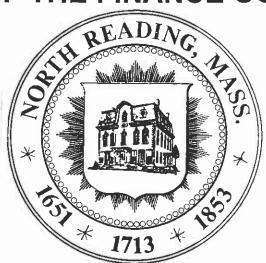
TOWN OF NORTH READING MASSACHUSETTS

ANNUAL

TOWN MEETING WARRANT

AND

REPORT OF THE FINANCE COMMITTEE



MONDAY, JUNE 2, 2014

7:00 P.M.

Daniel H. Shay Auditorium, North Reading High School, Park Street
Please bring this book with you to the Town Meeting.

PROCEDURE FOR TOWN MEETING

- 1. Moderator presides, using Roberts Rules of Order, except as provided by the General Laws, the Charter and By-Laws.
- 2. Articles in the warrant are considered in the order in which they appear, but voters may move to consider them out of order. (This takes a 4/5 vote of the Town Meeting.)
- 3. In order for an article to be considered by Town Meeting, it must be moved and seconded. The article is then open for debate by all in attendance.
- 4. To speak at Town Meeting, stand and say Mr. Moderator. After being recognized by the Moderator, state name and address before making any remarks.
- 5. Debate may be ended by a voter's "Move the question."
- 6. Amendments to original motion must be presented in writing to the Moderator. Upon being seconded and discussed, the Moderator calls for a vote. If passed, the original motion, as amended, is then voted.
- 7. Reconsideration of a vote is permitted only once and only at that session of Town Meeting.

The above information was prepared by the North Reading League of Women Voters.

A CITIZEN'S CHECKLIST FOR TOWN MEETING

To be considered on each vote:

- 1. **IS IT NECESSARY?** Or is it something that is not really needed or perhaps already being provided by a private or public group?
- 2. CAN WE AFFORD IT? Remember, there is no limit to what we would like, but there is a limit to what we can afford.
- 3. WHAT WILL IT ULTIMATELY COST? Many proposals are like icebergs only a small fraction of the total cost is apparent on the surface.
- 4. **HOW WILL IT AFFECT BASIC LIBERTIES?** If it imposes unreasonable or illegal restraints on your life or that of others it should be vigorously opposed.
- 5. **IS IT IN THE BALANCED BEST INTEREST OF ALL?** If it is designed to benefit a small group of special interests, while taking unfair advantage of others, work for its defeat.
- 6. **IS IT A "FOOT IN THE DOOR" PROPOSITION?** Compromising a little now may bring an oppressive burden later, either in more regulations or more taxes or a combination of both.
- 7. DOES IT PLACE TOO MUCH POWER IN THE HANDS OF ONE INDIVIDUAL OR GROUP? Once the decisive power is granted to a non-elected public official or a commission as a municipal authority, the private citizen lose effective control.
- 8. IS ITS APPEAL BASED ON EMOTIONAL PROPAGANDA OR FACTS? The further a proposition gets away from facts, the more critical one should be.

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Each article is accompanied by a "Description..." of what each article does. Italicized information is explanatory in nature.

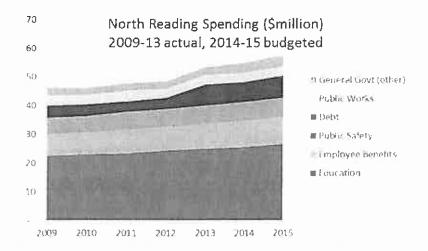
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Finance Committee Report to Town Meeting

June Town Meeting follows recent financial feedback for our government, with a bond rating of AA2 and an outside financial audit bearing the opinion our *financial statements present fairly, in all material respects, the respective financial position of the governmental activities.* This warrant includes key elements of these financial practices, with inter-related budget, fund transfer, and capital spending articles included. The budget process started in December, and the balanced submission reflects the worthy effort and close collaboration of the Selectmen, Schools, Town Administration, School Board, and Finance Committee.

FY2015 Budget

Here are recent spending trends with FY2014 budget and the proposed FY2015 \$57.6 million budget (Article 13) for comparison:

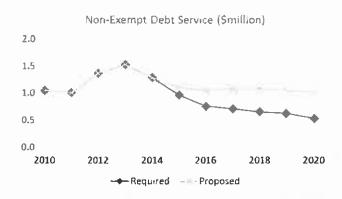


The proposed FY2015 budget increases 4.7% over prior year. Fixed costs are \$19 million and comprise 32% of the budget; these are items before splitting into the town and school budgets. Fixed costs show a 6.5% increase, about \$1.2 million, equal to their expected exempt debt increase from Proposition 2½ overrides, including the high school/middle school project. The debt spending shown above includes both exempt (Prop 2½ override) and non-exempt (Town Meeting budget & spending) votes such as Article 14 discussed below. Employee expenses are nearly flat, up less than 1%, despite the health insurance being up almost 5%, to \$5.5 million.

Proposed FY2015 Town and School budgets are up a combined \$1.5 million, an increase of 3.8% from 2014. Both Town and School have contractual pay increases. School operations have expected increases for higher energy and other expenses related to the Middle School renovation, along with operation of our mandated wastewater treatment project. Additionally, we have had unusual and unplanned FY2014 special education expenses, also mandated, that will continue with only partial reimbursement after the current budget year. Veteran's Benefits, a recent predictability challenge, are tracking reasonably to budget.

North Reading's revenue plan increases 4.8%, matching the expenses discussed above. Massachusetts March blue book reports FY2014 year-to-date net collections up \$1.2 billion to \$16.6 billion, 8% over prior year. State aid however, about 1/7 of our revenue, is not expected to change despite Massachusetts' revenue trend. Property taxes represent about ¾ of town revenue, and will cover about 90% of the spending increase. Planned local receipt growth covers most of the rest.

Capital spending in Article 14 showcases the 2nd year work of the Capital Improvement Planning Committee (CIPC). This year, in addition to reviewing and recommending selected capital requests, the CIPC recommended a plan of budgeting and fund transfers to gradually transition capital spending from variable free cash revenue and short-term bonding to the Debt Capital Stabilization Fund and longer- term bonding sources. The recent non-exempt debt trend and CIPC recommendation to stabilize this spending are shown below:



The CIPC also will review FY2016 and FY2017 capital requests submitted this year to promote longer- term planning.

Our Reserve Fund for annual and unforeseen budget issues has seen two transactions from its \$125K budget, as of May 5, 2014, demonstrating relatively low usage at this point of the year.

<u>Date</u>	Department	<u>Purpose</u>	<u>Amount</u>	<u>Balance</u>
1/14/2014	Town Administrator	Administrator Search	\$20,000	\$105,000
5/6/2014	Town Administrator	Legal Expenses	1,500	\$103,000

Our Stabilization Fund is our backstop for significant and unforeseen fiscal issues; the Finance Committee recommends a fund level of 5% or more of our Net Revenue; see Article 6 for proposed changes. We have about ¾ of our goal:

Stabilization Fund, 4/28/14	\$2,032,523
Stabilization/FY2015 Budget Net Revenue	3.8%

Our FY2015 budget development required sacrifice and delay in funding some goals and objectives from both our schools and the town. Please understand the related articles, attend Town Meeting to voice any concerns, and exercise your right to vote.

The Finance Committee acknowledges the dedicated efforts of Town Administrator Greg Balukonis, Director of Finance and Operations for the Schools Michael Connelly, and all the departments for their cooperation and insights during the budget process. In particular, we thank Town Finance Director Elizabeth Pavao for her preparation and assistance throughout the year.

Respectfully submitted,

Abby Hurlbut, Chair Joseph Duffy Jonathan Koppelman Dan Pulver, Vice Chair Donald Kelliher John Veneziano

Richard Johnson, Clerk Michael Kirby Alan Wolpin

Town of North Reading Revenue Forecast June 2, 2014

			FY 2014 Budget		FY 2015 Projection
TAXES:	PRIOR YEAR ADJUSTED LEVY LIMIT	\$	35,009,693	•	36.513.369
	AMENDED FY 2011 LEVY GROWTH	\$	35,009,093	9	30,313,308
	ADD 2.5%	\$	875,242	\$	912,834 23
	NEW GROWTH	\$	628,434	\$	325,000
	ADJUSTED LEVY LIMIT	\$	36,513,369		37,751,203.56
	DEBT EXCLUSION - PERMANENT DEBT EXCLUSION - HIGH SCHOOL/MIDDLE	\$ \$	1,965,194 3,337,250	\$	1,910,665 4,511,090
	TOTAL TAXES		41,815,813	\$	44,172,959
STATE AID:	CHERRY SHEET - EXPANDED		5 00F 00F	_	0.700.700
	CHAPTER 70 UNRESTRICTED GENERAL GOVERNMENT AID	S	6,625,625 1,537,319	\$ \$	6,739,782
	ANNUAL FORMULA LOCAL AID	\$	1,337,318	5	1,579,952
	VETERANS' BENEFITS	\$	154,256	\$	157,825
	POLICE CAREER INCENTIVE	e	00.000		07.040
	EXEMPTIONS: BLIND, ELDERLY, SURV SP CHAPTER TUITION REIMBURSEMENT	\$ 5	33,328	\$ \$	37,243
	SCHOOL LUNCH -OFFSET RECEIPT	5	8,775	\$	7,835
	PUBLIC LIBRARIES - OFFSET RECEIPT	s	11,162	\$	12,230
	STATE OWNED LAND	\$	33,076	\$	35,750
		\$	8,403,541	\$	8,570,617
STATE AID:			, ,		
	SBAB REIMBURSEMENT	\$	243,393	\$	243,393
LOCAL RECE	TOTAL STATE AID	2	8,646,934	\$	8,814,010
LOOKE NEOL	MOTOR VEHICLE EXCISE	\$	2,000,000	5	2,200,000
	PENALTIES & INTEREST	Š	209,064	\$	220,000
	PAYMENT IN LIEU OF TAXES	\$	350,000	\$	254,000
	TRASH FEE	\$	912,281	\$	960,000
	FEES	\$	133,041	\$	140,000
	CEMETERY	\$	23,758	5	25,000
	DEPARTMENTAL REVENUE	\$ \$	19,956	5	30,000
	LICENSES & PERMITS FINES & FORFEITS	\$	332,602 12,354	S S	375,000 13,000
	INVESTMENT INCOME	5	71,272	5	35,000
	MUNICIPAL MEDICAID	\$	35,000	5	50,000
	MISC. RECURRING- MEALS TAX	S	200,000	\$	210,000
	MISC. NON-RECURRING	\$			
	TOTAL LOCAL RECEIPTS	S	4,299,328	\$	4,512,000
	REVENUE SUB-TOTAL CING SOURCES:	\$	54,762,076	\$	57,498,969
	TRNSFR FR RESERVE SEPTIC LOANS	\$	15,872	\$	15,872
	DEBT SERVICE STABILIZATION FUND	\$	550,000	\$	550,000
	DEBT EXCLUSION/BATCH PREMIUM	\$	43,916	\$	43,916
	TRANSFER FROM CELL TOWER ACCT.	\$	200,000	\$	250,000
	TRANSFER FROM CONCOM ACCT.	5	•	\$	-
	TRANSFER FROM CEMETERY ACCT	5	10,000	\$	10,000
	TRANSFER FROM PERPETUAL CARE	S	20,000	\$	20,000
	TRNSFR FROM AMBULANCE RESERVE	\$	464,241		544,241
	TRANSFER FROM WATER (INDIRECT) TRANSFER FROM RECREATION (INDIRECT)	\$ \$	396,658 13,984	\$	408,558 14,500
	TRANSFER FROM SOLID WASTE STAB	\$	59,325	\$	14,500
	TRANSFER FROM TOWN OWNED LAND	\$	99,020	\$	-
	ADDITIONAL DEBT STABILIZATION	\$		\$	-
	TRANSFER FROM STABILIZATION	S		\$	-
1	HEALTH INSURANCE TRUST FUND	\$	110,007	\$	50,000
	JTILIZATION OF FREE CASH	\$	717 ,574	\$	-
		\$	2,601,577	\$	1,907,087
	TOTAL GENERAL FUND REVENUE	\$	57,363,652	\$	59,406,056
	Expenditures	\$	57,363,652	\$	59,406,056
	Variance	S	0	\$	(0)

