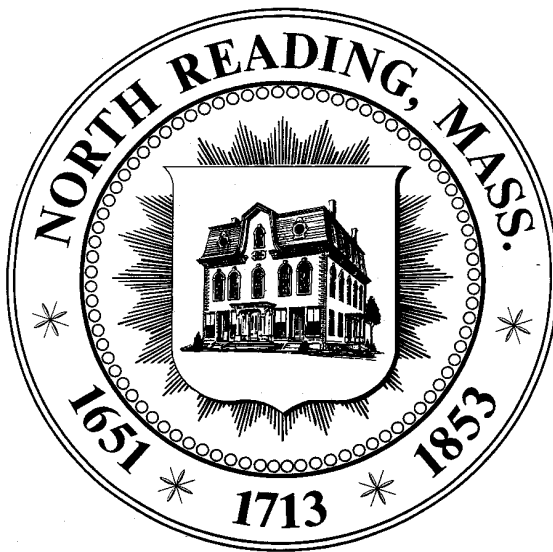
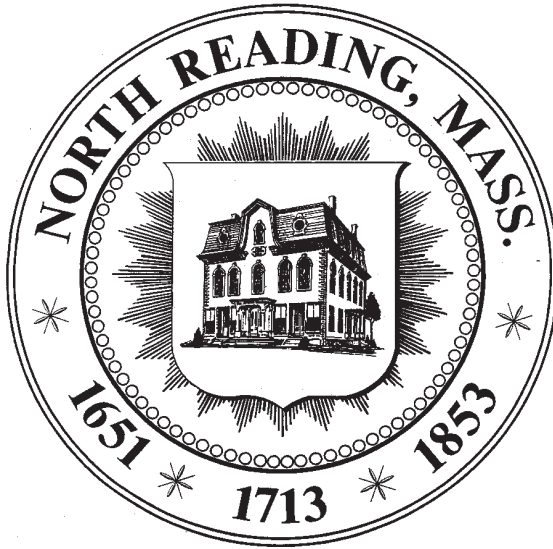


Town of
North Reading
Massachusetts



Annual Report
2014

ANNUAL REPORT



TOWN OF NORTH READING MASSACHUSETTS

For the Year Ended December 31

2014

IN MEMORIAM

2 0 1 4

William E. Butler
High School Principal

Maurice H. Donegan, Jr.
Finance Committee

Arthur J. Kenney
High School Principal

Klaus Kubierschky
Moderator
Board of Selectmen
MBTA Representative
Board of Public Works
Capital Outlay Committee

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NORTH READING Of General Interest 2014

Date Incorporated: March 22, 1853

Home Rule Charter effective: July 1, 1970

Location:

Middlesex County -- Northeastern Massachusetts
Bordered by Wilmington on the west, Andover and North Andover on the north,
Middleton and Lynnfield on the east, and Reading on the south;
16 miles from Boston, 10 miles from Lawrence, 15 miles from Salem, and
234 miles from New York City.

Population: Federal Census: 14,892 (2010)
Town Census: 15,198 (12/31/14)

Registered Voters a/o December 31, 2014: 10,549
Democrats: 2,581 Republicans: 1,704
Unenrolled: 6,227 All Others: 37

Elevation: Approximately 100 feet above sea level

Area: 13.26 Square Miles

Type of Government: Home Rule Charter
Town Administrator
Five-Member Board of Selectmen
Open Town Meeting (June and October)

Annual Town Election: Tuesday following first Monday in May

Annual Town Meetings:

Per the Town Charter -- to commence on the first Monday in June (primarily financial matters), and the first Monday in October (primarily zoning matters and other business) not in conflict with a legal or religious holiday, as set by the Board of Selectmen at a public hearing annually in January. Per the Town General By-laws, no quorum requirement for a regular Town Meeting or an adjourned session as stated in the By-laws; a quorum requirement of 150 voters for any other session of an Annual Town Meeting outside of the By-laws and all Special Town Meetings.

Total Assessed Valuations: Please see Assessor's Report in this book.

Tax Rate: Residential property: \$16.62 per thousand dollar valuation. (FY 2015)
Commercial property: \$16.62 per thousand dollar valuation. (FY 2015)

FEDERAL AND DISTRICT ELECTED OFFICIALS

Senators in Congress:	Elizabeth A. Warren (D) Edward J. Markey (D)
Representatives in Congress:	Seth Moulton (D) (Sixth Congressional District)
State Senator:	Bruce E. Tarr (R) Gloucester (1st Essex & Middlesex)
State Representative:	Bradley H. Jones, Jr. (R) North Reading (20th Middlesex)
Councillor:	Eileen R. Duff (D) Gloucester (Fifth District)

Qualifications for registration as a voter:

Must be 18 years of age, American-born or fully-naturalized citizen, and a resident of North Reading. Registration by mail-in registration, at the RMV, at the Town Clerk's Office during regular office hours, and extended hours preceding elections and town meetings on dates as prescribed by law.
No pre-existing residency requirement.

Absentee Voting: All Elections -- Primaries, Federal, State and Town

Dog Licenses:

- Calendar licensing period: January 1 – December 31 annually
- All dogs must be licensed at 3 months of age per Town By-laws
- Proof of spaying or neutering and rabies vaccination certificate required
- Fees: Spayed Females & Neutered Males – \$10.00; Unaltered – \$20.00
- Late fee beginning April 1: \$10.00 in addition to the cost of the license
- No license fee for owners over 70 years of age; late fee assessed on April 1
[per Chapter 369 of the Acts of 2002 accepted by Town Meeting on April 7, 2003]

BILLS:

Real Estate Taxes --

Payable quarterly --
February 1, May 1, August 1, November 1
Interest at 14% if unpaid by the above dates

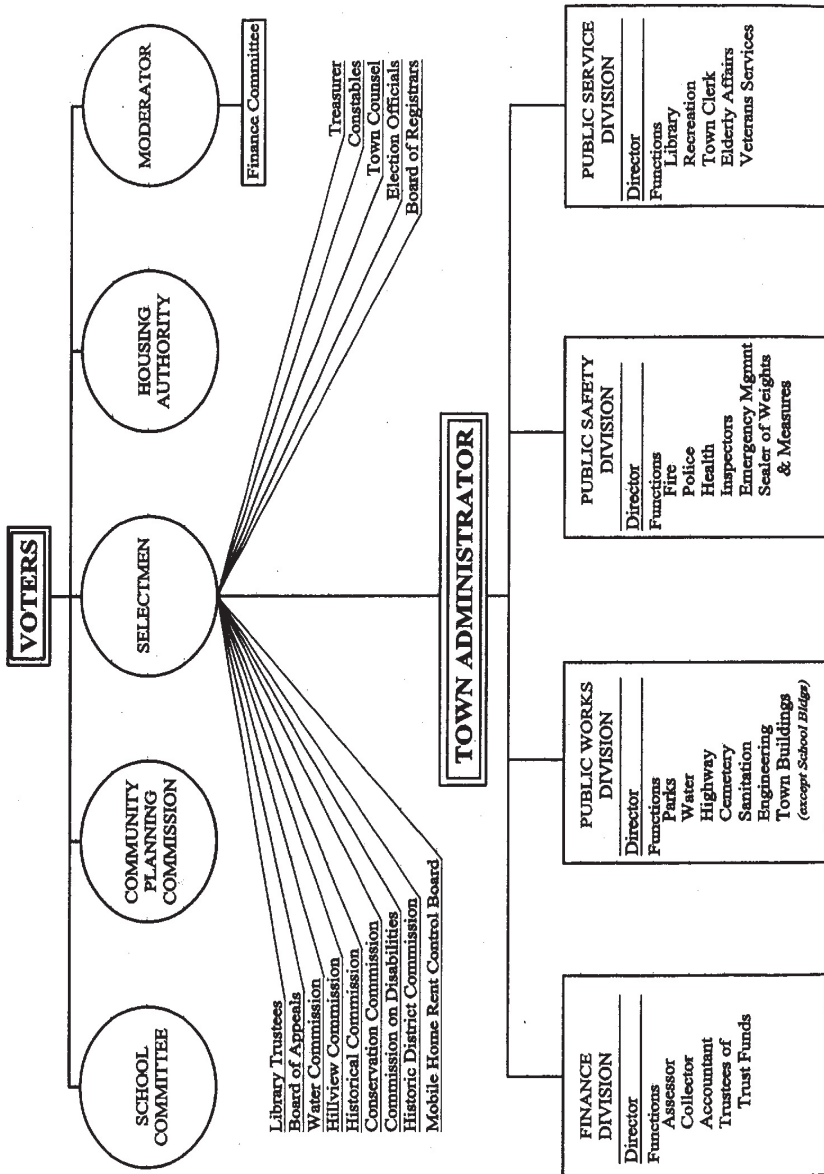
Personal Property, Water and Trash --

Billed quarterly – Due dates as indicated on bills
Interest at 14% for Personal Property and Water if unpaid by due date
Interest at 9% for Trash if unpaid by due date

Motor Excise Bills --

Due thirty days from date of issue
Interest at 12% if unpaid by due date

TOWN OF NORTH READING ORGANIZATIONAL CHART



ELECTED TOWN OFFICIALS

[Town Election May 6, 2014]

BOARD OF SELECTMEN

	TERM EXPIRES
Robert J. Mauceri (<i>Chairman</i>)	May 2016
Michael A. Prisco (<i>Vice-Chairman</i>)	May 2016
Stephen J. O'Leary (<i>Clerk</i>)	May 2015
Joseph C. Foti	May 2015
Jeffrey R. Yull	May 2017

MODERATOR

John J. Murphy	May 2015
----------------	----------

SCHOOL COMMITTEE

Gerald Venezia (<i>Chairman</i>)	May 2015
Clifford W. Bowers (<i>Vice-Chairman</i>)	May 2017
Janene C. Imbriano (<i>Secretary</i>)	May 2016
Melvin K. Webster	May 2016
Karen M. Errichetti	May 2015

COMMUNITY PLANNING COMMISSION

Daniel J. Mills (<i>Chairman</i>)	May 2015
Christopher B. Hayden (<i>Vice-Chairman</i>)	May 2017
Patricia E. Romeo (<i>Clerk</i>)	May 2015
Warren R. Pearce, Jr.	May 2016
Neal E. Rooney, III [<i>Resigned a/o 9/1/14</i>]	May 2016
William C. Bellavance, Jr. [<i>appointed to fill vacancy to May 2015 election</i>]	

NORTH READING HOUSING AUTHORITY

Vacant [<i>** State Appointee Position</i>]	TBD
Michele A. Mawn (<i>Chairman</i>)	May 2017
Mary S. Prenney (<i>Vice-Chairman</i>)	May 2015
James DeCola (<i>Treasurer</i>)	May 2019
Joseph R. Veno (<i>Asst. Treasurer</i>)	May 2018

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL

[Elected on State Election Ballot]

Judith Dymnt	November 2016
--------------	---------------

APPOINTMENTS BY TOWN MODERATOR

FINANCE COMMITTEE

	Term Expires:
Abigail Hurlbut, Chairman	June 2016
Daniel Pulver, Vice Chairman	June 2015
Richard Johnson, Clerk	June 2017
Joseph Duffy	June 2017
John Veneziano	June 2016
Donald Kelliher	June 2015
Alan Wolpin	June 2016
Jonathan Koppleman	June 2015
Ted Haggerty	June 2017
Mike Kirby (Resigned)	June 2014

APPOINTMENTS BY THE BOARD OF SELECTMEN

TOWN ADMINISTRATOR

	Term Expires:
Michael P. Gilleberto	June 30, 2017

TOWN TREASURER

Maryann MacKay	December 31, 2015
----------------	-------------------

DETAIL CONSTABLES

Jerry Berg	December 31, 2015
------------	-------------------

CONSTABLES (Process-Servers)

Paul Dorsey	December 31, 2015
John Firriello	December 31, 2015
Douglas Labb	December 31, 2015
David Rosati	December 31, 2015

BOARD OF APPEALS

Paul O'Leary, Chairman	December 31, 2016
James Demetri	December 31, 2016
Joseph Keyes	December 31, 2015
John D. Nelson, Associate Member	December 31, 2016
Jennifer Platt, Associate Member	December 31, 2017

BOARD OF REGISTRARS

Barbara Stats, Town Clerk	Indefinite
Joyce Jenney	April 1, 2017
Kiely Gamelin	April 1, 2016
Frances A. Exum	April 1, 2015

CABLE ADVISORY COMMITTEE

John Firriello	Indefinite
Theo Kuliopulos	Indefinite
Ed Parish	Indefinite
Edward Strobe	Indefinite
Kerry Reddington	Indefinite

CABLE ADVISORY COMMITTEE

Michael Sprycha

Term Expires:

Indefinite

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Michael P. Gilleberto

June 30, 2017

Elizabeth Rourke

November 14, 2017

Robert Mauceri

May 31, 2016

Joseph Foti

May 31, 2015

Abigail Hurlbut

June 30, 2016

Donald Kelliher

June 30, 2015

Janene Imbriano

May 31, 2016

Michael Connelly

June 30, 2016

Karen Errichetti (Resigned)

May 31, 2015

CONSERVATION COMMISSION

Martin Weiss, Chairman

December 31, 2017

Lori Mitchener, Vice-Chairman

December 31, 2015

Timothy Allen

December 31, 2017

Jonathan Cody

December 31, 2015

Thomas Romeo

December 31, 2016

COMMISSION ON DISABILITIES

Margaret Robertson, Chairman

December 31, 2015

Norma Pierce

December 31, 2016

Leo R. Romano

December 31, 2016

George Russo

December 31, 2015

Joseph Veno

December 31, 2015

CULTURAL COUNCIL

Margaret Bradbury

December 31, 2017

Carol Jean Clark

December 31, 2017

Stephanie Baker

December 31, 2015

Carolyn Fortin

December 31, 2017

Thomas Kelly

December 31, 2017

Phil Healey

December 31, 2017

Barbara O'Neil Smith

December 31, 2017

Meghan O'Brien

December 31, 2017

FAIR HOUSING COMMITTEE

Michael P. Gilleberto, Director

Indefinite

FOREST COMMITTEE

Steven Nathan

December 31, 2017

Dana A. Rowe

December 31, 2016

Scott Stimpson

December 31, 2016

FOURTH OF JULY COMMITTEE

Anne Valade

Indefinite

Nancy Wolfe

Indefinite

Peter Spinelli

Indefinite

HILLVIEW COMMISSION

George Stack, Chairman
 John Collins, Vice-Chairman
 Peter Hemme, Treasurer
 Charles Carucci
 Michael Giunta
 Francis Hachey
 Daniel J. Doherty III

Term Expires:

December 31, 2015
 December 31, 2017
 December 31, 2016
 December 31, 2017
 December 31, 2015
 December 31, 2017
 December 31, 2016

HISTORIC DISTRICT COMMISSION

Mabel DiFranza, Chairman
 Mark Hall
 David Ham
 Patrick O'Rourke
 Paul Chapman
 Will Birkmaier

December 31, 2017
 December 31, 2017
 December 31, 2017
 December 31, 2015
 December 31, 2017
 December 31, 2015

HISTORICAL COMMISSION

Les Masterson, Vice Chairman
 Patricia Romeo
 Christopher Hayden, Chairman
 Mabel DiFranza
 Kathleen M. Benz
 Stone M. Jasie, Clerk

December 31, 2015
 December 31, 2017
 December 31, 2015
 December 31, 2017
 December 31, 2015
 December 31, 2016

HOUSING PARTNERSHIP

Vacant

LIBRARY TRUSTEES

Marci Bailey, Chairperson
 Lorraine Sheehan
 Kathryn Geoffrin Scannell
 Sarah Ralph
 Mary Ann Lape
 Lyn Parker
 Danielle Masterson, Associate Member (Resigned)
 Sara Harrington, Associate Member
 Thomas Kelly, Associate Member
 Sharon Kelleher (Resigned)

December 31, 2017
 December 31, 2016
 December 31, 2016
 December 31, 2015
 December 31, 2015
 December 31, 2017
 December 31, 2015
 December 31, 2017
 December 31, 2017
 December 31, 2014

MARTINS POND RECLAMATION STUDY COMMITTEE

Janet Nicosia, Chairperson
 Lori Lynes
 Kathryn Geoffrin Scannell
 George Cangiano, Jr.
 Chris Butler
 Lawrence Soucie

December 31, 2016
 December 31, 2016
 December 31, 2016
 December 31, 2015
 December 31, 2015
 December 31, 2016

MOBILE HOME RENT CONTROL BOARD
Vacant

Term Expires:

RECYCLING COMMITTEE

Meg Robertson, Chairman	Indefinite
Matthew Libby	Indefinite
Bruce McArdle	Indefinite
Edward McGrath	Indefinite
John Rogers	Indefinite
Steven Schuyler	Indefinite
Kristin Scandura	Indefinite

TAXATION AID COMMITTEE

Paul Bailey	December 31, 2015
Mary Prenney	December 31, 2017
Michael Prisco	December 31, 2015
Maryann Mackay	December 31, 2016
Debbie Carbone	December 31, 2016
Jeffrey Yull	May 5, 2015

WATER COMMISSION

Joseph C. Foti (Resigned)	December 31, 2014
Steven Correale Jr.	December 31, 2015
James Perkins	December 31, 2016
Vincent Ragucci III	December 31, 2017

YOUTH SERVICES COMMITTEE

Judy Hall, Co-Chairman	December 31, 2015
Christine Fisher, Treasurer (Resigned)	December 31, 2015
Tracy Helms, Secretary	December 31, 2016
Kathy Dardeno	December 31, 2015
Francis Ferraro	December 31, 2016
Jennifer O'Leary (Resigned)	December 31, 2015
Roseann Ventimiglia	December 31, 2015
Sandra Garniss	December 31, 2016
Peter A. Majane	December 31, 2016
Samantha Miller	December 31, 2016
Karen Buscemi	December 31, 2016
Leslie Schultz	December 31, 2016
Alexander May	December 31, 2017

**APPOINTMENTS TO STATE & REGIONAL COMMITTEES & ORGANIZATIONS BY THE
BOARD OF SELECTMEN**

EAST MIDDLESEX MOSQUITO CONTROL PROJECT

Martin Fair	Term Expires: December 31, 2016
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IPSWICH RIVER WATERSHED ASSOCIATION

Mark Clark	Indefinite
------------	------------

IPSWICH RIVER WATERSHED DISTRICT ADVISORY BOARD REPRESENTATIVE	Term Expires
Mark Clark	Indefinite
LIAISON TO THE NATIONAL OFFICE ON DISABILITY	
Position Vacant	
LIAISON – MASS STATE ETHICS COMMITTEE	
Barbara Stats	December 31, 2015
LOCAL CENSUS LIAISON – U.S. DEPARTMENT OF COMMERCE FEDERAL CENSUS 2010	
Barbara Stats	Indefinite
MBTA ADVISORY BOARD REPRESENTATIVE	
Anthony Petrillo	Indefinite
METROPOLITAN AREA PLANNING COUNCIL REPRESENTATIVE	
Michael P. Gilleberto	June 30, 2017
Danielle McKnight (Alternate)	June 30, 2017
NORTH READING'S AGENT TO FEMA (FEDERAL EMERGENCY MANAGEMENT AGENCY)	
Michael P. Gilleberto	Indefinite
MAPC REGIONAL WATER SUPPLY PROTECTION STUDY COMMITTEE	
CPC Chairman or designee	Indefinite
DPW Chairman or designee	Indefinite
READING MUNICIPAL LIGHT DEPARTMENT CITIZEN'S ADVISORY BOARD REPRESENTATIVE	
Mark Chrisos	December 31, 2016

BOARD OF SELECTMEN'S AD HOC COMMITTEES

VETERANS MEMORIAL COMMITTEE	Term Expires
Tim Callahan	Indefinite
Gordon Hall	Indefinite
John Watson	Indefinite
Lyman Fancy	Indefinite
James E. MacLauchlan	Indefinite
Theodore Lawson	Indefinite
Joseph Veno	Indefinite
Edward Piercey, Associate Member	Indefinite
William McDonnell	Indefinite
James Saunders, Associate Member	Indefinite
Edward McHarg, Jr., Associate Member	Indefinite

VETERANS COMMITTEE

Joseph Veno	Term Expires December 31, 2016
Albert DiSalvo	December 31, 2015
Kenneth Ravioli, Associate Member	December 31, 2016
Neil E. Rooney, III	December 31, 2015
John Wiese, Associate Member	December 31, 2016

WATER AND WASTEWATER PLANNING ADVISORY COMMITTEE

Richard Carnevale (Department of Public Works)	Until Completion of Project
Luke Roy	Until Completion of Project
Martin Fair (Board of Health)	Until Completion of Project
Joseph Foti (Water Commission)	Until Completion of Project
Robert Mauceri (Board of Selectmen)	Until Completion of Project
Michael Prisco (Board of Selectmen)	Until Completion of Project
Warren Pearce (Community Planning Commission)	Until Completion of Project

JOINT APPOINTMENTS OF BOARD OF SELECTMEN AND SCHOOL COMMITTEE**SECONDARY SCHOOL BUILDING COMMITTEE**

Michael P. Gilleberto	Term Expires Indefinite
Jon Bernard	Indefinite
Clifford Bowers	Indefinite
Charles Carucci, Chairman	Indefinite
Michael Connelly	Indefinite
Phillip Dardeno	Indefinite
Sean T. Delaney	Indefinite
Laurie Witts	Indefinite
Stephen Nathan	Indefinite
Janene Imbriano	Indefinite
Gregg Doble	Indefinite
Helen Maynard	Indefinite
Aldo Tramontozzi	Indefinite
Edwin Stiles	Indefinite
Wayne Hardacker	Indefinite
Donald Kelliher	Indefinite
Anthony J. Loprete	Indefinite
Daniel McInnis	Indefinite
Catherine O'Connell	Indefinite
Stephen O'Leary**	Indefinite
John Pecora	Indefinite
Gerald Venezia	Indefinite

**** Appointed by the Board of Selectmen**

APPOINTMENTS BY THE TOWN ADMINISTRATOR

TOWN CLERK Barbara Stats	Term Expires: Indefinite
TOWN COLLECTOR Maryann MacKay	Indefinite
TOWN ACCOUNTANT Elizabeth Rourke	November 14, 2017
DIRECTOR OF FINANCE Elizabeth Rourke	November 14, 2017
VETERANS, AGENT AND DIRECTOR OF VETERANS' SERVICES Susan Magnier	Indefinite
BUILDING INSPECTOR James DeCola	Indefinite
WIRE INSPECTOR Stephen Gigante	Indefinite
GAS INSPECTOR Edward Cirigliano	Indefinite
DIRECTOR OF EMERGENCY MANAGEMENT Theophilos Kuliopulos	December 31, 2015
SEALER OF WEIGHTS AND MEASURES Leonard Rose	Indefinite
LOCAL CENSUS LIAISON TO THE UNITED STATES DEPARTMENT OF COMMERCE Barbara Stats	Indefinite
DIRECTOR OF PUBLIC WORKS Richard Carnevale	Indefinite
INSECT AND PEST CONTROL SUPERINTENDENT Richard Carnevale	Indefinite
TREE WARDEN Richard Carnevale	Indefinite
CUSTODIAN OF SOLDIERS' AND SAILORS' GRAVES Lieutenant, North Reading Company of Minit and Militia	Indefinite
FIRE CHIEF William Warnock	Indefinite

POLICE CHIEF	Term Expires
Michael Murphy	Indefinite
PARKING CLERK	
Karen Marlin	December 31, 2015
LIBRARY DIRECTOR	
Sharon Kelleher	Indefinite
BOARD OF HEALTH	
Gary Hunt	December 31, 2015
Michael Ricci	December 31, 2015
Pamela Vath	December 31, 2015
BOARD OF ASSESSORS	
Debbie Carbone	December 31, 2014
Gregory Smith	December 31, 2015
Sebastian Tine	December 31, 2015
INFORMATION TECHNOLOGY COMMITTEE	
Theophilos Kuliopulos	December 31, 2016
Keith Young	December 31, 2014
William Cushing-Candelari	December 31, 2016
LAND UTILIZATION COMMITTEE	
Margie Salt	December 31, 2017
Ken Tarr	December 31, 2017
William Reed	December 31, 2016
Michael Tyner	December 31, 2016
Jean Osborn	December 31, 2017
Anthony Giordano, Associate Member	December 31, 2014
TRUSTEES OF TRUST FUNDS	
Geoffrey H. Simons	December 31, 2014
Dallas Coffman	December 31, 2015
Marci Bailey (resigned)	December 31, 2014
Jean Osborn	December 31, 2017
RECREATION COMMITTEE	
Rita Mullin	December 31, 2015
Sergio Coviello	December 31, 2015
Mike Fitzpatrick	December 31, 2015
Billie Luker	December 31, 2015
Patricia Filmore	December 31, 2015
Ron Kern	December 31, 2015
DIRECTOR OF ELDER AFFAIRS	
Mary Prenney	Indefinite
COUNCIL ON AGING	
Mary Prenney, Chairman	Indefinite

COUNCIL ON AGING

Eleanor Fritsch
Joseph Veno
Brian Snell
Edward Broughton
Maureen Donato
Richard Wallner

Term Expires

December 31, 2015
December 31, 2015
December 31, 2015
December 31, 2016
December 31, 2015
December 31, 2016

APPOINTMENTS BY BOARD OF HEALTH**DIRECTOR OF PUBLIC HEALTH AND HEALTH AGENT**

Martin Fair, R.S., C.H.O.

Term Expires:

Indefinite

INSPECTOR OF ANIMALS

Jerry Berg
Megan Boissonneau

Indefinite

Indefinite

AGENT FOR ISSUING AND RECORDING BURIAL PERMITS

Martin Fair

Indefinite

APPOINTMENTS BY TOWN COLLECTOR**DEPUTY COLLECTOR OF TAXES**

Peter Ryan

Indefinite

BOARD OF SELECTMEN

Annual Report2014

General Government

Calendar Year 2014 has been another busy and challenging year for the Board. We hired a new Town Administrator, we presented and received approval of our FY2015 budget, updated our Strategic Plan, continued our efforts to obtain a new source of water for our community. We engaged the law firm of Furman, Gregory and Deptula to investigate and evaluate whether or not we can recover some or all of the additional costs of the Secondary School Construction Project. We also began the process of acquiring from the State the rights to take control over the marketing and development of the remaining Berry Property.

Town Administrator

Greg Balukonis informed the Board that he would not be requesting a renewal of his contract at the end of June 2014. The Board contracted with the Collins Center to initiate a search for a replacement. A screening committee was appointed by the Board to interview candidates presented by the Collins Institute which resulted in two finalists. The Board interviewed the finalists after the May Town election. Mr. Michael Gilleberto, Town Administrator from Tyngsboro was selected to be North Reading's next Town Administrator. A three year contract was negotiated with Mr. Gilleberto effective August 4, 2014. The Board appointed Police Chief Michael Murphy as acting Town Administrator to fill between July 1, 2014 and August 3, 2014.

Board Changes

Mr. Sean Delaney announced in early February that he would not be seeking re-election. His seat was filled by Mr. Jeffrey Yull at the Annual Town Election in May. Mr. Yull previously served on the Board in 2012.

Town Budget

The Town's FY2015 budget was approved at the Annual Town Meeting last June. The budget process began right after the October Town

Meeting of 2013 and continued through the end of May. The Town's Financial Planning Team worked together over this period to assure that both Town and School services could be maintained. Minimal increases in Chapter 70 school aid and unrestricted state aid along with unfunded mandates from both the State and Federal Government and rising health insurance costs continue to put stress on maintaining level services.

The Board's philosophy of conservative revenue forecasting yielded \$1,696,140 in free cash. The free cash was applied to the FY2015 budget for capital, debt stabilization, OPEB and Snow and Ice deficit.

Due to the efforts of the Capital Planning Committee, we were able to fund the replacement of equipment, continue execution of our Town Road Program and the permitting required for attaining a new source of water for the Town. Additionally a capital funding plan for future years was adopted aimed at consistently providing funds for capital needs going forward.

On a brighter side the Advanced Life Support (ALS) program adopted two years ago by the Fire Department is now fully operational. Initiation of the ALS service permitted the addition of 5 additional firefighters fully funded from ALS revenues with no reduction in other Town services. We thank our fire fighters for stepping up and making the program a success.

New storm water requirements mandated by the Environmental Protection Agency (EPA) pose another financial challenge to the Town requiring the Board to consider imposing a fee, to all households and business to cover the mandates cost.

Technology

Our investments in technology are paying off. We have completed the roll out of the Munis billing module so that real estate, water, trash and excise tax billing are generated on one system. We are also in the process of updating the Town Website to expand and keep current the information it provides. The Town's email was also updated to Microsoft Exchange permitting retention and archiving of Town email as required by law.

Commercial Development Initiative

A recognized element of our Strategic plan is to increase our commercial tax base. To this end we have begun the permitting process for a new source of water and wastewater. Additionally, we have begun to explore ways to attract new business to vacant properties within our Route 28 and Concord Street business corridors. One major focus is in attaining control of the remaining Berry property from the State. Control of this property will enable us to determine its use and pursue a developer to purchase the property. Proceeds from the sale of the property will be split between the Town and the State with the opportunity for the Town to receive more than half of sale price after Town costs are deducted. We will also be creating an Economic Development Committee to drive the Commercial Development Initiative in early spring.

Secondary School Project

The Board remains committed to recovering some or all of the costs related to the High School Project budget increase that required a second override election. To this end, we have engaged the services of Furman Gregory and Deptula to investigate and evaluate whether the Town may be able to recover costs; an extensive evaluation has been undertaken and the Town has engaged in negotiations with appropriate parties. The next stage of the process would be confidential mediation.

Tennessee Gas/Kinder Morgan

Early this year concerned residents complained that representatives of Kinder Morgan were knocking on their doors requesting permission to survey their property for a pending high pressure gas line. Those that refused permission were then sent threatening letters. At this point the Board got fully engaged. We arranged a meeting at Town Hall with representatives from Kinder Morgan and those home owners abutting the proposed gas line to obtain information and raise their concerns. Selectman Yull and Mr. Gilleberto began attending meetings with concerned officials and residents of communities in the path of the pipeline to assure that we were well informed and prepared to eliminate or minimize the impact of a high pressure gas line on our community. The Board continues to monitor this issue.

Acknowledgements

The Board would like to extend its thanks to Greg Balukonis for his 9 years of service as Town Administrator. We are greatly appreciative of Police Chief Michael Murphy for stepping up as acting Town Administrator. We thank Mr. Sean Delaney for his 6 years of service as a Board Member. During his tenure he served as a member of the Secondary School Building Committee and as Board Chairman for two years. We thank all of our Town Employees for their efforts in making the transition to a new Town Administrator as smooth as possible. We thank Richard Kobayashi of the Collins Center for his efforts in our search for a new Town Administrator. We also thank our new Town Administrator Michael Gilleberto for putting in the extra time required to be rapidly engaged in all of his duties and responsibilities. Lastly we thank State Senator Bruce Tarr and Representative Brad Jones for their continued efforts for our community and for the grants received on behalf of Community Impact Team that permitted them to actively run programs for the benefit of our entire community.

Respectfully submitted,

Bob Mauceri, Chairman
Michael Prisco, Vice Chairman
Steve O'Leary, Clerk
Joe Foti
Jeffrey Yull

**ANNUAL REPORT OF TOWN COUNSEL
2014**

We are pleased to present our annual report as Town Counsel to the Town of North Reading. In calendar year 2014, we advised the Board of Selectmen and other Town and School Boards with respect to constitutional and due process issues, civil fingerprinting, bankruptcy and debt collection, liability waivers, trusts and gifts, contracts, lease renewals, procurement, construction and repair projects, conservation issues, liquor and gun licensing, water line connections, water permits and rate agreements, condominiums and subdivisions, solar projects, new and pending zoning board and community planning commission appeals, enforcement proceedings, sale of Town property, conservation issues, cable television license issues, contract and collective bargaining negotiations, employment policies, labor and personnel matters, and on various other general municipal matters. In 2014, Town Counsel again reviewed and assisted in the drafting of several bylaws and amended bylaws that were presented to Town Meeting for approval, including a Medical Marijuana Bylaw and a Sexual Offender Residency Bylaw. Town Counsel also provided support by drafting proper motions for various Board meetings and by answering various procedural, governance and quantum of vote questions, as well as assisting the Town in responding to multiple public record requests. We also advised the Town and assisted in the drafting of several easement documents, as well as with the conveyance of State owned property to the Town through proposed special legislation.

Town Counsel believes one of our highest priorities and goals is to provide proactive legal advice that prevents the Town from engaging in litigation. That being said, Town Counsel is always ready, able and willing to zealously litigate on behalf of the Town when it becomes necessary. We continue to work diligently to effectively represent the Town in all pending litigation. As of March 27, 2015, there are three (3) cases listed in the litigation report pending in various courts and before administrative agencies and arbitrators. Four cases were closed in 2014, and one additional case was closed in the early portion of 2015. In addition to effectively litigating on behalf of the Town in these matters, Town Counsel whenever possible works to promote conciliatory efforts

on behalf of the Town and negotiate cost-effective resolutions to the Town's disputes that address the Town's best interests and priorities. In conjunction with the efforts of the Town's administration, this proactive approach has once again assisted in mitigating the Town's litigation costs and the number of pending cases.

Town Counsel also responded to requests for opinions from Town officials on a wide variety of issues, including, but not limited to, retaining walls, public hearing notices and requirements, appointing, executive and administrative authority, municipal finance, site plan review, conflicts of interest, civil fingerprinting, CORI checks, the open meeting law, trust amendments, no trespass orders, civil service transfers, employment applications and screening, and other labor issues. Town Counsel prides itself on providing Town officials with fast, efficient, and responsive answers to their requests for advisory opinions. We consider any request for an opinion as being urgent and requiring a prompt response. We also frequently assist in drafting and updating policies that are important to the day to day operations, as well as the overall proper functioning of the Town.

The office of Town Counsel has also continued to work with the Town to reduce municipal legal costs by researching many issues of municipal law and issuing Memoranda and email blasts addressing those issues at no charge. In 2014, we advised the Town on case law, legislative developments and necessary policy updates through these Memoranda and emails on issues and areas of law that included: Sexual Harassment and Anti-Discrimination, Earned Paid Sick Leave, Modifications to Wireless Facilities, Gun Violence Legislation, Blue Laws, Denial or Revocation of Licenses or Permits, the Domestic Leave Violence Act, the Affordable Care Act, Public and Private Ways, Social Media Policy, Municipal Health Insurance and HMO Premiums, Campaign Finance Law, Amendments to Budget Bill, Amendments to Municipal Finance Law, Amendments to the Health Insurance Portability and Accountability Act (HIPAA), Public, Educational and Governmental (PEG) Access and Cable Related Enterprise Fund, Municipal Tort Liability, and New Funding Opportunities for Drinking Water and Wastewater Infrastructure. Additionally, training is always offered at no charge by Town Counsel to Town officials and employees on various legal issues and topics of concern through live seminars and electronic webinars.

At the request of the Town Administrator or Board of Selectmen, we attended meetings of the Board of Selectmen and other Boards to provide advice on pending litigation and to assess the Town's risk management on legal matters. Town Counsel also is very involved with preparation for the Fall and Spring Annual and Special Town Meetings and attends all such meetings to assist with answering legal questions and drafting proper motions.

In 2015, Town Counsel's objective, as always, is to be a partner in the Town's continued achievement, success, and wellbeing by providing the highest quality legal services to the Town during these challenging times in a responsive, flexible, timely, proactive and effective manner at a reasonable cost. We take very seriously the Board of Selectmen's vision and strategic plan for the future and intend to assist in any way we can to help the Town move towards its goals. We will continue to work with Town officials to find creative, efficient and sensible solutions to the legal issues facing the Town. Town Counsel will also continue to work with Town officials to handle and respond to the challenges that lie ahead and to help further the Town's core mission, community values and progress, as well as to help protect the Town's interests in 2015.

We extend our sincere appreciation to the Board of Selectmen for their continued confidence in retaining our firm, and we appreciate the cooperation, assistance and collaboration we have received on all matters from the Board of Selectmen, the Town Administrator and other Town Boards, officials and personnel. We look forward to our continued work with members of the North Reading Town government in the future.



Darren R. Klein, for the firm of Kopelman
and Paige, P.C., Town Counsel

**TOWN OF NORTH READING
LIST OF CASES
March 27, 2015**

GENERAL LITIGATION

1. Moran, et al. v. North Reading Community Planning Commission
Land Court Misc. No. 185690
21300-0070

This case involves an abutter's appeal of the Community Planning Commission's ("CPC") approval of Parm Development Inc.'s ("Parm") subdivision plan to improve a portion of Cameron Road.

2. Town of North Reading v. R.O.C. Construction, Inc.
Middlesex Superior Court
21300-0295

In this case, the Town sued R.O.C. Construction, Inc. ("R.O.C."), Mr. Rocco Izzo, Vision Builders, Richmond North Reading Development, LLC and Walgreens Company, for its failure to fully reimburse the Town for police details employed at a Walgreens construction site. In December 2012, the Town settled with defendants, Walgreens Company and Richmond North Reading Development, LLC. Default judgment has entered against Vision Builders and R.O.C. Construction.

3. Mark DeSimone v. Town of North Reading Zoning Board of Appeals,
Middlesex Superior Court, C.A. No. 15-CV-0155
21300-0306

This is an appeal of the ZBA's denial of the plaintiff's request for a finding that the home business at the property located at 45 Linwood Avenue is a lawful pre-existing nonconforming use. The matter is currently in the discovery phase of litigation.

LABOR LITIGATION

1. Teamsters, Local 25 and Town of North Reading
AAA Case No. 01-14-0002-0228; (Police Union – Verney - Shift Bids)
21300-0306

This case involves a grievance regarding the Town's alleged failure to fill an overnight shift. An arbitration hearing was scheduled for March 24, 2015 but the Union withdrew this matter on said date. This matter is now closed.

KOPELMAN AND PAIGE, P.C.

2. Teamsters, Local 25 and Town of North Reading
AAA Case No. 01-14-0002-0228; (Police Union – Medical Appointments)
21300-0308

This case involves a grievance regarding the Town's alleged failure to pay overtime to a police officer who was required to attend a medical appointment. An arbitration hearing is tentatively scheduled for June 10, 2015.

GENERAL LITIGATION CASES CLOSED IN 2014

1. Smith et al. c. North Reading Zoning Board of Appeals
Middlesex Superior Court, C.A. No. MICV2011-02862
21300-0296

In this case, filed pursuant to G.L. c. 40A, §17, the plaintiffs appeal the Zoning Board of Appeals' denial of their appeal from a cease and desist order issued by the Town Building Inspector/Zoning Enforcement Officer. Additional claims were also filed. A settlement agreement between the parties was ultimately reached.

LABOR LITIGATION CLOSED IN 2014

1. North Reading Fire Fighters Union, Local 1857 and Town of North Reading
Case No. JLM-14-3257
21300-0287

This matter was filed by the Union with the Department of Labor Relations requesting mediation concerning the parties' negotiations over a successor collective bargaining agreement. In or around June of 2014, the parties reached an agreement on a new contract.

2. Teamsters, Local 25 and Town of North Reading
AAA Case No. 11 390 00128 13; (Police Union - Sick Leave)
21300-0298

This case involved a grievance regarding the accumulation and buyback of sick time for certain police officers. A hearing took place on December 12, 2013 and post-hearing briefs were filed on March 18, 2014. In April of 2014, Arbitrator Boulanger determined that the Town did not violate the parties' collective bargaining agreement when it granted annual sick leave buyback only for hours accrued beyond 1200 hours. The Arbitrator determined that the newly agreed upon language was clear and unambiguous and that the language was not a result of a mutual mistake as alleged by the Union.

KOPELMAN AND PAIGE, P.C.

3. Carroll and Town of North Reading
Civil Service Docket No. G1-14-236
21300-0303

This matter involved a bypass appeal to the Civil Service Commission of a candidate who was not hired as a patrol officer. In or around November of 2014, this matter was withdrawn.

TOWN-OWNED LAND

For Your Information

Map & Parcel	Refers to Assessors Map & parcel pages and numbers.
Location	Street on which parcel is mentioned.
Approximate Area	Roughly the square footage or acreage of parcel mentioned.
Primary Use	If parcel is being used for town purposes, it is mentioned here.
Tax Land by Possession **	Designated by asterisks in report- land which is taken by the town due to default of property taxes – taken after land has been in tax title for a period of not less than 2 years.
Controlled/Supervision	Designated Committee, Commission, or department who has control or priority of mentioned parcel.
Date Acquired	The date which mentioned parcel came into town ownership.

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED PROVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
3	23	Redmond Avenue	21,440	Pumping Station	**	Gen. Gov.	5/4/1971			I
3	44	Off Redmond Avenue	257,004			Water Dept.	9/29/1964		F	
3	45	Off Redmond Avenue/Concord	230,658		Gift	Conserv. 10-77	3/2/1964	1/4 W	F	I
3	47	Kayn Lane	541,114		Gift	Gen. Gov.	7/9/1996			
3	67	Bill Crede	14,213		Gift	Gen. Gov.	7/9/1996			
3	78	Bill Crede	21,336		**	Gen. Gov.	8/2/2011			
3	79	Off Redmond Avenue			**	Gen. Gov.	8/2/2011			
3	91	Off Fishback Pond Lane			**	Gen. Gov.	10/14/1969			
4	110	Randian Street	82,764		**	Conserv. 10-80	11/23/1994	1/2W		
4	111	Shenandoah Road	14,000		**	Gen. Gov.	10/16/1961			
4	112	Shenandoah Street	14,000		**	Conserv.	7/1/1953			
4	113	Shenandoah Street	10,500		**	Conserv.	2/7/1978			
4	114	Shenandoah Street	10,500		**	Gen. Gov.	12/22/2010			
5	14	Grant Street	9,600		**	Conserv. 4-88	4/1/1988	1/4W	F	I
5	54	Off Cold Spring Road	35,500		Gift	Gen. Gov.	12/31/1953	3/4W	F	I
5	55	Cold Spring	39,600		**	Gen. Gov.	12/27/1950			
5	65	MacArthur Road	25,277		**	Gen. Gov.	6/15/1983			
5	74	High Street	7,500	Pumping Station	Gift	Water Dept.	5/26/1976	W	F	I
5	90	Off Cold Spring Road	118,919		**	Gen. Gov.	2/2/1976			
5	91	Off Cold Spring Road	25,500		**	Conservation				
5	98	Off Carriage Way	102,500	Water Treatment Plant	Gift	Gen. Gov.				
6	1	Back River Lot	383,328		Gift	Water Dept.	7/1/1975			
6	2	Off Lowell Road	588,060		Gift	Gen. Gov.	11/20/1996			
6	3	Lowell Road	130,680	Watershed Protection	Gift	Gen. Gov.	10/8/1986			
8	6	Hollywood Terrace	9,120		**	Gen. Gov.	8/17/1956			
8	18	Algonguin Road	3,820		**	Gen. Gov.	10/16/1961	3/4W	F	II
8	19	Algonguin Road	9,500		**	Gen. Gov.	10/16/1961			
8	20	Algonguin Road	9,100		**	Gen. Gov.	10/17/1961			
8	30	Brookside Road	6,400	Affordable Housing	**	Gen. Gov.	1/2/1990	1/2W	F	II
8	31	Brookside Road	15,750	Affordable Housing	**	Gen. Gov.	5/5/1954			
8	32	Brookside Road	18,000		**	Gen. Gov.	12/30/1998	3/4W	F	II
8	33	Brookside Road	24,000		**	Gen. Gov.	5/4/1971			
8	34	Brookside Road	6,000		**	Gen. Gov.	10/7/1968			
8	35	Brookside Road	4,000		**	Gen. Gov.	10/19/1961			
8	36	Fieldcrest Terrace	12,450		**	Gen. Gov.	12/3/1992			
8	45	Evergreen Terrace	6,160		**	Gen. Gov.	12/23/1953			
8	54	Old Andover Road	6,800	Affordable Housing	**	Gen. Gov.	9/9/1981	1/4W	F	I
8	56	Old Andover Road	74,052		**	Gen. Gov.	8/17/1956			
8	58	Brenwood Road	13,600		**	Gen. Gov.	10/16/1961	1/3W		I
8	65	Laurelton Road	22,500		**	Gen. Gov.	10/16/1961	1/2W		I
8	66	Laurelton Road	15,600		**	Gen. Gov.	7/15/1957			
8	78	Belleflower Road	3,200		**	Gen. Gov.	10/16/1961	3/4W	F	I
8	79	Belleflower Road	14,400		**	Gen. Gov.	10/16/1961			
8	93	Hawthorne Terrace	11,200		**	Gen. Gov.	9/21/1959	1/2W	F	I
8	99	Evergreen Terrace	15,400		**	Gen. Gov.	10/16/1961			
8	100	Evergreen Terrace	1,400		**	Gen. Gov.	6/6/1956	1/2W	F	I
8	101	Evergreen Terrace	4,400		**	Gen. Gov.	9/16/1961			
8	108	Burroughs Road	4,750		**	Conservation 10-94	3/18/1983			
8	109	Burroughs Road	5,000		**	Conservation 10-94	4/12/1985			
8	110	Burroughs Road	10,000		**	Conserv. 10-80	10/16/1961	F		II

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
8	111	Brookside Road	8,000	Affordable Housing	**	Conservation 10-94	10/16/1961	W	F	II
8	112	Algonquin Road	11,200		**	Conserv. 10-80	10/16/1961	W	F	II
8	113	Piedcrest Terrace	35,200		**	Conserv. 10-80	7/16/1957	1/2W	F	II
8	114	Algonquin Road	3,604		**	Conserv. 10-75	10/16/1961	1/2W	F	II
8	115	Hollywood Terrace	18,000		**	Conserv. 10-75	11/4/1961	1/2W	F	II
8	116	Hollywood Terrace	3,466		**	Conserv. 10-74	10/16/1961	1/2W	F	II
8	119	Hollywood Terrace	20,100		**	Conserv. 10-74	10/16/1961	1/2W	F	II
8	120	Hollywood Terrace	11,600		**	Conserv. 10-74	10/16/1961	1/2W	F	II
8	121	Planfield Road	17,900		**	Conserv. 10-74	10/17/1961	W	F	II
8	123	Planfield Road	38,400		**	Conserv. 10-74	10/19/1961	1/2W	F	II
8	124	Planfield Road	6,266		**	Conserv. 10-74	10/16/1961	W	F	II
8	125	Atwater Road	20,800		**	Conserv. 10-74	10/19/1961	W	F	II
8	126	River Road	10,000		**	Conserv. 10-74	10/16/1961	W	F	II
8	127	River Road	4,800		**	Conserv. 10-74	10/19/1961	W	F	II
8	128	Planfield Road	15,800		**	Conserv. 10-74	10/16/1961	W	F	II
8	129	Planfield Road	4,800		**	Conserv. 10-74	10/16/1961	W	F	II
8	130	Hollywood Terrace	25,200		**	Conserv. 10-74	7/16/1957	W	F	II
8	131	Hollywood Terrace	4,000		**	Conserv. 10-74	10/16/1961	W	F	II
8	132	Hollywood Terrace	4,000		**	Conserv. 10-74	10/19/1961	W	F	II
8	133	Hollywood Terrace	7,466		**	Conservation 10-94	10/19/1961	W	F	II
8	134	Algonquin Road	3,600		**	Conservation 10-94	11/4/1960	W	F	II
8	135	Hollywood Terrace	36,800	Affordable Housing	**	Gen. Gov.	10/27/2011			II
8	137	Algonquin Road	19,600		**	Conservation 10-94	10/16/1961	W	F	II
8	138	Garden Road	3,450		**	Conservation 10-94	10/16/1961	W	F	II
8	139	Garden Road	14,000		**	Conservation 10-94	10/16/1961	W	F	II
8	140	Burroughs Road	10,800		**	Conservation 10-94	8/17/1956	1/2W	F	II
8	144	Burroughs Road	270,072		**	Gen. Gov.	5/8/2000	W	F	II
8	145	Burroughs Road	35,962		**	Gen. Gov.	5/8/2000	W	F	II
8	188	Audubon Road	9,600		**	Gen. Gov.	7/16/1957	W	F	II
8	191	Audubon Road	3,200		**	Gen. Gov.	10/3/1968		F	II
8	193	Burroughs Road	1,500		**	Gen. Gov.	6/6/1975	W	F	I
8	194	Burroughs Road	1,000		**	Gen. Gov.	7/16/1957	W	F	I
8	195	Burroughs Road	3,600		**	Gen. Gov.	6/21/1983	W	F	I
8	197	Audubon Road	3,200		**	Gen. Gov.	12/28/1959		F	I
8	204	Parkview Terrace	1,600		**	Gen. Gov.	10/17/1961	1/2W	F	II
8	209	Audubon Road	69,696		**	Gen. Gov.	12/23/1953	1/4W	F	I
8	221	Edgewood Terrace	8,000		**	Gen. Gov.	7/16/1957		F	I
8	224	Edgewood Terrace	3,200		**	Gen. Gov.	4/2/1993		F	I
8	230	Edgewood Terrace	1,600		**	Gen. Gov.	12/23/1953		F	I
8	234	Homestead Terrace	4,800		**	Gen. Gov.	6/10/1988			I
8	235	Homestead Terrace	3,200	Affordable Housing	**	Gen. Gov.	12/16/2009			I
8	236	Homestead Terrace	4,800		**	Gen. Gov.	12/23/1953			I
8	237	Homestead Terrace	3,200		**	Gen. Gov.	12/13/1956			I
8	238	Homestead Terrace	4,800		**	Gen. Gov.	11/19/1962	1/2W	F	I
8	239	Homestead Terrace	3,200		**	Gen. Gov.	8/17/1956	1/4W	F	I
8	240	Homestead Terrace	13,600		**	Gen. Gov.	8/24/1962	3/4W	F	I
8	241	Homestead Terrace	43,560		**	Gen. Gov.	6/10/1988			I
8	242	Homestead Terrace	1,600		**	Gen. Gov.	12/4/1963	W	F	I
8	243	Homestead Terrace	1,600		**	Gen. Gov.	10/11/1969	W	F	I
8	245	Pleasant View Terrace	15,200		**	Gen. Gov.				I

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
8	257	Oakhurst Terrace	2,470		**	Gen. Gov.	12/19/1958		F	I
8	258	Oakhurst Terrace	6,275		**	Gen. Gov.	12/23/1953	1/2W	F	II
8	260	Pinecrest Road	24,000		**	Conserv. 10-93	11/26/1963	W	F	II
8	261	Pinetree Road	4,480		**	Conserv. 10-93	10/1/1968	W	F	II
8	262	Wildflower Terrace	1,600		**	Conserv. 10-93	6/6/1975	W	F	II
8	267	Wildflower Terrace	8,000		**	Conserv. 10-93		W	F	II
8	268	Wildflower Terrace	2,100		**	Gen. Gov.	10/31/2000	W	F	II
8	271	Oakhurst Terrace	3,200		**	Gen. Gov.	10/31/2000	1/2W	F	II
8	272	Oakhurst Terrace	1,600		**	Gen. Gov.	6/6/1975	1/2W	F	II
8	274	Oakhurst Terrace	3,200		**	Gen. Gov.		W	F	I
9	1	Old Andover Road	32,000		**	Gen. Gov.		W	F	I
9	4	Wolf Road	9,337		**	Gen. Gov.				II
9	5	Wolf Road	29,100		**	Gen. Gov.	3/23/1946	1/2W	F	I
9	13	Old Andover Road	31,707		Gift	Water Dept.	9/6/1984	3/4W	F	I
9	19	Old Andover Road	18,443		**	Gen. Gov.	10/17/1967	1/4W	F	I
9	35	Nuska Trail	3,500		**	Gen. Gov.				I
9	36	Nuska Trail	6,100		**	Gen. Gov.	11/4/1960	1/4W		I
9	37	Nuska Trail	6,100		**	Gen. Gov.	6/6/1975			I
9	45	Livingston Road	2,423		**	Gen. Gov.	7/16/1957			I
9	46	Old Andover Road	4,080		**	Gen. Gov.	9/12/2012			I
9	54	Old Andover Road	7,750		**	Gen. Gov.	11/19/2002			I
9	57	Old Andover Road	4,550		**	Gen. Gov.	12/23/1953			I
9	58	Old Andover Road	2,500		**	Gen. Gov.	10/16/1961			I
9	64	Highland Terrace	43,560		**	Gen. Gov.	8/17/1956	1/4W	F	I
9	65	Highland Terrace	627,264	Pumping Station		Water Dept.		W	F	I
9	79	Lakeside Blvd.	13,500		**	Water Dept.	6/6/1975			I
9	103	Pleasant View Terrace	3,200		**	Gen. Gov.	11/10/1959			I
9	110	Highland Terrace	3,200		**	Gen. Gov.	11/19/1962			I
9	111	Highland Terrace	8,000	cabln/shed		Gen. Gov.	8/31/1972	W		I
9	129	Rahnden	91,375	Prot. Of Water Supply	Emin. Dom.	Gen. Gov.	8/31/1972			I
9	130	Rahnden	2,369	Prot. Of Water Supply	Emin. Dom.	Gen. Gov.				I
9	131	Old Andover Road	1,463		**	Gen. Gov.		W		I
11	5	Andover Town Line	7,500		**	Gen. Gov.	5/11/1994	W		I
11	6	Main Street	52,272		Gift	Conservation	11/15/1996	W	F	I
12	38	Off Hillsdale Road	16,000		**	Conserv. 3-70	5/22/1961			II
12	44	Traveller Way	1,050		**	Conserv. 3-70	1/18/1965		F	II
12	45	Traveller Way	1,400		**	Conserv. 3-70	8/1/1963		F	II
12	46	Traveller Way	2,000		**	Conserv. 3-70	1/18/1965		F	II
12	47	Bauchelder Avenue	11,350		**	Conserv. 3-63	6/27/1962		F	II
12	52	Bauchelder & Travelled Way	7,100	Common Land		Gen. Gov.	6/27/1962			II
12	53	Pluff Avenue	7,650		**	Conserv. 3-63	8/8/2012			II
12	123	Bauchelder Avenue	43,560		**	Gen. Gov.	7/26/1974		F	II
12	142	Traveller Way	8,500		**	Conserv. 4-74	10/17/1967			II
12	149	Main Street	1,500		**	Gen. Gov.	10/17/1967			II
12	152	Main Street	3,000		**	Gen. Gov.	10/17/1967			II
12	153	Main Street	1,500		**	Gen. Gov.	10/17/1967			II
13	51	Broughs Road	7,500		**	Conservation				II
13	55	Broughs Road	117,612	Playground		Recreation	9/21/1959	1/2W	F	I
13	57	Wildflower Terrace	19,200		**	Conservation	7/16/1957	W	F	II
13	58	Wildflower Terrace	37,600		**	Conservation		W	F	II

