, this year the Batchelder School implemented the “Spotlight Program”. The light shines on the following character traits: Effort, Respect, Citizenship, Perseverance, and Leadership. As members of the school community are recognized for

demonstrating character, we celebrate during a whole school assembly once a month. The program has afforded the entire school community an opportunity to pause and celebrate the wonderful things students do on a daily basis and, at the same time, inspire others.

### The Parents' Organization

This year, the Batchelder Parents' Organization supported grade level field trips, and funded several enrichment programs. The Parents' Organization supports our efforts to enrich the curriculum for all students at the Batchelder School. Our enrichment committee works tirelessly with our classroom teachers to plan quality events and secure financial grants whenever possible. Together we have provided multiple quality programs for our students to expand upon their learning and development.

In addition to the enrichment support provided by the Batchelder Parents' Organization, the school benefits from their generous support to procure technology upgrades and other wish list items. Our students benefit greatly from the fund raising and continued support of the BPO!!

As Principal, I am continually impressed by the amount of time and support given to maintain the L.D. Batchelder School's students' success by various groups. Volunteers work in our classrooms to support student learning. The Parents' Organization supports the efforts of the Batchelder School faculty and students, and helps bridge the necessary working relationship of the school, families, and the community.

To the faculty and staff, the children, the parents, and the community, thank you.

Respectfully submitted,

Sean T. Killeen, Principal  
L.D. Batchelder School

## **J. TURNER HOOD SCHOOL**

As Principal of the J. Turner Hood School, I am happy to report on our curriculum initiatives, programs, and staffing. I am thankful for continued community support and I am proud of the many accomplishments of our students and staff.

The current enrollment of the J. Turner Hood School is 349 students. The physical plant houses three grade one classes, three grade two classes, three grade three classes, two grade four classrooms as well as three classes of grade five and one language-based classroom. We host two full day kindergarten classes in addition to one half day kindergarten session. We also have three specialized classrooms for students with communication needs as well as three classrooms from the SEEM Collaborative. We opened the 2015 school year by defining our school goals and discussing our collaborative efforts to enhance student learning.

The shared goals for the J. Turner Hood School are focused in the following domains:

- Teaching & Learning
- Family & Community Engagement
- Professional Culture
- Management & Operations

As a faculty we believe that “Hand in Hand Together We Can.” We believe that we can accomplish many goals if all the members of the J. Turner Hood School community remain cognizant of our theme and continue to work collaboratively in order to benefit our students.

Our Parents’ Association has worked collaboratively with the school to improve the student learning environment in many ways this year. Throughout this fall, parents have become involved in our school community by volunteering in classrooms and offering their support to teachers. We welcomed this parental support and we’re very thankful to accept it! Throughout the fall of 2015, we were excited to work with the Parents’ Association and community to make this the best place for children – a place where we focus on children, we focus on learning, and we work together in a supportive relationship. We are so appreciative of our school-parent relationships.

With a commitment to professional growth, teachers continue to meet weekly in grade level groups in what we call Collaboration Sessions. During these sessions, teachers plan together and share successful ideas and strategies. Teachers and therapists work together to share work samples, discuss common assessments, and share their ways of thinking and expertise in order to best meet the needs of all students. In September of 2009, the teaching faculty at the J. Turner Hood Elementary School became actively engaged in the study of effective learning and teaching practices as a collective unit. Learning Communities were established and meet on a regular basis. Our Learning Communities are small groups of faculty and/or staff members who meet regularly in order to identify new programs or topics to investigate, gather research and studies on new approaches, or implement and study the effectiveness of new practices and share these results with other faculty in the school. J. Turner Hood teachers benefit from Learning Communities as they enable them to integrate new learning into their classroom practices, reduce professional and social isolation, address specific and relevant concerns and allow for in-depth learning over a period of time. The benefits for schools include improving student performance, tying professional development to student achievement and school reform, and improving teacher job satisfaction.

In September of 2008 the reading teachers at the Hood School began the process of implementing the initial stages of a Response to Intervention model, commonly referred to as RTI, to provide reading support services to regular education students. This model carried forward throughout the past several years.

The J. T. Hood School Council continues to meet monthly in order to review the goals set for the J. T. Hood School. As previously noted, our first goal is to improve teaching and learning. In order to do this we must focus on our best practices to support student learning that we are all striving to attain. In our meetings we strategize ways to meet our goals throughout the school year, responding to community needs, student needs and district initiatives.

Open communication between and among our students, parents, and staff is of the highest priority. The district's Blackboard Connect system keeps our families informed in case of emergencies and informs parents of any non-emergency news or updates. In an effort to "go green" 100 percent of communications from my office go home digitally. The school



website serves as a portal for communication between the school and all stakeholders.

I am proud to share that, with the joint efforts of my staff, parents and community members, the J. Turner Hood School is a lively, engaging, warm and welcoming place to learn. I am thankful to the many parents and community members who have given of themselves to support and join us in this positive force for the benefit of the children. At the Hood School, we will continue to have a great school year, and we will look forward to the days to come with creative energy and a strong commitment to our students.

Respectfully submitted,

Glen S. McKay, Principal  
J. Turner Hood School

## E. ETHEL LITTLE SCHOOL

The 2015-2016 school year began with a staff of approximately 55 and 320 children, preschool to grade five. The E. Ethel Little School houses the district-wide integrated preschool program and we have grown to two full-day and two half-day preschool sessions. This year, due to enrollments, we offered one full-day and one half-day kindergarten; three sections of first, second and fifth grade; and two sections of third and fourth grade. We are happy to report that, according to the Massachusetts Department of Elementary and Secondary Education, 100% of the faculty is fully licensed and “highly qualified.”

During the summer months, the Little School once again hosted the Parks and Recreation summer program. Also during the summer, multiple painting projects were completed, which included: the gymnasium, hallways, adult bathrooms and multiple bulletin boards. We are happy to report that a new roof project has been approved for the summer of 2016. As a result of the opening of the new Middle School/High School, the Little School was the recipient of ten SmartBoards and projectors, which were installed in the remaining learning spaces throughout the building.

Teachers from across the district once again participated in professional development opportunities during the summer. Math Curriculum Leaders coordinated and distributed the materials of three different math programs in preparation for the 2015-2016 “math pilot year.” New science materials (i.e. kits) were purchased for preschool, kindergarten, grades 1 and 2, in alignment with the new science standards. During the second half of the last school year, the Little School 4<sup>th</sup> and 5<sup>th</sup> graders participated in the National Geographic Geography Bee (January) and the fifth graders had a very successful science fair (April). The Little School administration and staff are in the process of reviewing the results of the state standardized testing for grades 3, 4, and 5 (PARCC and MCAS Science) in order to identify strengths/weaknesses in our instructional program. In the spring of 2015, grades 3-5 participated in the paper-based PARCC Performance Based Assessment (PBA) and End of Year Assessment (EOY) in both English Language Arts and Math. Fifth graders also took the MCAS Science test in May. The Little School was placed at Level 2 as a result of the 2015 PARCC/MCAS scores. An average of all English Language Arts PARCC scores for the combined grades 3, 4, and 5, reveals that 83% of ALL students scored in Level 4 and 5 (Met or Exceeded Expectations). In Math, 70% of ALL

students for the combined grades 3, 4, and 5, scored in Level 4 or 5 (Met or Exceeded Expectations). In Science, 72% of fifth graders were proficient or higher.

A huge source of pride at the Little School is our Visual and Performing Arts programs. Each year, the families enjoy a variety of musical performances which include: the winter holiday concert, All-Town Band and Chorus concerts, and the Little School Arts Night in May. In June of 2015, the Little School Drama Club performed “Beauty and the Beast” at the new NRHS Performing Arts Center, for two sold-out performances.

Technology continues to be a focus of the Little School Improvement Plan. In addition to the ten SmartBoards obtained from the Middle School, the Little School was also the recipient of two carts of 30 Chromebooks. This technology will enhance the new Digital Learning experience for all students. The new Digital Learning classes have been well-received by staff and students. During the school year, the Digital Learning Specialists will rotate each trimester to bring their area of expertise to one of the elementary schools. This includes: Digital Citizenship, Digital Learning, and Robotics. In December, all students and teaching staff (preschool through grade five) participated in the “Hour of Code.” This global event is designed as a one-hour introduction to computer science, designed to demystify code and show that anybody can learn the basics. In alignment with the Common Core Standards, we will be incorporating keyboarding into each Digital Learning block for children in grades 3-5. The Little School continues to maintain school and classroom websites and a Twitter account.

The Little School works collaboratively with multiple community organizations to provide outreach and enrichment opportunities. Each year, the Outreach Committee organizes the Little School’s support of the North Reading Food Pantry to provide holiday baskets to families in need. The committee also works with various organizations such as: The American Heart Association, The American Cancer Society, Coats for Kids, Toys for Tots, and other local establishments in need.

The Little School is committed to fostering a love of reading in our students. Our Literacy Committee continues to work throughout the year to plan and provide exciting reading opportunities/incentives for families/students. Our spring 2015 incentive program ended with Mrs. Molle, the Little School Principal, kissing a pig (twice)! Additionally,

we celebrated reading during the summer and fall: Summer Reading Bucket List (July-August) and Family Literacy Month (November).

We would like to acknowledge the tremendous hard work and generosity of our PTO. They are instrumental in fundraising and providing enrichment and field trip opportunities to our students. Currently, a main focus for the committee has been the fundraising efforts and design of a new playground to be located at the Little School. The Fundraising Committee has reached 40% of its goal. Additionally, the Little School Improvement Council meets monthly and discusses issues of interest to the betterment of the school.

Professional development is an ongoing requirement for Massachusetts certified educators. In addition to professional development opportunities offered by the district, educators often attend workshops over the summer, on weekends, and after school. Recent workshops included: curriculum/technology; book studies; webinars; and the NR Mentor Program. Beginning this year, educators are enrolled in Sheltered English Immersion (SEI) classes in order to meet the needs of our English Language Learners (ELL) and the state's mandate. Multiple members of the faculty are involved in the district's PAUSE Committee, which has now been combined with the Health and Wellness Committee. Work is ongoing as goals are identified for the future. One area of continued focus is to provide a safe learning environment for students and staff. The district administration is working with local law enforcement to implement the ALICE program at all levels. We continue to work on the elimination of bullying through our efforts of promoting good citizenship/leadership at school through our use of Open Circle, MARC lessons, and monthly "Top Dog" awards.

We are proud of the great work being accomplished at the Little School.

Respectfully submitted,

Christine A. Molle, Principal  
E. Ethel Little School

## NORTH READING MIDDLE SCHOOL

The faculty, staff, and administration of the North Reading Middle School believe that all middle school students are capable of learning and achieving at high levels. We are a school based on the pursuit of excellence. We align our goals and objectives for continuous improvement with the district and with the criteria set forth by *Breaking Ranks in the Middle*. We are very proud to present some of our notable accomplishments as part of this annual report.

We moved into our newly renovated state of the art Middle School in late August. Our new school is amazing. We have 21<sup>st</sup> century technology in all of our learning spaces. We also have outstanding science laboratories!

As of October 1, 2015 student enrollment at the Middle School for the 2015-2016 school year was 608 students, which was comprised of 187 students in grade six, 207 students in grade seven, and 214 students in grade eight. This represents a decrease in the number of students who attended NRMS in 2014-2015 down from 637.

Our four major curriculum content area teachers have been hard at work this year. What follows is a brief summary of their focus areas thus far. The math department is piloting two different resources this year: Big Ideas and Eureka. They plan to present a formal resource recommendation to the Assistant Superintendent at the end of year. They analyzed the spring 2015 PARCC data to help guide their instruction. This year they implemented a second year of an Accelerated Grade 7 Course, and the first year of an Advanced Algebra 1 Course for Grade 8. The English Language Arts department has also analyzed the data from the 2015 PARCC test and have used this data to inform their instructional practice. The Science Department analyzed the 2015 Grade 8 MCAS scores looking for areas of improvement. They also began implementing the new science standards into grade 6. The Social Studies department is continuing to work on implementing District Determined Measures to ensure that all students at all grade levels are learning and being assessed on essential content and skills.

In December, the Middle School began to implement the Massachusetts Tiered System of Support (MTSS). The purpose of MTSS is to help all students reach their potential. Through diagnostic testing and teacher would benefit from additional math instruction. In the months of November and December we held 8 MTSS sessions. During these 45-

minute sessions students either received extra math instruction or enrichment in the content area. We intend to offer 8 more MTSS sessions in January and February. For this second round of sessions we will offer additional math, reading comprehension and executive functioning support.

Our after school activities continue to offer students opportunities outside of the classroom to enrich their learning experience. Some of the clubs we are offering this year are: video production, robotics, writing, art, drama, newspaper, memory book, geography, student council, peer leaders, Early Act, debate and book club. In January of 2015 we held our annual Geography Bee. I am pleased to report that this year's winner was Brendan Witts. Brendan will be representing us at the regional competition.

In the area of Fine Arts, our band and chorus also continue to grow. We have been able to enjoy several performances already this year including a Veteran's Day Assembly as well as a Holiday Concert. In January our Drama Club presented Bugsy Malone Junior to a near sell-out crowd.

The Middle School continues to have a social curriculum committee comprised of teachers and administrators whose purpose is to create Social Emotional Learning (SEL) activities to be delivered to students during extended homeroom blocks. This group of teachers and administrators meet once a month to design SEL activities that they feel will enhance students' educational experience. During these activities, two adults are assigned to each homeroom to work with the students. Some of the topics we have covered during these lessons are: goal setting, compassion and community building.

Overall, it has already been a busy year at the Middle School. We have officially settled into our new home and will be forever grateful to the residents of North Reading for building us such an amazing school. We will continue to set ambitious goals and let our mission statement guide our decision making.

***The Mission of the North Reading Middle School is to create a safe, supportive and challenging academic environment for all students to develop the knowledge, skills and attitudes necessary for success in a rapidly changing world.***

Respectfully submitted,

Catherine O'Connell, Principal  
North Reading Middle School

## NORTH READING HIGH SCHOOL

Students accomplished many achievements and successes in 2015. North Reading High School students provided valuable contributions to the North Reading community through community service projects and volunteer participation. Again this year, students baked apple pies and participated in the annual “Apple Festival,” spearheaded food pantry collections, organized a fall leaf raking program for senior citizens, and volunteered at the “Frosty Fair,” and “Haunted Happenings.” New this year was a Bocce Tournament, organized by our students and held at North Reading High School, to benefit Special Olympics. These volunteer activities and programs, among others, contribute to the community service component of our students’ education as well as to their personal growth, while encouraging them to give back and provide valuable contributions to the North Reading community.

The Guidance Department at North Reading High School hosted its thirteenth annual “College Fair” for students and parents. Approximately one hundred colleges and universities from the New England region and beyond were present at the High School to speak with students and parents about their respective academic institutions.

In order to lay the groundwork and expose teachers and students to PARCC, North Reading High School piloted the Partnership for Assessing College and Career Readiness (PARCC) examinations. Students also continue to score well on the Massachusetts Comprehensive Assessment System (MCAS) exam. North Reading High School students’ MCAS performance ratings continue to meet the standards as established by the Massachusetts Department of Education, an accomplishment of which the school and community can be very proud. MCAS results for the students in the class of 2017, received in the fall of 2015, indicate that North Reading students continue to achieve at a high level on the MCAS examination in English, Mathematics, and Biology.

One hundred and seventy-three students in the Class of 2015 received their diplomas. The total percentage of students in the Class of 2015 choosing to further their education at two-year and four-year institutions was 93% percent.

Specific departmental highlights for North Reading High School in 2015 are as follows:

## **English**

- Students continue to participate in and score well on the Advanced Placement English Literature and Composition and Advanced Placement English Language and Composition tests.
- All teachers continue to assist students in English classes in preparing for the MCAS examination and SAT and ACT tests as appropriate. A Standardized Test Preparation course is offered within the school day. Spring 2015 MCAS results placed 98% of the students in the Class of 2017 at the Advanced or Proficient level. The overall SAT score for 2015 continues to be above both state and national averages, though the department is continuing its work on strategies to increase student achievement.
- The Academic Decathlon continues to run with a department member as advisor. North Reading High School's team has doubled in size and had several students take home medals at the Natick competition this year.
- The English Department continues to support North Reading High School's literary magazine, though now in a new online format that is advised by a department member, but completely student run.
- Several students have entered poetry into the Helen Creeley Poetry Competition.
- American Literature students have been reading *The Things They Carried* and hearing from Mr. Downs on his own military experience.
- The teachers continue to revise more effective and efficient common assessments in both reading and writing and are exploring ways to track and analyze data from these assessments with new software.

## **Mathematics**

- Students continue to participate in and score very well on the Advanced Placement Calculus AB and BC examinations and AP Statistics examinations.
- The Computer Programming course continues to be popular and there is interest in an AP Level course. AP Computer Programming is running concurrently with Computer



Programming in 2014-2015. We would like to see increased enrollment leading to separate classes.

- All teachers continue to assist students in Mathematics classes in preparing for the MCAS examination and SAT and ACT tests as appropriate. A course is offered for Standardized Test Preparation. This is popular and testing scores for MCAS continue to improve. Spring 2015 MCAS results placed 90% of the students in the Class of 2017 at the Advanced or Proficient level.
- The PARCC examination was issued to all freshmen currently taking Algebra 1. 60% of North Reading students placed in either the “Met” or “Exceeded” standards categories. North Reading scores were well above both the state and national PARCC averages.
- District Determined Measures are being administered to all math students and evaluated. The assessments are common for each mathematics course and level and use the newly adopted North Reading Learning Expectation Rubrics.

### **Science and Technology**

- Science and Technology courses maintain their popularity. The department continues to expand their expertise in the field of science by participating in several professional development opportunities on site, off site, and online.
- The World of Science Club has continued to host a successful “lunch with a scientist” series. Students also participated in the Women in Science and Science Olympiad Invitation Competitions.
- The science department continues to provide outside experiences for students to enhance the curriculum. Students visited the Harvard Natural History Museum, the Wheelabrator waste-to-energy plant, and the Massachusetts Audubon’s Ipswich River Wildlife Sanctuary.
- Members of the science department are working in partnership with the Concord Consortium, the National Science Foundation, and Educational Testing Services on a project focused on climate change and physics.

### **Social Studies**

- Department members continue to implement an instructional practice that emphasizes student inquiry. Such an approach encourages work on a variety of North Reading Academic and

Civic Expectations, including critical reading, effective writing, speaking, and research.

- Last year, the department began a program of horizontal and vertical alignment that will result in a common language among staff for critical areas of student learning. Last year, we were able to align ourselves for core academic vocabulary and geography skills. This year, we are working on a common writing rubric which will also be utilized by the English department.
- Teachers rewrote and implemented a new system of District Determined Measures (DDM's) that encourages alignment for both content and reading and writing skills within each of the courses.
- Department teachers are involved in the Debate Club, Mock Trial, Model UN, and various other clubs and activities that promote both active higher order thinking and civic participation at the High School.
- The department continues to provide students the opportunity to participate in a variety of special activities and field trips. These include lectures from guest speakers such as a member of the Merrimack Valley Armenian Genocide Committee, a Superior Court judge, a representative from the Office of the Jury Commissioner, an FBI Agent, and a lawyer. Students also participated in Law Day, Student Government Day, and went on field trips to the Museum of Fine Arts, the Middleton Jail, and the Moakley Courthouse.

## **Foreign Languages**

- Eno Boards, iPads, and Google Voices are being utilized in the Foreign Language classrooms to increase listening abilities, grammar comprehension, and cultural understanding.
- Teachers continue to use and update websites and implement technology in the classroom.
- AP scores increased by .4 from prior years. Scores were the highest that they have been.
- A common rubric for writing and presentational speaking has been created and is being implemented. A proficiency rubric for spontaneous speaking is being developed.
- Focus is being placed on language proficiency rather than grammar.
- Teachers have designed and begun to implement common assessments and District-Determined Measures (DDM's)

- One teacher presented at MAFLA (Massachusetts Association of Foreign Language) and two teachers participated in workshops. All material is being shared with department.
- The Curriculum Coordinator is working with other districts monthly to access resources and ideas.

## **Business Education**

- There are four articulations currently active at North Reading High School for Tech Prep credit at North Shore Community College. They are *Microsoft Applications* (one credit), *Microsoft Office* (one credit), *Accounting* (three credits), and *Internet/Web Page Design* (two credits). Students in each of these classes can claim up to seven college credits if they maintain a B average. There are over 300 students enrolled in the Tech Prep Program this year.
- The National Endowment for Financial Education (NEFE) “Financial Planning Program” was presented to the Accounting class. Mr. Geof Simons once again volunteered his time to present the program.
- Business Education teachers, along with ten students from the Accounting class, participated in two conferences sponsored by the Massachusetts Society of Certified Public Accountants at Bentley College and at Babson College entitled “Is Accounting For Me? From College to Career.”
- Local business leaders again came in to speak with the finance and marketing classes. Pat Lee, Horseshoe Grille; Maureen Ford, President of Marketing for Live Nation; and Mark Harmeling, Senior Manager, Colony Capital, volunteered their time. Marketing classes took a tour of the House of Blues, owned by Live Nation, to learn their marketing strategies.

## **Library/Media**

- Assignment specific resource lists were developed for use in conjunction with scheduled class visits, and resources were made available during scheduled class visits, during Power Block, and after school.
- The library/media specialist worked with the district’s two digital learning specialists to provide professional development training for the district’s elementary teachers related to using databases to support elementary grade level research projects.

- During the 2014-2015 school year the North Reading High School Media Center became a member library of the Commonwealth eBook Collections Program.
- A total of 169 new titles were added to the Media Center's collection, including 84 fiction titles, 52 nonfiction titles, 13 DVD's and 20 eBooks. The total library collection on June 30, 2015 was 16,701 titles. This total includes fiction titles, non-fiction titles, reference materials, DVD's and technology resources, such as Chromebooks and iPads.

## **Performing Arts**

- Masquers performed "Peter Pan" to sold-out crowds on January 30, 31; February 6 and 7, 2015. Students were flown by ZFX on the new stage.
- Noteorious performed at Taste of Metro, National Honor Society Induction Ceremony, and Spring Student Recognition Night, and hosted "Sing Fling."
- Masquers performed Hound of the Baskervilles at the International Thespian Society competition and won awards in set design and acting.
- Masquers entered "Hound of the Baskervilles" into the Massachusetts Educational Theatre Guild. Preliminary round was held at Tewksbury High School. Throughout the state 211 schools competed. Masquers won the first round and numerous awards.
- Band, Jazz Band, Chorus, Piano and Concert Band, and Noteorious performed at the Spring Recognition Awards, the Annual Spring Concert, and graduation.
- Performing Arts teachers filmed and edited students for the teachers' "back to school" event which was performed by students in grades 4 – 12.
- Masquers was distinguished as the first high school on the East Coast to have rights to perform the musical *A Christmas Story*. Shows were held December 4, 5, 11, 12 to sold out crowds. The cast from the original movie attended opening night and patrons got tickets to Comic Con.

## **Visual Arts**

- Two students participated in the Scholastic Art & Writing awards, and received "Honorable Mention" awards in this national contest.

- In April, North Reading High School hosted the Annual North Reading District Wide Art Exhibition. The exhibit was on display for two weeks in the new high school's "Main Street" area.
- Senior art students collaborated to exhibit a collection of work that showcased the many talents of seven members of the Class of 2015. The opening reception was well attended.
- In September, the art teachers moved into their new spaces in the newly finished North Reading High School/Middle School, which will improve student learning and achievement in the visual arts at North Reading High School.

### **Physical Education/Health Education**

- Middle school students have joined us in the new Middle/High School and we are working collaboratively to share space by creating schedules for use of the main and auxiliary gyms as well as the Fitness Center.
- The Fitness Center continues to be a popular spot for students before, during, and after school. Our staff has created new videos to allow the school community to learn about the use of the cardio and strength machines. Release forms are needed for all students.
- Beginning this year, students in grades 9-12 will choose physical education as a required course at North Reading High School. The North Reading School Committee has created a policy which allows students in grade eleven to "opt out" of physical education by participating in sports, using the Fitness Center, or other approved outside physical activity.
- Physical Education and Health teachers attended the Massachusetts Association for Health, Physical Education, Recreation, and Dance convention for professional development this year.
- Students in Health Education classes continue to develop skills which will assist them in living healthy lives outside of high school.
- All sophomore students in health education continue to be certified in First Aid and CPR.

### **Special Education**

- Sub-separate programs for students with significant special needs and learning challenges continue to be necessary this year. Students are partially included into electives and academics;

however, most academic instruction takes place in a self-contained classroom setting.

- Certified Special Education Teachers and Reading Specialists continue to service students with language-based learning disabilities who require explicit instruction in comprehension and/or fluency skills, in small group settings
- Certified Special Education Teachers and Paraprofessionals continue to service students in the inclusion settings as prescribed on Individual Education Plans.
- Students requiring occupational therapy and/or speech and language instruction receive services from the certified district OT and SLP specialists.
- The North Reading Transition Academy continues to serve young adults with learning delays who have attained a Certificate of Attainment. The Academy provides community, vocational, social and life skills activities to generalize students' abilities and to aid in the transition to adult living.
- The Special Education staff works collaboratively with the School Psychologist and Adjustment Counselor, as well as with guidance counselors and the School Nurse, for transition planning and ongoing health issues respectively.

## **Guidance**

- The Guidance Department aided the Class of 2015 with the submission of 1,187 applications to colleges and universities.
- A two-day "Common Application Bootcamp" was offered during August. This allowed students to complete the majority of their Common Applications early. Students also received instruction from an English teacher regarding the college admission essay and attended seminars on such topics as "staying organized during the college admission process."
- The Guidance Department took advantage of the new High School by utilizing such spaces as the Distance Learning Lab and Performing Arts Center. The department also improved its communication with students by utilizing the television notification system.
- The Guidance Department established a Twitter account and has been using it to enhance its communication with students and parents.
- Developmental guidance seminars were held with students at each grade level.

- Mini-seminars were introduced. These seminars were held during power block. Students could sign up for seminars on a variety of topics, including conducting scholarship searches, summer opportunities and completing college applications.
- Naviance/Family Connection accounts were established for all freshmen. Freshmen utilized their accounts during Freshmen Advisory sessions.
- The annual college fair was held in the spring. Due to the increased size of the gymnasium, the Guidance Department was able to host over one hundred colleges and universities.

Respectfully submitted,

Anthony J. Loprete, Principal  
North Reading High School

# NORTH READING HIGH SCHOOL

## CLASS OF 2015

Dean Arthur Arena  
 Nicholas O. Arsenis  
 Lian Ruth Atlas\*†  
 Abigail Bridget Bachur\*†  
 Payton Jennifer Baker\*†  
 Shane Patrick Bartlett\*†  
 Ray Jean Baumgarten\*  
 Savannah Rose Bishop  
 Austin Edward Bradley\*  
 Alex Robert Brown\*†  
 Victoria Rose Brown\*†  
 Jonathan Robert Burgess\*  
 Nicole Leigh Butler\*†  
 Kendra Symone Butner\*†  
 Emily Ann Cabral  
 Christopher Brian Calder\*  
 Joseph Ralph Capozzi  
 Meghan Ruth Carmella Carlo  
 Ashley Anne Carroll\*†  
 Bethany Marie Carroll\*†  
 Tyler Neel Carroll  
 Erin Rosemary Casey  
 Amanda Rose Catania\*†  
 Michael Anthony Celani  
 Brooke Janine Coffill  
 Corey Lockwood Collins  
 Isabella Tina Connor  
 Krista Ellen Theresa Conway†  
 Daniel Scott Coveney  
 Conor James Cregan  
 Jennifer Jean Crotty\*†  
 Tyler James Currier  
 Joshua Michael DeChristopher  
 Ryan Anthony DeGrande  
 Valerie Trudy DellaGatta  
 Matthew Logan Demers  
 Kelsey Rose DeMild\*†  
 Joseph Manuel DeSimone  
 Mikayla Jewel DiPlatzi  
 Mia Bella DiStasio  
 Yixin Dong\*  
 Kerri-Ann Donovan\*†  
 Allison Rose D'Orlando\*†  
 Francesca Rose Elliott  
 Michael Patrick Farrelly  
 Julianna Maria Ferraguto\*  
 Monica Lynn Ferrazzani\*†

Jessica Marie Finnegan\*†  
 Marc Chapman Flaherty  
 Adrianna Noelle Flanagan\*†  
 Alexandra Caitlyn Ford\*†  
 Nicholas Keith Fortin  
 Madison Sophie Fritsch  
 Nicole Elizabeth Gallant\*†  
 Mia Alessandra Gallo  
 Danielle Marie Gillis\*†  
 Cole Olivia Godzinski\*†  
 Tracy Xiaoen Graham\*†  
 Karah Marie Gravalles\*†  
 Kalei Ann Griffin  
 Ali Jamal Hamdar  
 Carissa Jo An Harper\*  
 Zachary Francis Herman  
 Zachary Clemente Hill  
 Derek Bartlett Hogan  
 Jonathan David Hohler  
 Marilyn Frances Hohler  
 Brandon Luu Hong\*†  
 Cole Edward Hughes\*†  
 Julia Eva Hussey  
 Jacob Ralph Intorcio\*  
 Valerie Alana Intravaia  
 Christian James Jessop  
 Kevin Michael Jones\*†  
 Gregory Carmelo Kalogeropoulos  
 Taylor Leeann Keough\*†  
 Rachael Victoria Knight\*†  
 Erin Michaela Kodis\*†  
 John Joseph Krieger  
 Olivia Alice Krol\*†  
 Gregory Joseph Landry\*†  
 Jacqueline Francesca Lanzaro\*†  
 Joseph Anthony Laroche\*  
 Amanda Le\*†  
 Nicole Lee\*†  
 Christopher Jeffrey Leighton\*†  
 John David Lewis  
 Thomas Michael Lewis  
 Tina Zhaumei Li\*†  
 Brianna Natasha Long\*†  
 Nicholas Patrick Macneil\*  
 Alanna Jacqueline Main  
 Rachel Ann Manzelli\*†  
 Lucy Madeleine March\*†

Cullen Joseph Mastascusa  
 Eimile Ann Maxwell\*†  
 Madeline Grace McAuliffe\*†  
 Michael Patrick McCue  
 Allyssa Marie McDonough  
 Alexandra Elizabeth McGeachie\*†  
 Leah Nicole McGoldrick\*†  
 Philip Henri McGovern  
 Sean Patrick McGreal  
 Claire Renee McKenna  
 Laura Elizabeth Miele\*  
 Joshua Liam Moreton  
 Joseph Spencer Morse  
 Samuel Patrick Mullen  
 Jacob Arthur Mullin-Bernstein  
 Zachary Michael Mullin-Bernstein\*†  
 Lauren Elizabeth Murnane\*†  
 Jeffrey Samuel Nathan\*  
 Peter Nicholas Neal Jr.  
 David Anthony Nicosia\*  
 Leah Marie Notarangeli  
 Sydney Ellen Noyes  
 Jake Dalton O'Connell\*†  
 Hannah Marie O'Connor  
 Christopher Mark Onanian  
 Katherine Rose O'Neill\*†  
 Christianna Marie Orcel  
 Michael Philip Paglucca  
 Griffin Robert Paine\*†  
 Jared James Pelham  
 Matthew Evan Perry  
 Savana Rose Petruzello  
 Serena Angela Petruzello\*  
 Nicholas Phillipos Phillips\*†  
 Isabella Rose Piscatelli  
 Gregory Joseph Piscitello\*†  
 Olivia Angeline Popeo  
 Jared Griffin Potter  
 Jessica Josephine Prenney  
 Kristi Ann Quagliari  
 Harley Daniel Richardson  
 Bryanne Marie Riley\*†  
 Brendan Glynn Ritchie  
 Montana Rose Robertson  
 Alyssa Nicole Rolli\*†  
 Jonathan Thomas Romeo  
 Jared Nathan Samost



Kyle Anthony Sampson\*†  
Adam Crater Sapp\*†  
Sarah Gemma Savarese\*  
Kaylin Alissa Scher\*†  
Carly Mary Sexton  
Alexa Nedra Siciliano\*†  
Kristen Ann Silva  
Dmitry Stelmakh \*†  
Mackenzie April Sturdevant\*†  
Joshua Sutton Taylor  
Amanda Lyn Tighe  
Brendan William Tilton  
Joseph Rocco Tramontozzi\*†  
Jillian Lee Trischitta\*†  
John Clifford Trombley  
Sarah Elizabeth Tucker  
Kenny Anderson Valdivia  
Kimberly Ann Vollor  
Gerard Peter Walsh\*†  
Tyler James Wantman  
Sophia Ann Warren\*†  
Lindsay Amber Warrington\*  
Mitchell Andrew Waterhouse\*  
Michael James Woundy\*  
Emma Rae Wright  
Vincent Zecchilli

Savannah Paige Simpson  
Tanner Jasper Smith  
Kellie Ann Sovak\*  
Tyler Speizer Stansbury\*†  
Matthew John Stead\*  
Owen Michael Standel

\*Graduation With Honors

†Member of the National Honor Society

**NORTH READING DOLLARS FOR SCHOLARS SCHOLARSHIPS  
CLASS OF 2015**

Lian Atlas  
Shane Bartlett  
Austin Bradley  
Alex Brown  
Ashley Carroll  
Amanda Catania  
Kelsey DeMild  
Nicole Gallant  
Danielle Gillis  
Cole Godzinski  
Tracy Graham  
Karah Gravalles  
Cole Hughes  
Gregory Landry  
Jacqueline Lanzaro  
Christopher Leighton  
Rachel Manzelli  
Lucy March  
Eimile Maxwell  
Alexandra McGeachie  
Zachary Mullin-Bernstein  
Jake O'Connell  
Christianna Orcl  
Griffin Paine  
Nicholas Phillips  
Matthew Stead  
Joseph Tramontozzi

## CLASS OF 2015 SCHOLARSHIPS

American Red Cross & Bob's High School Heroes Scholarship  
James R. Aylward Memorial Scholarship  
Barbara E. Aylward Memorial Scholarship  
Nedio E. Barrasso & Mary Barrasso Memorial Scholarships

Arthur A. Barresi Memorial Scholarship  
L.D. Batchelder School Scholarships

Joseph R. Bernard Memorial Scholarship  
Kristin M. Callahan Memorial Scholarship  
Chartwells Nutrition Services Scholarship  
Peter Colford Memorial Scholarship  
The Joseph Countie & Edward Collins Memorial Scholarships

Eleanor C. Dell Memorial Scholarships

Elks National Foundation Scholarships - Most Valuable Students

Joseph V. Gavin III "Keep the Faith" Scholarship  
Tulita Kuchins Gibson Memorial Scholarship  
Betzy Govoni Memorial Book Award  
Stephen Gregory Scholarship  
Robert Hunt Memorial Scholarship  
David Jamieson Memorial Scholarship  
Frederick A. Keyes Memorial Scholarships

E. Ethel Little School Scholarships

Anthony J. Loprete Jr. Memorial Scholarship  
Massachusetts Elks Scholarships, Inc., Major Project  
Walter Miller Scholarship  
Michael J. Mitton Memorial Scholarship  
Moynihan Lumber Scholarship  
North Reading Community Chorale Scholarships

North Reading Education Association Scholarship  
North Reading Garden Club Scholarship  
North Reading Girls' Softball League Scholarships

North Reading High School Hockey Boosters Scholarship  
North Reading High School Boys' Lacrosse Scholarships

Nicholas Phillips  
Marc Flaherty  
Abigail Bachur  
Jacqueline Lanzaro  
Nicholas Phillips  
Amanda Catania  
Kerri-Ann Donovan  
Jonathan Burgess  
Christopher Calder  
Matthew Stead  
Francesca Elliott  
Marilyn Hohler  
Adam Sapp  
Mackenzie Sturdevant  
Brooke Coffill  
Alexa Siciliano  
Lian Atlas  
Rachel A. Manzelli  
Tyler Stansbury  
Matthew Stead  
Joseph Tramontozzi  
Katherine O'Neill  
Allison D'Orlando  
Lian Atlas  
Michael Farrelly  
Tyler Stansbury  
Madeline McAuliffe  
Cole Godzinski  
Jake O'Connell  
Kellie Sovak  
Joseph Tramontozzi  
Cole Hughes  
Alex Brown  
John Krieger  
Erin Casey  
Rachel Manzelli  
Montana Robertson  
Olivia Krol  
Alyssa Rolli  
Joseph Tramontozzi  
Amanda Catania  
Monica Ferrazzani  
Bryanne Riley  
Sophia Warren  
Christopher Onanian  
Shane Bartlett  
Christopher Onanian

North Reading High School Parents' Association Scholarship  
North Reading Historical & Antiquarian Society Scholarship  
North Reading Little League Scholarship-  
Phil Dardeno President's Award  
North Reading Little League -  
Harold B. Reynolds Memorial Scholarship  
North Reading Lodge of Masons Scholarships

North Reading Music Boosters Scholarships

North Reading Police Association Criminal Justice Scholarship  
North Reading Rotary Club Scholarship  
North Reading Town Republican Committee Scholarship  
North Reading Youth Basketball Scholarships

North Reading Youth Football & Cheerleading League Scholarships

North Reading Youth Hockey Scholarship  
North Reading Youth Soccer Board of Directors' Scholarship  
North Reading Youth Soccer Scholarship in Memory of  
Janet Connolly O'Neill  
North Reading Youth Soccer Scholarships

Frank L. Prusik Memorial Scholarships  
Reading Cooperative Bank Scholarship  
Edward A. Sapienza Scholarship  
Bonnie Gay Simes Memorial Scholarship  
Eileen Fagan Sutera Memorial Scholarships

The Sara Valenti Memorial Scholarship  
Wakefield Lodge Member Elk Scholarship Award  
Catherine F. Welsh Memorial Scholarship  
West Village Women's Club Scholarship

Nicole Lee  
Gregory Landry

Cole Hughes

Brendan Tilton  
Joseph Tramontozzi  
Nicole Butler  
Abigail Bachur  
Olivia Krol  
Nicholas Macneil  
Montana Robertson  
Amanda Catania  
Tracy Graham  
Cole Hughes  
Jessica Finnegan  
Greg Kalogeropoulos  
Dean Arena  
Mackenzie Sturdevant  
Griffin Paine  
Victoria Brown

Gregory Landry  
Alex Brown  
Daniel Coveney  
Kerri-Ann Donovan  
Gerard Walsh  
Tyler Stansbury  
Jake O'Connell  
Austin Bradley  
Yixin Dong  
Allison D'Orlando  
Olivia Krol  
Sean McGreal  
Alex Brown  
Gregory Landry  
Sophia Warren

## **NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL DISTRICT**

### **SCHOOL ADMINISTRATION**

SUPERINTENDENT-DIRECTOR

Theodore Nickole

PRINCIPAL-DEPUTY DIRECTOR

David DiBarri

### **DISTRICT SCHOOL COMMITTEE**

#### **SCHOOL COMMITTEE CHAIRMAN**

Michael T. Wall - Chelsea

#### **VICE CHAIRPERSON**

Judith M. Dymont - North Reading

#### **SECRETARY**

Peter A. Rossetti, Jr. - Saugus

#### **TREASURER**

Larry Means - Stoneham

#### **ASSOCIATE TREASURER**

Vincent J. Carisella – Wakefield

#### **COMMITTEE MEMBERS**

Jeanne M. Feeley -Malden

Ronald J. Jannino - Revere

Henry S. Hooton -Melrose

John J. Bradley - Winchester

Robert S. McCarthy -Reading

Dawne H. Armitstead - Winthrop

Deborah P. Davis - Woburn

### **ANNUAL REPORT 2015**

#### **OUTSTANDING STUDENT AWARD**

Olivia Guider from Saugus a student in the Business Technology program was chosen as Northeast's nominee at the State Awards Dinner for Outstanding Vocational Technical Students. The event is co-sponsored by the Massachusetts Association of Vocational Administrators and the Massachusetts Vocational Association.