TOWN of NORTH READING FY15 APPROPRIATION PROJECTION June 2, 2014

APPROPRIATIONS:

APPROPRIATIONS:		FY15
	FY14	Selectmen
DEPARTMENT	REVISED BUDGET	Recommendations
SELECTMEN	17,459	17,757
MODERATOR	50	50
TOWN ADMIN. SALARY POOL	271,917	287,001
FINANCE COMMITTEE	207,247	411,781
RESERVE FUND	1,880 125,000	1,880 110,000
FINANCE DIRECTOR	69,677	69,677
ACCOUNTING	191,021	236,136
ASSESSING	182,246	205,662
TREASURY	57,033	57,143
COLLECTION	246,728	242,187
LEGAL COUNSEL	90,505	120,500
INFO SYSTEMS Info Systems Capital	296,836	314,706 15,000
TOWN CLERK and Elections	15,000 194,935	226,640
CONSERVATION COMM.	53,766	53,766
COMMUNITY PLANNING	130,200	145,888
CPC Misc, Capital	0	8,825
BOARD OF APPEALS	25,399	25,999
POLICE DEPARTMENT	3,272,001	3,250,465
Police Misc. Capital FIRE DEPARTMENT	0	45,345
Fire Misc, Capital	2,724,956 59,900	2,831,969 33,708
CODE ENFORCEMENT	233.535	230,685
EMERGENCY MANAGEMENT	3,478	3,478
DEPT. of PUBLIC WORKS	2,107,092	2,116,099
FUEL	196,250	197,000
SANITATION	974,371	948,121
HEALTH	270,611	272,463
ELDER SERVICES VETERANS' SERVICES	140,930	144,372
LIBRARY	376,460 468,425	376,910 487,678
RECREATION	140,808	138,633
YOUTH SERVICES	49,470	51,550
GENERAL GOVT. SUB TOTAL	13,195,186	13,679,072
SCHOOL OPERATIONS	25,624,489	26,764,015
GEN. GOVT. & SCHOOL SUB TOTAL	38,819,675	40,443,087
UNAPPROPRIATED and OTHER SHARED COSTS:		
CAPITAL IMPROVEMENT PLAN	56,000	98,645
REGIONAL SCHOOL ASSESSMENT	436,616	499,920
DEBT SERVICE NON-EXEMPT	1,289,755	987,911
DEBT SERVICE EXEMPT	5,589,753	6,709,064
DEBT SERVICE - SHORT TERM INTEREST	58,557	50,298
EMPLOYEE BENEFITS	8,965,749	9,427,220
OTHER POST EMPLOYMENT BENEFITS TO CAPITAL IMPROVEMENT STABILIZATION &STABILIZATION	410.000	
STATE & COUNTY CHARGES	410,000 206,688	137,820
CHERRY SHEET OFFSETS	19,937	20,065
EXCESS CAPACITY NOT APPROPRIATED	627	20,000
RESERVE for ABATE & EXEMPT.	410,531	325,000
SNOW & ICE DEFICIT	249,859	250,000
RETIREMENTS	250,000	130,000
GENERAL LIABILITY INSURANCE	278,338	327,026
USE OF FREE CASH	321,567	
APPROPRIATED & OCTOBER TOWN MEETING OTHER COSTS SUB TOTAL	18,543,977	18,962,969
ORAND BURGET TOTAL	F2 200 050	F0 100 070
GRAND BUDGET TOTAL	57,363,652	59,406,056
REVENUE PROJECTION	57,363,652	59,406,056
PROJECTED SURPLUS/(DEFICIT)	D	0

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORTH READING

ANNUAL TOWN MEETING

JUNE 2, 2014

7:00 P.M.

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex, GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Auditorium, North Reading High School, Park Street in said North Reading, on MONDAY, the SECOND DAY OF JUNE, 2014, at seven o'clock in the evening, then and there to act on the following articles:--

Article 1 FY2014 Budget Amendment

To see if the Town will vote to amend the FY2014 Operating Budget voted under Article 14 of the June 3, 2013 Annual Town Meeting, and appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds, or borrow a sum of money for such purposes; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This is a routine article necessary to provide supplemental funding for department budgets for FY2014. A request for funds will be available for town meeting.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

Article 2 Fund FY2014 Snow and Ice Deficit

To see if the Town will vote to transfer from any available source of funds, or appropriate and transfer from unexpended warrant articles of previous years a sum of money to fund a deficit in the FY2014 Snow and Ice Budget; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides funds necessary for the Snow and Ice Budget that is in a deficit for the fiscal year ending on June 30, 2014.

Recommendations ...

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

Article 3 FY2014 Appropriate Funds to Capital Improvement Stabilization Fund

To see if the Town will vote to transfer a sum of money from the FY2014 Operating Budget voted under Article 14 of the June 3, 2013 Annual Town meeting, or appropriate by transfer from any available source of funds a sum of money to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The Board of Selectmen proposes to transfer surplus funds, if any, to the Town's Capital Improvement Stabilization Fund. The intended use of the fund is being expanded to include capital purchases. The current balance in the account is \$563,606. An estimated amount is to be added to the Fund from various sources under this article.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 4 FY2014 Transfer Funds to Water Stabilization Fund

To see if the Town will vote to transfer a sum of money from the FY2014 Operating Budget voted under Article 14 of the June 3, 2013 Annual Town Meeting, FY2014 Water Department retained earnings or appropriate by transfer from any available source of funds a sum of money to be added to the Water Stabilization Fund; or what it will do in relation thereto.

Sponsor: Finance Committee

Description...

Money from the Water Stabilization Fund was used applied to prior year deficits in the Water Enterprise account. It is proposed an amount be transferred from Water Retained Earnings to refund the Water Stabilization Fund. This transfer allows the Water Stabilization Fund balance to grow to fund future capital needs. The present balance in the Fund is \$545,512.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 5 FY2014 Appropriate Money to Stabilization Fund

To see if the Town will vote to transfer a sum of money from the FY2014 Operating Budget voted under Article 14 of the June 3, 2013 Annual Town Meeting, or appropriate by transfer from any available source of funds a sum of money to be added to the Stabilization Fund; or what it will do in relation thereto.

Sponsor: Finance Committee

Description...

The Board of Selectmen proposes to transfer surplus funds, if any, to the Town's Stabilization Fund. The Stabilization Fund may be used for any lawful purpose, however, it represents the Town's rainy day fund for unexpected emergencies. The current balance in the account is \$2,032,523.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

Article 6 FY2014 Appropriate Funds for Overlay Deficit

To see if the Town will vote to transfer a sum of money from the Overlay Surplus to fund a deficit in the prior year's Overlay Account as recommended by the Board of Assessors; or what it will do in relation thereto.

Sponsor: Board of Assessors

Description...

This Article transfers an amount from the Overlay surplus account, which is maintained by the Board of Assessors to cover tax abatements, to fund a deficit in the Overlay Account from a prior year.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

Article 7 Select Town Officers

To choose all necessary Town officers not elected by ballot, and determine what instructions shall be given to them.

Sponsor: Board of Selectmen

Description...

This is a customary article required by law which provides for the selection of officers not otherwise specified within the Annual Town Election Ballot, the General By-laws or the Charter.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

Article 8 Hear and Act on Reports of Town Officers and Committees

To hear and act upon the reports of Town Officers and Committees.

Sponsor: Board of Selectmen

Description...

This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendations.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

Article 9 Authorize Director of Public Works to Accept Easements

To see if the Town will vote to authorize the Director of Public Works to accept, on behalf of the Town, easements in perpetuity from owners of record in cases where such easements are deemed necessary or desirable for the installation and maintenance of drainage and water mains, or for other construction, which easements are in the interests of public health, welfare, safety, or convenience to the motoring public; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article is presented annually to allow the Director of Public Works to accept easements for the construction and maintenance of water mains, drainage and other purposes.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required

Article 10 Authorize Treasurer to Enter into Compensating Balance Agreements

To see if the Town will vote to authorize its Treasurer/Collector to enter into a compensating balance agreement or agreements for FY2015 pursuant to MGL Chapter 44, Section 53F; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This is a customary article which allows the Treasurer to enter into compensating balance agreements with banks through which a portion of the interest earnings of deposits are retained by the bank in exchange for services.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 11 Authorize Chapter 90 Highway Construction

To see if the Town will vote to appropriate by transfer from the Chapter 90 Bond Issue Apportionment, a sum of money received from the State for the construction, reconstruction or maintenance of roadways in Town; or what it will do in relation thereto.

Sponsor: Department of Public Works

Description...

