



TOWN of NORTH READING

Massachusetts

Human Resources

Alyson Olsen
Benefits Coordinator

To: All North Reading Employees/Non Medicare Retirees
From: Alyson Olsen, Benefits Coordinator
Date: May 2017
Re: Group Benefit Plans – July 1, 2017 – Open Enrollment Announcement

As you are aware, the Town of North Reading provides and contributes to the Health Insurance program for eligible employees and retirees. The following rates for the Medical and Dental insurance benefits will be effective July 1, 2017.

This is our **OPEN ENROLLMENT period**. If you want to make a new election for medical and dental, add dependents or make changes to the Health and/or Dental plan elections, please do so via www.HRconnection.com prior to July 30, 2017.

Kindly refer to HRconnection Open Enrollment Instructions. Your User Name and Password will be sent to you Monday, May 15th for HRconnection.

If you wish your elections to remain the same, there is nothing you need to do. They will automatically roll over.

FY 2018 Benefits		TOTAL	TOWN'S	EMPLOYEE/	TOTAL	TOWN'S	Employee	COBRA
		MONTHLY	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	
		COST	COST	COST	COST	COST	COST	COST
<i>Active, Early Retiree and Retirees not Medicare A & B eligible</i>								
BC/BS HMO	IND.	\$ 780.24	\$ 546.17	\$ 234.07	\$ 180.06	\$ 125.50	\$ 54.02	\$ 795.84
	FAM.	\$ 2,027.46	\$ 1,419.22	\$ 608.24	\$ 467.88	\$ 327.51	\$ 140.36	\$ 2,068.01
BC/BS PPO	IND.	\$ 951.27	\$ 475.64	\$ 475.64	\$ 219.52	\$ 109.76	\$ 109.76	\$ 970.30
	FAM.	\$ 2,555.17	\$ 1,277.59	\$ 1,277.59	\$ 589.65	\$ 294.83	\$ 294.83	\$ 2,606.27
HPHC Enhanced PDP	IND.			\$ 179.92	January Renewal			
(65+ Medicare A and B)								
TUFTS HMO	IND.			\$ 158.75	January Renewal			
(65+ Medicare A and B)								
DENTAL	IND.	\$ 48.51		\$ 48.51			\$ 11.19	\$ 49.48
	FAM.	\$ 101.49		\$ 101.49			\$ 23.42	\$ 103.52
LIFE	\$5,000.00	\$ 8.20	\$ 4.10	\$ 4.10				
	\$10,000.00	\$ 16.40	\$ 8.20	\$ 8.20				

*Rates Effective 7/1/17
Reflect in payroll dated 6/09/17*