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
13	59	Pinecrest Terrace	3,200		**	Conserv. 10-95	10/17/1967	W	F	II
13	60	Burroughs Road	204,372			Conservation		3/4W		II
13	61	Burroughs Road	6,960			Conservation	6/5/1958			II
13	62	Birch Road	8,000			Conservation	6/5/1958	1/2W	F	II
13	68	Burroughs Road	37,200			Conservation		3/4W	F	II
13	70	Burroughs Road	14,900		**	Conserv. 10-93	12/4/1968	W	F	II
13	71	Burroughs Road	348,480		**	Conservation	6/1/1995			
13	81	Burroughs Road	10,500		**	Gen. Gov.	2/29/1988			II
13	85	Elma Road	5,000		**	Gen. Gov.	10/12/1982			II
13	86	Elma Road	5,000		**	Gen. Gov.	10/14/1969			II
13	93	Elma Road	7,500		**	Gen. Gov.	5/30/1975			II
13	99	Wilma Road	6,000		**	Gen. Gov.	6/6/1975	W		II
13	100	Street Theresa Street	130,680		**	Conservation 10-94	11/20/1944		F	II
13	101	Street Theresa Street	52,272	Affordable Housing	**	Gen. Gov.	8/26/1999			II
13	121	Sullivan Road	21,350		**	Gen. Gov.	6/6/1975			II
13	127	Off Street Theresa Street	108,900		Gift	Conservation	3/14/1974	W	F	II
13	131	Wilma Road	6,875	Town Hall	**	Gen. Gov.	10/7/1969	1/4W		II
14	12	North Street	457,380	Affordable Housing	**	Gen. Gov.	10/7/1964			II
14	88	Patley Road	10,238	Walkway	**	Gen. Gov.	2/13/1998			
14	119	Main Street	27,000		**	Gen. Gov.	1/24/1964			
14	131	North Street to Rogers Circle	1,702		**	Gen. Gov.	11/3/1980	3/4W		
14	132	Oak Avenue	16,500		**	Gen. Gov.	10/17/1967			
14	141	Main Street	4,750		**	Recreation	11/20/1996			
14	142	Lowell Road	457,380	Rita Mullin Rec. Park	**	Gen. Gov.	5/26/1976	1/2W	F	
15	57	Off Abbott Road	209,088		**	Conservation	7/31/2008			
15	58	Off Abbott Road	5.6A		Gift	Conservation	7/31/2008			
16	18	Off Main Street	5.2A		Gift	Gen. Gov.	11/4/1960			
17	1	Oak Street	3,963	Little School	**	School Dept.		W		
17	16	Barberry Road	583,704		**	Gen. Gov.	8/28/1959	W		
17	28	Southwick Road	8,000		**	Gen. Gov.	8/28/1959			
17	29	Southwick Road	5,000		**	Gen. Gov.	5/3/1989			
17	53	Nutter Road	14,400		**	Gen. Gov.	10/2/2011			
17	57	Southwick Road			**	Gen. Gov.	6/26/1976			
18	30	Park Street	5,216		**	Gen. Gov.	5/26/1976			
18	32	Fairview Avenue	2,100	Affordable Housing	**	Gen. Gov.				II
18	33	Fairview Avenue	2,100	Affordable Housing	**	Gen. Gov.				II
18	34	Fairview Avenue	8,400	Affordable Housing	**	Gen. Gov.				II
18	35	West Street	4,200	Affordable Housing	**	Gen. Gov.				II
18	36	West Street	4,200	Affordable Housing	**	Gen. Gov.				II
18	37	Fairview Avenue	29,540	Affordable Housing	**	Gen. Gov.	4/3/2001	1/4W		II
18	38	Fairview Avenue	65,340	Affordable Housing	**	Gen. Gov.		1/4W		II
18	39	Fairview Avenue	1,960	Affordable Housing	**	Gen. Gov.	3/30/1998	1/4W		II
18	40	Bellevue Avenue	36,885	Affordable Housing	**	Gen. Gov.	8/17/1956	1/4W		II
18	41	West Street	4,170		**	Gen. Gov.	10/22/2010	1/2W	F	II
18	44	Bellevue Avenue	60,084		**	Conserv. 10-74		W		
18	47	Off Sagaput Lane	874,685		**	Gen. Gov.				
18	71	Off Sagaput Lane	2,650		Gift	Conservation	3/7/1984			
23	33	Main Street	718,740		**	Conserv. 10-93	10/14/1970	W	F	
23	69	Off Park Street	87,120		**	Conserv. 10-75		W	F	
23	71	Park Street	56,628		**					

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
23	73	Main Street	41,191		Gift	Conserv.	3/7/1984			
24	38	Park Street	31,350		**	Gen. Gov.	7/11/2012			
25	42	Nichols Street	84,000		**	Gen. Gov.	8/14/2011			
25	79	Spence Road	43,560		**	Gen. Gov.	10/20/11			
25	98	Main Street	13,250		**	Gen. Gov.	10/17/1967			
26	14	Phelan Street	31,338		**	Gen. Gov.	12/11/1994	3/4W		
26	77	Off Francis Street	12,600		**	Gen. Gov.	2/1/1983			
26	80	Off North Street	47,916	w/ bldg.	**	Gen. Gov.	9/11/1997			II
26	97	Main Street	500		**	Gen. Gov.	10/17/1967			
27	14	Off North Street	13,500	Water Tower		Water Dept.				
27	69	North Street	6,150,672	Hillview CC	E. Dom.	Gen. Gov.	2/25/1988			
27	40	North Street	40,001	Parking - Hillview	Purchase	Gen. Gov.		W	F	II
28	50	Shady Hill Drive	92,783		**	Gen. Gov.	4/26/1996	3/4W	F	II
28	51	Shady Hill Drive	40,100		**	Gen. Gov.	3/11/1985	1/2W	F	II
28	55	Central Street	21,630		**	Gen. Gov.	1/31/2001	1/4W	F	I,II
29	1	Central Street Rear	1,154,340		Gift	Conservation	2/1/1982	W	F	I
29	2	Central Street	570,636	Pumping Station		Water Dept.		1/4W	F	I
29	4	Central Street	71,003			Conserv. 10-75		1/2W		I,II
29	5	Central Street	505,296	Little League Field	Gift	Recreation	Oct-78	W	F	II
30	47	Anthony Road	200,376			Conserv. 10-93	12/15/1958	W	F	II
31	59	Westward Circle	202,554		**	Conserv. 11-68	6/6/1968	W	F	II
31	78	Westward Circle	223,898		**	Gen. Gov.	3/11/1985	W	F	II
31	84	Westward Circle	1,924	Access Hood School	**	School Dept.				II
32	32	Appian Way	20,900		**	Gen. Gov.	1/27/2005			II
32	33	Nelson Way	104,544		E. Dom.	Conservation	1/27/2005	W		
32	34	Nelson Way	7,840		E. Dom.	Conservation	5/26/1976			
32	35	North Street	2,000		**	Gen. Gov.		W		
33	33	Garden Road	39,000		**	Gen. Gov.				
33	34	Garden Road	52,272		**	Gen. Gov.		1/2W		
33	49	Cherry Street & Bldwy.	152,460		**	Conservation 10-94		1/2W		
33	50	Cherry Street	18,730		E. Dom.	Conservation	1/27/2005	1/2W		
33	51	Cherry Street	95,832		**	Conservation 10-94	12/28/1959	1/2W		
33	52	Cherry Street	19,200		**	Conservation 10-94	10/1/1968			
33	53	Cherry Street	41,600	Gift	**	Gen. Gov.	8/8/1995	1/2W		
33	54	Fourth Street	19,200	Gift	**	Gen. Gov.	8/18/2000	1/4W		
33	55	Fourth Street	169,884		**	Conservation 10-94	12/28/1959			
33	56	Fourth Street	19,166		E. Dom.	Conservation	1/27/2005			
33	57	Fourth Street	113,256		E. Dom.	Conservation	1/27/2005	1/2W		
33	58	Broadway Street	34,100		**	Conservation 10-94	10/1/1961	3/4W		
33	59	Third Street	78,408		**	Conservation	1/27/2005			
33	60	Appian Way	39,639		E. Dom.	Gen. Gov.	8/18/2000	1/2W		
33	61	Third Street	19,600		**	Gen. Gov.	12/28/1959	1/2W		
33	63	Third Street	20,200		E. Dom.	Conservation	1/27/2005			
33	64	Appian Way	29,909		E. Dom.	Conservation	1/27/2005			
33	65	Appian Way	23,216		E. Dom.	Conservation	1/27/2005			
33	66	Third Street	19,116		E. Dom.	Conservation	1/27/2005			
33	68	Third Street	21,780		E. Dom.	Conservation	1/27/2005			
33	69	Third Street	21,600		E. Dom.	Conservation	1/27/2005			
33	70	Third Street	21,780		E. Dom.	Conservation	1/27/2005			
33	71	Magnolia Street	22,651		E. Dom.	Conservation	1/27/2005			

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
33	74	Second Street	18,700		**	Conservation 10-94	2/29/1988			
33	75	Appian Way	27,120		**	Conserv. 10-75	12/31/1953	W		
33	76	Appian Way	22,400		**	Conserv. 10-75				
33	77	Second Street	22,400		**	Conserv. 10-75	10/19/1962			
33	80	Second Street	32,200		**	Conservation 10-94				
33	81	Second Street	18,200		**	Conservation 10-94	2/29/1988			
33	82	Second Street	17,424		**	Conservation 10-94				
33	83	Second Street	17,050		**	Conservation 10-94		W		
33	84	Magnolia Street	65,776		E. Dom.	Conservation	1/27/2005			
33	85	Magnolia Street	12,632		E. Dom.	Conservation	1/27/2005			
33	87	First Street	52,272		E. Dom.	Conservation	1/27/2005			
33	88	Appian Way & First Street	18,200			Conserv. 10-75				
33	92	Day Avenue	19,000		**	Gen. Gov.	5/5/1954			II
33	93	Day Avenue	9,600		**	Gen. Gov.	2/29/1988			
33	94	Day Avenue	38,333		E. Dom.	Conservation	1/27/2005			
33	95	Day Avenue	63,162		E. Dom.	Conservation	1/27/2005			
33	96	Appian Way	20,909		E. Dom.	Conservation	1/27/2005			
33	98	Appian Way	40,075		E. Dom.	Conservation	1/27/2005			
33	99	Appian Way	20,909		E. Dom.	Conservation	1/27/2005			
33	100	First Street	135,036		**	Conservation	1/27/2005			
33	108	First Street	17,050		**	Conservation 10-94	2/16/1982	1/4W		
34	26	Cameron Road	10,500		**	Gen. Gov.	11/4/1960			
34	27	Cameron Road	5,500		**	Gen. Gov.	9/26/2002			
34	28	Cameron Road	15,000		Gift	Conservation	9/29/1995			
34	29	Cameron Road	5,736		**	Gen. Gov.	1/28/2005			
34	30	Cameron Road	10,756		Gift	Conservation	9/29/1995			
34	32	Cameron Road	5,000		**	Gen. Gov.				
34	33	Cameron Road	5,000		**	Gen. Gov.	5/30/1975			
34	34	Cameron Road	5,000		**	Gen. Gov.	10/15/1956	1/2W		
34	39	Pilgrim Road	34,865		Gift	Conservation	9/29/1995			
35	13	Harris Road	10,500		**	Gen. Gov.	12/4/1963	3/4W		
35	15	Harris Road	5,000		**	Gen. Gov.	8/17/1956	1/4W		
35	16	Harris Road	35,215		**	Gen. Gov.	8/17/1956			
35	18	Harris Road	5,000		**	Gen. Gov.	11/23/1964			
35	19	Harris Road	7,500		**	Gen. Gov.	9/22/1949			
35	20	Harris Road	2,500		**	Gen. Gov.	3/18/1983			
35	22	Harris Road	5,000		**	Gen. Gov.	12/28/1982			
35	23	Harris Road	10,000	w/ bldg.	**	Gen. Gov.	6/6/1975			
35	28	Quimby Road	21,000		Gift	Gen. Gov.	7/16/1957			
35	29	Quimby Road	10,000		**	Gen. Gov.	9/20/1973			
35	30	Quimby Road	10,625		**	Gen. Gov.	10/17/1961			
35	31	Quimby Road	5,000		**	Gen. Gov.	6/6/1975			
35	33	Quimby Road	5,000		**	Gen. Gov.				
35	37	Stevens Road	21,917		**	Gen. Gov.	7/24/1998	W	F	
36	33	Park Street	34,777	No Parish Park		Gen. Gov.	10/31/1941	W	F	
36	34	Park Street	36,772	Rt. 62 Reconstruct.		Conservation		W	F	
36	35	Park Street & Central Sts.	161,172			Conserv. 3-67	1/31/1969	W	F	
36	60	Park Street	130,680	Soccer/Conservation		Conserv. 4-69		3/4W	F	
36	61	Chestnut Street	3,388,968	Public Works Garage		DPW				
36	65	Chestnut Street	530,561							

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
36	66	Chestnut Street	2,025,104	Public Works Garage	**	DPW	1/3/1969	1/4W	F	
37	1	Cedar Street	640,332		**	Gen. Gov.	10/19/1961	W	F	
37	10	Cedar Street	10,000		**	Gen. Gov.	9/10/2010			
37	12	Cedar Street	3,770		**	Conserv. 10-75	10/1/1977	1/4W	F	
39	11	Summit Street	696,960		Gift	Conserv. 11-63	12/16/1968	1/2W	F	
39	12	So. Chestnut Street	518,364		Gift	Conserv. 4-66	3/13/1967	W	F	
39	13	Off Haverhill Street	679,536		Gift	DPW				
40	56	Chestnut Street	41,600	Harmony Vale						
40	67	Off Haverhill Street	235,224	Land Swap w/ RMLD						
41	25	Haverhill Street	107,240		**	Gen. Gov.	12/1/1999	1/4W		
41	26	Central Street	42,600			Gen. Gov.	10/7/1968	1/4W		
41	27	Central Street	20,005			Recreation	10/27/1993		F	
41	28	Central Street	20,000			Recreation	10/27/1993		F	
41	29	Central Street	1,717,261			Recreation	10/27/1993	1/2W	F	
41	30	Central Street	20,002			Recreation	10/27/1993		F	
41	31	Central Street	20,000			Recreation	10/27/1993		F	
41	32	Central Street	20,000			Recreation	10/27/1993		F	
41	33	Central Street	20,000			Recreation	10/27/1993		F	
41	34	Central Street	42,237	Temporary Police Station		Recreation	10/27/1993		F	
41	35	Central Street	210,548			Gen. Gov.	9/20/2005		F	
41	52	Off Haverhill Street	74,052			Hillview Commission	12/2/1997	5%W		
41	53	Off Haverhill Street	182,952	Part of Ipswich Rvr. Park		Recreation	9/22/1964	W	F	
41	69	Central Street	16,258			Conserv. 12-63	10/27/1993	W	F	
42	3	Park Street	32,100			Recreation	1/7/1959		F	
42	8	Park Street	235,660			Conservation	8/14/1979		F	
42	10	Central Street	13,750			Conservation			F	
42	12	Park St	41,541		**	Gen. Gov.	5/2/1997	W	F	
42	35	Park Street	36,900			DPW				
42	63	Bliss Road	12,825	Affordable Housing	Gift	Gen. Gov.	11/21/2000	1/4W		
42	64	Bliss Road	5,000		**	Gen. Gov.	10/1/1969			
42	66	Bliss Road	10,000		**	Gen. Gov.	3/21/1988			
42	72	Sherman Road	20,266		**	Gen. Gov.	10/29/1987			
42	76	Ivy Street	12,500		**	Gen. Gov.	2-29-87			
42	80	Meade Road	6,250		**	Gen. Gov.	10/29/1987			
42	86	Bliss Road	3,375		**	Gen. Gov.	6/6/1975			
42	107	Dodge Road	5,000		**	Gen. Gov.	6/1/1979			
42	123	Devons Road	7,500		**	Gen. Gov.	12/8/1998			
42	125	Devons Road	7,500		Gift	Gen. Gov.	3/18/1983			
42	128	Devens Road	5,000		**	Gen. Gov.				
42	140	Park Street	1,851,300	Jr-Sr High School	**	School Dept.				
42	144	Off Tower Hill Road	38,137	Transfer to School 1094	**	School Dept.				
42	145	Park Street	185,130		Gift	Conservation	8/25/1982	W	F	
42	146	Park Street	20,010		**					
42	152	Dodge Road	5,000		**	Gen. Gov.	8/17/1956			
43	2	Maple Road	3,500		**	Gen. Gov.	6/6/1975	1/4W		
43	7	Lee Road	9,375		**	Gen. Gov.	8/26/1999			
43	8	Lee Road	6,350		Gift	Gen. Gov.	10/1/1969			
43	9	Lee Road	9,375		**	Gen. Gov.	10/28/1966	1/2W		
43	13	Juniper Road	6,250		**	Gen. Gov.	8/26/1999			
43	43	Maple Road	43,560		E. Dom.	Conservation	1/27/2005			

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
43	22	Maple Road	161,172		E. Dom.	Conservation	1/27/2005			
43	31	Oakdale Road	17,000	Affordable Housing	**	Gen. Gov.	12/4/1963			
43	32	Oakdale Road	3,000	Affordable Housing	**	Gen. Gov.	5/1/1975			
43	33	Oakdale Road	3,375		**	Gen. Gov.	12/24/1984			
43	34	Oakdale Road	3,000		**	Gen. Gov.	5/30/1975	1/4W		
43	35	Oakdale Road	3,522		Gift	Conservation				
43	39	Oakdale Road	14,250			Gen. Gov.				
43	40	Oakdale Road	27,878		E. Dom.	Conservation	1/27/2005			
43	41	Oakdale Road	21,780		E. Dom.	Conservation	1/27/2005			
43	43	Oakdale Road	42,425		**	Gen. Gov.	2/1/1982			
43	46	Oakdale Road	82,764		**	Conservation	11/19/1962			
43	47	Oakdale Road	30,000	Water Tower		Water Dept.				
43	78	Tower Hill Road	47,916		E. Dom.	Conservation	1/27/2005			
43	105	Maple Road	23,004		**	Gen. Gov.	2/1/1982			
44	1	Oakdale Road	4,250		**	Gen. Gov.				
44	2	Oakdale Road	22,920		**	Conservation 10-94	3/1/1982			
44	3	Oakdale Road	78,408		**	Conservation 10-94	11/19/1962	3/4W		
44	6	Maple Road	20,700		**	Gen. Gov.				
44	8	Cherry Street	19,602		E. Dom.	Conservation	1/27/2005			
44	10	Cherry Street	20,400		**	Conservation 10-94	12/24/1954			
44	11	Cherry Street	15,400		**	Conservation 10-94	12/23/1953			
44	13	Cherry Street	20,909		E. Dom.	Conservation	1/27/2005			
44	14	Cherry Street	17,500		**	Gen. Gov.				
44	15	Brean Avenue	34,800		**	Conservation	12/23/1953			
44	16	Cotter Avenue	18,731		E. Dom.	Conservation	1/27/2005			
44	17	Cherry Street	19,200		**	Conservation	4/26/1971			
44	18	Cherry Street	56,628		**	Conservation 10-94	10/16/1961	1/2W		
44	19	Fourth Street	69,696		**	Conservation 10-94	8/17/1956	W		
44	21	Magnolia Street	33,300		**	Conserv. 10-75	12/8/1953			
44	23	Third Street	348,480		**	Conservation 10-94	1/15/1988			
44	24	Lloyd Road	3,588		Gift	Conservation				
44	34	Oscar's Way	38,400			Conservation 10-94				
44	50	Cherry Street	182,952		Gift	Gen. Gov.	5/25/1995			
44	98	Off Towerhill Road	226,512		Gift	Conservation				
44	110	Oscar's Way	20,090		**	Gen. Gov.	4/13/1974	1/2W	F	II
45	7	Janice Avenue	135,907		**	Conservation	5/30/1995			
45	37	Haverhill Street	20,634		Gift	Gen. Gov.	4/11/1985			
45	90	Colonial Hill Drive	4,028	Future road expansion	Gift	Gen. Gov.	7/30/2009			
45	95	George Root Way	668,411		**	School Dept.		1/4W	F	II
46	5	Haverhill Street	9,564	Hood School	**	School Dept.				
46	55	Westward Circle	152,460	Access Hood School	**	Conservation	10/14/1970	3/4W		II
49	5	Cottage Street	32,000		Gift	Conservation	4/24/1992			
49	8	Old Coach Road	1,248		Gift	Gen. Gov.	6/6/2011			
49	18	Deerfield Place	209,088	Ives Mem. Park	**	Conserv. 10-70	6/6/2011			
50	30	Deerfield Place	230,868	Ives Mem. Park	**	Conserv. 3-69				
50	37	Off Haverhill Street	270,072		**	Conservation	8/11/1993	1/2W	F	
51	1	Off Haverhill Street	217,800		**	Gen. Gov.	2/5/2013			
51	3	Off Darrell Drive	10,334		Gift	Conservation				
51	5	Off Darrell Drive								
51	6	Off Darrell Drive								
51	18	Artline Drive								

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
52	30	Linder Road	304,920	Ives Mem. Park	Gift	Gen. Gov.	2/5/2013			
52	32	Off Haverrill Street	121,968		**	Conserv. 3-69	5/8/2000	3/4W	F	
52	53	Foley Drive	3,948			Conservation				
52	54	Lillian Drive	2,743			Conserv. 6-67	11/1/1995			
52	74	Foley Drive	2,550	Strawberry Acres	**	Gen. Gov.	11/1/1995			
52	80	Foley Drive	40,000	Strawberry Acres	**	Conserv. 6-67		1/4W		
52	81	Off Duane Drive	158,994		Gift	Gen. Gov.	7/21/1989			
52	86	Strawberry Lane	97,580		**	Gen. Gov.	6/19/1996	1/2W	F	
52	91	Off Haverrill Street	22,840		**	Gen. Gov.	10/16/1961	W		
52	93	Linder Road	12,800		**	Gen. Gov.	7/31/2008			
53	37	Off Haverrill Street			Gift	Gen. Gov.	10-29-1857			
53	115		1.2A							
54	3	Park & Haverrill Street	148,104	Third Mig. House		School Dept.	7/27/1984	W	F	
54	4	Park Street	370,260	Batchelder School		Conserv.	7/20/1966	W	F	
54	33	Willow Street	121,968		**	Conserv. 4-66	10/17/1961	W	F	
54	34	Willow Street	169,884		Emin. D	Conservation	12/14/1971	W	F	
54	35	Willow Street	10,000		**	Gen. Gov.	4/26/1971	W	F	
54	39	Willow Street	222,156		**	Gen. Gov.	10/7/1968	1/2W	F	
54	40	Willow Street	15,700		**	Gen. Gov.	5/8/1974	W	F	
54	41	Willow Street	69,696		**	Gen. Gov.	3/18/1977	W	F	
54	42	Willow Street	13,600		**	Gen. Gov.				
54	43	Willow Street	36,879		**	Gen. Gov.	2/9/1995			
54	44	Willow Street	20,034		**	Conservation	2/9/1995			
54	52	Elm Street	21,848		Gift	Conservation	2/9/1995			
54	53	Elm Street	23,499		Gift	Conservation	2/9/1995			
54	54	Elm Street	24,792		Gift	Conservation	2/9/1995			
54	55	Elm Street	21,360		Gift	Gen. Gov.				
54	63	Bow Street	100,188	Pumam House/Barn		Gen. Gov.				
54	65	Bow Street	15,077	Weeks Bldg.		Gen. Gov.				
54	67	Park Street	12,150	Flint Library		Gen. Gov.				
54	68	Park Street	10,146	Library Parking		Gen. Gov.				
54	126	Park Street	104,544	Police & Fire Station		Gen. Gov.				
54	135	Pebody Street	131,116	Elderly Housing		Housing Authority				
54	139	Park Street	1,970	Island - Frt. Of Library		Gen. Gov.	11/8/1991			
55	15	Off Parsonage Lane	226,512		**	Gen. Gov.	8/14/2009			
55	22	Haverrill Street	10,000		**	Gen. Gov.	3/30/1998	1/2W		
55	23	Off Railroad Avenue	40,655		**	Gen. Gov.	9/21/1959			
55	24	Railroad Avenue	7,013		**	Gen. Gov.	2/13/1990	W		
55	55	Railroad Avenue	7,500		**	Gen. Gov.	7/29/1957			
56	62	Off Chestnut Street	457,380		**	Gen. Gov.	6/22/2005			
56	90	Boxwood Road	2,319	Trans. from school 10/97	**	Conservation	4/26/1963	W	F	
57	12	Off Crestwood Circle	278,784		**	Gen. Gov.	4/9/2014	W	F	
57	14	Crestwood Road	78,408		**	Conserv. 80	10/23/1970	W	F	
57	15	Off Crestwood Circle	261,360		**	Conserv. 3-62	6/23/1962	W	F	
57	16	Off Crestwood Circle	21,360		**	Gen. Gov.	11/22/1982	1/2W	F	
57	71	Off Hickory Lane	49,916		**	Gen. Gov.	5/26/1976	W	F	
57	93	Off Hickory Lane	87,120	Playing Field	**	Recreation				
60	17	Park Street	117,612		**	Gen. Gov.	8/25/2000	1/3W		I
60	42	Rail Road	274,428	Reserved Open Space	**	Gen. Gov.	3/18/1983			
61	69	Williams Road	10,900		**	Conserv. 10-75	10/23/1970	W	F	
62	37	Off Elm Street	15,000		**					

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
62	38	Elm Street	831,996	Purchase of Chap. 61A Land	Gift	Gen. Gov.	7/20/2005		F	
62	42	Elm Street	16,560		**	Recreation				
62	44	Elm Street	14,000		**	Gen. Gov.	9/15/2005			
62	78	Elm Street	827,060		**	Gen. Gov.	7/20/2005			
68	10	Elm Road	4,950		**	Gen. Gov.	6/10/1988			
68	13	Main Road	10,405	Purchase of Chap. 61A Land	**	Gen. Gov.	3/18/1983			
68	17	Forest Street	2,550		**	Gen. Gov.	12/24/1954		F	
69	2	Forest Street	5,375		**	Gen. Gov.	1/31/2001	1/2W		
69	5	Forest Street	11,600		**	Gen. Gov.	10/19/1961	W		
70	1	Essex Street	649,044		**	Gen. Gov.	8/5/1974		F	
70	8	Lincoln Street	5,500		**	Gen. Gov.	12/24/1959		F	
70	14	Wood Street	13,500		**	Gen. Gov.	7/15/1957	1/2W		
70	24	Wood Street	13,500		**	Gen. Gov.	10/17/1961	W		
70	27	Essex Street	5,000		**	Gen. Gov.	5/30/1975	W		
70	28	Essex Street	277,784		**	Gen. Gov.	5/7/1980	W		
70	29	Middleton Town Line	3,200		**	Gen. Gov.	5/30/1975	1/2W		
70	30	Essex Street	2,500		**	Gen. Gov.	4/30/1975		F	
70	32	Swan Pond	31,500		**	Gen. Gov.	11/1/1995	1/2W		
72	3	Adams Street	14,000		**	Conserv. '80	5/30/1975		F	
72	20	Swan Pond	17,500		**	Conserv. 9-84		3/4W		
72	23	Swan Pond Road	43,560		**	Conservation	5/12/1971			
72	33	Near Swan Pond	209,088		**	Gen. Gov.	2/27/1976	1/4W		
72	35	Swan Pond	2,918,520		**	Conservation	12/1/1971	1/2W		
73	1	Swan Pond	1,960,200		**	Conservation	12/1/1971	W		
73	2	Swan Pond	522,720		**	Conserv. 4-71	2/27/1964	3/4W		
73	3	Swan Pond	400,752		**	Conservation	8/19/1976	1/4W		
73	4	Swan Pond	1,367,784		**	School Dept.	2-6--59			
73	16	Swan Pond Road	43,560	(orig. part of 72/12)	**	Housing Authority				
74	69	Swan Pond Road	1,651,000		**	Gen. Gov.	12/12/1989	1/2W	F	
74	90	Swan Pond Road	96,268		**	Gen. Gov.	5/26/1976	1/2W	F	
74	93	Shasta Drive	82,764	Possible school site	**	Gen. Gov.	10/19/1967			
75	2	Elm Street	10,000		**	Gen. Gov.	7/20/2005		F	
75	3	Elm Street	74,052		**	Gen. Gov.				
75	8	Elm Street	339,768	Purchase of Chap. 61A Land	**	Gen. Gov.				
75	37	Elm Street	1,285,688	cemetery	**	Gen. Gov.				
75	50	Off Elm Street	3,150		**	Gen. Gov.	5/26/1976	W		
75	53	Off Bigham Road	34,000		**	Gen. Gov.	5/30/1975			
75	72	Elm Street	200,376		Gift	Conservation	5/6/2002			
76	17	Lynnfield Line	181,650	Purchase of Chap. 61A Land	**	Gen. Gov.	7/20/2005			
77	4	Nahant Street	28,000		**	Conserv. 3-67	11/29/1967	W	F	
77	8	Riverside Drive	12,500		**	Gen. Gov.		W		
77	11	Off Nahant Street	8,750		**	Conserv. 10-93		W	F	
78	6	Riverside Drive	4,650		**	Conservation		W	F	
78	9	Riverside Drive	1,850		**	Gen. Gov.		W	F	
78	10	Riverside Drive	8,000		**	Conservation		W	F	
78	19	Riverside Drive	9,250		**	Conservation	3/18/1977	W	F	
78	22	Riverside Drive	8,650		**	Gen. Gov.	1/18/1995			
78	26	Lynn Street	19,650		**	Gen. Gov.	12/24/1959			
78	27	Lynn Street	4,500		**	Gen. Gov.	1/1/1967	3/4W	F	
78	54	Elm Street	63,598		**	Gen. Gov.				

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APP ZONE
80	3	Swan Pond	1,840,410			Conserv. 3-71	9/1/1972	1/4W		
80	5	Adams Street	13,373	**		Gen. Gov.				
81	1	Adams Street	50,117			Conservation				
81	4	Adams Street	66,058			Conserv. 80		1/4W		
81	12	Swan Pond	522,720		Gift	Gen. Gov.	9/1/1972	1/4W		
81	15	Swan Pond Road	392,040	**		Gen. Gov.	6/9/1994	3/4W		
82	1	Swan Pond	74,052			Gen. Gov.		W		
85	11	Off Green Meadow	346,738			Conserv. 10-74				
85	17	Off Green Meadow	7,500	Gift		Conservation	12/28/1982	W		
85	18	Middleton Town Line	3,375	Gift		Conservation	10/18/1982			
85	57	Gillis Drive	6,554	**		Gen. Gov.	4/1/1996			
86	1	Middleton Town Line	11,000	Gift		Gen. Gov.	10/17/1967			

BOARD OF REGISTRARS

2014 Annual Report

The Board of Registrars worked in conjunction with the Town Clerk's Office in preparation for another very active year. The Town Clerk's Office staff diligently processed census, voter registrations, nomination papers and citizens petitions in preparation for voter registration deadlines, elections and town meetings.

There were three elections in 2014: the Annual Town Election (14.81%), the State Primary (15.47%), and the November State Election (56.97%). In addition, Town Meeting activity included the Annual Town Meeting on June 2nd, and the Fall Town Meeting on October 6th. Complete text of Town Meeting minutes and election results appears in the Town Clerk's Records section of this Annual Report.

As always, special thanks are extended to all of the election workers who are dedicated and tireless in their efforts on behalf of the election process and the Town. This office is very appreciative of and acknowledges their great contribution to the election process.

There are now four political parties in Massachusetts, as well as 24 political designations (for which there is no Primary Election). Following the November State Election, the Secretary of State certified two additional political parties based on voter preference for candidates on the ballot in these parties: the Green-Rainbow Party and the newly-formed United Independent Party. Although voter enrollment increased throughout the year up to 11,007 by the State Election, State Law requires that before the end of the year, those voters who have been "*Inactive*" for 2 Federal Elections or 4 years be deleted from the voting list. Thus, on December 31st, 483 "*Inactive*" voters were deleted due to their inactivity. The break-down of registered voters in North Reading as of December 31, 2014 is as follows:

DEMOCRATS:	2,581
REPUBLICANS:	1,704
GREEN RAINBOW:	4
UNITED INDEPENDENT:	0
Green Party USA:	2
Interdependent 3 rd Party:	6

Libertarian	25
Unenrolled:	<u>6,227</u>
TOTAL VOTERS:	10,549

As always, the Board of Registrars wishes to express their appreciation to Carr's Stationers as a drop-off location for the Annual Town Census. Drop boxes are also located at the Town Library and Town Hall. In addition, special gratitude is also extended to *C.R. SIGNS* and owner Rick Porter, for his continued services in updating banners used for Town Meeting notification

Respectfully submitted,

Barbara Stats, Town Clerk, *MMC/CMMC*
 for the Board of Registrars:
 Frances A. Exum
 Joyce Jenney
 Kiely Gamelin

DEPARTMENT OF ELDER AFFAIRS

Edith A. O’Leary Senior Center

Third Meeting House, Building on the Common, 157 Park Street
978 664-5600 * mprenney@northreadingma.gov

The O’Leary Senior Center is located on the first floor of the Third Meeting House, Building on the Common. It is open Monday-Thursday 8am-4pm and on Friday from 8am-1pm to all residents 60 years of age and older. The Department serves 21.4% of the Town’s population (an increase from .07% from 2013). In 2014 our Department provided the following services: transportation, general informational services, health benefit counseling (SHINE), fuel assistance, food stamp (SNAP) assistance, health screening, legal assistance, financial management, health and wellness programs, cultural/social events and community education. In 2014 we provided 16,128 meals which included both our homebound elders and meals served daily at the Senior Center.

Mystic Valley Elder Services (MVES) is North Reading’s designated Area Agency on Aging. In FY 14 MVES services valued at \$829,586. We are proud to say with this partnership we were able to help 47 North Reading residents who were eligible for Nursing Facility care remain in their homes.

Our Fire Safety Program (a program between Elder Affairs and the North Reading Fire Department) continues to be successful. Again thank you to the employees of Teradyne Corporation and donations from residents who appreciate the service for funding this program.

We would like to thank the “Friends” of the Council on Aging members for their continued advocacy and fundraising efforts in support of the Center and to the population we serve. This year due to their fundraising efforts the Center has new kitchen appliances, new carpeting and paint in the front hallway entrance and a new industrial coffeepot for all to enjoy.

We want to acknowledge and thank all of our volunteers at the Senior Center who donated hundreds of hours of their time to make **“good things happen”** at the Senior Center. We especially want to acknowledge our “Senior Echoes Chorus” under the direction of Marcia Cutlip for their constant dedication in bringing music to our elderly residents and all of the community to enjoy.

The Department along with the Council on Aging (COA) Board will continue to work on the many challenges that face our ever growing elder population....the goal of the staff, volunteers and the COA Board is to help North Reading Elders safely age in place with dignity and independence in their homes and in the community which they helped build...because there is no place like home!

Respectfully submitted,

Mary Prenney, Director

Jean Fitzgerald, Program/Volunteer
Coordinator

Mark Meehl, Staff Clerk

Mechele Cronin, Van Driver

Donna Ruck,, MOW Driver

Brenda Bugden, Ron Visconti, Meal
Site Managers

NORTH READING HISTORICAL COMMISSION

The North Reading Historical Commission continues to work to improve the Damon Tavern in preparation for its 200th anniversary. The commission worked with town officials, including Town Administrator Michael Gilleberto, Department of Public Works Director Richard Carnevale and John Welch of the DPW, to reopen the tavern's Rufus Porter Ballroom in 2014.

The ballroom, which features historic Rufus Porter murals on the walls, had been closed for more than 20 years because it lacked a fire suppression system. The Historical Commission and town officials worked together to come up with a solution so the town could install a fire suppression system for the ballroom while also creating safeguards to protect the murals in case of sprinkler activation in the building. We were able to open the ballroom to the public for the North Reading Historical and Antiquarian Society's Apple Festival in September. We also opened the ballroom for Christmas Tree Lighting. Hundreds of residents flocked to the ballroom to get a glimpse of North Reading's history and enjoy the murals.

With the ballroom now open, the Historical Commission will work to clean the ballroom and look for ways to improve and preserve this important piece of the town's history. The commission is looking at other ways to improve the second floor of the Damon Tavern and has created a list of projects that we hope to complete before the end of 2017.

Respectfully,

North Reading Historical Commission

Chris Hayden, Chairman

Les Masterson, Vice Chairman

Stone Jasie, Recording Secretary

Happy DiFranza

Patricia Romeo

CENTER VILLAGE HISTORIC DISTRICT COMMISSION
2014 Annual Report

The Commission met once during 2014 to approve the plan submitted by Gordon Hall and Roy Walters for constructing a Farmers' Museum to be erected at the back right corner of the Putnam House grounds at 27 Bow St. Pending is approval of a system for securing the entrance bays on the front elevation.

Respectfully submitted,

Mabel DiFranza, Chairman
David Ham, Vice Chairman
Mark Hall Grant Baxter Paul Chapman
Patrick O'Rourke
William Birknaier

FLINT MEMORIAL LIBRARY

The year 2014 brought many changes for the Flint Memorial Library. Helena Minton, our library director for 13 years, retired. A farewell reception in her honor was well attended by the library friends she made throughout the years. One of her final projects was the Browsing Café, which then served as the site for welcoming our new director. These events highlight the role the library plays as a gathering point for the people of North Reading.

The Friends of the Library are an integral part of our success. Money raised from their spring and fall book sales along with the 2nd annual cookie walk held at the Holiday Light Festival allowed the library to bring in quality programming for all ages. Their fundraising efforts also sponsor museum passes and other enhancements to the library. To generate excitement and bring new visitors to the library, a snow blower raffle was held. The tickets sold out in three weeks. Had we known what the winter would bring, we could have raffled off three snow blowers!

North Reading Reads- The selected title for the town's 11th annual community reads program was *Beautiful Ruins* by Jess Walter, a novel about love, movie-making, family, and opportunities lost and found. The novel begins on the Italian coast in 1962 and eventually brings the reader to present day Hollywood. In addition to book discussions, programs included: "Pasta and Conversation," with Jaclyn Strycharz, the cooking librarian; "Books into TV Movies," with producer/director Fred Barzyk; and an evening of armchair travel in Italy with David and Nancy Dillon.

Notable Exhibits and Events – The library is pleased to provide a showroom for local artists. In addition to displaying the photographs and paintings of local adult artists, the library also provided a middle school showcase titled "Faces." The North Reading Garden Club and local artist Don Doyle joined creative energies to create an "Art in Bloom" exhibit. Local writers once again took part in NaNoWriMo, an international program that encourages aspiring authors to write a novel during the month of November.

Many adult programs were offered throughout the year. A program of particular interest to local historians was “Music in the Air.” Author Ann-Elizabeth Root Barnes, a great-granddaughter of 19th century composer George Frederick Root (of North Reading), and singer-songwriters Graham and Barbara Dean performed Root’s music and offered a narrative of his life and times.

The Children’s Department expanded its programming this year by adding Saturday Specials. Themes ranged from theater groups to animal programs, with each month bringing a new family friendly program. STEM (Science, Technology, Engineering, Math) programming has been very popular with residents. Parents are as interested as their children in these exciting, educational programs. One of the favorite STEM offerings was presented in conjunction with the North Shore Astronomy Club which brought extra equipment for viewing of the night skies. North Reading Youth Services is a valuable partner in offering safe, fun activities for students on early release days and throughout the summer vacation.

The annual summer reading program, with its goal of keeping children reading through the summer, was once again a success. Designed around the statewide theme “Fizz, Boom, Read,” families enjoyed programs from arts and crafts to movies to visits from the Museum of Science and everyone’s favorite Farmer Minor and his Pig Daisy.

A sincere thank you to the staff, Trustees, Friends of the library, and all of the volunteers whose enthusiasm and dedication are making the library an exciting place to visit.

Registered Borrowers: 9,601

Respectfully Submitted,

Sharon Kelleher, Director

NORTH READING FIRE DEPARTMENT

PERSONNEL

William L. Warnock, Chief of Department

Barry J. Galvin, Deputy Chief

Helen Gray, Administrative Assistant

Group 1

Captain Eric Pepper

Firefighter Thomas Harris

Firefighter Nicholas Carney

Firefighter Brian Nash

Firefighter Tyler Samost

Group 2

Captain Donald Stats

Firefighter Kevin Carter

Firefighter Vincent Zarella

Firefighter Nicholas LeColst

Firefighter Cory Harris

Group 3

Captain Joseph Marotta

Firefighter Michael Tannian

Firefighter Matthew Carroll

Firefighter Sean O'Brien

Group 4

Captain Richard Nash

Firefighter David Lee

Firefighter Jonathan Burt

Firefighter Herbert Batchelder

Firefighter Christopher Hadley

PUBLIC SAFETY MECHANIC/CALL FIREFIGHTER

Mark Fransen

CALL DEPARTMENT

Call FF. Shawn Buckley

Call FF. Jeffrey Carey

Call FF. Brian Deshaies

Call FF. James Norkum

Call FF. Jerry Ouellette

Call FF. Mark Ricci

Call FF. Kenneth Robishaw

Call FF. Jeff Stong

I would like to publicly thank the members of this department for their dedication to the community and the courage and professionalism they display each and every time they respond to an incident no matter how large or small it may be.

The fire department responding to 2099 calls for service.

- 48 for actual fire calls with 10 building fires
- 1,162 calls for emergency medical service
- 108 calls for hazardous condition with no fire

- 317 call for public service
- 155 good intent calls
- 293 false alarm or false calls
- 5 severe weather calls
- 8 special incident types

Fire prevention, through inspections and permitting:

- Issued 405 permits totaling \$10,165
- Conducted 201 smoke detector inspections totaling \$5,025
- Received requests of 20 fire reports
- Billed 111 master box fees and collected \$33,300

SAFE grant educators continue to provide fire and life safety education to all nursery and kindergarten students at all elementary schools and evaluate all third grade students' knowledge and retention of the programs taught in kindergarten. In addition, they work with the science teachers in seventh grade to enhance their curriculum to teach fire behavior and the methods of heat transfer.

The "Retire the Fire" program continued in 2014 and focuses on the elderly population of North Reading. This program, funded by a state's SAFE grant, educates the citizens in fire safety, and provides for installation of smoke detectors and carbon monoxide detectors in their homes.

As the call members continue to train monthly on the firefighting essentials to enhance core firefighting skills, they are able to function as a unit with the full time firefighters when called to duty. The call department as a whole responded to 26% of the general callbacks; some individual members responded at a higher rate between 30-41% of the callbacks. Two call department members retired this year, FF. Hartnell Bartlett with 34 years of service and FF. Jeffrey Graves who had 15 years of service. Due to the dwindling number, the department has hired four new members in August 2014.

This year we responded to 1,162 calls for emergency medical service. We continue to cover approximately 90% of our ALS calls with our own firefighter/paramedics.

This year the department acquired a new 2014 fire pumper which replaces the thirty year old 1985 fire pumper. We also hired two new permanent firefighters, one in January and one in August and currently in the process of filling the last vacancy.

The Fire Alarm division continues to monitor the fire alarm systems. It was necessary to purchase a 2002 fire alarm vehicle (bucket truck) for the maintenance of these systems. This truck replaced a 1986 truck which had a major mechanical failure and was beyond repair. There were also numerous consultations, inspections, and fire alarm tests completed on the new school project.

In closing I would like to extend my thanks to the Town Administrator, Elder Affairs Director, Finance Division, Building Inspection Division, Public Works, and the Police Department with whom we work regularly in routine and emergency situations.

Respectfully submitted,

William L. Warnock
Chief of Department

**NORTH READING POLICE DEPARTMENT
2014 Town Report**

Personnel Roster

Administration

Michael Murphy, Chief of Police
Kevin Brennan, Administrative Lieutenant
Mark Zimmerman, Patrol Lieutenant
Thomas Romeo, Detective Lieutenant
Derek Howe, Administrative Sergeant
Laura Parow, Administrative Assistant

Sergeants

Lawrence Tremblay, Afternoon Shift
Joseph Thibodeau, Afternoon Shift
Anthony Morlani, Night Shift
Thomas Encarnacao, Night Shift
Paul Dorsey, Day Shift
Michael McAuliffe, Day Shift

Patrol Officers

James McCormack	Michael LeBlanc	Joseph Encarnacao
Sean O'Leary	Keith Lamont	David DiFraia
Jason Connolly	James Carcia	Sean Lawson
Michael Hennessey	Gregory Connolly	John Raso
Paul Lucci	Brian Verney	Ryan Haggerty

Detectives

Thomas Hatch Kevin Donle Scott Tilton, SRO

Reserve Patrol Officers

Michael Sorrenti

Special Police Constable

Jerry Berg

Crossing Guards: 5

Matrons: 3

A Message from Chief Michael P. Murphy:

During the year 2014, several priority objectives were implemented by the North Reading Police Department to advance the overall well-being of the community. Early in the year, we conducted a review and analysis of each organizational component to make sure the Department is structured to provide the most efficient and effective coordination of police services.

During that time, three (3) officers were promoted to permanent appointments. One officer was promoted to Sergeant, one officer was promoted to Detective and another officer was promoted to Detective and assigned as a School Resource Officer. In addition to these promotions, two new officers were appointed fulltime to fill previous vacancies. These two new officers are currently attending the police academy.

The development of the Community Services Sergeant (CSS) position for the Town of North Reading has contributed greatly to the streamlining of services, that were traditionally handled in the Patrol Division, to a single position that is available to the citizens of North Reading on a more consistent basis. The Community Services Sergeant now handles firearms licensing, sex offender registry, domestic violence, elder affairs and social media while overseeing the Accreditation Unit and the Safety Officer.

Another priority objective was to continue improving services and communication with the community. We utilized several strategies to accomplish this objective including;

- A new website was launched in August of 2014. Future plans for the website include an increase in user friendly features that will make police services to the community easier and more effectively delivered. The website is also set up to be fully effective on mobile platforms, such as cell phones and tablets which has contributed to a new level of effective communication with the community.
- Initiated a community survey in January of 2014. Over 150 residents participated in the survey. The purpose was to actively seek out opportunities to engage community groups and leaders, listen to what they had to say, and then act on what we heard.

- Presented a forum on Sex Offender Registry for community residents.
- Use of Social Media
 - During 2014 the North Reading Police Department continued to develop its strategy for the successful integration of social media platforms in our community interaction and outreach efforts. By utilizing social networks such as Facebook and microblogs like Twitter, we've been able to reach unprecedented levels of positive community engagement. We used social media to keep the public informed through various levels of crisis communications which included emergency alerts for traffic, crash locations, road construction detours, ongoing storm warnings, and the presence of potentially dangerous animals in certain neighborhoods that posed threats to residents and their pets. Social media is quickly becoming one of our most reliable and effective tools suited for that purpose.
 - In 2014 we continued our "Parental, Citizen and Neighborhood Alerts" which we disseminated through social media. Advisories which delivered valuable information to parents on current and upcoming drug trends have received tremendous feedback from the community. Protecting our citizens from current scams and frauds has become more effective through social media use. As we identify these scams, we can immediately notify the public, which reduces potential victimization.
 - Traditionally, we've been a repository for lost and found items in the community. With the use of social media, we continue to successfully reunite people with their lost belongings, to include keys, jewelry, cell phones, cash, bikes, and often more dear to the community, their lost pets. Through a partnership with North Reading Animal Control, we've made reuniting lost pets with their owners a predictable science.
 - Development of social media as an investigative tool continues to pay dividends for the department. Crime alerts and identifications of unknown subjects and vehicles continue to be possible by using social media. Although traditional police work is still vital to successful investigations, social media allows for broader outreach and community participation in reducing crime and identifying criminals. This force multiplier has allowed us to utilize our citizens as valuable allies in keeping our community safe.

We also continued to train our officers to the high expectations that the Town of North Reading has for its police department. We hosted a training on Autism and Law Enforcement that will assist our officers when interacting with people and families affected by autism.

In 2014, we continued to combat the local drug problem by maintaining and developing partnerships with local, state and federal law enforcement agencies. These partnerships allowed for the department to increase its activities in successful drug investigations through force multiplication, i.e. more investigators and investigative expertise available for individual investigations; through the use of new and critical technologies and equipment that if not for the partnership, would not be available to our community.

Moving forward in 2015, our department will focus on equipping our officers with electronic control weapons, continuing our efforts to minimize the overall and social impacts of illicit drug use, embarking on a safer roads campaign, working with the Town Administrator to develop and implement a multi-purpose succession plan and continued training of officers to comply with legal mandates while at the same time preparing to respond to any individual or group that challenges the safety and well being of our community.

Our main priority is providing the safest environment for our residents to live in, our commuters to work in, and our visitors to stay in.

I would like to thank the citizens of North Reading for their continued support of our service and to the men and women of the North Reading Police Department, both past and present, who have dedicated themselves to maintain the safety of this Community.

Sincerely,

Chief Michael P. Murphy

Below are some of the programs our department provides to enhance the overall well being of the Town of North Reading.

Community Services Division:

Car Seat Installations- Two police officers are nationally certified in car seat installations. This service is provided free by appointment to all North Reading residents. Information about the program can be found on the internet at safekids.org.

CPR- Two police officers are certified CPR instructors. They also provide informational instruction to the public.

School Resource Officer:

The main purpose of the School Resource Officer program is to better coordinate efforts between the North Reading School Department and the North Reading Police Department to help provide and maintain a safe and secure environment within the schools.

The SRO's also partner with the Middlesex District Attorney's office and participate in Community Based Justice meetings. The partnerships formed with the North Reading School system has undoubtedly improved relationships and information sharing and improved communications with the youth population in North Reading. We'll continue to support our memorandum of understanding with the North Reading School Department to provide the students and staff with a safe and secure environment conducive to learning.

Accreditation Unit: The law enforcement accreditation system establishes a uniform set of "Best Practices" for police agencies that are consistent on a state wide scale, measurable and verified by an independent body as to compliance.

Within the law enforcement standards of "Best Practices" are compliance requirements dealing with life, health, safety, and high liability exposures. Every standard is intended to make an agency more professional while at the same time improving its services to the community.

The North Reading Police Department is one of fifty-five (55) Massachusetts Police Departments to be Accredited by the Massachusetts Police Accreditation Commission.

Safety Officer: The Safety Officer works closely with other town offices and citizens to better understand traffic related safety issues. The Safety Officer will make recommendations to town officials and implement approved traffic mitigation plans.

Training Division: The goal of the North Reading Police Training Division is to set and enforce training standards to identify and meet the training needs and facilitate the delivery of up-to-date, state of the art training.

In order to ensure that our officers are up to date with the latest changes in criminal and procedural law, North Reading Police Officers are required to attend annual in-service training. M.G.L. chapter 41, Section 96B, requires every full-time municipal police officer to attend a prescribed course of study approved by the Municipal Police Training Committee. All personnel receive training updates on motor vehicle law, criminal law, domestic violence, CPR, AED (Automatic External Defibrillator) training (this training allows us to deploy four AED's in cruisers), First Responder (First Aid), sexual harassment training, community policing, Use of Force and other courses as necessary.

Firearms Licensing Division: The Firearms Licensing Unit is responsible for reviewing applications and renewals, issue permits and the collection of fees of all North Reading residents who hold Firearms licenses. The Firearms Licensing Division processed 197 applications and collected \$17,125 in fees. These fees are split between the Commonwealth and the Town to cover the expenses associated with licensing.

Jail Management: During 2014, 108 people were arrested and processed in the Booking area of the North Reading Police Department. In addition to arrests, 99 criminal complaints were issued and nineteen (19) people were placed in Protective Custody.

Sex Offender Registry: The Sex Offender Registry Officer is responsible for registering Level (2) and Level (3) Sex Offenders annually. They also report bi-annually to the Sex Offender Registry Board to confirm all home and working addresses are correct.

Detective Division: The Detective Division is staffed by three fulltime Detectives and one full time School Resource Officer. The Detective Division is responsible for:

- Conducting follow-up investigations on reports initiated by the Patrol Division, Town Departments or outside police agencies;
- Conducting self-initiated investigations, resulting from intelligence gathered;
- Development and execution of arrest and search warrants;
- Participation in Law Enforcement networks such as the NEMLEC Regional Detectives and Regional Drug Task Forces;
- Performing surveillance and intelligence gathering;
- Conducting Vice and Organized Crime investigations;
- Conducting major motor vehicle crash investigations;
- Investigation of all Town vehicles crashes;
- Evidence processing, preserving, and analyzing for eventual court presentation;
- Assist in the development of techniques and procedures for effective crime scene search.
- Assist in identification and photography;
- Prepare and prosecute criminal cases;
- Handling the preliminary and follow-up investigations in all cases of actual or attempted rape or sexual assault;

During 2014, the North Reading Police Detectives worked with many other agencies, assisting in investigations, arrests and prosecutions. They were assigned one hundred and fifty eight (158) criminal investigations.

2014 continued to see a rise in prescription drug abuse on the local level which resulted in significant increases in associated crimes such as larcenies, burglaries, assaults, robberies and breaking and entering of homes, businesses and vehicles. 2014 also saw a dramatic increase in opiate related overdoses and deaths.

911 Dispatch and technology and Communications: The emergency dispatch center is manned by one sworn police officer. The officer is responsible for fielding all 911 calls, all non-emergency calls for services, all walk-in calls for service as well as dispatching officers and

logging the information in the computer aided dispatch module. During 2014, the Dispatch Officer logged over 9,508 calls for service.

If anyone has an interest in learning more about these programs please visit our website www.nrpdpd.org, find us on Facebook (www.facebook.com/NorthReadingPD), follow us on Twitter @NorthReadingPD or you can call or stop by the police station to inquire.

