



Position Title: Maintenance Craftsman - Highway
Department: DPW
Reports to: Patrick Bower, Director of DPW
Hours: Full-time (40) hours
Date: February 12, 2020
Salary: DPW – Class I - \$23.0596-\$28.1171

Summary:

Operates one or more types of automotive equipment in the light, medium and heavy class and performs a variety of manual tasks in connection with such operations. Performs skilled labor duties in the construction, repair, and maintenance of water & sewer systems, highways & traffic systems, and buildings, parks & cemeteries. Performs related public works project work as required.

Supervision:

Works under the direct supervision of a Working Foreman or other employee of a higher grade who assigns duties and inspects work for conformance with instructions.

Essential Duties and Responsibilities:

- Drives a variety of light, medium and heavy trucks, tractors and trailers and special heavy equipment.
- Assists in the construction, repair and maintenance of highways, drains, water & sewer systems, parks, cemeteries, and buildings and other City property requiring a high degree of skill.
- Operates power equipment in the performance of such functions as excavating, grading & rolling; snow plowing, sanding & salting; sweeping roads; pumping water, dirt and grease from drains, sewers and basins.
- Maintains equipment by greasing, cleaning and performing minor repairs.
- Performs various manual tasks as required in the construction, repair, maintenance and installation activities of the department.
- Performs as a Special Heavy Motor Equipment Operator on occasion as directed.
- Operates other heavy-duty equipment as directed, such as compressors and pneumatic air hammers.
- Other duties as assigned including snow plowing and sanding during winter storms.

Qualifications:

- Good skills in the operation of light, medium and heavy motor equipment under all types of weather conditions.
- Ability to understand and follow oral and written instructions.
- Ability to professionally interact with the public
- Good knowledge of traffic and safety rules and accident prevention practices.
- Ability to make minor repairs and adjustments to light, medium and heavy equipment.
- Dependability – Must be able to work long hours when necessary.
- Considerable experience in the operation of light, medium and heavy automotive equipment and completion of a standard grade school course; or any equivalent combination of experience and training which provides the required knowledge, skills and abilities. High School/ GED graduate with at least 5 years of related experience desired.
- General experience in highway, water and sewer, and cemetery / park / landscaping construction
- Possession of a valid Class B Commercial Driver's License.
- Possession of a valid hoisting machinery license issued by the Commonwealth of Massachusetts.

Physical Requirements MC Highway			
PRIMARY		COGNITIVE AND SESNORY RQUIREMENTS:	
LIFT up to 10 lbs:	Required	Talking:	Necessary for communicating with others.
LIFT 11-25 lbs.:	Occasionally required.	Hearing:	Necessary for receiving instructions and queries.
LIFT 26-50 lbs.:	Required	Sight:	Necessary to perform job effectively and correctly
LIFT over 50 lbs.:	Required	Tasting & Smelling:	Required
CARRY up to 10 lbs.:	Required		
CARRY 11 to 25 lbs.:	Required		
CARRY 26 to 50 lbs.:	Required		
CARRY over 50 lbs.:	Required		
REACH above shoulder height:	Required	Other Physical Considerations	
REACH at shoulder height:	Frequently required.	Twisting:	Frequently required
REACH below should height:	Frequently required.	Bending:	Frequently required
PUSH/PULL:	Frequently required.	Crawling:	Frequently required
		Squatting:	Frequently required
		Kneeling:	Frequently required
DURING AN 8 HOUR DAY, EMPLOYEE IS REQUIRED TO:		Crouching:	Frequently required
		Climbing:	Occasionally required
Consecutive Hours		Balancing:	Occasionally required
Sit:	1 2 3 4 5 6 7 8 - Varies Daily		
Stand	2 2 3 4 5 6 7 8 - Varies Daily	HAND MANIPULATION	
Walk	3 2 3 4 5 6 7 8 - Varies Daily	Grasping:	Frequently required
		Handling:	Frequently required
Total Hours		Torquing:	Frequently required
Sit	1 2 3 4 5 6 7 8 - Varies Daily	Fingering:	Frequently required
Stand	2 2 3 4 5 6 7 8 - Varies Daily		
Walk	3 2 3 4 5 6 7 8 - Varies Daily		
Controls and Equipment:	shovels, rakes, hammers, brooms, hand tools, jack hammers, wheel barrows, light duty/heavy duty trucks and heavy equipment		
Exposure:	Sun, wind, dust, heat cold, rain snow; Insects, poison Ivy, gasoline, diesel and paint fumes; traffic and moderate to high noise levels.		
Work Surfaces:	Cement, concrete, grass, uneven terrain, dirt		