

NRP&R SUMMER COUNSELOR CELL PHONE POLICY

Cell phones are not allowed out during the work day at SummerScape or Kid Connection by counselors.

Directors and Assistant Directors will have their phones on them all day. All counselors can give family members the Director's phone number for any emergencies.

SS Director: 978-809-8501 or 978-771-9856

KC Director: 978-284-3238

Recreation Director: 978-390-2471

Kid Connection – All cell phones are to be left in cars/in bags or on counter during day. Cell phones can be checked during snack time ONLY.

SummerScape – All cell phones are to be left in cars/in bags or in kitchen during day. Each counselor is allowed one 30 minute paid break daily. Cell phones can be checked during this break only. Director will schedule breaks.

If there is an emergency find Director or Assistant Director or go to kitchen and grab your phone.

There are exceptions to the rules. If you ask Director for permission first and the Director approves, you can use your phone during hours. On Some field trips, Phones are allowed but should not be used for personal reasons. If the director asks you to take your phone to a designated area for safety reasons.

If you are caught using cell phone other than on break time you will get a warning. Second warning can end in disciplinary actions.