#### **NATIONAL TECHNICAL HONOR SOCIETY**

The Northeast Chapter of the National Technical Honor Society held its annual Induction Ceremony in April. At the ceremony, 8 seniors and 46 juniors were inducted. There are a total of 46 Technical Honor Society members for the 2015-2016 school year.

#### **NATIONAL HONOR SOCIETY**

The Annual Induction Ceremony to the Northeast Chapter of the National Honor Society "Artisans" was held in April. At the ceremony 18 juniors and 11 sophomores were inducted for the 2014-2015 school year bringing the total membership to 39.

## **SCHOLARSHIP COMMITTEE**

The Northeast Awards and Scholarship Committee and PAC board presented awards and scholarships to 51 deserving students at the annual Senior Recognition Night. A total of \$36,300 was presented to Northeast students who will be working in their vocational fields, entering trade apprentice programs, or going on to one, two, or four-year programs at accredited colleges, universities, and trade schools. These awards and scholarships provide the students opportunities to purchase tools and equipment, and assist in offsetting the expense of attending institutions of higher education.

## **PEER MEDIATION PROGRAM**

Our Northeast Peer Mediation Center continues to help reduce problems at Northeast. The mediation process is successful in resolving conflicts concerning rumors, threats, name-calling, teasing, harassment, hazing, and physical fights. Northeast has a full-time coordinator and 20 trained junior and senior peer mediators. A trained mediator is a neutral person not involved in the dispute and through the mediation process, helps people come to their own agreement about how they want to resolve their conflict.

## **2015 Summer Transition Program:**

The Summer Transition and Enrichment Program at Northeast Metropolitan Regional Vocational School is a two week program that ran from Monday July 6 until Friday July, 17th. This program was conducted as a transitional experience for students entering grade in 2015. This transition opportunity providing mathematics, English language Arts, and career and technical introductory activities is funded by the federal Title I, and Carl D. Perkins grants. The students are provided with busing to and from school, and a mid morning snack. These services, as well as the program itself are run at no cost for the students or parents/guardians. The students are divided into ten groups of no more than ten students. These groups spend one half of the morning split between mathematics and English Language Arts. The other half of the morning is spent in a career and technical mini exploratory exercise.

Summer 2015 saw in excess of 200 incoming freshmen take advantage of this program. These incoming students develop familiarity with the building as well as an orientation to the concept of a career and technical high school. Most importantly these students work with staff members who become a recognizable face when the entire school population reports at the end of August.

Respectfully,

Joseph P. O'Brien, Jr.  
Summer Transition Coordinator

## **SUPPORT SERVICES**

The Northeast Student Services staff offers support and counseling to all students through individual and group counseling, specialized workshops and presentations, health services, and mediation services. All Northeast counselors are certified as School Adjustment Counselors and are qualified to handle a wide range of student issues. One School Adjustment Counselor is bilingual (Spanish-speaking).

The Career Counselor and Small Business Coordinator provide career awareness and career development services to all students. The Career Counselor and School Adjustment Counselors provide specialized support to students enrolled in non-traditional vocational areas. Two School Nurses provide health services and a Peer Mediation Coordinator implements a Peer Mediation Program.

Support groups are established each year based on student needs. Support groups for pregnant and parenting teens, social skills groups for freshmen, anger management, anxiety, and non-traditional support groups are examples of groups that have been offered in the past.

The School Adjustment Counselors provide individual counseling support and crisis intervention to all students as needed. They will provide support to homeless students, assessing their special needs and coordinating with the Homeless Liaison (Administrator of Student Services). They also are responsible for developing and monitoring Section 504 Accommodation Plans in conjunction with the Administrator of Student Services. School Adjustment Counselors collaborate with school personnel, family members, doctors, psychiatrists, outside therapists, social workers, police, court personnel, and others.

The School Adjustment Counselor work to connect students and families with community based mental health services as needed. Elliot Community Human Services of Lynn serves as our crisis intervention linkage for emergency mental health services in the community.

The Bilingual School Adjustment Counselor provides native language support (Spanish) as needed to limited English proficient students and families across all grades. She provides specific support to the English Language Education program at Northeast, but supports other Northeast Latino students and families as needed. Translation services (oral and written) and interpreting services are often required for parent communication throughout the building, and as needed, this counselor coordinates with all departments to assist. Referrals are made to a Spanish-speaking Psychologist for testing for Special Education evaluation.

Career counseling and the college application process are emphasized by all school counselors. The Career Center is the focal area for a well-planned four-year career development program that prepares all Northeast students for their individually chosen career paths. The curriculum focuses on career assessment; career information and requirements; employability and entrepreneurial skills; interviewing skills; portfolios; and resume preparation. By providing assessments to evaluate skills, interests, and work values, the Career Counselor works with the School Adjustment Counselors to assist freshmen in their vocational selection process and upper class students with linkages to post-secondary education and employment opportunities.

The Career and Adjustment Counselors provide directed support to those students who are enrolled in career areas that are considered non-traditional for their gender. Students have the opportunity to participate in support groups, specialized presentations, and field trips that prepare them to understand the benefits of non-traditional choices, to manage challenges in each occupation and to understand the required post-secondary linkages to achieve their goals.

The School Nurses have coordinated support services for pregnant and parenting teens with outside providers affiliated with local hospitals. In addition, they provide support to students with chronic medical conditions, coordinating with parents, doctors, nurses, etc. The School Nurses work closely with the School Adjustment Counselors to coordinate assistance when mental health needs arise. They also work closely with the Deans when emergency medical evaluations are required.

The Peer Mediation Coordinator at Northeast operates a Peer Mediation Program where upper class students undergo twelve hours of specialized training in mediation skills and implement a program to work out arising conflicts between students. This is a very positive prevention program that contributes to the development of a positive school climate as students learn to come to their own agreements about how to solve conflict.

In addition to the support provided by the counseling staff, the Special Education Department offers a TEAM meeting process that promotes monitoring of student progress and educational support. Each Special Education student is assigned a Liaison who is a teacher in the Special Education Department who oversees progress in relation to the Individual Education Program, communicating with parents, teachers, and counselors to help all students achieve success.

The KICK-OFF Mentoring Program is a freshmen transition program that matches junior and senior mentors with small groups of freshmen students. The KICK-OFF Mentors present the Freshmen Orientation day for freshmen and then meet with their groups throughout the year to offer support and to deliver positive lessons that promote a positive school climate. The mentors are trained in a leadership climate by the student services staff, developing a core of approximately 90 peer leaders from 11th and 12th grades.

The After School Enrichment and Tutoring Program is a program of educational assistance to students having difficulty with one or more academic subjects. Students who have been successful in specific subject areas and who have participated in training, volunteer their time to assist others in the library one afternoon per week. The tutoring program is designed to supplement after school assistance provided by the academic and vocational teachers. The program benefits go beyond the student achievement as the relationships formed by the tutors and students help to break down barriers between different grade and age groups and develop friendships that would not have had a chance to form. Academic and vocational teachers offer support and assistance to the Enrichment Program.

Special school-wide workshops and presentations are offered through the year for different groups of students. Each year, all freshmen participate in group workshops focusing on identifying the signs of depression and gender equity issues. Large group assemblies and presentations have been offered focusing on goal setting and acts of kindness, substance abuse, teen dating issues, tolerance, character building, and others.

On a larger scale, the student service emphasis is on communication – communication with students and with parents. Mid-term progress reports are sent to parents each quarter and report cards are sent home four times per year. E-mail communication is welcomed and progress update meetings are held as needed. Parents and guardians are asked to be involved with all class scheduling activities.

Post-graduate planning information is shared through career assessment and planning activities. Additionally, the Guidance department held a FASFA night was held in January for parents to offer free support with financial aid



specialists. A college planning night was held in April for sophomore and junior parents. Career Plans are sent home annually for parent review. Language development is communicated for limited-English proficient students through assessment data and parent meetings. It is our goal to service all students equitably while attending specifically to those who have specific life challenges.

## **GRANTS RECEIVED IN FY 2015:**

### **Entitlement and Allocation Grants**

#### **Title II, Part A: Improving Educator Quality, Fund Code: 140**

The purpose of this federal grant program is to increase student achievement through comprehensive district initiatives that focus on the preparation, training, recruitment, and retention of highly qualified educators. These funds were utilized to support the initiation of the Educator Evaluation Program recently adopted by the Massachusetts Department of Elementary and Secondary Education (DESE). In addition, this grant supports the new teacher mentoring program for the district.

#### **Federal Special Education Entitlement, Fund Code: 240**

The purpose of this federal entitlement grant program is to supplement local and state funds in providing services to students with disabilities. This funding source provides professional development for teachers of students with disabilities in addition to providing extended school day and extended school year (summer) learning opportunities for this targeted population.

#### **Special Education: Program Improvement Grant Fund Code: 274**

The purpose of this state-funded grant program is to support professional development activities that will improve the quality of the services provided by the special education staff. During school year 2014-15 the focus of this funding was to research the positive placement data for students with disabilities over the past three years. This data will be used to determine best practices in the career pathways to assist our graduates from this targeted population secure high paying, highly skilled positions that are in high demand either after high school or upon completion of post-secondary education.

#### **Title I, Part A, Fund Code: 305:**

Title I, the Elementary and Secondary Education Act, provides school district with funding to increase student achievement. The district utilizes these funds to support extended school day and extended school year (summer) learning opportunities for all students. The incoming grade 9 summer orientation program is one of the primary programs funded Title 1. Professional development, targeting increasing student achievement, is also funded through Title 1.

#### **Perkins Act Allocation Grant Program - Secondary, Fnnnd Code: 400**

The Carl D. Perkins Occupational Education Act provides funding to assist school districts in improving secondary career and technical programs. The district utilizes this funding source primarily to secure supplies, technology and equipment to guarantee that state-of-the-art conditions exist in the vocational settings of the school. In school year 2013-14 the following career pathways were enhanced by Perkins funding:

Department	Purchase
Auto Body Collision repair	Powder Spray finishing system with Sandblaster
Automotive Technology	Snap-On Multi Meter Technology/Snap-On Asset manager program
Business technology	Point of Sale (POS) for School Store component of the program
Carpentry	Oscillating saw/ aluminum Pump Jack system
Cosmetology	Point of Sale (POS) for retail component
Culinary Arts	Equipment for the catering component of the frameworks/Demonstration unit (stove, refrigerator, sink, storage for Related room.
Drafting and Design	STEM Enhancement Technology
Dental Assisting	Panoramic X-Ray machine
Graphic Communications Design Visual	Envelope machine/Printer
All areas	Skills Plus competency tracking program
STEM	3-d printer and ZSpace technology System with software

### Competitive Grants

During the 2014-15 school year the district was successful in its application for two competitive grants. The Perkins Competitive Equipment grant yielded \$57,000 to purchase a solar voltaic system for the Electrical Department; a solar thermal system for the plumbing department and a Heat Pump Trainer for the Heating, Ventilation and Air Conditioning career pathway.

These purchases will allow our students to further enhance their learning opportunities in their departments as they stay current with the latest innovations in their respective fields.

### SUMMER PROGRAMS

Northeast Metro Tech Summer School Program enjoyed another successful campaign since its inception in 1988. The Northeast Summer School serviced high school students, from a number of surrounding communities, in six different academic areas including, Math, Science, English, Social Studies, Language, and Vocational Related. The goals of promoting a positive learning atmosphere, retention, and promotion, as well as providing skills to assist each student at the next grade level are paramount objectives behind the philosophical make-up of our summer school.

Our summer program also continued with its Basic Welding certification program. This program was not only extremely successful, but gives both students and adults, from our surrounding communities, an opportunity to explore and possibly begin new careers.

The Northeast Summer School program launched an on-line credit recovery program in 2014. In 2015, the program doubled in enrollment. This program is designed for students who need to fulfill credit deficits in courses that are not running due to low enrollment. These courses are monitored by a credit recovery specialist instructor, and meet all Massachusetts DESE curriculum frameworks requirements.

**COMMUNITY EDUCATION PROGRAM**

The Community Education Program is a broad base collaborative community initiative assisting learners of all kinds complete their education and achieve economic self-sufficiency through empowerment skills, health care, support services and meaningful employment.

Our vision is to deliver educational experience in a positive environment that will enable Northeast to reach new heights together with our lifelong learning community. The focus of the Community Education Program is to offer programs that meet the demands of our learning populations. In doing this, we give people the opportunity to improve employment skills, fulfill lifelong goals, or enrich their lives with social activities. With the most qualified instructors, and state of the art labs Northeast strives to maintain the highest standards of education. During the summer of 2015 continued emphasis was placed on technology upgrades such as brochure modification, new state of the art web site construction, and the introduction of new programs in the medical field, new culinary classes, continuing education in all construction related courses, computer and CAD classes, photography and many other enrichment courses.

We are also are proud participants of hosting the Wakefield Relay for Life, by doing this, it guarantees a succession plan well into the future for this much needed program.

**2015 GRADUATES**

The 2014-15 school year represents the Forty fifth class to matriculate at Northeast Metropolitan Regional Vocational School. Northeast graduated 298 students 2 with Certificates of Attainment in the class of 2015. Breakdown of graduates' status after graduation is as follows:

Attending 4 year college 70	Employed 130
Attending 2 year college 92	Entering Military Service 1
Apprentice school 6	Other 1

**SPECIAL NEEDS ENROLLMENT**

Special Needs enrollment for the 2014-15 school year continued to represent approximately one third share of the total school enrollment with students. The 314 Special Needs students represent 23% of the school population. Additionally 84 students were eligible for services under section 504 of the Rehabilitation Act.

**DISTRICT SCHOOL COMMITTEE ELECTION OF OFFICERS**

At the Annual Organizational Meeting of the District School Committee on January 14, 2016 the following members were elected as Officers of the Northeast District School Committee:

Chairman	Michael T. Wall, of Chelsea
Vice Chairperson	Judith M. Dymont, of North Reading
Secretary	Peter A. Rossetti, Jr. of Saugus
Treasurer	Larry Means, of Stoneham
Assoc. Treasurer	Vincent J. Carisella, of Wakefield

## CONCLUSION

As Northeast celebrates its forty-fifth year of career/technical excellence with its twelve member communities, the district continues to offer students the finest career technical education with which to build a successful career.

The District supports curriculum in both academic and career technical classrooms with the latest equipment and technology. Evidence of our commitment is reflected in the State's grade 9 – 12 Dropout rate reports which indicates Northeast significantly lower at 0.6% versus the State rate of 2.0%. Recent graduate follow up data indicates that 98% of students from the Class of 2015 were positively placed in relevant post-secondary areas (*Source: MA DESE CVTE Grad Follow-up Survey INTERIM Results, Nov 2015*).

In fact, Northeast currently employs 29 alumni at the school, including the Principal-Deputy Director. Alumni's stories of success and their readiness and willingness to help their alma mater by recruiting graduates for cooperative education experiences or employment is proof of their dedication to Northeast. Testimonials as to the success of our graduates continue to be received which makes us proud to have contributed in some small way to their accomplishments

The Northeast Class of 2015 achieved a 99.7% pass rate on the MCAS assessments. Northeast continues to offer school day MCAS Enrichment Classes and after school enrichment programs for those students in need of additional preparation for the MCAS. Northeast also offers a well-attended Summer Transition Program for incoming freshmen and as a Summer Enrichment Program for enrolled at risk students preparing for the MCAS state assessments.

The Career Center facilitates student access to technology to further learn business aspects of their industries, develop career plans, resumes, and comprehensive portfolios, and prepare college and other post- secondary documents with the assistance of our faculty including Career and Adjustment Counselors.

Northeast continues to provide students the finest career technical education with which to build a positive and productive post-secondary experience, be it college or career, offering experiences with the latest equipment and technology in both the career technical and academic programs.

Once again, I am proud to have represented North Reading as a member of the Northeast Metropolitan Regional Vocational District School Committee. I will continue to serve as the guardian of funds allocated from the community to this educational institution and assist in and provide counsel to the school in maintaining the highest standards of educational excellence possible.

Respectfully submitted,

Judith M. Dymont, Committee Vice Chairperson  
Northeast School Committee  
North Reading Representative

# ENROLLMENT HISTORY

CITY/TOWN DISTRICT	S.Y. 03-04	S.Y. 04-05	S.Y. 05-06	S.Y. 06-07	S.Y. 07-08	S.Y. 08-09	S.Y. 09-10	S.Y. 10-11	S.Y. 11-12	S.Y. 12-13	S.Y. 13-14	S.Y. 14-15
Chelsea	268	258	221	203	198	206	190	195	199	204	207	208
Malden	157	175	215	238	234	222	216	215	198	194	168	170
Melrose	40	36	56	64	64	48	45	62	61	67	63	62
North Reading	29	30	28	40	38	37	37	36	35	32	34	34
Reading	22	25	19	26	26	26	28	23	16	19	16	17
Revere	272	256	241	242	238	244	238	234	225	223	218	216
Saugus	148	139	146	137	138	161	174	191	204	200	195	199
Stoneham	28	37	34	46	44	46	52	54	59	69	70	71
Wakefield	34	36	59	65	61	84	91	98	79	70	61	64
Winchester	9	6	7	9	9	7	11	13	15	14	9	9
Winthrop	40	37	41	45	44	55	65	58	60	65	64	68
Woburn	85	107	99	97	97	70	59	55	65	83	111	115
<b>TOTALS:</b>	<b>1132</b>	<b>1142</b>	<b>1166</b>	<b>1212</b>	<b>1191</b>	<b>1206</b>	<b>1206</b>	<b>1234</b>	<b>1216</b>	<b>1240</b>	<b>1216</b>	<b>1235</b>
<b>NON DISTRICT</b>	<b>44</b>	<b>48</b>	<b>43</b>	<b>47</b>	<b>53</b>	<b>39</b>	<b>42</b>	<b>31</b>	<b>35</b>	<b>28</b>	<b>35</b>	<b>32</b>
<b>GRAND TOTAL:</b>	<b>1176</b>	<b>1190</b>	<b>1209</b>	<b>1259</b>	<b>1244</b>	<b>1245</b>	<b>1248</b>	<b>1265</b>	<b>1251</b>	<b>1268</b>	<b>1251</b>	<b>1267</b>
 SPECIAL NEEDS												
ENROLLMENT	275	287	320	342	333	323	330	331	326	313	317	314
% SPECIAL NEEDS												
ENROLLMENT	23%	24%	26%	27%	27%	26%	26%	26%	26%	26%	27%	23%

## **PUBLIC WORKS DEPARTMENT**

The following represents the Public Works activities accomplished during the calendar year 2015.

### **ADMINISTRATION**

Administration provides managerial and clerical support to the department. The staff coordinates department functions in conjunction with policy, procedures and strategic goals developed by the Board of Selectmen and the Town Administrator. The public works is commissioned to provide services related to fleet maintenance, cemetery, public grounds, public buildings, engineering, sanitation, tree services, highway maintenance, snow and ice removal, storm water and water services.

### **ENGINEERING**

This past year the Engineering Office reviewed/inspected the following subdivision and site plans: 3 Wren Circle, Haverhill Street and Anthony Road, Thomson Club, 20 Maple Road, and Carpenter Drive. Work was initiated to update the North Reading Pre-Disaster Mitigation plan.

### **STORM WATER & DRAINAGE:**

The Department of Public Works submitted the Storm Water Annual Report to EPA and MA DEP for Year 12 of the current General Permit. The Town is in compliance for 2015.

### **STREET AND ROAD MAINTENANCE**

The following streets were reclaimed and paved:

Central Street – from Park Street to North Street

The following streets were milled and overlaid:

Haverhill Street – from Park Street to North Street

The following streets were repaired with large mill and inlay patching:

Chestnut Street, Winter Street, Park Street, Washington Street and Elm Street

Fifteen streets were crack sealed.

## CEMETERY

There were 48 interments *in 2015*. In addition, there were 68 grave sites sold and 22 foundations installed for stone monuments. Expansion plans for the cemetery continues.

## SNOW AND ICE

During the year 2015 a total of 103.5 inches of snow fell. Over the last 10 years snowfall in North Reading has averaged 63.7 inches per year.

## TREES

Tree care, trimming and removal of public trees continued throughout the year.

## PUBLIC BUILDINGS

Annual service and inspections are completed on the following town buildings systems; alarm and security, fire suppression, fire extinguishers, emergency lighting, elevator and boiler certification. Inspections and disposal of all facilities septic and holding tanks occur on a regular basis. Back flow devices are tested regularly at all town buildings. Preventive maintenance is continued on the town buildings roofs, electrical, HVAC and plumbing systems.

Town building upgrades include

- Implementation of a maintenance information system
- HVAC repairs and upgrades to town hall network room, water treatment plants, department of public works garage and fire department apparatus room.
- 2015 MIIA grant funds received to mitigate ice dams at Public Safety building complex.

## SOLID WASTE

North Reading continues to provide residential curbside trash and recycling on a weekly basis. The Town held its annual Special Waste Collection for propane tanks, tires, car batteries, fluorescent bulbs, mercury thermometers in June and its annual Household Hazardous



Waste Collection Day in September. The Town held a curbside metal collection event in May, and a rigid plastic collection and paper shredding event in June. Additionally, curbside yard waste collection was conducted on 2 events in the fall and 2 events in the spring.

## WATER

The Water Department supplied 583 million gallons of water in 2015, averaging 1.60 million gallons per day. The day of maximum water consumption in 2015 was on June 1<sup>st</sup> when 2.33 million gallons were used.

## RECOGNITION

I wish to take this opportunity to thank the dedicated employees of the North Reading Department of Public Works for their commitment to provide effective and efficient services to the community.

Respectfully submitted,

Michael P. Soraghan  
Acting Director of Public Works



## RECYCLING COMMITTEE

### 2015 Annual Report

For the third year in a row, North Reading reduced its trash tonnage. With a two-barrel limit, residents are helping the town lower its costs at the Covanta incinerator.

North Reading's Recycling Program realized a savings of \$84,603 in avoided tip fees in FY15 and maintained a recycling rate of 23.6 percent. That rate equal to FY14's and impressive as changes in the recycling industry created new challenges to maintain or increase the town's diversion rate. The amount of trash shipped to the Covanta incinerator fell by 2.7 percent.

In the first six months of FY16 (July-December), \$45,692 in tipping fees were avoided and the recycling rate was slightly better at 23.8 percent. Since FY06, the town has averaged more than \$89,000 in avoided tip fees.

#### FY14 vs. FY15 (in tons)

	FY14	FY15	2014 vs. 2015
Commingled	586.04	576.09	+ 1.7 %
Paper	755.53	738.27	+ 2.3 %
Trash	4371.37	4,255.54	- 2.7 %

#### Calendar Year 2014 vs. 2015 (in tons)

	2014	2015	2014 vs. 2015
Commingled	590.16	601.23	+ 1.9%
Paper	734.37	700.36	- 4.6 %
Trash	4,294.12	4139.67	- 3.6 %

In conjunction with the DPW, the Recycling Committee conducted the annual Household Hazardous Waste Collection in September and the Special Collection in June. In each instance more than 200 households participated.

Meg Robertson, Chairwoman

Matthew Libby

Bruce McArdle

Edward McGrath

John Rogers

Joseph Veno

## **ZONING BOARD OF APPEALS 2015 ANNUAL REPORT**

The Zoning Board of Appeals consists of three regular members and two associate members who meet-monthly to hear requests for variances, special permits and appeals of the decision of the Building Inspector. The decisions of the Board help regulate and/or grant relief from the zoning bylaws and protect the small town character of North Reading.

This year the Board had 28 hearings for variances, special permits, home occupations and appeals.

Respectfully submitted,

Paul O'Leary, Chairman  
James Demetri, Member  
Joseph Keyes, Member  
Jennifer Platt, Associate  
John D. Nelson, Associate

## COMMUNITY PLANNING COMMISSION

### 2015 ANNUAL REPORT

The Community Planning Commission (“CPC”) is constituted under Chapter 41 of the Massachusetts General Laws (“The Subdivision Control Law”) and consists of five members elected to three-year terms of office. Vacancies are filled by the Community Planning Commission and the Board of Selectmen acting jointly to appoint a replacement until the next election. The Community Planning Commission presently consists of:

Christopher B. Hayden, Chair  
William Bellavance, Jr., Vice Chair  
Patricia Romeo, Clerk  
Warren Pearce, Member  
Joseph Veno, Member

The Community Planning Commission staff consists of Danielle McKnight, Town Planner/Community Planning Administrator and Debra Savarese, Administrative Assistant.

The Community Planning Commission (CPC) is constituted under Chapter 41 of Massachusetts General Laws and consists of five elected members. The Community Planning Department acts as the administration for the CPC, providing technical assistance and plan review, and is responsible for the following duties:

- Subdivision Control: All division of property into lots must be reviewed and approved by CPC.
- Site Plan Review Special Permits: All construction of new commercial, industrial or multi-family buildings or sites, and changes of use within existing buildings, must be reviewed and approved by CPC through a Special Permit granting process.
- Other Special Permits: The CPC is the Special Permit Granting Authority for Open Space Residential Development, Planned Unit Development, Multi-Family, Drive-Through, Wireless Communication Facilities and Floodplain Special Permit applications.
- Economic Development: The CPC supports economic development in the town by providing staff support to the Economic Development Committee, supporting and helping to

drive the town's economic development strategy, focusing planning efforts on vacant and underutilized properties, pursuing grant programs to support economic development, and providing constructive review of new proposals and timely processing of applications.

- Long-Range Planning: The CPC is responsible for updates to the town's master plan, as needed, and other long-term planning projects, including corridor studies and district revitalization plans.
- Zoning Bylaw: The CPC's responsibilities include proposals to amend the Town's zoning bylaw in support of zoning that enhances the town's character, protects natural resources, and supports the local business climate.
- Regional Planning: The CPC contributes to and helps shape the regional planning efforts of the Metropolitan Area Planning Council, and specifically the North Suburban Planning Council, of which the department head is a co-chair.
- Grants: The CPC applies for and administers grants as needed to accomplish the above, at times in collaboration with other town departments.

### **Objectives:**

- To offer efficient, timely and thorough review of projects under CPC jurisdiction, in order to achieve the best possible projects in the interests of the Town.
- To offer the most expeditious permitting process possible by chairing the Development Review Team Committee meetings to allow department feedback prior to submittal of large or complex projects.
- To be responsible and responsive to town officials and departments, state agencies, residents and the general public while complying with statutory requirements and limitations.
- To offer assistance and information to developers, the public and residents throughout the permitting and construction processes for new projects.
- To draft and support passage of new zoning bylaws to further the interests of the Town (for example, an updated signage bylaw).
- To pursue grant opportunities to further planning, community and economic development goals of the Town, in collaboration with other Town departments where appropriate.

- To provide administrative support for the EDC, which in 2015 focused on redevelopment of the former JT Berry site.
- To consider strategies for beautification, including streetscape improvements.
- To assess the need and plan for a variety of housing types in town, including new affordable housing.
- To continue supporting the town administration in its exploration of transportation improvements, including paratransit alternatives, to increase access for residents who cannot drive, and to promote economic development.
- To continue working with the Regional Housing Services Office to maintain good records of affordable housing in town and to plan for how to meet the town's affordable housing needs.

### **CPC projects in 2015:**

- Along with the Board of Selectmen, organized and appointed a new Economic Development Committee.
- Supported the town's efforts to acquire 102 and 104 Lowell Road, site of the former JT Berry property, from the Commonwealth.
- Applied for and received a \$10,000 technical assistance grant from the MA Department of Housing and Community Development's Massachusetts Downtown Initiative program to create a conceptual redesign of a portion of Route 28, in order to improve safety and pedestrian access and support economic development. The project was completed in December 2015.
- Applied for and received a \$25,000 technical assistance grant to study the capacity of Route 28 as a commercial corridor, including a market analysis and recommendations for redeveloping underutilized parcels. The project is currently underway.
- Used Community Development funds to complete a detailed traffic study of each of Route 28's seven intersections. The data is currently being used in the two grant-funded planning studies for Main Street.
- Used economic development funds to contract with our regional planning agency to create a development guide for small businesses.
- Represented North Reading in the Metro North Regional Housing Services Office, which has compiled records of the

- town's affordable housing inventory.
- All project file documents are being scanned for easy, free electronic distribution to the public. This is in addition to the plan files and maps, which were scanned last year.

## **PERMITTING ACTIVITY:**

### **Subdivision Control**

In fulfilling its responsibilities under Chapter 41 of the Massachusetts General Laws, the Community Planning Commission issued approvals for the following subdivisions:

- Maple Road
- Dogwood Lane – minor modification
- Carpenter Drive – minor modification

### **Subdivisions Previously Approved & Under Construction or Requiring Follow-Up Activity**

The following subdivisions were previously approved by the Community Planning Commission were under construction in 2015:

- |                               |         |
|-------------------------------|---------|
| • Bradford Pond Estates       | 29 lots |
| • Carpenter Drive             | 1 lot   |
| • Charles St./Deerfield Place | 11 lots |
| • Dogwood Lane                | 5 lots  |
| • Rahnden Terrace             | 2 lots  |
| • Lawrence Road               | 2 lots  |

### **Approval Not Required Activity:**

Six Approval Not Required ("Form A") plans were submitted to the Community Planning Commission. All were endorsed.

- 340 Main Street
- 295 Elm Street
- 4 Pluff Avenue
- 46 & 52 Central Street
- 250 Haverhill Street & 12 Eisenhaure Lane
- 104 Lowell Road

**Site Plan Review Activity:**

The following Site Plan Reviews Special Permits were issued in 2015 by the Community Planning Commission:

- 72 Main Street/Walmart – signage minor modification
- 144 Main Street Site Plan Review; and minor modification
- 55 Swan Pond Road Site Plan Review and Special Permit for Wireless Communication Facility
- 0 Tower Hill Road Site Plan Review and Special Permit for Wireless Communication Facility
- 2 Mid Iron Drive/Thomson Country Club modification of Planned Unit Development Special Permit/Site Plan Review; and minor modification
- 303 Main Street/Great American Tavern minor modification for signage
- 300 Riverpark minor modification

**COMMUNITY PLANNING COMMISSION MEETINGS**

Community Planning Commission meetings are open to the public. All are welcome and encouraged to attend. Meetings are held Tuesday evenings at 7:30 p.m. in the Town Hall, 235 North Street (Murphy Center), unless otherwise posted. Requests for agenda time may be made through the Community Planning Department.

The Community Planning Commission gratefully acknowledges the hard work of its staff as well as the staff of other Town Departments, and all other Boards and Commissions whose assistance was invaluable during the year.

Respectfully submitted,

Christopher B. Hayden, Chair  
William Bellavance, Jr., Vice Chair  
Patricia Romeo, Clerk  
Warren Pearce, Member  
Joseph Veno, Member



## **ECONOMIC DEVELOPMENT COMMITTEE 2015 ANNUAL REPORT**

The Economic Development Committee (“EDC”) is jointly appointed by the Board of Selectmen (“BOS”) and Community Planning Commission (“CPC”) and consists of seven voting members appointed to three-year terms of office after an initial appointment of staggered terms. The Economic Development Committee presently consists of:

Richard Wallner, Chair  
Joseph Lauria, Vice Chair  
Michael Prisco, Clerk  
Peter Beal  
William Bellavance, Jr.  
Sean Delaney  
David Ferreira

Associate (non-voting members) also serve three-year terms. Currently, the EDC has three associate members: Christopher B. Hayden, Pat Lee and Tom Ollila.

The EDC is supported administratively by the Community Planning Department: Danielle McKnight, Town Planner/Community Planning Administrator, and Debra Savarese, Administrative Assistant.

### **Objectives:**

The purposes of the Committee are to advise the BOS, CPC, and the Town Administrator (TA) on matters of policy related but not limited to:

- Develop an Economic Development Strategy consistent with the town’s Community Development/Master Plan and Objectives established periodically by the Board of Selectmen (BOS);
- Develop plans for the reuse of major commercial parcels acquired or accessible to the Town. *i.e. Old JT Berry Property being acquired from the State, Main Street Postal Facility.*
- Develop “local Tax Incentive Program” to stimulate redevelopment on underutilized or abandon commercial property. (Primarily Concord Street and Route 28)
- Within the Economic Development Strategy, work with staff to obtain additional grants for State and Federal economic development;

- Establish an Aesthetics Beautification Program for BOS and CPC Approval and implementation.
- Advise the Board of Selectmen, CPC, and any other Town departments or official as appropriate, on matters related to economic development in the community;
- Establish and maintain an ongoing dialogue with business owners and owners of major properties on a pro-active basis to understand how the Town can work with them to achieve their plans;
- In order to achieve the above, review options to funding economic development activities in cooperation with other civic organizations;
- Work with State Legislators to identify available Economic Development funds that could be used to upgrade and expand the Town's infrastructure;
- Establish and maintain a working relationship with utilities serving the community, including electric, gas, internet access, cable TV, or others.

