



Board of Directors

Jayne Vining – *Chairwoman*

Kathy Cantone

Howard Perkins, Esq.

Neil King

Anna Burns

Executive Management Team

Jayne Vining – CEO*

Bert Vining, J.D. – COO*

Neil King – CFO*

Executive Director

Dr. Bargar, MD*
Medical Director

Dr. Bonanno, Ph.D.*
Director of Cultivation

Howard Perkins, Esq.
Compliance Director

Robert Cronin*
Director of Security

Professional Services (Contracted)

Valerio Romano, Esq.
Compliance MMJ

Melissa Sampson McMorro, Esq.
Non-Profit, Federal & State

Donna Rheaume
*Community &
Public Relations*

Anna Burns
Marketing Services

Richard Tisei
Government Relations

Kris Erickson
Government Relations

Employees (Committed Hires)

Dispensary Services
Rene Lynch
Cynthia Stremel

Food Services (MIPS)
Nicole Clancy

Compliance Office
Natalie Barber

Cultivation Services
James Sipe
Matthew Mondello
Matthew Schautteet
Joseph Stremel
Bryon Nelson

* See background information on key players as defined by the Department of Public Health.

INDEX

| | |
|------------------------------------------------|----------|
| Jayne Vining, CEO | 3 |
| Liberty (Bert) R. Vining, J.D., COO | 3 |
| Neil O. King, CFO | 3 |
| A. Richard Bonanno, Ph.D. – Cultivation | 6 |
| Robert Cronin – Security | 7 |
| Robert Bargar, M.D. – Medical Director | 8 |

Jayne Vining – CEO

Highest Education Attained – Institution, Degree, and Year;

One (1) Year, Post High School - KATHERINE GIBBS - CERTIFICATE PROFESSIONAL ADMINISTRATOR 1975/1976

Employment by Employer, Title and Time Period;

THE CAS FOUNDATION - Founder and CEO - 2008 to Present

CONTINENTAL AIR CONDITIONING & REFRIGERATION CO – Co-Owner – 1981/1995

ADVANCED SAFETY SYSTEMS – Executive Assistant to the President – 1979/1981

Bert Vining, J.D. – COO

Highest Education Attained – Institution, Degree, and Year;

Doctorate Massachusetts School of Law at Andover, Andover, MA Juris Doctorate Class of 2015

Employment by Employer, Title and Time Period;

AVID TECHNOLOGY - Account Development Representative - 8/2012 – 8/2014

HUMAN CHANNEL MARKETING - Sales Manager - 2/2012 – 8/2012

ZWICKER & ASSOCIATES, PC - Case Manager - 2009 – 2011

HEARTSCREEN AMERICA, INC. – CEO, President - 2005 – 2009

CARDIAC ARRHYTHMIA SYNDROMES FOUNDATION – COO – 2008 to Present

Neil O. King – CFO

Highest Education Attained – Institution, Degree, and Year;

Bentley College, Waltham, MA – BS in Accounting – 1978

Employment by Employer, Title and Time Period;

David and Jayne Vining – Financial Advisor – 1997 to Present

CAS FOUNDATION – CFO – 2008 to Present

FIRST AMERICAN TITLE – Escrow Closing Department – 2001 to Present

SAGUARO GRILLE – Owner – 2007 – 2011

VINING DISPOSAL / ALLIED WASTE – CFO – 1980 – 2006

Experience Running a Non-Profit

CEO, Jayne Vining, founded the CAS Foundation in 2008 (8 years)

COO, Liberty R. (Bert) Vining, J.D. has served as the "Chief Operating Officer" of the CAS Foundation since the inception of the CAS Foundation in 2008 (8 years).

CFO, Neil O. King has served as the "Chief Financial Officer" of the CAS Foundation since the inception of the CAS Foundation in 2008 (8 years).

Together Jayne Vining, CEO, Bert Vining, COO, and Neil King, CFO created;

~ A foundation dedicated to the prevention of Sudden Cardiac Arrest caused by Cardiac Arrhythmias and other detectable Cardiac Abnormalities of the adolescent athlete and young American population.

~ A foundation dedicated to educating and advocating the benefits of Preventive Heart Screening that includes an Electrocardiogram.

~ A foundation dedicated to informing those “not yet fully informed” that the benefits of Proactive Prevention (heart screening) in conjunction with Reactive Preparedness (AEDs & CPR) will save the most lives possible.