This article authorizes the use of Chapter 90 State Highway Aid for road and highway improvements. The Town anticipates receiving \$506,997 in Chapter 90 Funding for local projects. The amount is slightly higher than in past years as a result of the Governor and Legislature proposing improvements to the State's transportation system.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 12 Prior Year Bills

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from any available source of funds, a sum of money to pay prior year bills; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for payment of prior fiscal year bills which were not submitted prior to the end of fiscal year 2012. The requested amount for prior year bills will be available at town meeting. A 4/5 vote is required for approval of this article.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

Article 13 FY 2015 Operating Budget

To see if the Town will vote to fix the compensation of all elected officers, provide for a reserve fund, and allocate sums of money to defray charges and expenses of the Town, including or relating to, but not limited to:

- Town Boards,
- Town Departments,
- Town Committees,
- · Debt and the interest thereon, and
- Wages and Salaries
- Employee Benefits

for the fiscal year ending June 30, 2015 to appropriate the funds required for the aforementioned purposes; and to raise these funds by taxation as authorized by MGL Ch. 59, by transferring unexpended funds remaining in accounts established by Warrant Articles of previous Town Meetings or any other available source of funds; or what it will do in relation thereto.

Description...

This Article is the annual operating budget of the General Government and the School Department. It sets forth appropriations of funds to pay for all the normal costs of providing governmental services to the community for the period of July 1, 2014 to June 30, 2015. The budget is voted in two (2) motions; one for appropriations requiring a majority vote and a second for appropriations requiring a 2/3rd vote.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

June 2, 2014

FV13 FV14 FV14 FV14 FV14 FV14 FV14 FV14 FV14 FV16 FV14 FV16 FV14 FV16 FV14 FV16 FV16 FV14 FV16		June 2, 2014			FY2015			
RY		FY13 Budget	FY13 Expended	FY14 Budget	DEPT. REQUEST	SELECTMEN	FINCOM	
TON B85,924 633,187 892,396 1,275,995 1,275,995 1,275,995 1,595,730 1,795,730 1,795,73	FUNCTION SUMMARY							
HON B65,924 603,187 892,386 1,275,985 1,275,985 1,275,985 1,275,985 1,275,985 1,275,985 1,275,985 1,275,985 1,275,985 1,275,985 1,275,985 1,285,143 1,295,730 1,295,935 1,295,935 1,295,935 1,295,935 1,295,935 1,295,935 1,295,935 1,295,935 1,295,935 1,295,935 1,295,935 1,295,930 1,295,730 1,295,730 1,295,730 1,295,930 1,295,73	ALL CO6TB	59,479,839	59,242,262	60,398,551	83,718,492	83,852,153	63,652,153	
ADMINISTRATION 865,824 633,187 992,396 1,275,995 1,275,995 1,275,995 1,275,995 1,275,995 1,275,995 1,275,995 1,295,730 1,295,7	GENERAL GOVERNMENT:							
FINANCE FINANC	ADMINISTRATION	865,924	633,197	882,396	1,275,895	1,275,895	1,275,995	
PUBLIC SAFETY 6,346,719 6,335,151 6,564,461 6,671,712 6,689,112 PUBLIC WORKS 3,169,232 3,289,43 3,277,713 3,281,596 3,261,220 GENERAL SERVICES 1,517,720 1,50,220 1,326,531 1,287,149 LAND USE 24,684 7 1,450,350 7,283,835 27,283,835	FINANCE	0,545,072	9,485,631	10 024 290	10,567,730	10,587,730	10,587,730	
PUBLIC WORKS 3,469,221 3,389,143 3,277,713 3,281,506 3,291,220 GENERAL SERVICES 1,151,700 1,150,350 1,220,271 1,228,714 1,228,714 LAND USE 26,828,213 25,828,016 20,061,105 27,283,835 27,283,835 27,283,835 27,383,717 5,1318,777 5,100,816 5,340,280 5,340,280	PUBLIC SAFETY	6,346,719	8,335,151	8,564,481	8,671,712	8,688,112	6,688,112	
GENERAL SERVICES 1,151,780 1,150,350 1,230,220 1,328,511 1,287,149 LAND USE 246,647 1,44,513 208,365 224,478 224,478 Z56,222,313 256,226,040 28,061,105 27,263,635	PUBLIC WORKS	3,166,321	3,388,143	3,277,713	3,281,598	3,261,220	3,261,220	
LAND USE 246,647 144,513 209,365 234,478 234,478 234,478 234,478 234,478 234,478 234,478 234,478 234,478 234,478 234,478 234,478 234,478 234,478 234,478 234,478 234,478 234,478 234,278 234,278 234,278 234,278 234,278 234,278 234,278 234,278 234,278 234,289 234,289 234,289 234,289 234,289 234,289	GENERAL SERVICES	1,151,780	1,150,350	1,230,220	1,329,511	1,287,149	1,287,149	
25,229,213 25,629,084 29,061,105 27,263,835 27,263,835 27,263,835 27,263,835 27,263,835 27,263,835 27,363,733 27,363,733 27,363,733 27,363,835 27,263,263,263,263,263,263,263,263,263,263	LAND USE	248,847	144,513	209,365	234,478	234,478	234,478	
7,350,852 7,316,717 6,636,065 7,747,273 7,747,273 5,100,918 5,346,280 5,346,280	EDUCATION	25,629,213	25,628,084	26,061,105	27,283,835	27,283,935	27,283,935	
5,177,312 5,178,497 5,100,918 5,346,280 5,346,280	DEBTSERVICE	7,350,852	7,318,717	6,838,065	7,747,273	7,747,273	7,747,273	
	ENTERPRISES	5,177,312	5,179,497	5,100,918	5,346,260	5,348,280	5,346,280	

Above is a summary, by function, of the FY2015 Operating Budgets of all Town Departments. The detail for these budgets is on the following pages:

THIS SPACE for NOTES

	GENERA, 2014			FY2015			
	FY13 Budget	FY13 Expended	FY14 Budget	DEPT. REQUEST	GELECTIMEN REC	FINCOM	
FUNCTION BUMMARY							
ADMINISTRATION							
MODERATOR	99	20	920	90	90	90	
1 SALARIES 2 EXPENSES	95 ,	OG .	.	20	99 ,	SS ,	
The Moderator is an elected position. The responsibilities of the Moderator are the conduct of Town Meetings and the appointment of Finance Committees Members. The moderator may also appoint members to other committees as directed by Town Meeting.	ibilities of the Moderator point members to other	rare the conduct of T committees as direct	own Meetings and ted by Town Meeti	the appointment of Finance.	ED CE		
FINANCE COMMITTEE	1,880	832	1,880	1,880	1,880	1,880	
3 SALARIES 4 EXPENSES	1,355 525	732 200	1,355	1,355	1,355	1,355 525	
The Finance Committee consists of 9 members appointed by the Moderator. The Committee has the responsibility to make recommendations to Town Meeting on all facul matters and such other matters as it deems appropriate. The Committee is responsible for administrance the Reserve Fund. The Salaries fine fam is to fund the services of a part-time secretary.	of 9 members appointed by the Moderator. The Committee has the responsibility to make ng on all facet matters and such other metters as it deems appropriate. The Committee is The Seizines line from its to fund the services of a part-time secretary.	or. The Committee has stiers as it deems apposes of a part-time se	ns the responsibility propriete. The Colorately.	y to make nmittee is responsible fo	k		
RESERVE FUND	5,026		125,000	110,000	110,000	110,000	
5 EXPENSES	5,028		125,000	110,000	110,000	110,000	

This fund is appropriated to provide for extraordinary and unforeseen expenditures. In FV13 the Reserve Fund was budgeted at \$125,000 of which \$120,426 was transferred to various Departments. The additional budgets and expenditures are included under the appropriate departments. In FV15 budget the budget is \$110,000,

327,026	327,026 *
327,026	327,026
327,026	327,026
278,338	278,338
252,248	252,246
283,425	283,425
GENERAL INSURANCE	6 EXPENSES

* Line 5 Fund \$9,547 from WATER REVENUE

This Appropriation is to pay the premiums for the General Insurance of the Town It covers such things as general liability, buildings and vehicles.

June 2, 2014

FY2015

					The second second		
	FY13 Budget	FY13 Expended	FY14 Budget	DEPT, REQUEST	SELECTMEN REC	FINCOM	
FUNCTION SUMMARY							
TOWN COUNSEL	90,505	64,885	80,505	120,500	120,500	120,500	
7 EXPENSES	90,505	84,985	505,08	120,500	120,500	120,500 *	

*Line 7 Fund \$8,000 from WATER REVENUE

The appropriation is to pey for the legal services. Town Counsel provides legal actives to Town Officials and Boards as well as represents the Town during court proceedings. Also included are funds for the services of Labor Counsel.

17,757	17,757		287,001	246,727 * 40,274
17.757	17,757		287,001	246,727 40,274
17,757	17,757	ng secretary.	287,001	248,727 40,274
17,459	17,459	services of a record	271,817	233,143 38,774
17,748	17,748	ectmen as well as the	277,236	232,757
17,748	17,748	This Line item provides for a part-time clerical support for the Board of Selectmen as well as the services of a recording secretary,	278,431	232,757 45,674
SELECTMEN	8 SALARIES	This Line item provide	TOWN ADMINISTRATOR	9 SALARIES 10 EXPENSES 11 CAPITAL

* Line 9 Fund \$16,010 from WATER REVENUE

This budget provides for the compensation of the Town Administrative, Administrative Assistant, occasional additional derical support, and the Human Resources Administrator. Expenses include the administrative costs of General Government, Town Meeting etc.

ı		
411,781	15,000	396,781
411,781	15,000	398,781
411,781	15,000	396,781
207,247	10,000	197,247
•		,
188,859	000'09	138,859
LARY POOL SUPPLEMENT	Overtime and Longevity Refinement Incentive signs, backs	Compensation Change 12 SALARY POOL SUPPLEMENT
ω		

This line flom provides for overline which may be necessary from time to line within the various General Covernment Departments and congressly payments to those employee employees and labor contracts. The budgeted amount for FY13 was \$188,659 of which \$102,731 was distingted to various departments where the budgeted amount for FY13 was \$188,659 of which \$20,731 was distingted to various departments where the budget and expenditure is included. The FY14 budget was \$207,247 of which nothing has been distributed to date.