### **EDC projects in 2015:**

- They key focus of the EDC in its first year (2015) was the acquisition and planning for redevelopment of the former JT Berry site at 102 and 104 Lowell Road. The Commonwealth conveyed the property to the town in December 2015 and the EDC is currently working on plans to market and sell the property for redevelopment.

### **ECONOMIC DEVELOPMENT COMMITTEE MEETINGS**

Economic Development Committee meetings are open to the public and are held the third Wednesday evening of each month from 6:00-8:00 p.m. in the Town Hall, 235 North Street (Murphy Center), unless otherwise posted. Requests for agenda time may be made through the Community Planning Department.

Respectfully submitted,

Richard Wallner, Chair  
Joseph Lauria, Vice Chair  
Michael Prisco, Clerk  
Peter Beal

William Bellavance, Jr.  
Sean Delaney  
David Ferreira

## COMMISSION ON DISABILITIES

The North Reading Commission on Disabilities (NRCD) is an appointed citizen group. The mission of the NRCD is to work as a liaison with business and community organizations, town government, town committees and citizens to improve the North Reading community for individuals with disabilities, living on and/or working in North Reading. The NRCD can be used as a resource in meeting the laws of the Americans with Disabilities Act (ADA).

The Commission was honored to receive an award of \$1,000.00 to improve accessibility around the town hall from the New England ADA Center. Along with this award, a training was provided to commission members and town employees on the ADA needs of town hall building. This training took place in Sept. 2015. A report was generated and the committee will continue to meet with the town administration to begin to implement the recommended changes.

The Commission is always looking for new members who have a disability, a family member with a disability or have an interest in improving access in North Reading.

North Reading Commission on Disabilities

Norma Pierce

Meg Robertson

Leo Romano (resigned)

George Russo

Mike Scannell

Joseph Veno

## **CONSERVATION COMMISSION 2015 ANNUAL REPORT**

Administration of the Massachusetts Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw is the primary function of the Conservation Commission. The Commission is required to review any work within one hundred feet of a wetland, or two hundred feet from a perennial stream or river, such as the Ipswich River, the Skug River, Martins Brook, and Rapier Brook. The Commissions permitting activities involve new home construction and subdivisions, additions to existing homes; installation of swimming pools, septic system repairs, wetland violations and enforcement, and other property improvements and landscaping alterations. During 2015 the Commission reviewed 29 Notice of Intent applications, 5 Requests for Determination of Applicability, 19 requests for Certificates of Compliance and 1 Enforcement. Each action or filing requires at least one site visit by the Commission and its Agent, at least one public hearing, and the issuance of a permit with restrictive conditions or a negative decision.

The Commission oversees and protects Town owned Conservation Land and if sufficient funds exist the Commission may purchase property. The Commission encourages gifts and donations of land to the Town for conservation purposes. Currently, approximately 140 parcels containing over 550 acres are under the controlled supervision of the Commission. Lands owned by the Commission include Ives Memorial Park, land along the Ipswich River and numerous large and small parcels throughout the Town. Maps are available at Town Hall. These lands are set aside to preserve their function to protect our watershed resources.

The North Reading Conservation Commission is comprised of five voting members and any number of associate members appointed as the need arises. The Commission is currently looking for Associate members to be trained and become full members. Residents of North Reading are encouraged to accept associate member appointments both to learn more about the Town's wetlands and water resources and to become an active member of the community. The Commission provides educational opportunities for its new members. The Commission meets monthly at the Town office on North Street. Site visits and inspections are made for each agenda item prior to the meetings.

The Commission shares office space with the Community Planning

Commission in Room 9 at the Town Hall. The Commission has a part-time agent, Leah Basbanes, and a part-time administrative assistant, Christine Doolin. Leah is available to meet with residents and real estate developers to help interpret the applicability of the Massachusetts Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw. Leah and Christine are also available to help with permit applications and to schedule agenda time at Commission meetings.

The Commission members are unpaid volunteers who give of their time and effort to benefit the Town of North Reading. The Commission endeavors to work in cooperation with residents, applicants, other town boards, local state and federal agencies for the protection of our natural resources. The services of the Commission members and its staff are recognized and greatly appreciated by the Town of North Reading.

Respectfully submitted,

North Reading Conservation Commission

Martin Weiss, Chairman  
Lori Mitchener, Vice Chairman  
Tim Allen, Member  
Jonathan Cody, Member  
Thomas Romeo, Member

## **2015 ANNUAL REPORT OF THE MARTIN'S POND RECLAMATION STUDY COMMITTEE AND THE MARTIN'S POND ASSOCIATION**

Members: As of December 31, the town-appointed Martin's Pond Reclamation Study Committee (MPRSC) members were: Janet Nicosia-Chair, Lori Lynes-Vice Chair, Kath Geoffrion Scannell-Secretary, Larry Soucie, George Cangiano, Jr. and Chris Butler. The Martin's Pond Association (MPA) has no official appointed committee but has many active participants.

Liaisons: Our Board of Selectmen liaison is Michael Prisco. The Neighborhood Watch program works in cooperation with Lieutenant Kevin Brennan, Detective Tom Romeo and others of the North Reading Police.

### Affiliations:

- Membership with the Massachusetts Congress of Lake and Pond Associations (MA COLAP)
- Members/supporters of the Ipswich River Watershed Association (IRWA) - both financially and by our environmental work

### Invasive Plants in Martin's Pond:

- During a survey of Martin's Pond in 2014, Dr. Jonathan Lyon of Merrimack College had identified Eurasian Milfoil as a new invasive to Martin's Pond.
- The Martin's Pond Reclamation Study Committee considered options to manage the invasive.
- We presented the options to Conservation, Board of Selectmen, and the Finance Committee.
- We held a public education meeting, bringing in experts to discuss the options for treatment. Speakers were Dr. Jon Lyon, Marc Bellaud of Aquatic Control Technologies, Jim Straub, Mass. DCR Lakes and Ponds Division, and Sandra Brennan, resident of Lake Cochituate in Wayland where Eurasian Milfoil has been managed.
- After consideration the MPRSC voted unanimously to recommend a five year program of herbicide treatment when needed, with bi-annual plant surveys.
- The Board of Selectmen supported a Town Meeting article which passed at Town Meeting.

- The pond was treated with Diquat in July. The effects of the treatment were immediate. A post-treatment survey was performed in September. The survey found no Eurasian Milfoil present. Dr. Lyon's report can be found on our website.
- A new survey will be performed in Spring 2016 before any further treatments are planned.

#### Stormwater Mitigation Efforts:

The committee continues to work with Town Engineer Mike Soraghan, P. E. to identify storm water improvement opportunities.

#### Flooding Issues:

- Pond levels remained lower than average throughout the year.
- Beaver trapping continues as needed under emergency permitting and in-season trapping when beaver dams are causing flooding upstream. Volunteers regularly kayak down Martin's Brook to search for beaver activity. MPRSC members Lori and Larry regularly scout the area.
- The Town has installed continuous monitoring device at the Route 62 culvert and another is planned at the Benevento Culvert. These two will have an alert system based on water levels to predict flooding issues and dams.
- Volunteer continue to monitor gages as needed.

#### Crime Watch Group:

We continue to meet as needed with North Reading Police regarding neighborhood issues. 2015 has been thankfully quiet. We continue to report suspicious activity to our police department.

#### MPA Events/Fundraisers:

- For Earth Day 2015 we organized a neighborhood clean-up. One group collected two pick-up trucks full of trash from the roadside, and another group worked at Clarke Park clearing gardens and removing invasives.
- A Community Band Concert was held at Clarke Park on July 16<sup>th</sup>.
- The 18th Annual Children's Fishing Derby was held in collaboration with Wildside Bass Club and Mass Bass Federation on Saturday, June 27th.
- The 21st Annual Children's Haunted Playground was held on Saturday, October 17th. We had over 40 high school students

help at this event to satisfy their community service requirements. The event was well attended with over 1,000 participants. We decided that this would be our last Halloween event. We are hopeful another group will form to take over this event.

- T-shirt sales at \$15 per shirt is an ongoing fundraiser.

#### Park Acquisitions/Improvements Made:

- We planted some flowering shrubs near the dock.

#### Social Media:

- The [www.martinspond.org](http://www.martinspond.org) website was redesigned and transferred to a new platform. This will allow for faster and easier updates. Copies of all the reports and studies mentioned above can be accessed through our website.
- Our Facebook page continues to gain popularity with 807 “likes.” This is an increase of 274 since last year. Our post of a Bald Eagle at Martin’s Pond went viral with 17,541 people reached.

To learn more about the Martins Pond Reclamation Study Committee and the Martins Pond Association, visit our website: [www.martinspond.org](http://www.martinspond.org) and “like” us on Facebook.

Respectfully submitted,

Janet Nicosia and Lori Lynes



## PARKS AND RECREATION DEPARTMENT 2015 Annual Report

The Parks and Recreation Department is committed to providing the best recreational programming and park facilities for North Reading residents. Our department maintains ***Benevento Memorial Park*** (baseball fields, restrooms and concession/storage facility), ***Chestnut Street Complex*** (softball field, soccer fields, basketball court and Kid Spot playground, concession/storage facility); ***Clarke Park at Martin's Pond*** (boat dock, sand volleyball court, basketball court, playground, sheltered picnic area, bathroom/storage facilities); ***Arthur J. Kenney Field*** (synthetic turf field and track, press box, concession/storage facilities); ***Ipswich River Park*** (soccer fields, baseball field, softball field, tennis courts, basketball courts, street hockey rink, skate park, horseshoe pits, gazebo picnic area, pavilion picnic area concession/storage facility, bathroom facilities, park maintenance building and Recreation center); ***Rita J. Mullin Softball Field***; ***Town Hall Softball Field***; ***North Parish Park***; ***Park Street*** (basketball court) and we assist the school department with maintenance on fields that youth sports actively participate.

The Parks Department works vigorously to keep up with the demands of the grass sports fields. With more and more use, getting the repairs done and allowing time to grow is a difficult feat. The Ipswich River Park tennis court cracks at Ipswich River Park were repaired and the court painting was completed. The Parks and Little League collaborated on renovating Field #3 (Field #1 & #2 were completed the previous two years) at Benevento Little League complex. As part of our annual maintenance all memorial benches were painted at Ipswich River Park. Also, the Parks Department staff completed an irrigation upgrade to Ipswich River Park allowing more water efficiencies. The North Reading Garden Club dedicated the Blue Star Memorial By-Way Marker at Ipswich River Park. Our parks annually host Relay for Life, ASA Youth Girls Softball tournament, Thanksgiving Turkey Trot Road Race, Youth Soccer Fall tournament, Summer Concert/BBQ series, 4<sup>th</sup> of July events, National Night Out and a Farmer's Market. Each year the Parks Department organizes hundreds of field and park permits including Adult, Youth, Club, School and private rentals.

The Recreation Department has continued on an uphill climb with our registration numbers. We have worked diligently to bring the community

affordable and enjoyable programming for all ages. We also strive to provide good options to help families find fun, safe programs and camps for kids of all interests to attend over the summer months. Our SummerScape and Kid Connection summer programs are affordable, great programming with flexibility for working families.

Recreation is still continuing their efforts in fundraising to reach our goal of funding the schematics and architectural design drawings for our future multi-generational Community Center. We are currently working on some great ideas to celebrate our 20<sup>th</sup> anniversary of Ipswich River Park and the Concert/BBQ series. Some of these ideas will be no cost fun for families and others will be fundraisers offering some great prizes!

Our Welcome wagon has continued to keep us busy with over 150 Welcome bags delivered to new residents over the year!

Recreation has worked at getting more involved in the community by joining several committees including the North Reading Social Service Action Team, P.A.U.S.E. and Wellness team, NR Rotary, National Night Out and Community Impact Team and the K-12 Action Team.

All revenues are generated through rentals, user fees, vending, fundraising and program fees are used for salaries, employee benefits, administrative, equipment maintenance, park upgrades and recreational program development. Programs and events are self-supporting. Our Department works as an Enterprise and must proactively collect revenues and cautiously expend. We strive to be efficient and cost effective. Prices are reviewed and set to maintain a responsible budget and encourage participation. Our on-line registration system proves to be an efficient tool offering registering on site. We offer many payment options including cash, check and credit cards. Our website and Facebook allow us to be current in our day to day operations.

We wish to thank the numerous corporate sponsors, donators, town departments and volunteers who make our goals become a reality.

We would like to extend a special thank you to the Friends of North Reading Parks & Recreation, a 501(c)3 charitable organization, who runs fundraising events providing us with gifts that our budget cannot otherwise afford. We look forward to another creative and great year.

Respectfully,

Staff

Maureen Stevens, Operations Director/Department Head

Lynne Clemens, Recreation Director

Marty Tilton, Parks Director

Committee

Ronald Kern, Chairperson

Billie Luker, Vice-Chairperson

Rita Mullin, Clerk

## **THE HILLVIEW COMMISSION**

### **2015 Annual Report**

#### **State of the Enterprise**

The Hillview Enterprise remains healthy and as always is weather dependent. Golf revenue for the fiscal year ending June 30, 2015 increased due to weather.

We are in the eighteenth year of our course improvement plan with a goal to improve play and course safety. We remain cognizant of the necessity to improve facilities and continue marketability.

#### **Management**

Fiona Maxwell continues as our Operations Manager. She is responsible for the day to day operations of the Enterprise. She continues to provide a level of enthusiasm and professionalism that serves the Enterprise well. Fiona has utilized her expertise in the bidding laws on a daily basis. Fiona has direct communication with town hall through the Munis system for which she was trained.

The day to day operations of the Golf Course and Function Hall remain contracted out to G.F.M.I., Inc. and PBL Catering, Inc. respectively. Mr. Pat Lee, PBL Catering, Inc., ended his position as function hall management operator as of December 31, 2015. A Bid was put out in 2015 and Group One Entertainment, LLC., Mr. Nick Yebba, will be taking over the day to day operations of the function hall management. Our practice of monthly meetings with their representatives to review financial reports, operations and issues assure that the Commission's objectives are openly communicated and understood. This has been the formula for the past twenty-seven years, and is an important component of the Enterprise.

Communication continues to be excellent between the Commissioners, Town Administrator, Town Finance Director, Board of Selectman and other Town Committees.

#### **Golf Course**

The golf course remains the main source of revenue for the Enterprise. To assure revenues will meet the needs of the Enterprise we have continued to invest in equipment, capital improvements. Extensive tree

work continues annually. Addressing tree issues is imperative in being a good neighbor, and for the safety of our patrons.

The GFMI Management Team: Mr. Steve Murphy, President and Mr. Chris Carter, Treasurer, Superintendent, Mr. Matt Grady, Golf Director, Mr. Dick Baker, and staff continue to do an outstanding job of managing the golf course and keeping the grounds in pristine shape. We are grateful for their efforts in making the Hillview Golf Course one of the best in the area.

### **Function Hall**

Mr. Pat Lee, PBL Catering Inc., was manager in charge of functions for the Hillview Country Club. The lower area formerly known as the “pub” is now the Patio Room for functions only. Mr. Pat Lee, PBL Catering Inc., ended his position as function hall management operator as of December 31, 2015. A Bid was put out in 2015 and Group One Entertainment, LLC., Mr. Nick Yebba, will be taking over the day to day operations of the function hall management.

### **Ipswich River Park**

The Commission continues to service the debt for the acquisition and construction of Ipswich River Park. We are able to continue our policy of maintaining at arms length the management of Ipswich River Park because of the outstanding job that the LUC and Recreation Department have done in management of the park. We commend them for their continued effort and diligence. The Commissioners Cup is still a viable means of raising funds for the park.

The Hillview Enterprise has expanded to include the high school football field. The Enterprise has funded a \$2,000,000 improvement project with the state of the art lighting, sound system, track, press box and ADA approved viewing stands. In order for the project to move forward the school committee had to transfer the property out of their domain to the Enterprise. The turf field is continuously utilized by both the school and numerous community organizations. It is an amicable partnership between Recreation, the School Department and the Hillview.

The Recreation Department added a pavilion at the Ipswich River Park with \$60,000 from the Hillview Enterprise.

### **Wheeler Property**

The Recreation Department is utilizing the building on the property to store the Park's maintenance equipment. The land continues to be banked for future development after some of the original Hillview Enterprise debt has been retired. The Wheeler house which had housed the town's temporary police station is in full use. It is utilized as office space and daycare services by the Recreation Department.

### **Commission Membership**

The Commission members are appointed by the Board of Selectmen on a staggered three year term.

### **Acknowledgments**

We are also indebted to citizen volunteers, town officials, town employees and the individual efforts of the Commissioners to assure that the operation of the Hillview Enterprise continues to be run efficiently.

G.F.M.I. has planted trees in honor of past employees who have passed away.

Mr. Louis DiFronzo, Esq. was appointed by the Board of Selectmen to replace

Mr. Michael Giunta, Esq. as the legal component of the Commission.

We are pleased again to report the Hillview Enterprise again remains viable with the ability to meet all of its financial, contractual and community obligations.

Respectfully submitted,

Mr. George Stack, Chairman

Mr. Jack Collins, Vice Chairman

Mr. Peter Hemme, Treasurer

Mr. Chuck Carucci

Mr. Fran Hachey

Mr. Dan Doherty

Mr. Mike Giunta (term ended 12/31/15)



**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF NORTH READING  
WARRANT FOR ANNUAL TOWN ELECTION  
MAY 5, 2015**

**SS.**

To either of the Constables of the **TOWN of NORTH READING --  
GREETING:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Elections to vote at:

**PRECINCT 1 – St. Theresa’s Church, Fr. Lane Hall, 51 Winter Street**  
**PRECINCT 2 – St. Theresa’s Church, Fr. Lane Hall, 51 Winter Street**  
**PRECINCT 3 – St. Theresa’s Church, Fr. Lane Hall, 51 Winter Street**  
**PRECINCT 4 – St. Theresa’s Church, Fr. Lane Hall, 51 Winter Street**

on **TUESDAY, the FIFTH DAY of MAY, 2015** from **7:00 am to 8:00 pm** for the following purpose:

To cast their votes in the Annual Town Election for the election of candidates for the following offices:

<b>SELECTMEN –</b>	Two for Three Years
<b>MODERATOR –</b>	One for One Year
<b>SCHOOL COMMITTEE –</b>	Two for Three Years
<b>COMMUNITY PLANNING COMMISSION –</b>	Two for Three Years
<b>COMMUNITY PLANNING COMMISSION --</b>	One for One Year (to fill unexpired term)
<b>NORTH READING HOUSING AUTHORITY –</b>	One for Five Years

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this

**TWENTY-SEVENTH day of APRIL, 2015.**

/s/ Robert J. Mauceri, Chairman	/s/ Joseph C. Foti
/s/ Michael A. Prisco, Vice-Chairman	/s/ Jeffrey R. Yull
/s/ Stephen J. O’Leary	

**SELECTMEN OF NORTH READING**

\* \* \* \* \*

Warrant to be posted in at least (7) places in the Town by the Constable.

**ATTEST:** /s/ John J. Firriello, Constable  
Dated: April 27, 2015

**JOHN J. FIRRIELLO**  
**CONSTABLE**

I have notified and warned the inhabitants of the Town of North Reading  
7 days before the **ANNUAL TOWN ELECTION** to vote on  
**TUESDAY, MAY 5, 2015**, by posting the Warrant in the following  
eight (8) places within the four precincts of the Town of North Reading:

- |             |   |
|-------------|---|
| Precinct #1 | M & H Auto & Gas Station<br>1 Washington Street<br>B.C. Construction Co., Inc.<br>3 Washington Street |
| Precinct #2 | Carr’s Stationers<br>271 Main Street<br>Town Hall<br>235 North Street                                 |
| Precinct #3 | Reading Lumber Co.<br>110 Main Street<br>Eastgate Liquors<br>12 Main Street                           |
| Precinct #4 | U. S. Post Office<br>174 Park Street<br>Ryers Store<br>162 Park Street                                |

**ATTEST:** /s/ John J. Firriello, Constable  
Date: April 28, 2015 .



**TOWN OF NORTH READING, MA**  
**ANNUAL TOWN ELECTION**  
**MAY 5, 2015**

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
<b>SELECTMAN</b>	<i>for Three years -- Vote for not more than TWO</i>				
Blanks	104	104	77	132	<b>417</b>
<b>Stephen J. O'Leary</b>	126	92	116	160	<b>494</b>
<b>Kathryn M. Manupelli</b>	93	86	101	142	<b>422</b>
Write-Ins	7	0	2	2	<b>11</b>
<b>TOTALS</b>	<b>330</b>	<b>282</b>	<b>296</b>	<b>436</b>	<b>1344</b>
<b>MODERATOR</b>	<i>for One year -- Vote for not more than ONE</i>				
Blanks	36	42	32	36	<b>146</b>
<b>John J. Murphy</b>	129	99	116	182	<b>526</b>
Write-Ins	0	0	0	0	<b>0</b>
<b>TOTALS</b>	<b>165</b>	<b>141</b>	<b>148</b>	<b>218</b>	<b>672</b>
<b>SCHOOL COMMITTEE</b>	<i>for Three years -- Vote for not more than TWO</i>				
Blanks	100	97	74	133	<b>404</b>
<b>Gerald Venezia</b>	106	79	110	136	<b>431</b>
<b>Julie B. Koepke</b>	98	95	99	144	<b>436</b>
<i>Write-Ins [Declared]:</i>					
<b>John Barrette</b>	23	10	0	19	<b>52</b>
Write-Ins <i>[Others]</i>	3	1	13	4	<b>21</b>
<b>TOTALS</b>	<b>330</b>	<b>282</b>	<b>296</b>	<b>436</b>	<b>1344</b>
<b>COMMUNITY PLANNING</b>	<i>for Three years -- Vote for not more than TWO</i>				
Blanks	175	162	170	230	<b>737</b>
<b>William C. Bellavance, Jr.</b>	119	90	102	171	<b>482</b>
<i>Write-Ins [Declared]:</i>					
<b>Mark DeSimone</b>	5	10	4	3	<b>22</b>
<b>Joseph R. Veno</b>	28	20	18	31	<b>97</b>
Write-Ins <i>[Others]</i>	3	0	2	1	<b>6</b>
<b>TOTALS</b>	<b>330</b>	<b>282</b>	<b>296</b>	<b>436</b>	<b>1344</b>
<b>COMMUNITY PLANNING</b>	<i>for One year -- Vote for not more than ONE (unexpired term)</i>				
Blanks	36	39	33	42	<b>150</b>
<b>Patricia E. Romeo</b>	125	98	111	171	<b>505</b>
Write-Ins <i>[Others]</i>	4	4	4	5	<b>17</b>
<b>TOTALS</b>	<b>165</b>	<b>141</b>	<b>148</b>	<b>218</b>	<b>672</b>
<b>HOUSING AUTHORITY</b>	<i>for Five years -- Vote for not more than ONE</i>				
Blanks	28	30	36	27	<b>121</b>
<b>Mary S. Prenney</b>	137	109	112	190	<b>548</b>
Write-Ins <i>[Others]</i>	0	2	0	1	<b>3</b>
<b>TOTALS</b>	<b>165</b>	<b>141</b>	<b>148</b>	<b>218</b>	<b>672</b>
<b>Voter Enrollment -- 10,593</b>					
<b>Total Voter Participation -- 672 // 06.34%</b>					
<i>A true record. ATTEST: Barbara Stats, Town Clerk</i>					

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF NORTH READING  
ANNUAL TOWN MEETING  
JUNE 1, 2015  
7:00 P.M.**

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex,  
GREETINGS.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Performing Arts Center, North Reading High School, Park Street in said North Reading, on **MONDAY, the FIRST DAY OF JUNE, 2015**, at **seven o'clock** in the evening, then and there to act on the following articles:--

---

And you are directed to serve this Warrant by posting up attested copies, fourteen days at least before the time of holding said meeting, in accordance with the Code of the Town of North Reading.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this fourth day of May in the year of our Lord two thousand and fifteen.

**BOARD OF SELECTMEN**

Robert J. Mauceri, Chairman  
Michael A. Prisco, Vice Chairman  
Stephen J. O'Leary, Clerk  
Joseph C. Foti  
Jeffrey R. Yull

A True Copy.  
Attest: John J. Firriello, Constable

---

**JOHN J. FIRRIELLO  
CONSTABLE**

I have notified and warned the inhabitants of the Town of North Reading   20   days before the **ANNUAL TOWN MEETING** on **MONDAY, JUNE 1, 2015**, by posting the Warrant in the following eight (8) places of the Town:

Precinct 1	M & H Auto & Gas B. C. Construction	1 Washington Street 3 Washington Street
Precinct 2	Carr's Stationers Town Hall	271 Main Street 235 North Street
Precinct 3	Reading Lumber Co. Eastgate Liquors	110 Main Street 12 Main Street
Precinct 4	U. S. Post Office Ryers Store	174 Park Street 162 Park Street

ATTEST:   /s/ John J. Firriello, Constable  

Date:   May 12, 2015

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF NORTH READING  
ANNUAL TOWN MEETING  
NORTH READING HIGH SCHOOL  
DANIEL H. SHAY PERFORMING ARTS CENTER  
JUNE 1, 2015  
7:00 PM**

The Annual Town Meeting was called to order on June 1, 2015 at 7:25 pm by Moderator John Murphy.

The following public safety personnel were on duty: Police Lt. Mark Zimmerman and Firefighter Michael Tannian. Tellers appointed by the Moderator were: Charles Carucci, Martin Tilton and Joseph Foti. Registrar Barbara Stats was present. He also announced the following student volunteers who would be providing the wireless microphones to those persons recognized by the Moderator to speak throughout the Meeting, as well as wheelchair assistance to those in need: Kevin Farrelly, Logan Stansbury, Michael Luciano, Katerina Hassapis and Jerlin Kaithamattam.

Mr. Moderator -- I move that the following persons be admitted to the meeting: Elizabeth Rourke, Finance Director; Darren Klein, Town Counsel; Robert Turosz, North Reading Transcript (freedom of the floor); Carol Ducrow, Town Clerk Staff; Wayne Hardacker, School Facilities; Danielle McKnight, Planner; Peter Majane, Youth Services Chair; Amy Luckiewicz, Youth Services Director; Michael Connelly, School Business Manager; Jon Bernard, School Superintendent; Eugene Tworek, IT Administrator; Deborah Carbone, Assessing Manager; Michael Murphy, Police Chief; Maryann MacKay, Treasurer/Collector; Maureen Stevens, Parks & Recreation Operations Director; Susan Magner, Veterans Agent; Martin Fair, Health Agent; Richard Carnevale, DPW Director; Paul Dorsey, Haverhill; Teresa Cheney, Local Business; Atty. Donald Bornstein, Andover; Phil Farilla, Jean Farilla, Jacob Ancri, Scott Lauziere, Allyson Finegan, Zhiqiang Zhang, Residents; Kevin Farrelly, Logan Stansbury, Michael Luciano, Katerina Hassapis and Jerlin Kaithamattam, Student Volunteers; and Rob Carbone and Jason Smith, NORCAM (freedom of the floor). *[R.Mauceri]* **UNANIMOUS.**

Chairman of the Board of Selectmen Robert Mauceri congratulated Health Agent Martin Fair on his pending retirement and recognized his 34 years of committed service to the Town. Mr. Fair was acknowledged by Town Meeting with a standing ovation. Chair Mauceri also acknowledged Supervisor of Buildings John Welch on his pending retirement and also recognized his 18 years of service to the Town.

The Pledge of Allegiance to the Flag was led by Chairman Robert Mauceri.

Mr. Moderator: I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further to dispense with the reading of the Return of Service by the Constable.  
*[R.Mauceri]* **UNANIMOUS**

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**Article 1      FY2015 Budget Amendment**

To see if the Town will vote to amend the FY2015 Operating Budget voted under Article 13 of the June 2, 2014 Annual Town Meeting, and appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds, or borrow a sum of money for such purposes; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This is a routine article necessary to provide supplemental funding for department budgets for FY2015. A request for funds will be available for town meeting.*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting.

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 1 --AMEND FY2015 BUDGET**

I move to Pass Over Article 1 as printed in the Warrant. [J.Yull]

Board of Selectmen unanimously recommend passing over.

Finance Committee recommends passing over.

Voice vote to pass over Article 1: **UNANIMOUS**

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**Article 2 Fund FY2015 Snow and Ice Deficit**

To see if the Town will vote to transfer from any available source of funds, or appropriate and transfer from unexpended warrant articles of previous years a sum of money to fund a deficit in the FY2015 Snow and Ice Budget; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article provides funds necessary for the Snow and Ice Budget that is in a deficit for the fiscal year ending on June 30, 2015.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 2 -- FUND FY2015 SNOW AND ICE DEFICIT**

I move to transfer from Free Cash the sum of \$321,000 and to transfer the sum of \$250,000 from Overlay surplus for a total of \$571,000 to fund a deficit in the FY2015 Snow and Ice Budget; as specified in Article 2 as printed in the warrant. [J.Yull]

Board of Selectmen recommend by majority vote.

Finance Committee recommends.

Voice vote under Article 2: **UNANIMOUS**

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**Article 3 FY2015 Appropriate Funds to Capital Improvement Stabilization Fund**

To see if the Town will vote to transfer a sum of money from the FY2015 Operating Budget voted under Article 13 of the June 2, 2014 Annual Town Meeting, or appropriate by transfer from any available source of funds a sum of money to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*The Board of Selectmen proposes to transfer surplus funds, if any, to the Town's Capital Improvement Stabilization Fund. The intended use of the fund is being expanded to include capital purchases. The current balance in the account is \$777,528. An estimated amount is to be added to the Fund from various sources under this article.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommended.

**ARTICLE 3 -- FY2015 APPROPRIATE FUNDS TO CAPITAL IMPROVEMENT STABILIZATION FUND**

I move to transfer from Free Cash the sum of \$561,922 to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting; as specified in Article 3 as printed in the warrant. [J.Yull] [Requires 2/3 vote]

Board of Selectmen unanimously recommends.

Finance Committee unanimously recommends.

Voice vote under Article 3: **UNANIMOUS**

**Article 4 FY2015 Transfer Funds to Water Stabilization Fund**

To see if the Town will vote to transfer a sum of money from the FY2015 Operating Budget voted under Article 13 of the June 2, 2014 Annual Town Meeting, FY2015 Water Department retained earnings or appropriate by transfer from any available source of funds a sum of money to be added to the Water Stabilization Fund; or what it will do in relation thereto.

**Sponsor:** Finance Committee

**Description...**

*Money from the Water Stabilization Fund was applied to prior year deficits in the Water Enterprise account. It is proposed an amount be transferred from Water Retained Earnings to refund the Water Stabilization Fund. This transfer allows the Water Stabilization Fund balance to grow to fund future capital needs. The present balance in the Fund is \$715,225.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommended.

**ARTICLE 4 -- FY2015 TRANSFER FUNDS TO WATER STABILIZATION FUND**

I move to transfer from the FY 2015 Water Department Retained Earnings the sum of \$108,547 to be added to the Water Stabilization Fund; as specified in Article 4 as printed in the warrant. [M.Prisco] [Require 2/3 vote]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 4: **UNANIMOUS**

**Article 5 FY2015 Appropriate Money to Stabilization Fund**

To see if the Town will vote to transfer a sum of money from the FY2015 Operating Budget voted under Article 13 of the June 2, 2014 Annual Town Meeting, or appropriate by transfer from any available source of funds a sum of money to be added to the Stabilization Fund; or what it will do in relation thereto.

**Sponsor:** Finance Committee

**Description...**

*The Board of Selectmen proposes to transfer surplus funds, if any, to the Town's Stabilization Fund. The Stabilization Fund may be used for any lawful purpose, however, it represents the Town's rainy day fund for unexpected emergencies. The current balance in the account is \$2,038,873.57.*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting.

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 5 -- FY2015 APPROPRIATE MONEY TO STABILIZATION FUND**

I move to Pass Over Article 5 as printed in the warrant. [M.Prisco]

Board of Selectmen recommend passing over.

Finance Committee recommend passing over.

Voice vote to pass over Article 5: **UNANIMOUS**

**Article 6 FY2015 Appropriate Funds for Overlay Deficit**

To see if the Town will vote to transfer a sum of money from the Overlay Surplus to fund a deficit in the prior year's Overlay Account as recommended by the Board of Assessors; or what it will do in relation thereto.

**Sponsor:** Board of Assessors

**Description...**

*This Article transfers an amount from the Overlay Surplus Account, which is maintained by the Board of Assessors to cover tax abatements, to fund a deficit in the Overlay Account from a prior year. There are no deficits at this time.*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting.

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 6 -- FY2015 APPROPRIATE FUNDS FOR OVERLAY DEFICIT**

I move to Pass Over Article 6 as printed in the warrant. [M.Prisco]

Board of Selectmen recommend passing over.

Finance Committee recommend passing over.

Voice vote to pass over Article 6: **UNANIMOUS**

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**Article 7      Select Town Officers**

To choose all necessary Town officers not elected by ballot, and determine what instructions shall be given to them.

**Sponsor:** Board of Selectmen

**Description...**

*This is a customary article required by law which provides for the selection of officers not otherwise specified within the Annual Town Election Ballot, the General By-laws or the Charter.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** No action required.

**ARTICLE 7 -- SELECT TOWN OFFICERS**

I move to authorize the Board of Selectmen to choose all necessary Town Officers not elected by ballot and to determine what instructions shall be given. [K.Manupelli]

Board of Selectmen recommends.

Finance Committee stated that no action was required of them.

Voice vote under Article 7: **UNANIMOUS**

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**Article 8      Hear and Act on Reports of Town Officers and Committees**

To hear and act upon the reports of Town Officers and Committees.

**Sponsor:** Board of Selectmen

**Description...**

*This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendations.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** No action required.

**ARTICLE 8 -- HEAR AND ACT ON REPORTS OF TOWN OFFICERS AND COMMITTEES**

I move to accept the printed Town Report for the year 2014 as the report of Town Officers and Committees and to hear other reports as may be presented at this meeting. [K.Manupelli]

Chair Abigail Hurlbut presented a report on behalf of the Finance Committee.

She stated that expenses continue to out-pace increased revenues making it difficult to come up with a balanced budget for the past several years to meet the needs of the Town and to deliver the services that the residents have come to expect. Growing the Stabilization Fund in the event of a major crisis and to help maintain the Town's solid credit rating is another essential focus.

She stated that while it would be ideal for this fund to be at 5% of the Town's total net revenue budget, at this time it is in the area of 3.8%; however the Finance Committee hopes to add additional funds going forward. She touched on the Capital Improvement Planning Committee and also discussed the OPEB obligation covering health insurance costs for retirees and the need to contribute substantial amounts into this fund to meet the significant debt of this obligation. She further thanked all the Town Departments and Officials contributing with the budget process.

Donald Kelliher, Chair of the Capital Improvement Planning Committee, reviewed the history of this committee, and acknowledged and thanked all the members of the committee for their hard work since established in 2012 by the Board of Selectmen for the purpose of presenting an annual plan, recommending capital requests and funding sources. He stated that 32 requests were reviewed for this Town Meeting between the Municipal Government and School Department totaling almost \$4 million; and an additional 9 requests were reviewed from Water Enterprise totaling about \$3.5 million, resulting with a recommendation by this committee for 16 items totaling about \$1.4 million for the Town and School projects, and an additional 5 items under Water Enterprise requests totaling \$1.9 million, as listed under Article 16 of this Town Meeting Warrant.

He discussed their funding strategy with a goal of providing resources to acquire assets with a useful life of up to 5 years on a pay-as-you go basis, and bonding those that have a useful life of more than 5 years. The goal is to use the annual appropriation and Free Cash on short-term items and reduce reliance on bonding of such items. The further goal is to maintain an annual debt service of non-exempt debt at \$1.1 million – as has been the case for a number of years.