Our Mission – to prevent Sudden Cardiac Arrest of the adolescent athlete and young American population through education and heart screening that includes an “electrocardiogram” and other humanitarian endeavors of community and societal value.

Our Values – CAS Foundation achieves its mission by providing services that demonstrate, on a daily basis, our corporate ethics and individual integrity, unique expert knowledge, creativity, flexibility, initiative, organization and professionalism. Our staff cares about the quality and outcome of our work and engenders a can-do spirit, energy and fun-loving approach to hard work.

The foundation’s "Crowning Jewel" was our collaboration with All Children’s Hospital of St. Petersburg Florida, Holtz Children’s Hospital of Miami and the Hillsborough County School District, the 8th largest school district in America.

This collaboration was known as the "SafeBeat Initiative". The "SafeBeat Initiative" brought preventive heart screening to thousands of students on a voluntary, opt-in basis. The students were drawn from the classroom during the school day at numerous individual locations over the course of the school year.

The "SafeBeat Initiative" has documented evidence that it has, in fact, saved lives.

Experience Running a Healthcare Organization

CEO – Jayne Vining founded the CAS Foundation in 2008 (8 years)

COO – Liberty R. (Bert) Vining, J.D. has served as the "Chief Operating Officer" of the CAS Foundation since the inception of the CAS Foundation in 2008 (8 years).

CFO – Neil O. King has served as the "Chief Financial Officer" of the CAS Foundation since the inception of the CAS Foundation in 2008 (8 years).

Together Jayne Vining, CEO, Bert Vining, COO, and Neil King, CFO created;

A heart screening modality designed to be cost effective and scalable. Its operations are managed from a single administrative hub in Andover, Massachusetts. Satellite operations are mobile as are CAS's heart screening teams, which consist of a Team Leader/Intake Specialist and four or more ECG Technicians.

Consumer registrations and payments are taken on-line or over the phone prior to scheduled screenings, and individual screenings typically take 12 minutes or less to complete. CAS's screening model is unique in that it first targets middle and high school student athletes, now seen as an under-served market.

The Company's ECG screenings are effective in detecting heart abnormalities as well as affordable. For low income populations, CAS will partner with foundations, businesses and other organizations to underwrite the cost of screenings and follow-up.

The CAS Foundation uses state-of-the-art technology and an enterprise software system to manage all elements of its operations. The interpretive ECG devices are commercially available and integrate into the enterprise system seamlessly.

The CAS team arrives at the screening location and sets up the Mobile Screening Center, which is completely removed from the location at day's end and set up again the following morning. CAS requires only ready access to electricity for operating its equipment.

Prior to the screening, the client's data is populated to the secure server at the screening location. On screening day, the client arrives at the appointed time and is processed through CAS intake. The client is asked to arrive 10 minutes before the appointment and the entire procedure takes 12 minutes.

ECG technicians conduct the ECG screening, take blood pressure reading, and cholesterol/glucose screening, when applicable. State-of-the-art devices electronically interpret the ECG screening results, if the screening reveals an imminent risk or emergency, the client is advised accordingly and steps are taken to ensure his/her safety.

The ECGs are over-read by an independent board-certified cardiologist or pediatric cardiologist, CAS sends the final screening results to the client within ten (10) business days, and the client receives a written report of the ECG results and a copy of the tracing to share with his/her primary care physician.

A. Richard Bonanno, Ph.D. (Director of Cultivation)

Highest Education Attained – Institution, Degree, and Year;

Oregon State University - Ph.D. (Plant Physiology) – 1983

Employment by Employer, Title and Time Period;

Pleasant Valley Gardens – Owner – 2000 to Present

University of Massachusetts, Amherst – UMASS Extension Specialist-50% Appointment – 1989 to Present

Cultivation Experience;

Dr. Richard Bonanno, Director of Cultivation

Richard Bonanno, Ph.D. is an experienced scientist, grower, and business owner. Dr. Bonanno is well educated with a B.S. in Agronomy from Cornell University, a M.S. in Weed Science from Cornell University, and a Ph.D. in Plant Physiology from Oregon State University. He has served on the faculties of both North Carolina State University and the University of Massachusetts.