Calls for service 2014:

Crimes 2014:

911 Calls:	202	Threats:	25
Alarms:	576	Vandalism:	81
Assist Citizen:	382	Welfare Checks:	107
Assist Fire Department:	129	Criminal Offenses	
Assaults:	16	Committed:	563
Bullying:	8	Felonies:	204
Burglary:	32	Crime Related Incidents:	231
Disabled Motor Vehicles:	146	Other Crime	
Disturbance:	448	Related Incidents:	370
Domestic Disturbances:	87	Arrests (On View):	70
Hazards:	321	Arrests (Based on	
Larceny:	191	Incident/Warrants):	38
Medical Aid:	492	Summons Arrests:	99
Mental Health:	51	Arrests:	207
Missing Persons:	13	P/C's:	19
Motor Vehicle Crashes:	333	Juvenile Arrests:	16
Motor Vehicle Stops:	1190	Juveniles Referred	
Suspicious Activity:	498	(Arrests):	14
Summons:	52	Restraining/Harassment Orders:	68

Offenses:

Kidnapping/Abduction:	1	Impersonation:	2
Arson:	1	Embezzlement:	1
Aggravated Assault:	18	Destruction / Damage /	
Simple Assault:	36	Vandalism:	51
Intimidation:	32	Drug / Narcotic Violations:	28
Burglary / Breaking and Entering:		Statutory Rape:	1
	14	Weapon Law Violations:	2
Purse Snatch:	1	Disorderly Conduct:	10
Shoplifting:	27	Driving Under	
Theft from Building:	12	the Influence:	10
Theft from Motor Vehicle:	12	Drunkenness:	18
All Other Larceny:	36	Family Offenses,	
Motor Vehicle Theft:	2	Nonviolent:	1
Counterfeiting / Forgery:	10	Liquor Law Violations:	10
False Pretenses / Swindle:	22	Trespass of Real Property:	5
Credit Card /		All Other Offenses:	73
Automatic Teller:	2	Town By-Law Offenses:	119

Citizen Complaints:

A relationship of trust and confidence between the employees of the North Reading Police Department and the citizens of the community is essential to the successful accomplishment of law enforcement objectives.

It is the policy of the North Reading Police Department to:

- Investigate all complaints against the department or a member of the department, regardless of the source of such complaints, through a regulated, fair, and impartial Internal Affairs Program;
- Determine whether or not such complaints are valid; and
- Take appropriate action.

In 2014, there were four citizen complaints filed against the North Reading Police Department. Two of the complaints were of rudeness and were resolved to the satisfaction of the complainant. Two of the complaints were unfounded, meaning the facts did not support the complaint.

All employees of the North Reading Police Department are expected to conduct themselves, whether on or off duty, in such a manner as to reflect favorably upon themselves and the department. Any complaints against the Department should be directed in person, by phone or by mail to the Chief of Police.

Please visit our website www.nrp.d.org and check us out on Facebook and Twitter!

BUILDING DEPARTMENT

This year the Building Department issued a total of 418 building permits.

22 New Homes	\$7,094,700.00
9 Town Houses	\$1,818,900.00
1 Commercial Building	\$803,000.00
Total Fees for Building	\$205,544.00
Total Fees for the Department	\$315,070.00

Respectfully submitted,

James DeCola
Inspector of Buildings

WIRING INSPECTOR

The Building Department issued a total of 426 electrical permits. A total of \$49,788.00 has been deposited with the Town Treasurer.

As Electrical Inspector I was active for 7 months until August 1, 2014, at which time Stephen Gigante was promoted to Chief Electrical Inspector.

Inspections for the year totaled over 1225 combined with over 40 Fire Department emergency calls.

Thank you for allowing me to be of service for these past 40 years.

Respectfully submitted,

Joseph G. Gigante
Wiring Inspector

PLUMBING & GAS INSPECTOR

There were 402 plumbing and gas permits issued in 2014. \$38,915.00 was turned over to the Treasurer. I performed approximately 492 inspections during the year.

Permits are issued at the Building Department during normal business hours.

Respectfully submitted,

Edward Cirigliano
Plumbing & Gas Inspector

SEALER OF WEIGHTS & MEASURES

I hereby submit my report as the Sealer of Weights and Measures for the Town of North Reading from January 1, 2014 through December 31, 2014. I have inspected, sealed and adjusted or condemned a total of 365 measuring units. Fees totaling \$5,669.00 were deposited with the Town Treasurer.

Respectfully submitted,

Leonard Rose
Inspector of Weights and Measures

**2014 ANNUAL REPORT
OF
THE BOARD OF HEALTH**

Gary Hunt continued as the Chairman of the Board, with Michael Ricci and Pamela Vath as members. Martin Fair, R.S., C.H.O., continued as Health Agent/Director of Public Health. Susan Doherty continued as clerk of the Board, Communicable Disease Agent and Burial Agent.

Jerry Berg and Megan Boissonneau were nominated by the Board as Animal Inspectors and appointed by the Department of Food and Agriculture.

The Board contracted with Joseph Tabbi and Robert Bracey, for semi-annual inspections of 75 food locations.

Suzanne Swansburg, R.N followed up on 80 communicable diseases. Two Flu Clinics were held along with visits to group homes and housebound residents.

West Nile Virus and Eastern Equine Encephalitis surveillance continued this year, and 1800 catch basins as well as hundreds of acres of wetlands were treated with larvacide by the East Middlesex Mosquito Control Project.

Total number of permits issued: 307

Much of the Board's time this year has been spent on their Emergency Operations Planning. Emergency Dispensing Site Plans have been reviewed and refined. The staff has participated in table top exercises. Our Emergency Preparedness Coalition has obtained grant funding from a number of sources to support our Medical Reserve Corp.

Total Fees collected were \$38,391.41

We thank all Town Departments for their assistance this past year.

EMERGENCY MANAGEMENT DEPARTMENT

The mission of the Emergency Management Department is to develop plans and training to deal with all likely hazards. This mission is divided into four areas: hazard mitigation, planning, incident support, and cleanup.

Hazard Mitigation. The purpose of hazard mitigation is to reduce the loss of life and property due to natural disasters and to enable mitigation measures to be implemented during the immediate recovery from a disaster. This department works with Town Departments to coordinate efforts to obtain Federal & State funding for hazard mitigation projects. This year we began the update to the 5 year Hazard Mitigation Plan.

Planning. This department works with all Town Departments to develop emergency operational plans (EOP) for response to emergencies. EOP's are essential to maintain Town readiness for disaster response & include an analysis of risk, identifies operational assumptions & resource demands, and integrates and synchronizes efforts across all levels of government. Each Town operating department maintains EOP's for their respective area of responsibility.

Incident Support. This department works with all the Town Department's to coordinate efforts to obtain resources from neighboring communities and the Massachusetts Emergency Agency. MEMA, in turn can reach out to regional equipment caches, the National Guard, adjoining states and FEMA. We provide situational awareness reports to and receive information from MEMA.

Clean up. After a natural disaster, such as blizzards, hurricanes, and tornadoes, a large amount of debris must be managed. A comprehensive debris management plan includes an initial damage assessment, the initial response to restore essential services, and a follow on comprehensive removal and disposal response.

Volunteers. We are seeking volunteers to create a Community Emergency Response Team (CERT) to assist during emergencies. Training will be provided. One of the duties would be to staff the shelter. A properly managed shelter requires 18 personnel to manage two 12-hour shifts. A second group would assist the Emergency Management Director in the Emergency Operations Center (EOC).

Respectfully submitted,

Theophilos Kuliopulos
Emergency Management Director

NORTH READING SCHOOL COMMITTEE

OVERVIEW

The School Committee is charged with the responsibility to develop policies and a budget to support the quality of education provided to the children within the public schools of North Reading. Toward that end, the Committee remains committed to the mission of the public schools.

The North Reading Public Schools provide a safe, supportive, and contemporary learning environment where dedication to excellence, service, and life-long learning is paramount. All students are challenged to work collaboratively and to become creative and critical thinkers. Emphasis is place on mastering core academic knowledge, developing 21st century skills, pursuing individual potential and fostering citizenship in a global society.

GOALS

The School Committee participated in a self-evaluation and identified four priority focus areas supported by goals, objectives, and strategies/actions as follows:

LEADERSHIP and GOVERNANCE

I. Goal Statement:

The North Reading School Committee demonstrates a keen understanding of the role of the School Committee and works within the law and standards for best practice, uses policy as a governance tool, and exercises due diligence in budget and finance.

II. Objective:

Develop and implement district policies and practices that provide direction and tools for administrators to implement effective programs for student achievement, promote the inclusion of all students, and provide equal access to all programs and curriculum.

III. Activities:

A. Policy:

1. Develop and approve new policies as required by state mandates.
2. Research and review hand held devices policies and guidelines.
3. Develop a social media policy.
4. Evaluate the implementation of the Bullying Prevention and Intervention Policy.

B. Strategic Planning:

1. Update NRPS 2016: A Plan for Strategic Continuous Improvement
2. Evaluate food service program and recommend next steps.

C. Evaluation:

1. Continue with year four of the School Committee self-assessment process.
2. Review the first year implementation of the new educator evaluation system for all professional faculty members.

D. Media:

1. Explore the use of social media to communicate School District news.

E. Human Resources:

1. Support adequate staffing to sustain instructional technology integration.
2. Investigate and restructure staffing as well as explore the purchase of a DESE compatible data management system to comply with increased data reporting to MADESE.
3. Determine the need for additional staffing and services to support the opening of the Middle School/High School complex.

F. Professional Development:

1. Create and implement a formal School Committee professional development program.
2. Create a new School Committee Member training program.

G. Secondary School Building Project:

1. Provide the leadership necessary for the completion of the secondary schools building project such as:
 - a. support and contribute to informational presentations at the fall and spring Town Meetings.
 - b. provide regular progress updates including project schedule and budget during school committee meetings, and
 - c. support the work of the Secondary School Building Committee.

FINANCE AND ASSET MANAGEMENT

I. Goal Statement:

The North Reading School Committee develops and approves a clear financial plan that uses the budget document as the road map for fiscal stability, strategic planning, program continuity, and student achievement.

II. Objective:

Develop a long term plan and budget that reflects NRPS 2016 and future strategic initiatives.

III. Activities:

A. Budget:

1. Approve an FY16 budget that adequately meets district requirements for optimum student achievement.
2. Work with the Owner's Project Manager and the Secondary School Building Committee to identify any increased costs to the budget to operate the new middle school and high school buildings.
3. Evaluate the Food Service Program and recommend next steps.
4. Discuss the financial impact of the unfunded mandates on North Reading Public Schools.

B. Finance Planning Team:

1. Continue to collaborate monthly with the town boards, the town administrator, and the town accountant.

2. Develop a school district budget supported by the members of the Finance Planning Team and the Finance Committee.

EDUCATIONAL PROGRAM

I. Goal Statement:

Enable the North Reading School District to achieve the NRPS 2016 goals and objectives.

II. Objective:

Support the administration in its efforts to improve student achievement.

III. Activities:

A. Advocacy:

1. Actively participate in legislative advocacy for improved support from the state and federal government.
2. Prioritize funds to support curriculum, instruction, assessment, and professional development utilizing aligned instructional technology.
3. Use reliable data to measure effectiveness of curriculum and instruction.
4. Remain current with the alignment to the Common Core Standards.

FAMILY and COMMUNITY RELATIONS

I. Goal Statement:

The North Reading School Committee engages stakeholders and other citizens through open, transparent communication and opportunities for feedback resulting in a positive image of the school district.

II. Objective:

Foster active partnerships with parents, community organizations, and businesses which result in ongoing, productive communication and support for education.

III. Activities:

A. Media:

1. Expand the use of social media as a communication tool.

2. Increase community awareness of the budget process through the use of multi-media.

B. Community Partnerships:

1. Assess community partnerships currently in place across the District.
2. Request one presentation a year from the North Reading representative to the School Committee for the Metropolitan Regional Vocational Technical High School.
3. Schedule a mid-year update on progress toward meeting goals contained in each of the School Improvement Plans.

School Committee Membership and Special Projects:

In May 2014, Mr. Clifford Bowers was re-elected to his third term on the School Committee. The School Committee officers during 2014 included: Mr. Jerry Venezia, Chair; Mr. Cliff Bowers, Vice-Chair; Mrs. Janene Imbriano, Secretary; and Mrs. Karen Errichetti, Legislative Representative. Mr. Venezia was reappointed to the Secondary Schools Building Committee, Mrs. Imbriano was appointed and Mr. Bowers was re-appointed to the Policy Sub-Committee; Mr. Webster and Mr. Venezia were re-appointed to the Athletic Sub-Committee; Mr. Venezia and Mr. Bowers were appointed to the Finance Planning Team; and Mrs. Imbriano and Mrs. Errichetti were appointed to the Evaluation Sub-Committee. In 2014, the following North Reading High School students served as Student Representatives to the School Committee: Emma Hoey (Class of 2016), Zachary Mullin-Bernstein (Class of 2015), Jacqueline Lanzaro (Class of 2015), Jenson Kaithamattam (Class of 2017), Gabrielle Lanzaro (Class of 2017).

Town Meeting Action:

Annual Town Meeting: At the June Town Meeting, voters approved the FY15 Budget of \$26,764,015 representing a 4.4% increase over FY14.

October Town Meeting: No additional funds were requested by the North Reading School Department at the October Town Meeting.

Secondary School Building Project:

The new North Reading High School opened in September of 2014 and

this event was widely and positively received by the community and the students. There was great excitement around the official opening of this beautiful new high school and there is great anticipation for the opening of the new North Reading Middle School scheduled for September of 2015. At that time, the old high school will be demolished, to be replaced by green space and athletic playing fields.

Respectfully submitted,

Gerald Venezia, Chair
Clifford Bowers, Vice-Chair
Mel Webster
Janene Imbriano
Karen Errichetti

SUPERINTENDENT OF SCHOOLS

It is my pleasure to submit this annual report to the North Reading community as your Superintendent of Schools. The Superintendent is charged with implementing the programs and policies of the North Reading School Committee. The Superintendent is also responsible for the development of the annual budget and the day-to-day leadership and management of the school district.

A hallmark moment in 2014 was the grand opening of the new North Reading High School (September 2014). This new educational facility serves as a testament to the commitment of the community to educate its youth in a contemporary school rife with advanced teaching and learning spaces and instructional resources.

On behalf of the entire faculty and staff and the thousands of students who will benefit from the generous support of the citizenry of North Reading, I say “thank you” for our new high school and an additional “thank you” for the new North Reading Middle School, which is slated to open in September of 2015.

Staffing

Superintendent of Schools Ms. Kathleen Willis retired on October 17, 2014 following just more than four successful years as the Superintendent of the North Reading Public Schools. Ms. Willis is congratulated for her fine work and wished the very best in her retirement.

In addition, the district said good-bye to several faculty and staff members who retired from the district. The retirees include:

- Cathy Carmody - School Psychologist, North Reading Middle School (11 years)
- Judy Cassotis - Secretary, E. Ethel Little School (22 years)
- Jane Gorman - General Paraprofessional, J. Turner Hood School (29 years)
- Melody Phaneuf - Art Teacher, North Reading High School (18 years)

We recognize and thank these individuals for the outstanding contributions each has made to our students and the North Reading Public Schools.

Following a second unsuccessful search process to fill the Director of Pupil Personnel Services position, the decision was made to extend a contract to Dr. Valerie Ardi Flynn to serve a second year as the Interim Director of Pupil Personnel Services for the 2014-2015 school year. In September the district welcomed 15 new teachers, 5 new support staff and 2 new administrators.

Student Performance

North Reading students continue to perform well on a variety of indicators. We are proud of our students' accomplishments and the recognition they continue to receive for a job well done. Approximately 97% of our High School Class of 2014 went on to two and four year colleges. Our students' SAT scores continue to exceed both the state and national averages as displayed below:

	North Reading	Massachusetts	National
Critical Reading	527	516	497
Writing	526	509	488
Mathematics	540	531	513

Again, 100% of our high school students met the MCAS graduation requirement. North Reading High School offered 16 Advanced Placement (AP) courses in English, Mathematics, Science, Social Studies, and Foreign Language. In 2014, 399 Advanced Placement examinations were administered and 68% of students scored a 3, 4, or 5.

A high percentage of our students scored at the Proficient or Advanced level on the 2014 Language Arts MCAS in grade 5 (81%), grade 7 (85%), grade 8 (91%), and grade 10 (96%); on the 2014 Mathematics MCAS in grade 3 (81%) and grade 10 (89%); and on the 2014 Science and Technology/Engineering MCAS in grade 10 (89%). We will continue to focus on areas of improvement as identified through the analysis of data from these as well as other sources.

Our students continue to shine in so many other areas such as the visual and performing arts, athletics, subject area competitions and in co-

curricular clubs and activities. These accomplishments ensure a well-rounded educational experience for our students and create long-lasting memories of friendship and success. The opening of the Performing Arts Center at the new North Reading High School allowed for the hosting of The Young Americans theater troupe and student performances of “The Wizard of Oz” (Middle School) and “Peter Pan” (Masquers/High School).

Budget

The School Department experienced a smooth and successful close of fiscal year 2014. As projected, personnel costs remained within budgeted ranges and the District was able to identify surplus funds in salary accounts due to attrition and turnover savings, as well as utility accounts as a result of conservative budgeting. These surplus funds were used to prepay special education expenses for FY 15. The School Department was able to exceed amounts forecasted during the budget season, which helped provide some additional flexibility in FY 15. Special education costs, in particular tuition and medical/therapeutic lines, were over the FY 14 budgeted amounts. By taking a very conservative spending approach, the School Department was able to address any unforeseen costs that arose throughout the fiscal year. The School Department ended the year with \$2,014 remaining in its operating budget and carried over \$133,482 to pay outstanding bills it had yet to receive by the close of the fiscal year.

The expenditures for the school year were as follows:

Salary	21,363,455
Instructional Expenses	1,161,721
Operations and Maintenance	1,161,428
Transportation	418,589
Tuitions	1,541,317
Total Expended	25,646,510

The FY15 school budget appropriation was \$26,764,015. This amount represented a 4.4% increase over the FY 14 appropriation of \$25,624,489. The budget addressed fiscal challenges in increased special education costs and operational costs to successfully open the new high school. The district made the necessary changes in staffing to address fluctuations in enrollment across the district. As it has been the case in

the past, the district continued to focus on implementing its strategic budget vision known as NRPS2016, which identified the necessary resources to support 21st century learning. The focus in FY15 were key initiatives to move the district forward in the area of technology integration including allocating funds to hire a Digital Learning Coordinator.

The budget breakdown by major expenditure were as follows:

Salary	22,022,932
Instructional Expense	1,157,904
Operations and Maintenance	1,522,390
Transportation	427,762
Tuition	1,633,027
Total Budget	26,764,015

The school department remains grateful to the citizens of North Reading for their continued support.

Facilities

Supervisor of Buildings and Grounds, Mr. Wayne Hardacker, and his custodial and maintenance/ grounds team continues to provide outstanding service and oversight of facilities to the North Reading School District. They all work very hard to ensure a clean and safe learning environment for students and faculty.

This was a busy and productive year for the School District and we appreciate the high level of support and involvement from parents and community members. Our collaborative relationship with Town Officials provides a strong foundation for future planning and success. As I have stated in the past, I am so very proud of the important work that takes place each and every day in our schools and I thank the citizens of North Reading for their commitment to education.

Respectfully submitted,

Jon C. Bernard,
Superintendent of Schools

Massachusetts School and District Profiles North Reading

MCAS Tests of Spring 2014

Percent of Students at Each Achievement Level for North Reading

Data Last Updated on September 18, 2014.

[More about the data](#)

Grade and Subject	Proficient or Higher		Advanced		Proficient		Needs Improvement		Warning/ Failing		CPI	SGP	Included in SGP
	DISTRICT	STATE	DISTRICT	STATE	DISTRICT	STATE	DISTRICT	STATE	DISTRICT	STATE			
GRADE 03 - READING	70	57	13	12	58	46	25	33	6	10	200	91.0	N/A
GRADE 03 - MATHEMATICS	81	68	44	31	37	38	13	21	5	11	203	94.6	N/A
GRADE 04 - ENGLISH LANGUAGE ARTS	76	54	15	13	61	41	23	33	1	13	189	91.3	61.0
GRADE 04 - MATHEMATICS	75	52	32	20	43	32	24	36	1	12	188	92.3	59.5
GRADE 05 - ENGLISH LANGUAGE ARTS	81	64	27	18	54	46	17	26	2	10	215	94.0	48.0
GRADE 05 - MATHEMATICS	79	61	43	30	35	30	18	24	3	15	173	92.5	54.0
GRADE 05 - SCIENCE AND TECH/ENG	73	53	32	20	41	33	24	34	2	13	215	91.7	N/A
GRADE 06 - ENGLISH LANGUAGE ARTS	80	68	19	16	61	52	17	23	4	9	227	92.2	42.0
GRADE 06 - MATHEMATICS	71	60	36	29	35	31	23	25	5	15	224	88.3	50.0
GRADE 07 - ENGLISH LANGUAGE ARTS	85	72	7	11	78	61	14	21	1	7	220	95.3	54.0
GRADE 07 - MATHEMATICS	71	50	25	17	46	33	20	26	9	24	219	87.2	57.0
GRADE 08 - ENGLISH LANGUAGE ARTS	91	79	17	14	74	65	6	14	3	8	244	96.3	45.0
GRADE 08 - MATHEMATICS	64	52	23	19	41	33	28	29	7	19	244	83.2	38.0
GRADE 08 - SCIENCE AND TECH/ENG	53	42	3	4	50	38	42	41	5	18	243	81.9	N/A
GRADE 10 - ENGLISH LANGUAGE ARTS	96	90	57	41	39	48	2	6	2	3	199	98.6	51.0
GRADE 10 - MATHEMATICS	88	79	63	53	24	25	9	15	3	7	197	95.1	52.0
GRADE 10 - SCIENCE AND TECH/ENG	89	71	49	29	40	42	9	24	2	5	191	96.9	N/A
ALL GRADES - ENGLISH LANGUAGE ARTS	83	69	22	18	61	51	14	22	3	8	1,494	94.2	49.0
ALL GRADES - MATHEMATICS	75	60	38	28	38	32	20	25	5	15	1,448	90.1	52.0
ALL GRADES - SCIENCE AND TECH/ENG	70	55	26	17	44	38	26	33	3	12	649	89.6	N/A

NORTH READING PUBLIC SCHOOLS
North Reading, Massachusetts

IN-DISTRICT ENROLLMENT: OCTOBER 1, 2014

	<u>Batchelder School</u>	<u>Hood School</u>	<u>Little School</u>	<u>Elementary Total:</u>
Pre-K*	0	0	45	45
K	57	61	44	162
1	74	62	53	189
2	88	52	39	179
3	68	49	45	162
4	80	69	52	201
5	81	55	53	189
<hr/>				
Total:	448	348	331	1,127

*PreKindergarten: 13 IEP Students / 32 Typical Students

Grade	Middle School
6	205
7	222
8	211
<hr/>	
Total:	638

Grade	High School
9	225
10	195
11	195
12	178
PG	2
<hr/>	
Total:	795

Elementary	1,127
Middle School	638
High School	795
Total Enrollment:	2,560

North Reading Public Schools
TEN YEAR ENROLLMENT PROJECTIONS

Grade	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
PreK-5	1,139	1,133	1,128	1,126	1,117	1,118	1,106	1,091	1,119	1,119
6-8	609	583	538	535	527	541	550	550	526	515
9-12	813	827	824	768	754	696	671	677	657	684
TOTAL	2,561	2,543	2,490	2,429	2,398	2,355	2,327	2,318	2,302	2,318

ACADEMIC SERVICES

The Academic Services Department of the North Reading Public Schools endeavors to engage professionals in learning communities in order to facilitate the development and continuous improvement in the areas of curriculum, instruction, and assessment, professional growth and development, and technology integration.

Curriculum & Instruction

Throughout 2014 the following work was done to in the areas of Curriculum and Instruction:

- Focus on the Common Core National Standards and new Literacy and Mathematics frameworks K-12. Educators determined essential standards in order to focus on the essentials for student mastery.
- K-8 schools continued exploring and developing RTI (Response to Intervention) models with respect to the MTSS (Multi-Tier System of Supports) model (currently being explored):
 - Title I Math Tutors at Hood, Little and Middle School.
 - Curriculum Focus on Utilizing Common Assessments to improve student achievement and instruction
- Continued multi-year process of updating HS Curriculum Guides
- Textbook Purchases/Pilots for 2014-15
- Robotics Curriculum
- Mathematics K-12 (initial investigations)

Professional Growth and Development

North Reading Public Schools believes that high quality Professional Development is essential to improved teaching and learning. We continue to support our overarching curricular philosophies and methodologies with a renewed focus upon:

- Teaching and learning, instruction for all students, and technology integration
- Unpacking the New Massachusetts Frameworks and the development of common assessments based upon these new frameworks.

- Data Team Training and Co-Teaching Training for educators
- Educator Evaluation and District Determined Measures

Technology

The North Reading Public Schools is committed to providing a technology rich learning environment that promotes the development of skills and understandings necessary to compete in the global workforce. Educational technology assists our schools in effectively educating our students. Supporting the instructional process with technology is critical for collecting, evaluating and utilizing information. Students need essential information literacy skills to think critically and be successful in all areas.

In an ongoing effort to create a technology rich environment and in support of our district vision and mission, the North Reading Technology Department accomplished the following:

- Opened a state-of-the-art high school in North Reading
- Expanded the iPad initiative at all five schools
- Increased the number of Smart Classrooms district wide - funded in part by the generous contributions of our parent groups and the school building project.
- Extended professional collaboration with Google Apps for Education and exploring Chromebook devices
- Upgraded wireless access infrastructure throughout the district
- Continued use of Edline web services to the High School and Middle School for parents to monitor student progress
- Continued Online Professional Development Registration and Record Keeping with My Learning Plan

Under the guidance of our two Digital Learning Specialists we continue to measure our progress in using technology to support learning by the standards set by the Massachusetts Department of Education in the Local Technology Plan Benchmark Standards and the recommended PreK-12 Instructional Technology Standards. The following are some examples of ongoing integration projects facilitated by the Technology Integration Specialist:

- ☞ Technology Trainings were offered to faculty and staff during 2014. Participants were introduced to a variety of network and web-based tools including iPads, SmartBoards, teacher web pages, and Google Apps for Education.
- ☞ Attendance by several staff at the Annual BLC, MASSCue and Christa McAuliffe conferences which focuses on providing teachers with workshops on how to integrate technology into their classroom practice.
- ☞ iTunes University course created by our Digital Learning Specialists

The North Reading School District continues to provide a high quality education for students. It is the role of the Assistant Superintendent to provide the leadership that enables the district to maintain this solid foundation currently in place and to expand and extend rigorous and engaging learning experiences for all students. The administration, faculty, and support staff in our schools appreciate the support of the community in our collective and continuous work towards this goal.

Respectfully submitted,

Patrick C. Daly, Ed.D.
Assistant Superintendent

PUPIL PERSONNEL SERVICES

Pupil Personnel Services is the component of the North Reading Public Schools entrusted with providing support services for students in concert with the day to day efforts of the general education staff. The department oversees the provision of the mandated services required under the IDEA, Massachusetts 603.CMR, Section 504, as well as health services, and guidance /psychological services for all students. Services in these areas must always be in compliance with state and federal laws and must be provided in the least restrictive manner.

Health, guidance and psychological services are provided to all our students as needed. These components address an array of services ranging from educational testing and evaluation, supervision of medicinal regimens, home and hospital tutoring, acute medical intervention, psychological and social skills support, to college planning and application. In conjunction with the five school nurses and the school physician, Dr. Laurie Witts, we maintain our medical policies and receive approval from the Massachusetts Department of Public Health.

The district fully complies with state and federal mandates for the provision of Special Education services to students with disabilities ages 3-22. The Special Education Department provides a range of special education service to 496 students in accordance with state and federal regulations to meet the needs of students with disabilities who are eligible for special education. The services may range from general classroom accommodations to highly specialized programs provided in settings outside of the public schools. The North Reading Public Schools provides students with full academic programs outside of their neighborhood school as appropriate. In addition, North Reading is a member of both the SEEM Collaborative and Northshore Education Consortium. These public organizations reflect partnerships between 18 northwest and north shore cities and towns and provide many of the specialized programs for this low incidence, high need populations of students.

While a variety of options are available to meet children's educational needs, a goal of the district is the successful inclusion of children with disabilities in the general education classroom. Research by the National

Association of Special Education Teachers and experience reveals that students of all ages benefit from socializing and learning side by side with their peers. The district strives to create safe, healthy classrooms in which all students can learn and benefit from skillful teaching, rich curriculum and engagement with their peers. Additionally, in order to meet the IEP needs of students, the schools must determine the most appropriate programming to meet their unique learning style considerations. In some instances, this may involve the need for specialized staffing. The district also continues to have a significant number of students with Autism Spectrum Disorder. As this population of students moves through the grades, staffing and programming requirements often change. Prepared with the knowledge that the community has high expectations for student learning and achievement, the department, along with the entire school district, is committed to providing high quality programs for students who necessitate a complex, multi-disciplinary approach. The district continues to support in-district programs, enhancing services to provide challenging academic settings and emotional supports and services, supporting additional therapeutic and behavioral intervention resources for those with social/emotional/behavioral needs and providing appropriate resources for students who are medically fragile.

The district also continues its commitment to building capacity for all staff to meet students' needs. By utilizing professional development and in district expert opportunities, the staff continues to receive training in improving ways to address the needs of students.

The Pupil Personnel Services department continues to focus on improving educational results for children with disabilities which requires a focus on ensuring that students' educational services and placements are determined on an individual basis, according to the unique needs of the child in the least restrictive environment. This means that the focus is on teaching and learning, individualized approaches, educational results, and ensuring that students with disabilities graduate from school prepared, to the appropriate extent possible, for independent living and work or continued education.

All of the above is being further advanced with an administrative reorganization of the department to better meet the needs of a changing

student population and to more effectively support staff (resulting from the new DESE Massachusetts teacher evaluation system) effected this school year. There are now two coordinators of special education, one each at the elementary and secondary levels in lieu of the former positions of elementary team chairperson and assistant director of pupil personnel. This was accomplished at no additional cost to the district and serves to put administrative special education staff closer to the schools where staff and students function as supported by current research in the field by researchers such as Scott McConnell, University of Minnesota, Brian Reichow and Mark Wolery, Vanderbilt University, and others.

Also important to note, the Pupil Personnel Services Department conducted a self-assessment in compliance at the end of last school year with the DESE Coordinated Program Review requirements. Our results of that self-assessment provided the department with relevant data that is being used to further enhance our current practices as well as the creation of a special education manual to guide practice and ensure compliance. The Coordinated Program Review carried out by DESE continues this year in March with a seven day onsite visit by DESE Program Quality Assurance personnel.

In the meantime, the day to day work continues with emphasis upon protecting the core and inspiring progress. By protecting the core, we seek to protect the values of the district and the people who serve the district and by inspiring progress, we continue to help the district to move forward with the latest methodologies and instructional teaching practices based on research and development to support children with disabilities and their non-disabled peers. In closing, after a long history of special education being viewed as separate from general education, the Pupil Personnel department continually works in concert with the Superintendent, Assistant Superintendent and school administrators to work towards creating a totally unified system to benefit all students in the North Reading Public Schools.

Respectfully Submitted,

Valerie Ardi Flynn, Ed.D
Interim Director of Pupil Personnel Services

FACILITIES

The Facilities Department of the North Reading Public Schools employs 21 full time staff: 16 school based custodians, 1.5 maintenance staff, 1.5 grounds staff and two 7-D licensed, student van drivers. The school department recently hired an additional custodian to assist with cleaning the new High School which opened in September, 2014. The new High School measures 200,000 square feet and when the Middle School reopens in September, 2015, the entire High School/Middle School campus will measure 270,000 square feet. Additional staffing needs will be considered. The school department also hired 3 part-time summer helpers to complete needed painting projects and 5 part-time custodians to assist with summer cleaning. All these part-timers are North Reading college or high school students or members of the teaching staff. This is a very cost effective and productive program.

The town's MIIA grant program has provided numerous grants totaling over \$25,000 over several years to provide funds over and above the normal annual maintenance budget. Examples include: roof inspections, freeze-up prevention, asbestos awareness, infrared camera to locate heat losses, a septic system, preventative maintenance program and a combustible gas detector. The MIIA Rewards incentive program continues to save the town 8% on insurance premiums. This program promotes indoor air quality monitoring, facilities inspections, roof inspections and freeze-up prevention. The MIIA program requires frequent building inspections and reporting to MIIA by the district's buildings and grounds department.

The Little School continues to operate three very high (96%+ efficiency) condensing boilers and two high rate, heating circulation pumps. The school continues to be evenly heated and savings in natural gas and electricity have been considerable. The Hood School currently is having an Automated Logic energy management system installed which will be compatible with all the other schools. All schools will be capable of having all cooling and heating controlled from an external energy management computer and should result in substantial energy savings. The Batchelder School is in year 9 since that building project was completed and continues to be a well-designed and efficiently operating school. This school is re-commissioned annually to assure that the HVAC equipment continues to provide optimum performance. The new

High School opened in September with common gym, cafeteria, media center and performing arts center. This is a high performance building with many technological advances, including displacement ventilation, which provides all warm or cool air from roof-top mounted equipment with no motors in any classrooms. The Gilbane Building Company is proceeding with re-building the Middle School which will reopen in September of 2015. The new condensing boilers (3) and chillers (2) are operational and will provide heat and conditioned air to the entire campus when complete.

Respectfully submitted,

Wayne V. Hardacker
Supervisor of Buildings & Grounds

L.D. BATCHELDER SCHOOL

In September 2014, the school doors opened to 453 students in kindergarten through fifth grade at the L.D. Batchelder School. The Batchelder School prides itself on its commitment to the academic and social development of every student. The core academic program is based on the standards outlined in the Massachusetts Curriculum Frameworks and Common Core Standards. It includes language arts, mathematics, history/social science, and science/technology all taught by licensed classroom teachers. Students receive art education once per week; music and physical education classes are taught by specialists twice per week. In addition, weekly computer classes and library research taught by homeroom teachers extend classroom learning. Our collaborative faculty and staff continue to work together in the best interest of our students and community. Through our inclusionary practices and our focus on student success, we are able to challenge all students. Together the faculty and staff work hard to provide the best instructional practices and student support to improve teaching and learning at the Batchelder School. The school continues to develop and sustain educational programming to meet the needs of students within the district.

Our faculty and staff continue to utilize: *The Reach Out to Schools: Social Competency Program*, also known as Open Circle to support social learning. The program is centered on problem solving, social responsibility, communication, peer relations, and social awareness. As a result, the Batchelder Community shares a common vision and vocabulary to support the social/emotional development of each student. Open Circle promotes the understanding and appreciation of each other, and stresses the importance of community through responsibility and respect. Through the lessons, classroom discussions, and problem solving approach of the program we continue to focus on the healthy development of self-confidence to ensure all individuals feel safe to explore and learn at the L.D. Batchelder School.

In addition to our social competency curriculum, our students participate in Positive Behavior Programs at all grade levels. K-3 students participate in our “Caught Being Good” program, designed to catch students modeling exceptional behaviors. By doing so, students are motivated to go the extra mile to improve our school community.

Meanwhile our fourth and fifth grade students participate in our “Bulldog Pride” program. By doing so, students are nominated by faculty and/or staff for demonstrating extraordinary character and effort during any part of the school day. These programs allow us to focus on the wonderful things students do on a daily basis and, at the same time, inspire others. We need to celebrate strong character and social responsibility of our students.

The Parents' Organization

This year, the Batchelder Parents' Organization supported grade level field trips, and funded several enrichment programs. The Parents' Organization supports our efforts to enrich the curriculum for all students at the Batchelder School. Our enrichment committee works tirelessly with our classroom teachers to plan quality events and secure financial grants whenever possible. Together we have provided multiple quality programs for our students to expand upon their learning and development.

In addition to the enrichment support provided by the Batchelder Parents' Organization, the school benefits from their generous support to procure technology upgrades and other wish list items. Our students benefit greatly from the fund raising and continued support of the BPO!!

As Principal, I am continually impressed by the amount of time and support given to maintain the L.D. Batchelder School's students' success by various groups. Volunteers work in our classrooms to support student learning. The Parents' Organization supports the efforts of the Batchelder School faculty and students, and helps bridge the necessary working relationship of the school, families, and the community.

To the faculty and staff, the children, the parents, and the community, thank you.

Respectfully submitted,

Sean T. Killeen, Principal
L.D. Batchelder School

J. TURNER HOOD SCHOOL

As principal of the J. Turner Hood School, I am happy to report on our curriculum initiatives, programs, and staffing. I am thankful for continued community support and I am proud of the many accomplishments of our students and staff.

The current enrollment of the J. Turner Hood School is 348 students. The physical plant houses three grade one classes, three grade two classes, two grade three classes, three grade four classrooms as well as three classes of grade five and one language-based classroom. We host two full day kindergarten classes in addition to one half day kindergarten session. We also have three specialized classrooms for students with communication needs as well as three classrooms from the SEEM Collaborative. We opened the 2014 school year by defining our school goals and discussing our collaborative efforts to enhance student learning.

The shared goals for the J. Turner Hood School are focused in the following domains:

- Teaching & Learning
- Family & Community Engagement
- Professional Culture
- Management & Operations

As a faculty we believe that “Hand in Hand Together We Can.” We believe that we can accomplish many goals if all the members of the J. Turner Hood School community remain cognizant of our theme and continue to work collaboratively in order to benefit our students.

Our Parents’ Association has worked collaboratively with the school to improve the student learning environment in many ways this year. Throughout this fall, parents have become involved in our school community by volunteering in classrooms and offering their support to teachers. We welcomed this parental support and we’re very thankful to accept it! Throughout the fall of 2014, we were excited to work with the Parents’ Association and community to make this the best place for children – a place where we focus on children, we focus on learning, and

we work together in a supportive relationship. We are so appreciative of our school-parent relationships.

With a commitment to professional growth, teachers continue to meet weekly in grade level groups in what we call Collaboration Sessions. During these sessions, teachers plan together and share successful ideas and strategies. Teachers and therapists work together to share work samples, discuss common assessments, and share their ways of thinking and expertise in order to best meet the needs of all students. In September of 2009, the teaching faculty at the J. Turner Hood Elementary School became actively engaged in the study of effective learning and teaching practices as a collective unit. Learning Communities were established and meet on a regular basis. Our Learning Communities are small groups of faculty and/or staff members who meet regularly in order to identify new programs or topics to investigate, gather research and studies on new approaches, or implement and study the effectiveness of new practices and share these results with other faculty in the school. J. Turner Hood teachers benefit from Learning Communities as they enable them to integrate new learning into their classroom practices, reduce professional and social isolation, address specific and relevant concerns and allow for in-depth learning over a period of time. The benefits for schools include improving student performance, tying professional development to student achievement and school reform, and improving teacher job satisfaction.

In September of 2008 the reading teachers at the Hood School began the process of implementing the initial stages of a Response to Intervention model, commonly referred to as RTI, to provide reading support services to regular education students. This model carried forward throughout the past several years.

The J. T. Hood School Council continues to meet monthly in order to review the goals set for the J. T. Hood School. As previously noted, our first goal is to improve teaching and learning. In order to do this we must focus on our best practices to support student learning that we are all striving to attain. In our meetings we strategize ways to meet our goals throughout the school year, responding to community needs, student needs and district initiatives.

Open communication between and among our students, parents, and staff is of the highest priority. The district's Blackboard Connect system keeps our families informed in case of emergencies and informs parents of any non-emergency news or updates. In an effort to "go green" 100 percent of communications from my office go home digitally. The school website serves as a portal for communication between the school and all stakeholders. The Transcript as well as the North Reading Patch supports our schools by posting important events and publishing student activities for all to have a glimpse into the joy in our building.

I am proud to share that, with the joint efforts of my staff, parents and community members, the J. Turner Hood School is a lively, engaging, warm and welcoming place to learn. I am thankful to the many parents and community members who have given of themselves to support and join us in this positive force for the benefit of the children. At the Hood School, we will continue to have a great school year, and we will look forward to the days to come with creative energy and a strong commitment to our students.

Respectfully submitted,

Glen S. McKay, Principal
J. Turner Hood School

E. ETHEL LITTLE SCHOOL

The 2014-2015 school year began with a staff of approximately 55 and 340 children, preschool to grade five. The E. Ethel Little School houses the district-wide integrated preschool program and we have grown to two full-day and two half-day preschool sessions. This year, due to enrollments, we offered one full-day and one half-day kindergarten, three sections of first grade, two sections of second and third grade, and three sections of both fourth and fifth grade. We are happy to report that, according to the Massachusetts Department of Elementary and Secondary Education, 100% of the faculty is fully licensed and “highly qualified.”

During the summer months, the Little School once again hosted the Parks and Recreation summer program. Also during the summer, extensive work was completed to the building and grounds. This included: painting of hallway walls, the front office, the staff lunchroom, the nurse’s office and all the hallway bulletin boards. Ceiling fans were installed in the cafeteria, as was a fan in the nurse’s bathroom. New lighting was installed in the kitchen. The grounds crew was busy removing bee-infested shrubbery and installing new benches at the front of the school. New lines were painted in the parking lot and additional handicapped spaces were added at various locations around the school.

Teachers from across the district once again participated in professional development opportunities during the summer that included: collaboration on the Math, ELA, and writing curriculum (including assessments and rubrics). The Science Curriculum Council continues to develop a Common Core curriculum map across all grade levels. The KnowAtom science curriculum continues to be well received in grades 3-5. Just recently, the Little School 4th and 5th graders participated in the National Geographic Geography Bee and the fifth graders will be preparing for the Science Fair in April. Annually, the Little School administration and staff collaborate and analyze the available MCAS scores to support improvements in our curriculum and instruction. In the spring of 2014, two-thirds of our third graders participated in the PARCC computer-based testing pilot. This school year, the Little School will fully participate in the PARCC assessments (paper-based) for grades 3-5 in both ELA and Math. Fifth graders will also take the MCAS Science test in May. The Little School was placed at Level 2 as a result of the

2014 MCAS scores. An average of all English/Language Arts MCAS scores for the combined grades 3, 4, and 5, reveals that 80% of students scored proficient or higher. In Math, 84% of all students for the combined grades 3, 4, and 5, scored proficient or higher and in Science, 87% of fifth graders scored in proficient or higher. The Arts are alive and well at the Little School. Each year, the families enjoy a variety of musical performances which include: the winter holiday concert, All-Town Band and Chorus concerts, and the Little School Arts Night in May. In June of 2015, the Little School Drama Club will be presenting “Beauty and the Beast” at the new NRHS Performing Arts Center.

Technology continues to be a focus of the Little School Improvement Plan. The computer lab was upgraded with 25 desktop computers which were handed down from the Middle School/High School project, as well four SmartBoards. Multiple classrooms are using the iPad cart for special projects and classroom instruction. Teachers worked over the summer to improve their technology skills and signed onto the iPad initiative. Students continue to visit the computer lab weekly and have been introduced to keyboarding and important 21st century skills such as using the internet to conduct research. The Little School maintains a website and Twitter account. The teachers are maintaining classroom websites to keep parents informed.

The Little School works collaboratively with multiple organizations to provide outreach and enrichment to students and the community. Each year, the Outreach Committee organizes the Little School’s support of the North Reading Food Pantry to provide holiday baskets to families in need. The committee also works with various organizations such as: The American Heart Association, The American Cancer Society, Coats for Kids, Toys for Tots, and other local establishments in need. Our Literacy Committee works throughout the year to plan and provide reading opportunities for families/students. This year, the committee provided cookbooks and children’s books as part of our contribution to the NR Food Pantry baskets. We are always thankful for the support of the Little School PTO, who provides the students with enrichment programs and field trips that align with grade level curriculum and content. The Little School Improvement Council meets monthly and discusses issues of interest to the betterment of the school. Some of these topics include: Traffic issues, MCAS scores, and the vision of a new playground (a joint effort with the PTO) at the Little School.

Professional development is an ongoing requirement for Massachusetts certified educators. In addition to professional development opportunities offered by the district, educators often attend workshops over the summer, on weekends, and after school. This includes: book studies, webinars, teleconferences, reading and special education workshops, and technology institutes, etc. Multiple members of the faculty are involved in the district's PAUSE Committee which continues to focus on contemporary social issues. The Little School takes pride in their efforts to eliminate bullying at school. This is accomplished throughout the year with multiple assemblies, enrichment programs, Open Circle and the MARC anti-bullying curriculum. Additionally, we continue to recognize the National "No Name-Calling Week" each January. This year's focus was on "kindness."

I would like to extend a sincere "thank you" to the entire Little School community for their contributions to making the Little School a great place to learn, work, and play.

Respectfully submitted,

Christine A. Molle, Principal
E. Ethel Little School

NORTH READING MIDDLE SCHOOL

The faculty, staff, and administration of the North Reading Middle School believe that all middle school students are capable of learning and achieving at high levels. We are a school based on the pursuit of excellence. We align our goals and objectives for continuous improvement with the district and with the criteria set forth by *Turning Points 2000* and *Breaking Ranks in the Middle*. We are very proud to present some of our notable accomplishments as part of this annual report.

As of October 1, 2014 student enrollment at the Middle School for the 2014-2015 school year was 637 students, which was comprised of 205 students in grade six, 222 students in grade seven, and 210 students in grade eight. This represents a decrease in the number of students who attended NRMS in 2013-2014 down from 684.

Our four major curriculum content area teachers have been hard at work this year. What follows is a brief summary of their focus areas thus far. The math department has been continuing their work to implement the Common Core Standards in Mathematics. We have been using some new Common Core aligned curriculum materials including OnCore and Big Ideas Math. We have analyzed the spring 2014 MCAS data to guide instruction and collaborated about methods to meet the needs of all students. This year we implemented an Accelerated Grade 7 Course, and we plan to implement an Advanced Algebra 1 Course for Grade 8 in the fall. Our quarterly Common Assessments and other District Determined Measures are being adjusted to completely align to the Common Core standards.

The English Language Arts department has also continued to work on integrating the Common Core curriculum. We have analyzed the data from the 2014 MCAS and use such data to inform instructional practice. We continue to implement quarterly common assessments. Additionally, we have been working on implementing District Determined Measures. One of these measures will be the ELA PARCC exam. We are developing two to three other measures of student growth based on Common Core Standards per grade level, each consisting of a pre- and post-assessment to measure growth.

The 2014-2015 year has been quite an enjoyable one for the Science Department. We are anxiously awaiting the implementation of the new science frameworks. Additionally, we are also working on new Common Core Writing Assessments. Our team of teachers has developed a common rubric. This rubric is able to grow in ability with our students as their writing progresses in 6th through 8th grade. We have also created new writing prompts for our students which include closed writings on current science issues. Finally, we are in our third year of building the Science Resource Portfolio. This fabulous resource allows students and teachers to revisit topics they have previously covered. It's great for MCAS review! Our grade 8 students will still be taking the Science MCAS in the spring of 2015.

The Social Studies department is continuing to work with the Common Core literacy frameworks. We are working hard to ensure that all students are being challenged with critical reading materials that require students to use their analytic skills. As a department, we're working on implementing District Determined Measures to ensure that all students at all grade levels are learning and being assessed on essential content and skills. These assessments include the use of primary sources, data based questions, research projects, and analysis of charts/maps/data sources. Our goal is to continue to develop rubrics and to share student work samples at each grade level.

Our after school activities continue to offer students opportunities outside of the classroom to enrich their learning experience. Some of the clubs we are offering this year are: video production, robotics, writing, art, drama, newspaper, memory book, geography, student council, peer leaders, Early Act, debate and book club. Our after school intramural program also continues to grow. Some of the intramural sports we hope to offer at the Middle School this year include cross country, basketball, floor hockey, and ultimate Frisbee. In January of 2015 we held our annual Geography Bee. I am pleased to report that this year's winner was Catarina Capone. Catarina will be representing us at the regional competition.

In the area of Fine Arts, our band and chorus also continue to grow. We have been able to enjoy several performances already this year including a Veteran's Day Assembly as well as a Holiday Concert. Our Drama Club presented the Wizard of Oz in December to a near sell-out crowd.

North Reading Middle Schools has created a social curriculum committee whose purpose is to create Social Emotional Learning (SEL) activities to be delivered to students during extended homeroom blocks. This group of teachers and administrators meet every other week to design SEL activities that they feel will enhance students' educational experience. During these activities, two adults are assigned to each homeroom to work with the students. We have had six of these extended homeroom blocks so far this year. Some of the topics we have covered during these lessons are: goal setting, cultivating gratefulness and perspective taking.

With assistance from our Parent's Association, we purchased a number of google chrome books in the fall. Teachers continue to take advantage of professional development opportunities offered by the district to learn how this technology and many others can further support student learning. The iPad technology continues to grow and more and more of our teachers are incorporating this technology into their classrooms.

Overall, it has already been a busy year at the Middle School. We have settled into our new home at the old High School but are very much looking forward to moving into our beautiful new building in the fall. We will continue to set ambitious goals and let our mission statement guide our decision making.

The Mission of the North Reading Middle School is to create a safe, supportive and challenging academic environment for all students to develop the knowledge, skills and attitudes necessary for success in a rapidly changing world.

Respectfully submitted,

Catherine O'Connell, Principal
North Reading Middle School

NORTH READING HIGH SCHOOL

Students realized many achievements and successes in 2014, and were the beneficiaries of many as well. The most significant accomplishment was the opening of the school year in our new building. It is an amazing place replete with technology and state of the art learning spaces. The new facility offers boundless learning opportunities for our students and the high school community is looking forward to welcoming the middle school students, faculty, and staff in the fall of 2015.

North Reading High School students provided valuable contributions to the North Reading community through community service projects and volunteer participation. Over the summer, our students donated many hours of their time to assist teachers in packing, unpacking, and setting up their classrooms prior to the opening of our new high school. In addition, many students volunteered their time to lead tours of the school at designated times over the summer and fall. Our students also participated in and baked apple pies this year for the annual “Apple Festival,” spearheaded food pantry collections, a fall leaf raking program for senior citizens, and volunteered at the “Frosty Fair,” and “Haunted Happenings.” These volunteer activities and programs, among others, contribute to the community service component of our students’ education as well as to their personal growth, while encouraging them to give back and provide valuable contributions to the North Reading community.

The Guidance Department at North Reading High School hosted its twelfth annual “College Fair” for students and parents. Approximately one hundred colleges and universities from the New England region and beyond were present at the high school to speak with students and parents about their respective academic institutions.

Based on a site visit in March 2014 and an extensive report and review, the New England Association of Schools and Colleges (NEASC) voted to renew North Reading High School’s accredited status for another ten years. This accreditation is a positive reflection of the entire community and school system.

North Reading High School students continue to score well on the Massachusetts Comprehensive Assessment System (MCAS) exam.

North Reading High School students' MCAS performance ratings continue to meet the standards as established by the Massachusetts Department of Education, an accomplishment of which the school and community can be very proud. MCAS results for the students in the class of 2016, received in the fall of 2014, indicate that North Reading students continue to achieve at a high level on the MCAS examination in English, Mathematics, and Biology.

North Reading was also recognized by the AP College Board for its continued success on Advanced Placement tests. The North Reading School District earned a place in the 5th Annual AP Honor Roll for an increase in overall tests offered and an increase in overall scores. North Reading is one of 44 school districts in Massachusetts to be recognized nationally. One hundred and eighty students in the Class of 2014 received their diplomas. The total percentage of students in the Class of 2014 choosing to further their education at two-year and four-year institutions was eighty-nine percent.

Specific departmental highlights for North Reading High School in 2014 are as follows:

English

- Students continue to participate in and score well on the Advanced Placement English Literature and Composition and Advanced Placement English Language and Composition tests.
- All teachers continue to assist students in English classes in preparing for the MCAS examination and SAT and ACT tests as appropriate. A Standardized Test Preparation course is offered within the school day and other MCAS and SAT preparation courses were offered outside of school hours. Spring 2014 MCAS results placed 96% of the students in the Class of 2016 at the Advanced or Proficient level. The overall SAT score for 2014 in Critical Reading and Writing is still approximately 10 points above the state average, and 30 points above the national average. The department is continuing its work on strategies to increase student achievement.
- The Academic Decathlon continued to run with two department members as co-advisors. North Reading High School once again hosted the Small Schools Competition and the team competed off-campus as well. Individual members brought home several medals from the February 2014 tournament.

- The English Department continues to support North Reading High School's literary magazine, "The Dead Hornets Society."
- The teachers continue to revise more effective and efficient common assessments in both reading and writing and are exploring ways to track and analyze data from these assessments.

Mathematics

- Students continue to participate in and score very well on the Advanced Placement Calculus AB and BC examinations. In 2014 individual courses for these levels were offered: Advanced Placement Calculus AB and Advanced Placement Calculus BC.
- The Computer Programming course first offered in 2011-12 continues to be popular and there is interest in an AP Level course. AP Computer Programming is running concurrently with Computer Programming in 2013-2014. We would like to see increased enrollment leading to separate classes.
- All teachers continue to assist students in Mathematics classes in preparing for the MCAS examination and SAT and ACT tests as appropriate. A course is offered for Standardized Test Preparation. This is popular and testing scores for MCAS continue to improve. Spring 2014 MCAS results placed 90% of the students in the Class of 2016 at the Advanced or Proficient level.
- District Determined Measures are being administered to all math students and evaluated. The assessments are common for each mathematics course and level and use the newly adopted North Reading Learning Expectation Rubrics.

Science and Technology

- The science department was able to acquire more advanced lab equipment such as 3D printer, Lab Quest devices, and spectrophotometers to use in the new lab spaces. We also received much needed supplies such as glassware, balances, hotplates, and various other equipment with which to perform laboratory experiments.
- Access to increased lab space and Chromebooks has enabled classes to participate in more labs (wet and virtual).

- The World of Science Club, which engages students in various scientific competitions, has begun hosting a successful “lunch with a scientist” series each month. This series has been extremely well received and well attended by students. The club has students participating in the Women in Science Competition, MIT Science Olympiad Invitational and the State Science Olympiad Competition.