Ed McGrath, Chair of the Recycling Committee reported on the current recycling rate of 23.9%, up slightly from last year. Through April they have realized a savings of \$71,357 in tipping fees, of which approximately \$11,000 savings has been attributed since the 2-barrel limit was implemented last July 1<sup>st</sup>. He reminded the residents of the upcoming special collections for paper shredding, rigid plastics, scrap metal, car batteries and propane gas. He identified the need for new members as the committee was currently down to 5 members.

Charles Carucci, Chair of the Secondary School Building Committee reported that the Middle School was running on-schedule and on-budget as of this time. The new Middle School will be turned over to the Town on or about August 10<sup>th</sup> to provide the Town time to prepare for the school year opening in September. He noted that unfortunately some vandalism has occurred in the new High School and hoped that the parents of those involved would remind the students of the tax dollars used for the construction of this project for their benefit.

A report for the Economic Development Committee was presented by Selectman Michael Prisco. He reviewed the formation of the committee with the purpose of advising the Board of Selectmen, Community Planning Commission and the Town Administrator on all matters related to current and future economic development in the Town. He reviewed the composition of the membership – full members and associate members comprised of both local residents and local business associates, and acknowledged the CPC Administrator and the Town Administrator for their commitment to this committee. He reviewed some of the goals of the committee, and provided a status report on the J.T. Berry property, including the legislation and DCAM status on the land disposition plan, preparing an RFP for a commercial realtor to market the property professionally, as well as developing a process for recommended uses of the 37-acre parcel, involving community participation.

Board of Selectmen recommend accepting reports of Town Boards and Committees.  
Finance Committee stated that no action was required of them.

Voice vote under Article 8: **UNANIMOUS**

**Article 9     Authorize Director of Public Works to Accept Easements**

To see if the Town will vote to authorize the Director of Public Works to accept, on behalf of the Town, easements in perpetuity from owners of record in cases where such easements are deemed necessary or desirable for the installation and maintenance of drainage and water mains, or for other construction, which easements are in the interests of public health, welfare, safety, or convenience to the motoring public; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article is presented annually to allow the Director of Public Works to accept easements for the construction and maintenance of water mains, drainage and other purposes.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommended.

**ARTICLE 9 -- AUTHORIZE DIRECTOR OF PUBLIC WORKS TO ACCEPT EASEMENTS**

I move to authorize the Department of Public Works to accept easements on behalf of the Town as specified in Article 9, as printed in the warrant. [S.O'Leary]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 9: **UNANIMOUS**

Mr. Moderator – I move that the following person be admitted to the meeting: Jonathan Lyon, NH. [R.Mauceri] **Unanimous**

**Article 10     Authorize Treasurer to Enter into Compensating Balance Agreements**

To see if the Town will vote to authorize its Treasurer/Collector to enter into a compensating balance agreement or agreements for FY2016 pursuant to MGL Chapter 44, Section 53F; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This is a customary article which allows the Treasurer to enter into compensating balance agreements with banks through which a portion of the interest earnings of deposits are retained by the bank in exchange for services.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommended.

**ARTICLE 10 -- AUTHORIZE TREASURER TO ENTER INTO COMPENSATING BALANCE AGREEMENTS**

I move to authorize the Treasurer to enter into compensating balance agreements as specified in Article 10 as printed in the warrant. [S.O'Leary]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 10: **UNANIMOUS**



**Article 11 Authorize Chapter 90 Highway Construction Funds**

To see if the Town will accept and expend such sum or sums of money that may be available under the provisions of Massachusetts General Laws, Chapter 90, Section 34, Clause 2(a) or other state roadway reimbursement programs and to authorize the Board of Selectmen to enter into a contract with the Massachusetts Department of Transportation Highway Division for the construction, reconstruction or maintenance of roadways in Town; or what it will do in relation thereto.

**Sponsor:** Department of Public Works

**Description...**

*This article authorizes the use of Chapter 90 State Highway Aid for road and highway improvements. The Town anticipates receiving \$509,257 in Chapter 90 Funding for local projects.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommended.

**ARTICLE 11 -- AUTHORIZE CHAPTER 90 HIGHWAY CONSTRUCTION FUNDS**

I move to appropriate such sum as may be allotted from the Chapter 90 Apportionment or other state roadway reimbursement programs for the purpose of constructing, reconstructing or maintaining roadways within the Town of North Reading, as specified in Article 11 as printed in the warrant. [S.O'Leary]

Board of Selectmen recommends.

Finance Committee unanimously recommends.

Voice vote under Article 11: **UNANIMOUS**

**Article 12 Prior Year Bills**

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from any available source of funds, a sum of money to pay prior year bills; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article provides for payment of prior fiscal year bills which were not submitted prior to the end of fiscal year 2014. The requested amount for prior year bills will be available at town meeting. A 4/5 vote is required for approval of this article.*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting.

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 12 -- PRIOR YEAR BILLS**

I move to transfer from Free Cash the sum of \$1,455.58 to pay bills of the prior year; as specified in Article 12 as printed in the warrant. [R.Mauceri] [Requires 4/5 vote]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 12: **UNANIMOUS**

**THE FY 2016 OPERATING BUDGET FOLLOWS THE TOWN MEETING MINUTES****Article 13 FY 2016 Operating Budget**

To see if the Town will vote to fix the compensation of all elected officers, provide for a reserve fund, and allocate sums of money to defray charges and expenses of the Town, including or relating to, but not limited to:

- Town Boards,
- Town Departments,
- Town Committees,
- Debt and the interest thereon, and
- Wages and Salaries
- Employee Benefits

for the fiscal year ending June 30, 2016, to appropriate the funds required for the aforementioned purposes and to fund the first year of certain collective bargaining agreements; and to raise these funds by taxation as authorized by MGL Ch. 59, by transferring unexpended funds remaining in accounts established by Warrant Articles of previous Town Meetings or any other available source of funds; or what it will do in relation thereto.

**Description...**

*This Article is the annual operating budget of the General Government and the School Department. It sets forth appropriations of funds to pay for all the normal costs of providing governmental services to the community for the period of July 1, 2015 to June 30, 2016. The budget is voted in two (2) motions; one for appropriations requiring a majority vote and a second for appropriations requiring a 2/3<sup>rd</sup> vote.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 13 -- FY2016 OPERATING BUDGET [Motion #1]**

I move to raise and appropriate and transfer the sums set forth in the column headed "Selectmen Recommended" in the Line Items 1 through 107 excluding Lines 49-50 (Solid Waste Management) and Line 94 (Debt Service), including the transfer of other funds, all as set forth in the Budget Detail dated June 1, 2015, totaling \$56,604,296 and further that the lines for department salaries and expenses shall be considered a single appropriation for each department, except for Lines 74 through 93 (Education) and 95 through 107 (Water, Hillview and Parks and Recreation Enterprise Funds ). *[R.Mauceri]*

Board of Selectmen unanimously recommends.

Finance Committee unanimously recommends.

School Committee recommends.

Town Administrator M.Gilleberto reviewed the following FY 2016 budget goals: general cost breakdown; General Government and the School Department breakdown after removing fixed costs; a comparison of FY15 and FY16 revenue plans; a review of the current available funds; key revenue adjustments; key expenditure drivers such as general liability insurance, capital improvements, regional school assessment, OPEB and snow removal reserve; and a review of the FY2016 health insurance status.

Voice vote under Motion #1 of Article 13: **UNANIMOUS**

**ARTICLE 13 -- FY2016 OPERATING BUDGET** [Motion #2]

I move to raise and appropriate and transfer the sums set forth in the column headed "Selectmen Recommended" in the lines 49-50 (solid waste management) in the amount of \$953,170 and Line 94 (Debt Service) in the amount of \$7,790,479 including the transfer of other funds, all as set forth in the Budget Detail dated June 1, 2015. [R.Mauceri] [Requires 2/3 vote]

Board of Selectmen unanimously recommends.

Chairman R.Mauceri explained that the reason for dividing the motions under Article 13 was to separate those items requiring only a simple majority vote (Motion #1) from those requiring a 2/3 vote (Motion #2).

Finance Committee recommends.

Voice vote under Motion #2 of Article 13: **UNANIMOUS**

**THE FY 2016 OPERATING BUDGET FOLLOWS THE TOWN MEETING MINUTES**
**Article 14 Reappropriate Borrowing Proceeds – DPW Truck**

To see if the Town will vote to appropriate the remaining bond proceeds for the 10 Wheel Dump Truck-Sander/Wing Plow, originally appropriated under Article 6 of the October 3, 2011 Town Meeting, for a School Special Education Van; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article proposes to apply surplus funds from an amount previously borrowed to purchase a dump truck-sander/wing plow towards the purchase of a school special education van. An amount of \$29,484 remains in the bond which will be applied toward the van purchase amount of \$35,000. The remainder will be funded through capital expenditures proposed in Article 16.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommended.

**ARTICLE 14 -- REAPPROPRIATE BORROWING PROCEEDS – DPW TRUCK**

I move to transfer the surplus bond proceeds, which were originally appropriated under Article 6 of the October 3, 2011 Town Meeting for the purchase of a 10 Wheel Dump Truck-Sander/Wing Plow, in the sum of \$29,484 for the purpose of purchasing a School Special Education Van with additional funds being sought in Article 16 of this Town Meeting; as specified in Article 14 as printed in the warrant. [J.Yull]

Board of Selectmen recommends.

Finance Committee unanimously recommends.

School Committee recommends.

Voice vote under Article 14: **UNANIMOUS**

**Article 15 Reappropriate Martin's Pond Flood Mitigation Bond Proceeds**

To see if the Town will vote to appropriate the remaining bond proceeds for the Martin's Pond Flood Mitigation Bond, originally appropriated under Article 20 of the June 3, 2013 Town Meeting, for a DPW Holder Multi-Function Tractor; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article proposes to apply surplus funds from an amount previously borrowed for Martin's Pond flood mitigation towards the purchase of a multi-function tractor. \$134,272 remains in the bond which will be applied toward the multi-function tractor purchase amount of \$150,000. The remainder will be funded through capital expenditures proposed in Article 16.*

**Recommendations ...****Selectmen:** Recommended.**Finance Committee:** Recommended.**ARTICLE 15 -- REAPPROPRIATE MARTIN'S POND FLOOD MITIGATION BOND PROCEEDS**

I move to discontinue the Martin's Pond Flood Mitigation project and reappropriate the remaining bond proceeds in the sum of \$134,272, which were reappropriated under Article 20 of the June 3, 2013 Town Meeting and originally borrowed for the Route 62 Culvert Installation under Article 7 of the April 5, 2010 Town Meeting, for the purpose of purchasing and replacing a DPW Multi-Function Tractor as permitted by General Laws, Chapter 44, Section 20 with additional funds being sought in Article 16 of this Town Meeting; as specified in Article 15 as printed in the warrant. [J.Yul] [Requires 2/3 vote]

Board of Selectmen recommends.

Finance Committee unanimously recommends.

Voice vote under Article 15: **UNANIMOUS****Article 16 FY 2016 Capital Expenditures**

To see if the Town will vote to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds or borrow pursuant to any applicable enabling authority, a sum of money for the purchase of items of a capital nature including, but not limited to, the possible projects and funding sources set forth below, and further to authorize the Town Administrator to sell or trade-in items rendered surplus by such purchases; or what it will do in relation thereto.

<b>Project</b>	<b>Department</b>	<b>Cost</b>	<b>Source of Funds</b>
Computer/Equipment Replacement	IT	\$ 35,000	Raise and Appropriate
Town Road Program	DPW	\$ 100,000	Bond
Replace 2001 ¾ Ton Pickup	Cemetery	\$ 36,000	Raise and Appropriate
Hood School Parking Lot Paving	School	\$ 50,000	Raise and Appropriate
Fire Station Improvements	Fire	\$ 48,750	Bond
Special Education Van	School	\$ 5,516 <sup>1</sup>	Free Cash
Replace 1995 & 1999 5 Ton Dump	Cemetery	\$ 176,000	Bond
Drain System Repairs (town-wide)	Stormwater	\$ 30,000	Bond
Fund Sewer FEIR	Sewer	\$ 150,000	Bond
Town Hall – Renovate 2 offices	Town Bldgs	\$ 77,500	Bond
GIS – New Town Wide Base Map	Multiple	\$ 45,000	Bond
Engine 5 Pick Up	Fire	\$ 42,000	Free Cash
Device Initiative	School	\$ 60,000	Bond
GIS Drain System Data Enhance	Stormwater	\$ 91,000	Free Cash
Replace 2001 Holder	DPW	\$ 15,728 <sup>2</sup>	Free Cash
Ambulance Replacement	Fire	\$ 292,000 <sup>3</sup>	Bond
Water FEIR	Water	\$ 150,000	Bond
AMR & Meter Replacement	Water	\$1,700,000	Bond
Lakeside WTP Gen. Roof Repair	Water	\$ 25,000	Water Infra. Stabilization
Replace 2005 SUV	Water	\$ 27,500	Water Infra. Stabilization
Chlorine Residual Eval. Study	Water	\$ 30,000	Water Infra. Stabilization

Note 1 - \$29,484 used from previous bonding for a total of \$35,000. See Article 14.

Note 2 - \$134,272 used from previous bonding for a total of \$150,000. See Article 15.

Note 3 - \$292,000 BAN will be paid from Ambulance Receipts Reserve

**Sponsor:** Board of Selectmen**Description:**

*This article, required by the Town Charter, annually funds the purchase and replacement of capital equipment for various Town Departments and Schools recommended by the Capital Improvement Planning Committee.*

**Recommendations ...****Selectmen:** Recommended.**Finance Committee:** Recommended.**ARTICLE 16 -- CAPITAL**

I move to appropriate amounts to purchase items of a Capital nature as specified in Article 16 as printed in the warrant and recommended by the Capital Improvement Planning Committee, and furthermore, in all instances where "Bond" is listed as the Source of Funds said borrowing will be pursuant to MGL Chapter 44, Section 7(9) or any other enabling authority, and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said specified sums and issue bonds and notes therefor. *[S.O'Leary] [Requires 2/3 vote]*

Board of Selectmen unanimously recommends.

Finance Committee unanimously recommends.

School Committee recommends.

Finance Committee member and Capital Improvement Planning Committee Chair Don Kelliher reviewed each of the various items listed under Article 16.

DPW Director R.Carnevale responded to questions regarding the Town Road Program.

Voice vote under Article 16: **UNANIMOUS**

**Article 17 Fund Martin's Pond Milfoil Treatment**

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds a sum of money for the purpose of funding a milfoil treatment program, including herbicide, monitoring, and costs related thereto; or what it will do in relation thereto,

**Sponsor:** Board of Selectmen

**Description...**

*This article will provide funding for a milfoil treatment program at Martin's Pond.*

**Recommendations ...****Selectmen:** Recommended.**Finance Committee:** Recommended.**ARTICLE 17 -- FUND MARTIN'S POND MILFOIL TREATMENT**

I move to raise and appropriate the sum of \$56,225 for the purpose of funding a milfoil treatment program, including herbicide, monitoring, and costs related thereto, as specified in Article 17 as printed in the warrant. *[S.O'Leary]*

Board of Selectmen unanimously recommends.

Finance Committee unanimously recommends.

S.O'Leary discussed the treatment process of removing the milfoil from Martin's Pond.

Voice vote under Article 17: **UNANIMOUS**

**Article 18 Fund Retirement Obligations**

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds a sum of money for the purpose of funding FY2016 retirement obligations; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article will provide funding for obligations in the amount of \$87,588 owed to municipal and school employees who are retiring during FY2016. The Town has established a Retirement Trust Fund for this purpose, but due to past early retirements, the Fund is insufficient to meet the obligations. Therefore, additional funding is needed.*

**Recommendations ...****Selectmen:** Recommended.**Finance Committee:** Recommended.

**ARTICLE 18 -- FUND RETIREMENT OBLIGATIONS**

I move to raise and appropriate the sum of \$87,588 for the purpose of funding FY2016 retirement obligations for Town employees, as specified in Article 18 as printed in the warrant. [R.Mauceri]

Board of Selectmen recommends

Chair R.Mauceri stated these costs were for both Municipal and School employees.

Finance Committee recommends.

Voice vote under Article 18: **UNANIMOUS**

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**Article 19 Transfer Funds to Solid Waste Stabilization Fund**

To see if the Town will vote to transfer a sum of money from any available source of funds to be added to the Solid Waste Stabilization Fund established under Article 23 of the April 3, 2006 Town Meeting; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article seeks to transfer surplus funds, if any, from Trash Receipts to be used to offset future Solid Waste costs. The current balance in this account is \$93,037.*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting.

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 19 -- TRANSFER FUNDS TO SOLID WASTE STABILIZATION FUND**

I move to transfer from Solid Waste Management (Lines 48 and 49) in the FY 2015 Operating Budget voted under Article 13 of the June 2, 2014 Town Meeting the sum of \$37,500 to be added to the Solid Waste Stabilization Fund established under Article 5 of the October 2007 Town Meeting; as specified in Article 19 as printed in the warrant. [R.Mauceri] [Requires 2/3 vote]

Board of Selectmen recommends.

Finance Committee recommends.

R.Mauceri stated this was surplus money leftover last year from waste and fees, and can be applied to this fund.

Voice vote under Article 19: **UNANIMOUS**

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**Article 20 Transfer Funds to Other Post Employment Benefits Liability Trust Fund**

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds, a sum of money to the Other Post Employment Benefits Liability Trust Fund established under Article 19 of the June 3, 2013 Town Meeting; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article will transfer funds to supplement a reserve account to pay for future health and pension costs for retirees. The Board of Selectmen has developed a strategy to more aggressively fund this liability, and it is anticipated that transfers into this account will increase in upcoming fiscal years. The current balance in this account is \$166,337.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommended.

**ARTICLE 20 -- TRANSFER FUNDS TO OTHER POST EMPLOYMENT BENEFITS LIABILITY TRUST FUND**

I move to raise and appropriate the sum of \$125,000 for the purpose of funding the Other Post Employment Benefits Liability Trust Fund, established under Article 19 of the June 3, 2013 Town Meeting, as specified in Article 20 as printed in the warrant. [R.Mauceri]

Board of Selectmen recommends.

Finance Committee recommends.

R.Mauceri stated that the Town has taken the pro-active step of funding these costs for all new employees for their retirement benefits.

Voice vote under Article 20: **UNANIMOUS**

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**Article 21 Fund Route 28 Corridor Study**

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in warrant articles, or appropriate by transfer from any available funds, a sum of money to fund a corridor study for Route 28/Main Street, and all costs incidental and related thereto, to provide guidance to the town with regard to land use and economic development in portions of the Highway Business (HB) zoning district; or what it will do in relation thereto.

**Sponsor:** Community Planning Commission

**Description...**

*This article provides funding to utilize consultant services to complete a corridor study of Route 28/Main Street, including a market analysis and land use/zoning recommendations.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommended.

**ARTICLE 21 -- FUND ROUTE 28 CORRIDOR STUDY**

I move to Pass Over Article 21 as printed in the warrant. [C.Hayden]

Board of Selectmen recommends passing over.

Finance Committee recommends passing over.

Community Planning Commission recommends passing over.

CPC Chair C.Hayden stated that the CPC had received a \$25,000 grant for this purpose, therefore the funds are no longer needed.

Voice vote to pass over Article 21: **UNANIMOUS**

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**Article 22 Amend Code – General Bylaws – Chapter 152 - Junk Vehicles and Other Waste Material**

To see if the Town will vote to amend its General Bylaws, Chapter 152, Sections 1-4 by deleting the text of said section and inserting in place thereof new text, all as set forth below:

**Delete current text:**

**ARTICLE I**

Junked Vehicles and Other Waste Material

[Adopted 6\_17\_1968 STM by Art. 23, approved 7\_24\_1968]

**152-1. Restrictions on storage.**

No occupier or owner of land shall permit any junked, stripped, partially dismantled, or wrecked motor vehicle or parts thereof, junk, scrap metals, or other waste material or waste products to be stored, parked, or placed on any

premises owned or occupied by him unless the same shall be within a building or area such that the debris or other materials previously enumerated shall be unexposed to view of the public or abutters, or within an area operated by a properly licensed person or persons or corporation for the purpose of selling the same and is not in violation of any other bylaw of the Town or rule or regulation of any Town agency or law of the Commonwealth.

#### **152-2. Storage of unregistered vehicles.**

No occupier or owner of land shall permit more than one (1) unregistered, used motor vehicle within public view or the view of abutters on the land owned or occupied by him unless such unregistered, used motor vehicles are used regularly on the premises or unless such unregistered, used motor vehicles are displayed by a properly licensed person or persons or corporation for the purpose of selling the same.

#### **152-3. Violations and penalties.** *[Amended 10\_17\_1977 ATM by Art. 17, approved 2\_28\_1978; 10\_2\_1989 ATM by Art. 10, approved 12\_7\_1989; 10\_7\_1993 by Art. 2, approved 12\_9\_1993; 10\_2\_2000 ATM by Art. 12, approved 3\_29\_2001]*

Whoever violates the provisions of this article shall be subject to the following penalties: first offense: warning; second offense: \$50; third offense: \$100; and fourth and subsequent offenses: \$200.

### **ARTICLE II**

#### **Littering and Dumping**

*[Adopted 10\_1\_1990 ATM by Art. 15, approved 12\_18\_1990]*

#### **152-4. Prohibited acts; removal of materials.**

A. No person shall in any manner, whether from on foot or from any vehicle, throw, drop, leave, discard or otherwise deposit on any street, sidewalk, way, lot, pond, stream, or other body of water, or any public place, any rubbish, papers, glass, metal, wood, garbage, litter, or refuse of any kind. Persons in violation of this subsection will be liable for a fine of three hundred dollars (\$300) for each offense. *[Amended 10\_2\_2000 ATM by Art. 12, approved 3\_29\_2001]*

B. The Town shall, through the Selectmen, require persons in violation of this section to remove the materials which are in violation. Each day a violation remains shall constitute a separate offense.

**Insert in place thereof new text, as follows:**

### **ARTICLE I**

#### **Junked Vehicles and Other Waste Material**

#### **152-1 Definitions**

For this article, the following terms shall have the following meanings:

"Garbage" shall mean every refuse accumulation of animal, fruit or vegetable matter that attends the preparation, use, cooking and dealing in, or storage of edibles, and other matter, of any nature whatsoever, which is subject to decay, purification and the generation of noxious or offensive gases or odors, or which, during or after decay, may serve as breeding or feeding material for flies or other germ carrying insects, or any container of material defined herein.

"Junk" shall mean any tangible item such as furniture, appliances, bicycles, motor vehicles or smaller property not having a useful purpose to the owner or abandoned by the owner and not included within the definitions of garbage or rubbish.



"Rubbish" shall mean any trash such as paper, cardboard, cans, glass, plastics and similar material.

#### **152-2. Restrictions on storage**

No occupier or owner of land shall permit any junked, stripped, partially dismantled, or wrecked motor vehicle or parts thereof, or junk, scrap metals, garbage or rubbish to be stored, parked, or placed on any premises owned or occupied by him unless the same shall be within a proper container, building or area such that the materials previously enumerated shall be unexposed to view of the public or abutters, or within an area operated by a properly licensed person or persons or corporation for the purpose of selling the same and is not in violation of any other bylaw of the Town or rule or regulation of any Town agency or law of the Commonwealth.

For purposes of this subsection only, the Board of Health or its designee shall be charged with enforcement of this subsection. Each day a violation remains shall constitute a separate offense.

#### **152-3. Storage of unregistered vehicles**

A. No occupier or owner of land shall permit more than one (1) unregistered, used motor vehicle within public view or the view of abutters on the land owned or occupied by him unless such unregistered, used motor vehicles are used regularly on the premises or unless such unregistered, used motor vehicles are displayed by a properly licensed person or persons or corporation for the purpose of selling the same.

B. For purposes of this section, the Chief of Police shall be charged with enforcement of this subsection. Each day a violation remains shall constitute a separate offense.

#### **152-4. Violations and penalties.**

Whoever violates the provisions of this article shall, in addition to any other lawful remedy, be subject to the following penalties; first offense: warning; second offense: \$50; third offense: \$100; and fourth and subsequent offenses: \$200.

### **ARTICLE II**

#### **Littering and Dumping**

##### **152-4.1. Prohibited acts; removal of materials.**

A. No person shall in any manner, whether from on foot or from any vehicle, throw, drop, leave, discard or otherwise deposit on any street, sidewalk, way, lot, pond, stream, or other body of water, or any public place, any rubbish, papers, glass, metal, wood, garbage, litter, or refuse of any kind. Persons in violation of this subsection will be liable for a fine of three hundred dollars (\$300) for each offense.

B. The Town shall, through its Chief of Police or his designee, require persons in violation of this article to remove the materials which are in violation. Each day a violation remains shall constitute a separate offense.

and further, that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading, and further that editorial notes concerning amendment history be inserted or omitted as appropriate;

or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*The proposed bylaw amendment would add definitions to the bylaw, increase restrictions on storage, and change the enforcing authority from the Board of Selectmen to the Board of Health for 152-2 and the Chief of Police, or his designee, for 152-3 and 152-4.1*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting

**Finance Committee:** Recommendation to be made at Town Meeting.

## **ARTICLE 22 -- AMEND CODE – GENERAL BYLAWS – CHAPTER 152 - JUNK VEHICLES AND OTHER WASTE MATERIAL**

I move to amend the Code of the Town of North Reading General Bylaws by deleting Chapter 152, Sections 1-4 in its entirety and inserting in its place new text as printed in Article 22 with the following addition – add the words “or his designee” after the words “the Chief of Police” to Section 152-3 (B) and to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 22 as printed in the warrant. [M.Prisco]

Board of Selectmen recommends by majority vote.

Finance Committee recommends.

Voice vote under Article 22: Motion **CARRIED**

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## **Article 23 Amend Code – General Bylaws – Chapter 158-9 – Snow Removal on Streets and Sidewalks**

To see if the Town will vote to amend its General Bylaws, Chapter 158, Section 9 entitled “Snow Removal on Streets and Sidewalks”; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*The Board of Selectmen is evaluating the current bylaw regulating snow removal on sidewalks, but does not anticipate requesting action at the June 2015 Town Meeting.*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting

**Finance Committee:** Recommendation to be made at Town Meeting.

## **ARTICLE 23 -- AMEND CODE – GENERAL BYLAWS – CHAPTER 158-9 – SNOW REMOVAL ON STREETS AND SIDEWALKS**

I move to Pass Over Article 23 as printed in the warrant. [K.Manupelli]

Board of Selectmen recommends passing over.

Finance Committee recommends passing over.

Voice vote to pass over Article 23: **UNANIMOUS**

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## **Article 24 Amend Code – General Bylaws – Youth Services – Chapter 198 – Youth Services Committee**

To see if the Town will vote to amend the Code of the Town of North Reading General By-laws Chapter 198 – Youth Services Committee by deleting the text of said section and inserting in place thereof new text, all as set forth below:

**Delete current text:****§ 198-1. Establishment and membership.**

There is hereby established a Youth Services Committee. The Committee shall consist of the existing seven NRYSSA Board members and four members appointed by the Board of Selectmen. The Committee shall be appointed for overlapping terms, starting in January, 2007, as follows:

- 4 members for a term of 3 years
- 3 members for a term of 2 years
- 4 members for a term of 1 year

and thereafter for three year terms as their terms expire

At its organization meeting each year, the Committee shall elect a Chairman and Vice Chairman.

The Youth Services Committee shall be authorized to appoint such non-voting associate members as it deems expedient and necessary. The following boards and committees of the Town shall be encouraged to establish and maintain liaison with the Youth Services Committee:

- Board of Selectmen
- School Committee
- Finance Committee
- Recreation Committee
- Land Utilization Committee
- Hillview Commission
- Board of Health
- Police Department

#### **§ 198-2. Powers and duties.**

- A. The Youth Services Committee shall be given the following instructions:
  - 1. To work with existing boards and committees in assessing needs, establishing goals, and developing programs to better serve the entire youth community.
  - 2. To oversee activities of a Youth Services Director who shall be appointed by the Town Administrator and who shall be a Town employee.
  - 3. To work with NRYSSA in support of efforts to fund the Youth Services Director position and developing programs through grant writing fund-raising efforts.
  - 4. To work to increase constructive youth involvement in the community.
  - 5. To present annually to Town Meeting a report of its activities and budget.
- B. All boards and committees of the Town shall be encouraged to provide the Youth Services Committee with such reasonable cooperation and assistance as may be within their, jurisdiction.

**Insert in place thereof new text, as follows:**

#### **§ 198-1. Establishment and membership.**

There is hereby established a Youth Services Committee. The Committee shall consist of 11 members appointed by the Board of Selectmen for alternating three year terms. The Board shall fill any vacancy arising on said Committee for the remainder of the unexpired term.

At its organization meeting during December of each year, the Committee shall elect a Chair and Vice-Chair.

The Youth Services Committee shall be authorized to appoint such non-voting associate members as it deems expedient and necessary. All boards and committees of the Town shall be encouraged to communicate with the Youth Services Committee.

**§ 198-2. Powers and duties.**

A. The Youth Services Committee shall be given the following instructions:

- (1) To work with existing boards and committees in assessing needs, establishing goals, and developing programs to better serve the entire youth community.
- (2) To oversee activities of a Youth Services Director who shall be appointed by the Town Administrator and who shall be a Town employee.
- (3) To increase awareness on the Youth Services Committee, its programs and initiatives throughout the community. To work collaboratively with the School Department.  
To work to increase constructive youth involvement in the community. To promote healthy living by providing resources, programs and facilities that support healthy living; active lifestyles; coping with stress and emotional wellness.
- (4) To present annually to Town Meeting a report of its activities and budget.

B. All boards and committees of the Town shall be encouraged to provide the Youth Services Committee with such reasonable cooperation and assistance as may be within their jurisdiction.

and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

**Sponsor:** Youth Services Committee

**Description...**

*The proposed bylaw amendment would remove references to "NRYSSA" with the Youth Services Committee and to update the duties and functions of the Youth Services Director and the Youth Services Committee.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** No action required.

## **ARTICLE 24 -- AMEND CODE – GENERAL BYLAWS – YOUTH SERVICES – CHAPTER 198 – YOUTH SERVICES COMMITTEE**

I move to amend the Code of the Town of North Reading General Bylaws by deleting the current text of Chapter 198 in its entirety and inserting in its place the amended text for Chapter 198 as printed in Article 24 of the warrant and to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 24 as printed in the warrant. *[K.Manupelli]*

Board of Selectmen recommends.

Finance Committee stated that no action was required of them.

Voice vote under Article 24: **UNANIMOUS**

## **Article 25 Amend Code – General Bylaws – Chapter 104 – Article II – Fingerprinting of Applicants**

To see if the Town will vote to amend its General By-Laws, Chapter 104, Article 2 entitled "Fingerprinting of Applicants; Criminal History Checks" by adding an additional license to those listed in Section 104-3 requiring state and federal fingerprint/based criminal history checks for individuals applying for the following licenses:

### **Class Two Automobile Licenses**

and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*The proposed bylaw amendment would add Class Two Automobile Licenses. If approved, applicants for these licenses must submit to being fingerprinted in order to obtain a license from the Board of Selectmen.*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 25 -- AMEND CODE – GENERAL BYLAWS – CHAPTER 104 –**

**ARTICLE II – FINGERPRINTING OF APPLICANTS**

I move to amend the Code of North Reading General By-Laws, Chapter 104 – Article II - "Local Fingerprint Submission Requirement for License Applicants", by adding the following occupational license that will require national fingerprint-based criminal history checks: "Class Two Automobile Licenses", to the licenses listed in Section 104-3 and to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 25 as printed in the warrant. [M.Prisco]

Board of Selectmen recommends by majority vote.

Finance Committee recommends.

In response to a question, M.Prisco stated that there was an annual fee to the Town which will be paid in the first year only and waived thereafter; however the applicants would still have to pay an annual State fee.

Voice vote under Article 25: **UNANIMOUS**

**Articles 26 – 34 – Revolving Fund re-authorizations acted under one motion**

**Article 26 Conservation Revolving Fund – Re-authorize**

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Conservation Revolving Fund as voted in Article 20 – Revolving Funds – Wetland Protection, at the April 1992 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Conservation Commission for the purpose of meeting the expenses of Conservation Commission programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Conservation Commission a sum not to exceed a certain amount; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article continues in place the mechanism used by the Conservation Commission to fund its administration of the local Wetlands Protection By-law.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommended.

**Article 27 Damon Tavern Revolving Account – Re-authorize**

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Damon Tavern Revolving Fund as voted in Article 17 – Revolving Funds – Damon Tavern, at the April 2002 Town Meeting for the purpose of which receipts in connection with lease of the Damon Tavern will be deposited for use by the Historical Commission and the Department of Public Works for the purpose of meeting the expenses related to the maintenance and repair of the Damon Tavern, and further to authorize the expenditure of such funds to be expended at the discretion of the Historical Commission and the Department of Public Works a sum not to exceed a certain amount; or what it will do in relation thereto.

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**Sponsor:** Board of Selectmen

**Description...**

*This article continues in place the mechanism used by the Town to utilize the revenue from the leasing of space in the Damon Tavern.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommended.

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**Article 28**

**Rain Barrel Revolving Account – Re-authorize**

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Rain Barrel Revolving Fund as voted in Article 17 – Revolving Funds – Rain Barrel, at the October 2003 Town Meeting for the purpose of which receipts in connection with the sale of rain barrels will be deposited for use by the Water Department for the purpose of meeting the expenses of purchasing additional rain barrels and related costs the expenditure of such funds to be expended at the discretion of the Water Department a sum not to exceed a certain amount; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article continues in place the mechanism used by the Town to utilize the revenue from the sale of rain barrels.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommended.

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**Article 29**

**Recycling Promotion Revolving Fund – Re-authorize**

To see if the Town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Recycling Promotion Revolving Fund as voted in Article 12 – Establish Recycling Promotion Revolving Account, at the April 2006 Town Meeting for the purpose of which receipts in connection with the sale of recyclable products will be deposited for use by the Department of Public works for the purpose of meeting the expenses of recycling programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Department of Public Works a sum not to exceed a certain amount; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article continues in place the mechanism used by the Town to utilize the revenue from the receipts of recyclable products.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommended.

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**Article 30**

**Department of Elder Affairs Revolving Fund – Re-authorize**

To see if the Town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Department of Elder Affairs Revolving Account as voted in Article 16 – Department of Elder Affairs Revolving Account, at the October 2004 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Department of Elder Affairs for the purpose of providing assistance for the operation of elderly related programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Department of Elder Affairs a sum not to exceed a certain amount; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article continues in place the mechanism used by the Department of Elder Affairs to assist in the operation of elderly related programs.*

**Recommendations ...****Selectmen:** Recommended.**Finance Committee:** Recommended.**Article 31    Emergency Management “All Hazards” Revolving Fund – Re-Authorize**

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Emergency Management “All Hazards” Revolving Account as voted in Article 13 – Create Emergency Management “All Hazards” Revolving Account, at the October 2007 Town Meeting for the purpose of which receipts in connection with emergency management programs will be deposited for use by the Emergency Management Department for the purpose of meeting the expenses related to assisting in the cleanup of spills of hazardous materials, and further to authorize the expenditure of such funds to be expended at the discretion of the Fire Chief, a sum not to exceed a certain amount; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen**Description...**

*This article continues in place the mechanism used by the Emergency Management Department to utilize the monies collected from insurance companies for hazardous materials incidents.*

**Recommendations ...****Selectmen:** Recommended.**Finance Committee:** Recommended**Article 32    Youth Services Revolving Fund – Re-Authorize**

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Youth Services Revolving Account as voted in Article 29 – Youth Services Revolving Fund, at the October 2006 Town Meeting for the purpose of which receipts in connection with department salaries and/or programs will be deposited for use by the Youth Services Committee for the purpose of meeting the expenses of the Youth Services Department’s salaries and/or expenses, and further to authorize the expenditure of such funds to be expended at the discretion of the Youth Services Committee, a sum not to exceed a certain amount; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen**Description...**

*This article continues in place the mechanism used by the Youth Services Committee to assist in the operation of the Youth Services Programs.*

**Recommendations ...****Selectmen:** Recommended.**Finance Committee:** Recommended.**Article 33    Library Activity Room Revolving Account – Re-authorize**

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Library Activity Room Revolving Account as voted in Article 14 – Library Activity Room Revolving Fund, at the April 2009 Town Meeting into which funds collected from the operation of certain programs in the Library Activity Room shall be deposited for use to benefit the upkeep and maintenance of the library building, and further to authorize the expenditure of such funds to be expended at the discretion of the Library Trustees; a sum not to exceed a certain amount; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen**Description...**

*This article continues in place the mechanism used by the Library to deposit revenue obtained from the use of the Activity Room at the Library.*

**Recommendations ...****Selectmen:** Recommended.**Finance Committee:** Recommended.

**Article 34 Board of Health Revolving Account – Re-authorize**

To see if the Town will vote to authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Board of Health Clinic Revolving Fund as voted in Article 18 - Board of Health Clinic Revolving Account, at the October 2012 Town Meeting into which funds from certain immunization clinics and grants shall be deposited for use by the Board of Health to meet expenses for routine immunization and emergency dispensing clinics, and further to authorize the expenditure of such funds to be expended at the discretion of the discretion of the Board of Health; not to exceed a sum of money for said purposes; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article continues in place the mechanism used by the Board of Health to assist in the operation of the Board of Health Clinics.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommended.