THIS SPACE for NOTES

				FY2015			
	FY13 Budget	FY13 Expended	FY14 Budget	DEPT. REQUEST	BELECTMEN	FINCOM	
FUNCTION SUMMARY							
FINANCE							
FINANCE DIRECTOR	71,215	71,215	69,877	589,877	69,677	69,677	
13 SALARIES	71,215	71,215	719,09	69,677	89,877	* 118.88	

* Line 13 Fund \$1,435 from WATER REVENUE

The Finance Director is responsible for coordination of the activities between the Accounting, Collector, Tressury, and Assessing Departments. This line item represents the stipend paid to the Accountant for the assumption of these duties as well as compensation for a part-time Assistant Finance Director.

238,136	131,211 * 104,925 *
238,136	131,211 104,025
238,138	131,211 104,925
181,021	128,146 81,875
179,161	124,400 54,671
181,385	124,490 56,875
ACCOUNTING	14 SALARIES 15 EXPENSES 16 CAPITAL

* Line 14 Fund \$11,972 from WATER REVENUE * Line 15 Fund \$9,560 from WATER REVENUE

The Accounting Department is staffed with a full-time Town Accountant, who also serves as Finance Director and a full-time Administrative Assistant. This Department is responsible for maintaining the financial records of the Town and the approval of all tinvices for payment.

205,682	167,892
205,862	167,992 37,870
205,662	167,892
182,248	165,728 18,520
184,836	182,514
197,898	182,115 15,783
ASSESSING	17 SALARIES 18 EXPENSES 19 CAPITAL

The Assessing Department is staffed with a full-time Assessing Manager and 2 full-time clerical staff, in addition, there is a three member part-time Board of Assessors appointed by the Town Administrator. The Assessing Department is responsible for valuing all property within the Town and setting the Tax Ratio. The Board also grants abetiments and exemptions where warranted.

TREASURY		56,763	56,783	57,033	57,143	57,143	57,143
20	SALARIES	56,783	58,783	57,033	57,143	57,143	57,143
22	CAPITAL		. ,	. ,			
	The Treasurer is the full-time Collector and receives a stiper	od for the Treesurer's	duties. Additional sta	bend for the Trassurer's duties. Additional staff consists of 1 full ima clerical	e deriral		

person. The responsibilities of this Department include payroll preparation, invasiment of Town funds, benowing and administenting Employee Benefits.

June 2, 2014

	לחופ ל' אסוח			FY2016			
	FY13 Budget	FY13 Expended	FY14 Budget	DEPT. REQUEST	SELECTMEN	FINCOM	
FUNCTION SUMMARY	17						
COLLECTION	258,322	244,845	246,728	242,187	242,187	242,187	
23 SALARIES 24 EXPENSES 25 CAPITAL	185,210 84,112	180,720 64,128	179,331	169,940 72,247	169,940 72,247	169,940 72,247	
	* Line 23 Fund \$10,024 from WATER REVENUE * Line 24 Fund \$004 from WATER REVENUE	from WATER REVEN IN WATER REVENUE	3				
The Collection I of this Departm this department	The Collection Department consists of 1 full-time Collector, who also serves as Treasurer and 3 full-time clerical staff. The responsibilities of this Department include the collection of all axes due the Town (real estate, personal property and motor vehicle excise). In addition, this department is responsible for the collection of varier bills, ambulance bills and trash bills.	es as Treasurer and 3 state, personal proper bills and trash bills.	full-time clenical sity and motor vehic	laff. The responsibilities le excise). In addition,			
INFORMATION SYSTEMS	254,357	240,164	311,636	329,708	328,706	329,706	
28 SALARIES 27 EXPENSES 28 CAPITAL	121,338 133,019	107,273 132,881	116,653 178,183 15,000	118,853 185,753 15,000	118,953 185,753 15,000	118,953 * 195,753 * 15,000	

* Line 26 Fund \$9,166 from WATER REVENUE * Line 27 Fund \$13,785 from WATER REVENUE

The MIS Department is responsible for the data processing effort for General Government. The department is staffed with a full-time System Manager and one full-time computer technicien.

PENSIONS & BENEFITS	8,524,152	8,478,647	8,985,748	9,427,220	9,427,220	B,427,220	
County Retirement	2,716,251	2,716,251	2,932,608	3,126,208	3,126,208	3,126,208	
Workers' Compensation	247,401	242,593	280,000	271,650	271,650	271,650	
Employment Security	32,000	20,382	20,000	20,000	20,000	20,000	
Health Insurance	5,003,500	4,981,868	5,103,291	5,449,225	5,449,225	5,448,225	
Life ingurance	21,000	21,764	21,000	21,000	21,000	21,000	
Medicare	413,000	411,125	463,650	484,137	484,137	484,137	
Public Safety Disability	30,000	•	30,000	30 000	30,000	30,000	
Retired Public Safety Medical	36,000	65,964					
Uninsured Medical	25,000	18,700	25,000	25,000	25,000	25,000	
					•	,	
29 PENSIONS & BENEFITS	8.524.152	8.478.847	8,985,749	9.427.220	9.427.220	9.427.220	

* Line 29 Fund \$205,884 from WATER REVENUE • Line 29 Fund \$14,500 from PARKS and RECREATION REVENUE • Line 29 Fund \$50,000 from HEALTH INGURANCE RECOVERY FUND

This Line from funds the various pension and employee benefits paid on behalf of current and retired employees.

THIS SPACE for NOTES

FY2016

	FY13 Budget	FY13 Expended	FY14 Budget	DEPT REQUEST	SELECTMEN	FINCOM	
FUNCTION SUMMARY							
	•						
PUBLIC SAFETY							
POLICE DEPARTMENT	3,283,602	3,274,765	3,272,001	3,205,810	3,295,810	3,285,810	
30 SALARIES	2,992,812	2.936.796	2.984.586	3,015,190	3.015.180	3.015.190	
31 EXPENSES 32 CAPITAL	270,790	255,685 82,284	287,415	235,275	235,275	235,275	
Operations	002.000.0	200	902 700	2046 400	000 8	9048	
academy.	286,380	254,023	287,415	235,275	235,275	235,275	
Capital		82,284	0	45,345	45,345	45,345	
	3,230,140	3,251,387	3,272,001	3,295,810	3,295,810	3,295,810	

The Police Department presently consists of thirty one (31) full-time sworn personnel and one (1) non sworn Administrative Assistant.

The Department is administered by the Chief of Police and three (3) Leutenants. The Patrol force is staffed by six (6) Sergeants and Explinent (19) Particle Ordered The Investigative Prosearchion Division is staffed by we (2) fulfure Detectives and one (1) fulfure School Resource Officer.

The Department performs several major functions including but not familied be: Law Enforcement, Community Policing, Crime Prevention, Crime Investigation, responding to calls for service, housing prisoners, and Administrative functions: In addition, the Department is the enforcement branch for Town Government and works with various Town Agandess in Investigating and prosecuting cases on their behalf.

Animal Control				
Salaries	29,052	21,715		
Expenses	4,410	1,663		
	33,462	23,377		ì

The Animal Control is staffed with (2) part time officers are responsible for the investigation and response to animal related calls for service.

FIRE DEPARTMENT	2,614,315	2,602,378	2,784,858	2,865,677	2,865,677	2,865,677	- 1
33 SALARIES 34 EXPENSES 35 CAPITAL	2,347,127 237,400 29,788	2,341,041 231,816 29,518	2,459,868 265,268 59,900	2,544,383 287,588 33,708	2,544,383 287,586 33,708	2,544,383 • 287,586 • 33,708	
	* Line 33 Fund \$416 * Line 34 Fund \$125	Line 33 Fund \$419,013 from AMBULANCE RESERVI Line 34 Fund \$125,228 from AMBULANCE RESERVI	NCE RESERVE NCE RESERVE				
Operations Salanes	2,223,219	2,219,234	2,334,386	2,419,089	2,419,069	2,419,089	
ExpensesCapital	137,900	129,962	139,210	149,618	149,619 27,708	146,618 27,708	
	2 342 615	2 370 47R	2 405 009	2 508 305	2 508 305	2 508 305	

The Fire Department consists of 22 permanent men: Chief, Deputy Chief, 4 Captains and 18 Firefighters. The Operations Division provides inspection services, fire prevention and fire suppression.

	June 2, 2014			FY2016			
	FY13 Budget	FY13 Expended	FY14 Budget	DEPT. REQUEST	SELECTMEN	FINCOM	
FUNCTION SUMMARY							
Fire AlarmSalarinsExpensesCaptial	10,500 9,000 9,000	10,524	10,500	10,500 8,000 8,000	10,500 8,000	- 10,500 8,000 48,500	
The Fire Alarm Program is responsible for maintaining the Fire Alarm System throughout the Town as well as the communications system of the Fire Department.	mainlaining the Fire Alarm Sys	tem throughout the To	ed as well as the	communications system		and the second	
Emergency Medical Servica Salaries Expenses	000'28	12,000 90,205	113,318	125,228	125,228	125,228	
	000'28	102,205	128,518	125,228	125,228	125,228	
The EMS Program is responsible for providing the emergency medical & ambulance services to the residents of the Town. The Department currently has 13 Emergency Medical Technicians and 8 Paramedics and 1 peramedic appointment pending as the warrant went to print.	ding the emergency medical & nicians and 8 Paramedics and	ambulance services to 1 paramedic appointr	o the residents of U nent pending an th	ne Town. The Departme swarrant went to print.	The state of the s		
Call ForceSaletriesEupenses	53,000	38,380	53,000	53,000	53,000 2,240	53,000 2,240	
Capital	25,000	39,505	18,200	55,240	55,240	55,240	
The Call Department is budgeted for 14 Firefighters who are used to supplement the permanent full-time force on a part-time basis:	refighters who are used to supp	plement the permunen	it full-time force on	a part-tme basis			
Fire & Police MechanicSalaries	806'02	71,427	72,302	72,314	72,314	72,314	
Capital	2,288	2,236		72,314	72,314	72,314	
The FresPoice mechanic provides maintenance services for the vehicles in these two departments.	nance services for the vehicles	in these two departm	onts.				
EMERGENCY MANAGEMENT	3,478	3,408	3,478	3,478	3,478	3,478	ı
36 SALARIES 37 EXPENSES 38 CAPITAL	3,478	3,408	3,478	3,478	3,478	3,478	
CODE ENFORCEMENT	227,825	221,379	233,535	230,685	230,685	230,685	
39 SALARIES 40 EKPENSES 41 CAPTAL	201,765 26,060	198,763 21,816	206,775 28,760	201,850 28,835	201,850 28,835	201,850 28,835	
Bullding InspectionSaloriesTypenese	141,944 17,070	143,253	145,894 17,340	146,139	146,138	146,138 18,715	
Ceptial	159,014	158,516	163,234	184,854	164,854	164,854	
The Code Enforcement Department is staffed with a full-time Department Head/Building Inspector, one part-time inspector and one full-time clerical staff for all code enforcement activities. This Department is responsible for issuing all building permits and inspection of all new construction as well as enforcing the Architectural Access Board Regulations and several local bylaws including the Zoning Bylaw.	ffec with a full-time Department ities. This Department is respo tectural Access Board Regulati	I Head/Building Inspec nubble for issuing all bu lons and several tocal	tor, one part-time laiding permits and bylews including the	nspector and one full-titinspector of mill now in Zoning Bylaw.	2		
Plumbing & Gas Inspection Salaries	21,704	17,872	22,086	20,356	20,356	20,356	
	25,859	21,118	28,311	24,031	24,931	24,931	

This program is staffed with a part-time inspector who is responsible for inspecting all new and repaired gas and plumbing installations.