Social Studies

- Department members continue to implement an instructional practice that emphasizes student inquiry. Such an approach encourages work on a variety of North Reading Academic and Civic Expectations, including critical reading, effective writing, speaking, and research.
- This year, the department began a program of horizontal and vertical alignment that will result in a common language among staff for critical areas of student learning, including core academic knowledge, critical thinking skills, text analysis, research and writing. The common language and essential learning standards will enable the department to enhance student outcomes over the course of a student’s academic career at North Reading High School.
- Teachers are working to implement, review and revise DDM’s to better measure student growth and generate meaningful data that can then be used to drive instruction.
- The department continues to provide students the opportunity to participate in “Law Day,” to hear guest speakers on various topics such as the meaning and importance of jury service, and to go on enriching field trips to locations such as the Museum of Fine Arts and the Middleton Jail.
- Department members engaged in professional development opportunities that provided support for the revised AP tests (specifically United States History), that encouraged instruction in Common Core skills such as text based analysis and discussion, and enabled them to review the way Social Studies is conducted in other districts.

Foreign Languages

- Eno Boards, Ipads, and Ipods are being utilized in the Foreign Language classrooms to increase listening abilities, grammar comprehension, and cultural understanding.

- Teachers continue to use and update websites and one teacher is teaching a professional development course on making Google sites. Teachers continue to implement technology in the classroom.
- New Advanced Placement textbooks were purchased and curriculum was updated to reflect the new exam.
- A common rubric for writing has been implemented and a speaking rubric is being created.
- Teachers have designed and begun to implement common assessments and district-determined measures (DDM's)
- AP scores increased from previous years.

Business Education

- There are four articulations currently active at North Reading High School for Tech Prep credit at North Shore Community College. They are *Microsoft Applications* (one credit), *Microsoft Office* (one credit), *Accounting* (three credits), and *Internet/Web Page Design* (two credits). Students in each of these classes can claim up to seven college credits if they maintain a B average. There are over 300 students enrolled in the Tech Prep Program this year.
- The National Endowment for Financial Education (NEFE) "Financial Planning Program" was presented to the Accounting class. Mr. Geoff Simons once again volunteered his time to present the program.
- Business Education teachers along with ten students from the Accounting class participated in two conferences sponsored by the Massachusetts Society of Certified Public Accountants at Bentley College and at Babson College entitled "Is Accounting For Me? From College to Career."
- Students at North Reading High School again competed in "LifeSmarts."
- Local business leaders came in to speak with the finance classes. Pat Lee, Horseshoe Restaurant; Maureen Ford, Live Nation; and Mark Harmeling, Senior Manager, Colony Capital, volunteered their time.

Library/Media

- Assignment specific resource lists were developed for use in conjunction with scheduled class visits and resources were made

available during scheduled class visits, during Power Block, and after school.

- The library website was updated on a regular basis to provide students with access to assignment specific links to websites, e-books, and databases, both in and out of school.
- The Massachusetts Library System continues to provide the high school with access to full-text online databases that include magazine, journal, newspaper, and reference titles as a result of North Reading High School's employment of a certified school library media specialist in the media center.
- Total circulation for 2014 was 2401 items. The total library collection on June 23, 2014 was 6586 items. This total includes fiction titles, non-fiction titles, reference materials, equipment such as televisions and DVD players, videotapes, and DVDs and technology resources such as Chromebooks and iPads. A total of 794 items were removed from circulation in preparation for the move to the new building.

Performing Arts

- Noteorious performed at Middle School Open House and Spring Student Recognition Night.
- Masquers performed *Xanadu* on January 31, February 1, 7, and 8, 2014.
- Masquers' competed an original work entitled *Waves* which was written and directed by North Reading High School students in the preliminary round of the METG at Chelmsford High School.
- Masquers wrote and filmed a movie and joined SADD in performing the Mock Car Crash for Junior and Senior students. They raised money to attend a seminar at the Med Flight facility with local North Reading fire and police.
- Band, Jazz Band, Chorus, and Noteorious performed at the Spring Recognition Awards, the Annual Spring Concert, and graduation.

Visual Arts

- The art department exhibited student work as part of a district-wide art show (K-12) at Frame One Gallery in North Reading. High School student work was juried by the staff at Frame One and

students were granted ribbons of first, second, and third place. The opening night was extremely well received by the community.

- The Art Department displayed a large and comprehensive exhibition of student work for many to enjoy at the Annual Academic Awards night.

Physical Education/Health Education

- The Fitness Center in the new high school has opened to rave reviews! Students and staff are using the center before, during, and after school. A “how to” video was created to allow the school community to learn about the use of the cardio and strength machines. A release form is needed for all students and that form is available on the high school website.
- Beginning in 2015-2016, physical education will be a required course for all students at North Reading High School.
- All full time physical education teachers attended the MAHPERD (Massachusetts Association for Health, Physical Education, Recreation, and Dance) convention for professional development in November 0f 2014.
- A group of physical and health education teachers are working with community members to apply for a grant which supports enhancements in physical education.
- Students in sophomore health classes created a website for parents on the safe use of social media. A book mark contest was held to assist and encourage parents to visit the site.
- All sophomore students in health education continue to be certified in First Aid and CPR.

Special Education

- A new program for students with significant special needs and learning challenges who require a sub-academic setting was established this year. Academic instruction is mostly done in a self-contained classroom setting and is complemented by inclusion into mainstream high school classes when appropriate.
- Certified Special Education Teachers and Reading Specialists service students with language-based learning disabilities who require

explicit instruction in comprehension and/or fluency skills, in small group settings.

- The North Reading Transition Academy continues to serve young adults with learning delays who have attained a certificate of attendance. The Academy provides community, vocational, social and life skills activities to generalize students' abilities and to aid in the transition to adult living.
- The Special Education staff works collaboratively with the school psychologist and adjustment counselor, as well as with guidance counselors and the school nurse, for transition planning and ongoing health issues respectively.

Guidance

- The Guidance Department developed a standards-based, developmental guidance plan/ curriculum.
- The guidance Department completed a project to grant all students (Grades 9-12) access to the Family Connection program.
- Small-group, developmental guidance seminars were held with students in each grade level. The ninth grade seminars focused on transitioning to high school. The tenth grade seminars focused on career planning. The eleventh and twelfth grade seminars focused on postsecondary planning.

Respectfully submitted,

Anthony J. Loprete, Principal
North Reading High School

NORTH READING HIGH SCHOOL CLASS OF 2014 GRADUATES

Jacob Mark Abbatesse*
 Scott Thomas Allan*†
 Ginette Rose Andre*†
 Emily Ann Baribeault
 Ryan Charles Bassett
 McKenzie Anne Baxter
 Jordan Ann Beal
 Elizabeth Caitlin Beane*†
 Casey Ellen Berkowitz*†
 Marissa Suzanne Berry*†
 Ryan Liam Boucher
 Amanda Elizabeth Brogan
 Shane West Brosseau
 William G. Brown IV
 Andrew Peter Cabral
 Madison Lea Capezzuto*†
 Carley Michelle Cappuccio
 Kelsi Lynne Carter
 Jennifer Nicole Castro*†
 Scott Stanley Castrucci
 Michael Benjamin Chase
 Christopher John Chee*†
 Jennifer Quinn Chesley
 Jessie Nicole Clark
 Daniel Colangelo*†
 Jeremy Colebrook-Soucie*†
 Caroline Marie Colorusso*†
 Jessica Jane Conron
 Ryan Mitchell Correale
 Megan Lee Coskren
 Alec Bryce Cote
 Lauren Ashley Cramer
 Michael Joseph Crawford
 Michael Joseph Cresta
 Liana Crugnale*†

Keith Edward Cunneen
 Maeve Sarah Curley
 Tyler John Currie*†
 James Gerard Dale
 Gina Susan D'Alelio
 Katielyn Edith D'Amico*
 Caleb James DaSilva
 Thomas O'Connor Day Jr.*†
 Michael Richard Dell Isola
 Nina Lea Deuterio
 Kristin Mary Diamantides*†
 Olivia Rose DiMichele
 Sara Patricia Doran
 Kevin Christopher Dorosh*†
 Peyton Elizabeth Dotolo
 Carly Glynn Downer
 Shane Daniel Driscoll*†
 Allyson Leigh Enos†
 Daniel Edward Enright
 Sabrina Maria Eschman
 Alyssa Marie Finocchiaro
 John Patrick Fitzgerald*†
 Erin Elizabeth Fitzpatrick*†
 James Michael Foley
 Lea Rose Fortes
 Kristina Carmella Fusco*†
 Cassandra Marie Girard
 Rachel Mackenzie Goodreau*
 Ethan Dean Gouveia*†
 Vanessa Guzman*
 Cassandra Ann Hall
 Erik William Hansen*†
 Kyle MacLean Harris*†
 Christopher Charles Harrow
 Rachel Lyn Hartley*†

Charles Sumner Hill IV*
 Kayla Jordan Hoey*†
 Lauren Elizabeth Intravaia*†
 Amanda Elyse Jackson*†
 Delaney Bridget Kastle
 Joshua Richard Walter Keighley
 Keanna Ryann Lamont*†
 John Joseph Landy*†
 Jake Thomas Laroche*†
 Katherine Schuyler Lasdin*†
 Brian Richard Lee
 Matthew Amato Leighton*†
 Joseph Louis Lemieux*†
 Victoria Elizabeth Lento*
 Johanna Elizabeth Lesch*†
 Scot Thomas Leslie
 Brian Joseph Letendre
 Keith Brandon Linnane
 Conor McColl Lonsdale
 Jack Michael Maccario
 Jennifer Lee Macneil
 Edward Francis Madden*
 Ashley Marilyn Maffeo*†
 Mitchell Keaton Mahoney
 Colby Joseph Maiola
 Morgan Leigh Maiola*†
 Alinna Som Mam
 Nicholas George Martin*†
 Renee Kassandra Masak
 Christian John Masiello
 Colin Joseph McAuley
 Charles James McCarthy Jr.
 Mathew Peter McCue
 Scott Steven McDonough
 Samantha Ann McGarry
 Scott Edward McGrath
 Gabrielle Marie McNall
 Nicole Marie McNeil

Corbin Scott Miedico
 Merissa Rose Milano
 William Raymond Mitchell
 Morgan Suzanne Moyette
 Emily Lyn Murray*†
 Marissa Lee Neal
 Nicole Therese Nelson*†
 Ryan Allan Newhall
 Nicole Marie Nicosia
 Meghan Mary O'Brien*†
 Melissa Jane O'Donnell*†
 Alexander Phillip Okscin*
 Jillian Frances O'Leary
 Kayleigh Sarah O'Leary
 Rachel Jo O'Rourke
 Amanda Rose Pace*
 David Philip Pace
 Gary Robert Paolucci*
 Julian Dante Paone*†
 Kate Alexandra Pappas*
 Michael John Pappas
 Kevin Michael Pawlak*
 Kasey Lyn Peluso
 Jennifer Rose Piscitello*†
 Jillian Marie Plourde*†
 Sabrina Marie Ponte
 Peter Louie Psallidas*†
 Alissa Marie Quaratiello
 Marisa Rosa Quarti*†
 Jennifer Ann Racioppi*
 Tarah Colleen Reilly
 Tyler Christian Reiss
 Nicole Grace Roberts*†
 Rachel Jane Roberts*†
 Cody Russell Rogers
 Kaylie Marie Rogers*
 Ellen Mary Rollfs*†
 Delaney Victoria Row*†

Fernando Ruiz
Timothy Joseph Russell*†
Mellisa Margaret Rychwa
Hayley Kimberly Sabella*
Ryan Mark Sanborn*†
Emma Charlotte Santosuosso*†
Michael Kendall Savarese
Michael John Scandura*†
Benjamin Burchard Schille*†
Emily Concetta Schille*†
Sandra Marie Schipelliti*†
Tyler John Selfridge
Nicole Rose Semeraro
Kayla Nichole Shaw
Brandon Michael Joseph Smith
Mercedes Star Smith-Sullivan
Madison Jane Spencer
Eli Martyn Spicer
Victoria Ann Steele
Rory Jeanne Stimpson*
Erin Taylor Straughn*†
Hannah Joan Sumner*
Blake Robert Tamlyn-Hayden
Samuel Dunn Taylor
Andrew Nathan Tenney
Leanne Elizabeth Trischitta*†
Leah Dempsey Turland
Emily Elizabeth Visconti
Marissa Kiley Waters
Caleb Josiah Wilson
Joseph Alexander Wise*†
Derek John Younis
Bradley Jay Zackular
Shirley Han Zhang*

*Graduating With Honors
†Member of National Honor
Society

**NORTH READING HIGH SCHOOL
DOLLARS FOR SCHOLARS
CITIZENS' SCHOLARSHIP FOUNDATION SCHOLARSHIPS
CLASS OF 2014**

Jessica Conron
Thomas Day
Kristin Diamantides
Sara Doran
Kevin Dorosh
John Fitzgerald
Kristina Fusco
Cassandra Hall
Kayla Hoey
Delaney Kasle
Keanna Lamont
Katherine Lasdin
Matthew Leighton
Jennifer Macneil
Edward Madden
Ashley Maffeo
Morgan Maiola
Gary Paolucci
Kevin Pawlak
Jennifer Racioppi
Kaylie Rogers
Michael Scandura
Nicole Semeraro
Jeremy Colebrook-Soucie
Hannah Sumner
Blake Tamlyn-Hayden

NORTH READING HIGH SCHOOL SCHOLARSHIPS CLASS OF 2014

Athletic Boosters President's Scholarships	Tarah Reilly
Nedio E. Barrasso & Mary Barrasso Memorial Scholarships	Joseph Wise
L.D. Batchelder School Scholarships	Jeremy Colebrook-Soucie
Joseph R. Bernard Memorial Scholarship	Kristin Diamantides
Kristin M. Callahan Memorial Scholarship	Meghan O'Brien
Chartwells Nutrition Services Scholarship	Joseph Wise
The Cutting Room Scholarship In Memory of a Friend	Tyler Currie
Eleanor C. Dell Memorial Scholarships	Nicole Roberts
	Colin McAuley
	Jessie Clark
	Amanda Jackson
	Keanna Lamont
	Johanna Lesch
Elks National Foundation Scholarships - Most Valuable Students	Lauren Intravaia
	Nicholas Martin
	Emily Murray
	Michael Scandura
	Benjamin Schille
	Katherine Lasdin
	Casey Berkowitz
Fitzgerald Prize for Community Service	Jennifer Macneil
Frances L. Frotten & Marcia E. Constanza League of Women	Peyton Dotolo
Voters of North Reading Scholarship	Rachel Roberts
Joseph V. Gavin III "Keep the Faith" Scholarship	Scott McDonough
Tulita Kuchins Gibson Memorial Scholarship	Thomas Day
Betzy Govoni Memorial Book Award	Jennifer Chesley
Stephen Gregory Scholarship	Nicole Roberts
Robert Hunt Memorial Scholarship	Eli Spicer
David Jamieson Memorial Scholarship	Kevin Dorosh
Frederick A. Keyes Memorial Scholarships	Keanna Lamont
E. Ethel Little School Scholarships	Katielyn D'Amico
Massachusetts Elks Scholarships Inc. - Major Project	Lauren Intravaia
Walter Miller Scholarship	Ryan Boucher
Michael J. Mitton Memorial Scholarship	Olivia Dimichele
Moynihan Lumber Scholarship	Morgan Maiola
North Reading Community Chorale Scholarships	Kristin Diamantides
	Jennifer Macneil
	Johanna Lesch
	Keith Linnane
	William Brown
	Benjamin Schille
	Kristina Fusco
	Jeremy Colebrook-Soucie
	Shane Driscoll
North Reading Education Association Scholarship	
North Reading High School Hockey Boosters Scholarship	
North Reading High School Boys' Lacrosse Scholarships	
North Reading High School Parents' Association Scholarship	
North Reading Historical & Antiquarian Society Scholarship	
North Reading Little League Scholarship - Phil Dardeno	
President's Award	
North Reading Little League - Harold B. Reynolds	Ryan Sanborn
Memorial Scholarship	

North Reading Lodge of Masons Scholarship
North Reading Music Boosters Scholarships

North Reading Rotary Club Scholarship
North Reading Town Republican Committee Scholarship
North Reading Youth Basketball Scholarships

North Reading Youth Football League Scholarships

North Reading Youth Hockey Scholarships

North Reading Youth Lacrosse Scholarships

North Reading Youth Soccer Board of Directors' Scholarships

North Reading Youth Soccer Scholarship in Memory of
Janet Connolly O'Neill

John Norton Community Service Award Scholarship
Polish, Russian, Lithuanian American Citizens Club, Inc. Scholarship
Frank L. Prusik Memorial Scholarships

Reading Cooperative Bank Scholarship
Edward A. Sapienza Scholarship
Bonnie Gay Simes Memorial Scholarship
Student Achievement Scholarship
Paul and Barbara Titus Memorial Scholarship
The Sara Valenti Memorial Scholarship
Wakefield Lodge Member Elk Scholarship Award
Catherine F. Welsh Memorial Scholarship

Leanne Trischitta
Jeremy Colebrook-Soucie
Kristin Diamantides
Katherine Lasdin
Brian Lee
Meghan O'Brien
Andrew Tenney
Nicole Roberts
Edward Madden
Morgan Maiola
William Mitchell
Kelsi Carter
Michael Dell Isola
Shane Driscoll
Benjamin Schille
William Brown
Merissa Milano
Sandra Schipelliti
Erin Fitzpatrick
Delaney Kasle
Benjamin Schille
Christopher Chee

Blake Tamlyn-Hayden
Brandon Smith
Marissa Berry
Rachel Goodreau
Shirley Zhang
Ryan Sanborn
Gina D'Alelio
Peter Psallidas
Jennifer Castro
Thomas Day
Tyler Selfridge
Michael Savarese

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL DISTRICT

ANNUAL REPORT 2014

OUTSTANDING STUDENT AWARD

Christina Sicari from Saugus a student in the Culinary program was chosen as Northeast's nominee at the State Awards Dinner for Outstanding Vocational Technical Students. The event is co-sponsored by the Massachusetts Association of Vocational Administrators and the Massachusetts Vocational Association.

NATIONAL TECHNICAL HONOR SOCIETY

The Northeast Chapter of the National Technical Honor Society held its annual Induction Ceremony in March. At the ceremony, 5 seniors and 51 juniors were inducted. These students joined the previously inducted members to bring the Technical Honor Society Chapter to 83 members for the 2013•2014 school year.

NATIONAL HONOR SOCIETY

The Annual Induction Ceremony to the Northeast Chapter of the National Honor Society "Artisans" was held in March. At the ceremony 4 seniors, 16 juniors, and 14 sophomores were inducted for the 2013-2014 school year bringing the total membership to 61.

SCHOLARSHIP COMMITTEE

The Northeast Awards and Scholarship Committee and PAC board presented awards and scholarships to 57 deserving students at the annual Senior Recognition Night. A total of \$29,080 was presented to Northeast students who will be working in their vocational fields, entering trade apprentice programs, or going on to one, two, or four-year programs at accredited colleges, universities, and trade schools. These awards and scholarships provide the students opportunities to purchase tools and equipment, and assist in offsetting the expense of attending institutions of higher education.

PEER MEDIATION PROGRAM

Our Northeast Peer Mediation Center continues to help reduce problems at Northeast. The mediation process is successful in resolving conflicts concerning rumors, threats, name-calling, teasing, harassment, hazing.

and physical lights. Northeast has a full-time coordinator and 20 trained junior and senior peer mediators. A trained mediator is a neutral person not involved in the dispute and through the mediation process, helps people come to their own agreement about how they want to resolve their conflict.

2014 Summer Transition Program:

The Summer Transition and Enrichment Program at Northeast Metropolitan Regional Vocational School is a two week program that ran from Monday July 7 until Friday July, 18th. This program has two components that targets students at each grade level. The enrichment component is designed to assist in the development in MCAS preparedness for students who have yet to achieve a "passing" score on the tests, and for students who have not yet taken the MCAS. but would like help in getting ready. The transition component, which is funded by Title I. and Perkins grants is designed to assist incoming freshmen transition from middle school to a career technical high school. The students are provided with busing to and from school, and a mid morning snack. These services. as well as the program itself are run at no cost for the students or parents/ guardians.

The students that are part of the Enrichment Program are divided into four groups to alleviate class sizes. The students stay in the same groups for the two week period. The classes each had two instructors who served as "Co-Teachers" this is an important teaching strategy that helped the students learn from two instructors that both have their own unique teaching styles this allows the instructors to be able to have more of a "hands on" approach to teaching the pupils. and lets the teachers and students get to know each other's learning and teaching styles respectively. The students have a daily schedule in which they have courses in English language Arts. Biology. Math and Team Building.

The biology course is designed to give the students a more structured focus on biology themes that will familiarize them with the subject. The focus this summer in the biology class was on endangered animals. with a major focus on Panda Bears. and their habitats. The students learned about the ecosystem of these animals. how they survive and adapt to their surroundings, and the dangers that they are facing. The students also learn about the flora and fauna of the habitats for the animals. and

why these animals are at risk of extinction. The biology unit concluded with a field trip to the Museum of Science in Boston where the students got to see a documentary on endangered pandas. This documentary and field trip is beneficial because it can help the students who favor auditory and visual aides to help comprehend information.

The math course had a focus on MCAS math content questions. The instructors also tied in the biology lessons by having students estimate and do calculations based on what they learned about Pandas. These lessons dealt with having the students analyze how much vegetation is in the ecosystem of the Pandas based on how many pounds of food they eat. Another sample problem would be to estimate and predict how many pandas would be living in the future unless changes are made to their environment based on findings and casualties from years past.

The ELA component deals with content based reading and writing exercises. The students read samples from summer reading books, and would write critical open responses based on the criteria that they will see on the MCAS Exam. The students would also answer previous open responses that were on the MCAS, and evaluate their responses through paired partner reading and correcting. This will help the students analyze what to look for in a graded response.

The team building component is designed as a physical education block, in which the students are faced with physical activities that test their hand eye co-ordination and effective problem solving strategies. The exercises are designed in a way that the students can only achieve success through working together.

Funding for this program was provided through Title 1. IDEA. and the Carl D. Perkins Occupational Education Act Federal grants.

GRANTS RECEIVED IN FY2014

Entitlement and Allocation Grants

Title II, Part A: Improving Educator Quality, Fund Code: 140

The purpose of this federal grant program is to increase student achievement through comprehensive district initiatives that focus on the preparation, training, recruitment, and retention of highly qualified educators. These funds were utilized to support the initiation of the

Educator Evaluation Program recently adopted by the Massachusetts Department of Elementary and Secondary Education (DESE). In addition, this grant supports the new teacher mentoring program for the district.

Federal Special Education Entitlement. Fund Code: 240

The purpose of this federal entitlement grant program is to supplement local and state funds in providing services to students with disabilities. This funding source provides professional development for teachers of students with disabilities in addition to providing extended school day and extended school year (summer) learning opportunities for the targeted population.

Special Education: Program Improvement Grant Fund Code: 274

The purpose of this state-funded grant program is to support professional development activities that will improve the quality of the services provided by the special education staff. During school year 2013-14 the focus of this funding was to improve the transition process of students with disabilities upon their graduation from high school.

Title I, Part A. Fund Code:305:

Title I, the Elementary and Secondary Education Act, provides school district with funding to increase student achievement. The district utilizes these funds to support extended school day and extended school year (summer) learning opportunities for all students. The incoming grade 9 summer orientation program is one of the primary programs funded Title I. Professional development, targeting increasing student achievement, is also funded through Title I.

Perkins Act Allocation Grant Program-Secondary, Fund Code: 400

The Carl D. Perkins Occupational Education Act provides funding to assist school districts in improving secondary career and technical programs. The district utilizes this funding source primarily to secure supplies, technology and equipment to guarantee that state-of-the-art conditions exist in the vocational settings of the school.

Academic Support Services Allocation Grant (Summer).Fund Code: 625

The goal of this state-funded grant program is to enhance academic support services needed to meet the Competency Determination required for high school graduation for students in the Classes of 2003-2015 who

have performed in the Level 1: Warning/Failing (Scaled Score = Less than 220) or Level 2:Needs Improvement (Scaled Score = 220-238) categories on their most recent English language arts and/or mathematics MCAS or re-tests. Summer programs may also serve students in the Class of 2015 transitioning into high school that has scored at Levels 1 and/or 2 on their most recent English language arts and/or mathematics MCAS. These services are to supplement currently funded local, state, and federal programs.

Summer Academic Support Enhancement Grant Fund Code: 625-B

The purpose of this state funded supplementary summer program is to enhance academic support activities provided by the Academic Support Allocation Grant.(see above)

Literacy Partnerships Grant Fund Code: 738

The purpose of the state-funded Literacy Partnerships grant program is to enhance the literacy skills of all students in the school. School year 201314 was the final opportunity for this two year grant. The district targeted increasing literacy skills in the technical areas or mathematics, science and career and technical studies. Professional development in building successful strategies was provided to instructors in these areas by the Collins Literacy Group.

Competitive Grants

During the 2013-14 school year the district was successful in its application for two competitive grants. The Perkins Competitive Equipment grant yielded \$49,000 to purchase a CNC (computer numerically controlled) router for the Carpentry career pathway .

The state-funded vocational equipment grant secured \$35,000 for a CNC milling machine for use in the newly created STEM academy.

Both of these purchases will provide the Northeast students with state-of-the art experiences in preparation to enter the workforce. These grants supported the district's commitment to train our students to be industry ready upon successful completion of their career and technical programs.

SUMMER PROGRAMS

Northeast Metro Tech Summer School Program enjoyed another successful campaign since its inception in 1988. The Northeast Summer School serviced high school students, from a number of surrounding communities, in six different academic areas including, Math, Science, English, Social Studies, Language, and Vocational Related. The goals of promoting a positive learning atmosphere, retention, and promotion, as well as providing skills to assist each student at the next grade level are paramount objectives behind the philosophical make-up of our summer school.

Our summer program also continued with its Basic Welding certification program. This program was not only extremely successful, but gives both students and adults, from our surrounding communities, an opportunity to explore and possibly begin new careers.

This year the Northeast Summer School program launched an on-line credit recovery program. This program is designed for students who need to fulfill credit deficits in courses that are not running due to low enrollment. These courses are monitored by a credit recovery specialist instructor, and meet all Massachusetts DESE curriculum framework requirements.

COMMUNITY EDUCATION PROGRAM

The Community Education Program is a broad base collaborative community initiative assisting learners of all kinds complete their education and achieve economic self-sufficiency through empowerment skills, health care, support services and meaningful employment.

Our vision is to deliver educational experience in a positive environment that will enable Northeast to reach new heights together with our lifelong learning community. The focus of the Community Education Program is to offer programs that meet the demands of our learning populations. In doing this, we give people the opportunity to improve employment skills, fulfill lifelong goals, or enrich their lives with social activities. With the most qualified instructors, and state of the art labs Northeast strives to maintain the highest standards of education. During the summer of 2014 continued emphasis was placed on technology upgrades such as brochure

modification, new state of the art web site construction, and the introduction of new programs in the medical field, new culinary classes. continuing education in all construction related courses. computer and CAD classes. photography and many other enrichment courses.

We are also proud participants of hosting the Wakefield Relay for Life, by doing this, it guarantees a succession plan well into the future for this much needed program.

2014 GRADUATES

The 2013-14 school year represents the Fortieth class to matriculate at Northeast Metropolitan Regional Vocational School. Northeast graduated 287 students in the class of 2014. Breakdown of graduates' status after graduation is as follows:

Attending 4 year college 60

Attending 2 year college 92

Apprentice school 6

Employed 113

Entering Military Service 8

Other 8

SPECIAL NEEDS ENROLLMENT

Special Needs enrollment for the 2013-14 school year continued to represent approximately one third share of the total school enrollment with students. The 317 Special Needs students represent 27% of the school population . Additionally 70 students were eligible for services under section 504 of the Rehabilitation Act.

DISTRICT SCHOOL COMMITTEE ELECTION OF OFFICERS

At the Annual Organizational Meeting of the District School Committee on January 9, 2014 the following members were re-elected Officers of the Northeast District School Committee:

Chairman

Vice Chairman Secretary Treasurer

Assoc. Treasurer

Michael T. Wall. of Chelsea

Henry S. Hooton of Melrose

Peter A. Rossetti, Jr. of Saugus

Larry Means. of 'Stoneham

Vincent .J. Carisella, of Wakefield

CONCLUSION

As Northeast celebrates its forty-fourth year of career/technical excellence with its twelve member communities, the district continues to offer students the finest career technical education with which to build a successful career.

The District supports curriculum and both academic and career technical classrooms with the latest equipment and technology. Evidence of our commitment is reflected in the State's grade 9 - 12 Dropout rate which shows Northeast significantly lower at 0.6% versus the State rate of 2.0%. Recent graduate follow up data indicates that 98% of students from the Class of 2014 were positively placed in relevant post-secondary areas (Source: MA DESE CVTE Grad Follow-up Survey INTERIM Results, Nov 2014).

In fact, Northeast currently employs 29 alumni at the school. including the Principal-Deputy Director and Vocational Coordinator. Alumni's stories of success and their readiness and willingness to help their alma mater by recruiting graduates for cooperative education experiences or employment is proof of their dedication to Northeast. Testimonials as to the success of our graduates continue to be received which makes us proud to have contributed in some small way to their accomplishments

The Northeast Class of 2014 achieved a 99.7% pass rate on the MCAS assessments. Northeast continues to offer school day MCAS Enrichment Classes and after school enrichment programs for those students in need of additional preparation for the MCAS. Northeast also offers a well-attended Summer Transition Program for incoming freshmen and as a Summer Enrichment Program for enrolled at risk students preparing for the MCAS state assessments.

The Career Center facilitates student access to technology to further learn business aspects of their industries, develop career plans, resumes, and comprehensive portfolios. and prepare college and other post- secondary documents with the assistance of our faculty including Career and Adjustment Counselors.

Northeast continues to provide students the finest career technical education with which to build a positive and productive post-secondary experience, be it college or career. offering experiences with the latest equipment and technology in both the career technical and academic programs .

Once again, I am proud to have represented North Reading as a member of the Northeast Metropolitan Regional Vocational District School Committee. I will continue to serve as the guardian of funds allocated from the community to this educational institution and assist in and provide counsel to the school in maintaining the highest standards of educational excellence possible.

Respectfully submitted,

Judith M. Dymont. Committee Member
Northeast School Committee
North Reading Representative

ENROLLMENT HISTORY

CITY/TOWN DISTRICT	S.Y. 02-03	S.Y. 03-04	S.Y. 04-05	S.Y. 05-06	S.Y. 06-07	S.Y. 07-08	S.Y. 08-09	S.Y. 09-10	S.Y. 10-11	S.Y. 11-12	S.Y. 12-13	S.Y. 13-14
Chelsea	240	268	258	221	203	198	206	190	195	199	204	207
Malden	150	157	175	215	238	234	222	216	215	198	194	168
Melrose	30	40	36	56	64	64	48	45	62	61	67	63
North Reading	27	29	30	28	40	38	37	37	36	35	32	34
Reading	22	22	25	19	26	26	26	28	23	16	19	16
Revere	277	272	256	241	242	238	244	238	234	225	223	218
Saugus	139	148	139	146	137	138	161	174	191	204	200	195
Stoncham	36	28	37	34	46	44	46	52	54	59	69	70
Wakefield	39	34	36	59	65	61	84	91	98	79	70	61
Winchester	9	9	6	7	9	9	7	11	13	15	14	9
Winthrop	40	40	37	41	45	44	55	65	58	60	65	64
Woburn	87	85	107	99	97	97	70	59	55	65	83	111
TOTALS:	1096	1132	1142	1166	1212	1191	1206	1206	1234	1216	1240	1216
NON DISTRICT	40	44	48	43	47	53	39	42	31	35	28	35
GRAND TOTAL:	1136	1176	1190	1209	1259	1244	1245	1248	1265	1251	1268	1251
SPECIAL NEEDS ENROLLMENT	273	275	287	320	342	333	323	330	331	326	313	317
% SPECIAL NEEDS ENROLLMENT	24%	23%	24%	26%	27%	27%	26%	26%	26%	26%	26%	27%

Northeast Metropolitan Regional Vocational School District
Fiduciary Fund
June 30, 2014

Fund	Balance
Adult Education	\$53,270
Building Usage	\$75,618
Athletics	-\$431
Cafeteria	-\$301
Medicaid	\$1,615
Grants	\$88,970
School Choice	\$15,226
Auto Body	\$10,339
Auto Technology	\$11,957
Shinning Knights	\$1,914
Day Care	\$35,327
Culinary Arts	\$5,050
Cosmetology	\$2,701
Graphics	\$3,794
Carpentry	\$1,426
Metal Fabrication	\$19,858
Total Fiduciary Fund	\$326,333

Northeast Metropolitan Regional Vocational School
Comparison of Assessments
As of March 2015

	Budget FY 2014	Budget FY 2015	Variance \$	Variance %
Gross Budget	\$21,675,000	\$22,364,999	\$689,999	3.1834%
Less Revenues				
Chapter 70 Aid	\$8,944,100	\$8,609,863	-\$334,237	-3.74%
Transportation	\$499,680	\$599,400	\$99,720	19.96%
Total Revenues	\$9,339,771	\$9,114,494		
Net Assessments	\$11,631,220	\$12,611,800	\$980,580	8.43%
Chelsea	\$642,142	\$721,837	\$79,695	12.41%
Malden	\$1,389,356	\$1,485,922	\$96,566	6.95%
Melrose	\$873,983	\$1,029,947	\$155,964	17.85%
North Reading	\$436,616	\$393,086	-\$43,530	-9.97%
Reading	\$239,830	\$229,908	-\$9,922	-4.14%
Revere	\$1,432,143	\$1,529,360	\$97,217	6.79%
Saugus	\$2,635,346	\$2,773,703	\$138,357	5.25%
Stoneham	\$948,815	\$1,099,192	\$150,377	15.85%
Wakefield	\$962,677	\$1,018,402	\$55,725	5.79%
Winchester	\$189,885	\$156,670	-\$33,215	-17.49%
Winthrop	\$746,228	\$747,349	\$1,121	0.15%
Woburn	\$1,134,199	\$1,426,424	\$292,225	25.76%
Total	\$11,631,220	\$12,611,800	\$980,580	8.43%

Enrollment	Students FY 2014	Students FY 2015	Variance	Variance %
Chelsea	204	199	-5	-2.450980%
Malden	194	189	-5	-2.577320%
Melrose	67	74	7	10.447761%
North Reading	32	27	-5	-15.625000%
Reading	19	17	-2	-10.526316%
Revere	223	224	1	0.448430%
Saugus	200	190	-10	-5.000000%
Stoneham	69	73	4	5.797101%
Wakefield	70	68	-2	-2.857143%
Winchester	14	11	-3	-21.428571%
Winthrop	65	62	-3	-4.615385%
Woburn	83	98	15	18.072289%
Total Enrollment	1240	1232	-8	-30.32%

PUBLIC WORKS DEPARTMENT

The following represents the Public Works activities accomplished during the calendar year 2014.

ADMINISTRATION

Administration provides the managerial and clerical support for the Department. It also coordinates the policies and procedures established by the Board of Selectmen and the Town Administrator along with setting strategic goals and annual objectives for the DPW. Public Works disciplines include Snow & Ice, Fleet Maintenance, Cemetery and Public Grounds, Public Buildings, Engineering, Sanitation, Trees, Highway, Stormwater and Water.

ENGINEERING

In addition to Public Works projects, contracts and providing services to ancillary boards, the Engineering Office has been involved with the Development Team regarding site plan reviews, building permit applications, street opening permits, and drain connection permits.

This past year the Engineering Office reviewed/inspected the following subdivision and site plans: 318 Haverhill Street and 327 Main Street. Street acceptance plans for Swan Pond Road were completed.

STORM WATER & DRAINAGE:

The Department of Public Works submitted the Storm Water Annual Report to EPA and MA DEP for Year 11 of the current General Permit. The Town is in compliance for 2014.

Martins Brook Operation and Maintenance Plan completed.

Central Street Culvert at the Skug River Rehabilitation Project completed.

STREET AND ROAD MAINTENANCE

The following streets were milled and overlaid:

Central Street – From Park Street to Chestnut Street

Forest Street – From Marblehead Street to Middleton town line

Marblehead Street – From Haverhill Street to Forest Street
Mill Street – from park Street to Reading town line

The following streets were repaired with large mill and inlay patching:
Concord Street, North Street, Lowell Road, Bow Street, and Chestnut Street

The following streets were microsurfaced:
Gillis Drive, Hayward Avenue, Hayward Farms Lane, Joanne Terrace, Lisa Lane, Nutter Road and Upton Avenue

Thirty streets were crack sealed.

Improvements to Swan Pond Road – from Adam Street to end – included tree removal and road widening.

CEMETERY

There were 49 internments in 2014. In addition, there were 64 grave sites sold and 38 foundations installed for stone monuments. Expansion plans for the cemetery continues.

SNOW AND ICE

During the year 2014 a total of 79.5 inches of snow fell. Over the last 10 years snowfall in North Reading has averaged 64.9 inches per year.

TREES

Tree care, trimming and removal of public trees continued throughout the year.

PUBLIC BUILDINGS

Annual service and inspections were accomplished on the following: alarm devices, fire suppression systems, fire extinguishers, emergency lighting, elevator certifications, security systems, boilers, septic systems were pumped and inspected at all town buildings, & back flow devices were tested at all

town buildings. Roofs, electrical, heating, air conditioning and plumbing on all buildings continue to be maintained.

Town building upgrades included

- Renovate Town hall administrative offices
- Repair & paint exterior of Public Safety building

SOLID WASTE

North Reading continues to provide residential curbside trash and recycling on a weekly basis. Town solid waste policy was modified to allow only two 35 gallon barrels or bags as of July 1, 2014 (reduction from three barrels). The Town held its annual Special Waste Collection for propane tanks, tires, car batteries, fluorescent bulbs, mercury thermometers in June and its annual Household Hazardous Waste Collection Day in September. The Town implemented paper shredding and curbside metal collection events in May, and a rigid plastic collection event in June. Additionally, curbside yard waste collection was expanded to 2 events in the fall and 2 events in the spring.

WATER

The Water Department supplied 531 million gallons of water in 2014, averaging 1.46 million gallons per day. The day of maximum water consumption in 2014 was on June 28th when 2.23 million gallons were used.

RECOGNITION

I wish to take this opportunity to thank the women and men of the North Reading Department of Public Works. It is through their efforts, the services provided are performed with such a level of dedication, commitment, professionalism and efficiency.

Respectively submitted,

Richard M. Carnevale
Director of Public Works

RECYCLING COMMITTEE

2015 Annual Report

A three-trash barrel limit was instituted at the start of FY14. The result was a significant increase in the amount of material diverted for recycling and a significant decrease in the amount of trash.

North Reading's Recycling Program realized a savings of \$92,034 in avoided tip fees. The town's recycling rate increased to 23.5 percent in FY14 up from FY13's rate of 19.5 percent. The amount of trash shipped to the Covanta incinerator fell by 9.8 percent.

At the start of FY15, a two-barrel limit was instituted resulting in a 3.3 percent reduction in trash. In the first six months of FY15 (July-December), \$47,300 in tipping fees were avoided. Since FY06, the town has averaged more than \$89,000 in avoided tip fees.β

FY13 vs. FY14 (in tons)

	FY13	FY14	2013 vs. 2014
Commingled	476.53	586.04	+ 23.0 %
Paper	695.24	755.53	+ 8.7 %
Trash	4,846.59	4,371.37	- 9.8 %

Calendar Year 2010 vs. 2011 (in tons)

	2013	2014	2013 vs. 2014
Commingled	560.4	590.16	+ 5.3%
Paper	760.93	734.37	- 3.6 %
Trash	4,691.76	4,294.12	- 8.5 %

In conjunction with the DPW, the Recycling Committee conducted the annual Household Hazardous Waste Collection in September and the Special Collection in June. In each instance more than 200 households participated. For the first time, the DPW and Recycling Committee conducted a paper shredding event.

Meg Robertson, Chairwoman

Matthew Libby

Bruce McArdle

Edward McGrath

John Rogers

ZONING BOARD OF APPEALS 2014 ANNUAL REPORT

The Zoning Board of Appeals consists of three regular members and two associate members who meet bi-monthly to hear requests for variances, special permits and appeals of the decision of the Building Inspector. The decisions of the Board help regulate and/or grant relief from the zoning bylaws and protect the small town character of North Reading.

This year the Board had 23 hearings for variances, special permits, home occupations and appeals.

Jodi Kader is the Secretary to the Zoning Board of Appeals and she is available Monday through Thursday 9:00 a.m. – 1:00 p.m.

Respectfully submitted,

Paul O’Leary, Chairman
James Demetri, Member
Joseph Keyes, Member
Jennifer Platt, Associate
John D. Nelson, Associate

COMMUNITY PLANNING COMMISSION 2014 ANNUAL REPORT

The Community Planning Commission (“CPC”) is constituted under Chapter 41 of the Massachusetts General Laws (“The Subdivision Control Law”) and consists of five members elected to three-year terms of office. Vacancies are filled by the Community Planning Commission and the Board of Selectmen acting jointly to appoint a replacement until the next election. The Community Planning Commission presently consists of:

Daniel Mills, Chair
Christopher B. Hayden, Vice Chair
Patricia Romeo, Clerk
Warren Pearce, Member
William Bellavance, Member

The Community Planning Commission staff consists of Danielle McKnight, Planning Administrator and Debra Savarese, Administrative Assistant.

The Community Planning Commission (CPC) is constituted under Chapter 41 of Massachusetts General Laws and consists of five elected members. The Community Planning Department acts as the administration for the CPC, providing technical assistance and plan review, and is responsible for the following duties:

- Subdivision Control: All division of property into lots must be reviewed and approved by CPC.
- Site Plan Review Special Permits: All construction of new commercial, industrial or multi-family buildings or sites, and changes of use within existing buildings, must be reviewed and approved by CPC through a Special Permit granting process.
- Other Special Permits: The CPC is the Special Permit Granting Authority for Open Space Residential Development, Planned Unit Development, Multi-Family, Drive-Through, Wireless Communication Facilities and Floodplain Special Permit applications.

- Economic Development: The CPC supports economic development in the town by initiating the town's economic development strategy, focusing planning efforts on vacant and underutilized properties, pursuing grant programs to support economic development, and providing constructive review of new proposals and timely processing of applications.
- Long-Range Planning: The CPC is responsible for updates to the town's master plan, as needed, and other long-term planning projects, including corridor studies and district revitalization plans.
- Zoning Bylaw: The CPC's responsibilities include proposals to amend the Town's zoning bylaw in support of zoning that enhances the town's character, protects natural resources, and supports the local business climate.
- Special Projects: The CPC is responsible for bringing streets to Town Meeting for street acceptance, contributing to the maintenance and improvement of the Town's GIS system, and pursuing other projects as necessary.
- Regional Planning: The CPC contributes to and helps shape the regional planning efforts of the Metropolitan Area Planning Council, and specifically the North Suburban Planning Council, of which the department head is a co-chair.
- Grants: The CPC applies for and administers grants as needed to accomplish the above, at times in collaboration with other town departments.

Objectives:

- To offer efficient, timely and thorough review of projects under CPC jurisdiction, in order to achieve the best possible projects in the interests of the Town.
- To offer the most expeditious permitting process possible by chairing the Development Review Team Committee meetings to allow department feedback prior to submittal of large or complex projects.
- To redefine, improve and implement the CPC's economic development strategy and goals for the Town in collaboration with the Board of Selectmen and Economic Development Committee; to look for opportunities for new businesses.

- To draft and support passage of new zoning bylaws to further the interests of the Town.
- To pursue grant opportunities to further planning, community and economic development goals of the Town, in collaboration with other Town departments where appropriate.
- To be responsible and responsive to town officials and departments, state agencies, residents and the general public while complying with statutory requirements and limitations.
- To offer assistance and information to developers, the public and residents throughout the permitting and construction processes for new projects.

CPC projects in 2014:

- Initiated passage of a new zoning bylaw regulating Registered Marijuana Dispensaries, in response to a state ballot initiative legalizing the medical use of marijuana.
- Initiated passage of updates to the town's zoning bylaw regulating wireless communication facilities to make the town's regulations consistent with changes to Federal Telecommunications Act.
- Supported and contributed to DPW efforts to update town GIS maps, including the town's street atlas and zoning map; updated the town's website to make new GIS maps and updated Assessor maps available to the public.
- Supported the police department in coordinating GIS consulting services to create a residency restriction map for Level 3 sex offenders for a new bylaw that passed at October 2014 Town Meeting.
- Initiated the town's use of Northeastern University's Economic Development Self-Assessment Tool (EDSAT), which included completing the town's self-assessment in collaboration with other departments, planning a stakeholder forum, and coordinating completion of a report to highlight the town's strengths and weaknesses with regard to attracting and retaining business. The report is expected to help the town better refine its economic development strategy.
- Created preferred design guidelines and an agreement among departments to allow the CPC to provide non-binding design review for retaining walls.

- Prepared special legislation and coordinated with the Conservation Commission to allow the town to accept a portion of Swan Pond Road as a public way; this authority was granted at October 2014 Town Meeting.
- Supported the anticipated transfer of the former JT Berry property from the Department of Capital Asset Management & Maintenance and coordinated environmental due diligence.
- Initiated the expansion of the town's 43D district to include the entire undeveloped portion of the JT Berry property. The proposal passed at October 2014 Town Meeting and the application for the designation will be made upon anticipated transfer of the property to the town.
- Continued working with neighboring communities to establish a Regional Housing Services Office to monitor the town's affordable housing and manage our subsidized housing inventory.
- Initiated planned improvements to the Dunkin' Donuts driveway at 291 Main Street, in coordination with Engineering and with the franchise owner, in response to resident complaints about traffic safety.
- Funded a sidewalk survey from the Community Development Fund to support DPW pavement management.
- All plans in the CPC office were scanned and electronic files created for easy, free distribution to town departments, developers and residents.
- The department head received certification from the American Institute of Certified Planners (AICP).

PERMITTING ACTIVITY:

Subdivision Control

In fulfilling its responsibilities under Chapter 41 of the Massachusetts General Laws, the Community Planning Commission worked on four Approval-Not-Required plans, and seven definitive subdivision plans in various stages, during 2014.

Subdivisions Previously Approved & Under Construction or Requiring Follow-Up Activity

The following subdivisions were approved by the Community Planning Commission prior to 2014 and remain under construction:

Bradford Pond Estates	29 lots
Carpenter Drive	1 lot
Charles St./Deerfield Place	11 lots
Dogwood Lane	5 lots
Rahnden Terrace	2 lots

New Definitive Subdivision Approvals

31 Nutter Road	2 lots (1 existing)
318 Haverhill Street	3 lots (1 existing)

Approval Not Required Activity:

Four Approval Not Required (“Form A”) plans were submitted to the Community Planning Commission. All were endorsed.

0 Swan Pond Road
 4 & 8 Junction Road
 228 Elm Street
 4 Stonecleave Road

Site Plan Review Activity:

The following Site Plan Reviews Special Permits were issued in 2014 by the Community Planning Commission:

70 Main Street (Joe Fish Restaurant renovations)
 271 Main Street (Cowabunga’s!)

Planned Unit Development Special Permit - modification

2 Mid Iron Drive (Thomson Country Club)
 35 Elm Street (Thomson Country Club)

Floodplain Special Permit

327 Main Street (Boston Flower Market)

COMMUNITY PLANNING COMMISSION MEETINGS

Community Planning Commission meetings are open to the public. All are welcome and encouraged to attend. Meetings are held Tuesday evenings at 7:30 p.m. in the Town Hall, 235 North Street (Murphy Center), unless otherwise posted. Requests for agenda time may be

made through the Community Planning Department.

The Community Planning Commission gratefully acknowledges the hard work of its staff as well as the staff of other Town Departments, and all other Boards and Commissions whose assistance was invaluable during the year.

Respectfully submitted,

Daniel Mills, Chair

Christopher B. Hayden, Vice Chair

Patricia Romeo, Clerk

Warren Pearce, Member

William Bellavance, Member

COMMISSION ON DISABILITIES

The North Reading Commission on Disabilities (NRCD) is an appointed citizen group. The mission of the NRCD is to work as a liaison with business and community organizations, town government, town committees and citizens to improve the North Reading community for individuals with disabilities, living and/or working in North Reading. The NRCD can be used as a resource in meeting the laws of the Americans with Disabilities Act (ADA).

This year the NRCD participated in the “Take Back the Night” Community event. A Staff from the Mass. Office on Disability presented to the committee on the supports they can offer the town and the committee. The Commission has submitted an application to the New England ADA Center to have an ADA Field Based training day and \$1000.00 award to improve accessibility within the town.

The Commission is always looking for new members who have a disability, or have a family member with a disability, or are just interested in improving access in the Community.

North Reading Commission on Disabilities

Norma Pierce
Meg Robertson
Leo Romano
George Russo
Mike Scannell
Joseph Veno

CONSERVATION COMMISSION 2014 ANNUAL REPORT

Administration of the Massachusetts Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw is the primary function of the Conservation Commission. The Commission is required to review any work within one hundred feet of a wetland, or two hundred feet from a perennial stream or river, such as the Ipswich River, the Skug River, Martins Brook, and Rapier Brook. The Commissions permitting activities involve new home construction and subdivisions, additions to existing homes; installation of swimming pools, septic system repairs, wetland violations and enforcement, and other property improvements and landscaping alterations. During 2014 the Commission reviewed 26 Notice of Intent applications, and 12 Requests for Determination of Applicability, as well as 19 requests for Certificates of Compliance. Each action or filing requires at least one site visit by the Commission and its Agent, at least one public hearing, and the issuance of a permit with restrictive conditions or a negative decision.

The Commission oversees and protects Town owned Conservation Land and if sufficient funds exist the Commission may purchase property. The Commission encourages gifts and donations of land to the Town for conservation purposes. Currently, approximately 140 parcels containing over 550 acres are under the controlled supervision of the Commission. Lands owned by the Commission include Ives Memorial Park, land along the Ipswich River and numerous large and small parcels throughout the Town. Maps are available at Town Hall. These lands are set aside to preserve their function to protect our watershed resources.

The North Reading Conservation Commission is comprised of five voting members and any number of associate members appointed as the need arises. The Commission is currently looking for Associate members to be trained and become full members. Residents of North Reading are encouraged to accept associate member appointments both to learn more about the Town's wetlands and water resources and to become an active member of the community. The Commission provides educational opportunities for its new members. The Commission meets monthly at the Town office on North Street. Site visits and inspections are made for each agenda item prior to the meetings.

The Commission shares office space with the Community Planning Commission in Room 9 at the Town Hall. The Commission has a part-time agent, Leah Basbanes, and a part-time administrative assistant, Kathy Morgan. Leah is available to meet with residents and real estate developers to help interpret the applicability of the Massachusetts Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw. Leah and Kathy are also available to help with permit applications and to schedule agenda time at Commission meetings.

The Commission members are unpaid volunteers who give of their time and effort to benefit the Town of North Reading. The Commission endeavors to work in cooperation with residents, applicants, other town boards, local state and federal agencies for the protection of our natural resources. The services of the Commission members and its staff are recognized and greatly appreciated by the Town of North Reading.

Respectfully Submitted,

North Reading Conservation Commission

Martin Weiss, Chairman

Lori Mitchener, Vice Chairman

Tim Allen, Member

Jonathan Cody, Member

Thomas Romeo, Member

**2014 ANNUAL REPORT OF
THE MARTIN'S POND RECLAMATION
STUDY COMMITTEE
AND THE MARTIN'S POND ASSOCIATION**

Members: As of December 31, the town-appointed Martin's Pond Reclamation Study Committee (MPRSC) members were: Janet Nicosia-Chair, Lori Lynes-Vice Chair, Kath Geoffrion Scannell-Secretary, Larry Soucie, George Cangiano, Jr. and Chris Butler. The Martin's Pond Association (MPA) has no official appointed committee but has many active participants. Long time member Lida Jenney resigned from the Committee when her family moved to Texas. We are thankful for her many years of service.

Liaisons: Our Board of Selectmen liaison is Michael Prisco. The Neighborhood Watch program works in cooperation with Lieutenant Kevin Brennan, Detective Tom Romeo and others of the North Reading Police.

Affiliations:

- Membership with the Massachusetts Congress of Lake and Pond Associations (MA COLAP)
- Members/supporters of the Ipswich River Watershed Association (IRWA) - both financially and by our environmental work

Invasive Plants in Martin's Pond:

- Dr. Jon Lyon of Merrimack College was hired to perform a plant survey after several shoreline residents reported seeing an increase in plant growth.
- During the survey Dr. Lyon identified Eurasian Milfoil as a new invasive to Martin's Pond. His identification was confirmed by Tom Flannery of the Massachusetts DCR Lakes and Ponds Program. The Eurasian Milfoil infestation is widespread, with 70% of Dr. Lyon's survey samples containing the plant.

- Jim Straub of Massachusetts DCR Lakes and Ponds program visited the pond on 7/30/14. He met with Dr. Lyon, Janet, and Town Engineer Mike Soraghan, P. E.
- Janet, Larry and Kath attended the Massachusetts Association of Conservation Commissions annual Fall Conference “Managing Aquatic Invasive Plants: Getting Your Feet Wet and Coming Out Ahead” on September 27th. The take-away from this conference was that Early Detection/Rapid Response (EDRR) is the best way to combat these problems. With this in mind the MPRSC got to work on the issue.

Stormwater Mitigation Efforts:

The committee continues to work with Town Engineer Mike Soraghan, P. E. to identify storm water improvement opportunities. Through DPW, all three locations where porous pavement was installed were vacuumed, and signs posted in order to direct sand & salt operators to salt only on these surfaces.

Flooding Issues:

- The DPW sponsored Martin’s Brook Floodway Operation and Maintenance Plan was completed by Green International in July 2014. As a result of this plan, North Reading DPW, Wilmington DPW and Larry from the MPRSC met and Wilmington agreed to suspend the use of weir boards at the Route 62 culvert. This agreement was 10 years in the making. As a result of this and a drought in 2014 pond levels remained lower than average.
- Beaver trapping continues as needed under emergency permitting and in-season trapping when beaver dams are causing flooding upstream. Volunteers regularly kayak down Martin’s Brook to search for beaver activity. MPRSC members Lori and Larry regularly scout the area.
- Larry, Chris, George and Janet from MPRSC and neighborhood volunteers Scott Bechaz, Jim Decola, Justin Griffin and Jeff Strong continue to monitor stream gages

weekly from the Skug River at Route 28. As blockages in the system are located DPW or Benevento are notified to help clear debris or trap and remove beaver dams.

