



TOWN of NORTH READING

Massachusetts

Human Resources

Alyson Olsen
Benefits Coordinator

To: All North Reading Employees/Non Medicare Retirees
From: Alyson Olsen, Benefits Coordinator
Date: May 2019
Re: Group Benefit Plans – July 1, 2019 – Open Enrollment Announcement

As you are aware, the Town of North Reading provides and contributes to the Health Insurance program for eligible employees and retirees. The following rates for the Medical and Dental insurance benefits will be effective July 1, 2019.

Welcome to **OPEN ENROLLMENT**. If you want to make a new election for medical and dental, add dependents or make changes to the Health and/or Dental plan elections, please contact HR.

FY 2020 Benefits		TOTAL MONTHLY	TOWN'S MONTHLY	EMPLOYEE/ RETIREE MONTHLY	TOTAL WEEKLY	TOWN'S WEEKLY	Employee WEEKLY	COBRA
		COST	COST 70%	COST 30%	COST	COST 70%	COST 30%	COST
Active, Early Retiree and Retirees not Medicare A & B eligible								
BC/BS HMO	IND.	\$ 850.66	\$ 595.46	\$ 255.20	\$ 196.31	\$ 137.41	\$ 58.89	\$ 867.67
	FAM.	\$ 2,208.37	\$ 1,545.86	\$ 662.51	\$ 509.62	\$ 356.74	\$ 152.89	\$ 2,252.54
BC/BS PPO	IND.	\$ 1,059.35	\$ 529.675	\$ 529.675	\$ 244.465	\$ 122.230	\$ 122.230	\$ 1,080.54
	FAM.	\$ 2,845.98	\$ 1,422.99	\$ 1,422.99	\$ 656.76	\$ 328.38	\$ 328.38	\$ 2,902.90
BlueCross/BlueShield Medex (65+ Medicare A and B)	IND.			\$ 186.89	January Renewal			
TUFTS HMO (65+ Medicare A and B)	IND.			\$ 167.25	January Renewal			
							100%	
DENTAL	IND.	\$ 52.14					\$ 12.03	\$ 53.18
	FAM.	\$ 109.10					\$ 25.18	\$ 111.28

Benefits Fair, May 16th located in the Town Hall Gymnasium, 1:30-4:00.

*Rates Effective 7/1/19
Reflect in payroll dated 6/07/19*