	FY13 Budget	FY13 Expended	FY14 Budget	DEPT. REQUEST	SELECTMEN	FINCOM	
FUNCTION BUMMARY	!						
Weights & Measures Selarres Expenses	6.729 610 10,539	8,429 440 9,898	9,918 870 10,788	8,300 1,070 7,370	8,300 1,070 7,370	8,300 1,070 7,370	
This program is staffed with a part-tim connection with the sales of products.	This program is staffed with a part-time Sealer of Weighla and Messures. He is responsible for inspecting all scales and pumps used to connection with the sales of products.	He is responsible for	inspecting all scale	and pumps used in			
Electrical InspectionSalariesExpenses	28,368 4,025	28,109 2,786	28,878	20,054	28,054	29,054 4,475	
	32,413	31,875	33,203	33,529	33,529	33,529	
This program is staffed with a part-to electrical services.	This program is staffed with a part-time trapector and a part-time assistant who is responsible for the impection of all new and changed electrical services.	il who is responsible fo	or the inspection of	all new and changed			
НЕАГТН	237,499	233,223	270,611	276,083	272,463	272,463	
42 SALARIES 43 EXPENSES 44 CAPITAL	146,959 90,540	146,959	174,832 85,679	175,152 100,911	175,152 97,311	175,152 97,311	
AdministrationSalariesExpenses	148,859	146,959 11,735	139,836 13,750	139,836	139,838 12,550	139,636 12,550	
Capital	180,309	158,694	153,588	153,586	152,386	152,386	
The Board of Health is responsible by the Town Administrator. The De	The Board of Health is responsible for the stewardship of the Public Health of the Town. The Board consists of 3 members appointed by the Town Administrator. The Department is staffed with a full-time Health Agent and a full-time Administrative Assistant.	h of the Town. The Builth Agent and a full-tim	perd consists of 3 ne ne Administrative A	nembers appointed assistant.			
Envaronmental Health Sataries		,	,		ı	,	
Expenses	64,990	62,388	65,904	64,438	64,436	64,436	
This program provides for the enfor	This program provides for the enforcement of Environmental and Santiary Codes, Local Regulations and Meaquito Control Programs	r Codes, Local Regula	tions and Mosquit	Control Programs.			
Correnunty Heath Setarios Expenses	12,200	12,142	12,200	11,700	- 11,700	- 11,700	
Misc Cupital	12,200	12,142	12,200	11,700	11,700	11,700	
This program provides for Commun Screenings performed by the Visitin	This program provides for Communicable Disease Surveillance and follow-up, Immunication Cinics and Non-Communicable Disease Screenings performed by the Visiting Nurse Association.	vup, Immunization Ci	nics and Non-Com	municable Disease			
Animal ControlSalaries	•		35,096	35,316	35,316	35,318	
Expenses			3,825	11,025	8,625	8,625	

FY2015

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PUBLIC WORKS						
OPERATIONS	2,198,221	2,432,689	2,107,082	2,128,475	2,116,089	2,116,099
45 SALARIES 46 EXPENSES 47 CAPITAL	1,018,638	1,155,574	1,054,390	1,057,372 1,069,103	1,048,996	1,046,998
	* Line 45 Fund \$81, * Line 48 Fund \$22, * Line 46 Fund \$10, * Line 46 Fund \$20,	Line 45 Fund \$81,406 from WATER REVENUE Line 46 Fund \$22,515 from WATER REVENUE Line 46 Fund \$10,000 from CEMETERY FUNDS Line 46 Fund \$20,000 from PERPETUAL CARE	VENUE VENUE FUNDS			
AdministrationSalaries	101,959	108,454	84,352	85,621	75,245	75,245
	112,808	114,012	108,302	116,571	106,195	106,185
The Administration element of the Public Works Department is staffed with a Director and 2 full-time administrative staff of which a portion of their satisfies are budgeted in the Water Enterprise. This division is responsible for overseeing and managing the entire Public Works Department. Engineering Annual Commission of the Commiss	s Department is staffed with This division is responsible 48 227	n a Director and 2 full for overseeing and n	time administrative nanaging the entire	e staff of which a portion e Public Works Departm as 102	of their ent.	a .
Expenses	14,100	14,831	9,550	9,550	9,550	8,550
60,422 59,902 47,952 47,952 77,952 Engineering is staffed with 1 full-time Engineer who provides technical support to the Pubiic Works Department and other Town Departments.	60,422 who provides technical sup	59,802 port to the Public Wo	47,852 irks Department a	47,652 nd other Town Departm		47,652
Road & Street						
Salaries Expenses	538,229	529,036 164,541	562,861	563,390	563,390	563,390
	708,941	693,577	734,573	735,102	735,102	735,102
The Road and Street Division is staffed with 9 employees. They perform the construction and seasonal maintenance functions required of the 87.08 males of Town parved and gravel roadways.	nployees. They perform th gravel roadways.	e construction and se	asonal maintenan	ce functions		
Snow & los		60				
Expenses	298,131	138,736 412,255 548,990	175,000	175,000	175,000	175,000
Snow and ice reflects the costs of Winter Operations for materials and hired equipment	tions for materials and him	ed equipment				
Street Lighting Expenses	95,000	65,553	75,000	78,575	78,575	79,575
This budget item provides for the amount paid to RMLD to ituminate 1,237 street lights.	o RMLD to (fluminate 1,23)	7 street lights.				
TreesExpenses	18.000	28.780	19,000	18,000	19.000	19.000

FULL OF LID N & U. N & R.Y. FULL OF LID N & COLOR FULL OF LID N & FULL OF LID N		June 2, 2014			FY2016			
137,246 137,746 137,		FY13 Budget	FY13 Expended	FY14 Budget	DEPT. REQUEST	SELECTMEN	FINCOM	
151,246 151,746 151,	CTION SUMMARY							
139,246 269,246 269,460 242,460 242,760 242,	Machinery MaintenanceSalance Excenses	134,246	137,127	137,496	137,796	137,796	137,788	
Internation program is staffed by 2 (Ma-time mechanics. Their responsibility is to maintain the DPW feet consisting of 28 vehicles and more that and Grounds. 153,717 127,164 153,527 153,527 153,527 153,527 153,000 163,000	Captal	239,248	266,480	242,486	242,796	242,796	242,796	
and Grounds 193,077 127,164 133,00 193,00 1	200	2 full-time mechanics.]	heir responsibility is t	o maintain the DPA	V fleet consisting of 28	vehicles and		
159,037	Cemetery, Parks and GroundsSalariesExpenses	133,717	127,164	137,537	131,154	131,154	131,154 16,300	
1992 3 full-time employees and reflects maintenance in parks and grounds, and the Town's three correlates		150,017	141,977	153,837	147,454	147,454	147,454	
1995 1995 1995 1995 1996	This program employs 3 full time employees and r The Town is currently expanding Riverside Cemet	effects maintenance in ary	parks and grounds, a	nd the Town's three	s cemetarles.			
### 1900	Town Bulkings Selznies Expenses	64,365 448,190	73,785	64,366 437,190	71,316	71,316	71,316 442,016	
mploys 1 full-time facilities maintenance managerifeuperintendent. This budget includes the costs for cleaning, maintening, minor and major repairs and includes except schools. 29,676 29,676 20,000	Capital	512,555	515,416	501,558	513,332	513,332	513,332	
25,6375 22,993 22,993 vides for administrative, engineering & professional services for management of the town stormwater & drainage system. Part of the DPW Town Engineer stalaries are budgeted in the Stormwater budgeted in the Stormwater budgeted in the Stormwater budget. 18,000 15,882 17,371 17,371 17,371 952,100 15,882 17,371 17,371 17,371 952,100 15,882 17,370 17,371 17,371 952,100 15,882 17,370 17,371 17,371 952,100 15,882 17,371 17,371 17,371 952,100 15,882 17,371 17,371 17,371 186,250 207,000 197,000 197,000 187,000 197,000 197,000	Town Buildings employs 1 full-time facilities mainte operating all public buildings except schools.	nance managerísuperi	ntendent. This budge	lincludes the costs	, for cleaning, mainlaini	ng, mátor and major rep	bye misk	
vides for administrative, engineering & professional services for management of the town stormwater & drainage system. Part of the DPW fown Engineer salaries are budgeted in the Stormwater budget. 16,000 15,882 17,371	StormwaterSalariesExpenses			29,676 20,000	29,993	28,993	29,993 20,000	
16,000 15,882 17,371 17	Captasi This program provides for administrative, enginees Administrative & Town Engineer salaries are budg	fing & professional serviced in the Stormwater	loes for management budget	49,676 of the town storms	49,993 vater & drainage system	48,993	48,983	
SALARIES 16,000 15,882 17,371 17,371 17,371 EXPENSES P52,100 P39,472 P57,000 P30,750 P30,750 The Solid Weate Management program provides contractual treah & recycling services. 196,250 207,000 197,000 EXPENSES - 196,250 207,000 197,000 The Fuel Budget provides funds to pay for fuel for all Town Vehicles accept the those belonging to the School Department and the Enterprise Funds. In prior years, the fuel was included in the departmental budgets. - 196,250 207,000 197,000	WASTEMANAGEMENT	068,100	955,454	974,371	648,121	948,121	948,121	
The Solid Weste Management program provides contractual trash & recycling services. 196,250 207,000 187,000 EXPENSES The Fuel Budget provides funds to pay for fuel for all Town Vehicles except the those belonging to the School Department and the Enterprise Funds. In prior years, the fuel was included in the departmental budgets.		18,000 952,100	15,882 939,472	17,371	17,371 830,750	17,371 930,750	17,371	
EXPENSES . 186,250 207,000 197,000 The Fuel Budget provides funds to pay for fuel for all Town Vehicles except the those belonging to the School Department and the Enterprise Funds. In prior years, the fuel was included in the departmental budgets.	The Solid Waste Management program provides o	ontractual trash & recyc	ing services.					
EXPENSES . 199,250 207,000 197,000 The Fuel Budget provides funds to pay for fuel for all Town Vehicles except the those belonging to the School Department and the Enterprise Funds. In prior years, the fuel was included in the departmental budgets.		٠	•	198,250	207,000	197,000	187,000	
The Fuel Budget provides funds to pay for fuel for all Town Vehicles except the those belonging to the School Department and the Enterprise Funds. In prior years, the fuel was included in the departmental budgets.		,	,	198,250	207,000	197,000	197,000	
	The Fuel Budget provides funds to pay for fuel for In prior years, the fuel was included in the departm	all Town Vehicles axce ental budgets.	pt the those belonging	g to the School Deg	eartment and the Enter	orise Funds.		

