

**MINUTES OF BOARD OF SELECTMEN MEETING
MONDAY, NOVEMBER 21, 2016**

Chairman Mauceri called the meeting to order at 4:33 p.m. in Room 14 at the Town Hall in the presence of members Mr. Prisco, Mr. O'Leary, and Town Administrator, Michael Gilleberto. Mr. Yull and Mrs. Manupelli were absent. Also present were Finance Director, Elizabeth Rourke, Superintendent Jon Bernard, NFP representative Bryan Adams and members of the IAC

Mr. Adams reviewed the health insurance plan for active employees. There was also discussion on Retirees' January 1, 2017 renewal.

Marc Gorgenyi asked if there could be discussion of alternatives to the proposed \$10.00 office visit co-payment. Mr. Gilleberto stated that an alternative of a \$5.00 office visit co-payment did not generate savings to get within the budgeted 5% for premium increases. There was discussion of the PDP mitigation, but it was determined those funds would not be available for this change.

Mr. Gorgenyi asked if the Board members were okay with pushing this added cost onto the retirees. Mr. O'Leary asked if the active employees were willing to increase their premium contribution to make up the difference. Mr. Gorgenyi and members of the IAC declined to do so. Mr. Mauceri stated that the budget is a balancing act and that the question was not fair since there is a need to make hard decisions in many areas of the budget. Mr. Prisco stated that the current path is unsustainable for the Town and that something needs to be done.

The Town Administrator stated he could not recommend any other alternatives.

MR. CHAIRMAN, I MR. PRISCO MOVE TO ADJOURN

SECONDED:	MR. O'LEARY	AYE
VOTED:	MR. PRISCO	AYE
	MR. MAUCERI	AYE

VOTE: 3-0 (UNANAMOUS) (MR. YULL AND MRS. MANUPELLI ABSENT)

ADJOURN: 5:56 p.m.

DATE

STEPHEN O'LEARY, ACTING CLERK