



Position Title: Maintenance Craftsman - Water
Department: DPW
Reports to: Joe Parisi, Director of DPW
Hours: Full-time (40) hours
Date: March 29, 2023
Salary: DPW – Class I - \$24.8309 - \$25.4376

Summary:

Operates one or more types of automotive equipment in the light, medium and heavy class and performs a variety of manual tasks in connection with such operations. Performs skilled labor duties in the construction, repair, and maintenance of water & sewer systems, highways & traffic systems, and buildings, parks & cemeteries. Performs related public works project work as required.

Supervision:

Works under the direct supervision of a Working Foreman or other employee of a higher grade who assigns duties and inspects work for conformance with instructions.

Essential Duties and Responsibilities:

- Performs skilled & manual labor work on the maintenance and replacement of water distribution system components, including water mains, water services, fire hydrants, water meters and appurtenances.
- Responsible for responding to emergency conditions at the treatment plants, pumping stations, distribution system and other Water Department emergencies as necessary.
- Performs additional duties relating to the operation and maintenance of the water system, including collecting water samples, flushing fire hydrants, locating and marking water services, and overseeing work performed by Contractors to ensure compliance with the standards of the Town of North Reading.
- Drives a variety of light, medium and heavy trucks, tractors and trailers and special heavy equipment.
- Assists in the construction, repair and maintenance of highways, drains, water & sewer systems, parks, cemeteries, and buildings and other City property requiring a high degree of skill.
- Operates power equipment in the performance of such functions as excavating, grading & rolling; snow plowing, sanding & salting; sweeping roads; pumping water, dirt and grease from drains, sewers and basins.
- Maintains equipment by greasing, cleaning and performing minor repairs.
- Performs various manual tasks as required in the construction, repair, maintenance and installation activities of the department.
- Performs as a Special Heavy Motor Equipment Operator on occasion as directed.
- Operates other heavy-duty equipment as directed, such as compressors and pneumatic air hammers.
- Other duties as assigned including snow plowing and sanding during winter storms.

Qualifications:

- Good skills in the operation of light, medium and heavy motor equipment under all types of weather conditions.
- Ability to understand and follow oral and written instructions.
- Ability to professionally interact with the public
- Good knowledge of traffic and safety rules and accident prevention practices.
- Ability to make minor repairs and adjustments to light, medium and heavy equipment.
- Dependability – Must be able to work long hours when necessary.
- Considerable experience in the operation of light, medium and heavy automotive equipment and completion of a standard grade school course; or any equivalent combination of experience and training which provides the required knowledge, skills and abilities. High School/ GED graduate with at least 5 years of related experience desired.

- General experience in highway, water and sewer, and cemetery / park / landscaping construction
- Possession of a minimum of a Grade 1 Water Distribution license in Massachusetts or ability to obtain this license within one year of hire.
- Possession of a valid Class B Commercial Driver's License.
- Possession of a valid hoisting machinery license issued by the Commonwealth of Massachusetts.

How to Apply:

Interested candidates should submit an application to jobs2@northreadingma.gov.

The Town of North Reading is an Equal Opportunity Employer

Physical Requirements MC- WATER			
PRIMARY		COGNITIVE AND SESNORY REQUIREMENTS:	
LIFT up to 10 lbs:	Required	Talking:	Necessary for communicating with others.
LIFT 11-25 lbs.:	Occasionally required.	Hearing:	Necessary for receiving instructions and queries.
LIFT 26-50 lbs.:	Required	Sight:	Necessary to perform job effectively and correctly
LIFT over 50 lbs.:	Required	Tasting & Smelling:	Required
CARRY up to 10 lbs.:	Required		
CARRY 11 to 25 lbs.:	Required		
CARRY 26 to 50 lbs.:	Required		
CARRY over 50 lbs.:	Required		
REACH above shoulder height:	Required	Other Physical Considerations	
REACH at shoulder height:	Frequently required.	Twisting:	Frequently required
REACH below should height:	Frequently required.	Bending:	Frequently required
PUSH/PULL:	Frequently required.	Crawling:	Frequently required
		Squatting:	Frequently required
		Kneeling:	Frequently required
DURING AN 8 HOUR DAY, EMPLOYEE IS REQUIRED TO:		Crouching:	Frequently required
		Climbing:	Occasionally required
Consecutive Hours		Balancing:	Occasionally required
Sit:	1 2 3 4 5 6 7 8 - Varies Daily		
Stand	2 2 3 4 5 6 7 8 - Varies Daily	HAND MANIPULATION	
Walk	3 2 3 4 5 6 7 8 - Varies Daily	Grasping:	Frequently required
		Handling:	Frequently required
Total Hours		Torquing:	Frequently required
Sit	1 2 3 4 5 6 7 8 - Varies Daily	Fingering:	Frequently required
Stand	2 2 3 4 5 6 7 8 - Varies Daily		
Walk	3 2 3 4 5 6 7 8 - Varies Daily		
Controls and Equipment:	shovels, rakes, hammers, brooms, hand tools, jack hammers, wheel barrows, light duty/heavy duty trucks and heavy equipment		
Exposure:	Sun, wind, dust, heat cold, rain snow; Insects, poison Ivy, gasoline, diesel and paint fumes; traffic and moderate to high noise levels.		
Work Surfaces:	Cement, concrete, grass, uneven terrain, dirt		