Crime Watch Group:

We continue to meet as needed with North Reading Police regarding neighborhood issues. 2014 has been thankfully quiet. We continue to report suspicious activity to our police department.

MPA Events/Fundraisers:

- For Earth Day 2014 we joined other Town groups in a community-wide celebration with each group hosting activities throughout the week. We ran a paddle trip on Martin's Pond on April 19th and picked up trash along the way.
- A Summer Solstice Concert was held at Clarke Park featuring the North Reading Community Band on June 26th.
- The 17th Annual Children's Fishing Derby was held in collaboration with Wildside Bass Club and Mass Bass Federation on Saturday, June 28th.
- The 20th Annual Children's Haunted Playground was held on Saturday, October 18th. We had over 40 high school students help at this event to satisfy their community service requirements. The event was well attended with over 800 participants.
- T-shirt sales at \$15 per shirt is an ongoing fundraiser.
- Returnable bottles and cans brought to N.E. Beverage and Redemption Center were credited to the MPA account.

Park Acquisitions/Improvements Made:

- The Town Parks & Recreation Dept removed Wisteria vines that were threatening trees in the park.
- No purchases were made this year.

Social Media:

- The www.martinspond.org website was redesigned and transferred to a new platform. This will allow for faster and easier updates. Copies of all the reports and studies mentioned above can be accessed through our website.
- Our Facebook page continues to gain popularity with 533 “likes.” This is an increase of 154 since last year.

To learn more about the Martins Pond Reclamation Study Committee and the Martins Pond Association, visit our website: www.martinspond.org and “like” us on Martin’s Pond Facebook page.

Respectfully submitted,

Janet Nicosia and Lori Lynes

PARKS AND RECREATION DEPARTMENT 2014 Annual Report

The Parks and Recreation Department is committed to providing the best recreational programming and park facilities for North Reading residents. Our department maintains ***Benevento Memorial Park*** (baseball fields, restrooms and concession/storage facility), ***Chestnut Street Complex*** (softball field, soccer fields, basketball court and Kid Spot playground, concession/storage facility); ***Clarke Park at Martin's Pond*** (boat dock, sand volleyball court, basketball court, playground, sheltered picnic area, bathroom/storage facilities); ***Arthur J. Kenney Field*** (synthetic turf field and track, press box, concession/storage facilities); ***Ipswich River Park*** (soccer fields, baseball field, softball field, tennis courts, basketball courts, street hockey rink, skate park, horseshoe pits, gazebo picnic area, pavilion picnic area concession/storage facility, bathroom facilities, park maintenance building and Recreation center); ***Rita J. Mullin Softball Field***; ***Town Hall Softball Field***; ***North Parish Park***; ***Park Street*** (basketball court) and we assist the school department with maintenance on fields that youth sports actively participate.

The Parks Department had another productive year in upgrading and maintaining the parks, sports fields and parks infrastructure. The tennis courts at Ipswich River Park cracks were repaired and the court painting will be completed next year. The Parks and Little League collaborated on renovating Field #2 at Benevento Little League complex. The Welcome Home Silver Medalist Alex Carpenter event was held at Ipswich River Park. Our parks annually host Relay for Life, ASA Youth Girls Softball tournament, Thanksgiving Turkey Trot Road Race, Youth Soccer Fall tournament, Summer Concert/BBQ series, 4th of July events, National Night Out and a Farmer's Market. Each year the Parks Department organizes hundreds of field and park permits including Adult, Youth, Club, School and private rentals.

The Recreation Department had a year of new and exciting adventures starting with our efforts to see a Community Center in town. We started with researching other communities and their facilities. We were able to move onto the next step by having a feasibility study completed. We are currently working towards the next step of schematic and architectural design drawings. We continue to run fundraising events in

hopes of funding these efforts. This year we launched the North Reading Welcomes program. This program welcomes new residents with a North Reading Welcomes tote bag full of important local information, local newspaper, giveaways and coupons from local businesses and of course our current Recreation Brochure. We are excited about this program as it gives back to the local businesses that have been so supportive of Recreation with sponsorships and advertising. It also gets our information out to new families about the great town they have chosen, the local businesses and services offered and of course the great programming we have to offer. It immediately welcomes new residents into our small friendly community and allows them to visit local businesses with discounted offers. We deliver these totes monthly with the help of our local realtor's listings of houses sold. Recreation had a steady year of programming. Our summer programs continue to be our busiest programs. We had a fantastic summer at our summer day programs with registrations reaching numbers we hadn't seen in several years. We continue to work at new and inventive programming as well as finding sponsors and advertisers to help cover our costs. We have been very successful in this area thanks to our great community.

All revenues are generated through rentals, user fees, vending, fundraising and program fees which are used for salaries, employee benefits, administrative, equipment maintenance, park upgrades and recreational program development. Programs and events are self-supporting. Our Department works as an Enterprise and must proactively collect revenues and cautiously expend. We strive to be efficient and cost effective. Prices are reviewed and set to maintain a responsible budget and encourage participation. The new on-line registration system proved to be an efficient tool and worthy investment. We offer many payment options including cash, check and credit cards. Our website and Facebook allow us to be current in our day to day operations.

We wish to thank the numerous corporate sponsors, donators, town departments and volunteers who make our goals become a reality.

We would like to extend a special thank you to Sheila Sturdevant, President of the Friends of North Reading Parks & Recreation, a 501(c)3 charitable organization, who runs fundraising events providing us with

gifts that our budget cannot otherwise afford. We look forward to another creative and great year.

Respectfully,

Staff

Maureen Stevens, Operations Director/Department Head

Lynne Clemens, Recreation Director

Marty Tilton, Parks Director

Committee

Billie Luker, Chairperson

Rita Mullin, Vice-Chairperson

Michael Fitzpatrick, Clerk

THE HILLVIEW COMMISSION

2014 Annual Report

State of the Enterprise

The Hillview Enterprise remains healthy and as always is weather dependent. Golf revenue for the fiscal year ending June 30, 2014 decreased minimally due to weather in July 2014

We are in the seventeenth year of our course improvement plan with a goal to improve play and course safety. We remain cognizant of the necessity to improve facilities and continue marketability.

Management

Fiona Maxwell continues as our Operations Manager. She is responsible for the day to day operations of the Enterprise. She continues to provide a level of enthusiasm and professionalism that serves the Enterprise well. Fiona has utilized her expertise in the bidding laws on a daily basis. This is most important as we embark on a major irrigation project. Fiona has direct communication with town hall through the Munis system for which she was trained.

The day to day operations of the Golf Course and Function Hall remain contracted out to G.F.M.I., Inc. and PBL Catering, Inc. respectively. Our practice of monthly meetings with their representatives to review financial reports, operations and issues assure that the Commission's objectives are openly communicated and understood. This has been the formula for the past twenty-six years, and is an important component of the Enterprise.

Communication continues to be excellent between the Commissioners, Town Administrator, Town Finance Director, Board of Selectman and other Town Committees.

Golf Course

The golf course remains the main source of revenue for the Enterprise. To assure revenues will meet the needs of the Enterprise we have continued to invest in equipment, capital improvements. Extensive tree work continues annually. Addressing tree issues is imperative in being a good neighbor, and for the safety of our patrons.

The GFMI Management Team: Mr. Steve Murphy, President and Mr. Chris Carter, Treasurer, Superintendent, Mr. Matt Grady, Golf Director, Mr. Dick Baker, and staff continue to do an outstanding job of managing the golf course and keeping the grounds in pristine shape. We are grateful for their efforts in making the Hillview Golf Course one of the best in the area.

Function Hall

Mr. Pat Lee, PBL Catering Inc. is manager in charge of functions for the Hillview Country Club. The lower area formerly known as the “pub” is now the Patio Room for functions only.

Ipswich River Park

The Commission continues to service the debt for the acquisition and construction of Ipswich River Park. We are able to continue our policy of maintaining at arms length the management of Ipswich River Park because of the outstanding job that the LUC and Recreation Department have done in management of the park. We commend them for their continued effort and diligence. The Commissioners Cup is still a viable means of raising funds for the park.

The Hillview Enterprise has expanded to include the high school football field. The Enterprise has funded a \$2,000,000 improvement project with the state of the art lighting, sound system, track, press box and ADA approved viewing stands. In order for the project to move forward the school committee had to transfer the property out of their domain to the Enterprise. The turf field is continuously utilized by both the school and numerous community organizations. It is an amicable partnership between Recreation, the School Department and the Hillview.

The Recreation Department added a pavilion at the Ipswich River Park with \$60,000 from the Hillview Enterprise.

Wheeler Property

The Recreation Department is utilizing the building on the property to store the Park’s maintenance equipment. The land continues to be banked for future development after some of the original Hillview Enterprise debt has been retired. The Wheeler house which had housed the town’s temporary police station is in full use. It is utilized as office space and daycare services by the Recreation Department.

Commission Membership

The Commission members are appointed by the Board of Selectmen on a staggered three year term.

Acknowledgments

We are also indebted to citizen volunteers, town officials, town employees and the individual efforts of the Commissioners to assure that the operation of the Hillview Enterprise continues to be run efficiently.

The Commission acknowledges the passing of Mr. Walter O'Rourke. Walter was a great supporter of the Enterprise, and was the in house Historian for the Hillview Country Club. He is sadly missed.

Mr. Dan Doherty was appointed to fulfill the remaining term of Mr. Ed Rocco who resigned his Commission. We thank Ed for his many years of service to the Town.

We are pleased again to report the Hillview Enterprise again remains viable with the ability to meet all of its financial, contractual and community obligations.

Respectfully submitted,

Mr. George Stack, Chairman

Mr. Jack Collins, Vice Chairman

Mr. Peter Hemme, Treasurer

Mr. Ed Rocco (term ended 12/31/13)

Mr. Chuck Carucci

Mr. Fran Hachey

Mr. Mike Giunta

Mr. Dan Doherty (term began 1/1/14)



COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
WARRANT FOR ANNUAL TOWN ELECTION
MAY 6, 2014



SS. To either of the Constables of the TOWN of NORTH READING -- GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Elections to vote at:

PRECINCT 1 - St. Theresa's Church, Fr. Lane Hall, 51 Winter Street
PRECINCT 2 - St. Theresa's Church, Fr. Lane Hall, 51 Winter Street
PRECINCT 3 - St. Theresa's Church, Fr. Lane Hall, 51 Winter Street
PRECINCT 4 - St. Theresa's Church, Fr. Lane Hall, 51 Winter Street

on TUESDAY, the SIXTH DAY of MAY, 2014 from 7:00 am to 8:00 pm for the following purpose:

To cast their votes in the Annual Town Election for the election of candidates for the following offices:

SELECTMAN - One for Three Years
MODERATOR - One for One Year
SCHOOL COMMITTEE - One for Three Years
COMMUNITY PLANNING COMMISSION - One for Three Years
NORTH READING HOUSING AUTHORITY - One for Five Years

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this TWENTY-SECOND day of APRIL, 2014.

/s/ Sean T. Delaney, Chairman
/s/ Joseph C. Foti

/s/ Robert J. Mauceri, Vice-Chairman
/s/ Stephen J. O'Leary

/s/ Michael A. Prisco

SELECTMEN OF NORTH READING

Warrant to be posted in at least (7) places in the Town by the Constable.

ATTEST: /s/ John J. Firriello, Constable

Dated: April 22, 2014

JOHN J. FIRRIELLO
CONSTABLE

I have notified and warned the inhabitants of the Town of North Reading ___ 13 ___ days before the ANNUAL TOWN ELECTION to vote on TUESDAY, MAY 6, 2014, by posting the Warrant in the following eight (8) places within the four precincts of the Town of North Reading:

Precinct #1: M & H Auto & Gas Station
1 Washington Street
B.C. Construction Co., Inc.
3 Washington Street
Precinct #2: Carr's Stationers
271 Main Street
Town Hall
235 North Street
Precinct #3: Reading Lumber Co.
110 Main Street
Eastgate Liquors
12 Main Street
Precinct #4: U. S. Post Office
174 Park Street
Ryer's Store
162 Park Street

ATTEST: /s/ John J. Firriello, Constable

Date: April 23, 2014

TOWN OF NORTH READING, MA
ANNUAL TOWN ELECTION
MAY 6, 2014

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
SELECTMAN					
<i>for Three Years</i>					
<i>Vote for not more than TWO</i>					
Blanks	2	1	3	3	9
William A. Smith	171	151	129	206	657
Jeffrey R. Yull	255	131	283	275	944
Write-Ins	3	0	2	1	6
TOTALS	431	283	417	485	1616
<i>Proof</i>					1616
MODERATOR					
<i>for One Year</i>					
<i>Vote for not more than ONE</i>					
Blanks	121	92	122	122	457
John J. Murphy	302	189	294	360	1145
Write-Ins	8	2	1	3	14
TOTALS	431	283	417	485	1616
<i>Proof</i>					1616
SCHOOL COMMITTEE					
<i>for Three Years</i>					
<i>Vote for not more than TWO</i>					
Blanks	137	100	135	141	513
Clifford W. Bowers	293	180	279	339	1091
Write-Ins [Others]	1	3	3	5	12
Proof	431	283	417	485	1616
COMMUNITY PLANNING					
<i>for Three Years</i>					
<i>Vote for not more than TWO</i>					
Blanks	122	103	139	146	510
Christopher B. Hayden	307	178	276	337	1098
Write-Ins	2	2	2	2	8
TOTALS	431	283	417	485	1616
<i>Proof</i>					1616
HOUSING AUTHORITY					
<i>for Five Years</i>					
<i>Vote for not more than ONE</i>					
Blanks	381	232	329	417	1359
James DeCola [Write-in]	22	40	37	49	148
Write-Ins -- All Others	28	11	51	19	109
TOTALS	431	283	417	485	1616
<i>Proof</i>					1616
Voter Enrollment -- 10,907					
Total Voter Participation -- 1616 // 14.81%					

A true record. ATTEST:
Barbara Stats, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
ANNUAL TOWN MEETING WARRANT
JUNE 2, 2014
7:00 P.M.**

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex,
GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Auditorium, North Reading High School, Park Street in said North Reading, on **MONDAY, the SECOND DAY OF JUNE, 2014, at seven o'clock** in the evening, then and there to act on the following articles:--

And you are directed to serve this Warrant by posting up attested copies, fourteen days at least before the time of holding said meeting, in accordance with the Code of the Town of North Reading.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this fifth day of May in the year of our Lord two thousand and fourteen.

BOARD OF SELECTMEN

/s/ Sean T. Delaney, Chairman
/s/ Robert J. Mauceri, Vice Chairman
/s/ Joseph C. Foti, Clerk
/s/ Michael A. Prisco
/s/ Stephen J. O'Leary

A True Copy:
ATTEST: John J. Firriello, Constable

**JOHN J. FIRRIELLO
CONSTABLE**

I have notified and warned the inhabitants of the Town of North Reading 26 days before the **ANNUAL TOWN MEETING** on **MONDAY, JUNE 2, 2014**, by posting the Warrant in the following eight (8) places of the Town:

Precinct #1:	M & H Auto & Gas Station 1 Washington Street B.C. Construction Co., Inc. 3 Washington Street
Precinct #2:	Carr's Stationers 271 Main Street Town Hall 235 North Street
Precinct #3:	Reading Lumber Co. 110 Main Street Eastgate Liquors 12 Main Street
Precinct #4:	U. S. Post Office 174 Park Street Ryer's Store 162 Park Street

ATTEST: /s/ John J. Firriello, Constable

Date: May 8, 2014

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
ANNUAL TOWN MEETING
NORTH READING HIGH SCHOOL
DANIEL SHAY AUDITORIUM
JUNE 2, 2014
7:00 PM**

The Annual Town Meeting was called to order on June 2, 2014 at 7:10 pm by Moderator John Murphy.

The following public safety personnel were on duty: Patrolman John Raso and Call Firefighter Jeff Strong. Tellers appointed by the Moderator were: Geoff Simons, Joseph Veno and Sean Delaney. Registrar Barbara Stats was present.

Mr. Moderator -- I move that the following persons be admitted to the meeting: Greg Balukonis, Town Administrator; Darren Klein, Town Counsel; Elizabeth Pavao, Finance Director; Robert Turosz, North Reading Transcript (freedom of the floor); Carol Ducrow, Town Clerk Staff; Richard Carnevale, DPW Director; Paul Brinkman, DPW Consultant; Kathleen Willis, School Superintendent; Michael Connelly, School Business Manager; Wayne Hardacker, School Facilities; Eugene Tworek, IT Administrator; Michael Murphy, Police Chief; Deborah Carbone, Assessing Manager; Helena Minton, Library Director; Judi Segur, Asst. Library Director; Danielle McKnight, Planner; Amy Luckiewicz, Youth Services Director; Maryann MacKay, Treasurer/Collector; Alyson Olsen, Human Resources; Maureen Stevens, Parks & Recreation Operations Director; Martin Fair, Health Agent; Mark Clark, Utilities Superintendent; Meaghan Crowley, Steven Kearns, Owen Carlson and Rudy Carlson, Residents; Kimberly Carroll, Intern; Rob Carbone and Jason Smith, NORCAM (freedom of the floor).
[R. Mauceri] **UNANIMOUS.**

The Pledge of Allegiance to the Flag was led by Chairman of the Board of Selectmen, Robert Mauceri.

Moderator John Murphy acknowledged the passing earlier in the year of former Moderator Klaus Kubierschky, who held the position of Moderator for 20 consecutive years from 1984-2004 until his retirement, and who also served the Town in many other capacities since 1966, and asked Town Meeting to observe a moment of silence in his memory.

Other acknowledgements made during the course of the evening included:

Chairman R. Mauceri acknowledged Town Administrator Greg Balukonis, who has been Town Administrator for 9 years and was leaving the Town to pursue other opportunities, and credited Mr. Balukonis with increasing the strength of the Town staff, moving the Town forward and achieving balanced budgets each year;

Town Clerk B. Stats, acknowledged the local chapter and current members of the League of Women Voters (Meg Robertson, Cynthia Bayerl and Ginny Mills) who were soon disbanding, for being a constant presence at Town Meetings providing beverages and snacks at every session, as well as for sponsoring Candidates Night for 25 years;

Library Trustee Marcia Bailey acknowledged Helena Minton, Library Director since 2001 who was retiring in August, for her leadership, direction, guidance and innovation in guiding the library into the technology-age;

School Committee member Gerald Venezia acknowledged retiring Superintendent of Schools Kathleen Willis, Superintendent since 2010, and thanked her for her leadership and guidance throughout the High School/Middle School project;

Chairman Mauceri also acknowledged former Selectman Sean Delaney, who has transitioned from being the Selectmen's liaison to the Secondary School Building Committee to now continuing on as a "regular" appointed member.

Each were acknowledged by Town Meeting with a standing ovation as they were individually recognized throughout the evening.

Mr. Moderator: I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further to dispense with the reading of the Return of Service by the Constable. *[R.Mauceri]* **UNANIMOUS**

Article 1 FY2014 Budget Amendment

To see if the Town will vote to amend the FY2014 Operating Budget voted under Article 14 of the June 3, 2013 Annual Town Meeting, and appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds, or borrow a sum of money for such purposes; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This is a routine article necessary to provide supplemental funding for department budgets for FY2014. A request for funds will be available for town meeting.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 1 -- AMEND FY2014 BUDGET

I move to transfer the sums of \$24,035 from Free Cash to Line 87 School Department Expenses-Equipment for the purposes of purchasing and equipping a Utility Van and \$50,000 from Fire Salaries Line 33 to Ambulance Reserve as specified in Article 1 as printed in the Warrant. *[J.Yull]*

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 1: UNANIMOUS

Article 2 Fund FY2014 Snow and Ice Deficit

To see if the Town will vote to transfer from any available source of funds, or appropriate and transfer from unexpended warrant articles of previous years a sum of money to fund a deficit in the FY2014 Snow and Ice Budget; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides funds necessary for the Snow and Ice Budget that is in a deficit for the fiscal year ending on June 30, 2014.

Recommendations ...

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 2 -- FUND FY2014 SNOW AND ICE DEFICIT

I move that the Town transfer from Free Cash the sum of \$265,924 to fund a deficit in the FY2014 Snow and Ice Budget as specified in Article 2 as printed in the warrant. [J.Foti]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 2: UNANIMOUS

Article 3 FY2014 Appropriate Funds to Capital Improvement Stabilization Fund

To see if the Town will vote to transfer a sum of money from the FY2014 Operating Budget voted under Article 14 of the June 3, 2013 Annual Town meeting, or appropriate by transfer from any available source of funds a sum of money to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The Board of Selectmen proposes to transfer surplus funds, if any, to the Town's Capital Improvement Stabilization Fund. The intended use of the fund is being expanded to include capital purchases. The current balance in the account is \$563,606. An estimated amount is to be added to the Fund from various sources under this article.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 3 -- FY2014 APPROPRIATE FUNDS TO CAPITAL IMPROVEMENT STABILIZATION FUND

I move to transfer from Free Cash the sum of \$262,555 to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting; as specified in Article 3 as printed in the warrant. [J.Foti] [Requires 2/3 vote]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 3: CARRIED by 2/3 vote as declared by Moderator

Article 4 FY2014 Transfer Funds to Water Stabilization Fund

To see if the Town will vote to transfer a sum of money from the FY2014 Operating Budget voted under Article 14 of the June 3, 2013 Annual Town Meeting, FY2014 Water Department retained earnings or appropriate by transfer from any available source of funds a sum of money to be added to the Water Stabilization Fund; or what it will do in relation thereto.

Sponsor: Finance Committee

Description...

Money from the Water Stabilization Fund was used applied to prior year deficits in the Water Enterprise account. It is proposed an amount be transferred from Water Retained Earnings to refund the Water Stabilization Fund. This transfer allows the Water Stabilization Fund balance to grow to fund future capital needs. The present balance in the Fund is \$545,512.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 4 -- FY2014 TRANSFER FUNDS TO WATER STABILIZATION FUND

I move to transfer from the FY 2014 Water Department Retained Earnings the sum of \$168,573 to be added to the Water Stabilization Fund; as specified in Article 4 as printed in the warrant. *[J.Foti] [Requires 2/3 vote]*

Board of Selectmen recommends.
Finance Committee recommends.

Voice vote under Article 4: UNANIMOUS

Article 5 FY2014 Appropriate Money to Stabilization Fund

To see if the Town will vote to transfer a sum of money from the FY2014 Operating Budget voted under Article 14 of the June 3, 2013 Annual Town Meeting, or appropriate by transfer from any available source of funds a sum of money to be added to the Stabilization Fund; or what it will do in relation thereto.

Sponsor: Finance Committee

Description...

The Board of Selectmen proposes to transfer surplus funds, if any, to the Town's Stabilization Fund. The Stabilization Fund may be used for any lawful purpose, however, it represents the Town's rainy day fund for unexpected emergencies. The current balance in the account is \$2,032,523.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 5 -- FY2014 APPROPRIATE MONEY TO STABILIZATION FUND

I move to Pass Over Article 5 as printed in the warrant. [J.Yull]

Board of Selectmen recommends passing over.

Finance Committee recommends passing over.

Voice vote to pass over Article 5: UNANIMOUS

Article 6 FY2014 Appropriate Funds for Overlay Deficit

To see if the Town will vote to transfer a sum of money from the Overlay Surplus to fund a deficit in the prior year's Overlay Account as recommended by the Board of Assessors; or what it will do in relation thereto.

Sponsor: Board of Assessors

Description...

This Article transfers an amount from the Overlay surplus account, which is maintained by the Board of Assessors to cover tax abatements, to fund a deficit in the Overlay Account from a prior year.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 6 -- FY2014 APPROPRIATE FUNDS FOR OVERLAY DEFICIT

I move to Pass Over Article 6 as printed in the warrant. [J.Yull]

Board of Selectmen recommends passing over by majority vote.

Finance Committee recommends passing over.

Voice vote to pass over Article 6: UNANIMOUS

Article 7 Select Town Officers

To choose all necessary Town officers not elected by ballot, and determine what instructions shall be given to them.

Sponsor: Board of Selectmen

Description...

This is a customary article required by law which provides for the selection of officers not otherwise specified within the Annual Town Election Ballot, the General By-laws or the Charter.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 7 -- SELECT TOWN OFFICERS

I move to authorize the Board of Selectmen to choose all necessary Town Officers not elected by ballot and to determine what instructions shall be given. [S.O'Leary]

Board of Selectmen unanimously recommends.

Finance Committee stated that no action was required of them.

Voice vote under Article 7: UNANIMOUS

Article 8 Hear and Act on Reports of Town Officers and Committees
To hear and act upon the reports of Town Officers and Committees.

Sponsor: Board of Selectmen

Description...

This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendations.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 8 -- HEAR AND ACT ON REPORTS OF TOWN OFFICERS AND COMMITTEES

I move to accept the printed Town Report for the year 2013 as the report of Town Officers and Committees and to hear other reports as may be presented at this meeting. [S.O'Leary]

SSBC Charles Carucci requested a 15-minute leave of the meeting.

UNANIMOUS

Mr. Carucci stated that the High School/Middle School project was on target and within the budget; he reviewed the timeline and process to the opening on September 8th; and the relocation of the Middle School to the old High School and the renovations that will then take place to that school beginning at the close of the current school year. He further thanked Town Administrator G.Balukonis for all his work since the inception of the project in 2005 and for tracking the budget for the project. A narrated video of the progress was presented, including an inside look at the various venues within the structure: classrooms, labs, the connecting bridge to "Main Street" leading to the media center, auditorium, cafeteria, kitchen, serving area, administration and guidance area and gymnasium.

Edward McGrath of the Recycling Committee presented a Powerpoint report on the progress of recycling and the down-sizing of solid waste, comparing the solid waste policy of 2008 to that of 2014. He reviewed all the extra collections offered, including hazardous waste, yard waste, curbside yard waste, metal, rigid plastic and paper shredding -- all helping with the decline in the amount of solid waste and transferring that to recycling at a cost savings to the Town.

Paul Brinkman, consultant with the DPW reviewed the Master Plan for Water/Wastewater, including the Tower Hill tanks, upgrading wells at the West Village WTP, the water distribution system and sustainable solutions to provide water, as well as controlling costs, by possibly connecting to the unlimited supply offered by the MWRA which would eliminate the dependency on Andover's water supply. Buy-in fees are costly, but possible legislative action could help to substantially reduce that cost. He also reviewed Stormwater drain system mapping to protect the water supply and environmental impact.

Finance Committee Chair, Abigail Hurlbut acknowledged the hard work of Town Officials in preparing a balanced budget for FY15; the need to grow and maintain the stabilization fund for ongoing fiscal responsibility and to deal with future unknown emergencies, as well as to maintain our solid bond rating. She reviewed the work of the Capital Improvement Planning Committee formed two years ago to formulate both short and long-term planning in addressing Capital requests and developing a dedicated source of funding other than bonding and free cash to fund these projects. She also addressed the ongoing and future cost of health care throughout the State for current employees, as well as retirees, and the need for the Town to grow this funding source (Other Post Employment Costs –OPEC), possibly with help from the Legislature for all communities statewide. She acknowledged the Town Administrator, Finance Director, School Administration, Business Manager, and Superintendent Kathleen Willis for her leadership and diligence on many committees, including the School Project. She also thanked Town Administrator Greg Balukonis for his assistance throughout the past nine years and wished him luck as he moves on, and also acknowledged and thanked the voters for supporting the schools and the new buildings.

Donald Kelliher of the Capital Improvement Planning Committee reviewed the history of the committee, which was created two-years ago to embody all areas of the Town through representation of all divisions. He discussed the evaluation process that the committee undertakes with all requests and reviewed the funding sources available to provide for the services requested. He stated the importance of growing the Capital Improvement Stabilization Fund to make the program work, reduce dependency on bonding and to bring stability to the budget process.

Board of Selectmen recommends.
Finance Committee recommends.

Voice vote under Article 8: UNANIMOUS

Article 9 Authorize Director of Public Works to Accept Easements
To see if the Town will vote to authorize the Director of Public Works to accept, on behalf of the Town, easements in perpetuity from owners of record in cases where such easements are deemed necessary or desirable for the installation and maintenance of drainage and water mains, or for other construction, which easements are in the interests of public health, welfare, safety, or convenience to the motoring public; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article is presented annually to allow the Director of Public Works to accept easements for the construction and maintenance of water mains, drainage and other purposes.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required

ARTICLE 9 -- AUTHORIZE DIRECTOR OF PUBLIC WORKS TO ACCEPT EASEMENTS

I move to authorize the Department of Public Works to accept easements on behalf of the Town as specified in Article 9, as printed in the warrant. [S.O'Leary]

Board of Selectmen unanimously recommends.

Finance Committee stated that no action was required of them.

Voice vote under Article 9: UNANIMOUS

Article 10 Authorize Treasurer to Enter into Compensating Balance Agreements

To see if the Town will vote to authorize its Treasurer/Collector to enter into a compensating balance agreement or agreements for FY2015 pursuant to MGL Chapter 44, Section 53F; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This is a customary article which allows the Treasurer to enter into compensating balance agreements with banks through which a portion of the interest earnings of deposits are retained by the bank in exchange for services.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 10 -- AUTHORIZE TREASURER TO ENTER INTO COMPENSATING BALANCE AGREEMENTS

I move to authorize the Treasurer to enter into compensating balance agreements as specified in Article 10 as printed in the warrant. [S.O'Leary]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 10: UNANIMOUS

Article 11 Authorize Chapter 90 Highway Construction

To see if the Town will vote to appropriate by transfer from the

Chapter 90 Bond Issue Apportionment, a sum of money received from the State for the construction, reconstruction or maintenance of roadways in Town; or what it will do in relation thereto.

Sponsor: Department of Public Works

Description...

This article authorizes the use of Chapter 90 State Highway Aid for road and highway improvements. The Town anticipates receiving \$506,997 in Chapter 90 Funding for local projects. The amount is slightly higher than in past years as a result of the Governor and Legislature proposing improvements to the State's transportation system.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 11 -- AUTHORIZE CHAPTER 90 HIGHWAY CONSTRUCTION FUNDS

I move to appropriate such sum as may be allotted from the Chapter 90 Apportionment for the purpose of constructing, reconstructing or maintaining roadways within the Town of North Reading, as specified in Article 11 as printed in the warrant. [S.O'Leary]

Board of Selectmen unanimously recommends.

Finance Committee unanimously recommends.

Voice vote under Article 11: UNANIMOUS

Article 12 Prior Year Bills

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from any available source of funds, a sum of money to pay prior year bills; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for payment of prior fiscal year bills which were not submitted prior to the end of fiscal year 2012. The requested amount for prior year bills will be available at town meeting. A 4/5 vote is required for approval of this article.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 12 -- PRIOR YEAR BILLS

I move to Pass Over Article 12 as printed in the warrant. [S.O'Leary]

Board of Selectmen recommends passing over.

Finance Committee recommends passing over.

Voice vote to pass over Article 12: UNANIMOUS

Article 13 FY 2015 Operating Budget

To see if the Town will vote to fix the compensation of all elected officers, provide for a reserve fund, and allocate sums of money to

defray charges and expenses of the Town, including or relating to, but not limited to:

- Town Boards,
- Town Departments,
- Town Committees,
- Debt and the interest thereon, and
- Wages and Salaries
- Employee Benefits

for the fiscal year ending June 30, 2015 to appropriate the funds required for the aforementioned purposes; and to raise these funds by taxation as authorized by MGL Ch. 59, by transferring unexpended funds remaining in accounts established by Warrant Articles of previous Town Meetings or any other available source of funds; or what it will do in relation thereto.

Description...

This Article is the annual operating budget of the General Government and the School Department. It sets forth appropriations of funds to pay for all the normal costs of providing governmental services to the community for the period of July 1, 2014 to June 30, 2015. The budget is voted in two (2) motions; one for appropriations requiring a majority vote and a second for appropriations requiring a 2/3rd vote.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 13 -- FY2015 OPERATING BUDGET [Motion #1]

I move to raise and appropriate and transfer the sums set forth in the column headed "Selectmen Recommended" in the Line Items 1 through 104 and excluding Line 91 (Debt Service), including the transfer of other funds, all as set forth in the Budget Detail dated June 2, 2014 totaling \$55,904,880, and further that the lines for department salaries and expenses shall be considered a single appropriation for each department, except for Lines 72 through 89 (Education) and 92 through 104 (Water, Hillview and Parks and Recreation Enterprise Funds), and furthermore to fund the first year contract settlements with the following municipal unions and groups: Police, Superior Officers, DPW, Administrative Staff, NUE and Library. [M.Prisco] [Requires majority vote]

Board of Selectmen recommends.

Finance Committee recommends.

School Committee recommends.

M. Prisco requested a 10-minute leave of the meeting for a presentation.

UNANIMOUS

Town Administrator Greg Balukonis thanked the Town Meeting for allowing him to represent the Town for the past 9 years and complemented the Town on its accomplishments. He reviewed the FY2015 goals based on conservative revenue assumptions, building critical reserves, long-term savings, alternative revenue sources, long-term quality health care, long-range budget funding for Capital with continued collaboration between the Town, School and Financial

Planning Team. Budget highlights included modest use of reserves from Debt Stabilization and preserving Free Cash to rebuild reserves. Budget risks were identified as potential management changes, sustaining public safety personnel and programs, energy costs, health insurance costs and unknown State mandates affecting education and town services, as well as economy-driven Veterans benefits. Current cash reserves, revenue adjustments and expenditure drivers were also reviewed, and in conclusion stating that the total budget increase of 4.6% provides for a level services FY2015 budget.

Voice vote on Motion #1 under Article 13: UNANIMOUS

ARTICLE 13 -- FY2015 OPERATING BUDGET [Motion #2]

I move to raise and appropriate and transfer the sums set forth in the column headed "Selectmen Recommended" in Line 91 (Debt Service) in the amount of \$7,747,273, including the transfer of other funds, all as set forth in the Budget Detail dated June 2, 2014. [M.Prisco] [Requires 2/3 majority vote]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote on Motion #2 under Article 13: UNANIMOUS

THE FY 2015 OPERATING BUDGET FOLLOWS THE TOWN MEETING MINUTES

Article 14 FY 2015 Capital Expenditures

To see if the Town will vote to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from available funds or borrow pursuant to any applicable enabling authority, a sum of money for the purchase of items of a capital nature including but not limited to the possible projects and funding sources set forth below, and further to authorize the Town Administrator to sell or trade-in items rendered surplus by such purchases; or what it will do in relation thereto.

Project	Department	Cost	Source of Funds
Computer / Equipment Replacement	Info. Tech.	\$ 38,645	Raise/Appropriate
Turnout Gear Replacement	Fire	\$ 45,000	Free Cash
Upgrade Police Dept. Portables	Police	\$ 52,395	Free Cash
Town Road Program	DPW	\$ 165,175	Bond
Computer Replacement	School	\$ 60,000	Raise/Appropriate
Phone Upgrade	School	\$ 40,000	Free Cash
Fire Station – AC Upgrades	Fire	\$ 40,000	Bond
Drain System Repairs	DPW	\$ 87,500	Bond
Replace 1987 Wood Chipper #53	DPW	\$ 41,000	Bond
Town Hall – Replace Exterior Doors	DPW	\$ 20,000	Bond
Public Safety Bldg. Exterior Repairs	DPW	\$ 35,000	Bond
New Senior Van	Elder Services	\$ 44,825	Bond
Replace Culvert – Central at Skug River	DPW	\$ 150,000	Bond
Installation of Irrigation System	Hillview	\$1,000,000	Bond
Tower Hill Anchor Bolt Repairs	Water	\$ 85,000	Bond
West Village – Upgrade Wells	Water	\$ 55,000	Bond
Water System Modeling MWRA Connections	Water	\$ 50,000	Bond
WTP Studies–Improve Daily Water Production	Water	\$ 50,000	Bond
Water System Distribution Improvements	Water	\$ 150,000	Bond
Replace 2001 3/4 Ton Pickup #24	Water	\$ 24,551	Bond

Sponsor: Board of Selectmen

Description...

This article, required by the Town Charter, annually funds the purchase and replacement of capital equipment for various Town Departments and Schools recommended by the Capital Improvement Planning Committee.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 14 -- CAPITAL

I move to appropriate amounts to purchase items of a Capital nature as specified in Article 14 as printed in the warrant and recommended by the Capital Improvement Planning Committee, and furthermore, in all instances where "Bond" is listed as the Source of Funds said borrowing will be pursuant to MGL Chapter 44, Section 7(9) or any other enabling authority, and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said specified sums and issue bonds and notes therefor. [J.Foti] [Requires 2/3 majority vote]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

In response to requests for more information, FinCom Vice-Chair Kelliher reviewed the Capital items under Article 14, and IT Administrator E.Tworek, together with Selectmen R.Mauceri and J.Foti responded with additional information to various questions.

Voice vote under Article 14: UNANIMOUS

Article 15 Fund Retirement Obligations

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds a sum of money for the purpose of funding FY2015 retirement obligations; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will provide funding for obligations in the amount of \$130,000 owed to municipal and school employees who are retiring during FY2015. The Town has established a Retirement Trust Fund for this purpose, but due to past early retirements, the Fund is insufficient to meet the obligations. Therefore, additional funding is needed.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 15 -- FUND RETIREMENT OBLIGATIONS

I move to raise and appropriate the sum of \$130,000 for the purpose of funding FY2015 retirement obligations for Town employees, as specified in Article 15 as printed in the warrant. [S.O'Leary]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 15: UNANIMOUS

Article 16 Transfer Funds to Solid Waste Stabilization Fund

To see if the Town will vote to transfer a sum of money from any available source of funds to be added to the Solid Waste Stabilization Fund established under Article 23 of the April 3, 2006 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article seeks to transfer surplus funds, if any, from Trash Receipts to be used to offset future Solid Waste costs. The current balance in this account is \$24,034.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 16 -- TRANSFER FUNDS TO SOLID WASTE STABILIZATION FUND

I move to transfer from Solid Waste Management (Lines 48 and 49) in the FY 2014 Operating Budget voted under Article 14 of the June 3, 2013 Town Meeting

the sum of \$69,000 to be added to the Solid Waste Stabilization Fund established under Article 5 of the October 2007 Town Meeting; as specified in Article 16 as printed in the warrant. *[S.O'Leary] [Requires 2/3 vote]*

Board of Selectmen unanimously recommends.
Finance Committee recommends.

Town Administrator G.Balukonis explained that surplus from the sanitation budget moves into this account, rather than to the General Fund, to be applied towards future recycling, sanitation or trash expenditures.

Voice vote under Article 16: UNANIMOUS

Article 17 Transfer Funds to Other Post Employment Benefits Liability Trust Fund

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds, a sum of money to the Other Post Employment Benefits Liability Trust Fund established under Article 14 of the October 4, 2010 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will transfer funds to supplement a reserve account to pay for future health and pension costs for retirees.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 17 -- TRANSFER FUNDS TO OTHER POST EMPLOYMENT BENEFITS LIABILITY TRUST FUND

I move to Pass Over Article 17 as printed in the warrant. *[J.Yull]*

Board of Selectmen unanimously recommends passing over.

Finance Committee recommends passing over.

The FinCom stated the importance of growing this account, but due to a lack of funds at this time, they will recommend an appropriation at the October Town Meeting once Free Cash funds are available.

Voice vote to pass over Article 17: UNANIMOUS

Article 18 Grant Easement for Middle/High School Project

To see if the Town will vote to transfer the care, custody, management and control of the parcel of land described below from the board or committee with custody of the land for the purposes for which it is currently held, to said board or committee for that purpose, and also to the Board of Selectmen for the purpose of granting access easements over the property on which the new high school is located at Park Street and Sherman Road; and further, to authorize the Board of Selectmen to grant said easements upon such terms and conditions the Board of Selectmen shall deem appropriate, and to take whatever action may be necessary or convenient to effectuate a vote taken hereunder; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article will grant an easement to a butter(s) of the new Middle/High School project for the purposes of providing legal access to private property across land under the control on the Town.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommended.

ARTICLE 18 -- GRANT EASEMENT FOR MIDDLE/HIGH SCHOOL PROJECT

I move to authorize the Board of Selectmen to grant access easements over the property on which the new high school is located at Park Street and Sherman Road shown on Assessors Map 42 as Lot 140, and comprised of 6,857 square feet more or less, all as shown on Easement Plan dated April 1, 2014 drawn by Welch Associates Land Surveyors, on file with the Town Clerk; and further, to authorize the Board of Selectmen to grant said easement to Kevin and Susan Gill, the owners of property shown on Assessor Map 42 as Lot 139, upon such terms and conditions the Board of Selectmen shall deem appropriate, and to take whatever action may be necessary or convenient to effectuate the vote taken hereunder; as specified in Article 18 as printed in the warrant. [S.O'Leary]

[Requires 2/3 vote]

Board of Selectmen unanimously recommends.

Finance Committee unanimously recommends.

S.O'Leary explained that this was a mutual arrangement between the Town and the owners of the property in relation to the High School / Middle School Project for a permanent easement of approximately 127 square feet in order to attain safe and adequate access for vehicular traffic to the new school. In return, the owners would receive a 20-foot access easement approximately 30-feet up the High School driveway road to allow them with continued access to the back of their property for the next 30 or so years.

Voice vote under Article 18: UNANIMOUS

Article 19 Acquire Land for Middle/High School Project

To see if the Town will authorize the Board of Selectmen to acquire by purchase, gift, swap or eminent domain, all or a portion or portions of the land with all improvements structures and building, if any, located off Devons Road and Park Street and described on Assessors Map 42, Parcels 126 , 127, 128, 134, 135, 136 and 139 for general municipal purposes including improved access to the new High/Middle School, upon such terms and conditions as the Board of Selectmen shall deem appropriate, and further to raise and appropriate or appropriate by transfer from any available source of funds, or to transfer from the Town stabilization fund, or to borrow a sum of money for the acquisition; and to authorize, but not direct, the Selectmen to accept, receive and apply federal, state, or other grant funds toward defraying the costs and expenses of such acquisition, and further to execute documents and take whatever other action may be necessary to effectuate the vote taken hereunder; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article authorizes the Board of Selectmen to acquire additional land, as may be necessary, to provide for adequate access to the new Integrated Middle/High School Project.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommended.

ARTICLE 19 -- ACQUIRE LAND FOR MIDDLE/HIGH SCHOOL PROJECT

I move to authorize the Board of Selectmen to acquire by gift, swap, purchase and/or eminent domain, a portion of land located on Park Street and, on Assessors Map 42, Lot 139, which portion contains 127 square feet more or less, as set forth on a sketch plan on file with the Town Clerk, for general municipal purposes, including improved access to the new Middle/High School, upon such terms and conditions as the Board of Selectmen shall deem appropriate, and further to execute documents and take whatever other action may be necessary to effectuate the vote taken hereunder; as specified in Article 19 as printed in the warrant; and to appropriate the sum of One Dollar for such purposes. [S.O'Leary] [Requires 2/3 vote]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

S.O'Leary explained that this Article is a safeguard measure so the Town would still be able to acquire the subject property and a clear title without delay should there be a deficiency in the title process or such other unforeseen issue.

Voice vote under Article 19: UNANIMOUS

Article 20 Fund Repairs to Town Buildings

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in

Warrant Articles of previous years, appropriate by transfer from any available funds, or borrow in accordance with any applicable enabling authority a sum of money for the repair of town buildings; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The proposed article seeks funds to make improvements to various municipal building on a non-capital nature, including but not limited to replacement of flooring and painting.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 20 -- FUND REPAIRS TO TOWN BUILDINGS

I move to Pass Over Article 20 as printed in the warrant. [J.Foti]

Board of Selectmen unanimously recommends passing over.

Finance Committee recommends passing over.

Voice vote under Article 20: UNANIMOUS

Article 21 Fund Renovation to Room 14 – Town Hall

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, appropriate by transfer from any available funds, or borrow in accordance with any applicable State Statue the sum of \$50,000 for the repair and renovation of Room 14 in Town Hall; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The proposed article seeks funds to make improvements to Room 14 in Town Hall on a non-capital nature.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 21 -- FUND RENOVATION TO ROOM 14 – TOWN HALL

I move to Pass Over Article 21 as printed in the warrant. [J.Foti]

Board of Selectmen recommends passing over.

Finance Committee recommends passing over.

Voice vote under Article 21: UNANIMOUS

Article 22 Appropriation of Bond Premiums to Reduce Middle/High School Project Borrowing Costs

To see if the Town will vote to appropriate the sum of \$934,000.00 as the Premium paid to the Town upon the sale of bonds or notes issued for the Middle/High School Construction project, which are

the subject of a Proposition 2 ½ debt exclusion, to pay for costs of the project being financed by such bonds or notes and to reduce the amount authorized under Article 1 of the March 18, 2013 Special Town Meeting to be borrowed for such project, but not yet issued by the Town by the same amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article proposes to apply a Bond Premium, received at the time of sale of bonds for the High/Middle School Project, to pay for project costs previously approved. The total amount borrowed for the project is to be reduced by the same amount. These actions are consistent with the advisory issued by the Department of Revenue on the impact of bond premiums on borrowings financed by a debt exclusion. A similar action was taken on Bond Premiums at the June 2013 Town Meeting.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLE 22 -- APPROPRIATION OF BOND PREMIUMS TO REDUCE MIDDLE/HIGH SCHOOL PROJECT BORROWING COSTS

I move to appropriate the sum of \$934,000 as the Premium paid to the Town upon the sale of bonds or notes issued for the High/Middle School Construction project, which are the subject of a Proposition 2 ½ debt exclusion, to pay for costs of the project being financed by such bonds or notes and to reduce the amount authorized to be borrowed for such project, but not yet issued by the Town by the same amount; as specified in Article 22 of the warrant. [M.Prisco]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 22: UNANIMOUS

Article 23 Re-appropriate Hillview Borrowing Proceeds

To see if the Town will vote to appropriate the remaining bond proceeds for the Hillview Function Facility project, originally appropriated under Article 4 of the October 2012 Town Meeting, for reconstruction of tee boxes and other improvements approved by the Hillview Commission; or what it will do in relation thereto.

Sponsor: Hillview Commission

Description...

This article proposes to apply surplus funds from an amount previously borrowed for capital improvements to the Hillview Function Facility for other eligible projects.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 23 -- RE-APPROPRIATE HILLVIEW BORROWING PROCEEDS

I move to Pass Over Article 23 as printed in the warrant. [S.O'Leary]

Board of Selectmen unanimously recommends passing over.

Finance Committee recommends passing over.

Voice vote to pass over Article 23: UNANIMOUS

Articles 24–32 -- Revolving Fund Re-authorizations acted under one motion

Article 24 Conservation Revolving Fund – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Conservation Revolving Fund as voted in Article 20 – Revolving Funds – Wetland Protection, at the April 1992 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Conservation Commission for the purpose of meeting the expenses of Conservation Commission programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Conservation Commission a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Conservation Commission to fund its administration of the local Wetlands Protection By-law.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 25 Damon Tavern Revolving Account – Re-authorize

To see if the Town will vote to reauthorize pursuant to the provisions of MGL Chapter 44, Section 53E 1/2, the Damon Tavern Revolving Fund as voted in Article 17 – Revolving Funds – Damon Tavern, at the April 2002 Town Meeting for the purpose of which receipts in connection with lease of the Damon Tavern will be deposited for use by the Historical Commission and the Department of Public Works for the purpose of meeting the expenses related to the maintenance and repair of the Damon Tavern, and further to authorize the expenditure of such funds to be expended at the discretion of the Historical Commission and the Department of Public Works a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the leasing of space in the Damon Tavern.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 26 Rain Barrel Revolving Account – Re-authorize

To see if the Town will vote to reauthorize pursuant to the

provisions of MGL Chapter 44, Section 53E 1/2, the Rain Barrel Revolving Fund as voted in Article 17 – Revolving Funds – Rain Barrel, at the October 2003 Town Meeting for the purpose of which receipts in connection with the sale of rain barrels will be deposited for use by the Water Department for the purpose of meeting the expenses of purchasing additional rain barrels and related costs the expenditure of such funds to be expended at the discretion of the Water Department a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the sale of rain barrels.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 27 Recycling Promotion Revolving Fund – Re-authorize

To see if the Town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Recycling Promotion Revolving Fund as voted in Article 12 – Establish Recycling Promotion Revolving Account, at the April 2006 Town Meeting for the purpose of which receipts in connection with the sale of recyclable products will be deposited for use by the Department of Public works for the purpose of meeting the expenses of recycling programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Department of Public Works a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Town to utilize the revenue from the receipts of recyclable products.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended

Article 28 Department of Elder Affairs Revolving Fund – Re-authorize

To see if the Town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Department of Elder Affairs Revolving Account as voted in Article 16 – Department of Elder Affairs Revolving Account, at the October 2004 Town Meeting for the purpose of which receipts in connection with department programs will be deposited for use by the Department of Elder Affairs for the purpose of providing assistance for the operation of elderly related programs, and further to authorize the expenditure of such funds to be expended at the discretion of the Department of Elder Affairs a sum not to exceed a certain amount;

or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Department of Elder Affairs to assist in the operation of elderly related programs.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 29 Emergency Management “All Hazards” Revolving Fund – Re-Authorize

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Emergency Management “All Hazards” Revolving Account as voted in Article 13 – Create Emergency Management “All Hazards” Revolving Account, at the October 2007 Town Meeting for the purpose of which receipts in connection with emergency management programs will be deposited for use by the Emergency Management Department for the purpose of meeting the expenses related to assisting in the clean up of spills of hazardous materials, and further to authorize the expenditure of such funds to be expended at the discretion of the Fire Chief, a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Emergency Management Department to utilize the monies collected from insurance companies for hazardous materials incidents.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended

Article 30 Youth Services Revolving Fund – Re-Authorize

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Youth Services Revolving Account as voted in Article 29 – Youth Services

Revolving Fund, at the October 2006 Town Meeting for the purpose of which receipts in connection with department salaries and/or programs will be deposited for use by the Youth Services Committee for the purpose of meeting the expenses of the Youth Services Department’s salaries and/or expenses, and further to authorize the expenditure of such funds to be expended at the discretion of the Youth Services Committee, a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Youth Services Committee to assist in the operation of the Youth Services Programs.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 31 Library Activity Room Revolving Account – Re-authorize

To see if the town will vote to re-authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Library Activity Room Revolving Account as voted in Article 14 – Library Activity Room Revolving Fund, at the April 2009 Town Meeting into which funds collected from the operation of certain programs in the Library Activity Room shall be deposited for use to benefit the upkeep and maintenance of the library building, and further to authorize the expenditure of such funds to be expended at the discretion of the Library Trustees; a sum not to exceed a certain amount; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Library to deposit revenue obtained from the use of the Activity Room at the Library.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

Article 32 Board of Health Revolving Account – Re-authorize

To see if the Town will vote to authorize pursuant to the provisions of MGL Chapter 44, Section 53E ½, the Board of Health Clinic Revolving Fund as voted in Article 18 - Board of Health Clinic Revolving Account, at the October 2012 Town Meeting into which funds from certain immunization clinics and grants shall be deposited for use by the Board of Health to meet expenses for routine immunization and emergency dispensing clinics, and further to authorize the expenditure of such funds to be expended at the discretion of the Board of Health; not to exceed a sum of money for said purposes; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article continues in place the mechanism used by the Board of Health to assist in the operation of the Board of Health Clinics.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommended.

ARTICLES 24 – 32 -- REVOLVING FUNDS – RE-AUTHORIZE

I move to re-authorize the following Revolving Funds as specified in Articles 24-32 as printed in the warrant: [J.Yull] [Requires only majority vote]

Article 24	Conservation and to set the maximum expenditure for FY 2015 at \$100,000;
Article 25	Damon Tavern and to set the maximum expenditure for FY 2015 at \$78,000;
Article 26	Rain Barrel and to set the maximum expenditure for

Article 27	FY 2015 at \$1,941; Recycling and to set the maximum expenditure for FY 2015 at \$2,000;
Article 28	Department of Elder Affairs and to set the maximum expenditure for FY 2015 at \$12,000;
Article 29	Emergency Management "All Hazards" and to set the maximum expenditure for FY 2015 at \$15,000;
Article 30	Youth Services and to set the maximum expenditure for FY 2015 at \$80,000;
Article 31	Library Activity Room and to set the maximum expenditure for FY2015 at \$15,000;
Article 32	Board of Health and to set the maximum expenditure for FY 2015 at \$25,000.

Board of Selectmen recommends re-authorization by majority vote.
Finance Committee recommends re-authorization.

Voice vote on motion under Articles 24-32: UNANIMOUS

Mr. Moderator: I move to adjourn this meeting *sine die*. [R.Mauceri]

UNANIMOUS

The meeting adjourned at 9:10 pm. There were 91 voters present.
Checkers for the evening were: Patricia Fillmore, Anne Casey, M. Jean
Fitzgerald, Camille Welch, Dot Hartery, Carol Cleri, Stephanie Spina, Rose
Vitale, Patricia Bemiss and Carol Bourque. Administrative Assistant Janet Krol
and Carol Ducrow assisted with check-in procedures.

Media services were provided through NORCAM by Robert Carbone, Phil Healey
and Jason Smith; custodial services by Julie Spurr-Knight.