Dr. Bonanno is the owner and operator of Pleasant Valley Gardens in Methuen, MA. He has over 3 decades of growing experience and is an expert in crop culture, pest management, nutrient management, and food safety. Pleasant Valley Gardens produces 40 acres (1.7 million sq. ft.) of fresh market vegetables, 35,000 sq. ft. of indoor greenhouse vegetable plants and bedding plants, and over 260,000 sq. ft. of outdoor-grown hardy mums. Products from Pleasant Valley Gardens can be found at numerous supermarkets, institutional food distributors, farmers markets, and farm stands throughout the Commonwealth.

Robert Cronin (Director of Security)

Highest Education Attained – Institution, Degree, and Year;

Salem State – BS in Jr. High School Studies and a BS in Criminal Justice – 1983

Employment by Employer, Title and Time Period;

COMMONWEALTH of MA, MIDDLESEX COUNTY – Deputy Chief of Security – 2009 – 2014

COMMONWEALTH of MA, MIDDLESEX COUNTY – Marine Unit Commander – 2007 – 2009

TOWN of ANDOVER, MA – Police Officer – 1981 – 2007

Security Experience

Robert Cronin, Director of Security

Mr. Cronin will implement and oversee our buildings and transportation security.

Mr. Cronin has over 30 years in corrections and local law enforcement. Mr. Cronin served as the Assistant Deputy Superintendent for the Middlesex County Sheriff's Office, Department of Corrections (8 years) and prior to that was an Andover Police Officer for 26 years.

During Mr. Cronin's police career, he was charged with overseeing an investigative unit tasked with detecting and prosecuting controlled-substance violations.

Mr. Cronin's experience in corrections has provided him with firsthand knowledge of not only drug interdiction but also various methods of ensuring safety and security in facilities & transport settings.

Mr. Cronin's experience in corrections will present a layered approach to our facility/transport security, while his police experience provides a community perspective.

Mr. Cronin is a strong believer in Crime Prevention Through Environmental Design (CPTED) as one tool to detour and discourage crime.

Mr. Cronin will be invaluable to us as an expert in law enforcement, security, and community interfacing.

Mr. Cronin is currently serving a 3rd term on the Newburyport City Council and has no prior experience with providing services for marijuana for medical purposes.

Robert Bargar, M.D. (Medical Director)

Highest Education Attained – Institution, Degree, and Year;

See narrative below

Employment by Employer, Title and Time Period;

See narrative below

Medical Director

Robert Bargar, M.D., has extensive experience as a medical director and medical consultant to health insurers, peer review organizations, and companies developing clinical software and medical products. He also serves as a clinical expert witness in cases involving medical benefits, coding, and medical fraud and abuse.

Current and recent assignments include:

- *Medical Director for a major health insurer for Claims Policy and Regulatory Affairs, Clinical Reviewer and Medical Consultant to the New Product Research and Development section developing a national transplant network, as well as enhancing automated clinical intelligence for claims processing.*
- *Senior Review Physician for a state peer review organization conducting physician-to-physician discussions of patient care for pre-admission and continued stay authorization. Conducting retrospective chart reviews for medical necessity.*
- *Coordinator and Lead Clinical Designer of team developing clinical software to manage duration of disability. Review Physician supporting Medical Appropriateness Protocols implementation.*
- *Expert Witness in fraudulent billing case and in case involving the propriety of union health benefit funds expenditures.*

Dr. Bargar currently serves as Medical Director for HMS/Permedion in Massachusetts, providing utilization management services for the MassHealth program. Also, Dr. Bargar is Director of Internal Medicine and a Principal Investigator at Boston Clinical Trials, an independent CRO providing clinical research services to the pharmaceutical industry. Previously, he served as Chief Medical Officer of OptiMed Physician Review and Director of Training and Clinical Training and Staff Physician for the Cosmetic Laser Clinic, Burlington, MA. Additionally, he was Associate Medical Director for GMIS, where he assisted in the clinical design of ClaimCheck and the development of a clinical profiling system. Prior to GMIS, he was Senior Scientist at the Health Data Institute where he provided clinical directing to consulting assignments.

Dr. Bargar received his A.B. from Harvard College, his M.D. from Tufts University School of Medicine, and his S.M. in Health Sciences Administration from the Harvard School of Public Health. He was Medical Director for a Connecticut Community Health Center as a commissioned officer in the USPHS, National Health Services Corps.