**ARTICLES 26 – 34 -- REVOLVING FUNDS – RE-AUTHORIZE**

I move to re-authorize the following Revolving Funds as specified in Articles 26-34 as printed in the warrant: [M.Prisco]

Article 26	Conservation and to set the maximum expenditure for FY 2016 at \$100,000;
Article 27	Damon Tavern and to set the maximum expenditure for FY 2016 at \$78,000;
Article 28	Rain Barrel and to set the maximum expenditure for FY 2016 at \$5,000;
Article 29	Recycling and to set the maximum expenditure for FY 2016 at \$5,000;
Article 30	Department of Elder Affairs and to set the maximum expenditure for FY 2016 at \$12,000;
Article 31	Emergency Management "All Hazards" and to set the maximum expenditure for FY 2016 at \$15,000;
Article 32	Youth Services and to set the maximum expenditure for FY 2016 at \$80,000;
Article 33	Library Activity Room and to set the maximum expenditure for FY2016 at \$15,000; and
Article 34	Board of Health and to set the maximum expenditure for FY 2016 at \$25,000

Board of Selectmen unanimously recommends.

Finance Committee unanimously recommends.

Voice vote under Articles 26-34: **UNANIMOUS**

**Article 35 Street Acceptance – Middle/High School Driveway**

To see if the Town will vote to accept as a public way the layout of the Middle/High School Driveway, from the intersection at Park Street at Station 0+00.00 to the street line at the end of the cul-de-sac, Station 1+98.43, as heretofore laid out by the Board of Selectmen and as shown on plans entitled "North Reading Middle-High School" and dated April 29, 2015, on file in the Town Clerk's Office, which plans are incorporated herein by reference, and further to authorize the Board of Selectmen to acquire by purchase, gift, or eminent domain, the fee or a lesser interest in the land, within said way, and any drainage, access and/or other easements related thereto, and raise and appropriate the sum of \$1.00; or what it will do in relation thereto.



**Sponsor:** Board of Selectmen

**Description...**

*This article seeks to accept as a town way a portion of the new Middle/High School Driveway. Acceptance of this town way would conclude land transfers associated with intersection improvements at the Park Street entrance to the new Middle/High School.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommended.

**ARTICLE 35 -- STREET ACCEPTANCE -- MIDDLE/HIGH SCHOOL DRIVEWAY**

I move to accept the layout of the Middle-High School Driveway as a public way as specified in Article 35 and printed in the warrant, and to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, the fee or lesser interest in the land within said way, and any easements related thereto, and to further raise and appropriate the sum of \$1.00 for said purposes; as specified in Article 35 as printed in the warrant. [S.O'Leary] [Requires 2/3 Vote]

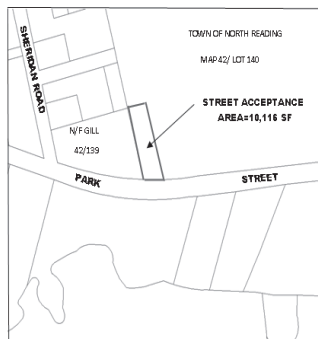
Board of Selectmen unanimously recommends.

Finance Committee recommends.

Community Planning Commission unanimously recommends.

S.O'Leary reviewed the history leading to this action affecting approximately 175 feet of this roadway.

Voice vote under Article 35: **UNANIMOUS**



**STREET ACCEPTANCE LOCATION**

**MIDDLE/HIGH SCHOOL DRIVEWAY**

**Article 36 Citizens' Petition: Rezone Parcels on Pluff Avenue and Fairway Road**

To see if the Town will vote to amend the North Reading Zoning Map by changing the zoning designation of sixteen (16) parcels of land located on Pluff Avenue and Fairway Road currently containing single family residential homes from Highway Business (HB) to Residence A (RA). The parcels are specifically identified as follows:

4 Pluff Avenue	(Map 12, Parcel 127)	17,700 SF
5 Pluff Avenue	(Map 12, Parcel 120)	50,120 SF
6 Pluff Avenue	(Map 12, Parcel 126)	1.8 Acres
7 Pluff Avenue	(Map 12, Parcel 121)	29,817 SF
8 Pluff Avenue	(Map 12, Parcel 125)	1.53 Acres
9 Pluff Avenue	(Map 12, Parcel 154)	10,701 SF
10 Pluff Avenue	(Map 12, Parcel 124)	1.19 Acres
12 Pluff Avenue	(Map 12, Parcel 123)	1.02 Acres

1 Fairway Road	(Map 12, Parcel 155)	10,867 SF
2 Fairway Road	(Map 12, Parcel 162)	12,269 SF
3 Fairway Road	(Map 12, Parcel 156)	16,053 SF
4 Fairway Road	(Map 12, Parcel 161)	10,937 SF
5 Fairway Road	(Map 12, Parcel 157)	18,129 SF
6 Fairway Road	(Map 12, Parcel 160)	22,597 SF
7 Fairway Road	(Map 12, Parcel 158)	18,605 SF
8 Fairway Road	(Map 12, Parcel 159)	20,566 SF

or what it will do in relation thereto.

**Sponsor:** On the Petition of Seth Pasakarnis and Others

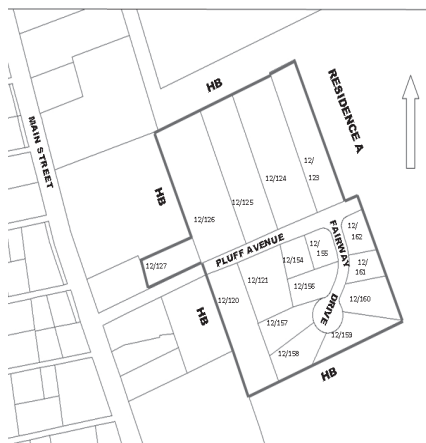
**Description...**

*This article would amend the zoning map by removing these parcels of land from Highway Business (HB) to Residence A (RA).*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting.

**Finance Committee:** Recommendation to be made at Town Meeting.



**REZONE PARCELS**

**PLUFF AVENUE AND FAIRWAY ROAD**

**ARTICLE 36 -- CITIZENS' PETITION: REZONE PARCELS ON PLUFF AVENUE AND FAIRWAY ROAD**

I move to amend the Town of North Reading Zoning Map by changing the zoning designation of sixteen (16) parcels of land located on Pluff Avenue and Fairway Road currently containing single family residential homes from Highway Business (HB) to Residence B (RB), said parcels being those listed in Article 36 of the warrant. [S.Pasakarnis]

Board of Selectmen recommends on a 4-0-1 vote (4 in favor and 1 abstention)

Finance Committee will withhold their recommendation until after the presentation.

The Petitioner requested a 15-minute leave of the meeting for the purpose of a presentation.

**Unanimous**

S.Pasakarnis gave a slide presentation reviewing the current composition of the single-family neighborhood and the impact the new owner of the corner lot at 299 Main Street has had on the residential quality of the neighborhood, their concerns regarding his future development and expansion onto the abutting lot at 4 Pluff Avenue which he is intending to purchase, the detrimental impact this would have on the neighborhood and the desire of the residents to stop further integration and disturbance of the area. He stated that the only modification requested was to change the new zoning designation to "RB" rather than "RA" as stated in the original petition because most of the subject properties would be "RB" compliant. The presentation became pointedly personal, prompting retorts from some in the audience.

Community Planning Commission unanimously does not recommend the motion as presented.

CPC Chair C.Hayden gave an oral report and reviewed the chronological actions of the CPC including the public hearing and other various meetings on this matter. The CPC members agreed that they would support to re-zone the area only if 4 Pluff Avenue was not included, and further to change the re-zoning for the other 15 parcels to "RB" instead of "RA" as stated in the warrant article, because only one of the 15 parcels would be "RA" compliant, while most would be "RB". He noted that the long-time owner of the property at 4 Pluff Avenue made it known that she did not want her property re-zoned as her expectation has always been that the property could someday be sold for commercial development. Further he stated that an ANR application was filed by the new potential owner of 4 Pluff Avenue, which further reinforced the CPC's reasoning to support the exclusion of that parcel from re-zoning since the zoning use would be frozen for three years.

Various voters spoke stating that all 16 parcels had always been zoned for commercial use even as all the new residents purchased their homes, and they should have been aware of the existing zoning; that one person's rights do matter even if the other 15 families would like the area re-zoned; that any alleged violations of the current business at 299 Main Street stated during the Petitioner's presentation should not have a bearing on the issue of re-zoning the other parcels; that if there are any violations on the property at 299 Main Street they should be handled through the proper channels with the Police Department or the Building Inspector but have no bearing on the re-zoning motion before Town Meeting; and that the Town is trying to encourage economic growth along the Highway Business District and this article would be contrary to that purpose.

Atty Donald Bornstein addressed the Meeting on behalf of T.Zanelli, owner of 299 Main Street who is interested in purchasing the abutting lot at 4 Pluff Avenue. He refuted much of the Petitioner's presentation, remarks and various pictures depicting 299 Main Street, stating that the Petitioner's presentation focused on this property which is not one of the parcels identified in the article or the motion to be re-zoned rather than on the specified 16 parcels which are the subject of the re-zoning. Additionally he remarked that the filing of an ANR with the CPC on 4 Pluff Avenue would allow the CPC to impose conditions due to a change of use of the property.

T.Zanelli made the following amendment to the main motion under Article 36:

To amend the main motion under Article 36 by deleting "4 Pluff Avenue (Map 12, Parcel 127)" from the list of parcels to be re-zoned by said Article, so as to leave "4 Pluff Avenue (Map 12, Parcel 127)" within the existing Highway Business (HB) zoning district.

S.Pasakarnis urged the Town Meeting to vote against the amendment and vote on the main motion which includes the re-zoning of 4 Pluff Avenue, as did Fairway Road resident M.Kushaki and Selectman M. Prisco, who stated that although he supports economic growth and increasing business on Route 28, he did not feel that this change would enhance the area aesthetically.

Finance Committee recommends the amendment eliminating 4 Pluff Avenue from re-zoning. CPC unanimously recommends the amendment eliminating 4 Pluff Avenue from re-zoning. Board of Selectmen recommends in favor of the amendment by a 3-2 vote.

## ANNUAL TOWN MEETING

June 1, 2015

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CPC Chair C.Hayden stressed that the current owner of 4 Pluff Avenue does not wish to have her parcel re-zoned. W.Pearce, member of the CPC for 22 years, challenged the Town Meeting to ask if one group of people should have the right to take away the rights of another property owner and recommended voting in favor of the amendment eliminating 4 Pluff Avenue from re-zoning.

S.O'Leary stated that the majority of the Selectmen indicated the importance of protecting the rights of the current property owner of 4 Pluff Avenue, that the current HB zoning of this property is protected for three years due to the recent filing of an ANR Plan on this parcel; and further the parcel would still come under the CPC review process because of a change of use, and therefore felt the amendment was a reasonable and fair compromise.

When questioned as to why the Selectmen changed their recommendation between the main motion and the amendment, Selectman O'Leary stated that the Board did not have the benefit of a CPC recommendation prior to Town meeting and reminded the Meeting that the Selectmen did not bring the motion or the amendment forward, but rather were responding to what was currently transpiring on Town Meeting floor, and therefore may adjust their position due to such changes; that as elected officials they often have difficult and sometimes unfavorable decisions to make, however he felt that this was a reasonable compromise and any enforcement of zoning issues should be handled through the enforcement divisions; similar comments were voiced by other Town Meeting voters.

The Moderator was compelled to admonish Town Meeting at several times throughout the discussion to adhere to proper protocol, and emphatically stated that no outbursts or personal attacks by any parties would be tolerated.

Mr. Moderator: I move the question. *[P.Healey]*

Voice vote on the Motion to terminate debate: **Carried.**

Hand count on the amendment to exclude 4 Pluff Avenue from rezoning:

YES – 77      NO – 44

Vote on the amendment under Article 36: **CARRIED by majority vote.**

Board of Selectmen unanimously recommends Article 36 as amended.

Finance Committee recommends Article 36 as amended.

Community Planning Commission recommends Article 36 as amended.

Hand count on the main motion under Article 36 as amended excluding 4 Pluff Avenue:

YES – 86      NO – 26

Vote on main motion under Article 36 as amended: **CARRIED by 2/3 majority vote.**

Chair R.Mauceri thanked the entire school staff for setting up the Town Meeting and also thanked all those present for participating at this session, and encouraged everyone to return for future Town Meetings.

Mr. Moderator: I move to adjourn this meeting sine die. *[R.Mauceri]* **UNANIMOUS**

The meeting adjourned at 10:15 pm. There were 167 voters in attendance.

Checkers for the evening were: Patricia Fillmore, Anne Casey, Marguerite Dugas, Camille Welch, Dorothy Hartery, M.Jean Fitzgerald and Rose Vitale. Administrative Assistant Janet Krol and Carol Ducrow assisted with check-in procedures. Media services were provided through NORCAM by Robert Carbone, Phil Healey and Jason Smith; custodial services by Julie Spurr-Knight.

A true record. Attest:

Barbara Stats, Town Clerk

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*[Articles 22, 24, 25 and 36 (as amended) of the June 2015 Annual Town Meeting were approved by Assistant Attorney General Margaret J. Hurley on August 2, 2015 and advertised in the North Reading Transcript on August 6 and 13, 2015.]*

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JUNE 1, 2015	FY2016			
	FY15 Budget	DEPT. REQUEST	SELECTMEN REC	FINCOM REC
<b>FUNCTION SUMMARY</b>				
ALL COSTS	63,764,848	65,388,880	65,347,945	65,347,945
GENERAL GOVERNMENT:				
ADMINISTRATION	1,385,995	1,185,249	1,184,445	1,184,445
FINANCE	10,567,731	11,018,714	11,018,714	11,018,714
PUBLIC SAFETY	6,668,113	6,968,046	6,957,946	6,957,946
PUBLIC WORKS	3,263,913	3,403,268	3,307,587	3,307,587
GENERAL SERVICES	1,287,150	1,291,196	1,291,260	1,291,260
LAND USE	234,478	136,859	209,644	209,644
EDUCATION	27,263,935	28,126,577	28,126,577	28,126,577
DEBT SERVICE	7,747,273	7,790,479	7,790,479	7,790,479
ENTERPRISES	5,346,260	5,468,491	5,461,291	5,461,291
<b>ADMINISTRATION</b>				
MODERATOR	50	50	50	50
1 SALARIES	50	50	50	50
2 EXPENSES	-	-	-	-
FINANCE COMMITTEE	1,880	1,935	1,935	1,935
3 SALARIES	1,355	1,410	1,410	1,410
4 EXPENSES	525	525	525	525
RESERVE FUND	110,000	110,000	110,000	110,000
5 EXPENSES	110,000	110,000	110,000	110,000
GENERAL INSURANCE	327,026	371,343	371,343	371,343
6 EXPENSES	327,026	371,343	371,343	371,343 *
* Line 6 Fund \$9,833 from WATER REVENUE				
TOWN COUNSEL	230,500	128,000	128,000	128,000
7 EXPENSES	230,500	128,000	128,000	128,000 *
* Line 7 Fund \$8,000 from WATER REVENUE				
SELECTMEN	17,757	23,363	23,363	23,363
8 SALARIES	17,757	20,088	20,088	20,088
9 EXPENSES	-	3,275	3,275	3,275
TOWN ADMINISTRATOR	287,001	296,508	295,704	295,704
10 SALARIES	241,327	249,629	249,629	249,629 *
11 EXPENSES	45,674	46,879	46,075	46,075
12 CAPITAL	-	-	-	-
* Line 10 Fund \$18,550 from WATER REVENUE				
Town Administrator				
...Salaries	241,327	187,268	187,268	187,268
...Expenses	45,674	38,575	38,575	38,575
...Capital	-	-	-	-
	287,001	225,843	225,843	225,843
Human Resources				
...Salaries	-	62,361	62,361	62,361
...Expenses	-	8,304	7,500	7,500
	-	70,665	69,861	69,861
SALARY POOL SUPPLEMENT	411,781	254,050	254,050	254,050
Overtime and Longevity	15,000	15,000	15,000	15,000
Retirement Incentives/Buy-backs				
Compensation Change	396,781	239,050	239,050	239,050
13 SALARY POOL SUPPLEMENT	411,781	254,050	254,050	254,050

JUNE 1, 2015	FY2016			
	FY15 Budget	DEPT. REQUEST	SELECTMEN REC	FINCOM REC
<b>FUNCTION SUMMARY</b>				
<b>FINANCE</b>				
FINANCE DIRECTOR	69,677	73,446	73,446	73,446
14 SALARIES	69,677	73,446	73,446	73,446 *
* Line 14 Fund \$1,478 from WATER REVENUE				
ACCOUNTING	236,136	277,260	277,260	277,260
15 SALARIES	131,211	206,585	206,585	206,585 *
16 EXPENSES	104,925	70,675	70,675	70,675 *
17 CAPITAL	-	-	-	-
* Line 15 Fund \$12,331 from WATER REVENUE				
* Line 16 Fund \$9,846 from WATER REVENUE				
ASSESSING	205,662	216,334	216,334	216,334
18 SALARIES	167,992	175,034	175,034	175,034
19 EXPENSES	37,670	41,300	41,300	41,300
20 CAPITAL	-	-	-	-
TREASURY	57,143	58,199	58,199	58,199
21 SALARIES	57,143	58,199	58,199	58,199
22 EXPENSES	-	-	-	-
23 CAPITAL	-	-	-	-
COLLECTION	242,187	256,505	256,505	256,505
24 SALARIES	169,940	180,858	180,858	180,858
25 EXPENSES	72,247	75,647	75,647	75,647
26 CAPITAL	-	-	-	-
* Line 24 Fund \$17,123 from WATER REVENUE				
* Line 25 Fund \$715 from WATER REVENUE				
INFORMATION SYSTEMS	329,706	434,582	434,582	434,582
27 SALARIES	118,953	174,763	174,763	174,763 *
28 EXPENSES	195,753	244,819	244,819	244,819 *
29 CAPITAL	15,000	15,000	15,000	15,000
* Line 27 Fund \$9,441 from WATER REVENUE				
* Line 28 Fund \$14,178 from WATER REVENUE				
PENSIONS & BENEFITS	9,427,220	9,702,388	9,702,388	9,702,388
County Retirement	3,126,208	3,283,343	3,283,343	3,283,343
Workers' Compensation	271,650	280,000	280,000	280,000
Employment Security	20,000	20,000	20,000	20,000
Health Insurance	5,449,225	5,549,225	5,549,225	5,549,225
Life Insurance	21,000	21,000	21,000	21,000
Medicare	484,137	493,820	493,820	493,820
Public Safety Disability	30,000	30,000	30,000	30,000
Retired Public Safety Medical	-	-	-	-
Uninsured Medical	25,000	25,000	25,000	25,000
30 PENSIONS & BENEFITS	9,427,220	9,702,388	9,702,388	9,702,388 *
* Line 30 Fund \$211,241 from WATER REVENUE				
* Line 30 Fund \$15,167 from PARKS and RECREATION REVENUE				
* Line 30 Fund \$75,000 from HEALTH INSURANCE RECOVERY FUND				

JUNE 1, 2015	FY2016			
	FY15 Budget	DEPT. REQUEST	SELECTMEN REC	FINCOM REC
<b>FUNCTION SUMMARY</b>				
<b>PUBLIC SAFETY</b>				
POLICE DEPARTMENT	3,339,751	3,457,977	3,457,977	3,457,977
31 SALARIES	3,050,506	3,110,497	3,110,497	3,110,497
32 EXPENSES	243,900	263,836	263,836	263,836
33 CAPITAL	45,345	83,644	83,644	83,644
Operations				
...Salaries	3,015,190	3,073,605	3,073,605	3,073,605
...Expenses	235,275	256,999	256,999	256,999
...Capital	45,345	83,644	83,644	83,644
	3,295,810	3,414,248	3,414,248	3,414,248
Animal Control				
...Salaries	35,316	36,892	36,892	36,892
...Expenses	8,625	6,837	6,837	6,837
...Capital	-	-	-	-
	43,941	43,729	43,729	43,729
FIRE DEPARTMENT	2,865,677	3,030,289	3,030,289	3,030,289
34 SALARIES	2,544,383	2,691,277	2,691,277	2,691,277 *
35 EXPENSES	287,586	301,912	301,912	301,912 *
36 CAPITAL	33,708	37,100	37,100	37,100
* Line 34 Fund \$404,963 from AMBULANCE RESERVE				
* Line 35 Fund \$139,278 from AMBULANCE RESERVE				
Operations				
...Salaries	2,419,069	2,569,677	2,569,677	2,569,677
...Expenses	149,618	149,894	149,894	149,894
...Capital	27,708	31,100	31,100	31,100
	2,596,395	2,750,671	2,750,671	2,750,671
Fire Alarm				
...Salaries	-	-	-	-
...Expenses	10,500	10,500	10,500	10,500
...Capital	6,000	6,000	6,000	6,000
	16,500	16,500	16,500	16,500
Emergency Medical Service				
...Salaries	-	-	-	-
...Expenses	125,228	139,278	139,278	139,278
...Capital	-	-	-	-
	125,228	139,278	139,278	139,278
Call Force				
...Salaries	53,000	45,000	45,000	45,000
...Expenses	2,240	2,240	2,240	2,240
...Capital	-	-	-	-
	55,240	47,240	47,240	47,240
Fire & Police Mechanic				
...Salaries	72,314	76,600	76,600	76,600
...Expenses	-	-	-	-
...Capital	-	-	-	-
	72,314	76,600	76,600	76,600
EMERGENCY MANAGEMENT	3,478	3,478	3,478	3,478
37 SALARIES	-	-	-	-
38 EXPENSES	3,478	3,478	3,478	3,478
39 CAPITAL	-	-	-	-
CODE ENFORCEMENT	230,685	238,656	232,056	232,056
40 SALARIES	201,850	208,616	208,616	208,616
41 EXPENSES	28,835	30,040	23,440	23,440
42 CAPITAL	-	-	-	-

JUNE 1, 2015	FY2016			
	FY15 Budget	DEPT. REQUEST	SELECTMEN REC	FINCOM REC
<b>FUNCTION SUMMARY</b>				
Building Inspection				
...Salaries	146,140	152,956	152,956	152,956
...Expenses	18,715	19,315	15,115	15,115
...Capital	-	-	-	-
	164,855	172,271	168,071	168,071
Plumbing & Gas Inspection				
...Salaries	20,356	20,720	20,720	20,720
...Expenses	4,575	4,900	3,700	3,700
	24,931	25,620	24,420	24,420
Weights & Measures				
...Salaries	6,300	6,420	6,420	6,420
...Expenses	1,070	1,075	1,075	1,075
	7,370	7,495	7,495	7,495
Electrical Inspection				
...Salaries	29,054	28,520	28,520	28,520
...Expenses	4,475	4,750	3,550	3,550
...Capital	-	-	-	-
	33,529	33,270	32,070	32,070
<b>HEALTH</b>	228,522	237,647	234,147	234,147
43 SALARIES	139,836	142,515	142,515	142,515
44 EXPENSES	88,686	95,132	91,632	91,632
45 CAPITAL	-	-	-	-
Administration				
...Salaries	139,836	142,515	142,515	142,515
...Expenses	12,550	14,620	11,120	11,120
...Capital	-	-	-	-
	152,386	157,135	153,635	153,635
Environmental Health				
...Salaries	-	-	-	-
...Expenses	64,436	68,962	68,962	68,962
	64,436	68,962	68,962	68,962
Community Health				
...Salaries	-	-	-	-
...Expenses	11,700	11,550	11,550	11,550
...Misc Capital	-	-	-	-
	11,700	11,550	11,550	11,550
<b>PUBLIC WORKS</b>				
<b>OPERATIONS</b>	2,118,792	2,265,098	2,169,417	2,169,417
46 SALARIES	1,049,689	1,160,410	1,106,729	1,106,729 *
47 EXPENSES	1,069,103	1,104,688	1,062,688	1,062,688 *
48 CAPITAL	-	-	-	-
* Line 46 Fund \$83,895 from WATER REVENUE				
* Line 47 Fund \$23,191 from WATER REVENUE				
* Line 47 Fund \$10,000 from CEMETERY FUNDS				
* Line 47 Fund \$20,000 from PERPETUAL CARE				
Administration				
...Salaries	79,120	56,301	56,301	56,301
...Expenses	30,950	10,950	10,950	10,950
	110,070	67,251	67,251	67,251
Engineering				
...Salaries	38,102	41,044	25,119	25,119
...Expenses	9,550	1,550	1,550	1,550
	47,652	42,594	26,669	26,669
Road & Street				
...Salaries	563,390	476,834	455,234	455,234
...Expenses	171,712	128,831	128,831	128,831
...Capital	-	-	-	-
	735,102	605,665	584,065	584,065



JUNE 1, 2015	FY2016			
	FY15 Budget	DEPT. REQUEST	SELECTMEN REC	FINCOM REC
<b>FUNCTION SUMMARY</b>				
Snow & Ice				
...Salaries	-	-	-	-
...Expenses	175,000	175,000	175,000	175,000
	175,000	175,000	175,000	175,000
Street Lighting				
...Expenses	79,575	76,654	76,654	76,654
Trees				
...Expenses	19,000	25,000	25,000	25,000
Machinery Maintenance				
...Salaries	137,796	130,437	130,437	130,437
...Expenses	105,000	113,500	113,500	113,500
...Capital	-	-	-	-
	242,796	243,937	243,937	243,937
Cemetery, Parks and Grounds				
...Salaries	131,154	134,798	134,798	134,798
...Expenses	16,300	16,300	16,300	16,300
...Capital	-	-	-	-
	147,454	151,098	151,098	151,098
Town Buildings				
...Salaries	71,316	123,588	107,432	107,432
...Expenses	442,016	451,341	451,341	451,341
...Capital	-	-	-	-
	513,332	574,929	558,773	558,773
Stormwater				
...Salaries	28,811	197,409	197,409	197,409
...Expenses	20,000	105,562	63,562	63,562
...Capital	-	-	-	-
	48,811	302,971	260,971	260,971
<b>SOLID WASTE MANAGEMENT</b>	948,121	953,170	953,170	953,170
49 SALARIES	17,371	18,045	18,045	18,045
50 EXPENSES	930,750	935,125	935,125	935,125 *
* Line 50 fund \$60,000 from SOLID WASTE STABILIZATION				
<b>FUEL / VEHICLE POOL</b>	197,000	185,000	185,000	185,000
51 EXPENSES	197,000	185,000	185,000	185,000
<b>GENERAL SERVICES</b>				
<b>TOWN CLERK</b>	226,640	219,635	219,635	219,635
52 SALARIES	181,912	182,799	182,799	182,799
53 EXPENSES	44,728	36,836	36,836	36,836 *
54 CAPITAL	-	-	-	-
Clerk				
...Salaries	156,545	164,385	164,385	164,385
...Expenses	18,621	14,877	14,877	14,877
...Capital	-	-	-	-
	175,166	179,262	179,262	179,262
Elections				
...Salaries	25,367	18,414	18,414	18,414
...Expenses	26,107	21,959	21,959	21,959
...Capital	-	-	-	-
	51,474	40,373	40,373	40,373

JUNE 1, 2015	FY2016			
	FY15 Budget	DEPT. REQUEST	SELECTMEN REC	FINCOM REC
<b>FUNCTION SUMMARY</b>				
ELDER SERVICES	144,372	159,157	158,881	158,881
55 SALARIES	128,395	134,002	134,002	134,002
56 EXPENSES	15,977	15,155	14,879	14,879
57 CAPITAL	-	10,000	10,000	10,000
VETERANS' SERVICES	376,910	359,521	359,761	359,761
58 SALARIES	43,675	44,536	44,536	44,536
59 EXPENSES	333,235	314,985	315,225	315,225
60 CAPITAL	-	-	-	-
LIBRARY	487,678	497,826	497,826	497,826
61 SALARIES	371,280	389,559	389,559	389,559
62 EXPENSES	116,398	108,267	108,267	108,267
63 CAPITAL	-	-	-	-
YOUTH SERVICES	51,550	55,058	55,158	55,158
64 SALARIES	49,470	52,478	52,478	52,478
65 EXPENSES	2,080	2,580	2,680	2,680
<b>LAND USE</b>				
CONSERVATION COMM	53,766	45,210	45,210	45,210
66 SALARIES	25,740	26,240	26,240	26,240
67 EXPENSES	28,026	18,970	18,970	18,970
68 CAPITAL	-	-	-	-
PLANNING COMMISSION	154,713	65,467	138,252	138,252
69 SALARIES	116,893	57,354	119,201	119,201
70 EXPENSES	28,995	8,112	19,051	19,051
71 CAPITAL	8,825	-	-	-
BOARD OF APPEALS	25,999	26,182	26,182	26,182
72 SALARIES	22,099	22,532	22,532	22,532
73 EXPENSES	3,900	3,650	3,650	3,650
<b>EDUCATION</b>				
PUBLIC SCHOOLS	26,764,015	27,495,074	27,495,074	27,495,074
SALARIES	22,017,432	23,227,248	23,227,248	23,227,248
74 TEACHERS	16,472,003	16,899,468	16,899,468	16,899,468
75 ADMINISTRATION	2,441,149	2,655,180	2,655,180	2,655,180
76 PARAPROFESSIONALS/TUTORS	1,303,485	1,414,344	1,414,344	1,414,344
77 CUSTODIAL	1,117,534	1,192,000	1,192,000	1,192,000
78 ATHLETICS	208,162	221,507	221,507	221,507
79 HEALTH SERVICES	7,677	7,677	7,677	7,677
80 TRANSPORTATION SPED	119,404	123,625	123,625	123,625
81 TECHNOLOGY SUPPORT	251,215	153,480	153,480	153,480
82 SALARY POOL SUPPLEMENT	96,803	559,967	559,967	559,967
EXPENSES	4,746,583	4,545,521	4,545,521	4,545,521
83 DISTRICT LEADERSHIP & ADMINISTRATION	157,344	176,744	176,744	176,744
84 INSTRUCTION	988,103	986,927	986,927	986,927
85 STUDENT SERVICES	586,199	430,586	430,586	430,586
86 OPERATION & MAINTENANCE OF PLANT	1,285,646	1,330,200	1,330,200	1,330,200
87 FIXED CHARGES	82,500	102,500	102,500	102,500
88 COMMUNITY SERVICES	4,250	4,000	4,000	4,000
89 EQUIPMENT		15,000	15,000	15,000
90 SPECIAL ED TUITION	1,642,541	1,494,564	1,494,564	1,494,564
91 SMALL CAPITAL		5,000	5,000	5,000
92 UNASSIGNED REDUCTION		(277,695)	(277,695)	(277,695)
93 REGIONAL VOTEC & ESSEX AGRICULTURE	499,920	631,503	631,503	631,503

JUNE 1, 2015	FY2016			
	FY15 Budget	DEPT. REQUEST	SELECTMEN REC	FINCOM REC
<b>FUNCTION SUMMARY</b>				
<b>D E B T   S E R V I C E</b>				
School Debt				
Modulars 3	58,243	56,525	56,525	56,525
School Rack Truck	5,084	-	-	-
High School Hot Water System	5,084	-	-	-
Batchelder Plans	18,108	17,593	17,593	17,593
Batchelder Renovations	870,428	772,675	772,675	772,675
Middle Boiler/Little Soffit	19,873	19,358	19,358	19,358
Hood & High Modulars	40,170	38,968	38,968	38,968
Hood School Renovation	340,430	330,630	330,630	330,630
Modular Classrooms 10/06	85,238	82,759	82,759	82,759
School Security 10/07	5,931	5,763	5,763	5,763
School Security 10/08	-	-	-	-
Little School Asbestos Abatement	10,600	5,375	5,375	5,375
School Roof Repairs 10/09	17,488	12,113	12,113	12,113
High/Middle Construction	4,511,090	4,506,800	4,506,800	4,506,800
School Boiler 06/11	32,750	32,000	32,000	32,000
School technology 06/11	24,350	23,750	23,750	23,750
School Rack Truck 06/13	1,373	17,348	17,348	17,348
School Asbestos Abatement 06/13	1,125	11,476	11,476	11,476
Senior Van 6/14	-	15,847	15,847	15,847
Police Station Renovations	616,455	599,764	599,764	599,764
Roads 10/04	30,506	-	-	-
Replace Culverts	7,024	6,853	6,853	6,853
Smith Property	245,253	239,238	239,238	239,238
Title V	10,872	10,868	10,868	10,868
04 Dump Truck - 35,000 GVW	10,879	10,535	10,535	10,535
Fire Station AC 6/14	-	6,248	6,248	6,248
Technology 10/07	5,756	5,588	5,588	5,588
Stormwater	23,873	25,492	25,492	25,492
Fire Pumper - E4	21,464	15,842	15,842	15,842
Replace Wood Chipper 6/14	-	11,965	11,965	11,965
Town Hall Doors 6/14	-	5,444	5,444	5,444
Public Safety Exterior Repairs 6/14	-	6,001	6,001	6,001
Drain System Repairs 6/14	-	15,094	15,094	15,094
Skug River Culvert 6/14	-	19,671	19,671	19,671
DPW Small Dump Truck	5,084	-	-	-
Eisenhaure Park	197,950	193,731	193,731	193,731
Loader 10/05	12,050	11,650	11,650	11,650
Dump Truck 10/05	15,700	10,200	10,200	10,200
Dump Truck 04/06	12,775	12,394	12,394	12,394
Cemetery Upgrade 10/06	-	-	-	-
Road Program 04/06	-	-	-	-
Police Technology/Remodel 04/07	38,175	37,222	37,222	37,222
Road Program 10/07	-	-	-	-
Park St. Bridge	7,775	7,606	7,606	7,606
DPW Lift	-	-	-	-
Town Hall Roof	53,782	52,600	52,600	52,600
Town Hall Generator	5,506	5,338	5,338	5,338
Senior Center Van 10/08	-	-	-	-
Cemetery Upgrade 10/08	-	-	-	-
Municipal Vehicles 10/08	-	-	-	-
DPW Dump Truck 10/08	-	-	-	-
DPW Pick-up Truck 10/08	-	-	-	-
Road Program 10/08	-	-	-	-
Flint Library Repairs 04/09	6,056	5,906	5,906	5,906
Police Communications Equip. 10/09	5,225	5,075	5,075	5,075
DPW Truck 10/09	5,075	-	-	-
Building on the Common Improve. 10/09	29,900	24,225	24,225	24,225
Light Fixtures-Municipal Bldgs 10/09	5,756	5,606	5,606	5,606
DPW Garage Improvements 10/09	5,325	5,175	5,175	5,175
Cemetery Upgrade 10/09	15,225	-	-	-
Road Program 10/09	35,525	-	-	-
Fire Department Vehicle 10/09	10,150	-	-	-
Stormwater 4/10	46,350	-	-	-
Culvert Installation 4/10	38,050	37,152	37,152	37,152
Ambulance 10/10	36,300	35,400	35,400	35,400
DPW Dump Truck 10/11	36,650	30,750	30,750	30,750

JUNE 1, 2015	FY2016			
	FY15 Budget	DEPT. REQUEST	SELECTMEN REC	FINCOM REC
<b>FUNCTION SUMMARY</b>				
Town Road 06/13	1,418	14,798	14,798	14,798
DPW Truck 06/13	1,305	19,254	19,254	19,254
Wastewater DEIR 06/13	665	15,125	15,125	15,125
Police Facility Improvements 06/13	630	8,674	8,674	8,674
-	-	-	-	-
Short Term Interest & Admin. Fee	50,297	40,000	40,000	40,000
94 DEBT SERVICE	7,747,273	7,790,479	7,790,479	7,790,479 *
* Line 94 Fund \$43,916 from RESERVE for DEBT EXCLUSION				
* Line 94 Fund \$15,872 from RESERVE for SEPTIC LOANS				
* Line 94 Fund \$250,000 from CELL TOWER REVENUE				
* Line 94 Fund \$561,922 from CAPITAL PROJECTS STABILIZATION F				
* Line 94 Fund \$100,000 from PREMIUM OF SALE OF BONDS				

<b>ENTERPRISE FUNDS</b>				
WATER DEPARTMENT	3,157,741	3,427,558	3,420,358	3,420,358
95 SALARIES	738,197	752,322	745,122	745,122 *
96 EXPENSES	2,016,544	2,131,991	2,131,991	2,131,991 *
97 CAPITAL	-	-	-	-
98 DEBT	403,000	543,245	543,245	543,245 *
* Line 95 Fund \$745,122 from WATER REVENUE				
* Line 96 Fund \$2,131,991 from WATER REVENUE				
* Line 98 Fund \$543,245 from WATER REVENUE				
HILLVIEW COUNTRY CLUB	1,643,698	1,504,909	1,504,909	1,504,909
99 SALARIES	28,000	28,594	28,594	28,594 *
100 EXPENSES	944,850	950,315	950,315	950,315 *
101 IN LIEU OF TAX PAYMENT	195,000	-	-	- *
102 L.U.C. EXPENSES	-	-	-	-
103 CAPITAL	50,000	50,000	50,000	50,000 *
104 DEBT	425,848	476,000	476,000	476,000 *
*Line 99 Fund \$28,594 from HILLVIEW REVENUE				
*Line 100 Fund \$950,315 from HILLVIEW REVENUE				
*Line 103 Fund \$50,000 from HILLVIEW REVENUE				
*Line 104 Fund \$476,000 from HILLVIEW REVENUE				

PARKS AND RECREATION ENTERPRISE	544,821	536,024	536,024	536,024
105 SALARIES	392,617	401,925	401,925	401,925 *
106 EXPENSES	140,050	134,099	134,099	134,099 *
107 CAPITAL	12,154	-	-	-
*Line 105 Fund \$200,951 from RAISE and APPROPRIATE				
*Line 105 Fund \$200,974 from PARKS & RECREATION REVENUE				
*Line 106 Fund \$134,099 from PARKS & RECREATION REVENUE				

<b>S U M M A R Y</b>				
GENERAL GOVERNMENT	23,407,380	24,003,333	23,969,598	23,969,598
EDUCATION	27,263,935	28,126,577	28,126,577	28,126,577
DEBT SERVICE	7,747,273	7,790,479	7,790,479	7,790,479
ENTERPRISES	5,346,260	5,468,491	5,461,291	5,461,291
TOTAL BUDGET	63,764,848	65,388,880	65,347,945	65,347,945

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF NORTH READING  
TOWN MEETING  
OCTOBER 5, 2015  
7:00 P.M.**

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex, GREETINGS.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Performing Arts Center, North Reading High School, Park Street in said North Reading, on **MONDAY**, the **FIFTH DAY OF OCTOBER, 2015** at seven o'clock in the evening, then and there to act on the following articles:

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And you are directed to serve this Warrant by posting up attested copies, fourteen days at least before the time of holding said meeting, in accordance with the Code of the Town of North Reading.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this eighth day of September in the year of our Lord two thousand and fifteen.