A true record. Attest:
Barbara Stats, Town Clerk

JUNE 2, 2014	FY2015			
	FY14 Budget	DEPT. REQUEST	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY				
ALL COSTS	60,398,551	63,718,492	63,652,153	63,652,153
GENERAL GOVERNMENT:				
ADMINISTRATION	992,396	1,275,995	1,275,995	1,275,995
FINANCE	10,024,290	10,567,730	10,567,730	10,567,730
PUBLIC SAFETY	6,564,481	6,671,712	6,668,112	6,668,112
PUBLIC WORKS	3,277,713	3,281,596	3,261,220	3,261,220
GENERAL SERVICES	1,230,220	1,329,511	1,287,149	1,287,149
LAND USE	209,365	234,478	234,478	234,478
EDUCATION	26,061,105	27,263,935	27,263,935	27,263,935
DEBT SERVICE	6,938,065	7,747,273	7,747,273	7,747,273
ENTERPRISES	5,100,916	5,346,260	5,346,260	5,346,260
A D M I N I S T R A T I O N				
MODERATOR	50	50	50	50
1 SALARIES	50	50	50	50
2 EXPENSES	-	-	-	-
FINANCE COMMITTEE	1,880	1,880	1,880	1,880
3 SALARIES	1,355	1,355	1,355	1,355
4 EXPENSES	525	525	525	525
RESERVE FUND	125,000	110,000	110,000	110,000
5 EXPENSES	125,000	110,000	110,000	110,000
GENERAL INSURANCE	278,338	327,026	327,026	327,026
6 EXPENSES	278,338	327,026	327,026	327,026 *
* Line 6 Fund \$9,547 from WATER REVENUE				
TOWN COUNSEL	90,505	120,500	120,500	120,500
7 EXPENSES	90,505	120,500	120,500	120,500 *
* Line 7 Fund \$8,000 from WATER REVENUE				
SELECTMEN	17,459	17,757	17,757	17,757
8 SALARIES	17,459	17,757	17,757	17,757
TOWN ADMINISTRATOR	271,917	287,001	287,001	287,001
9 SALARIES	233,143	246,727	246,727	246,727 *
10 EXPENSES	38,774	40,274	40,274	40,274
11 CAPITAL	-	-	-	-
* Line 9 Fund \$18,010 from WATER REVENUE				
SALARY POOL SUPPLEMENT	207,247	411,781	411,781	411,781
Overtime and Longevity	10,000	15,000	15,000	15,000
Retirement Incentives/Buy-backs				
Compensation Change	197,247	396,781	396,781	396,781
12 SALARY POOL SUPPLEMENT	207,247	411,781	411,781	411,781

JUNE 2, 2014	FY2015			
	FY14 Budget	DEPT. REQUEST	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY				
F I N A N C E				
FINANCE DIRECTOR	69,677	69,677	69,677	69,677
13 SALARIES	69,677	69,677	69,677	69,677 *
* Line 13 Fund \$1,435 from WATER REVENUE				
ACCOUNTING	191,021	236,136	236,136	236,136
14 SALARIES	129,146	131,211	131,211	131,211 *
15 EXPENSES	61,875	104,925	104,925	104,925 *
16 CAPITAL	-	-	-	-
* Line 14 Fund \$11,972 from WATER REVENUE				
* Line 15 Fund \$9,560 from WATER REVENUE				
ASSESSING	182,246	205,662	205,662	205,662
17 SALARIES	165,726	167,992	167,992	167,992
18 EXPENSES	16,520	37,670	37,670	37,670
19 CAPITAL	-	-	-	-
TREASURY	57,033	57,143	57,143	57,143
20 SALARIES	57,033	57,143	57,143	57,143
21 EXPENSES	-	-	-	-
22 CAPITAL	-	-	-	-
COLLECTION	246,728	242,187	242,187	242,187
23 SALARIES	179,331	169,940	169,940	169,940 *
24 EXPENSES	67,397	72,247	72,247	72,247 *
25 CAPITAL	-	-	-	-
* Line 23 Fund \$16,624 from WATER REVENUE				
* Line 24 Fund \$694 from WATER REVENUE				
INFORMATION SYSTEMS	311,836	329,706	329,706	329,706
26 SALARIES	118,653	118,953	118,953	118,953 *
27 EXPENSES	178,183	195,753	195,753	195,753 *
28 CAPITAL	15,000	15,000	15,000	15,000
* Line 26 Fund \$9,166 from WATER REVENUE				
* Line 27 Fund \$13,765 from WATER REVENUE				
PENSIONS & BENEFITS	8,965,749	9,427,220	9,427,220	9,427,220
County Retirement	2,932,808	3,126,208	3,126,208	3,126,208
Workers' Compensation	280,000	271,650	271,650	271,650
Employment Security	20,000	20,000	20,000	20,000
Health Insurance	5,193,291	5,449,225	5,449,225	5,449,225
Life Insurance	21,000	21,000	21,000	21,000
Medicare	463,650	484,137	484,137	484,137
Public Safety Disability	30,000	30,000	30,000	30,000
Retired Public Safety Medical	-	-	-	-
Uninsured Medical	25,000	25,000	25,000	25,000
29 PENSIONS & BENEFITS	8,965,749	9,427,220	9,427,220	9,427,220 *
* Line 29 Fund \$205,864 from WATER REVENUE				
* Line 29 Fund \$14,500 from PARKS and RECREATION REVENUE				
* Line 29 Fund \$50,000 from HEALTH INSURANCE RECOVERY FUND				

JUNE 2, 2014	FY2015			
	FY14 Budget	DEPT. REQUEST	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY				
PUBLIC SAFETY				
POLICE DEPARTMENT	3,272,001	3,295,810	3,295,810	3,295,810
30 SALARIES	2,984,586	3,015,190	3,015,190	3,015,190
31 EXPENSES	287,415	235,275	235,275	235,275
32 CAPITAL	0	45,345	45,345	45,345
Operations				
...Salaries	2,984,586	3,015,190	3,015,190	3,015,190
...Expenses	287,415	235,275	235,275	235,275
...Capital	0	45,345	45,345	45,345
	3,272,001	3,295,810	3,295,810	3,295,810
Animal Control				
...Salaries	-	-	-	-
...Expenses	-	-	-	-
	-	-	-	-
FIRE DEPARTMENT	2,784,856	2,865,677	2,865,677	2,865,677
33 SALARIES	2,459,688	2,544,383	2,544,383	2,544,383 *
34 EXPENSES	265,268	287,586	287,586	287,586 *
35 CAPITAL	59,900	33,708	33,708	33,708
Operations				
...Salaries	2,334,386	2,419,069	2,419,069	2,419,069
...Expenses	139,210	149,618	149,618	149,618
...Capital	21,500	27,708	27,708	27,708
	2,495,096	2,596,395	2,596,395	2,596,395
Fire Alarm				
...Salaries	-	-	-	-
...Expenses	10,500	10,500	10,500	10,500
...Capital	6,000	6,000	6,000	6,000
	16,500	16,500	16,500	16,500
Emergency Medical Service				
...Salaries	-	-	-	-
...Expenses	113,318	125,228	125,228	125,228
...Capital	16,200	-	-	-
	129,518	125,228	125,228	125,228
Call Force				
...Salaries	53,000	53,000	53,000	53,000
...Expenses	2,240	2,240	2,240	2,240
...Capital	16,200	-	-	-
	71,440	55,240	55,240	55,240
Fire & Police Mechanic				
...Salaries	72,302	72,314	72,314	72,314
...Expenses	-	-	-	-
...Capital	-	-	-	-
	72,302	72,314	72,314	72,314
EMERGENCY MANAGEMENT	3,478	3,478	3,478	3,478
36 SALARIES	-	-	-	-
37 EXPENSES	3,478	3,478	3,478	3,478
38 CAPITAL	-	-	-	-
CODE ENFORCEMENT	233,535	230,685	230,685	230,685
39 SALARIES	206,775	201,850	201,850	201,850
40 EXPENSES	26,760	28,835	28,835	28,835
41 CAPITAL	-	-	-	-
Building Inspection				
...Salaries	145,894	146,139	146,139	146,139
...Expenses	17,340	18,715	18,715	18,715
...Capital	-	-	-	-
	163,234	164,854	164,854	164,854

* Line 33 Fund \$419,013 from AMBULANCE RESERVE

* Line 34 Fund \$125,228 from AMBULANCE RESERVE

JUNE 2, 2014	FY2015			
	FY14 Budget	DEPT. REQUEST	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY				
Plumbing & Gas Inspection				
...Salaries	22,086	20,356	20,356	20,356
...Expenses	4,225	4,575	4,575	4,575
	<u>26,311</u>	<u>24,931</u>	<u>24,931</u>	<u>24,931</u>
Weights & Measures				
...Salaries	9,918	6,300	6,300	6,300
...Expenses	870	1,070	1,070	1,070
	<u>10,788</u>	<u>7,370</u>	<u>7,370</u>	<u>7,370</u>
Electrical Inspection				
...Salaries	28,878	29,054	29,054	29,054
...Expenses	4,325	4,475	4,475	4,475
...Capital	-	-	-	-
	<u>33,203</u>	<u>33,529</u>	<u>33,529</u>	<u>33,529</u>
HEALTH	270,611	276,063	272,463	272,463
42 SALARIES	174,932	175,152	175,152	175,152
43 EXPENSES	95,679	100,911	97,311	97,311
44 CAPITAL	-	-	-	-
Administration				
...Salaries	139,836	139,836	139,836	139,836
...Expenses	13,750	13,750	12,550	12,550
...Capital	-	-	-	-
	<u>153,586</u>	<u>153,586</u>	<u>152,386</u>	<u>152,386</u>
Environmental Health				
...Salaries	-	-	-	-
...Expenses	65,904	64,436	64,436	64,436
	<u>65,904</u>	<u>64,436</u>	<u>64,436</u>	<u>64,436</u>
Community Health				
...Salaries	-	-	-	-
...Expenses	12,200	11,700	11,700	11,700
...Misc Capital	-	-	-	-
	<u>12,200</u>	<u>11,700</u>	<u>11,700</u>	<u>11,700</u>
Animal Control				
...Salaries	35,096	35,316	35,316	35,316
...Expenses	3,825	11,025	8,625	8,625
	<u>38,921</u>	<u>46,341</u>	<u>43,941</u>	<u>43,941</u>
PUBLIC WORKS				
OPERATIONS	2,107,092	2,126,475	2,116,099	2,116,099
45 SALARIES	1,054,390	1,057,372	1,046,996	1,046,996 *
46 EXPENSES	1,052,702	1,069,103	1,069,103	1,069,103 *
47 CAPITAL	-	-	-	-
* Line 45 Fund \$81,406 from WATER REVENUE				
* Line 46 Fund \$22,515 from WATER REVENUE				
* Line 46 Fund \$10,000 from CEMETERY FUNDS				
* Line 46 Fund \$20,000 from PERPETUAL CARE				
Administration				
...Salaries	84,352	85,621	75,245	75,245
...Expenses	23,950	30,950	30,950	30,950
	<u>108,302</u>	<u>116,571</u>	<u>106,195</u>	<u>106,195</u>
Engineering				
...Salaries	38,102	38,102	38,102	38,102
...Expenses	9,550	9,550	9,550	9,550
	<u>47,652</u>	<u>47,652</u>	<u>47,652</u>	<u>47,652</u>
Road & Street				
...Salaries	562,861	563,390	563,390	563,390
...Expenses	171,712	171,712	171,712	171,712
...Capital	-	-	-	-
	<u>734,573</u>	<u>735,102</u>	<u>735,102</u>	<u>735,102</u>
Snow & Ice				
...Salaries	-	-	-	-
...Expenses	175,000	175,000	175,000	175,000
	<u>175,000</u>	<u>175,000</u>	<u>175,000</u>	<u>175,000</u>

JUNE 2, 2014	FY2015			
	FY14 Budget	DEPT. REQUEST	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY				
Street Lighting				
...Expenses	75,000	79,575	79,575	79,575
Trees				
...Expenses	19,000	19,000	19,000	19,000
Machinery Maintenance				
...Salaries	137,496	137,796	137,796	137,796
...Expenses	105,000	105,000	105,000	105,000
...Capital	-	-	-	-
	242,496	242,796	242,796	242,796
Cemetery, Parks and Grounds				
...Salaries	137,537	131,154	131,154	131,154
...Expenses	16,300	16,300	16,300	16,300
...Capital	-	-	-	-
	153,837	147,454	147,454	147,454
Town Buildings				
...Salaries	64,366	71,316	71,316	71,316
...Expenses	437,190	442,016	442,016	442,016
...Capital	-	-	-	-
	501,556	513,332	513,332	513,332
Stormwater				
...Salaries	29,676	29,993	29,993	29,993
...Expenses	20,000	20,000	20,000	20,000
...Capital	-	-	-	-
	49,676	49,993	49,993	49,993
SOLID WASTE MANAGEMENT	974,371	948,121	948,121	948,121
48 SALARIES	17,371	17,371	17,371	17,371
49 EXPENSES	957,000	930,750	930,750	930,750
FUEL	196,250	207,000	197,000	197,000
50 EXPENSES	196,250	207,000	197,000	197,000
GENERAL SERVICES				
TOWN CLERK	194,935	226,640	226,640	226,640
51 SALARIES	168,179	181,912	181,912	181,912
52 EXPENSES	26,756	44,728	44,728	44,728
53 CAPITAL	-	-	-	-
Clerk				
...Salaries	155,804	156,545	156,545	156,545
...Expenses	11,730	18,621	18,621	18,621
...Capital	-	-	-	-
	167,534	175,166	175,166	175,166
Elections				
...Salaries	12,375	25,367	25,367	25,367
...Expenses	15,026	26,107	26,107	26,107
...Capital	-	-	-	-
	27,401	51,474	51,474	51,474
ELDER SERVICES	140,930	144,372	144,372	144,372
54 SALARIES	125,453	128,395	128,395	128,395
55 EXPENSES	15,477	15,977	15,977	15,977
VETERANS' SERVICES	376,460	376,910	376,910	376,910
56 SALARIES	43,675	43,675	43,675	43,675
57 EXPENSES	332,785	333,235	333,235	333,235
58 CAPITAL	-	-	-	-

JUNE 2, 2014	FY2015			
	FY14 Budget	DEPT. REQUEST	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY				
LIBRARY	468,425	530,040	487,678	487,678
59 SALARIES	356,924	406,992	371,280	371,280
60 EXPENSES	111,501	123,048	116,398	116,398
61 CAPITAL	-	-	-	-
YOUTH SERVICES	49,470	51,550	51,550	51,550
62 SALARIES	49,470	49,470	49,470	49,470
63 EXPENSES	-	2,080	2,080	2,080
LAND USE				
CONSERVATION COMM	53,766	53,766	53,766	53,766
64 SALARIES	25,740	25,740	25,740	25,740
65 EXPENSES	28,026	28,026	28,026	28,026
66 CAPITAL	-	-	-	-
PLANNING COMMISSION	130,200	154,713	154,713	154,713
67 SALARIES	116,240	116,893	116,893	116,893
68 EXPENSES	13,960	28,995	28,995	28,995
69 CAPITAL	-	8,825	8,825	8,825
BOARD of APPEALS	25,399	25,999	25,999	25,999
70 SALARIES	22,099	22,099	22,099	22,099
71 EXPENSES	3,300	3,900	3,900	3,900
EDUCATION				
PUBLIC SCHOOLS	25,624,489	26,764,015	26,764,015	26,764,015
SALARIES	21,493,335	22,017,432	22,017,432	22,017,432
72 TEACHERS	16,003,332	16,472,003	16,472,003	16,472,003
73 ADMINISTRATION	2,322,913	2,441,149	2,441,149	2,441,149
74 PARAPROFESSIONALS/TUTORS	1,462,722	1,303,485	1,303,485	1,303,485
75 CUSTODIAL	1,121,897	1,117,534	1,117,534	1,117,534
76 ATHLETICS	206,066	208,162	208,162	208,162
77 HEALTH SERVICES	7,677	7,677	7,677	7,677
78 TRANSPORTATION SPED	112,972	119,404	119,404	119,404
79 TECHNOLOGY SUPPORT	255,756	251,215	251,215	251,215
80 SALARY POOL SUPPLEMENT	-	96,803	96,803	96,803
EXPENSES	4,131,154	4,746,583	4,746,583	4,746,583
81 DISTRICT LEADERSHIP & ADMINISTRATIVE	178,809	157,344	157,344	157,344
82 INSTRUCTION	895,831	988,103	988,103	988,103
83 STUDENT SERVICES	520,814	586,199	586,199	586,199
84 OPERATION & MAINTENANCE OF PLANT	1,149,700	1,285,646	1,285,646	1,285,646
85 FIXED CHARGES	67,500	82,500	82,500	82,500
86 COMMUNITY SERVICES	4,050	4,250	4,250	4,250
87 EQUIPMENT	15,000	-	-	-
88 SPECIAL ED TUITION	1,294,450	1,642,541	1,642,541	1,642,541
89 SMALL CAPITAL	5,000	-	-	-
90 REGIONAL VOTECH & ESSEX AGRICUL	436,616	499,920	499,920	499,920
DEBT SERVICE				
School Debt				
Modulars 3	110,900	58,243	58,243	58,243
School Rack Truck	5,250	5,084	5,084	5,084
High School Hot Water System	5,250	5,084	5,084	5,084
Batchelder Plans	18,605	18,108	18,108	18,108
Batchelder Renovations	884,094	870,428	870,428	870,428
Middle Boiler/Little Soffit	20,370	19,873	19,873	19,873
Little School Renovation	-	-	-	-

JUNE 2, 2014	FY2015			
	FY14 Budget	DEPT. REQUEST	SELECTMEN REC	FINCOM REC
FUNCTION SUMMARY				
Modular Classrooms	-	-	-	-
Hood & High Modulares	46,411	40,170	40,170	40,170
Hood School Renovation	350,230	340,430	340,430	340,430
Modular Classrooms 10/06	87,675	85,238	85,238	85,238
Little School Asbestos Abatement	10,850	10,600	10,600	10,600
School Roof Repairs 10/09	17,863	17,488	17,488	17,488
High/Middle Construction	3,337,250	4,511,090	4,511,090	4,511,090
School Boiler 06/11	33,250	32,750	32,750	32,750
School technology 06/11	24,750	24,350	24,350	24,350
School Asbestos Abatement 06/13	-	1,125	1,125	1,125
Police Station Renovations	633,043	616,455	616,455	616,455
Roads 10/04	31,500	30,506	30,506	30,506
Replace Culverts	7,190	7,024	7,024	7,024
Smith Property	251,050	245,253	245,253	245,253
Title V	10,872	10,872	10,872	10,872
04 Dump Truck - 35,000 GVW	11,210	10,879	10,879	10,879
Technology 10/07	5,919	5,756	5,756	5,756
Stormwater	23,870	23,873	23,873	23,873
Fire Pumper - E4	27,236	21,464	21,464	21,464
DPW 1 Ton Truck	-	-	-	-
Roads 01	-	-	-	-
Fire Station Floor	-	-	-	-
Damon Tavern	-	-	-	-
DPW Small Dump Truck	5,250	5,084	5,084	5,084
Eisenhaure Park	202,013	197,950	197,950	197,950
Loader 10/05	12,450	12,050	12,050	12,050
Dump Truck 10/05	16,300	15,700	15,700	15,700
Cruisers 10/05	5,100	-	-	-
Fire Pumper 10/05	33,388	32,425	32,425	32,425
Dump Truck 04/06	13,150	12,775	12,775	12,775
Police Technology/Remodel 04/07	39,113	38,175	38,175	38,175
School Security 10/07	6,094	5,931	5,931	5,931
Road Program 10/07	-	-	-	-
Park St. Bridge	7,938	7,775	7,775	7,775
DPW Lift	-	-	-	-
Town Hall Roof	54,919	53,782	53,782	53,782
Town Hall Generator	5,669	5,506	5,506	5,506
School Security 10/08	50,500	-	-	-
Senior Center Van 10/08	10,100	-	-	-
Cemetery Upgrade 10/08	20,200	-	-	-
Municipal Vehicles 10/08	15,150	-	-	-
DPW Dump Truck 10/08	45,450	-	-	-
DPW Pick-up Truck 10/08	10,100	-	-	-
Road Program 10/08	80,800	-	-	-
Flint Library Repairs 04/09	6,181	6,056	6,056	6,056
Police Communications Equip. 10/09	5,350	5,225	5,225	5,225
DPW Truck 10/09	10,250	5,075	5,075	5,075
Building on the Common Improve. 10/09	30,525	29,900	29,900	29,900
Light Fixtures-Municipal Bldgs 10/09	5,881	5,756	5,756	5,756
DPW Garage Improvements 10/09	5,450	5,325	5,325	5,325
Cemetery Upgrade 10/09	15,600	15,225	15,225	15,225
Road Program 10/09	36,400	35,525	35,525	35,525
Fire Department Vehicle 10/09	10,400	10,150	10,150	10,150
Stormwater 4/10	47,250	46,350	46,350	46,350
Culvert Installation 4/10	38,650	38,050	38,050	38,050
Ambulance 10/10	42,000	36,300	36,300	36,300
DPW Dump Truck 10/11	37,250	36,650	36,650	36,650
Munis Software 10/12	-	5,789	5,789	5,789
Class A Fire Pumper 10/12	-	10,913	10,913	10,913
Town Road 06/13	-	1,418	1,418	1,418
School Rack Truck 06/13	-	1,373	1,373	1,373
DPW Truck 06/13	-	1,305	1,305	1,305
Wastewater DEIR 06/13	-	665	665	665
Police Facility Improvements 06/13	-	630	630	630
Short Term Interest & Admin. Fee	58,560	50,298	50,297	50,297
91 DEBT SERVICE	6,938,065	7,747,273	7,747,273	7,747,273 *

JUNE 2, 2014

FY2015

FY14
BudgetDEPT.
REQUESTSELECTMEN
RECFINCOM
REC**FUNCTION SUMMARY**

- * Line 91 Fund \$43,916 from RESERVE for DEBT EXCLUSION
- * Line 91 Fund \$15,872 from RESERVE for SEPTIC LOANS
- * Line 91 Fund \$250,000 from CELL TOWER REVENUE
- * Line 91 Fund \$550,000 from CAPITAL PROJECTS STABILIZATION FUND

ENTERPRISE FUNDS

WATER DEPARTMENT	3,055,768	3,157,742	3,157,742	3,157,742
92 SALARIES	725,595	738,197	738,197	738,197 *
93 EXPENSES	1,966,710	2,016,544	2,016,544	2,016,544 *
94 CAPITAL	-	-	-	-
95 DEBT	363,463	403,000	403,000	403,000 *

- * Line 92 Fund \$738,197 from WATER REVENUE
- * Line 93 Fund \$2,016,544 from WATER REVENUE
- * Line 95 Fund \$403,000 from WATER REVENUE

HILLVIEW COUNTRY CLUB	1,501,623	1,643,698	1,643,698	1,643,698
96 SALARIES	30,733	28,000	28,000	28,000 *
97 EXPENSES	915,200	944,850	944,850	944,850 *
98 IN LIEU of TAX PAYMENT	125,000	195,000	195,000	195,000 *
99 L.U.C. EXPENSES	-	-	-	-
100 CAPITAL	50,000	50,000	50,000	50,000 *
101 DEBT	380,690	425,848	425,848	425,848 *

- *Line 96 Fund \$28,000 from HILLVIEW REVENUE
- *Line 97 Fund \$944,850 from HILLVIEW REVENUE
- *Line 98 Fund \$195,000 from HILLVIEW REVENUE
- *Line 100 Fund \$50,000 from HILLVIEW REVENUE
- *Line 101 Fund \$425,848 from HILLVIEW REVENUE

PARKS AND RECREATION ENTERPRISE	543,525	544,820	544,820	544,820
102 SALARIES	382,322	392,616	392,616	392,616 *
103 EXPENSES	161,203	140,050	140,050	140,050 *
104 CAPITAL	0	12,154	12,154	12,154

- *Line 102 Fund \$138,633 from RAISE and APPROPRIATE
- *Line 102 Fund \$253,983 from PARKS & RECREATION REVENUE
- *Line 103 Fund \$140,050 from PARKS & RECREATION REVENUE
- *Line 104 Fund \$12,154 from PARKS & RECREATION REVENUE

SUMMARY

GENERAL GOVERNMENT	22,298,465	23,361,023	23,294,685	23,294,685
EDUCATION	26,061,105	27,263,935	27,263,935	27,263,935
DEBT SERVICE	6,938,065	7,747,273	7,747,273	7,747,273
ENTERPRISES	5,100,916	5,346,260	5,346,260	5,346,260
TOTAL BUDGET	60,398,551	63,718,492	63,652,153	63,652,153



**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
WARRANT FOR SEPTEMBER 9, 2014 STATE PRIMARY
TOWN OF NORTH READING**



SS.

To the Constables of the TOWN of NORTH READING –

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Primaries to vote at:

PRECINCT 1 – St. Theresa's Church Parish Hall, Winter Street

PRECINCT 2 – St. Theresa's Church Parish Hall, Winter Street

PRECINCT 3 – St. Theresa's Church Parish Hall, Winter Street

PRECINCT 4 – St. Theresa's Church Parish Hall, Winter Street

on **TUESDAY**, the **NINTH DAY** of **SEPTEMBER, 2014** from **7:00 am to 8:00 pm**
for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

SENATOR IN CONGRESS	FOR THIS COMMONWEALTH
GOVERNOR	FOR THIS COMMONWEALTH
LIEUTENANT GOVERNOR.....	FOR THIS COMMONWEALTH
ATTORNEY GENERAL.....	FOR THIS COMMONWEALTH
SECRETARY OF STATE	FOR THIS COMMONWEALTH
TREASURER.....	FOR THIS COMMONWEALTH
AUDITOR.....	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	SIXTH DISTRICT
COUNCILLOR	FIFTH DISTRICT
SENATOR IN GENERAL COURT.....	FIRST ESSEX & MIDDLESEX DISTRICT
REPRESENTATIVE IN GENERAL COURT	TWENTIETH MIDDLESEX DISTRICT
DISTRICT ATTORNEY.....	NORTHERN DISTRICT
REGISTER OF PROBATE	MIDDLESEX COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this **18th** day of **AUGUST 2014**:

/s/ Robert J. Mauceri, Chairman

/s/ Stephen J. O'Leary

/s/ Joseph C. Foti

/s/ Jeffrey R. Yull

SELECTMEN OF NORTH READING

Warrant to be posted in (7) or more conspicuous places in the Town by the Constable

ATTEST: /s/ John J. Firriello, Constable

Dated: August 18, 2014

*Warrant must be posted by **September 2, 2014**, (at least seven days prior to **September 9, 2014** State Primary)*

**TOWN OF NORTH READING, MA
DEMOCRATIC STATE PRIMARY
SEPTEMBER 9, 2014**

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
SENATOR in CONGRESS					
<i>Vote for One</i>					
Blanks	95	95	84	95	369
Edward J. Markey	189	160	189	241	779
Write-Ins	3	0	3	5	11
TOTALS	287	255	276	341	1159
<i>Proof</i>					1159
GOVERNOR					
<i>Vote for One</i>					
Blanks	6	3	2	6	17
Donald M. Berwick	45	44	49	48	186
Martha Coakley	113	102	117	158	490
Steven Grossman	123	106	107	129	465
Write-Ins	0	0	1	0	1
TOTALS	287	255	276	341	1159
<i>Proof</i>					1159
LT. GOVERNOR					
<i>Vote for One</i>					
Blanks	54	49	66	69	238
Leland Cheung	67	63	56	67	253
Stephen J. Kerrigan	127	95	106	158	486
Michael E. Lake	39	48	48	46	181
Write-Ins	0	0	0	1	1
TOTALS	287	255	276	341	1159
<i>Proof</i>					1159
ATTY GENERAL					
<i>Vote for One</i>					
Blanks	15	15	14	17	61
Maura Healey	160	163	163	201	687
Warren E. Tolman	112	77	99	123	411
Write-Ins	0	0	0	0	0
TOTALS	287	255	276	341	1159
<i>Proof</i>					1159
SEC OF STATE					
<i>Vote for One</i>					
Blanks	76	75	80	98	329
William Francis Galvin	210	180	196	243	829
Write-Ins	1	0	0	0	1
TOTALS	287	255	276	341	1159
<i>Proof</i>					1159
TREASURER					
<i>Vote for One</i>					
Blanks	35	25	42	35	137
Thomas P. Conroy	51	49	45	64	209
Barry R. Finegold	107	108	116	136	467
Deborah B. Goldberg	94	73	73	106	346
Write-Ins	0	0	0	0	0
TOTALS	287	255	276	341	1159
<i>Proof</i>					1159

**TOWN OF NORTH READING, MA
DEMOCRATIC STATE PRIMARY
SEPTEMBER 9, 2014**

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
AUDITOR					
<i>Vote for One</i>					
Blanks	103	105	104	127	439
Suzanne M. Bump	184	150	172	212	718
Write-Ins	0	0	0	2	2
TOTALS	287	255	276	341	1159
<i>Proof</i>					1159
REP--CONGRESS					
<i>Vote for One</i>					
Blanks	4	5	7	8	24
John F. Tierney	88	86	94	122	390
Marisa A. DeFranco	18	29	18	28	93
John Patrick Devine	4	10	4	6	24
John J. Gutta	2	2	1	1	6
Seth W. Moulton	171	123	152	176	622
Write-Ins	0	0	0	0	0
TOTALS	287	255	276	341	1159
<i>Proof</i>					1159
COUNCILLOR					
<i>Vote for One</i>					
Blanks	108	99	111	135	453
Eileen R. Duff	179	155	165	205	704
Write-Ins	0	1	0	1	2
TOTALS	287	255	276	341	1159
<i>Proof</i>					1159
SEN--GEN COURT					
<i>Vote for One</i>					
Blanks	287	254	275	338	1154
Write-Ins	0	1	1	3	5
TOTALS	287	255	276	341	1159
<i>Proof</i>					1159
REP -- GEN COURT					
<i>Vote for One</i>					
Blanks	285	253	276	338	1152
Write-Ins	2	2	0	3	7
TOTALS	287	255	276	341	1159
<i>Proof</i>					1159
DISTRICT ATTY					
<i>Vote for One</i>					
Blanks	41	33	32	41	147
Marian T. Ryan	120	123	137	163	543
Michael A. Sullivan	126	99	107	137	469
Write-Ins	0	0	0	0	0
TOTALS	287	255	276	341	1159
<i>Proof</i>					1159
REGISTER of PROBATE					
<i>Vote for One</i>					
Blanks	114	98	108	135	455
Tara DeCristofaro	173	157	168	206	704
Write-Ins	0	0	0	0	0
TOTALS	287	255	276	341	1159
<i>Proof</i>					1159
VOTER ENROLLMENT -- 10,907 TOTAL VOTER PARTICIPATION -- 1688 (15.47%)					

**TOWN OF NORTH READING, MA
REPUBLICAN STATE PRIMARY
SEPTEMBER 9, 2014**

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
SENATOR in CONGRESS					
<i>Vote for One</i>					
Blanks	35	29	35	38	137
Brian J. Herr	101	60	115	115	391
Write-Ins	0	0	1	0	1
TOTALS	136	89	151	153	529
<i>Proof</i>					529
GOVERNOR					
<i>Vote for One</i>					
Blanks	3	1	1	1	6
Charles D. Baker	107	66	117	125	415
Mark R. Fisher	26	22	33	27	108
Write-Ins	0	0	0	0	0
TOTALS	136	89	151	153	529
<i>Proof</i>					529
LT. GOVERNOR					
<i>Vote for One</i>					
Blanks	20	26	25	26	97
Karyn E. Polito	116	63	126	125	430
Write-Ins	0	0	0	2	2
TOTALS	136	89	151	153	529
<i>Proof</i>					529
ATTORNEY GENERAL					
<i>Vote for One</i>					
Blanks	32	28	30	37	127
John B. Miller	104	61	121	116	402
Write-Ins	0	0	0	0	0
TOTALS	136	89	151	153	529
<i>Proof</i>					529
SECRETARY OF STATE					
<i>Vote for One</i>					
Blanks	35	33	34	39	141
David D'Arcangelo	101	56	117	114	388
Write-Ins	0	0	0	0	0
TOTALS	136	89	151	153	529
<i>Proof</i>					529
TREASURER					
<i>Vote for One</i>					
Blanks	33	34	36	37	140
Michael James Heffernan	103	55	115	116	389
Write-Ins	0	0	0	0	0
TOTALS	136	89	151	153	529
<i>Proof</i>					529
AUDITOR					
<i>Vote for One</i>					
Blanks	39	34	37	44	154
Patricia S. Saint Aubin	97	55	114	109	375
Write-Ins	0	0	0	0	0
TOTALS	136	89	151	153	529
<i>Proof</i>					529

**TOWN OF NORTH READING, MA
REPUBLICAN STATE PRIMARY
SEPTEMBER 9, 2014**

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
REP--CONGRESS					
<i>Vote for One</i>					
Blanks	10	25	15	25	75
Richard R. Tisei	125	64	136	128	453
Write-Ins	1	0	0	0	1
TOTALS	136	89	151	153	529
<i>Proof</i>					529
COUNCILLOR					
<i>Vote for One</i>					
Blanks	39	35	40	46	160
Maura L. Ryan-Ciardello	97	54	111	107	369
Write-Ins	0	0	0	0	0
TOTALS	136	89	151	153	529
<i>Proof</i>					529
SENATOR--GEN COURT					
<i>Vote for One</i>					
Blanks	21	22	20	27	90
Bruce E. Tarr	115	67	131	126	439
Write-Ins	0	0	0	0	0
TOTALS	136	89	151	153	529
<i>Proof</i>					529
REP -- GENERAL COURT					
<i>Vote for One</i>					
Blanks	23	23	21	19	86
Bradley H. Jones, Jr.	113	66	130	134	443
Write-Ins	0	0	0	0	0
TOTALS	136	89	151	153	529
<i>Proof</i>					529
DISTRICT ATTORNEY					
<i>Vote for One</i>					
Blanks	134	87	148	151	520
Write-Ins	2	2	3	2	9
TOTALS	136	89	151	153	529
<i>Proof</i>					529
REGISTER of PROBATE					
<i>Vote for One</i>					
Blanks	42	33	39	45	159
John W. Lambert, Sr.	94	56	112	108	370
Write-Ins	0	0	0	0	0
TOTALS	136	89	151	153	529
<i>Proof</i>					529
VOTER ENROLLMENT -- 10,907 TOTAL VOTER PARTICIPATION -- 1688 (15.47%)					
A True Record. ATTEST: Barbara Stats					

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
FALL TOWN MEETING WARRANT
OCTOBER 6, 2014
7:00 P.M.**

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex,
GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Daniel H. Shay Auditorium, North Reading High School, Park Street in said North Reading, on **MONDAY**, the **SIXTH DAY OF OCTOBER, 2014**, at seven o'clock in the evening, then and there to act on the following articles:--

And you are directed to serve this Warrant by posting up attested copies, fourteen days at least before the time of holding said meeting, in accordance with the Code of the Town of North Reading.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this eighth day of September in the year of our Lord two thousand and fourteen.

BOARD OF SELECTMEN

/s/ Robert J. Mauceri, Chairman

/s/ Michael A. Prisco, Vice Chairman

/s/ Joseph C. Foti

/s/ Jeffrey Yull

A True Copy:

ATTEST: John J. Firriello, Constable

**JOHN J. FIRRIELLO
CONSTABLE**

I have notified and warned the inhabitants of the Town of North Reading 25 days before the **ANNUAL FALL TOWN MEETING** on **MONDAY, OCTOBER 6, 2014**, by posting the Warrant in the following eight (8) places of the Town:

Precinct #1:	M & H Auto & Gas Station 1 Washington Street B.C. Construction Co., Inc. 3 Washington Street
Precinct #2:	Carr's Stationers 271 Main Street Town Hall 235 North Street
Precinct #3:	Reading Lumber Co. 110 Main Street Eastgate Liquors 12 Main Street
Precinct #4:	U. S. Post Office 174 Park Street Ryer's Store 162 Park Street

ATTEST: /s/ John J. Firriello, Constable

Date: September 11, 2014

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
TOWN MEETING
OCTOBER 6, 2014
7:00 P.M.**

The meeting was called to order by Moderator John Murphy at 7:10 pm.

The following public safety personnel were on duty: Lieutenant Thomas Romeo, Lieutenant Mark Zimmerman and Firefighter David Lee. The following tellers were appointed by the Moderator: Ed McGrath, Geoff Simmons and Marcia Bailey.

Mr. Moderator, I move that the following persons be admitted to the meeting: Elizabeth Pavao, Finance Director; Darren Klein, Town Counsel; Robert Turosz, NR Transcript (freedom of the floor); Eugene Tworek, IT Administrator; Brian Carter, IT Support; Michael Connelly, School Director of Finance; Jeffrey Blade, Town Counsel; Janelle Austin, Town Counsel; Danielle McKnight; Town Planner; Richard Carnevale, DPW Director; Paul Brinkman, DPW Consultant; Amy Luckiewicz, Youth Services Director; Maryann MacKay, Treasurer/Collector; Alyson Olsen, Human Resources; Maureen Stevens, Parks & Recreation Operations Director; Martin Fair, Health Agent; Michael Murphy, Police Chief; Deborah Carbone, Assessing Manager; Susan Wagner, Veterans Agent; Jon Bernard, High School Principal; Wayne Hardacker, School Department Facilities; Theodore Regnante, Attorney for William Smith; Christopher Nearing and Sam Barrette, Boy Scouts; Olivia Krol, Montana Robertson, Justin Bruzzese, Ben Hui and Meg Carlo, Students; Mark Favreau, Lillian Favreau, Nicole White and Jeet Shanyari, Residents; and Rob Carbone and Jason Smith, NORCAM (freedom of the floor). [R.Mauceri] **UNANIMOUS.**

The Pledge of Allegiance to the Flag was led by Chairman of the Board of Selectmen, Robert Mauceri. Chairman Mauceri introduced new Town Administrator Michael Gilleberto, who was warmly greeted by Town Meeting. Chairman Mauceri further recognized Police Chief Michael Murphy for his efforts as interim Town Administrator during the open transition period between Town Administrators. He read and presented Chief Murphy with a framed letter from the Selectmen recognizing his hard work in stepping-up to the challenge of keeping the Town moving forward and achieving a smooth transition within the Administration. Chief Murphy recognized and thanked the Department Heads and the Board of Selectmen for providing their support in effectuating the transition. Chief Murphy was recognized by Town Meeting with a standing ovation.

Moderator Murphy reviewed the protocol that would be exercised in this new venue at the new High School Performing Arts Center. Student volunteers Olivia Krol, Montana Robertson, Justin Bruzzese, Ben Hui and Meg Carlo will provide wireless microphones to the speakers.

Mr. Moderator: I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further to dispense with the reading of the Return of Service by the Constable.

[R.Mauceri] **UNANIMOUS**

Article 1 Hear and Act on Reports of Town Officers and Committees

To hear and act upon the reports of Town Officers and Committees.

Sponsor: Board of Selectmen

Description...

This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendations.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 1 HEAR AND ACT ON REPORTS OF TOWN OFFICERS AND COMMITTEES

I move to hear reports of Town Officers and Committees as may be presented at this meeting.

[R.Mauceri]

Recycling Committee member Ed McGrath presented a recap of the current status of the program under the 2-barrel limit initiated on July 1st and stated that the recycling rate was 24.75% resulting in a savings of \$23,000 in tipping fees. A savings of \$92,000 in tipping fees resulted last year with an average of \$89,746 per year since the inception of the recycling program in FY2006.

Charles Carucci, Chairman of the Secondary School Building Committee first introduced the members of the SSBC who were in attendance and then reminded Town Meeting that the construction for this new venue started just two years ago with one more year under contract until the completion of the project when the Middle School opens.

DPW Consultant Paul Brinkmaier, who has been working with the DPW for a number of years, provided a status report on the infrastructure of the Town regarding the Water and Wastewater Master Plan and draft environmental impact report, as well as Stormwater. Water assessment needs and costs were reviewed, as well as new legislation which could result in \$2.5 million cost savings. Visual charts and maps were displayed indicating public water supply areas, private wells, and septic pumping frequency. Wastewater assessment needs and alternatives, as well as identifying impacts, challenges and costs were also stated as areas under review. Stormwater update included drain system mapping and identifying recurring annual costs. Mr. Brinkmaier summarized that this is a continuing process for smart planning and asset management.

Finance Committee Chair Abigail Hurlbut spoke and thanked the SSBC for their many hours of long work to bring the new school project to fruition, and also thanked the voters for supporting the project, as well. She reviewed several articles under the Warrant, spoke of the Capital Improvement Planning Committee and reviewed various articles dealing with both a current or future financial impact. She thanked out-going Superintendent Kathleen Willis and congratulated her on her retirement and further thanked new Town Administrator Michael Gilleberto and Finance Director Elizabeth Pavao for their assistance in preparing for this Town Meeting.

Voice vote under Article 1: UNANIMOUS

Article 2 Prior Year Bills

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from any available source of funds, a sum of money to pay prior year bills; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article provides for payment of prior fiscal year bills which were not submitted prior to the fiscal year ending on June 30, 2014. At this time there are no known prior year bills outstanding. Requires 4/5 vote.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 2 PRIOR YEAR'S BILLS

I move to pass over Article 2 as printed in the warrant. *[R.Mauceri]*

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote on motion to pass over Article 2: UNANIMOUS

Article 3 Transfer Funds to Capital Improvement Stabilization Fund

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The Board of Selectmen proposes to transfer surplus funds, if any, to the Town's Capital Improvement Stabilization Fund. The intended use of the fund is being expanded to include capital purchases and debt financing. The current balance in the account is \$276,830.00. An amount of \$500,000.00 is proposed to be added to the Fund from certified Free Cash.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 3 TRANSFER FUNDS TO THE CAPITAL IMPROVEMENT STABILIZATION FUND

I move to transfer from Free Cash the sum of \$500,000 to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 1, 2007 Annual Town Meeting; as specified in Article 3 as printed in the warrant. [J.Foti] [Requires 2/3]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 3: UNANIMOUS

Article 4 Appropriate Money to Stabilization Fund

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money to be added to the Stabilization Fund; or what it will do in relation thereto.

Sponsor: Finance Committee

Description...

The Board of Selectmen proposes to transfer surplus funds, if any, to the Town's Stabilization Fund. The Stabilization Fund may be used for any lawful purpose, however, it represents the Town's rainy day fund for unexpected emergencies. The current balance in the account is \$2,035,280.00.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 4 APPROPRIATE MONEY TO STABILIZATION FUND

I move to pass over Article 4 as printed in the warrant. [J.Foti]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote on motion to pass over Article 4: UNANIMOUS

Article 5 Transfer Funds to Other Post Employment Benefits Liability Trust Fund

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money to be added to the Other Post Employment Benefits Liability Trust Fund established under Article 36 of the June 3, 2013 Town Meeting; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The Board of Selectmen proposes to transfer surplus funds, if any, to supplement a reserve account to pay for future health and pension costs for retirees. The current balance in this account is \$167,505.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 5 TRANSFER FUNDS TO OTHER POST EMPLOYMENT BENEFITS LIABILITY TRUST FUND

I move to pass over Article 5 as printed in the warrant. *[M.Prisco]*

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote on motion to pass over Article 5: UNANIMOUS

Article 6 Amend FY 2015 Operating Budget

To see if the Town will vote to amend the FY2015 Operating Budget voted under Article 13 of the June 2, 2014 Annual Town Meeting as follows or otherwise amend said vote and to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available funds or borrow a sum of money for such purposes; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The Town seeks to raise and appropriate and/or transfer from available funds sums of money to be added to the FY2015 operating budget adopted at the June town meeting. The proposed transfers, include but are not limited to the following budgets: Legal Services and Community Planning Expenses.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 6 AMEND FY 2015 OPERATING BUDGET

I move to amend the FY2015 Operating Budget voted under Article 13 of the June 2, 2014 Annual Town Meeting as follows:

1. Raise and appropriate the sum of \$110,000 to be added to Line 7 – Town Counsel Expenses.
2. Raise and appropriate the sum of \$2,500 to be added to Line 31 -- Police Department Expenses.

And to retroactively fund the first year of a collective bargaining agreement between the Town of North Reading and North Reading Firefighters IAFF Local 1857, covering the period of July 1, 2013 through June 30, 2016, by confirming the amounts previously appropriated under said Article 13; as specified in Article 6 as printed in the warrant. *[M.Prisco]*

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 6: UNANIMOUS

Article 7 Appropriate Funds for Improvements to Town Hall and Other Municipal Buildings

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds or borrow in accordance with any applicable State Statute a sum of money to construct, reconstruct or make improvements to Town Hall and other municipal buildings and including all incidental and related costs or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This proposed article seeks funds to make improvements to various municipal buildings on a non-capital nature, including, but not limited to repairs to Town Hall, Senior Center, DPW garage and Fire Station. Improvements are for safety, security and to prevent building deterioration for a total cost of \$50,000.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 7 APPROPRIATE FUNDS FOR IMPROVEMENTS TO TOWN HALL AND OTHER MUNICIPAL BUILDINGS

I move to raise and appropriate the sum of \$50,000 to construct, reconstruct or make improvements to Town Hall and other municipal buildings and including all incidental and related costs; as specified in Article 7 as printed in the warrant. [M.Prisco]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote under Article 7: UNANIMOUS

Article 8 Fund Renovation to Room 14 – Town Hall

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available funds, or borrow in accordance with any applicable State Statute the sum of money for the renovation of Room 14 in Town Hall; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The proposed article seeks funds to make improvements to the main public meeting room in Town Hall.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 8 FUND RENOVATION TO ROOM 14 – TOWN HALL

I move to pass over Article 8 as printed in the warrant. [M.Prisco]

Board of Selectmen recommends.

Finance Committee recommends.

Voice vote on motion to pass over Article 8: UNANIMOUS

Article 9 Appropriate Funds for Settlement Agreement

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available funds, or borrow in accordance with any applicable State Statute the sum of \$50,000 to fund the May 7, 2014 settlement agreement in the matter of Linda M. Smith and Smith Sons Plumbing & Heating, Inc. v. Town of North Reading et al. Middlesex Superior Court C.A. No. MICV2012-0600; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The proposed article seeks to fund a settlement agreement between the Board of Selectmen and private property owners concerning access to land located off of Elm Street.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 9 APPROPRIATE FUNDS FOR SETTLEMENT AGREEMENT

I move to authorize the Board of Selectmen to void and release the rights acquired by the Town pursuant to the cross access agreement previously approved by the June 6, 2011 Town Meeting and to raise and appropriate the sum of \$50,000 to fund and implement all of the terms and conditions of the May 7, 2014 Settlement Agreement in the matter of Linda M. Smith and Smith Sons Heating and Plumbing, Inc. v. Town of North Reading et al. Middlesex Superior Court C.A. No. MICV2012-0600; pursuant to Article 9 as printed in the warrant. [S.O'Leary]

Board of Selectmen recommends by a vote of 4-0-1 abstention.
Finance Committee recommends.

S.O'Leary reviewed a history of the agreement and past Town Meeting action. He stated that because the Town is unable to bring the bridges up to acceptable standards due to the estimated cost of \$275,000, under recommendation of the Court the Town was urged to come to some agreement with the Smith's to end the court lawsuit. Therefore to minimize the Town's financial exposure, the Board felt that by relinquishing the cross-access agreement, the Town would no longer be bound to upgrade the bridges as they would revert back to the Smith's and the sum of money would be paid to the Smith's for their incurred costs in this process. In response to various questions, S.O'Leary confirmed that once the cross-access agreement is relinquished, there would no longer be any access to the property and the Smith's did not offer an easement to the Town for access; however other options are not precluded for exploration. Further he reminded the Town Meeting that the Town had only 120-days to exercise their option to purchase the property in 2004 when it came out of Chapter 61A status. Due to the short time-frame in which to act, the original intent was to prevent uncertain development of the property, and therefore to purchase and maintain the property as open-space for future determination as to its use or development.

Voice vote under Article 9: Motion CARRIED

**Article 10 Acquisition, Appropriation, and Special Act: Map 14, Parcel 148
and Map 7, Parcel 2 - J.T. Berry Property**

To see if the Town will vote to: authorize the Board of Selectmen to acquire from the Commonwealth of Massachusetts, by gift, purchase, or otherwise, all or portions of the parcels of land located at 102 Lowell Road and 104 Lowell Road, which parcels are shown on Assessors Map 14 as Lot 148 and on Assessors Map 7 as Lot 2, respectively, for general municipal purposes and for the purpose of conveyance; authorize the Board of Selectmen to submit a petition to the General Court for a special act to authorize and direct the Division of Capital Asset Management and Maintenance, and/or other appropriate agency of the Commonwealth, to convey said parcels of land to the Town, provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of the petition; authorize the Board of Selectmen to convey the fee to or lesser interests in such parcels or portion or portions thereof on such terms, and for such consideration, as the Board of Selectmen deems appropriate; raise and appropriate, transfer from available funds, and/or borrow a sum of money for the foregoing acquisition and costs related thereto, which funds may be borrowed from the Commonwealth and repaid over a term of up to ten years from amounts otherwise payable by the Commonwealth to the Town each fiscal year; and, further, authorize the Selectmen to enter into any and all agreements with and/or seek other approvals from the Commonwealth and/or other parties as may be necessary or convenient to accomplish the foregoing acquisition, borrowing, and/or disposition; or to take any other action relative thereto. [S.O'Leary]

Sponsor: Board of Selectmen

Description...

This article would authorize the Board of Selectmen to acquire the former JT Berry Center property from the Commonwealth of Massachusetts for potential purposes of promoting commercial development.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

**ARTICLE 10 ACQUISITION, APPROPRIATION, AND SPECIAL ACT: MAP 14, PARCEL 148
AND MAP 7, PARCEL 2 – J.T. BERRY PROPERTY**

I move to: authorize the Board of Selectmen to acquire from the Commonwealth of Massachusetts, by gift, purchase, or otherwise, all or portions of the parcels of land located at 102 Lowell Road and 104 Lowell Road, which parcels are shown on Assessors Map 14 as Lot 148 and on Assessors Map 7 as Lot 2, respectively, for general municipal purposes and for the purpose of conveyance; authorize the Board of Selectmen to submit a petition to the General Court for a special act to authorize and direct the Division of Capital Asset Management and Maintenance, and/or other appropriate agency of the Commonwealth, to convey said parcels of land to the Town, provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of the petition; authorize the Board of Selectmen to convey the fee to or lesser interests (including, without limitation, leases for 99-year terms) in such parcels or portion or portions thereof on such terms, and for such consideration, as the Board of Selectmen deems appropriate; raise and appropriate the amount of \$60,000 and transfer from Free Cash the amount of \$70,000 for the foregoing acquisition and costs related thereto, and to borrow up to \$250,000 for the foregoing acquisition and costs related thereto, which funds may be borrowed from the Commonwealth and repaid over a term of up to ten years from amounts otherwise payable by the Commonwealth to the Town each fiscal year; and, further, authorize the Selectmen to enter into any and all agreements with and/or seek other approvals from the Commonwealth and/or other parties as may be necessary or convenient to accomplish the foregoing acquisition, borrowing, and/or disposition. [M.Prisco] [Requires 2/3 vote]

Board of Selectmen recommends.

Finance Committee recommends with the understanding that an environmental study of the property will be done prior to exercising this option.

Community Planning Commission recommends.

Selectmen M.Prisco reviewed the benefits of acquiring control of the property from the State under a recent partnership model being offered. Because the State has not invested any money into the property, the Town does not incur any acquisition costs, but the Town has responsibilities – i.e. marketing study, appraisal and environmental studies. There will be unrestricted use for the property once acquired, and the Town and the State would ultimately share in the proceeds from sale of the property 50-50 after deducting any expenses incurred by the Town, however certain incentives could increase the Town's portion conservatively to 60-65%. He further stated that the real value outlook being in the revenues that could be generated from the development of the site. He further stated that although we are not paying upfront for the property, we will have to hire and spend money on expenses to prepare the property for sale in order to be marketable. If this partnering model is not exercised, the State will control the property, and the Town will have no say as to its development; therefore it is in the best interests of the Town to be in control.

Chair B.Mauceri and S.O'Leary explained that while we are not buying the property, but rather taking control of it through title by the State, it is an opportunity to sell it to a developer and grow our commercial base. Leaching areas are reserved on the property from the original developer and all options, including a treatment facility, will be reviewed. If nothing occurs and the property is never sold, the cost to the Town is \$1.00 because the State will only receive their 50% from the sale of the property. The initial outlay of \$130,000 would be for environmental studies to determine any exposures, however the Town would not necessarily be liable for any determined clean-up costs, but rather could negotiate such costs with a buyer. In response to an inquiry insisting that an environmental study had been previously performed on the entire property, M.Prisco stated that the only such study was on the land that was developed by Lincoln Properties, and the only records available of any environmental study on this site is for an approximate two-acre area where a power plant once stood. M.Prisco stated that the Town tried to acquire the three-acres of property on this site situated in Wilmington, however Wilmington has chosen to retain that parcel for future consideration; therefore, the three-acre parcel situated in Wilmington is not part of this proposal with the State.

Voice vote under Article 10: CARRIED by 2/3 majority vote as declared by the Moderator

Article 11 Accept MGL Chapter 43D – Expedited Permitting Law

To see if the Town will vote to accept the provisions of Chapter 43D of the Massachusetts General Laws as amended pursuant to Section 11 of Chapter 205 of the Acts of 2006, and to approve the filing of a formal proposal with the Interagency Permitting Board for the designation of land at 102 Lowell Road (Map 14, Parcel 148) as a Priority Development Site; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The 43 Expedited Permitting Law allows communities within the Commonwealth to designate a parcel of land which is zoned industrial or commercial to be eligible for expedited permitting. This designation would extend the existing expedited permitting designation to a portion of the JT Berry Property not currently afforded this designation. Expedited permitting is an assurance to a potential developer that the Town will approve or deny required local permits within 6 months. This is generally the standard time frame for permitting and receipt of most local permits. Expedited permitting does not eliminate any local permitting requirements.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 11 ACCEPT MGL CHAPTER 43D – EXPEDITED PERMITTING LAW

I move to accept the provisions of Chapter 43D of the Massachusetts General Laws as amended pursuant to Section 11 of Chapter 205 of the Acts of 2006, and to approve the filing of a formal proposal with the Interagency Permitting Board for the designation of land at 102 Lowell Road (Map 14, Parcel 148) as a Priority Development Site; as specified in Article 11 as printed in the warrant. [M.Prisco]

Board of Selectmen recommends.

Finance Committee recommends.

Community Planning Commission recommends.

CPC Administrator D.McKnight related that 104 Lowell Road had previously been designated under the 43D Expedited Permitting in 2007, but the current site was not available at that time, as the State was retaining that portion of the site.

In response to an inquiry about the development of the site into further residential use which could cost the Town in public services, M.Prisco stated while he could not deny that it is a possibility, no decisions have yet been made as to the development, however ultimately the site could generate revenues for the Town which could pay for such services if needed. CPC Chair W.Pearce also interjected that the site is presently zoned as I/O [Industrial/Office], and it would require further Town Meeting action to change the zoning prior to any residential use.