FY2015

	FY13 Budget	FY13 Expended	FY14 Budget	DEPT. REQUEST	SELECTMEN	FINCOM	
FUNCTION SUMMARY							
GENERAL BERVICES							
TOWN CLERK	234,182	235,271	184,935	226,640	226,640	226,640	
51 SALARIES 52 EXPENSES 53 CAPITAL	188,885 45,507	187,785 47,475	168,179 28,756 -	181,912 44,728	181,812 44,728	181,912 44,728 *	
ClerkSalairesExpensesCapital	157,988	154,080	155,804 11,730	156,545 18,621	156,545 18,621	188,545 18,621 -	
	170,705	166,762	167,534	175,168	175,168	175,166	
ElectionsSalarios 30,687Expenses 32,790	30,687 32,790	88	12,375 15,028	25,367 26,107	25,367 26,107	25,367 26,107	
ElectionsSalariesExpenses	30,687	33,736	12,375	25,387 26,107	25,367 26,107	25,367 26,107	
Captail	63,487	89,508	27,401	51,474	51,474	51,474	
The Elections program is responsible for conducting all elections and Town Meetings. This program is also responsible for maintaining lists of registered voles within the Town.	all elections and Tov	vn Meetings. This pro	gram is also respo	ndble for maintaining list			
ELDER SERVICES	145,775	144,579	140,930	144,372	144,372	144,372	ı
54 SALARIES 55 EXPENSES	130,480	130,480	125,453	128,395 15,977	128,385	128,395 15,977	
Elder Services is staffed with a full-time Director, a full-time van driver, and a full-time derk. This department provides a variety of services to the elderty including a hot tunch program, " Meats on Wheets", home care, cânics and transportation.	ill-time van driver, an seldeny including a h	id a full-time clerk. of lunch program, " M	leals on Wheels", h	tome care, clinics and fr	ensportation.		
VETERANS' SERVICES	267,136	265,874	376,480	378,910	376,910	376,910	
59 GALARIES 57 EXPENSES 58 CAPITAL	45,711 221,425	45,711 220,163	43,675 332,785	43,875 333,235	43,675 333,235	43.875 333,235	

The Veterans' Department is staffed with a full-time Veterans' Agent. The services provided include state public assistance, VA benefits, referral services and fuel assistance.

	June 2, 2014			FY2016			
	FY13 Budget	FY13 Expended	FY14 Budgel	DEPT. REQUEST	BELECTMEN	FINCOM	
FUNCTION SUMMARY							
LIBRARY	459,483	459,433	468,425	530,040	487,678	487,678	
56 SALARIES 60 EXPENSES 61 CAPITAL	348,289 113,184	346,299 113,133	356,924 111,501	408,892 123,048	371,280 116,398	371,280 116,398	
The Library budget includes funding for a full-time Director and Assistant Director, 2 full-time professional librarians and 7 part-time staff. The Library is currently open 45 hours per week.	scior and Assistianl D	rackor, 2 full-lime pr	descond librarian	s and 7 part-time staff.			
YOUTH BERMOES	45,183	46,103	48,470	61,660	61,660	61,650	
62 SALARIES 83 EXPENSES	45,193	45,193	48,470	48,470	48,470	49,470 2,080	
The Youth Services Department is staffed by a full-time	staffed by a full-time Youth Services Director.	ector.					
LANDUSE							

CONSERVATION COMM	53,134	36,051	53,766	53,766	53,768	53,788
64 SALARIES	25,108	22,852	25,740	25,740	25,740	25,740
65 EXPENSES	28,026	13,099	28,026	28,026	28,026	28,028
66 CAPITAL	•			•	4	4

154,713	116,893 28,995 8,825
154,713	116,893 28,995 8,825
154,713	116,893 28,995 8,825
130,200	118,240 13,980
83,123	73,564 9,559
168,120	156,010 12,110
PLANNING COMMISSION	87 SALARIES 68 EXPENSES 69 CAPITAL

The Community Planning Commission (CPC) consists of 5 elected members. The CPC has jurisdiction of all planning activities within the Town that approves all sub-divisions. The Commission is supported by a full-time administrator and a full-time accretary, included in Capital for FY 15 is \$8,825 for A GIS flyover. If has responsibility for reviewing and updering the Town's Master Plan.

ı	
25,999	22,099
25,989	22,099
25,999	3,900
25,399	22,099
25,339	22,083 3,246
25,393	22,093
BOARD of APPEALS	70 SALARIES 71 EXPENSES

The Board of Appeals (2BA) consists of 3 appointed members and 3 alternates. The ZBA has the responsibility of granting variances and special permits from the Zoning By-Law and hearing appeals of the Building hispector.

FY2016

	FY13 Budget	FY13 Expended	FY14 Budget	DEPT REQUEST	REC	FINCOM
FUNCTION SUMMARY						
EDUCATION						
PUBLIC SCHOOLS	25,169,692	25,187,723	25,824,489	26,764,015	26,764,015	26.764,015
SALARIES	20,980,535	20,680,328	21,493,335	22,017,432	22,017,432	22,017,432
72 TEACHERS	15,609,820	15,418,538	16,003,332	16,472,003	16,472,003	16,472,003
73 ADMINISTRATION	2,306,241	2,297,524	2,322,913	2,441,148	2,441,149	2,441,14B
74 PARAPROFESSIONALS/TUTORS	1,402,342	1,361,162	1,462,722	1,303,485	1,303,485	1,303,485
75 CUSTODIAL	1,094,001	1,071,615	1,121,897	1,117,534	1,117,534	1,117,534
	190,324	188,895	208,088	208,182	208,182	208,162
77 HEALTH SERVICES	7,677	7,677	7,677	7,677	7,677	7,677
•	109,396	PH,764	112,972	119,404	119,404	119,404
79 TECHNOLOGY SUPPORT	240,734	240,153	255,758	251,215	251,215	251,215
80 SALARY POOL SUPPLEMENT				66,803	96,803	96,803
EXPENSES	4,209,157	4,487,397	4,131,154	4,748,583	4,746,583	4,748,583
81 DISTRICT LEADERSHIP & ADMINISTRATION	151,754	63,123	178,809	157,344	157,344	157,344
82 INSTRUCTION	964,900	P46,594	695,831	988,103	988,103	988,103
	454,385	535,472	520,814	586,199	586, 199	586,199
84 OPERATION & MAINTENANCE OF PLANT	1,159,057	887,942	1,149,700	1,285,646	1,285,646	1,285,648
85 FIXED CHARGES	71,000	69,135	67,500	82,500	82,500	82,500
B6 COMMUNITY SERVICES			4,050	4,250	4,250	4,250
	15,000		15,000			
88 SPECIAL ED TUTTON	1,388,675	2,003,131	1,294,450	1,842,541	1,642,541	1,642,541
89 SMALL CAPITAL	4,376		2,000			•
90 REGIONAL VOTECH & ESSEX AGRICUL	459,521	458,341	438,616	499,920	489,820	499,920

FY2015

	FY13 Budget	FY13 Expended	FY14 Budget	DEPT. REQUEST	BELECTMEN	FINCOM	
Y MAN MILE NO LONDE							
			;	•	٠		
DEBT SERVICE							
School Debt							
Modulars 3	114,513	114,513	110,900	58,243	58,243	58,243	
School Rick Truck	5,413	5,411	5,250	5,084	2008	5,084	
High School Hot Willer System	0,413	114,0	3,230	2,084	2004	5,084	
	900,81	900,81	10,000	001,01	001,01	10, 10d	
Manager Popular Popula	202,270	202,270	904,084	678.01	076'070	070,420	
STEPS CONTROL OF THE LAND	7,007 87,058	470,02 870,73	0.5,02	0.00	200	200	
Madular Classociae	302.00	30 E OC				•	
	20,02	20,020	10 114	927 07	07,70	01, 01	
STEEDING THE PRODUCT	90,014	\$10°04	40,41	0/1/0	40,170	40,170	
Hood School Renovition	380,030	360,030	350,230	340,430	340,430	340,430	
Modular Classrooms 10/08	90,113	90,113	87,675	85,238	85,238	85,238	
Little School Asbestos Abatement	11,050	11,050	10,850	10,600	10,800	10,600	
School Roof Repairs 10/09	18,163	18,183	17,863	17,488	17,488	17,488	
High/Middle Construction	3,337,174	3,337,174	3,337,250	4,511,090	4,511,090	4,511,090	
School Boller 06/11	32,648	32,648	33,250	32,750	32,750	32,750	
School technology 05/11	27,732	22,732	24,750	24,350	24,350	24,350	
School Asbestos Abatement 06/13			•	1,125	1,125	1,125	
Police Station Renovations	649,613	649,613	633,043	616,455	618,455	616,455	
Roads 10/04	32,468	32,468	31,500	30,508	30,508	30,508	
Replace Culverts	7,351	7,351	7,190	7,024	7,024	7,024	
Smith Property	256,694	256,694	251,050	245,253	245,253	245,253	
Title V	10,872	10,872	10,872	10,872	10,872	10,872	
04 Dump Truck - 35,000 GVW	11,533	11,533	11,210	10,879	10,879	10,878	
Technology 10/07	16,225	16,225	5,919	5,756	5,756	5,750	
Stormwater	23,867	23,B67	23,870	23,873	23,873	23,873	
Fire Pumper - E4	22,983	22,983	27,236	21,464	21,484	21,484	
DPW 1 Ton Truck	5,000	5,000				. 1	
Roads 01	8	98			4		
Fire Station Floor	30,743	30,743					
Damon Tavern	35,886	35,868			٤		
DPW Small Dump Truck	5,411	5,411	5,250	5,084	5,084	5,084	
Eisenthaure Park	205,919	205,919	202,013	197,950	197,950	197,850	
Loader 10/05	12,850	12,850	12,450	12,050	12,050	12,050	
Dump Truck 10/05	16,900	18,900	16,300	15,700	15,700	15,700	
Cruisers 10/05	5,300	5,300	5,100				
Fire Pumper 10/05	34,350	34,350	33,388	32,425	32,425	32,425	
Dump Truck 04/08	13,525	13,525	13,150	12,775	12,775	12,775	
Police Technology/Remodel 04/07	40,050	40,050	39,113	38,175	38,175	38,175	
School Security 10/07	31,625	31,625	8,094	5,931	5,931	5,931	
Road Program 10/07	008'09	60,900	•	•		•	
Park St. Bridge	8,094	8,094	7,938	7,775	7,775	7,775	
DPW Lift	10,150	10,150					
Town Hatt Roof	56,013	56,013	94.91g	53,782	53,782	53,782	
Town Hall Generator	5,825	5,825	5,669	5,508	2,506	5,506	
School Security 10/06	51,500	51,500	20,500	•			
Sertior Center Ven 10/08	15,350	15,350	10,100	,	•		
Cemetery Upgrade 10/08	20,600	20,600	20,200		1	•	
Municipal Vehicles 10/08	15,450	15,450	15,150	,		£	
DIMY Dump Index 1008	46,350	46,300	45,450		ı		
DPW PACK-UP INCK 10/08	10,300	10,300	30.00		4		