**BOARD OF SELECTMEN**

Robert J. Mauceri, Chairman  
Michael A. Prisco, Vice Chairman  
Kathryn M. Manupelli, Clerk  
Stephen J. O'Leary  
Jeffrey R. Yull

ATTEST: John J. Firriello, Constable

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**JOHN J. FIRRIELLO  
CONSTABLE**

I have notified and warned the inhabitants of the Town of North Reading  
20 days before the **ANNUAL FALL TOWN MEETING** on  
**MONDAY, OCTOBER 5, 2015**, by posting the Warrant in the  
following eight (8) places of the Town:

Precinct #1: M & H Auto & Gas Station  
1 Washington Street  
B.C. Construction Co., Inc.  
3 Washington Street

Precinct #2: Carr's Stationers  
271 Main Street  
Town Hall  
235 North Street

Precinct #3: Reading Lumber Co.  
110 Main Street  
Eastgate Liquors  
12 Main Street

Precinct #4: U. S. Post Office  
174 Park Street  
Ryer's Store  
162 Park Street

ATTEST: /s/ John J. Firriello, Constable

Date: September 14, 2015

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF NORTH READING  
TOWN MEETING  
OCTOBER 5, 2015  
7:00 P.M.**

The Meeting was called to order by Moderator John Murphy at 7:17 pm.

The following public safety personnel were on duty: Lieutenant Thomas Romeo, Firefighter Jonathan Burt. The following teller was appointed by the Moderator: Geoff Simmons. Registrar Barbara Stats was present.

Mr. Moderator, I move that the following persons be admitted to the meeting: Elizabeth Pavao, Finance Director; Darren Klein, Town Counsel; Robert Turosz, North Reading Transcript (freedom of the floor); Carol Ducrow, Town Clerk Staff (freedom of the floor); Jon Bernard, School Superintendent; Michael Connelly, School Director of Finance; Jeff Hughes, Town Counsel; Eugene Tworek, IT Administrator; Danielle McKnight; Town Planner; Richard Carnevale, DPW Director; Maryann MacKay, Treasurer/Collector; Alyson Olsen, Human Resources; Maureen Stevens, Parks & Recreation Operations Director; Robert Bracey, Health Agent; Michael Murphy, Police Chief; Deborah Carbone, Assessing Manager; Susan Magner, Veterans Agent; Robert LeLacheur, Reading Town Manager; Daniel Ensminger, Reading Selectman; MWRA Representatives Pam Heidell, Fred Laskey, Joe Favaloro; Residents Valerie Taylor, Nicholas DiMauro, Christian Weiss; Stephen O'Neill, Reading; Kevin Nigro, Saugus; Christine Bernardini, North Andover; Harold Miller, School Department (freedom of the floor); and Rob Carbone and Jason Smith, NORCAM (freedom of the floor). [S.O'Leary] **UNANIMOUS.**

The Pledge of Allegiance to the Flag was led by Chairman R.Mauceri.

The Moderator thanked student volunteers De-Andrea Gibbs, Jeff Mejia, Cam Smith, Jillian Comeau, Shelby Downer and Michael Finocchiario for their assistance as microphone runners in the meeting hall and wheelchair assistants.

Mr. Moderator, I move to dispense with the reading of the warrant and to refer to the Articles by number, and further to dispense with the reading of the return of service by the Constable. [K.Manupelli] **UNANIMOUS.**

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**Article 1    Hear and Act on Reports of Town Officers and Committees**

To hear and act upon the reports of Town Officers and Committees.

**Sponsor:** Board of Selectmen

**Description...**

*This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendations.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** No action required.

**ARTICLE 1 -- HEAR AND ACT ON REPORTS OF TOWN OFFICERS AND COMMITTEES**

I move to hear reports of Town Officers and Committees as may be presented at this meeting.

[K.Manupelli]

Town Administrator Michael Gilleberto began a presentation regarding funding of the Massachusetts Water Resource Authority (MWRA) Connection Study under Article 10, which would be addressed later in the meeting, by introducing special visitors from the MWRA and the Town of Reading -- Robert LeLacheur, Reading Town Manager; Daniel Ensminger, Reading Selectman, and MWRA Representatives Pam Heidell, Fred Laskey, Joe Favaloro.

Selectman M. Prisco reviewed the current water production, our reliance on Andover for water and their indication that they cannot support all of our future water needs. He stated that the Town is looking for a long-term sustainable solution as the existing infrastructure is tired and the long-term investment to improve it would cost an estimated \$21 million over the next 3–15 years, with continued water restrictions and no increase allowance in gallons-per-day, and therefore unable to support new growth. If we are able to connect to the MWRA, the regulatory restrictions on our current wells would no longer exist, and the estimated cost would be \$17.13 million over the next 3 years. A partnership with the Governor's Office would provide a committed \$25K to our infrastructure. He stressed that a well-maintained water infrastructure system is vital to our community's long-term health, environment and economic development; that this would have a positive impact, providing the necessary water resources to capture new growth and fund long-term debt and future expenses, rather than solely on the taxpayers, as well as provide the opportunity for future commercial growth on Concord Street and Route 28.

He stated that the MWRA has already made significant investments in their infrastructure in order to provide capacity through Reading. Such a connection would also reduce impact and stress on the Ipswich River Water Basin. Discussions with Reading regarding the MWRA connection have been actively pursued since 2014. Projected costs include \$9.45 million for permitting, design and construction in Reading and North Reading, bonded over 20 years with the possibility of low interest or zero interest, as well as the possibility of grants; an estimated buy-in cost of \$7.68 million to the MWRA over 25 years, possibly financed by the MWRA at zero percent interest, with variable annual debt service ranging from \$300K - \$800K, which will go away after 25 years but still provide the Town with a long-term solution to this ongoing water issue. He presented a timetable working towards this project proposing an inter-municipal agreement with Reading in the Spring of 2016, looking for Town Meeting support in June 2016, and a target date for connection activation in July 2019.

In response to several questions, M. Prisco stated that the infrastructure to support the MWRA connection is already in place, but not one to support a reverse-osmosis system for water purification; that the current proposal only addresses water supply and does not include sewerage/wastewater at this time. A further inquiry regarding Swan Pond as a water source was addressed by DPW Director R. Carnevale who stated that the Town does not own rights to Swan Pond as those belong to Danvers, however that body of water is too small to support the Town's needs. A question was raised that several years ago when consideration about an MWRA connection was discussed, a requirement that all existing member community Advisory Boards of the MWRA must accept any new members even before the MWRA Board of Directors votes to do so was confirmed by MWRA Advisory Board Director Joe Favaloro.

Town Administrator M. Gilleberto stated that all available funding sources are being examined for this project. He thanked the Reading and MWRA representatives again for the support, as well as those with questions and comments and encouraged all to contact the Public Works or Town Administrator's offices with additional questions, comments or concerns, and stated that there will be workshops held as this project moves forward.

Secondary School Building Committee Chair Chuck Carucci began by stating that this should be the last time he will be presenting a progress report on the High School/Middle School as the project would be completed by the end of December; tennis courts are completed, the old HS demolition should be completed by the end of the month, the grading of the old High School by the end of December, and trees and the ball field by next spring. He stated that he has enjoyed his 10 years on the committee and thanked all his fellow committee members and all the support that they have received from various community groups over the years.

Richard Wallner spoke on behalf of the Economic Development Committee. He reviewed the goal of the committee to enhance the economic vitality of the Town by supporting local businesses and to attract new business to the community, increase our tax base and optimize Town assets, as is the case with the JT Berry property development, being the highest priority of the EDC at this time. He reviewed the timetable, the Sales Partnership Model under DCAM for



transfer of the property to the Town with two additional steps to complete the process before hiring a commercial real estate firm to market the property. The Committee will hold public workshops to discuss the future use of this parcel.

Board of Selectmen recommends.

Finance Committee recommends.

**Voice vote on motion to accept reports under Article 1: UNANIMOUS**

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Mr. Moderator – I move that the following person be admitted to the meeting: William Alley, Reading. [S.O'Leary] **UNANIMOUS**

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**Article 2**

**Prior Year Bills**

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from any available source of funds, a sum of money to pay prior year bills; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article provides for payment of prior fiscal year bills which were not submitted prior to the fiscal year ending on June 30, 2015. As of September 10, 2015, there is one bill for which action is anticipated to be requested. The requested amount for this and any other prior year bills will be available at town meeting. Requires 4/5 vote.*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting.

**Finance Committee:** Recommended.

**ARTICLE 2 -- PRIOR YEAR BILLS**

I move to transfer from Water Enterprise Operating Budget the sum of \$224.50 to pay bills of the prior year; as specified in Article 2 as printed in the warrant. [K.Manupelli] [Requires 4/5 vote]

Board of Selectmen recommends.

Finance Committee recommends.

**Voice vote on motion under Article 2: UNANIMOUS**

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**Article 3**

**Transfer Funds to Capital Improvement Stabilization Fund**

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*The Board of Selectmen proposes to transfer surplus funds, if any, to the Town's Capital Improvement Stabilization Fund. The intended use of the fund includes capital purchases and debt financing. The current balance in the account is \$778,316. As of September 10, 2015, an amount of \$356,000 is proposed to be added to the Fund from Free Cash.*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting.

**Finance Committee:** Recommended.

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**ARTICLE 3 -- TRANSFER FUNDS TO THE CAPITAL IMPROVEMENT STABILIZATION FUND**

I move to transfer from Free Cash the sum of \$356,000 to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 1, 2007 Annual Town Meeting; as specified in Article 3 as printed in the warrant. *[M.Prisco] [Requires 2/3 vote]*

Board of Selectmen recommends.

Finance Committee recommends and supports this fund and further stated the importance of this fund in stabilizing debt service and providing a plan to support capital purchases for the Town.

**Voice vote on motion under Article 3: UNANIMOUS**

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**Article 4    Appropriate Money to Stabilization Fund**

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money to be added to the Stabilization Fund; or what it will do in relation thereto.

**Sponsor:** Finance Committee

**Description...**

*The Board of Selectmen proposes to transfer surplus funds, if any, to the Town's Stabilization Fund. The Stabilization Fund may be used for any lawful purpose, however, it represents the Town's rainy day fund for unexpected emergencies. The current balance in the account is \$2,043,061.*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting.

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 4 -- APPROPRIATE MONEY TO STABILIZATION FUND**

I move to pass over Article 4. *[M.Prisco]*

Board of Selectmen recommend passing over.

Finance Committee recommend passing over, but stated the need to increase this fund even though there is no money available at this time.

**Voice vote on motion under Article 4: UNANIMOUS**

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**Article 5    Transfer Funds to Other Post Employment Benefits Liability Trust Fund**

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money to be added to the Other Post Employment Benefits Liability Trust Fund established under Article 36 of the June 3, 2013 Town Meeting; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*The Board of Selectmen proposes to transfer surplus funds, if any, to supplement a reserve account to pay for future health and pension costs for retirees. The current balance in this account is \$293,016.*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting.

**Finance Committee:** Recommendation to be made at Town Meeting.

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**ARTICLE 5 -- TRANSFER FUNDS TO OTHER POST EMPLOYMENT BENEFITS LIABILITY TRUST FUND**

I move to pass over Article 5. *[M.Prisco]*

Board of Selectmen recommend passing over.

M.Prisco confirmed the Board's goal to appropriate \$250K annually for future retirements. Finance Committee recommend passing over, however anticipate an appropriation to this important fund for post employee benefits at the Spring Town Meeting.

***Voice vote on motion under Article 5: UNANIMOUS***

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**Article 6    Appropriate Money for Special Counsel Legal Expenses**

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money to be added to Line 7 – Town Counsel of the FY2016 Operating Budget for negotiation, mediation and/or litigation with PMA Consultants, LLC and Dore and Whittier Architects, Inc. concerning the Secondary School Building Project; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article would provide additional funding for legal expenses related to the Secondary School Building Project.*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting.

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 6 -- APPROPRIATE MONEY FOR SPECIAL COUNSEL LEGAL EXPENSES**

I move to amend the FY2016 Operating Budget voted under Article 13 of the June 1, 2015 Town Meeting by transferring from Free Cash the sum of \$200,000 to be added to Line 7 – Town Counsel; as specified in Article 6 as printed in the warrant. *[S.O'Leary]*

Board of Selectmen unanimously recommends.

S.O'Leary explained the need to provide additional funds to continue legal actions relating to the High School / Middle School project in order to pursue legal options available to hold the architect and project manager legally responsible for project over-runs. He stated that litigation strategy and substantive updates are conducted in executive session, and therefore are unable to discuss this further in open session without jeopardizing the Town's interests.

Finance Committee unanimously recommends.

In response to inquiries, S. O'Leary stated that at this time it cannot be determined if the Town's legal bills will be reimbursed if any settlement is made on behalf of the Town, and that his current understanding is that no further monies would be due to the MSBA should the Town recoup additional costs for this project.

***Voice vote on motion under Article 6: CARRIED.***

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**Article 7    Amend FY 2016 Operating Budget**

To see if the Town will vote to amend the FY2016 Operating Budget voted under Article 13 of the June 1, 2015 Annual Town Meeting as follows or otherwise amend said vote and to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available funds or borrow in accordance with any applicable law a sum of money for such purposes; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

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**Description...**

*The Town seeks to raise and appropriate and/or transfer from available funds sums of money to be added to the FY2016 operating budget adopted at the June town meeting. The proposed transfers include, but are not limited to, the following budgets: Community Planning Commission, Board of Health, Department of Public Works, Fuel/Motor Pool, and Salary Pool.*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting.

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 7 -- AMEND FY 2016 OPERATING BUDGET**

I move to amend the FY2016 Operating Budget voted under Article 13 of the June 1, 2015 Annual Town Meeting as follows:

1. Raise and appropriate the sum of \$6,293.00, transfer from Free Cash the sum of \$169,174.00, transfer from Line 43 – Health Salaries the sum of \$11,548.00, transfer from Line 46 – Public Works Salaries the sum of \$27,308.00, transfer from Line 47 – Public Works Expenses the sum of \$47,842.00, transfer from Line 57 – Elder Services Capital the sum of \$1,900.00 and transfer from Line 66 – Conservation Salaries the sum of \$10,707.00 for a total of \$274,772 to be added to Line 13 – Salary Pool Supplement
2. Raise and appropriate the sum of \$1,800.00 to be added to Line 41 – Code Enforcement Expenses
3. Transfer \$4,000 from Line 44 – Health Expenses to Line 51 – Fuel/Vehicle Pool
4. Raise and appropriate the sum of \$11,290.00 to be added to Line 69 – Planning Commission Salaries
5. Transfer the sum of \$75,000 from Water Enterprise Retained Earning to be added to the Line 96 - Water Enterprise Expenses;

as specified in Article 7 as printed in the warrant. *[R.Mauceri]*

Board of Selectmen unanimously recommends.

Finance Committee recommends.

**Voice vote on motion under Article 7: UNANIMOUS**

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**Article 8**

**Fund FY 2017 Revaluation**

To see if the Town will vote to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, appropriate by transfer from available funds, or borrow in accordance with any applicable law, a sum of money to perform a complete revaluation of all property; or what it will do in relation thereto.

**Sponsor:** Board of Assessors

**Description...**

*This article proposes that a complete and thorough documenting and valuing of personal property characteristics and conducting a revaluation of all real estate in the town as mandated by the Department of Revenue under Massachusetts General Laws, Chapter 40 Section 56. The sum of \$80,000 is requested for the purpose of conducting the State-mandated triennial revaluation.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommended.

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**ARTICLE 8 -- FUND FY 2017 REVALUATION**

I move to transfer from Free Cash the sum of \$80,000 to fund the FY 2017 property revaluation; as specified in Article 8 as printed in the warrant. *[J.Yull]*

Board of Selectmen recommends.

J.Yull explained this valuation is mandated by the Department of Revenue every three years.  
Finance Committee recommends.

**Voice vote on motion under Article 8: UNANIMOUS**

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**Article 9 Fund Water Permitting**

To see if the Town will vote to appropriate the remaining bond proceeds for the Tower Hill Anchor Bolt Repairs, originally appropriated under Article 14 of the June 2, 2014 Town Meeting, for water permitting and engineering support of the MWRA water connection project; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article proposes to apply surplus funds from an amount previously borrowed for the Tower Hill Water Tower anchor bolt repair project towards permitting and technical support for the MWRA water connection project.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommended.

**ARTICLE 9 -- FUND WATER PERMITTING**

I move [to] pass over Article 9. *[M.Prisco]*

Board of Selectmen recommend passing over.

Finance Committee recommend passing over.

**Voice vote on motion to pass over Article 9: UNANIMOUS**

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**Article 10 Fund MWRA Water Connection Engineering Study**

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, appropriate by transfer from any available funds, or borrow in accordance with any applicable law a sum of money for engineering and/or design support for a MWRA water connection; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*The article will provide funding for preliminary design, engineering, surveying, and additional cost estimation for the MWRA water connection project.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 10 -- FUND MWRA WATER CONNECTION ENGINEERING STUDY**

I move to appropriate by transfer from the Water Infrastructure Stabilization Fund the sum of \$200,000 for engineering and design support for a MWRA water connection; as specified in Article 10 as printed in the warrant. *[M.Prisco] [Requires 2/3 vote]*

Board of Selectmen recommends.

M.Prisco stated that his presentation under Article 1 was in conjunction with this Article.  
Finance Committee recommends.

**Voice vote on motion under Article 10: UNANIMOUS**

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**Article 11**

**Appropriate Funds for Little School Roof Replacement/Repair**

To see if the Town will vote to appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the North Reading School Committee or its designee for a roof restoration/replacement project at the E. Ethel Little Elementary School, 7 Barberry Road, North Reading, Massachusetts, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town of North Reading may receive from the MSBA for the Project shall not exceed the lesser of (1) 46.58 percent (%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article seeks funds for a roof repair or replacement project at the Little School. A portion of the cost is anticipated to be reimbursed by the MSBA.*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting.

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 11 -- APPROPRIATE FUNDS FOR LITTLE SCHOOL ROOF REPLACEMENT / REPAIR**

I move to consider Article 11 after Article 23 in the Town Warrant. *[R.Mauceri]*

Board of Selectmen recommends by vote of 3-2.

Finance Committee unanimously recommends.

School Committee recommends.

Chairman R.Mauceri stated that the Board's intention is to adjourn tonight's Town Meeting to Thursday evening before taking action on Article 11. He explained that in the process of obtaining MSBA funding for this project, the Town hired a consultant at \$40K for a full analysis on the school roof which was estimated at \$450K based on a rough estimate by a roofing company. However, as late as last Thursday, the consultant brought forward a revised estimate for this project at \$1.75 million. Therefore, the Board is proposing to delay action on this article because the Selectmen, Finance Committee and School Committee have not had a chance to review this new report in detail and look at other alternatives, but will do so at a joint meeting this Wednesday, so they can properly vet the consultant's report and revised estimate altogether and be in a better position to present a motion under this article to the Town Meeting on Thursday.

R.Mauceri responded to a comment regarding the short timeframe to make such an important decision given the length of the new report and the cost differential in the estimates, and perhaps the Town would be best served by holding off on any action until the June 2016 Town Meeting. He explained that this decision must be made by December due to the requirements under the MSBA's accelerated reimbursement program, and the only other alternative would be to hold a Special Town Meeting for this Article before that deadline which would incur an additional expense for the Town. He reminded the Town Meeting that after re-imbursement from MSBA, the Town's portion of the cost for this project would be approximately \$900,000.

**Voice vote on motion to consider Article 11 after Article 23: CARRIED.**

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**Article 12 Fund Repairs to Town Buildings**

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, appropriate by transfer from any available funds, or borrow in accordance with any applicable State law a sum of money for the repair of Town buildings; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*The proposed article seeks funds to make non-capital improvements to various municipal buildings. A request not to exceed \$50,000 is anticipated.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommended.

**ARTICLE 12 -- FUND REPAIRS TO TOWN BUILDINGS**

I move to transfer from Free Cash the sum of \$50,000 to construct, reconstruct or make improvements to Town Hall and other municipal buildings, including all incidental and related costs; as specified in Article 12 as printed in the warrant. *[K.Manupelli]*

Board of Selectmen recommends.

Finance Committee recommends.

**Voice vote on motion under Article 12: UNANIMOUS**

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**Article 13 Appropriate Supplemental Funds for J.T. Berry/Lowell Road Property**

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, appropriate by transfer from any other available funds, and/or borrow in accordance with any applicable law , a sum of money for the acquisition of the former J.T. Berry/Lowell Road property, including any incidental and related costs, which acquisition was previously authorized under Article 10 of the October 2014 Town Meeting; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*The article would provide supplemental funds for the acquisition of the former J.T. Berry/Lowell Road property. As of September 10, 2015, no additional funds are anticipated to be required.*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting.

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 13 -- APPROPRIATE SUPPLEMENTAL FUNDS FOR J.T. BERRY/LOWELL ROAD PROPERTY**

I move to pass over Article 13. *[M.Prisco]*

Board of Selectmen recommend passing over.

M.Prisco explained that this article was included as a place holder for any unforeseen expenses; however sufficient funds are still available as appropriated from the June Town Meeting.

Finance Committee recommends passing over.

**Voice vote to pass over Article 13: UNANIMOUS**

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**Article 14      Sale of Park Land - Magnolia Road (Map 33, Parcel 71)**

To see if the Town will vote pursuant to G.L. c. 40, §§15 and 15A to transfer the care, custody and control of all or a portion of the parcel of land located on Magnolia Road and identified as Assessors Map 33, Parcel 71, from the Board of Selectmen for park purposes to the Board of Selectmen for general municipal purposes and for the purpose of conveyance, and to authorize the Board of Selectmen to convey said land on such terms and conditions, and for such consideration, which may be nominal consideration, as the Board of Selectmen deems appropriate, and further to authorize the Board of Selectmen to petition the General Court for a special act authorizing the foregoing transfer and conveyance under Article 97 of the Amendments to the Massachusetts Constitution, with said transfer to become effective upon the enactment of the Article 97 legislation; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article would transfer a parcel of land within Eisenhaure Pond Park to the Board of Selectmen for general municipal purposes, so that the Board may convey this land to the owner of an abutting parcel for septic system repair/replacement. This article would also authorize the Board of Selectmen to file a petition with the state legislature to authorize the transfer and change in use which is required prior to such a conveyance.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 14 -- SALE OF PARK LAND -- MAGNOLIA ROAD (MAP 33, PARCEL 71)**

I move that the Town vote pursuant to G.L. c. 40, §§15 and 15A to transfer from the Board of Selectmen for park purposes to the Board of Selectmen for general municipal purposes and for the purpose of conveyance, the care, custody, and control of a 0.523 acre of land located at 11 Magnolia Road and described in a deed recorded with the Middlesex South District Registry of Deeds in Book 15938, Page 267, and to authorize the Board of Selectmen to petition the General Court for a special act authorizing the foregoing transfer, change in use and conveyance under Article 97 of the Amendments to the Massachusetts Constitution, said transfer to become effective when the Board of Selectmen determine that said parcel at 11 Magnolia Road is not needed for park purposes and upon the enactment of the Article 97 legislation; as specified in Article 14 as printed in the warrant. *[S.O'Leary] [2/3 Vote Required]*

Board of Selectmen unanimously recommends.

Finance Committee recommends.

S.O'Leary reviewed the history of the parcel originally being part of the Eisenhaure Pond Park Estates which the Town acquired through pro-tanto eminent domain land transactions over 10 years ago, such land to be used for passive and recreational use. Since that time, new owners purchased an abutting parcel to the Town-owned parcel and discovered that their unrecorded septic system and a private well were on the Town-owned parcel. A Special Act of the Legislature is now required in order to allow the Selectmen to transfer the Town-owned parcel from park purposes to general municipal purposes, which would then allow the Selectmen to convey this parcel to the new owners of the abutting property to allow repairs or replacement of their septic system and to provide for adequate distance of their well from the septic system.

**Voice vote on motion under Article 14: UNANIMOUS**



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**Article 15      Grant Easement – Carpenter Drive**

To see if the Town will vote to authorize the Board of Selectmen to grant a permanent non-exclusive easement in, on and under a portion of the Town-owned parcel of land identified as Assessors Map 56, Lot 62-1, to the owner of the abutting parcel of land identified as Assessors Map 56, Lot 63 and shown as "Lot 1" on a plan entitled "Carpenter Drive, Definitive Subdivision Plan of Land located in North Reading Massachusetts," dated January 12, 2009, prepared by Sullivan Engineering Group, LLC, recorded with the Middlesex South District Registry of Deeds as Plan 77 of 2012, for the use of the Town-owned parcel for purposes of access and egress to and from Chestnut Street and the installation of utilities, on such terms and conditions and for such consideration, which may be nominal consideration, as the Board of Selectmen shall deem appropriate, or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article would authorize the Board of Selectmen to grant an easement over a portion of town-owned property to the owner of an abutting parcel of land in order to provide access to a land-locked parcel.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 15 – GRANT EASEMENT – CARPENTER DRIVE**

I move to authorize the Board of Selectmen to grant an easement in, on and under a portion of the Town-owned parcel of land identified as Assessors Map 56, Lot 62-1, to Stephen J. O'Neil, Trustee, 69 Chestnut Street Rear Realty Trust, and his successor and assigns, as owner of the parcel of land identified as Assessors Map 56, Lot 63, for the purposes of access and egress to and from Chestnut Street and the installation of utilities, on such terms and conditions as the Board of Selectmen shall deem appropriate; as specified in Article 15 as printed in the warrant. [S.O'Leary]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

S.O'Leary stated this article would allow the Board of Selectmen to grant an easement right across Town-owned land to effectuate the commitment made by the Town to the property owner several years ago. At that time, the Housing Authority was applying for a grant application for additional affordable housing. However, the property required upgrading to provide safe and adequate access, which the current owner, Mr. O'Neill, agreed to do in return for an easement in order to build a home on this property. However, he is currently unable to transfer ownership to the new buyers because the easement agreed to has not yet been effected due to oversight by all parties. The Town seeks to make good on their obligation to Mr. O'Neill, as he has fulfilled his to the Town. Even though the Housing Authority grant application did not come to fruition at that time, the parcel now has safe and adequate access because Mr. O'Neill met his commitment to the Town.

**Voice vote on motion under Article 15: UNANIMOUS**

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**Article 16      Amend Code—General By-Laws—Chapter 1—General Provisions,  
Article II—Use and Construction: Editorial Revisions**

To see if the Town will vote to amend the Code of North Reading Chapter 1 – General Provisions, Article II — Use and Construction, by adding a new section §1-1.1. Editorial Revisions; and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

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**Add the following section:**

§ 1-1.1. Editorial Revisions.

A. The Town Clerk is authorized to assign appropriate numbers or letters to by-law sections, subsections, paragraphs and subparagraphs where none are approved by Town Meeting; and if such numbering or lettering is approved by Town Meeting, to make non-substantive editorial revisions to the same to ensure consistent and appropriate sequencing and numbering; and to make non-substantive editorial revisions to references regarding such numbering or lettering as contained within the by-laws to ensure accuracy and conformity.

B. All such editorial revisions shall be identified with a footnote which describes the revision and the reason therefor.

**Sponsor:** Town Clerk

**Description...**

*This article will provide a by-law for the process of correcting non-substantive changes to the numbering of by-laws in order to maintain conformity with the Code of North Reading. It will replace the current process of adding verbiage to each Code amendment article to make such corrections.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 16 -- AMEND CODE -- GENERAL BY-LAWS -- CHAPTER 1 --  
GENERAL PROVISIONS: EDITORIAL REVISIONS**

I move to amend the Code of the Town of North Reading General Bylaws, Chapter 1 – General Provisions by adding a new section - 1-1.1 – Editorial Revisions, and to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 16 as printed in the warrant. [J.Yull]

Board of Selectmen recommends.

J.Yull stated that this change would simplify the current process of correcting numbering oversights in the Code.

Finance Committee recommends.

**Voice vote on motion under Article 16: UNANIMOUS**

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**Article 17 Amend Code – General By-Laws – Chapter 172 –  
Town Meeting: Visual Presentations**

To see if the Town will vote to amend the Code of North Reading Chapter 172 – Town Meeting by adding a new section §172.23 – Visual Presentations; and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

**§ 172-23 –Visual presentations.**

A. Visual presentations by petitioners/sponsors of articles other than Town officials, boards or committees, or any persons or representatives acting on their behalf, shall be considered under the following conditions:

- (1) Petitioners/sponsors of articles who wish to utilize a visual presentation at a Town Meeting must submit to the Town Clerk's office, no later than the close of business 10 business days prior to the date of the Town Meeting, an electronic version of the final form of the presentation.

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- (a) The article to which the presentation applies must be identified and contact information of the petitioner/sponsor shall be provided to the Town Clerk's office.
  - (b) It shall be the responsibility of the petitioner/sponsor to ensure that the electronic document is delivered timely to the Town Clerk's office, in an electronically compatible format and free of viruses.
  - (c) If the electronic document is not received by the Town Clerk's office by the above-stated date and time, no such visual presentation shall be permitted at the Town Meeting.
- (2) The electronic document shall be forwarded to the IT Department to be examined for viruses and compatibility with Town equipment.
- (a) If the electronic document is found by the Town's IT Department or other appropriate staff to be incompatible with Town equipment and/or to contain a virus, it shall be rejected and the Town Clerk shall forthwith notify the petitioner/sponsor.
  - (b) If the electronic document is found to be free of viruses and compatible with Town equipment, the Town Clerk shall forward the electronic document to the Town Moderator to be reviewed as to relevance to the subject warrant article.
- (3) Review by Moderator.
- (a) If the Moderator determines that the substance of the electronic document is relevant to the subject warrant article, the electronic document shall be incorporated onto the Town's computer or other device which will be utilized for presentations during the Town Meeting.
  - (b) If the Moderator determines that the substance of the electronic document is not relevant to the subject warrant article, the electronic document shall not be permitted to be presented.
  - (c) The determination of the Moderator is final.
- B. The petitioner/sponsor of the article will be provided with access to his/her electronic document on the Town device for the purpose of the presentation, subject to all other provisions of these by-laws.
- C. The use of a personal computer, thumb drive, flash drive, CD or other device not belonging to the Town shall not be permitted during the Town Meeting for the purpose of the presentation.
- D. Nothing in this section is intended to inhibit or prohibit a verbal presentation by the petitioner/sponsor of an article at a Town Meeting, subject to all other provisions of these by-laws.
- E. The provisions of this section do not apply to visual presentations by Town officials, boards or committees, or any persons or representatives acting on their behalf, subject to all other provisions of these by-laws.
- F. The Moderator is hereby authorized to adopt further guidelines or procedures as deemed necessary.

**Sponsor:** Town Clerk

**Description...**

*This article provides a by-law for the process of prior review of any electronic visual presentations by citizen petitioners/sponsors of articles to ensure that they are free of viruses and relevant to the subject article. This does not apply to presentations by Town Officials, Boards or Committees as those are customarily reviewed through the routine process of preparation for Town Meetings.*

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**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting.

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 17 -- AMEND CODE – GENERAL BY-LAWS, CHAPTER 172 – TOWN MEETING:  
VISUAL PRESENTATIONS**

I move to pass over Article 17. *[J.Yull]*

Board of Selectmen recommend passing over.

Finance Committee recommend passing over.

***Voice vote on motion to pass over Article 17: UNANIMOUS***

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**Article 18      Amend Code – General By-Laws – Chapter 41-2 – Funerals and Interment**  
To see if the Town will vote to amend the Code of the Town of North Reading General By-laws Chapter 41 Cemeteries, Section 2 Funerals and Interment, and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

**Delete current text:**

A. Notice of 24 hours before the announced time of the funeral will be required. No funerals will be permitted on Sundays or on any of the following holidays: July 4<sup>th</sup>, Labor Day, Thanksgiving, Christmas, or New Year's Day. Exceptions to this rule will be made only in cases of death from a contagious disease or when so ordered by the Board of Selectmen.

B. Upon reaching the cemetery, all funerals shall be under the charge of the Director.

C. Funeral directors are required to have all interment orders signed by the proprietor or legal representative of the lot or grave and accompanied by the necessary Board of Health permit. Not interment shall be made until the fees have been paid.

D. No interment will be permitted to be made other than at a right angle to the avenue or path on which the lot or grave is located. Exceptions to this rule may be allowed by the Director when deemed in the best interest of the Town.