Voice vote under Article 11: UNANIMOUS

Article 12 Appropriate Funds for Real Estate Marketing Consultant for J.T. Berry Property

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, appropriate by transfer from any available funds, and/or borrow in accordance with any applicable State Statute, a sum of money to retain a consultant for the purpose of assisting the Board of Selectmen in marketing the former J.T. Berry Property for redevelopment; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

This article seeks funds to hire a consultant to assist the Town in marketing a portion of the former J.T. Berry Property for redevelopment.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

**ARTICLE 12 APPROPRIATE FUNDS FOR REAL ESTATE MARKETING CONSULTANT
FOR J.T. BERRY PROPERTY**

I move to pass over Article 12 as printed in the warrant. *[M.Prisco]*

Board of Selectmen recommends passing over.

Finance Committee recommends passing over.

Voice vote on motion to pass over Article 12: UNANIMOUS

Article 13 Amend Code- Zoning By-Laws – Registered Marijuana Dispensary

To see if the Town will vote to amend the Town's Zoning Bylaw, Chapter 200 of the Town Code, as follows:

1. In §200-23, General Provisions, A., line 1, by inserting ", Board of Selectmen" immediately following "Zoning Board of Appeals".
2. In §200-23, General Provisions, A., line 3, by inserting ", Board of Selectmen" immediately following "Zoning Board of Appeals".
3. In §200-23, General Provisions, A., line 4, by deleting the word "and" after "\$200-24B", inserting a comma immediately following "\$200-24B," and inserting ", and §200-25.1 immediately following "\$200-25B".
4. In §200-23, General Provisions, B., line 1, by inserting ", Board of Selectmen" immediately following "Zoning Board of Appeals".
5. In §200-23, General Provisions, C. (1), line 1, by inserting ", Board of Selectmen" immediately following "Zoning Board of Appeals".
6. In §200-23, General Provisions, C. (2), line 4, by inserting ", Board of Selectmen" immediately following "Zoning Board of Appeals".
7. In §200-23, General Provisions, D. (1), line 1, by inserting ", Board of Selectmen" immediately following "Zoning Board of Appeals".
8. In §200-23, General Provisions, G., line 2, by inserting ", Board of Selectmen" immediately following "Zoning Board of Appeals".
9. In §200-23, General Provisions, H., line 3, by inserting ", Board of Selectmen" immediately following "Zoning Board of Appeals".
10. In §200-23, General Provisions, I. (1), line 2, by inserting ", Board of Selectmen" immediately following "Zoning Board of Appeals".
11. In §200-23, General Provisions, I. (1), line 4, by inserting ", Board of Selectmen" immediately following "Zoning Board of Appeals".
12. In §200-23, General Provisions, J. (1), line 2, by inserting ", or by a Special Permit decision for Registered Marijuana Dispensaries issued by the Board of Selectmen," immediately following "or any other municipal officer or board".
13. In §200-23, General Provisions, J. (2), line 2, by inserting ", Board of Selectmen" immediately following "Zoning Board of Appeals".
14. By inserting a new §200-25.1, Board of Selectmen, which reads as follows:

"§200-25.1 Board of Selectmen. In addition to the powers enumerated in §5 of the Code of the Town of North Reading, the Board of Selectmen shall also be the Special Permit Granting Authority for Registered Marijuana Dispensaries".

15. By adding to §200-28, Special Permits, a new Section B.1., (immediately following Section B), that would provide as follows:

"B.1. Board of Selectmen as Special Permit Granting Authority. The Board of Selectmen shall have the power, upon written application, to grant special permits for the following use: Registered Marijuana Dispensaries."

16. By allowing for any non-substantive changes to the numbering of affected sections of the Zoning Bylaw, including but not limited to §200-28, Special Permits, C-1.
17. By adding to §200-40 Industrial/Office (I/O) District, under D., Uses Permitted by Special Permit, following "513390 - Communication services, not elsewhere classified," the following: "In addition, the following use is permitted by Special Permit: Registered Marijuana Dispensary."

By deleting in its entirety Article XXIV, MEDICAL MARIJUANA TREATMENT CENTERS, and replacing it with a new Article XXIV, REGISTERED MARIJUANA DISPENSARIES, that would provide as follows:

ARTICLE XXIV **Registered Marijuana Dispensaries**

§ 200-137. Purpose.

The purpose of this article is to provide for the placement of registered marijuana dispensaries in accordance with Chapter 369 of the Acts of 2012, An Act for the Humanitarian Use of Marijuana for Medical Purposes, and 105 CMR 725.000: Implementation of an Act for the Humanitarian Medical Use of Marijuana; to minimize the adverse impacts of registered marijuana dispensaries on adjacent properties, residential neighborhoods, schools and other places where children congregate, and other land uses potentially incompatible with said registered marijuana dispensaries; and to regulate the siting, design, placement, security, safety, monitoring, modification, and removal of registered marijuana dispensaries.

§ 200-138. Authority.

The special permit granting authority is empowered to review and take action on special permit applications for registered marijuana dispensaries consistent with the procedures established in subsection §200-143 of this article. The special permit granting authority may deny, grant, or grant with conditions all such applications.

§ 200-139. Definitions.

Terms used herein not defined within this article shall be as defined in 105 CMR 725.004.

MARIJUANA — The same substance defined as "marihuana" under MGL c. 94C, and in Chapter 107 of the Code of North Reading.

REGISTERED MARIJUANA DISPENSARY (RMD) — A not-for-profit entity, as defined by Massachusetts law only, registered under this article, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to qualifying patients or their personal caregivers. These facilities shall be located inside a structure or building.

§ 200-140. Applicability.

- A. The commercial cultivation, production, processing, assembly, packaging, retail or wholesale sale, trade, distribution or dispensing of marijuana for medical use is prohibited unless permitted as a registered marijuana dispensary under this Article XXIV.
- B. No registered marijuana dispensary shall be established except in compliance with the provisions of this Article XXIV.
- C. Nothing in this article shall be construed to supersede federal or state laws governing the sale and distribution of narcotic drugs.

- D. If any provision of this Article XXIV or the application of any such provision to any person or circumstance shall be held invalid, the remainder of this Article XXIV, to the extent it can be given effect, or the application of those provisions to persons or circumstances other than those to which it is held invalid, shall not be affected thereby, and to this end the provisions of this Article XXIV are severable.

§ 200-141. Eligible locations.

- A. A registered marijuana dispensary may be allowed by special permit granted by the special permit granting authority, provided it meets the requirements in this Article XXIV and is:
- (1) Located entirely within the Industrial Office (IO) Zoning District;
 - (2) In a stand-alone, single-use building or structure;
 - (3) At least 1,000 feet from any school, park or playground.
 - (4) At least 500 feet from any residential zoning district, including the Berry Center Residential Smart Growth Overlay District; church, temple or similar place of worship; child-care facility; library; or any other facility where children commonly congregate not listed above, including but not limited to dance schools, gymnastics schools, facilities offering tutoring or school instruction, and commercial establishments that host children's parties. The distances referred to in this subsection are measured in a straight line from the nearest point of the property line of the protected uses identified above to the nearest point of the property line of the proposed registered marijuana dispensary.
- B. The commencement of one or more of the above uses (i.e., schools, child care, and the like) within 500 feet of a proposed RMD location, or the creation of a new residential zoning district within 1,000 feet of a proposed RMD location, during the review of a special permit application for an RMD (beginning on the date of submittal), following the issuance of a special permit, or following the commencement of the RMD use shall not invalidate the RMD use, the special permit issued therefor, or the authority to renew any unexpired or unrevoked special permit.
- C. A registered marijuana dispensary shall not be located in a building that contains any medical doctor offices or the offices of any other professional practitioner authorized to prescribe the use of medical marijuana.
- D. No registered marijuana dispensary shall be located inside a building containing a dwelling unit, multifamily dwelling or any other residential units, including transient housing such as motels and dormitories, or inside a movable or mobile structure such as a van or truck or a mobile home.

§ 200-142. General regulations.

- A. All registered marijuana dispensaries shall be contained within a building or structure.
- B. No registered marijuana dispensary shall have a gross floor area of less than 2,500 square feet or in excess of 20,000 square feet.
- C. The hours of operation of registered marijuana dispensaries shall be set by the special permit granting authority, but in no event shall said facilities be open for business to qualified patients and caregivers, as authorized by 105 CMR 725.000, between the hours of 8:00 p.m. and 8:00 a.m.
- D. No smoking, burning or consumption of any product containing marijuana or marijuana-related products shall be permitted on the premises of a registered marijuana dispensary, except for teaching and demonstration purposes as provided by 105 CMR 725.105(N)(8). The term "premises" includes all buildings, accessory structures, parking lots or parking areas, walks and/or other immediate surroundings located on the same lot/parcel as the registered marijuana dispensary.
- E. All registered marijuana dispensaries shall be ventilated in such a manner that no pesticides, insecticides or other chemicals or products used in cultivation or processing are dispersed into the outside atmosphere, and so that no odor from marijuana or its processing can be detected by

a person with an unimpaired and otherwise normal sense of smell at the exterior of the registered marijuana dispensary or at any adjoining use or property.

- F. Registered marijuana dispensaries shall provide the North Reading Police Department, Building Commissioner and the special permit granting authority with the names, phone numbers and email addresses of all management staff and key holders to whom one can provide notice if there are operating problems associated with the RMD.
- G. Drive-through windows are prohibited. All transactions with customers are to be handled internally.
- H. All publicly accessible entrances shall be visible from a public way.
- I. No person under the age of 18 shall be permitted on the premises of the registered marijuana dispensary unless he or she is accompanied by a parent or legal guardian, or unless he or she is a qualifying patient, as defined by 105 CMR 725.004.
- J. Pursuant to 105 CMR 725.105, Operational Requirements for Registered Marijuana Dispensaries, Section (P), Access to the Department, Emergency Responders, and Law Enforcement, "authorized law enforcement personnel" shall mean the North Reading Chief of Police or his designee.
- K. Signage:
 - (1) All signage associated with the registered marijuana dispensary shall comply with 105 CMR 725.000 and Article XIV, Signs.
 - (2) For every publicly accessible entrance there shall be at least one sign that includes the following language: "Registration card issued by the MA Department of Public Health required." The required text shall be a minimum of two inches in height.
 - (3) Temporary signs, as defined in Article XIV, Signs, shall be prohibited.

§ 200-143. Special permit requirements and procedures.

- A. A registered marijuana dispensary shall only be allowed by special permit from the North Reading Board of Selectmen in accordance with MGL c. 40A, §9, subject to the following statements, regulations, requirements, conditions and limitations.
- B. A special permit for a registered marijuana dispensary shall be limited to one or more of the following uses that shall be prescribed by the special permit granting authority:
 - (1) Cultivation of marijuana for medical use (horticulture);
 - (2) Processing and packaging of marijuana for medical use, including marijuana that is in the form of smoking materials, food products, oils, aerosols, ointments, and other products;
 - (3) Retail sale or distribution of marijuana for medical use to qualifying patients.
- C. In addition to the application requirements set forth in Article IV, §200-28, Special permits, a special permit application for a registered marijuana dispensary shall include the following:
 - (1) The name and address of each owner and/or executive of the registered marijuana dispensary;
 - (2) Copies of all required licenses and permits issued to the applicant by the Commonwealth of Massachusetts and any of its agencies for the registered marijuana dispensary;
 - (3) Evidence of the applicant's right to use the site for the registered marijuana dispensary, such as a deed, or lease;
 - (4) If the applicant is a business organization, a statement under oath disclosing all of its owners, shareholders, partners, members, managers, directors, officers, or other similarly-situated individuals and entities and their addresses. If any of the above are entities rather than persons, the applicant must disclose the identity of the owners of such entities until the disclosure contains the names of individuals;
 - (5) A certified list of all parties in interest entitled to notice of the hearing for the special permit application, taken from the most recent tax list of the Town and certified by the Town Assessor;

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- (6) Proposed security measures for the registered marijuana dispensary, including lighting, fencing, gates and alarms, and the like, to ensure the safety of persons and to protect the premises from theft;
 - (7) Proposed emergency procedures; policies and procedures for patient or personal caregiver home delivery; policies and procedures for the transfer, acquisition, or sale of marijuana; proposed waste disposal procedures and any waivers from the Department of Public Health regulations approved by the Department of Public Health for the registered marijuana dispensary.
 - (8) A proposed exterior sign package, which may be included as a condition of issuance of the special permit.
- D. Within seven days of receipt of an application, the special permit granting authority shall provide copies of the application and related materials to the Police Department, Fire Department, Board of Health, Community Planning Commission, Engineering Department, Conservation Commission, School Department and Building Department for comment. The special permit granting authority shall not take action on the application prior to receipt of comments from the departments, or before 35 days have passed, whichever comes first. Failure to comment within 35 days shall be deemed lack of opposition.

§ 200-144. Mandatory findings.

The special permit granting authority shall not issue a special permit for a registered marijuana dispensary unless it finds that:

- A. The registered marijuana dispensary is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest, as defined in MGL c. 40A, §11;
- B. The registered marijuana dispensary demonstrates that it will meet all the permitting requirements of all applicable agencies within the Commonwealth of Massachusetts and will be in compliance with all applicable state laws and regulations;
- C. The applicant has satisfied all of the conditions and requirements of this Article XXIV; and
- D. The registered marijuana dispensary provides adequate security for patients and staff, including in drop-off, pick-up and waiting areas.

§ 200-145. Further criteria.

In addition to any criteria required by 105 CMR 725.000, as such may be amended from time to time, the following criteria shall be required for issuance of a special permit under this Article XXIV: No permit shall be granted hereunder to any applicant, principal officer, agent, owner or manager of the registered marijuana dispensary who has been convicted of a felony in the Commonwealth of Massachusetts. The application shall include proof of the foregoing by sworn statement and including submission to a CORI check from the Chief of Police for each of the aforementioned individuals. The Chief of Police shall report to the special permit granting authority prior to the close of the public hearing whether or not the applicant complies with this criterion.

§ 200-146. Special permit conditions.

The special permit granting authority may impose conditions reasonably appropriate to improve site design, traffic flow, and public safety; protect water quality, air quality, and significant environmental resources; preserve the character of the surrounding area and otherwise serve the purpose of this article. In addition to any specific conditions applicable to the applicant's registered marijuana dispensary, the special permit granting authority may include the following conditions in any special permit granted under this bylaw:

- A. A special permit granted under this Article XXIV shall have a term limited to the duration of the applicant's ownership of the premises as a registered marijuana dispensary. A special permit may be transferred only with the approval of the special permit granting authority in the form of an amendment to the special permit with all information required in this Article XXIV.

- B. The special permit granting authority shall require the applicant to post a bond at the time of application for a building permit to cover costs for the removal of the registered marijuana dispensary in the event the Town must remove the facility. The value of the bond shall be based upon the cost to completely remove all material, plants, equipment and other paraphernalia and properly clean the facility at prevailing wages. The value of the bond shall be developed based upon the applicant providing the special permit granting authority with three written bids to meet the noted requirements. An incentive factor of 1.5 shall be applied to all bonds to ensure compliance and adequate funds for the Town to complete removal and cleaning at prevailing wages.
- C. The applicant shall file a copy of any incident report required under 105 CMR 725.110(F) with the Zoning Enforcement Officer and the special permit granting authority within 24 hours of creation by the registered marijuana dispensary. Such reports may be redacted as necessary to comply with any applicable state or federal laws and regulations.
- D. The applicant shall file a copy of any summary cease and desist order, cease and desist order, quarantine order, summary suspension order, order limiting sales, notice of a hearing, or final action issued by the Department of Public Health or the Division of Administrative Law Appeals, as applicable, regarding the registered marijuana dispensary with the Zoning Enforcement Officer and special permit granting authority within 48 hours of receipt by the registered marijuana dispensary.
- E. The special permit shall lapse upon the expiration or termination of the applicant's registration by the Department of Public Health.
- F. The permit holder shall notify the Zoning Enforcement Officer and special permit granting authority, in writing, within 48 hours of the cessation of operation of the registered marijuana dispensary or the expiration or termination of the permit holder's registration with the Department of Public Health.

§ 200-147. Annual reporting.

Each registered marijuana dispensary permitted under this Article XXIV shall, as a condition of its special permit, file an annual report to and appear before the special permit granting authority no later than January 31 of each year, providing a copy of all current applicable state licenses for the registered marijuana dispensary and/or its owners and/or executives, and demonstrate continued compliance with the conditions of the special permit.

§ 200-148. Abandonment or discontinuance of use.

- A. A special permit granted for a registered marijuana dispensary shall lapse if not exercised within one year of issuance.
- B. A registered marijuana dispensary shall be required to remove all material, plants equipment and other paraphernalia:
 - (1) Prior to surrendering its state-issued licenses or permits; or
 - (2) Within six months of ceasing operations, whichever comes first

§ 200-149. Site plan review.

Registered marijuana dispensaries are subject to § 200-95, Site plan review.

and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

Sponsor: Community Planning Commission

Description...

The proposed bylaw would replace the current temporary moratorium on Registered Marijuana Dispensaries (RMD's), which expires on October 31, 2014, with a bylaw that regulates their siting and review. The proposed bylaw allows RMD's as a Special Permit use in the Industrial Office Zoning District, designates the Board of Selectmen as the Special Permit Granting Authority for RMD's, and establishes mandatory setbacks for RMD's from particular uses, such as places of worship, schools, parks, playgrounds, and other facilities where children commonly congregate. The proposed bylaw also regulates the size, hours of operation, and process of approval, among other provisions.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 13 AMEND CODE – ZONING BY-LAWS – REGISTERED MARIJUANA DISPENSARY

I move to amend the Code of North Reading Zoning By-Laws, Chapter 200, Sections 23,25, 28 and 40, add a new Article XXIV as printed in the warrant with the following ministerial addition: a period should be added at the end of Section 200-148(B)(2), and authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; all as specified in Article 13 of the warrant.

[C.Hayden] [Requires 2/3 vote]

Board of Selectmen recommends.

Finance Committee recommends.

Community Planning Commission recommends.

CPC Administrator D.McKnight related the history of developing the by-law based on State referendum from the November 6, 2012 election, and explained that no extensions are permitted to the current temporary moratorium which will expire on October 31, 2014. If a by-law is not passed, then there will be no Town regulations over where a RMD can be located. Although at present no permits have been filed with the State for a dispensary in Town, this by-law will permit the Town to limit the area where such facilities can be located. The proposed by-law has been developed over the course of numerous public meetings at which both the Police Chief and the Selectmen's liaison were in attendance for most. The by-law would allow such a facility by Special Permit only in the Industrial/Office Zoning District with the Board of Selectmen as the Special Permit Granting Authority. The designated area provides the best location with larger parcels and highway access, while having less impact on business and residential areas. She further reviewed the various security plans and restrictions that must be in place for any such facility, including annual reporting to the Board of Selectmen to show continued compliance with the Special Permit conditions.

Voice vote under Article 13: UNANIMOUS

Article 14 Amend Code – Add General By-Law – Special Occupational License – Medical Marijuana Dispensary Agents

To see if the Town will amend its General By-Laws by inserting the following Article III to Chapter 104 relative to licensing of registered marijuana dispensaries in Town,

**Chapter 104
LICENSES AND PERMITS
Article III
Registered Marijuana Dispensary (RMD) Licenses**

§ 104-11 Purpose.

The purpose of this bylaw is to protect the public safety and minimize any possible adverse public safety and health consequences that could result from the establishment of registered marijuana dispensaries ("RMD") within the Town pursuant to Chapter 369 of the Acts of 2012, "An Act for the Humanitarian Medical Use of Marijuana" (the "Act") and 105 CMR 725.000, while acknowledging the Act's intent to make medical marijuana available to qualifying patients on a lawful basis.

§ 104-12. License required.

- A. No person or corporation shall operate a RMD within the Town unless licensed to do so by the Board of Selectmen ("Board").
- B. A RMD license shall be valid for a term of one year from the date of issuance by the Board.
- C. Each day of operation without a valid Town RMD license shall constitute a separate offense.

- D. A RMD license granted under this bylaw shall be subject to the RMD's compliance with all applicable Massachusetts and Town laws, by-laws, regulations, and codes, including, but not limited to, 105 CMR 725.000, the Town's Zoning bylaws, and any Town regulations adopted pursuant to this bylaw.

§ 104-13. Regulations.

The Board may issue regulations for the implementation of this bylaw in consultation with the Chief of Police and/or other Town departments, officials or boards, as necessary.

§ 104-14. Applications for new or renewed RMD licenses.

- A. The Board shall specify the process and forms to be used by applicants for new and renewed RMD licenses.
- B. The Board or its designee(s) may inspect a RMD and affiliated vehicles prior to the issuance of a RMD license or any license renewal.
- C. All areas of a RMD and all RMD records may be subject to inspection consistent with applicable law. The Board may, to the extent permitted under applicable law (including any Town regulations promulgated hereunder), consider whether a license applicant is a suitable and responsible license candidate and other aspects of the application as may be necessary to implement the purposes of this bylaw.
- D. An applicant's noncompliance with applicable Massachusetts and Town laws, bylaws, regulations, and codes, including, but not limited to, 105 CMR 725.00, the Town's Zoning bylaws, and any Town regulations adopted pursuant to this bylaw, may be cause for denial of an application for a new or renewed RMD license.

§ 104-15. Implementation

This bylaw shall not be implemented in a manner that conflicts or interferes with the Act or with 105 CMR 725.000.

§ 104-16. Severability

If any clause, sentence, paragraph or section of this bylaw or the application thereof shall for any reason be adjudged by a court to be invalid, such judgment shall not affect, impair or invalidate the remainder of this bylaw or its application.

and further that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

Sponsor: Police Department

Description...

This article seeks to establish a local by-law, pursuant to state statute and in conjunction with a Town zoning by-law entitled "Medical Marijuana Dispensaries", that would authorize the Board of Selectmen to issue licenses to agents for Registered Marijuana Dispensaries.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 14 AMEND CODE – ADD GENERAL BY-LAW – SPECIAL OCCUPATIONAL LICENSE – REGISTERED MARIJUANA DISPENSARY AGENTS

I move to amend the Code of the Town of North Reading General Bylaws, Chapter 104 by adding a new Article III: "Registered Marijuana Dispensary (RMD) Licenses" and to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 14 of the warrant. [J. Yull]

Board of Selectmen unanimously recommends.

Finance Committee recommends.

Voice vote under Article 14: UNANIMOUS

Article 15 Amend Code – General By-Laws – Chapter 104, Article II, Fingerprinting of Applicants

To see if the Town will vote to amend its General By-Laws, Chapter 104, Article 2 entitled "Fingerprinting of Applicants Criminal History Checks" by adding additional occupational licenses to Section 104-3 that will require national fingerprint-based criminal history checks:

- H. Registered Marijuana Dispensary Licensee.
- I. Registered Marijuana Dispensary License Executives, as defined by 105 CMR 725.000

and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

Sponsor: Board of Selectmen

Description...

The proposed article seeks to include the Registered Marijuana Dispensary licenses proposed in Article 15, to be issued by the Board of Selectmen, into the by-law approved at the October 1, 2012 Town Meeting. If approved, applicants for these licenses must submit to being fingerprinted in order to obtain a license from the Board of Selectmen.

Recommendations ...

Selectmen: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 15 AMEND CODE – GENERAL BY-LAWS – CHAPTER 104, ARTICLE II, FINGERPRINTING OF APPLICANTS

I move to amend the Code of the Town of North Reading General Bylaws – Chapter 104-3 104 – "Local Fingerprint Submission Requirement for License Applicants", Article II, Fingerprinting of Applicants by adding the following occupational licenses that will require national fingerprint-based criminal history checks:

- H. Registered Marijuana Dispensary Licensee.
- I. Registered Marijuana Dispensary License Executives, as defined by 105 CMR 725.000

and to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 15 of the warrant. [J. Yull]

Board of Selectmen recommends by majority vote.

J. Yull stated that he was the dissenting vote on personal concerns that the marijuana usage could be for other than medical reasons.

Finance Committee recommends.

Voice vote under Article 15: Carried

Article 16 Appropriate Funds for Interpretive Display of Native American Artifacts Recovered from the J.T. Berry Property

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available funds, and/or borrow in accordance with any applicable State Statute the sum \$25,000 to design and install an interpretive display in the Flint Memorial Library, with an accompanying information pamphlet, and all costs incidental and/or related thereto; or what it will do in relation hereto.

Sponsor: Historical Commission

Description...

The proposed article seeks funds to install an interpretive display of native American artifacts discovered at the J.T. Berry property in the mid-2000's at the Flint Memorial Library.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

**ARTICLE 16 APPROPRIATE FUNDS FOR INTERPRETIVE DISPLAY OF NATIVE
AMERICAN ARTIFACTS RECOVERED FROM THE J.T. BERRY PROPERTY**

I move to pass over Article 16 as printed in the warrant. [J.Yull]

Board of Selectmen recommends passing over by majority vote.

Finance Committee recommends passing over.

Historical Commission recommends passing over.

C.Hayden stated that the Commission was not prepared to act on the article at this time.

Voice vote under Article 16: Carried

Article 17 Amend Code – General By-Laws – Chapter 191-10, Water – Violations and Penalties

To see if the Town will vote to amend the Code of the Town of North Reading General By-laws 191-10. Violations and Penalties as follows:

CHANGE the existing 191-10B "The enforcing persons shall be any police officer of the town"

TO READ 191-10B "The enforcing persons of the by laws and rules and regulations under Chapter 191, Water shall be any police officer of the town and the Director of the Department of Public Works, its employees, officers, or agents under the provisions of Chapter 1, General Provisions, section 1-5 B, Non criminal disposition, of the General Bylaws of the Town of North Reading."

and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

Sponsor: Department of Public Works

Description...

This article seeks to expand the enforcing persons for this by-law to include the DPW Director and DPW employees.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

**ARTICLE 17 AMEND CODE – GENERAL BY-LAWS, CHAPTER 191-10, WATER -
VIOLATIONS AND PENALTIES**

I move to amend the Code of North Reading General Bylaws, Chapter 191-10, "Water- Violations and Penalties" by deleting the text of Chapter 191-10(B) and inserting in place thereof the following:

The enforcing persons of the by laws and rules and regulations under Chapter 191, Water shall be any police officer of the town and the Director of the Department of Public Works or his designee (s) under the provisions of Chapter 1, General Provisions, section 1-5 B, Non criminal disposition, of the General Bylaws of the Town of North Reading.

and to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 17 of the warrant. [S.O'Leary]

Board of Selectmen recommends.

Selectmen O'Leary explained that the change will permit expanded enforcement of the by-law. Finance Committee stated that no action was required of them.

Voice vote under Article 17: Carried

Article 18 Amend Code – Add General By-Law – Sex Offender Residency

To see if the Town will vote to amend the Town General By-Laws by inserting a new General By-Law as follows:

**Chapter 145
SEX OFFENDERS
ARTICLE I
Residency Restrictions**

§ 145-1. Purpose; intent.

A. The public purpose of this by-law is to ensure and protect public safety in the Town of North Reading for its residents and children and improve the health, safety and welfare of the residents of North Reading by creating safe and secure areas around elderly housing locations and where children regularly congregate wherein individuals finally classified as Level 3 sex offenders by the Sex Offender Registry Board are prohibited from establishing a permanent residence.

B. After careful consideration, the Town finds that this by-law is narrowly tailored to limit, to the fullest extent possible, the opportunity for Level 3 registered sex offenders to approach or otherwise come into contact with children and senior citizens and that the health and safety of these populations is a compelling governmental interest that the Town seeks to protect.

C. This by-law is intended to create a civil nonpunitive regulatory scheme to promote public safety throughout Town and protect children and the elderly to the greatest extent possible. This by-law is intended to impose reasonable safety precautions and to mitigate the potential risk of harm to children and the elderly in Town.

§ 145-2. Definitions

The following definitions shall apply to this by-law unless the context clearly indicates a different meaning:

CHILDREN — Any persons under eighteen (18) years of age.

DAY-CARE CENTER — Any establishment, whether public or private, which provides care for children and is registered and licensed pursuant to the laws of the Commonwealth of Massachusetts by the Department of Early Education and Care.

ELDERLY — Any persons over fifty-five (55) years of age.

ELDERLY HOUSING FACILITY — Any building or buildings on the same lot containing four (4) or more dwelling units restricted to occupancy by households having one or more members fifty-five (55) years of age or older.

ESTABLISH A PERMANENT RESIDENCE — To set up a home, dwelling place or abode where a person sleeps, which may include more than one location, and may be mobile or transitory, or by means of purchasing real property or entering into a lease or rental agreement for real property.

PARK — Any public land located within the Town of North Reading designated for active or passive recreational or athletic use by the Town of North Reading, including playgrounds.

PERMANENT RESIDENCE — A place where the person lives, abides, lodges, or resides for fourteen (14) or more consecutive days.

SCHOOL — Any public, religious or private educational facility that provides educational services to children in nursery through 12th grade.

SCHOOL BUS STOP — Any location in the Town of North Reading designated by a public or private school to pick up or drop off children for the purposes of educational transportation.

SEX OFFENDER — Shall have the same meaning as provided for in MGL c. 6, § 178C.

SEX OFFENDER REGISTRY — The commonwealth's registry of sex offenders established and maintained pursuant to MGL c. 6, §§ 178C to 178P, inclusive.

§ 145-3. Prohibited acts.

A. It is unlawful for any sex offender who is finally classified as a Level 3 sex offender by the Sex Offender Registry Board, for as long as so classified, to establish a permanent residence within one thousand (1,000) feet of any elderly housing facility, school, day-care center, park or school bus stop, if, after written notice and a hearing before the Police Chief and/or his designee, the Police Chief and/or his designee determines that the Level 3 sex offender poses a risk to children and/or the elderly, and, therefore, residency should be limited in accordance with this section. At said hearing, the Police Chief may review all evidence presented by the Level 3 sex offender and review all available criminal justice information in making said determination. In accordance with this section, the Police Chief shall issue a written determination to said Level 3 sex offender within fourteen (14) days of such hearing.

B. To determine the minimum distance separations, the requirement shall be measured by following a straight line from the outer property line of the permanent residence to the nearest outer property line of an elderly housing facility, school, school bus stop, day-care center or park.

§ 145-4. Exceptions.

A person who is finally classified as a Level 3 sex offender by the Sex Offender Registry Board residing within one thousand (1,000) feet of an elderly housing facility, school, day-care center, park, school bus stop or playground, for as long as so classified, does not commit a violation of this by-law if any of the following apply:

A. The Level 3 sex offender established the permanent residence and reported and registered said residence, in accordance with the Sex Offender Registry Law and any applicable regulations of the Massachusetts Sex Offender Registry Board, prior to the effective date of this by-law.

B. The elderly housing facility, school, day-care center, park, or school bus stop was established after the Level 3 sex offender established his/her permanent residence and reported and registered the permanent residence pursuant to the Sex Offender Registry Law and any applicable regulations of the Massachusetts Sex Offender Registry Board.

C. The prohibition in § 145-3 above shall not be construed or enforced so as to prohibit a Level 3 sex offender from exercising his/her right to vote in any federal, state or municipal election, or from attending any religious service.

D. The Level 3 sex offender is required to serve a sentence at a jail, prison, juvenile facility, or other correctional institution or facility located within one thousand (1,000) feet of an elderly housing facility, school, day-care center, park, or school bus stop in the Town of North Reading or is admitted to and/or subject to an order of commitment at a public or private facility for the care and treatment of mentally ill persons pursuant to MGL c. 123 located within one thousand (1,000) feet of an elderly housing facility, school, day-care center, park, or school bus stop in the Town of North Reading.

E. The finally classified Level 3 sex offender is a minor.

§ 145-5. Enforcement

A. The North Reading Police Chief and his designee at the North Reading Police Department shall be charged with the enforcement of this by-law.

B. A map depicting the prohibited areas shall be created by the Town and maintained by the North Reading Police Department. The Town and or the Police Department shall update the map yearly if necessary.

§ 145-6. Violations and penalties.

Violation of this by-law may be enforced through all lawful means in law by the Police Chief or his designee, including, but not limited to, enforcement by noncriminal disposition pursuant to MGL c. 40, § 21D. The penalties shall be as follows:

A. First offense: written notification by the Police Chief and/or his designee that the finally classified Level 3 sex offender has thirty (30) days to move, along with an opportunity for a hearing with the Police Chief and/or his designee.

B. Subsequent offense: This shall apply to any offender served or supplied with a notification of a first offense and an opportunity for a hearing that has failed to comply with all requirements of the notification within the thirty (30) day period: noncriminal fine of \$300 issued by the Police Chief and/or his designee and written notification to the finally classified Level 3 sex offender's landlord, parole officer and/or probation officer and the commonwealth's Sex Offender Registry Board that said person has violated this by-law. Following the first offense, each day a violation exists shall constitute a separate violation.

§ 145-7. When effective.

This article shall be effective following compliance with MGL c. 40, § 32.

and further, that non-substantive changes to the numbering of this by-law be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

Sponsor: Police Department

Description...

The public purpose of this By-law is to ensure and protect public safety in the Town of North Reading for its residents and children and improve the health, safety and welfare of the residents of North Reading by creating safe and secure areas around elderly housing locations and where children regularly congregate wherein individuals finally classified as Level 3 Sex Offenders by the Sex Offender Registry Board are prohibited from establishing a permanent residence.

After careful consideration, the Town finds that this By-law is narrowly tailored to limit, to the fullest extent possible, the opportunity for Level 3 Registered Sex Offenders to approach or otherwise come into contact with children and senior citizens and that the health and safety of these populations is a compelling governmental interest that the Town seeks to protect.

This By-law is intended to create a civil nonpunitive regulatory scheme to promote public safety throughout Town and protect children and the elderly to the greatest extent possible. This By-law is intended to impose reasonable safety precautions and to mitigate the potential risk of harm to children and the elderly in Town

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 18 AMEND CODE – ADD GENERAL BY-LAW – SEX OFFENDER RESIDENCY

I move to amend the Code of North Reading General Bylaws by adding a new Chapter 145 – “Sex Offenders,” as specified in Article 18 of the warrant;

Provided however that the first sentence of Section 145-3 shall be revised to provide as follows:

It is unlawful for any sex offender who is finally classified as a Level 3 sex offender by the Sex Offender Registry Board, for as long as so classified, to establish a permanent residence within one thousand (1,000) feet of any elderly housing facility, school, day-care center, or park or within 250 feet of any school bus stop if, after written notice and a hearing before the Police Chief and/or his designee, the Police Chief and/or his designee determines that the Level 3 sex offender poses a risk to children and/or the elderly, and, therefore, residency should be limited in accordance with this section.

Provided however that Section 145-4 shall be revised to provide as follows:

A person who is finally classified as a Level 3 sex offender by the Sex Offender Registry Board residing within one thousand (1000) feet of an elderly housing facility, school, day care center or park or within 250 feet of any school bus stop, for as long as so classified does not commit a violation of this by-law if any of the following apply:

And further provided that Section 145-4 (D) shall be revised to provide as follows:

The Level 3 Sex Offender is required to serve a sentence at a jail, prison, juvenile facility, or other correctional institution or facility located within one thousand (1000) feet of an Elderly Housing Facility, School, Daycare Center, Park, or within 250 feet of a School Bus Stop in the Town of North Reading or is admitted to and/or subject to an order of commitment at a public or private facility for the care and treatment of mentally ill persons pursuant to G.L. c. 123 located within one thousand (1000) feet of an Elderly Housing Facility, School, Daycare Center, Park, or within 250 feet of a School Bus Stop in the Town of North Reading.

and further to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading. [S.O'Leary]

Board of Selectmen recommends.
Finance Committee recommends.

Police Chief M.Murphy explained that this would create residency restrictions on Level 3 sex-offenders, explained what constitutes permanent residence, and defined specific terms as they relate to this by-law. The motion changes the restrictions in the article regarding school bus stops from 1,000 feet to 250 feet which makes the by-law less restrictive in order to help ensure approval by the Attorney General's Office. School bus stops were designated on displayed maps comparing a 1,000 foot threshold with a 250 foot threshold for bus stops. Since the school bus stops change every year, the map would also be adjusted on an annual basis taking into account the designated bus stops. He further stated that current residents are grandfathered and the by-law does not cover temporary residents. Other communities in Massachusetts have passed similar by-laws with different restrictive zones. He stated that a Level-3 sex offender cannot be restricted from religious facilities. CPC Administrator D.McKnight responded to an inquiry by stating that only open space and recreation areas established, recognized and designated as such was intended under the definition of "Park".

Voice vote under Article 18: UNANIMOUS

Article 19 Amend Code – Zoning Bylaws – Personal Wireless Service Facility

To see if the Town will vote to amend the Town's Zoning Bylaw, Chapter 200 of the Town Code, as follows:

1. In §200-46C, District regulations, line 1, delete "District Regulations" and insert "General regulations" in its place.
2. In §200-46 C(1)(a), delete the second sentence in its entirety and insert the following in its place: "Such installations shall require a special permit pursuant to Chapter 28 and a site plan review special permit pursuant to Chapter 95, unless subject to the Telecommunications Act of 1996, Section 704, 47 U.S.C. §332(c)(7), as amended by Section 6409 of the Middle Class Tax Relief and Job Creation Act of 2012 ("TCA").
3. In §200-46C(1)(b), delete the first sentence in its entirety and insert the following in its place: "A personal wireless service facility involving construction of one or more ground or building (roof side) mounts shall require a special permit pursuant to Chapter 28 and site plan approval pursuant to Chapter 95, unless exempted from local special permits by the TCA."
4. In §200-46D, Special permit regulations, line 1, delete "Special permit regulations" and insert "Performance standards" in its place.
5. In §200-46E, Application procedures, immediately following subsection (1), insert a new (1.1), which provides as follows: "(1.1) In the case of facilities for which an approval may not be denied under the TCA, as amended, a building permit application shall be made to the Building Inspector who shall refer the application to the Community Planning Commission for review and recommendations. To the extent feasible, such proposed facilities should comply with Subsection D, Performance standards."

6. In §200-46E, delete Subsection E(2)(f) in its entirety and insert in its place "Intentionally left blank."
7. In §200-46 E(2)(g)[1], line 1, delete "all" and insert "certain" in its place.
8. In §200-46E(2)(g)[2], line 3, delete "EAC" and insert "EA" in its place.
9. In §200-46F(3), line 3, insert "unless the facility may not be denied under the TCA, as amended." immediately following "full build-out."
10. In §200-46F(4), delete the last sentence in its entirety.
11. In §200-46F(4), line 6, insert ", unless such addition may not be denied under the TCA, as amended, in which case the provisions of Subsection E(1.1) shall be applicable." immediately following "site plan approval."
12. In §200-46G(1)(a), insert ", if such change substantially changes the physical dimensions of the existing tower or base station, as provided in the TCA, as amended," immediately following "on the site."
13. In §200-46G(1)(b), insert ", if such change substantially changes the physical dimensions of the existing tower or base station, as provided in the TCA, as amended." immediately following "facility."
14. In §200-46G(2), line 2, insert ", if such change substantially changes the physical dimensions of the existing tower or base station, as provided in the TCA, as amended." immediately following "original design filing."
15. In §200-46H, delete Subsection H(1) and (2) in their entirety.
16. In §200-46J, line 6, insert "; unless such reconstruction or replacement may not be denied under the TCA, as amended, in which case, the reconstruction or replacement shall be subject to Subsection E(1.1)." immediately following "the existing structure."
17. In §200-46J, line 11, insert "without obtaining a new special permit from the Community Planning Commission." immediately following "twenty (20) feet."

and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of North Reading; or what it will do in relation thereto.

Sponsor: Community Planning Commission

Description...

The purpose of the proposed changes is to update §200-46 so that it is consistent with the Telecommunications Act of 1996, including amendments made by §6409 of the Middle Class Tax Relief and Job Creation Act of 2012. If approved, the proposed changes will eliminate the requirement for applicants to obtain a new Special Permit from the Community Planning Commission for collocation and alteration of wireless communications equipment, unless the project meets certain size thresholds; such changes are consistent with changes to the Federal Communications Commission's permitting guidelines.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 19 AMEND CODE – ZONING BY-LAWS – PERSONAL WIRELESS SERVICE FACILITY

I move to amend the Code of North Reading Zoning Bylaws, Chapter 200 – Section 46 - "Personal Wireless Service Facilities" as printed in the warrant provided that the following ministerial change be made: to delete the apostrophe preceding the initial quotation around "intentionally left blank" in Section 200-46E, and to authorize non-substantive changes to the numbering of the by-law in order that it be in compliance with the numbering format of the Code of North Reading; as specified in Article 19 of the warrant. [C.Hayden] [Requires 2/3 vote]

Board of Selectmen recommends.
Finance Committee recommends.
Community Planning Commission recommends.

CPC Administrator D.McKnight stated that these changes will make our by-law compliant with FCC regulations. Certain changes will still require a special permit, including new towers, while other restrictions have been eliminated as they are already covered under the FCC regulations.

Voice vote under Article 19: UNANIMOUS

Article 20 File Special Legislation – Swan Pond Road Right-of-Way

To see if the Town will vote pursuant to G.L. c. 40, §§15, 15A to transfer from the Conservation Commission for conservation purposes to the Board of Selectmen for public way purposes, the care, custody, and control of a portion of the 37-acre parcel of land located at 55 Swan Pond Road and described in a deed recorded with the Middlesex South District Registry of Deeds in Book 19999, Page 367, which portion consists of the roadway known as Swan Pond Road and shown approximately on a plan entitled "Roadway Plan," on file with the Town Clerk, and to authorize the Board of Selectmen to petition the General Court for a special act authorizing the foregoing transfer and change in use under Article 97 of the Amendments to the Massachusetts Constitution, said transfer to become effective when the Conservation Commission determines that Swan Pond Road is not needed for conservation purposes and upon the enactment of the Article 97 legislation; or what it will do in relation thereto. [J.Foti] [Requires 2/3 vote]

Sponsor: Board of Selectmen

Description...

This article transfers a portion of Swan Pond Road from the Conservation Commission to the Board of Selectmen and allows the Town to file a petition with the state legislature to authorize the transfer and change in use (from conservation purposes to public way purposes). These actions are required before the Town may vote to accept this portion of Swan Pond Road as a public way, since the road is under the ownership of the Conservation Commission.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: No action required.

ARTICLE 20 FILE SPECIAL LEGISLATION – SWAN POND ROAD RIGHT-OF-WAY

I move that the Town vote pursuant to G.L. c. 40, §§15, 15A to transfer from the Conservation Commission for conservation purposes to the Board of Selectmen for public way purposes, the care, custody, and control of a portion of the 37-acre parcel of land located at 55 Swan Pond Road and described in a deed recorded with the Middlesex South District Registry of Deeds in Book 19999, Page 367, which portion consists of the roadway known as Swan Pond Road and shown approximately on a plan entitled "Street Acceptance Plan for a Portion of Swan Pond Road in North Reading, Massachusetts," on file with the Town Clerk, and to authorize the Board of Selectmen to petition the General Court for a special act authorizing the foregoing transfer and change in use under Article 97 of the Amendments to the Massachusetts Constitution, said transfer to become effective when the Conservation Commission determines that Swan Pond Road is not needed for conservation purposes and upon the enactment of the Article 97 legislation as specified in Article 20 as printed in the warrant. [J.Foti] [Requires 2/3 vote]

Board of Selectmen recommends.
Finance Committee stated that no action was required of them.
Community Planning Commission recommends.

Selectman J.Foti and CPC Administrator D.McKnight stated that approximately one-quarter mile of roadway is affected, with variable width throughout its length, however no portion of the land itself is affected.

Voice vote under Article 20: UNANIMOUS

Article 21 Authorize Naming of Art Room at High School/Middle School
To see if the Town will vote to name an art room in the new High School/Middle School building in honor of Eleanor C. Dell, a former North Reading teacher; or what it will do in relation thereto.

Sponsor: School Committee

Description...

This article requests approval to name the art room of the new High School/Middle School after Eleanor C. Dell, a former North Reading teacher, for her distinguished service as an educator in the North Reading Public Schools.

Recommendations ...

Selectmen: Recommended.

Finance Committee: No action required.

ARTICLE 21 AUTHORIZE NAMING OF ART ROOM AT HIGH SCHOOL/MIDDLE SCHOOL

I move to authorize the naming of the High School/Middle School Art Room in honor of Eleanor C. Dell in accordance with General By-law 5-27 as specified in Article 21 as printed in the warrant. [G. Venezia]

Board of Selectmen recommends.

Finance Committee stated that no action was required of them.

School Committee unanimously recommends.

Jon Bernard, High School Principal and newly-appointed Superintendent, reviewed the many attributes and accomplishments of Eleanor Dell who retired in 1994 as related by three of her former colleagues and friends, of her passion towards the students, the school system and her love of art. Following her death in 2013, she provided a very generous bequest to the Town of \$625,000 to establish a scholarship fund, as well as an additional \$15,000 to equip the 3-dimensional art room at the new High School.

Voice vote under Article 21: UNANIMOUS

Article 22 Citizens' Petition – Authorize Naming of New Middle School
To see if the Town will vote to name the new Middle School the Charles E. Jones Middle School in honor of retired Principal, Vice-Principal, and educator of 38 years; or what it will do in relation thereto.

Sponsor: On the Petition of Patrick Lee and Others

Description...

This article seeks to name the new Middle School after Charles E. Jones.

Recommendations ...

Selectmen: Recommendation to be made at Town Meeting.

Finance Committee: No action required.

ARTICLE 22 CITIZENS' PETITION – AUTHORIZE NAMING OF NEW MIDDLE SCHOOL

I move to pass over Article 22 as printed in the warrant. [Patrick Lee]

Board of Selectmen recommends passing over.

Finance Committee recommends passing over.

School Committee recommends passing over.

School Committee Chair G.Venezia stated that the School Committee is reviewing their current policy and will seek public input to determine whether they will make any revisions to the same. Pat Lee, sponsor of the Citizens Petition, thanked the School Committee for reviewing their policy and taking the opportunity to open this to public discussion and consideration.

Voice vote on motion to pass over Article 22: UNANIMOUS

Prior to adjournment, Chairman Mauceri acknowledged the tenure and long commitment of service to the Town by Neal Rooney, III who recently resigned from his elected position on the Community Planning Commission after serving for 16-1/2 years.

Mr. Moderator: I move to adjourn this meeting *sine die*. [R.Mauceri]

Voice vote on motion to adjourn: UNANIMOUS

The meeting adjourned at 9:47 pm. There were 158 persons in attendance. Checkers for the evening were: Patricia Fillmore, Anne Casey, Marguerite Dugas, Camille Welch, Dorothy Hartery, M.Jean Fitzgerald, Carol Cleri, Rose Vitale, Carol Bourque, Patricia Bemiss and Nancy Brown. Media services were provided through NORCAM by Rob Carbone, Phil Harris and Jason Smith; Custodial services by Julie Spurr-Knight; Administrative Assistant Janet Krol assisted with check-in procedures.

A true record: ATTEST:
Barbara Stats, Town Clerk

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
WARRANT FOR STATE ELECTION
NOVEMBER 4, 2014

SS.

To the Constables of the **TOWN of NORTH READING** –

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Primaries to vote at:

PRECINCT 1 – St. Theresa’s Church Parish Hall, Winter Street
PRECINCT 2 – St. Theresa’s Church Parish Hall, Winter Street
PRECINCT 3 – St. Theresa’s Church Parish Hall, Winter Street
PRECINCT 4 – St. Theresa’s Church Parish Hall, Winter Street

on **TUESDAY, THE FOURTH DAY OF NOVEMBER, 2014**, from 7:00 A.M. to 8:00 P.M.
for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

SENATOR IN CONGRESS..... FOR THIS COMMONWEALTH
GOVERNOR and LIEUTENANT GOVERNOR FOR THIS COMMONWEALTH
ATTORNEY GENERAL FOR THIS COMMONWEALTH
SECRETARY OF STATE FOR THIS COMMONWEALTH
TREASURER..... FOR THIS COMMONWEALTH
AUDITOR..... FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESSSIXTH DISTRICT
COUNCILLOR.....FIFTH DISTRICT
REPRESENTATIVE IN GENERAL COURT..... FIRST ESSEX & MIDDLESEX DISTRICT
REPRESENTATIVE IN GENERAL COURT TWENTIETH MIDDLESEX DISTRICT
DISTRICT ATTORNEYNORTHERN DISTRICT
REGISTER OF PROBATE.....MIDDLESEX COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would eliminate the requirement that the state’s gasoline tax, which was 24 cents per gallon as of September 2013, (1) be adjusted every year by the percentage change in the Consumer Price Index over the preceding year, but (2) not be adjusted below 21.5 cents per gallon.

A YES VOTE would eliminate the requirement that the state’s gas tax be adjusted annually based on the Consumer Price Index.

A NO VOTE would make no change in the laws regarding the gas tax.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would expand the state's beverage container deposit law, also known as the Bottle Bill, to require deposits on containers for all non-alcoholic non-carbonated drinks in liquid form intended for human consumption, except beverages primarily derived from dairy products, infant formula, and FDA approved medicines. The proposed law would not cover containers made of paper-based biodegradable material and aseptic multi-material packages such as juice boxes or pouches.

The proposed law would require the state Secretary of Energy and Environmental Affairs (EEA) to adjust the container deposit amount every five years to reflect (to the nearest whole cent) changes in the consumer price index, but the value could not be set below five cents.

The proposed law would increase the minimum handling fee that beverage distributors must pay dealers for each properly returned empty beverage container, which was 2¼ cents as of September 2013, to 3½ cents. It would also increase the minimum handling fee that bottlers must pay distributors and dealers for each properly returned empty reusable beverage container, which was 1 cent as of September 2013, to 3½ cents. The Secretary of EEA would review the fee amounts every five years and make appropriate adjustments to reflect changes in the consumer price index as well as changes in the costs incurred by redemption centers. The proposed law defines a redemption center as any business whose primary purpose is the redemption of beverage containers and that is not ancillary to any other business.

The proposed law would direct the Secretary of EEA to issue regulations allowing small dealers to seek exemptions from accepting empty deposit containers. The proposed law would define small dealer as any person or business, including the operator of a vending machine, who sells beverages in beverage containers to consumers, with a contiguous retail space of 3,000 square feet or less, excluding office and stock room space; and fewer than four locations under the same ownership in the Commonwealth. The proposed law would require that the regulations consider at least the health, safety, and convenience of the public, including the distribution of dealers and redemption centers by population or by distance or both.

The proposed law would set up a state Clean Environment Fund to receive certain unclaimed container deposits. The Fund would be used, subject to appropriation by the state Legislature, to support programs such as the proper management of solid waste, water resource protection, parkland, urban forestry, air quality and climate protection.

The proposed law would allow a dealer, distributor, redemption center or bottler to refuse to accept any beverage container that is not marked as being refundable in Massachusetts.

The proposed law would take effect on April 22, 2015.

A YES VOTE would expand the state's beverage container deposit law to require deposits on containers for all non-alcoholic, non-carbonated drinks with certain exceptions, increase the associated handling fees, and make other changes to the law.

A NO VOTE would make no change in the laws regarding beverage container deposits.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would (1) prohibit the Massachusetts Gaming Commission from issuing any license for a casino or other gaming establishment with table games and slot machines, or any license for a gaming establishment with slot machines; (2) prohibit any such casino or slots gaming under any such licenses that the Commission might have issued before the proposed law took effect; and (3) prohibit wagering on the simulcasting of live greyhound races.

The proposed law would change the definition of “illegal gaming” under Massachusetts law to include wagering on the simulcasting of live greyhound races, as well as table games and slot machines at Commission-licensed casinos, and slot machines at other Commission-licensed gaming establishments. This would make those types of gaming subject to existing state laws providing criminal penalties for, or otherwise regulating or prohibiting, activities involving illegal gaming.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit casinos, any gaming establishment with slot machines, and wagering on simulcast greyhound races.

A NO VOTE would make no change in the current laws regarding gaming.

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

Employees who work for employers having eleven or more employees could earn and use up to 40 hours of paid sick time per calendar year, while employees working for smaller employers could earn and use up to 40 hours of unpaid sick time per calendar year.

An employee could use earned sick time if required to miss work in order (1) to care for a physical or mental illness, injury or medical condition affecting the employee or the employee’s child, spouse, parent, or parent of a spouse; (2) to attend routine medical appointments of the employee or the employee’s child, spouse, parent, or parent of a spouse; or (3) to address the effects of domestic violence on the employee or the employee’s dependent child. Employees would earn one hour of sick time for every 30 hours worked, and would begin accruing those hours on the date of hire or on July 1, 2015, whichever is later. Employees could begin to use earned sick time on the 90th day after hire.

The proposed law would cover both private and public employers, except that employees of a particular city or town would be covered only if, as required by the state constitution, the proposed law were made applicable by local or state legislative vote or by appropriation of sufficient funds to pay for the benefit. Earned paid sick time would be compensated at the same hourly rate paid to the employee when the sick time is used.

Employees could carry over up to 40 hours of unused sick time to the next calendar year, but could not use more than 40 hours in a calendar year. Employers would not have to pay employees for unused sick time at the end of their employment. If an employee missed work for a reason eligible for earned sick time, but agreed with the employer to work the same number of hours or shifts in the same or next pay period, the employee would not have to use earned sick time for the

missed time, and the employer would not have to pay for that missed time. Employers would be prohibited from requiring such an employee to work additional hours to make up for missed time, or to find a replacement employee.

Employers could require certification of the need for sick time if an employee used sick time for more than 24 consecutively scheduled work hours. Employers could not delay the taking of or payment for earned sick time because they have not received the certification. Employees would have to make a good faith effort to notify the employer in advance if the need for earned sick time is foreseeable.

Employers would be prohibited from interfering with or retaliating based on an employee's exercise of earned sick time rights, and from retaliating based on an employee's support of another employee's exercise of such rights.

The proposed law would not override employers' obligations under any contract or benefit plan with more generous provisions than those in the proposed law. Employers that have their own policies providing as much paid time off, usable for the same purposes and under the same conditions, as the proposed law would not be required to provide additional paid sick time.

The Attorney General would enforce the proposed law, using the same enforcement procedures applicable to other state wage laws, and employees could file suits in court to enforce their earned sick time rights. The Attorney General would have to prepare a multilingual notice regarding the right to earned sick time, and employers would be required to post the notice in a conspicuous location and to provide a copy to employees. The state Executive Office of Health and Human Services, in consultation with the Attorney General, would develop a multilingual outreach program to inform the public of the availability of earned sick time.

The proposed law would take effect on July 1, 2015, and states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

A NO VOTE would make no change in the laws regarding earned sick time.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 21st day of October, 2014.