	JUMB 2, 2014						
				FY2016			
	FY13	FY13	FY14		SELECTMEN	FINCOM	
	Budget	Expended	Budget	DEPT REQUEST	REC	REC	
FUNCTION SUMMARY							
Road Program 10/08	67,450	87,450	90,600			,	
Flint Library Repairs 04/09	6,281	6,281	6,181	6,056	950'9	8,056	
Police Communications Equip. 10/09	5,450	5,450	5,350	5,225	5,225	5,225	
	10,450	10,450	10,250	5,075	5,075	5,075	
Building on the Common Improve, 10/09	31,025	31,025	30,525	29,900	29,900	29,800	
Light Foctures-Municipal Bidgs 10/09	5,981	5,981	5,881	5,756	5,758	5,758	
DPW Garage (mprovements 10/09	5,550	5,550	5,450	5,325	5,325	5,325	
Correctory Upgrade 10/09	15,800	15,900	15,800	15,225	15,225	15,225	
Road Program 10/09	42,150	42,150	36,400	35,525	35,525	35,525	
Fire Department Vehicle 10/09	10,600	10,800	10,400	10,150	10,150	10,150	
Stormwater 4/10	50,918	50,916	47,250	46,350	46,350	48,350	
Culvert Installation 4/10	38,402	38,402	38,850	38,050	38,050	38,050	
Ambulence 10/10	41,994	41,994	42,000	36,300	36,300	38,300	
DPW Dump Truck 10/11	37,130	37,130	37,250	36,850	36,650	38,850	
Munis Software 10/12			•	5,789	5,789	5,789	
Class A Fire Pumper 10/12	•	•		10,913	10,913	10,813	
Town Road 06/13			•	1,418	1,418	1,418	
School Rack Truck 06/13				1,373	1,373	1,373	
DPW Truck 08/13			•	1,305	1,305	1,305	
Wastewater DEIR 06/13				965	965	685	
Police Facility Improvements 06/13			•	630	630	630	
Short Term Interest & Admin. Fee	70,257	38,122	56,560	50,288	50,287	50,297	
91 DEBTSERVICE	7,350,852	7,318,717	6,938,065	7,747,273	7,747,273	7,747,273	

• Line 81 Fund \$43,816 from RESERVE for DEBT EXCLUSION
• Line 81 Fund \$15,872 from RESERVE for SEPTIC LCANS
• Line 81 Fund \$550,000 from CELL TOWER REVENUE
• Line 81 Fund \$550,000 from CAPITAL PROJECTS STABILIZATION FUND

June 2, 2014

FY2015

	FY13 Budget	FY13 Expended	FY14 Budget	DEPT. REQUEST	SELECTMEN	FINCOM	
FUNCTION SUMMARY							
0 C 2 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4							
WATER DEPARTMENT	3,089,571	3,022,272	3,055,768	3,157,742	3,157,742	3,157,742	
92 SALARIES	719,984	718.427	725,595	738.197	738.197	738 197	
	1,917,935	1,851,956	1,966,710	2,018,544	2,016,544	2,016,544	
M CAPITAL 95 DEBT	451,652	451,889	383,463	403,000	403,000	403,000	
	* Line 92 Fund \$73 * Line 93 Fund \$2.0	Line 92 Fund \$738,197 from WATER REVENUE Line 93 Fund \$2.018.544 from WATER REVENUE	REVENUE				
	* Line 85 Fund \$40	Line 95 Fund \$403,000 from WATER REVENUE	REVENUE				

The Water Department employs 1 superintendent, 1 foreman and 3 water plant operators, 1 meter reader and 2 equipment operators. Administrative support is provided by the DPW Administrative Division

HILLVIEW COUNTRY CLUB	1,550,409	1,686,605	1,501,823	1,643,698	1,643,698	1,643,698	ı
96 SALARIES 97 EXPENSES 98 IN LIEU O'TAX PAYMENT 99 LLO EXPENSES 100 CAPITAL 101 DEBT	26,277 26,754 30,7 945,000 128,315 125,0 115,000 128,315 125,0 50,000 48,470 50,0 414,132 488,648 380,6 *Line 88 Fund \$28,000 from HILLVIEW REVENUE *Line 88 Fund \$484,650 from HILLVIEW REVENUE *Line 100 Fund \$50,000 from HILLVIEW REVENUE	28,754 983,418 128,315 48,470 489,548 900 from HILLVIEW R 900 from HILLVIEW I 900 from HILLVIEW I	30,733 915,200 125,000 50,000 380,690 380,690 REVENUE REVENUE REVENUE	28,000 944,850 195,000 50,000 425,848	28,000 844,850 195,000 50,000 425,848	28,000 • 944,850 • 185,000 • 50,000 • 425,848 •	
PARKS AND RECREATION ENTERPRISE.	537,332	470,620	543,525	544,820	544,820	544,820	
102 SALARIES 103 EXPENSES 104 CAPITAL	364,831 154,501 18,000	348,024 116,681 4,934	342,322 161,203 0	382,818 140,050 12,154	382,816 140,050 12,154	382,818 * 140,050 * 12,154	

'Line 102 Fund \$139,833 from RAISE and APPROPRIATE

"Line 102 Fund \$253,983 from PARKS & RECREATION REVENUE

"Line 103 Fund \$140,050 from PARKS & RECREATION REVENUE

"Line 104 Fund \$12,154 from PARKS & RECREATION REVENUE

The Recreation Department is staffed by a full-time Recreation Administrator, a full-time Parks Director, a part-time administrative assistant, a full-time Drock or the state of the Parks and Recreation Department Head and the Parks Director. The entaprise account is responsible for the salary of the Recreation Director, Program Coordinator, Recreation Secretary and the costs of all seasonal employees and all others. The entaprise account funds are derived from user fees, recreation programs, functions, and corporate refulais. Seasonal employees are brief to assist in grounds maintanance, as recreation program councilors, and corporate refulais. Seasonal employees

SUMMARY							
GENERAL GOVERNMENT	21,322,462	21,116,885	22,288,485	23,361,023	23,294,685	23,294,885	
EDUCATION	25,829,213	25,626,064	28,061,105	27,283,935	27,283,935	27,283,935	
DEBT SERVICE	7,350,852	7,318,717	6,938,065	7,747,273	7,747,273	7,747,273	
ENTERPRISES	5,177,312	5,179,497	5,100,918	5,346,260	5,346,260	5,346,260	
TOTAL BUDGET	59,479,639	59,242,282	60,388,551	63,718,482	63,652,153	63,652,153	

Article 14 FY 2015 Capital Expenditures

To see if the Town will vote to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds or borrow pursuant to any applicable enabling authority, a sum of money for the purchase of items of a capital nature including but not limited to the possible projects and funding sources set forth below, and further to authorize the Town Administrator to sell or trade-in items rendered surplus by such purchases; or what it will do in relation thereto.

Project	Department	Cost	Source of Funds
Computer/Equipment Replacement	Info. Tech.	\$ 38,645	Raise/Appropriate
Turnout Gear Replacement	Fire	\$ 45,000	Free Cash
Upgrade Police Dept. Portables	Police	\$ 52,395	Free Cash
Town Road Program	DPW	\$ 165,175	Bond
Computer Replacement	School	\$ 60,000	Raise/Appropriate
Phone Upgrade	School	\$ 40,000	Free Cash
Fire Station – AC Upgrades	Fire	\$ 40,000	Bond
Drain System Repairs	DPW	\$ 87,500	Bond
Replace 1987 Wood Chipper #53	DPW	\$ 41,000	Bond
Town Hall - Replace Exterior Doors	DPW	\$ 20,000	Bond
Public Safety Bldg. Exterior Repairs	DPW	\$ 35,000	Bond
New Senior Van	Elder Services	\$ 44,825	Bond
Replace Culvert - Central at Skug River	DPW	\$ 150,000	Bond
Installation of Irrigation System	Hillview	\$1,000,000	Bond
Tower Hill Anchor Bolt Repairs	Water	\$ 85,000	Bond
West Village – Upgrade Wells	Water	\$ 55,000	Bond
Water System Modeling MWRA			
Connections	Water	\$ 50,000	Bond
WTP Studies – Improve Daily Water			
Production	Water	\$ 50,000	Bond
Water System Distribution			
Improvements	Water	\$ 150,000	Bond
Replace 2001 3/4 Ton Pickup #24	Water	\$ 24,551	Bond

Sponsor: Board of Selectmen

Description...