E. Not more than one (1) adult will be allowed to in interred in a single grave.

F. A child under six (6) months of age may be interred with an adult in a single grave.

**Insert in place thereof new text, as follows:**

A. Notice of 24 hours before the announced time of the funeral will be required. In cases of extreme weather conditions, causes beyond human control, or because of any other extenuating circumstances, the Director may schedule an interment as conditions permit. No funerals will be permitted on Sundays or on any of the following holidays: July 4<sup>th</sup>, Labor Day, Thanksgiving, Christmas, or New Year's Day.

B. Upon reaching the cemetery, all funerals shall be under the charge of the Director.

C. No interment shall be made until the Director has been furnished with such permits, as required by the Laws of the Commonwealth, together with an order of interment signed by the owner or legal representative of the lot in which interment is to be made, and all charges against said lot or grave and all fees for such interment have been paid.

D. No interment will be permitted to be made other than at a right angle to the avenue or path on which the lot or grave is located. Exceptions to this rule may be allowed by the Director when deemed in the best interest of the Town.

E. Not more than one (1) adult and one (1) cremation urn will be allowed to be interred in a single grave.

F. A child under six (6) months of age may be interred with an adult in a single grave.

**Sponsor:** Department of Public Works

**Description...**

*This article would amend sections A., C. and E. of the current by-law to allow the Director of Public Works greater flexibility in scheduling due to extenuating circumstances such as extreme weather, to clarify permitting requirements; and, to update the by-law to reflect the current practice of allowing the addition of a cremation urn in a grave.*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting.

**Finance Committee:** Recommendation to be made at Town Meeting.

#### **ARTICLE 18 -- AMEND CODE -- GENERAL BY-LAWS -- CHAPTER 41-2 -- FUNERALS AND INTERMENTS**

I move to amend the Code of North Reading General Bylaws, Chapter 41-2 – Funerals and Interments by deleting in its entirety and inserting in its place new text as printed in Article 18 of the warrant with the following addition – add to Section A. after the words “causes beyond human control” the words “documented religious or cultural limitations” and further to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 18 as printed in the warrant. *[K.Manupelli]*

Board of Selectmen recommends.

Finance Committee recommends.

**Voice vote on motion under Article 18: UNANIMOUS**

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#### **Article 19 Amend Code – General Bylaws – Chapter 158-9 – Snow Removal on Streets and Sidewalks**

To see if the Town will vote to accept Section 6 of Chapter 85 of the General Laws to allow the Town to assess the cost of removing snow or ice from sidewalks as a betterment under the provisions of Chapter 80 of the General Laws if the owner, agent, or occupant of land abutting a sidewalk fails to remove the same said snow and ice in accordance with Chapter 158, Section 9 entitled “Snow Removal on Streets and Sidewalks” and further to amend said bylaw as follows:

To amend Section 158-9 of the General Bylaws, as shown below, with the new provisions being added shown in bold; the text being removed as shown with a strikethrough line; the text not being changed in regular type for informational purposes:

- A. The tenant or occupant, and in case there is no tenant or occupant, the owner or any other person having the care of any building or lot of land which is used for non-residential purposes abutting upon any street or public place within the town where there is a sidewalk, shall ~~exert reasonable effort to keep the sidewalk free of snow and ice~~ **clear sidewalks of snow and ice [within 24 hours after the snow ceases to fall]**. If the sidewalk becomes covered with ice that cannot be readily removed, the tenant, occupant, or owner shall place sand, ash, salt or similar materials on the sidewalk so as to render it safe for pedestrians. **Failure to comply with the requirements of this section may result in the Town causing the snow and ice to be removed, and the costs of such removal, if not paid by the tenant, occupant, or other person within thirty (30) days of the issuance of a statement therefor by the Town, shall be assessed and collected in accordance with the provisions of General Laws Chapter 80. The foregoing shall not limit the remedies set forth in subsection E.**
- B. The owner, or any other person having the care of any non-residential building abutting upon or any part of which stands within fifteen (15) feet of the line of any street, the roof of which building pitches or slopes toward the street or sidewalk, shall fit or provide such roof with snow barriers or guards sufficient to prevent the sliding of snow and ice from such building onto any part of the street or sidewalk. **Failure to comply with the requirements of this section may result in the Town causing the snow and ice to be removed, and the costs of such removal, if not paid by the tenant, occupant, or other person within thirty (30) days of the issuance of a statement therefor by the Town, shall be assessed and collected in accordance with the provisions of General Laws Chapter 80. The foregoing shall not limit the remedies set forth in subsection E.**

and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article proposes to amend Chapter 158-9 – Snow Removal on Streets and Sidewalks by accepting the provisions of M.G.L. Chapter 80, which would allow the Town to invoice and assess non-residential property owners for costs incurred by the Town to remove snow when non-residential owners fail to do so.*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting.

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 19 -- AMEND CODE – GENERAL BY-LAWS – CHAPTER 158-9 – SNOW  
REMOVAL ON STREETS AND SIDEWALKS**

I move to vote to accept the provisions of Section 6 of Chapter 85 of the General Laws and to amend the Code of North Reading General Bylaws, Chapter 158-9 – Snow Removal on Streets and Sidewalks as printed in Article 19 of the warrant with the following revisions: (1) Change references to "subsection E" to "subsection D" in both subsections A and B; (2) In subsection B, add the phrase "from the public sidewalks" after the phrase "to be removed"; and to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 19 of the warrant.

Board of Selectmen recommend on a 4-1 vote.

Finance Committee recommends.

R.Mauceri explained that problems with this bylaw and difficulties over enforcement have existed since its implementation. This change would provide time for businesses to comply, or allow the Town to plow and bill the non-compliant businesses for this service.

J.Yull stated that he was the dissenting vote on the recommendation of the Board as he does not feel this proposed change has been thoroughly discussed, and that it does not adequately clarify the intent, and which could have an unnecessary cost impact to the Town. He also related the difficulties of enforcing this bylaw since its implementation, but does not feel that the Town should expend services on behalf of businesses for enforcement or add stress to the Public Works Department for additional plowing.

In response to various questions, S.O'Leary stated that under Chapter 80, churches cannot be assessed, therefore this bylaw would apply only to commercial businesses and not to churches; that the bylaw requires businesses to clear their entire sidewalk and not just the immediate frontage to their entrance in order to provide safe and adequate access; but acknowledged that it takes manpower away from the Police Department to monitor and enforce the bylaw and asked that all property owners comply; and that the bylaw only provides the Town with the "option" to plow these sidewalks, but does not require that the Town do so, therefore there is no liability to the Town if they do not plow the sidewalks.

**Voice vote on motion under Article 19: Motion CARRIED.**

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**Article 20 Amend Code – General Bylaws – Chapter 145 – Sex Offenders**

To see if the Town will vote to amend the Code of North Reading Chapter 145 – Sex Offenders by deleting Chapter 145, Article I, sections §145-1 through §145-7 in their entirety; and further that any non-substantive changes to the numbering of the Code be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

**Sponsor:** Police Chief

**Description...**

*This article seeks to repeal Chapter 145 – Sex Offenders in its entirety due to the invalidation of sex offender residency requirements by the state Supreme Judicial Court.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommendation to be made at Town Meeting.

**ARTICLE 20 -- AMEND CODE – GENERAL BY-LAWS – CHAPTER 145 – SEX OFFENDERS**

I move to pass over Article 20. [R.Mauceri]

Board of Selectmen recommends passing over by a majority vote of 3-2.

Finance Committee recommends passing over.

M.Prisko reviewed the recent ruling of the Supreme Judicial Court which effectively nullified all sex offender residency bylaws in Massachusetts. The majority of Selectmen have recommended taking no action to remove this bylaw in order to give the legislators time to act and make adjustments to State Laws which may then allow communities to create and enforce local bylaws. He stated that the Police Department expended great effort in creating this bylaw, and should changes be made to the State Laws, rather than starting from scratch the current bylaw may only require amending to be in compliance with any changed State Laws. Further, he cited that no action would have been brought before this Town Meeting had the SJC decision come down after the Warrant closed, and therefore the validity of the current bylaw would not have been addressed until the next Town Meeting in June 2016; and he further noted that on advice of Town Counsel, the Police Department will not enforce the bylaw due to the SJC ruling.

S.O'Leary stated that he voted in the minority not to recommend passing over this bylaw in light of the SJC ruling, as well as Town Counsel's opinion and the Police Department's inability to enforce the same; that the Town should not maintain bylaws that cannot be enforced; that despite the extensive work done in creating this bylaw, the Town could resurrect an enforceable bylaw should there be new legislation allowing local jurisdiction. He urged the Town Meeting to vote down the motion to pass over and remove the bylaw since it is unenforceable.

In response to an inquiry as to whether the Town or the Police Department are exposed to any liability by leaving an unenforceable bylaw in place, Town Counsel Darren Klein stated it was difficult to say since the current bylaw is not being enforced, and acknowledged that the Board is not suggesting leaving the bylaw in place in perpetuity, but rather for a short period to offer the Legislature time to address this issue, which may then allow communities to enforce such bylaws.

Hand count on motion to pass over: YES – 40 NO -- 28

***Voice vote on motion to pass over Article 20: Carried.***

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**Article 21 Amend Code - Zoning By-Laws – Section 200-30 Zoning Map**

To see if the Town will vote to amend the Code of the Town of North Reading Zoning By-Laws as follows; or what it will do in relation thereto:

**§200-30 Zoning Map**

Replace the phrase "(The current revision date is October 10, 2002)" with "(The current revision date is June 1, 2015)".

**Sponsor:** Community Planning Commission

**Description...**

*This proposed amendment would update the current revision date of the Town's zoning map, reflecting previous map amendments; no zoning map changes are proposed at this Town Meeting.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** No Action Required.

**ARTICLE 21 -- AMEND CODE – ZONING BY-LAWS – SECTION 200-30 – ZONING MAP**

I move to amend the Code of North Reading Zoning Bylaws, Section 200-30 Zoning Map as printed in the warrant and to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 21 of the warrant. *[R.Mauceri] [Requires 2/3 vote]*

Board of Selectmen unanimously recommends.

Finance Committee stated no action was required of them.

Community Planning Commission recommends.

C.Hayden stated that the purpose of this article is to update the referenced date in this section of the Zoning Bylaws to reflect the changes made to the Zoning Map at the June Town Meeting; no changes to the zoning map are addressed in this bylaw amendment.

***Voice vote on motion under Article 21: UNANIMOUS***

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**Article 22      Street Acceptance: Swan Pond Road**

To see if the Town will vote to accept as a public way the layout of Swan Pond Road, from the cul-de-sac at Station 0+00 to Adams Street, Station 29 + 62.54, as therefore laid out by the Board of Selectmen and shown as "Swan Pond Road" on a plan entitled "Street Acceptance Plan for Swan Pond Road in North Reading, Massachusetts," dated September 8, 2014, prepared by LeBlanc Survey Associates, Inc., on file in the Community Planning Office, and further to authorize the Board of Selectmen to acquire by purchase, gift, and/or eminent domain, the fee simple or a lesser interest in the land within such way, and any and all drainage, access, utility and/or other easements related thereto, and raise and appropriate the sum of \$1.00; or whatever it will do in relation thereto.

**Sponsor:** Community Planning Commission

**Description...**

*This article seeks to accept a portion of Swan Pond Road as a public way.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommended.

**ARTICLE 22 -- STREET ACCEPTANCE: SWAN POND ROAD**

I move to accept the layout of Swan Pond Road as a public way as specified in Article 22 and printed in the warrant, and to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, the fee or lesser interest in the land within said way, and any easements related thereto, and to further raise and appropriate the sum of \$1.00 for said purposes. [J. Yull] [Requires 2/3 vote]

Board of Selectmen recommends.

Finance Committee recommends.

Community Planning Commission recommends.

J. Yull related the recent petition approved by the State moving this property from conservation.

**Voice vote on motion under Article 22: UNANIMOUS**

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**Article 23      Street Acceptance: Rahnden Terrace**

To see if the Town will vote to accept as a public way the layout of Rahnden Terrace, from the street line at Route 125 at Station 0+00.00 to Old Andover Road, Station 6 + 80, as therefore laid out by the Board of Selectmen and shown as "Rahnden Terrace" on a plan entitled "Street Acceptance Plan, Plan & Profile, Rahnden Terrace, North Reading, Massachusetts", prepared by Dana F. Perkins, Inc., dated July 30, 2015, on file in the Community Planning Office, and further to authorize the Board of Selectmen to acquire by purchase, gift, and/or eminent domain, the fee simple or a lesser interest in the land within such ways and any and all drainage, access, utility and/or other easements related thereto, and raise and appropriate the sum of \$1.00 or whatever it will do in relation thereto.

**Sponsor:** Community Planning Commission

**Description...**

*This article seeks to accept Rahnden Terrace as a public way.*

**Recommendations ...**

**Selectmen:** Recommended.

**Finance Committee:** Recommendation to be made at Town Meeting.

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**ARTICLE 23 -- STREET ACCEPTANCE: RAHNEN TERRACE**

I move to accept the layout of Rahnden Terrace as a public way as specified in Article 23 and printed in the warrant, and to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, the fee or lesser interest in the land within said way, and any easements related thereto, and to further raise and appropriate the sum of \$1.00 for said purposes. [J.Yull] [Requires 2/3 vote]

Board of Selectmen recommends.

Finance Committee recommends.

Community Planning Commission recommends.

**Voice vote on motion under Article 23: UNANIMOUS**

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R.Mauceri thanked all those in attendance with a reminder that the meeting would be continued on Thursday to address Article 11 regarding the Little School Roof.

Mr. Moderator -- I move to adjourn to Thursday, October 8, 2015 at 8:00 p.m. Daniel H. Shay Performing Arts Center, North Reading High School, Park Street. [R.Mauceri]

Board of Selectmen recommend by a 3-2 vote.

Finance Committee unanimously recommends.

**Voice vote to adjourn to Thursday, October 8, 2015 at 8:00 pm as specified in the motion: UNANIMOUS**

The meeting adjourned at 9:04 pm. There were 89 voters present.

Administrative Assistant Janet Krol and Carol Ducrow assisted with check-in procedures.

Checkers for the meeting were: Pat Fillmore, Camille Welch, Anne Casey, Marguerite Dugas, Dorothy Hartery; M.Jean Fitzgerald and Rose Vitale. Media services through NORCAM were provided by Rob Carbone, Phil Harris and Jason Smith; and custodial services by Harold "Buddy" Miller.

A True Record. ATTEST:

Barbara Stats, Town Clerk

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*[Articles 16, 18, 19 and 21 were approved by Assistant Attorney General Kelli E. Gunagan on January 14, 2016 and subsequently advertised in the North Reading Transcript on January 1, 2016 and January 28, 2016]*

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**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF NORTH READING  
FALL ANNUAL TOWN MEETING  
ADJOURNED SESSION -- OCTOBER 8, 2015  
8:00 PM**

The adjourned session of the October Town Meeting was called to order by Moderator John Murphy at 8:22 pm.

The following public safety personnel were on duty: Lieutenant Kevin Brennan, Firefighter Michael Tannian. Registrar Barbara Stats was present.

Mr. Moderator, I move that the following persons be admitted to the meeting: Darren Klein, Town Counsel; Robert Turosz, NR Transcript (freedom of the floor); Carol Ducrow, Town Clerk Staff; Jon Bernard, School Superintendent; Eugene Tworek, IT Administrator; Christine Molle, Little School Principal; Jose Paz, HAKS, AVP; Brian Novelline, HAKS; Wayne Hardacker, School Facilities; Harold Miller, School Facilities (freedom of the floor); Dennis Donegan, Resident; Rob Carbone and Jason Smith, NORCAM (freedom of the floor). [R.Mauceri] **UNANIMOUS.**

The Pledge of Allegiance to the Flag was led by Chairman of the Board of Selectmen, R.Mauceri.

The Moderator thanked student volunteers Taylor Todisco and Cassandra Arsenis for their assistance as meeting hall microphone runners.

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**Article 11**

**Appropriate Funds for Little School Roof Replacement/Repair**

To see if the Town will vote to appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the North Reading School Committee or its designee for a roof restoration/replacement project at the E. Ethel Little Elementary School, 7 Barberry Road, North Reading, Massachusetts, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town of North Reading may receive from the MSBA for the Project shall not exceed the lesser of (1) 46.58 percent (%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; or what it will do in relation thereto.

**Sponsor:** Board of Selectmen

**Description...**

*This article seeks funds for a roof repair or replacement project at the Little School. A portion of the cost is anticipated to be reimbursed by the MSBA.*

**Recommendations ...**

**Selectmen:** Recommendation to be made at Town Meeting.

**Finance Committee:** Recommendation to be made at Town Meeting.

#### **ARTICLE 11 -- APPROPRIATE FUNDS FOR LITTLE SCHOOL ROOF REPLACEMENT / REPAIR**

I move that the Town of North Reading appropriate the amount of \$1,760,000.00 Dollars, which is in addition to \$40,000 approved on June 25, 2015 for purposes of a feasibility study and schematic design, for the purpose of paying costs of a roof restoration/replacement project at the E. Ethel Little Elementary School, 7 Barberry Road, North Reading, Massachusetts, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Town has applied for a grant from the Massachusetts School Building Authority ("MSBA"), said sum to be expended under the direction of the School Committee, and to meet said appropriation the Treasurer, with the approval of the Board of Selectmen is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town of North Reading acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town of North Reading incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of North Reading; provided further that any grant that the Town of North Reading may receive from the MSBA for the Project shall not exceed the lesser of (1) 46.58 percent ( %) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of North Reading and the MSBA. [S.O'Leary] [Requires 2/3 vote]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

School Committee unanimously recommends.

S.O'Leary explained that the Selectmen, Finance Committee and School Committee met last evening at a joint meeting to review the newest extensive proposal. He stated the original analysis indicated that the project cost would be \$263,000, however after receiving the in-depth analysis report, the cost had increased substantially to \$1,793,000. They are proceeding at this Town Meeting requesting the total amount needed for this project, but the maximum amount that would be borrowed is approximately \$900,000 due to the MSBA reimbursement. He reviewed the timeline, stating that all steps must be concluded by the end of December.

In response to a comment over the affordability by residents for the very high cost of the project and a question as to whether this would repair or replace the roof, S.O'Leary responded that they were proceeding with replacing the roof as the most cost-effective approach, because repairs may only cover a portion of the roof, with the probability of continuously patching sections as well as a lesser warranty, and a new roof would extend the useful life of the school. However he assured Town Meeting that they will continue to look at all alternatives.

In response to a further inquiry regarding debt service, S'O'Leary stated that there is a combination of retiring debt and free cash which would balance with the new incurred debt. Another inquiry regarding whether any consideration was given to the installation of solar panels on the roof, to which S.O'Leary replied that although solar panels had not been considered for this project at this time, he believed that the structure could support such; and in response to a final inquiry as to whether there would be an override for this project, S.O'Leary stated "absolutely not."

**Voice vote on the motion under Article 11: UNANIMOUS.**

R.Mauceri thanked all those present and his fellow committee members.

Mr. Moderator – I move to adjourn *sine die*. **UNANIMOUS**

The meeting adjourned at 8:40 pm. There were 47 voters present.

Administrative Assistant Janet Krol and Carol Ducrow assisted with check-in procedures. Checkers for the meeting were: Pat Fillmore, Camille Welch, Anne Casey, Marguerite Dugas, Dorothy Hartery; M.Jean Fitzgerald and Rose Vitale. Media services through NORCAM were provided by Rob Carbone, Phil Harris and Jason Smith; Custodial services by Harold "Buddy" Miller.

A True Record. ATTEST:

Barbara Stats, Town Clerk

**TOWN CLERK'S OFFICE**  
**VITAL STATISTICS AND LICENSES ISSUED**  
January 1, 2015 - December 31, 2015

**Vital Statistics Recorded for 2015:**

Births:	160
Marriages:	60
Deaths:	131

\* \* \* \* \*

**Number of Dogs Licensed:** 958  
Licensing Period January 1st – December 31st

\* \* \* \* \*

**Business Certificates Recorded:**  
New Certificates: 44

\* \* \* \* \*

**Passport Application:**  
Available “on-line”  
Go to: [www.travel.state.gov](http://www.travel.state.gov)

\* \* \* \* \*

**Fish & Wildlife Licenses:**  
All licenses sold “on-line” a/o January 1, 2012  
Go to: <http://www.mass.gov/dfwele/dfw/>

## **DEPARTMENT OF VETERANS SERVICES**

### **Annual Report 2015**

The Veterans Department continues to provide financial assistance to Veterans and their dependents in accordance with Mass General Laws (MGL) 108 CMR 1:00-11:00. This service is provided to eligible Veterans, Spouses, their dependents, Parents who are struggling financially. Chapter 115 assists with Ordinary Benefits, Fuel Assistance, and Medical reimbursements. The present case load is comprised of Veterans in need of long term assistance, and for those who are unemployed. The need for Chapter 115 continues to grow through outreach and financial constraints. Assisting the Veterans of North Reading with an array of support services through local, state, and federal entities continues to remain a top priority.

Per Valor Act II, state certification training/testing completed with a 96 test grade in October 2015 through the Department Veterans Services (DVS) and Mass Veterans Service Officers Association (MVSOA) trainings. This office is committed to seeking all aspects of assistance for Veterans through training and meetings with other Veterans Directors and legislative offices. Continued networking for understanding and knowledge through meetings with local, state, and federal services allows the director to have a true understanding of other entities that can assist our veterans and their families.

The war in Iraq and Afghanistan has created an influx of VA cases for various debilitating situations for those returning. All cases have been handled in an expeditious manner so as to provide a quick response back to the Veteran. The anticipated removal of troops from Afghanistan anticipates high volumes of VA Compensation cases to be filed through Veterans Affairs and the need for Chapter 115 while awaiting unemployment and transitioning back into civilian society and obtaining gainful employment. Today's warriors are committed to as many as two or more tours to Iraq and Afghanistan creating a high percentage of PTSD and TBI cases. Homelessness, suicide and drug addiction rates continue to plague the lives of our Veterans and their families. It is the responsibility of the Veterans Service Officer to continue the crusade of educating oneself through conferences, local and state meetings by obtaining knowledge and guidance in order to provide the best possible services to our Veterans and their dependents.

**MEMORIAL DAY PARADE:** The Veterans Department assisted the Memorial Day Parade Committee by enhancing the presence of Veterans from all Wars. North Reading WWII Veterans served as Honorary Parade Marshalls riding in a convoy of convertibles. In addition the traditional Veterans Truck carrying Veterans unable to physically complete the route were joined with dozens of Veteran walkers in suit. In addition, the Marine Corps Color Guard, 25<sup>th</sup> Regiment of Fort Devens led our honored Veterans while the National Guard 272<sup>nd</sup> Chemical Company of Camp Curtis Guild provided support of Warriors and Vehicles. The Minit Militia, Board of Selectmen, North Reading Schools, Girl and Boy Scouts, NR Police and Fire Departments, along with other community based groups joined the Parade on this sunny, blue sky day to honor all who have sacrificed for our freedom. Memorial Day is a day of remembrance for those who have sacrificed their freedom so we as Americans can enjoy ours. It is imperative to take time to remember our fallen and to continue to educate our young on the importance of this day. Ceremonies continued at the completion of the Parade route in the Gazebo where our Honorary Parade Marshalls were honored.

**WWII VETERANS LUNCHEON:** Liz Donaldson, daughter of WWII Marine Veteran John Collins approached me inquiring about putting a luncheon together for our WWII Veterans. Without hesitation Liz, Jackie King daughter of John Collins, Mary Prenney, Elders Director, and I went to work to ensure a day of honor and respect for the Greatest Generation of warriors. On September 2, 2015 at the Edith O'Leary Center tables were set to perfection and music of the 40's error played in the background. The luncheon began with light appetizers followed by a blessing of the meal by Reverend Rachel Fisher. The meal consisted of homemade lasagna, meatballs, eggplant parmesan, salad, and Italian bread with dipping oils followed by an array of homemade pastries and tiramisu. In addition to about 45 honored guests and their families, Senator Tarr, State Representative Brad Jones and Town Administer Michael Gilleberto joined us to thank the men and women of this great generation for their service of bravery and sacrifice. Each Veteran was given a specially designed mug for the occasion along with a hat/lapel pin and Brothers of War book written by WWII Veteran and former POW James Arsenault. WWII Veterans in attendance: Albert Avjian, Tim Callahan, Don Gonzalo, Don Hyer, Lorraine and Walter Fitzmaurice, Joe Sadlow, Markus Paelian, and Ed Piercey. Thank you to Dianne Crowell, Jonathan and Giselle Magner, Al DiSalvo, Michele

Cronin, and Brad Prenney for helping make this luncheon a success. On September 10<sup>th</sup>, 2015 Mary Prenney and Susan Magner visited five WWII Veterans at the Meadowview Nursing Home to present gifts and a cake. Ed Scheib, George Merritt, Sumner Provost, Joe Murray and Dorothy were all visited. To Sandy Crane, thank you for helping to arrange this special time with Veterans and their families.

**ANNUAL VETERANS SOCIAL:** The Veterans Department, and Veterans Committee hosted its 6<sup>th</sup> Annual Veterans Social honoring North Readings Veterans and Troops at the Hillview Country Club which took place on Sunday, 27 September 2015 The social encourages Veterans, Warriors, and the general populous to join us in a comfortable setting with socializing, fine food, and entertainment. The afternoon gives the community an opportunity to thank and honor our men and women for their service. Many Veterans and Supporters joined us for an afternoon of honor those who have served and those who are currently serving. The Marine Corps Color Guard, 25<sup>th</sup> Regiment of Fort Devens opened our day by posting our Nations Colors followed by the Pledge of Allegiance, National Anthem, followed by Poem dedication by Donald Pierce, Remembering our heroes of WWII and Vietnam By Captain Steve Castinetti and the moving live presentation of the POW/MIA missing man table ceremony performed by the Lynn English Cadets and Captain Castinetti. Reverend Rachel Fisher blessed our meal prior to being served. The young men and women, under the direction of Sgt Major Ken Oswald, USMC, performed silent drill expeditions that simply awed the entire audience with their professionalism and talent. These young men and women were amazing to observe their spectacular precision, dress, and overall demeanor, respect for the uniform and their leader Gunny. Thank you again to the Hillview Country Club, Pat Lee and his staff for a fantastic meal and assistance in coordinating such a wonderful and memorable event for all. Thank you to DJ Jerry O (O'Brien) who donates his time each year to provide an array of wonderful music; thank you to Maureen Stevens who checks in all guests, her help is so much appreciated. Thank you to Giselle Magner, Dianne Crowell, and Larry Ready for assisting in the set up. Special thank you to The Savings Bank for your generous donation which allowed those who are less fortunate attend this special event. As this event grows in numbers it is the hope of the Veterans Department that this annual event will be filled to capacity honoring all who have served and continue to serve today thanking our brave men and women for their service and sacrifice. Thank you to all who participated and continue to



join us each year. Thank you to all our table sponsors and donators: The Savings Bank, Benevento Companies, Law Office of Douglas Mercurio, PC, NAPA Auto Parts, Universal Color Corporation, Inc, AAA North Reading, Amy Luckiewicz, Angelina Stamp, Dianne Crowell, Elements Massage, MG Hall, John Crosswell, NR K of C, Kitty's Restaurant, Kyoto's Japanese Steak House, Marguerite Dugas, Maureen DePalma & Dennis Sheehan, Rita Mullin, Specialized Roofing. It is an honor and pleasure to present an event each year for all who have served and for the families who have maintained the home front. We strongly encourage the North Reading Community to take time out of their schedules and join us in honoring all who have served and continue to serve today.

**COAT DRIVE:** In coordination with North Reading Masonic Lodge and Veterans Department over 150 coats were collected along with an array of gently used clothing for NR Veterans and the community in need. The drive was very successful. Thank you to Anton's Cleaners for all your assistance in cleaning all the coats.

**CARDS FOR VETERANS:** Operation Veterans Day Cards and Christmas Cards were made with special messages to our Veterans for Veterans Day and Christmas by the NR School Children. All cards were distributed to the Bedford VA and the Meadowview Nursing home. Thank you all for helping to make these days special for our Veterans. The children did an amazing job. To all the NR School Faculty thank you for all your support in providing the children the opportunity to bring a smile to Veterans faces.

The Veterans Department continues to pride itself in assisting our Veterans, Warriors, and their families utilizing resources through local, state and federal agencies enabling this department to continue to provide the best possible care for our Veterans and their dependents to ensure their needs are met.

Respectfully submitted,

Susan Magner  
Director of Veterans Services

## **VETERANS COMMITTEE AND VETERANS MEMORIAL COMMITTEE**

VETERANS DAY: Due to inclement weather all services were held at the Batchelder School. The weather did not impede any of the ceremony. Veterans Day MC was HS Senior Carol-Ann Nitzche. Bell Ringer, John Watson opened the ceremony at precisely 11:00 AM. Reverend Rachel Fisher of the Aldersgate Church delivered the invocation and benediction. The 272<sup>nd</sup> Chemical Co. once again provided support of Warriors. The Marine Corps Color Guard, 25<sup>th</sup> Regiment presented colors, Scout Troop 750, Cub Scout Pack 731, Girl Scout Troops 71901, 719202, Jr Girl Scout Troops, and NR Venture Crew 921 led the community with the pledge of allegiance followed by North Reading High School Band playing the National Anthem. Eric Forman, Director, Drum Major Ashtyn Parker-McDermott, and NR High School Band performed a host of patriotic songs. Chairman of the BOS Robert Mauceri delivered the Town Proclamation and Governor Baker's proclamation for Veterans Day. Governmental Guest speakers included Senator Bruce Tarr and State Representative Bradley H. Jones Jr Board of Selectmen Jeff Yull paid tribute to Veterans who give unselfishly to serve our nation noting "We owe them gratitude for assuring our safety"; he recalled the VA scandal affecting the care of our veterans that we should be outraged and how much our Veterans and families are taken for granted for the sacrifices they have made. Town Administrator Michael Gilleberto spoke of the services provided to Veterans and their families through the Veterans and Elder Services Departments urging Veterans to take advantage of them. He thanked Veterans for their service. Honorary Guest Speaker SSgt Amy Conti, United States Army National Guard presented a clear picture of raising children while serving in the Military. SSgt Conti spoke of the difficulties being away and missing important events while deployed. In addition she noted the struggles in a parent's life while children are serving their country on imminent dangerous assignments. SSgt Conti served 12 years Active Service serving In Afghanistan in 2011, Arizona/Mexican border, Boston Marathon to name a few. She has been awarded Afghan Campaign Medal, Army Achievement Medal, Army Good Conduct Medal, National Defense Service Medal (2<sup>nd</sup> Awd), Global War on Terrorism. She has two sons currently serving in the Marine Corps as Military Police Officers. Wreaths were place at the memorials by the NR VFW and NR Veterans. Ashtyn Parker-McDermott and Hago Wilber IV performed taps. At the conclusion of the ceremony, everyone had the

opportunity to join us in the cafeteria for light refreshments. There was a table for the children to sit at and color pictures and thank Veterans for their service and sacrifice. Please take time to visit U Tube to revisit the ceremonies of the North Reading Veterans Department and Committees. Thank you for your support.

Thank you to all who participated: Honored Guest Speaker US Army National Guard SSgt Amy Conti Marine Corps Color Guard, 25<sup>th</sup> Regiment Fort Devens, National Guard 272<sup>nd</sup> Chemical Company of Camp Curtis Guild, North Reading Board of Selectmen, Town Administrator Reverend Rachel Fisher, due to scheduling conflicts Senator Bruce Tarr and Representative Brad Jones Jr were unable to attend, NR Police Honor Guard and Chief Michael Murphy, NR Fire Dept and Chief William Warnock, Carol-Ann Nitzche – MC, North Reading High School Band, Director Eric Foreman, Drum Major Ashtyn Parker-McDermott, Hago Wilber IV, John Watson, North Reading Minuteman/Militia under the Direction of Captain Richard Stratton, Patriot Guard Riders under the direction of Captain Grace Washburn, NR Girl Scout Troops 71901, 73897, Brownie Troop 719202, NR Venture Crew #921, NR Boy Scout Troop 750, Cub Scout Pack 731, NR Veterans Memorial Committee, NR Veterans Committee, Commander Arthur Cole and VFW Post 10874 and DAV Chapter 37, Jane Regan for your continued support in providing such beautiful wreaths for our memorials. DPW Cemetery staffs for your hard work on the grounds and dedication while insuring all Veterans have flags. Marty Tilton, Mary Prenney, Gloria Mastro, Millie Lytle, Gary Twohig, Delores Parks, Larry Ready set up. A Special Thank You to Heavenly Donuts, Horseshoe Grille, and Ryers Store, and Girl Scouts for their kind donations of light refreshments for our post ceremony. Special thank you goes out to the Principal Killeen and the Batchelder School for allowing us the use of your school for such an important event.

Thank you all for your steadfast support in this Honorable Ceremony. To the North Reading Community, thank you for taking time out of your busy schedules to remember and honor all who have served this great Nation. It is humbling to see the numbers continue to grow for such an important day.

Respectfully submitted,

Susan Magner  
Director of Veterans Services

## **YOUTH SERVICES DEPARTMENT**

### **2015 Annual Report**

North Reading Youth Services mission is to allow for the voice of our youth to be heard in the community. We strive to establish student-driven social and experiential activities and provide opportunities for young adults to become active members of our community. Through these programs we hope to foster a healthy self-image and encourage positive decision making for Middle and High school-aged youth.

North Reading Youth Services has continued to grow in developing existing and new teen programming and increasing participation. North Reading Youth Services Support Association (NRYSSA) is a 501(c) 3 corporation that was established in 2006 to positively affect teen decision making and with the support of the community, Youth Services is able to assist North Reading families every day. They were involved in hiring the new Youth Services Director Amy Luckiewicz in mid-May, 2013. In December, 2015 NRYSSA dissolved and donated all balances to North Reading Youth Services for the purpose of developing new programs.

Summer Programming welcomed an increase in participants in both middle and high school ages. This year, again, the highlight of the summer was the 2-day White Water Rafting trip to The Forks, Maine. Sponsored by the Reading Co-operative Bank, six students traveled to Maine for outdoor education and an 8-hour rafting experience. Feedback was all positive with many students saying, "I had no idea how much I was going to learn!" The trip also coordinated leadership and life skills with the students having to cook their own meals and take care of the cabins. This year, middle school and high school participated together.

The Department also assisted with the first Night Off as part of the Community Impact Team. The partnership with the Community Impact Team has been key in addressing both safety and social concerns of students and families. The Director serves as Vice-Chair of CIT as well as Chair/Liaison to the Youth Substance Use Prevention Coalition which was established in 2014. She also serves on the additional action teams of CIT. The Department also submitted for the federal Drug Free Communities Grant. Although we were not awarded the grant, the CIT's understanding of prevention techniques was greatly strengthened.

Entering into the school year, the Department re-established the weekly Middle School Youth Group, High School Youth Group, and Mentoring

Program. Partnering with the Flint Memorial Library, the Department offered frequent low-cost or free early release day programming and enrichment for both age groups. Additional activities were offered during vacation days.

The Department Head regularly served on multiple committees including the Community Impact Team's K-12 Action Team, Social Services Action Team, and chaired the Public Relations Team. In addition, she served on the Superintendent's Council Team, P.A.U.S.E., and established partnerships with the Veteran's Department, Elder Services, Flint Library, Chamber of Commerce and Rotary Club.

As we move into 2016 it is our goal to increase participation among high school students and develop parent workshops related to social and emotional issues as well as substance use prevention. In response to parent interest, we will focus on developing financial literacy through the Reality Fair program. Additionally, the Department will play the lead role in perusing federal and local grant funding via the Community Impact Team again. A special thanks to all of our supporters and volunteers who have helped to make this program a success.

Respectfully Submitted,

Amy Luckiewicz, Youth Services Director

## **COMMUNITY IMPACT TEAM**

### **Annual Report**

The North Reading Community Impact Team is proud to announce the completion of 5 large programs, several presentations and multiple donations in 2015. Aimed at improving the quality of life for all, programs were funded through private donations, sponsorships and through a state child safety grant.

The team hosted its second Good Neighbor Awards, recognizing 2 individuals for their contributions to the community. Virginia “Ginny” Mills and Geof Simons were presented with their awards at the CIT Annual Breakfast on Monday, March 23<sup>rd</sup> at the O’Leary Senior Center. They were nominated by their friends and neighbors based on their outreach to youth, community, and volunteerism. Over 50 North Reading citizens and state legislators attended the public event.