Robert J. Mauceri, Chairman

Michael A. Prisco, Vice-Chairman

Stephen J. O'Leary

Joseph C. Foti

Jeffrey R. Yull

SELECTMEN OF NORTH READING

Warrant to be posted in (7) or more conspicuous places in the Town by the Constable

ATTEST: _____
Constable – John J. Firriello

Dated: October 21, 2014

*Warrant must be posted by **October 28, 2014**, (at least seven days prior to the **November 4, 2014** State Election).*

TOWN OF NORTH READING, MA
STATE ELECTION -- NOVEMBER 4, 2014

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
SENATOR in CONGRESS					
<i>Vote for One</i>					
Blanks	59	57	60	61	237
Edward J. Markey	731	678	732	840	2981
Brian J. Herr	846	663	785	754	3048
Write-Ins	3	1	0	1	5
TOTALS	1639	1399	1577	1656	6271
<i>Proof</i>					6271
GOVERNOR / LT.GOV					
<i>Vote for One</i>					
Blanks	13	19	16	14	62
Baker & Polito	1096	846	1016	1053	4011
Coakley & Kerrigan	486	477	493	529	1985
Falchuk & Jennings	37	37	38	41	153
Lively & Saunders	4	14	7	11	36
McCormick & Post	3	5	7	6	21
Write-Ins	0	1	0	2	3
TOTALS	1639	1399	1577	1656	6271
<i>Proof</i>					6271
ATTY GENERAL					
<i>Vote for One</i>					
Blanks	72	71	78	77	298
Maura Healey	679	654	693	754	2780
John B. Miller	888	674	806	825	3193
Write-Ins	0	0	0	0	0
TOTALS	1639	1399	1577	1656	6271
<i>Proof</i>					6271
SEC OF STATE					
<i>Vote for One</i>					
Blanks	76	71	83	76	306
William Francis Galvin	862	793	869	918	3442
David D'Arcangelo	671	492	595	631	2389
Daniel L. Factor	30	43	29	31	133
Write-Ins	0	0	1	0	1
TOTALS	1639	1399	1577	1656	6271
<i>Proof</i>					6271
TREASURER					
<i>Vote for One</i>					
Blanks	120	108	121	120	469
Deborah B. Goldberg	554	566	570	648	2338
Michael James Heffernan	923	673	836	844	3276
Ian T. Jackson	41	52	50	44	187
Write-Ins	1	0	0	0	1
TOTALS	1639	1399	1577	1656	6271
<i>Proof</i>					6271

TOWN OF NORTH READING, MA
STATE ELECTION -- NOVEMBER 4, 2014

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
AUDITOR					
<i>Vote for One</i>					
Blanks	155	136	160	150	601
Suzanne M. Bump	635	588	622	688	2533
Patricia S. Saint Aubin	807	631	752	771	2961
MK Merelice	42	44	42	47	175
Write-Ins	0	0	1	0	1
TOTALS	1639	1399	1577	1656	6271
<i>Proof</i>					6271
REP--CONGRESS					
<i>Vote for One</i>					
Blanks	44	36	37	42	159
Seth W. Moulton	686	623	673	697	2679
Richard R. Tisei	870	677	818	871	3236
Christopher J. Stockwell	39	62	49	46	196
Write-Ins	0	1	0	0	1
TOTALS	1639	1399	1577	1656	6271
<i>Proof</i>					6271
COUNCILLOR					
<i>Vote for One</i>					
Blanks	196	158	209	204	767
Eileen R. Duff	612	592	626	669	2499
Maura L. Ryan-Ciardiello	831	649	742	782	3004
Write-Ins	0	0	0	1	1
TOTALS	1639	1399	1577	1656	6271
<i>Proof</i>					6271
SEN--GEN COURT					
<i>Vote for One</i>					
Blanks	356	309	307	331	1303
Bruce E. Tarr	1281	1086	1268	1319	4954
Write-Ins	2	4	2	6	14
TOTALS	1639	1399	1577	1656	6271
<i>Proof</i>					6271
REP -- GEN COURT					
<i>Vote for One</i>					
Blanks	302	271	275	288	1136
Bradley H. Jones,Jr.	1334	1124	1301	1358	5117
Write-Ins	3	4	1	10	18
TOTALS	1639	1399	1577	1656	6271
<i>Proof</i>					6271

TOWN OF NORTH READING, MA
STATE ELECTION -- NOVEMBER 4, 2014

	Prec 1	Prec 2	Prec 3	Prec 4	TOTAL
DISTRICT ATTORNEY					
<i>Vote for One</i>					
Blanks	692	515	619	619	2445
Marian T. Ryan	937	871	947	1029	3784
Write-Ins	10	13	11	8	42
TOTALS	1639	1399	1577	1656	6271
<i>Proof</i>					6271
REGISTER of PROBATE					
<i>Vote for One</i>					
Blanks	199	163	197	213	772
Tara E. DeCristofaro	653	624	683	711	2671
John W. Lambert, Sr.	786	612	697	732	2827
Write-Ins	1	0	0	0	1
TOTALS	1639	1399	1577	1656	6271
<i>Proof</i>					6271
QUESTION #1	Eliminating Gas Tax Indexing				
<i>Vote for One</i>					
Blanks	46	34	39	48	167
Yes	974	811	939	940	3664
No	619	554	599	668	2440
TOTALS	1639	1399	1577	1656	6271
<i>Proof</i>					6271
QUESTION #2	Expanding Beverage Container Deposit Law				
<i>Vote for One</i>					
Blanks	13	9	10	11	43
Yes	271	226	235	252	984
No	1355	1164	1332	1393	5244
TOTALS	1639	1399	1577	1656	6271
<i>Proof</i>					6271
QUESTION #3	Expanding Prohibitions on Gaming				
<i>Vote for One</i>					
Blanks	22	17	17	16	72
Yes	570	460	560	562	2152
No	1047	922	1000	1078	4047
TOTALS	1639	1399	1577	1656	6271
<i>Proof</i>					6271
QUESTION #4	Earned Sick Time for Employees				
<i>Vote for One</i>					
Blanks	35	23	26	23	107
Yes	686	689	733	789	2897
No	918	687	818	844	3267
TOTALS	1639	1399	1577	1656	6271
<i>Proof</i>					6271
TOTAL VOTER ENROLLMENT -- 11,007 VOTER PARTICIPATION -- 6,271 (56.97%) A True Record. ATTEST: Barbara Stats, Town Clerk					

TOWN CLERK'S OFFICE
Vital Statistics and Licenses Issued
January 1, 2014 - December 31, 2014

Vital Statistics Recorded for 2014:

Births:	162
Marriages:	52
Deaths:	126

* * * * *

Number of Dogs Licensed: 927
Licensing Period January 1st – December 31st

* * * * *

Business Certificates Recorded:
New Certificates: 44

* * * * *

Passport Application:
Available “on-line”
Go to: www.travel.state.gov

* * * * *

Fish & Wildlife Licenses:
All licenses sold “on-line” a/o January 1, 2012
Go to: <http://www.mass.gov/dfwele/dfw/>

DEPARTMENT OF VETERANS SERVICES

Annual Report 2014

The Veterans Department continues to provide financial assistance to Veterans and their dependents in accordance with Mass General Laws (MGL) 108 CMR 1:00-11:00. This service is provided to eligible Veterans and their dependents who are struggling financially. Chapter 115 assists with Ordinary Benefits, Fuel Assistance, and Medical reimbursements. The present case load is comprised of Veterans in need of long term assistance, and for those who are unemployed. The need for Chapter 115 continues to grow through outreach and financial constraints. There has been a continuing influx of emergency assistance required for unemployed Veterans and dependents that are also faced with a need for home heating fuel, food, and utilities. Assisting the Veterans of North Reading with an array of support services through local, state, and federal entities continues to remain a top priority.

Per Valor Act II all Veterans Services Offices must be state certified through the Department Veterans Services (DVS) and Mass Veterans Service Officers Association (MVSOA) trainings. This office is committed to seeking all aspects of assistance for Veterans through training and meetings with other Veterans Directors and legislative offices. Continued networking for understanding and knowledge through meetings with local, state, and federal services allows the director to have a true understanding of other entities that can assist our veterans and their families.

The war in Iraq and Afghanistan has created an influx of VA cases for various debilitating situations for those returning. All cases have been handled in an expeditious manner so as to provide a quick response back to the Veteran. The anticipated removal of troops from Afghanistan anticipates high volumes of VA Compensation cases to be filed through Veterans Affairs and the need for Chapter 115 while awaiting unemployment and transitioning back into civilian society and obtaining gainful employment. Today's warriors are committed to as many as two or more tours to Iraq and Afghanistan creating a high percentage of PTSD and TBI cases. Homelessness, suicide and drug addiction rates continue to rise crippling their lives and that of their families. It is the responsibility of the Veterans Service Officer to continue the crusade of educating oneself through conferences, local and state meetings by

obtaining knowledge and guidance in order to provide the best possible services to our Veterans and their dependents.

The need for Aid and Attendance (A and A) has dramatically increased due to WWII and Korean Veterans in need of assistance in their daily lives allowing them to remain in their home. Assistance for those unable to keep up with the daily responsibilities of a home has increased requiring assistance to move into Senior Housing, Assisted Living, and nursing homes. As time goes by the need for assistance for our Vietnam Veterans continues to increase and is expected to require a growing need for local, state, and federal assistance.

YOUNGER GENERATIONS INTERESTS: Youth Services Director Amy Luckiewicz and the North Reading Rotary program for earlier intervention for youths in grades 3 -5. The program is called Early Act. It is important that I note that the young children have taken an interest in our Warriors and Veterans. The Veterans Department has met with them during their meetings to answer questions about branches of the military. The youngsters comprised of a group of Department. Seeing all the flags put aside for final resting through ceremony; the children opted to make a beautiful box that could hold the flags, allowing citizens to drop in with their worn flags. I would like to send a special thank you to Early Act children, Director Amy Luckiewicz and the Rotary for doing such an awesome job.

MEMORIAL DAY PARADE: The Veterans Department assisted the Memorial Day Parade Committee by enhancing the presence of Veterans from all Wars. North Reading WWII Veterans served as Honorary Parade Marshalls riding in a convoy of convertibles. In addition the traditional Veterans Truck carrying Veterans unable to physically complete the route were joined with dozens of Veteran walkers in suit. In addition, the Marine Corps Color Guard, 25th Regiment of Fort Devens led our honored Veterans while the National Guard 272nd Chemical Company of Camp Curtis Guild provided support of Warriors and Vehicles. The Minit Militia, Board of Selectmen, North Reading Schools, Girl and Boy Scouts, NR Police and Fire Departments, along with other community based groups joined the Parade on this sunny, blue sky day to honor all who have sacrificed for our freedom. Memorial Day is a day of remembrance for those who have sacrificed their freedom so we as Americans can enjoy ours. It is imperative to take time to

remember our fallen and to continue to educate our young on the importance of this day. Ceremonies continued at the completion of the Parade route in the Gazebo where our Honorary Parade Marshalls were honored.

ANNUAL VETERANS SOCIAL: The Veterans Department, and Veterans Committee hosted its 5th Annual Veterans Social honoring North Readings Veterans and Troops at the Hillview Country Club which took place on Sunday, 28 September 2014. The social encourages Veterans, Warriors, and the general populous to join us in a comfortable setting with socializing, fine food, and entertainment. The afternoon gives the community an opportunity to thank and honor our men and women for their service. Among the many Veterans and Supporters in the audience we were honored to have Senator Bruce Tarr, State Representative Bradley Jones, Jr, and State Representative James Miceli, Seth Moulton, Richard Tisei and Town Administrator Michael Gilleberto joined us for this special occasion. The Marine Corps Color Guard, 25th Regiment of Fort Devens opened our day by posting our Nations Colors followed by the Pledge of Allegiance, National Anthem, and Deacon Balestracci's blessing. The Lynn English Jr Marine Corps ROTC cadets performed a live version of the Missing Man Table Ceremony while Captain Steve Castinetti (US Navy Retired) recited the script. This most moving ceremony captured the hearts and minds of all in attendance. The young men and women, under the direction of Sgt Major Ken Oswald, USMC, performed silent drill expeditions that simply awed the entire audience with their professionalism and talent. These young men and women were amazing to observe their spectacular precision, dress, and overall demeanor, respect for the uniform and their leader Gunny. Thank you again to the Hillview Country Club, Pat Lee and his staff for a fantastic meal and assistance in coordinating such a wonderful and memorable event for all. Thank you to DJ Jerry O (O'Brien) who donates his time each year to provide an array of wonderful music; thank you to Maureen Stevens who checks in all guests, her help is so much appreciated. Thank you to Giselle Magner, Erin Martell, and Larry Ready for assisting in the set up. Special thank you to The Savings Bank for your donation which allowed those who are less fortunate attend this special event. As this event grows in numbers it is the hope of the Veterans Department that this annual event will be filled to capacity honoring all who have served and continue to serve today thanking our brave men and women for their service and sacrifice. Thank you to all

who participated and continue to join us each year. It is an honor and pleasure to present an event each year for all who have served and for the families who have maintained the home front. We strongly encourage the North Reading Community to take time out of their schedules and join us in honoring all who have served and continue to serve today.

The Veterans Department continues to pride itself in assisting our Veterans, Warriors, and their families utilizing resources through local, state and federal agencies enabling this department to continue to provide the best possible care for our Veterans and their dependents to ensure their needs are met.

Respectfully submitted,

Susan Magner
Director of Veterans Services

VETERANS COMMITTEE AND VETERANS MEMORIAL COMMITTEE

Veterans Day Master of Ceremonies was HS Junior Jason Glenn. Bell Ringer, John Watson opened the ceremony at precisely 11:00 AM. Reverend Rachel Fisher of the Aldersgate Church delivered the invocation and benediction. The 272nd Chemical Co. once again provided support of Warriors and static Vehicle displays. The Marine Corps Color Guard, 25th Regiment presented colors, Scout Troop 750, Cub Scout Pack 731, Girl Scout Troops 71901, 71890, 719202, Jr Girl Scout Troops, and NR Venture Crew 921 led the community with the pledge of allegiance followed by North Reading High School Band playing the National Anthem. Eric Forman, Director, Drum Major Ashtyn Parker-McDermott, and NR High School Band performed a host of patriotic songs. Selectman Jeffrey Yull delivered the Town Proclamation. Governmental Guest speakers included Senator Bruce Tarr and State Representative Bradley H. Jones Jr Board of Selectmen Chairman Robert Mauceri paid tribute to Veterans who give unselfishly to serve our nation noting “We owe them gratitude for assuring our safety”; he recalled the VA scandal affecting the care of our veterans that we should be outraged and how much our Veterans and families are taken for granted for the sacrifices they have made. Town Administrator Michael Gilleberto noted for town government the veteran brings is that of experience and a trained professional. “A veteran understands chain of command, dedication, incident command in an emergency, loyalty to his or her colleagues, what it means to serve a greater good”. He thanked Veterans for their service. Honorary Guest Speaker SSgt Rey Rivera, United States Army served four combat tours to include Afghanistan, Iraq, and Kuwait working on attack helicopters. He served from 1997 to 2005 and earned two Army Commendation Medals, two Good Conduct Medals, National Defense Service Medal, Global War on Terrorism Medal and Air Assault Badge. He has committed his time to assist Veterans, working with the Wounded Warrior Project, and Operation Home Front, along with volunteering as a Veterans Assistant at North Shore Community College and assisting former Congressmen Tierney with creating job placement program for Veterans SSgt Rey Rivera, spoke with honor and conviction regarding choices. “Veterans make the choice to make the ultimate sacrifice and defend our way of life.” SSgt Rivera urged employers to hire veterans; stating they have the experience, grit and can-do attitude to make it happen. “They make a

choice to fight for us; we can make a choice to hire them.” SSgt Rivera concluded with, “Our grass grows because of the blood and tears they have shed. Let us not forget our country has been founded on our fighting forces of men and women.” Under the direction of Cpt Richard Stratton the NR Minutemen/Militia fired rounds, followed by placing of the Wreaths by the NR VFW and NR Veterans. Ashtyn Parker-McDermott and Matthew Paolucci performed taps. At the conclusion of the ceremony, everyone had the opportunity to join us in the Edith O’Leary Senior Center for light refreshments. There was a table for the children to sit at and color pictures and thank Veterans for their service and sacrifice. Please take time to visit U Tube to revisit the ceremonies of the North Reading Veterans Department and Committees. Thank you for your support.

Thank you to all who participated: Honored Guest Speaker US Army SSgt Rey, Marine Corps Color Guard, 25th Regiment Fort Devens, National Guard 272nd Chemical Company of Camp Curtis Guild, BOS Jeff Yull- reading of the Town Proclamation, Robert Mauceri, Mike Prisco, Stephen O’Leary, and Joseph Foti, Reverend Rachel Fisher, TA Mike Gilleberto, due to scheduling conflicts Senator Bruce Tarr and Representative Brad Jones Jr were unable to attend, NR Police Honor Guard and Chief Michael Murphy, NR Fire Dept and Chief William Warnock, NR High Junior Jason Glenn – Master of Ceremonies, North Reading High School Band, Director Eric Foreman, Drum Major Ashtyn Parker-McDermott, Matthew Paolucci, John Watson, North Reading Minuteman/Militia under the Direction of Captain Richard Stratton, Patriot Guard Riders under the direction of Captain Grace Washburn, NR Girl Scout Troop 71890, Junior Girl Scout Troop 711901, Brownie Troop 719202, NR Venture Crew #921, NR Boy Scout Troop 750, NR Veterans Memorial Committee, NR Veterans Committee, Commander Arthur Cole and VFW Post 10874 and DAV Chapter 37, Jane Regan for your continued support in providing such beautiful wreaths for our memorials. DPW Cemetery staffs for your hard work on the grounds and dedication while insuring all Veterans have flags. Marty Tilton, Mary Prenney, Gloria Mastro, Kathleen Maher, Kathleen Gabrian, Larry Ready set up. A Special Thank You to Heavenly Donuts, Horseshoe Grille, and Ryers Store, and Girl Scouts for their kind donations of light refreshments for our post ceremony.

Thank you all for your steadfast support in this Honorable Ceremony. To the North Reading Community, thank you for taking time out of your busy schedules to remember and honor all who have served this great Nation. It is humbling to see the numbers continue to grow for such an important day.

Respectfully submitted,

Susan Magner
Director of Veterans Services

YOUTH SERVICES DEPARTMENT

2014 Annual Report

North Reading Youth Services mission is to allow for the voice of our youth to be heard in the community. We strive to establish student-driven social and experiential activities and provide opportunities for young adults to become active members of our community. Through these programs we hope to foster a healthy self-image and encourage positive decision making for Middle and High school-aged youth.

North Reading Youth Services has continued to grow in developing existing and new teen programming and increasing participation. North Reading Youth Services Support Association (NRYSSA) is a 501(c) 3 corporation that was established in 2006 to positively affect teen decision making and with the support of the community, Youth Services is able to assist North Reading families every day. They were involved in hiring the new Youth Services Director Amy Luckiewicz in mid-May, 2013.

Summer Programming welcomed an increase in participants in both middle and high school ages. Certainly the highlight of the summer was the 2-day White Water Rafting trip to The Forks, Maine. Sponsored by the Reading Co-operative Bank, six students traveled to Maine for outdoor education and an 8-hour rafting experience. Feedback was all positive with many students saying, "I had no idea how much I was going to learn!" The trip also coordinated leadership and life skills with the students having to cook their own meals and take care of the cabins.

The Department also coordinated the second annual National Night Out which welcomed over 800 residents this year as part of the Community Impact Team. The partnership with the Community Impact Team has been key in addressing both safety and social concerns of students and families. The Director serves as Vice-Chair of CIT as well as Chair/Liaison to the Youth Substance Use Prevention Coalition which was established in 2014. She also serves on the additional action teams of CIT.

Entering into the school year, the Department re-established the weekly Middle School Youth Group, High School Youth Group, and Mentoring Program. Partnering with the Flint Memorial Library, the Department offered frequent low-cost or free early release day programming and

enrichment for both age groups. Additional activities were offered during vacation days.

The Department Head regularly served on multiple committees including the Community Impact Team's K-12 Action Team, Social Services Action Team, and chaired the Public Relations Team. In addition, she served on the Superintendent's Council Team, Holiday Tree Lighting Committee, P.A.U.S.E., and established partnerships with the Veteran's Department, Elder Services, Flint Library, Chamber of Commerce and Rotary Club.

As we move into 2015 it is our goal to increase participation among high school students and provide parent workshops. In response to parent interest, we are expanding our grades 3-5 programming. We aim to strengthen the Battle of the Bands event as well as grow National Night Out. In 2015, the Department will play the lead role in perusing federal and local grant funding via the Community Impact Team. A special thanks to all of our supporters and volunteers who have helped to make this program a success.

Respectfully Submitted,

Amy Luckiewicz, Youth Services Director

CIT Annual Report

The North Reading Community Impact Team is proud to announce the completion of 5 large programs, several presentations and multiple donations in 2014. Aimed at improving the quality of life for all, programs were funded through private donations, sponsorships and through a state child safety grant.

Early in 2014, the CIT sponsored the North Reading Middle School school-wide read. Purchasing over 250 books in collaboration with the North Reading Middle School Parent's Association and Council on Aging, all middle school students read the book, Wonder. Designed to serve as an intergenerational program, seniors from the O'Leary Senior Center joined in the book read and met with students for discussion. Centered around a fictional character, the book fostered conversation around acceptance, being an ally against bullying, and being kind to others.

The team hosted its first Good Neighbor Awards, recognizing 3 individuals for their contributions to the community. Rich Giordano, Marcia Lawson, and Kevin Spicer were nominated by their friends and neighbors based on their outreach to youth, community, and volunteerism at a February breakfast. Over 50 North Reading citizens and state legislators attended the public event.

CIT sponsored multiple courses on Mental Health First Aid. These 8-hour courses were offered to all North Reading citizens and those working in social services, youth development, senior affairs, veterans, and housing attended. The course works on identifying long-term and acute mental health conditions and finding the right resources for help.

The team also made several donations to benefit the community in 2014. Responding to a request from the High School Students Against Destructive Decisions, CIT contributed \$1,000 towards the mock car crash demonstration before prom season. A gift of high-power radios was presented to the Flint Memorial Library to help them better respond to an emergency. The North Reading Police Department's text-a-tip line was sponsored again this year as well as books for a North Reading Public School teacher study.

In partnership with the Flint Memorial Library, the CIT graduated thirteen students age 3-5 from the Safe Kids Storytime Program. Following the Talk About Touching curriculum created by the national Committee for Children, the course teaches children about all types of safety including fire safety, traffic, getting found when you're lost and touching safety. The 6-week course was offered free to all families and instructed by the North Reading Youth Services Director Amy Luckiewicz and Youth Librarian Emma Weiler.

Several free public forums were hosted for parents, teachers, students and community members. David Stember spoke on stress management and a presentation for all 8th grade students was hosted in June on the subject of transitioning to high school. The District Attorney's Office spoke to high school families and parents on date aggression and healthy relationships. A presentation by NRPD at the Senior Center focused on preventing identity theft and identified common crimes and scams to watch out for.

The most well-attended event was the National Night Out hosted in August. With well over 800 people in attendance, the public festival for safety and crime prevention welcomed information booths on a variety of topics. Guests were treated to a barbeque and were invited to enjoy the multiple presentations, performances, attractions and take-aways.

Substance Abuse Prevention became a focus for the team as we began to develop our Youth Substance Use Prevention Coalition. Comprising of over 12 sector representatives, this group produced handouts on NRPD's prescription drug take-back program, information for all ages on alcohol use, and heroin and opioid recovery resources. The team also sponsored a group of 8 Coalition members including 3 police officers, and 2 teachers to attend a national conversation hosted in Boston on the science behind long-term marijuana use.

BOARD OF ASSESSORS

The Assessors report for Fiscal 14 is as follows:

The FY 2014 Total Real Estate valuation:	\$2,491,976,389
Personal property valuation:	\$53,074,520
Tax rate for residential/open space	\$16.43
Tax rate for commercial/industrial/personal property	\$16.43

Amounts levied by class, percentage, valuation & taxes:

Classes	Percentage	Valuation	Taxes
Residential	86.4063	\$2,199,084,786	\$36,130,963.10
Open space			
Commercial	7.1092	\$180,933,462	\$2,972,736.80
Industrial	4.3991	\$111,958,14	\$1,839,472.30
Personal property	2.0854	\$53,074,520	\$872,014.40

Revised real estate: \$
Supplemental Real Estate: \$
Revised personal property: \$
Omitted personal property: \$
Roll back:

Total exemptions granted:86 Amount:\$52,144.74

Motor vehicle and trailer excise:	
Number of vehicles assessed as of 1/1/14	14,002
Excise tax amount	\$1,817,903.75

Respectfully submitted,

The Assessing Office

Board Members:
Sebastine Tine, Chrm
Gregory Smith
Deborah Carbone

Staff Members:
Deborah Carbone –
Assessing Manager
Debbie Pothier –
Administrative Assistant
Sherri Greer – Clerk / Secretary

**TOWN TREASURER
2014 ANNUAL REPORT**

The transactions in the General Cash Account, in summary form
were as follows:

Balance 6/30/2013	\$58,568,778.21
Balance 6/30/2014	\$47,062,218.88

FUNDED DEBT

Outstanding Long Term 7/1/2014	\$90,152,979.00
Bond Paid in FY 14 \$ 4,507,826.00	
New Bonds FY 14	\$17,466,000.00
Outstanding Short Term 7/1/2014	\$1,598,069.00
New BANS FY14	\$1,598,069.00
BANS Paid in FY14	<u>\$838,529.00</u>
 All Outstanding Debt as of June 30, 2014	 \$91,751,048.00

DEBT ACCOUNT

Buildings	\$6,446,000.00
Departmental Equipment	\$1,125,000.00
School Buildings.	\$73,416,000.00
School Other	\$2,806,000.00
General	\$6,169,809.00
Water	<u>\$1,788,239.00</u>
Total	\$91,751,048.00

Respectfully submitted,

Maryann MacKay, Town Treasurer

**TOWN COLLECTOR
2014 ANNUAL REPORT**

Outstanding Balances June 30, 2014:

Levy of 2010	
Motor Vehicle	\$5,793.34
Levy of 2011	
Motor Vehicle	\$8,307.72
Levy of 2012	
Real Estate	\$5,078.12
Motor Vehicle	\$7,052.61
Levy of 2013	
Motor Vehicle	\$15,648.87
Personal Property	\$12,057.63
Levy of 2014	
Real Estate	\$70,630.42
Motor Vehicle	\$37,726.64
Personal Property	\$6,239.84
Levy of 2015	
Real Estate	
(bills mailed on June 26, 2014)	\$22,034,958.24
Personal Property	
(bills mailed on June 26, 2014)	\$433,612.16

FY 2014
TOWN OF NORTH READING TRUST FUNDS

Account Description	07/01/2013 Balance	Receipts	Disbursements/ Transfers +/-	06/30/14 Balance	Non Expendible	Available	Unrealized Gain/Loss	Ending Market Value
Cultural Council Scholarship	8,047.04	\$44.36	0.00	8,091.40	1,789.00	6,302.40	21.69	8,113.09
Harmony Vale	8,838.87	\$48.76	0.00	8,887.63	1,000.00	7,887.63	23.82	8,911.45
Luther G. Howard	7,212.94	\$39.77	0.00	7,252.71	5,000.00	6,752.71	19.44	7,272.15
Park Street Cemetery	2,397.91	\$13.22	0.00	2,411.13	300.00	2,111.13	6.46	2,417.59
Perpetual Care	809,258.55	\$4,489.55	-57,299.34	756,448.76	664,448.00	92,000.76	2,027.58	758,476.34
Conservation	112,923.10	\$622.65	0.00	113,545.75	25,000.00	88,545.75	304.35	113,850.10
Flint Memorial Library	9,660.84	\$53.24	0.00	9,714.08	3,150.00	6,564.08	26.04	9,740.12
Thomas Stafford	3,266.93	\$18.01	0.00	3,284.94	1,000.00	2,284.94	8.80	3,293.74
Library Piano Trust	6,960.10	\$38.37	0.00	6,998.47	2,715.00	4,283.47	18.76	7,017.23
Flint Memorial Hall	13,147.94	\$72.48	0.00	13,220.42	6,000.00	7,220.42	35.44	13,255.86
Walter S. Flint	44,578.48	\$245.82	0.00	44,824.30	10,000.00	34,824.30	120.15	44,944.45
Alice G. Wilson	1,379.30	\$7.62	0.00	1,386.92	500.00	886.92	3.72	1,390.64
Elliot Flint	17,039.37	\$93.96	0.00	17,133.33	5,000.00	12,133.33	45.92	17,179.25
Ebenezer Damon	9,548.14	\$52.66	0.00	9,600.80	5,000.00	4,600.80	25.73	9,626.53
Anne U. Abbott	5,808.69	\$32.04	0.00	5,840.73	1,000.00	4,840.73	15.66	5,856.39
150th Anniversary	509.45	\$2.80	0.00	512.25	125.00	387.25	1.37	513.62
Tri-Centennial American R	440.22	\$2.42	0.00	442.64	100.00	342.64	1.19	443.83
James & Barbara Alyward	11,460.92	\$63.21	0.00	11,524.13	10,000.00	1,524.13	30.89	11,555.02
Veterans Memorial Scholar	16,484.48	\$90.90	0.00	16,575.38	0.00	16,575.38	44.43	16,619.81
Richard K. Smith Scholars	5,372.36	\$29.61	0.00	5,401.97	3,750.00	1,651.97	14.48	5,416.45
Edith F. Holt Scholarship	4,245.44	\$23.41	0.00	4,268.85	3,000.00	1,268.85	11.44	4,280.29
West Village Club Scholars	5,947.62	\$32.79	0.00	5,980.41	1,780.64	4,199.77	16.03	5,996.44
James Greg Hunnon	10,655.06	\$58.75	0.00	10,713.81	10,000.00	713.81	28.72	10,742.53
Richard Murphy Scholarship	5,789.58	\$31.95	0.00	5,821.53	3,000.00	2,821.53	15.60	5,837.13
James Stewart Scholarship	5,209.09	\$28.72	0.00	5,237.81	610.00	4,627.81	14.04	5,251.85
Michael J. Mitten Scholars	40,088.32	\$213.27	-1,500.00	38,801.59	25,440.00	13,361.59	104.00	38,905.59
Barrasso Fund	109,485.39	\$596.59	-1,500.00	108,581.98	100,000.00	8,581.98	291.04	108,873.02
The Fitzgerald Prize	20,928.41	\$115.38	0.00	21,043.79	15,000.00	6,043.79	56.41	21,100.20
Eleanor Frazier Memorial	907.57	\$4.99	0.00	912.56	675.00	237.56	2.45	915.01
Eric Nelson Memorial Schol	9,535.87	\$52.57	0.00	9,588.44	7,314.91	2,273.53	25.70	9,614.14
Arthur A. Barres Scholar	26,352.27	\$145.29	0.00	26,497.56	25,000.00	1,497.56	71.01	26,568.57
Eleanor Cecelia Dell Fund	5,216.87	\$31.27	630,000.00	635,248.14	645,000.00	-9,751.86	1,701.90	636,950.04
TOTAL	1,338,697.12	\$7,396.43	569,700.66	1,915,794.21	1,578,197.55	337,596.66	5,134.26	1,920,928.47

TOWN ACCOUNTANT

The following pages are the audited General Purpose Financial Statements of the Town of North Reading for the Fiscal Year 2014. The statements and accompanying notes were prepared by Giusti, Hingston and Company, P.C., the outside audit firm, as a result of the annual audit of the Town's financial records by the firm.

Responsibility for the accuracy and completeness of the data presented rests with the Town. I believe the data, as presented, is accurate in all material respect, that it is presented in a manner designed to fairly set forth the financial position of the Town measured by the activity of its various funds.

The Town's finances continue to feel the pressure of rapid growth and a general decline in the economy. The Town's ability to generate sufficient revenue to provide the services demanded is severely limited by the constraints of Proposition 2-1/2. The Town is faced with difficulty, funding not only the operating budget, but major capital projects over the next few years. This can only be accomplished by careful and thoughtful planning of the Town's leaders.

Respectfully submitted,

Elizabeth Rourke
Finance Director/Town Accountant

Town of North Reading, Massachusetts
Statement of Net Position
June 30, 2014

	Governmental <u>Activities</u>	Business - Type <u>Activities</u>	<u>Total</u>
Assets:			
Current:			
Cash/Investments	\$ 42,971,104	\$ 3,031,493	\$ 46,002,597
Petty Cash	585	-	585
Accounts Receivable:			
Property Taxes	555,934	-	555,934
Tax Liens	470,461	54,472	524,933
Excises	147,246	-	147,246
User Charges	359,361	365,950	725,311
Liens	5,792	42,510	48,302
Intergovernmental	906,179	-	906,179
Noncurrent:			
Accounts Receivable:			
Intergovernmental	2,190,537	-	2,190,537
Deferred Special Assessments	14,470	-	14,470
Capital Assets:			
Assets Not Being Depreciated	93,707,587	3,487,452	97,195,039
Assets Being Depreciated, Net	40,165,281	9,208,096	49,373,377
Total Assets	<u>181,494,537</u>	<u>16,189,973</u>	<u>197,684,510</u>
Liabilities:			
Current:			
Warrants Payable	430,199	100,606	530,805
Accounts Payable	-	165,361	165,361
Accrued Salaries Payable	2,898,180	19,937	2,918,117
Employees' Withholding Payable	380,494	-	380,494
Due to Other Governments	4,381	-	4,381
Unclaimed Checks	57,141	-	57,141
Guarantee Deposits	-	29,748	29,748
Accrued Interest Payable	301,288	17,800	319,088
Other Liabilities	343,615	-	343,615
Compensated Absences	867,773	44,543	912,316
Bonds Payable	2,174,507	644,000	2,818,507
Bond Anticipation Notes Payable	1,031,830	566,239	1,598,069
Noncurrent:			
Bonds Payable	89,281,399	3,628,000	92,909,399
Other Post Employment Benefit Obligations	19,338,912	501,225	19,840,137
Compensated Absences	3,471,093	103,933	3,575,026
Total Liabilities	<u>120,580,812</u>	<u>5,821,392</u>	<u>126,402,204</u>
Deferred Inflows of Resources:			
Taxes and User Charges Paid in Advance	<u>68,210</u>	<u>-</u>	<u>68,210</u>

Town of North Reading, Massachusetts
Statement of Net Position
June 30, 2014

	Governmental <u>Activities</u>	Business - Type <u>Activities</u>	<u>Total</u>
Net Position:			
Net Investment in Capital Assets	72,308,708	10,241,095	82,549,803
Restricted for:			
Special Revenue	4,678,457	-	4,678,457
Perpetual Funds:			
Expendable	193,942	-	193,942
Nonexpendable	704,242	-	704,242
Unrestricted	<u>(17,039,834)</u>	<u>127,486</u>	<u>(16,912,348)</u>
Total Net Position	<u>\$ 60,845,515</u>	<u>\$ 10,368,581</u>	<u>\$ 71,214,096</u>

Town of North Reading, Massachusetts
Statement of Activities
Fiscal Year Ended June 30, 2014

Functions/Programs	Expenses	Net (Expenses) Revenues and					
		Program Revenues			Changes in Net Assets		
		Charges for	Operating	Capital	Governmental	Business -	Total
		Services	Grants and	Grants and	Activities	Type	
		Contributions	Contributions	Contributions	Activities	Activities	
Primary Government:							
<i>Governmental Activities:</i>							
General Government	\$ 2,626,673	\$ 569,567	\$ 227,009	\$ -	\$ (1,830,097)	\$ -	\$ (1,830,097)
Public Safety	7,016,717	1,185,470	98,983	-	(5,732,264)	-	(5,732,264)
Education	35,091,120	1,786,732	13,121,639	23,155,567	2,972,818	-	2,972,818
Highways and Public Works	4,861,415	1,066,897	679,530	-	(3,114,988)	-	(3,114,988)
Human Services	695,546	48,010	243,131	-	(404,405)	-	(404,405)
Culture and Recreation	824,572	2,283	46,326	-	(775,963)	-	(775,963)
Fringe Benefits and Insurance	14,656,910	-	-	-	(14,656,910)	-	(14,656,910)
Interest on Debt Service	2,907,199	-	-	-	(2,907,199)	-	(2,907,199)
Total Governmental Activities	68,680,152	4,658,959	14,416,618	23,155,567	(26,449,008)	-	(26,449,008)
<i>Business-Type Activities:</i>							
Hillview	1,247,177	1,539,579	14,385	-	-	306,787	306,787
Recreation	565,991	343,891	-	-	-	(222,100)	(222,100)
Water Services	3,215,514	3,567,729	13,927	-	-	366,142	366,142
Total Business-Type Activities	5,028,682	5,451,199	28,312	-	-	450,829	450,829
Total Primary Government	\$ 73,708,834	\$ 10,110,158	\$ 14,444,930	\$ 23,155,567	(26,449,008)	450,829	(25,998,179)
Property Taxes					41,490,896	-	41,490,896
Motor Vehicle and Other Excise Taxes					2,611,584	-	2,611,584
Penalties and Interest on Taxes					247,133	-	247,133
Other Taxes, Assessments and							
in Lieu of Payments					283,929	-	283,929
Intergovernmental					1,575,443	-	1,575,443
Interest and Investment Income					65,172	-	65,172
Other Revenue					8,280	-	8,280
Contributions to Permanent Funds					12,000	-	12,000
Net Gain (Loss) on Sale of Assets					5,000	-	5,000
Transfers, Net					411,479	(411,479)	-
Total General Revenues and Transfers					46,710,916	(411,479)	46,299,437
Change in Net Assets					20,261,908	39,350	20,301,258
Net Position:							
Beginning of the Year					45,364,412	10,329,231	55,693,643
Prior Period Adjustment					(4,780,805)	-	(4,780,805)
Adjusted Beginning of the Year					40,583,607	10,329,231	50,912,838
End of the Year					\$ 60,845,515	\$ 10,368,581	\$ 71,214,096

Town of North Reading, Massachusetts
Balance Sheet
Governmental Funds
June 30, 2014

	General	School Building Capital Project	Nonmajor Governmental Funds	Total Governmental Funds
Assets:				
Cash/Investments	\$ 10,248,133	\$ 26,672,819	\$ 6,050,152	\$ 42,971,104
Petty Cash	585	-	-	585
Receivables:				
Property Taxes	555,934	-	-	555,934
Tax Liens	470,461	-	-	470,461
Excises	147,246	-	-	147,246
User Charges	105,424	-	253,937	359,361
Other Liens	5,792	-	-	5,792
Intergovernmental	2,433,930	-	662,786	3,096,716
Special Assessments	-	-	14,470	14,470
Tax Foreclosures	420,284	-	-	420,284
Total Assets	<u>\$ 14,387,789</u>	<u>\$ 26,672,819</u>	<u>\$ 6,981,345</u>	<u>\$ 48,041,953</u>
Liabilities:				
Warrants Payable	\$ 380,812	\$ -	\$ 49,387	\$ 430,199
Accrued Salaries Payable	2,897,951	-	229	2,898,180
Employees' Withholding Payable	380,494	-	-	380,494
Due to Other Governments	4,381	-	-	4,381
Unclaimed Checks	24,641	-	32,500	57,141
Other Liabilities	-	-	343,615	343,615
Bonds Anticipation Notes Payable	-	-	1,031,830	1,031,830
Total Liabilities	<u>3,688,279</u>	<u>-</u>	<u>1,457,561</u>	<u>5,145,840</u>
Deferred Inflows of Resources:				
Unavailable Revenues	3,845,086	-	905,405	4,750,491
Taxes and User Charges Paid in Advance	68,210	-	-	68,210
Total Deferred Inflows of Resources	<u>3,913,296</u>	<u>-</u>	<u>905,405</u>	<u>4,818,701</u>
Fund Equity:				
Fund Balances:				
Nonspendable	-	-	704,242	704,242
Restricted	-	26,672,819	3,407,629	30,080,448
Committed	1,742,436	-	829,719	2,572,155
Assigned	609,877	-	-	609,877
Unassigned	4,433,901	-	(323,211)	4,110,690
Total Fund Balances	<u>6,786,214</u>	<u>26,672,819</u>	<u>4,618,379</u>	<u>38,077,412</u>
Total Liabilities Deferred Inflows of Resources and Fund Balances	<u>\$ 14,387,789</u>	<u>\$ 26,672,819</u>	<u>\$ 6,981,345</u>	<u>\$ 48,041,953</u>

Town of North Reading, Massachusetts
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
Fiscal Year Ended June 30, 2014

	General	School Building Capital Project	Nonmajor Governmental Funds	Total Governmental Funds
<u>Revenues:</u>				
Property Taxes	\$ 41,581,044	\$ -	\$ -	\$ 41,581,044
Tax Liens	156,598	-	-	156,598
Excises	2,663,464	-	-	2,663,464
Penalties and Interest	247,133	-	-	247,133
Licenses and Permits	467,967	-	-	467,967
Fees and Other Departmental	254,020	-	-	254,020
Intergovernmental	13,812,421	23,155,567	2,024,912	38,992,900
Charges for Services	953,858	-	2,860,352	3,814,210
Fines and Forfeits	16,255	-	-	16,255
Earnings on Investments	64,737	435	22,716	87,888
In Lieu of Taxes	283,929	-	-	283,929
Contributions	-	-	131,138	131,138
Miscellaneous	34,274	-	1,134,483	1,168,757
Total Revenues	<u>60,535,700</u>	<u>23,156,002</u>	<u>6,173,601</u>	<u>89,865,303</u>
<u>Expenditures:</u>				
General Government	2,303,603	-	142,219	2,445,822
Public Safety	6,289,097	-	356,490	6,645,587
Education	30,979,850	55,160,635	3,400,375	89,540,860
Intergovernmental	211,584	-	-	211,584
Highways and Public Works	3,968,319	-	632,293	4,600,612
Human Services	651,049	-	33,252	684,301
Culture and Recreation	533,592	-	61,952	595,544
Employee Benefits and Insurance	9,060,696	-	-	9,060,696
Debt Service	6,895,642	-	96,394	6,992,036
Total Expenditures	<u>60,893,432</u>	<u>55,160,635</u>	<u>4,722,975</u>	<u>120,777,042</u>
Excess of Revenues Over (Under) Expenditures	<u>(357,732)</u>	<u>(32,004,633)</u>	<u>1,450,626</u>	<u>(30,911,739)</u>
<u>Other Financing Sources (Uses):</u>				
Operating Transfers In	1,416,323	934,000	50,000	2,400,323
Operating Transfers (Out)	(190,808)	-	(1,798,036)	(1,988,844)
Proceeds from Bonds	-	17,066,000	-	17,066,000
Total Other Financing Sources (Uses)	<u>1,225,515</u>	<u>18,000,000</u>	<u>(1,748,036)</u>	<u>17,477,479</u>
Excess of Revenues and Other Sources Over (Under) Expenditures and Other Uses	<u>867,783</u>	<u>(14,004,633)</u>	<u>(297,410)</u>	<u>(13,434,260)</u>
Fund Balance, Beginning	5,918,431	40,677,452	4,915,789	51,511,672
Fund Balance, Ending	<u>\$ 6,786,214</u>	<u>\$ 26,672,819</u>	<u>\$ 4,618,379</u>	<u>\$ 38,077,412</u>

The Notes to the Financial Statements

Town of North Reading, Massachusetts
Reconciliation of the Governmental Funds Balance Sheet
Total Fund Balances to the Statement of Net Position
Fiscal Year Ended June 30, 2014

Total Governmental Fund Balances	\$ 38,077,412
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	133,872,868
Other long-term assets are not available to pay for current-period expenditures and, therefore, are deferred in the funds.	4,330,207
Certain liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds	
Bonds Payable	(91,455,906)
Other Post Employment Benefit Obligations	(19,338,912)
Accrued Interest on Bonds	(301,288)
Compensated Absences	(4,338,866)
	<hr/>
Net Assets of Governmental Activities	<u><u>\$ 60,845,515</u></u>

Town of North Reading, Massachusetts
Reconciliation of the Statement of Revenues, Expenditures,
and Changes in Fund Balances of Governmental Funds
to the Statement of Activities
Fiscal Year Ended June 30, 2014

Net change in fund balances - total governmental funds	\$ (13,434,260)
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital outlays and the contribution of assets exceeded depreciation in the current period.	53,951,204
In the statement of activities, the gain (loss) on the trade in of capital assets is reported, whereas in the governmental funds, the gain (loss) is not reported.	5,000
Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue.	(303,212)
The issuance of long-term debt (e.g., bonds, leases, premiums and discounts) provide current financial resources to governmental funds, while the repayment of the principal of long term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net assets. This amount is the net effect of these differences in the treatment of long-term debt and related items.	(13,956,296)
In the statement of activities, interest on outstanding long-term debt is accrued, whereas in governmental funds, interest is not reported until due. This amount represents the change from the prior year's accrual.	(61,377)
Some expenses reported in the Statement of Activities, such as compensated absences and other postemployment benefits payable do not require the use of current financial resources and , therefore, are not reported as expenditures in the governmental funds. This amount represents the change from the prior year's accrual.	(5,939,151)
Change in net assets of governmental activities	<u>\$ 20,261,908</u>

Town of North Reading, Massachusetts
Statement of Net Position
Proprietary Funds
June 30, 2014

	Business-Type Activities Enterprise Funds			
	<u>Water</u>	<u>Hillview</u>	<u>Recreation</u>	<u>Total</u>
Assets				
Current:				
Cash and Cash Investments	\$ 1,721,019	\$ 1,195,938	\$ 114,536	\$ 3,031,493
Receivables, Net of Allowance for Uncollectibles:				
User Charges	365,950	-	-	365,950
Tax Liens	54,472	-	-	54,472
Liens	42,510	-	-	42,510
Noncurrent:				
Accounts Receivable:				
Assets Not Being Depreciated	503,286	2,984,166	-	3,487,452
Assets Being Depreciated, Net	7,449,593	1,531,781	226,722	9,208,096
Total Assets	<u>10,136,830</u>	<u>5,711,885</u>	<u>341,258</u>	<u>16,189,973</u>
Liabilities				
Current:				
Warrants Payable	51,110	44,581	4,915	100,606
Accounts Payable	165,361	-	-	165,361
Accrued Wages Payable	11,811	501	7,625	19,937
Guarantee Deposits	-	29,748	-	29,748
Accrued Interest Payable	7,420	10,380	-	17,800
Bond Anticipation Notes Payable	486,239	80,000	-	566,239
Bonds Payable	309,000	335,000	-	644,000
Compensated Absences	34,650	1,915	7,978	44,543
Noncurrent:				
Bonds Payable	1,193,000	2,435,000	-	3,628,000
Other Post Employment Benefits Payable	267,453	22,062	211,710	501,225
Compensated Absences	80,849	4,468	18,616	103,933
Total Liabilities	<u>2,606,893</u>	<u>2,963,655</u>	<u>250,844</u>	<u>5,821,392</u>
Net Assets				
Net Investment in Capital Assets	6,392,573	3,621,800	226,722	10,241,095
Unrestricted	1,137,364	(873,570)	(136,308)	127,486
Total Net Assets	<u>\$ 7,529,937</u>	<u>\$ 2,748,230</u>	<u>\$ 90,414</u>	<u>\$ 10,368,581</u>

Town of North Reading, Massachusetts
Statement of Revenues, Expenses and Changes in Fund Net Position
Proprietary Funds
Fiscal Year Ended June 30, 2014

	Business-Type Activities			
	<u>Enterprise Funds</u>			
	<u>Water</u>	<u>Hillview</u>	<u>Recreation</u>	<u>Total</u>
Operating Revenues:				
Charges for Services	\$ 3,561,485	\$ 1,424,749	\$ 341,949	\$ 5,328,183
Departmental	-	44,700	-	44,700
Contributions	-	14,355	-	14,355
Miscellaneous	6,244	70,130	1,942	78,316
Total Operating Revenues	<u>3,567,729</u>	<u>1,553,934</u>	<u>343,891</u>	<u>5,465,554</u>
Operating Expenditures:				
Personal Services	710,022	31,447	379,725	1,121,194
Nonpersonal Services	2,127,050	981,660	171,571	3,280,281
Depreciation	319,136	169,582	14,695	503,413
Total Operating Expenditures	<u>3,156,208</u>	<u>1,182,689</u>	<u>565,991</u>	<u>4,904,888</u>
Operating Income	<u>411,521</u>	<u>371,245</u>	<u>(222,100)</u>	<u>560,666</u>
Nonoperating Revenues (Expenses):				
Intergovernmental	10,762	-	-	10,762
Earnings on Investments	3,165	30	-	3,195
Interest on Debt	(59,306)	(64,488)	-	(123,794)
Total Nonoperating Revenues (Expenses)	<u>(45,379)</u>	<u>(64,458)</u>	<u>-</u>	<u>(109,837)</u>
Income Before Operating Transfers	<u>366,142</u>	<u>306,787</u>	<u>(222,100)</u>	<u>450,829</u>
Operating Transfers In	-	-	140,808	140,808
Operating Transfers Out	(396,658)	(141,645)	(13,984)	(552,287)
Total Transfers	<u>(396,658)</u>	<u>(141,645)</u>	<u>126,824</u>	<u>(411,479)</u>
Change in Net Assets	<u>(30,516)</u>	<u>165,142</u>	<u>(95,276)</u>	<u>39,350</u>
Net Position, July 1, 2013	<u>7,560,453</u>	<u>2,583,088</u>	<u>185,690</u>	<u>10,329,231</u>
Net Position June 30, 2014	<u>\$ 7,529,937</u>	<u>\$ 2,748,230</u>	<u>\$ 90,414</u>	<u>\$ 10,368,581</u>

Town of North Reading, Massachusetts
Statement of Cash Flows
Proprietary Fund
Fiscal Year Ended June 30, 2014

	Business-Type Activities			
	<u>Enterprise Funds</u>			<u>Total</u>
	<u>Water</u>	<u>Hillview</u>	<u>Recreation</u>	
Cash Flows from Operating Activities:				
Receipts from Customers	\$ 3,527,853	\$ 1,553,934	\$ 343,891	\$ 5,425,678
Payments to Employees	(700,957)	(30,653)	(376,276)	(1,107,886)
Payments to Vendors	(1,996,882)	(969,197)	(102,840)	(3,068,919)
Net Cash Flows Provided (Used) by Operating Activities	<u>830,014</u>	<u>554,084</u>	<u>(135,225)</u>	<u>1,248,873</u>
Cash Flows from Non Capital Related Financing Activities:				
Transfers from (to) Other Funds (Net)	<u>(396,658)</u>	<u>(141,645)</u>	<u>126,824</u>	<u>(411,479)</u>
Net Cash Flows Provided (Used) by Non Capital Related Financing Activities	<u>(396,658)</u>	<u>(141,645)</u>	<u>126,824</u>	<u>(411,479)</u>
Cash Flows from Capital and Related Financing Activities:				
Acquisition of Capital Assets	(125,845)	(48,880)	-	(174,725)
Proceeds from Bond Anticipation Notes	486,239	80,000	-	566,239
Payments on Bond Anticipation Notes	(181,239)	(400,000)	-	(581,239)
Proceeds from Bonds	-	400,000	-	400,000
Principal Payments on Bonds	(302,046)	(295,000)	-	(597,046)
Interest Payments	(56,816)	(75,690)	-	(132,506)
Net Cash Flows Provided (Used) by Capital and Related Financing Activities	<u>(179,707)</u>	<u>(339,570)</u>	<u>-</u>	<u>(519,277)</u>
Cash Flows from Investing Activities:				
Earnings on Investments	<u>3,165</u>	<u>30</u>	<u>-</u>	<u>3,195</u>
Net Cash Flows Provided (Used) by Investing Activities	<u>3,165</u>	<u>30</u>	<u>-</u>	<u>3,195</u>
Net Increase (Decrease) in Cash and Cash Equivalents	<u>256,814</u>	<u>72,899</u>	<u>(8,401)</u>	<u>321,312</u>
Cash and Cash Equivalents, July 1, 2013	<u>1,464,205</u>	<u>1,123,039</u>	<u>122,937</u>	<u>2,710,181</u>
Cash and Cash Equivalents, June 30, 2014	<u>\$ 1,721,019</u>	<u>\$ 1,195,938</u>	<u>\$ 114,536</u>	<u>\$ 3,031,493</u>
Reconciliation of Net Income to Net Cash Provided (Used) by Operating Activities:				
Operating Income (Loss)	\$ 411,521	\$ 371,245	\$ (222,100)	\$ 560,666
Adjustments to Reconcile Operating Income to Net Cash Provided (Used) by Operating Activities:				
Depreciation Expense	319,136	169,582	14,695	503,413
(Increase) Decrease in Accounts Receivable	(39,876)	-	-	(39,876)
Increase (Decrease) in Wages Payables	4,435	252	(949)	3,738
Increase (Decrease) in Compensated Absences	4,630	542	4,398	9,570
Increase (Decrease) in Other Payables	130,168	12,463	68,731	211,362
Net Cash Provided by Operating Activities	<u>\$ 830,014</u>	<u>\$ 554,084</u>	<u>\$ (135,225)</u>	<u>\$ 1,248,873</u>

Town of North Reading, Massachusetts
Statement of Fiduciary Net Position
Fiduciary Funds
June 30, 2014

	Private-Purpose <u>Trust</u>
Assets	
Cash and Cash Investments	<u>\$ 1,059,036</u>
Total Assets	<u>1,059,036</u>
Liabilities	<u>-</u>
Total Liabilities	<u>-</u>
Net Assets	
Held in Trust for OPEB Benefits and Other Purposes	<u>1,059,036</u>
Total Net Assets	<u><u>\$ 1,059,036</u></u>

Town of North Reading, Massachusetts
Statement of Changes in Fiduciary Net Position
Fiduciary Funds
Fiscal Year Ended June 30, 2014

Additions:

Contributions	\$ 630,000
Interest, Dividends, and Other	<u>17,716</u>
Total Additions	<u>647,716</u>

Deductions:

Trust Distributions	<u>3,000</u>
Operating Transfers In	<u>-</u>
Total Transfers	<u>-</u>
Change in Net Assets	<u>644,716</u>

Net Assets:

Beginning of the Year	<u>414,320</u>
End of the Year	<u><u>\$ 1,059,036</u></u>