This article, required by the Town Charter, annually funds the purchase and replacement of capital equipment for various Town Departments and Schools recommended by the Capital Improvement Planning Committee.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 15 Fund Retirement Obligations

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds a sum of money for the purpose of funding FY2015 retirement obligations; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will provide funding for obligations in the amount of \$130,000 owed to municipal and school employees who are retiring during FY2015. The Town has established a Retirement Trust Fund for this purpose, but due to past early retirements, the Fund is insufficient to meet the obligations. Therefore, additional funding is needed.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 16 Transfer Funds to Solid Waste Stabilization Fund

To see if the Town will vote to transfer a sum of money from any available source of funds to be added to the Solid Waste Stabilization Fund established under Article 23 of the April 3, 2006 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article seeks to transfer surplus funds, if any, from Trash Receipts to be used to offset future Solid Waste costs. The current balance in this account is \$24,034.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

Article 17 Transfer Funds to Other Post Employment Benefits Liability Trust Fund

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds, a sum of money to the Other Post Employment Benefits Liability Trust Fund established under Article 14 of the October 4, 2010 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will transfer funds to supplement a reserve account to pay for future health and pension costs for retirees.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

Article 18 Grant Easement for Middle/High School Project

To see if the Town will vote to transfer the care, custody, management and control of the parcel of land described below from the board or committee with custody of the land for the purposes for which it is currently held, to said board or committee for that purpose, and also to the Board of Selectmen for the purpose of granting access easements over the property on which the new high school is located at Park Street and Sherman Road; and further, to authorize the Board of Selectmen to grant said easements upon such terms and conditions the Board of Selectmen shall deem appropriate, and to take whatever action may be necessary or convenient to effectuate a vote taken hereunder; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will grant an easement to abutter(s) of the new Middle/High School project for the purposes of providing legal access to private property across land under the control on the Town.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommended.

Article 19 Acquire Land for Middle/High School Project

To see if the Town will authorize the Board of Selectmen to acquire by purchase, gift, swap or eminent domain, all or a portion or portions of the land with all improvements structures and building, if any, located off Devons Road and Park Street and described on Assessors Map 42, Parcels 126, 127, 128, 134, 135, 136 and 139 for general municipal purposes including improved access to the new High/Middle School, upon such terms and conditions as the Board of Selectmen shall deem appropriate, and further to raise and appropriate or appropriate by transfer from any available source of funds, or to transfer from the Town stabilization fund, or to borrow a sum of money for the acquisition; and to authorize, but not direct, the Selectmen to accept, receive and apply federal, state, or other grant funds toward defraying the costs and expenses of such acquisition, and further to execute documents and take whatever other action may be necessary to effectuate the vote taken hereunder; or what it will do in relation thereto.

Sponsor: Board of Selectmen

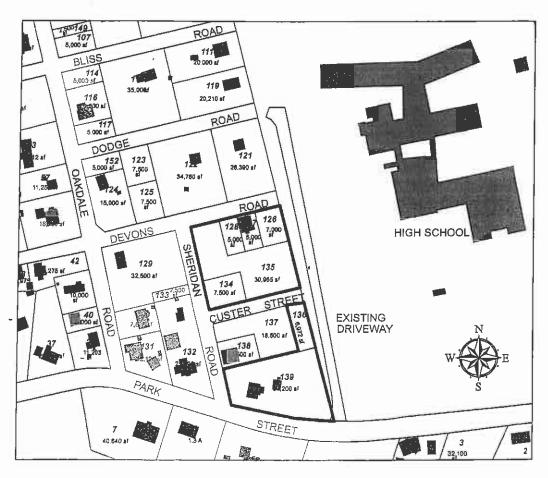
Description...

This article authorizes the Board of Selectmen to acquire additional land, as may be necessary, to provide for adequate access to the new Integrated Middle/High School Project.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommended.



Article 20 Fund Repairs to Town Buildings

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, appropriate by transfer from any available funds, or borrow in accordance with any applicable enabling authority a sum of money for the repair of town buildings; or what it will do in relation thereto.

Sponsor: Board of Selectmen.

Description...

The proposed article seeks funds to make improvements to various municipal building on a non-capital nature, including but not limited to replacement of flooring and painting.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

Article 21 Fund Renovation to Room 14 - Town Hall

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, appropriate by transfer from any available funds, or borrow in accordance with any applicable State Statue the sum of \$50,000 for the repair and renovation of Room 14 in Town Hall; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The proposed article seeks funds to make improvements to Room 14 in Town Hall on a non-capital nature.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

Article 22 Appropriation of Bond Premiums to Reduce Middle/High School Project Borrowing Costs

To see if the Town will vote to appropriate the sum of \$934,000.00 as the Premium paid to the Town upon the sale of bonds or notes issued for the Middle/High School Construction project, which are the subject of a Proposition 2 ½ debt exclusion, to pay for costs of the project being financed by such bonds or notes and to reduce the amount authorized under Article 1 of the March 18, 2013 Special Town Meeting to be borrowed for such project, but not yet issued by the Town by the same amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article proposes to apply a Bond Premium, received at the time of sale of bonds for the High/Middle School Project, to pay for project costs previously approved. The total amount borrowed for the project is to be reduced by the same amount. These actions are consistent with the advisory issued by the Department of Revenue on the impact of bond premiums on borrowings financed by a debt exclusion. A similar action was taken on Bond Premiums at the June 2013 Town Meeting.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 23 Re-appropriate Hillview Borrowing Proceeds

To see if the Town will vote to appropriate the remaining bond proceeds for the Hillview Function Facility project, originally appropriated under Article 4 of the October 2012 Town Meeting, for reconstruction of tee boxes and other improvements approved by the Hillview Commission; or what it will do in relation thereto.

Sponsor: Hillview Commission

Description...

This article proposes to apply surplus funds from an amount previously borrowed for capital improvements to the Hillview Function Facility for other eligible projects.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

Article 24 Conservation Revolving Fund – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Conservation Revolving Fund as voted in Article 20 – Revolving Funds – Wetland Protection, at the April 1992 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Conservation Commission for the purpose of meeting the expenses of Conservation Commission programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Conservation Commission a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Conservation Commission to fund its administration of the local Wetlands Protection By-law.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 25 Damon Tavern Revolving Account – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Damon Tavern Revolving Fund as voted in Article 17 – Revolving Funds – Damon Tavern, at the April 2002 Town Meeting for the purpose of which receipts in connection with lease of the Damon Tavern will be deposited for use by the Historical Commission and the Department of Public Works for the purpose of meeting the expenses related to the maintenance and repair of the Damon Tavern, and further to authorize the expenditure of such funds to be expended at the discretion of the Historical Commission and the Department of Public Works a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the leasing of space in the Damon Tavern.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 26 Rain Barrel Revolving Account – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Rain Barrel Revolving Fund as voted in Article 17 – Revolving Funds – Rain Barrel, at the October 2003 Town Meeting for the purpose of which receipts in connection with the sale of rain barrels will be deposited for use by the Water Department for the purpose of meeting the expenses of purchasing additional rain barrels and related costs the expenditure of such funds to be expended at the discretion of the Water Department a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the sale of rain barrels.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 27 Recycling Promotion Revolving Fund – Re-authorize

To see if the Town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Recycling Promotion Revolving Fund as voted in Article 12 – Establish Recycling Promotion Revolving Account, at the April 2006 Town Meeting for the purpose of which receipts in connection with the sale of recyclable products will be deposited for use by the Department of Public works for the purpose of meeting the expenses of recycling programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Department of Public Works a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the receipts of recyclable products.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended

Article 28 Department of Elder Affairs Revolving Fund – Re-authorize

To see if the Town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Department of Elder Affairs Revolving Account as voted in Article 16 – Department of Elder Affairs Revolving Account, at the October 2004 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Department of Elder Affairs for the purpose of providing assistance for the operation of elderly related programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Department of Elder Affairs a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Department of Elder Affairs to assist in the operation of elderly related programs.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 29 Emergency Management "All Hazards" Revolving Fund – Re-Authorize

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Emergency Management "All Hazards" Revolving Account as voted in Article 13 – Create Emergency Management "All Hazards" Revolving Account, at the October 2007 Town Meeting for the purpose of which receipts in connection with emergency management programs will be deposited for use by the Emergency Management Department for the purpose of meeting the expenses related to assisting in the clean up of spills of hazardous materials, and further to authorize the expenditure of such funds to be expended at the discretion of the Fire Chief, a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Emergency Management Department to utilize the monies collected from insurance companies for hazardous materials incidents.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended

Article 30 Youth Services Revolving Fund – Re-Authorize

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Youth Services Revolving Account as voted in Article 29 – Youth Services Revolving Fund, at the October 2006 Town Meeting for the purpose of which receipts in connection with department salaries and/or programs will be deposited for use by the Youth Services Committee for the purpose of meeting the expenses of the Youth Services Department's salaries and/or expenses, and further to authorize the expenditure of such funds to be expended at the discretion of the Youth Services Committee, a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Youth Services Committee to assist in the operation of the Youth Services Programs.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 31 Library Activity Room Revolving Account – Re-authorize

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Library Activity Room Revolving Account as voted in Article 14 – Library Activity Room Revolving Fund, at the April 2009 Town Meeting into which funds collected from the operation of certain programs in the Library Activity Room shall be deposited for use to benefit the upkeep and maintenance of the library building, and further to authorize the expenditure of such funds to be expended at the discretion of the Library Trustees; a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Library to deposit revenue obtained from the use of the Activity Room at the Library.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 32 Board of Health Revolving Account – Re-authorize

To see if the Town will vote to authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Board of Health Clinic Revolving Fund as voted in Article 18 - Board of Health Clinic Revolving Account, at the October 2012 Town Meeting into which funds from certain immunization clinics and grants shall be deposited for use by the Board of Health to meet expenses for routine immunization and emergency dispensing clinics, and further to authorize the expenditure of such funds to be expended at the discretion of the discretion of the Board of Health; not to exceed a sum of money for said purposes; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Board of Health to assist in the operation of the Board of Health Clinics.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

And you are directed to serve this Warrant by posting up attested copies, fourteen days at least before the time of holding said meeting, in accordance with the Code of the Town of North Reading.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this fifth day of May in the year of our Lord two thousand and fourteen.

BOARD OF SELECTMEN

Sean T. Delaney, Chairman Robert J. Mauceri, Vice Chairman Joseph C. Foti, Clerk Michael A. Prisco Stephen J. O'Leary

A True Copy: Attest: John J. Firriello, Constable