CIT K12 promoted the first North Reading Night Off in March, 2015 to promote a stress-free, family-centric time. Pledges to participate came from across the community including town organizations and the school department. Several discounts to local eateries were also offered and feedback was collected for next year.

The Youth Substance Use Prevention Coalition submitted its first federal Drug Free Communities Grant. Although we were not awarded the grant, it uncovered many areas for opportunity including educational collaboration and data collection.

In addition, Jon Mattleman’s “The Secret Life of a Teenager” presentation proved to be a popular event with over 100 families in attendance. This free presentation included ways to talk to your teen about risky behaviors as well as identify mental health concerns facing many teens today.

## BOARD OF ASSESSORS

The Assessors report for Fiscal 15 is as follows:

The FY 2015 Total Real Estate valuation:	\$	2,670,407,016
Personal property valuation:	\$	45,417,190
Tax rate for residential/open space	\$	16.62
Tax rate for commercial/industrial/ personal property	\$	16.62

Amounts levied by class, percentage, valuation & taxes:

Classes	Percentage	Valuation	Taxes
Residential	87.2840	\$2,330,837,160	\$38,738,513.60
Open space			
Commercial	6.8009	\$181,613,125	\$3,018,410.14
Industrial	4.2143	\$112,539,541	\$1,870,407.17
Personal property	1.7008	\$45,417,190	\$754,833.70

Total exemptions granted:	93	Amount:	\$	58,557.45
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Motor vehicle and trailer excise:

Excise tax amount	\$	2,685,940
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Respectfully submitted,

The Assessing Office

Board Members:

Sebastine Tine, Chrm

Gregory Smith

Deborah Carbone

Staff members:

Deborah Carbone – Assessing Manager

Debbie Pothier – Administrative Assistant

Sherri Greer – Clerk / Secretary

# TOWN TREASURER 2015 ANNUAL REPORT

The transactions in the General Cash Account, in summary form  
were as follows:

Balance 6/30/2014.....	\$	47,062,218.88
Balance 6/30/2015.....	\$	28,674,791.00

## FUNDED DEBT

Outstanding Long Term 7/1/2015 .....	\$	89,024,472.00
Bond Paid in FY 15 .....	\$	4,644,507.00
New Bonds FY 15 .....	\$	3,516,000.00
Outstanding Short Term 7/1/2015 .....	\$	0.00
New BANS FY15.....	\$	0.00
BANS Paid in FY15 .....	\$	<u>1,598,069.00</u>
All Outstanding Debt as of June 30, 2015 .....	\$	89,024,472.00

.....

## DEBT ACCOUNT

Buildings .....	\$	5,960,000.00
Departmental Equipment.....	\$	1,694,615.00
School Buildings .....	\$	70,820,000.00
School Other.....	\$	2,456,000.00
General .....	\$	6,640,857.00
Water .....	\$	<u>1,453,000.00</u>
Total.....	\$	89,024,472.00

Respectfully submitted,

Maryann MacKay, Town Treasurer



# TOWN COLLECTOR 2015 ANNUAL REPORT

## Outstanding Balances June 30, 2015:

Levy of 2012		
Real Estate .....	\$	5,078.12
Motor Vehicle .....	\$	6,293.99
Levy of 2013		
Motor Vehicle .....	\$	8,132.41
Levy of 2014		
Real Estate .....	\$	8,421.74
Motor Vehicle .....	\$	10,247.64
Personal Property .....	\$	6,069.54
Levy of 2015		
Real Estate .....	\$	44,434.00
Personal Property .....	\$	6,991.95
Motor Vehicle .....	\$	51,736.11
Levy of 2016		
Real Estate		
(bills mailed on June 26, 2015).....	\$	21,907,452.04
Personal Property		
(bills mailed on June 26, 2015).....	\$	361,030.42

## TRUSTEES OF TRUST FUNDS 2015 ANNUAL REPORT

The mission of the Trustees of Trust Funds is to oversee the trust funds of North Reading as reported in the Town Report. Specifically, we

- Review the quarterly trust fund statements provided by the Town Treasurer for consistency and accuracy.
- Meet each spring to recommend the awards to be made from the scholarship trust funds that are under our administration. Using the trust documents and the available earnings in each fund (generally as of December 31 of the prior calendar year), recommend the amount of each award, and communicate that and the criteria to the North Reading High School Scholarship Committee. Upon request, notify the trust fund donors regarding the names and amounts of the scholarships awarded.
- Work with the Town Treasurer and other town officials to optimize the investment portfolio for the trust funds.
- Provide a Trustees of Trust Funds Report for the annual Town Report.

The trustees met three times in April and May to discuss the funding for North Reading High School (NRHS) scholarships for June 2015. We clarified the scholarship criteria and recommended the following amounts to the NRHS Scholarship Committee:

\$ 250	"Barbara E. Aylward Scholarship Fund
250	"James R. Aylward Scholarship Fund
2,000	"Nedio E. Barrasso & Mary Barrasso Memorial "Scholarship Fund (male)
2,000	"Nedio E. Barrasso & Mary Barrasso Memorial "Scholarship Fund (female)
500	"Arthur A. Barresi Scholarship Fund
250	"Edith F. Holt Scholarship Fund
200	"West Village Women's Club Scholarship Fund
500	"Michael J. Mitton Memorial Scholarship Fund
250	"Eleanor Cecelia Dell Scholarship Fund (2008)
4,000	"Eleanor C. Dell Scholarship Fund (2014)

The grand total for 2015 awards is \$10,200.

The trustees also met in September, November and December. We are in

the midst of clarifying the governance of some of the trust funds, making sure that the trust documents are complete and filed with the Town of North Reading.

Respectfully submitted,

Dallas W. Coffman, Chairman  
Adrienne S. Callahan, Trustee  
Jean C. Osborn, Trustee

FY 2015  
TOWN OF NORTH READING TRUST FUNDS

Account Description	07/01/2014 Balance	Receipts	Disbursements/ Transfers +/-	06/30/15 Balance	Non Expendible	Available	Unrealized Gain/Loss	Ending Market Value
Cultural Council Scholarship	8,091.40	\$58.43	0.00	8,149.83	1,789.00	6,360.83	6.26	8,156.09
Harmony Vale	8,887.63	\$64.17	0.00	8,951.80	1,000.00	7,951.80	6.88	8,958.68
Luther G. Howard	7,252.71	\$52.35	0.00	7,305.06	500.00	6,805.06	5.62	7,310.68
Park Street Cemetery	2,411.13	\$17.41	0.00	2,428.54	300.00	2,128.54	1.87	2,430.41
Perpetual Care	756,448.76	\$5,461.61	9,950.00	771,860.37	664,448.00	107,412.37	593.35	772,453.72
Conservation	113,545.75	\$819.79	0.00	114,365.54	25,000.00	89,365.54	87.92	114,453.46
Flint Memorial Library	9,714.08	\$70.13	0.00	9,784.21	3,150.00	6,634.21	7.52	9,791.73
Thomas Stiaford	3,284.94	\$23.72	0.00	3,308.66	1,000.00	2,308.66	2.54	3,311.20
Library Piano Trust	6,998.47	\$50.53	0.00	7,049.00	2,715.00	4,334.00	5.42	7,054.42
Flint Memorial Hall	13,220.42	\$95.46	0.00	13,315.88	6,000.00	7,315.88	10.24	13,326.12
Walter S. Flint	44,824.30	\$323.64	0.00	45,147.94	10,000.00	35,147.94	34.71	45,182.65
Alice G. Wilson	1,386.92	\$10.03	0.00	1,396.95	500.00	896.95	1.07	1,398.02
Elliott Flint	17,133.33	\$123.71	0.00	17,257.04	5,000.00	12,257.04	13.27	17,270.31
Ebenezer Damon	9,600.80	\$69.31	0.00	9,670.11	5,000.00	4,670.11	7.43	9,677.54
Anne U. Abbott	5,840.73	\$42.16	0.00	5,882.89	1,000.00	4,882.89	4.52	5,887.41
150th Anniversary	512.25	\$3.68	0.00	515.93	125.00	390.93	0.40	516.33
Tri-Centennial American Revolution	442.64	\$3.19	0.00	445.83	100.00	345.83	0.34	446.17
James & Barbara Alyward	11,524.13	\$83.20	0.00	11,607.33	10,000.00	1,607.33	8.92	11,616.25
Veterans Memorial Scholarship	16,575.38	\$119.68	0.00	16,695.06	0.00	16,695.06	12.83	16,707.89
Richard K. Smith Scholarship	5,401.97	\$38.99	0.00	5,440.96	3,750.00	1,690.96	4.18	5,445.14
Edith F. Holt Scholarship	4,268.85	\$30.83	0.00	4,299.68	3,000.00	1,299.68	3.31	4,302.99
West Village Club Scholars	5,980.41	\$43.17	0.00	6,023.58	1,780.64	4,242.94	4.63	6,028.21
James Greg Hannon	10,713.81	\$77.35	0.00	10,791.16	10,000.00	791.16	8.30	10,799.46
Richard Murphy Scholarship	5,821.53	\$42.03	0.00	5,863.56	3,000.00	2,863.56	4.51	5,868.07
James Stewart Scholarship	5,237.81	\$37.81	0.00	5,275.62	610.00	4,665.62	4.06	5,279.68
Michael J. Minton Scholarship	38,801.59	\$270.37	-1,000.00	38,071.96	25,440.00	12,631.96	29.27	38,101.23
Barrasso Fund	108,581.98	\$775.44	-1,200.00	108,157.42	100,000.00	8,157.42	83.14	108,240.56
The Fitzgerald Prize	21,043.79	\$149.35	-500.00	20,693.14	15,000.00	5,693.14	15.91	20,709.05
Eleanor Frazier Memorial	912.56	\$6.59	0.00	919.15	675.00	244.15	0.71	919.86
Eric Nelson Memorial School	9,588.44	\$69.21	0.00	9,657.65	7,314.91	2,342.74	7.42	9,665.07
Arthur A. Barresi Scholarship	26,497.56	\$191.30	-500.00	26,188.86	25,000.00	1,188.86	20.13	26,208.99
Eleanor C. Dell Fund	5,000.00	\$305.45	0.00	5,305.45	5,000.00	305.45	4.06	5,309.51
Eleanor Cecelia Dell Fund	635,248.12	\$4,493.08	-15,298.27	624,442.93	615,000.00	9,442.93	480.00	624,922.93
<b>TOTAL</b>	<b>1,920,794.19</b>	<b>\$14,023.17</b>	<b>-8,548.27</b>	<b>1,926,269.09</b>	<b>1,553,197.55</b>	<b>373,071.54</b>	<b>1,480.74</b>	<b>1,927,749.83</b>

## **TOWN ACCOUNTANT ANNUAL REPORT**

The following pages are the audited General Purpose Financial Statements of the Town of North Reading for the Fiscal Year 2015. The statements and accompanying notes were prepared by Giusti, Hingston and Company, P.C., the outside audit firm, as a result of the annual audit of the Town's financial records by the firm.

Responsibility for the accuracy and completeness of the data presented rests with the Town. I believe the data, as presented, is accurate in all material respect, that it is presented in a manner designed to fairly set forth the financial position of the Town measured by the activity of its various funds.

The Town's finances continue to feel the pressure of rapid growth and a general decline in the economy. The Town's ability to generate sufficient revenue to provide the services demanded is severely limited by the constraints of Proposition 2-1/2. The Town is faced with difficulty, funding not only the operating budget, but major capital projects over the next few years. This can only be accomplished by careful and thoughtful planning of the Town's leaders.

Respectfully submitted,

Elizabeth Rourke  
Finance Director/Town Accountant

Town of North Reading, Massachusetts  
Statement of Net Position  
June 30, 2015

	Governmental <u>Activities</u>	Business - Type <u>Activities</u>	<u>Total</u>
<b>Assets:</b>			
Current:			
Cash/Investments	\$ 24,020,801	\$ 3,210,184	\$ 27,230,985
Petty Cash	585	-	585
Accounts Receivable:			
Property Taxes	451,294	-	451,294
Tax Liens	722,692	66,223	788,915
Excises	198,702	-	198,702
User Charges	520,254	402,260	922,514
Liens	3,080	5,646	8,726
Intergovernmental	1,171,798	-	1,171,798
Noncurrent:			
Accounts Receivable:			
Intergovernmental	1,947,144	-	1,947,144
Deferred Special Assessments	9,407	-	9,407
Capital Assets:			
Assets Not Being Depreciated	19,095,908	4,500,106	23,596,014
Assets Being Depreciated, Net	146,804,178	8,753,250	155,557,428
Total Assets	<u>194,945,843</u>	<u>16,937,669</u>	<u>211,883,512</u>
<b>Deferred Outflows of Resources:</b>			
Pensions	134,558	5,243	139,801
Total Deferred Outflows of Resources	<u>134,558</u>	<u>5,243</u>	<u>139,801</u>
<b>Liabilities:</b>			
Current:			
Warrants Payable	2,104,704	48,358	2,153,062
Accounts Payable	-	168,429	168,429
Accrued Salaries Payable	3,030,320	22,806	3,053,126
Employees' Withholding Payable	407,612	-	407,612
Due to Other Governments	7,954	-	7,954
Unclaimed Checks	38,011	-	38,011
Guarantee Deposits	-	29,748	29,748
Accrued Interest Payable	299,727	31,656	331,383
Other Liabilities	135	-	135
Compensated Absences	737,546	85,385	822,931
Bonds Payable	4,247,078	829,790	5,076,868
Noncurrent:			
Bonds Payable	84,642,738	4,721,783	89,364,521
Compensated Absences	2,950,183	128,078	3,078,261
Net Pension Liability	39,844,618	1,552,387	41,397,005
Other Post Employment Benefit Obligations	25,826,477	669,005	26,495,482
Total Liabilities	<u>164,137,103</u>	<u>8,287,425</u>	<u>172,424,528</u>
<b>Deferred Inflows of Resources:</b>			
Taxes and User Charges Paid in Advance	157,117	-	157,117
Total Deferred Inflows of Resources	<u>157,117</u>	<u>-</u>	<u>157,117</u>
<b>Net Position:</b>			
Net Investment in Capital Assets	86,051,393	10,240,429	96,291,822
Restricted for:			
Gifts, Grants and Other Statutory Restrictions	5,588,172	-	5,588,172
Perpetual Funds:			
Expendable	178,724	-	178,724
Nonexpendable	715,192	-	715,192
Unrestricted	(61,747,300)	(1,584,942)	(63,332,242)
Total Net Position	<u>\$ 30,786,181</u>	<u>\$ 8,655,487</u>	<u>\$ 39,441,668</u>

The Notes to the Financial Statements  
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts  
Statement of Activities  
Fiscal Year Ended June 30, 2015

		Net (Expenses) Revenues and					
		Program Revenues			Changes in Net Assets		
		Charges for	Operating	Capital	Governmental	Business -	
		Services	Grants and	Grants and	Activities	Type	
<u>Functions/Programs</u>	<u>Expenses</u>	<u>Contributions</u>	<u>Contributions</u>		<u>Activities</u>	<u>Activities</u>	<u>Total</u>
<b>Primary Government:</b>							
<i>Governmental Activities:</i>							
General Government	\$ 2,876,701	\$ 592,399	\$ 178,419	\$ -	\$ (2,105,883)	\$ -	\$ (2,105,883)
Public Safety	6,882,161	1,283,332	147,132	-	(5,451,697)	-	(5,451,697)
Education	35,447,329	1,783,383	11,447,943	13,029,261	(9,186,742)	-	(9,186,742)
Highways and Public Works	4,990,623	1,097,084	1,002,389	-	(2,891,150)	-	(2,891,150)
Human Services	719,557	49,211	231,329	-	(439,017)	-	(439,017)
Culture and Recreation	734,289	2,180	53,403	-	(678,706)	-	(678,706)
Fringe Benefits and Insurance	16,549,681	-	-	-	(16,549,681)	-	(16,549,681)
Interest on Debt Service	3,494,397	-	-	-	(3,494,397)	-	(3,494,397)
Total Governmental Activities	<u>71,694,738</u>	<u>4,807,589</u>	<u>13,060,615</u>	<u>13,029,261</u>	<u>(40,797,273)</u>	<u>-</u>	<u>(40,797,273)</u>
<i>Business-Type Activities:</i>							
Hillview	1,249,503	1,480,343	22,126	-	-	252,966	252,966
Recreation	634,318	405,456	-	-	-	(228,862)	(228,862)
Water Services	3,435,617	3,699,637	12,181	-	-	276,201	276,201
Total Business-Type Activities	<u>5,319,438</u>	<u>5,585,436</u>	<u>34,307</u>	<u>-</u>	<u>-</u>	<u>300,305</u>	<u>300,305</u>
Total Primary Government	<u>\$ 77,014,176</u>	<u>\$ 10,393,025</u>	<u>\$ 13,094,922</u>	<u>\$ 13,029,261</u>	<u>(40,797,273)</u>	<u>300,305</u>	<u>(40,496,968)</u>
					Property Taxes	-	44,380,907
					Motor Vehicle and Other Excise Taxes	-	2,765,788
					Penalties and Interest on Taxes	-	255,404
					Other Taxes, Assessments and		
					In Lieu of Tax Payments	-	286,625
					Intergovernmental	-	1,618,433
					Interest and Investment Income	-	30,273
					Other Revenue	-	25,566
					Net Gain (Loss) on Sale of Assets	-	1,500
					Transfers, Net	(489,401)	-
					Total General Revenues and Transfers	49,853,897	49,364,496
					Change in Net Assets	(189,096)	8,867,528
Net Position:							
					Beginning of the Year	10,368,581	71,214,096
					Prior Period Adjustment	(1,523,998)	(40,639,956)
					Adjusted Beginning of the Year	8,844,583	30,574,140
					End of the Year	\$ 8,655,487	\$ 39,441,668

The Notes to the Financial Statements  
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts  
Balance Sheet  
Governmental Funds  
June 30, 2015

	General	School Building Capital Project	Nonmajor Governmental Funds	Total Governmental Funds
Assets:				
Cash/Investments	\$ 11,206,270	\$ 6,859,502	\$ 5,955,029	\$ 24,020,801
Petty Cash	585	-	-	585
Receivables:				
Property Taxes	451,294	-	-	451,294
Tax Liens	722,692	-	-	722,692
Excises	198,702	-	-	198,702
User Charges	90,774	-	429,480	520,254
Other Liens	3,080	-	-	3,080
Intergovernmental	2,190,537	-	928,405	3,118,942
Special Assessments	-	-	9,407	9,407
Tax Foreclosures	412,635	-	-	412,635
Total Assets	<u>\$ 15,276,569</u>	<u>\$ 6,859,502</u>	<u>\$ 7,322,321</u>	<u>\$ 29,458,392</u>
Liabilities:				
Warrants Payable	\$ 538,503	\$ 1,449,330	\$ 116,871	\$ 2,104,704
Accrued Salaries Payable	3,030,086	-	234	3,030,320
Employees' Withholding Payable	407,612	-	-	407,612
Due to Other Governments	7,954	-	-	7,954
Unclaimed Checks	5,511	-	32,500	38,011
Other Liabilities	135	-	-	135
Total Liabilities	<u>3,989,801</u>	<u>1,449,330</u>	<u>149,605</u>	<u>5,588,736</u>
Deferred Inflows of Resources:				
Unavailable Revenues	3,753,179	-	1,220,868	4,974,047
Taxes and User Charges Paid in Advance	157,117	-	-	157,117
Total Deferred Inflows of Resources	<u>3,910,296</u>	<u>-</u>	<u>1,220,868</u>	<u>5,131,164</u>
Fund Equity:				
Fund Balances:				
Nonspendable	-	-	715,192	715,192
Restricted	-	5,410,172	4,332,149	9,742,321
Committed	2,277,856	-	933,565	3,211,421
Assigned	714,862	-	-	714,862
Unassigned	4,383,754	-	(29,058)	4,354,696
Total Fund Balances	<u>7,376,472</u>	<u>5,410,172</u>	<u>5,951,848</u>	<u>18,738,492</u>
Total Liabilities Deferred Inflows of Resources and Fund Balances	<u>\$ 15,276,569</u>	<u>\$ 6,859,502</u>	<u>\$ 7,322,321</u>	<u>\$ 29,458,392</u>

The Notes to the Financial Statements  
are an Integral Part of this Exhibit.



Town of North Reading, Massachusetts  
Statement of Revenues, Expenditures and Changes in Fund Balances  
Governmental Funds  
Fiscal Year Ended June 30, 2015

	General	School Building Capital Project	Nonmajor Governmental Funds	Total Governmental Funds
<u>Revenues:</u>				
Property Taxes	\$ 44,027,519	\$ -	\$ -	\$ 44,027,519
Tax Liens	188,874	-	-	188,874
Excises	2,756,403	-	-	2,756,403
Penalties and Interest	255,404	-	-	255,404
Licenses and Permits	419,535	-	-	419,535
Fees and Other Departmental	243,278	-	-	243,278
Intergovernmental	11,948,682	-	2,576,504	14,525,186
Charges for Services	999,199	-	2,897,479	3,896,678
Fines and Forfeits	16,010	-	-	16,010
Earnings on Investments	30,273	12,979,261	16,981	13,026,515
In Lieu of Taxes	286,625	-	-	286,625
Contributions	-	-	170,221	170,221
Miscellaneous	37,967	-	190,636	228,603
Total Revenues	<u>61,209,769</u>	<u>12,979,261</u>	<u>5,851,821</u>	<u>80,040,851</u>
<u>Expenditures:</u>				
General Government	2,515,806	-	127,716	2,643,522
Public Safety	6,560,307	-	456,286	7,016,593
Education	30,313,715	34,241,908	3,128,179	67,683,802
Intergovernmental	156,433	-	-	156,433
Highways and Public Works	4,099,932	-	1,382,286	5,482,218
Human Services	677,553	-	31,666	709,219
Culture and Recreation	528,463	-	57,265	585,728
Employee Benefits and Insurance	9,468,014	-	-	9,468,014
Debt Service	7,722,718	-	16,135	7,738,853
Total Expenditures	<u>62,042,941</u>	<u>34,241,908</u>	<u>5,199,533</u>	<u>101,484,382</u>
Excess of Revenues Over (Under) Expenditures	<u>(833,172)</u>	<u>(21,262,647)</u>	<u>652,288</u>	<u>(21,443,531)</u>
<u>Other Financing Sources (Uses):</u>				
Operating Transfers In	1,562,063	-	-	1,562,063
Operating Transfers (Out)	(138,633)	-	(934,029)	(1,072,662)
Proceeds from Bonds	-	-	1,615,210	1,615,210
Total Other Financing Sources (Uses)	<u>1,423,430</u>	<u>-</u>	<u>681,181</u>	<u>2,104,611</u>
Excess of Revenues and Other Sources Over (Under) Expenditures and Other Uses	<u>590,258</u>	<u>(21,262,647)</u>	<u>1,333,469</u>	<u>(19,338,920)</u>
Fund Balance, Beginning	<u>6,786,214</u>	<u>26,672,819</u>	<u>4,618,379</u>	<u>38,077,412</u>
Fund Balance, Ending	<u>\$ 7,376,472</u>	<u>\$ 5,410,172</u>	<u>\$ 5,951,848</u>	<u>\$ 18,738,492</u>

The Notes to the Financial Statements  
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts  
Reconciliation of the Governmental Funds Balance Sheet  
Total Fund Balances to the Statement of Net Position  
Fiscal Year Ended June 30, 2015

Total Governmental Fund Balances	\$ 18,738,492
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	165,900,086
Other long-term assets are not available to pay for current-period expenditures and, therefore, are deferred in the funds.	4,561,412
Deferred Outflows of Resources related to pensions are reported in the governmental activities. They are not current financial resources and, therefore, reported in the fund financial statements.	134,558
Certain liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds	
Bonds Payable	(88,889,816)
Other Post Employment Benefit Obligations	(25,826,477)
Net Pension Liability	(39,844,618)
Accrued Interest on Bonds	(299,727)
Compensated Absences	(3,687,729)
	<hr/>
Net Assets of Governmental Activities	<u><u>\$ 30,786,181</u></u>

The Notes to the Financial Statements  
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts  
Reconciliation of the Statement of Revenues, Expenditures,  
and Changes in Fund Balances of Governmental Funds  
to the Statement of Activities  
Fiscal Year Ended June 30, 2015

Net change in fund balances - total governmental funds	\$ (19,338,920)
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital outlays and the contribution of assets exceeded depreciation in the current period.	32,025,718
In the statement of activities, the gain (loss) on the trade in of capital assets is reported, whereas in the governmental funds, the gain (loss) is not reported.	1,500
Revenues in the Statement of Activities that do not provide current financial resources are considered unavailable in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in unavailable revenue.	231,205
The issuance of long-term debt (e.g., bonds, leases, premiums and discounts) provide current financial resources to governmental funds, while the repayment of the principal of long term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net assets. This amount is the net effect of these differences in the treatment of long-term debt and related items.	2,566,090
In the statement of activities, interest on outstanding long-term debt is accrued, whereas in governmental funds, interest is not reported until due. This amount represents the change from the prior year's accrual.	1,561
Some expenses reported in the Statement of Activities, such as compensated absences payable, net pension liability, other post employment benefits payable and accrued interest payable do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds. This amount represents the change in the accruals from the prior fiscal year.	(6,430,530)
Change in net assets of governmental activities	<u>\$ 9,056,624</u>

The Notes to the Financial Statements  
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts  
Statement of Net Position  
Proprietary Funds  
June 30, 2015

	Business-Type Activities			
	<u>Enterprise Funds</u>			
	<u>Water</u>	<u>Hillview</u>	<u>Recreation</u>	<u>Total</u>
<b>Assets</b>				
Current:				
Cash and Cash Investments	\$ 2,002,501	\$ 1,059,613	\$ 148,070	\$ 3,210,184
Receivables, Net of Allowance for Uncollectibles:				
User Charges	402,260	-	-	402,260
Tax Liens	66,223	-	-	66,223
Liens	5,646	-	-	5,646
Noncurrent:				
Accounts Receivable:				
Assets Not Being Depreciated	557,287	3,942,819	-	4,500,106
Assets Being Depreciated, Net	7,152,204	1,378,040	223,006	8,753,250
Total Assets	<u>10,186,121</u>	<u>6,380,472</u>	<u>371,076</u>	<u>16,937,669</u>
<b>Deferred Outflows of Resources:</b>				
Pensions	5,243	-	-	5,243
Total Deferred Outflows of Resources	<u>5,243</u>	<u>-</u>	<u>-</u>	<u>5,243</u>
<b>Liabilities</b>				
Current:				
Warrants Payable	15,894	25,402	7,062	48,358
Accounts Payable	168,429	-	-	168,429
Accrued Wages Payable	13,937	539	8,330	22,806
Guarantee Deposits	-	29,748	-	29,748
Accrued Interest Payable	12,430	19,226	-	31,656
Bonds Payable	469,790	360,000	-	829,790
Compensated Absences	46,324	3,588	35,473	85,385
Noncurrent:				
Bonds Payable	1,646,783	3,075,000	-	4,721,783
Net Pension Liability	1,552,387	-	-	1,552,387
Other Post Employment Benefits Payable	322,322	65,367	281,316	669,005
Compensated Absences	69,486	5,382	53,210	128,078
Total Liabilities	<u>4,317,782</u>	<u>3,584,252</u>	<u>385,391</u>	<u>8,287,425</u>
<b>Net Assets</b>				
Net Investment in Capital Assets	6,369,364	3,648,059	223,006	10,240,429
Unrestricted	(495,782)	(851,839)	(237,321)	(1,584,942)
Total Net Assets	<u>\$ 5,873,582</u>	<u>\$ 2,796,220</u>	<u>\$ (14,315)</u>	<u>\$ 8,655,487</u>

The Notes to the Financial Statements  
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts  
Statement of Revenues, Expenses and Changes in Fund Net Position  
Proprietary Funds  
Fiscal Year Ended June 30, 2015

	Business-Type Activities Enterprise Funds			
	<u>Water</u>	<u>Hillview</u>	<u>Recreation</u>	<u>Total</u>
Operating Revenues:				
Charges for Services	\$ 3,686,287	\$ 1,416,223	\$ 404,996	\$ 5,507,506
Departmental	-	38,600	-	38,600
Contributions	-	22,096	-	22,096
Miscellaneous	13,350	25,520	460	39,330
Total Operating Revenues	<u>3,699,637</u>	<u>1,502,439</u>	<u>405,456</u>	<u>5,607,532</u>
Operating Expenditures:				
Personal Services	755,281	31,301	455,693	1,242,275
Nonpersonal Services	2,302,104	950,675	163,352	3,416,131
Depreciation	320,427	166,094	15,273	501,794
Total Operating Expenditures	<u>3,377,812</u>	<u>1,148,070</u>	<u>634,318</u>	<u>5,160,200</u>
Operating Income	<u>321,825</u>	<u>354,369</u>	<u>(228,862)</u>	<u>447,332</u>
Nonoperating Revenues (Expenses):				
Intergovernmental	10,016	-	-	10,016
Earnings on Investments	2,165	30	-	2,195
Interest on Debt	(57,805)	(101,433)	-	(159,238)
Total Nonoperating Revenues (Expenses)	<u>(45,624)</u>	<u>(101,403)</u>	<u>-</u>	<u>(147,027)</u>
Income Before Operating Transfers	<u>276,201</u>	<u>252,966</u>	<u>(228,862)</u>	<u>300,305</u>
Operating Transfers In	-	-	138,633	138,633
Operating Transfers Out	(408,558)	(204,976)	(14,500)	(628,034)
Total Transfers	<u>(408,558)</u>	<u>(204,976)</u>	<u>124,133</u>	<u>(489,401)</u>
Change in Net Assets	<u>(132,357)</u>	<u>47,990</u>	<u>(104,729)</u>	<u>(189,096)</u>
Net Position, July 1, 2014	7,529,937	2,748,230	90,414	10,368,581
Prior Period Adjustment	(1,523,998)	-	-	(1,523,998)
Adjusted Net Position, July 1, 2014	<u>6,005,939</u>	<u>2,748,230</u>	<u>90,414</u>	<u>8,844,583</u>
Net Position June 30, 2015	<u>\$ 5,873,582</u>	<u>\$ 2,796,220</u>	<u>\$ (14,315)</u>	<u>\$ 8,655,487</u>

The Notes to the Financial Statements  
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts  
Statement of Cash Flows  
Proprietary Fund  
Fiscal Year Ended June 30, 2015

	Business-Type Activities			
	Enterprise Funds			Total
	Water	Hillview	Recreation	
Cash Flows from Operating Activities:				
Receipts from Customers	\$ 3,688,440	\$ 1,502,439	\$ 405,456	\$ 5,596,335
Payments to Employees	(752,844)	(28,676)	(392,899)	(1,174,419)
Payments to Vendors	(2,256,237)	(926,549)	(91,599)	(3,274,385)
Net Cash Flows Provided (Used) by Operating Activities	<u>679,359</u>	<u>547,214</u>	<u>(79,042)</u>	<u>1,147,531</u>
Cash Flows from Non Capital Related Financing Activities:				
Transfers from (to) Other Funds (Net)	(408,558)	(204,976)	124,133	(489,401)
Net Cash Flows Provided (Used) by Non Capital Related Financing Activities	<u>(408,558)</u>	<u>(204,976)</u>	<u>124,133</u>	<u>(489,401)</u>
Cash Flows from Capital and Related Financing Activities:				
Acquisition of Capital Assets	(77,039)	(971,006)	(11,557)	(1,059,602)
Payments on Bond Anticipation Notes	(486,239)	(80,000)	-	(566,239)
Premium on Bond	22,783	-	-	22,783
Proceeds from Bonds	900,970	1,000,000	-	1,900,970
Principal Payments on Bonds	(301,682)	(335,000)	-	(636,682)
Interest Payments	(50,277)	(92,587)	-	(142,864)
Net Cash Flows Provided (Used) by Capital and Related Financing Activities	<u>8,516</u>	<u>(478,593)</u>	<u>(11,557)</u>	<u>(481,634)</u>
Cash Flows from Investing Activities:				
Earnings on Investments	2,165	30	-	2,195
Net Cash Flows Provided (Used) by Investing Activities	<u>2,165</u>	<u>30</u>	<u>-</u>	<u>2,195</u>
Net Increase (Decrease) in Cash and Cash Equivalents	<u>281,482</u>	<u>(136,325)</u>	<u>33,534</u>	<u>178,691</u>
Cash and Cash Equivalents, July 1, 2014	1,721,019	1,195,938	114,536	3,031,493
Cash and Cash Equivalents, June 30, 2015	<u>\$ 2,002,501</u>	<u>\$ 1,059,613</u>	<u>\$ 148,070</u>	<u>\$ 3,210,184</u>
Reconciliation of Net Income to Net Cash Provided (Used) by Operating Activities:				
Operating Income (Loss)	\$ 321,825	\$ 354,369	\$ (228,862)	\$ 447,332
Adjustments to Reconcile Operating Income to Net Cash Provided (Used) by Operating Activities:				
Depreciation Expense	320,427	166,094	15,273	501,794
(Increase) Decrease in Accounts Receivable	(11,197)	-	-	(11,197)
Increase (Decrease) in Wages Payables	2,126	38	705	2,869
Increase (Decrease) in Compensated Absences	311	2,587	62,089	64,987
Increase (Decrease) in Net Pension Liability	23,146	-	-	23,146
Increase (Decrease) in Other Payables	22,721	24,126	71,753	118,600
Net Cash Provided by Operating Activities	<u>\$ 679,359</u>	<u>\$ 547,214</u>	<u>\$ (79,042)</u>	<u>\$ 1,147,531</u>

The Notes to the Financial Statements  
are an Integral Part of this Exhibit.

Town of North Reading, Massachusetts  
Statement of Fiduciary Net Position  
Fiduciary Funds  
June 30, 2015

	Private Purpose Trust Fund <u>Scholarship</u>	Other Post Employment Benefits <u>Trust</u>	Agency <u>Funds</u>
<b>Assets:</b>			
Cash and Cash Investments	\$ 877,435	\$168,016	\$ 397,770
Total Assets	<u>877,435</u>	<u>168,016</u>	<u>397,770</u>
<b>Liabilities:</b>			
Current:			
Warrants Payable	-	-	18,019
Other Liabilities	<u>-</u>	<u>-</u>	<u>379,751</u>
Total Liabilities	<u>-</u>	<u>-</u>	<u>397,770</u>
<b>Net Position:</b>			
Restricted:			
Other Post Employment Benefits	-	168,016	-
Scholarships:			
Expendable	666,914	-	-
Nonexpendable	<u>210,521</u>	<u>-</u>	<u>-</u>
Total Net Position	<u>\$ 877,435</u>	<u>\$ 168,016</u>	<u>\$ -</u>

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Town of North Reading, Massachusetts  
Statement of Changes in Fiduciary Net Position - Fiduciary Funds  
June 30, 2015

	Private Purpose Trust Fund <u>Scholarship</u>	Other Post Employment Benefits <u>Trust</u>	<u>Total</u>
Revenues:			
Gift	\$ 5,469	\$ -	\$ 5,469
Earnings on Investments	(865)	511	(354)
	<u>4,604</u>	<u>511</u>	<u>5,115</u>
Total Additions			
	<u>4,604</u>	<u>511</u>	<u>5,115</u>
Expenditures:			
Scholarships Awarded	18,700	-	18,700
	<u>18,700</u>	<u>-</u>	<u>18,700</u>
Total Distributions			
	<u>18,700</u>	<u>-</u>	<u>18,700</u>
Change in Net Position	(14,096)	511	(13,585)
	<u>(14,096)</u>	<u>511</u>	<u>(13,585)</u>
Net Position:			
Beginning of the Year	891,531	167,505	1,059,036
	<u>891,531</u>	<u>167,505</u>	<u>1,059,036</u>
End of the Year	\$ 877,435	\$ 168,016	\$ 1,045,451
	<u><u>\$ 877,435</u></u>	<u><u>\$ 168,016</u></u>	<u><u>\$ 1,045,451</u></u>

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